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NATIONAL UNION
OF
TOWNSWOMEN'S GUILDS

Late the
National Union of Guilds for Citizenship

ANNUAL REPORT
1932

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PAMPHLET

PRESENTED AT THE ANNUAL COUNCIL MEETING

IMPERIAL INSTITUTE, SOUTH KENSINGTON

MARCH 7th—9th, 1933

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NATIONAL UNION OF GUILDS FOR CITIZENSHIP*

4, Great Smith Street, Westminster, S.W.1

ANNUAL REPORT, 1932

This is the first Annual Report since the change of policy adopted by the National Union at its Council last March. Complete re-organisation was necessary as a result of the decision of its constituent Guilds and Societies that political propaganda work should no longer be undertaken by the National Union, but that it should devote itself to the education of women as citizens.

Thirty-nine Townswomen's Guilds have been formed during 1932, making a total at the end of December, four years after the experimental launching of the movement, of 146 Guilds. In addition, a considerable amount of preparatory work has been undertaken towards the formation of further Guilds. The growth of the movement during the year under review has been made possible largely through the generosity of the Carnegie Trustees, who gave us a grant of £1,000 last April, and through the support given by the Guilds themselves.

The first five months of 1932 were of necessity devoted almost entirely to preparing for the change of constitution, and to the re-organisation consequent upon its adoption. The organisation was also seriously handicapped at first through our inability to estimate what income would be available for its extension.

The development and direction of our movement were further retarded by the loss of the wide knowledge and experience of former Executive Committee members who left the National Union to form the National Council for Equal Citizenship. Guild members will always remember with gratitude the help given in the early stages of the Townswomen's Guild movement by Miss Eleanor Rathbone, M.P., who made the first experiment financially possible, Miss Elizabeth Macadam, for many years an officer of the National Union, and also to Miss Picton-Turbervill, and other members of the National Union of Societies for Equal Citizenship.

In spite of these serious delays, and the amount of energy expended in raising funds, we have achieved a real measure of success, as this report will show. But the work could have been more efficient and economical had our financial position been assured over a period of years.

*The title was changed to *National Union of Townswomen's Guilds* at the Annual Council Meeting, March, 1933.

ANNUAL COUNCIL MEETING

The last Annual Council Meeting, at the Westminster Palace Rooms, attended by 298 delegates representing 143 Societies, was mostly taken up with consideration of the change of policy and revision of the constitution. Such resolutions as were passed were published with last year's Annual Report, while an account of the political work carried out in 1932 prior to the Council Meeting will be found in the Report of the N.C.E.C.

The object of the N.U.S.E.C. had been :—

“ To enable women as citizens to make their best contribution towards the common good, and to obtain all such reforms as are necessary to secure a real equality of liberties, status and opportunities between men and women.”

and at the Council Meeting this was modified as follows :—

“ To encourage the education of women to enable them as citizens to make their best contribution towards the common good.”

and the title of the Union changed to the “ National Union of Guilds for Citizenship.”

The National Council for Equal Citizenship was set up as a completely independent body and took over the work for the second part of the object of the N.U.S.E.C., viz :—

“ To obtain all such reforms as are necessary or may help to secure a real equality of liberties, status and opportunities between men and women.”

By their constitution Guilds are unable to affiliate to the N.C.E.C.

The effect of this limitation of the work of the National Union has resulted in the loss of most of the older Societies who have practically all joined the N.C.E.C. A few, as will be seen by the list attached, have remained affiliated; but there is in fact little room for Societies whose objects include political and feminist activities, and the National Union is now for all practical purposes a Townswomen's Guild organisation.

EXECUTIVE COMMITTEE

The former Officers of the N.U.S.E.C. were re-elected with Miss Alice Franklin as Joint Honorary Secretary. Shortly after the Council Meeting Mrs. Enthoven was compelled to resign from the Executive Committee on account of ill-health; and Miss Hamilton-Smith was co-opted. Although members of the Executive Committee are elected as individuals and not as representatives of areas, as no candidates from the north of England had been put forward at the Annual Council Meeting, this year the Committee invited the Lancashire and Cheshire and the Derbyshire Federations to submit names for its consideration, and as a result Mrs. Gamble and Mrs. Fred. Taylor were co-opted.

It was with great regret that in November the Executive Committee accepted the resignation of Mrs. Ryland, who had been Honorary Secretary of the National Union for four years. Mrs. Ryland had given a great deal of time and thought to the development of the Townswomen's Guild movement, which owes an immense amount to her untiring efforts. We are glad to be able to report that Mrs. Ryland will still continue her work for Guilds.

We regret to record the death during the year of three old friends of the National Union; Mrs. James Taylor, who for many years had been a member of the Executive Committee and had done devoted work for the women's movement in Scotland, more particularly in Glasgow; and Mrs. Charles Corbett and Miss Rosa Hovey, two ardent supporters of the suffrage movement who continued their interest in the new work of the National Union and were generous supporters both of the old N.U.S.E.C. and of the Townswomen's Guilds.

THE YEAR'S WORK

The first work of the new Executive Committee was to survey the position of existing Guilds and to plan the programme of work for the new year. The experience gained in the first experimental stage of the Townswomen's Guild movement showed that the variety of conditions pertaining in different Guilds, and the novelty of many of the problems arising through modern developments in town life, have given rise to difficulties that were not at first anticipated, and with which neither the experience of Women's Institutes nor that of Women Citizens' Associations could help. It was realised that many of our Guilds were in need of considerably more assistance than we had been able to give them in the past. The year's work, therefore, naturally fell into two divisions—helping our existing Guilds to strengthen and consolidate their position, and the formation of new Guilds.

CONSOLIDATION

HANDBOOK

For long it had been realised that some form of written guidance was needed by Guild officers and members to give them a clearer conception of the principles and methods of Guild management. During the summer a Handbook for Townswomen's Guilds was prepared which has proved of great use both to old and new Guilds. Since its publication in October it has reached a circulation of nearly two thousand.

RALLY

The second Townswomen's Guild Rally was held at Malvern from 7th-11th October. It was open to all Guild members, of

whom 118 from 30 Guilds were in residence, while day visits were made by parties from Guilds in the neighbouring counties. The lectures included:—"Local Management and Ourselves," by Councillor Miss Bright-Ashford, and "Our Homes and Our Health," by Councillor Miss Wilson, both of which were presided over by Mrs. Hornabrook, Chairman of our Local Government Sub-Committee. Our President, Mrs. Corbett Ashby, gave an address on "The Real Peace Problem," when the chair was taken by Mr. Hoyland. At other meetings special Guild problems were discussed, including Guild organisation, programme planning and officers' duties. At the reception on the first evening members had the pleasure of hearing some of the musical talent of Malvern, and several sight-seeing tours were included in the week-end's programme. To Mrs. Priestley and members of the Malvern Society for Equal Citizenship are due special thanks for their endless trouble in helping to make the Rally such a success.

SCHOOLS

In accordance with the Executive Committee's programme for the recruitment and training of voluntary organisers, a series of schools was planned for different districts. From the first, however, it became apparent that these were needed by Guild officers and members to help them with the development of their own Guilds, and the scope of the schools was accordingly modified. Schools have been held in Devonshire, Essex, and London (2), and others will be held in the New Year in Hampshire (2), Derbyshire, Manchester, Liverpool, the Midlands, N.E. England and Scotland. They have afforded us our first opportunity to discuss in detail the elements of Guild ideals with those who by now have gained practical experience in the movement through their own Guilds. They have been conducted by the Officers of the National Union, the subjects including the history and finance of the national Guild movement, the work of the Executive Committee, how to build the ideal Guild, Officers' duties, Committee work, programme planning, the work of Federations, and how Guild members can help in the development of the movement.

It is too early to estimate how far these schools will help in the consolidation of existing Guilds and in the development of new ones. The response so far has been satisfactory and the interest shown by those attending the schools was gratifying, the discussions proving helpful both to individual Guilds and to the national movement. As a result of the schools, Federations at a distance from London are proposing to form advisory committees consisting of keen Guild members who are prepared to specialise in particular branches of the work in order to help Guilds when required.

As yet only a small number of Guild members have volunteered as organisers. They are being trained under the staff organiser, and are prepared to develop Guilds in their Federation areas as opportunity arises. It is hoped during the coming year to recruit more voluntary organisers, but their task is no easy one, for while Guilds are in an experimental stage it is not possible to standardise methods of work, and wide experience in organising is needed.

The Sussex Federation organised a school for officers which was held at Plumpton Agricultural College in September.

PROGRAMMES

A **programme sub-committee** has been set up at Headquarters, on which various organisations accepted our invitation to appoint representatives, such as the British Drama League, the English Folk Dance and Song Society, the Girl Guides, as well as individuals expert in other Guild activities, such as music, handicrafts and embroidery (see page 2). This sub-committee has been responsible for the articles appearing on the programme page of the "Woman's Leader." The sub-committee has completely revised the **panel of speakers**, issuing it in two sections (national and home counties).

The work of the programme sub-committee has been helped by the **informal tea-parties** given once a month by members of the Executive Committee, when Guild members, specialists on our sub-committees, and others interested in the movement are welcome. Members from counties as far apart as Aberdeen and Devon have thus had the opportunity of meeting each other and exchanging experience, and of obtaining expert advice on many subjects.

Guild programmes afford opportunities for education in the very widest sense of the word, helping their members to do all they are called upon to do in the every-day course of affairs to the best of their ability, without attempting to guide them along any particular line of thought. The regular monthly meetings are planned to arouse latent talents by giving members something to hear, to see and to do; and Guilds are encouraged to include in their programmes whatever appeals most strongly to their members, provided the subject comes within the objects of the National Union.

In addition to the lectures and demonstrations shown on the programmes, a considerable number of classes are held; while reading circles and debates between Guild meetings form part of the normal activities of many of the Guilds. Some of the lectures are followed by serious study including civic surveys, and demonstrations lead to the formation of classes in arts and crafts.

CITIZENSHIP

The education of their members as citizens is one of the main objects of Townswomen's Guilds, and various aspects of citizenship are in the forefront of most of the programmes. On page 40 is given a list of some Guild activities, showing the variety of subjects which have been under discussion. Through the Guilds the members learn how to use to the best advantage the many services provided by the community, such as libraries and welfare clinics.

The **Local Government Sub-Committee** has been continued with Miss Marian Berry as secretary, so that the experts co-opted on it may be available for advice on various aspects of the work. (See page 2).

In order to continue the work of **local civic enquiries**, launched at the 1931 Annual Council Meeting, a simplified questionnaire was compiled and was sent by the Chairman to all Guilds that had not previously co-operated. It was also sent to societies which had only undertaken one or two sections in the first place, and they were asked to complete the enquiry. Complete returns have now been received from Ashford (Middlesex) T.G., Beaconsfield T.G., Belper T.G., Birmingham N.C.W. Citizenship Sub-Section, Ebbw Vale W.C.A., Hassocks T.G., Horsham T.G., Highlands and Leith Heath T.G., St. Andrews W.C.A., Stourbridge T.G. Mrs. Hornabrook and Miss Caton have addressed meetings to stimulate interest in the enquiry and a summary of the results has been prepared and circulated. Detailed analyses of the information received relating to Housing and to Maternity and Child Welfare were made and circulated among the societies which had co-operated last year.

With the object of arousing interest among Guild members in the housing question, three lectures were arranged in the autumn in London; "The Present Position," by Captain Reiss (Welwyn Garden City), "Council Houses and Their Tenants," by Councillor Mrs. Stevenson (Cambridge), and "Private Enterprise in Housing," by Miss Calkin (Honorary Secretary, Southwark Housing Association). A précis of the lectures, which were much appreciated by those who attended, has been prepared and can be obtained from the office.

An article by Miss A. R. Caton on "How to become a Useful Citizen," which first appeared in the "Woman's Leader," has been issued in leaflet form with appendices showing the powers and duties of the different local authorities.

SOCIAL SERVICE

Many Guilds have undertaken various forms of social service and some of their specific achievements are shown in the appendix, page 41.

It has often been asked what part the Guilds play in the problem of **unemployment** at the present time. They cannot pretend to have any share in the direct relief of unemployment, but the majority of our Guilds are co-operating, often taking the initiative, in various civic schemes for alleviating some of the distress and hardship. Some are helping with occupational centres, while many have raised funds, and others have organised soup kitchens, sewing parties, etc.

The present trend of public opinion, as shown by the campaign of the National Council of Social Service, is to organise the leisure hours of the unemployed and give them an opportunity of continuing their education or training during these times of depression. Where Townswomen's Guilds exist they are already offering practical help in this direction, in as much as they are organising the leisure of the townswomen and giving facilities for education in various directions, while they are not segregating the unemployed woman or the wife of the unemployed man from the more fortunate citizens who gather together in the Guilds. They are thus making a wise contribution in ameliorating one of the unfortunate results of unemployment.

CRAFTS

Handicrafts continue to form a substantial part of the programmes of most of the Guilds. The Guild classes cover a large range of subjects, as is shown in the appendix on page 41. In many cases advanced classes are held, and it is hoped that most of the Guilds will show their work at the exhibition to be held at the time of the Annual Council Meeting in March at the Imperial Institute, the organisation of which is in the hands of a special sub-committee with Mrs. Ryland as chairman. The first exhibition, held at the Annual Council Meeting in 1932, was encouraging, and the general standard of work was considered satisfactory.

We are greatly indebted to the handicraft members of the programme sub-committee for articles made for the portable exhibits that are being collected for the use of organisers.

A large number of our members are anxious to improve their knowledge and practice of **house-craft**. Cookery demonstrations, classes and competitions continue to be very popular, and also demonstrations in household decorating, household jobbery, upholstery, electrical repairs, etc.

ARTS

As the Guilds become established they are forming **dramatic groups**, which not only prove of interest to their members, but afford entertainment to their Guilds, and are frequently a source of revenue for Guild funds.

Several Guild **Choirs** have competed in local festivals with success, and community singing and folk dancing are popular.

SOCIAL INTERCOURSE

The value of the **Social Half-Hour** at the Guild meeting is often not sufficiently recognised, for it is then that members re-learn to play and discover the value of relaxation; the isolated townswoman has an opportunity of making friends with her fellow members; and people of varying interests and outlook come into friendly contact with each other.

If our movement is to be the educational force which we confidently expect, it is obvious that the programme of each Guild should be balanced to suit all mentalities. It should include citizenship as well as handicrafts; and the social side should not be neglected; the Guild's finances should be well conducted; and each member should be able to realise her responsibilities in the management of her Guild and of the National Union.

ORGANISATION OF NEW GUILDS

A list of Guilds in the various counties is given on page 42, showing those Guilds formed in 1932 and in the early months of 1933. It will be noted that the greatest development of the movement has been around existing Guilds. During 1932 nine have been formed in Scotland, four in Devonshire, twelve in London and the Home Counties. In Oxfordshire, where no Guilds previously existed, three have been formed, and the North-East of England has also been further developed. They are particularly welcomed in the depressed areas. (See page 9). There are still large areas where no Guilds exist, but preliminary work has already been undertaken in many districts, and contacts have been made, particularly in Scotland and the North of England. In Wales, Hampshire and Devonshire, and in fact in most districts, the same applies; but no further action can be taken until such time as the financial position of the National Union warrants the necessary expenditure for the development of Guilds in these places.

FEDERATIONS

It has not yet been possible, and may never be advisable, to have all Guilds grouped in county areas as are Women's Institutes; some Federations consist of Guilds grouped according to transport facilities. It is realised that the present arrangements in many cases are temporary, and as new Guilds are formed re-grouping may become necessary.

Federations afford useful means of co-operation among Guilds in an area, and through frequent meetings they can be a stimulus to each other, exchanging ideas on programmes and building up

panels of local speakers. The Guild ideal of bringing together townswomen of varying experience is carried further by the meeting in Federations of Guilds from different types of localities. The Federations form a useful channel for crystalizing local opinion and for advising the National Union on the further development of the movement in their area. Already the Devon, Essex, Middlesex and Sussex Federations have helped with the formation of new Guilds.

Two new Federations, the North of Scotland and the Mid-Scotland, have been formed, with Miss Bury as Liaison Officer, as a result of Mrs. Corbett Ashby's two visits to Scotland.

CO-OPERATION WITH OTHER ORGANISATIONS

Since the re-organisation of the National Union on an educational basis, and its recognition as a "charitable body," it has not been possible to affiliate with other organisations which are identified with any form of propaganda. It is, therefore, with great regret that we are no longer able to affiliate with such bodies as the National Council of Women, the League of Nations Union, and kindred organisations. We have, however, maintained friendly relations with them, and contact has also been made with the National Council for Social Service, the Kent Community Council and similar bodies.

We would particularly acknowledge our debt of gratitude to the **National Federation of Women's Institutes**, with whom we work in close co-operation at all points. As soon as the re-organisation was effected, a conference was called between the officers of the two bodies, when the National Federation of Women's Institutes agreed to circularise its county federations informing them of the new policy of the National Union, and asking for active co-operation between them and the Townswomen's Guilds. Since the despatch of that letter, friendly contact has been made in most of the counties, and the Women's Institute County Federations have been most helpful.

In general a Women's Institute is not formed in a town where the population exceeds 4,000, or where there is an urban rather than a rural outlook. But in no case where the size or character of a place makes it uncertain whether a Women's Institute could be formed, is a Guild started, or any preliminary work undertaken, until the Women's Institute County Federation has been consulted.

Our Honorary Secretary has been co-opted a member of the Marketing Committee of the National Federation of Women's Institutes.

Friendly relations exist also with the **Women's Rural Institutes** in Scotland.

THE "WOMAN'S LEADER"*

This year the "Woman's Leader," under the honorary editorship of Mrs. Priestley, is re-shaping itself to suit the tastes of the majority of its readers who are Guild members. It has at the same time continued to have many individual subscribers outside the Guild movement.

With Mrs. Priestley acting as manager and advertisement manager, the circulation has increased during the year, the paper becoming almost self-supporting, and our grateful thanks are due to Mrs. Priestley for her successful editorship. It cannot, however, widen its interest until its circulation has increased sufficiently to provide the wherewithal for the printing of additional pages, and we look to Guild members to increase the sales. At present space is frequently provided by the generosity of individual gifts, and Mrs. Priestley herself raised a considerable sum for the funds of the paper by the publication of her children's booklet "John and Pam by the Sea."

The Common Cause Publishing Company, on which the National Union is officially represented by Mrs. Corbett Ashby and Mrs. Priestley, has hitherto been responsible for the publication of the "Woman's Leader," but at the forthcoming Annual Council Meeting the National Union will be asked to take over the full responsibility of the paper.

THE NEED FOR GUILDS

While the Townswomen's Guild movement is still young and in an experimental stage, and is being started simultaneously in so many parts of Great Britain, it is difficult to get a clear conception of its progress. But certain basic facts stand out. Townswomen's Guilds are attracting the women for whom they are primarily intended, those who have little opportunity for self-education. By the encouragement of a wide range of intellectual and manual occupations Guilds help all their variety of members to develop their individual talents, and to find congenial outlets for their aspirations.

Our members need have no preconceived ideas on any subject, Townswomen's Guilds being the only organisations, other than Women's Institutes and Women's Rural Institutes, whose membership is all embracing in this way. In addition to the encouragement of specialist studies and the inestimable value of free intercourse with persons of different interests, their democratic structure gives the opportunity to their members of gaining practical experience in the science of self-government. Thus Guild members are encouraged to take their share as citizens in the management of their town or county.

Townswomen's Guilds do not in anyway overlap with other organisations. Their constitution is such that women may hold

* The title was changed to *The Townswoman* at the Annual Council Meeting, March, 1933.

office who have never before taken a leading part in the locality, and the community is thus so much the better-off for this recruitment of new blood in its service.

Townswomen's Guilds are already sharing in the civic life of the towns and enabling their members to make their contribution towards the public welfare. We believe they will become a real force in the towns, as have the Women's Institutes in the rural areas.

FINANCE

The finances of the Union are managed by a **Finance sub-Committee** consisting of members of the Executive; and special sub-committees are formed from time to time for various money-raising efforts.

The income and expenditure account and the balance sheet give the clearest picture of our finances. This year's figures are complicated by the re-organisation effected at the Council Meeting, the N.U.S.E.C. being in existence for the first three months of the year, and the N.U.G.C. accounts proper dating from April the 1st. As will be seen, the reserve fund of the N.U.S.E.C. was divided between the N.U.G.C. and the N.C.E.C. in the proportion of four to one.

As a result of the re-organisation, the affiliation fees dropped to £224 and £671 was lost in subscriptions, as many of those who were interested in the feminist movement are no longer prepared to support the National Union. Thus there has been a net loss of £720.

Our work this year has only been made possible by the generous grant of £1,000 made in March by the Carnegie Trustees. We estimated for a 12 months budget of £2,200, using only £750 of the grant in the period ending March, 1933, and reserving £250 for the following quarter. In our budget £1,200 were allocated for expenses at headquarters, and £1,000 for organising, with which we expected to start forty new Guilds.

We decided, if possible, to raise pound for pound of the Carnegie grant from new subscriptions and donations, and this has been achieved. From the list of subscribers it will be seen that large donations have been received from City Companies; from the Community Committee of the Liverpool Council of Voluntary Aid; from Lady Denman, Chairman of the National Federation of Women's Institutes; the late Miss Hovey; Mr. Herbert Corbett and others; while various activities such as the bridge drive and the reception to Helen Keller have raised appreciable sums. It is hoped to raise a further amount as a result of the Skating Gala in January. An additional sum would have been forthcoming if the Garden Fête in the summer had materialised, but owing to the withdrawal of the offer of the garden at the last moment that was

not possible. Arrangements are, however, being made for it to be held in the early summer of 1933. To Lord and Lady Desborough we are indebted for a meeting at Panshanger which gave valuable publicity to the movement in Hertfordshire.

Quite the most satisfactory feature of the position has been the extraordinarily generous response of the Guilds themselves to our financial appeal. Through whist drives and other means they have contributed during 1932 the sum of £528, in addition to their affiliation fees. We hope we shall not be obliged to make such an urgent appeal to our Guilds again as we realise that many of them are young, the majority of their members are badly off, and the amounts given in this way are still needed for the development of the Guilds themselves.

Our special thanks are due to the officers of the Appeal Fund, of which Lady Cynthia Colville is President and Lord Plender, Treasurer; and in particular to Mrs. Ernest Shaw, the honorary organiser of the Ice Carnival.

The headquarters' **staff** of the National Union consists of a secretary, an accountant, a typist and an office girl (whose salary during 1932 was generously paid by a committee member of the old N.U.S.E.C.). In addition, there have been university graduate students, and shorthand-typists trained by Mrs. Hoster, who have given their services in the office in return for experience. The outside staff has consisted of one full-time organiser, Mrs. Grey, and three part-time organisers, Miss Bury, Miss Williams, and (since September) Miss McCrindell. It would have been possible to employ more voluntary help had space been available at the office, but it was considered necessary to reduce the overhead charges by sub-letting two of the six small rooms.

As we have not been able to employ all the staff that was required the officers have undertaken much of the work that normally would be done by organisers and have made no charge for their out-of-pocket expenses. Many members of the Executive Committee have also helped in this way, realising that during the experimental period it was necessary to try out various schemes before including the cost of them in the expenses of the National Union. However, they will have to be included in the budgets of future years.

The Executive Committee wish to place on record their appreciation of the work of every member of the staff, and in particular of Mrs. Horton and Miss Fisher, who have remained with the National Union and whose enthusiasm has enabled us to carry on with a skeleton staff at Headquarters. They also wish to express their thanks to the organisers who have worked under such difficult conditions.

From the beginning of our movement its development has been hampered by lack of continuity. Until last March when, for the first time, it was possible to plan our expenditure over a period

of one year, organisers have been employed only for short periods; and it is obvious that, while the financial position of the National Union remains uncertain, it will still be necessary to curtail commitments. Many districts, where preliminary work otherwise might have been undertaken, have had to be neglected because of the difficulty of knowing whether we should be able to form Guilds next year. It is hoped, however, that further grants may be obtained from various sources, and that fresh subscribers can be found who will guarantee a fixed income until such time as a thousand Guilds have been formed, when the estimated income of £2,000 from affiliation fees would place the National Union on a sound financial basis. To achieve this in five years we estimate that £20,000 will be required.

The attention of subscribers is called to the scheme by which the National Union can reclaim income tax on every pound that is guaranteed over a period of seven years. (See page 53.) The benefit to the National Union is obvious, and it is hoped that many will consider helping us in this way.

In spite of many difficulties, including the unknown financial position beyond March, 1933, valuable work in consolidating and extending our movement has been achieved during 1932. We are now ready for rapid development immediately funds are available.

The Townswomen's Guild movement is yet in its infancy, but we believe it has already shown promise of being able to contribute something of value to the town life of the nation. We appeal both to individuals and to all Guilds that are able, to help us by guaranteeing annual subscriptions over a period of years, so that the National Union may rapidly become self-supporting and Townswomen's Guilds be established throughout the country "to encourage the education of women as citizens to make their best contribution towards the common good."

NATIONAL UNION OF
INCOME AND EXPENDITURE ACCOUNT FOR
EMBODYING THE APPEAL

	£ s. d.	£ s. d.
To Rent of Offices		109 0 0
„ Insurance (Fire, Burglary and Workmen's Compensation)		8 16 10
„ Office Salaries and Insurance (National Health and Unemployment)		456 7 11
„ Office and General Expenditure—		
Lighting and Heating	20 13 5	
Cleaning	15 15 0	
Telephone and Telegrams	32 4 2	
Postage	76 11 11	
Miscellaneous	17 18 6	
		163 3 0
„ Printing and Stationery (less Sales) ...		51 15 6
„ Local Government Department—		
Secretary's Honorarium (Staff) ...	45 0 0	
Printing, Stationery, etc.	8 3 0	
		53 3 0
„ Legal Charges		2 12 6
„ Sundries		6 4 6
„ Interest on Library Fund Investment paid over to London and National Society for Women's Service ...		9 2 11
		860 6 2
„ Organisers' Salaries for the year 1932 ...	331 6 10	
„ Organisers' Expenses (travelling, hire of halls, etc.) for the year 1932 ...	309 7 3	
		640 14 1
„ Balance, being Excess of Income and Appeal Fund Net Receipts over Expenditure		380 4 10
		£1,881 5 1

GUILDS FOR CITIZENSHIP
THE NINE MONTHS TO 31ST DECEMBER, 1932
FIGURES FOR THE YEAR 1932

	£ s. d.	£ s. d.
By Affiliation Fees	82 15 6	
Add Guild Fees transferred from N.U.S.E.C.	141 19 3	
		224 14 9
„ Subscriptions	128 6 0	
Add Guild Subscriptions transferred from N.U.S.E.C.	94 18 0	
		223 4 0
„ Interest on Investment		16 14 0
„ Interest on Library Fund Investment ...		9 2 11
„ Sundry Receipts		2 13 9
„ Appeal Fund Balance transferred (see Balance Sheet)		1,404 15 8
		£1,881 5 1

NATIONAL UNION OF
TOWNSWOMEN'S GUILDS
RECEIPTS AND PAYMENTS ACCOUNT FOR

RECEIPTS		£ s. d.	£ s. d.
To Subscriptions from Individuals		165 13 6	
„ Special Contributions from Guilds (being proceeds of Whist Drives and other money raising efforts)		528 11 3	
„ Grants—			694 4 9
Carnegie United Kingdom Trust (being part of a Grant of £1,000 promised by Carnegie Trustees) ...		500 0 0	
Worshipful Company of Goldsmiths...		100 0 0	
Worshipful Company of Haberdashers		15 15 0	
Community Committee of the Liver- pool Council of Voluntary Aid ...		50 0 0	
„ Proceeds of Reception to Miss Helen Keller			18 12 0
„ Proceeds of Bridge Drive in London ...			26 8 11
„ Sundry Receipts			27 11 8
			665 15 0
			18 12 0
			26 8 11
			27 11 8
			£1,432 12 4

NATIONAL UNION OF
BALANCE SHEET

	£ s. d.	£ s. d.
TOWNSWOMEN'S GUILD APPEAL FUND—		
As on 31st December, 1931	34 15 4	
Add Balance for 1932 from Receipts and Payments Account attached	1,370 0 4	
		1,404 15 8
Transferred to Income and Expenditure Account attached	1,404 15 8	
CAVENDISH BENTINCK LIBRARY TRUST FUND—		
Transferred from N.U.S.E.C.		261 17 9
RESERVE—		
Transfer of Investment from N.U.S.E.C.	300 9 5	
Transfer of Furniture from N.U.S.E.C.	40 0 0	
		340 9 5
CREDITORS		34 14 0
INCOME AND EXPENDITURE ACCOUNT BALANCE		380 4 10
		£1,017 6 0

We have examined the above Statement with the Books,
in accordance therewith.

Spencer House, South Place, E.C.2.
February 20th, 1933.

GUILDS FOR CITIZENSHIP
APPEAL FUND
THE YEAR ENDED 31ST DECEMBER, 1932

PAYMENTS		£ s. d.	£ s. d.
By Stationery, Leaflets, etc.			5 0 0
„ Printing Special Leaflets			40 10 0
„ Outlays for Garden Fête			11 5 0
„ Expenses in London of Whist Drive Finals			5 17 0
„ Balance carried to Balance Sheet ...			1,370 0 4
			£1,432 12 4

GUILDS FOR CITIZENSHIP
31ST DECEMBER, 1932

	£ s. d.	£ s. d.
OFFICE FURNITURE AND FITTINGS		47 1 0
CAVENDISH BENTINCK LIBRARY TRUST FUND INVESTMENT TRANSFERRED FROM N.U.S.E.C. £275 13s. 5d. 4½% Conversion Stock, 1940/44		261 17 9
RESERVE INVESTMENT TRANSFERRED FROM N.U.S.E.C.—		
£320 3½% War Loan, Bearer Bonds ...		300 9 5
DEBTORS		31 18 6
CASH AT BANK AND IN HAND		375 19 4
		£1,017 6 0

Accounts and Vouchers relating thereto and certify the same to be

(Signed) KNOX, CROPPER & CO.,
Chartered Accountants.

THE NATIONAL UNION OF SOCIETIES

INCOME AND EXPENDITURE ACCOUNT FOR THE

	£ s. d.	£ s. d.
To Stock of Literature, 31/12/1931		10 0 0
„ Rent of Offices		50 0 0
„ Insurance		0 2 6
„ Office Salaries and Insurance		157 0 3
„ Office and General Expenses—		
Lighting and Heating	23 12 2	
Cleaning	7 17 6	
Telephone and Telegrams	16 4 5	
Postage	39 1 9	
Miscellaneous	13 5 11	
		100 1 9
„ Printing and Stationery—		
General Expenditure	43 3 6	
Purchase of Literature	0 18 4	
Annual Report	34 15 6	
Parliamentary Papers	12 14 4	
Press Cuttings	7 7 0	
		98 18 8
„ Annual Council Meetings (less receipts)		14 8 8
„ Local Government Department, Secretary's Honorarium (Staff)		15 0 0
„ Scottish Parliamentary Secretary's Honorarium (Staff)		20 0 0
„ Audit Fee		13 13 0
„ Bad Debts		1 2 10
„ Depreciation of Furniture		66 15 3
„ Sundries		7 17 3
		<u>£555 0 2</u>

FOR EQUAL CITIZENSHIP

YEAR ENDED 31ST DECEMBER, 1932

	£ s. d.	£ s. d.
By Affiliation Fees	181 1 7	
Less Guild Fees transferred to N.U.G.C.	141 19 3	
		39 2 4
„ Subscriptions	182 3 0	
Less received on behalf of and transferred to—		
N.C.E.C.	50 10 6	
N.U.G.C.	94 18 0	
	145 8 6	
		36 14 6
„ Donations—		
General	15 18 0	
Guarantee Fund, 1930/32	99 14 6	
	115 12 6	
		152 7 0
„ Legacy—Mrs. Archbald Harrison		50 0 0
„ Literature Sales, less Returns		5 0 11
„ Proceeds from Meetings and Receptions		3 7 0
„ Sale of Old Jewellery		12 13 6
„ Profit on Sale of £250 3½% War Loan		17 15 0
„ Sundry Receipts		13 10 6
„ Transfer from Reserve Fund		234 14 10
„ Balance, being excess of Expenditure over Income, transferred to Capital Account		26 9 1
		<u>£555 0 2</u>

THE NATIONAL UNION OF SOCIETIES

BALANCE SHEET

	£ s. d.	£ s. d.
N.U.S.E.C. CAPITAL FUND—		
As on 31st December, 1931	157 13 8	
Less Balance transferred from Income and Expenditure Account	26 9 1	
	<u>131 4 6</u>	
Less Asset transferred	60 0 0	
		<u>71 4 6</u>
CAVENDISH BENTINCK LIBRARY TRUST FUND		
Less Transferred to N.U.G.C.	261 17 9	
	<u>261 17 9</u>	
RESERVE FUND—		
As on 31st December, 1931	610 6 8	
Less Transferred to Income and Expenditure Account	234 14 10	
	<u>375 11 10</u>	
Less Transferred—		
N.C.E.C.	75 2 5	
N.U.G.C.	300 9 5	
	<u>375 11 10</u>	
ELECTION FUND		
Less Transferred to N.C.E.C.	18 4 8	
	<u>18 4 8</u>	
		<u>£71 4 6</u>

We have examined the above Statement with the Books, in accordance therewith.

Spencer House, South Place, E.C.2.
February 20th, 1933.

FOR EQUAL CITIZENSHIP

31ST DECEMBER, 1932

	£ s. d.	£ s. d.
FURNITURE AND FITTINGS—		
As on 31st December, 1931	126 15 3	
Less Amount written off	66 15 3	
	<u>60 0 0</u>	
Less Transferred to—		
N.U.G.C.	40 0 0	
N.C.E.C.	20 0 0	
	<u>60 0 0</u>	
LOAN TO SCOTTISH FEDERATION		
		<u>25 0 0</u>
CAVENDISH BENTINCK LIBRARY TRUST FUND INVESTMENT—		
£275 13s. 5d. 4½% Conversion Stock, 1940/44	261 17 9	
Less Transferred to N.U.G.C.	261 17 9	
	<u>375 11 10</u>	
RESERVE FUND INVESTMENT—		
£650 3½% War Loan Bearer Bonds	610 6 8	
Less Sale of £250 Bearer Bonds	234 14 10	
	<u>375 11 10</u>	
Less £80 transferred to N.C.E.C.	75 2 5	
£320 transferred to N.U.G.C.	300 9 5	
	<u>375 11 10</u>	
CASH AT BANK		
		<u>35 14 5</u>
CASH IN HAND		
		<u>10 10 1</u>
		<u>£71 4 6</u>

Accounts and Vouchers relating thereto and certify the same to be

(Signed) KNOX, CROPPER & CO.,
Chartered Accountants.

SUBSCRIPTIONS AND DONATIONS

JANUARY 1ST TO DECEMBER 31ST, 1932

	N.U.S.E.C. Subscriptions, Donations and Guarantee Fund, 1930-32 £ s. d.	N. U. G. C. Annual Subscriptions £ s. d.	Subscriptions and Donations to Appeal Fund £ s. d.
Acocks Green T.G.			3 3 0
Alexander, The Misses I. C. & E. M.	2 0 0		
Alvaston T.G.			1 10 0
Anon., per Mrs. Richardson			1 0 0
Ashford T.G.			10 0 0
Atkinson, Miss	0 10 0		
Auerbach, Mrs.	5 0 0		
Badger, Mrs.		0 2 6	
Barnet T.G.			20 0 0
Beaconsfield T.G.			5 15 0
Belper T.G.			8 10 0
Benham, Mrs.		1 1 0	
Benham, Dr. Alice	1 1 0		
Bermondsey T.G.			3 3 0
Bertram, Mrs.	1 10 0	0 2 6	
Berwick North T.G.			1 0 0
Bigland, Mrs.		0 5 0	
Black, Arthur, Esq.	1 1 0		
Blackwood, Lady Hermione		0 2 0	
Blamires, Mrs.		3 0 0	
Blanco-White, Mrs.	5 0 0		
Bournemouth T.G.			5 0 0
Bridson, Miss M.		0 10 6	
Bristol S.E.C. (Balance of Funds)	2 18 0		
Brunner, Miss Clara	5 0 0		
Bryson, Miss H. I.	2 2 0		
Buchanan, Miss M. J.		1 0 0	
Buckie T.G.			2 2 0
Buckley, Mrs.		1 0 0	
Bucks and Middlesex Fedn. of T.G.'s			47 10 6
Buckton Vale T.G.			4 10 0
Bull, Mrs.	3 3 0		
Bulmer, Mrs.		1 1 0	
Burnham, Mrs.	3 3 0		
Burnt Oak T.G.			3 10 0
Bury W.C.A. (Balance of Funds)	3 0 0		
Cadmore, Miss E.	0 5 0		
Carter, Mrs. Eric	1 1 0		
Caton, Miss A. R.	5 0 0	1 1 0	1 1 0
Chapel en le Frith T.G.			11 7 0
Chesham Bois T.G.			10 0 0
Christchurch T.G.			1 10 0
Cippenham T.G.			4 0 0
Clapp, Miss A.			2 0 0
Clarke, Miss Bertha		0 2 6	
Cobb, Mrs. Cecil		0 2 6	
Colman, Miss Beryl C. R.		1 0 0	
Corbett, Mrs. Adrian	5 5 0		
Corbett, H. E., Esq.			60 10 0
Cranford T.G.			1 0 0
Crewe, C.I., The Marchioness of			1 0 0
Crieff T.G.			10 2 0
Crook, Mrs.	10 0 0		
Cropper, Mrs. Marian		1 0 0	
Daniel, Mrs.		0 15 0	
Danielsen, Miss M.		1 1 0	
Davies, Miss		1 1 0	
Dawson, Miss Emily A.	5 0 0	0 15 0	
Denman, The Lady			50 0 0
Derby Suburban T.G.			5 0 0
Dorking T.G.			3 0 0
Downman, Mrs.		1 10 0	
Downham T.G.			1 0 0

	N.U.S.E.C. Subscriptions, Donations and Guarantee Fund, 1930-32 £ s. d.	N. U. G. C. Annual Subscriptions £ s. d.	Subscriptions and Donations to Appeal Fund £ s. d.
Eastleigh T.G.			0 15 0
Edmondes, Mrs.		1 1 0	
Elgood, Miss J. O. S.	0 5 0		
Elworthy, Miss		1 0 0	
Enthoven, Mrs.			3 3 0
Essex Federation of T.G.'s			59 17 6
Fawcett, Miss P. G.		6 6 0	
Flugel, Mrs.	2 2 0		
Foreman, Miss		0 2 6	
Frankenburg, Mrs.	4 4 0		
Fraserburgh T.G.			2 2 0
Freeman, Mrs.		0 10 6	
Fry, Miss S. Margery		0 10 6	
Fulford, Miss C.		1 1 0	
Fyffe, Mrs. C. A.	3 0 0		
Gibb, Lady	1 1 0		
Gibb, Miss E. D.		0 2 6	
Giles, Rev. E. and Mrs.		1 0 0	
Godwin, Mrs.		1 1 0	
Goodey, Miss F. E.	1 0 0		
Goodrich, Miss Jessie G.		0 3 0	
Gossage, Mrs.		27 9 6	
Greg, Mrs.		0 10 0	
Gregory, Mrs.	2 0 0		
Haddon, Miss		0 2 6	
Hadfield, Mrs.		0 10 6	
Hale T.G.			7 7 0
Halesowen T.G.			2 0 0
Hall, Mrs. Lawrence	1 0 0		
Halling T.G.			0 10 6
Hampshire Federation of T.G.'s			1 1 0
Hampstead T.G.			1 0 0
Hanson, Miss E. M.		0 1 0	
Hanwell T.G.			4 16 0
Hardy, Mrs.	0 5 0		
Harris, Miss L.	0 5 0		
Harrison, Mrs.	0 5 0		5 1 0
Harrow T.G.			5 0 0
Hassocks T.G.			5 0 0
Hatch, Miss D. Coombe		0 2 6	
Haywards Heath T.G.			2 0 0
Herdman, Miss E. C.	5 0 0		
Hickson, Miss A. W.	1 0 0		
Hill, J.P., Mrs. A.	1 1 0		
Hobbs, Mrs. Hewlett	0 2 6		
Hoc, Miss Mary		5 0 0	
Holyoake, Mrs.		3 0 0	
Hopkins, Miss Julia	0 5 0		16 10 0
Horsham T.G.			0 15 0
Horsham T.G. (Members at Rally)			
Horsley, Lady		1 1 0	
Horner, Mrs.	0 5 0		
Horton, H. V., Esq.		1 1 0	
Horwich, T.G.			5 0 0
Hounslow T.G.			1 1 0
Hove T.G.			20 0 0
Hovey, Miss Rosa (the late)		50 0 0	
How-Martyn, Mrs.	0 5 0		
Hoxton T.G.			5 0 0
Hughes, Mrs. Alfred		2 5 0	
Hutchins, Miss B. L.		0 5 0	
Ironside, Miss			1 1 0
Isaac, Miss E. A.		0 2 6	
Jacobson, Mrs. E. L.	1 1 0		
Johnson, Mrs.		0 2 6	
Johnston, Mrs. Kemp	1 1 0		
Jones, Miss H. M.		2 10 0	
Jones, Miss K. F.	1 1 0		
Joseph, Mrs. Ernest		1 1 0	
Kenilworth T.G.			2 2 0
Kennedy, Esq., J. Y.	1 0 0		
Kensington North T.G.			7 13 9
King, Mrs.		0 2 6	

	N.U.S.E.C. Subscriptions, Donations and Guarantee Fund, 1930-32 £ s. d.	N. U. Annual Subscriptions £ s. d.	G. C. Subscriptions and Donations to Appeal Fund £ s. d.
Kinnear, Mrs.	...	0 5 0	
Kinross, Mrs.	...	1 1 0	
Laughton, Councillor Mrs.	1 1 0		
Lawrence, Miss P.	...	1 0 0	
Lee of Fareham, Lady	...		5 0 0
Leith, Miss Emily	...	1 1 0	
Lever, Miss Emily	...	2 2 0	
Lewis, H. R., Esq.	...	0 7 6	
Lietti, Miss R. C.	...	1 0 0	
Linlithgow T.G.	...		7 2 0
Littleover T.G.	...		5 8 3
Lloyd George, M.P., Miss Megan	...	0 10 6	
Lloyd, Miss Godfrey	1 1 0		
Lockyer, Lady	...	0 5 0	
Long Eaton T.G.	...		2 2 0
Lucas, Miss Alice A.	...	1 1 0	
Lupton, Miss M. W.	1 0 0		
Lyle, Miss A. M.	1 0 0		
Macadam Miss Elizabeth	...	1 0 0	
" " (Local Government)	...	5 0 0	
MacIver, Mrs.	1 0 0		
McKay, Miss	...	1 0 0	
McLintock, Mrs.	3 0 0		
Marett, Miss Julia M.	1 5 0		
Mathews, Mrs. A. M.	2 2 0	0 10 0	
Mathieson, Miss M. L.	1 1 0		
Matlock T.G.	...		1 10 0
Member of Parliament	...	50 0 0	
Millburn, Mrs.	0 5 0		
Mill Hill T.G.	...		6 13 0
Mills, Mrs.	...	0 5 0	
Montgomery, Miss E. S.	1 0 0		
Montgomery, Mrs. James	1 1 0		
Moseley, Miss M. A.	...	0 5 0	
Moulsecoomb T.G.	...		1 10 0
Mudeford T.G.	...		2 2 0
Munro, Mrs.	1 3 6		
Newhaven T.G.	...		0 10 0
New Malden T.G.	...		3 17 0
Norman, Mrs. Montagu	...	1 0 0	
Nuneaton T.G.	...		5 5 0
Ockleston, Mrs.	...	1 0 0	
Ormskirk T.G.	...		5 0 0
Osmaston, Mrs.	...	0 10 0	
Overton, Mrs.	0 10 0		
Park, Mrs.	1 0 0		
Parkinson, Miss Helen F.	1 1 0		
Paterson, Miss Mary M.	0 5 0		
Pensnett T.G.	...		2 2 0
Peterhead T.G.	...		2 2 0
Picton-Turbervill, Miss E.	...	1 0 0	
Pirret, The Misses	1 1 0		
Plender, G.B.E., Rt. Hon. Lord	...		3 3 0
Prestwich, Miss I.	1 1 0		
Prestwich T.G.	...		5 13 6
Pype Hayes	...		0 10 6
Radford, Mrs.	1 1 0		
Raffle at Rally	...		5 0 6
Rathbone, M.P., Miss E. F.	...	3 3 0	
Rathbone, Miss	1 0 0		
Ravensdale, The Baroness	5 0 0		
Rea, Mrs. Alec	...	1 1 0	
Reckitt, Miss Juliet	1 1 0		
Reincke, Mrs.	1 0 0		
Richards, Mrs.	1 1 0		
Richings Park T.G.	...		8 10 0
Richmond T.G.	...		2 17 6
Ringwood T.G.	...		1 0 0
Robinson, Miss C. J.	1 0 0	1 0 0	
Robinson, Miss Ethel	...	0 10 6	
Romford T.G.	...		10 0 0
Romsey T.G.	...		1 0 0
Royden, C.H., Miss Maude	1 1 0		

	N.U.S.E.C. Subscriptions, Donations and Guarantee Fund, 1930-32 £ s. d.	N. U. Annual Subscriptions £ s. d.	G. C. Subscriptions and Donations to Appeal Fund £ s. d.
Rutherford, Miss B. L.	0 5 0		
St. Helier T.G.	...		1 5 0
Sale T.G.	...		10 0 0
Salter, Miss Emma Gurney	...	0 2 6	
Samuel, J.P., Miss Ida	...	0 8 0	
Sanderson, Miss Evelyn	1 1 0		
Schlesinger, Mrs.	...	0 10 0	
Schuster, Mrs. Ernest	...	3 3 0	
Scott, Miss I. P.	...	1 11 6	
Simpson, J.P., Mrs.	...	0 10 0	
Slater, Mrs. E.	3 0 0		
Sloane, Miss E. J.	2 2 0		
Smith, Miss E. H.	1 1 0		
Southall T.G.	...		4 0 0
Southampton T.G.	...		6 6 0
Spicer, Miss Charlotte	...	1 1 0	
Springwood T.G.	...		1 0 0
Stafford, Mrs.	...	1 1 0	
Stepney T.G.	...		2 2 0
Sterling, Miss F. M.	...	1 0 0	
Stocks, J.P., Mrs.	3 0 0		
Stonehaven T.G.	...		5 0 0
Stoney, Miss E. A.	...	0 5 0	
Stourbridge T.G.	...		16 0 0
Stourport T.G.	...		4 0 0
Stout, Mrs.	1 1 0		
Swaythling T.G.	...		0 10 0
Tamworth T.G.	...		17 0 0
Taylor, Mrs.	...	2 2 0	
Taylor, Mrs. Fred	...	1 1 0	
Taylor, Mrs. James (the late)	2 2 0		
Taylor, Miss M. A.	1 1 0		
Teacher, Miss A. McD.	2 2 0		
Thomas, Miss I.	0 7 6	0 2 6	
Thurso T.G.	...		2 2 0
Tickner, Miss Georgina M.	...	0 10 6	
Timperley T.G.	...		23 0 10
Todd, J.P., Mrs. James	5 0 0		
Tolworth T.G.	...		13 13 0
Travelling Expenses contributed by Officers and Executive Committee	...		28 10 6
Turriff T.G.	...		0 10 6
Tweedmouth and Spittal T.G.	...		2 10 0
Uncles, Mrs.	...	0 5 0	
Van Gruisen, Esq., A. H.	...	2 0 0	
Verrall, Miss M. E.	1 0 0		
Wade, Miss S. L.	...	0 10 0	
Walton, Miss Ella	0 10 0		
Ward, Mrs. M. J.	...	4 0 0	
Warren, Mrs.	...		0 2 0
Watkins, Miss Ethel	0 5 0		
Walker, C.H., Dr. Jane	1 1 0		
Walker, Miss Spalding	0 5 0		
Wedgewood, J.P., Mrs. Cecil	...	1 11 6	
Wellington T.G.	...		3 0 0
Weybridge T.G.	...		5 5 0
Whist Drive (Balance at Rally)	...		0 2 0
Whitting, Mrs. A. G.	1 0 0		
Wigan, T.G.	...		5 0 0
Wilkins, Miss Isabel	2 2 0		
Willis, Mrs. E. C.	0 2 6		
Williams, Mrs.	0 10 0		
Wilson, Dr. Helen	...	0 5 0	
Withernsea T.G.	...		7 9 0
Wolverston, Colonel and Mrs.	...		10 0 0
Woolston T.G.	...		1 10 0
Worcester Federation of T.G.'s	...		0 7 5
Worthing T.G.	...		1 0 0
Wrinch, Dr. Dorothy	1 0 0		
Wyken T.G.	...		3 2 0
£152 7 0	£223 4 0	£694 4 9	

**Constitution and Rules of the
National Union of Townswomen's Guilds**
(As amended at the Annual Council Meeting, 7th-9th March, 1933)

I.—TITLE

The National Union of Townswomen's Guilds.

II.—OBJECT

To encourage the education of women to enable them as citizens to make their best contribution towards the common good.

III.—METHODS

1. To form societies in towns that will serve as centres for women, irrespective of creed and party, for self-education, including :—
The study of social and civic problems.
The study of the science and practice of home-making and house-craft.
The study of handicrafts, arts, music and drama.
The study of all other matters calculated to further the Object of the National Union of Townswomen's Guilds as above stated.
2. To apply the funds of the National Union of Townswomen's Guilds for the above Object and not otherwise.

IV.—CONSTITUTION

The Governing Body of the Union shall be a Council, which shall consist of :—

1. Representatives of each affiliated Society, on a scale to be fixed from time to time by the Council.
2. Representatives of each Federation, on a scale to be fixed from time to time by the Council.
3. The officers of the Union and the members of the Executive Committee.
4. The Honorary President and Vice-Presidents.

The Council shall meet at least once a year, its functions being :—

1. To receive the Annual Report and Balance Sheet.
2. To elect the Officers, Honorary President and Vice-Presidents, and Executive Committee.
3. To deal with resolutions which are (in the opinion of the Executive Committee) within the object of the Union.

V.—AFFILIATED SOCIETIES

The following Societies shall be eligible for affiliation to the Union, provided they have as their object, or part of their object, the object of the Union :—

1. All existing Societies at present affiliated.
2. Townswomen's Guilds.
3. Other kindred women's Societies of not less than 25 persons.

The fee for affiliation shall be 6d. per member. Societies affiliated to the N.U.S.E.C. before 1928 shall pay 6d. per member for the first 200 members, and £1 per 100 members over 200. 5/- registration fee shall be paid on affiliation and the annual affiliation fee in April each year.

The Executive shall have power to admit Societies for affiliation, subject to ratification at the next Council Meeting. They can also refuse or terminate the affiliation of any Society, pending appeal to the Council, if in their opinion the affiliation is for any reason undesirable.

Associate Societies

Societies in sympathy with the aims and objects of the Townswomen's Guilds, but outside their organisation, shall be allowed to join the National Union as Associate Members at a minimum subscription of 10/6; this to carry with it the privilege of sending representatives to such meetings as the London Annual Council (and possibly of Regional Federations) as are of general public interest.

Such representatives to be allowed to speak but not to vote.

Representation to be on the basis of 2 for the first 10/6 and 1 for each subsequent 10/6.

VI.—THE COUNCIL MEETING

1. The Annual Meeting of the Council shall be held in February or March, of which notice shall be given to affiliated Societies on the first day of the fourth month preceding that in which the Annual Council Meeting will be held.
2. a. Each affiliated Society with a membership of 200 or less shall be entitled to send two representatives to the Council. Societies with more than 200 members shall be entitled to send one representative for every 100 members beyond 200.
b. Each Federation shall be entitled to send two representatives to the Council.
3. One delegate may cast the whole vote to which her Society is entitled for the election of the Honorary Officers and Executive Committee.
4. Societies sending representatives to the Council Meeting shall pay a fee of 2s. for each card of admission applied for, and when visitors are admitted they shall pay 6d. for each session.

5. a. Resolutions and amendments to the rules for inclusion in the Preliminary Agenda for the Annual Council Meeting, shall be sent to the Secretary of the Union so that they reach Headquarters on the first day of the third month preceding that in which the Annual Council Meeting will be held, and the Preliminary Agenda shall be circulated to Secretaries of Societies on the first day of the second month before that date.
 - b. Amendments to the Preliminary Agenda for inclusion in the Final Agenda shall be sent to the Secretary of the Union, so that they reach Headquarters on the first day of the month preceding that in which the Annual Council Meeting will be held; and the Final Agenda shall be circulated to the Secretaries of Societies on the 15th of the month preceding the Annual Council Meeting.
 - c. Resolutions and amendments shall be placed on the agenda in the name of affiliated Societies, or of Federations, or of the Executive Committee, or of a member of the Executive Committee.
6. Special Meetings of the Council may be called by the Executive Committee, and shall be called at any time at the request in writing of not less than one-twentieth of the Societies affiliated to the Union. A meeting called on requisition shall be held within twenty-one days of the date of the receipt of the requisition by the Secretary of the Union and Rule 5 shall be suspended.

VII.—NOMINATIONS

1. All candidates for election or re-election as Officers of the Union, or as members of the Executive Committee, must be nominated by an Affiliated Society in the Union; and such nominations must reach the offices of the National Union by the first day of the month preceding that in which the Annual Council Meeting will be held.
2. Each candidate for election as an officer or as a member of the Executive Committee shall be required to supply to the Secretary for circulation to the Affiliated Societies the following particulars about herself:—
 - a. Name of the Affiliated Society to which she belongs, and official position, if any, in that Society.
 - b. Her occupation or special social work.

VIII.—OFFICERS

The Officers of the Union shall be a President, Treasurer and Hon. Secretary.

IX.—EXECUTIVE COMMITTEE

1. The Executive Committee shall consist of the Officers, and twenty-one other members; it shall hold office until the close of the Annual Meeting next after that at which it was elected.
2. At its first meeting after election, the Executive shall elect a Chairman for the year.
3. The Executive Committee shall be responsible to the Council for:—
 - a. The management of the Union.
 - b. The administration of the funds of the Union.
 - c. Carrying out the policy decided at the Annual Council.
4. The Executive Committee shall have power to co-opt two members: any vacancy occurring on the Executive Committee may also be filled by co-option.
5. The Executive shall appoint the paid Officers of the Union.
6. The Executive Committee shall carry on the Cavendish Bentinck and Edward Wright Libraries.
7. The Executive Committee shall have power to deal with any matters affecting the Union which are not otherwise provided for.
8. The Executive Committee shall from time to time make its own bye-laws.

X.—SUB-COMMITTEES

The Executive Committee shall have power to set up sub-committees and shall draw up their standing orders.

XI.—FINANCE

1. The Executive Committee shall have power, on behalf of the Union, to raise funds, solicit and obtain grants, donations, subscriptions and loans from State, municipal, local and other authorities, corporations, councils and other bodies and from any companies, associations, firms and persons whatsoever, and to receive legacies and other benefits.
2. The Accounts of the Union shall be audited annually by an Auditor or Auditors appointed by the Council, and a copy of the Annual Accounts and Balance Sheet shall be sent to each Affiliated Society with the Final Agenda of the Annual Council Meeting.

XII.—AFFILIATION

The National Union may become affiliated to any body having objects which are consistent with the objects of the Union.

XIII.—ALTERATION OF RULES

No alteration shall be made in the rules except at the Annual Council Meeting or at a special meeting of the Council to which due notice of any alteration has been given.

Constitution and Rules of Townswomen's Guilds

I.—NAME

The Name of the Townswomen's Guild is
.....

II.—OBJECTS

1. To encourage the education of women to enable them as citizens to make their best contribution towards the common good.
2. To serve as a common meeting ground for all women, irrespective of creed and party, for education, including social intercourse.

III.—METHODS

1. To encourage the study of the science and practice of home-making and house-craft.
2. To stimulate interest in the preservation of the beauty of the town and countryside, and the study of architecture, local history, folk-lore and natural history.
3. To promote interest in and the study of handicrafts, art, music and drama.
4. To encourage women to educate themselves to take an effective part in national life, and to consider problems of social welfare.
5. To apply the funds of the Guild for the above Objects and not otherwise.

IV.—ORGANISATION

A Townswomen's Guild shall be non-party and non-sectarian, and shall consist of not less than 25 members who shall pay the required subscription and sign a declaration to the following effect:—

I, whose name is subscribed hereto, being desirous of becoming a member of the
Townswomen's Guild, do agree to pay the Treasurer of the said Guild the sum of Two Shillings yearly while I continue a member of the said Guild; and I further agree to conform to and abide by the rules and by-laws of the said Guild and all rules and regulations duly made for the government and management of Townswomen's Guilds.

No Guild shall be considered duly formed unless and until it has been visited by an official appointed by the National Union of Townswomen's Guilds.

No Guild shall dissolve without first apprising the National Union of its intention to do so, so that an open meeting of the whole Guild shall be called, which shall be attended by an official of the National Union.

V.—MEMBERSHIP

The membership of a Townswomen's Guild shall be open only to women and girls who have paid the required subscription and signed the membership card. Those who wish to join after the inaugural meeting, *either* must be introduced by a member of the Guild at the Monthly Meeting, *or* must send in their applications, together with the names of the proposer and seconder, who shall be members of the Guild to the Secretary of the Guild for consideration by the Committee, according to the method adopted by the Guild. Those who do not know any member personally should apply to the Secretary. The Committee shall have power to terminate membership.

VI.—SUBSCRIPTIONS

The annual subscription shall be 2/-, to be paid by each member on joining the Guild and for each year thereafter.

VII.—OFFICERS AND COMMITTEE

1. At the Annual Meeting the Guild shall elect a Committee of not less than 10 and not more than 19 members.
2. The Officers (Chairman, Vice-Chairman, Secretary and Treasurer), shall be elected, *either* at the Annual Meeting *or* by the Committee at its first meeting, according to the method adopted by the Guild.
3. The Committee may co-opt 4 members in addition to the elected members, provided that the total membership of the Committee does not exceed 19.

VIII.—PRESIDENT AND VICE-PRESIDENTS

The Guild may at its Annual Meeting elect a President and Vice-Presidents, who shall be *ex-officio* members of the Committee.

IX.—ELECTIONS

1. All elections shall be by ballot.
2. No person shall be eligible for election as an Officer or Committee Member, or entitled to vote, unless she has been regularly enrolled as a member and paid her subscription for for the current year.
3. Nominations shall be made in writing at least a fortnight before the date fixed for the election.

X.—MEETINGS

1. *Guild Meetings.* A regular monthly meeting shall be held on a regular day and at an hour and place decided upon by the members.
2. *Annual Meeting.* The Annual Meeting shall be held in the months of October, November or December each year; the place and date shall be fixed by the Committee. Notice of the meeting shall be sent by the Secretary to each member of the Guild at least 10 days in advance, and shall contain the date, place and hour of meeting, and a proposed programme of proceedings. The retiring Officers shall present for adoption a report of the work of the year, and also an audited statement of receipts and payments for the year. At the Annual Meeting one-third of the members of the Guild shall form a quorum.
3. *Committee Meetings.* Committee Meetings shall be held at the discretion of the Committee not less than 6 times in the year. At meetings of the Committee 5 members shall form a quorum.
4. *Sub-Committees.* Sub-Committees may be appointed to carry out specified pieces of work. The Officers are *ex-officio* members of the sub-committees, and a member, preferably the Chairman, should be a member of the Executive Committee. All funds dispensed by sub-committees must be included in the Annual Statement of Accounts of the Guild.

XI.—CONDITIONS OF AFFILIATION

On signing these rules a Guild shall be affiliated to the National Union of Townswomen's Guilds.

1. *Affiliation Fees.* A Guild shall pay such affiliation fees as may from time to time be determined by the National Union at its Annual Council Meeting.
The affiliation fee shall be 6d. per member, or 3d. per member for a Guild formed after the 1st October of the preceding year. Affiliation fees shall be paid annually on the 1st April to the Treasurer of the National Union. The amount payable shall be calculated on the basis of the total number of the members whose names are on the books on that date. The registration fee of 5/- payable at the time of formation, will be deducted from the amount due on the 1st April following.
2. *Report.* The Guild shall furnish an annual report by 1st January to the National Union, and other returns when required.

XII.—ALTERATIONS AND ADDITIONS TO RULES

No alterations to these rules shall be made except at the Council Meeting. Guilds may make local bye-laws, but these shall be made only at an Annual Meeting or a Special General Meeting called for the purpose, and passed by three-quarters of the members present and voting.

Signed on behalf of the Committee,

..... Chairman.
..... Secretary.
Date

Rules for Federations of Guilds Affiliated to the National Union of Townswomen's Guilds

I.—FEDERATIONS

Federations may be formed of affiliated Guilds in defined areas, such areas to be arranged by the local Guilds with the approval of the Executive Committee of the National Union.

II.—THE FUNCTIONS

The Functions of a Federation shall be :—

1. To co-ordinate the work of Guilds in its area and to encourage mutual helpfulness.
2. To enable Guilds to interchange ideas and information as to speakers, demonstrators, etc.
3. To inaugurate and carry out joint activities among Guilds, conferences, exhibitions, competitions, etc.
4. To act as representative of Guilds in the area :—
 - a. to bring the needs of Guilds to the notice of public bodies, *e.g.*, Education Committees, etc.
 - b. to make a link with other voluntary bodies, *e.g.*, County Federation of W.Is. and W.R.Is. in Scotland.
5. To receive regular reports of the Guilds in the area.
6. To make suggestions to Headquarters on matters affecting Guilds.

Method. All Federations shall work through :—

A Committee which shall consist of an equal number of delegates from each Guild in the area, the delegates to be elected annually by the Committee of each Guild and to remain delegates until the next Annual Meeting.
(Should a delegate be unable to attend a meeting of the Committee, a substitute may be sent.)

III.—OFFICERS

1. The Officers of the Federation shall be elected by the Committee and shall consist of a Chairman, Vice-Chairman, Secretary and Treasurer.
2. Nominations for the offices of Chairman, Hon. Treasurer and Hon. Secretary, shall, when possible, be made in writing and forwarded to the Secretary of the Federation a month before the date of the Annual Meeting—all nominees having signified their willingness to stand.
3. All members of the Federation shall, when possible, be informed, at least two weeks before the Annual Meeting of the Federation, of the names of candidates who are willing to stand for offices of Chairman, Hon. Treasurer and Hon. Secretary.

IV.—HEADQUARTERS' REPRESENTATIVE

A member of the Executive Committee or some other person appointed by them shall be attached to each County Federation to act as a link between those Guilds and Headquarters. This representative shall be an *ex-officio* member of the Federation Committee.

V.—MEETINGS

1. Each Federation shall have an Annual Meeting with duly audited accounts and a ballot for officers; the agenda to be forwarded to the Guilds in sufficient time for each Guild to consider the agenda and accounts at its monthly meeting or Committee Meeting.
2. The Committee must meet at least twice a year and can be specially called at the discretion of the Chairman. The date, time and place of the next meeting shall be decided by Committee at the previous meeting, or by the Chairman. A report of each meeting of the Committee shall be sent to Headquarters by the Secretary. A Conference of Federation representatives will be held each year at the time of the Annual Council Meeting.

VI.—SUB-COMMITTEES

The Committee has power to appoint sub-committees to carry out certain pieces of work. These should be elected annually and should submit a report at each meeting of the Committee.

VII.—VOLUNTARY ORGANISERS

To assist the work of organisation, voluntary assistant organisers may be appointed to work in connection with a Federation. The Committee of the Federation may recommend suitable persons who will be required to undergo a short preliminary training and if considered suitable by the Selection Committee, will be appointed to serve until the ensuing December, and may be recommended by the Federation for re-appointment. The Federation Committee shall arrange the work of Organisers in its area, their duties being :—

1. To form new Guilds, doing preliminary propaganda work and giving help in the early stages of a Guild to the Committee and Officers.
A Headquarters' Official must be present at each formation meeting.
2. To visit existing Guilds which require help and advice.
3. To visit any Guild that is not working satisfactorily and report, through the Federation Committee, to Headquarters.

VIII.—HEADQUARTERS' ORGANISERS

Application for an Organiser from Headquarters can be made by the Federation Committee, in any case of special need or difficulty : an Organiser from Headquarters will be sent to any Guild wishing to disband.

MISCELLANEOUS RULES AND RESOLUTIONS

ADOPTED AT THE ANNUAL COUNCIL MEETING, MARCH, 1932

1—*Pooling of Delegates' Fares*

That in order to facilitate the sending of delegates to the Annual Council Meeting from the more distant Societies in the Union, this Council resolves that the scheme to pool the fares of one delegate from each Society attending a Council and to divide the cost equally among those Societies, be adopted.

2—*Headquarters' Funds.*

That although the financial problem of the National Union will need earnest consideration, it is not desirable to make any rule which would tend to hamper the activities of individual Guilds, each Guild being free to control its programme and expenditure. The suggestion is that all Guilds within the Union should be informed of the urgent need of funds and be asked to make an Annual Voluntary Quota, this Quota to be either surplus funds or the result of special efforts.

ADOPTED AT THE ANNUAL COUNCIL MEETING, MARCH, 1933

3—*Monthly Journal.*

- a. That the Common Cause Publishing Company having gone into voluntary liquidation, the National Union of Townswomen's Guilds should enter into negotiations with the liquidator in order to acquire the periodical of the Company entitled the "Woman's Leader," and all the rights pertaining thereto.
- b. That the Council shall decide on the title of the paper, which shall be "*The Townswoman.*"

4—*Federations.*

That no decisions as to restrictions of election of officers be taken at the Annual Council Meeting, but that Federations should avail themselves of the opportunity for discussion afforded by the conference of Federation Representatives arranged to follow the Annual Council Meeting before proposing any further amendments to the Constitution for Federations.

5—*Rally.*

- a. That a Rally or Rallies of a less expensive nature be organised as an experiment this year.
- b. That future arrangements for a Rally should be of a rather more democratic nature, thus bringing it within reach of the majority of members of the National Union of Townswomen's Guilds.

6—*Public Health.*

That this Council strongly urges Townswomen's Guilds throughout Great Britain to include Public Health subjects in their programmes during the next twelve months and to make, by means of lectures, reading circles and visits of inspection, a special study of the various aspects of public health in their own districts.

7—*Clean Milk.*

That Townswomen's Guilds should study methods for ensuring that clean milk is available.

APPENDIX I

A BRIEF HISTORY OF THE NATIONAL UNION OF TOWNSWOMEN'S GUILDS

Townswomen's Guilds are the natural development of the woman's movement begun in the 19th century. For they aim at giving women opportunities for self-education so that they may the better equip themselves to discharge their duties as responsible citizens. It is fitting, therefore, that the National Union of Townswomen's Guilds should be the direct outcome of the National Union of Women's Suffrage Societies, the oldest and largest national organisation guiding the constitutional movement for obtaining the rights of citizenship for women, which after the granting of the partial franchise to women in 1918, became the National Union of Societies for Equal Citizenship.

It was as a result of a meeting of the Ladies' Discussion Society in 1865 in Kensington, at which the question of the enfranchisement of women was debated, that the first committee for women's suffrage was formed in 1866. Its purpose was to collect signatures for the petition which John Stuart Mill later presented to Parliament and on which the names of many famous women appeared, such as Florence Nightingale, Josephine Butler, Emily Davis, Frances Mary Buss, and Dorothea Beale.

Through many vicissitudes a national organisation grew up which in 1897 took the title of National Union of Women's Suffrage Societies, with Millicent Garrett Fawcett, who had been in the movement from its inception, as president. This linked the constitutional suffrage societies throughout Great Britain which were endeavouring to educate public opinion to recognise the justice of women being granted the responsibilities of citizenship. The struggle to redress such wrongs as a married woman not having the right to share with her husband the guardianship of their own children, or to retain wages which she herself had earned, was inevitably long drawn out while women were classed legally with lunatics and infants. Politicians do not pay very much attention to people who have not a direct share in their return to power. Women sought the vote in order that they might obtain freedom from the disabilities laid upon them because of their sex by law and custom. Until they received the status of citizens, women could not serve the community as they wished to by taking a share of the responsibility of citizenship.

Immediately the Great War broke out active propaganda for the vote ceased and the N.U.W.S.S. and a large number of its affiliated Societies offered the experience of their organisation to the country in its emergency. Thus the Scottish Women's Hospitals under Dr. Elsie Inglis, were organised by the Scottish Suffrage Societies, and the London Suffrage Society helped the

Government to deal with the flood of women, mainly inexperienced and unskilled, who volunteered their services.

When peace came, a limited number of women possessing special qualifications were granted the vote. The National Union, while continuing to work for the complete enfranchisement of women on the same terms as of men, turned its attention, under the leadership of Miss Eleanor Rathbone, to the reforms for which women had sought the vote. During the 10 years that followed much was achieved, including reforms of such peculiar concern to women as equal rights of parents in the guardianship of their children, the grounds for divorce of either spouse being made the same, the legitimization of children on the subsequent marriage of their parents, the safeguarding of all interests concerned with the adoption of children, the raising of the age of marriage from 12 for girls and 14 for boys, to 16 years. The National Union, under the title of National Union of Societies for Equal Citizenship, took an active share in the promotion of these and many other enactments, and these years saw women appointed as magistrates and jurors, and their entry into the legal and many other professions.

At last, in 1928, women were granted the vote on exactly the same terms as men, and at the Annual Council Meeting that year Dame Millicent Fawcett urged the National Union to go forward with the education of the new citizens. With this object in view the Townswomen's Guild movement was formally launched in March, 1929, five experimental Guilds having been successfully formed at the beginning of that year. By 1932 the movement had grown to such an extent that the National Union was reconstituted as the National Union of Guilds for Citizenship, all political activities being given up, and the education of women as citizens becoming its sole work. At the Annual Council Meeting, 1933, when there were over 150 Townswomen's Guilds within the Union, the title of National Union of Townswomen's Guilds was adopted.

APPENDIX II

ACTIVITIES OF TOWNSWOMEN'S GUILDS

The following are only examples of the diversity of interest in Guild activities as shown by their programmes, the value and composite nature of which have been referred to on page 7 of this report. The civic outlook is carefully fostered, while advantage is taken of local facilities, magistrates and councillors, medical officers and social workers being asked for information and advice.

Talks and Lectures explore every possible avenue of interest and thought in home and international affairs. It would be difficult to find a subject of interest which has not been included in Guild study in some form. **Debates** are becoming a feature of Guild life and a list of subjects is appended. **Study Circles** have been formed in some Guilds and the number is slowly growing. **Outings** to public institutions, factories and places of interest are a feature of Guild work.

Demonstrations are both popular and useful and the list appended must satisfy almost every need in handicraft and homecraft. It is significant that in many cases so much interest is aroused that careful study in organised classes results; these are held at frequent intervals between Guild meetings. **Competitions** are very popular, the majority of Guilds including them in their programme. Frequently they are related to demonstrations or lectures given at previous meetings. Great ingenuity is displayed in this part of the work.

Choral and Dramatic Work is growing and some awards in public festivals have been won.

The following are some examples of actual subjects taken in the various sections of Guild programmes:—

Talks and Lectures—

Health Services
League of Nations
Disarmament
Local Government
Maternal Mortality
Women Police
Empire Marketing

Travel
History
Electricity
Local History
Gardening
Law
Preservation of Local Amenities

Debates—

Disarmament
Coupon Trading
Sterilisation of the Unfit
Birth Control
Can Money produce Happiness?

Cinemas
Cosmetics and their Use
Right of married women to enter the labour market

Demonstrations—

Glove making
Rug making
String and Basket work
Embroidery
Cookery
Barbola
Stencilling
Dressmaking
First Aid

Home Dyeing
Pewter Work
Slippers
Felt Hats
Loose chair covers and upholstery
Quilting
Passe partout

Classes—

Leather work
Dressmaking
Cookery
First Aid and Home Nursing
Physical Culture
Dramatic Production

Singing
Elocution and Public Speaking
Glove making
Millinery
Jewellery
Swimming

Some Civic Activities undertaken by Guilds

A Guild Public Library.
Guild members co-opted to Town Council.
Guild's proposals accepted for interior of new Council houses.
Erection of a shelter at the seaside at the suggestion of the Guild.
Agitation to ensure that milk bottles were collected promptly, as children and dogs have been injured by broken glass.
A request to the Authorities for a woman officer attached to the police in the County, as a result of a criminal assault on a young girl.
The collection and administration of a library for a hospital.
The initiation of and co-operation in many schemes for unemployed, including the organisation of soup-kitchens, etc., in conjunction with the central authority in the town.
Sewing parties for philanthropic purposes.
Raising of large sums of money for local charities.
(Note—All money given in this way is raised by special efforts, whist drives, sales, etc., and is not paid out of Guild subscriptions.)

APPENDIX III TOWNSWOMEN'S GUILDS

† = Guild formed in 1932
* = Guild formed in 1933

BERKSHIRE

*READING *Hon. Sec.*, Mrs. Mackintosh,
66, Northcourt Avenue, Reading,
Berks.

BUCKINGHAMSHIRE

BEACONSFIELD *Hon. Sec.*, Miss Hordern,
Thorpe Cottage, Baring Road,
Beaconsfield, Bucks.

*BURNHAM " " Mrs. Lines,
Cathlyn, Orchard Avenue, Burn-
ham, Bucks.

CHESHAM BOIS *Joint* " " Mrs. Gliddon,
5, Elm Close, Amersham, Bucks.

" " " Mrs. Ruston,
7, Elm Close, Amersham, Bucks.

CIPPENHAM " " Mrs. Owen,
Kilwinning, Bower Way, Cippen-
ham, Slough, Bucks.

RICHINGS PARK " " Mrs. Lee,
Cavendish, Wellesley Avenue,
Iver, Bucks.

CESHIRE

BUCKTON VALE *Hon. Sec.*, Miss Tootill,
Oak Bank, Buckton Vale, Staly-
bridge, Cheshire.

HALE " " Mrs. Miller,
24, Nursery Avenue, Hale,
Cheshire.

SALE " " Mrs. Deighton,
Strathmore, Wythenshaw Road,
Sale, Cheshire.

TIMPERLEY & DISTRICT " " Mrs. Watson,
Shandon, 33, Framingham Road,
Brooklands, Cheshire.

*WALLASEY " " Mrs. Nickson,
17, Glyn Road, Wallasey.

DERBYSHIRE

ALVASTON *Hon. Sec.*, Mrs. Edwards,
Catref, Shardlaw Road, Alvaston,
Derby.

BELPER " " Mrs. J. F. Haynes,
Manor View, Park Side, Belper,
Derbyshire.

CHAPEL-EN-LE-FRITH " " Mrs. Medcalf,
Horderns Park Road, Chapel-en-
le-Frith, via Stockport.

DARLEY DALE " " Mrs. Petts,
Station Road, Darley Dale, near
Matlock, Derbyshire.

DERBY SUBURBAN " " Mrs. Reynolds,
34, Ashbourne Road, Derby.

DERBYSHIRE (continued)

LITTLEOVER *Hon. Sec.*, Miss E. Newbould,
8, Farley Road, Derby.

LONG EATON " " Mrs. Stenson,
21, Hawthorne Avenue, Long
Eaton, near Nottingham.

MATLOCK " " Mrs. Bown,
Ingledene, Imperial Road,
Matlock, Derbyshire.

NEW MILLS " " Mrs. Bonsell,
Ajland, Hague Bar Road, Strines,
via Stockport.

DEVONSHIRE

†BRIXHAM *Hon. Sec.*, Mrs. Perrett,
87, North View, Brixham,
S. Devon.

DAWLISH " " Mrs. Couldrey,
Kelvin, Dawlish, Devon.

ISCA (EXETER) " " Mrs. Griffith-Morgan,
44, Thornton Hill, Exeter,
S. Devon.

†NEWTON ABBOT " " Mrs. Arthur Pope,
Home Cottage, 20, Knowles Hill
Road, Newton Abbot, Devon.

†CENTRAL PLYMOUTH " " Mrs. Kerslake,
51, Peverell Park Road, Plymouth,
S. Devon.

PRESTON (DEVON) " " Mrs. Robinson,
Caldy, Clennon Park, Paignton,
S. Devon.

†ST. LOYES (EXETER) " " Mrs. Brady,
36, Hawthorn Road, Burnt House
Lane, Exeter, S. Devon.

ST. THOMAS' (EXETER) " " Mrs. Way,
7, Lion Terrace, Alphington Road,
Exeter, Devon.

TOTNES " " Mrs. Seaford,
Station Cottage, Totnes, S. Devon.

*WHIPTON " " Mrs. Cocks,
Kulbari, Honiton Road, Exeter,
Devon.

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FEDERATIONS OF TOWNSWOMEN'S GUILDS

ENGLAND

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DERBYSHIRE FEDERATION OF T.G.'s	" " Mrs. Wells, Charnwood, Chaddesdon Park Road, Derby.
DEVON FEDERATION OF T.G.'s	" " Mrs. Arthur Pope, Home Cottage, 20, Knowles Hill Road, Newton Abbot.
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CENTRAL LONDON FEDERATION OF T.G.'s	" " Miss Sheldon, Settlement House, Cumberland Road, E.13.
NORTH LONDON FEDERATION OF T.G.'s	" " Mrs. Terrey, 21, Fitzjohn Avenue, Barnet, Herts.
MANCHESTER AREA FEDERATION OF T.G.'s	" " Mrs. Beard Taylor, Wensley, Derbyshire Road, Sale, Cheshire.
WEST MIDDLESEX & BUCKS FEDERATION OF T.G.'s	" " Mrs. Doran, 38, Westbrook Road, Heston, Middlesex.
SUSSEX FEDERATION OF T.G.'s	" " Mrs. Godman, Newick Lodge, near Lewes, Sussex.
THAMES VALLEY FEDERATION OF T.G.'s	" " Mrs. Cooper, Clifford House, Ashford, Middlesex.
WORCESTERSHIRE FEDERATION OF T.G.'s	" " Miss King, The Beeches, Old Swinford, Stourbridge, Worcs.

SCOTLAND

LIAISON OFFICER FOR SCOTTISH T.G.'s	" " Miss Mary Bury,
MID-SCOTLAND FEDERATION OF T.G.'s	" " Miss Wright, Forth View, Plean, Stirlingshire.
NORTH OF SCOTLAND FEDERATION OF T.G.'s	" " Mrs. Dugald Macdonald, Bank House, Saltoun Square, Fraserburgh, Aberdeenshire.

SOCIETIES THAT PAID AFFILIATION FEES TO THE NATIONAL UNION FOR 1932

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CHINGFORD W.C.A.	„ „	Mrs. Cressey, 29, Mayfield Road, E.4.
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KENSINGTON & PADDINGTON S.E.C.	„ „	Mrs. Reincke, 32, Kensington Court, W.8.
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RECOVERY OF INCOME TAX ON ANNUAL SUBSCRIPTIONS

The National Union of Townswomen's Guilds is recognised as a charitable body under the Elizabethan Acts, as its object is educational.

Charitable bodies are granted the privilege of recovery from the Commissioners of Inland Revenue of the income tax paid by subscribers on their subscriptions or donations, provided they have undertaken to continue such payments to the society annually for seven years.

With income tax at its present high level, this would be a very great concession to the National Union. A subscriber of £5 would, in effect, be giving the sum of £6 13s. 4d. Three subscribers of £1 under the scheme would be giving an amount equal to that given by four subscribers of £1 who are not under the scheme.

Any change in the rate of income tax will make no difference to the amount the subscriber has to pay. The death of the guarantor before the expiration of the seven years cancels the contract.

A Form of Agreement which the subscriber has to sign promising to pay a certain sum annually for seven years is attached. All that the subscriber has to do is to sign this agreement in the presence of a witness, post it to the Treasurer of the National Union and sign a form which will be sent by the Treasurer each year to certify that income tax has been or will be paid on the subscription. Cheques dated prior to the date of signing the agreement do not count as falling within the agreement; they must be of the same date or of a later date than the agreement.

Exemption of surtax on the gross amount paid under this scheme can be claimed by subscribers. A receipt for the amount paid must accompany the claim.

The Executive Committee very much hope that all subscribers, whether of small or large sums, will consider helping us in this way, for the benefit to the National Union would be great, whilst it would incur no further expense or liability upon the subscriber.

AGREEMENT TO CONTRIBUTE TO THE NATIONAL UNION OF
TOWNSWOMEN'S GUILDS

I,

of

.....

HEREBY COVENANT with the Committee of the National Union of Townswomen's Guilds, that for a period of seven years from the 6th April, 19, or during my life, whichever period shall be the shorter, I will pay annually to the said N.U.T.G. such a sum as will, after the deduction of Income Tax, leave in the hands of the National Union a net sum of

£..... (.....) words

such sum to be paid from my general fund of taxed income so that I shall receive no personal or private benefit in either of the said periods from the said sum or any part thereof.

IN WITNESS whereof I have hereunto set my hand and seal this.....

day of19 ..

.....
Usual Signature

Signed, sealed and delivered by the said

.....

In the presence of

Signature

Address

.....

Occupation

When filled in this form should be sent to the Treasurer, National Union of Townswomen's Guilds, 4, Great Smith Street, Westminster, S.W.1.

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NATIONAL UNION OF TOWNSWOMEN'S GUILDS

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