

International Labour Office  
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Legislative Series  
1932 — Joh. 1

## JOHORE 1

Enactments: Employment of Women and Children

A) An Enactment to amend "The Labour Code, 1924"<sup>1</sup>. No. 3 of 1932. Approved 19th April, 1932.

[EXTRACTS]

1. (i) This Enactment may be cited as "The Labour Code, 1924, Amendment Enactment, 1932"; and it shall come into force on the publication thereof in the *Gazette*<sup>2</sup>.

(ii) This Enactment shall be read and construed as one with "The Labour Code, 1924", hereinafter called "the principal Enactment"; and any copies of the principal Enactment printed after the commencement of this Enactment may be printed with the amendments made by this Enactment.

.....  
3. Immediately after section 68 of the principal Enactment there is inserted a new section as follows:—

"68A. (i) No female labourer of any age and no male labourer who has not attained the age of eighteen years shall be employed in any kind of labour, other than domestic service, during the night.

(ii) For the purposes of this section "night" means a period of not less than eleven consecutive hours, including the interval between ten o'clock in the evening and five o'clock in the morning.

(iii) Any employer wilfully disregarding the provisions of subsection (i) shall be deemed to have committed an offence against this Enactment."

B) An Enactment to provide for the protection of children. No. 4 of 1932. Approved 19th April, 1932.

[EXTRACTS]

1. This Enactment may be cited as "The Children Enactment, 1932", and it shall come into force on its publication in the *Gazette*<sup>2</sup>.

2. In this Enactment and in any rules made hereunder unless the context otherwise requires:

"Child" means a person under the age of fourteen years.

"Guardian" in relation to a child includes any person who, in the opinion of the court having cognizance of any case in relation to the child, or in which the child is concerned, has for the time being the charge of or control over the child.

.....  
"Protector" means the Protector of Chinese, Johore, and includes such other officers as His Highness the Sultan in Council may declare, by notification in the *Gazette*, to be vested with powers conferred upon the Protector by this Enactment: and, in the absence of the said Protec-

<sup>1</sup> Enactment no. 10 of 1924.

<sup>2</sup> i. e. on 27th April, 1932.

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tor of Chinese, Johore, and all such other officers as aforesaid from any administrative district, includes the officer in charge of such district for the time being.

9. (i) A child under the age of seven years shall not be employed on any kind of labour.

(ii) No child over the age of seven years shall be employed upon any form of labour or under any conditions which may be prohibited by His Highness the Sultan in Council from time to time by rules made under this Enactment.

10. (i) Any person, who employs a child in contravention of the preceding section or of any rule made thereunder, shall be guilty of an offence, and liable on conviction to a fine not exceeding twenty-five dollars, or, in case of a second or subsequent conviction, to a fine not exceeding one hundred dollars.

(ii) Any parent or guardian of a child who has conducted to the commission of an offence under the preceding section or any rule made thereunder, by wilful default, or by habitually neglecting to exercise due care, shall be guilty of an offence and liable on conviction to the like fine.

11. (i) A child shall not take part in any public entertainment exhibition or performance without a licence from the Protector for which the prescribed fee shall be paid.

(ii) In granting a licence the Protector may impose such conditions as he thinks fit.

(Nothing in this section shall apply to an entertainment, exhibition or performance given by the pupils of any registered school in the school premises or in such other place as may be approved by the Protector.)

12. Any person who employs a child in any public entertainment exhibition or performance without a licence from the Protector or in contravention of any of the conditions contained in such licence shall be guilty of an offence and liable on conviction to imprisonment of either description for a term not exceeding twelve months or to a fine not exceeding five hundred dollars or to both such imprisonment and fine.

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