

ADULT EDUCATION

# RESIDENTIAL COLLEGE FOR WORKING WOMEN

(Founded by the Y.W.C.A.)

THIRD

# ANNUAL REPORT



WOMEN'S SERVICE

FILE COPY

NOT TO BE TAKEN AWAY

PAMPHLET

1922

374.842178

CITY OF LONDON POLYTECHNIC  
FAWCETT COLLECTION

Calcutta House  
Old Castle Street  
London E1 7NT

374.842178

3900049825

*Address of the College :—*

THE HOLT, RECTORY ROAD,  
BECKENHAM, KENT.

*Tel. No. :* Bromley 25.

*Station :* Beckenham Junction, S.E. & C.R.

*Visitors :* Monday Afternoons during term time,  
3—5 p.m., except on Feb. 19, May 21,  
June 11 and Nov. 11.

*Suitable trains run as follows :—*

From Holborn Viaduct	...	2-50 p.m.
" " "	...	3-22 p.m.
" Victoria	... ..	2-35 p.m.
" Victoria	... ..	3-40 p.m.
To St. Paul's	... ..	4-20 p.m.
" "	... ..	4-54 p.m.
" Victoria	... ..	4-14 p.m.
" "	... ..	4-54 p.m.

COUNCIL

- PRESIDENT: J. L. Stocks, Esq., M.A., St. John's College, Oxford.  
 \*CHAIRMAN: Miss M. H. Wood, Litt.D., M.A., Principal, Cambridge Training College for Women (Post-Graduate),  
 \*VICE-CHAIRMAN: Miss F. Eardley-Wilmot, 12, Ridgmount Gardens, W.C. 1.  
 \*TREASURER: Thomas Wall, Esq., Blythewood, Worcester Road, Sutton.  
 \*SECRETARY: Miss Phoebe Walters, 14, Doughty Street, W.C. 1.  
 Miss Mary Bell of the Young Women's Christian Association  
 Miss Margaret Law " " "  
 Miss M. E. Phillips " " "  
 \*Miss C. H. Scott-Moncrieff " " "  
 The National President " " "  
 The National General Secretary " " "  
 \*Rev. B. A. Yeaxlee, B.A. " Educational Settlements Association.  
 Mrs. Brazil, B.A. " Kent Education Committee.  
 Miss Littleboy " National Adult School Union.  
 Mrs. Calthrop " National Union of General Workers (Women's Section).  
 \*Miss Michelmore " " " " " " " " " " " "  
 Mrs. Arnold Glover " National Organisation of Girls' Clubs.  
 Miss S. Shipstone " Old Students' Association.  
 Miss M. E. Christie " University of London.  
 C. M. Lloyd, Esq., M.A. " " "  
 T. W. Price, Esq. " Workers' Educational Association.  
 Miss D. W. Jones " World Association for Adult Education

CO-OPTED MEMBERS.

- Mrs. Parker Crane, \*Miss G. Harrison, B.A., Mrs. Huws Davies,  
Miss I. Whiteley, R. H. Tawney, Esq.

TRUSTEES OF THE COLLEGE.

- The Countess of Portsmouth, Hurstbourne Park, Whitechurch, Hants.  
 Miss S. R. Courtauld, Bocking, Berkhamsted.  
 Miss A. R. McLaren, 12, Spylaw Road, Edinburgh.  
 \*Miss M. J. Powell, M.A., Holly House, Dorking.  
 Thomas Wall, Esq., Blythewood, Worcester Road, Sutton.

- HON. MEDICAL CONSULTANT ... .. Mrs. Flemming, M.D., 70 Harley St., W.  
 HON. LEGAL ADVISER ... .. E. J. Maude, Esq., Barrister-at-Law.  
 HON. AUDITOR ... .. Sir Harry Peat, K.B.E.

RESIDENT STAFF.

- PRINCIPAL ... .. Miss F. Street, M.A., London  
 RESIDENT TUTOR ... .. Miss Olive Dalzell, Diploma in Social Studies, University of Liverpool.  
 BURSAR ... .. Miss Mabel Birtles, Domestic Science Diploma, Sheffield.

Visiting Lecturers from various London Colleges and Schools are responsible for the teaching of such subjects as Music, Economics, Literature, Natural Science, and Handicrafts.

\* Member of Executive Committee.

# Third Annual Report.

THE Residential College for Working Women has now completed its third year, and may therefore be said to have survived at least some of the perils of infancy. In some respects, indeed, we have reached a position of comparative stability which is a great advance on that of a year ago. It will be remembered that the first two years were explicitly

## Progress and Establishment.

“experimental,” and this third year has therefore been a time of establishing, settling, and, we hope, improving our work. In the field of Adult Education in general we have become accustomed to rapid development, for the whole movement has made astonishing progress during its short life, though this progress has for a variety of reasons been less rapid among women workers than among men. Now, however, the women are beginning to advance, as is shown by the recently-published Report of the Board of Education on “The Development of Adult Education for Women” (Paper No. 4 of the Adult Education Committee), which tells an inspiring story of increased enthusiasm and opportunity for education among working women.

Considered in its context as part of this development, the Beckenham College has shown during the past year signs of vitality and growth, such as the increase in the number of applications for entrance, the gradual establishment of aims and policies, and the extending range of public interest in the scheme, which go far to justify the generous support of those who believe in it and help it forward.

Mr. J. L. Stocks, M.A., Fellow and Tutor of St. John's College, Oxford, has been elected President of the Council in succession to the Master of Balliol, whose resignation owing to the pressure of other work was received with much regret.

**Council.** Very sincere thanks are due to the Master for his presidency during the time when the College was making good its claim to existence. Among other changes on the Council we record with regret the resignations of Miss M. L. Beaumont and of Mrs. Albert Mansbridge. Miss Irene Whiteley, a former student of the College and Hon. Secretary of the Old Students' Association, has been co-opted as a member of the Council. Sir Harry Peat, K.B.E., of Messrs. W. B. Peat & Co., is now giving most valuable help as honorary auditor of the accounts, replacing Miss Z. M. Johnson, who was unable to continue the work.

The Annual General Meeting was held on Thursday, April 6th, 1922, at the Mary Ward Settlement, and was addressed by Lord Haldane and by Mr. R. H. Tawney. The July Meeting of the Council was followed, as usual, by a garden party at the College, at which we were very glad to welcome a large number of friends and supporters. After tea a performance was given by past and present students of the “Pageant of Women's Work,” originally written for May Day, 1920, by Miss Olive Searle, one of the first students.

We are glad to record that the Resident Staff remains unchanged, and that we have increased the list of those who generously help us by giving regular courses and occasional lectures. During the year we have had regular help from the following friends:—

BIOLOGY ... ..	Miss Carruthers, M.Sc., Raines Foundation School, Stepney.
ECONOMICS ... ..	Mrs. Draper, Classical Tripos, Cambridge; Economics Diploma, Oxford. Miss Wauchope, Diploma in Social Science and Administration, London School of Economics.
ENGLISH ... ..	Miss W. M. Hughes, Med. and Mod. Languages Tripos, Cambridge (Newnham). Miss M. J. Powell, M.A., Lond., Med. and Mod. Languages Tripos, Cambridge (Newnham); formerly Staff Lecturer at Royal Holloway College and Examiner for the University of London.
HANDICRAFTS ... ..	Mrs. Chambers, St. Hilda's Hall, Oxford; formerly on Staff of Cheltenham Ladies' College. Mrs. Hughman.
MUSIC ... ..	Miss Phoebe Walters, A.R.C.M., formerly Staff Lecturer, Royal Holloway College.
PHYSIOLOGY ... ..	Miss Shacklock, B.Sc., Tottenham High School.

In addition to these regular courses, Mrs. Bartlett and Mrs. Roe have given valuable coaching to two students attempting the Preliminary Certificate Examination.

We have also enjoyed the following single lectures and the opportunity of discussion with the givers:—

THE ABOLITION OF SLUMS ... ..	Mr. A. T. Pike, Garden Cities' Association.
ASPECTS OF CHINESE CIVILISATION	Miss Eileen Power, M.A.
EVOLUTION OF INDUSTRIAL LAW ...	Miss Constance Smith, C.B.E.
FOREIGN POLITICS ... ..	Mr. E. F. Wise, C.B.
INDIAN AND ENGLISH LAW ... ..	Mr. Ray, M.A.
INTERNATIONAL LABOUR BUREAU ...	Mr. H. A. Grimshaw.
THE MYTHS OF PLATO ... ..	Miss F. L. Ghey, M.A.
NATIONAL HEALTH INSURANCE ...	Miss Michelmores.
NURSING AND ITS OPPORTUNITIES	Miss Hall.
THE OBERAMMERGAU PASSION PLAY	Miss Walters, A.R.C.M.
THE PLACE OF PLAY IN EDUCATION	Miss Jane Reaney, D.Sc.
WHY DO WE READ HISTORY? ...	Rev. and Hon. E. Lyttelton, D.D.

We have had the pleasure of visiting various London galleries and museums, under expert guidance which has much increased our enjoyment. We have seen many of the treasures of the British Museum—Greek and Roman Antiquities with Miss M. Bulley; Egyptian Antiquities with Miss Eardley-Wilmot; Assyrian and other Biblical Antiquities with Mr. Hallett; and Italian Pictures at the National Gallery with Miss Shearer. Miss Carruthers has taken us to Kew, and through the kindness of Mrs. Bartlett and Mrs. Mallory we have had tickets for the Zoo and for the Everest photographs. During the year, by the kindness of Lady Astor, Mr. T. W. Casey, Mr. T. Griffiths and Mr. H. A. Neal, we have had enough tickets for the galleries of the House of Commons for every Student to attend at least one debate; and, with members of the resident staff, Students have also visited the Houses in the Parliamentary vacation, as well as Westminster Abbey, the London, Geography and Natural History Museums, and the Rachel Macmillan Open-Air School at Deptford.

We have received much kind hospitality, not only for occasional parties, but for week-end visits at half term and also for the whole or part of vacations—a great boon to students who are far from their homes. Our thanks are due to Miss Brice, Miss Bulley, Mrs. Cole, Mrs. C. Gray, Miss Levin, Miss Mercer, Miss M. H. Powell, Miss Tuckwell, Mrs. Yeaxlee, Cambridge Training College, Royal Holloway College, Somerville College, Westfield College, Southwark Settlement, Time and Talents Settlement, and Tudor House. In this connection we would record with gratitude also the frequent hospitality given to the Secretary, whose travels to various parts of the country throughout the year have thereby been made pleasanter and a lighter charge upon the College funds.

We have been particularly fortunate in the music that has been given to us in addition to Miss Walters' regular course. Miss Kendall's String Quartette has played to us here, and we have had many opportunities of hearing it also at Bromley, through Miss Hanson's kindness. Mr. A. A. Robertson, of the Educational Department of the Gramophone Company, has given us two delightful lectures with gramophone illustrations; Miss Carter has played and Miss M. M. Harrison and Miss Weber have sung to us.

We have taken part in organising lectures jointly with the local Adult School, the Co-operative Movement and the Women Citizens, on Biology, with occasional lectures on scientific topics of special interest such as Race, Population, Heredity, Vitamins, Fatigue, etc. The Students have helped regularly in the local Play Centre, and have visited the Special School and the Health Centre.

Readers comparing this with previous Reports cannot fail to notice a considerable amount of repetition which, though perhaps dull, indicates that some part of our experiment has come to a satisfactory solution. Our original

**Curriculum.** curriculum was founded upon the expressed wishes of intending students, as set forth in their applications.

It has been expanded or modified from time to time in consultation with the Students, every set of whom on the eve of "going down" has given valuable help by frank criticism and suggestion; and applicants being interviewed have also been asked to state if any subject they had hoped to study was not available. The fact that during the past year fewer new suggestions have been made indicates that the general plan of work for the year satisfies the needs of a wide variety of Students, coming from all kinds of occupations and from all parts of the British Isles. Considerable change would, of course, be desirable if we were contemplating anything but a one-year course; but for such a brief outline, intended to be the basis of further study, our present scheme seems likely to serve us for some time. This is the more satisfactory as the average age of the Students is going up, and the previous preparation which they have received is also increasing.

The Curriculum now stands as follows:—

AUTUMN.	SPRING.	SUMMER.
Politics and Institutions .....	Social and Industrial History .....	
General Geography .....	European History, chiefly 19th Century	
Social Administration .....	The Elements of Economics .....	
Shakespeare's Plays .....	General English Literature .....	
Dramatic Elocution .....	Modern English Poetry .....	
Gardening .....	The Elements of Biology .....	
Singing, Unison and Choral .....	How to listen to Music .....	
How to read the newspapers .....	Public Speaking	
Psychology (Juniors) Psychology (Juniors)	Social Psychology	(both sets)
How to study the Bible (O.T.)	The Life of Christ	Subject chosen by Class
First Aid and Hygiene	Cooking & Catering	The Elements of Physiology
Handicrafts	Handicrafts	

At first sight this seems an enormous amount of ground to be covered in one year, and a mere smattering of many diverse subjects; but two things must be borne in mind in considering it. First, no student takes the whole course, though many would like to do so. The speed with which they grasp the point of learning method rather than matter is remarkable, and a proof of their mental quality. Secondly, the course is more of a coherent whole than it may at first appear, and the discovery of the way in which the various branches of knowledge are related could not be made by the students themselves without this fairly wide range and variety. We have found by experience that a foreign language cannot fairly be attempted in such a one-year course, though it might profitably be taken in a second year after such a general grounding. Again, Mathematics is scarcely ever required, though several want help with simple arithmetic according to their individual needs.

The breadth of the curriculum is possible only because of the voluntary help of several skilled lecturers, whose names are recorded elsewhere; for outline courses suited to our requirements can be given satisfactorily only by teachers with a wide knowledge of their subjects. Students of very different temperaments and purposes are thus provided with the mental sustenance they need, with the consequent enrichment and development of their minds. No subject is compulsory, and students are expected to choose and arrange their work and make themselves responsible for the management of their time. The result of this free option is that all take certain courses—Geography, Music, Newspapers, Politics and Psychology. All take some History, and the majority take both courses; nearly all take Biology and Physiology, though few read much in these subjects; most take one English course at least; fewer take Economics, as they feel that they can do this better after studying History, and can find many opportunities of doing so after they get back to work.

It is possible to generalise a little as to some of the purposes which the course seems to fulfil. It feeds minds which are hungry for truth and beauty, so that, as more than one student has said, "Life can never be uninteresting again." It gives a command of mental resources and a knowledge of how to find more material which stimulates a sense of power and freedom. It strengthens and enlightens their passionate belief in education and their determination to make it more generally available. The parallel study of the outlines of various subjects gives them a grasp of the meaning of the scientific and historical attitude to the problems of man's life and task. It is not possible in such a short course to do anything that can seriously be called science, but it is possible and highly desirable that some conception of the scientific control of life and society

should be grasped by the ordinary woman. Not only do political and social problems find their true perspective against the background of the long and slow evolution of the human race, but individual difficulties are more sanely handled by those who have learned to "look before and after."

Further, the true relation of practice and theory, of the material and the spiritual, is brought home to us by the fact that we not only study together and share all we have of knowledge and experience and insight, but we also work together in house and garden, and organise all our work in a democratic fellowship. Thus keeping well and cooking efficiently show their true relation to the intellectual life; time or money wasted by inefficient management of detail means so much less time and money for books or expeditions. We also learn by experience the mutual relation of the individual and the community, practising self-government in our own "little platoon" with a view to rendering true service as citizens of the larger whole. The value of our experiment lies, therefore, not merely in discovering the kind of intellectual discipline and mental food which the average working woman wants, but also in working out a way of living which departs as little as possible from the normal conditions of wage-earning life. We have a large house and garden, and the surroundings of our daily life have a simple dignity and beauty; but these privileges are used as all working people would use them if they had them. We live a college life, but we escape the complications and divisions involved in expensive housekeeping or domestic service. There is thus a real value in this side of our experiment which is missed by those who think we are forced to it by poverty or class segregation, and we believe that the working out of this way of life is by no means its least valuable part.

In spite of the prevailing unemployment, 22 out of the 42 of our old students have gone back to their previous work or to some development of it. Others have gone on to work for women and children which only women can do, and are proving that their special combination of experience of working-class life and the further general education which too rarely goes with it may be particularly useful to the community. In some cases students have gone on to courses of further training which involve more advanced study, such as domestic administration, nursing, teaching, and welfare work; and in this sphere also are proving the value of our short course on "How to live and learn."

The table on page 10 shows in detail what the students of 1922 are doing; but it may be interesting to collect together particulars of all the forty-two students who have passed

through the College. Of these, fifteen have come from the factory, fifteen from the office, four from domestic work, three from dressmaking, two from shops, two from munitions, and one from the W.R.A.F. who was formerly a dressmaker. After leaving College, twenty-two have gone back to work similar to or developing from that which they were previously doing, and, in cases where the place was open for them, to the same firm. Four are training for nursing, one for domestic organising, one for singing, one is preparing for a teacher's training, and one has completed this and is at work. Two have gone into rescue work; five to work among children in crèches, cottage homes, or homes for cripples or waifs and strays. One has become secretary to the Warden of a Settlement; another companion and proof-reader to a translator; one is kept at home by her mother's illness, and another, in America, is combining wage-earning with study with a view to work for the Y.W.C.A.

In common with other good causes, the College suffers from the continued depression of trade and the general lack of prosperity in the country. Very few large employers are feeling

#### **Finance.**

inclined, in these days of widespread unemployment and short time, to spend money on educational experiments, and there have also been very serious restrictions of the national expenditure upon education during the past year. It is all the more encouraging, therefore, that we have reached the end of the year with a small current balance in hand and with an increased deposit at the bank. The position of the College is always a precarious one, as it has no tangible property except this tiny reserve of money (which is needed to provide against unforeseen emergencies) and the furniture of the rented house at Beckenham. In fact, the College lives, as perhaps it is right that experiments should, by faith, and by the generosity and enthusiasm of its friends. Nearly all of these are people who find it a real struggle to include the College among their many claims and interests; indeed, we believe it is for this very reason that the money they give is so valuable and carries with it such real thought and support. The fact that we have never yet had to borrow money is both a measure of our gratitude to these supporters and also the strongest of our grounds for hope for the future. We are very glad to record that the help given by Local Education Authorities has increased, notably by the grant of £40 from Huddersfield for a local student, and by the promise on the part of the Middlesex Education Committee of a grant to be given when a student from that district is admitted.

A printed "Letter to Supporters" has been circulated, asking for continuance, and, as far as possible, permanence of subscriptions to the funds; and the result of this has been that we can now for the first time count upon something like an

assured income from subscribers, who have promised either as Bursaries or as contributions to the General Fund a considerable proportion of the year's requirements. It ought to be possible to raise the necessary balance (of about £1,000) during the year, and also to procure the nucleus of the Endowment Fund which the College so seriously needs, and which will be an absolute necessity in four years' time, when the lease of the present house expires and changes and expansions will be required.



Newspaper Class, Students' Common Room.

All who read this Report are therefore most earnestly asked to help the work forward in whatever way they can. There are other gifts besides money; and money itself can be given in

many equally valuable ways, whether as donation, subscription, or endowment for a special student.

**Conclusion.** Notwithstanding the encouragement and the gratitude with which we review the past year, we feel a certain gravity as we face the year 1923, which bids fair to be a very severe time of testing for many enterprises—great and small. Yet while the number and the quality of applications for entrance to the College are maintained at the present high level, and, above all, while the increasing number of its Old Students continue to carry its inspiration and ideals into their work, wherever that may lead them, we may surely face the future with hope, and even with confidence.

## Students leaving College in 1922.

<i>Name.</i>	<i>Previous work.</i>	<i>Fees or Bursary.</i>	<i>Subsequent work.</i>
B. Boyes ... ..	Parcels despatch clerk, Nelson and Sons, Edinburgh ...	Mary Steedman Bursary ...	Secretary to Warden, Mansfield Settlement
R. Clark ... ..	Despatch clerk ... ..	Fees paid by Mr. Emery, Kensington Mission ...	Probationer, Royal Temperance Hospital
L. Cusden ... ..	Machinist; ledger clerk ...	R.H.C.A. Bursary ... ..	Temporary domestic work
N. Davies ... ..	Chocolate packer ... ..	Miss Anderson's Bursary ...	Nursing
M. Faulkner ... ..	Peek, Frean & Co. ... ..	Somerville Bursary and Contribution through Miss Bulley ... ..	Crèche work
I. Hammond ... ..	Dressmaking ... ..	Miss Courtauld's Bursary ...	Victoria Home for Crippled Children, Bournemouth (Shaftesbury Society)
M. Hocking ... ..	Munition work ... ..	Miss McAndrew's Bursary ...	Engineering
J. Hodge ... ..	Domestic work at home ...	St. Leonard's School Bursary, and Scottish friends ...	Companion and proof-reader to Mrs. Constance Garnett
A. Isted ... ..	Machinist ... ..	"Old Girtonians" Bursary ...	St. Hilda's Home, Beckenham (Waifs and Strays Society)
A. King ... ..	Clerk in Bank of England ...	Own savings and several small donations ... ..	Clerk, Student Movement Office, Annandale
E. McDonnell ... ..	Tin-box Factory ... ..	Fees paid by two friends ...	Continuing voice training with view to R.C.M. Scholarship Examination
E. Mackley ... ..	Post Office clerk ... ..	Kent Exhibition, Kent Schools and small donations ...	Victoria Home for Crippled Children, Bournemouth (Shaftesbury Society).
M. Mercer ... ..	Domestic service ... ..	Miss Hudson's Bursary, and Stapley Trust ... ..	House Mother at Kensington Homes, Banstead (Poor Law)
N. Nation ... ..	Machine printing ... ..	West Ham L.E.A., Stapley Trust, and small donations	Probationer, E.G.A. Hospital
H. Pellew ... ..	Debenham's shop ... ..	Fees paid by firm ... ..	Returning
A. Stevenson ... ..	Wool weaving ... ..	Bradford L.E.A., Reading College, and small donations	Returning
L. Shoult ... ..	Shirt pressing ... ..	Fees paid by Miss Maclay ...	Training for District Nursing under Hants. County Nursing Association
D. Williams ... ..	Clerical work ... ..	Roedean Bursary and Grant from Central Committee .	Student Teacher. Accepted for entrance to Brighton Diocesan T.C. next September. Central Committee has given further grant for this



Gardening.

## Gifts to the College.

BOOKS AND EDUCATIONAL EQUIPMENT	Educational Settlements Association; Geographia; Girton College Library; Peel Trust; Rebecca Hussey Trust; Bedford College Students' Union; Mrs. Crombie, Mrs. Gerrans, Mrs Girdlestone, Mr. and Mrs. Neville Smith, Mr. and Mrs. J. L. Stocks, Misses Carruthers, Dalzell, Gaus- sens, Johnson, King, Levy, Martin, Mathe- son, Walters, Mr. Emery, Mr. Rangana- than. Globe from Peel Trust; Telescope from Miss Parker; Metronome from Miss Powell; Music from Miss Walters and Miss Weber.
HOUSEHOLD ...	Pictures from Mrs. Bartlett, Mrs. Royds, Miss Walters, Miss Wood. Other gifts from Misses Carruthers, Clark, Fuller, Hayton, Mackley, Shacklock, Walters, Wookey, Mr. Birtles, Mr. Cusden.
GARDEN ...	Miss Christie, Misses Carruthers and Shack- lock, Miss White.

If we may, without appearing covetous, mention our chief wants at the present time, these are a dinner-wagon, a barograph, a clock for the library, and a good gramophone for the illustration of lectures on music.



**Receipts and Payments Account for the  
year ended 31st December, 1922,**

RECEIPTS.	£ s. d.	PAYMENTS.	£ s. d.
To Donations ... ..	964 4 11	By purchases of Equipment	184 15 7
„ Fees ... ..	592 4 6	„ Repairs and Renewals of Equipment ... ..	3 3 0
„ Bursaries ... ..	700 5 5	„ Salaries and National Health Insurance ... ..	828 4 7
„ Deposit Interest ... ..	4 12 10	„ Wages and National Health Insurance... ..	192 18 10
„ Sundry Receipts ... ..	36 15 5½	„ Provisions ... ..	383 0 10½
„ Balance, being excess of payments over receipts carried down	24 7 6½	„ Rent, Rates & Taxes... ..	191 13 1
		„ Coal, Gas & Electricity	146 3 3
		„ Household requisites... ..	49 9 9½
		„ Laundry ... ..	103 9 9
		„ Printing & Stationery	39 7 1
		„ Postages, Telephone, etc. ... ..	58 3 5
		„ Travelling Expenses... ..	96 4 9
		„ Medical Attendance ... ..	5 18 6
		„ Papers ... ..	11 3 7
		„ Garden Materials ... ..	3 1 3
		„ Sundries ... ..	22 17 0
		„ Bank Charges ... ..	2 16 4
	£2,322 10 8		£2,322 10 8

To Balance in Hand at 1st Jan., 1922 :	By Balance brought down	24 7 6½
At Bank :	„ Balance in hand at 31st Dec. 1922 :	
Hanover Square	At Bank :	
Deposit A/c. 120 0 0	Hanover Square	
Hanover Square	Deposit A/c. 320 0 0	
Current A/c. 328 10 1	Hanover Square	
Beckenham	Current A/c. 122 8 4	
Current A/c. 13 4 9	Beckenham	
461 14 10	Current A/c. 0 19 6	
In Hand :	In Hand :	
Petty Cash, Miss	Petty Cash, Miss	
P. M. Walters 6 5 0	P. M. Walters 0 8 0	
do. Beckenham 0 18 11¼	do. Beckenham 0 15 4¾	
7 3 11¼	444 11 2¾	
£468 18 9½	£468 18 9¼	

We have examined the above Account with the books and vouchers of the College, and find the same to be in accordance therewith.

W. B. PEAT & Co.,  
Chartered Accountants.

11, Ironmonger Lane, London, E.C.2.  
23rd January, 1923.

## Constitution of the College.

### 1. OBJECT.

The object of the founders is to establish and maintain a residential College for Women Workers.

The aim of the College is to enlarge the vision of its students, to develop their latent capacities for leadership and service, and to stimulate their mental and spiritual growth. It is not proposed to give vocational training.

Further Colleges, or branches of the College, may be established and maintained. The Council may at any time take steps to incorporate the College or Colleges in such manner as it may think fit.

### 2. COUNCIL.

The original Council shall consist of the Members named below, and shall continue in office for two years from September, 1920:—

PRESIDENT: The Master of Balliol College, Oxford.

CHAIRMAN: Miss M. H. Wood, Litt.D., M.A., Principal, Cambridge Training College.

VICE-CHAIRMAN: Miss F. Eardley-Wilmot.

TREASURER: Thomas Wall, Esq., Blythewood, Worcester Rd., Sutton, Surrey.

SECRETARY: Miss Phoebe Walters, 26, George St., Hanover Square, W.1.

Miss M. L. Beaumont, Miss Birtles, Mrs. Brazil, B.A., Mrs. Calthrop, Miss Christie, Miss S. R. Courtauld, Miss Irene Cox, Mrs. Huws Davies, Miss Dingwall, Miss G. Harrison, Miss Hinder, Miss D. W. Jones, Miss M. D. Law, Miss Littleboy, C. M. Lloyd, Esq., M.A., Miss A. R. McLaren, Mrs. Mansbridge, Miss Michelmor, the Countess of Portsmouth, Miss M. J. Powell, M.A., T. W. Price, Esq., Miss C. H. Scott-Moncrieff, Miss Shipstone, Mrs. Somervell, Miss F. Street, M.A., Miss C. Towers, Rev. B. A. Yeaxlee, B.A.

A new Council shall be appointed every alternate year in the following manner:—Each of the associations or bodies named below shall appoint a member or members to the number specified below:

Appointing Bodies.	Number.
The Y.W.C.A. ... ..	Six
National Federation of Women Workers ... ..	Two
University of London ... ..	Two
Educational Settlements Association ... ..	One
Kent Education Committee ... ..	One
National Adult School Union ... ..	One
National Organisation of Girls's Clubs ... ..	One
Old Students' Association ... ..	One
Workers' Educational Association ... ..	One
World Association for Adult Education ... ..	One

Any further associations or bodies may be invited by the Council to appoint a member or members. If any body entitled to appoint fails to do so, the member or members of the Council already representing that body shall continue in office till the next election.

The Trustees of the College, the Principal, and two other members of the Resident Staff to be elected by the Staff Meeting, shall be *ex-officio* members of the Council.

The Council shall co-opt such additional members as they think fit, to be called "co-opted members," but so that the total number of the Council (exclusive of the Resident Staff but including a member of the Visiting Staff) shall not exceed thirty.

The Council shall appoint yearly a President (who need not be a member of the Council), a Chairman, a Vice-Chairman, a Treasurer, and a Secretary.

The control of the College shall be in the Council, and the Council may from time to time make bye-laws or regulations for the management of the College, and from time to time alter or rescind such bye-laws or regulations.

The Council shall hold three meetings each year, two of which shall be held in July and December. There shall be an Annual Meeting of Subscribers, to which the Council shall make a Report.

The Quorum for a meeting of the Council shall be seven.

3. EXECUTIVE COMMITTEE.

There shall be an Executive Committee for the management of the College, which shall meet at least eight times a year. The Executive Committee shall consist of the Officers of the Council and other members to be appointed by the Council at the meeting of July in each year. The Principal shall be *ex-officio* a member of the Executive Committee, and shall select one other member of the Resident Staff to attend at each meeting, and to act as member of that meeting.

Five members in addition to the Secretary shall form a Quorum.

4. TRUSTEES.

The following persons shall be the first Trustees of the College:—The Countess of Portsmouth, Miss S. R. Courtauld, Miss A. R. McLaren, Miss M. J. Powell, M.A., and Mr. Thomas Wall.

The number of the Trustees shall not be allowed to drop below three. Any vacancy occurring in the office of Trustee shall be filled by the Council.

All property of the College shall be vested in the Trustees, and all monies belonging to the College shall be placed to the account of the Trustees in a Bank. All cheques on the account of the Trustees shall be signed by such persons as they may appoint.

The Trustees shall act under the direction of the Council.

This Constitution shall be alterable only by a two-thirds majority of members of the Council present and voting, one month's notice of the proposed alteration having been given.

## Working Women's College Fund.

BANKERS: London, County, Westminster and Parr's Bank, Ltd., Hanover Square, W.1.

TREASURER: Thomas Wall, Esq., Blythewood, Worcester Road, Sutton, Surrey  
DECEMBER, 1922.

Donations, Subscriptions and Fees have been received as follows:—

£ s. d.		£ s. d.	
Mrs. Adam	1 0 0	Miss Birtles	1 0 0
Mrs. Aitken	5 5 0	Miss R. C. Black	0 5 0
Miss J. Allan	2 0 0	Miss K. S. Block	2 0 0
W. A. Allbright, Esq.	3 0 0	Miss Bodkin	2 0 0
Miss D. Amsden	0 5 0	Bradford Education Com-	
Dame Adelaide Anderson	2 0 0	mittee	10 0 0
Miss M. C. Anderson	1 1 0	Mrs. Brazil	0 10 0
Miss M. M. Anderson (Mary Steedman Bursary)	100 0 0	Miss M. M. Brooks	0 5 0
Miss E. M. Arnold	0 10 0	Miss P. Brown	0 5 0
Miss E. D. C. Atkinson	0 5 0	Miss L. H. Bulley (Fees)	26 13 4
Miss A. Aukett	0 10 0	Miss S. M. Bushell	0 10 6
Miss G. B. Ayre	5 0 0	Cambridge Conference on	
Miss M. Baker	0 10 0	Higher Education	0 15 0
Mrs. Bankes	3 0 0	Camden School for Girls	3 17 6
Miss G. Barker (Fees)	53 6 8	Miss M. Campbell	1 0 0
Miss E. M. Barton	1 1 0	Miss D. Carruthers	4 10 0
Miss Basden	1 0 0	Miss W. A. Carter	0 2 0
Miss J. M. Batson	2 10 0	Miss A. Catnach	5 0 0
Miss D. Bawden	0 2 6	Mrs. Chaffey	1 11 6
Miss M. Baxter	2 0 0	Mrs. Chambers	5 0 0
Miss B. Beaumont	0 7 6	Miss Charlesworth	0 10 0
Miss H. M. Beaumont	1 0 0	Cheltenham N.C.W. and	
Miss D. L. Beck	5 0 0	W.C.A.	1 17 6
Bedford High School	1 5 0	Mr. and Mrs. Chick	3 0 0
Bedgebury Park School	6 14 0	Mrs. Chidell	0 2 0
Miss M. Bell	0 10 6	Miss D. H. Child	0 5 0
Mrs. Bennett	5 0 0	Mrs. Chivers	5 0 0
Mrs. Bidder	5 0 0	Miss Christie	5 0 0
A. Birtles, Esq.	2 2 0	Miss Churchman	1 1 0
		Mrs. Clark	0 10 0

£ s. d.		£ s. d.	
Miss W. S. Clarke	1 1 0	Miss Hartle	2 0 0
"Club Leader"	0 10 0	Miss V. Harvey	0 10 0
Colchester High School (Bursary)	13 6 8	per Rev. Canon Hayes	10 0 0
Colston's Girls' School	1 0 0	Miss M. K. Higgs	0 10 0
Miss M. H. Cook	1 0 0	High Wycombe High School	0 6 0
Miss E. H. Cooke	2 2 0	Miss I. N. Hill	5 0 0
Miss S. R. Courtauld (Bursary)	80 0 0	Mrs. Hoare	1 0 0
Miss Couzens and Friends	1 1 0	Mrs. Hodgkinson	2 10 0
Miss K. Craddock	1 0 0	Miss U. Hodgson	1 0 0
Mrs. Crombie (Fees)	6 13 4	Mrs. Ellis Holland	10 0 0
Miss Crombie (Fees)	6 13 4	Miss E. L. Hudson	1 0 0
Miss G. Crook	0 10 0	Misses W. M. and H. P. Hudson (Bursary)	50 0 0
Miss A. D. Crosby	1 0 0	Mrs. Hughes	2 0 0
per Miss Cunliffe	0 15 0	Miss R. G. Hughes	2 0 0
Miss G. Darke	0 10 0	Mrs. L. S. Hunter	1 1 0
Miss A. M. Davies	1 0 0	Miss E. Hutchinson (Fees)	26 13 4
Messrs. Debenhams, Ltd. (Bursaries)	133 6 8	Mrs. Hewlett Johnson	1 1 0
Miss Delp	1 0 0	Peter Jones, Ltd.	2 2 0
Miss H. C. Dent	1 1 0	Miss F. Jordan	0 10 0
Miss D. Dewey	0 10 0	Miss E. Kelly	5 0 0
Miss Dickinson (Fees)	10 0 0	Miss Kempson	1 1 0
Miss Dingwall	2 2 0	Kent Education Committee (Bursary)	30 0 0
Doncaster High School	0 9 0	Miss Kenyon	1 0 0
Miss P. K. Downes	1 0 0	W. P. Ker, Esq.	3 3 0
Mrs. Dowson	5 0 0	Miss A. King (Fees)	20 0 0
Miss E. L. Dunlop	1 0 0	Miss F. M. King	0 5 0
Miss B. M. Dunn	1 0 0	Ministry of Labour (Fees)	13 8 6
Misses E. S. and M. T. Durant	1 1 0	Mrs. Lander	0 10 0
Miss F. Eardley-Wilmot	5 0 0	Miss M. Law	10 0 0
Mrs. J. H. Early	1 0 0	Miss H. C. Lawrence	0 10 0
per Educational Settlements Association	50 0 0	Leeds High School	1 5 0
F. W. Emery, Esq. (Fees)	53 6 8	Miss Edna Lees	1 0 0
Miss J. C. Eve	1 0 0	Miss Emily Lees (Fees)	26 13 4
Miss Exton	0 10 0	Mrs. Lenwood	2 0 0
Farringtons School	5 0 0	Lewes County School	1 0 0
Mrs. Fawcett	5 0 0	Lincoln High School	1 0 0
Miss Fegan	2 0 0	Miss E. Lindsay	0 5 0
Mrs. Flemming, M.D.	5 0 0	Miss E. E. Linnell	1 0 0
Miss S. E. Foster	1 0 0	Miss G. Longbottom	0 5 0
Miss R. Freer	2 2 0	Mrs. Lowe	1 0 0
Miss G. Freeth	1 0 0	Miss L. A. Lowe	1 0 0
Froebel Summer School	3 0 0	Miss L. C. Lowe	0 2 6
Miss M. Frost	1 0 0	Miss S. Luce	1 0 0
Miss A. K. Gamman	1 1 0	Miss MacAndrew (Bursary)	40 0 0
Miss C. G. Gatey	1 0 0	Miss A. R. McLaren	5 0 0
Miss Ghey	10 0 0	Miss K. Marriott	1 0 0
Miss M. H. Gibb	0 10 0	Miss D. Marshall	2 2 0
Miss Gifford (Fees)	26 13 4	Mary Datchelor School	1 0 0
Miss F. Gillett	1 0 0	Mrs. R. Maud	2 0 0
Miss Gillman	0 10 0	Mrs. E. J. Maude	2 2 0
per Mrs. Grace	1 1 0	W. K. Midgley, Esq. (Rent)	2 2 0
Mrs. Grafton	5 0 0	Miss J. Mitton (Fees)	14 0 0
Rev. A. H. Gray	3 3 0	Hon. L. Montagu	1 1 0
Miss G. Gray	1 2 0	Miss Morant	1 0 0
Miss Gertrude Gray	1 0 0	Miss Morison	1 1 0
Miss C. Graves	2 0 0	Miss C. Moseley	0 5 0
Sir Robert Greig	3 3 0	Miss C. Muirhead	1 1 0
The Duchess of Hamilton	10 0 0	Miss V. Nation	1 0 0
Miss D. C. Hare	1 0 0	Miss E. Neville	1 1 0
Miss K. C. Hare	20 0 0	Miss Newton	0 5 0
Miss E. D. Harper	1 1 0	Misses M. and D. Nicholson	0 10 0
Miss M. Harris	0 10 0	Miss E. Noble	0 10 0
Miss M. M. Harrison	15 0 0	Miss Noltenius	0 10 0
		J. Owen, Esq.	1 1 0
		Miss J. E. Payne	2 0 0

FAWCETT COLLECTION

	£	s.	d.		£	s.	d.
Miss A. Phillips	2	0	0	Miss F. J. Swainson	1	1	0
Miss M. E. Phillips	1	0	0	Miss M. K. Taylor	0	5	0
Miss D. L. Pilkington	2	2	0	Miss D. Tennent	1	0	0
Rev. J. Plowden-Wardlaw	1	1	0	Miss Thompson	0	10	0
Miss B. M. Pope	0	10	0	Miss E. B. Thompson	1	0	0
The Countess of Portsmouth	5	0	0	Miss E. Thomson	1	1	0
Mrs. Potter	1	1	0	Miss E. Todd	2	0	0
Miss F. M. Powell	1	1	0	Miss A. D. Toller	0	10	0
Miss M. J. Powell	5	0	0	Miss Tottenham	0	10	0
Miss T. L. Prankerd	1	10	0	Miss Tregear	1	0	0
Miss G. Pretty	1	0	0	Miss E. B. Trevelyan	0	10	0
per Mrs. T. W. Pym (Bursary, etc.)	94	13	6	Miss O. Tritton	0	10	0
Miss F. A. Rackstraw	1	1	0	Miss Trout	1	0	0
Miss A. M. Ramsay	5	0	0	H. P. Turner, Esq.	1	1	0
per J. Ramsay, Esq.	22	0	0	Miss M. K. Turner	4	0	0
Reading College Students	9	10	6	Mrs. E. G. Tutin	1	0	0
Miss C. Rhodes and Friends	3	0	0	Miss W. Tyler	5	0	0
Miss A. W. Richardson	10	0	0	Miss W. Wade-Brown	1	0	0
Miss D. Rigden	1	1	0	Miss May Walker	0	10	0
Miss Ritchie	0	10	0	Thomas Wall, Esq.	500	0	0
Miss M. E. Roberts	2	1	0	Miss A. S. Wallis	1	0	0
Miss M. E. Robertson	0	10	0	Mrs. Pakenham Walsh	1	1	0
Mrs. A. Robinson	5	0	0	Mrs. A. Walters	1	0	0
Roedean School (Bursary)	40	0	0	Misses E. and M. and Mr. W. J. Walters	3	0	0
Misses F. and M. Ross	1	0	0	Miss E. W. Walters	2	0	0
A. Rowntree, Esq.	10	10	0	H. S. Walters, Esq.	2	2	0
Royal Holloway College Association (Bursary)	60	4	0	Miss P. M. Walters	5	0	0
Mrs. Royds	2	2	0	Misses G. H. and D. Watson	2	0	0
St. Leonard's School (Bursary)	55	5	0	Miss Wauchope	2	2	0
St. Mary's Hall	6	6	0	Miss L. Weber	5	6	0
St. Saviour's and St. Olave's School	1	0	0	Miss C. A. Weetman	1	0	0
Miss L. Godwin Salt	1	1	0	West Ham Education Committee (Fees)	22	0	0
Miss E. Sanderson	5	0	0	Miss E. Whalley	1	0	0
Miss M. Saumarez-Smith	1	1	0	H. G. Whibley, Esq.	2	2	0
Miss I. G. Savile	2	0	0	Mrs. Whitaker	0	10	0
Mrs. E. Schuster	5	5	0	Miss Wilkinson	0	5	0
Miss H. M. Scott	0	10	0	E. P. Willcocks, Esq. (Rent)	7	7	0
Miss C. H. Scott-Moncrieff	5	0	0	Miss M. Williams	2	12	0
Miss M. Scott-Moncrieff	3	0	0	Mrs. A. Wilson	0	1	0
Miss L. G. Seth-Smith	0	2	6	Miss E. Wilson	0	10	0
Miss Shacklock	5	0	0	J. A. Wilson, Esq.	5	0	0
Miss Sharpley	0	10	6	Miss Winterbottom	1	1	0
Shireff House (Notting Hill High School)	15	6	0	Wisbech High School	0	6	0
Miss E. J. Sloane	1	1	0	Mr. and Mrs. E. F. Wise	2	2	0
Mr. and Mrs. Neville Smith	1	0	0	Miss E. Wise	0	10	0
Mrs. Somervell	1	1	0	Miss H. M. Wodehouse	10	0	0
Somerville College (Bursary)	40	4	0	Miss Frances Wood	1	1	0
Deaconess M. Stanton	0	5	0	Miss F. M. Wood	0	10	0
Richard Stapley Trust	40	0	0	Miss M. McKinnon Wood	1	0	0
Miss K. A. Steeds	5	5	0	Mr. and Mrs. S. H. Wood	1	0	0
Mrs. C. M. Stevenson	0	5	0	per Mrs. S. H. Wood	10	0	0
Miss Sunderland-Taylor	1	1	0	Mrs. Woodd	2	1	0
Sundry and Anonymous Donations	1	13	11	Miss A. Woods	0	5	0
Sutton High School	10	10	0	Worthing High School	1	5	9
				C. Wright, Esq.	2	2	0
				Miss A. Wyld	1	0	0
				Miss M. P. Young	1	1	0
				Miss A. Younger	1	0	0

**FEES.** £80 per annum, payable in three instalments, each term in advance, inclusive of board, residence, tuition, books, educational visits, laundry and medical attendance. (The total cost to the College is considerably more than this, but the balance is paid by the General Fund.)

**BURSARIES.** Any sum of not less than £40 a year constitutes a Bursary, to which a name may be attached by the donors. The Secretary is prepared to advise as to sources whence the balance of the fees may be secured.

**ADMISSION OF STUDENTS.** Forms of Application and all particulars may be obtained from the Principal or the Secretary of the College. It is desirable that application should be made in good time; and in no case later than July 1st and December 1st for admission in September and January respectively.

**DATES OF TERMS, 1923.** Jan. 5th to March 28th; April 20th to July 20th; Sept. 14th to Dec. 14th.

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