

Pamphlet

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**Women Public Health Officers'
Association**

(Registered as a Trade Union)

7, Victoria Street, London, S. W. 1

HANDBOOK for 1936

together with the

ANNUAL REPORT

FOR 1935

CONTENTS :

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SECTION A.

HANDBOOK, 1936.

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Women Public Health Officers' Association

(Registered as a Trade Union.)

General Secretary: Miss H. M. GRAY

Officers and Executive Committee, 1936.

President:

THE LADY CYNTHIA COLVILLE, J.P.

Vice-Presidents:

LADY VIOLET ASTOR.	MISS M. LIDDIARD.
DR. MARJORIE BACK.	DR. G. LOCK.
DR. W. BARR.	DR. MACMILLAN.
DR. RUBY BELL.	DR. J. MAIR.
MISS H. BIDELEUX.	MISS N. MARCH, B.SC.
DR. MABEL BRODIE.	DR. ELLA MCGREGOR.
DAME ELIZABETH CADBURY, M.A.	DR. G. M'GONIGLE.
DR. HELEN CAMPBELL.	COUNCILLOR MRS. MORISON MILLAR.
DR. ETHEL CASSIE.	DR. J. MILLER.
DR. F. GARLAND COLLINS.	DR. W. MOODIE.
COUNCILLOR MRS. COOK.	D. A. NEWTH.
PROFESSOR W. CULLIS, C.B.E.	DR. T. N. V. POTTS.
COUNCILLOR MRS. DRAPPER, J.P.	SIR W. PRESCOTT, C.B.E.
CAPTAIN ELLISTON, M.P.	DR. ERIC PRITCHARD.
DR. LETITIA FAIRFIELD, C.B.E.	MARCHIONESS OF READING.
DR. W. FRASER.	VISCOUNTESS RHONDDA, J.P.
DR. S. SEEKINGS FRIEL.	MARQUIS OF SALISBURY, K.G.
DR. D. H. GEFFEN.	DR. NORA SMITH.
COUNCILLOR MISS GILLIATT.	DR. M. SPROUL.
DR. LILA GREIG.	DR. HELEN STANDRING.
DR. J. A. HADFIELD.	DR. H. STEVENSON.
MISS ELSIE HALL.	MRS. DEANE STREATFEILD.
DR. M. L. HAMILTON.	DR. C. S. THOMSON.
DR. J. LORIMER HAWTHORNE.	COUNCILLOR MRS. THURTLÉ.
MRS. HEDDLE.	MISS G. TUCKWELL, C.H., J.P.
COUNCILLOR MRS. HILL.	DR. P. WATKIN.
DR. H. PRICE HUNT.	MISS E. WILKINS, B.A.
PROFESSOR W. W. JAMESON.	COUNCILLOR MRS. WOODGATE.
DR. J. A. KERR.	COUNCILLOR MISS WORRALL, J.P.
MR. G. LATHAN, M.P.	DR. C. WRIGHT.
DR. OCTAVIA LEWIN.	

Chairman:

MISS AMY SAYLE, M.B.E., M.A., L.C.C.

Vice-Chairman:

MISS F. B. GOODALL.

Honorary Treasurer:
MISS M. MORRELL

Honorary Secretary:
MISS M. DEAN.

Honorary Editor: MISS C. WARE

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: MISS E. WATTS, Chartered Accountant.

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Executive Committee:

Name	Representative of
MISS C. ARTHUR	Southern Counties Centre.
MISS O. BARBER	Birmingham Centre (Proxy).
MRS. D. BARRETT	Northumberland and Durham Centre.
MRS. K. BARTON	Lancashire Centre.
MISS M. BAXTER	Devon and Cornwall Centre.
MISS M. BRIMACOMBE	Bedfordshire and Northamptonshire Centre (Proxy).
MISS N. BROCKLEHURST	East Midlands Centre (Proxy).
MISS G. BRYANT	Editorial Sub-Committee.
MISS M. CAMERON	Yorkshire Centre.
MISS CHARLES	Group D. (Proxy).
MISS A. COLES	Yorkshire Centre (Proxy).
MISS M. COUSINS	Birmingham Centre.
MISS E. COWEN	Northumberland and Durham Centre.
MISS R. CROMPTON	Bedfordshire and Northamptonshire Centre.
MISS O. DAVIES	South Wales Centre.
MISS E. DAVIESON	Group D.
MISS A. DICK	Group F.
MISS F. DODDS	London Centre.
MRS. A. DOWNES	East Midlands Centre.
MISS DURANT	Lancashire Centre (Proxy).
MISS DUGGER	Group E. (Proxy).
MRS. E. DURNFORD	London Centre.
MISS V. ELLERINGTON	Lancashire Centre.
MISS A. EVANS	Lancashire Centre.
MISS FILLINGHAM	London Centre.
MRS. B. GILBERT	Co-operation and Propaganda Sub-Com- mittees.
MRS. GILDERS	Group A.
MISS GLADSTONE	East Midlands Centre.
MISS GOODWIN	Lancashire Centre (Proxy).
MISS I. HALL	Northumberland and Durham Centre.
MISS D. HAYWARD	London Centre and Social Sub-Committee.
MISS F. HUGHES	South Wales Centre (Proxy).
MRS. LAMBORN	Group B. (Proxy).
MISS G. LEVERETT	North-West Kent Centre (Proxy).
MISS OLDFIELD	London Centre.
MISS D. PARNELL	Birmingham Centre (Proxy).
MISS PLAYLE	Lancashire Centre (Proxy).
MISS A. POULTON	Group B.
MISS PYSER	Group C. (Proxy).
MISS QUARE	Group C.
MISS R. RAE	Northumberland and Durham Centre (Proxy).
MISS M. REAR	London Centre.
MISS RICHARDSON	Group A. (Proxy).
MISS RITSON	Yorkshire Centre (Proxy).
MISS B. J. SCOTT	Lancashire Centre (Proxy).
MISS M. M. SCOTT	Bristol Centre (Proxy).
MISS A. SHAW	London Centre.
MISS SLADE	East Midlands Centre (Proxy).
MISS E. F. SMITH	Northumberland and Durham Centre (Proxy).
MISS M. STEVENS	Devon and Cornwall Centre (Proxy).
MISS TAYLOR	Birmingham Centre.
MISS E. V. THOMAS	London Centre.
MISS E. TURNER	Northumberland and Durham Centre
MISS M. VAUGHAN	Lancashire Centre. (Proxy).

MISS WALDEGRAVE	Bristol Centre.
MISS A. WARDLE	Yorkshire Centre.
MISS E. WATT	North-West Kent Centre.
MISS W. WHITBREAD	London Centre.
MISS S. WILLMORE	Group E.
MISS M. YOUNG	Finance and Staff Sub-Committee.

CENTRES AND GROUPS

"A Group shall comprise: (a) members not belonging to a Centre, working or living in a given area. (b) members engaged in a particular branch of Public Health work."

"A Centre shall comprise not less than 15 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

CENTRES

BEDFORDSHIRE AND NORTHAMPTONSHIRE CENTRE.

Chairman	MISS A. ROBINSON.
Honorary Secretary	MISS D. PREWITT.
Honorary Treasurer	MISS B. RODGERS.
Representative on Ex- ecutive Committee	†MISS R. CROMPTON.
Proxy	MISS M. BRIMACOMBE.

BIRMINGHAM AND WEST MIDLANDS CENTRE (Salop, Staffordshire, Warwickshire, Worcestershire).

Chairman	MISS NOKE.
Vice-Chairman	MISS J. BUTLER.
Honorary Secretary	MISS A. LAWSON.
Honorary Treasurer	†MISS D. TAYLOR.
Representative on Ex- ecutive Committee	†MISS M. COUSINS.
Proxies	MISS O. BARBER (for MISS TAYLOR). MISS D. PARNELL (for MISS COUSINS).

BRISTOL CENTRE (Bristol City, Somerset, Gloucestershire).

Chairman	MISS GIBB.
Honorary Secretary	MISS D. HUMBER.
Assistant Honorary Secretary	MISS BENDALL.
Honorary Treasurer	MISS D. FISHER.
Representative on Ex- ecutive Committee	†MISS D. WALDEGRAVE.
Proxy	MISS M. SCOTT.

DEVON AND CORNWALL CENTRE.

Chairman	†MISS M. BAXTER.
Honorary Secretary	MISS M. COX.
Honorary Treasurer	MISS M. WHITE.
Proxy	MISS M. STEVENS.

EAST MIDLANDS CENTRE (Derbyshire, Nottinghamshire, Leicestershire, Lincolnshire).

Chairman †MRS. A. DOWNES.
 Vice-Chairman MISS M. WILSON.
 Honorary Secretary MISS O. PEAKE.
 Honorary Treasurer MISS H. JONES.
 Magazine Secretary MISS REYNOLDS.
 Representative on Executive Committee †MISS GLADSTONE.
 Proxy MISS BROCKLEHURST (for MRS. DOWNES).
 MISS SLADE (for MISS GLADSTONE)

LANCASHIRE CENTRE (Lancashire, Cheshire, North Wales).

Chairman MISS A. OWEN.
 Honorary Secretary †MISS V. ELLERINGTON.
 Honorary Treasurer MISS A. WALSH.
 Representatives on Executive Committee †MISS A. EVANS.
 †MISS M. VAUGHAN.
 †MRS. K. BARTON.
 Proxies MISS GOODWIN (for MISS ELLERINGTON).
 MISS PLAYLE (for MISS EVANS).
 MISS DURANT (for MRS. BARTON).
 MISS B. J. SCOTT (for MISS VAUGHAN).

LONDON CENTRE.

Chairman †MISS FILLINGHAM.
 Vice-Chairman †MISS W. WHITBREAD.
 Honorary Secretary †MISS A. SHAW.
 Honorary Treasurer †MISS M. REAR.
 Magazine Secretaries †MISS M. OLDFIELD.
 †MISS E. V. THOMAS.
 Representatives on Executive Committee †MRS. DURNFORD.
 †MISS F. DODDS.
 †MISS D. HAYWARD.

NORTHUMBERLAND AND DURHAM CENTRE (including Cumberland and Westmorland).

Chairman †MRS. D. BARRETT.
 Vice-Chairman †MISS E. COWEN.
 Honorary Secretary †MISS I. HAL .
 Assistant Honorary Secretary MISS FOTHERGILL.
 Honorary Treasurer MISS RODDAM.
 Proxies MISS R. RAE (for MRS. BARRETT).
 MISS E. TURNER (for MISS HALL).
 MISS E. SMITH (for MISS COWEN).

NORTH-WEST KENT CENTRE.

Chairman †MISS E. WATT.
 Honorary Secretary MISS H. TOD.
 Honorary Treasurer MISS A. STANFORD.
 Magazine Secretary MRS. STOKES.
 Proxy MISS LEVERETT.

SOUTHERN COUNTIES CENTRE (Dorset, Hampshire, Wiltshire).

Chairman MISS S. DAKIN.
 Honorary Secretary MISS L. LEVER.
 Honorary Treasurer MISS E. ROOKE.
 Representative on Executive Committee †MISS C. ARTHUR.
 Proxy To be appointed by Centre.

SOUTH WALES CENTRE (including Monmouthshire and Herefordshire).

Chairman MRS. O. LEWIS.
 Honorary Secretary MISS E. THOMAS.
 Honorary Treasurer MISS E. LEWIS.
 Representative on Executive Committee †MISS O. DAVIES.
 Proxy MISS F. HUGHES

YORKSHIRE CENTRE.

Chairman †MISS M. CAMERON.
 Vice-Chairman †MISS A. WARDLE.
 Honorary Secretary MISS DRUMMOND.
 Honorary Treasurer MISS HONEYMAN.
 Magazine Secretary MISS PENTY.
 Proxies MISS RITSON (for MISS CAMERON).
 MISS A. COLES (for MISS WARDLE).

† Representatives on Executive Committee.

GROUPS.

Group A. Surrey, Sussex MRS. GILDERS.
 MISS RICHARDSON (Proxy)
 Group B. Berks., Bucks., Oxfordshire MISS A. POULTON.
 MRS. LAMBORN (Proxy)
 Group C. Cambridge, Norfolk, Suffolk MISS QUARE
 MISS PYSER (Proxy)
 Group D. Essex and Hertfordshire MISS DAVIESON.
 MISS CHARLES (Proxy)
 Group E. South-East Kent MISS S. WILLMORE.
 MISS R. DUGGER (Proxy).
 Group F. Overseas MISS A. DICK.

ORGANISATIONS TO WHICH THE ASSOCIATION IS

AFFILIATED, WITH NAMES OF REPRESENTATIVES

- Society: Representative:
- British Federation of Social Workers Miss A. SAYLE.
 Central Council for Health Education Miss L. M. O'KELL.
 Joint Consultative Committee of Institutions recognised by the Minister of Health for the training of Health Visitors and of Organisations of Health Visitors Miss M. B. STEVENS.
 London and National Society for Women's Service (Joint Committee on Women Employed by Municipal Authorities) Miss A. SAYLE.
 National Association for the Prevention of Infant Mortality Miss K. MACPHERSON.
 National Baby Week Council Executive Committee Miss A. MOSS.
 National Council for the Unmarried Mother and her Child (for Miss A. COLES) Miss A. MOSS.
 National Council of Women: Housing Committee Miss A. MOSS.
 International Committee Miss M. STEVENS.
 Public Health and Maternity and Child Welfare Committee Miss A. MOSS.
 National Council for the Disposition of the Dead Mrs. GILBERT.
 National Federation of Professional Workers Miss H. M. GRAY.
 People's League of Health Miss M. STEVENS.
 Standing Joint Committee of Industrial Women's Organisations Miss H. M. GRAY.
 Other Organisations in which the Association is represented: Group D. Essex and Hertfordshire Miss M. STEVENS.
 Home Safety Committee Miss S. WILMORE.
 Group E. South-East Kent Miss R. DUGGER (Proxy).
 Group F. Overseas Miss A. DICK.

SECTION B.

REPORT, 1935.

ANNUAL REPORT, 1935

I have the honour of presenting the Thirty-First Annual Report of the Women Public Health Officers' Association.

1935 has been a busy and progressive year and I should like to thank the Officers and all members who have served on Committees.

President and Vice-Presidents.

Once again we have to thank the Lady Cynthia Colville for continuing to be President of the Association. We should like also to thank all the Vice-Presidents for their support and interest.

Honorary Legal Advisers.

The firm of Messrs. Sayle, Carter and Company has again given us valuable advice on various matters and has devoted considerable time on behalf of members.

Office Staff.

Miss Acott was made Assistant Secretary in July, 1935. Miss Birdseye was appointed as Junior 24th April, 1935. The staff now consists of Miss Gray, the Secretary; Miss Acott, the Assistant Secretary; Miss Stillwell and Miss Birdseye.

Annual General Meeting, 1935.

This was held at Murray House on 8th February, 1935. Dr. Seekings Friel kindly took the chair until the arrival of Lady Cynthia Colville.

There were 68 present.

The Honorary Secretary, Miss Goodall, read the Annual Report for 1934.

The Honorary Treasurer, Miss Morrell, presented the Financial Statement.

The President, Vice-Presidents, Officers and Members of the Executive Committee for 1935 were elected by card vote.

Resolutions were passed on the following subjects:—

1. A Statutory Qualification for Future School Nurses;
2. Maternity and Child Welfare. Implementation of 1918 Act;
3. Housing Schemes;
4. The British Federation of Social Workers.

The Meeting closed with votes of thanks to the President, Vice-Presidents, Retiring Officers and Members of the Executive Committee and the Honorary Legal Advisers.

Annual Dinner, 1935.

This was held on 9th February at the Hotel Great Central. Lady Cynthia Colville received the guests and took the chair.

There were excellent speeches, the speakers being Lady Cynthia Colville, Professor Jameson, Dame Janet Campbell, Capt. Elliston, M.P., Dr. Letitia Fairfield, Miss Sayle, Mrs. Kent Parsons and Miss Barraclough.

The dinner was a great success, many distinguished visitors being present, as well as members from all over the country.

Executive Committee.

This has met twelve times during the year; ten meetings being in London (nine ordinary and one special), and two outside London, one at County Hall, Wakefield, in June, when an enjoyable programme was arranged by the Yorkshire Centre. The other at the Town Hall, Leamington Spa, in connection with the Annual Conference.

“The Woman Health Officer.”

The magazine is one of the most important of the Association's activities.

It is the means of keeping individual members in touch with the Association and also with current Public Health matters.

It is one of the ways in which the work of the Association is made known to non-members.

The Association is very indebted to the Honorary Editor, Miss Ware, and the members of the Editorial Sub-Committee.

Fifth Annual Conference, 1935.

The Annual Conference was held this year on 28th September, at the Town Hall, Leamington Spa.

The delegates numbering over 100, were welcomed by the Mayor, Councillor Jones, M.R.C.S., and L.R.C.P., who gave a reception to the delegates.

The Warwickshire County Medical Officer, Dr. Hamilton Wood, took the chair at the Public Session; Miss Sayle presided at the Private Session.

Members of the Birmingham Centre arranged a very interesting exhibition of health propaganda as the Association's own exhibition was on loan to Derby City Council.

Our thanks are due to the Birmingham Centre for making such excellent local arrangements.

A report of the Conference can be obtained from the Secretary, price 1/1d.

This contains the papers in full and the discussions.

Fifteenth Winter School, 1935.

This was held at Bedford College for Women, University of London, from 30th December, 1935 to 10th January, 1936.

The chair was taken at the opening meeting by Miss Gertrude Tuckwell, C.H., J.P., Vice-President. She read an encouraging message from Her Royal Highness, the Princess Royal, and then gave an address of welcome to the students. The inaugural lecture was given by Dr. Hamill of the Ministry of Health.

208 students attended the School—the largest yet held.

Our President, Lady Cynthia Colville, took the chair at the concluding lecture when Dr. Letitia Fairfield gave a resumé of the course.

The Winter School Course was headed:

The Family and the Nation;

and was divided into 4 sections:

The Pre-Parent;

The Parents;

The Pre-School Child;

The School Child.

During the Winter School, the London Centre gave a very enjoyable party to the students and there was also an interesting evening when Miss Nancy Price gave a talk.

Thanks are due to Miss Sayle for presiding at the Winter School and to Miss O'Kell for her assistance.

Winter School Bursary.

A bursary for one student at the Winter School was offered by the Executive Committee to the Centre having the largest proportion of subscriptions paid by 30th June. Two Centres tied for this, Bristol, and Bedfordshire and Northamptonshire. The Bursary was divided between them.

British Federation of Social Workers.

This Federation, in the formation of which the Women Public Health Officers' Association took the lead, has now been formed and the Association has affiliated to it.

Royal Sanitary Institute Congress, 1935.

This was held in Bournemouth from 15th to 20th July; Miss Macpherson represented the Association. Miss Sayle as Honorary Secretary of the Joint Consultative Committee of Training Institutions and Organisations of Health Visitors, read a paper on:—

“The Supply of Health Visitors in relation to the Demand.”

Maternal Mortality Conference.

The Association appointed four representatives to attend a private all day Conference on Tuesday, 25th June. Miss Goodall, Mrs. Kent Parsons, Miss Butler and Mrs. MacLeod attended.

National Conference on Maternity and Child Welfare.

A Health Visitors' Session in connection with this Conference was held at the County Hall, London, on 1st July from 5 to 6.30 p.m. This was organised jointly by the Superintendent Health Visitors Conference, the Scottish National Association of Health Visitors and the W.P.H.O.A. Dr. Seekings Friel kindly took the chair, Miss Le Geyt read a paper on “The Toddler; Practical Propositions from a Health Visitor.” A very interesting discussion then took place, Doctors, Councilors and Health Workers taking part.

At an earlier session, Miss Shaw, Honorary Secretary, London Centre, opened a discussion on Facilities for Convalescent Treatment for Children under 5 years.

Sixth International Congress for Scientific Management.

This took place from 15th to 20th July. Miss Sayle read a paper on “The Rôle of Organised Health Services Outside the Home in Relation to Scientific Management in the Home.” Copies of this can be obtained, price 4d.

The Silver Jubilee.

On the occasion of His Late Majesty's Silver Jubilee, Miss Sayle, as Chairman of the W.P.H.O.A., signed the Loyal Address presented by the National Council of Women to Their Majesties.

It is interesting to note that a number of members received the Silver Jubilee Medal, whilst Mrs. Kent Parsons was made a Member of the Order of the British Empire.

The College of Nursing (Public Health Section).

A meeting took place between the Officers of the Association and four representatives of the Public Health Section of the College of Nursing on 7th November, 1935, at 7, Victoria Street, to discuss the possibilities of co-operation.

It was decided that another meeting should be arranged in the near future.

Seventh Correspondence Course.

The first term was from January to April; 22 students took this term. The second term was April to June; 18 students took this term. The third term was from end of September to beginning of December; 16 students took this term. One student took the examination and was successful, the remainder are taking the examination in April, 1936.

Conference Between Representatives of the Board of Education, Women Public Health Officers Association and the Public Health Section of the College of Nursing.

This took place on 24th June, 1935.

At the request of the Association, this Conference was held to discuss the question of a Statutory qualification for future School Nurses—a resolution on this subject was passed at the Annual General Meeting in 1935. Mr. Maudslay and Dr. Glover represented the Board of Education.

Miss Sayle, Miss Wilson and Miss Gray represented the Association. Miss Wall, Miss Hayter and Miss Dodds represented the College of Nursing.

Municipal Midwives.

An important memorandum embodying the views of the Association on the Report of the Joint Council of Midwifery was submitted to the Ministry of Health in December.

This was followed by an interview with Mr. Maclachlan and Dr. Jane Turnbull at the Ministry of Health on 20th January, 1936, when the Association's Officers discussed this memorandum with them.

The Milk Marketing Board.

A resolution urging the adoption of a scheme for supplying cheap milk for the children of the unemployed was submitted to the Milk Marketing Board.

The Association was also represented at a Conference between Representatives of the Board and the National Association for the Prevention of Infant Mortality, to discuss the possibility of such a scheme.

Women Sanitary Inspectors.

A resolution was passed by the Executive Committee to draw the attention of Local Authorities to the desirability of appointing fully qualified Women Sanitary Inspectors as

- (a) Shops Acts Inspectors,
- (b) Inspectors under the Housing and overcrowding Acts, 1935.

Propaganda Tours.

A new feature of the work done in 1935 was the Propaganda Tours carried out by the Secretary. The first of these took place 29th March—5th April, in the districts of Chester, Stoke-on-Trent and Lancashire. The second took place in June when the Yorkshire district was visited. The third was from 30th September to 12th October, when the itinerary was Birmingham and the West Midlands. The result of these tours has been most satisfactory and it is hoped to extend the work in 1936.

Miss Tuckwell's "At Home."

On 3rd July, 1935, Miss Tuckwell invited members of the Association to an "At Home." These parties are always very enjoyable and members have an opportunity of meeting interesting people engaged in social work of different kinds. The Association is very grateful to Miss Tuckwell for arranging this evening.

Appointments' Branch.

Thirty-five candidates have been registered during the year. Twenty-one temporary vacancies have been filled, varying from one week to three months. Ten candidates are known to have secured permanent appointments.

Sunlight Training.

The course arranged at the Royal Northern Hospital is still available for members. Efforts have been made to arrange courses at Liverpool and Manchester. This has not yet been possible.

Library Facilities for Members.

Members may still join Boot's Library under specially reduced terms.

Volumes may be borrowed from the Association Library for 6d. per month.

Scheme for Consultant Medical and Dental Service.

This scheme, arranged by the National Federation of Professional Workers, provides the services of Consultants and Dentists at a reduced fee for members and their dependants. Nine members have used the service this year.

Conferences and Meetings attended by Delegates.

Royal Sanitary Institute Congress, at Bournemouth—Miss Macpherson.

National Council of Women Public Health Committee—Miss Sayle spoke.

Trade Union Congress, at Margate—Miss Hayward.

Royal Institute of Public Health Congress, at Harrogate—Miss Wardle.

Women's Housing Conference—Mrs. Gilbert.

Women's Freedom League Conference—Mrs. Gilbert.

League of Nations Union Conference—Miss Stevens.

National Federation of Professional Workers, Annual Conference—Mrs. Gilbert.

Joint Consultative Committee.

This Committee consists of representatives of eleven of the sixteen Training Institutions for Health Visitors and the organisations of Health Visitors, *i.e.*, Women Public Health Officers Association and the Public Health Section of the College of Nursing.

Meetings are held once a quarter when matters of importance, both to the Bodies responsible for training Health Visitors and organisations of existing Health Visitors are discussed. The Association is represented on this important Committee by Miss Sayle, Miss Muriel Bond, Miss Goodall, Miss Morrell, Miss Turner, Miss Veitch and Miss Drummond.

DOROTHY M. HAYWARD,

Honorary Secretary.

VIGILANCE WORK.

1935 has been a record year as far as Vigilance work is concerned.

Routine Work.

The usual routine of sending a letter of protest in each case

where a minimum salary below £200 is stated in an advertisement, has been followed. Letters have been sent in 40 cases. In seven cases the salary has subsequently been increased.

Protest letters have also been sent in 11 cases in which an age limit has been stated in advertisements. In one case, the Medical Officer agreed that no limit should be stated in future advertisements.

Applications for Increases of Salary.

There were six cases outstanding from 1934 in which the result of action taken during that year was not known. In five of these cases, increases of salary were granted, of £10, £20, £25, £40 and £50 respectively. The remaining case has still not been settled.

Applications for increases of salary have been made in 20 cases in 1935, in addition to applications to Metropolitan Boroughs for the adoption of the Whitley Council Scale. These are referred to more fully in the report of the Standardisation of Conditions of Service Sub-Committee.

The following are the results to date:—

- | | | |
|------|-----|--|
| Case | 1. | Increase of £15 in minimum and £5 in maximum. |
| " | 2. | " " £10 in maximum. |
| " | 3. | " " £7 in minimum and £30 in maximum. |
| " | 4. | " " £50 in maximum. |
| " | 5. | " " £10 in maximum. |
| " | 6. | " " £25 for Superintendent Health Visitor. |
| " | 7. | " " £30 in minimum and £30 in maximum for staff of large County Borough. |
| " | 8. | " " £25 in maximum. |
| " | 9. | " " £10 in maximum. |
| " | 10. | " " £28 in minimum and £31 in maximum for School Nurses. |
| " | 11. | " " £20 in minimum and £20 in maximum. |
| " | 12. | " " £20 in maximum and £50 for Superintendent Health Visitor. |
| " | 13. | Full school holidays given to School Nurses in lieu of increase of pay. |

Four cases are still outstanding.

In three cases no increase was given.

It is significant that five of these Local Authorities received deputations from the Association to discuss salaries.

Holidays.

One application for increased holidays was made, but was not successful.

One case reported in 1934 in which the result was still pending, was successful.

Superannuation.

The case reported in 1934, in which a member's right to transfer from one Local Authority's Scheme to that of another, was disputed by the Local Authority, was finally decided by the Minister of Health in favour of the member. Thanks are due to the Association's Honorary Legal Adviser for this result.

ROUTINE OFFICE WORK, 1935.

Communications received numbered 6,934.

Communications sent out were:

Typed Letters	...	...	...	8,202
Circulars	...	...	...	8,487

HILDA M. GRAY, General Secretary.

REPORTS OF SUB-COMMITTEES.

Benevolent Fund Sub-Committee.

Chairman: Miss Sayle.

Honorary Secretary: Miss Hayward.

This Sub-Committee has met once a quarter throughout the year, and has received financial statements.

There have been no applications for assistance.

Conference, 1935 Sub-Committee.

Chairman: Miss Goodall.

Secretary: Miss Acott.

This Committee met four times to make all the arrangements in connection with the Fifth Annual Conference which was held at Leamington on Saturday, 28th September, 1935. The Committee also made arrangements for a Health Visitors' Session at the National Conference on Maternity and Child Welfare on Monday, 1st July.

Co-operation Sub-Committee.

Chairman: Miss Goodall.

Honorary Secretary: Miss Rear.

The Committee has held nine meetings during the year. Reports and communications from outside organisations still continue to increase.

Recommendations have been made to the Executive Committee as to representatives from the Association to Conferences and Meetings both in London and the provinces. Some most interesting reports have been received from these representatives, some of which have been published in the W.H.O. Reports have been received from the Association's representatives on the National Baby Week Council, Trades Union Congress, the National Federation of Professional Workers, the National Council of Women, the Standing Joint Committee of Industrial Women's Organisations and many more Committees on which we are represented. This Committee does a most useful work, and would be pleased to welcome more members who would be willing to give time and services.

Editorial Sub-Committee.

Chairman: Miss Ware (Honorary Editor).

Honorary Secretary: Miss E. L. Thomas.

The Editorial Sub-Committee met each month to plan the contents of the "Woman Health Officer." The result of Miss Ware's Editorship and the Committee's work is well known to everyone receiving the W.H.O.

A larger circulation is on record this year owing to the increased membership of the Association.

The Sub-Committee has also been responsible for supplying notes on the Association's activities to "Mother and Child" each month.

All publications of the Association during the year have been submitted to the Editorial Sub-Committee for approval.

Educational Tour, 1936, Sub-Committee.

Chairman: Miss Cresswell.

Honorary Secretary: Miss Oldfield.

This Sub-Committee held two meetings in 1935.

The Sub-Committee recommended that a two weeks' tour to Denmark be arranged, leaving Harwich 27th May, returning to Harwich 10th June, 1936, the cost not to exceed £18, but to be nearer £15 if possible.

Miss Sayle was appointed Honorary Organiser of the tour.

A Savings Fund was opened, Miss Blanchard being appointed Honorary Treasurer.

It was agreed to arrange the educational visits during the Tour in co-operation with Dr. Frandsen, Chief Medical Officer to the Danish Government.

Exhibition Sub-Committee.

Chairman: Miss Brocklehurst.

Honorary Secretary: Miss Briggs.

The Exhibition Sub-Committee met five times during the year 1935.

Several new sections have been added and other sections improved and increased.

The Exhibition has been sent to Durham, Yorkshire, Kent, Stepney and the Midlands.

Miss Briggs, the Honorary Secretary of the Exhibition Sub-Committee and Miss Morrell, the Honorary Treasurer of the Association, have been instrumental in organising, arranging and building up the Exhibition and without them it would have been impossible to carry out such a gigantic piece of work.

The Association is much indebted to them.

Municipal Midwives' Sub-Committee.

Chairman: Miss Sayle.

Secretary: Miss Gray.

This Sub-Committee was appointed by the Executive Committee on 28th September with the following terms of reference:

- (a) To consider the whole question of Municipal Midwives, and to prepare a report for the Executive Committee;
- (b) To obtain information as to the conditions of service for Municipal Midwives recommended by the Midwives' Institute.

Four meetings have been held, at which the recommendations of the Joint Council of Midwifery were considered. A memorandum giving the Committee's views on these was prepared and was submitted to the Ministry of Health after being approved by the Executive Committee and the Centres.

An interview was also arranged between representatives of the Midwives' Institute and the Officers of the Association.

Propaganda Sub-Committee.

Chairman: Miss Hayward.

Honorary Secretary: Mrs. Gilbert.

There have been eleven meetings of the Committee this year.

New plans for increasing membership have been discussed and put into operation with the result that 272 full members, 84 student associates and four associates have joined during

the year—an increase in membership greatly in excess of any shown during the last few years. The two most important pieces of work undertaken have been:—

- (1) Miss Gray's Tours.
- (2) Special Meetings for School Nurses working under the London County Council.

MISS GRAY'S TOURS. Miss Gray was able to secure a very large number of interviews with Medical Officers of Health and Maternity and Child Welfare Doctors, as well as meeting small groups of Health Visitors and School Nurses in an informal way and attending and speaking at one or two large Propaganda Meetings.

The First Tour occupied from 29th March to 8th April, and included Stoke-on-Trent, Crewe, Chester, Wallasey, Bootle, Southport, Preston, Burnley, Nelson, Ashton-under-Lyne, Oldham, Salford, Stretford, Manchester, Birkenhead and Liverpool.

The Second Tour occupied from 14th to 22nd June and included Doncaster, Barnsley, Huddersfield, Halifax, Burnley, Bradford, Shipley, Dewsbury, York, Hull, Grimsby, Leeds and Wakefield.

The Third Tour lasted from 27th September to 12th October, and included Leamington, Oldbury, Cannock, Wednesbury, Wolverhampton, Oldham, Smethwick, Old Hill, Birmingham, Stafford, Chesterfield, Doncaster, Derby, Coventry, Birmingham, Wolverhampton, Dudley, Nuneaton, Leicester and Nottingham.

The success achieved by these tours should not be measured only by the new members obtained—large though their number is. Much good work has been done by Miss Gray during these visits in contacting officers of Centres and also in explaining to old members some of the work which is being done at Headquarters and increasing their knowledge of, and enthusiasm for, the Association itself. Interviews with local authorities and Medical Officers have also been most helpful in securing new vice-presidents. The detailed planning of the tours was left entirely to Miss Gray and it is to her that they owe their success.

LONDON COUNTY COUNCIL SCHOOL NURSES :

Four meetings for L.C.C. School Nurses were held during the late summer and early autumn at Headquarters—one meeting for each Division—Miss Sayle addressed each meet-

ing and officers of the Association and London Centre also spoke. Forty-nine School Nurses joined as a result of these meetings.

CENTRE PROPAGANDA MEETINGS :

Various Centres have had Propaganda Meetings during the year and, when possible, a speaker has attended from Headquarters.

A suggestion made by the Editorial Sub-Committee that a letter of congratulation should be written to any Public Health worker whose appointment is advertised in the "Nursing Times" and "Nursing Mirror," giving information about the Association has been acted upon, but without much success—the time and trouble involved being out of all proportion to the results obtained.

COMPOSITION OF THE COMMITTEE :

A recommendation was made to the Executive Committee that in future proxies should not be ex-officio members of the Propaganda Sub-Committee, but that the Committee should consist of members interested in Propaganda work who would be prepared to attend the monthly meetings of the Committee with reasonable regularity.

NEW MEMBERS :

While it is impossible to say with any accuracy exactly how many members have joined the Association as a result of any particular piece of propaganda work it can roughly be apportioned as follows:—

Miss Gray's Tours	... ..	{ 89 Members.
		{ 32 Student Associates.
L.C.C. School Nurse Meetings		49 Members.
Other causes	... ..	{ 134 Members.
		{ 52 Student Associates.
		{ 4 Associates.

Report of the Social Sub-Committee, 1935.

Chairman: Mrs. Gilbert.

Honorary Secretary: Miss Hayward.

This Sub-Committee has met nine times during the year. The chief business has been the arrangements for the Annual Dinner, 1936. A hospitality panel has been formed, for

arranging hospitality for members coming to town for meetings of the Association.

Standardisation of Conditions of Service.

Chairman: Miss Sayle.

Secretary: Miss Gray.

Four meetings of this Sub-Committee have been held. The work has fallen mainly under the following headings:—

1. **Superannuation.**—The Committee received information as to the result of the action taken by the Association of Maternity and Child Welfare Centres at the suggestion of this Association, to try and secure the adoption by Committees of Voluntary Infant Welfare Centres of Superannuation Schemes for their Health Visitors. Twenty-three Committees which had not yet adopted schemes of superannuation, stated that they were willing to consider the possibility of adopting such schemes. The Voluntary Infant Welfare Centres in Lambeth have now adopted the Federated Hospitals' Superannuation Scheme for their Health Visitors, assistance being given by the Lambeth Borough Council towards the cost of this.

2. **Standardisation of Conditions of Service.**—The following steps have been taken during the year towards securing standardisation:

(a) **Salaries below £200.**—All Local Authorities paying a minimum salary below £200 have been approached. The assistance of the Trades Union Congress was also obtained in approaching the local Trades Councils, in order to secure their support when these letters were being considered by their own Local Authorities. As a result, at least six Local Authorities are known to have increased their minimum salary to £200. Two Local Authorities agreed to receive a deputation from the Association to discuss this matter, and one of these has since increased the maximum of their scale by £20, although they have not increased the minimum to £200.

(b) **Salaries in the London area.**—An effort has been made to try and secure the adoption by all the Metropolitan Boroughs of the scale recommended for Health Visitors by the London District

Whitley Council. This scale is £225 rising to £390. Eleven Metropolitan Boroughs have been approached. One Metropolitan Borough has agreed to adopt this scale after an interview with representatives of the General Purposes Committee. Two other Metropolitan Boroughs have received deputations from the Association on this matter, but the result is not yet known. In two cases the matter was deferred for consideration until early in 1936. In one other case the matter was referred to the local Whitley Committee of the Council. These cases are still pending.

(c) **Provincial Whitley Councils.**—Both the Lancashire and Cheshire and the West Riding Whitley Councils have been approached and urged to recommend a Whitley scale of salary for the Health Visitors in the area covered by these Councils. Both bodies agreed to receive a deputation from the Association to discuss this matter, but these had not taken place before the end of the year.

(d) **Ministry of Health.**—The Ministry of Health was approached and an interview has been arranged between Mr. Maclachlan and Dr. Jane Turnbull on behalf of the Ministry, and the Officers of the Association, to discuss the question of standardisation. This interview took place early in January, 1936.

3. **Recognition of the Association by Local Authorities.** The Committee recommended that application should be made to all those Local Authorities in which the majority of the members of the Health Visiting and School Nursing staffs were members of the Association, subject to this meeting with the wishes of the members concerned. These Local Authorities have been approached, and up to the present seven Local Authorities have officially recognised the Association as the body to conduct negotiations on salaries and other service conditions on behalf of their Health Visiting and School Nursing staffs.

Standing Orders Sub-Committee.

Secretary: Miss Gray.

Chairman: Miss Goodall.

Two meetings have been held, the first to arrange the final agenda for the Annual Meeting in February, 1935, and the second to consider whether any alterations in the rules and

standing orders should be submitted to the Annual Meeting on 7th February, 1936.

Certain alterations to the rules were recommended, and were embodied in the Agenda for the Annual Meeting.

Training Sub-Committee.

Chairman: Miss Sayle.

Secretary: Miss Gray.

This Sub-Committee was appointed to consider the whole question of the training for future Health Visitors. Four Meetings have been held during the year. The Committee has invited experts in different sections of the training to discuss this matter with them. The Committee recommended that a Round Table Conference should be held between representatives of the Association of Medical Officers of Health, the Public Health section of the College of Nursing, the British College of Nurses and the Association to discuss the possibility of formulating a scheme of training for future Health Visitors including Public Health, Social and Hospital training, to cover a period of, say, four years.

Winter School Sub-Committee.

Chairman: Miss Goodall.

Secretary: Miss Acott.

This Committee has held five meetings to make all arrangements in connection with the 15th Winter School which was held from 30th December, 1935 to 10th January, 1936.

CENTRE REPORTS.

Bedfordshire and Northamptonshire Centre.

I have much pleasure in presenting the Third Annual Report of the Centre.

Meetings have been well attended, the average attendance being 18. They have been held in Bedford, Flore, Wellesborough and Kettering. One meeting was cancelled to allow members to be present at Leamington for the Annual Conference of the Association.

In the past year we have received interesting lectures from Dr. Bowes, Medical Officer of Health for Bedford, Dr. J. H. Mackintosh, County Medical Officer of Health for Northamptonshire, and Councillor Thornton, Kettering Urban District Council.

Social events have followed all meetings, and I take this opportunity of thanking all my fellow members for their kindly co-operation in making our meetings happy and successful ones.

At one meeting we were fortunate enough in being able to increase our Centre Funds and send a donation to the Association's Development Fund.

Owing to members paying up their subscriptions promptly, we were in the happy position of winning both the Winter School Bursary and sending a member to the Winter School.

Two new members joined during the year.

Three members resigned from the Centre, one on marriage and two on removing to other districts.

The Membership of the Centre is 23.

Owing to pressure of work, Mrs. Macleod resigned her office as proxy in July, and Miss Landray was appointed.

D. B. PREWETT, *Honorary Secretary.*

Birmingham Centre.

In January of this year a rather ambitious programme of Visits and Lectures was discussed by the Executive Committee at their first meeting; and we can really say we have had a useful and interesting session.

The first visit was to the Lucy Baldwin Maternity Hospital at Stourport, by kind permission of Miss Sayers. This was well attended and followed by a Tea at the Arley Hotel. Later on Miss Butler arranged for members to visit the beautiful Middle Park, near Broadway, by Miss Hingley's kind invitation; this made a delightful afternoon.

The Gardens of Himley Hall were visited in July and this proved a very successful event, the party ending with tea at Wolverhampton. A few weeks later, some of the members joined the College of Nursing Public-Health Section on the occasion of their visit to Hertford Hill Sanatorium, near Coventry; and we are very grateful to Miss Dick Murray and Dr. Budge for their hospitality and interesting talks.

We ended the season in October by a most interesting visit to the Sunfield Children's Home at Clent, through the courtesy of Mrs. Lloyd Wilson. At this Clinic mentally defective children are taken and trained as far as possible on the lines of Psychic Development and the Lecture given by Dr. Genther was invaluable to Health Visitors and others. We were entertained to tea by Mrs. Lloyd Wilson at her beautiful home and then watched the children perform a musical play in their Special Hall.

As the Association's Annual Meeting was held at Leamington this year, several of the arrangements fell to the Birmingham members; also we were pleased to be able to provide a small Exhibition of posters and demonstrations of an Educational character. Requests for loans of certain demonstrations have been received from several parts of England.

We were pleased to see the Chairman of the Birmingham Public Health Committee on the platform and also at the Mayor of Leamington's Reception.

A Propaganda meeting was held in the Council Chamber in Birmingham on Saturday morning, 5th October, Councillor Mrs. MacIntosh very kindly taking the Chair. The meeting was fairly well attended by Health Visitors, School Nurses, and others. Miss H. M. Gray, General Secretary of the Association, told us how the Association started and what it had achieved since 1896; also what it hoped to do in the future. Miss J. Butler, of Worcester, spoke of the ideals and difficulties of Health Visitors and of the invaluable work of the Association in keeping in touch with rural members. Councillor Mrs. MacIntosh spoke of the women's point of view and hoped we should get the conditions we were asking for as a body of professional women.

AGNES LAWSON, *Honorary Secretary.*

Bristol Centre.

Our Centre has had rather a quiet time during 1935. There have been six General and three Committee Meetings during the year. Some, unfortunately, were not well attended. Three members attended the Annual Conference in Leamington and one attended the Executive Committee Meeting at Wakefield.

SOCIAL ACTIVITIES.

The summer outing took the form of an evening Pic-nic to the famous Blackdown Hills, near Cheddar. The weather unfortunately played us a trick, but supper was enjoyed in spite of it all. We afterwards had a report from a member who attended the meeting in Wakefield. We held two of our popular Military Whist Drives during the year. We were fortunate in obtaining half the bursary for the Winter School and one member from Somerset was thus able to attend the Winter School. We are hoping to send at least one member to the Annual Dinner in February. Our bank balance is not as encouraging as last year, being £3 13s. 11d. as against £5 2s. 7d.

Our membership comprised during the year 18 Bristol Health Visitors; 1 School Nurse; 3 Members working for other Local Authorities; 6 Student Associates.

The latter having obtained posts, have since left, but two more have joined.

W. J. GIBB, *Honorary Secretary.*

Devon and Cornwall Centre.

Though the activities of the Centre do not appear to have been very great during the year, it has to be borne in mind that we are still a very small Centre—now 23 members—(two new members having been added during the year) and also a somewhat scattered one.

Three General Meetings have been held during the year and seven Committee Meetings. A Meeting was held at the Stonehouse Town Hall on 10th April, when Mr. Middleton gave a talk on the work of N.A.L.G.O.. This was followed by a lively discussion.

A very interesting meeting was held at Liskeard, Cornwall, on 5th October, when we welcomed Mrs. Gilbert, Honorary Secretary of the Headquarters Propaganda Sub-Committee.

The meeting was arranged by Mrs. Palmer, of Truro; Liskeard was chosen as the place of meeting to facilitate attendance by Cornwall members. Mrs. Gilbert gave us an inspiring address.

Committee Meetings have been held the first Wednesday in each month to deal with any business referred to Centres by the Executive Committee at Headquarters.

East Midlands Centre.

Eleven meetings were held in 1935; five Committee and six General: the venues being Chesterfield, Lincoln, Ilkeston, Leicester, Nottingham and Derby.

We paid a visit in March to the Special Rheumatism Clinic at Chesterfield. The members were conducted over the Clinic by Mr. and Mrs. Green, to whom it belongs. They demonstrated different treatments used for rheumatism, such as Foam Baths, Violet and Red Ray, and Electrical Treatment.

The meeting held at Ilkeston was an interesting one. There was a talk given by Miss Wilford, on "Moral Welfare Work"; the meeting being over, Dr. Barker, M.O. for Ilkeston, showed us over the new Orthopædic and Massage Department, which was opened at the beginning of the year. A very enjoyable tea was provided.

A Propaganda Meeting was held in Nottingham, which was most successful. We were greatly indebted to Miss Gray, the Secretary, who came from Headquarters and gave an interesting talk. The Chair was taken by Dr. Newth, the Senior School Medical Officer for Nottingham and a vice-president of the Association.

There were quite a number of non-members present, of whom four joined the Association at the close of the meeting,

bringing our membership to 102. Our thanks are due to Dr. Newth for providing tea and the use of the Clinic.

A very interesting Meeting was held at Leicester Y.M.C.A., the speaker on this occasion being Miss Hilda Pocock, S.R.N., who gave an instructive talk on Popular Health Education, and also on the work of the Eugenic Society.

Following tea, we were kindly invited by the Leicester Insurance Committee to visit the Home Life Exhibition held at the Granby Hall.

At our next meeting, at Lincoln, representatives were appointed to a sub-committee which had been formed at Headquarters to consider questions relating to Municipal Midwives. A Whist Drive was organised by the Lincoln Members, which realised £3, thus enabling us to send £5 to Headquarters.

Our Annual Meeting was held at Derby, when the Officers for 1936 were elected.

In conclusion we wish to thank Miss Gray and her staff for their valuable help during the year.

M. C. REYNOLDS, *Honorary Secretary.*

North-West Kent Centre.

The membership of the Centre at the close of the year was 28, as compared with 26 in the previous year.

There were five new members, but two members were lost by transfer to London, and one had to be removed from the register on account of subscription arrears.

During the year four Committee Meetings were held with an average attendance of six members. Six General Meetings of members, including the Annual General Meeting, were arranged and the average attendance was 14.

The January Meeting was given up to Centre and Association business.

The meeting in February was a new venture, in the form of a combined meeting at Maidstone with the West Kent Branch of the Sanitary Inspectors' Association, and was quite a success both in numbers and interest. The subject of "Some Factors Affecting Public Health," was introduced by Mr. T. Topping, F.R. San. I., F.S.I.A., and representatives of both organisations discussed freely the various points raised by the speaker.

In April, the members gathered together at Snodland, when Dr. J. B. McDougall, Medical Director of the British Legion Village, Aylesford, gave a very instructive address on "The National Method of Treating Pulmonary Tuberculosis."

No further meetings were held until October, when the members met again at Maidstone, and on this occasion Miss Jones, Church Army Sister of the Rochester Diocesan Assoc-

iation maintained the attention of all present with a talk on "Moral Welfare Work carried on in Medway Towns."

The November meeting was at Tonbridge, and was devoted largely to consideration of the Report of the Joint Council of Midwifery.

The Centre will have as one of its principal points for consideration at the Annual General Meeting the question of keeping the interest of members in the Association stimulated throughout the whole year.

HELENA P. TOD, *Honorary Secretary.*

Lancashire and Cheshire Centre.

We have held six ordinary Centre meetings during the year, and one special propaganda meeting.

The first of our meetings was the Annual one, which was held at Liverpool on 12th January; this was a purely business meeting.

The second meeting held on 9th March, was also held in Liverpool, to provide opportunity for Merseyside members to meet and discuss the advisability of the formation of a "Merseyside Branch." This proposal however, was not accepted because the majority of the Merseyside members wished to remain in the Lancashire and Cheshire Centre.

From 29th March to 6th April, Miss Gray made a Propaganda Tour in the area of the Centre, finally ending her Tour by holding a meeting at Birkenhead at the South Clinic, at which there were 46 members and friends present. The propaganda Tour, without doubt, was successful and the interest of health visitors in general was stirred, for we had 32 new members and some student associates as a direct result of the Tour.

On 18th May, we held a meeting at Ellesmere Port, and at this meeting a presentation was made to our much respected Honorary Treasurer, Miss Walsh, to mark our appreciation of her ten years' devoted service to the Branch. A visit was also paid to Bowaters Paper Mills, where we saw the various stages of the production of paper from the raw material to the beautifully finished article.

We held the July meeting at Bebington Health Centre, New Ferry. After inspecting this lovely new building, we paid a visit to New Ferry open air Swimming Pool, where the Bath's Superintendent demonstrated to us the method of cleansing, filtering and changing the water in the pool.

On 7th September we again visited Cheshire, when we held our meeting in the Welfare Centre of the pretty village of Lymm.

On 9th November, we held our meeting in Wigan, and at this meeting we received reports from delegates to the Conference, and September Quarterly Executive Meeting held at Leamington. Miss Stebbing also addressed the meeting on the Insurance Scheme arranged by the Association. We have had 62 new members and 12 student associates during the year, and seven resignations. The attendances at the meetings have been fair, but improvement is to be desired.

The Executive Quarterly Meetings have been attended as follows:—

In London in March by Mrs. Gold.

In Wakefield in June by Miss Owen.

In Leamington in September by Miss Wilder.

In London in December by Miss Nickson.

Our thanks are extended to our Proxies in London, who so kindly attend the Monthly Executive Meetings and report on them to the member whom they represent.

The second meeting held on 9th March, was also held in Liverpool, to provide opportunity for Merseyside members to meet and discuss the advisability of the

London Centre.
The London Centre now has 437 members and 90 students, making a total of 527. There has been an average increase of 13 at the Centre Meetings over the previous year. The Committee met five times and six Centre Meetings were held including the Annual Meeting. Lectures were arranged as follows: Housing and Property Management, given by Miss Barbara Thrupp; Infant Life Protection, given by Mr. Melhew; Medical Services in Soviet Russia, by Mr. Somerville Hastings, M.S., F.R.C.S.; and The Present Situation with Regard to Birth Control under the Ministry's New Regulations, by Dr. Griffith. A special Meeting was held to discuss the very interesting report of the Sub-Committee on Municipal Midwives, referred to Centres by the Executive Committee.

Social events included a river picnic, an all night tour, visiting Mount Pleasant Sorting Office and W. H. Smith & Sons Distributing Headquarters. Our Annual Dinner was held at the Victoria Coach Station and our thanks are due to Miss Fillingham and the Social Sub-Committee for the very successful evening. The London Centre gave a party as usual to the Winter School Students at Bedford College which every one thoroughly enjoyed.

The Debating Society arranged for members to attend a Speech Practice Club organised by Miss Lucy Bell and held at St. Ermins Hotel; 32 members joined for the season. Six Delegates were appointed by the Centre for the Leamington Conference. Fifty London County Council School Nurses

have joined our Centre this year and we hope it will be of great benefit to themselves and to us.

It was agreed that the money given to the Development Fund this year should be given towards Miss Gray's Propaganda Tours; it was felt that this was most valuable development work.

Our thanks are due to Miss Dean for her very successful work as Chairman and to Mrs. Durnford, who has been Hon. Treasurer for two years and has done such excellent work. Our sincere thanks are due to Miss E. V. Thomas, our Magazine Secretary, who has sent out over 500 magazines every month.

The Centre Officers for the coming year are, Chairman, Miss Fillingham, Vice-Chairman, Miss W. H. Whitbread; Honorary Treasurer, Miss Rear; Honorary Secretary, Miss Shaw.

The London Centre looks forward to another very busy and successful year.

We have to thank Miss Rutter, our Chairman, for adding to our funds by giving a Garden Party in the Summer and making £25.00, and Darlington members for the proceeds from the tea at the Darlington.

Northumberland and Durham Centre.

During 1935 we have held five General Meetings:—

(1) at Darlington. Dr. Hartston gave us a very interesting lecture on Venereal Disease in relation to Public Health. Twenty-seven members were present.

(2) at Ripon. A Joint Meeting with the Yorkshire Centre. Dr. Reid gave us a lecture to-day as seen by a Doctor. The Dean of Ripon welcomed us to the Cathedral. It was a glorious day and will be remembered with pleasure by the 34 members present.

(3) at Morpeth. A Propaganda Meeting. Our good friend and Proxy, Miss Turner, came from London and gave us an inspiring address on the value of the Association to us and others from a progressive and protective view point. The Chair was taken by Dame Maud Burnett. The attendance was disappointing—22 members and 8 non-members being present.

(4) at Stockton. The meeting was held at the Ragworth Open Air School. Dr. McGonigle gave a very interesting and instructive lecture on Poverty and Public Health, based on twelve years' investigations. Miss Evans, the Head Mistress of the Open Air School, very kindly showed members over the School and gave us interesting details re the diets, etc. of the children. The staff of the School very kindly arranged tea, this was greatly appreciated by the 44 members present.

(5) at Gateshead. This was an Emergency Meeting to consider the report on the Municipal Midwife, referred to Centres by the Executive Committee. Miss Brown, County Inspector of Midwives, came to talk to the members on "A Salaried Municipal Midwife Service." Twenty-seven members were present.

Health Visitors, non-members, were invited to Darlington, Morpeth and Stockton meetings.

Nine Committee Meetings were held during the year, six being held at Whitesmock's Villas, by kind permission of Mrs. Barrett. A special vote of thanks is due to Mrs. Barrett for this kindness.

A representative has attended each Quarterly Executive Committee Meeting, three in London and one at Leamington Spa.

The Centre sent one Delegate to the Conference and one member to give a paper on "Desirability of Superintendent Health Visitors." A party of six also attended the Conference.

We have to thank Miss Rutter, our Chairman, for adding to our funds by giving a Garden Party in the Summer and making £2 6s. 0d., and Darlington members for the proceeds from the tea at the Darlington meeting, making 16/-.

The membership for the year is 147.

Thirteen new members joined during the year.

Eleven student associates have now become full members, three of these being transferred to other areas.

One member has transferred to the London area.

May I thank the members for their help during my term of office. I have enjoyed being Secretary, and I would like to suggest that if every member would only take the office in turn, they would realise more fully what a valuable organisation it is and how worthy of the time spent.

E. H. FLEETHAM, *Honorary Secretary.*

Southern Counties Centre.

During 1935, five meetings have been held. The Annual General Meeting was held at Winchester on 19th January, and 17 members were present.

The next meeting was held at Bournemouth on 13th April, and after all business had been settled, the twenty members present enjoyed a talk from Dr. Laura Maule Horne, on The School Medical Service, and finally, we all enjoyed a delightful tea given by the Bournemouth members of the Centre.

On Saturday, 1st June, we had a propaganda meeting at Salisbury, but only 12 members were able to attend, which was disappointing, as Mrs. Gilbert had come down from town on purpose to give us a talk on Public Health Work.

A Committee Meeting was held at Bournemouth on 13th October, and lastly we had a Propaganda Meeting at Southampton on 23rd November, at which we were again fortunate enough to hear Mrs. Gilbert speak on the work of the Association, and we also enjoyed a talk from Miss Pocock of the Eugenics Society. After the public meeting a small business meeting was held, and then we all enjoyed tea at a nearby café.

During the year we have lost one very helpful member by the death of Miss Mountbatten, and also by the death of Alderman Mrs. Laney, of Bournemouth, early in the year, we lost a friend who was always ready and willing to do anything she could either for the Association, or for the Local Centre.

The Centre membership now totals 44. During 1935, 130 letters have been received, and 73 letters have been sent out, and 250 notices of meetings, etc.

LILIAN B. LEVER, *Honorary Secretary.*

South Wales Centre.

1935 has been a very interesting and very full year for the South Wales Centre.

We have welcomed nine new members. There have been ten meetings, with a very good attendance at each meeting.

The Annual Meeting was held in the Y.M.C.A., Cardiff, in January.

In February we paid a visit to Llandough Hospital (Cardiff Municipal Hospital).

In March, Dr. Rupert Parry gave us an address on, The new Treatment of Squints, which was most interesting.

The April meeting took place at Aberdare. Mrs. M. Lewis, of Aberdare giving an interesting talk on Public Health from the woman's point of view. The Aberdare members provided an excellent tea for all members present.

In May, we were invited by the Cow and Gate Firm to visit their factory at Wincanton and a most enjoyable day was spent.

The July meeting took place at Barry. It was a social meeting to end the first session.

October, November, December were all purely business meetings.

Several members attended the Winter School. There are now 47 members on the register and we are hoping to add a few more this year after the enthusiastic address given by Mrs. Gilbert at Newport in January.

OLIVE LEWIS, *Honorary Secretary.*

Yorkshire Centre.

During 1935 there have been five General Meetings with an average attendance of 34, as compared with 25 in 1934.

Four Committee Meetings with an average attendance of eight, as compared with seven in 1934.

Total Membership, January, 1934
(including one Honorary Member) 63
Total Membership, January, 1935 105

In March, a Whist Drive was held at Harrogate, arranged by the Harrogate members, and was well attended.

In May a Joint Meeting with the Northumberland and Durham Centre was held at Ripon.

The Cathedral was visited, tea followed at the Spa Hotel. The speaker was Dr. Margaret Reid, of Leeds, who gave an interesting address on "Russia To-day as seen by a Doctor." Thirty-four members were present.

The Centre's event of the year was the visit of the Executive Committee to Yorkshire, and the Propaganda Meeting at Wakefield on the 22nd June, following the Secretary's tour of Yorkshire.

The meeting was well attended. Unfortunately Miss Williams, Chairman of the Centre, was unable to be present owing to illness.

The increased membership as a result of the Secretary's tour and propaganda meeting illustrates the value of an occasional stirring up.

In September, 30 members met at the Central Clinic, Rothwell, by kind permission of the Rothwell Urban District Council.

The Speaker was Dr. Stevenson, Medical Officer of Health, Rothwell, who gave an interesting and instructive lecture on "Health."

After being entertained to tea by the Rothwell members a visit was paid to modern pit-head baths which had been opened earlier in the year at one of the large collieries in the district. The party was received by the Manager and conducted over all the departments above ground.

Refreshments were provided by the management at the conclusion of the tour.

In October, a meeting was held in York, in co-operation with the Central Council for Health Education who had organised an Exhibition during the City of York's Health Week. This was very poorly attended. After the items on the Agenda had been discussed a lecture on "Health and the Race" was given by Miss Pocock, of the Eugenic Society.

Later, the Health Exhibition was visited.

M. DRUMMOND, *Honorary Secretary.*

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1935.

		£	s.	d.	£	s.	d.			£	s.	d.	£	s.	d.
To	Salaries				548	12	7	By	Subscriptions:—						
	„ Superannuation Contribution				12	1	0		Bedford and Northants	12	11	3			
	„ Office Expenses								Birmingham	35	19	9			
	Rent and Cleaning	115	12	10					Bristol	11	16	3			
	Lighting and Heating	14	8	4					Devon and Cornwall	12	11	10			
	Telephone	11	17	1					East Midlands	48	13	5			
	Printing and Stationery	104	1	0					Lancashire	97	18	0			
	Postage	47	16	9					London	223	11	6			
	Sundry Expenses	25	16	0					North-West Kent	13	14	11			
	Audit and Accountancy Fees including								Northumberland and Durham	60	1	9			
	Balance for 1934	13	2	6					Provincial	39	18	1			
	Bank Charges	2	1	8					South Wales	20	15	3			
	Repairs and Renewals	1	7	4					Southern	22	4	5			
					336	3	6		Yorkshire	42	5	8			
									Vice-Presidents	58	16	0			
37	„ Affiliation Fees				28	15	8						700	18	1
	„ Delegates' Expenses				15	10	6		„ Donations				11	17	6
	„ Expenses of Centre and Group Representatives								„ Winter School, 1934-5	1,148	1	1			
	to Annual Meeting and Group Represen-								„ Correspondence Course	172	8	0			
	tatives to Executive Committee Meetings				17	7	6		„ Woman Health Officer—Advertisements	59	6	7			
	„ Expenses of Deputations				4	1	4		„ Badges	4	9	2			
	„ Propaganda Expenses				32	10	11		„ Sundries	10	6	11			
	„ Winter School Expenses, 1934-5				811	7	11		„ Appointments' Branch	6	7	6			
	„ Correspondence Course				117	9	6		„ Conference	24	1	7			
	„ Austrian Tour, Printing Report, etc.				33	9	3		„ Bank Interest	2	10	7			
	„ Woman Health Officer				157	2	8		„ Exhibition	8	17	11			
	„ Appointments' Branch				2	7	10		„ Development Fund	1	8	6			
	„ Conference				17	8	5		„ Literature	11	3	6			
	„ Annual Dinner				13	7	11		„ Balance carried to Balance Sheet	23	14	8			
	„ Income Tax				15	10	6								
	„ Legal Expenses for Member				2	12	6								
	„ Exhibition				6	2	1								
	„ Replacement of Typewriter				13	10	0								
					£2,185	11	7						£2,185	11	7

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

BALANCE SHEET at 31st DECEMBER, 1935.

<table border="0" style="width:100%;"> <tr> <td style="width:50%;">Sundry Creditors—</td> <td style="width:10%; text-align: right;">£ s. d.</td> <td style="width:10%; text-align: right;">£ s. d.</td> <td style="width:5%;"></td> <td style="width:25%;"></td> </tr> <tr> <td> Amounts paid in advance for Winter</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td> School, 1936</td> <td style="text-align: right;">1,080</td> <td style="text-align: right;">12</td> <td style="text-align: right;">11</td> <td></td> </tr> <tr> <td> Other Creditors</td> <td style="text-align: right;">61</td> <td style="text-align: right;">2</td> <td style="text-align: right;">6</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">1,141</td> <td style="text-align: right; border-top: 1px solid black;">15</td> <td style="text-align: right; border-top: 1px solid black;">5</td> <td></td> </tr> <tr> <td>Revenue Account—</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td> Balance as at 1st January, 1935</td> <td style="text-align: right;">39</td> <td style="text-align: right;">18</td> <td style="text-align: right;">1</td> <td></td> </tr> <tr> <td> Less: Balance per attached Income and Expenditure Account</td> <td style="text-align: right;">23</td> <td style="text-align: right;">14</td> <td style="text-align: right;">8</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">16</td> <td style="text-align: right; border-top: 1px solid black;">3</td> <td style="text-align: right; border-top: 1px solid black;">5</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">£1,157</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">18</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">10</td> <td></td> </tr> </table>	Sundry Creditors—	£ s. d.	£ s. d.			Amounts paid in advance for Winter					School, 1936	1,080	12	11		Other Creditors	61	2	6			1,141	15	5		Revenue Account—					Balance as at 1st January, 1935	39	18	1		Less: Balance per attached Income and Expenditure Account	23	14	8			16	3	5			£1,157	18	10		<table border="0" style="width:100%;"> <tr> <td style="width:50%;">Furniture and Fittings—</td> <td style="width:10%; text-align: right;">£ s. d.</td> <td style="width:10%; text-align: right;">£ s. d.</td> <td style="width:5%;"></td> <td style="width:25%;"></td> </tr> <tr> <td> As at 1st January, 1935</td> <td></td> <td></td> <td></td> <td style="text-align: right;">79 3 5</td> </tr> <tr> <td>Sundry Creditors</td> <td></td> <td></td> <td></td> <td style="text-align: right;">103 11 1</td> </tr> <tr> <td>Cash at Bank and in Hand</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td> Post Office Savings Bank</td> <td style="text-align: right;">169</td> <td style="text-align: right;">16</td> <td style="text-align: right;">8</td> <td></td> </tr> <tr> <td> Current Account</td> <td style="text-align: right;">707</td> <td style="text-align: right;">10</td> <td style="text-align: right;">3</td> <td></td> </tr> <tr> <td> Cash Unbanked</td> <td style="text-align: right;">95</td> <td style="text-align: right;">1</td> <td style="text-align: right;">6</td> <td></td> </tr> <tr> <td> Petty Cash</td> <td style="text-align: right;">2</td> <td style="text-align: right;">15</td> <td style="text-align: right;">11</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">975</td> <td style="text-align: right; border-top: 1px solid black;">4</td> <td style="text-align: right; border-top: 1px solid black;">4</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">£1,157</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">18</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">10</td> <td></td> </tr> </table>	Furniture and Fittings—	£ s. d.	£ s. d.			As at 1st January, 1935				79 3 5	Sundry Creditors				103 11 1	Cash at Bank and in Hand					Post Office Savings Bank	169	16	8		Current Account	707	10	3		Cash Unbanked	95	1	6		Petty Cash	2	15	11			975	4	4			£1,157	18	10	
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AUDITORS' REPORT TO THE MEMBERS OF THE WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

The undersigned, having had access to all the Books and Accounts of the Trade Union and having examined the foregoing Balance Sheet, and verified the same with the Accounts and Vouchers relating thereto, now sign the same as found to be correct, duly vouched, and in accordance with law.

13/14, Dartmouth Street,
Westminster, London, S.W.1.
7th February, 1936.

E. WATTS & CO.,
Chartered Accountants, Auditors.

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

BRANCHES.

SUMMARY CASH RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1935.

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We have prepared the above Account from the Books and Vouchers of the Bristol, East Midlands, London, North-West Kent, Southern and Yorkshire Branches and the certified statements of the Bedford and Northants, Birmingham, Devon and Cornwall, Lancashire and Cheshire, Northumberland and Durham, and South Wales Branches, and certify it to be in accordance therewith.

13/14, Dartmouth Street,
Westminster, London, S.W.1.
17th March, 1936.

E. WATTS & CO.,
Chartered Accountants, Auditors.

A
GWEN M. PARRY
PRODUCTION