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# STANDING JOINT COMMITTEE OF WOMEN IN THE HIGHER GRADES OF THE CIVIL SERVICE.

1922.

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| MISS F. H. DURHAM, C.B.E.<br>(Chairman)                                      | }       | - Ministry of Labour.            |
| MISS E. SANDAY (Hon. Sec.)   |         |                                  |
| MISS H. MARTINDALE, O.B.E.<br>(Hon. Treas.)                                  | }       | - - - Home Office.               |
| MISS I. M. S. KEELY  |         |                                  |
| MISS H. TODD   | }       | - Ministry of Health.            |
| MISS A. E. OTTER (Hon. Sec.)   |         |                                  |
| MISS E. F. BOULTON   | }       | - Board of Education.            |
| MISS E. J. AHRONS  |         |                                  |
| MISS BROWNE  | - - -   | Ministry of Pensions.            |
| MISS WEBSTER   | -       | A.G. Dept., General Post Office. |
| MISS MARWOOD   | -       | M.O. Dept., General Post Office. |
| MISS GOLD  | - - -   | S.B. Dept., General Post Office. |
| MISS CLARK   | - - - - | Public Trustee Office.           |
| DAME ADELAIDE ANDERSON, D.B.E., Retired Civil Servant.<br>(Co-opted Member.) |         |                                  |

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## CONSTITUTION AND RULES.

### I.—Title.

“STANDING JOINT COMMITTEE OF WOMEN IN THE HIGHER GRADES OF THE CIVIL SERVICE.”

### II.—Constitution of Committee.

The Committee to be constituted of representatives of women in the administrative, professional and executive classes, or in such grades as may be ruled by the Committee to be equivalent to any of these, in all branches of the Civil Service in which women are employed.

### III.—Objects.

- (1) To provide a means of communication between women in the higher branches of the Civil Service.
- (2) To provide an organisation by which their united views may be ascertained and expressed, and joint action taken where deemed advisable.
- (3) To work for equality in regard to opportunity, status and pay as between men and women in the Civil Service.

### IV.—Election of Committee.

Each Department shall normally be entitled to two representatives on the Committee, except that departments with less than twenty constituents shall be entitled to one representative only, while departments with over 100 constituents shall have an additional representative for each additional 100 or fraction of 100 constituents. The representatives of each department on the Committee shall be formally elected by the constituents in that department from among their number.

### V.—Co-option of Retired Civil Servants.

The Committee shall have power to co-opt for its term of office any retired Civil Servant who has served on the Com-

mittee. Such co-opted members shall not at any one time exceed three in number.

### VI.—Duration of Committee.

The Committee to be re-elected triennially, retiring members to be eligible for re-election.\*

### VII.—Officers.

The officers shall consist of the Chairman, two Honorary Secretaries, and Honorary Treasurer. The Chairman of the Committee shall be elected annually by the Committee, and shall be a woman holding important rank in the Civil Service. The other officers shall be appointed by the Committee from among their number.

### VIII.—Meetings.

Ordinary Meetings shall be held once every two months. Special Meetings may be called at the discretion of the officers. Members unable to attend may send a deputy, who shall be entitled to vote.

### IX.—Finance.

A contribution of not less than 3/6, payable on the first day of January of each year, shall be invited from every woman entitled to vote for a representative on the Committee. Regional Secretaries shall be entitled to retain 1/- out of each subscription to meet local expenses.

### X.—Regional Secretaries.

In order that the Committee may be kept in close touch with the feeling and opinion of constituents in the provinces, it shall have power to appoint Regional Secretaries, through whom information following each meeting of the Committee will be supplied to constituents.

\* The first re-election will take place in May, 1923.

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## NAMES AND ADDRESSES OF HON. SECRETARIES.

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### **General Secretaries.**

MISS E. SANDAY and MISS A. E. OTTER, 30 Gloucester Street,  
London, S.W. 1.

### **Regional Secretaries.**

#### London and South-Eastern Region.

MISS LOVEDAY (*Board of Education*), 63 Albany Mansions,  
Albert Bridge Road, S.W.

#### South Midlands and Eastern Region.

MISS JENNINGS (*Ministry of Health*), 52 Broad Street,  
Bloomsbury, W.C. 2.

#### South-Western Region.

MISS DEANE, O.B.E. (*Ministry of Labour*), Carlton House,  
Woodland Road, Bristol.

#### West Midlands Region.

MISS TAYLOR (*Home Office*), 174 Corporation Street, Bir-  
mingham.

#### North-Western Region.

MISS MURBY (*Ministry of Health*), 30 Dickinson Street,  
Manchester.

#### Yorkshire and East Midlands Region.

MISS RIDGEWAY (*Ministry of Labour*), Quebec Chambers,  
Leeds.

#### Northern Region.

MISS COHEN (*Ministry of Health*), Anderson Buildings,  
Market Street, Newcastle-on-Tyne.

#### Scottish Region.

MISS GLEN (*Scottish Board of Health*), 50 Wellington Street,  
Glasgow.