

Pamphlet

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Women Public Health Officers' Association

(FORMERLY WOMEN SANITARY INSPECTORS'
AND HEALTH VISITORS' ASSOCIATION).

(Registered as a Trade Union).

92, Victoria Street, London, S.W.1.

Handbook for 1930

together with the

Annual Report

for 1929

Contents :

1. Officers and Executive Committee elected 21st February, 1930.
2. Officers and Representatives of Centres and Groups, 1930.
3. Affiliated Organisations with names of representatives and representatives on other Committees, 1930.
4. Annual Report, 1st January to 31st December, 1929.
5. Financial Statements, 1st January to 31st December, 1929:
 - (A) General, including Centres.
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6. Names of Members and Associates.

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SECTION A.

HANDBOOK, 1930.

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Women Public Health Officers' Association.

(Formerly Women Sanitary Inspectors' and Health
Visitors' Association.)

(Registered as a Trade Union.)

General Secretary: Miss H. M. GRAY.

Officers and Executive Committee, 1930.

President:

THE LADY CYNTHIA COLVILLE.

Vice-Presidents:

RT. HON. CHRISTOPHER ADDISON, M.P.	DR. OCTAVIA LEWIN.
DR. E. G. ANNIS.	MISS M. LIDDIARD.
CR. MISS H. BARTLEET, O.B.E., M.A.	PROFESSOR LOUISE MCILROY, D.B.E.
MISS H. BIDELEUX.	DR. RACHEL MACKENZIE.
DR. MABEL BRODIE.	DR. J. MACMILLAN.
DAME MAUD BURNETT, J.P.	DR. J. MAIR.
MRS. GEORGE CADBURY, M.A., O.B.E.	MISS N. MARCH, B.SC.
DR. GARLAND COLLINS.	DR. JESSIE MUIR.
COUNCILLOR MRS. DRAPPER, J.P.	DR. RALPH PICKEN.
PROF. WINIFRED CULLIS, C.B.E.	DR. ERIC PRITCHARD.
VISCOUNTESS ERLEIGH.	DR. ESTHER RICKARDS.
DR. LETITIA FAIRFIELD.	VISCOUNTESS RHONDDA, J.P.
LT.-COL. FREMANTLE, M.P.	MARQUESS OF SALISBURY, K.G.
DR. SEEKINGS FRIEL.	DR. FLORA SHEPHERD.
MR. A. E. GLASSEY, M.P.	DR. A. J. SHINNIE.
DR. J. A. HADFIELD.	MRS. DEANE STREATFEILD.
DR. WELLESLEY HARRIS.	COUNCILLOR MRS. THOMAS.
MR. SOMERVILLE HASTINGS, M.P.	DR. IAN THOMSON.
DR. J. LORIMER HAWTHORNE.	MISS GERTRUDE TUCKWELL, C.H., J.P.
PROFESSOR BOSTOCK HILL.	COUNCILLOR MRS. TURNER.
PROFESSOR W. JAMESON.	DR. PAUL WATKIN.
DR. QUIN LENNANE.	MISS EVELYN WILKINS, B.SC.
	DR. GWEN WILSON.

Chairman:

MISS A. SAYLE, M.B.E., M.A.

Vice-Chairman:

MRS. J. KENT PARSONS.

Hon. Treasurer:

MISS M. BLANCHARD.

Hon. Secretary:

MISS M. WILKIE.

Honorary Legal Advisers: Mr. J. W. ROSS BROWN, K.C., and
MR. CHARLES TIBBITS, B.A.

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: MISS E. WATTS, Chartered Accountant.

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Executive Committee:

Name:	Representative of:
MISS M. ADAMSON Northumberland and Durham Centre.
MISS F. BACK ..	.. Group B.
MISS N. BROCKLEHURST ..	.. London Centre.
MISS M. BROWN ..	.. Editor.
MISS M. CAMPBELL ..	.. Co-operation Sub-Committee.
MISS A. COLES ..	.. Group A.
MISS R. CROSS ..	.. East Midlands Centre
MISS M. DEAN ..	.. Editorial Sub-Committee.
MRS. F. EVANS ..	.. South Wales Centre.
MISS L. FREEMAN ..	.. Northumberland and Durham Centre.
MRS. L. GOLD ..	.. Lancashire Centre.
MISS F. GOODALL ..	.. London Centre.
MISS F. HALL ..	.. Group E.
MISS M. HEWARD ..	.. Lancashire Centre. (Proxy.)
MISS D. HOPSON ..	.. Birmingham Centre.
MRS. A. HUNTER ..	.. Birmingham Centre. (Proxy.)
MISS H. KNIGHT ..	.. Lancashire Centre.
MISS G. LE GEYT ..	.. London Centre.
MRS. ELVET LEWIS ..	.. East Midlands Centre. (Proxy.)
MISS P. LUFF ..	.. London Centre.
MISS L. MARTIN ..	.. London Centre.
MISS E. MERRON ..	.. Group D.
MISS M. MORRELI ..	.. South Wales Centre. (Proxy.)
MISS H. MCCARTHY ..	.. Birmingham Centre. (Proxy.)
MISS G. NEALL ..	.. Yorkshire Centre. (Proxy.)
MISS M. OWEN ..	.. Birmingham Centre.
MISS PALMER ..	.. East Midlands Centre.
MISS M. RICHARDS ..	.. Northumberland and Durham Centre.
MISS M. RITSON ..	.. Lancashire Centre. (Proxy.)
MISS A. ROBINSON ..	.. Group C.
MISS A. ROY ..	.. Lancashire Centre. (Proxy.)
MISS M. SCOTT ..	.. London Centre and Propaganda Committee.
MISS E. SHENTON ..	.. Northumberland and Durham Centre.
MRS. A. SNAPE ..	.. Lancashire Centre.
MRS. F. SPENCE ..	.. Northumberland and Durham Centre.
MISS C. SUFFIELD ..	.. Birmingham Centre.
MISS E. M. THOMPSON ..	.. London Centre.
MISS E. TURNER ..	.. Northumberland and Durham Centre. (Proxy.)
MISS M. VEITCH ..	.. Yorkshire Centre.
MISS D. WALDING ..	.. London Centre.
MISS A. WARDLE ..	.. Yorkshire Centre.
MISS C. WARE ..	.. East Midlands Centre. (Proxy)
MISS E. WATSON ..	.. London Centre.
MISS H. WHITY ..	.. South Wales Centre. (Proxy.)
MISS M. WILSON ..	.. Lancashire Centre. (Proxy.)
MISS E. WORTH ..	.. Lancashire Centre.

CENTRES AND GROUPS.

"A Group shall comprise: (a) members not belonging to a Centre, working or living in a given area. (b) Members engaged in a particular branch of Public Health Work."

"A Centre shall comprise not less than 20 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

CENTRES:

BIRMINGHAM CENTRE.

Chairman .. ..	.. MISS M. LLOYD.
Hon. Secretary .. ..	.. MISS D. HOPSON.
Hon. Treasurer .. ..	.. MISS R. CHILDS.
	*MISS M. OWEN.
	*MISS C. SUFFIELD.
Proxies .. ..	.. MRS. A. HUNTER.
	MISS H. MCCARTHY.

EAST MIDLANDS CENTRE.

Chairman .. ..	.. MISS M. WILSON.
Hon. Secretary .. ..	.. MRS. M. REED.
Hon. Treasurer .. ..	.. MISS E. WALLS.
	*MISS R. CROSS
	*MISS PALMER
Proxies .. ..	.. MRS. M. ELVET LEWIS.
	MISS C. WARE

LANCASHIRE CENTRE.

Chairman .. ..	.. MISS A. WALSH.
Hon. Secretary .. ..	.. MISS B. CROMPTON.
Hon. Treasurer .. ..	.. MISS A. WALSH.
	*MRS. L. GOLD.
	*MISS H. KNIGHT.
	*MRS. A. SNAPE.
	*MISS E. WORTH.
Proxies .. ..	.. MISS I. HEWARD.
	MISS M. RITSON.
	MISS A. ROY.
	MISS M. WILSON.

LONDON CENTRE.

Chairman .. ..	.. MRS. J. KENT PARSONS.
Hon. Secretary .. ..	.. *MISS P. LUFF.
Hon. Treasurer .. ..	.. *MISS F. GOODALL.
Representatives on Executive Committee .. ..	.. *MISS N. BROCKLEHURST.
	*MISS G. LE GEYT.
	*MISS L. MARTIN.
	*MISS M. SCOTT.
	*MISS E. M. THOMPSON.
	*MISS D. WALDING.
	*MISS E. WATSON.

NORTHUMBERLAND AND DURHAM CENTRE.

President .. ..	.. MRS. HUGH STOBART.
Chairman .. ..	.. *MISS M. RICHARDS.
Hon. Secretary .. ..	.. *MISS L. FREEMAN.
Hon. Treasurer .. ..	.. MISS M. RODDAM.
	*MRS. F. SPENCE.
Proxies .. ..	.. MISS M. ADAMSON.
	MISS E. SHENTON.
	MISS E. F. TURNER.

SOUTH WALES CENTRE.

Chairman .. ..	.. MRS. H. GREY.
Hon. Secretary .. ..	.. *MRS. F. EVANS.
Hon. Treasurer .. ..	.. MISS B. M. DAVIES.
Proxy .. ..	.. MISS H. WHITY.

YORKSHIRE CENTRE.

Chairman	*Miss M. VEITCH.
Hon. Secretary	*Miss A. WARDLE.
Hon. Treasurer	MISS E. RODGERS.
Proxies	MISS M. MORRELL. MISS G. NEALL.

GROUPS:

Group A	Glos., Wilts., Somer., Devon., Dorset, Cornwall	*Miss A. COLES.
Group B	Hamps., Surrey, Sussex, Kent	*Miss F. BACK.
Group C	Berks., Bucks., Herts., Oxford., Northants	*Miss A. ROBINSON.
Group D	Cambridge, Norfolk, Suffolk, Essex	*Miss E. MERRON.
Group E	Overseas	*Miss F. HALL.

*Representatives on Executive Committee.

ORGANISATIONS TO WHICH THE ASSOCIATION IS
AFFILIATED, WITH NAMES OF REPRESENTATIVES.

Society:	Representative:
London Society for Women's Service (Employment of Married Women Committee)	MRS. G. GOODERED.
Joint Committee on Women Employed by Municipal Authorities	MISS A. SAYLE. MISS M. CAMPBELL. MISS H. M. GRAY.
National Association for the Prevention of Infant Mortality	MISS K. MACPHERSON.
National Baby Week Council Executive Committee	MISS A. MOSS.
National Baby Week Council	MISS C. HALE.
National Council for the Unmarried Mother and her Child	MRS. P. WATKIN.
National Council of Women:	
Housing Committee	MRS. G. GOODERED.
Industrial Committee	MRS. P. WATKIN.
International Committee	MRS. P. WATKIN.
Public Health and Maternity and Child Welfare Committee	MRS. P. WATKIN.
National Federation of Professional Workers	MISS A. SAYLE.
National Union of Societies for Equal Citizenship (Public Health Committee)	MISS A. SAYLE.
People's League of Health	MISS C. HALE.
Six Point Group and Executive Committee	MISS M. WILSON.
Standing Joint Committee of Industrial Women's Organisations	MISS A. SAYLE.
Trades' Union Congress	
Other organisations on which the Association is represented:	
'Maternity and Child Welfare' (Editorial Board)	MISS M. BROWN.
National Health Society Executive Committee	MISS A. SAYLE.

SECTION B.

REPORT.

Women Public Health Officers' Association.

ANNUAL REPORT, 1929.

Before presenting the 25th Annual Report of the Women Sanitary Inspectors' and Health Visitors' Association, may I say that as an individual member of the Association, I have felt very thrilled in going over the work which has been accomplished in the year 1929, and I trust that as Honorary Secretary I may be able to convey in the presentation of this report some of the enthusiasm which I have felt.

President and Vice-Presidents.

The Association again desires to express its warm appreciation of the extended services of its President, Miss Gertrude Tuckwell, C.H., J.P. No other Association can boast of such a President whose interests and sympathy are always their's and who still has enough to spare for wider aspects common to mankind. I only wish the Association had the power to confer some such honour as His Majesty the King has graciously bestowed on Miss Tuckwell. We congratulate Miss Tuckwell on receiving this honour and trust that many others may still be hers.

The Association also desires to thank the Vice-Presidents for their support. Many have shown a special interest in the various ventures of the Association, for example:—

The Winter School.
The Correspondence Course.
Deputations.
Visit of German Public Health Workers to London.

Office Arrangements.

The Association has been able to retain the offices at 92 Victoria Street.

These rooms are very suitable for the work of the Association; they are also central for visitors to London, and the address has now become an outstanding mark of the Association.

The clerical staff has now increased to four members:—

Miss Gray, Secretary.
Miss Acott.
Miss Sumpter.
Miss Marvin, a young girl of 15 years.

The Association is most fortunate in having such an indefatigable worker as Miss Gray; also it is a great compliment to her training and management that each of these clerks has commenced her training under Miss Gray and has continued under her tuition. Miss Acott has served the Association for four years and Miss Sumpter two years.

Annual General Meeting.

This was held at the Royal Sanitary Institute on Friday, February 1st, 1929, under the chairmanship of Doctor Seekings Friel. There were forty-five members present, including a number of members from the provinces.

The Annual Report was presented by Miss M. Campbell, the Honorary Secretary.

The Annual Balance Sheet was presented by the Honorary Treasurer, Miss M. E. Davies.

The President, Vice-Presidents, Officers and members of the Executive Committee for 1929 were elected.

Standing Orders for conducting general meetings of the Association and Executive Committee Meetings were presented and approved.

Resolutions on the following matters were passed:—

1. Security of Tenure.

"That women Public Health Officers should be given the same security of tenure as is already given to other Public Health Officers, e.g., Medical Officers of Health, and some Sanitary Inspectors appointed prior to 1925."

2. Superannuation.

"That the Women Sanitary Inspectors' and Health Visitors' Association urges the Government to give effect without delay to the recommendation of the Departmental Committee on Superannuation that the Local Government and other Officers' Superannuation Act, 1922, should become compulsory for all Local Authorities."

Other special points affecting Women Public Health Officers were also urged, the most important being:

- (i) That the retiring age be 60, with optional retirement at 55.
- (ii) That Local Authorities be empowered to add years of service up to 10, in view of the late entry to the profession.
- (iii) That Superintendents of Welfare Centres and Health Visitors in the service of Voluntary Committees be included in the provisions of the Act.
- (iv) That non-contributory service be reckoned at one-sixtieth instead of one-one hundred and twentieth.
- (v) That contributions be returned with compound interest in all cases of voluntary retirement from the service.

3. District Nurses as Health Visitors.

"That the Women Sanitary Inspectors' and Health Visitors' Association considers it essential that all women who include health visiting among their duties should be qualified under the Regulations of the Ministry of Health for the Training of Health Visitors, 1925. They view with grave apprehension a condition of affairs which, while making the new Health Visitors' Certificate compulsory for all women

appointed for the first time as whole-time Health Visitors under a Local Authority, still leaves it possible for health visiting work, including attendance at Welfare Centres, etc., to be undertaken by District Nurses who may have no other qualification than the C.M.B. Certificate. They strongly urge that all health visiting duties should be carried out by the officers of the Local Authority, and should not be delegated to County Nursing Associations; but that if there are special circumstances which render this impossible, any newly-appointed District Nurse who is required to carry out health visiting duties should be required to comply with the regulations of the Ministry of Health for the Training of Health Visitors."

4. The Necessity of the C.M.B. Certificate for Health Visitors.

"That the Women Sanitary Inspectors' and Health Visitors' Association is of opinion that the C.M.B. Certificate should continue to be one of the essential qualifications for Health Visitors, and that, in the event of any alteration being made in the present Regulations of the Central Midwives' Board, facilities should still be provided for Health Visitors to obtain this certificate."

5. Standardisation of Salaries and Conditions of Service.

"That the Women Sanitary Inspectors' and Health Visitors' Association places on record its appreciation of the improved scales of salaries for Health Visitors adopted by many Local Authorities during the year. It still considers, however, that to ensure that adequate salaries should be paid by *all* Local Authorities; a committee should be appointed without delay by the Minister of Health, including representatives both of Local Authorities and Health Visitors, to formulate suitable scales of salary and to determine other conditions of service. They consider that the adoption of definite standards of conditions of service for Health Visitors and other women Public Health Officers is long overdue and should not further be delayed."

6. Age Limit.

"That the Executive Committee should consider the position of women in the Public Health Service of 35 years and over who are at present affected by the action of those Local Authorities who will not consider any application from persons over that age."

The Executive Committee.

The Executive Committee met twelve times during the year, comprising ten ordinary and two special meetings. The average attendance was 15.

The quarterly meetings have been much appreciated by the local centres, whose business receives particular consideration, and when their representatives attending these Extraordinary meetings can express their views.

In accordance with the recommendation made at the Annual Meeting, that one Executive Committee meeting should be held outside London, the June meeting was held at Cardiff; seven members of the London Centre, one from Birmingham and one from Lancashire travelled to Cardiff for this most interesting event.

The Cardiff City Council gave permission for the meeting to be held in one of the Committee Rooms of the City Hall. In the afternoon an open meeting was held in the beautiful Council Chamber, when seventy women public health officers attended.

Miss Hall, Relief Visitor to the Paddington Board of Guardians, opened a discussion on "Some possible developments of the work of Women Public Health Officers under the new Local Government Act." A short propaganda meeting followed this. Then the Lord Mayor and Lady Mayoress, Councillor and Mrs. Williams, welcomed the visitors and kindly entertained the meeting to tea. This finished a pleasant and most interesting day and the thanks of the Association are due to those Members who helped with the most excellent arrangements.

The Sub-Committees now number twelve. The reports of these Committees are included in this Report, and I should like every member to take note of how much work is done by those small Committees.

Growth of the Association.

The inaugural meeting of the Yorkshire Centre took place on Saturday, 26th October. Dr. J. Mair, the Medical Officer of Health, took the Chair. Miss A. Sayle, M.B.E., M.A., Chairman of the Association, and Miss Cooper Hodgson, M.B.E., Superintendent Health Visitor, Durham County Council, both spoke.

The important business of electing the Officers and Committee of the new Centre was carried out and later tea was served.

The Association now has six Centres:—Birmingham, Lancashire, London, Northumberland and Durham, South Wales, and Yorkshire:

During the year the membership of the Association has increased by 130, and I think there has been the smallest number of resignations in any one year. Every member should take particular notice of the chart published on page 1 of the Woman Health Officer for January, 1930.

The Winter School.

The Ninth Winter School was a record. 157 students enrolled; 152 attended for the whole course and 5 for one week only.

The Students were sent by 97 different local authorities, and several voluntary centres also sent their Health Visitors. The average attendance at the lectures was 148. The students were divided into fourteen groups under Group leaders:—

A. Miss Burnett	E. Miss Watson.	I. Miss Hunt.
B. Miss Tibbits.	F. Miss Brocklehurst	K. Miss Redcliffe.
C. Miss Smart.	G. Miss Brown.	L. Miss Hoyles.
D. 1st week—	H. Miss Owen.	M. Miss Martin.
Miss Turner.		O. Miss Dodd.
2nd week—		P. Miss O'Bryen
Miss Wilkie.		Hodge.

The help given by the Group Leaders adds greatly to the smoothness of the organisation.

The motor coaches were more widely used for observation visits and this arrangement was much appreciated by the students.

A very great honour was conferred on the Association when the Right Hon. Arthur Greenwood, M.P., Minister of Health, gave the inaugural lecture to the Winter School Students in the dignified hall of Bedford College.

Thanks are also due to the Governors of Bedford College for kindly granting permission for the students to live in the college rooms. This adds greatly to the comfort of the students and the communal life is much appreciated—particularly by those students working in isolated districts.

Correspondence Course.

This is the third consecutive Correspondence Course. Thirty students enrolled.

Since the first correspondence course was started, 15 of the 26 students taking the examination for the new Health Visitors' Certificate have passed. It is most gratifying to know that so many existing Health Visitors are still keen to increase their efficiency and raise the standard of the profession.

The Association has again secured the services of the same distinguished professors and lecturers:—

Miss BOND.

M.Sc. (London), Diploma in Hygiene and Public Health (Bedford College for Women).

Miss D. FOSTER.

Historical Tripos (Cambridge), Hygiene Diploma (Bedford College for Women).

Dr. EVELYN HEWER.

D.Sc. (London). Lecturer in Histology, Assistant Lecturer in Physiology, London (Royal Free Hospital) School of Medicine for Women.

Miss M. C. LEWIS.

Social Study Diploma (Birmingham), Certificate of the Sanitary Inspectors' Examination Board. Vice-Warden and Tutor, U.G.S. Settlement, Camberwell.

Miss RACHEL MACKENZIE.

M.B. (London), D.P.H. (Oxon). Assistant Medical Officer of Health, Woolwich M.B.C.

Miss GERTRUDE WILLIAMS.

B.A. (Victoria). Lecturer in Economics, Bedford College for Women.

Professor WINIFRED CULLIS.

C.B.E., M.A., D.Sc. Professor of Physiology, University of London,

is still Chairman and adviser to the Tutorial Sub-Committee.

Miss Sayle still organises this course with much thought and with as great enthusiasm as in the first year.

The Woman Health Officer.

The high standard of this magazine is well maintained by our most efficient editor. The Editorial article can even be enjoyed by those who are not Health Visitors. Some of our Vice-Presidents state that they read it from cover to cover.

The various articles on Maternity and Child Welfare schemes contributed by Medical Officers of Health and others are most helpful and spread ideas which are often new to many. The series of holiday articles was also very attractive.

The Library.

Librarian Miss Le Geyt.

I should like to remind the members of the Association that there are now in the Library a number of very interesting and up-to-date books on health subjects. They are well used and appreciated by the students of the Correspondence Course.

Sunlight Training.

The arrangement made with the Great Northern Hospital, Holloway, still continues.

The Course consists of two sessions per week, for six weeks, and the fee is £1 rs. od.

CONFERENCES—CONGRESSES—MEETINGS.

May 18th.

The Annual Conference of the National Association of Local Government Officers was held at Hastings.

Delegates:—Mrs. Garside and Miss Harris.

Points of special interest:—

(1) A motion brought forward by the Manchester Branch
 "That this Conference instructs the National Executive Council to take immediate steps to secure by private Members' Bill legislation or otherwise, the compulsory adoption of a universal system of super-annuation for Local Government Officers."
 Carried unanimously.

(2) A motion put forward by the National Executive Council to provide for *two* women members on the Council (the women members now being 16%) was lost by a large majority.

July 2nd—4th.

National Association for the Prevention of Infant Mortality held its Baby Week in London.

Delegates:—Miss K. Macpherson; Miss M. Brown—who opened the discussion on the subject "The suffering entailed on mothers and young children by prolonged waiting in out-patient departments of hospitals."

July 13th—20th.

The Royal Sanitary Institute Congress was held in Sheffield. Delegates:—Mrs. Durrie Mulford; Miss H. S. Cooper-

Hodgson, M.B.E.; Miss A. Wardle; Miss A. Reid, and Miss A. Sayle, M.B.E., M.A., Chairman of the Association.

Miss Sayle read a paper on "The Nursery School as a Factor in the Health of the Nation."

Miss Cooper-Hodgson, M.B.E., Superintendent Health Visitor of the Durham County Council, read a paper on "The Education of the Father: the case for its inclusion in Maternity and Child Welfare Schemes."

Miss A. Reid, Woman Sanitary Inspector, Bradford, read a paper on "The Work of a Woman Sanitary Inspector of Workshops and Bakehouses"

September 2nd—7th.

Trades Union Congress, Belfast.

Delegate:—Miss Le Geyt.

Resolution. "That in the opinion of this Congress certain duties hitherto performed by the officers of Boards of Guardians which are transferred to local authorities under the Local Government Act, 1929, should be carried out by the Maternity and Child Welfare Committees of those local authorities rather than by the Public Assistance Committees.

Duties such as those connected with the preliminary arrangements before admission of patients to maternity homes or hospitals, and the administration of the Infant Life Protection Act, should form part of the general Maternity and Child Welfare scheme of the local authority and should be performed by whole-time Health Visitors appointed directly by the local authorities."

The resolution was passed without opposition.

September 2nd—7th.

The Sanitary Inspectors' Association held their Annual Conference at Lowestoft.

Delegates:—Miss M. E. Davies, Honorary Treasurer of the Association, Sanitary Inspector, Poplar.

October 10th.—11th.

The National Association for the Prevention of Tuberculosis held its Annual Conference at Newcastle-on-Tyne.

Delegates:—Miss M. B. Richards, Chairman, Northumberland and Durham Centre. Miss L. Freeman, Hon. Secretary, N. and D. Centre

October 14th—18th.

The National Council of Women held its Annual Conference in Manchester.

Delegate:—Miss H. Knight, Superintendent Health Visitor, Liverpool.

October 22nd.

The Maternal Mortality Conference was held in the Central Hall, Westminster.

Representatives of the Association:—Miss Sayle; Mrs. Parsons; Miss Scott; Miss Le Geyt; Miss Goodall; Mrs. Durrie Mulford and Miss Gray.

October 23rd—24th.

Central Council for Health Education. The Conference was held at the London School of Hygiene.

Delegates:—Miss Sayle and Miss M. E. Davies.

October 30th—31st.

The National Council of Mental Hygiene held its first Annual Conference in the Central Hall, Westminster.

Representatives:—Miss Walding and Miss Turner.

November 13th.

A Conference with representatives of the Public Health Section of the College of Nursing took place.

Representatives:—Miss Sayle; Miss Wilson; Miss Le Geyt and Miss Gray.

At this informal Conference certain proposals for co-operation between the two bodies were put forward. These are to receive further consideration.

Deputations.

NEED FOR MORE WOMEN SANITARY INSPECTORS.

The General Council of the Trades Union Congress invited the Association to send a representative to a conference prior to a deputation to the Minister of Health on the question of the need for more Sanitary Inspectors.

On February 28th this deputation was received by the Minister of Health, and was introduced by Mr. Ben Tillett, Chairman of the General Council. Miss Davies, Honorary Treasurer, spoke for the Association.

Result. The Minister of Health agreed that it was desirable to have at least one woman Sanitary Inspector in each metropolitan borough and in each large industrial area.

STANDARDISATION OF SALARIES.

On May 8th. Deputation to the Minister of Health (The Rt. Hon. Neville Chamberlain, M.P.)

The deputation was introduced by Col. Fremantle, M.P., and consisted of:—

14 representatives of local authorities.

8 representatives of other organisations.

16 ,, ,, the Association.

including one or more from each of the Centres.

The object of the deputation was to ask the Minister of Health to consider the following Resolution, which was passed at the Conference organised by the Association in 1928.

"That this Conference considers that the time has now arrived for the improvement and standardisation of salaries and other conditions of service of Health Visitors, and requests the Minister of Health to appoint a Committee, consisting of representatives of local authorities and of health visitors to formulate suitable scales of salary, holidays and other conditions of service."

The speakers were:—

ALDERMAN HEDLEY MASON J.P., Chairman of the Public Health Committee, Durham County Council.

COUNCILLOR MRS. BEATRICE DRAPPER, Chairman, Maternity and Child Welfare Committee and Ex-Mayor of Deptford.

ALDERMAN BROLEY, J.P., Mayor of Barnsley.

DR. MAITLAND RADFORD, Society of Medical Officers of Health.

MR. W. P. FOX, National Association of Local Government Officers.

MISS H. S. COOPER-HODGSON, M.B.E., Superintendent Health Visitor, Durham County Council.

MISS A. SAYLE, M.B.E., M.A., Chairman of the Association.

MISS TUCKWELL, J.P., President of the Association, moved a vote of thanks to the Minister.

Result. The Minister of Health undertook to make an official enquiry into the present conditions of service of health visitors and other women Public Health Officers and to make the information public.

This enquiry has been carried on by his successor, The Rt. Hon. Arthur Greenwood, M.P., who was Chairman at the afternoon session of the conference organised by the Association in February, 1928, when this resolution was moved.

The information received from this enquiry is now being tabulated at the Ministry of Health.

SALARIES—LONDON.

October 16th. Deputation to the London District Whitley Council.

Representatives:—Miss Sayle, M.B.E., M.A., Miss Davies, Miss Brown and Miss Gray.

The object of the deputation was to urge the London District Council to place Health Visitors in Grade C in view of the longer period of training now required under the regulations of the Ministry of Health.

Result. The Council recommended the substitution of post-war scales, excluding the sliding scale bonus, the maximum of the scale for Grade B being £30 higher than the present maximum. The Council was not prepared to transfer Health Visitors from Grade B to Grade C.

SUPERANNUATION.

November 19th. Deputation to the Rt. Hon. Arthur Green-

wood, M.P., Minister of Health, organised by the Trades' Union Congress General Council.

Representatives:—Miss A. Sayle and Miss H.M. Gray.

The object of this deputation was to urge the importance of a Bill being introduced into Parliament to amend the Local Government and other Officers Superannuation Act, 1922. Miss Sayle, speaking on behalf of the Association, urged the following points among others:—

- (1) Compulsory extension of the Act to all Local Government Officers.
- (2) Earlier retiring age for women Public Health Officers.
- (3) That local authorities be empowered to add years of service up to ten for women Public Health officers in view of the length of training and consequent late entry to the service.
- (4) Non-contributory service to be reckoned at 1-60th instead of 1-120th.
- (5) Extension of the Act to include health visitors in the service of Voluntary Committees.

The Minister expressed his intention of introducing a Bill to amend this Act at the earliest opportunity and stated that the Bill would follow the lines of the report issued by the Departmental Committee on Superannuation in 1926, including the reservations signed by himself as a member of that Committee.

OTHER MATTERS OF INTEREST.

Royal Commission on Local Government.

A long and comprehensive memorandum on the position of Women Health officers in the local Government service was forwarded to the Royal Commission for their consideration.

Departmental Committee on the Training of Midwives and the conditions of their Employment.

The report of this committee was issued early in 1929, and it is gratifying to note that the Committee is in agreement with the opinion expressed by the representatives of the Association that there should be no differentiation between the midwifery certificate for Health Visitors and for those intending to practise midwifery.

The Midwifery Training Sub-Committee appointed by the Executive Committee has held several meetings to consider the report and has made certain recommendations on it to the Executive Committee.

Local Government Act, 1929.

The passing of this Act is a matter of great moment to all women Public Health Officers.

A special Sub-Committee has been appointed by the Executive to consider the probable effect of this Act on the work of women Health Officers. This Committee has made recommendations to the Executive which are being embodied in a Memorandum. This Memorandum may form the basis of discussion at a further conference of representatives of local authorities and of the Association.

German Public Health and Social Workers' visit to London

This was perhaps the Association's most public piece of work in last year's programme.

Early in the year Dame Janet Campbell, Senior Medical Officer of the Ministry of Health, consulted the Chairman, Miss Sayle, as to the possibility of the Association undertaking the organisation of this visit.

A special Meeting of the Executive Committee was called to consider this proposal. Everyone was keen to have this visit and with the leadership of our Chairman, the diligence of our Secretary and the enthusiasm of the Committee, the plan was carried out, and the result was a successful and instructive tour.

The tour took place April 28th to May 7th. The party consisted of 37 members—6 men, 5 of whom were doctors, and 2 women doctors. The remainder were public health workers and social workers of all kinds.

Miss Sayle with the help of Miss King took charge of the party.

The programme opened with a reception at the Ministry of Health, when the visitors were welcomed by Dame Janet Campbell deputizing for Sir George Newman, and Dr. Eichholz, Senior Medical Inspector to the Board of Education.

Visits were made to Nursery Schools, Elementary Schools; Open Air Schools; School Clinics; Light Clinics; Hospital for Mothers and Babies; Infant Welfare Centres; Girls' and Boys' Training Schools; Common Lodging Houses; Welfare schemes in Factories; Lord Mayor Treloar's Hospital, Alton; Papworth Village Settlement; Darent Training Colony; Hampstead Garden Suburb.

The party were entertained to lunch by Sir John Gilbert, Chairman of the Education Committee, on their visit to the London County Council Hall.

On their visit to Bermondsey and Woolwich, the Mayors of both these Boroughs welcomed the guests and entertained them to tea.

The Social event which was perhaps most generally enjoyed was the evening party in Crosby Hall. Here they were received by the Warden of Crosby Hall in the name of the British Federation of University Women. The welcome was given both in the English and German languages.

Letters of appreciation for the excellent arrangements which had been made for this tour have been received from Dame Janet Campbell and Dr. Frankenstein.

One of the party writes on her return to Germany:—

"Altogether a great wealth of impressions. Thanks to good organisation throughout we learnt a good deal about the charming surroundings of London. The arrangements were so complete that the party enjoyed an unexpected enrichment of experience. To those who organised the tour, both in England and in Germany, we owe our warmest thanks."

The result is a return visit to Germany to see for ourselves

something of public health work there. We hope to meet again some of those who visited us last year and it will be most interesting to compare what they have seen here and what we shall think of their work.

Social Event.

Miss Tuckwell very kindly gave an At Home on June 26th at her house 13 Chester Terrace, to members.

The evening was very enjoyable and it was most interesting to gaze on and perhaps hear a few words from some distinguished guest. Our warmest thanks are due to Miss Tuckwell for her gracious hospitality.

Honours.

Miss Helen Cooper-Hodgson, Superintendent Health Visitor Durham County Council, was awarded the M.B.E. in the New Year's Honour List.

Marriage.

The Association congratulates Miss Norah Headley, a member of the Tottenham staff of Health Visitors, and for many years a member of the Association, on her marriage to Mr. Claude Oakley.

Obituary.

On February 9th, at Bristol. Miss E. Robina Foot.

Miss Foot was formerly Health Visitor to the Metropolitan Borough of Islington. She was a very active member of the Executive Committee and has spoken for us on many occasions.

On August 14th, in London. Suddenly. Mr. Reginald Carter.

Mr. Carter had acted in a voluntary capacity as Legal Adviser to the Association for a number of years. The welfare of the Association was always dear to him and he was always delighted to meet our members from various centres and to hear their experiences and their difficulties. For his wise advice and constant interest we owe him a deep debt of gratitude.

On August 30th, in Rhondda, Miss Madeline John.

Miss John was a member of the Health Visiting staff of the Rhondda Urban District Council, and the Honorary Secretary of the South Wales Centre of the Association. It was very largely owing to Miss John's efforts that the South Wales Centre was formed in 1925, and certainly her enthusiasm and energy alone kept it going in spite of many difficulties.

Mrs. Farquhar Stephens, Health Visitor and School Nurse at Buxton.

Mr. Farquhar Stephens was a member of the Association and attended the last Winter School.

M. CAMPBELL

Honorary Secretary.

VIGILANCE WORK.

Routine Work.

All advertisements of posts for women Public Health Officers continue to be scrutinised, and letters of protest are addressed to the Town Clerk and Medical Officer of Health in each case where the salary offered is less than £200 per year. A new development of this work has been the sending of protest letters in all cases where an age limit was stated in the advertisement. In response to these letters, one Local Authority has decided not to insert it in any further advertisements for women Public Health Officers. Protest letters with regard to salaries have been sent in 57 cases; in 18 cases posts were subsequently advertised at a higher salary.

The upward tendency in salaries which was noted at the Annual Meeting last year, has been continued throughout the year. We have heard from many sources that Local Authorities are unable to obtain applications from suitably qualified persons at the salaries which they were previously offering, and they have been compelled to offer a higher salary. The number of cases in which protest letters have been necessary is smaller than last year and the proportion of cases in which an improvement has subsequently been made is much higher than in previous years. There is no doubt that the adoption by the Ministry of Health of a definite standard of qualifications, together with the continual pressure which has been exerted by the Association has had this excellent result.

Action on Behalf of Members.

Action has been taken by the Association, at the request of members in the service of twenty-six Local Authorities; and in twenty-one of these cases a higher scale of salary was the purpose of the action, and in six of these cases an increase was given. Information was also received that two Local Authorities had granted increases of salary as a result of action taken in the previous year; in eight cases the question of salary is still under consideration.

Applications for help of a more personal nature were received in five cases. In one case a member was requested to hand in her resignation, but the action taken by the Association, with the help of their Hon. Legal Advisor, averted this. In the second case the adoption of a new scheme for administering the Maternity and Child Welfare work involved hardships for certain members of the staff. The Ministry of Health and members of the Local Authority concerned were interviewed, but so far no satisfactory arrangement has been made. In the third case, the transfer of duties under the Maternity and Child Welfare Act from an Urban District Council to a County Council involved the transfer of a Health Visitor employed by the Urban District Council. The County Council only agreed to this transfer for a short period, but owing to action taken by a local person of influence, at the

request of the Association, the time limit was removed. As there was no superannuation scheme in operation this result was of great importance to the member concerned.

In another case it was necessary for a member to resign, but as a result of an interview with the Chairman of the Maternity and Child Welfare Committee, and the Medical Officer of Health, the date of resignation was postponed for a period of four months, thus giving her an additional four months salary. In the last case a member obtained a new appointment, but was informed that her appointment was not approved by the Ministry of Health. Upon inquiring into the matter it was found that this was an error, and the approval of the Ministry was secured.

Letters to the Press.

Letters have been addressed to the Press dealing with the question of Health Visiting and School Nursing work being carried out by District Nursing Associations. This was strongly advocated in connection with the Maternity and Child Welfare scheme of a County Council. Two letters in reply to this point of view were sent, and both of them were published.

Routine Office work.

The number of communications received during the year was 4,867. The number of communications sent out was as follows:

General Letters	.....	.....	.....	9,899
Winter School	.....	.....	.....	4,691
Correspondence Course	.....	.....	.....	2,861
German Tour Visits	.....	.....	.....	507
Protest Letters	.....	.....	.....	130
Total				18,088

There have been twelve Meetings of the Executive Committee and fifty-four Sub-Committees Meetings during the year.

HILDA M. GRAY,
General Secretary.

REPORTS OF SUB-COMMITTEES.

Annual Dinner Sub-Committee.

Chairman: Miss M. E. Davies.
Secretary: Miss H. M. Gray.

This sub-Committee has held five meetings, and has carried out all the arrangements for the Annual Dinner. The Annual Dinner seems to increase in popularity each year, and this is a tribute to the work carried out by the Committee, and the excellence of the arrangements which they make.

Co-opération Sub-Committee.

Chairman: Miss M. Campbell.
Honorary Secretary: Mrs. G. Goodered.

This Committee has met 11 times during the year, when its members have prepared recommendations to submit to the Executive and have reported on business transacted at the various meetings, at which they have represented the Association. In all, they have attended 66 conferences and have presented 55 reports thereon.

Correspondence from the following organisations has been received and dealt with:—

Association for Moral and Social Hygiene.
British Commonwealth League.
British Medical Association.
British Social Hygiene Council.
British Union for Abolition of Vivisection.
Central Council for Health Education.
Church Missionary Society.
Civil Service Clerical Association.
Commonwealth of India League.
Dr. Barnardo's Homes.
Equal Rights Campaign Committee.
Family Endowment Society.
Fixed Calendar League.
Health and Cleanliness Council.
Industrial Christian Fellowship.
Industrial Health Education Society.
Institute of Public Administration.
International Council of Women.
International Trade Union Movement.
League of National Life.
League of Nations Union.
League of Red Cross Societies.
London and National Society for Women's Service.
Maternal Mortality Committee.
Mrs. Pankhurst Memorial Committee.
National Association of Local Government Officers.
National Association for Prevention of Infant Mortality.
National Association for Prevention of Tuberculosis.
National Baby Week Council.
National Council of Labour Colleges.
National Council for Mental Hygiene.
National Council for the Unmarried Mother and her Child.
National Council of Women.

National Conference of Labour Women.
National Federation of Professional Workers.
National Labour Housing Association.
National Union of Women Teachers.
National Union of Societies for Equal Citizenship.
Open Door Council.
People's League of Health.
Pit Pony Protection Society.
Queen's Hospital for Children.
Railway Clerks' Association.
Royal Institute of Public Health.
Royal Sanitary Institute.
Salvation Army.
Six Point Group.
Standing Joint Committee of Industrial Women's Organisations.
Temperance Legislative League.
Trades Union Congress.
Women Peers Committee.
Workers' Travel Association.

Correspondence Course Sub-Committee.

Chairman: Miss Davies.
Honorary Secretary: Miss A. Sayle.

In addition to the officers of the Association, Miss Brown, Miss Morrell and Miss Walding served on this Sub-Committee which met once on July 8th.

It made certain suggestions to the Tutorial Committee, and certain recommendations to the Executive Committee. The results of these were embodied later in the syllabus and other arrangements made for the Third Correspondence Course 1929-30.

Correspondence Course Tutorial Committee.

Chairman: Professor Winifred Cullis, C.B.E.
Honorary Secretary: Miss A. Sayle.

The tutorial committee was again composed of the six Correspondence Course tutors:—Miss Bond, Dr. Hewer, Miss Lewis, Dr. Mackenzie, Mrs. Williams and Mrs. Zilva, with Professor Winifred Cullis as chairman and Miss Sayle as secretary.

The Committee met once on July 12th and accepted one of three alternative suggestions submitted to it by the Correspondence Course Sub-Committee. It also agreed on the order in which the subjects should be taken in the syllabus of the Third Correspondence Course, and resolved to send a letter to the Central Examining Body.

Editorial Sub-Committee.

Chairman: Miss A. Sayle.
Honorary Secretaries: Miss N. K. Ross, Miss M. Dean.

The Committee has had well attended monthly meetings during the last year, at which the chief business was to prepare or edit articles for the WOMAN HEALTH OFFICER and the notes for MATERNITY AND CHILD WELFARE and NATIONAL HEALTH.

In October the Committee received Miss Ross' resignation with deep regret after her years of valuable service as Secretary, but wished her every success in her Public Health work abroad.

Miss Dean consented to act as Secretary if the date of the meetings could be changed to Tuesday. This was done by the consent of the majority of the members.

The Committee have managed, mostly through the services of the Business Manager, to obtain several new advertisements during the year, but would be grateful if any member could obtain further ones. They wish to thank very warmly all who have been so kind as to contribute articles to the W.H.O. and also their indefatigable Editor.

Finance Sub-Committee.

Chairman: Miss M. E. Davies.

Secretary: Miss H. M. Gray.

Three meetings of this Sub-Committee have been held during the year. The financial position of the Association has been considered, and recommendations thereon have been made to the Executive Committee. The most important matter with which the Committee has been concerned has been the letting of the additional room in the suite of offices rented by the Association. This room was vacated in February and the Committee was not successful in letting it until the following October. Unfortunately this was only for a short let until the end of the year, and the office is now vacant again.

German Tour Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This sub-Committee was appointed by the Executive Committee on October 2nd, to make arrangements for the tour to Germany in May 1930.

Two meetings were held before the end of the year, and preliminary arrangements for the tour were made. It was decided to limit the party to fifty members and to allocate the places to the Centres and Groups in proportion to their membership. Miss Sayle was asked to take charge of the party with Miss King to assist.

A draft itinerary was arranged, and was submitted to the German School for Public Health Training for their suggestions. This Committee is still continuing its work and will be responsible for all the arrangements made in connection with the tour.

Local Government Act Policy Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Sub-Committee was appointed by the Executive Committee on July 3rd, to consider the probable changes in the work

of women Public Health Officers under the new Local Governments act, and to make recommendations as to the Association's policy thereon, with a view to a memorandum being prepared, which would form the basis of a further Conference, with representatives of Local Authorities, or of any other action considered desirable.

The Committee has held three meetings and has considered the administrative scheme prepared by the London County Council under the Local Government Act 1929. Representations on this scheme were submitted to the Ministry of Health.

The general position of women Public Health Officers under the Act was considered, and the recommendations made by this Sub-Committee are embodied in a resolution appearing on the Agenda for the Annual Meeting, 1930.

Midwifery Training Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Sub-Committee was reconstituted in October, 1929, to consider the report of the Departmental Committee on the training and employment of Midwives, and to make any recommendations thereon to the Executive Committee.

Three meetings of the Committee have been held, and the report has been carefully considered. The recommendations made by the Committee are embodied in the resolution on the subject, included in the Agenda for the Annual Meeting 1930.

Propaganda Sub-Committee.

Chairman: Mrs. J. Kent Parsons.

Honorary Secretary: Miss Heward.

During the year 1929 nine Propaganda Committee Meetings have been held with an average attendance of six members.

A most successful tour was taken by Miss Sayle and Miss Gray starting at Bedford on 11th June. Kettering, Loughborough, Burton-on-Trent, Stoke-on-Trent, Crewe, Chester, Wolverhampton, Walsall, Coventry and Stafford were visited and members of the town and county staffs interviewed. During the tour meetings were also held at Leicester, Nottingham, Derby, Shrewsbury and Smethwick. They were well attended and resulted in the addition of several new members.

Propaganda Meetings were held as follows:—

At Cardiff in June when about seventy people were present. Mrs. Evans, Chairman of the South Wales Centre took the chair. Miss Hall, Woman Relieving Officer at Paddington gave a most interesting account of her work. Miss Sayle, Miss Davies and Miss Le Geyt also addressed the meeting. The Mayor and Mayoress came in at the end and the Mayoress kindly provided tea.

At the Friends Meeting House, Euston Road, 4th July, in connection with the English Speaking Conference on Maternity and Child Welfare. Dr. Seekings Friel took the chair and Miss Sayle, Miss Davies and Miss Gray spoke.

At Sheffield on 13th July Councillor Asbury presided. An interesting address on Nursery Schools was given by the Superintendent of the Sheffield Nursery School. Miss Sayle and Miss Wardle addressed the meeting and the suggestion of forming a Yorkshire Centre was made.

At Harrogate in October the first meeting of the Yorkshire Centre was held. 94 members were present. The chair was taken by Dr. Laura Veall. Miss Sayle, Miss Cooper-Hodgson and Miss Veitch spoke on the work of the Association and the officers and members of the Committee of the new Centre were elected.

At Birmingham in November Councillor Miss Bartleet presided. Miss Sayle, Mrs. Parsons, Miss Markwick, Miss Lloyd and Miss Turner spoke. 40 members were present—several new members joined.

On the same day a meeting was held at Stafford. Dr. Mac-Nab took the chair. Miss Sayle, Mrs. Parsons, Miss Pole and Miss Turner were the speakers.

At Hull in December the meeting was arranged by members of the Hull staff. Dr. Gilchurst presided. The speakers were Miss Gray, Miss Wardle and Miss Honneyman.

At Wathamstow in December Miss Sayle and Mrs Parsons spoke. Most of the staff have since become members.

An enthusiastic meeting was held at Bedford College in connection with the Winter School. The Chairman was Professor Winifred Cullis and the speakers Mrs. Parsons, Mrs. Barrett, Miss Pendlebury. A number of the Winter School students joined.

The total number of new members elected during the year is 126.

Standardisation of Conditions of Service Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Committee was appointed by the Executive Committee on October 2nd, to draw up a statement of the points which they considered should be included in any Report issued by the Minister of Health on his enquiry into the conditions of service of Health Visitors and other women Public Health Officers.

The Committee met on November 1st and representatives from Birmingham, Durham and Hampshire attended, in addition to the London members. The Committee considered the form of inquiry sent out by the Ministry of Health in detail, and made the following recommendations.

1. That representations be made to the Minister of Health that a report be issued, based on the results of the inquiry into conditions of service, and that this report be circulated free

to all Local Authorities for the information of their Public Health, Maternity and Child Welfare, and Education Committees.

2. That the Minister of Health be asked to give the Association an opportunity of expressing its views upon any recommendations which the Ministry proposed to include in its report on conditions of service before such report was issued.
3. That the tabulation of the scales of salary should show the minimum and maximum, annual increment and type of Local Authority.
4. That working hours should include all time spent in performing the clerical work required by the Local Authority.
5. That a recommendation be made that all allowances for travelling, subsistence, laundry, uniform, etc., should be estimated as part of the salary for superannuation purposes.
6. That the ordinary period of annual leave should be not less than 28 working days and that this should apply to temporary appointments, where the period of service is more than one year.
7. That the previous policy of the Association with regard to superannuation be confirmed.
8. That steps be taken to ascertain whether any of the following suggestions for securing standardisation of conditions of service would be possible:—
 - a. The appointment of a Joint Committee as already recommended by the Conference of Local Authorities.
 - b. A Conference of Local Authorities called by the Minister of Health, to discuss the Minister's Report on conditions of service.
 - c. The possibility of a Departmental Committee being appointed to formulate suitable scales of salaries and other conditions of service.

Tuberculosis Health Visitors' Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Committee was appointed by the Executive Committee on October 2nd, to consider the Draft Regulations received from the Ministry of Health relating to the qualification of Tuberculosis Health Visitors.

The Committee held one meeting and made recommendations to the Executive Committee that representations should be made to the Ministry of Health on this matter. The Report of the Sub-Committee was adopted by the Executive Committee.

Winter School Sub-Committee.

Chairman: Miss A. Sayle.
Secretary: Miss H. M. Gray.

Three meetings of this Sub-Committee were held in order to make arrangements for the Ninth Winter School. The syllabus of lectures and observation visits was drawn up by the Committee and all other arrangements for the Winter School were carried out.

The report of the Winter School itself is included in the Honorary Secretary's Report.

REPORTS OF CENTRES.

Birmingham.

The Birmingham and District Centre of the Association is steadily growing in membership.

Several of the Birmingham Public Health Staff have joined up this year, and several more propose joining in the near future.

We are glad that members from the outside districts are coming in to the ranks.

Four meetings have been held during the past year; unfortunately these have not been as well attended as one would expect.

We have been fortunate in having Miss Sayle and Mrs Kent Parsons to speak for us, at a meeting held in the Birmingham Council Chamber (by kind permission of the Lord Mayor) on November 16th, and also in having Councillor Miss Bartleet, O.B.E., J.P., late Chairman of Public Health Committee, in the Chair.

The Social events of the past year were an outing to Cannock Chase in June, visiting Lichfield Cathedral and the Roman Museum on the way. This was a great success.

A Whist Drive was held on Nov. 13th which proved a most enjoyable evening, some 60 friends and members being present. On this occasion we have to thank Miss Hillman and her staff for the excellent results.

At the local Annual Meeting held at the Council House on Jan. 30th the Officers were elected for 1930.

We hope that with new Officers, a fresh impetus will be given to the work of the local branch in the coming year.

Miss Taylor, Sutton Coldfield Health Visitor has kindly asked the members to tea at the Sutton Clinic if they would care to visit it during the summer.

Practically all subscriptions are in, or have been promised for the near future.

On the whole the Birmingham Centre is in a fairly healthy state, but there is still room for a large increase in membership.

C. M. MARKWICK.
Honorary Secretary.

Lancashire.

During the year nine meetings have been held with an average attendance of 21 members per meeting. Since 1926 the average attendance has increased by 50%. We hope for a better attendance still during 1930.

The meetings have usually been held in Wigan, and have been varied in character. Lectures have been given on subjects such as "Literature" "Law" and "Food."

On the occasion of an observation visit to the Bury Infirmary in February, the members were entertained by the Health Committee, whilst one meeting was held at Liverpool and proved most enjoyable.

During the year reports have been presented by the delegates to the different meetings, i.e., The Annual Meeting and Dinner (the Secretary), Executive Committee Meeting at Cardiff (Miss Worth), and the Social gathering at Crosby Hall when the German students visited this country (Mrs. Washington).

Our membership Roll now contains 110 names, and although it is gratifying to note that of the newly elected members during 1929, 18 are to Lancashire Branch, there is still room for very many more, and we should like to see all women Public Health workers in Lancashire members of the Association, which is doing all it possibly can for their benefit.

As regards Finance, we received in subscriptions £67 6s. od. in 1929, as compared with £63 14s. 9d. in 1928; £54 6s. od. in 1927; £27 15s. od. in 1926; and £23 5s. od. in 1925. The work of the Branch proceeds steadily and it would greatly encourage the Officers if we could make 1930 a "record" for attendance and interest.

B. CROMPTON.

Hon. Secretary.

London.

Since the last Annual General Meeting we have had the pleasure of welcoming twenty eight new members into the London Centre, bringing up our number to two hundred and thirty four.

We have held three Centre meetings at the Royal Sanitary Institute with an average of attendance of thirty one members. In April, after a business meeting we had a most interesting discussion on the very vexed question of Family Endowment, the chief speakers being Mrs. White of the Family Endowment Society and Miss Fraser who was suggested by the Society as an opponent.

In December Mrs. Cecil Chesterton addressed us on the need for more lodging house accommodation for women.

In January 1930 we held our Centre Annual Meeting when the officers and committee for 1930 were elected.

The social events have been very successful and well attended. In May about forty of us went to the Lyric Theatre, Hammer-

smith to see "La Vie Parisienne" and we were very pleased indeed that several of our German Colleagues accompanied us and that they apparently enjoyed the outing as much as we did.

The London Centre was charged with the arrangement of some kind of entertainment for the German Students, at the reception at Crosby Hall. Arrangements were made for a singer, a pianist and a violinist, and we had a feast of really excellent music. This appealed to our German friends so much that they took charge of the piano and sang to us very beautifully German Folk Songs.

In June we had a picnic supper in Epping Forest; the weather was fine though cool. This latter condition appeared to improve our appetites which was very fortunate as everybody seemed to have catered on a most generous scale.

On Saturday Sept. 7th we visited the Bottling Departments of United Dairies Ltd., at Willesden and some of our provincial members who had attended the Executive Committee Meetings in the morning were able to be with us.

On Hallowe'en the London Centre held a dinner at the Ship Restaurant, Whitehall. About forty eight members and friends were present. It was a very care free evening and one wondered whether if some of our committees Medical Officers or Mothers before whom some of us have little opportunity of displaying our social gifts, could see us if they would have recognised their Health Visitors in the frivolous creatures dressed in wonderful caps and wearing the broadest of smiles.

In January we concluded our Social Programme with a very happy Winter School Party. The Students attended in force and London Centre members made very gracious and energetic hostesses.

Miss Davies very kindly arranged a course of twenty German lessons, for London Centre members. The course finished in December and socially and educationally proved very enjoyable.

DONATIONS:—

The Centre gave to the Association £10 10s. (ten guineas) as a donation to the dinner fund for 1929.

£5 5s. (five guineas) to the Propaganda Sub-Committee for propaganda expenses, and £10 10s. (ten guineas) to the dinner fund for 1930.

£10 to the Association for general purposes. We gave to Miss Bell £6 10s. for distribution to the distressed mothers and babies in the Hemsworth Area.

We most sincerely wish Miss Davies the very best of luck and the greatest happiness in her marriage, and assure her of our very great esteem and affection for her. We thoroughly appreciate her work for the Association and the Centre, and congratulate ourselves that she is not proposing to desert us entirely.

M. BLANCHARD, Honorary Secretary.

Northumberland and Durham.

This is the tenth Annual Report of the centre, and the interest in the meetings and the good attendance, give evidence of increasing enthusiasm.

We began the year 1929 with a membership number of 91 and ended with 84. Four of these members have transferred to other centres and are not lost to the Association. New applications have been received and we start the year 1930 again with a membership number of 91.

Miss Turner, our Chairman, left for London during the year, and we were all sorry to lose her. She had been a very active worker for the Centre. Following her departure her duties were taken on by Miss Richards.

Miss Cooper Hodgson, Miss Turner and Miss Freeman acted as members of the Executive Committee with Miss Roddam as a proxy. Miss Wilson and Miss Walding acted as our proxies in London, and we extend to them our warmest thanks for this kindness. Five general and four committee meetings have been held, and these have taken place in the following places: Durham, Bishop Auckland, West Hartlepool, Newcastle-on-Tyne, and Sunderland.

The following lectures, etc., have been arranged:

1. An Address on Child Guidance by Miss Turner.
2. An Address on Family Allowances by Mrs. Freeth from the Family Endowment Society.
3. A Lantern Lecture by Dr. Henry Mess, of the Social Science Research Bureau, Newcastle-on-Tyne. His subject being a "Social Survey of Tyneside."
4. A lecture on Housing by Dr. Hepplethwaite, Medical Officer of Health, Sunderland.
5. A demonstration on How to Bone a Chicken by Mrs. Potts, of West Hartlepool.

All these lectures proved to be most interesting.

Representatives of the Centre have attended the following:

The 1928 Annual Meeting and Dinner, Miss Turner and Miss Freeman.

The Deputation to the Minister of Health: Miss Cooper Hodgson and Miss Veitch.

Trades Union Congress, Conference on Social Insurance held in Stockton: Miss Adamson.

Annual Conference of the National Association for the Prevention of Tuberculosis, Newcastle: Miss Freeman and Miss Richards attended one day each.

Literature was purchased from the Tavistock Square Nerve Clinic and sold to the members.

To try to increase our membership and to make the Association

better known, a propaganda leaflet was drawn up for the Centre by Miss Turner, Miss Watterson and Miss Richards. This was circulated to Health Visitors living in the area covered by the Centre.

A Winter School Scholarship was again granted and Mrs. Batey was awarded the Scholarship.

The Centre Benevolent Fund which was founded in 1927 in memory of the late Miss Barber continues to make progress.

This year seven of our members are travelling to London to attend the Annual Dinner.

Finance. The Balance Sheet shows an income of £100 12s. 6d. and an expenditure of £91 18s.

L. FREEMAN, Honorary Secretary.

South Wales.

The South Wales Centre is progressing slowly. We have been very unfortunate this year owing to the death of our Honorary Secretary, Miss Madeline John, who was always very enthusiastic about the progress of the Centre, and so interested about the work in general.

We have also been unfortunate in losing so many of the faithful members who have obtained appointments elsewhere. In January, one of the members, Miss Smith, was appointed by the Committee to attend the Annual General Meeting held in London; on her return she gave us a very interesting account of the work that had been done by the Association.

In May, we were very delighted to have an opportunity to send Mrs. Evans to represent the South Wales Centre on the Deputation to the Minister of Health.

On June 8th, 1929, we had a very interesting and enjoyable day. The Executive Committee paid us a visit. The morning was devoted to business, etc., while in the afternoon a conference was held in the City Hall, Cardiff, when we had a very interesting meeting. A number of members spoke on the aims and the wonderful work the Association had done and was now doing. The meeting was very well attended by the Health Visitors and School Nurses in the district. One result of this meeting has been an increase in the membership of the Centre.

We still hold our meetings periodically. At our last meeting we decided to hold lectures during 1930, which we hope will create more interest and enthusiasm among our members, and also increase our membership.

E. STEPHENS,
Acting Honorary Secretary.

Yorkshire.

The Yorkshire Centre is too young to have much history to record.

Its formation was proposed at the meeting of the Association held at Sheffield during the R.S.I. Congress in July, 1929, and the

inaugural meeting of the Centre took place at Harrogate on October 26th, when nearly one hundred members and potential members were present.

The Council Chamber was placed at the disposal of the Association and the Chair was taken by Dr. Laura Veale, in the unavoidable absence of Dr. Mair, Medical Officer of Health, who had promised to preside.

We were fortunate in having as speakers our chairman—Miss A. Sayle, M.B.E., Miss Cooper Hodgson, M.B.E., of Durham, and Miss Veitch, of Middlesbrough, who explained the aims and objects of the Association. The committee and officers were elected.

After the meeting tea was provided in the Winter Gardens and a tour of the Royal Baths was made.

A further meeting of the Centre was held in Leeds on Sat., Dec. 14th. For this we were granted the use of the Council Chamber at the Town Hall and about fifty people were present.

The chair was taken by Miss Veitch and an interesting address was given by Dr. Marian Mackenzie on "Child Psychology," which was much enjoyed. Afterwards we were entertained to tea at the Municipal Officers' Canteen by the Leeds members.

The difficulty of working as one Centre an area so extensive as the county of Yorkshire has been at once realised. The expense of travelling makes all the meetings prohibitive to some members wherever they are held. The question of working the Centre by division into North, East and West Ridings is at present under discussion.

A meeting was held in Hull on Dec. 7th, and it is possible that Hull may become a Centre for the East Riding.

This was quite an encouraging and enthusiastic meeting and was held at the new Clinic, Dr. Gilchrist, Sen. M. & C.W. officer being in the chair and expressing not only her approval but her willingness to assist in any possible way.

Miss Gray, Secretary of the Association, was the principal speaker, and very fully explained what the Association stands for and the value of membership.

The vice-chairman and the hon. sec. of the Yorks. Centre also spoke on the value of branch centres and the benefit of membership to the individual.

Over fifty people were present and a very enjoyable afternoon was spent. Tea was provided by the Hull members and we were shown round the new and very up-to-date building.

We began our branch with a membership of fifty-one and have now reached seventy-eight.

There is much scope for propaganda work in Yorkshire, the big towns being very poorly represented; but in the short time we have been working we feel that the branch has at any rate justified its existence, and will, we hope, continue to do so more effectively in the future.

M. WARDLE, Honorary Secretary.

WOMEN SANITARY INSPECTORS' AND HEALTH VISITORS' ASSOCIATION

HEADQUARTER'S AND BRANCHES' CASH RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1929.

	£	s.	d.	£	s.	d.		£	s.	d.	
To Balances at Bank and in hand at 1st Jan., 1929:—							By Salaries				
Head Office:							Superannuation Contribution				
Deposit Account		76	7	0			Office Expenses:—				
Current Account and in hand		858	17	10			Head Office	437	16	11	
Branches:							Branches	40	5	6	
Current Account and in hand		122	17	10							
							Affiliation Fees and Delegates' Expenses				
Members' Subscriptions				1,058	2	8	Expenses of Delegates to Executive Committee Meetings and Annual Meeting:—				
Winter School:—					539	2	6	Head Office	10	18	7
Lecture Fees		545	1	5			Head Office Grants to Branch Representatives	15	3	5	
Residence Fees		510	3	6			Branches	38	10	0	
Correspondence Course:—							Annual Dinner:—				
Registration and Tuition Fees				263	12	6	Head Office (Cost, less donation)	70	18	1	
German Students' Course				241	18	4	Branches	1	1	0	
Donations:—											
Head Office		18	1	0			Donations to Headquarters from London Branch:—				
Branches		2	2	0			Annual Dinner	10	10	0	
							Propaganda	5	0	0	
Advertisement Charges				20	3	0	Donation	10	0	0	
Rent, etc., from Sub-Tenants				39	1	9					
Annual Dinner, Sale of Literature and Sundries—				127	7	7	Propaganda Expenses (less Expenses)				
Head Office		71	17	8			"Woman Health Officer"	148	14	3	
Profit on Teas, Whist Drives, etc., Branches		20	7	1			Correspondence Course Expenses	222	3	11	
							German Students' Course	237	4	4	
Branches—Bank Interest				92	4	9	Winter School Expenses:—				
							Head Office	854	13	8	
							London Branch	7	10	6	
							Balances at Bank and in hand at 31st Dec., 1929:—				
							Head Office:				
							Deposit Account	126	7	0	
							Current Account and in hand	580	7	2	
							Petty Cash	8	14	10	
							Branches:				
							Current Accounts and in hand	146	17	3	
							Cash in transit	6	10	1	
								868	16	4	
								£3,437	18	7	

We have examined the above Account with the Books and Vouchers relating thereto and certify it to be in accordance therewith.
77, Chandos House,
Palmer Street, S.W.1.
17th March, 1930.

E. WATTS & CO.,
Chartered Accountants, Auditors.

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WOMEN SANITARY INSPECTORS' AND HEALTH VISITORS' ASSOCIATION

HEADQUARTER'S CASH RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 1929.

	£	s.	d.	£	s.	d.		£	s.	d.
To Balances at Bank and in hand at 1st Jan., 1929:—							By Salaries			
Deposit Account		76	7	0			Office Expenses:—			
Current Account and Cash unbanked		858	17	10			Rent	251	1	0
							Lighting and Heating	18	9	11
Subscriptions:—							Telephone	19	9	7
Birmingham Centre		20	4	0			Printing and Stationery	58	8	0
Lancashire Centre		43	10	0			General, Winter School, Correspondence Course, Postage, etc.	47	15	6
London Centre		120	18	6			Sundry Expenses	33	12	7
Northumberland and Durham Centre		45	0	0			Audit Fee	7	7	0
South Wales		10	3	5			Bank Charges	1	13	4
Provincial		146	19	9						
Vice-Presidents		29	7	0			Superannuation Contribution			
							Affiliation Fees and Delegates' Expenses			
Winter School Fees:—							Expenses of Executive Committee at Cardiff			
Lecture Fees		545	1	5			Expenses of Centre Representatives to Annual Meeting			
Residence Fees		510	3	6			Annual Dinner	15	3	5
							Propaganda Expenses	70	18	1
Correspondence Course:—							"Woman Health Officer"	148	14	3
Registration and Tuition Fees				263	12	6	Winter School Expenses:—			
German Students' Course				241	18	4	Lecturers' Fees and other Expenses	313	4	11
Donations:—							Residence Fees	541	8	9
Dr. Mackenzie		4	10	0						
Miss Lowe		0	15	0			Correspondence Course Expenses			
Miss Brown		1	6	0			German Students' Course			
Dr. L. Hawthorne		1	0	0			Balances at Bank and in hand at 31st Dec., 1929:—			
Miss Evans		0	10	0			Deposit Account	126	7	0
London Centre		10	0	0			Current Account and Cash unbanked	580	7	2
							Petty Cash	8	14	10
Advertisement Charges in "Woman Health Officer"				39	1	9				
Rent, etc., from Sub-Tenants				127	7	7				
Annual Dinner, Sale of Literature and Sundries				71	17	8				
								715	9	0
								£3,168	11	3

We have examined the above Account with the Books and Vouchers relating thereto and certify it to be in accordance therewith. We have verified the balances at Bank on Deposit Account and on Current Account

77, Chandos House,
Palmer Street, S.W.1.
21st February, 1930.

E. WATTS & CO.,
Chartered Accountants, Auditors.

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LIST OF MEMBERS.

Name.	Authority.	Name.	Authority.
Abram Miss E.	Rothwell U.D.C.	Beech, Miss A.	Birmingham
Adams, Miss E.	Leeds C.B.		C.B.
Adamson, Miss M.	Durham C.C.	Beech, Miss F.	Stoke-on-Trent,
Agutter, Miss M. E.	Derbyshire C.C.		C.B.
Airey, Miss L.	West Riding C.C.	Bell, Miss M.	Hampshire C.C.
Airton, Mrs. M.	Rotherham C.B.	Belsher, Miss M.	St. Helens C.B.
Aitken-Kyd, Miss W. ..	Shrewsbury M.C.	Bevis, Miss M. H.	L.C.C.
Alcock, Mrs. A.	Brierfield U.D.C.	Bibby, Miss M. E.	St. Pancras
Alderson, Miss A.	Horwich U.D.C.		M.B.C.
Alexander, Miss C.	Durham C.C.	Bingham, Mrs. E.	Romford U.D.C.
Allan, Miss J.	Sunderland.	Bintcliffe, Miss A.	Edmonton U.D.C.
Allen, Miss E.	Swinton & Pendle-	Bishop, Miss K. W.	Darlington C.B.
	bury U.D.C.	Bishop, Miss S. W.	Somerset C.C.
Anderson, Miss F.	St. Pancras,	Blackledge, Miss K.	Wigan C.B.
	M.B.C.	Blackmore, Miss A.	Kent C.C.
Anderson, Miss J. M. ..	Edmonton U.D.C.	Blake, Mrs. D.	Southgate U.D.C.
Anderson, Miss M.	Leeds C.B.	Blanchard, Miss M.	Tottenham
Anderton, Miss S.	Bolton C.B.		U.D.C.
Appleton, Miss W. M. ..	Willesden U.D.C.	Blaxland, Miss V.	St. Pancras M.B.C.
Armstrong, Miss M. V. ..	Lincoln C.B.C.	Blick, Miss H.	Westminster C.C.
Arthur, Miss C. G.	Aldershot M.C.	Bly, Miss E.	Kidderminster
Arthur, Miss C.	Chorley M.C.		M.C.
Aspden, Miss M.	Farnworth U.D.C.	Bolton, Miss E.	Kingston-upon-
Aspinwell, Miss E.	Wigan C.B.		Hull C.B.
Astley, Mrs. M.	Derby C.B.	Bolton, Miss F.	Leeds C.B.
Atkins, Miss D.	Rhondda U.D.C.	Bond, Miss M.	Newport C.B.
Aubrey, Mrs. E.	West Riding C.C.	Booker, Mrs. E.	Dartford R.D.C.
Avery, Miss F.	Derbyshire C.C.	Booth, Mrs. C.	Africa.
Axten, Miss E.	Bath C.B.C.	Boothby, Mrs. C.	Edmonton U.D.C.
		Bottomley, Miss M.	Preston C.B.C.
Back, Miss F.	Hampshire C.C.	Boulting, Miss F. E.	Lambeth M.B.C.
Baerlocher, Miss M.	Student Associate	Boville, Mrs. H.	Northants C.C.
Baggallay, Miss O.	League of Red	Bowman, Mrs. E.	Kent C.C.
	Cross Societies	Bradbury, Mrs. D.	Ex. H.V.
Bailey, Miss J.	Darlington M.C.	Bradley, Miss A. E.	Ex. H.V.
Bales, Mrs. D.	Shoreditch M.B.C.	Braithwaite, Miss M. ..	Ex. H.V.
Ball, Miss L.	Wigan Ed.	Bratton, Mrs. M.	Leyton M.C.
	Committee.	Bright, Miss M.	Wilts. C.C.
Ballard, Mrs. F.	Gravesend M.C.	Brimacombe, Miss M. ..	Middlesex C.C.
Bamber, Miss M.	S. Africa.	Brocklebank, Miss V. ..	L.C.C.
Banks, Miss E.	Swinton & Pen-	Brocklehurst, Miss N. ..	Lewisham M.B.C.
	dlebury U.D.C.	Brooks, Miss E. S.	Lincoln C.B.
Bannerman, Miss A.	Battersea M.B.C.	Brophy, Miss F.	Walthamstow
Barber, Miss O.	Kilburn Vol.		U.D.C.
	Centre.	Brotherton, Miss A. ..	Shoreditch M.B.C.
Barlow, Miss L.	Warrington,	Broughton, Miss A.	West Riding C.C.
	C.B.C.	Brown, Miss A.	Leeds C.B.
Barnby, Miss E.	E. Riding C.C.	Brown, Miss M.	Chelsea M.B.C.
Barraclough, Miss J.	Rotherham C.B.	Brown, Miss Ross	Ex-H.V.
Barratt, Miss S. G.	Ex. H.V.	Brown, Miss M. L.	Hull C.B.
Barrett, Miss C.	Durham C.C.	Brown, Miss E. Scott ..	Liverpool C.B.
Barrett, Mrs. D.	Durham C.C.	Bryant, Miss G.	Student Associate
Barrett, Miss Wilson.	West Riding C.C.	Bullen, Miss A.	Southport C.B.
Barrodale, Miss E.	Manchester	Burgess, Miss M.	Burnley C.B.
	C.B.C.	Burgess, Miss R.	Bethnal Green
Batley, Mrs. E.	Leeds C.B.		M.B.C.
Baty, Mrs. D.	Jarrow M.C.	Burke, Miss E.	Mitcham U.D.C.
Baxter, Miss M. L.	Plymouth B.C.	Burnett, Miss W. H. ..	Woolwich M.B.C.
Bazell, Miss C.	Worcs. C.C.	Burns, Miss L.	L.C.C.
Bearup, Miss B.	Leeds C.B.	Burrows, Miss V. L. ..	Birmingham C.B.

Name.	Authority.	Name.	Authority.
Butler, Miss E. A.	Birmingham C.B.	Cowperthwaite, Miss A.	Durham C.C.
Butler, Miss J.	Worcs. C.C.	Cox, Miss H.	Devon C.C.
Butler, Miss R.	Hampshire C.C.	Cox, Miss M.	Plymouth C.B.
Butterworth, Miss E. M.	Stratford Vol.	Craigie, Miss E. M.	Poplar M.B.C.
	Centre	Crawford, Miss L. G. ..	Darlington C.B.
Butterworth, Miss M. B.	Durham C.C.	Credland, Mrs. M.	Lincoln C.B.
Button, Miss.	Ex. H.V.	Crombie, Miss A.	Durham C.C.
		Crompton, Miss B.	Wigan C.B.
Callon, Miss E.	Stoke-on-Trent,	Cross, Miss F.	Ipswich C.B.
	C.B.	Cross, Miss M.	West Ham C.B.
Campbell, Miss E.	Kingston-upon-	Cross, Miss R.	Derby C.B.
	Hull C.B.	Cruickshank, Miss D. ...	St. Helens C.B.
Campbell, Miss M.	Woolwich M.B.C.	Cruickshank, Miss J.	Chiswick U.D.C.
Canton, Miss A.	Lancashire C.C.	Cudlipp, Miss L. M. ..	Portsmouth C.B.
Carmichael, Miss E. ...	Fulham M.B.C.	Cummings, Miss A.	Durham C.C.
Carpenter, Miss W.	Ramsgate M.C.	Cunliffe, Mrs. F.	Farnworth U.D.C.
Carr, Miss K.	Cheshire C.C.	Cunyde, Miss A.	Durham C.C.
Carr, Miss L. A.	Hampshire C.C.	Curran, Miss E.	St. Helens C.B.
Carr, Miss M.	Battersea, M.B.C.	Curtis, Miss M.	Clacton U.D.C.
Carrick, Mrs. Lois	Durham, C.C.	Cusack, Miss.	Beckenham U.D.C.
Carter, Miss E. H.	Mid'boro' C.B.		
Carter, Miss E. M.	Willesden U.D.C.	Dalling, Miss D.	Walthamstow
Castledine, Mrs. L.	Woolwich M.B.C.		U.D.C.
Cathcart, Miss A.	Durham C.C.	Davenport, Miss M.	Doncaster M.C.
Chabot, Miss.	St. Marylebone	Davies, Miss A.	Merthyr Tydvil
	M.B.C.		C.B.
Chambers, Miss L.	Leicester C.B.	Davies, Miss B.	Pontypridd U.D.C.
Charlesworth, Miss E. J.	Holborn M.B.C.	Davies, Miss E. M.	Lincoln C.B.
Charlesworth, Miss E. ..	Rowley Regis	Davies, Miss O.	Port Talbot M.C.
	U.D.C.	Davieson, Miss E. A. ...	Essex C.C.
Chatwin, Mrs.	Ex-H.V.	Dawson, Miss E.	Stoke-on-Trent
Chesham, Miss M.	Nottingham C.B.		C.B.
Childs, Miss R.	Birmingham C.B.	Dawson, Miss F. M. ..	Ex. S.I.
Clacherty, Miss J.	Durham C.C.	Day, Miss E.	Stoke-on-Trent
Clare, Miss E.	Durham C.C.		C.B.
Clark, Miss E.	Hull C.B.	Day, Miss M. D. A.	Malaya.
Clark, Miss E. R.	Eastbourne C.B.	Day, Miss M.	New Zealand.
Clark, Miss G.	Ramsgate M.C.	Dean, Miss M.	Wandsworth
Clarkson, Miss A. L. ..	Derbyshire C.C.		M.B.C.
Clatworthy, Mrs. E. ..	Hull C.B.	Deans, Miss M. D.	Birm'gham C.B.
Clipstone, Miss B.	West Ham C.B.	Denman, Miss E. M.	St. Helens C.B.
Coad, Miss M. K.	Bedfordshire C.C.	Dent, Miss E. A.	Durham C.C.
Coates, Mrs. M. A.	St. Helens C.B.	Dent, Miss M.	Durham C.C.
Cockburn, Miss J.	Durham C.C.	Dent, Mrs. M. A.	Warwickshire C.C.
Coleman, Miss.	Ex-Supt.	Dent, Miss M. R.	Vol. Centre, L'don
Coles, Miss A. E.	Willesden U.D.C.	Devers, Miss S.	Northants C.C.
Conlon, Miss M.	Leicester C.B.	Dewhurst, Miss E.	Durham C.C.
Cook, Miss E.	Lincoln C.B.	Dexter, Miss M.	Birmingham C.B.
Cook, Miss E. E.	Lincoln C.B.	Dick, Miss A.	S. America.
Cook, Miss E. M.	Willesden U.D.C.	Digby, Miss E.	Birmingham
Cook, Miss C.	Sunderland C.B.		C.B.
Cooper, Miss E. A.	Preston C.B.	Digby, Miss E.	Worcester C.B.
Corcoran, Miss K.	Vol. Centre,	Dixon, Miss D.	Hull C.B.
	Littlehampton.	Dixon, Mrs. N.	Caerphilly U.D.C.
Cordon, Miss S.	Stoke-on-Trent	Dockrill, Miss B.	Kent C.C.
	C.B.	Dodd, Miss S.	Leyton, M.C.
Corrish, Miss Mary	St. Helens C.B.	Dolman, Miss M.	Durham C.C.
Corrish, Miss Maud.	St. Helens C.B.	Dominy, Mrs. A. L. ..	Bedford Ed. Com.
Cousins, Miss M.	Birm'gham C.B.	Donnelly, Miss C.	West Riding C.C.
Cowen, Miss C. M.	Durham C.C.	Douglas, Miss C.	Walthamstow
Cowing, Miss E. J.	Nottingham C.B.		U.D.C.
Cowley, Miss M.	West Riding C.C.	Dove, Miss B.	Unattached.

Name.	Authority.	Name.	Authority.
Downes, Mrs. A.	Buxton M.C.	Gardner, Miss C.	Darlington Ed. C.
Druce, Miss M.	W. Islington, Vol. Centre.	Garside, Mrs.	Woolwich M.B.C.
Drurey, Mrs. V.	Durham C.C.	Garthwaite, Miss A. ..	N. Riding C.C.
Dugger, Miss R.	Ealing M.C.	Gee, Mrs. A.	Todmorden M.C.
Dunn, Miss E. M.	Tottenham U.D.C.	Geen, Miss D.	E. Islington Vol. Centre.
Durant, Miss	St. Marylebone M.B.C.	Gibb, Miss W.	Notts. C.C.
Durman, Miss	Portsmouth, C.B.	Gilbert, Mrs.	Ex-H.V.
Durnford, Mrs. E.	Hornsey B.C.	Giles, Miss M. E.	Wimbledon M.C.
Dutton, Miss A.	Berks. C.C.	Gill, Miss I. A.	Birmingham C.B.
Dyer, Miss M.	St. Helens C.B.	Gillard, Miss K.	Plymouth, C.B.
Eaton, Miss G.	Poole, M.C.	Ginders, Miss R. M. ..	West Riding C.C.
Eccles, Miss A.	Stoke-on-Trent, C.B.	Glascodine, Miss E. ..	Rhondda U.D.C.
Edwards, Miss E.	Kingston-upon- Hull C.B.	Glover, Miss N. A.	Hornsey B.C.
Ellerington, Miss V. ..	Bebington U.D.C.	Goddard, Miss D.	Cheltenham M.C.
Elliott, Miss M.	St. Helens C.B.	Godden, Miss A.	Hornsey C.B.
Ellis, Miss C. B.	Ex-H.V.	Gold, Mrs. M. L.	Wigan, C.B.
Ellwood, Miss F.	Durham C.C.	Goodall, Miss F. B. ..	Battersea M.B.C.
Empringham, Miss A. ..	Lincoln C.B.	Goodered, Mrs.	Ex. S.I.
Empson, Miss E.	Hull C.B.	Goodwin, Miss A.	Birmingham C.B.
Escreet, Miss A.	Hull C.B.	Goodyear, Mrs.	Ex-H.V.
Evans, Miss A.	Liverpool C.B.	Gopsill, Miss L.	Bolton-u-Dearene U.D.C.
Evans, Miss C.	Wednesbury M.C.	Gough, Miss K.	Stoke-on-Trent, C.B.
Evans, Mrs. F.	Sheffield C.B.	Gould, Miss R.	Liverpool C.B.
Evans, Mrs. F.	Pontypridd U.D.C.	Grabner, Mrs.	Newport C.B.
Evans, Miss H.	Batley M.C.	Grant, Miss C.	Farnworth U.D.C.
Eve, Mrs. E.	Ex. S.I.	Gray, Miss D.	Cornwall C.C.
Eve, Miss W.	Lewisham M.B.C.	Gray, Miss G.	Durham C.C.
Ewing, Miss E.	Kettering U.D.C.	Grayson, Miss S.	E. Riding C.C.
Faber, Miss F.	St. Helens C.B.	Greavett, Miss E.	Birmingham C.B.
Farmer, Miss F.	Sunderland C.B.	Green, Miss E.	Margate M.C.
Farrell, Miss E.	Woolwich M.B.C.	Green, Miss N.	Harrogate M.C.
Fayers, Mrs. E.	Norwich C.B.	Greenwood, Mrs.	Ex. S.I.
Field, Mrs. J.	Durham C.C.	Gregory, Miss E.	Hindley U.D.C.
Fielden, Miss E.	Bacup U.D.C.	Grenham, Miss I.	Unattached.
Firth, Miss L.	Burnley M.C.	Grey, Mrs. H.	Llantriss't R.D.C.
Fisher, Miss D.	Derbyshire C.C.	Gribble, Miss M.G.	Heston and Isleworth U.D.C.
Fisher, Miss E.	Bristol C.B.	Griffin, Miss M.	Essex C.C.
Fisher, Mrs. T.	Hampstead M.B.C.	Grubb, Miss E. M.	Birmingham C.B.
Fletcher, Miss A.	Durham C.C.	Grundey, Mrs. A. E.	Durham C.C.
Fletcher, Miss E.	Bacup M.C.	Hacking, Miss S.	St. Helens C.B.
Fletcher, Miss F.	Tottenham U.D.C.	Hale, Miss C. B.	St. Marylebone M.B.C.
Ford, Miss G.	Hull C.B.	Hall, Miss E. M.	Durham C.C.
Ford, Miss S.	Bedford C.B.	Hall, Miss F. M.	Finsbury M.B.C.
Forster, Miss M.	Stoke-on-Trent C.B.	Halliday, Miss M. D.	Newcastle-on-Tyne
Foster, Miss E.	Durham C.C.	Hallworth, Miss G.	Liverpool C.B.
Fox, Miss M.	Cheshire C.C.	Hancock, Miss J.	Associate.
Fraser, Miss A.	Durham C.C.	Hampton, Miss H.	Coventry Vol. Cen.
Freeman, Miss L.	Durham C.C.	Happold, Miss A.	St. Helens C.B.
Garbutt, Miss A.	Durham C.C.	Harcourt, Miss G.	Chelsea Health Society.
Gard, Miss E. L.	Univ. Coll. V.Cen.	Hardcastle, Miss E.	Hull C.B.
Gardiner, Miss B.	Ex. H.V.	Harding, Miss O. S. ...	Birmingham C.B.
Gardiner, Miss E.	Derby C.B.	Hardy, Miss L.	West Riding C.C.
Gardner, Miss A. G. ..	Darlington Ed. C.	Harris, Miss T.	Hastings C.C.
		Harrison, Miss J.	Student Associate.
		Harrison, Miss M.	Hull C.B.

Name.	Authority.	Name.	Authority.
Harrison, Mrs.	Ex.-H.V.	Ibberston, Miss M.	Staffs. C.C.
Harvey, Miss A.	Derbyshire C.C.	Ineson, Miss E.	Ossett M.C.
Harwood, Miss A.	Hucknall U.D.C.	Irving, Miss M.	Sunderland C.B.
Hastie, Miss E.	Evesham, M.C.	Israel, Miss E.	Rhondda U.D.C.
Hawkey, Mrs.	Tottenham U.D.C.	Jackson, Miss G.	Wilts. C.C.
Hawkins, Miss A.	Swindon Ed. Com.	Jackson, Miss M.	Derby C.B.
Hayward, Miss D.	Fulham M.B.C.	Jacques, Miss B. H. ..	Heywood U.D.C.
Heap, Miss D.	Battersea, M.B.C.	James, Miss C.	Stoke-on-Trent C.B.
Heath, Miss M.	Essex C.C.	James, Miss E.	Liverpool C.B.
Herbison, Miss V.	Birmingham C.B.	James, Miss M.	Mountain Ash U.D.C.
Herd, Miss E. E.	Kent C.C.	Jarvis, Miss M. S.	Willesden U.D.C.
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Wardle, Miss I.	Durham C.C.	Wood, Miss C. J.	Durham C.C.
Wardle, Mrs. M.	Lewisham M.B.C.	Wood, Miss F.	Plymouth C.B.
Ware, Miss C. G.	Woolwich M.B.C.	Woodall, Miss E.	Ex. H.V.
Warren, Mrs. E. A. ..	Leicester C.C.	Woodall, Miss F. K.	Bristol C.B.
Washington, Mrs. M. ..	Warrington C.B.	Woods, Miss G.	Chorley M.C.
Waterhouse, Miss L.	Batley M.C.	Wooller, Mrs. E.	Lytham St. Anne's M.C.
Waters, Mrs. M.	Birmingham C.B.	Woosnam, Miss A.	Acton Education Committee.
Watkin, Mrs. P.	Ex. H.V.	Workman, Miss L. H. ..	Kent C.C.
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Watson, Miss E.	Lewisham M.B.C.	Wray, Mrs. E.	Mitcham U.D.C.
Watt, Miss E.	Kent C.C.	Wright, Miss L.	Bethnal Green M.B.C.
Watterson, Miss M.	Rotherham C.B.	Wynne, Miss E.	Derybshire C.C.
Weatherilt, Miss M. ..	Stepney M.B.C.	Yates, Miss M.	Hull C.B.
Weaver, Mrs.	Tydesley U.D.C.		
Webster, Miss E.	Bury C.B.		
Webster, Miss K.	Staffs. C.C.		
Welch, Miss E. B.	West Ham C.B.		

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