NOUGHT **WOMAN'S**

Edited by SYLVIA PANKHURST.

No. 5.

SATURDAY APRIL 18TH TOTAL

PRICE ONE HALEPENNY

THIS WEEK'S MEETINGS.

Sunday, April 19th, 3 p.m.-Victoria Park Monday, April 20th, 8 p.m.—Swiss Cottage Hackney. 8 p.m.—Priscilla Road—Mr. Jouning.

Tuesday, April 21st, 8 p.m.—Crowder's Hall,
—Miss Prankerd.
8 p.m.—Dock Gates—Mrs. Duval.
8 p.m.—Freemason's Road—Miss Townsend.

Burdett Road-Mrs. Walker

Wednesday, April 22nd, 8p.m.—Chrisp Street
—Mr. Jane.
8 p.m.—Poplar Office, Members' Meeting
—Miss Paterson.
8 p.m.—Crowder's Hall—Mrs. Laski.

8 p.m.—Crowder's Half—mis. Laski.
Thursday, April 23rd, 3 p.m.—Members'
Meeting, 28 Ford Road—mrs. Gow
3 p.m.—Wilson Street and Salisbury Street
—Mrs. Walker and Mrs. Schlette.
8 p.m.—319 East India Dock Road—Miss
Harley

Harley.

8 p.m. - Knapp Road-Mrs. Walker.

7 p.m. - Protest Meeting, Woodstock
Road-Miss Paterson, Mr. Rettich, and

others.
8 p.m.—125 Barking Road—Miss New combe.

Friday, April 24th, 8 p.m.—Beckton Road-Miss Townsend

8 p.m.—Piggott Street. 8 p.m.—Ford Road.



PROCESSION TO WESTMISTER ABBEY.

WOMEN AND ULSTER (By HENRY W. NEVINSON, Belfast).

In Ulster the exclusion of women from citizenship is particulary unjust. Ask almost any Orangeman or Ulster Protestant why he objects to Home Rule and he is pretty sure to point to Ulster's prosperity on the one side and the general poverty of Nationalist Ireland on the other. That Ulster is rich and the three Nationalist provinces are poor seems to him quite sufficient reason for leaving things as they are. In Ulster the exclusion of women

to whom is Ulster's prosperity It is due almost entirely to

But to whom is Ulster's prosperity due? It is due almost entirely to women.

Ulster grew rich on the linen industry. The atrocious English laws of the eighteenth century killed the woollen trade of Ireland—killed almost every form of manufacture. The English manufacturers were resolved to stamp out Irish competition, and they succeeded. Ireland was reduced to a mere supply depot for raw material. All hope of industrial prosperity seemed lost. But the climate favoured the growth of flax, and the manufacture of linen. That alone was left, and it was women—almost entirely women—who worked it. Till past the middle of the last century, the linen trade was not only the main but the sole source of Ulster's prosperity, and it was a woman's trade.

Then, because the men had nothing to do and their labour was cheap, the shipbuilding began in Belfast. That is a great industry now, but linen is still by far the greater throughout all the prosperous counties of Ulster, and linen depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever. It depends on women's work just as much to-day as ever.

Women Workers of Belfast.

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But besides the women who toil in the weaving and spinning mills, an exceptional number of women and girls work for their living in Belfast. Stand in the principal street before breakfast, and you will see hundreds on hundreds of decently dressed girls and many older women hurrying to their work, and hardly a man among them. Most are employed in shops and offices. All are busy from morning till night. Outside the shipyards, one may say that by far the largest part of labour in Belfast, the richest city in Ireland, is women's work. And yet Sir Edward Carson and his followers, who are for ever boasting of Belfast's greatness, refuse the women the smallest voice in their "Provisional Government."

The Real "Exclusion."

The total population of Ulster is close upon 1,600,000 of all ages. Out of this number very nearly 605,000 are Protestants over sixteen. We may assume, therefore, that in Ulster there are Protestants over sixteen. We may assume, therefore, that in Ulster there are at least 302,500 women over 16, and very nearly all of them are working women earning a living for thenselves, or their families, and having quite as much at "stake in the country" as the same number of men. Yet not a single one of these women is to be allowed to say under what kind of a government she wishes to live. If a Provisional Government is set up, no woman is to have the smallest voice in it. If the various counties are to decide by Referendum under which Parliament they will live, no woman will be allowed to say whether she wants to remain under England or to throw in her lot with her own countrymen down south. On these vital questions no woman has yet been consulted. It is assumed that they are of no consequence to women, or that woman is incapable of having an opinion on them. Woman is held cheap. Whether the counties are excluded or not, she is excluded. She is given away with a pound of politics.

England there is a special Covenant for English women to sign. If there is one question more than another in modern politics upon which English women might be expected to hesitate before giving an opinion, it is the Irish question. It is much more difficult than any other point of Imperial affairs, and English women probably know less about it. Yet, though they may not vote, they are supposed to be quite capable of deciding the rights and wrongs of it in their own minds, and adding their signatures to the Unionist cause. Where, then, is the common argument, especially among Unionists, that women are unfit to vote on Imperial affairs? Where is Mrs. Humphry Ward? Is she standing at the places where the Women's Covenant lies for signature and driving women away? ing women away

"It's Woman this, and Woman that."

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Women and the Covenant.

But when it suits the politicians they implore her aid. The Irish question is one of the most difficult political problems in the world. It is the penalty we are paying for ancient crimes of oppression, persecution and greed. It is complicated by ancient animosities and hereditary feuds. Religion and race combine to prevent its solution. And yet, though women are not allowed to vote, they are called upon to take sides with a light heart. The question is one of extraordinary difficulty, but no one seems to doubt that women are quite capable of deciding upon it. Ulster women are invited, nay compelled, to sign the Covenant. What is more, even in

phorically they hug, not only their chains, but their gaolers, and submissively they toil without reward or share in the direction of affairs. All over Ulster I have found women—usually of the "upper classes," it is true—giving up their common pleasures and amusements, their hunting, golf, tea-parties and dances, in order to attend ambulance classes, organise hospitals for imaginary wounded, and lay down depots for supplies that may never be consumed. It is the stupid goodheartedness of such women that delays the women's victory and exposes hundreds of other women to prison and suffering. prison and suffering.

An Object Lesson for Militants.

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On the various lessons of the Ulster problem others have spoken, and, indeed, it is obvious. That lesson is the old truth that men and politicians do not yield to reason, but do yield to passion, especially to passion expressed with uncomfortable violence. If Carson had not inspired Ulster to the point of militancy—if he had not instituted the Ulster Volunteers and raised them to be a dangerous force of 60,000 men at least, who would have heard of opposition to the Home Rule Bill? Who would have heard of the Government yielding concessions and whining for terms of peace? The Volunteers struck terror into the hearts of Mr. Asquith and his Ministers. Those coward hearts thought themselves able to suppress women's claim for justice by coercion and torture, but when confronted by Carson and his Volunteers they quailed. They fell on their knees. They begged for mercy at almost any price. It is a lesson that will long be remembered. It is another nail in the coffin of the dastards who throughout the years of their foul misgovernment have persistently bullied the weak and fawned upon the powerful.

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SELF DENIAL WEEK BADGES.

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The East London Federation of the Suffragettes Self Denial Week, in aid of the campaign funds, will begin on May 1st. During that week purple, white, green and red badges are to be sold, and all supporters will be asked to buy and wear them. Friends are now asked to start making the badges, which may either be of ribbon or artificial flowers. It is too early yet to start making cakes to sell in Self Denial Week, but it is not too soon for making other useful things. things.

MISS SYLVIA PANKHURST

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Miss Sylvia Pankhurst arrived at
Vienna from London on Friday. She
went on immediately to Buda-Pesth,
where she will lecture on Wednesday
on hunger strikes, forcible feeding,
and the women's movement in
England. Feminist societies are
preparing a magnificent reception
for her. Miss Sylvia Pankhurst
returns to Vienna on Thursday. So
far, permission for her to lecture has
not been obtained from the police in
Vienna, but there is no doubt that
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Miss Pankhurst leaves for Berlin
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On the ground that she has been "convicted" the Dresden police have forbidden a lecture which was to have been delivered by Miss Sylvia Pankhurst.

It is reported that while travelling in Austria Miss Sylvia Pankhurst has been robbed of



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WOMEN! JOIN THE
BAST LONDON
SUFFIGURE 1.

THE WOMAN THE CARRY CONTROL OF THE CARRY CONTROL OF

SCENES AT THE 1.LP.
CONFERENCE.

On Saturday, April 11th, the Independent Labour Party began to hold its 21st Annual Conference at Bradford, under the Presidency of Mr. Keir Hardie.
The Chairman, in opening the Conference, was much interruption by Suffragists, while he stated that the LL-P, had pioneered probability of the Labour Party began to the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition in the lead to the women's movement, and other forces, but after 21 years' work they were only at the beginning. Other pertition of the said to be activated that the disagnet of class teachers in primary schools should be appeared to the paying for Members of Calsa teachers in primary schools have a proposed to the paying for Members of Calsa teachers in primary schools have a proposed to the paying of Members of Calsa teachers in primary schools have a proposed to the paying for Members of Calsa the proposed to the paying for Members of Calsa the proposed to the paying of Members of Parliament, She was ejected and considerable upropose.

A second woman also obj

Snowden then said he would bring his remarks to a close, and did not speak again. When Ramsay MacDonald spoke pandemonium reigned. The audience paid no attention to him, and bags of flour which were thrown at him struck the pressman, who were covered from head to foot. The Bradford resolution which was put to the Conference reads:—

That Cabinet rule, which involves the suppression of the rights of the private member to any adequate voice in the policy of his party, and which implies the resignation of the Ministry and the dissolution of Parliament when proposals of the Cabinet rule negatived, besides making almost impossible the free consideration of proposals which have not received the Cabinet hall mark, is inimical to the good government of the country; that, with a view to the ultimate break-up of this system, the Parliamentary Labour Party be asked to take no account of any such the Cabinet hall mark, is inimical to the good government of the country; that, with a view to the ultimate break-up of this resolution was carried, and, if acted upon by the Labour Party, would turn out the Government in a few days.

By an overwhelming vote this resolution was carried, and, if acted upon by the Labour Party, would turn out the Government in a few days.

FALSE ALARM OF FIRE AT I.I.P. CONFERENCE.

While the Conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the conference was discussing its realized policy in cargain and the confer

red arrest and imprisonment this reputions and elections at the Saurday and Sunday meetings, left little doubt that militants Stiffagists were responsible.

SO LONG AGO AND MR. ASQUITH says it NOW!

"The increasing extent to which women are employed in the maintenance to which women are employed in the maintenance of large that the same may tend to alter their relative positions in speciety. A strike for wages is sometimes organized by female operatives. This year and a London delegate, Dr. Barbara Tehaikovsky regranized by female operatives. This year and a London delegate, Dr. Barbara Tehaikovsky regranized by female operatives. This year and a London delegate, Dr. Barbara Tehaikovsky regranized by female operatives. This year as taken by Miss and London delegate, Dr. Barbara Tehaikovsky regranized by female operatives. This year a more than a halfpenul of a meeting, to the number of 1,500, at Peed Green, at which it was determined not to set any more cards at less than a halfpenul of the class Meruny, May 4th, 1833.

NATIONAL UNION OF TEACHERS CONFERENCE.

At Lowestoft, on April 13th, the Forty-fifth Annual Conference of the N.U.T. began.

In the course of his inaugural address the President, Mr. W. B. Steer, referred to the threatened dearth of teachers, largely owing to poor remuneration. The figures that he gave brought into prominence the inferior pay of women:

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W.S.P.U. MEETING.

While the Conference was discussing its political policy in camera, two fire engines dashed up to the hall and were getting ready for action when the firemen were informed that the alarm of fire was a bogus one.

The event, following quickly on the interruptions and ejections at the Saturday and Sunday meetings, left little doubt that militant Suffragists were responsible.

WOMEN TEACHERS AND THE VOTE.

THIS PRESENTATION BOX of Finest Quality CHOCOLATES is In Exchange for the complete White and Gold 24 1-lb. Tins of Lipton's Cocoa. 12 ½-lb. Tins of Lipton's Cocoa.
6 1-lb. Tins of Lipton's Cocoa. The Labels can be exchanged at any of our Branches.



A FREE GIFT

GIVEN FREE

POPLAR.

Office 319 EAST INDIA DOCK ROAD.

Organiser MISS M. PATERSON.

Districts therefore are now organised as

Districts therefore are now organised as follows:

1. Upper North Street District. Captain—Mrs. Bird, 90 Sulfolk Street. Helpers—Mrs. Neuss, Mrs. Bertram, Mrs. Skeet, Misses Lagsding, Mrs. Cresswell, Mrs. Cregan.

No. of copies weekly—1,000.

2. Chrisp Street District. Captain—Mrs. Fyffe, 37 Morris Rd. Helpers Mrs. Unwin, Miss Edy, Miss Rutter.

No. of Copies weekly—600.

3. Isle of Dogs. Captain—Mrs. Bird, 90 Sulfolk Street. Helper—Mrs. Neuss. No. of Copies weekly—500.

4. Kerbey Street District. Captain—Mrs. Schlette, 128 Kerbey Street.

No. of Copies weekly—200.

5. High Street District, Mrs. Walker, No. of Copies weekly—200.

There are, in addition, many hundreds of copies distributed each week by helpers who can only give odd time, in districts as yet without Captains.

Sales last week—75 copies.

At member's meeting on Wednesday.

At member's meeting on Wednesday, means for raising money in Self Denial Week were discussed. Several members promised to take collecting cards, to sell papers at Stations, to ask those to whom they distribute the paper free to pay for it that week. Members asked to help to make flowers to wear and sell.

BOW AND BROMLEY.

BOW AND BROMLEY.

Organiser:—Mrs. IVES.
327 Roman Road, Bow, E.

Dreadmonghts sold in shops and on pitches, for week ending April 10th—422.

Members who have sold over 50 copies: Mrs. Burton, 284; Miss Cohen, 223; Mrs. Watkins, 167; Miss Hawkes, 130; Mrs. Woore, 108; Miss Neal, 65; Mrs. Mantle, 50; Miss Vernham, 50; others, 237.

Members' Distribution Districts:—Mrs.
Lansbury 500 copies; Mrs. Burton 500 copies; Mrs. Kelly 400 copies; Mrs. Burton 500 copies and Mrs. Watkins 200 copies each; Mrs. Mantle and Mrs. Clarke 200 copies each; Mrs. Mantle and Mrs. Hope and Mrs. Wichon 150 copies each; Mrs. Hope and Mrs. Wichon 150 copies each; Mrs. Pascoe and Mr. Jouning (Edmonton) 100 each.

Interesting meeting held in Crowder's

Interesting meeting held in Crowder's Hall on Wednesday, when Miss Joachim spoke, and Miss Petersen told the members about the conditions of the women in Denmark.

Members are asked to come forward to sell the paper at the Stations and outside Picture Palaces, also to prepare for Self Denial week.

SOUTH WEST HAM.

Hon. Sec.. Mrs. Darsy Parsons,
94 Ravenscroft Road.
A very successful "Dreadnought" captain's meeting was held at 94 Ravenscroft Road last Thursday. Miss Grimes is making herself responsible tor the West Silvertown district (500 copies). Miss Penn and Miss Greenleaf arranged to go to the Strand with "Dreadnoughts" and Miss Dalsy Legatt is willing to sell outside a picture palace. Who will volunteer to go to Beckton Road corner every Sunday morning from 11.30 a.m. till 1 p.m.? This should be a very good pitch! Next indoor meeting Thursday, April 23rd; 187 Dreadnoughts were sold week ending April 10th.

OTHER EAST LONDON SOCIETIES.

SOCIETIES.

Hackney, Kingsland & Stoke Newington M.P.U.

Hon. Secretary: Mr. Eric W. Roberts.

Acting Hon. Sec.: Mr. M. Myers,
6 Streatly Buildings, Mount Street,
Bethnal Green.

Bethinal Green.
Forty copies of Woman's Dreadnought sold. Excellent meetings held last week. Increase of membership. Financial assistance urgently needed.
Meetings throughout the week are as follows:—

Increase and an engently needed.

Meetings throughout the week and the second of the s

Roberts, Mr. Anna Carwood. Thursday, April 23rd—Boleyn Road, Kingsland, 8 p.m.; Mr. Eric W. Roberts, Mr. Gerald Rice-Oxley, Chair—Mr. W.

FIGHT FOR FREE SPEECH !

A meeting of the Poplar Borough buncil is to be held on Thursday Council is to be held on Thursday next, April 23rd, at eight o'clock. The public is still excluded from the Council Chamber, and a protest meeting is therefore being held outside. It is hoped that every member will make a special effort to attend, bringing her friends, in order that the Councillors may realise that the people of Bow will not sit quiet under an attempt to deprive them of the use of their own halls.

Electors! The Councillors are your servants. Come on Thursday and show them that they must do your bidding.

MOVEMENT THE IRELAND

By Mrs. Sheehy Skeffington

Recent developments in Ulster having thrown the Home Rule Bill again into the melting-pot, the present situation is full of promise for Irish suffragists. In fact, if we succeed in following up our advantages, Ireland may be the first country in which Votes for Women is granted. Ireland (having a noble tradition of womanhood, as shown by the great freedomenjoyed by women under the ancient Irish civilization) has already led the way in other directions, such as the opening of the medical profession to women and the granting by Dublin University—alone among the older Universities—of equality to women students. The suffrage movement here has been gaining in strength enormously of late, and there are now over twenty-five active suffrage societies that have sprung up within the last six years, as well as an Irish suffragist weekly paper, The Irish Citizen. Suffragists are determined, now that the Government has accepted a "suggestion" stage for the Home Rule Bill, that either in the House of Commons or in the Committee stage in the House of Lords, the measure shall be so amended as to include Votes for Irishwomen on the basis of the Local Government register, that is to give the municipal electors the parliamentary vote. Mr. Redmond has repeatedly urged the success of the Local Government Act as an argument for Home Rule. Women having proved themselves efficient in local affairs, should not be denied the larger powers which that success has merited. Sir Edward Carson, having already said that he would concede Votes to Ulsterwomen under a Provisional Government, cannot logically oppose their claims, for Ulsterimen at least have the protection of the vote. If Home Rule is a blessing, Irishwomen should have a voice in the matter. Now that the question of a Referendum for Ulster is mooted Irishwomen insist upon being consulted: if the Ulster counties are to be allowed to "contract out" of the bill, Ulsterwomen must have a similar right. Sir Edward Carson, to a recent deputation of a Northern Suffragist Society, promised

it is on the worker it is on the Worker it is on the Worker it is suffragists are working hard to put these matters before Members of Parliament and the public by resolutions, by manifestoes, by interviews and deputations, at home and in Westminster, by all the usual constitutional weapons of persuasion. Should these fail—as fail they may—the Irish militants of the Irish Women's Franchise League, a strong and active body which has already made itself felt and feared on various occasions by party politicians, have other weapons, whose efficacy has been frequently proved in Ireland, from the days of Parnell and his obstructionists to the days of Sir Edward Carson and his Northern militants. Under Federalism, should that solution come, it is Parnell and his obstructionists to the days of Sir Edward Carson and his Northern militants. Under Federalism, should that solution come, it is most important that Ireland should lead the way by insisting on Votes for Irishwomen, setting up an example for the other federal states to follow, If Ireland allows herself to be cut out in this respect, her example would set up a fatal precedent.

OUR VIEW.

It seems to us that in asking for votes on the basis of the Local Government Register, a smaller franchise than that extended to men for Parliamentary purposes, the Irish Women's Franchise League is making across mistake. Any property franchise League is making Women's Franchise League is making a grave mistake. Any property franchise, even though technically equal, must of necessity bear more hardly upon women than on men, because women earn smaller wages, because they are seldom property owners, and because as a rule it is the husband, and not the wife, who is the householder. To set up an added property barrier against women would therefore be especially unfair. There seems no doubt that Manhood Suffrage will be granted shortly, though men are not fighting and suffering for

thevoteas women are. When that time comes we want Womanhood Suffrage also, and we believe that women should never, under any circumstances, ask for a smaller franchise than men have got.

We regret that we are unable to place even a small degree of confidence in the efficacy of the manifestoes, resolutions, interviews and deputations of which Mrs. Skeffington speaks. We hope that the mass of Irish women will not much longer rely on such patient and peaceful methods, but will break forth in the militancy for which the Irish people have so long been noted. Only by turbulence and unrest, we believe, can they bring the woman's claim to notice, amid the warfare of militant Ulster and Nationalist men.

The Editor of the Woman's Dreadnonght.

CHILD LABOUR.

The Irish Citizen says of child labour in the Belfast flax mills:—
"The children work in the wet spinning room, earning 5s. or 6s. a week, running straight out into the icy March wind from the hot, moist air of the mill, their little bare feet soaked in warm water on the streaming floor of the mill, straight on to the stone pavement. Naturally consumptive cases are frequent: in one girls' club, out of 60 girls, all of whom had been half-timers, two died in one sumptive cases are frequent: in one girls' club, out of 60 girls, all of whom had been half-timers, two died in one year of consumption, and two other's sickened of the same disease. Teachers, and all who are concerned in the care of children, have protested again and again that its effects are altogether evil, both as regards the physical and mental health of the children. Of the same 60 girls already referred to, 20 could only read from the second book used in school, and five could not read at all. The Belfast linen trade was scheduled under the Trades' Boards Act in August of last year. No machinery for enforcing the Act has yet been set up. Even when set up, it can hardly be sufficient to cope with this evil, since additional clauses are required in the Act to guard against the sweating of children, and to prevent the employment of tiny children to supplement the family earnings."

WINTER.

With Little Money in a Great City. There's snow in every street
Where I go up and down,
And there's no woman, man, or dog
That knows me in the town.

I know each shop, and all
These Jews and Russian Poles,
For I go walking night and noon
To spare my sack of coals.

JOHN M. SYNGE John M. Syngh.

This might well be the song of a penniless
Irish emigrant in an American city, where
exiles and refugees from all the poorer
peoples of Europe congregate, and where
the bitter cold forces whoever has no fire
for the stove to keep moving or freeze to
death.

A DOMESTIC SERVANTS' UNION.

Unions in England and Denmark compared.

The Domestic Servants' Trade Union of Copenhagen, Denmark, enforces a servants' contract, under which servants are entitled to two free evenings in each week, and to the afternoon after 2 p.m. on every second Sunday and every public holiday; also to eight days' holiday in the surmer with awment of full holiday; also to eight days holiday in the summer with payment of full wages, and, in addition, 1 kroner (about 1s. 1d.) a day, for "food money." The contract also limits the servant's daily hours to 10½, between 6 a.m. and 9 p.m. After 7 p.m. regular duties are only to include the sewing of one meal the turning p.m. regular duties are only to include the serving of one meal, the turning down of beds, placing of lights in bedrooms, and such preparations for the night. Servants asked to do washing, ironing and cleaning after 7 p.m. must be paid overtime, at the rate of 25 öre (about 3½d.) an hour. The Copenhagen Servants' Union also fixes minimum wage 'rates. Servants under 18 pay to the Union 50 öre (about 2s. 2d.) per month. Servants over 18 pay 75 öre (about 9¾d.).

Mistresses who wish to engage servants through the Union's Em-

ployment Bureau pay 2 kroner (about 2s. 2d.) a year. They find it worth while to do so, because the standard of work amongst the Union's members is exceedingly high. The Union runs a training centre for its members at which they may obtain board, lodging and tuition for 10 kroner (about 10s. 10d.) per month. In this country a body calling itself the "Employers' and Domestic Servants' Union," of which the secretary is Miss Allarton, 5 Waterloo Street, Birmingham, was advertised in most of the daily papers recently.

Dirmingham, was advertised in most of the daily papers recently.

This organisation issues a form of contract, for which employers are charged 3d., and servants 1½d., and there is a membership fee of 2s. 6d. a year for employers, and 6d. for security.

servants.

There appears to be absolutely no There appears to be absolutely no reason why domestic servants should either join the Union or become parties to its contract, for the sole object, both of the Society and the contract, is to protect the employers from being forced to pay the wages of servants who are receiving Sick Insurance Benefit.

Here is the form of contract: FORM OF CONTRACT ISSUED BY MPLOVERS'& DOMESTIC SERVANTS' UNION.

When a domestic servant is entitled to sickness benefit (whether this is paid directly to the sick person or in accordance with the provisions of Section 12), the employer shall undertake for a period, not exceeding five weeks out of every twelve months, to make up the sick pay under the Act to the servant's full ordinary wages. If the difference between sick pay and full wages is paid by the employer for five consecutive weeks, the contract shall—in the absence of arrangements made to renew it—automatically terminate at the expiration of that period.

In those cases in which the amount of sickness the sixth of the same transport of the same transport of the period.

absence of arrangements made to renew it—
automatically terminate at the expiration of
that period.

In those cases in which the amount of sick
pay equals or exceeds the servant's full
wages, the employer shall have no monetary
responsibility in respect of any weeks during
which the servant is in receipt of sick pay.
(This clause relieves employers, whose wages
to servants do not exceed 7s. 6d. per week,
from monetary responsibilities—other than
those imposed by the Insurance Act—in the
case of sick servants.)

No monetary responsibility for the equivalent of board and lodgings, if not provided
in the employer's house, shall be incurred
by the employer for any weeks when sickness
benefit is being received.

This form of contract defines the legal
monetary abbilition of mployers (members
monetary abbilition under the National
Health Insurance Act, but it is not intended
by it to place any limit upon the freedom of
employers to do more than is specified above,
if they may so wish, for any individual
servant.

The above liability shall not be binding
upon an employer in the case of illness
caused by misconduct, etc., such as has
always been held to justify dismissal without
a month's notice.

This form must be shown to domestic
servants at the time of their engagement,
and recognised as binding upon both parties
to the contract, but it is not necessary for
servants, engaged upon these terms, to
become members of the Union.

We are informed by our lawyer

We are informed by our lawyer that this contract, if signed by the employer and the servant, is legally binding, but that, in the ordinary course, an employer is bound to pay course, an employer is bound to pay a domestic servant's wages when she is ill, even if she is in receipt of sick benefit under the Insurance Act. Therefore, no servant should sign the contract, unless she receives in return a guarantee of some special privilege or advantage, which shall make it seem to her worth while, to sign. Servants who have already signed this contract should note that it cannot be made to apply to accidents. The Workmen's Compensation Act of 1896 gives employed persons the right to compensation for accidents, which arise in the course of their

which arise in the course of their work, provided the accidents are not caused through their own wilful mis-conduct. Employed persons cannot lose this right to compensation for accident by signing any contract.

The London Juvenile Advisory Committee of the Board of Trade is considering the luture of children on leaving school, boys being its chief concern. For girls, apart from domestic service, the Committee has few suggestions to offer beyond work for which an average of Ios. a week may be expected.

Send in your names to join the NO RENT STRIKE.