

International Labour Office  
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Legislative Series  
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## INDIA 1

### Regulations: Employment of Women (Mines)

Notification of the Department of Industries and Labour.  
No. M.—1055: Regulations for prohibiting the employment of  
women underground in mines<sup>1</sup>. Dated 7th March, 1929. (The  
Gazette of India, March 9, 1929, No. 10, Part I, p. 335.)

1. These regulations shall have effect from the 1st day of July, 1929.
2. In these regulations—
  - (1) "exempted mine" means—
    - (a) coal mines in Bengal, Bihar and Orissa and the Central Provinces;
    - (b) salt mines in the Punjab; and
  - (2) "underground workings" means any part of a mine situated beneath the superjacent ground, and includes vertical shafts provided for access to, or for the ventilation of such part; but does not include tunnels made and used only for convenience in disposing of spoil.
3. No woman shall be permitted to enter or remain in the underground workings of any mine other than an exempted mine, unless she is authorised in that behalf in writing by the Chief Inspector.
4. In an exempted mine—
  - (1) up to and including the 30th day of June, 1939,—
    - (a) no woman shall be permitted to enter or remain in the underground workings of the mine unless—
      - (i) she is employed to work therein in accordance with the provisions of sub-clause (b), or
      - (ii) she is authorised in that behalf in writing by the Chief Inspector, and
    - (b) the total number of women employed to work in the underground workings of the mine on any day in any year specified in column 1 of the Schedule shall not be a greater percentage of the total number of persons, both women and men, so employed in the mine on that day than the percentage specified against that year, in the case of exempted coal mines, in column 2 and in the case of exempted salt mines, in column 3 of the Schedule; and
  - (2) on and after the 1st day of July, 1939, no woman shall be permitted to enter or remain in the underground workings of the mine, unless she is authorised in that behalf in writing by the Chief Inspector.

<sup>1</sup> In exercise of the powers conferred by section 29 of the Indian Mines Act, 1923 (IV of 1923) — Legislative Series, 1923 (Ind. 3).

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SCHEDULE.

| YEAR.                                     | Percentage of the total number of persons, both men and women, employed underground. |                      |
|---|--|----------------------|
|   | Exempted coal mines.   | Exempted salt mines. |
| I   | 2  | 3                    |
| 1st July 1929 to 30th June 1930 . . . . . | 29   | 40                   |
| 1st July 1930 to 30th June 1931 . . . . . | 26   | 36                   |
| 1st July 1931 to 30th June 1932 . . . . . | 23   | 32                   |
| 1st July 1932 to 30th June 1933 . . . . . | 20   | 28                   |
| 1st July 1933 to 30th June 1934 . . . . . | 17   | 24                   |
| 1st July 1934 to 30th June 1935 . . . . . | 14   | 20                   |
| 1st July 1935 to 30th June 1936 . . . . . | 11   | 16                   |
| 1st July 1936 to 30th June 1937 . . . . . | 8  | 12                   |
| 1st July 1937 to 30th June 1938 . . . . . | 5  | 8                    |
| 1st July 1938 to 30th June 1939 . . . . . | 2  | 4                    |

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