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Decree: Employment of Women before and after Childbirth (Amendment)

Decreto-ley núm. 147: (Modificase el decreto-ley núm. 781 de 28 de diciembre de 1934). 14 de agosto de 1935. (Gaceta Oficial, 16 de agosto de 1935, edición extraordinaria, núm. 173, pág. 1.)

Legislative Decree no. 147 [to amend Legislative Decree no. 781 of 28th December, 1934¹]. Dated 14th August, 1935.

I. Sections XVI and XVII of Legislative Decree no. 781 of 28th December, 1934¹, shall be amended to read as follows:—

“XVI. Every contravention of this Legislative Decree shall be punished by a fine of 30 pesos for the first offence, 100 pesos for the second offence and 500 pesos for every subsequent offence, without prejudice to the provisions laid down in the last paragraph of section III.

“The criminal magistrate of the place where the contravention was committed shall be competent to impose the penalties mentioned in the preceding paragraph.”

“XVII. If an employer has failed to deposit the prescribed amount on the expiry of the time limit specified in the last paragraph of section III, he shall be liable to pay a supplement equal to 5 per cent. of the amount due; the supplement shall be paid within fifteen days reckoned from the expiry of the said time limit, and in case of failure to pay within the said fifteen days a fine equal to the amount of the sum originally due shall be imposed upon the employer concerned.

“If the person guilty of the contravention fails to pay the amount originally due, the supplement and the fine within a period of ten days reckoned from the notice of the order, the case shall be referred to the competent criminal court, which in the event of failure to pay shall sentence the person concerned to a term of imprisonment equivalent to one day's detention for each peso, provided that the term of imprisonment shall not exceed 180 days.”

II. Legal proceedings shall not be taken with respect to the liabilities of employers who at the date of the promulgation of this Legislative Decree have paid in arrear the amounts referred to in section III of Legislative Decree no. 781 of 28th December, 1934¹.

III. The Minister of Labour and the Minister of Finance shall be responsible for the administration of the provisions laid down in this Legislative Decree, which shall come into operation on the date of its publication in the *Gaceta Oficial* of the Republic.

¹ Legislative Decree concerning the employment of women before and after childbirth; Legislative Series, 1934 (Cuba 5); amendment, 1935 (Cuba 1, B).

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