

Pamphlet

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# Women Public Health Officers' Association

(Registered as a Trade Union)

7, Victoria Street, London, S.W.1.

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## Handbook for 1938

together with the

# ANNUAL REPORT

for 1937

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## Women Public Health Officers' Association.

(Registered as a Trade Union).

General Secretary: Miss H. M. GRAY.

### Officers and Executive Committee, 1938.

President:

THE LADY CYNTHIA COLVILLE, J.P.

Vice-Presidents:

DR. JANET AITKEN.	MISS M. LIDDIARD.
LADY VIOLET ASTOR.	DR. G. LOCK.
DR. MARJORIE BACK.	COUNCILLOR MRS. LOVIBOND,
DR. H. L. BARKER.	O.B.E., J.P.
DR. WILLIAM BARR.	DR. RACHEL MACKENZIE.
DR. RUBY BELL.	DR. J. MACMILLAN.
MISS H. BIDELEUX.	DR. JAMES MAIR.
DR. MABEL BRODIE.	MISS NORAH MARCH, B.Sc.
DR. J. L. BURN.	DR. JOHN MILLER.
DAME MAUD BURNETT.	DR. W. MOODIE.
DAME ELIZABETH CADBURY,	DR. A. NEWTH.
M.A.	DR. ERIC PRITCHARD.
DR. ETHEL CASSIE.	COUNCILLOR MRS. RAMSDEN.
PROF. WINIFRED CULLIS,	THE MARCHIONESS OF READING.
C.B.E.	VISCOUNTESS RHONDDA, J.P.
COUNCILLOR MRS. DRAPPER,	DR. CHRISTINA RUSSELL.
J.P.	THE MARQUIS OF SALISBURY, K.G.
CAPTAIN G. S. ELLISTON, M.P.	DR. J. R. SCOTT.
DR. LETITIA FAIRFIELD, C.B.E.	DR. JESSIE SMITH.
DR. S. SEEKINGS FRIEL.	DR. NORAH SMITH.
DR. D. H. GEFFEN.	DR. M. SPROUL.
COUNCILLOR MISS GILLIATT.	DR. H. STANDRING.
DR. J. A. HADFIELD.	DR. H. STEVENSON.
MISS ELSIE HALL.	MRS. DEANE STREATFEILD.
DR. M. HAMILTON.	COUNCILLOR MRS. THURTLÉ.
DR. J. LORIMER HAWTHORNE.	MISS G. TUCKWELL, C.H., J.P.
COUNCILLOR MRS. HOLLAND.	MISS E. WILKINS, B.A.
DR. H. PRICE HUNT.	LADY RHYS WILLIAMS.
DR. E. D. IRVINE.	ALDERMAN MRS. WOODGATE.
PROF. W. W. JAMESON.	MISS K. WORRALL.
DR. J. A. KERR.	DR. C. WRIGHT.

Chairman:

MISS AMY SAYLE, M.B.E., M.A., L.C.C.

Vice-Chairman:

MISS F. B. GOODALL.

Honorary Treasurer:

MISS M. MORRELL.

Honorary Secretary:

MISS D. HAYWARD.

Honorary Editor: MISS C. WARE.

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: MISS E. WATTS, Chartered Accountant.

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## Executive Committee.

Name	Representative of
MISS BARRINGTON ... ..	Southampton and Hampshire Centre.
MRS. BISLEY ... ..	Southampton and Hampshire Centre (proxy)
MISS BLAKENEY ... ..	Bristol Centre.
MISS BLANCHARD ... ..	London Centre.
MISS BOWMAN ... ..	Lancashire Centre (proxy).
MISS BRIGGS ... ..	Finance and Staff Sub-Committee.
MISS BROCKLEHURST ... ..	East Midlands Centre (proxy).
MISS BRYANT ... ..	Hon. Sec. Editorial Sub-Committee.
MISS CLYNES ... ..	Hon. Sec. Exhibition Sub-Committee.
MISS COLES ... ..	Yorkshire Centre (proxy).
MISS COX ... ..	Devon and Cornwall Centre.
MISS CRISP ... ..	Bournemouth and Dorset Centre.
MISS DAKIN ... ..	Bournemouth and Dorset Centre (proxy).
MISS DENMAN ... ..	Lancashire Centre.
MISS DICK ... ..	Group C. Overseas.
MISS ELLIS ... ..	Southampton and Hampshire Centre.
MISS C. EVANS ... ..	South Wales Centre.
MISS E. GARDINER ... ..	East Midlands Centre.
MRS. GILBERT ... ..	Hon. Sec. Propaganda Sub-Committee.
MISS GRANT GLASS ... ..	Devon and Cornwall Centre (proxy).
MRS. GOLD ... ..	Lancashire Centre.
MISS M. GRIFFIN ... ..	Essex Centre.
MISS COOPER HODGSON ... ..	Northumberland and Durham Centre.
MISS F. HUGHES ... ..	Hon. Sec. Educational Tour Sub-Committee.
MISS JARDINE ... ..	London Centre.
MISS G. LEVERETT ... ..	Kent Centre (proxy).
MISS LILLYWHITE ... ..	Group A. and Social Sub-Committee
MISS M. MILNE ... ..	Beds. and Northamptonshire Centre
MISS OLDFIELD ... ..	London Centre.
MISS D. PARNELL ... ..	London Centre.
MRS. J. KENT PARSONS ... ..	London Centre.
MISS PLAYLE ... ..	Birmingham Centre (proxy).
MISS POULTON ... ..	Group B.
MISS N. POWIS ... ..	Birmingham Centre.
MISS PYSER ... ..	East Anglian Centre (proxy).
MISS M. REAR ... ..	London Centre.
MISS B. J. SCOTT ... ..	Lancashire Centre (proxy).
MISS M. SCOTT ... ..	Bristol Centre (proxy).
MISS E. SLADE ... ..	Beds. and Northamptonshire Centre (proxy).
MISS E. F. SMITH ... ..	Northumberland and Durham Centre (proxy).
MISS STANFORD ... ..	Kent Centre.
MISS H. SUITER ... ..	Yorkshire Centre.
MISS E. V. THOMAS ... ..	South Wales Centre (proxy) and Co-operation Sub-Committee.
MISS D. VICKERS ... ..	East Anglian Centre.

## CENTRES AND GROUPS.

"A Group shall comprise: (a) members not belonging to a Centre, working or living in a given area. (b) Members engaged in a particular branch of Public Health Work."

"A Centre shall comprise not less than 15 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

## CENTRES.

## BEDFORDSHIRE AND NORTHAMPTONSHIRE CENTRE

Chairman ... ..	MISS M. WHITEHOUSE.
Honorary Secretary ... ..	MISS PREWETT.
Honorary Treasurer ... ..	MISS B. RODGERS.
Representative on Executive Committee ... ..	MISS MILNE.
Proxy ... ..	MISS SLADE.
Literature Secretary ... ..	MISS G. MILLGATE.

## BIRMINGHAM AND WEST MIDLANDS CENTRE. (Salop, Staffordshire, Warwickshire, Worcestershire).

Chairman ... ..	MISS HILLMAN.
Honorary Secretary ... ..	MISS POWIS.
Honorary Treasurer ... ..	MISS A. LAWSON.
W.H.O. Secretary ... ..	MRS. WILSHAW.
Representative on Executive Committee ... ..	MISS POWIS.
Proxy ... ..	MISS PLAYLE.

## BOURNEMOUTH AND DORSET CENTRE.

Chairman ... ..	MISS RICHARDSON.
Honorary Secretary ... ..	MISS READ.
Honorary Treasurer ... ..	MISS JORGENSEN.
Representative on Executive Committee ... ..	MISS CRISP.
Proxy ... ..	MISS DAKIN.

## BRISTOL CENTRE. (Bristol City, Somerset, Gloucestershire).

Chairman ... ..	MISS BLAKENEY.
Honorary Secretary ... ..	MISS VERNON.
Honorary Treasurer ... ..	MISS HUMBER.
W.H.O. Secretary ... ..	MISS GIBB.
Representative on Executive Committee ... ..	MISS BLAKENEY.
Proxy ... ..	MISS M. SCOTT.

## DEVON AND CORNWALL CENTRE.

Chairman ... ..	MISS BAXTER.
Honorary Secretary ... ..	MISS PETHYBRIDGE.
Honorary Treasurer ... ..	MISS M. WHITE.
Representative on Executive Committee ... ..	MISS COX.
Proxy ... ..	MISS GLASS.

## EAST ANGLIAN CENTRE.

Chairman ... ..	(Vacancy to be filled).
Honorary Secretary ... ..	MISS QUARE.
Honorary Treasurer ... ..	MISS BENT.
Representative on Executive Committee ... ..	MISS VICKERS.
Proxy ... ..	MISS PYSER.



## EAST MIDLANDS CENTRE. (Derbyshire, Nottinghamshire, Leicestershire).

Chairman	...	...	MISS PALMER.
Honorary Secretary	...	...	MRS. TAYLOR.
Honorary Treasurer	...	...	MISS ASH.
W.H.O. Secretary	...	...	MISS BELL.
Representative on Executive Committee	...	...	MISS GARDINER.
Proxy	...	...	MISS BROCKLEHURST.

## ESSEX CENTRE.

Chairman	...	...	MISS BROOKS.
Honorary Secretary	...	...	MISS GRIFFIN.
Honorary Treasurer	...	...	MISS CRUMP.
Representative on Executive Committee	...	...	MISS GRIFFIN.

## KENT CENTRE.

Chairman	...	...	MISS TOD.
Honorary Secretary	...	...	MISS JACKSON.
Honorary Treasurer	...	...	MISS STANFORD.
W.H.O. Secretary	...	...	MISS WILLMORE.
Representative on Executive Committee	...	...	MISS STANFORD.
Proxy	...	...	MISS LEVERETT.

## LANCASHIRE CENTRE.

Chairman	...	...	MISS DENMAN.
Honorary Secretary	...	...	MISS ROBSON.
Honorary Treasurer	...	...	MISS WALSH.
W.H.O. Secretaries	...	...	MISS STEPHENS AND MISS ROBSON.
Representatives on Executive Committee	...	...	MRS. GOLD. MISS DENMAN.
Proxies	...	...	MISS BOWMAN. (for Mrs. Gold). MISS B. J. SCOTT. (for Miss Denman)

## LINCOLNSHIRE CENTRE.

Chairman	...	...	MISS MORRIS.
Honorary Secretary	...	...	MRS. TAYLOR.
Honorary Treasurer	...	...	MISS BOYD.
Representative on Executive Committee	...	...	MISS BOYD.

## LONDON CENTRE.

Chairman	...	...	MISS PARNELL.
Vice-Chairman	...	...	MRS. KENT PARSONS.
Honorary Secretary	...	...	MISS BLANCHARD.
Honorary Treasurer	...	...	MISS REAR.
Literature Secretary	...	...	MISS SLADE.
Representatives on Executive Committee	...	...	MISS PARNELL. MRS. KENT PARSONS. MISS REAR. MISS BLANCHARD.

## NORTHUMBERLAND AND DURHAM CENTRE. (Including Cumberland and Westmorland).

Chairman	...	...	MISS COOPER HODGSON.
Vice-Chairman	...	...	MISS VEITCH.
Honorary Secretary	...	...	MISS RODDAM.
Honorary Treasurer	...	...	MISS SAYER.
W.H.O. Secretary	...	...	MISS ROBINSON.
Representative on Executive Committee	...	...	MISS COOPER HODGSON, M.B.E.
Proxy	...	...	MISS E. SMITH.

## SOUTHAMPTON AND HAMPSHIRE CENTRE.

Chairman	...	...	MISS BACK.
Honorary Secretary	...	...	MISS BARRINGTON.
Honorary Treasurer	...	...	MISS REYNOLDS.
Representative on Executive Committee	...	...	MISS ELLIS.
Proxy	...	...	MRS. BISLEY.

## SOUTH WALES CENTRE.

Chairman	...	...	MISS O. DAVIES.
Honorary Secretary	...	...	MISS C. THOMAS.
Honorary Treasurer	...	...	MISS REID.
W.H.O. Secretary	...	...	MISS BEYNON.
Representative on Executive Committee	...	...	MISS EVANS.
Proxy	...	...	MISS E. V. THOMAS.

## YORKSHIRE CENTRE.

Chairman	...	...	MISS SUITER.
Vice-Chairman	...	...	MISS ROBINSON.
Honorary Secretary	...	...	MISS DRUMMOND.
Honorary Treasurer	...	...	MISS HONEYMAN.
W.H.O. Secretary	...	...	MISS PENTY.
Representative on Executive Committee	...	...	MISS SUITER.
Proxy	...	...	MISS COLES.

## GROUPS.

Group A.	Surrey and Sussex	...	...	MISS LILLYWHITE.
Group B.	Berks, Bucks, Oxon, Hunts, and Herts	...	...	MISS POULTON.
Group C.	Overseas	...	...	MISS DICK.



ORGANISATIONS TO WHICH THE ASSOCIATION IS AFFILIATED, WITH NAMES OF REPRESENTATIVES.

Society	Representative
British Federation of Social Workers ....	MISS A. SAYLE.
Central Council for Health Education ...	MISS HALE.
Health Services Federation ... ..	MISS A. SAYLE. MISS F. GOODALL. MISS H. M. GRAY.
Joint Consultative Committee of Institutions recognised by the Minister of Health for the training of Health Visitors, and Organisations of Health Visitors ... ..	MISS M. BOND, M.Sc. MISS A. SAYLE. MISS F. GOODALL. MISS M. SCOTT. MISS E. TURNER. MISS M. VEITCH.
London and National Society for Women's Service (Joint Committee on Women Employed by Municipal Authorities) ... ..	MISS A. SAYLE. MISS H. M. GRAY.
National Baby Week Council ... ..	MISS STOKES.
National Baby Week Council Executive Committee ... ..	MISS D. HAYWARD.
National Council for the Unmarried Mother and her Child ... ..	MISS HALE.
National Council of Women : Housing Committee ... ..	MISS STEVENS.
International Committee ... ..	MISS STEVENS.
Public Health and Maternity and Child Welfare Committee ... ..	MISS STEVENS.
National Council for Disposition of the Dead ...	MRS. GILBERT.
National Federation of Professional Workers ...	MISS H. M. GRAY.
Standing Joint Committee of Industrial Women's Organisations ... ..	MRS. KENT PARSONS.
Children's Minimum Council ... ..	MISS SHAW.
Other organisations on which the Association is represented :	
National Safety First Association : Home Safety Committee ... ..	MISS M. STEVENS.
League of Nations Union: Women's Advisory Council ... ..	MISS HALE.

SECTION B.

REPORT, 1937.



## Women Public Health Officers' Association. ANNUAL REPORT, 1937.

I have the honour of presenting the thirty-third Annual Report of the Women Public Health Officers' Association.

As in previous years, 1937 has seen increased activities and membership.

I have also to place on record appreciation of the work of the Officers and all members who have served on Committees during the year.

### President and Vice-Presidents.

Thanks are also due to the Lady Cynthia Colville, J.P., who continues to be our distinguished President, and to all the Vice-Presidents for their kind help and advice during the year.

### Office Staff.

This consists of:—

Miss H. M. Gray .....	General Secretary Appointed 1923
Miss J. Dundas, M.A. ....	Appointed Assistant Organising Secretary 18th October, 1937.
Miss M. Stillwell .....	Appointed 1933.
Miss E. Birdseye .....	Appointed 1935.
Miss L. Long .....	Appointed 1937.

Members in touch with the office at 7, Victoria Street know what a great amount of work is done there, and I should like to take this opportunity of thanking Miss Gray and her staff for their willing service.

### Annual General Meeting, 1937.

This was held at Caxton Hall on February 5th, 1937, over 120 members being present. In the absence abroad of the President, Lady Cynthia Colville, Dr. Letitia Fairfield presided.

MISS M. DEAN, the Honorary Secretary, read the Annual Report for 1936.

MISS MORRELL, Honorary Treasurer, presented the audited Financial Statement, pointing out that the Association's expenditure for the year slightly exceeded income.

THE GENERAL SECRETARY, Miss Gray, gave a report of the Association's vigilance and routine work. This is increasing, much to the benefit of members' salaries and service conditions, but bringing increase of work to an already hard-pressed office staff.

CENTRE ANNUAL REPORTS prove of much interest, and the SUB-COMMITTEE reports given by the Honorary Secretaries give a brief account of many activities.

THE PRESIDENT, VICE-PRESIDENTS, Officers and members of the Executive Committee for 1937 were elected by card vote.

Resolutions were passed on the following subjects:—

1. ALTERATIONS TO RULES.
2. ALTERATIONS TO STANDING ORDERS.
3. ON GENERAL POLICY.
  - a. Nutrition.
  - b. Appointment of more Women Sanitary Inspectors.
  - c. Tuberculosis—supervision of contacts.
  - d. Recruitment of municipal midwives to the Association.
  - e. Standardisation of conditions of service.
4. The continuation of the 1936 scheme for obtaining legal advice and assistance for members.

PRESENTATION TO MISS ACOTT.—An item not on the Agenda was the presentation to Miss Acott, the retiring Assistant Secretary, of an illuminated scroll, expressing appreciation of her twelve years' loyal service to the Association. She has been very much missed in 1937.

VOTES OF THANKS.—The meeting closed with votes of thanks to the President, Vice-Presidents, retiring officers and members of the Executive Committee, and to Dr. Letitia Fairfield for so ably presiding over the meeting.

### Annual Dinner, 1937.

The Annual Dinner was held at the Princes Restaurant on February 6th.

PROFESSOR WINIFRED CULLIS, a vice-president of the Association, and Miss Sayle received the guests and members, who numbered over 200. There were interesting and amusing speeches, followed by a short entertainment given by Jean Sterling Mackinlay. It was a happy ending to the Association year.

### Educational Tour, 1937.

As so much of interest was taking place in Great Britain in 1937, it was decided to arrange the Educational Tour at home, immediately preceding the International Nursing Congress. This enabled some of our Overseas and Continental colleagues to take part in it.

The party of 32, conducted by Miss Sayle, made the tour in a motor coach and travelled from London on July 5th, via Cambridge, Papworth, Lincoln, York, Durham to Edinburgh and Aberdeen, returning by way of Stirling, Liverpool, Buxton and Stratford-on-Avon, reaching London again on July 17th.

The tour proved to be varied and interesting and helped to spread knowledge of Great Britain's Public Health Services among health workers in New Zealand, Czecho-Slovakia, Denmark, Netherlands and Switzerland, as workers from these countries together with our own member took part in it.



### Seventh Annual Conference, 1937.

The Annual Conference took place at the Town Hall, Chester, on the 25th September, 1937. The Mayor of Chester welcomed the delegates and entertained them to tea.

Miss Sayle took the Chair at the private session and Dr. Lobban, Medical Officer of Health for Chester, presided over the public session.

The papers were of high standard and some have been published in contemporary journals. The complete set may be obtained from the Secretary, price 1s. 1d. post free.

Northumberland and Durham Centre arranged a small and novel exhibition of furniture and equipment suitable for a Welfare Centre.

### Seventeenth Winter School, 1937.

Once more a successful post-graduate course was held at Bedford College (University of London) from December 29th, 1937, to January 7th, 1938. Two hundred and sixty-five students attended the course—a record number.

Miss Back, M.D., D.P.H., took the Chair at the Inaugural Meeting and read a message of greeting from H.R.H. The Duchess of Gloucester.

A thought-provoking lecture was given by Lord Listowel on "The Economic Factor in Child Welfare."

AN INTERESTING DEBATE on Abortion Law Reform was held on January 3rd in which Dr. Letitia Fairfield, Dr. Joan Malleson, Miss Colville, barrister, and Mrs. Gilbert took part.

The OUTLINE of the 1937 course was:—

#### THE TORCH OF HEALTH.

1. Kindling the Flame.
2. Tending the Light.
3. The Full Glow.
4. Passing on the Torch.

All the lectures were given by well-known authorities on the different subjects.

A RESUME OF THE WINTER SCHOOL was given on January 6th by Dr. Letitia Fairfield, Lady Cynthia Colville, President of the Association, taking the Chair. The London Centre kindly gave a party to Winter School students.

### Coronation.

1937 was the Coronation Year of their Majesties King George VI. and Queen Elizabeth.

The Women Public Health Officers' Association received from the Trades Union Congress four seats, priced 15/- each, and four free standing places to see the procession. One seat was allocated to the Secretary, and the remaining seats and standing places were balloted for by the Centres and Groups. At the last moment some seats returned by other Unions were offered and these were distributed among members of the Executive

Committee and other members who could be found willing to go and to pay 15/-.

### The Executive Committee.

In order to minimise clerical work it was decided to try the experiment of holding executive meetings at two-monthly intervals instead of one a month as heretofore.

There have therefore been seven ordinary meetings and one special meeting this year; seven in London and one at Barry at the invitation of the South Wales Centre. The latter was a very pleasant and representative gathering followed by a propaganda meeting in the afternoon.

### The Woman Health Officer.

The magazine continues to occupy a high place among Association activities under the honorary editorship of Miss Ware and the Editorial Sub-Committee.

Its fame has spread to the ears of the British Museum authorities and they have requested a copy of every issue to place among their archives.

### Winter School Bursary, 1937.

This was awarded to the Centre having the biggest proportion of subscriptions paid by September 1st, excluding Centres who had won the Bursary during the last two years.

The Bursary was awarded to the Eastern Counties Centre, who came third on the list; Bedford and Northants, and Kent Centres being first and second, but not eligible as they had won the Bursary within the last two years.

### Local Government Superannuation Bill, 1937.

This important Bill was introduced in 1937, and provided for the establishment of a compulsory superannuation fund by every Local Authority by April 1st, 1939. The age of retirement for female nurses, midwives and health visitors was to be 60, with optional retirement at 55 if 30 years of service had been completed.

This reduction was much appreciated, but the Association was disappointed that no provision was made for compensation for the loss of five years' service.

Members of the Women Public Health Officers' Association were asked to write to their Members of Parliament, and a letter was addressed by the Association to every M.P. pressing for some compensation to prevent a further reduction in pension owing to the earlier age of retirement, a point the Association has been struggling to get for years.

On June 17th, Sir Kingsley Wood received a deputation consisting of Miss Sayle, Miss Gray and two representatives of the Trades Union Congress. The Minister stated that he had decided to put forward an amendment himself, to empower Local



Authorities to make an "annual compensatory allowance" in the case of female nurses, health visitors and midwives who retire at 60 under Clause 16 of the Bill.

The Act received the Royal Assent in July.

#### **Association of Municipal Corporations.**

An informal discussion took place on February 4th between representatives of the Association of Municipal Corporations and the Women Public Health Officers' Association to discuss the possibility of establishing definite standards of salaries for Women Public Health Officers all over the country.

#### **Municipal Midwives.**

The Association prepared a memorandum on the Co-ordination of Municipal midwives in London, with the existing Maternity and Child Welfare Services. This has been printed and circulated to the Ministry of Health, London County Council, Metropolitan Boroughs and other bodies concerned.

The Secretary and the Honorary Secretary also attended an informal conference at County Hall to discuss the memorandum. Municipal Midwives throughout the country are cordially invited to join the Women Public Health Officers' Association.

#### **London County Council School Nurses.**

As the result of a meeting of London County Council School Nurses held at the Royal Sanitary Institute on 8th April, 1937, a special School Nurses' Sub-Committee was formed to increase membership, and to draw up an L.C.C. School Nurses' Charter for presentation to the L.C.C. as soon as the membership warranted this.

A further meeting was held on July 12th at which the Charter was formally adopted and the Association authorised to make representations to the L.C.C. on their behalf. A sufficient membership has been obtained and a letter asking for an interview has been sent to the London County Council.

#### **The Factory Bill.**

A special Sub-Committee was formed to consider the new Bill and suggested amendments were made and submitted to Members of Parliament.

#### **Eastern Counties Centre.**

A request was received from members in Norfolk, Suffolk and Cambridge to form this new Centre.

Permission was given at the June Executive Committee Meeting, and the Centre has now been formed and is very active.

#### **Southern Counties Centre.**

Members of this Centre asked that it might divide into The Southampton and Hampshire Centre and The Bournemouth and Dorset Centre.

Permission to do so was given on January 1st, 1938.

It is hoped these new Centres will prove more helpful to members and will make travelling to meetings easier.

#### **Course of Training in Sunlight Treatment.**

This special course is arranged for Association members at the Royal Northern Hospital, London. The course consists of twelve lessons. Fee £1 11s. 6d. It can be taken out of working hours. Apply to the Secretary, 7, Victoria Street, S.W.1. Five members have taken the course in 1937.

#### **NALGO.**

A memorandum was received from Nalگو during the year suggesting methods for closer co-operation between Nalگو and the Sectional and Professional organisations represented on the Nalگو Standing Joint Committee.

The Women Public Health Officers' Association considered this and submitted suggestions as to ways in which this could be effected. It is a matter of regret that Nalگو has recently published scales of salaries for health visitors and other Women Public Health Officers without first consulting our organisation. These scales were below the standard of the Women Public Health Officers' Association scales.

#### **The Exhibition.**

This is being brought up-to-date by the Exhibition Sub-Committee and has been on hire several times this year. The Sub-Committee hope it will be more useful to members in its new form.

#### **Conferences.**

ANNUAL CONFERENCE OF LABOUR WOMEN held at Norwich, April 27th to 29th. Miss Sayle attended as the Association delegate and submitted a resolution asking that a complete scheme for Maternal Welfare should be established by every Local Authority, with salaries and conditions of service for Health Visitors and Municipal Midwives suited to the expensive training involved.

The resolution was carried.

ROYAL SANITARY INSTITUTE HEALTH CONGRESS.—This was held at Birmingham, July 12th to 17th. The Honorary Secretary attended as a delegate and took part in the discussions on four occasions as reported in the Royal Sanitary Institute Journal. Mrs. Kent Parsons, who was nominated by the Association as a vice-president of the Health Visitors' Section, and Miss Butler took part in the discussion at the Health Visitors' session. Miss Tattersfield was the local organising secretary for the Health Visitors' session.

TRADES UNION CONGRESS.—This was held at Norwich. Miss Morrell, Honorary Treasurer, attended as delegate and successfully moved the Association's resolution urging the need for the appointment of more Women Sanitary Inspectors.



NATIONAL CONFERENCE ON MATERNITY AND CHILD WELFARE.—Miss Wardle represented the W.P.H.O.A. on this.

BRITISH FEDERATION OF SOCIAL WORKERS.—There were five meetings of the British Federation of Social Workers during the past year.

PAPERS READ WERE ON THE FOLLOWING SUBJECTS:

1. The Place of the Trained Social Worker in services for Health, Education, Social Adjustments and Maternal Welfare.
2. Minimum social requirements of new housing estates.
3. The training of social workers in Holland, Czechoslovakia and England.
4. New housing estates and their social problems.

**Joint Consultative Committee of Training Institutions Recognised by the Minister of Health for the Training of Health Visitors and of Organisations of Health Visitors.**

Association represented by:—

Miss Muriel Bond, M.Sc.  
Miss Sayle.  
Miss Goodall.  
Miss Scott.  
Miss Turner.  
Miss Veitch.

This Committee has been concerned during the year with

- (a) the extension of the minimum period of training for the Health Visitors' Certificate examination from six months, or two terms, to nine months or three terms;
- (b) a further inquiry into the supply of, and demand for, Health Visitors;
- (c) the improvement of the salaries of Health Visitors;
- (d) a Refresher Course for Tuberculosis Visitors and Nurses in General Hospitals having Tuberculosis Wards.

On November 9th, a deputation was received at the Ministry of Health, and urged both the extension of the minimum period of training and certain improvements in the arrangements for and conduct of the examination for the Health Visitors' Certificate.

In connection with the Supply of and Demand for Health Visitors, an inquiry was made into the number of replies received to approximately 100 advertisements appearing during the first six months of 1937, correlating the number of replies received with the salaries offered, the kind of Local Authority (County Council, County Borough, etc.), and its geographical position.

The Joint Consultative Committee communicated with the Association of Municipal Corporations and the Society of Medical Officers of Health inviting their help in advocating the improvement of Health Visitors' salaries, direct approach to individual Local Authorities on this subject being referred to the two

organisations represented on the Joint Consultative Committee—the Women Public Health Officers' Association and the Public Health Section of the College of Nursing.

The organisation of a Refresher Course in Tuberculosis was referred to the W.P.H.O.A.

#### **Health Services Federation.**

The Association was invited to take part in a discussion with the National Union of County Officers and the Mental Hospitals and Institutional Workers' Union as to the possibility of forming a Health Services Federation.

It was agreed that the Women Public Health Officers' Association should co-operate with the other two organisations concerned to form this Federation.

Miss Sayle was elected Vice-Chairman and Miss Gray Honorary Treasurer.

Chairman: Mr. Gibbs (Mental Hospitals and Institutional Workers' Union).

Honorary Secretary: Mr. Evans (National Union of County Officers).

#### **Scheme for Consultant Medical and Dental Services.**

This provides, through the National Federation of Professional Workers, the services of a specialist, and for dental, electrical or other special treatments at reduced fees.

Thirteen members have availed themselves of the service in 1937.

Apply to the Secretary, 7, Victoria Street, S.W.1.

#### **Boots Library Scheme.**

Association members can obtain reduced subscriptions to Boots Booklovers' Library, i.e.:—

Class A—15/-

Class B—5/-.

Applications with stamped addressed envelopes to the Secretary, 7, Victoria Street, S.W.1.

Over a hundred members are taking advantage of this scheme.

DOROTHY M. HAYWARD, Honorary Secretary.

#### **VIGILANCE WORK.**

##### **Routine Work.**

The routine work of sending protest letters has been continued. In July it was decided to send letters of protest in all cases in which scales of salary below £200-£250 were advertised instead of only those below a minimum of £200, as previously.

Protest letters were sent in 27 cases in which the salary was below £200, and 15 below a scale of £200-£250. In four cases the salary was subsequently increased.



Protest letters have also been sent to five Local Authorities stating an age limit in their advertisements. In one case a promise was given that the matter would be kept in mind when advertising again.

#### Applications on behalf of Members.

##### (a) INCREASES OF SALARY.

On January 1st, 1937, seven applications for salary increases were outstanding. Decisions in all these cases were made during 1937. In four cases deputations were received. In six cases increases of salary were granted and one was unsuccessful.

Applications for salary increases have been made on behalf of members in the service of 28 Local Authorities with the following results:

Increase from £10 to £20 .....	3
„ „ £21 to £40 .....	4
„ „ £41 to £60 .....	4
„ „ £90 .....	1
No increase .....	3
Consideration deferred .....	2
Not yet settled .....	11
	—

28

An application for the increase of increments from £5 to £10 was not successful.

##### (b) INCREASE OF HOLIDAYS.

One application for increased holidays was made and was successful in securing an increase from 2 to 3 weeks.

In another case, information with regard to holidays was sent to a member of the Council at the request of a member.

##### (c) APPLICATIONS FOR OTHER TYPES OF ASSISTANCE.

(i) ANOMALIES. An application for the removal of anomalies on behalf of two members was not successful.

(ii) LOSS OF OFFICE. Three members who were in danger of losing their appointments were given assistance. In one case a request that the member should seek another appointment was withdrawn after representations from the Association. In another case the appointment is to be terminated in consequence of re-organisation, but the officer will be able to retire on superannuation. In the third case the matter has been deferred.

(iii) INDIVIDUAL DIFFICULTIES. Assistance has been given to three other members in regard to superannuation and other matters affecting their appointments.

Other work which has been done to improve salaries and conditions of service is reported by the Conditions of Service Sub-Committee.

### APPOINTMENTS BRANCH.

Fifty-three candidates have registered during the year, an increase of eight on the previous year.

The number of temporary appointments filled increased from 44 in 1936 to 59 in 1937. Six of these subsequently became permanent appointments. One other permanent appointment was also filled. During the latter part of the year there was great difficulty in securing candidates available for temporary appointments.

### ROUTINE OFFICE WORK—1937.

Communications received numbered ..... 8,069

Communications sent out were:

Typed letters ..... 10,018

Circular letters ..... 8,958

HILDA M. GRAY, General Secretary.

### REPORTS OF SUB-COMMITTEES.

#### Benevolent Fund Sub-Committee.

Chairman: Miss Sayle.

Honorary Secretary: Miss D. Hayward.

There have been four meetings of the Benevolent Fund Sub-Committee during the year.

There was only one application for assistance, made by a vice-president on behalf of a non-member. A grant was not made and the applicant was referred to N.A.L.G.O.

The balance in hand on January 31st was £45 3s. 5d. This amount would soon prove inadequate if there were many calls upon the Fund.

A shilling sent by every member with her annual subscription would place the Fund in a more satisfactory position.

#### Conditions of Service Sub-Committee.

Chairman: Miss Goodall.

Secretary: Miss Gray.

Four meetings have been held during the year. The work of the Committee has fallen mainly under the following headings:

##### IMPROVEMENT OF SALARIES.

It was decided to approach all Local Authorities paying either a minimum salary below £200, a fixed salary of £200 or less, a maximum salary of £230, or increments of less than £10 per annum, urging the adoption of improved scales of salary. Letters were sent to 151 Local Authorities in these categories. In 13 cases so far, improved scales of salary have been adopted. In one case the uniform allowance was increased from £5 to £10.



**LANCASHIRE AND CHESHIRE WHITLEY COUNCIL.**

As a result of the application made by the Association in 1936, the Lancashire and Cheshire Whitley Council in 1937 recommended the following scales of salary for Health Visitors.

GRADE B. — £202 10. to £236.

GRADE C. — £240 to £262 10.

Letters were sent to all Local Authorities in that area paying scales of salary below Grade B. and, up to date, nine Local Authorities have adopted improved scales of salary, in most cases a scale of £202 10. to £236. Two have adopted Grade C. scale, £240 to £262 10. The Lancashire and Cheshire Whitley Council has been asked to approach Local Authorities in the area which already pay a scale equal to the Grade B. Scale, asking them to adopt Grade C.

**STANDARDISED SCALES OF SALARY.**

A memorandum was submitted by the Association to the General Purposes Committee of the Association of Municipal Corporations stating the case for national scales of salary for Health Visitors and other women public health officers, and asking their support for a conference of the Associations of Local Authorities to consider this matter. A communication was later received to the effect that the Association was not prepared to take any action in the matter.

The Sunderland Borough Council, in response to the circular letter addressed to Local Authorities paying salaries below £230, passed a resolution in favour of national scales of salary being formulated for Health Visitors, and intimated that they were approaching the other borough councils on the matter, and also the Association of Municipal Corporations. Further efforts are being made to secure the support of the Association of Municipal Corporations for this resolution.

**NATIONAL WHITLEY COUNCIL.**

The Committee decided to make an application to the National Whitley Council for representation on this body. As a result an interview took place between the two Joint Secretaries of the National Whitley Council, and the Chairman and Secretary of the Association, at which much useful information was obtained. The Association was advised to defer the question of representation as there was some prospect of re-organisation of the National Whitley Council.

**LOCAL GOVERNMENT SUPERANNUATION BILL.**

This Committee was responsible for recommending the action which was taken by the Executive Committee in regard to this Bill, which has already been referred to in the Honorary Secretary's report.

**THE SECRETARY'S REPORT ON VIGILANCE WORK.**

A report of the Secretary's work on vigilance has been received at each meeting.

**Conference Sub-Committee.**

Chairman: Miss F. Goodall.

Secretary: Miss Houseman.

Six meetings were held during 1937.

The Committee made arrangements for the Seventh Annual Conference which was held at the Town Hall, Chester, on Saturday, September 25th.

**Co-operation Sub-Committee.**

Chairman: Miss Hayward.

Hon. Sec.: Mrs. Field (1st half of year).

Mrs. Gilbert (2nd half of year).

There have been 11 meetings of this Committee during the year.

CONFERENCES AND DEPUTATIONS. Names have been recommended to the Executive Committee for appointment as delegates to Conferences and Deputations.

MEETINGS. Where possible, arrangements have been made for one or more members to attend all meetings of general or particular interest to the Association.

REPORTS of Conferences, Meetings and Deputations have been read and considered and, where suitable, passed on to the Editorial Committee for publication.

The work of this Committee would be greatly strengthened if it could obtain more co-operation from members of the Association living in or near London. If any of these members who are unable to do regular work for the Association would let the Hon. Secretary know that they would be willing to attend one Meeting or Conference of an outside body during the year and submit a report of the proceedings, the Committee would be able to keep in touch with these bodies without having to call on the same members over and over again to act as delegates.

**Editorial Sub-Committee.**

Chairman: Miss Goodall.

Hon. Secretary: Miss Bryant (to October).

Miss Parnell (from October).

Hon. Editor: Miss Ware.

Assistant Hon. Editor: Miss McCabe.

Twelve monthly Committee Meetings were held and two special meetings in connection with the Ten Minute Talks booklets. Average attendance at meeting 4-5 members.

PUBLICATIONS. In addition to the Woman Health Officer, the second booklet in the Ten Minute Talk series was produced and a penny pamphlet reprint of Mr. Somerville Hastings' article "Keep that mouth closed." A Report of the Association's Annual Conference was also prepared.

The Committee this year made a new departure in the appointment of an assistant editor, who undertook to prepare



W.H.O. for the press in the event of the editor's absence and also some of the work on the extra publications.

Advertisements (trade) and improvements in the lay-out and appearance of the Woman Health Officer have engaged the Committee's attention for some time. An advantageous offer has now been received for combined advertising agency and printing services, which it is hoped will make it possible to publish the journal in a more attractive form at lower cost.

#### **Educational Tour Sub-Committee.**

Chairman: Miss Hayward.

Honorary Secretary: Miss Hughes.

Six meetings were held to make arrangements for the 1937 tour of Great Britain. A report of the tour itself is included in the Honorary Secretary's report.

#### **Exhibition Sub-Committee.**

Chairman: Miss M. Morrell.

Honorary Secretary: Miss Clynes.

During the past year the Exhibition has been partially re-organised, but there is still much to be done before the members of the Committee consider it worthy of the Association.

The Exhibition has been out on hire five times—to Luton, Rothwell, Leeds, Tottenham and at the Winter School.

The Committee has been responsible for the re-organisation, and individual members made themselves responsible for replacing and renewing sections and garments. Members of the Committee have also been responsible for packing and unpacking the Exhibition each time it has been sent out, and for arranging it at Bedford College.

#### **Factories Bill Sub-Committee.**

Chairman: Miss Goodall.

Secretary: Miss H. M. Gray.

This Sub-Committee was appointed in February, 1937, to consider the Factories Bill which was then before Parliament, and to recommend any amendments which were considered desirable. The members appointed to serve on the Sub-Committee were all past or present women Sanitary Inspectors. The Bill was considered in great detail and suitable amendments were drafted relating to the employment of women and young persons, underground work-rooms and other points of interest to members. These amendments were forwarded to Members of Parliament for consideration during the Committee stage of the Bill.

#### **Municipal Midwives Sub-Committee.**

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

This Sub-Committee, which was appointed in 1935, continued its work during 1937 and five meetings were held.

The Sub-Committee collected information as to the schemes adopted by various Local Authorities under the Midwives' Act, 1936. The London County Council scheme was considered in detail and a Memorandum was printed outlining a scheme for securing the co-operation of Midwives and Health Visitors in the London Area under the new Midwifery scheme. The Committee also made arrangements for an informal talk between representatives of the Association and representatives of the Midwives' Institute to discuss the question of closer co-operation. The Committee recommended that one or more social functions should be arranged in the London area in order to bring the Midwives and Health Visitors into personal touch with each other. These social functions are to be arranged in 1938.

#### **Propaganda Sub-Committee.**

Chairman: Miss Brimacombe.

Hon. Secretary: Mrs. Gilbert.

There have been eight Meetings of this Sub-Committee during the year.

The number of new members who have joined, mainly as a result of propaganda efforts, amounts to 409.

#### **MISS GRAY'S PROPAGANDA WORK.**

Owing to pressure of business inside the office it was not possible to arrange special tours for Miss Gray this year. She has, however, spoken at the following Meetings: London (four meetings), Norwich, Barry, Southampton, Rotherham, Wickford (Essex) and Cardiff. She also gave an informal talk to the Health Visiting staff at East Ham and to the Student Health Visitors at Birmingham.

#### **OTHER SPEAKERS.**

Miss Sayle made a special visit to Birmingham to speak to Municipal Midwives. Miss Hayward, Miss Parnell and Miss Veitch also spoke at one meeting each, and Mrs. Gilbert spoke at Winchester, London, Norwich, Barry, Southampton, Bristol, Plymouth, Wickford and Boston.

#### **WHIST DRIVE.**

A Whist Drive was organised to raise money for propaganda work and £8 (including a special contribution of one guinea) was raised.

#### **L.C.C. SCHOOL NURSES.**

Propaganda work among L.C.C. School Nurses is meeting with considerable success and we now have 169 L.C.C. School Nurse members.

#### **MUNICIPAL MIDWIVES.**

The names and addresses of all Municipal Midwives in Greater London were obtained and propaganda literature sent to them. They were also invited to the Winter School Propaganda Meeting. The number of Municipal Midwife members is steadily growing.



**NEW CENTRES.**

A new Centre covering Norfolk, Suffolk and Cambridge was opened in May and shows signs of very satisfactory growth. A new Centre in Essex was formed in November. The Southern Centre has divided into two and will start a dual existence next year. The first steps have been taken towards starting a Lincolnshire Centre.

**STUDENT ASSOCIATES.**

Miss Sayle has paid regular visits to speak to students at the Battersea Polytechnic and the National Health Society, and as a result large numbers of student Health Visitors have joined the Association.

**School Nurses' Sub-Committee.**

Chairman: Miss Hayward.  
Secretary: Miss H. M. Gray.

This Sub-Committee was appointed in June to consider by what means the membership of the Women Public Health Officers' Association among members of the London County Council School Nursing Staff could be increased, and to make recommendations as to salaries and service conditions with a view to making an application to the London County Council on behalf of the School Nurses. Representatives from each of the five divisions of the London County Council School Nursing Staff were appointed to serve on the Committee.

Three meetings have been held. A Charter recommending a standard of salaries and conditions of service for School Nurses in the service of the London County Council was prepared and was approved at a general meeting of School Nurses held on 12th July. An application has been submitted to the London County Council and is under consideration.

**Social Sub-Committee.**

Chairman: Mrs. Gilbert.  
Honorary Secretary: Miss Lillywhite.

The Social Sub-Committee has met five times during the past year in order to make arrangements for the Annual Dinner on 26th February, 1938.

**Standing Orders' Sub-Committee.**

Chairman: Miss Blanchard.  
Secretary: Miss H. M. Gray.

Two meetings have been held, the first to arrange the Final Agenda for the Annual General Meeting on 5th February, 1937, and the second to consider what alterations to Rules and Standing Orders should be submitted to the Annual Meeting on 25th February, 1938. Recommendations on this matter were adopted by the Executive Committee and have been incorporated in the Agenda for the meeting.

**Winter School Sub-Committee.**

Chairman: Miss F. Goodall.  
Secretary: Miss Acott (later Miss Dundas).

This Committee met five times and made all the arrangements for the Seventeenth Winter School.

The Committee also made preliminary arrangements for the proposed course on Tuberculosis to be held at Easter 1938.

**REPORTS OF CENTRES.****Bedfordshire and Northamptonshire Centre.**

I have the honour of presenting the Fifth Annual Report of the Centre.

Our membership stands at 27, an increase of two members in the past year. Officers and Committee 11.

Our first meeting in March was at Bedford, with a visit to the Stewartby Brickyards.

In April, by invitation of the East Midlands Centre, we went to Leicester for a meeting and a visit to the City Hospital.

The May meeting was held at Kettering.

In October the Centre met at Northampton.

A meeting of the Committee was held in September.

The following matters referred by Headquarters to Centres have been discussed at Centre Meetings.

1. Abortion Law Reform.
2. Educational Tour.
3. Membership Cards and Entrance Fee.

A collection for the Association's Development Fund of 6d. per member was taken.

We lost a great friend and help this year by the passing away of our beloved President, Dr. Lila Greig. She always took a profound interest in our work and came to many meetings.

The departure to another sphere of work of the County Medical Officer, Dr. J. H. Mackintosh, has also meant another loss. He also was a great help to us and a great believer in unity, and did all he could to encourage the work and growth of the Centre.

Dr. C. H. Smith, County Medical Officer of Health, Northamptonshire, gave us a short talk on "The Maternal Mortality Rate" in October.

The representative on the Executive has attended three meetings in London and one at Barry, and has given us a report after all meetings.

In conclusion, may I hope that 1938 will see more meetings with a better attendance of members—it is only by this means we are able to talk over and keep in touch with current questions from Headquarters and talk over questions relating to our own Centre.

D. B. PREWETT, Honorary Secretary.



**Birmingham Centre.**

Chairman: Miss Tattersfield.  
 Secretary: Miss Powis.  
 Assistant Secretary: Mrs. Wilshaw.  
 Treasurer: Miss A. Lawson.  
 Assistant Treasurers: Miss Vaughan, Miss Adams.  
 Centre Representatives on Executive Committee: Miss L. Powis, Mrs. Dent.  
 Committee: Miss Lloyd, Miss Hillman, Miss Butler, Miss Noke, Miss Goran.

At a General Meeting on Saturday, March 13th, after a most interesting address by Dr. Hirst on "Nutrition," it was proposed that an invitation be sent to Headquarters to hold an Executive Committee Meeting in Birmingham during the R.S.I. Congress, and, failing that, in June. Unfortunately, it was not possible for the Executive Committee to accept this invitation.

The Centre was represented at the Coronation Procession by Miss Tattersfield, Miss Cousins, Miss Childs, and Miss Adams.

Thirty members paid a visit to Telephone House and discovered the workings of the Toll and Trunk Systems.

On May 29th, after a visit to the Fire Station and tea at Lancaster Street Infant Welfare Centre, arranged by Miss Jeynes, a Sub-Committee was appointed to arrange a social gathering of the Birmingham Centre for the delegates to the R.S.I. Congress. At this meeting Mrs. Dent was appointed to represent the Centre at the Barry Executive Committee meeting.

The Secretary and Treasurer attended the R.S.I. Congress as the representatives of the Association, and with Miss Hayward from London had an entertaining and enjoyable week. The Birmingham Centre much appreciate the generosity of the City of Birmingham Public Health Committee, who paid the expenses of the Birmingham delegates. The Chairman of our Committee was the recording Secretary of the Health Visitors' Section of the Congress. Several of our members demonstrated at the Public Health Department's stall at the Exhibition.

The social gathering on Friday, July 18th, at the Carnegie Institute was a great success. There was a good band, a clever conjurer who added much to the enjoyment, excellent refreshments arranged by Miss Waite, and a very happy time spent among the guests. The Committee record their appreciation to the Public Health Committee in allowing the use of the Carnegie Institute and giving a grant of £5 towards expenses. A contribution of £5 18s. 3d. to cover the remaining expenses was very gratefully received from Headquarters.

Miss Lawson arranged two visits to the Stratford Memorial Theatre—"Twelfth Night" in June and "Iolanthe" in October. About thirty went to each performance. Many thanks are due to Miss Lawson for her kindness in undertaking the arrangements for these visits.

Miss Vaughan was the delegate to the Annual Conference at Chester and has written an interesting report. Miss Butler took part in the debate on the merits of specialised or general health visiting.

For the winter session it was suggested that general meetings should be held and the lectures arranged by the Infant Welfare Workers' Association. On December 4th this was done and arrangements were begun for the propaganda meeting for midwives suggested by Mrs. Gilbert of the Propaganda Sub-Committee.

At the meeting the Secretary was appointed delegate to the Annual Meeting in London on February 24th.

L. POWIS, Honorary Secretary.

**Bristol Centre.**

There have been five meetings during the year. A picnic was arranged to Wooky Hole, one of Bristol's beauty spots, so as to meet all outside members. It was very successful, thirty-three people being present, members from Gloucester and Somerset taking part. Miss Bishop (Somerset) returned hospitality and invited the Centre to tea at Stoke-under-Ham, visiting Montacute House (which has been bought by the Nation), and an old Monastery, etc., en route. It was decided to hold an Eastern Market to aid the Association's Reserve Fund, £5 being allocated from the Centre out of the funds raised. A College of Nursing member very kindly lent us the basement of her house for the purpose, which was most satisfactorily transformed.

There have also been three successful Military Whist Drives. The Honorary Treasurer reports a sum of £9 16s. 9d. in hand.

M. VERNON, Honorary Secretary.

**Devon and Cornwall Centre.**

Committee meetings, which have been well attended, have been held once a month except when there has been no business to discuss.

Miss Cox, the Centre representative on the Executive Committee at Headquarters, attended the Annual Meeting and Dinner in February and gave us a graphic account of it all on her return.

The Centre was fortunate in drawing one of the 15/- seats for the Coronation Procession allocated to the Association by the Trades Union Congress. A ballot was taken amongst members who would wish to make use of the ticket, and Miss Gray was lucky in securing it. Later, on her applying to Headquarters, a second seat was granted to Miss Appleyard.

On June 5th, at the kind invitation of Miss Milburn, members were entertained to tea at her house in Torquay. Everyone enjoyed the day very much and the weather could not have been better.

A Propaganda Meeting was held on October 16th at Stonehouse Town Hall, followed by tea. We were fortunate in having



Mrs. Gilbert to speak, and the meeting was well attended by Health Visitors, School Nurses and Municipal Midwives, and we hope that before long the latter will be joining the Association.

K. PETHYBRIDGE, Honorary Secretary.

#### Eastern Counties Centre.

At a meeting in Norwich in May, addressed by Mrs. Gilbert and Miss Gray, it was decided to form a Centre, and the following officers were appointed: Chairman, Miss Bent; Honorary Treasurer, Miss Underwood; Honorary Secretary, Miss Quare. The first Centre meeting was held at Cambridge on 3rd July. Several questions of policy were debated and resolutions passed.

A General Meeting was held at Lowestoft on September 18th, followed by a Committee meeting. The meeting was held at the Infant Welfare Centre and tea was provided by the kindness of the Lowestoft Health Visitors.

On January 15th an open meeting was held in the Norwich Health Centre. The chair was taken by Dr. Soothill, M.O.H. of Norwich, and a very interesting address was given by Dr. Victor Walker, M.O.H. of Lowestoft, on "A Cook's Tour Glimpse of Moscow Infant Welfare Centres." A vigorous discussion followed. Tea was provided by the Norwich Health Visitors.

A Committee meeting was held on January 22nd at Lowestoft.

There are now 33 members, of whom four are retired Health Visitors.

E. A. QUARE, Honorary Secretary.

#### East Midlands Centre.

Nine meetings were held during 1937, five General and four Executive. Meetings were held at Derby, Leicester, Lincoln and Nottingham.

The meeting at Leicester was a very successful one, in view of the large number present, a gratifying feature being the attendance of a number of members from the Bedford and Northamptonshire Centre. The meeting over, buses were provided to convey us to the City Hospital, where Dr. Hadley conducted us in person over the hospital, explaining new treatments in operation, etc. Tea was very kindly provided by the Matron and staff.

The October meeting, held at Nottingham, was particularly interesting, as we were fortunate enough to hear Dr. Harkness, the Medical Officer for Maternity and Child Welfare at Nottingham, on "Abortion." This was greatly appreciated by the members owing to the amount of discussion on Abortion Law Reform during 1937.

Quite a number of members from the East Midlands Centre attended the Winter School, also the Conference at Chester, and gave glowing accounts of both.

We have now 124 members on the roll, 22 new members having been enrolled since 1936.

We would like to place on record our gratitude to Miss Gray and her staff for their invaluable assistance during the year.

M. C. TAYLOR, Honorary Secretary.

#### Kent Centre.

I have great pleasure in presenting the report of this Centre's activities during the year 1937.

Three Committee meetings have been held, the average attendance being five members.

The General Meetings held numbered six, the average attendance being 10 members, as compared with 12 in 1936 and 14 in 1935.

The membership has risen from 47 to 50 members during the last 12 months.

In February, a meeting was held jointly with the Kent Branch of the Sanitary Inspectors' Association. The meeting was addressed by Mr. Taylor, Chief Sanitary Inspector for Tunbridge Wells, on "Anti-Gas Provisions."

The next meeting was held at Snodland in April. After the business meeting Dr. Mills, Administrative Tuberculosis Officer, Maidstone, gave a very interesting address on the Treatment of Tuberculosis; then followed a discussion on the merits of Tuberculin Tested Milk.

The following meeting was held in June at Bromley by kind invitation of Miss Lyle, who afterwards entertained the members to tea. Miss Stanford gave a glowing account of her tour to Palestine after the business meeting was finished.

In October the members had hoped to hold their meeting at Margate at the Royal Sea Bathing Hospital, but this being impossible, it was decided to hold it at Maidstone, there being no time for other arrangements. Dr. Gaffikin, M.O.H., Maidstone, read a paper on this occasion, the subject being "The Growth of the Health Services."

It was decided at this meeting that Dr. Gaffikin be asked as guest of honour to the Annual Dinner in February, 1938.

An appeal for an extra sixpence from each member was read from Headquarters, with a quick response, the appeal having been mentioned at each of the following meetings.

In November Miss Brake, the Principal of the High School, Ashford, invited the members to hold their meeting in her drawing room. On this occasion Dr. McDougall, M.O.H., Ashford, read a paper on "The Diet of Pregnant Women." Tea followed, then a tour of the new school buildings.

In conclusion, may I express my thanks to those who have given me their support during this year of office.

N. JACKSON, Honorary Secretary.

#### Lancashire and Cheshire Centre.

The Centre has held six meetings during the year, with an average attendance of 33.



The Annual Meeting was held at Wigan; this was a business meeting to elect new officers, etc.

The second meeting was held at St. Helens, when Miss Crighton, of London, gave an interesting lecture on Eugenics. The members afterwards visited the Health Exhibition which was being held at St. Helens during the week.

The May meeting was held at Preston. After the meeting the members viewed the new Maternity Block at the Preston Infirmary, which is one of the most up-to-date in the country.

The July meeting was held at Southport, at the Fleetwood Road Hospital for the Infirm and Aged.

The September meeting was held at the New Clinic, Dovecot, Liverpool, and was more or less a propaganda meeting for the Chester Conference.

The November meeting was held at Stretford, the members later being conducted over the International Biscuit Factory.

The Centre was fortunate in having the Annual Conference at Chester in September, which was well attended and much appreciated.

Miss Walsh continued to give her indispensable services to the Centre as Hon. Treasurer, and it is largely due to her efforts that the accounts show a surplus balance.

During the year 48 new members were accepted; there were 14 resignations and five transfers to other authorities. At the end of the year there were 250 names on the register.

A. G. EVANS, Honorary Secretary.

#### London Centre.

The Committee of the London Centre held six ordinary and one special meeting during 1937.

The Committee arranged a programme for the season which included social as well as purely business and instructional meetings.

During the year they organised a whist drive, a visit to Aldershot Military Tattoo and a very successful Winter School Party.

The London Centre met seven times. The number of members attending has increased, but we feel that many more might come to the meetings and hope that 1938 will see an improvement in this respect.

After the Centre business meetings, lectures and talks have been given on such varying subjects as:

The Work of the Juvenile Courts.

Suggested Reform of the Law Relating to Abortion.

A Holiday Tour in Scotland (with film).

Orthopædic Surgery.

The Centre gave to Headquarters a donation of £10.

We all very much regret that for reasons of ill-health Miss Brimacombe felt herself compelled to resign from the office of

Honorary Secretary to the Centre before the end of the year, and wish her a speedy and complete restoration to normal health.

The membership of the London Centre is now 767, including 136 Student Associates and 162 L.C.C. School Nurses.

M. BLANCHARD, Honorary Secretary.

#### Northumberland and Durham Centre.

We have had a successful year, and the present membership is 191, being an increase of 21 over the previous year.

Four Committee meetings with an average attendance of 10 members have been held, and four General Meetings, with an average attendance of 53.

A pleasant social function was arranged at West Hartlepool in April by Miss Adamson on her retirement from active Public Health work. A thoroughly noisy and exciting game called a "Beetle Drive" followed tea and £2 12s. 6d. was added to the funds as a result. The business meeting beforehand was well attended in spite of a blinding snowstorm.

At Darlington, on September 4th, we had a very good meeting when Dr. Mabel Brodie, M.O.H. of Kedah, Malaya, formerly Senior Welfare Medical Officer for Durham County, told us about "Some Health Problems in Malaya," illustrated by coloured movie-films. The business of the meeting included an animated discussion on how to raise funds for the Association.

In October, at Newcastle Town Hall, there was a record attendance of 64 members and 18 non-members, consisting of Municipal Midwives, Tuberculosis Visitors, School Nurses and Health Visitors. Dr. Hurrell, Tuberculosis M.O. for Northumberland, gave an interesting lantern lecture on "Tuberculosis and Health Visiting." The Newcastle members provided tea, which gave the opportunity for the renewal of many happy friendships.

On December 4th Mrs. Burns, M.A., gave a lantern-lecture in Durham entitled "Sociological Factors Affecting Maternal Mortality."

Our Annual Meeting was held at Sunderland on January 9th, 1937, when the new Officers and Committee were elected.

Several of our members attended the Annual Dinner, and funds were raised towards paying one of our member's expenses, Miss Paul being the lucky winner of the lottery.

In May our Centre was successful in winning a free standing place for one member (chosen by lot) to view the Coronation Procession, and several other members were allotted stands and were delighted with their visit.

The Educational Tour called at Durham City on their way North and were entertained to lunch by some of our members.

One of our representatives has attended the Quarterly Executive Committee Meetings, and our grateful thanks are due to our Proxies who attended the other Committee meetings, and to Miss Gray and her staff for their loyal support during the year.



In conclusion, I should like to thank everyone for the helpful co-operation I have received during my three years of office.

IDA E. HALL, Honorary Secretary.

#### **Southern Counties' Centre.**

During the year there have been five meetings since the Annual Meeting in January, as follows: March 13th, at Winchester; May 29th, at Poole; September 11th, at Southampton; October 9th, at Southampton; and the last at Bournemouth on December 13th.

The chief business of the year has been mainly discussions. At the March meeting the policy of Headquarters with regard to Standardisation of Salaries and Conditions of Service, and Earlier Retiring Age under the Superannuation Act was discussed, Mrs. Gilbert coming from London to discuss it with us.

At the May meeting the division of the Centre into two, and ways and means of raising a Reserve Fund were discussed.

In September a very successful Propaganda Meeting was held at Southampton, after which thirteen new members joined. Mrs. Gilbert and Miss Gray were the speakers.

At the October meeting Miss Ellis explained the discussion on T.B. Contacts.

A resolution was submitted to this meeting that the Centre should divide into Southampton and Hants County and Bournemouth and Dorset County.

A circular letter to all members was sent, all agreed with the resolution and Headquarters gave permission for the division.

During the year 15 members have joined the Centre including two Student Associates.

Membership to date: Southampton and Hants, 28; Bournemouth and Dorset, 22. Letters received, 60; letters sent out, 72.

M. E. KEOHANE, Honorary Secretary.

#### **South Wales Centre.**

The year 1937 has not shown any outstanding increase in membership as did the year 1936. This is probably due to the fact that no Propaganda Meetings were held in South Wales during 1937—we missed Miss Gray's help.

Attendance at our meetings is not as good as we would like. Our area is large, the contours of South Wales with its parallel valleys running down to the sea make transport difficult and expensive. Cardiff is found to be the most convenient meeting place, and meetings have been held on the first Saturday in each month, with the exception of the summer months.

The Centre was pleased to welcome the Executive Committee to Barry in June, when a very good meeting was held at the Glan-y-Mor Holiday Home. Councillor Mrs. Holland took the

chair and Miss Sayle and Miss Gray were the speakers. The motor coach drive to Porthcawl on the Sunday was greatly enjoyed.

We have agreed to a levy of 6d. per member for the Development Fund.

E. C. THOMAS, Honorary Secretary.

#### **Yorkshire Centre.**

During 1937 there have been five General Meetings (including Annual General Meeting), with an average attendance of 30, five Committee Meetings with an average attendance of eight.

There have been some interesting visits and addresses. Speakers at the various meetings were: April, Dr. Mair, Medical Officer of Health, Harrogate; Dr. Gladys Kay, Medical Officer for Maternity and Child Welfare, Harrogate.

July: Dr. Hunter Craig, York.

October: His Worship the Mayor of Rotherham; Dr. Barr, Medical Officer of Health, Rotherham; Dr. Doig, Tuberculosis Officer, Rotherham; Ald. F. Harper, Chairman Health Committee, Rotherham; Miss Gray, Secretary, Women Public Health Officers' Association; Miss Parnell, Vice-Chairman, London Centre.

Some of the subjects discussed were: Public Health Work in the Past and the "much more" to be done in the future in teaching the community to live healthily; Ante-Natal Care and the Municipal Midwives; Supervision of Tuberculosis Contacts; Nutrition, as well as matters referred from Headquarters for Centres' views.

The annual Propaganda Meeting, held at Rotherham 23.10.37, resulted in nine Barnsley and two Doncaster Municipal Midwives becoming members of the Yorkshire Centre. At the conclusion of the meeting those present (over 60) were entertained to tea by the Mayor and Mayoress.

In April and November whist drives were held at Harrogate and Wakefield. These were special efforts.

Three members were elected to attend the Annual Dinner of the Association 6.2.37; one member delegate to attend Annual Conference 25.9.37; five members as delegates to attend the Leeds Regional Conference of the National Federation of Professional Workers.

NEW MEMBERS. Thirty-four new members elected, of these 12 are Municipal Midwives, nine Student Associates elected full members, one Honorary Member, eight Student Associates.

The Honorary Secretary's thanks are accorded to members for their co-operation in making the local arrangements for General Meetings in the following areas: Harrogate, Rotherham, Wakefield and York.

M. DRUMMOND, Honorary Secretary.



**WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1937.

	£	s.	d.		£	s.	d.		£	s.	d.
To Salaries and Superannuation Contributions	742	5	2								
„ Office Expenses:—											
Rent and Cleaning	115	17	9								
Lighting, Heating and Telephone	32	14	2								
Stationery and Postage	148	19	9								
Printing less receipts	31	13	10								
Sundry Expenses	57	17	4								
Repairs and Renewals	11	12	10								
	398	15	8								
„ Affiliation Fees	42	3	0								
„ Delegates Expenses	28	0	8								
„ Expenses of Centre and Group Representatives to Annual Meeting and Group Representatives to Executive Committee Meetings less Pooling Scheme	10	5	8								
„ Expenses of Deputations	18	14	1								
„ Winter School Expenses 1936/7	834	2	1								
„ Tour (Great Britain)	457	12	10								
„ Propaganda Expenses	12	2	6								
„ Woman Health Officer less Adverts.	133	7	8								
„ Annual Dinner	25	19	0								
„ Income Tax	21	18	1								
„ Amount written off Furniture	10	0	0								
„ Balance carried to Balance Sheet	51	15	8								
	£2,787	2	1								
By Subscriptions:—											
Bedford and Northants	13	8	9								
Birmingham	33	7	6								
Bristol	15	1	1								
Devon and Cornwall	13	14	9								
Eastern Counties	5	3	6								
East Midlands	51	13	4								
Lancashire	105	11	0								
London	341	10	11								
North West Kent	22	1	11								
Northumberland and Durham	89	1	2								
Provincial	36	12	3								
South Wales	33	14	3								
Southern	18	15	8								
Yorkshire	49	4	8								
Vice-Presidents	68	5	0								
									897	5	9
„ Donations including Development Fund									27	13	3
„ Conference less Expenses									6	18	3
„ Winter School 1936/7									1259	4	11
„ Tour (Great Britain)									531	5	5
„ Appointments' Branch less Expenses									11	0	8
„ Badges and Exhibition less Expenses									11	9	0
„ Sundries									39	18	2
„ Bank Interest									2	6	5
									£2,787	2	1

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**WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.**

BALANCE SHEET AS AT 31st DECEMBER, 1937.

<p>Sundry Creditors—</p> <p>    Amounts paid in advance for</p> <p>        Winter School 1938 ... .. 1380 11 10</p> <p>    Other Creditors ... .. 141 1 7</p> <p align="right" style="border-top: 1px solid black;">1521 13 5</p> <p>Revenue Account—</p> <p>    Balance per attached Account 51 15 8</p> <p>    Less: Balance as at 1st January 1937 ... .. 27 19 7</p> <p align="right" style="border-top: 1px solid black;">23 16 1</p> <p align="right" style="border-top: 1px solid black; border-bottom: 3px double black;">£1,545 9 6</p>	<p>Furniture and Fittings—</p> <p>    As at 1st January, 1937 ... .. 93 3 5</p> <p>    Less: Depreciation written off 10 0 0</p> <p align="right" style="border-top: 1px solid black;">83 3 5</p> <p>Sundry Debtors ... .. 140 5 0</p> <p>Cash at Bank and in Hand—</p> <p>    Current Account ... .. 1242 2 11</p> <p>    Post Office Savings Bank ... .. 75 2 7</p> <p>    Petty Cash ... .. 4 3 3</p> <p>    Petty Cash—Exhibition ... .. 12 4</p> <p align="right" style="border-top: 1px solid black;">1322 1 1</p> <p align="right" style="border-top: 1px solid black; border-bottom: 3px double black;">£1,545 9 6</p>
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**AUDITORS' REPORT TO THE MEMBERS OF THE WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.**

The undersigned, having had access to all the Books and Accounts of the Trade Union, and having examined the foregoing Balance Sheet and verified the same with the Accounts and Vouchers relating thereto, now sign the same as found to be correct, duly vouched, and in accordance with law.

13/14, Dartmouth Street,  
Westminster, S.W.1.  
18th February, 1938.

E. WATTS & CO.,  
Chartered Accountants, Auditors.











## LIST OF MEMBERS

Name	Local Authority	Name	Local Authority
Abbey, Miss A. ...	Grimsby.	Baguley, Miss E. ...	Birmingham.
Abbott, Miss I. B. ...	Battersea.	Bailey, Miss C. V. ...	Coventry.
Abraham, Miss E. ...	Aberdare.	Bailey, Miss M. ...	Stepney.
Abram, Miss E. ...	Rothwell.	Bailey, Mrs. M. W. ...	Ex-H.V.
Adair, Miss F. ...	Southwark.	Bailey, Miss P. ...	L.C.C.
Adams, Miss A. ...	Birkenhead.	Baillie, Miss I. K. ...	Rowley Regis.
Adams, Miss E. ...	Newark.	Baird, Miss A. R. ...	Bermondsey.
Adams, Miss E. S. ...	Birmingham.	Baker, Mrs. H. M. ...	Northamptonshire.
Adranvala, Miss T. ...	J.J. Hospital, Bombay.	Baker, Miss L. B. ...	Birmingham.
Agutter, Miss M. ...	Derbyshire.	Baker, Miss W. ...	L.C.C.
Ahern, Miss H. ...	Student Associate.	Bales, Mrs. D. ...	Shoreditch.
Ainscough, Miss M. ...	Ellesmere.	Ball, Miss M. ...	Lincoln.
Airey, Miss L. ...	West Riding.	Bannerman Miss A. ...	Battersea.
Aischmann, Mrs. A. ...	Islington.	Banwens, Miss J. V. ...	L.C.C.
Alcock, Mrs. A. ...	Brierfield.	Barber, Miss H. M. ...	Kensington.
Alderson, Miss A. ...	Horwich.	Barber, Miss O. I. ...	Kilburn Infant Welfare Centre.
Aldridge, Miss I. ...	Student Associate.	Barker, Miss B. ...	Northumberland.
Alexander, Miss C. ...	Ex-H.V.	Barlow, Miss A. ...	L.C.C.
Alexander, Miss M. ...	Student Associate.	Barlow, Miss L. ...	Warrington.
Allan, Miss J. ...	Sunderland.	Barnard, Miss A. D. ...	Sunderland.
Allen, Miss C. ...	Ex-H.V.	Barnby, Miss E. M. ...	East Riding.
Allen, Mrs. E. ...	Worthing.	Barnes, Miss F. A. ...	Ex-H.V.
Allen, Miss E. ...	L.C.C.	Barnes, Mrs. J. ...	Dartford.
Allen, Miss N. ...	Student Associate.	Barraclough, Miss J. ...	Rotherham.
Allen, Mrs. S. ...	Birkenhead.	Barraclough, Miss M. ...	Leeds.
Ailford, Miss A. ...		Barratt, Miss S. G. ...	Ex-H.V.
Allgood, Miss D. B. ...	Weymouth.	Barrett, Miss C. Y. ...	Durham.
Allinson, Miss E. ...	Student Associate.	Barrett, Mrs. D. ...	Durham.
Allison, Miss F. ...	West Hartlepool.	Barrington, Miss F. M. ...	Hampshire.
Alton, Miss M. ...	Stockton.	Barrodale, Miss E. ...	Ex-H.V.
Amos, Miss D. ...	L.C.C.	Barron, Miss C. ...	Newcastle-upon-Tyne
Anderson, Miss B. ...	Middlesex.	Barrow, Miss E. ...	Widnes.
Anderson, Miss F. ...	Ex-H.V.	Barton, Mrs. K. ...	Hindley.
Anderson, Miss J. ...	Edmonton.	Bateman, Miss P. ...	Associate.
Anderson, Miss J. A. ...	Isle of Ely.	Bates, Miss D. M. ...	Dartford.
Anderson, Miss M. Wells ...	Leeds.	Bates, Miss E. W. ...	Clitheroe.
Anderson, Miss M. D. ...	L.C.C.	Batley, Mrs. E. ...	Leeds.
Anderson, Miss M. ...	Student Associate.	Batty, Miss M. ...	Newcastle.
Anderson, Miss N. ...	Lindsey.	Battye, Miss B. A. ...	Bradford.
Andrewes, Miss M. ...	Student Associate.	Baty, Mrs. D. ...	Jarrow.
Andrewes, Mrs. E. ...	Associate.	Baxter, Miss M. L. ...	Plymouth.
Anthony, Miss C. ...	Student Associate.	Baynam, Miss K. B. ...	Newport.
Appleby, Miss J. ...	Durham.	Bayne, Miss C. M. ...	Newcastle-upon-Tyne
Appleton, Miss D. ...	Dudley.	Bazin, Miss D. J. ...	Student Associate.
Appleyard, Miss E. ...	Liverpool.	Beaglehole, Miss H. C. ...	Durham.
Archer, Miss D. ...	Boston.	Beardmore, Miss B. M. ...	Derbyshire.
Archer, Mrs. E. ...	Huntingdonshire.	Bearpark, Miss M. ...	Coventry.
Archibald, Miss I. ...	L.C.C.	Bearup, Miss B. I. A. ...	Leeds.
Armstrong Miss M. ...	Lincoln.	Beattie, Miss E. ...	Student Associate.
Arnold, Miss F. ...	Ex-H.V.	Beattie, Miss M. M. ...	Student Associate.
Arnold, Miss F. I. ...	Kingston.	Beattie, Miss M. H. ...	Liverpool.
Arnold, Miss E. ...	Hackney.	Bedford, Mrs. R. E. ...	Barnsley.
Arr, Miss E. M. ...	Newport.	Beech, Miss A. ...	Bournemouth.
Arscott, Miss E. ...	Exeter.	Beeforth, Miss I. ...	Scarborough.
Arscott, Miss I. ...	Plymouth.	Beesley, Miss A. H. ...	Leeds.
Arthur, Miss C. ...	Chorley.	Beleham, Miss E. M. ...	Derby.
Arthur, Miss C. O. ...	Aldershot.	Bell, Miss Edith ...	Penybont.
Ash, Miss M. ...	Leicester.	Bell, Miss Elizabeth ...	Blackburn.
Ashburner, Miss M. ...	Student Associate.	Bell, Miss H. ...	Wakefield.
Ashe, Miss F. ...	Croydon.	Bell, Miss M. ...	Nottingham.
Ashwell, Miss A. ...	Ramsgate.	Bell, Miss O. ...	Ilford.
Askew, Miss A. ...	Aldershot.	Belyea, Miss A. B. ...	Leigh.
Aspinwell, Miss E. ...	Wigan.	Bendall, Miss B. C. ...	Hampshire.
Atkins, Miss I. ...	Lewisham.	Bendall, Miss L. M. ...	Bristol.
Atkinson, Mrs. E. ...	Barry.	Bennett, Miss D. ...	Swansea.
Atkinson, Miss L. ...	Durham.	Bennett, Miss W. E. ...	Acton.
Atkinson, Miss M. ...	Gateshead.	Bennetts, Miss M. L. ...	Falmouth.
Avery, Miss F. ...	Derbyshire.	Bent, Miss B. G. ...	Norwich.
Aveyard, Miss E. ...	Lancaster.	Bere, Miss I. M. ...	Somerset.
Ayton, Miss ...	West Ham.	Berkeley, Miss E. F. ...	Student Associate.
Back, Miss ...	Hampshire.	Berkeley, Miss E. F. ...	L.C.C.
Backhouse, Miss D. ...	Nottingham.	Berry, Miss L. ...	Woolwich.
Bagnall, Miss E. B. ...	St. Pancras.		



Name.	Local Authority.	Name.	Local Authority.
Betenson, Miss M. ...	Student Associate.	Breeze, Miss M. ...	Student Associate.
Bevan, Mrs. E. ...	St. Pancras	Brennan, Miss M. K. ...	Hartlepool.
Bevis, Miss M. H. ...	Hackney.	Brewster, Miss C. ...	Derbyshire.
Beynon, Miss M. G. ...	Newport.	Briggs, Miss S. G. ...	Twickenham.
Bezant, Miss I. ...	L.C.C.	Brigham, Miss G. E. ...	Grimsby.
Billing, Miss A. S. ...	Ex-S.I.	Brigham, Miss I. V. ...	Manchester.
Bing, Miss B. I. ...	Student Associate.	Brimacombe, Miss M. ...	Middlesex.
Bingham, Mrs. E. J. ...	Romford.	Brimble, Miss A. A. ...	Dartford.
Bintcliffe, Miss A. ...	Edmonton.	Brinton, Miss E. M. ...	Ex-P.H.O.
Bintcliffe, Miss N. ...	Heckmondwike.	Briscoe, Miss S. J. ...	Birkenhead.
Bishop, Miss K. W. ...	Darlington.	Britten, Miss E. B. ...	Voluntary Centre, Hampstead.
Bishop, Miss M. E. ...	Edmonton.	Broadbent, Miss E. ...	Northumberland.
Bishop, Miss S. W. ...	Somerset.	Brocklehurst, Miss N. ...	Lewisham.
Bisley, Mrs. ...	L.C.C.	Brooks, Miss E. C. ...	Southend.
Bissell, Miss E. ...	L.C.C.	Brotherton, Miss A. M. ...	Shoreditch.
Black, Miss M. E. ...	Student Associate.	Brown, Miss A. G. ...	Leeds.
Blackburn, Miss H. A. ...	Battersea.	Brown, Miss B. ...	Worcester.
Blackmore, Miss A. M. ...	Kent.	Brown, Miss D. ...	Chelmsford.
Blackmore, Miss D. E. ...	Stepney.	Brown, Miss E. S. ...	Liverpool.
Blair, Miss M. L. ...	Kentish Town Centre.	Brown, Miss K. I. ...	Battersea.
Blake, Mrs. D. ...	Southgate.	Brown, Miss M. ...	Chelsea.
Blake, Miss N. J. ...	Student Associate.	Brown, Miss M. E. R. ...	Ex-P.H.O.
Blakeney, Miss C. C. ...	Voluntary Centre, Bristol.	Brown, Miss R. A. ...	Ex-P.H.O.
Blanchard, Miss M. ...	Tottenham.	Brown, Miss W. ...	Enfield.
Blaxland, Miss V. K. ...	St. Pancras.	Brown, Miss W. ...	Derby.
Blundell, Miss F. C. ...	L.C.C.	Brownsdon, Miss E. ...	L.C.C.
Blundell, Miss L. ...	L.C.C.	Bryan, Mrs. H. L. ...	Grimsby.
Bock, Miss D. ...	L.C.C.	Bryan, Miss O. ...	Stockton.
Bodsworth, Miss E. A. ...	Denbighshire.	Bryant, Miss G. H. ...	Kensington.
Bolland, Miss F. J. J. ...	Gateshead.	Bryce, Miss M. ...	Student Associate.
Bolton, Miss F. C. ...	Student Associate.	Buchanan, Miss S. H. ...	Northampton.
Bolton, Miss J. ...	Kent.	Buckledee, Miss I. L. ...	Hackney.
Bond, Miss D. ...	Student Associate.	Buckley, Miss H. M. ...	Student Associate.
Bond, Miss M. M. ...	Newport.	Bullock, Miss R. E. V. ...	Edmonton.
Booth, Miss A. ...	Newcastle-upon- Tyne.	Bunner, Miss P. A. ...	Student Associate.
Booth, Miss E. ...	Derbyshire.	Burnett, Miss S. L. ...	Gateshead.
Booth, Miss E. W. ...	L.C.C.	Burnett, Miss W. H. ...	Woolwich.
Boothby, Mrs. C. ...	Edmonton.	Burr, Miss N. ...	Hackney.
Bott, Miss M. ...	Durham.	Burrows, Miss A. ...	West Ham.
Botting, Miss B. ...	L.C.C.	Burrows, Miss E. ...	Plymouth.
Bottomley, Miss M. M. ...	Preston.	Burrows, Miss V. L. ...	Birmingham.
Boulting, Miss F. E. ...	Voluntary Centre, Lambeth.	Burton, Miss D. M. ...	Dudley.
Bowen, Miss E. ...	L.C.C.	Bussell, Miss E. M. ...	West Ham.
Bowker, Miss C. ...	Hampshire.	Butcher, Miss M. ...	Southend.
Bowkett, Miss S. E. ...	Durham.	Butler, Miss B. P. ...	Student Associate.
Bowler, Miss E. ...	Nottingham.	Butler, Miss J. ...	West Hartlepool.
Bowman, Mrs. E. ...	Kent.	Butler, Miss J. C. ...	Worcestershire.
Bowman, Miss J. I. ...	Hackney.	Butler, Miss R. ...	Hampshire.
Bowman, Mrs. T. E. ...	Essex.	Butterworth, Miss E. M. ...	Infant Welfare Cen- tre, Stratford, E.15
Boyce, Miss E. ...	Student Associate.	Butterworth, Miss M. B. ...	Durham.
Boyd, Mrs. C. ...	L.C.C.	Cade, Mrs. F. ...	Leicestershire.
Boyd, Miss H. A. ...	Spalding.	Cairns, Miss E. M. ...	Derbyshire.
Boydell, Miss A. M. ...	Leigh.	Calder, Miss J. McK. ...	Manchester.
Boyle, Miss E. S. ...	L.C.C.	Callaway, Miss F. H. ...	L.C.C.
Brace, Mrs. D. ...	Dagenham.	Cameron, Miss A. ...	Durham.
Bracegirdle, Miss E. ...	Royton.	Cameron, Miss M. ...	Rothwell.
Bracey, Miss H. V. ...	Bristol.	Campbell, Miss C. ...	Student Associate.
Bradbury, Mrs. D. ...	Ex-H.V.	Campbell, Miss C. W. ...	Wigan.
Bradley, Miss A. E. ...	Ex-H.V.	Campbell, Miss M. ...	L.C.C.
Bradley, Miss H. R. ...	Ex-H.V.	Cane, Miss G. K. ...	Rotherham.
Bradley, Miss M. B. ...	L.C.C.	Card, Miss W. ...	L.C.C.
Bradley, Miss M. M. ...	Boston.	Carey, Miss P. ...	Bournemouth.
Bradshaw, Miss M. A. ...	Student Associate.	Carothers, Miss R. ...	Middlesex.
Bradshaw, Miss N. E. ...	Bilston.	Carpenter, Miss W. E. ...	Ramsgate.
Brady, Miss E. ...	Hampshire.	Carr, Miss H. J. ...	Durham.
Braithwaite, Miss M. ...	Ex-H.V.	Carr, Miss K. E. ...	Cheshire.
Bratton, Mrs. M. ...	Leyton.	Carr, Miss L. A. ...	Hampshire.
Brazier, Miss W. K. ...	Stepney.	Carrick, Mrs. L. ...	Ex-P.H.O.
Breakspear, Miss E. E. ...	Middlesex.	Carter, Miss E. ...	Middlesex.
Breaman, Miss L. ...	Surrey.	Carter, Miss E. H. ...	Ex-P.H.O.
Bredin, Miss H. ...	West Ham.	Carter, Miss F. A. ...	Student Associate.
Bredin, Miss Rita ...	West Ham.	Carter, Miss M. ...	Associate.
		Carter, Miss M. E. ...	Torquay.

Name.	Local Authority.	Name.	Local Authority.
Carter, Miss P. ...	Wolverhampton.	Conlon, Miss M. ...	Leicester.
Case, Miss F. ...	Hendon.	Conn, Mrs. I. ...	Bradford.
Casewell, Mrs. P. R. ...	Ex-P.H.O.	Conner, Miss E. K. ...	Hampshire.
Cassidy, Miss M. B. ...	Walthamstow.	Connolly, Miss M. ...	Student Associate.
Castle, Miss E. M. ...	Dover.	Connor, Mrs. ...	Doncaster.
Catchpole, Miss L. ...	Stockton-on-Tees	Cook, Miss C. ...	Sunderland.
Cathcart, Miss A. ...	Durham.	Cook, Miss E. ...	Lincoln.
Cathcart, Miss A. G. ...	L.C.C.	Cook, Miss E. M. ...	Willesden.
Cato, Miss G. ...	Newcastle-upon- Tyne.	Cook, Miss L. ...	Liverpool.
Catterall, Miss E. F. ...	Associate.	Cooke, Miss E. G. ...	Hampshire.
Cawley, Miss M. ...	Warrington.	Cooke, Miss N. G. ...	Camberwell.
Challenger, Miss V. ...	Staffordshire.	Cooper, Miss D. G. ...	Essex.
Challoner, Miss E. L. ...	Stoke-on-Trent.	Cooper, Miss W. D. ...	Student Associate.
Chamberlain, Miss W. ...	Ashton-under-Lyne.	Cope, Miss A. C. ...	Worcester.
Chambers, Miss E. A. ...	Student Associate.	Corcoran, Miss K. ...	Voluntary Centre, W. Sussex.
Chambers, Miss L. ...	Leicester.	Corkhill, Mrs. E. E. ...	Birkenhead.
Chambers, Miss M. ...	Liverpool.	Corless, Miss A. ...	Student Associate.
Chapman, Mrs. C. E. ...	Grimsby.	Corney, Miss A. W. ...	Student Associate.
Chapman, Miss L. A. ...	L.C.C.	Cornish, Miss M. ...	Bournemouth.
Chapman, Miss S. A. ...	Doncaster.	Corrish, Miss Mary ...	St. Helens.
Chappell, Miss C. H. ...	L.C.C.	Corrish, Miss Maud ...	St. Helens.
Chappell, Miss D. M. ...	Infant Welfare Cen- tre, Littlehampton.	Corton, Miss ...	Student Associate.
Chappell, Miss E. L. ...	Associate.	Costain, Miss A. ...	West Ham.
Charles, Miss D. M. ...	Lewisham.	Costain, Miss M. ...	West Ham.
Charlesworth, Miss E. J. ...	Holborn.	Cottard, Miss B. V. W. ...	Kirkby-in-Ashfield.
Charlton, Mrs. L. ...	Wallsend.	Cotton, Miss L. L. ...	Derby.
Charlton, Miss M. I. ...	Northamptonshire.	Couchman, Miss G. ...	Chester.
Charnley, Miss A. E. ...	Birmingham.	Coulman, Miss M. ...	Stepney.
Cheesman, Mrs. L. M. ...	Kent.	Coulthard, Miss R. ...	Middlesex.
Chesham, Miss M. E. ...	Nottingham.	Counihan, Miss E. ...	Bootle.
Chester, Miss M. F. ...	Salop.	Court, Miss C. ...	Barking.
Childs, Miss R. ...	Birmingham.	Cousin, Miss P. P. ...	Student Associate.
Chubb, Miss O. ...	Hampshire.	Cousins, Miss A. ...	Barnsley.
Clackson, Miss E. ...	Infant Welfare Centre, Hackney.	Cousins, Miss M. ...	Birmingham.
Clare, Miss E. ...	Durham.	Couzens, Miss E. G. ...	Harrow.
Clare, Miss G. M. ...	Heston & Isleworth.	Cowell, Miss E. V. ...	L.C.C.
Clare, Miss I. H. ...	Student Associate.	Cowen, Miss E. H. ...	Durham.
Clark, Miss C. E. V. ...	Associate.	Cowley, Miss R. ...	Liverpool.
Clark, Miss E. R. ...	Eastbourne.	Cowperthwaite, Miss A. ...	Durham.
Clark, Miss G. D. ...	Ramsgate.	Cox, Miss I. ...	West Ham.
Clark, Miss V. J. ...	Student Associate.	Cox, Miss M. ...	Plymouth.
Clark, Miss ...	Northamptonshire.	Cozens, Miss J. ...	Hertfordshire.
Clarke, Miss A. M. ...	West Riding.	Coyne, Miss L. ...	Mossley.
Clarke, Mrs. C. W. ...	Stockton.	Crabtree, Miss A. ...	Rhondda.
Clarke, Miss E. M. ...	Teddington.	Craik, Miss B. ...	Durham.
Clarkson, Miss A. L. ...	Derby.	Crawford, Miss D. ...	Leyton.
Clarkson, Miss F. ...	L.C.C.	Crawford, Miss J. B. ...	Coventry.
Clegg, Miss D. M. ...	Leeds.	Credland, Mrs. M. L. ...	Lincoln.
Clements, Miss E. ...	Stepney.	Cresswell, Miss W. ...	Lewisham.
Clements, Miss K. ...	Shoreditch.	Crippen, Mrs. K. ...	Liverpool.
Clements, Miss M. ...	L.C.C.	Crisp, Miss A. M. ...	Bournemouth.
Clifford, Miss M. A. ...	Stepney.	Crockart, Mrs. E. ...	St. Pancras.
Cloke, Miss E. ...	Deptford.	Crombie, Miss A. F. ...	Voluntary Centre, Lambeth.
Clyne, Miss M. B. ...	Hendon.	Crombie, Miss M. A. ...	Middlesborough.
Clynes, Miss H. E. ...	Tottenham.	Crompton, Miss B. ...	Wigan.
Coad, Miss M. K. ...	Bedfordshire.	Crompton, Miss R. H. ...	Northamptonshire.
Coates, Miss A. ...	Rotherham.	Cromwell, Miss G. M. ...	Lewisham.
Coates, Miss G. ...	Student Associate.	Cross, Miss E. ...	Student Associate.
Coates, Miss L. ...	Ealing.	Cross, Miss E. M. ...	Hammersmith.
Coates, Mrs. M. A. ...	St. Helens.	Cross, Miss F. M. ...	Ipswich.
Cockram, Miss W. E. ...	Kensington.	Cross, Miss R. ...	Derby.
Coffey, Mrs. E. M. ...	Ashton-under-Lyne.	Crosthwaite, Mrs. M. ...	Ex-P.H.O.
Coldwell, Mrs. H. ...	Barnsley.	Crowe, Miss M. M. ...	L.C.C.
Cole, Miss R. ...	Preston.	Crowley, Miss E. ...	Student Associate.
Coleman, Miss C. B. O. R. ...	West Suffolk.	Crownshaw, Miss M. ...	L.C.C.
Coleman, Miss O. C. ...	Voluntary Centre, Basingstoke.	Cruickshank, Miss D. C. ...	St. Helens.
Coles, Miss A. E. ...	Willesden.	Cruickshank, Miss J. ...	Ex-P.H.O.
Coles, Miss E. A. ...	Deptford.	Crump, Miss V. M. ...	Southend.
Colles, Miss R. ...	Infant Welfare Centre Middlesex.	Cruse, Miss N. A. D. ...	Plymouth.
Collier, Miss H. I. ...	Luton.	Cuddingam, Mrs. A. M. ...	Aberdare.
Collins, Miss G. C. ...	Salop.	Cumming, Miss E. K. N. ...	Durham.
Collins, Mrs. O. R. ...	East Sussex.	Cummings, Miss A. ...	Durham.
Collishaw, Miss E. M. ...	Voluntary Centre,		



Name.	Local Authority.	Name.	Local Authority.
Cunningham, Miss A. M.	Student Associate.	Donald-Morison, Mrs.	Greenwich.
Jurran, Mrs. E. A.	St. Helens.	Doran, Miss F. A. V.	L.C.C.
Curtis, Miss M.	Clacton.	Dorcherty, Miss A.	Student Associate.
Cusack, Miss M.	Beckenham.	Douglas, Miss C. R.	Walthamstow.
Dakin, Miss S.	Bournemouth.	Dow, Mrs.	Newcastle.
Dale, Mrs. W. E.	Newcastle-on-Tyne.	Dowd, Miss E.	Liverpool.
Dallimore, Miss E.	Student Associate.	Dowdall, Miss W.	Student Associate.
Dalton, Mrs. P.	Ceylon.	Downes, Mrs. A.	Buxton.
Dance, Miss E. F.	Shoreditch.	Dowsing, Miss C. V.	L.C.C.
Daniel, Miss E. A.	Maesteg.	Dowson, Miss J.	Student Associate.
Danson, Miss C.	L.C.C.	Dracass, Miss D. M.	Hendon.
Darby, Miss C.	Liverpool.	Drage, Miss K. B.	Tottenham.
Darrell, Miss E.	Islington.	Drinkwater, Miss N.	Ilford.
Davenport, Miss M.	West Riding.	Druce, Miss M.	Edmonton.
Daridge, Miss G. M.	East Sussex.	Drummond, Miss M. M.	Leeds.
Davie, Miss M.	Durham C.C.	Drurey, Mrs. V. C.	Durham.
Davies, Miss A.	Merthyr Tydfil.	Duffield, Mrs.	Birmingham.
Davies, Miss C. E.	Port Talbot.	Duffy, Miss M.	L.C.C.
Davies, Miss E.	Port Talbot.	Duncan, Miss E. M.	Norwich.
Davies, Miss E.	Student Associate.	Dunn, Miss E. M.	Tottenham.
Davies, Miss E. L.	Southead.	Durant, Miss C.	Marylebone.
Davies, Miss E. M.	Lincoln.	Durie, Miss O.	Tottenham.
Davies, Miss E. S. G.	Student Associate.	Durnford, Mrs. E. E.	Hornsey.
Davies, Miss E. V.	Student Associate.	Duffill, Miss N.	Student Associate.
Davies, Mrs. F. O.	Newport, Mon.	Dyson, Mrs. M. A.	Oldham.
Davies, Miss Gladys Bury.	L.C.C.	Dyson, Miss N.	Student Associate.
Davies, Miss Gwyneth	Pontypridd.	Earl, Miss Alice M.	Tottenham.
Davies, Miss M.	Swansea.	Early, Miss E.	Student Associate.
Davies, Miss M. F.	Bebington.	Edds, Miss A. H.	Exeter.
Davies, Miss M. I.	Port Talbot.	Edgerley, Miss M. I.	L.C.C.
Davies, Miss O. F.	Rhondda.	Edmonson, Miss B. E.	Nelson.
Davies, Miss S. H.	Bedlingtonshire.	Edwards, Miss N.	Student Associate.
Davies, Miss V. A. N.	Essex.	Edwards, Miss A.	Dorset.
Davieson, Miss E. A.	Southampton.	Edwards, Miss A. M. M.	Lewisham.
Davis, Mrs. V. H.	Barnsley.	Edwards, Mrs. E. B.	Student Associate.
Davis, Mrs. W.	Plymouth.	Edwards, Miss E.	Kingston.
Dawkins, Miss S.	Student Associate.	Edwards, Mrs. M.	Kent.
Dawson, Miss D.	Ex-P.H.O.	Edward, Miss R. M.	Leyton.
Dawson, Miss F. M.	South Africa.	Elliott, Miss M.	Durham.
Day, Miss N.	Wandsworth.	Eldridge, Miss E. P.	Student Associate.
Dean, Miss M.	Student Associate.	Ekendahl, Miss H.	Student Associate.
Dean, Miss R. M.	Birmingham.	Ellerington, Miss V. R.	Bebington.
Deans, Miss M. D.	Durham.	Ellis, Miss C. M.	Staffordshire.
de Cuny, Miss A.	Student Associate.	Ellis, Miss E. G.	Leeds.
de Lacy, Miss M.	Ealing.	Ellis, Miss Rose	Hampshire.
de la Hoyde, Miss F.	Student Associate.	Elliston, Mrs. E. M.	L.C.C.
de Rouffignac, Miss M.	Student Associate.	Ellor, Mrs. P. A.	Chesterfield.
Deary, Miss W.	Student Associate.	Ellwood, Miss F. E.	Durham.
Denman, Miss E. M.	St. Helens.	Elsley, Miss E.	Ex-P.H.O.
Dennis, Miss S.	Derbyshire.	Empringham, Miss A. M.	Lincoln.
Densham, Miss H. M.	Leicester.	Empson, Miss M. M.	West Ham.
Dent, Miss E. A.	Durham.	Evans, Miss A.	Student Associate.
Dent, Mrs. M. A.	Warwickshire.	Evans, Miss A. G.	Birkenhead.
Dent, Miss M. R.	Stratford.	Evans, Miss B. E. M.	Newport.
Denton, Miss N.	Gateshead.	Evans, Miss C.	Aberdare.
Derry, Miss A. M.	Essex.	Evans, Miss C.	Student Associate.
de Vere, Miss C.	Norwich.	Evans, Miss F. H.	Durham.
Devers, Miss S.	Northants.	Evans, Miss H. M.	Student Associate.
Devine, Miss J.	Islington.	Evans-Hemming, Miss O. L.	Worksop.
Dewhurst, Miss E.	Durham.	Evans, Miss	Batley.
Dick, Miss A. M.	Ex-P.H.O.	Evans, Miss L.	St. Helens.
Dickenson, Miss E.	Staffordshire.	Evans, Mrs. F.	Pontypridd.
Dickinson, Miss M.	Gosforth.	Evans, Miss V. M.	Student Associate.
Dickson, Miss E.	L.C.C.	Eve, Mrs. E. E.	Ex-P.H.O.
Dickson, Miss J. B.	Associate.	Eve, Miss W. B.	Lewisham.
Dickson, Mrs. S. M.	Cheshire.	Everist, Mrs. E. M.	Southampton.
Digby, Miss E. O.	Ex-P.H.O.	Everson, Miss C. W.	South Shields.
Dixon, Miss E.	Student Associate.	Evison, Miss I. M.	Hull.
Dixon, Miss O.	Blyth.	Ewing, Miss E. E.	Ex-P.H.O.
Dixon, Mrs. N.	Caerphilly.	Ewing, Miss M.	Student Associate.
Dobie, Miss A.	Middlesex.	Eyre, Miss A.	Student Associate.
Dobson, Miss M. L.	Kent.	Faber, Miss F.	St. Helens.
Dockray, Miss E. C.	Durham.	Faby, Miss A.	Edmonton.
Dockrill, Miss B. E.	Kent.		
Dodd, Miss S. E. J.	Ex-P.H.O.		
Dodds, Miss F. M.	London.		
Dolman, Miss M.	Durham.		
Donaghey, Miss M. K.	Associate.		

Name.	Local Authority.	Name.	Local Authority.
Fairhead, Miss M. E.	Stoke Newington.	Gardner, Miss M. H. C.	Student Associate.
Farrelly, Miss I. T.	Nottingham.	Gardner, Miss I. K.	L.C.C.
Farrow, Miss E. M.	Ilford.	Garnett, Miss E. M.	Barnsley.
Fawcett, Miss E. M.	Durham.	Garrett, Miss V. E.	Edmonton.
Fayers, Mrs. E.	Norwich.	Garside, Mrs.	Woolwich.
Feeley, Miss N.	Bexley.	Gates, Miss E.	L.C.C.
Fenna, Mrs. E.	Ipswich.	Gawthrop, Miss D.	East Riding.
Fenton, Miss E. M.	Student Associate.	Gawthrop, Miss V.	Hull.
Feawick, Miss B. M.	L.C.C.	Gallagher, Miss K.	Liverpool.
Fenwick, Miss G. V.	Camberwell.	Gazzard, Mrs. D. S. C.	Edmonton.
Fiddaman, Miss E.	Middlesex.	Gee, Mrs. A. N.	Todmorden.
Fidler, Miss B.	Stockton.	Gentry, Miss D. I.	Hackney.
Field, Mrs. J.	Durham.	George, Miss M. E.	Crayford.
Field, Mrs. R.	Ex-P.H.O.	Gething, Miss M.	Student Associate.
Fields, Miss M. A.	Hartlepool.	Gibb, Miss W. J.	Bristol.
Fielder, Miss E.	Todmorden.	Gibbs, Miss A. E.	Stoney.
Fielding, Miss M.	Middlesex.	Gibbs, Miss M. S.	Bournemouth.
Filley, Miss B.	I.O.W.	Gilbert, Mrs.	Ex-P.H.O.
Fillighan, Miss M.	Finsbury.	Gilbert, Miss M.	Kent.
Finlay, Miss R. M.	Blyth.	Gilbert, Miss N.	Student Associate.
Finlayson, Miss J. M. A.	Camberwell.	Gill, Miss M.	Northumberland.
Finn, Miss C.	Hendon.	Gill, Mrs. M.	Ex-P.H.O.
Firth, Miss A. I.	Durham.	Gill, Miss I. A.	Birmingham.
Firth, Miss L. R.	Burnley.	Gillard, Miss K.	Plymouth.
Fisher, Miss B. E.	West Bromwich.	Gilroy, Miss M.	Student Associate.
Fisher, Miss D.	Derbyshire.	Ginders, Miss R. M.	West Riding.
Fisher, Miss E.	Bristol.	Girdler, Miss D. M.	Liverpool.
Fisher, Miss H.	Holland, Lincs.	Gladstone, Miss G. E.	Derby.
Fitch, Miss C.	Birmingham.	Glass, Miss C. M. G.	Shoreditch.
Fitzmaurice, Miss N. K.	London.	Glasse, Miss A. L.	Wallasey.
Fitzroy, Miss H.	L.C.C.	Gledhill, Miss E. K.	Derby.
Flaxman, Miss M.	L.C.C.	Glover, Miss L. C.	West Ham.
Fleatham, Miss E. H.	Darlington.	Goddard, Miss D. J.	Cheltenham.
Flemons, Miss E. L.	Battersea.	Godden, Miss A.	Hornsey.
Fletcher, Miss A.	Durham.	Godfree, Miss K.	Student Associate.
Fletcher, Miss E.	Bacup.	Godfrey, Miss F. A.	Bristol.
Fletcher, Miss L.	Student Associate.	Gold, Mrs. M. L.	Wigan.
Fletcher, Miss M.	Newport.	Goneden, Miss L. M.	Leigh.
Flower, Miss L. S.	Islington.	Good, Miss C.	St. Helens.
Ford, Mrs. E.	Northants.	Goodacre, Miss L. A.	Barking.
Ford, Miss F.	Nottingham.	Goodall, Miss F. B.	Battersea.
Ford, Miss J.	Bradford.	Goodered, Mrs.	Ex-P.H.O.
Ford, Miss M. E.	Derby.	Goodman, Mrs. M.	Ex-P.H.O.
Firth Scott, Miss J.	Student Associate.	Goodway, Mrs. N. G.	Ex-P.H.O.
Forster, Miss D.	Coseley.	Goodwin, Miss L.	Durham.
Foster, Miss E.	Durham.	Goodwin, Miss K.	Tottenham.
Foster, Mrs. L.	Oxford.	Gopsill, Miss L. L.	Bolton-upon-Deane.
Fothergill, Miss M.	Durham.	Gordon, Miss W. M.	Birmingham.
Foucar, Miss S.	Stepney.	Gostling, Miss D.	L.C.C.
Foulds, Miss D.	Nottingham.	Gould, Miss R.	Liverpool.
Foulkes, Miss G.	Liverpool.	Graham, Miss C.	Student Associate.
Fowler, Miss J. E.	Ex-P.H.O.	Graham, Mrs. E. J.	L.C.C.
Fox, Miss M.	Sutton-in-Ashfield.	Graham, Miss M. M.	Birkenhead.
Fox, Miss N.	Stoke-on-Trent.	Graham, Miss L.	Salford.
Francis, Miss A.	L.C.C.	Grand, Miss D.	Kensington.
Francis, Miss F.	L.C.C.	Grandjean, Miss A.	L.C.C.
Francis, Miss M. E.	Lewisham.	Granger, Miss I. A.	Durham.
Francis, Miss Rachel	Swansea.	Granger, Miss O. D. D.	L.C.C.
Franks, Miss C. L.	Blackburn.	Grant, Miss E. N.	S. Rhodesia.
Fraser, Miss A.	Durham.	Gray, Miss E.	Ex-P.H.O.
French, Miss D.	Rochdale.	Gray, Miss F. L.	Plymouth.
French, Miss K.	Ilford.	Gray, Miss K.	L.C.C.
Fryer, Mrs. E. W. M.	Southampton.	Gray, Mrs. L. E.	L.C.C.
Fraser, Miss M.	Student Associate.	Gray, Miss Rose	Associate.
Fulcher, Miss E. J.	Leyton.	Gray, Miss S. F.	L.C.C.
Fulham, Miss M.	Cheshire.	Greasley, Miss M. E.	West Bromwich.
Fuller, Miss A. E.	Swansea.	Greavett, Miss E. C.	Birmingham.
Furnis, Miss A.	Birmingham.	Green, Miss E.	Margate.
Gale, Mrs. E. J.	Plymouth.	Green, Miss K.	Northants.
Gammon, Miss C.	L.C.C.	Green, Mrs. M. A.	Grimsby.
Gannon, Mrs. M.	L.C.C.	Green, Miss N.	Harrogate.
Garbutt, Miss A.	Durham.	Greenhalgh, Miss C.	Accrington.
Gard, Miss E. L.	Voluntary Centre.	Greene, Miss S. E.	Barry.
Gardiner, Miss B.	Ex-P.H.O.	Greenwell, Miss M.	Durham.
Gardiner, Miss E. M.	Derby.	Greenwood, Miss E.	Rochdale.
Gardiner, Miss G.	Ilford	Greenwood, Miss M. I.	Stoke Newington.



Name.	Local Authority.
Gregg, Miss E. E. ...	Rotherham.
Gregone, Miss N. B. ...	Oldham.
Gregory, Miss E. ...	Ex-P.H.O.
Greham, Miss L. ...	Northumberland.
Grey, Mrs. H. ...	Llantrissant.
Gribble, Miss M. G. ...	Heston.
Griffin, Miss D. I. ...	Student Associate.
Griffin, Miss M. W. ...	Essex.
Griffiths, Miss E. L. ...	Salop.
Griffiths, Mrs. A. ...	Edmonton.
Griffiths, Miss G. ...	Student Associate.
Grigg, Miss D. I. ...	Kensington.
Grubb, Miss E. M. ...	Sutton Coldfield.
Grundey, Mrs. A. E. ...	Durham.
Grundwell, Miss E. M. ...	Student Associate.
Gurnett, Miss H. M. ...	Willesden.
Guariento, Miss D. P. ...	Student Associate.
Gundry, Miss A. ...	Lewisham.
Gwynne, Miss C. M. ...	Student Associate.
Hacking, Miss J. ...	Blackburn.
Haddow, Miss C. ...	L.C.C.
Haigh, Mrs. F. E. ...	Ex-P.H.O.
Hale, Miss C. B. ...	Ex-P.H.O.
Hall, Miss D. F. ...	Middlesex.
Hall, Miss D. M. ...	Student Associate.
Hall, Miss F. N. A. ...	Finsbury.
Hall, Miss H. B. ...	Durham.
Hall, Miss I. E. ...	Durham.
Hall, Miss J. M. ...	Beeston and Stapleford
Hall, Mrs. O. ...	West Riding.
Hall, Miss S. ...	Durham.
Hallett, Mrs. E. H. ...	Durham.
Halloway, Miss F. E. ...	Doncaster.
Hallows, Miss E. ...	Morley.
Halls, Mrs. C. B. ...	West Ham.
Hallworth, Miss G. ...	Liverpool.
Hancocks, Miss N. ...	Wandsworth.
Hands, Miss S. ...	Middlesex.
Hankins, Miss E. ...	Barry.
Hanmer, Miss E. M. ...	Stalybridge.
Hannant, Miss M. ...	Student Associate.
Hanrick, Miss E. ...	Student Associate.
Happold, Miss A. E. ...	St. Helens.
Harcourt, Miss G. E. ...	Chelsea.
Harker, Miss M. M. ...	Southend.
Harral, Miss M. ...	Lincoln.
Harrington, Miss G. M. ...	Leicester.
Harris, Miss B. M. ...	St. Pancras.
Harris, Mrs. E. H. ...	Cannock.
Harris, Miss G. R. ...	Mitcham.
Harris, Miss H. F. ...	Islington.
Harrison, Miss G. ...	Northumberland.
Harrison, Miss M. ...	Wallsend.
Harrold, Miss F. P. ...	Lincoln.
Hart, Miss C. L. ...	L.C.C.
Hart, Miss E. M. ...	L.C.C.
Hart, Miss K. P. ...	Kent.
Hartney, Mrs. G. C. ...	Finsbury.
Harvey, Miss A. H. ...	Derbyshire.
Harvey, Miss G. M. ...	Rothwell.
Harvey, Miss M. ...	Longbenton.
Harwin, Mrs. M. V. ...	Bournemouth.
Harwood, Miss A. ...	Hucknall.
Haslam, Miss E. ...	Ex-P.H.O.
Hatton, Mrs. L. ...	Middlesex.
Havenhand, Miss D. ...	Liverpool.
Hawcroft, Miss S. A. ...	Ashton-under-Lyne.
Hawkey, Mrs. L. H. J. ...	Tottenham.
Haworth, Miss H. ...	Tottenham.
Hay, Miss E. ...	Essex.
Haynes, Miss W. ...	Nottingham.
Hays, Miss N. ...	Durham.
Hayward, Miss D. M. ...	Fulham.
Hazelton, Miss M. R. ...	Edmonton.
Healey, Miss M. ...	Associate.

Name.	Local Authority.
Heald, Miss J. ...	Nottingham.
Hearn, Miss F. A. ...	Islington.
Heath, Miss R. ...	Shoreditch.
Heaton, Miss L. I. ...	Student Associate.
Herbington, Miss K. ...	Student Associate.
Hedley, Mrs. M. ...	Rotherham.
Hemingway, Miss A. ...	Durham.
Hemmen, Miss A. A. ...	Swansea.
Hemming, Miss C. ...	Finchley.
Henderson, Miss L. ...	Longbenton.
Hendley, Miss E. ...	Birkenhead.
Henry, Miss M. ...	L.C.C.
Henry, Miss R. A. ...	Hammersmith.
Henson, Miss F. H. ...	L.C.C.
Herbert, Miss M. ...	Kings Lynn.
Herd, Miss E. E. ...	Kent.
Herron, Miss F. M. ...	Middlesex.
Herrington, Miss K. ...	Student Associate.
Hesketh, Miss P. ...	Student Associate.
Hetherington, Miss A. A. ...	Durham.
Heward, Miss I. M. ...	Shoreditch.
Hewer, Miss G. A. ...	Gloucester.
Hewton, Miss E. ...	Leeds.
Hey, Miss M. A. ...	Durham.
Heybourne, Miss I. E. ...	L.C.C.
Heyes, Miss E. ...	Rotherham.
Hicks, Miss E. F. ...	L.C.C.
Hicks, Miss M. ...	L.C.C.
Higgins, Miss W. ...	Camberwell.
Hill, Miss E. ...	Student Associate.
Hill, Miss E. ...	Liverpool.
Hill, Mrs. H. J. L. ...	Bristol.
Hill, Miss I. ...	Brighton.
Hill, Miss K. ...	Port Talbot.
Hillard, Mrs. M. A. ...	Shoreditch.
Hillman, Miss E. ...	Birmingham.
Hillyer, Miss I. G. ...	Essex.
Hinchliffe, Miss F. ...	Barnsley.
Hinds, Miss D. ...	Student Associate.
Hindley, Miss R. A. ...	Salford.
Hindmarsh, Miss A. ...	Hendon.
Hipkins, Miss A. M. ...	Hove.
Hiscocks, Miss A. S. ...	Durham.
Hitchcock, Miss M. S. ...	Derbyshire.
Hitchings, Miss L. E. ...	Associate.
Hoather, Miss B. ...	Dartford.
Hobart, Miss F. G. ...	Voluntary Centre.
Hobbs, Miss E. ...	L.C.C.
Hobson, Miss S. ...	Liverpool.
Hoc, Miss Mary ...	Ex-P.H.O.
Hockin, Miss G. M. ...	Tottenham.
Hoddinott, Miss G. M. ...	Newport.
Hodge, Miss M. C. C. O'B. ...	Dorset.
Hodgson, Miss C. ...	Durham.
Hodgson, Miss D. M. ...	Norwich.
Hodgson, Miss S. ...	Student Associate.
Hogan, Miss N. ...	St. Helens.
Hogg, Miss D. T. ...	Durham.
Hogger, Miss H. ...	Student Associate.
Holdcroft, Miss C. A. ...	Hackney.
Holden, Miss E. A. ...	Student Associate.
Holland, Miss A. ...	St. Pancras.
Holland, Miss E. ...	Newport.
Holland, Miss S. E. ...	Student Associate.
Hollies, Miss H. ...	Derby.
Hollons, Miss F. ...	Student Associate.
Holloway, Miss E. E. ...	L.C.C.
Holloway, Miss E. M. ...	L.C.C.
Holly, Miss E. G. ...	West Ham.
Holman, Miss M. ...	Beddington.
Holmes, Miss E. H. ...	Heckmondwike.
Holmes, Miss E. M. ...	Islington.
Holroyd, Miss F. ...	Derbyshire.
Holtom, Miss J. ...	Staffordshire.
Holton, Miss P. L. ...	L.C.C.
Honneyman, Miss V. ...	Leeds.
Hooper, Miss A. L. ...	Poole.

Name.	Local Authority.
Hooper, Miss D. ...	Bristol.
Hopson, Miss D. F. ...	Birmingham.
Hopkins, Miss M. ...	Worcestershire.
Hornby, Miss M. ...	Shoreditch.
Horsman, Miss J. ...	Student Associate.
Hoskins, Miss A. ...	West Riding.
Hoskins, Miss D. M. ...	M.C.C.
Howard, Miss A. ...	L.C.C.
Howard, Miss S. E. ...	Worcester.
Howarth, Miss R. ...	Wallasey.
Howe, Miss M. K. ...	East Ham.
Howell, Miss M. ...	Bridlington.
Howells, Miss A. ...	Bridgend.
Howells, Miss R. ...	Ramsgate.
Howells, Miss S. ...	Ex-P.H.O.
Howlett, Miss C. ...	Aberdare.
Hownam, Miss B. ...	Ashington.
Hudson, Miss M. H. ...	Middlesex.
Hughes, Miss A. ...	Bootle.
Hughes, Miss D. C. ...	Derbyshire.
Hughes, Miss E. ...	Shrewsbury.
Hughes, Miss E. D. ...	Student Associate.
Hughes, Miss E. M. ...	Chesterfield.
Hughes, Miss F. ...	Finchley.
Hughes, Miss F. M. ...	Bootle.
Hughes, Miss M. ...	Gillingham.
Hughes, Miss M. G. ...	Liverpool.
Hughes, Miss M. I. ...	Student Associate.
Hughesdon, Miss C. ...	Westminster.
Hulse, Miss C. ...	Student Associate.
Hulse, Miss G. ...	Greenwich.
Humber, Miss W. ...	Bristol.
Humphrey, Miss E. McC. ...	Willesden.
Humphrey, Mrs. E. ...	Barnsley.
Hunt, Miss B. C. ...	Stoke Newington.
Hunt, Miss D. G. ...	Bristol.
Hunt, Miss D. M. ...	L.C.C.
Hunt, Miss E. C. ...	Islington.
Hunt, Miss H. A. ...	Mansfield.
Hunt, Miss I. H. W. ...	L.C.C.
Hunt, Miss V. D. W. ...	L.C.C.
Hunter, Mrs. A. ...	St. Pancras.
Hunter, Mrs. E. ...	Gateshead.
Hurdley, Miss ...	L.C.C.
Hurley, Miss M. C. ...	Stepney.
Hurst, Miss M. ...	Student Associate.
Hutchen, Miss M. ...	L.C.C.
Hutchinson, Miss H. E. ...	Durham.
Hybart, Miss A. G. ...	Hants.
Ince, Miss A. ...	Salford.
Ineson, Miss E. ...	Ex-P.H.O.
Ingersent, Miss P. M. ...	Student Associate.
Ingle, Miss N. W. ...	Oxford.
Inns, Miss T. M. ...	Newport.
Ireland, Miss G. M. ...	Ex-P.H.O.
Ironside, Miss E. M. ...	Northumberland.
Irving, Miss A. A. ...	Middlesex.
Iveson, Miss E. ...	Nottinghamshire.
Jack, Miss E. K. ...	West Ham.
Jackson, Mrs. B. ...	Manchester.
Jackson, Miss B. ...	Liverpool.
Jackson, Mrs. E. ...	York.
Jackson, Miss Edna ...	Shipley.
Jackson, Miss E. C. ...	Paddington.
Jackson, Miss ...	Derbyshire.
Jackson, Miss Marion ...	L.C.C.
Jackson, Miss Mary ...	Glasgow.
Jackson, Miss N. W. ...	Maidstone.
Jacques, Miss B. H. ...	Heywood.
Jacques, Miss S. E. ...	Doncaster.
James, Miss Anna ...	Bristol.
James, Miss E. ...	Liverpool.
James, Miss E. J. ...	Neath.
James, Miss G. M. ...	Cardiff.
James, Mrs. H. E. ...	Caepphilly.
James, Miss M. ...	West Ham.

Name.	Local Authority.
James, Miss M. G. ...	Swansea.
James, Miss Millicent ...	West Houghton.
James, Miss M. E. ...	Poole.
Jardine, Miss M. B. ...	L.C.C.
Jarvis, Miss E. ...	Student Associate.
Jarvis, Miss M. S. ...	Willesden.
Jefferies, Mrs. F. E. ...	Southampton.
Jeffreys, Miss G. K. ...	Kettering.
Jeffries, Miss Edith ...	Beeston.
Jenkins, Mrs. A. M. ...	Llantrissant.
Jenkins, Miss D. M. ...	Birmingham.
Jenkins, Miss M. ...	St. Helens.
Jennings, Mrs. M. ...	Durham.
Jennison, Miss E. A. ...	Bradford.
Jerry, Miss E. L. ...	L.C.C.
Jeynes, Miss C. ...	Birmingham.
Jobson, Miss E. E. ...	Kent.
Johnson, Miss D. G. ...	Hammersmith.
Johnson, Miss Elizabeth A. ...	Chesterfield.
Johnson, Miss E. A. ...	Rochdale.
Johnson, Miss E. ...	Newcastle-on-Tyne.
Johnson, Miss K. S. ...	Kent.
Johnson, Miss M. E. ...	Student Associate.
Johnson, Miss M. E. V. ...	Dudley.
Johnson, Miss W. A. ...	Bristol.
Johnston, Miss C. ...	Willesden.
Johnston, Miss N. A. ...	Surrey.
Johnstone, Miss H. A. S. ...	Voluntary Centre.
Jolly, Miss A. M. ...	West Riding.
Jones, Miss B. ...	Flints.
Jones, Miss C. ...	Liverpool.
Jones, Miss C. A. ...	Student Associate.
Jones, Miss E. P. ...	St. Helens.
Jones, Miss E. ...	Birkenhead.
Jones, Miss E. ...	Student Associate.
Jones, Miss E. I. ...	Glyncorrwyg.
Jones, Miss E. M. ...	Pontypridd.
Jones, Miss E. S. ...	Student Associate.
Jones, Miss F. A. ...	Notts.
Jones, Miss F. G. ...	Glamorgan.
Jones, Mrs. G. ...	Ex-P.H.O.
Jones, Miss G. M. ...	Liverpool.
Jones, Mrs. H. S. ...	Liverpool.
Jones, Mrs. H. A. C. ...	Tottenham.
Jones, Miss H. ...	Notts.
Jones, Miss L. ...	Student Associate.
Jones, Miss Mei ...	Blackburn.
Jones, Miss Margaret E. ...	L.C.C.
Jones, Miss M. D. ...	Caernarvon.
Jones, Miss Margaret ...	Birkenhead.
Jones, Miss Margarita ...	Erith.
Jones, Miss M. D. ...	Student Associate.
Jones, Miss M. E. ...	West Bromwich.
Jones, Miss M. P. ...	Oxford.
Jones, Miss N. M. ...	Birmingham.
Jones, Miss R. ...	Student Associate.
Jones, Miss S. A. ...	Student Associate.
Jones, Miss S. C. ...	Liverpool.
Jones, Miss S. M. ...	L.C.C.
Jones, Miss V. C. ...	L.C.C.
Jones-Forest, Mrs. ...	Swansea.
Jordan, Mrs. W. ...	Ex-P.H.O.
Jordan, Miss H. M. ...	Cheltenham.
Jorgensen, Miss P. K. ...	Wimborne.
Joslyn, Miss M. ...	Ex-P.H.O.
Jossaume, Miss J. ...	Essex.
Johnson, Miss D. ...	Student Associate.
Josty, Miss M. ...	Student Associate.
Kavanagh, Miss A. ...	Leicester.
Kay, Miss A. ...	Northumberland.
Kay, Mrs. E. A. ...	Barnsley.
Kay, Miss N. G. ...	Oldbury.
Kaye, Miss B. L. ...	Battersea.
Kaye, Miss M. H. ...	Southwark.
Kaye, Miss P. ...	Fulham.



Name.	Local Authority.	Name.	Local Authority.
Kear, Mrs. A. ...	Hornsey.	Legeyt, Miss G. ...	Bethnal Green.
Kear, Miss B. L. ...	Southend.	Legg, Miss D. G. ...	Walthamstow.
Keenan, Miss A. C. ...	Walthamstow.	Legg, Miss F. ...	L.C.C.
Keighley, Miss E. H. ...	Bradford.	Leigh, Miss K. ...	Chorley.
Kelly, Miss B. A. ...	Bacup.	Lennon, Miss N. A. ...	Tottenham.
Kelly, Miss ...	Student Associate.	Lever, Miss L. B. ...	Poole.
Kelly, Miss E. ...	Blackburn.	Leverett, Miss G. M. ...	Southall.
Kendall, Miss M. I. ...	St. Marylebone.	Levi, Mrs. A. ...	Shoreditch.
Kendrew, Mrs. F. B. E. ...	Ex-P.H.O.	Levine, Miss M. ...	Kent.
Kenmir, Miss J. P. ...	Newcastle.	Levy, Miss H. ...	L.C.C.
Kennedy, Miss G. ...	Wandsworth.	Lewis, Miss E. H. ...	Newport.
Kennedy, Miss M. ...	L.C.C.	Lewis, Miss E. M. ...	Merthyr Tydfil.
Kearon, Miss V. ...	Student Associate.	Lewis, Miss E. J. ...	Harrow.
Kenyon, Mrs. F. B. ...	Liverpool.	Lewis, Miss E. ...	Merthyr Tydfil.
Keogh, Miss B. M. ...	West Ham.	Lewis, Mrs. E. ...	Ex-S.I.
Keogh, Miss ...	Student Associate.	Lewis, Miss E. ...	Student Associate.
Keohane, Miss M. E. ...	Dorset.	Lewis, Miss G. ...	Islington.
Kerrigan, Miss M. E. ...	Staffordshire.	Lewis, Mrs. J. C. ...	Gellygaer.
Key, Miss J. ...	Chelmsford.	Lewis, Miss Mary ...	Nottingham.
Kyd, Miss W. A. ...	Shrewsbury.	Lewis, Miss M. E. ...	Huntingdon.
Kidd, Miss W. ...	Cheshire.	Lewis, Miss M. C. ...	L.C.C.
Kiddle, Miss E. B. W. ...	Crayford.	Lewis, Miss M. ...	Southport.
Kilner, Miss M. J. ...	Ex-P.H.O.	Lewis, Miss N. ...	Newcastle.
Kimpsford, Miss J. D. ...	Hackney.	Lewis, Mrs. O. ...	Neath.
King, Miss G. ...	Student Associate.	Liddle, Miss A. ...	Derbyshire.
Kingsbury, Miss M. M. ...	Poole.	Lilly, Miss G. M. ...	Birmingham.
Kirby, Miss D. ...	Durham.	Lillywhite, Miss F. E. ...	Surrey.
Kirk, Miss A. ...	Sunderland.	Lindgren, Miss M. ...	L.C.C.
Kirk, Miss F. ...	Student Associate.	Lindsay, Miss V. ...	Durham.
Kirk, Miss I. M. ...	L.C.C.	Lindsay, Miss E. ...	Stepney.
Kirkhope, Miss E. M. ...	Nottingham.	Linnell, Miss A. ...	Holland.
Kitterhing, Miss M. ...	Leyton.	Lister, Miss B. F. ...	Kettering.
Kitton, Miss I. G. ...	L.C.C.	Little, Miss E. N. ...	Woolwich.
Knapp, Miss A. M. ...	Portsmouth.	Llewellyn, Miss W. M. ...	Student Associate.
Knight, Miss E. K. ...	Liverpool.	Lloyd, Miss A. ...	Student Associate.
Knight, Miss H. ...	Liverpool.	Lloyd, Miss E. ...	Aberdare.
Knight, Miss L. ...	Liverpool.	Lloyd, Miss Edith ...	Ely.
Knight, Miss M. K. ...	Essex.	Lloyd, Miss E. S. ...	Tottenham.
Knight, Miss M. B. ...	Ex-P.H.O.	Lloyd, Miss M. C. ...	Liverpool.
Knott, Miss L. ...	Warrington.	Lloyd, Miss M. ...	Stafford.
Knuckey, Miss B. M. ...	Exeter.	Lloyd, Miss M. A. ...	Birmingham.
Knuckey, Miss C. A. ...	Exeter.	Lons, Miss S. A. ...	St. Pancras.
Kroozian, Miss N. ...	Student Associate	Looker, Mrs. F. E. ...	East Riding.
Lafferty, Miss G. ...	Middlesborough.	Lord, Miss D. ...	Camberwell.
Laidler, Miss D. E. ...	Walthamstow.	Lord, Miss L. ...	Rochdale.
Lamb, Miss M. ...	Stockton.	Love, Miss M. M. ...	Middlesex.
Lamb, Miss M. M. ...	Ex-P.H.O.	Lowe, Miss M. ...	Blackburn.
Lamborn, Mrs. E. ...	Essex.	Lowman, Miss H. A. ...	Lambeth.
Lamin, Miss C. ...	Leeds.	Lowson, Miss W. ...	Fulham.
Lancaster, Miss E. ...	Salford.	Luff, Miss P. L. ...	Westminster.
Lancefield, Miss C. ...	Grimsby.	Lunn, Miss A. E. ...	West Ham.
Landon, Miss Dorothy ...	Essex.	Lunn, Miss G. M. ...	Exeter.
Landray, Miss D. A. E. ...	Poplar.	Lupton, Miss C. ...	Durham.
Langley, Miss B. ...	Student Associate	Lyal, Miss H. M. ...	Bucks.
Langridge, Miss K. ...	Islington.	Lyle, Miss M. R. ...	Student Associate.
Langton, Miss M. ...	Harrogate.	Lyle, Miss N. H. ...	Kent.
Lanktree, Miss K. D. ...	L.C.C.	Macdonald, Miss L. ...	Plymouth.
Lapham, Miss N. ...	Acton.	Mace, Mrs. M. F. ...	West Ham.
Large, Miss E. ...	West Ham.	Macfie, Miss J. ...	Doncaster.
Large, Miss W. M. ...	Lowestoft.	Mack, Miss O. ...	Eastbourne.
Laughlin, Miss M. ...	Ex-P.H.O.	Mackay, Miss M. J. ...	Student Associate.
Laves, Miss V. C. ...	Middlesex.	Macleod, Miss D. M. ...	Luton.
Lawn, Miss Freda ...	Student Associate.	MacMahon, Miss M. R. H. ...	Worthing.
Lawrence, Mrs. M. F. ...	Bristol.	Macpherson, Miss J. I. ...	Hornsey.
Lawson, Miss A. ...	Birmingham.	Macpherson, Miss M. ...	Bradford.
Lawson, Miss H. ...	Durham.	Macrae, Miss E. ...	Oldham.
Leach, Miss A. J. ...	Student Associate.	Madden, Mrs. H. ...	Sutton-in-Ashfield.
Leach, Miss G. ...	Fulham.	Maddock, Miss M. J. ...	Southgate.
Leaton, Miss A. E. ...	Shoreditch.	Mahon, Miss M. ...	Dewsbury.
Ledger, Miss V. ...	Derbyshire.	Maguire, Miss C. ...	Warwickshire.
Lee, Miss E. ...	Liverpool.	Maguire, Miss R. E. ...	Student Associate.
Lee, Miss E. V. ...	Reading.	Mam, Mrs. A. ...	Islington.
Leedale, Miss M. ...	Durham.	Malley, Miss D. E. ...	Birmingham.
		Mallison, Miss D. L. ...	Leicester.
		Mann, Miss B. ...	West Ham.

Name.	Local Authority.	Name.	Local Authority.
Mann, Miss E. D. ...	Marylebone.	Metcalfe, Miss A. ...	Liverpool.
Mann, Mrs. G. ...	Ex-P.H.O.	Metcalfe, Miss D. ...	Durham.
Manning, Miss L. F. ...	West Ham.	Meyrick, Miss J. R. ...	Associate.
Marchant, Miss D. ...	Student Associate.	Middleton, Miss M. ...	Dewsbury.
Marks, Miss D. ...	Merthyr Tydfil.	Middleton, Miss M. ...	Student Associate.
Markwick, Miss C. M. ...	Birmingham.	Middleton, Miss R. E. ...	Ex-P.H.O.
Marren, Mrs. A. ...	L.C.C.	Midgley, Miss S. ...	Durham.
Marren, Miss S. ...	L.C.C.	Milburn, Miss K. M. ...	Ex-P.H.O.
Marsden, Miss N. L. ...	Associate.	Milburn, Miss N. ...	Fulham.
Marsh, Miss E. J. ...	Ex-P.H.O.	Miles, Miss D. N. ...	Hucknall.
Marshall, Miss D. ...	Harrow.	Miles, Miss W. ...	Derby.
Marshall, Miss N. M. ...	Bexley.	Milestone, Miss M. ...	Darlington.
Marshland, Mrs. L. ...	Barnsley.	Millard, Miss E. H. ...	Bristol.
Martin, Miss A. L. G. ...	Wigan.	Millgate, Miss G. ...	Northamptonshire.
Martin, Miss A. W. ...	Bexley.	Mills, Mrs. H. E. B. ...	Luton.
Martin, Miss E. ...	Derbyshire.	Mills, Miss M. E. ...	Ilford.
Martin, Mrs. J. ...	Bolton.	Mills, Miss W. M. ...	Walsall.
Martin, Miss K. ...	Middlesex.	Milne, Miss M. M. C. ...	Northampton.
Martin, Miss L. M. ...	West Ham.	Milner, Miss L. ...	Lancashire.
Martin, Miss M. ...	Ex-P.H.O.	Milner, Miss M. ...	Kent.
Martin, Mrs. N. ...	L.C.C.	Milton, Miss F. ...	Student Associate.
Martlew, Miss F. M. ...	Southall.	Miners, Miss I. G. ...	L.C.C.
Massey, Miss E. W. ...	Student Associate.	Mitchell, Miss A. ...	Camberwell.
Mathews, Miss M. ...	Student Associate.	Moffat, Miss J. C. ...	Wimbledon.
Maskell, Miss G. O. ...	Coventry.	Moir, Miss C. ...	Gateshead.
Mason, Miss S. ...	Worcestershire.	Montague, Miss L. A. ...	L.C.C.
Massiah, Miss M. ...	Hants.	Monkman, Miss H. A. ...	Doncaster.
Masters, Miss J. G. ...	Voluntary Centre.	Moody, Miss M. ...	Newcastle.
Matthews, Miss V. ...	Student Associate.	Moore, Miss E. ...	Fulham.
Maurer, Miss K. B. ...	Student Associate.	Moore, Miss F. A. ...	Worcester.
Mawdsley, Miss M. ...	Liverpool.	Moore, Miss G. H. ...	Wood Green.
Maxwell, Miss E. ...	Morley.	Moore, Miss H. ...	Student Associate.
Max, Miss S. ...	Student Associate.	Moore, Miss M. H. ...	L.C.C.
Maye, Miss M. ...	Leyton.	Moran, Miss A. ...	Blackburn.
McCardell, Miss C. ...	Oldham.	Morant, Miss C. J. M. ...	L.C.C.
McAdam, Miss H. ...	Student Associate.	Morgan, Miss A. E. ...	Fenybont.
McCabe, Miss M. T. ...	Walthamstow.	Morgan, Miss C. ...	Mon.
McCall, Miss J. S. ...	Suffolk.	Morgan, Miss D. ...	Nottingham.
McCandie, Miss M. R. ...	Barking.	Morgan, Miss E. ...	Mon.
McCarthy, Miss H. ...	Wandsworth.	Morgan, Miss F. A. ...	Woolwich.
McCormack, Miss A. K. ...	West Ham.	Morgan, Miss G. M. ...	Salop.
McDermid, Miss K. M. ...	Durham.	Morgan, Miss L. ...	Rhondda.
McDonald, Miss J. ...	Birkenhead.	Morgan, Miss M. T. ...	Pontardawe.
McDougall, Miss J. M. C. F. ...	Durham.	Moriarty, Miss E. ...	L.C.C.
McDermott, Miss A. ...	Northumberland.	Morley, Miss J. A. ...	Student Associate.
McGeough, Miss C. ...	L.C.C.	Morrell, Miss M. ...	Shoreditch.
McGarvie, Miss E. ...	Stretford.	Morris, Miss H. ...	Barnsley.
McGoldrick, Miss E. ...	Islington.	Morris, Miss H. L. ...	Ely.
McNair, Miss E. A. ...	Oxfordshire.	Morris, Mrs. J. ...	Walthamstow.
McNamara, Miss M. ...	L.C.C.	Morris, Miss M. E. ...	Associate.
McMinn, Miss M. ...	Durham.	Morris, Mrs. ...	Jarrow.
McNish, Miss J. ...	Barnes.	Morrison, Miss H. M. ...	L.C.C.
McPherson, Miss M. H. ...	Accrington.	Moss, Miss A. E. ...	Ex-P.H.O.
McIlwaine, Miss A. M. ...	Darlington.	Mott, Miss F. A. ...	Kensington.
McIntosh, Miss I. L. ...	Durham.	Mowbray, Miss E. ...	Durham.
McIntyre, Miss J. ...	Leeds.	Mulford, Mrs. Durrie ...	Ex-P.H.O.
McKowen, Mrs. A. ...	Ex-P.H.O.	Mullooly, Miss J. A. ...	Birkenhead.
McLachlan, Miss M. C. ...	Gateshead.	Munro, Miss C. ...	Accrington.
McLeod, Miss E. M. ...	Spenborough.	Munro, Mrs. C. A. R. ...	Birmingham.
McShane, Miss B. T. ...	Birkenhead.	Murdison, Miss H. ...	L.C.C.
McWilliam, Mrs. F. ...	Walthamstow.	Murphy, Miss I. ...	Worcester.
McWilliam, Miss L. ...	Student Associate.	Murphy, Mrs. M. ...	Student Associate.
Mead, Miss D. A. E. ...	Swansea.	Murray, Miss H. M. ...	L.C.C.
Meadley, Miss M. E. H. ...	Northamptonshire.	Murrow, Miss A. D. ...	Willesden.
Meadows, Miss M. ...	L.C.C.	Mycock, Miss E. ...	Nottingham.
Meadows, Miss R. ...	Cheshire.	Myers, Miss S. ...	Essex.
Meakins, Miss E. A. ...	Bucks.	Myers, Miss S. A. ...	Hastings.
Meale, Miss B. ...	L.C.C.	Myerscough, Miss E. ...	Northamptonshire.
Melling, Miss S. E. ...	Barnsley.	Nairn, Miss D. A. ...	Gateshead.
Meredith, Mrs. J. A. ...	Bootle.	Nash, Miss P. N. ...	Wimbledon.
Merrick, Miss M. ...	L.C.C.	Nash, Miss R. M. ...	Carshalton.
Merritt, Miss R. S. ...	Bristol.	Naylor, Miss A. ...	Edmonton.
		Neall, Miss G. ...	Voluntary Committee.
		Newbury, Miss E. L. ...	Stoke Newington.
		Newton, Miss P. ...	Eastbourne.
		Nicholls, Miss F. A. ...	Cambridge.
		Nicholls, Mrs. J. S. ...	Chesterfield.
		Nicholson, Miss E. ...	Durham.
		Nicholson, Miss Enid ...	Durham.



Name.	Local Authority.	Name.	Local Authority.
Nickson, Miss M. L.	Liverpool.	Parsons, Mrs. J.	Tottenham.
Nixon, Miss K.	Birkenhead.	Partridge, Mrs.	Bristol.
Noakes, Miss D. L.	Edmonton.	Partridge, Miss M.	Associate.
Noble, Miss H.	Student Associate.	Passey, Miss E. E.	Chesterfield.
Noble, Miss R.	Beckenham.	Passey, Miss J.	Widnes.
Noble, Miss V.	Birmingham.	Patchesa, Miss A. A.	L.C.C.
Noke, Miss E. E.	Voluntary Centre.	Paterson, Miss J.	Edmonton.
Norgate, Miss A.	Student Associate.	Paterson, Miss M. J. F.	Northamptonshire.
Norman, Miss E. M.	Hereford.	Paterson, Miss M. J.	Ely.
Norman, Miss M.	Student Associate.	Patterson, Miss E.	Middlesex.
North, Miss O.	Student Associate.	Patterson, Miss V. W.	Darlington.
Nugent, Miss K.	Kent.	Paul, Miss M.	Durham.
Oakes, Miss E.	Student Associate.	Payne, Miss A.	West Riding.
Oakley, Miss L.	Student Associate.	Peake, Miss O. E.	Nottingham.
Oakley, Mrs. N.	Ex-P.H.O.	Peall, Miss L.	Birkenhead.
Obery, Miss E. M.	Lambeth.	Pearce, Mrs. E.	Ex-P.H.O.
O'Brien, Miss E.	Ex-P.H.O.	Pease, Miss R.	Student Associate.
O'Brien, Miss K.	Doncaster.	Peck, Miss A. R.	Bedfordshire.
O'Brien, Mrs. K. W.	L.C.C.	Peckham, Miss B.	Student Associate.
O'Brien, Miss M.	Student Associate.	Peel, Mrs. F. A.	Barnsley.
O'Brien, Miss R.	West Riding.	Peirson, Miss G. R.	Kings Lynn.
O'Callaghan, Miss M.	Oldbury.	Pendlebury, Miss A.	Farnworth.
O'Connell, Miss N.	Student Associate.	Pennington, Miss J. E.	Worksop.
O'Donoghue, Miss G.	Associate.	Pennington, Miss S.	Bury.
O'Donovan, Miss E. L.	Durham.	Penty, Miss E.	West Riding.
O'Dowd, Mrs. A.	Salford.	Pepler, Miss P.	Student Associate.
Ody, Miss K. A.	Hampshire.	Perrett, Miss A.	Fulham.
O'Kell, Miss	Ex-P.H.O.	Perrow, Miss M. L.	Durham.
Oldfield, Miss Mabel	Tottenham.	Perry, Mrs. M.	Ex-P.H.O.
Oldfield, Miss M.	Newport.	Perryman, Mrs.	Ex-P.H.O.
O'Leary, Miss C.	Student Associate.	Pethybridge, Miss K. M. A.	Plymouth.
Oliver, Miss E. O.	Islington.	Petre, Miss M.	Durham.
O'Mahony, Miss J.	L.C.C.	Pettie, Miss A.	Warrington.
O'Neill, Miss M.	Student Associate.	Pepperett, Miss W. C.	Hackney.
O'Neill, Miss M. R.	L.C.C.	Phelps, Miss S. W.	Sunderland.
Oram, Miss O.	Voluntary Centre.	Phipps, Miss A.	Middlesex.
Orfuier, Miss W. L.	Acton.	Phipps, Miss F.	L.C.C.
Ormandy, Miss J.	Oldham.	Pike, Miss O. J.	Bermondsey.
Ottewell, Miss L.	Ilkeston.	Pirie, Miss J.	Student Associate.
Ounsworth, Miss S. R.	Liverpool.	Plant, Miss G. E.	Birmingham.
Ovington-Jones, Miss A.	Stepney.	Playle, Miss M.	Bethnal Green.
Owen, Miss A.	Bebington.	Playne, Miss N.	Battersea.
Owen, Mrs. A. M.	Ex-P.H.O.	Pole, Miss G. S.	Birmingham.
Owen, Miss C. A.	Essex.	Polter, Miss E. F.	Watford.
Owen, Miss E. F.	Bristol.	Pooley, Miss L. B.	L.C.C.
Owen, Miss Esme	Cheshire.	Pope, Miss M. A.	Cumberland.
Owen, Miss M. J.	Liverpool.	Porle, Miss C. M.	Student Associate.
Owen, Miss M. L.	Bebington.	Porteous, Miss E. M.	Ex-P.H.O.
Paddle, Miss S. G.	Coulsdon.	Porteous, Miss M.	Durham.
Palfrey, Miss F. E.	Ealing.	Porter, Miss W. C.	Leicestershire.
Paling, Miss I.	Gateshead.	Postance, Miss K.	Student Associate.
Palmer, Mrs. A. M.	Ex-P.H.O.	Poulton, Miss A. C.	Newbury.
Palmer, Miss E.	Southport.	Powis, Miss N.	Birmingham.
Palmer, Miss J. M.	Brixton.	Prager, Miss B. E.	Battersea.
Palmer, Miss Marion	Nottingham.	Pratt, Miss W. E.	Student Associate.
Palmer, Miss Mabel	Gloucester.	Pratt, Miss F.	Hackney.
Palmer, Miss R.	Islington.	Preston, Miss Mabel	East Ham.
Palmer, Miss W. A. M.	L.C.C.	Preston, Miss Mary	Leeds.
Panther, Miss O.	Walthamstow.	Prescott, Miss E.	Bebington.
Panton, Miss M. H.	Northants.	Pretty, Miss E. M.	Fulham.
Papps, Mrs. L.	Bristol.	Prewett, Miss D. B.	Northamptonshire.
Parker, Miss C.	Newport.	Price, Mrs. S.	Ex-P.H.O.
Parker, Miss D.	Norfolk.	Prideaux, Miss E. F.	L.C.C.
Parker, Miss G. I. S.	L.C.C.	Probert, Miss A. F.	Southport.
Parker, Miss O. M.	Norfolk.	Probert, Miss E.	Birmingham.
Parkinson, Mrs. A.	Ashton-under-Lyne.	Pyser, Miss M.	Voluntary Centre.
Parkinson, Miss D.	St. Helens.	Quare, Miss E. A. C.	Ex-P.H.O.
Parnell, Miss D. M.	Lewisham.	Quarrell, Miss A. E.	Southampton.
Parnell, Miss F.	Plymouth.	Raddall, Miss B. W.	Norwich.
Parnell, Miss M.	Barnes.	Rae, Miss R.	Ex-P.H.O.
Parr, Miss H. M.	Barry.	Raine, Miss N.	Sunderland.
Parrish, Miss O. E.	Birmingham.	Ramage, Miss E.	Birkenhead.
Parry, Miss E. G.	Student Associate.	Ramsdale, Miss G. E.	Middlesex.
Parry, Miss M. G.	Merthyr Tydfil.	Rands, Miss E. M.	Grimsby.
Parry, Miss K. M.	Voluntary Centre.	Ranklin, Miss I.	Student Associate.
Parsons, Miss A. M.	Holland.		

Name.	Local Authority.	Name.	Local Authority.
Rata, Miss E.	Devon.	Robinson, Miss G.	Bradford.
Ratcliff, Miss M.	Voluntary Centre.	Robinson, Miss I.	Leeds.
Read, Miss L.	Dorset.	Robinson, Miss V. M.	Essex.
Reader, Miss G.	Croydon.	Robson, Miss H.	St. Helens.
Rear, Miss M.	Voluntary Centre.	Robson, Miss J. E.	Kuala Lumpur, F.M.S.
Reddoch, Miss A. E.	Ex-P.H.O.	Robson, Miss F. A.	Grimsby.
Redfern, Miss M. B.	Ellesmere Port.	Robus, Miss M. F.	Deptford.
Redfern, Miss H.	Leeds.	Rock, Miss M. K.	Finsbury.
Redfern, Miss M.	Oldham.	Roddam, Miss M. A.	Durham.
Redgate, Miss K.	Student Associate.	Rodgers, Miss B. M.	Bedford.
Reece, Miss L.	L.C.C.	Rodgers, Miss E. M.	Folkestone.
Reed, Mrs. M. A.	Leicester.	Rogers, Miss H. M.	Ashford.
Rees, Miss A. R.	Associate.	Rogers, Miss N.	Hants.
Rees, Miss E. M.	Swansea.	Rooke, Miss F. E.	Hants.
Rees, Miss P.	Barry.	Rooney, Mrs. E. G.	Cardiff.
Reeve, Miss M.	Nottinghamshire.	Rose, Mrs. A.	Beeston.
Reeves, Miss E. M.	Oxford.	Rose, Miss G.	L.C.C.
Reid, Miss A. H.	Bradford.	Rose, Miss J.	Derbyshire.
Reid, Miss A. C.	Barry.	Rose, Miss M. H.	West Ham.
Reid, Miss E.	L.C.C.	Rosenthal, Miss V. A.	L.C.C.
Reid, Miss G. M.	Derby.	Ross, Miss D.	L.C.C.
Reid, Miss M. K.	Plymouth.	Ross, Miss E.	Gillingham.
Reid, Mrs. M. M.	L.C.C.	Ross, Miss M.	L.C.C.
Rendell, Miss F. A.	Plymouth.	Ross, Miss N. K.	Associate.
Rendell, Miss L. M.	Ellesmere Port.	Rothera, Miss D. B.	Kent.
Rennie, Miss E. M.	Student Associate.	Rotherham, Mrs. F.	L.C.C.
Rennie, Miss J. I.	Student Associate.	Rouen, Miss M. A.	Crew.
Reynolds, Miss A. M.	Liverpool.	Round, Miss J.	Battersea.
Reynolds, Miss B.	Hampshire.	Rouse, Mrs. I.	Gateshead.
Reynolds, Miss D. A.	Norwich.	Rowland, Miss D. M.	Middlesex.
Reynolds, Miss M.	Lincoln.	Rowlands, Miss M.	Liverpool.
Rhodes, Miss C. W.	Tanganyika.	Roxby, Miss R.	Newcastle.
Rhodes, Miss F. M. W.	Ex-P.H.O.	Roy, Miss A. M.	Deptford.
Rice, Miss M. A.	Ealing.	Rudd, Miss E. M.	L.C.C.
Rice-Oxley, Miss E.	Tonbridge.	Rudkin, Miss C. H.	Wallasey.
Rich, Miss H. E.	Leicester.	Rumbol, Miss V.	Middlesex.
Richards, Miss E.	Beeston.	Russell, Mrs. I.	Bedford.
Richards, Miss M.	L.C.C.	Russell, Miss J.	Student Associate.
Richards, Miss M. B.	Durham.	Russell, Miss K. E.	L.C.C.
Richards, Miss M. P.	Oxford.	Russell, Miss K.	Wolverhampton.
Richards, Miss N. K.	Guildford.	Rutherford, Miss A. E.	L.C.C.
Richardson, Miss D. M.	Hendon.	Rutherford, Miss M. M.	South Lambeth Voluntary Centre.
Richardson, Miss F. E. A.	Bournemouth.	Rutter, Miss J.	Durham.
Richardson, Miss I. F.	Dagenham.	Ruttley, Miss C. P.	Port Talbot.
Richardson, Miss M.	Cannock.	Ruttley, Miss V.	Rhondda.
Richardson, Miss N.	St. Helens.	Ryding, Miss H.	Kettering.
Riddell, Miss J. B.	Sunderland.	Saddler, Miss G. M.	Associate.
Riding, Miss M. E.	St. Helens.	Sadgrove, Miss L. L.	Student Associate.
Rigby, Miss M. M.	Rotherham.	Sainsbury, Miss F. M.	Student Associate.
Rigby, Miss Maud	Colne.	Salt, Miss M. I.	Student Associate.
Riley, Miss D. M.	L.C.C.	Salway, Miss L. G.	Kingston-on-Thames.
Riley, Miss Edith.	Bermondsey.	Sanders, Miss A. I.	Westminster.
Riley, Miss Ethel.	Rochdale.	Sanders, Miss C. E.	Kent.
Ringin, Miss C.	L.C.C.	Sanderson, Miss D.	Student Associate.
Rising, Mrs. E. M.	Southgate.	Sanderson, Miss M.	Staffs.
Rist, Miss Mary	L.C.C.	Sanderson, Miss N.	Student Associate.
Rist, Miss Muriel	Lancashire.	Saul, Miss E. R.	Coventry.
Ritchie, Miss D.	Sunderland.	Saul, Miss G. A.	Coventry.
Roach, Miss M. B.	Plymouth.	Saunders, Miss E.	Student Associate.
Roberts, Miss B.	Northumberland.	Saunders, Miss L. A.	Ex-P.H.O.
Roberts, Miss D. M.	Student Associate.	Saunders, Mrs. W. M.	Kent.
Roberts, Miss D. A. K.	Hants.	Savage, Miss E. A.	Liverpool.
Roberts, Miss E. E.	L.C.C.	Savage, Miss H.	Walstanton.
Roberts, Miss E. A.	Dewsbury.	Sayer, Miss E. G.	Newcastle-on-Tyne.
Roberts, Miss E.	Newport.	Sayer, Mrs. H. M.	Middlesex.
Roberts, Miss E. M.	Bristol.	Sayle, Miss A.	Ex-P.H.O.
Roberts, Miss J. E.	Student Associate.	Schofield, Mrs. D.	Student Associate.
Roberts, Miss L. E.	Liverpool.	Schofield, Miss H.	Ex-P.H.O.
Roberts, Mrs. M. A.	Ex-P.H.O.	Schofield, Mrs. F.	Ex-P.H.O.
Robertson, Miss E. M. L.	L.C.C.	Scott, Miss B. J.	Finsbury.
Robertson, Miss M.	Watford.	Scott, Miss E. H.	Student Associate.
Robinson, Miss A.	Northants.	Scott, Miss E. M.	Durham.
Robinson, Mrs. D. M.	Cannock.	Scott, Miss J. F.	Student Associate.
Robinson, Miss E.	Darlington.	Scott, Miss M. M.	Westminster.
Robinson, Miss E. M.	St Pancras.	Searle, Miss R.	L.C.C.



Name.	Local Authority.
Searle, Miss J. ...	Student Associate.
Seaton, Miss E. ...	Student Associate.
Seecombe, Miss W. R. ...	Woolwich.
Seed, Miss ...	Ex-P.H.O.
Sefton-Jones, Mrs. ...	Liverpool.
Sehl, Miss T. ...	L.C.C.
Schlund, Miss E. E. H. ...	Voluntary Centre.
Selby, Miss D. ...	Southport.
Selby, Miss E. ...	L.C.C.
Selge, Mrs. ...	Lewisham.
Sellar, Miss E. M. ...	Durham.
Sellars, Miss G. G. ...	Middlesex.
Sells, Miss M. ...	Paddington.
Senior, Miss M. F. ...	Rotherham.
Shade, Miss W. ...	Kenya Colony.
Shannan, Mrs. M. ...	Grimsby.
Shannon, Miss J. ...	Wallasey.
Sharp, Miss M. M. ...	St. Marylebone.
Sharpe, Miss F. M. ...	Northants
Shaw, Miss A. ...	Voluntary Centre.
Sheahan, Miss N. ...	Newport.
Sheehan, Miss A. ...	West Ham.
Sheldon, Miss F. ...	Derbyshire.
Sheldrake, Miss E. J. ...	Student Associate.
Shell, Miss L. ...	Newcastle-on-Tyne.
Shepherd, Miss B. ...	Birkenhead.
Sherborne, Miss W. G. ...	Deptford.
Sherlock, Miss M. ...	Student Associate.
Sherry, Miss A. J. ...	L.C.C.
Sherwin, Miss H. ...	Student Associate.
Sherwin, Miss O. ...	L.C.C.
Shingleton, Miss C. ...	Norfolk.
Shinton, Miss W. ...	L.C.C.
Shipperbottom, Miss M. ...	Lowestoft.
Shore, Miss A. ...	Herts.
Shrimpton, Miss L. ...	Voluntary Centre.
Shute, Miss P. E. M. ...	Voluntary Centre.
Shyvers, Miss F. ...	Newcastle-on-Tyne.
Sidebotham, Miss M. ...	L.C.C.
Siggins, Mrs. E. ...	West Ham.
Simm, Miss S. A. ...	Rotherham.
Simmonds, Mrs. A. M. ...	Willesden
Simons, Miss M. R. ...	Birmingham.
Simpson, Miss G. ...	Lewisham.
Simpson, Miss H. ...	Durham.
Skey, Mrs. M. ...	Gellygaer.
Skinner, Miss L. W. ...	Bootle.
Slade, Miss E. ...	Middlesex.
Slader, Miss E. M. ...	Student Associate.
Slennett, Miss E. ...	Student Associate.
Slight, Miss M. W. ...	Malvern
Sloss, Miss E. J. ...	Ex-P.H.O.
Small, Miss A. ...	Shipleigh.
Smart, Miss J. E. ...	L.C.C.
Smiley, Miss E. M. ...	L.C.C.
Smith, Miss A. D. ...	Ex-P.H.O.
Smith, Mrs. B. ...	Grimsby.
Smith, Miss C. ...	L.C.C.
Smith, Miss C. A. ...	Leigh, Lancs.
Smith, Mrs. Dora ...	Lancaster.
Smith, Miss D. ...	Student Associate.
Smith, Miss D. E. ...	Bradford.
Smith, Miss Dorothy ...	Birkenhead.
Smith, Miss D. T. ...	Student Associate.
Smith, Miss E. J. ...	South Shields.
Smith, Miss Ethel ...	Guildford.
Smith, Miss E. M. ...	L.C.C.
Smith, Miss E. M. ...	Student Associate.
Smith, Miss F. ...	Chesterfield.
Smith, Miss F. ...	Ealing.
Smith, Miss E. H. ...	L.C.C.
Smith, Miss E. F. J. ...	Beckenham.
Smith, Miss H. ...	Student Associate.
Smith, Miss H. S. ...	Wanstead.
Smith, Miss L. ...	Hampshire.
Smith, Miss M. ...	Leigh, Lancs.

Name.	Local Authority.
Smith, Miss Margaret E. ...	Durham.
Smith, Mrs. M. A. ...	Ex-P.H.O.
Smith, Miss Mary Elizabeth ...	Gateshead.
Smith, Miss M. A. ...	Cheshire.
Smith, Miss Mary A. ...	L.C.C.
Smith, Miss M. E. ...	Ex-P.H.O.
Smith, Miss N. ...	Student Associate.
Smith, Miss P. M. ...	Oxford.
Smith, Miss U. C. A. ...	Worcester.
Smith, Miss V. E. ...	Essex.
Smith, Miss W. ...	L.C.C.
Smurthwaite, Miss I. ...	Heywood.
Snape, Mrs. A. V. ...	Heywood.
Snoddon, Miss M. ...	Liverpool.
Somerfield, Miss A. ...	Gloucester.
Somers, Miss M. ...	Doncaster.
Sorlie, Miss B. G. ...	Acton.
Southall, Mrs. ...	M.C.C.
Southgate, Miss M. E. ...	Croydon.
Sowels, Miss M. A. ...	Voluntary Centre.
Sparkes, Miss S. C. ...	L.C.C.
Spencer, Miss E. ...	Cambridge.
Spencer, Miss F. M. ...	Student Associate.
Spetch, Miss R. H. ...	Derbyshire.
Sproston, Miss E. ...	Grimsby.
Stableforth, Miss B. C. ...	L.C.C.
Stagg, Miss A. M. ...	Student Associate.
Stanford, Miss A. ...	Kent.
Staniland, Miss D. M. ...	Wandsworth.
Stanton, Miss A. ...	L.C.C.
Starkey, Miss D. M. ...	L.C.C.
Starks, Miss B. D. ...	Southampton.
Starr, Miss G. M. F. ...	Essex.
Staves, Miss R. M. ...	Ex-P.H.O.
Stead, Miss A. ...	Blackburn.
Steel, Miss A. W. ...	Student Associate.
Steel, Miss G. ...	L.C.C.
Steel, Miss M. H. ...	Durham.
Steer, Miss P. N. ...	Greenwich.
Stephens, Miss E. G. ...	L.C.C.
Stephens, Miss E. ...	Rhondda.
Stephens, Miss E. ...	Liverpool.
Sterling, Miss E. M. ...	Derbyshire.
Sterlini, Miss M. M. ...	L.C.C.
Steuart, Miss E. D. ...	Liverpool.
Stevens, Miss A. L. ...	Derby.
Stevens, Miss M. B. ...	Ex-P.H.O.
Stewart, Mrs. D. M. ...	Ex-P.H.O.
Stickland, Miss B. ...	L.C.C.
Stocks, Miss L. A. ...	Edmonton.
Stockwell, Miss M. G. ...	Holborn
Stoddart, Miss A. M. ...	Camberwell.
Stokes, Miss ...	Ex-P.H.O.
Stokes, Mrs. M. E. ...	Kent.
Stonebanks, Miss D. F. ...	L.C.C.
Stoves, Miss V. ...	Durham.
Strathy, Mrs. A. ...	Cambridge.
Street, Mrs. S. M. ...	Chesterfield.
Strickland, Mrs. F. S. ...	M.C.C.
Strutt, Miss A. H. ...	L.C.C.
Stuart, Miss A. ...	Walthamstow.
Styles, Miss M. F. E. ...	Stepney.
Sudworth, Miss M. ...	Blackburn.
Suffield, Miss C. E. ...	Stafford.
Suiter, Miss H. ...	Doncaster.
Sullivan, Miss M. N. ...	Barnes & Mortlake.
Sumpner, Miss M. I. ...	Tottenham.
Svoronos, Mrs. E. D. ...	Norwich.
Swan, Miss E. B. ...	Stockport.
Sweeney, Miss I. ...	Battersea.
Swift, Miss E. ...	Student Associate.
Swift, Miss F. L. D. ...	L.C.C.
Sword, Miss M. E. ...	Durham.
Sydenham, Miss B. A. ...	Poole.

Name.	Local Authority.
Sykes, Miss M. ...	Leyton.
Sylvester, Miss I. ...	Grimsby.
Symes, Miss M. W. ...	Ex-P.H.O.
Symes, Miss M. ...	L.C.C.
Tanner, Miss E. R. ...	West Ham.
Tanner, Miss I. A. ...	Student Associate.
Tanner, Miss M. E. ...	West Ham.
Tanner, Miss R. J. ...	Accrington.
Tanton, Miss D. E. ...	Bucks.
Tarr, Miss D. ...	Student Associate.
Tarratt, Miss B. ...	Leicester.
Tattam, Mrs. M. ...	Southampton.
Tattersfield, Miss M. J. ...	Birmingham.
Taylor, Miss A. ...	Student Associate.
Taylor, Miss A. H. ...	Liverpool.
Taylor, Miss E. M. ...	West Ham.
Taylor, Miss E. S. ...	Cheshire.
Taylor, Mrs. F. D. ...	Kent.
Taylor, Miss I. ...	Ashington.
Taylor, Miss K. ...	Batley.
Taylor, Miss M. A. ...	Liverpool.
Taylor, Mrs. ...	Ex-P.H.O.
Taylor, Miss M. E. ...	Liverpool.
Taylor, Miss S. ...	Derby.
Taylor, Mrs. S. ...	Ex-P.H.O.
Teggins, Miss E. A. ...	Liverpool.
Terry, Miss E. ...	Swansea.
Terry, Mrs. F. M. ...	Salford.
Theobald, Miss M. ...	Student Associate.
Theobalds, Miss M. ...	Ex-P.H.O.
Thom, Miss E. ...	L.C.C.
Thomas, Miss A. ...	Student Associate.
Thomas, Miss C. J. ...	Denbighshire.
Thomas, Miss C. ...	Caerphilly.
Thomas, Miss E. C. ...	Barry.
Thomas, Miss E. L. A. ...	L.C.C.
Thomas, Miss F. V. ...	Durham.
Thomas, Mrs. A. M. ...	Student Associate.
Thomas, Miss M. ...	Swansea.
Thomas, Miss G. M. ...	Fulham.
Thomas, Miss E. V. ...	East Ham.
Thomas, Miss I. ...	Liverpool.
Thomasan, Miss R. ...	Liverpool.
Thompson, Miss A. ...	Wimbledon.
Thompson, Miss A. M. ...	Blackburn.
Thompson, Miss C. H. ...	Lewisham.
Thompson, Miss E. A. ...	Durham.
Thomson, Miss E. G. ...	Northumberland.
Thompson, Miss E. M. ...	Ex-P.H.O.
Thompson, Miss M. ...	Lancaster.
Thompson, Miss N. ...	Newcastle.
Thomson, Miss M. F. ...	Durham.
Thompson, Miss R. P. ...	Peterborough.
Thorp, Miss B. ...	Student Associate.
Thorpe, Miss M. E. ...	Denbigh.
Thouard, Miss E. ...	Unattached
Threadkell, Miss H. ...	Student Associate.
Thurley, Miss I. V. E. ...	Hereford.
Thurman, Miss A. E. ...	Durham.
Tibbits, Miss E. M. ...	Woolwich
Tibbits, Miss A. P. ...	Kent.
Timlin, Miss M. ...	Tottenham.
Timothy, Miss P. E. ...	Student Associate.
Timperley, Miss E. ...	Student Associate.
Tindale, Miss J. ...	Maidstone.
Tinto, Miss E. H. ...	L.C.C.
Tod, Miss H. G. ...	Rochester.
Todd, Miss A. G. ...	Middlesborough.
Todhunter, Miss M. ...	Dewsbury.
Toms, Mrs. F. ...	Birkenhead
Tonkin, Miss M. H. ...	Bristol.
Toon, Miss F. E. ...	Loughborough.
Topley, Miss E. A. ...	Beds.
Townend, Miss A. ...	Lancs.
Townsend, Miss B. H. E. ...	Tottenham.

Name.	Local Authority.
Trask, Miss V. L. ...	L.C.C.
Trethewey, Miss F. J. ...	Pottenham
Truscott, Miss M. R. S. ...	Dorset
Tucker, Miss E. ...	Queen's District Nursing.
Tucker, Miss H. F. ...	L.C.C.
Tupper, Miss E. ...	L.C.C.
Turnbull, Mrs. G. E. ...	Ex-P.H.O.
Turnell, Miss B. M. ...	Kent.
Turner, Miss E. F. ...	Middlesex.
Turnock, Mrs. V. ...	Southampton.
Turton, Miss W. ...	Widnes.
Tutt, Miss K. M. ...	L.C.C.
Twist, Miss C. ...	West Bromwich.
Type, Mrs. J. ...	Student Associate.
Uff, Miss D. M. ...	Derby.
Uff, Miss M. C. ...	Derby.
Underwood, Miss C. ...	Ex-P.H.O.
Upton, Mrs. J. ...	Grimsby.
Urquhart, Mrs. M. ...	Bedlington.
Van Rysson, Miss M. ...	West Ham.
Vaughan, Miss A. ...	Birmingham.
Vaughan, Miss M. ...	Liverpool.
Veitch, Miss M. ...	Stockton-on-Tees.
Ventris, Miss V. ...	Battersea.
Verbeyst, Miss R. B. ...	Bristol.
Vernon, Miss G. A. M. ...	Bristol.
Vesey Brown, Miss C. M. ...	L.C.C.
Vick, Miss F. ...	Liverpool.
Vickers, Miss D. ...	Norfolk.
Vine, Mrs. C. ...	Tottenham.
Vineall, Miss R. ...	Worcestershire.
Wakefield, Miss C. ...	Croydon.
Wakely, Mrs. E. ...	Ex-P.H.O.
Walch, Miss R. ...	Derbyshire.
Waldegrave, Miss M. ...	Harrow.
Walding, Miss D. ...	Westminster.
Walker, Miss B. ...	L.C.C.
Walker, Miss F. H. ...	Luton.
Walker, Mrs. ...	Ex-P.H.O.
Walker, Miss H. ...	India.
Walker, Miss P. ...	Student Associate.
Walker, Miss M. G. ...	Student Associate.
Wallace, Mrs. B. ...	Tottenham.
Walling, Miss F. W. ...	Leyton.
Walling, Miss M. E. ...	Dartford.
Wallis, Miss E. M. ...	Student Associate.
Walsh, Miss A. A. ...	Chorley.
Walsh, Miss C. ...	Student Associate.
Walsh, Miss I. ...	Blackburn.
Walsh, Miss M. A. ...	Student Associate.
Walsh, Miss W. ...	Staffordshire.
Walsham, Miss M. ...	Student Associate.
Walter, Miss D. ...	Student Associate.
Walters, Miss E. M. ...	Student Associate.
Walters, Miss M. ...	Doncaster.
Walters, Miss R. M. ...	Nottingham.
Ward, Miss A. ...	Middlesex.
Ward, Miss Annie ...	Colne.
Ward, Miss D. ...	Liverpool.
Ward, Miss E. E. ...	Student Associate.
Ward, Miss E. M. ...	Nottingham.
Ward, Miss R. ...	Coventry.
Wardell, Miss E. ...	Middlesex.
Wardlaw, Miss V. F. ...	Portsmouth.
Wardle, Mrs. M. ...	Lewisham.
Wardle, Miss A. ...	Harrogate.
Wardle, Miss I. ...	Durham.
Ware, Miss C. G. ...	Woolwich.
Warman, Miss M. D. E. ...	Croydon.
Warren, Miss A. ...	L.C.C.
Warren, Miss R. F. ...	Student Associate.



Name.	Local Authority.	Name.	Local Authority.
Warren, Mrs. E. A.	Leicester.	Williams, Mrs. A. ...	Southampton.
Washington, Miss M.	Warrington.	Williams, Miss A. ...	Birkenhead.
Watkin, Miss E. A. ...	Widnes.	Williams, Miss A. E.	Ex-P.H.O.
Watkin, Mrs. P. ...	Ex-P.H.O.	Williams, Miss B. ...	Newport.
Watkins, Miss E. J.	Student Associate.	Williams, Miss C. ...	Student Associate.
Watkins, Mrs. E. M.	Tottenham.	Williams, Miss D. M.	L.C.C.
Watson, Miss B. ...	Ex-P.H.O.	Williams, Miss D. ...	Middlesex.
Watson, Miss E. M.	Lewisham.	Williams, Miss D. ...	Student Associate.
Watson, Miss I. ...	Shipley.	Williams, Miss E. ...	Merthyr Tydfil.
Watson, Mrs. L. ...	Ex-P.H.O.	Williams, Miss E. M.	Mansfield.
Watson, Miss C. ...	Shoreditch.	Williams, Miss C. B.	Birkenhead.
Watt, Miss E. ...	Kent.	Williams, Miss G. ...	Student Associate.
Watt, Miss ...	Durham.	Williams, Miss H. ...	Birkenhead.
Watwood, Miss D. ...	Cannock.	Williams, Miss M. D.	Student Associate.
Waugh, Miss L. H. ...	Northampton.	Williams, Mrs. M. ...	Denbigh.
Wealthy, Miss E. ...	Liverpool.	Williams, Miss M. ...	Student Associate.
Weatherilt,		Williams, Miss M. K.	Liverpool.
Miss M. F.	Stepney.	Williams, Miss M. ...	Shrewsbury.
Weaver, Mrs. A. ...	Tyldesley.	Williams, Miss O. ...	Liverpool.
Weaver, Miss C. ...	L.C.C.	Williams, Miss P. ...	Stoke-on-Trent.
Webb, Miss E. ...	Derbyshire.	Williams, Miss S. M.	Blackburn.
Webley,		Williams, Miss V. E.	L.C.C.
Miss E. J. St. C.	Guildford.	Williamson, Miss G.	Salford.
Webster, Miss K. M.	Staffordshire.	Williamson, Miss M.	Shoreditch
Webster, Miss M. ...	Bradford.	Willis, Mrs. A. ...	Tottenham.
Welch, Miss E. B. ...	West Ham.	Willison, Miss C. ...	Bradford.
Welham, Miss G. ...	Oxfordshire.	Willmore, Miss S. ...	Ashford.
Wellman, Miss B. E.	Southgate.	Willshaw, Mrs. S. E.	Birmingham.
Wells, Miss W. M. ...	Manchester.	Willy, Miss A. C. ...	Kent.
West, Miss C. ...	L.C.C.	Wilson, Miss B. ...	Student Associate.
Weston, Miss E. ...	Northumberland.	Wilson, Miss K. ...	Durham.
Western, Miss E. M.	Southwark.	Wilson, Miss E. M. ...	Sunderland.
Westwater, Miss E. ...	Durham.	Wilson, Miss H. ...	Bristol.
Wheat, Miss M. E. ...	Wigan.	Wilson, Miss M. ...	Ex-P.H.O.
Wheatley, Miss C. M.	Northamptonshire.	Wilson, Miss M. ...	Voluntary Centre.
Wheeler, Miss C. R.	Beckenham.	Wilson, Miss M. ...	Derbyshire.
Whimster, Miss E. W.	Hornsey.	Wilson, Mrs. M. ...	Ex-P.H.O.
Whitaker, Miss B. ...	Tottenham.	Wilson, Mrs. N. ...	Ex-P.H.O.
Whitbread, Miss C. F.	Middlesex.	Winterburn, Miss M.	West Riding.
Whitbread,		Wolfenden, Miss S. ...	Ex-P.H.O.
Miss W. H. E.	Kensington.	Wollaston, Miss E. L.	Leicester.
White,		Wood, Miss A. ...	West Loughton.
Miss Dorothy M.	West Ham.	Wood, Mrs. C. J. ...	Durham.
White, Miss Diana M.	Twickenham.	Wood, Miss F. ...	Plymouth.
White, Miss G. I. ...	Coventry.	Wood, Miss M. I. ...	Derbyshire.
White, Miss I. ...	Bermondsey.	Woodall, Miss E. ...	Ex-P.H.O.
White, Miss M. R. ...	Leicester.	Woodall, Miss F. K.	Bristol.
White, Miss Minnie.	Wallsend.	Woodroff, Miss V. B.	Wimbledon.
White, Miss Muriel	Plymouth.	Woods, Miss E. K. ...	Wandsworth.
White, Miss N. ...	Student Associate.	Woods, Miss G. ...	Chorley.
Whitehouse,		Woods, Miss M. ...	Durham.
Miss M. E.	Northants.	Woodward, Miss G. ...	Student Associate.
Whiteley, Miss A. ...	Haslingden.	Woollatt, Miss N. ...	L.C.C.
Whiteley, Miss E. ...	Dorset.	Woosnam, Miss A. ...	Acton.
Whiteway, Miss R. ...	Student Associate.	Workman, Miss L. H.	Kent.
Whitlock, Miss E. R.	Southampton.	Worth, Miss E. ...	Darwen.
Whitmarsh, Miss D. ...	Student Associate.	Worthington, Miss M.	Sunderland.
Whitmell, Miss J. E.	Middlesex.	Wright, Miss A. L. ...	Widnes.
Whitney, Miss F. M.	Camberwell.	Wright, Miss A. O. ...	Voluntary Centre.
Whittaker,		Wright, Miss D. ...	West Ham.
Miss G. M.	Darlington.	Wright, Miss E. G. ...	Derby.
Whittaker, Miss P. ...	Ogmore and Garw.	Wright, Miss N. ...	Newport.
Whitty, Miss H. A. ...	Stepney.	Wright, Mrs. ...	Gloucestershire.
Widdows, Miss D. A.	Mossley.	Wroe, Miss P. ...	Oldham.
Wigby, Miss M. ...	Kent.	Yates, Miss M. ...	Hull.
Wilden, Miss E. E.	Mansfield.	Yates, Miss W. ...	Oldham.
Wilkie,		Yemm, Miss F. M. ...	L.C.C.
Miss M. C. H.	Battersea.	Young, Miss A. M. ...	Kettering.
Wilkinson, Mrs. B. ...	Nelson Borough.	Young, Miss M. A. ...	Walthamstow.
Wilkinson, Miss C. ...	Enfield.	Young, Miss M. ...	Newcastle-on-Tyne.
Wilkinson, Miss E. ...	Durham.	Youell, Miss L. ...	Newcastle-on-Tyne.
Wilkinson, Miss J. M.	Bradford.	Younie, Miss M. J. ...	Hants.
Willcox, Miss A. ...	Hammersmith.	Yule, Miss A. E. ...	L.C.C.
Willder, Miss V. M.	Southport.		



