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LONDON & NATIONAL SOCIETY
FOR WOMEN'S SERVICE.

JUNIOR COUNCIL

Report and
List of Members

PAMPHLET

May, 1927.

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LONDON & NATIONAL SOCIETY FOR WOMEN'S SERVICE.

Hon. President :

DAME MILLICENT GARRETT FAWCETT, G.B.E., LL.D., J.P.

Secretary :

MISS PHILIPPA STRACHEY.

JUNIOR COUNCIL.

Chairman of Executive Committee.

MISS E. WATTS, *Chartered Accountant.*

Hon. Secretary :

MISS I. STONEY, *Solicitor.*

Hon. Treasurer :

MISS E. R. GLOVER, *Secretary.*

Executive Committee :

MISS EAGLE BOTT	.....	.....	<i>House Property Manager.</i>
MISS D. J. COLLIER.	.....	.....	<i>Aurist and Laryngologist.</i>
MISS I. SHEWELL COOPER	.....	.....	<i>Teaching at Holloway Prison.</i>
MISS V. DOUIE	.....	.....	<i>Librarian.</i>
MISS I. JORDAN	.....	.....	<i>Student, Bedford College.</i>
MISS E. J. LINDGREN	.....	.....	<i>Psychologist.</i>
MRS. K. MORGAN	.....	.....	<i>Literary Assistant to Publisher.</i>
MISS J. E. NORTON	.....	.....	<i>Proprietor of a Bookshop.</i>
MRS. IVAN SANDERSON	.....	.....	<i>Married Woman.</i>
MISS A. SLEIGH	.....	.....	<i>Architect.</i>
MISS M. G. SMETON	.....	.....	<i>Civil Servant.</i>
MISS E. RUSSELL SMITH	.....	.....	<i>Civil Servant.</i>

Organising Secretary :

~~MISS IDA M. SAMUEL.~~

REFERENCE
ONLY

LONDON AND NATIONAL SOCIETY FOR WOMEN'S
SERVICE.

JUNIOR COUNCIL.

REPORT.

This is the first report of the Junior Council, and it is interesting to trace its development. It was apparent to members, both young and old, of the London and National Society for Women's Service, that there was a great need for an organisation that would bring together young professional and business women and students and would help them to overcome the obstacles which still lie in the way of those who during recent years have entered professional and business life.

On June 28th, 1926, a first meeting of young women was held to discuss the formation of the Junior Council. The whole position was reviewed but no course of action was adopted. On September 28th, another meeting was held, and it was definitely decided to form a Junior Council. An Executive Committee was elected to hold office till Easter 1927, and the first members of the Council were enrolled.

One of the first things which the Executive Committee decided to do was to give a party on a fairly large scale. An Organising Secretary was secured in November, and it was decided to hold the Party on December 15th. About 70 people came, and the first aims of the Junior Council were discussed. The speakers were Mrs. Corbett Ashby, Mrs. Oliver Strachey and Mrs. Ivan Sanderson. The present position of women, both national and international, was reviewed by the first two speakers, and the last speaker explained the aims of and the reasons for the existence of the Junior Council. A great many members were enrolled, and the Party was so successful that it was decided to hold a similar one every month.

On January 20th, 1927, Miss Haslett, Secretary of the Women's Engineering Society came to speak on "Engineering as a Profession for Women." She pointed out the opportunities there were in Electrical Engineering, and especially in popularising electrical domestic appliances. Her audience was deeply interested, and her speech stimulated them to think of new openings for work. On February 17th, the opportunities provided by the legal profession for women were discussed. Speeches were made by two members of the Junior Council, Miss Stephenson, who pointed out both the difficulties and advantages of the Bar, and Miss Stoney, who spoke on the responsibilities as well as the interest and advantages of the career of the solicitor. On March 15th, the first students' meeting was held, designed to bring together students and young women already in business and practising, who could give practical help and advice to students. Speeches were given by four members of the Junior Council, Miss Stoney spoke on Law, Miss Watts on Accountancy, Miss Hort on House Property Management, and Miss Schimmer on Horticulture. These short speeches were very valuable, and much appreciated.

On May 3rd, 1927, the first Annual General Meeting was held. The Constitution was adopted, and a new Executive Committee elected. Plans for future work were discussed. The Hon. Secretary reported that membership had increased from 15 in December, to 175 at this date. The Hon. Treasurer reported a small though satisfactory balance in hand, and we felt that we could face the future with great confidence in our rapid progress.

During this time the Junior Council has had other activities. It has held meetings in Colleges, at the London School of Medicine for Women, at Newnham College, Cambridge, and at Lady Margaret Hall, Oxford. These meetings have been addressed by members of the Executive Committee, and by the Organising Secretary, and they have proved that the Junior Council is needed by students who wish to take up a career.

A Sub-Committee appointed by the Junior Council has been compiling a Register of the activities of women in London in professional and business life. This is a very complicated task, and although a basis of work has been secured, it will take considerable time to complete such a register. We hope to gain some approximate idea of the occupations followed by women in London with a view to ascertaining the local distribution of women's work, and the possibilities of the development of new enterprise. The Register promises to become a most useful production. The activities engaged in by women are legion, and the opportunities for development in some branches must exist. We hope to discover them.

During the past eight months the Women's Service Bureau has given free expert information and advice on openings and trainings to members of the Junior Council. The Bureau has been widely used, and has proved of great assistance, although it must be explained that the Bureau does not find individual posts.

In conclusion we should like to express our thanks to the London and National Society for Women's Service which have made our existence possible. They have not only given us help in every material form, but they have regarded us with tolerance which is rare and valuable. We have directed our own organisation, and they have helped us with wisdom and sympathy. Much of our success is due to their wide experience and subtle encouragement.

The Junior Council looks forward to a year of great and wide spread activity. We hope that during the coming year young women will bear political responsibility through the Franchise, as for so many years the great majority of them have borne economic responsibility. We look to a future where young men and women will have equal opportunities in their work, and the only test of fitness will be efficiency. Meanwhile the Junior Council has much work to do by linking up young women in many occupations, and showing them that though their work lies in many different places they can learn from, and be amused and encouraged by each other's experiences and successes.

There is no limit to the activity of the Junior Council. May we convince the outside world that wisdom is no longer synonymous with age, and that youth and judgment are no longer incompatible.

May, 1927.

LIST OF MEMBERS

MAY, 1927.

	<i>Name.</i>	<i>Profession.</i>
Miss	Almack	House Decorator.
„	I. Ambler	Secretarial Training.
„	D. Amsden	Civil Servant.
„	D. G. Angus	Medical Student
„	A. G. Appelbe	Medical Student.
„	B. Arne	Sec. of National League of Young Liberals.
„	E. E. Austin	Meteorologist.
„	E. Aves	Teacher
„	G. G. Bacchus	Assistant Organiser, L.C.C. Care Committees.
„	Badcock	Secretary.
„	C. M. Barney	Bookseller's Assistant.
„	M. Basham	Civil Servant.
„	E. Baytrip	Student at Goldsmith's College.
„	B. Benn	Secretarial Work at Individualist Bookshop.
„	M. G. Billson	Articled Clerk.
„	J. Bird	Articled Clerk.
„	J. Blackmore	Student, Bedford College.
„	N. Blathwayt	Singer.
„	P. M. Blunt	Secretary.
„	A. Borthwick	Student at London School of Economics.
„	Elder Brown	Secretary.
„	S. N. Brown	Student, Lady Margaret Hall.
„	J. Burdge	Secretarial Work.
„	S. N. Butler	Student, Somerville College.
„	T. H. S. Chance	House Decorator.
„	M. H. Chandler	Student, Somerville College.
„	E. C. Cholmeley	Analytical Chemist.
„	M. S. Clough	Student, Bedford College.
„	I. M. Cock	Student of Librarianship.
„	M. E. Cope	Medical Student.
„	J. Crace-Calvert	Assistant Organiser, L.C.C. Care Committees.
„	M. Crawford	Student, Newnham College
„	E. J. Crickmay	House Property Manager.

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<i>Name.</i>	<i>Profession.</i>
Miss C. A. Cripps Private Secretary.
„ J. Darling Student, Somerville College.
„ A. J. Despicht	..... Teacher of French.
„ A. M. Dickens	..... Horticultural Instructor at Swanley
„ D. Dimsdale	..... Student, Somerville College.
„ E. Dunlop	..... Student of Music.
„ J. Dunsford	..... Assistant Secretary, London Council of Social Service.
Mrs. B. E. R. Fermoy	..... Solicitor.
Miss L. Frost	..... Club Secretary.
„ H. F. Gillespie	..... Student, Edinburgh University.
„ I. Goddard	..... Organising Secretary.
„ N. Gordon	..... Employment Investigator.
„ C. Graham	..... Private Secretary.
„ M. A. Graham	..... Student, Bedford College.
„ D. Hall	..... Assistant Secretary, Association of Officers of Taxes.
„ M. P. Hall	..... Research in Plant Pathology.
„ K. I. Hancock	..... Assistant Secretary, National Union of Societies for Equal Citizenship.
„ J. Hardy	..... Student, Somerville College.
„ W. E. Harris	..... Student of Librarianship.
„ A. Harveson	..... Barrister-at-Law.
„ F. E. Hawkes	..... In John Lewis's.
„ D. Haworth	..... Student, Lady Margaret Hall.
„ M. D. Hay	..... Assistant Secretary, National Federation of Women's Institutes.
„ Hitchman	..... Student, Newnham College.
„ M. F. Hoadley	..... Student, Newnham College.
„ G. L. Holland	..... Student at U.G.S. Settlement.
„ Hollebhone	..... Director of Hairdressing Establishment.
„ Horder	..... Training as a Probation Officer.
„ I. E. Hort	..... House Property Manager.
„ J. D. Hunt	..... Student, Newnham College.
„ L. Hurd	..... Student of Librarianship.
„ E. L. Hutchinson	..... Art Student.
„ P. Hutchinson	..... Art Student
„ D. L. Irving	..... Articled to Chartered Accountant.
„ D. L. James	..... In Education Dept., L.C.C.
„ P. Stuart James	..... Hospital Almoner.
„ D. A. Jefferies	..... Solicitor.
Mrs. Jenkins	..... General Secretary, National Federation of Women's Institutes.
Miss M. Jolliffe	..... Training for Stage.
„ Judd	..... Medical Student.

<i>Name.</i>	<i>Profession.</i>
Miss P. G. Keable	..... Chartered Accountant.
„ M. O. Kerry	..... Student, London School of Economics.
„ A. Kilroy	..... Civil Servant.
„ D. C. L. Knowles	..... Gymnastic Teacher.
„ S. M. Knowles	..... Chartered Accountant.
„ Lasenby	..... Student at Slade School.
„ K. M. Lauder	..... Articled to Chartered Accountant.
„ C. M. Lawrence	..... School Mistress.
„ M. Leathes	..... Medical Student.
„ J. C. Ledeboer	..... Student of Architecture. Lecturer for the W.E.A.
„ A. Le Monnier	..... Secretary.
„ C. I. Leonard	..... Student, Bedford College.
„ F. Leontinoff	..... Interior and Furniture Decorator.
„ W. T. Levianski	..... Solicitor.
„ D. M. Livock	..... Chartered Accountant.
„ H. Loewenthal	..... Student, Bedford College.
„ B. S. McFie	..... Assistant Organiser, L.C.C. Care Committees.
„ McMillan	..... Secretary.
„ R. MacCarthy	..... Secretary.
„ A. Major	..... Sub-Warden, University Hostel, Sheffield.
„ K. Major	..... Student, St. Hilda's College.
„ M. G. Mansell	..... Secretary.
„ H. M. Marshall	..... Student, Lady Margaret Hall.
Mrs. O. L. M. Martin	..... Artist and Anthropologist.
„ Malcolm Mason	..... Free Lance Journalist.
Miss C. Matheson	..... Secretary.
„ M. V. Matthews	..... House Property Manager.
„ F. Mellonie	..... Student, Bedford College.
„ K. Menhinick	..... Student, Bedford College.
„ A. M. P. Mills	..... Private Secretary.
„ D. E. Morgan	..... Student, Westfield College.
„ H. Mosely	..... Private Secretary.
„ R. E. Mounsey-Wood	..... Student, Somerville College.
„ I. M. A. Naylor	..... Editorial Assistant, Publishing Dept Student Christian Movement.
Mrs. E. Nesser	..... Proprietor of a Shop.
Miss H. M. Newlands	..... Secretary.
„ F. J. Nicholas	..... Assistant in Statistical Research, London School of Economics.
„ E. Noal	..... Secretary.
„ M. Oppenheim	..... Trainee, C.A.S.

<i>Name.</i>	<i>Profession.</i>
Miss K. Palmer	Insurance Work.
„ G. Pearse	House Agent.
Mrs. A. Pedler	Ph.D.
Miss E. M. Perfect	Assistant Almoner, King's College Hospital.
„ G. Petersen	Solicitor.
„ R. W. K. Petter	Medical Student.
„ A. Pickles	Student of Librarianship.
„ M. Plimley	Training as Secretary.
„ E. D. Plumptre	Teaching.
„ F. D. Priddle	Surveyor.
„ I. Purgold	Civil Servant.
„ Quinn	House Decorator.
„ J. Raymont	Student, Somerville College.
„ L. Reddrop	Legal Research Worker.
„ M. Reed	Student, Lady Margaret Hall.
„ H. M. Reinold	Student, Somerville College.
„ J. Richards	Teaching.
„ A. H. Robinson	Secretary and Treasurer, Somers Town Nursery School.
„ I. G. Robinson	Hospital Secretary.
„ E. Rogers	Assistant Secretary, Invalid Children's Aid Association.
„ L. M. Rose	Secretary.
„ T. M. Rose	Student, Somerville College.
„ F. K. Rowe	Secretarial Work.
„ L. R. Rowe	Assistant Organiser, L.C.C. Care Committees.
„ E. Ryman	Student, Goldsmith's College.
„ A. J. Samuel	House Property Manager.
„ B. M. Sanderson	Student, Somerville College.
„ F. Schimmer	Research (Botany)
„ E. W. Scott	Architect's Assistant.
„ E. Seyd	Social Work
„ E. A. Herring Shaw	Articled to Chartered Accountant
„ F. I. Shields	Confidential Secretary to Director-General, B.B.C.
„ M. S. M. Sloan	Private Secretary.
„ Smallshaw	Business Woman.
„ M. N. Smieton	Fruit Research.
„ M. W. Smith	Student, Royal Holloway College.
„ A. Sprigge	Art Student.
„ M. F. Springett	Student, Newnham College.
„ G. Squire	Horticulture.
„ V. Stephenson	Barrister-at-Law.
„ M. I. Stevens	Student, Newnham College.

<i>Name.</i>	<i>Profession.</i>
Miss W. A. Street	Insurance Work.
„ F. J. Symington	Student of Librarianship.
Mrs. Y. Taylor	Married Woman.
Miss F. Thornton	Artist.
„ B. Thrupp	House Property Manager.
„ L. Tillard	Student at Slade School
„ J. Tomblin	Student of Librarianship.
„ K. Trouton	Student, Newnham College.
„ Tyacke	Business Woman
„ P. L. Vickers	H.M. Inspector of Factories.
„ Walker	Secretary.
„ M. V. Wallace	Laundry Worker.
Mr. Dudley W. Walton	Journalist.
Miss G. Watt	Teaching.
„ J. Webb	Student, Somerville College.
Dr. Weber	Doctor.
Miss M. M. Wells	Barrister-at-Law.
„ K. Weston	Student, Bedford College.
„ M. Wilkinson	Student, St. Hilda's College.
„ M. Wisely	Student, Newnham College.
„ B. E. Woolhouse	London School of Economics.
„ E. J. Worthington	Student, Lady Margaret Hall.
„ E. B. Wright	Medical Student.
„ L. Wright	Secretary.
„ G. Yonge	Private Secretary.

CONSTITUTION.

I. TITLE.

The title of the Council shall be "The Junior Council of the London and National Society for Women's Service."

II. STATUS.

The Junior Council is an organisation working independently within the London and National Society for Women's Service, whose General Meeting governs the policy of the whole Society. There is no obligation upon the Junior Council as a body to work for any one of the activities of the Society.

III. OBJECT.

The Junior Council subscribes to the aim of the London and National Society for Women's Service for equality of citizenship between men and women, and works specially for equal economic opportunities and freedom for women in the pursuit of their work.

IV. METHODS.

1. The Council holds regular meetings of a social character, with speakers on topics of common interest, and co-operates with the Society in sending speakers to colleges and schools and in collecting information on Trainings and Openings for women.
2. The Council enables young professional and business women to meet each other, and links up students with young women already in business or practising.
3. The Council provides opportunities for the development of new enterprise.

V. GOVERNING BODY.

The governing body of the Junior Council shall be the general meeting of members, which will elect annually by ballot an Executive Committee, an Hon. Treasurer, and an Hon. Secretary to conduct the current business of the Council.

VI. MEMBERSHIP.

1. The Junior Council shall consist of men and women (a) who subscribe to its aims ; (b) whose applications have been passed by the Executive Committee ; and (c) who have paid a minimum annual subscription of 2/6 to the London and National Society for Women's Service before the date of the annual meeting of the Junior Council.
2. A minimum annual subscription of 5/- shall entitle members to House Membership, with the right to use the Library, Restaurant and other facilities afforded by the Members' Centre.
3. Membership of the Junior Council shall be limited to a period of five years, but may be extended by the Executive Committee.
4. The Executive Committee shall have the right to terminate any membership without assigning a reason.
5. Membership of the Junior Council carries with it membership of the Society.

VII. OFFICERS.

The officers of the Council shall be the Chairman, the Hon. Treasurer, and the Hon. Secretary.

VIII. EXECUTIVE COMMITTEE.

1. The Executive Committee shall consist of the Officers of the Junior Council, and not less than nine and not more than twelve other members to be elected by ballot at the Annual Meeting, and shall have power to co-opt not more than five additional members.
2. It shall at the first meeting after election elect the Chairman for the ensuing year.
3. It may from time to time make Bye-Laws, and shall have power to fill by co-option any vacancies which may occur during its term of office.
4. It shall have power to appoint Sub-Committees for special purposes.
5. The Minutes of the Executive Committee of the Junior Council shall be open to the Executive Committee of the Society.

IX. NOMINATIONS.

1. Any member may be proposed for election or re-election as Honorary Officer or Member of the Committee on the nomination of two members of the Council to whom the candidate is personally known.
2. Nominations, with the consent in writing of the candidate nominated, shall reach the Secretary at least fourteen clear days before the Annual Meeting.

X. MEETINGS.

1. An Annual General Meeting of the Council, of which not less than twenty-eight clear days preliminary notice shall be given to each member, shall be held as soon as convenient after March 1st in each year.
2. Special General Meetings of the Council (*a*) may be called at any time by the Executive Committee either of the Junior Council or of the Society, and (*b*) shall be called by the Secretary within twenty-eight clear days on the requisition of not less than one-tenth of the members of the Council, of not less than three calendar months' standing. A Special General Meeting shall discuss only such matters as are mentioned in the notice calling the meeting, and not less than fourteen clear days' notice shall be given of General Meetings to all members.
3. Joint meetings of the Executive Committees of the Junior Council and the Society shall be held at the request of either Committee.

XI. RESOLUTIONS.

Proposed Resolutions to be discussed at the Annual General Meeting with names of proposers and seconders shall reach the Secretary in writing at least fourteen clear days before the meeting, and shall have been published at least seven clear days before that date. Resolutions shall be passed by a majority vote except as hereinafter provided.

XII. ALTERATION OF CONSTITUTION.

The Constitution shall not be altered except after agreement between the Executive Committees of the Junior Council and the Society, and confirmation by a General Meeting of the Members of the Council. The nature of the proposed alterations must be stated in the notice calling the meeting, and not less than fourteen clear days' notice given to all members. Any alteration to be carried must be passed by two-thirds of the members present and voting.

PAMPHLET