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THE BRITISH FEDERATION OF
UNIVERSITY WOMEN



ANNUAL REPORT

1920—1922.



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British Federation of University Women

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Executive Committee :

Miss T. BOSANQUET, M.B.E., B.Sc.	Miss E. C. LODGE, M.A.
Miss C. M. E. BURROWS, M.A.	Mrs. SMEDLEY MACLEAN, D.Sc.
Miss GEIKIE COBB, M.B.E., B.A., LL.B.	Miss EILEEN POWER, M.A.
Professor W. CULLIS, O.B.E., D.Sc.	Dr. A. ROBERTS, O.B.E., J.P., L.C.C.
Miss E. HOPE GLEN, O.B.E.	Miss SHEAVYN, Litt.D.
Miss C. JAMISON.	Miss TUKE, M.A.

Representatives from Local Associations :

Birmingham	...	Miss BIGGS, M.A.
Bristol	...	Miss MULLOCK, M.Sc.
Cambridge	...	Miss THOMAS, M.A.
Cardiff	...	Miss COLLIN, B.A.
Glasgow	...	Mrs. MACLAREN.
Leeds	...	Miss COIGNOU, M.A.
Leicester	...	
Liverpool	...	Miss COLLIE, M.A.
London	...	Professor JOHNSTONE, M.A.
Manchester	...	Miss KESSLER.
Oxford	...	Miss EVERETT, M.A.
Sheffield	...	Mrs. ROWE.

Affiliated Associations.

ASSOCIATION OF BRITISH UNIVERSITY WOMEN IN INDIA.

Hon. Secretary : Miss JESSON, Lady Hardinge College, Delhi, INDIA.

BOMBAY PRESIDENCY WOMEN GRADUATES' UNION.

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AIMS OF THE FEDERATION.

1. To create an organisation which shall represent University Women in *all* professions, and enable them to take concerted action on matters affecting their interests in public and private life.
2. To promote co-operation between the University Women of Great Britain, and to stimulate friendship between University Women throughout the world.
3. To encourage independent research work by University Women.
4. To stimulate the interest of University Women in municipal and public life.
5. To advise University Women as to training and prospects of employment in work other than teaching.

REPORT ON THE WORK OF THE FEDERATION IN THE YEARS 1920-22.

(Summarised from the reports of the Executive Committee to the Annual General Meetings in 1921 and 1922.)

[At the Annual General Meeting, 1921, it was decided that one Report only should be issued for the years 1920-22. An interim leaflet for 1920-21 was issued in 1921.]

EXECUTIVE COMMITTEE MEETINGS.

THE Executive Committee met six times in the course of the working year 1920-21. In the absence of the President, Professor Spurgeon, in America, the Deputy President, Miss Burrows, presided over these meetings. In the course of the year 1921-22 the number of meetings was seven. As heretofore, the Executive Committee is greatly indebted to the authorities of Bedford College for provision of accommodation and hospitality on these occasions. Although the attendance of branch representatives has been well maintained, it is realised that considerable expenditure of time and money is involved, and that some effort must be made to equalise the burden. The arrangement whereby at least one ordinary meeting of the Executive Committee will be held out of London, and the offer of hospitality made by the London Association to provincial delegates afford evidence of the desire to relieve the situation.

PERSONAL NOTES.

THE Federation was glad to welcome back the President on her return in 1921 from an extended visit to the United States. The appointment in the same year of the Deputy President, Miss Burrows, as Principal of

the Oxford Home Students, and of Miss Grier as Principal of Lady Margaret Hall, were matters for sincere congratulation. The loss of three distinguished Vice-Presidents, Dr. Sophie Bryant, Miss Isabel Dickson and Miss Constance Jones, whose deaths have all occurred this year, is recorded with deep sorrow. Miss Kempson's resignation of the post of Hon. Secretary in 1921, and the decision of Miss Graham and Miss Grier not to stand for re-election have been much regretted. Miss Kempson's work as Hon. Secretary and Miss Graham's as Treasurer will be long remembered with appreciation, and the loss of their services and of Miss Grier's on the Executive Committee, is much deplored.

OFFICE ORGANISATION.

In January, 1921 the Executive Committee accepted with regret the resignation of the Secretary, Miss Alleyne. Pending the result of the appeal for the secretarial fund it was decided that a secretary-clerk should be temporarily appointed, and this work was undertaken by Miss M. Widdows. In accordance with arrangements made at the Annual General Meeting in 1921 the work, since August of that year, has been carried on by three Honorary Secretaries assisted by a paid Office Secretary. The latter post was filled till May, 1922 by Miss Slee, and subsequently by Miss Newland. Under this scheme expenditure at headquarters has been cut down to the minimum, but it will be understood that full development of the Federation's activities is hardly possible in present circumstances. The Annual General Meeting of 1922 authorised a special appeal to the branches with a view to placing headquarters on a more secure financial basis.

The International Federation of University Women, having acquired excellent premises at 92, Victoria Street, offered a share to the British Federation on very favourable terms, and the headquarter office was moved to that address at Lady-day, 1922. Not only has the move been advantageous from the point of view of accommodation, but proximity to the International office is very valuable in many other ways. A welcome cheque from Miss

Burrows was of great assistance in meeting the expenses of removal, and the gift, through Mrs. Smedley MacLean, of a Roneo Duplicator, has also to be gratefully acknowledged.

DEVELOPMENT.

THE Membership Sub-Committee, formed in 1921, has done useful work in systematising methods of recruitment, and is continuing its labours. The total membership of the Federation at the time of the Annual General Meeting, 1922, was over 1,500, and it was then decided that vigorous efforts should be made to increase this number by the opening of new branches in suitable localities in the year 1922-23.

It has been suggested that the Association of University Women in India shall be re-constituted as a local association of the British Federation, thus gaining direct representation on the Executive, and becoming entitled at the Annual General Meeting to one delegate for each fifty members.

The Glasgow Graduates' Association became in 1921, at its own request, a local association of the Federation. This new branch has already given evidence of many-sided interests, and its donation of £10 to the work of the International Federation was greatly appreciated.

In this connection it has to be recorded that, no objection having been lodged by any local association before the end of 1921, graduates who had been three years at Queen Margaret College, Glasgow, prior to the admission of women to the Scottish Universities in 1892, are now eligible for membership of the Federation.

The Federation is at present interested in the proposed formation of an Association of Irish Women Graduates, and it is hoped that as an outcome of the correspondence some form of co-operation may be established with one or more bodies in Ireland.

RELATIONS WITH OTHER ORGANISATIONS.

IN connection with the Congress of Universities of the British Empire held at Oxford in July, 1921, the

Federation deprecated the proposal to allocate a definite session of the Congress for discussion by women speakers, as leading to their exclusion from other sessions of the Conference. Subjects suitable for discussion by the Congress as a whole were suggested, and Miss Grier read a paper on "Universities and the teaching of Civics, Politics and Social Economics."

The Federation has been represented on the Consultative Committee of Women's Organisations since its formation in the summer of 1921, by the Treasurer and one of the Honorary Secretaries, and the Treasurer has acted as Chairman of the Committee's Drafting and Agenda Sub-Committee. The Consultative Committee came into being as a focussing point for women's societies of all shades of opinion and with a great variety of objects, its basic principle being that no constituent society would be bound by a majority vote, since any action undertaken by the Committee would commit only those societies which agreed to it. It has already proved its value as a clearing house for ideas, as a means of co-ordinating women's organisations, and as providing a direct link between them and the House of Commons. The advantages to the Federation of affiliation to the Consultative Committee may be summarised as follows: (a) it keeps the Federation in touch with the activities of other women's societies and enables it to play its part in supporting these activities where deemed advisable; (b) it affords a ready means of approach to the women M.P's, and (c) it enables the Federation to strengthen its efforts by obtaining the backing of other bodies and a certain amount of useful publicity.

During this first experimental year, the Committee has examined practically every political question of special interest to women, and the Federation has therefore, in co-operation with other women's organisations, been enabled to take useful and effective action in regard to measures before Parliament and other matters.

The Federation continues to be represented on the Joint Committee on Women in the Civil Service. After

discussion of the Temporary Regulations for the Admission of Women to the Civil Service a resolution regretting the delay in issuing the permanent regulations governing the entrance of women, and the absence of any indication as to the departments and proportion of posts for which women would be eligible, was sent by the Federation to the Joint Committee. Matters in which this Committee has interested itself include: (a) the decision of Parliament (August, 1921), that in 1924 women should be eligible to compete with men for first-class appointments in the Civil Service; (b) the movement for the appointment of Women Establishment Officers; (c) the setting up by the Treasury of a committee to investigate in detail the principle of common seniority lists; (d) the throwing open to competition of the administrative, executive, and clerical classes.

THE NATIONAL COUNCIL OF WOMEN.

THE Federation nominated, for the year 1921-1922, representatives to the International, Education, Parliamentary and Public Service Committees of the Council. The International Committee of the National Council was addressed by the Federation's representative on the work of the International Federation. It was arranged that four delegates should attend the annual meeting of the National Council of Women at Cambridge in September, 1922.

THE SIX POINT GROUP.

THE contact established in 1920-21 with the Six Point Group has been continued in 1921-22, and the Federation's representatives report that the Group has done useful work, including support of the Criminal Law Amendment Bill, and that it has been concentrating on improving the position of mothers and children since, in view of the financial situation, it was not so favourable a time to press for some other points on the programme.

JOINT COMMITTEE ON WOMEN IN THE EMPLOY OF MUNICIPAL AUTHORITIES.

THE Federation continues to be represented on this Committee, which is reported to be performing useful work by acquiring information as to the grading, opportunities and salaries of women so employed, and in drawing attention to cases of under-payment, engagement of unqualified workers, etc.

STUDENTS' CAREERS ASSOCIATION.

THE connection with the association affords a valuable means of keeping in touch with employment questions, and the Loan Fund conducted under its auspices has often proved of service to graduates.

GENERAL.

FROM time to time other opportunities of co-operation offer themselves. In 1921-1922, for instance, support was given to the Women's Engineering Society in representations made to the Board of Education regarding admission of women to competitions for Whitworth scholarships. Information was supplied to the Institute of Physics on the subject of salaries of men and women workers. Advantageous offers of publicity have been received from certain women's papers.

Parliamentary and Legislation Sub-Committee.

ARISING out of a decision at the Annual General Meeting, 1921, a Parliamentary and Legislation Sub-Committee was set up "to take action on behalf of the Executive in case of emergency in connection with Parliamentary and other measures which come within the scope of the work and aims of the Federation, and to sanction concerted action with other associations." The work during the year 1921-22 has necessarily been of a tentative description, but valuable experience has been gained, and, as the opinion of the branches becomes increasingly available, it will be correspondingly easier to exercise the necessary discrimination. In the course of

the work it became apparent that in view of the variety of appeals for assistance and the impossibility and undesirability of giving indiscriminate support, a further ruling from the Executive as to the activities of the sub-committee was necessary. This has accordingly been given, and runs as follows:—

"That the general line of policy to be adopted by the British Federation of University Women in considering political matters should be to support by resolution, deputation, etc. (not involving any considerable financial obligation), such measures as can safely be regarded as practically non-controversial among women, and for which support is asked in order that support from all organised women can be adduced, and that political action should, in general, be limited to the above."

The Sub-Committee co-operated with other women's organisations in action taken with regard to various important questions before Parliament, *e.g.*, Criminal Law Amendment and Women Police—details of which will be found in the report of the proceedings of the Sub-Committee furnished to the Annual General Meeting, 1922.

SPECIAL ACTIVITIES.

DURING the year 1921-22 the Federation entered on certain enterprises and investigations, the conduct of which has been chiefly entrusted to sub-committees.

(a) *The Meeting of Branch Presidents and Secretaries*, held on May 27th, 1922, may suitably be mentioned under special activities. The meeting was most helpful, not only as affording opportunity for frank exchange of views, but as a preparation for the subsequent Annual General Meeting.

(b) *The Burnham Scale Sub-Committee*, under the chairmanship of Miss Lodge, produced a very useful report. This Committee not only acquired information and formed opinions, but as the result of an interview at which Professor Spurgeon, Miss Lodge, Miss Tuke, Miss Thomas and Miss Campbell represented the Federation, established relations with the Joint Committee of the Four Secondary Associations. The Federation should therefore be in a position to exert some little influence if

and when the matter should come up for re-consideration at some future date.

(c) *The Crosby Hall Sub-Committee*, under the chairmanship of the President, held numerous meetings and issued a report which may be summarised in the statement that the Committee, having explored the offer of the site and buildings and collected first-hand information as to hostel management, was in a position to put considered proposals before the Annual General Meeting, 1922. At that meeting the following resolution was passed:—

“ That the British Federation of University Women accepts the option offered by the University and City Association for the purchase of Crosby Hall for a sum not exceeding £10,000, with a view to establishing a Hall of Residence for British and foreign post-graduate students, and will try to collect £500 to cover the expense of the endeavour to obtain the necessary funds ”;

and the Executive is now engaged in giving effect to the Federation's decision.

THE REGISTER.

At the Annual General Meeting, 1921, the Report of the sub-committee on the Register was adopted, and motions for the discontinuance of the Register therefore lapsed. In accordance with the wishes of the meeting, a Register Sub-Committee was appointed to assist Miss Conway in the re-organisation of this side of the work. Negotiations were entered into with the London Society for Women's Service whereby valuable information as to training became available for the Federation's use, but the subsequent curtailment of the Society's employment department prevented other forms of co-operation.

An Advisory Panel has been constituted, consisting of women of established position in their respective professions who are willing to give free advice as to prospects, training, etc. to members of the Federation in need of professional employment other than teaching. The collection of information as to professional opportunities and the state of the labour market has been undertaken. Several satisfactory appointments have been made, and everything possible is done within the limits imposed by existing circumstances to put any applicants in touch with

posts. It is felt that much more might be accomplished if members would supply advance information of vacancies.

Arising out of the changed functions of the Register, the revision of the “ Aims ” leaflet was undertaken by Miss Conway and the Register Committee.

At the Annual General Meeting, 1921, it was suggested that a committee should be appointed to consider a thoroughly efficient scheme for a Register of University Women and its probable cost. It has not proved possible to formulate such a scheme since the exceptional financial circumstances of the moment and the resultant effect on employment agencies has made information difficult of access.

SUMMARY REPORT OF ANNUAL GENERAL MEETINGS, 1921 & 1922.

11TH ANNUAL GENERAL MEETING, 1921.

THE eleventh Annual General Meeting was held at University College, Cardiff, by kind invitation of the Cardiff Association, on Saturday, July 9th, 1921. The President, Officers and representatives from Birmingham, Bristol, Cardiff, London, Manchester and Oxford were present.

The reports of the Executive Committee and of the Committee on International Relations were read and adopted, and the reports of the Local Associations were received. The Balance Sheet was presented and approved, and the attention of the meeting was directed to the fact that one-third of the Life Membership fees received during the past two years had been taken to meet the deficit on the general account. The following resolution was confirmed:

"The Committee on International Relations is a permanent Sub-Committee of the Executive of the British Federation of University Women. The Committee is to act on behalf of the British Federation of University Women in international affairs, and may delegate its powers to its sub-committees. It shall consist of the Chairman and the five delegates elected to represent the British Federation at the Conference of the International Federation held in 1920, the President, Secretary and Treasurer of the British Federation, and three members elected by the Executive at the time of the Annual General Meeting, with power to co-opt not more than five additional members. Reports from the Committee on International Relations or its sub-committees shall be presented to the Executive not less than three times a year. The British Federation is responsible for the expenditure of the Committee on International Relations up to a given limit, to be fixed from year to year at the time of the Annual General Meeting."

It was further resolved:

- (1) That a Parliamentary and Legislation Sub-Committee of the Executive should be formed with power to pass resolutions on questions in accordance with the aims of the Federation; that this Sub-Committee should report to the Executive, and should also report to the Local Associations with regard to action taken.

- (2) That the report of the Sub-Committee appointed by the Executive to advise as to the future of the Register be adopted, and that Local Associations should consider the question of the Register and send reports to the Committee. (It was recommended that a scheme for an efficient Register should be considered, without regard to the financial circumstances of the moment.)
- (3) That the Membership Sub-Committee be authorised, up to a limit of £15 to make arrangements for advertisements in College Magazines.
- (4) That the question of admitting women proficient in the fine arts to membership of the Federation should be referred to the Local Associations for consideration, and that the matter be brought forward again at the Annual General Meeting, 1922.
- (5) That graduates who had been three years at Queen Margaret College, Glasgow, prior to the admission of women to the Scottish Universities in October, 1892, might be accepted as members of the Federation unless objection was lodged by any Local Association before the end of 1921.
- (6) That the Federation should issue one report only for the years 1920-22, and that an interim leaflet be issued for 1921, summarising the activities of the Federation in that year.
- (7) That in connection with the retirement of Dame Adelaide Anderson from the Civil Service a resolution in sympathy with that passed by the Standing Joint Committee of Higher Women Civil Servants be drawn up.
- (8) That the question of the appointment of special sub-committees by the Local Associations is a matter for the branches themselves.

The following alterations in the Rules were agreed to:

- (a) That the following words be added to Rule XXII.:—"Of this sum two-thirds shall be invested and one-third shall be paid into the general account."
- (b) That the following words be added to Rule V.:—"Students in their last year may, at the discretion of the Local Associations, be accepted as temporary associate members until the beginning of the next financial year (January 1st). They may be admitted by the Local Association on payment of the ordinary entrance fee and half the annual subscription. Half capitation fees shall be accepted by the Federation in respect of such members. At the beginning of the next financial year such members shall either become full members or shall apply for Associateship under the ordinary conditions."

The following officers were elected:

President: Professor Spurgeon.

Hon. Treasurer: Miss Nettlefold.

Hon. Secretaries: Miss Pratt, Miss Campbell.

Executive Committee: Miss Burrows, Miss Graham, Miss Jamison, Miss Lodge, Mrs. Smedley MacLean, Dr. Roberts, Dr. Sheavyn, Miss Tuke.

12TH ANNUAL GENERAL MEETING, 1922.

THE twelfth Annual General Meeting was held at St. Hugh's College, Oxford, on Saturday, 1st July, 1922, by kind invitation of the Oxford Association. In addition to the President, Officers and members of the Executive, representatives attended from all branches except Sheffield.

The reports of the Executive Committee of the Committee on International Relations, and of the Local Associations, were read and approved. The Balance Sheet was also received and adopted.

The following resolutions were carried :

- (1) "The British Federation of University Women is seriously concerned that Cambridge, alone among British universities, does not yet admit women on the same terms as men, for it is not possible to regard a titular degree as in any real sense a substitute for admission to membership. The Federation welcomes the recommendation of the Royal Commission that women should be eligible for full membership, but regrets the suggestion that the number of women students should be limited to five hundred. The Federation considers, further, that as the educational efficiency of the women's colleges is endangered by the present position of affairs, the voting by Parliament of additional public money to the University of Cambridge should be accompanied by such Parliamentary action as will ensure the admission of women to full membership of that university. In particular, since a Statutory Commission will doubtless be appointed at the request of the Senate of Cambridge University to give statutory effect to the recommendations of the Report, the British Federation of University Women desires to urge upon His Majesty's Government the importance of securing the inclusion in the terms of reference of the said Commission of the recommendation to admit women to full membership."
- (2) "That the British Federation of University Women accepts the option offered by the University and City Association for the purchase of Crosby Hall for a sum not exceeding £10,000, with a view to establishing a Hall of Residence for British and foreign post-graduate students, and will try to collect £500 to cover the expenses of the endeavour to obtain the necessary funds."
- (3) That the Federation should promote the establishment of local associations in places other than University towns.
- (4) That at least one ordinary meeting of the Executive Committee should take place each year out of London.
- (5) That the Executive be asked to consider the question of summoning an annual meeting of Branch Presidents and Secretaries.
- (6) That with a view to putting the Federation on a solvent basis a special request should be issued to the branches to make contributions for this purpose during the year.
- (7) That the attention of all Local Associations should be drawn to the possibility of allowing members leaving the neighbourhood to retain membership at a reduced rate of subscription.

- (8) That membership of the British Federation of University Women should be open to associates of the Imperial College of Science, the Royal College of Science, the School of Mines, and the City and Guilds Engineering College, South Kensington, and that Rule IV. of the Constitution be amended accordingly.
- (9) That the admission of women proficient in the fine arts, with special reference to associates of the Royal College of Music, to membership of the Federation, was not practicable.
- (10) That non-delegate members of the Federation should be eligible to attend but not to vote or speak at Annual General Meetings, and that the attendance of non-delegate members of the local association at whose invitation the Annual General Meeting was held should be particularly encouraged.

The under-mentioned recommendations from the meeting of Branch Presidents and Secretaries held on May 27th, 1922, were noted with approval :

- (a) That periodical circulation of reports relating to the proceedings of the Executive would be advantageous.
- (b) That it was desirable that local associations should, where possible, take up local work.
- (c) That efforts should still be made to increase membership by making use of the lists supplied by the colleges of old students resident in the areas of the various local associations.
- (d) i. That the possibility of interesting students at college in the work of the Federation by making senior students honorary members for one year might be entertained.
ii. That the feasibility of combining with other graduates' associations in the case of social functions organised locally by the Federation might be considered.
- (e) That branches might wish to consider the practicability of assuming some responsibility for the international work of the Federation.
- (f) That the Secretary of the International Federation of University Women should be asked to notify the branches of any possible help in the way of International speakers.

ALTERATION IN RULES.

It was agreed that the following should be an additional Rule (XXIII) of the Federation :

"The Committee on International Relations is a permanent Sub-Committee of the Executive of the British Federation of University Women. The Committee is to act on behalf of the British Federation in international affairs, and may delegate its powers to its sub-committees. It shall be appointed annually at the time of the General Meeting, and shall consist of the delegates elected to represent the British Federation at the Conference of the International Federation, the President, Secretaries and Treasurer of the British Federation, and three members elected by the Executive, with power to co-opt not more than five additional members. The Chairman of the Committee shall be elected at the first meeting after the Annual General Meeting of the British Federation, the previous Chairman holding office as a member of the Council of the International Federation until the new Chairman is elected."

Five voting and two non-voting delegates for the Paris Conference were elected as under :

<i>Voting.</i>	<i>Non-Voting.</i>
Miss Burrows	Miss Temperley
Miss Coignou	Miss Phythian.
Dr. Cullis	
Miss Nettlefold	
Dr. Sheavyn.	

The following were elected as officers of the British Federation :

President: Dr. Spurgeon.

Treasurer: Miss Nettlefold.

Hon. Secretaries: Miss Pratt, Miss Campbell, Miss Conway.

Members of Executive Committee :

Miss Burrows, Dr. Cullis, Miss Jamison, Miss Lodge, Mrs. Smedley MacLean, Miss Power, Dr. Sheavyn, Miss Tuke.

COMMITTEE ON INTERNATIONAL RELATIONS.

REPORT 1920—1922.

THE international activities of the British Federation of University Women are carried on by a Committee on International Relations, under the Chairmanship of Professor Winifred Cullis, D.Sc.

The Committee has appointed sub-committees to which various special branches of its work are delegated, but it has not been found necessary in a comparatively compact country like Great Britain where railway communication is easy, to work so much through sub-committees as is necessary in larger countries. The Committee is able to meet as a body several times in the year.

In the year 1920-21 three sub-committees were appointed :

(a) *An Academic Sub-Committee on Scholarships, Exchange Lectureships, etc.* Miss M. J. Tuke, M.A., Principal of Bedford College, is Chairman of this Sub-Committee.

(b) *A Finance and Propaganda Sub-Committee* under the Chairmanship of Mrs. Alys Russell, B.A.

(c) *A Hospitality Sub-Committee* under the Chairmanship of Mrs. Alys Russell, B.A.

During the year 1921-22 the two latter sub-committees were amalgamated, Miss A. E. Conway being nominated as Chairman in Mrs. Russell's absence.

INTERNATIONAL FELLOWSHIPS.

1. *The Rose Sidgwick Memorial Fellowship.* This Fellowship, which annually enables a British woman graduate to study for a year in an American University, is endowed by the American Association of University Women. The selection of the Fellow is delegated to the British Academic Sub-Committee. In 1921 the Fellow-

ship was awarded to Miss A. B. Dale, who studied at Yale University for a Ph.D. degree. In 1922 Miss Una M. Ellis-Fermor, M.A., B.Litt., was elected. She also decided to go to Yale for a year.

2. *Girton College Travelling Fellowship.* The Committee was invited to co-operate with the Girton College Education Board in the selection of a former student to hold a Travelling Fellowship for the year 1921-22. Funds for this Fellowship were raised by the efforts of Miss M. B. Thomas, Miss Clover, and other members of the Girton Roll. The Fellowship was awarded to Miss M. G. Tomkinson, who proceeded to the University of Toulouse to undertake chemical research.

3. *International Fellowship.* In the autumn of 1921 a sum of £300 for a Travelling Fellowship, open to all members of the International Federation, was raised. In connection with the work of obtaining this sum, special mention must be made of the efforts of a *Matinée* Committee, under the Chairmanship of Mrs. Smedley MacLean, and the generous assistance of the members of the Lyceum Club, who organised a *Matinée* at the Palace Theatre. The proceeds of the performance were supplemented by a sale of Serbian embroideries held under the direction of Miss A. E. Conway, who kindly advanced the purchase money for the goods.

The Fellowship was widely advertised, and twenty-five applications were received by the Academic Sub-Committee, after a preliminary sifting by the committees of the federations nominating candidates had reduced the original number of applicants by the elimination of all but the best. The number of recommendations sent in by different countries were as follows :

American Association	-	2	candidates
Australian Federation	-	5	„
British Federation	-	2	„
Canadian Federation	-	2	„
Indian Federation	-	5	„
Italian Federation	-	4	„
Norwegian Federation	-	2	„
Swedish Federation	-	3	„

The work submitted by these candidates showed a great variety of accomplishment, and in several cases reached a high level of scholarship. After an exhaustive scrutiny of the applications and reference of the claims to the best expert authorities in the subjects submitted, the award was finally made in favour of Mrs. Hanna Rydh, Ph.D., a distinguished Swedish archaeologist, who will spend the coming year in France investigating some problems of the Stone Age. Dr. Clelia Lollini, an Italian candidate, was placed *proxime accessit*.

4. *University of Manchester Scholarship.* In recognition of the advantage received from a scholarship at the University of Wisconsin, Miss Mabel Phythian has raised funds for a corresponding scholarship to be held by an American graduate student at the University of Manchester. The Committee on International Relations was empowered to ask the American Committee to select suitable candidates, and from the list submitted the award has been made in favour of Miss L. Stevenson.

5. *International Prize Fellowships.* For the year 1923-24 the British Federation is offering a Prize Fellowship of £100 for the pursuance of research in Arts. The award of this Fellowship, which is open to all members of the International Federation, is in the hands of the Academic Sub-Committee, and applications should be sent to the Hon. Secretaries by February 20th, 1923.

The Swedish Federation has offered a Prize Fellowship of 1,000 crowns for research in science. The final award will be made by the Swedish Federation, but applications from members of the British Federation will be dealt with, in the first instance, by the Academic Sub-Committee, and should reach the Hon. Secretaries not later than May 1st, 1923.

EXCHANGE OF SCIENTIFIC JOURNALS, ETC

The Committee was asked by the Association of Science Teachers to convey to other federations a proposal for supplying the science teachers of other countries with back numbers of scientific journals, exchanging

correspondence, arranging for visits to schools, etc. Details of this offer were sent to all the affiliated federations, and replies welcoming the suggestion have already been received from several. It is anticipated that interchange along these lines will soon be arranged.

HOSPITALITY.

The Committee has arranged for free membership of the Women's Institute, 92, Victoria Street, S.W.1, to be open to all foreign members of the International Federation (*i.e.*, all members of foreign federations). Members can obtain luncheon and tea in these rooms and have the use of a good library, an Information Bureau and other advantages. Exhibitions, lectures and debates are frequently held at the Institute.

Proposals for a vacation interchange of hospitality between students were received from the Italian and Czecho-Slovakian Federations. Members of the British Federation and other persons likely to know of suitable accommodation for these students were informed of the proposals, and in several cases were placed in communication with the officers of the Federations making the enquiry. Hospitality for four Czech students was provided by members and friends of the Federation. Applications have also been received for homes where French students might board, and the officers of the French branch have been given suitable addresses.

Vacation accommodation in Italy for a member of the Committee on International Relations was found by the Milan section of the Italian Federation.

On July 4th, 1921, the Committee entertained the members of the Council of the International Federation of University Women at dinner at the Lyceum Club, when Lord Haldane spoke on the basis of the International Federation, and Mr. J. C. Squire, Editor of the "London Mercury," spoke on International Relations. A summary of these speeches and the replies by Professor Spurgeon and other representatives of the International Federation will be found in the printed report of the International Federation for 1920-21.

CROSBY HALL.

The Committee has had under consideration plans for acquiring the historic building of Crosby Hall as the nucleus of an international hall of residence and clubhouse for British and foreign graduates studying in London, and recommended the scheme to the Executive of the British Federation in March. The project has now been endorsed by the Annual General Meeting of the British Federation, and it is hoped that funds for the purchase of the hall and erection of residential quarters may be raised.

American University Women's Club, 4, Rue de Chevreuse, Paris, (VI^e).

THIS Club is the Continental Headquarters of the International Federation of University Women, and was opened on July 10th, 1922. It is conveniently situated within easy walking distance of the Sorbonne, and is built round a quiet, sunny courtyard, with a pleasant garden and balconies. There are several comfortably furnished common rooms, including a well-stocked library. The house has a number of bathrooms with constant hot water supply and other modern conveniences. A lounge and a writing-room on the ground floor have been assigned to the International Federation of University Women, and all members of the British Federation are cordially invited to use the rooms.

During the months from October to July, the bedroom accommodation will be reserved for graduate students studying in Paris. A certain proportion of space will be available for British women graduates, who should apply for further particulars to the Secretary, International Federation of University Women, 92, Victoria Street, London, S.W.1.

The rates, including room and full board, will be from 25 to 35 francs a day, according to the size and position of the room.

STATEMENT OF INCOME AND EXPENDITURE—June 1st, 1921 to May 31st, 1922.
GENERAL AND SECRETARIAL FUND.

RECEIPTS.				PAYMENTS			
To Balances Brought forward, May 31/'21 :				Local Fees for Life Members returned:			
General Fund	...	...	25 8 0½	Bristol	...	...	5 0
Secretarial Fund	...	...	197 9 5½	Cambridge	...	...	1 14 0
Secretarial Fund on Deposit	...	...	30 0 0	Glasgow	...	...	3 0
Capitation and Entrance Fees :				Leeds	...	...	3 0
Birmingham	-	1921-22	Capitation 4 1 6	London	...	...	9 12 0
Bristol	-	1921-22	" 6 8 0	Manchester	...	...	6 0
Cambridge	-	1921-22	" 14 9 6	Oxford	...	...	11 0
Cardiff	-	1921-22	" 12 4 0	<hr/>			
Glasgow	-		Entrance 1 18 0	Rent and Rates of Office	...	...	12 14 0
		1921-22	Capitation 4 10 0	Heat, Lighting, Cleaning and Repairs	...	...	32 0 7
Leeds	-	1921-22	" 10 4 6	Fire Insurance	...	...	12 18 8
Liverpool	-	1919-20	" 2 0	Removal Expenses	...	...	3 5
		1920-21	" 1 16 0	Secretary's Salary	...	...	4 10 0
		1921-22	" 1 4 0	National Health Insurance	...	...	152 3 4
London	-		Entrance 2 9	Clerical Assistance and Duplicating	...	...	11 4
		1919-20	Capitation 1 0	Typewriter	...	...	7 5 5
		1920-21	" 12 0	Telephone	...	...	11 0 0
		1921-22	" 35 8 6	Stationery and Postage	...	...	13 11 8
		1922-23	" 23 16 0	Stationery and Postage	...	...	44 4 5½
Manchester	-		Entrance 6 0	Cheque Books	...	...	12 2
		1921-22	Capitation 17 13 6	Printing	...	...	11 9 0
Oxford	-		Entrance 1 0	Travelling and Tips	...	...	10 13 11
		1921-22	Capitation 9 2 0	Office Sundries	...	...	1 4 5½
Sheffield	-	1921-22	" 6 13 6	Expenses in connection with change of			
			<hr/>	Secretary	...	...	16 6
Interest on Investments	...	...	150 13 9	Advertising in College Magazines	...	...	9 5 6
Subscriptions to Secretarial Fund	...	...	23 11 0	Subscriptions :			
Donations to General Fund	...	...	43 19 6	Six Point Group, 1921	...	...	5 0
Balance of Matinée Donations over Expenses	...	...	5 2 6	Consultative Committee	...	...	1 0 0
Transfer of Tenancy	...	...	8 8 8	N.U.S.E.C. (Committee on Married			
Refund to Petty Cash	...	...	8 15 0	Women)	...	...	1 10 0
Balance	...	...	20 6 1	Six Point Group, 1922	...	...	5 0
			<hr/>				<hr/>
			£495 14 5	International Federation, 1920-21	...	...	25 0 0
				International Federation, 1921-22	...	...	37 10 0
							<hr/>
				Committee on International Relations	...	...	62 10 0
				Bank Deposit	...	...	25 0 0
							<hr/>
							80 0 0
							<hr/>
							£495 14 5

LIFE MEMBERSHIP FUND.

RECEIPTS.				PAYMENTS			
To Balance brought forward, May 31st, 1921				Investments :			
Receipts	...	...	210 10 6	£200 War Loan	...	...	189 3 0
			<hr/>	War Bonds	...	...	140 0 0
			£636 0 4	Treasury Bonds	...	...	75 0 0
				£200 N.S. Certificates	...	...	155 0 0
				On Deposit at Bank	...	...	70 0 0
							<hr/>
				Balance at Bank	...	...	629 3 0
							<hr/>
							6 17 4
							<hr/>
							£636 0 4

PRIZE FELLOWSHIP FUND.

To Balance brought forward, May 31st, 1921				Investment :			
Interest on Investments	...	...	52 1 10	Exchequer Bonds	...	...	40 0 0
Donations	...	...	4 8 7	Balance at Bank	...	...	18 0 5
			1 10 0				<hr/>
			<hr/>				£58 0 5
			£58 0 5				<hr/>

INTERNATIONAL FELLOWSHIP FUND.

Donations				Advertising Fellowships			
Matinee Receipts	...	...	10 0 6	Printing	...	...	18 5 6
			345 16 10	Travelling Expenses, Rose Sidgwick Fellowship	...	...	3 0 6
			<hr/>	Investments :			
			£355 17 4	£200 N.S. Certificates	...	...	5 11 0
				Bank Deposit	...	...	155 0 0
				Balance at Bank	...	...	150 0 0
							<hr/>
							24 0 4
							<hr/>
							£355 17 4

GENERAL STATEMENT.

	RECEIPTS.		PAYMENTS.
Balances :			
Life Membership Fund	...	636 0 4	Investments :
Prize Fellowship Fund	...	58 0 5	£200 War Loan
International Fellowship Fund	...	329 0 4	War Bonds
General Fund	...	59 13 11	Treasury Bonds
			£400 N.S. Certificates
			Exchequer Bonds
			On Deposit at Bank
			Balance at Bank
			Cash in hand

£1,082 15 0

23rd July, 1922.

£1,082 15 0

Examined and found correct,

N. C. WALLACE.

GENERAL AND SECRETARIAL FUND.

DONATIONS FROM 1ST JANUARY, 1921, TO 31ST MAY, 1922.

		£	s.	d.			£	s.	d.
Anonymous	...	...	1	1	Miss McKillop	...	...	5	0
Miss T. Alleyne	...	...	10	0	Miss Meade	...	...	1	0
Miss E. E. Ardington	...	...	10	0	Miss Mennig	...	...	5	0
Mrs. Ayrton	...	...	5	0	Miss Mitchener	...	...	1	0
Miss L. D. Baynes	...	...	5	0	Miss E. D. Monro	...	...	1	0
Miss A. M. Baylay	...	...	5	0	Miss E. J. Morley	...	...	15	0
Mrs. Beattie	...	...	5	0	Miss Morley	...	...	15	0
Bedford College	...	...	20	0	Miss Nettlefold	...	...	5	0
Miss W. Beit	...	...	5	0	Miss H. D. Oakley	...	...	10	0
Miss Bevington	...	...	5	0	Miss N. Perry	...	...	5	0
Mrs. Bucknill	...	...	4	0	Miss E. H. Pratt	...	...	10	6
Miss Burrows	...	...	2	18	Miss M. Rankin	...	...	1	6
Mrs. George Cadbury	...	...	1	1	Miss Richardson	...	...	2	10
Calcutta Association	...	...	2	4	Miss C. M. Rivington	...	...	2	2
Miss Campbell	...	...	1	0	Dr. A. M. Roberts	...	...	1	1
Miss Irene Churchill	...	...	1	0	Miss E. G. Salter	...	...	10	0
Mrs. Corbett Ashby	...	...	10	6	Miss E. Sanderson	...	...	1	1
Miss Courtney	...	...	1	1	Miss Shields	...	...	1	0
Miss Isabel Dickson	...	...	20	0	Miss C. A. J. Skeel	...	...	1	1
Miss B. Edgell	...	...	2	10	Mrs. Sowerby Routledge	...	...	1	1
Miss Elford	...	...	10	0	Professor Spurgeon	...	...	5	0
Professor Foxley	...	...	1	1	Dr. F. A. Storey	...	...	10	6
Girton College	...	...	10	0	Mrs. Tawney	...	...	10	6
Miss Graham	...	...	1	1	Miss Thompson	...	...	1	0
Dr. H. B. Harrison	...	...	7	6	Miss Tribe	...	...	10	6
Miss H. T. Hartle	...	...	10	0	Mrs. James Ward...	...	...	1	0
Mrs. Head	...	...	10	0	Miss M. S. West...	...	...	2	6
Miss M. H. Hogg	...	...	10	0	Miss M. A. Whiteley	...	...	10	6
Miss E. E. C. Jones	...	...	1	0	Mrs. Whitting	...	...	1	1
Miss K. F. Jones...	...	...	5	0	Miss S. Widdows...	...	...	1	0
Miss W. Keeves	...	...	5	0	Miss Widdows	...	...	1	0
Miss Kempson	...	...	1	1	Miss Williams	...	...	5	0
Miss Kessler	...	...	10	0	Miss E. Wilson	...	...	10	0
Miss E. Lloyd	...	...	3	0					
Miss C. L. Maynard	...	...	1	0					
							£117	3	0

PRIZE FELLOWSHIP FUND.

DONATIONS FROM 1ST JANUARY, 1921, TO 31ST MAY, 1922.

		£	s.	d.			£	s.	d.
Miss T. B. Alleyne	...	...	10	0	Miss Rankin	...	...	1	6
Miss Bacon	...	...	10	0	Miss Shields	...	...	10	0
Mrs. Bode	...	...	2	0	Miss Swain	...	...	10	0
Mrs. Bucker	...	...	5	0	Miss M. B. Thomas	...	...	10	0
Miss Irene Churchill	...	...	1	5	Mrs. James Ward	...	...	1	0
Miss E. Jeffries Davies...	...	...	10	0	Miss Weekes	...	...	2	6
Miss B. Edgell	...	...	2	10	Miss M. A. Whiteley	...	...	10	6
Professor Foxley	...	...	10	0					
Miss Paues	...	...	5	0					
							£15	11	3

INTERNATIONAL FELLOWSHIP FUND.
DONATIONS FROM 1ST JUNE, 1921, TO 31ST MAY, 1922.

£ s. d.			£ s. d.				
Anon. ...	1	1	0	Miss L. C. Kempson ...	1	1	0
Lady Acland ...	1	1	0	Lady Lever ...	2	2	0
Miss Alcock ...		5	0	Miss E. Lloyd ...	3	0	0
Miss S. Alleyne ...		10	0	Miss Lodge ...	2	0	0
Mrs. Maxwell Armfield ...	5	0	0	London Branch, per			
Mrs. Auerbach ...	1	0	0	Miss Rees ...	2	16	11
Mrs. Belaribe ...	1	1	0	A. Lyle-Samuel, Esq. ...	1	1	0
Miss Bickmore ...		5	0	Mrs. MacLean ...	5	0	0
Miss T. Bosanquet ...	1	1	0	Signora de Martino ...	4	4	0
Mrs. Frank Braham ...	1	0	0	Miss Melville ...	1	1	0
The Hon. Mrs. Bray ...		10	0	Mrs. Clifton Mills ...	3	3	0
Mrs. Buckingham ...	1	1	0	Dr. Murrell ...		10	6
Mrs. Buckler ...		5	0	Mrs. Muscio ...		1	0
Mrs. George Cadbury ...	1	1	0	Mrs. Leo Myers ...	5	5	0
Mrs. Carruthers ...	2	2	0	Miss L. F. Nettlefold ...		5	0
Per Lady Chapman ...	1	12	6	Lady Parsons ...	2	2	0
Miss Churchill ...		10	0	Miss A. C. Paues ...	1	0	0
Mrs. Cohen ...		5	0	Miss N. Perry ...		2	6
Mrs. Corbett ...		10	0	Miss Richardson ...	2	10	0
Miss S. R. Courtauld ...	1	1	0	Miss C. M. Rivington ...		10	6
Miss Davies ...	1	1	0	Lady Rhondda ...	1	1	0
Major de Rothschild ...	10	0	0	Miss E. Sanderson ...	1	1	0
Miss Anable Douglas ...	2	2	0	Mrs. Sharp ...		6	0
Mrs. Edward Douty ...	1	0	0	Dr. F. A. Storey ...		10	6
Miss Elford ...		10	0	Miss Thomas ...	1	0	0
Miss Elkin ...	1	0	0	Miss Thomasson ...	5	0	0
Miss L. M. Faithfull ...	1	0	0	Mrs. Yates Thomson ...	5	0	0
Mrs. Fawcett ...	2	0	0	Miss Ida Thomson ...		10	6
Professor Foxley ...	1	1	0	Miss Tribe ...		10	6
Miss R. Graham ...	1	1	0	Miss S. Widdows ...		10	0
Dr. H. B. Hanson ...		7	6	Miss Williams ...		5	0
Lady Harcourt ...	1	1	0	Lady Wimble ...	1	0	0
Miss H. T. Hartle ...		10	0	R. Fitzgibbon Young, Esq. ...	1	0	0
Miss Harvey ...	1	0	0				
Miss M. H. Hogg ...		10	0				
Mrs. H. B. Irving ...	2	2	0				
Miss D. Jewson ...		10	0				

BRITISH FEDERATION OF UNIVERSITY
WOMEN.

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 Young, Miss Tarleton (C.), Edgbaston High School, Birmingham.

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 Wilkins, Miss N., B.A. (Br.), Langford, Nr. Bristol.
 Wingate, Miss, M.A. (T.C.D.), (C.), 40, Alma Road, Clifton.
 Witby, Miss (Lo.), Westlecott, Swindon, Wilts.
 Wodehouse, Prof. H., M.A., D.Phil. (C.), The University, Bristol.

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RULES.

I. The Federation shall be composed of local associations and for the formation of these the country shall be divided into areas around different large centres (chiefly the University towns).

II. Twenty members shall be the minimum required to form a local association.

III. Local associations shall be free to adopt any objects that are in accordance with the principles laid down in the objects of the Federation.

IV. Membership of the local associations shall be henceforth restricted to women:—

- (a) who hold university degrees.
- (b) who have obtained from the University of Cambridge a certificate stating that they have satisfied the examiners in a Tripos Examination qualifying as a Final Examination for a first degree, or who have been declared to have attained the standard of the ordinary degree of the University of Cambridge.
- (c) i. who have passed or obtained honours at the Second Public Examination of the University of Oxford.
 ii. who have obtained honours in the second Examination for Women of the Oxford Delegacy for Local Examinations in English before July, 1897, and in Modern Languages before July, 1905, and who passed or obtained honours in other subjects so long as the corresponding University examination was closed to women.
 iii. who have obtained honours in the first public examination of the University of Oxford before July, 1911.
- (d) who are registered medical women or registered dentists.
- (e) who are associates of the Imperial College of Science, the Royal College of Science, the School of Mines and the City & Guilds Engineering College, South Kensington, and the Royal College of Science, Dublin.

Qualifications
for Member-
ship of Local
Associations

V. Women who have studied for not less than two years regularly at a university may, in certain cases, be admitted as Associates upon a unanimous vote of the Committee of a local association after they have been proposed and seconded by members of the Federation. Students in their last year may, at the discretion of the local associations, be accepted as temporary Associate Members until the beginning of the next financial year (Jan. 1st). They may be admitted by the local associations on payment of the ordinary entrance fee and at half the annual subscription. Half capitation fees shall be accepted by the Federation in respect of such members. At the beginning of the next financial year such members shall either become full members or shall apply for Associateship under the ordinary conditions.

VI. Women who have advanced the higher education and the interests of women may be admitted as Honorary Members of local associations.

VII. Neither Associates nor Honorary Members shall have voting power.

VIII. Associations of University Women outside Great Britain may be affiliated to the Federation on the following conditions:—

- (a) They shall pay an affiliation fee of two guineas, no subsequent annual subscription being demanded.
- (b) Five copies of the reports issued by the affiliating association shall be supplied for each local association of the Federation and sent to the Central Secretary.
- (c) Each affiliated association shall receive five copies of any reports issued by the Federation for each of their branches and may obtain additional copies of such reports from the Secretary at cost price.

Affiliated
Associations

(d) Graduate members of such affiliated associations may transfer themselves to any local association on change of residence, by paying the local subscription; similarly graduate members of the Federation may transfer themselves to any affiliated association.

(e) Each affiliated association shall be invited to send one delegate to the Annual General Meeting.

General
Committee

IX. A General Committee shall be formed consisting of the Executive Committee and delegates from each local association; the number of delegates to be proportional to the membership of the local association, one delegate for each fifty members or less.

X. A meeting of the General Committee, to be called the Annual Meeting, shall be held during the summer term, at which the reports of the Secretary and Treasurer shall be read.

XI. The Annual Meeting shall be held in the different towns by invitation.

XII. Special meetings may be called at the request of the delegates of any three branches.

XIII. A President, Vice-Presidents, Hon. Secretary (or Secretaries), and Hon. Treasurer shall be elected at the Annual Meeting of the General Committee.

XIV. The President, Hon. Secretary, Secretary and Hon. Treasurer shall not act as delegates from local associations.

Executive
Committee

XV. The Executive Committee shall consist of the President, Hon. Secretary (or Secretaries) and Hon. Treasurer, the Chairman of the Committee on International Relations, the Secretary of the British Federation appointed by the Executive Committee, and the Secretary of the Committee on International Relations, with eight other members to be elected at the Annual Meeting, and of representatives, one to be chosen by each local association within one month of the Annual General Meeting, and shall have power to co-opt not more than four additional members. The Committee of a local association may appoint a deputy to act in place of its representative if necessary.

The President shall not hold office for more than five consecutive years; and the eight elected members of the Executive Committee shall retire annually. No member of the Executive Committee, other than the officers, shall hold office for more than four consecutive years. Each local association may arrange for one proxy to cast all its votes for the election of the President, Officers and Committee of the Federation, but for this purpose alone, provided that the proxy is authorised in writing to do so.

XVI. Candidates for election as President, Secretary and Treasurer of the Federation, or as members of the Executive Committee, must be nominated by a local association, such candidates being members of some local association within the Federation.

XVII. An association desiring to nominate a member for election to any office or to serve on the Executive Committee or desiring to move any resolutions at the Annual Meeting, shall give notice to the Secretary of the Federation at least one month prior to the date of such meeting.

XVIII. The Secretary of each local association shall be notified of the date of the Annual Meeting at least two months beforehand.

Finance

XIX. Members shall be admitted to local associations on payment of (1) an Entrance Fee of 6d.;
(2) an Annual Subscription.

The Entrance Fees shall be paid to the funds of the Federation, and in addition each local association shall contribute to the funds of the Federation a minimum capitation fee of 4/- per member, together with such other sum as may be determined by the local association.

XX. No further subscription shall be required from a member changing from one local association to another, until the beginning of the next financial year of the association to which she is transferred.

XXI. The financial year of the Federation shall run from June 1st to May 31st, and subscriptions from local associations shall reach the Hon. Treasurer not later than February 1st.

XXII. There shall be a uniform Life Membership subscription of £3 10s., payable to the Central Treasurer.

XXIII. The Committee on International Relations is a permanent sub-committee of the Executive of the British Federation of University Women. The Committee is to act on behalf of the British Federation in international affairs, and may delegate its powers to its sub-committees. It shall be appointed annually at the time of the General Meeting, and shall consist of the delegates elected to represent the British Federation at the Conference of the International Federation, the President, Secretaries and Treasurer of the British Federation and three members elected by the Executive, with power to co-opt not more than five additional members. The Chairman of the Committee shall be elected at the first meeting after the Annual General Meeting of the British Federation, the previous Chairman holding office as a member of the Council of the International Federation until the new Chairman is elected.

Committee on
International
Relations

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