

Pamphlet

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**Women Public Health Officers'
Association**

(Registered as a Trade Union)

7, Victoria Street, London, S.W.1.

Handbook for 1939

together with the

ANNUAL REPORT

for 1938

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Women Public Health Officers' Association.

(Registered as a Trade Union.)

General Secretary: Miss H. M. GRAY.

Officers and Executive Committee, 1939

President:

THE LADY CYNTHIA COLVILLE, J.P.

Vice-Presidents:

- | | |
|-------------------------------|------------------------------|
| DR. JANET AITKEN. | DR. R. MACKENZIE. |
| LADY VIOLET ASTOR. | DR. J. MACMILLAN. |
| DR. MARJORIE BACK. | MISS NORAH MARCH. |
| DR. H. L. BARKER. | DR. JOHN MILLER. |
| DR. W. BARR. | DR. W. MOODIE. |
| DR. RUBY BELL. | DR. A. NEWTH. |
| MISS H. BIDELEUX. | DR. META NEWTON. |
| DR. MABEL BRODIE. | DR. ERIC PRITCHARD. |
| DR. J. L. BURN. | THE MARCHIONESS OF READING. |
| DAME MAUD BURNETT. | DR. THE HON. MRS. NOEL |
| DAME ELIZABETH CADBURY, M.A. | OLIVIER RICHARDS. |
| PROFESSOR WINIFRED CULLIS, | VISCOUNTESS RHONDDA, J.P. |
| | C.B.E. |
| COUNCILLOR MRS. DRAPPER, J.P. | DR. CHRISTINA RUSSELL. |
| CAPTAIN G. S. ELLISTON, M.P. | THE MARQUIS OF SALISBURY. |
| DR. LETITIA FAIRFIELD, C.B.E. | MISS SALMOND, F.R.C.S., |
| | F.R.C.O.G. |
| DR. S. SEEKINGS FRIEL. | DR. J. SCOTT. |
| DR. P. GAFFIKIN. | DR. JESSIE SMITH. |
| DR. D. GEFFEN. | DR. N. SMITH. |
| COUNCILLOR MISS GILLIATT. | DR. H. STANDRING. |
| DR. J. A. HADFIELD. | DR. H. STEVENSON. |
| MISS ELSIE HALL. | DR. M. SPROUL. |
| DR. M. HAMILTON. | DR. A. G. G. THOMPSON. |
| DR. M. HOGARTH. | COUNCILLOR MRS. THURTLE. |
| DR. PRICE HUNT. | MISS G. TUCKWELL, C.H., J.P. |
| DR. E. D. IRVINE. | DR. A. A. TURNER. |
| SIR WILLIAM JAMESON. | MISS E. WILKINS. |
| DR. J. A. KERR. | LADY RHYS WILLIAMS. |
| MISS M. LIDDIARD. | ALDERMAN MRS. WOODGATE. |
| DR. G. LOCK. | MISS K. WORRALL, J.P. |
| COUNCILLOR MRS. LOVIBOND, | DR. C. WRIGHT. |
| | O.B.E., J.P. |

Chairman:

MISS COOPER HODGSON, M.B.E.

Vice-Chairman:

MISS F. B. GOODALL.

Honorary Treasurer:

MISS M. SCOTT.

Honorary Secretary:

MISS A. SAYLE, M.B.E., M.A.,
L.C.C.

Honorary Editor: Miss M. BROWN.

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: Miss E. WATTS, Chartered Accountant.

SECTION A
HANDBOOK 1939

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Executive Committee.

Name.	Representative of
MISS BAGULEY	Birmingham Centre.
MISS BENNETT	Swansea and West Wales Centre.
MRS. BISLEY	Hampshire Centre (proxy).
MISS BLAKENEY	Bristol Centre.
MISS BOWMAN	Lancashire Centre (proxy).
MISS BRIGGS	Hon. Sec. Finance and Staff Sub-Committee.
MISS BROCKLEHURST	East Midlands Centre (proxy).
MISS BYRON	Lancashire Centre (proxy).
MISS CLYNES	Hon. Sec. Exhibition Sub-Committee.
MISS COLES	South West Yorkshire Centre (proxy).
MISS CRESSWELL	London Centre.
MISS DEAN	London Centre.
MISS DICK	Group C. Overseas.
MISS ELLIS	Hampshire Centre.
MISS FEATHERSTONE	Kent Centre.
MRS. GILBERT	Hon. Sec. Propaganda Sub-Committee.
MISS GLADSTONE	East Midlands Centre.
MISS GOULD	Lancashire Centre.
MISS GRANT GLASS	Devon and Cornwall Centre (proxy).
MISS GREEN	Bedfordshire and Northants. Centre.
MISS HAYWARD	Bristol Centre (proxy).
MISS HIGLEY	Lincolnshire Centre.
MISS HIPKINS	Group A.
MISS D. HODGSON	East Anglian Centre.
MISS HUGHES	London Centre.
MISS HUMPHREY	Hon. Sec. Editorial Sub-Committee.
MISS JARDINE	Lincolnshire Centre (proxy).
MISS LEVERETT	Kent Centre (proxy).
MISS LILLYWHITE	London Centre and Social Sub-Committee.
MISS LLOYD	Swansea and West Wales Centre (proxy).
MISS MILBURN	Devon and Cornwall Centre.
MISS MORRELL	Yorkshire Centre (proxy).
MRS. O'DOWD	Lancashire Centre.
MISS OLDFIELD	Cardiff and East Wales Centre (proxy).
MISS PARNELL	London Centre.
MISS PYSER	London Centre.
MISS POULTON	Group B.
MISS PLAYLE	Birmingham Centre (proxy).
MISS ROBINSON	Yorkshire Centre.
MISS SADDLER	Bedfordshire and Northants. Centre (proxy).
MISS E. F. SMITH	Northumberland and Durham Centre (proxy).
MISS H. SMITH	Essex Centre.
MISS L. SMITH	Bournemouth and Dorset Centre (proxy).
MISS SORLIE	Group A. (proxy).
MISS STENTON	South West Yorkshire Centre.
MISS SYMES	Bournemouth and Dorset Centre.
MISS C. THOMAS	Cardiff and East Wales Centre.
MISS E. V. THOMAS	Hon. Sec. Co-operation Sub-Committee.
MISS TOWNSEND	Group B (proxy).
MISS VEITCH	Northumberland and Durham Centre.
MISS W. H. WHITBREAD	East Anglian Centre (proxy).

CENTRES AND GROUPS.

"A Group shall comprise: (a) members not belonging to a Centre, working or living in a given area. (b) Members engaged in a particular branch of Public Health Work."

"A Centre shall comprise not less than 15 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

CENTRES.

BEDFORDSHIRE AND NORTHAMPTONSHIRE CENTRE

Chairman	MISS M. WHITEHOUSE.
Honorary Secretary	MISS PREWETT.
Honorary Treasurer	MISS B. RODGERS.
Representative on Executive Committee	MISS GREEN.
Proxy	MISS SADDLER.
Literature Secretary	MISS G. MILLGATE.

BIRMINGHAM AND WEST MIDLANDS CENTRE. (Salop, Staffordshire, Warwickshire, Worcestershire.)

Chairman	MISS HILLMAN.
Honorary Secretary	MISS BAGULEY.
Honorary Treasurer	MISS A. LAWSON.
Representative on Executive Committee	MISS BAGULEY.
Proxy	MISS PLAYLE.

BOURNEMOUTH AND DORSET CENTRE.

Chairman	MISS RICHARDSON.
Honorary Secretary	MISS ALLGOOD.
Honorary Treasurer	MISS JORGENSEN.
Representative on Executive Committee	MISS SYMES.
Proxy	MISS L. E. C. SMITH.

BRISTOL CENTRE. (Bristol City, Somerset, Gloucestershire.)

Chairman	MISS ROBERT.
Honorary Secretary	MISS GIBB.
Honorary Treasurer	MISS HUMBER.
W.H.O. Secretary	MISS TONKIN.
Representative on Executive Committee	MISS BLAKENEY.
Proxy	MISS HAYWARD.

CARDIFF AND EAST WALES.

Chairman	Vacancy to be filled.
Honorary Secretary	MISS C. THOMAS.
Honorary Treasurer	MISS REID.
Representative on Executive Committee	Vacancy to be filled.
Proxy	MISS OLDFIELD.

DEVON AND CORNWALL CENTRE.

Chairman	MISS BAXTER.
Honorary Secretary	MISS PETHYBRIDGE.
Honorary Treasurer	MISS APPELYARD.
Representative on Executive Committee	MISS MILBURN.
Proxy	MISS GRANT GLASS.

EAST ANGLIAN CENTRE.

Chairman	MISS RADDALL.
Honorary Secretary	MISS QUARE.
Honorary Treasurer	MISS BENT.
Representative on Executive Committee	MISS HODGSON.
Proxy	MISS WHITBREAD.

EAST MIDLANDS CENTRE. (Derbyshire, Nottinghamshire, Leicestershire.)

Chairman	...	...	MISS GLADSTONE.
Honorary Secretary	...	...	MISS CONLON.
Honorary Treasurer	...	...	MISS MYCOCK.
W.H.O. Secretary	...	...	MISS HOLLIES.
Representative on Executive Committee	...	...	MISS PALMER.
Proxy	...	...	MISS BROCKLEHURST.

ESSEX CENTRE.

Chairman	...	...	MISS BROOKS.
Honorary Secretary	...	...	MISS H. SMITH.
Honorary Treasurer	...	...	MISS CRUMP.
Representative on Executive Committee	...	...	MISS H. SMITH.

HAMPSHIRE CENTRE.

Chairman	...	...	MISS BACK.
Honorary Secretary	...	...	MISS YOUNIE.
Honorary Treasurer	...	...	MISS REYNOLDS.
Representative on Executive Committee	...	...	MISS ELLIS.
Proxy	...	...	MRS. BISLEY.

KENT CENTRE.

Chairman	...	...	MISS TOD.
Honorary Secretary	...	...	MISS HART.
Honorary Treasurer	...	...	MISS DOCKRILL.
W.H.O. Secretary	...	...	MISS WILLMORE.
Representative on Executive Committee	...	...	MISS FEATHERSTONE.
Proxy	...	...	MISS LEVERETT.

LANCASHIRE CENTRE.

Chairman	...	...	MRS. TERRY.
Honorary Secretary	...	...	MRS. O'DOWD.
Honorary Treasurer	...	...	MISS WALSH.
W.H.O. Secretaries	...	...	MISS STEPHENS and MRS. O'DOWD.
Representatives on Executive Committee	...	...	MISS GOULD. MRS. O'DOWD.
Proxies	...	...	MISS BOWMAN (for Miss Gould). MISS BYRON (for Mrs. O'Dowd).

LINCOLNSHIRE CENTRE.

Chairman	...	...	MISS HIGLEY.
Honorary Secretary	...	...	MISS BRADLEY.
Honorary Treasurer	...	...	MISS LINNELL.
Representative on Executive Committee	...	...	MISS HIGLEY.
Proxy	...	...	MISS JARDINE.

LONDON CENTRE.

Chairman	...	...	MISS PARNELL.
Vice-Chairman	...	...	MISS LILLYWHITE.
Honorary Secretary	...	...	MISS DEAN.
Honorary Treasurer	...	...	MISS CRESSWELL.
Representatives on Executive Committee	...	...	MISS PARNELL. MISS LILLYWHITE. MISS DEAN. MISS CRESSWELL. MISS HUGHES. MISS PYSER.

NORTHUMBERLAND AND DURHAM CENTRE. (Including Cumberland and Westmorland).

Chairman	...	...	MISS VEITCH.
Vice-Chairman	...	...	MISS PALING.
Honorary Secretary	...	...	MISS ROBINSON.
Honorary Treasurer	...	...	MISS SAYER.
W.H.O. Secretary	...	...	MISS BATTY.
Representative on Executive Committee	...	...	MISS VEITCH.
Proxy	...	...	MISS E. F. SMITH.

SOUTH WEST YORKSHIRE CENTRE.

Chairman	...	...	MISS DAVENPORT.
Honorary Secretary	...	...	MISS BANHAM.
Honorary Treasurer	...	...	MRS. SHELDON.
W.H.O. Secretary	...	...	MRS. THYNNE.
Representative on Executive Committee	...	...	MISS STENTON.
Proxy	...	...	MISS COLES.

SWANSEA AND WEST WALES CENTRE.

Chairman	...	...	MISS KING.
Honorary Secretary	...	...	MISS O. DAVIES.
Honorary Treasurer	...	...	MRS. JONES-FORREST.
W.H.O. Secretary	...	...	MISS BENNETT.
Representative on Executive Committee	...	...	MISS BENNETT.
Proxy	...	...	MISS LLOYD.

YORKSHIRE CENTRE.

Chairman	...	...	MISS ROBINSON.
Vice-Chairman	...	...	MISS JACKSON.
Honorary Secretary	...	...	MISS WARDLE.
Honorary Treasurer	...	...	MISS HONNEYMAN.
W.H.O. Secretary	...	...	MISS TAGG.
Representative on Executive Committee	...	...	MISS ROBINSON.
Proxy	...	...	MISS MORRELL.

GROUPS.

Group A. Surrey and Sussex	...	...	MISS HIPKINS.
Proxy	...	...	MISS SORLIE.
Group B. Berks., Bucks., Oxon., Hunts., and Herts.	...	...	MISS POULTON.
Proxy	...	...	MISS TOWNSEND.
Group C. Overseas	...	...	MISS DICK.

Women Public Health Officers' Association ANNUAL REPORT, 1938.

I have the honour to present the thirty-fourth Annual Report of the Women Public Health Officers' Association.

During 1938 progress has continued in the membership and activities of the Association and I thank both the Officers of the Association and of Centres, also all Members who have served on the Committees and have helped forward the Association.

President and Vice-Presidents.

The Association has continued to enjoy the encouragement and help of the Lady Cynthia Colville, J.P., as its President and of many distinguished Vice-Presidents.

Office Staff.

The Association has reason to be grateful for the work done by the staff under Miss Gray at 7, Victoria Street. There has been one change during the year, Miss Dundas, M.A., resigning in July and Miss Hensley, B.A., taking her place in October. Miss Stillwell, Miss Shrimpton, Miss Birdseye and Miss Long form the rest of the staff.

Annual General Meeting, 1938.

This was held at Victory House, Leicester Square, on February 25th.

There were 87 present.

Councillor Miss Gilliatt, a Vice-President, presided over the meeting.

MISS HAYWARD, Honorary Secretary, read the Annual Report for 1937, and MISS MORRELL, Honorary Treasurer, presented the financial statement.

MISS GRAY, General Secretary, gave her report telling of valuable vigilance work done for members all over the country. She also gave an account of the routine office work.

CENTRE ANNUAL reports were read and also the reports of the Sub-Committees.

THE PRESIDENT, VICE-PRESIDENTS, OFFICERS and members of the Executive for 1938 were elected by card vote.

Resolutions were passed on the following:—

1. Superannuation—Additional compensatory allowance.
2. Qualifications of Superintendent Health Visitors.
3. Attendances of children under 5 years at Infant Welfare Centres.
4. National Scales of Salary.

VOTES OF THANKS.—The meeting closed with votes of thanks to the President, Vice-Presidents, retiring officers and members of the Executive Committee. Also to the Chairman of the meeting, Councillor Miss Gilliatt, who had so ably conducted the meeting.

Annual Dinner, 1938.

This was held at Princes Restaurant on 26th February. Lady Cynthia Colville, President, and Miss Sayle, M.B.E., M.A., Chairman, received the guests and members.

There were speeches from Lady Cynthia Colville, the Parliamentary Secretary to the Ministry of Health, the Principal of Bedford College, Lord Snell, the Chairman of the Association and the Honorary Secretary.

A short entertainment followed and another pleasant Annual Dinner came to an end.

Educational Tour, 1938.

Once more the Association's thanks are due to Miss Sayle for leading and the Tour Sub-Committee for planning another successful Educational Tour.

This year France was the country selected, Havre, Rouen, Paris, Nancy and Rheims being among the places visited.

The Tour proved very popular and was extended from the original number of thirty-two to thirty-six members.

The party set out on 1st June and returned on 12th June.

Eighth Annual Conference, 1938.

The 1938 Conference was held in the Royal Pavilion, Brighton, on Saturday, 24th September.

The Mayor, Alderman Hone, kindly welcomed the delegates and later on entertained them to tea in the gorgeous drawing room that had once belonged to George IV.

He also led delegates on a tour of inspection of the interesting building and told its history.

DR. DUNCAN FORBES, Medical Officer of Health, Brighton, was in the Chair at the evening session and gave a short address.

THE PAPERS READ at the Conference were of high standard and dealt with a variety of subjects of interest to all types of women Public Health Officers. Two of the papers read had been written for the Winter School Bursary.

There was a spirited debate.

The complete set of Conference papers may be obtained from the Secretary, W.P.H.O.A., 7, Victoria Street, London, S.W.1., price 1s. 1d., post free.

Eighteenth Winter School, 1938.

The Winter School was held at Bedford College from 28th December, 1938 to 6th January, 1939. A message to the students from Her Gracious Majesty Queen Mary was read at the opening of the School.

Miss Sayle, M.B.E., M.A., took the Chair at the meeting and Dr. Daley of the London County Council delivered the inaugural lecture.

Two hundred and seventy students were enrolled.

Winter School lecturers included such well-known persons as Dame Louise McIlroy, Mr. Whitchurch Howell, F.R.C.S., Dr. Cove Smith, Dr. Grace Calver, Professor Hamley, Mr. Valentine Bell, M.B.E., F.R.S.A. and Miss Margaret Morris.

AN INTERESTING DEBATE on Family Allowances took place during the School, and London Centre once again were kind enough to arrange a party for the students.

CAPTAIN ELLISTON, M.P., gave an interesting survey of the Winter School on the last evening—Lady Cynthia Colville presiding.

The First Tuberculosis Post-Graduate Course, 1938.

This took place at King's College, Campden Hill, from 19th April to 23rd April, 1938.

It was made clear from the beginning that only a limited number of students would be taken. Sixty-four students enrolled, this being in excess of the number originally planned, and some would-be students had to be referred to the next year's course.

Miss Sayle was in charge of the Course.

Twenty-eight Local Authorities sent students.

Twelve Local Authorities applied when the list was closed.

Dr. Jane Walker and Dr. F. R. G. Heaf gave helpful advice on the arrangements for the course and also gave lectures. There were four lectures and twelve visits.

A REPORT OF THE LECTURES, demonstrations and visits may be purchased, price 1s. 2d. post free, from the Secretary, W.P.H.O.A., 7, Victoria Street. London Centre gave a party to the students during the course.

The Executive Committee.

Meetings have been held in London at two monthly intervals and Centres have been well represented at them. There were five ordinary meetings and one special meeting. One out-of-London meeting was held at Birmingham by kind invitation of the members. It was a very pleasant occasion and was followed by a propaganda meeting. Another out-of-London meeting was held at Brighton, before the Conference.

The Woman Health Officer.

The Association magazine continues its good work under its Honorary Editor, Miss Ware, and the Editorial Committee. It is a much loved link between headquarters and the isolated member, and this year has appeared in a more important size and style.

Winter School Bursary, 1938.

Members were invited to write papers for the Annual Conference, the writer of the best paper to receive the Winter School Bursary of £10.

THE SUBJECTS OF THE PAPERS were: The Need for more Day Nurseries, Nutrition and the School Child, The Ideal Health Centre.

THE CONFERENCE SUB-COMMITTEE made a preliminary selection and three papers were chosen for the final adjudication of Miss Sayle, M.B.E., M.A., Chairman, and Miss Evelyn Wilkins, B.A., a Vice-President and formerly Head of Battersea Polytechnic Public Health and Hygiene Department. Miss Robinson of Darlington, Miss Phipps of Middlesex and Miss Patterson of Middlesex were the writers of the three best papers and Miss Robinson was awarded the Bursary.

The Exhibition.

As the result of the hard work and enthusiasm of members of the Exhibition Sub-Committee, the Exhibition has been overhauled. It will be found very useful by members at Health Weeks, etc., and may be hired for their own Centres.

Municipal Midwives.

On 14th November the Vice-Chairman, the Honorary Secretary and the Secretary of the Women Public Health Officers' Association had an interview with officers of the London County Council to discuss further the Association's memorandum on the Co-ordination of Municipal Midwives in London with the existing Maternity and Child Welfare Services.

There was also a joint meeting of Midwives, Almoners and Health Visitors at the Royal Sanitary Institute on 17th November, 1938, to discuss the working of the Midwives' Act. Miss Sayle took the Chair, there was an attendance of over a hundred, and much helpful and active discussion took place. The general opinion seemed to be that the Act was working smoothly in London.

London Centre arranged two parties during the year in April and May to bring Municipal Midwives and Almoners into closer touch with Health Visitors from their own districts. They were held at Caxton Hall and were very much enjoyed. It was felt by those who attended that a very real effort had been made to bring some of the people responsible for Maternity and Child Welfare into closer contact.

London County Council School Nurses.

A deputation from the Women Public Health Officers' Association, consisting of the Honorary Secretary, the Secretary and a number of L.C.C. School Nurses, to submit the case for an improved scale of salaries for the School Nurses, was received by the Hospital and Medical Services (Staff) Sub-Committee of the L.C.C. on 12th May, 1938.

The case was put by the Secretary of the Association.

Inter-Departmental Committee on the Nursing Services.

A special Sub-Committee was appointed in 1938 to draw up a MEMORANDUM OF EVIDENCE to be submitted to the Inter-Departmental Committee from the Association.

The memorandum has been prepared and submitted and the Association has been notified that its evidence will be heard on 21st February, 1939.

The Honorary Secretary and the Secretary of the Association also formed part of the Deputation from the Trades Union Congress that submitted evidence to the Inter-Departmental Committee on 17th May.

Local Government Superannuation Act, 1937.

Letters were sent out during 1938 to the Town Clerks of each Local Authority urging that the Local Authorities should exercise the power given them under the Act to grant additional compensatory allowances to "Health Visitors, Midwives and Nurses" retiring at the age of sixty. Favourable replies have been received in quite a number of cases.

MISS SAYLE AND MISS GRAY had an interview with a representative of the Ministry of Health on 16th September, when a number of matters concerned with the Act were discussed. An assurance was given that the inclusion of Health Visitors employed by voluntary bodies would be considered later on.

Officers' Conference.

A Conference of the officers both of the Association and of the Centres was held on 7th May, 1938. It was the first of its kind held and problems of the Association were discussed from the Centres' point of view and from that of Headquarters.

It was agreed that the meeting had been most helpful, and should be repeated.

N.A.L.G.O.

A joint meeting of representatives of Nalgo and of the Women Public Health Officers' Association took place on 14th March, 1938. The question of the publication by Nalgo of "A Woman's Calling" giving scales of salaries for Women Public Health Officers without consulting the Women Public Health Officers' Association was discussed and a report made to the Executive.

Lincolnshire Centre.

Members in Lincolnshire asked the Executive if they might form their own Centre after a meeting in Lincoln on 28th May.

Permission was given and an active new Centre has come into being.

A.R.P.

SPECIAL CONSIDERATION has been given to the duties of Women Public Health Officers in regard to A.R.P. by the Conditions of Service Sub-Committee during 1938 and representations have been made in official quarters. Concern has been felt by members about arrangements for expectant mothers and also as to the supervision of evacuated babies and children.

THE ASSOCIATION IS ALSO REPRESENTED on the Women's Voluntary Service Committee on A.R.P. by the Honorary Secretary.

DURING THE CRISIS the question of moving the office to a less dangerous area had to be considered hurriedly and the parents of a member of the staff kindly offered the Association the use of a room at their home.

CONFERENCES.

Royal Sanitary Institute.

The Health Congress of the Royal Sanitary Institute was held at Portsmouth from 11th to 16th July, 1938.

Miss Sayle and Miss Hale were the Association Delegates and Miss Hale read a paper at the Health Visitors' Session on "Clinics for the Pre-School Child—Problems and Organisation."

National Conference on Maternity and Child Welfare.

The Conference was held at Bristol on 5th, 6th and 7th July, 1938. Miss Blakeney was the Association delegate.

THE WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION through the kindness of Dr. Elizabeth Casson sent out invitations to 300 delegates attending the Conference for an evening Garden Party.

The Honorary Secretary of the Association helped Dr. Casson to receive the guests and gave a short talk on the Association.

The Trades Union Congress.

Miss Lillywhite attended the Congress held at Blackpool on 5th to 10th September as the Association delegate and moved a resolution calling for National Scales of Salaries for Women Public Health Officers.

The resolution was carried.

She also gave the Association's views on the scheme for a National Maternity Service put forward by the British Medical Association and the Trades Union Congress.

CONGRESS AGREED that before proceeding with the scheme interested Unions would be consulted.

The Association is represented on the Trades Union Congress Advisory Committee on Nursing and also on the Advisory Committee on Local Government.

The Public Health Services Congress.

The Women Public Health Officers' Association was again asked to organise the Health Visitors' session at the Agricultural Hall, London, on 19th November.

Miss Brown of Chelsea read a paper on "The Health Visitor and the Community."

The Chair was taken by Councillor Miss Gilliatt, Chairman of the Fulham Public Health Committee, a Vice-President.

There was an animated discussion.

British Federation of Social Workers.

There have been five meetings in 1938. The papers read were:

1. What is a Social Worker—by Mr. Astbury, Secretary of the Charity Organisation Society.
2. The Qualifications of the Social Worker—by Miss MacAdam, M.A.
3. International Meeting, the speakers being from Belgium and France.
4. Social Work and Social Science—by Dr. Marie Jahoda.
5. Aims and Objects of Blind Welfare Work with special reference to the Blind Persons Act, 1938, by Mr. Kerwood, Assistant Secretary, Ministry of Health.

The Association is represented on the Council of the Federation by Miss Sayle and on a Sub-Committee which deals with legislation of interest to social workers by Miss Goodall.

Joint Consultative Committee of Training Institutions recognised by the Minister of Health for the training of Health Visitors and organisations of Health Visitors.

Chairman: Professor Winifred Cullis.

The Association's six representatives on this Committee were: Miss Muriel Bond, Miss F. B. Goodall, Miss Amy Sayle, Miss M. Scott, Miss E. Turner and Miss M. Veitch.

Royal Sanitary Institute. Health Visitors' Certificate Examination.

Miss Brinton, Miss Calder and Miss McEwan were nominated to serve on the Health Visitors' Examination Committee of the Royal Sanitary Institute.

Following an interview between the Secretary of the Royal Sanitary Institute and the Honorary Secretary of the Joint Consultative Committee, further recommendations as to the inclusion of a larger number of Health Visitor examiners and as to the arrangement of the oral examination have been referred to the constituent bodies of the J.C.C. for consideration.

Publications.

(a) SUPPLY OF AND DEMAND FOR HEALTH VISITORS.

A revised edition of this Report was published at 6d. with an Appendix giving the result of an enquiry into the relation between the salaries offered by 98 Local Authorities during the six months May to September, 1937, and the applications received.

(b) THE CONSTITUTION OF THE JOINT CONSULTATIVE COMMITTEE, and THE SURVEY OF SYLLABUSES OF TRAINING COURSES

were also reprinted.

Co-operation with other bodies.

Steps to secure improved salaries and the arrangement of a Short Course in Tuberculosis were referred by the J.C.C. to other bodies. The W.P.H.O.A. and the Public Health section of the College of Nursing collaborated in approaching all Local Authorities paying salary scales with a minimum of less than £200, a maximum of £230 or less, annual increments of less than £10, or a fixed salary of £200 or less.

The W.P.H.O.A. was solely responsible for the arrangement of the short Tuberculosis Course.

Inter-Departmental Committee on Nursing Services.

Much of the time both of a special sub-committee and of the main Committee was devoted to preparing a Memorandum of Evidence for this Inter-Departmental Committee. The memorandum has been printed and will be on sale after oral evidence has been given.

Course of Training in Sunlight Treatment.

This special course is for Association members, at the Royal Northern Hospital, London. It consists of twelve sessions, and can be taken after working hours. Fee, £1 11s. 6d. Apply to the Secretary, W.P.H.O.A., 7, Victoria Street, S.W.1

Scheme for Consultant Medical and Dental Services.

This provides through the National Federation of Professional Workers, the services of a specialist, and for dental, electrical and other special treatments at reduced fees. Apply to the Secretary, W.P.H.O.A., 7, Victoria Street, S.W.1.

Pension Scheme.

The Association arranged during 1938 a Pension Scheme to enable members to take out an Insurance Policy to supplement their Local Government Superannuation. Apply to the Secretary.

Boots Library Scheme.

Association members can obtain reduced subscriptions to Boots Booklovers' Library, i.e., Class A, 16s. 6d.; Class B, 6s. 6d. Applications with stamped addressed envelopes to the Secretary, W.P.H.O.A., 7, Victoria Street, S.W.1.

DOROTHY M. HAYWARD,
Honorary Secretary.

VIGILANCE WORK.

Routine Work.

Letters of protest have been sent in 48 cases of advertisements for Health Visitors or School Nurses. In 20 of these the minimum was below £200, and in 28, the maximum was below £250. In four cases the scale was improved and in one the salary had been stated incorrectly, and was corrected in a later advertisement.

Letters of protest were also sent in the case of 15 advertisements for Municipal Midwives offering a salary below £200, but unfortunately without result.

Applications on behalf of members:—

(a) INCREASES OF SALARY.

The following results of 11 cases still pending on 1st January were secured:—

1 case Increase of £30 10s. 0d. in minimum and £40 0s. 0d. in maximum with an extra £15 for senior.

1 case Increase of £26 in maximum.

1 case „ „ £25 „

1 case „ „ £20 „

1 case „ „ £10 „

6 cases no Increase.

Deputations were received in three cases.

Applications for salary increases have been made in 24 cases, with the following results:—

1 Transfer of woman Sanitary Inspector from Grade B £225—£390 to Grade C £285—£450.

1 Immediate increase of £50.

1 Increase of maximum from £200 to £250 and £275 for senior.

1 Increase of maximum from £220 to £250.

1 „ „ „ £225 to £250.

1 „ „ „ £200 to £240.

1 „ £23 in minimum and £18 in maximum.

1 „ £20.

2 Increases of £10.

3 No increase.

3 Deferred.

8 Pending.

—
24
—

In four cases deputations have been received by the appropriate Committees of the local authorities. Special mention should be made of the application put forward on behalf of the London County Council School Nurses. A deputation was received by the Hospitals and Medical Services Staff Sub-Committee on 12th May, when a claim for a scale of £225—£325 in place of the existing scale of £170—£220 was put forward. Although the result is still not known, the deputation has at least succeeded in bringing the case of the School Nurses directly to the notice of the Committee concerned. We hope to have news of the result very shortly now and trust that there will be a substantial improvement for the 400 School Nurses in the Council's service.

In addition to these applications, information as to salaries has been supplied in three cases to assist members in making their own applications for increases of salary.

An anomaly which arose in applying a new scale to the existing staff was adjusted after an application from the Association.

(b) INCREASES OF HOLIDAY.

Eight applications for increase of holiday were made at the request of members.

In 2 cases holidays were increased from 2 to 3 weeks.

Three cases were not successful, and 3 are still pending. In one case a deputation was received.

(c) APPLICATIONS FOR OTHER TYPES OF ASSISTANCE.

(i) *Superannuation.* Action on behalf of two members has been taken. An appeal to the Minister on behalf of members in the service of one local authority was made. Advice has been given in numerous other cases. A contribution was made towards the cost of employing an Actuary to support an application for the adoption of Part I of the new Act made by the staff of a Metropolitan Borough.

- (ii) *Individual Difficulties.* Help with regard to difficulties in connection with work has been given in three cases. In one case attendance at a Committee of enquiry with a watching brief on behalf of the member was involved. In another, legal advice was obtained and in the third, an interview with the Chairman of the Committee helped to solve the problem.
- (iii) *Verification of Visits being paid.* An effort was made by one local authority to introduce a system of cards being initialled by the mothers as evidence that the Health Visitors had visited. A strong protest from the Association supported by the Medical Officer resulted in the scheme being withdrawn.

APPOINTMENTS' BRANCH.

Sixty-five candidates have registered during the year, an increase of twelve on the previous year.

Fifty-seven temporary appointments were filled, compared with fifty-nine in 1937.

Three of these appointments have subsequently become permanent ones.

ROUTINE OFFICE WORK—1938.

Communications received numbered	9,509
Communications sent out were:—	
Typed letters	11,694
Circular letters	10,415

HILDA M. GRAY,
GENERAL SECRETARY.

REPORTS OF SUB-COMMITTEES.

Benevolent Fund Sub-Committee.

Chairman: Miss Savle.

Hon. Secretary: Miss D. Hayward.

There have been four meetings of the Committee during the year. One Student Associate received a grant of £10 during acute financial stress. She was also helped by the generosity of a private member.

At the last meeting the balance in hand was £38 7s. 6d., which shows a decrease over last year. May we recommend the fund to the notice of all members?

Conditions of Service Sub-Committee.

Chairman: Miss F. B. Goodall.

Secretary: Miss H. M. Gray.

Five meetings of the Sub-Committee have been held during the year. The Sub-Committee deals with all questions affecting conditions of service, including salaries, holidays, car allowances, superannuation, and is also responsible for recommending action to secure national scales of salary. The Sub-Committee also receives reports of the Secretary's vigilance work.

The following matters were dealt with during the year:—

1. N.A.L.G.O. CHARTER.—The Charter published by N.A.L.G.O. containing recommended scales of salary for Health Visitors, School Nurses and Municipal Midwives, which were lower than those recommended by this Association, was considered and arrangements were made for representatives of the Association to meet representatives of N.A.L.G.O. to discuss the matter.
2. NATIONAL SCALES OF SALARY.—An interview was arranged between the Chairman of the Sunderland Public Health Committee and the Secretary of the Association to discuss action which might be taken to support the resolution which the Sunderland Borough Council was submitting to the Association of Municipal Corporations, urging the establishment of national scales of salary for Health Visitors. A letter was sent to the Association of Municipal Corporations asking them to support the principle of national scales of salary. Unfortunately, the Sunderland resolution was not adopted by the Association of Municipal Corporations.
3. HOLIDAYS.—The resolution on this matter passed at the last Annual Meeting was considered by the Sub-Committee, which recommended that members who desired action to be taken with regard to their holidays should ask for this to be done, but that no approach should be made to local authorities except at the request of members.
4. SUPERANNUATION.—The Sub-Committee recommended that all local authorities should be urged to grant the additional annual compensatory allowance which they were empowered to make under Section 16 (2) of the Local Government Superannuation Act, 1937.

A report of an interview with Mr. Charlton of the Ministry of Health, at which various points connected with the new Superannuation Act were discussed with him by the Chairman and Secretary, was received by the Committee. Information arising from this interview was given to members through the Woman Health Officer.

WOMEN SANITARY INSPECTORS.—It was decided to call a meeting of women Sanitary Inspectors to discuss their position in relation to the new Superannuation Act.

5. ATTENDANCE OF CHILDREN UNDER FIVE YEARS OF AGE AT INFANT WELFARE CENTRES.—The resolution on this subject was referred to the Conditions of Service Sub-Committee and a memorandum was drafted and submitted to the Ministry, giving reasons in support of this resolution.
6. A.R.P.—A good deal of time has been devoted by the Sub-Committee to considering the position of members of the Association in the event of a national emergency arising. Representations have been made to the Ministry of Health and the Ministry of Labour and the Society of Medical Officers of Health on this subject.

Conference Sub-Committee.

Chairman: Miss F. B. Goodall.

Secretary: Miss Dundas, later Miss Gray, later Miss Hensley.

Seven meetings were held during 1938. The Committee made arrangements for the Eighth Annual Conference which was held at the Royal Pavilion, Brighton, on Saturday, 24th September, and also for the Association's session at the Public Health Congress at the Royal Agricultural Hall on 19th November.

Co-operation Sub-Committee.

Chairman: Miss F. B. Goodall.

Hon. Secretary: Mrs. Gilbert (to March).

Miss Thomas (from March).

Ten meetings were held during the year.

CONFERENCES AND DEPUTATIONS.—Delegates were sent to the Royal Sanitary Institute Congress at Plymouth, and the Trades Union Congress at Blackpool, and favourable reports were received.

MEETINGS.—Arrangements have been made for meetings of interest to the Association to be attended by members, and reports have been received.

This Committee is a most interesting one as it deals with so many outside organisations, and we hope a good number of members will volunteer to serve.

Editorial Sub-Committee.

Chairman: Miss F. B. Goodall.

Hon. Secretary: Miss Bryant.

Hon. Editor: Miss Ware.

Articles for the W.H.O. continue to be written mainly by members of the Sub-Committee with occasional outside help, and that largely from officers and hard-worked members of other Sub-Committees. With the best intentions in the world the magazine

cannot be really representative of all the various centres whilst a few London members fill its columns month after month. A new feature of the magazine is the altered lay-out, with a larger page and changed cover.

An article was sent each month by Miss Humphrey to "Mother and Child," and Miss Goodall sent news items to "Medicine To-day and To-morrow" whilst that paper appeared monthly instead of quarterly as at present.

The preparation and publication of the booklets of "Ten-Minute Talks" has continued. Series III. was published in time for the Winter School and Series I. has been reprinted as the original copies are sold out. The fourth and last booklet is in course of preparation.

The Sub-Committee has met each month and the members attend very well. The real motive power of W.H.O., however, remains our very capable editor, Miss Ware, to whom the best thanks of the Association are due.

Educational Tour Sub-Committee.

Chairman: Mrs. Kent Parsons.

Hon. Secretary: Miss F. Hughes.

Five meetings were held, and arrangements made for the 1938 Tour of France. Thirty-six members went on the tour, including the organiser, Miss Sayle, and found that it provided a very good insight into public health activities in France. The interest and kindness shown the party was most marked.

The thanks of the Association are due to Miss Sayle for her untiring efforts in arranging these tours.

Exhibition Sub-Committee.

Chairman: Miss Morrell.

Hon. Secretary: Miss Clynes.

During the year the Committee has met ten times. Model diets for the one-year-old have been added and the Infant Clothing Section completely remodelled. The Committee are now working on the Ante-Natal Section.

Hampers have been obtained for packing the exhibits, and the London Centre Committee kindly provided stout waterproof covers for the hampers.

The exhibition has been out on hire three times.

Finance and Staff Sub-Committee.

Chairman: Miss Morrell.

Hon. Secretary: Miss Briggs.

During 1938 the Finance and Staff Sub-Committee has held eight ordinary meetings, when matters concerning expenditure and income of the Association have been discussed, also all matters concerning the staff, and recommendations have been sent to the Executive Committee.

Three special meetings have also been held, two concerning staff and one to prepare the budget for 1939.

It has been a great pleasure to have with us at our last two meetings the Honorary Treasurer, who was also our Chairman, and it is impossible to convey how much we have missed her since her accident.

The members of the Finance and Staff Sub-Committee wish to express their appreciation of the great assistance always given by Miss Gray and also for the loyal service of all the other members of the staff.

Maternity Services and Municipal Midwives Sub-Committee.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

Five meetings were held during 1938. The main business of the Committee was to discuss the memorandum published by the Joint T.U.C. and B.M.A. Committee outlining a National Maternity Service. The proposals in this memorandum were considered very unsatisfactory, and a memorandum dealing with the points of criticism was prepared and submitted to the Social Insurance Committee of the T.U.C. Representatives of the Association also had an interview with the Social Insurance Committee of the T.U.C. on 6th July. A memorandum embodying the Association's views on a National Maternity Service was drafted later and also submitted to the Social Insurance Committee in January, 1939.

The Sub-Committee also arranged a Conference of Almoners, Midwives and Health Visitors co-operating in the London County Council Midwifery Service, which was held on Thursday, 17th November. Arrangements were also made for representatives of the Association to meet officers of the London County Council to submit various suggestions for securing closer co-operation between Health Visitors and Midwives concerned with the London County Council Midwifery Service.

Post-Certificate Courses Sub-Committee.

Chairman: Miss D. Hayward.

Secretary: Miss Dundas, later Miss Gray, later Miss Hensley.

The Committee met six times and made all the arrangements for the Eighteenth Winter School. The Committee also made arrangements for the Short Course in Tuberculosis held at Easter, 1938, and for the Second Short Course in Tuberculosis to be held at Easter, 1939.

Propaganda Sub-Committee.

Propaganda work this year has been mainly directed towards interesting Municipal Midwives and forming new Centres. Follow-up work with L.C.C. nurses has also been done.

MIDWIVES.—We now number 80 Municipal Midwives among our members—a very small proportion of the total number eligible to belong.

L.C.C. NURSES.—Good work continues to be done with these workers, of whom a fairly large proportion are now members.

HEALTH SERVICES FEDERATION.—Three meetings were held in conjunction with the Health Services Federation but the results were not very encouraging.

MISS GRAY'S TOURS.—Miss Gray made a Propaganda Tour in South Wales from 10th—16th June, and in Yorkshire from 18th—25th June. Both were very successful and resulted in many new members joining. Miss Gray also spoke four times in London and at Guildford, Croydon, Swansea, Plymouth and Rawmarsh.

NEW CENTRES.—A new Centre was formed at Lincoln for the Lincolnshire area. Arrangements were made to open a South Yorks Centre in the New Year. Preliminary arrangements for the forming of a Swansea and West Wales Centre are being made.

School Nurses' Sub-Committee.

Chairman: Miss D. Hayward.

Secretary: Miss H. M. Gray.

One meeting was held during the year to make arrangements for the deputation to the London County Council on 12th May, to press for a revision of the present scale of salary for the London County Council School Nurses.

Social Sub-Committee.

Chairman: Mrs. Gilbert.

Hon. Secretary: Miss Lillywhite.

The Social Sub-Committee has met five times during the past year in order to make arrangements for the Annual Dinner to be held on 18th February, 1939.

Spinsters' Pensions Sub-Committee.

Chairman: Mrs. J. Kent Parsons.

Secretary: Miss H. M. Gray.

The Sub-Committee was appointed by the Executive Committee on 24th September to consider the arguments for and against the payment of pensions to spinsters at the age of 55, and to draft a memorandum embodying these arguments for circulation to the Centres, in order that they might have all the necessary information before the policy of the Association in regard to this matter was formulated. Two meetings were held and the memorandum was prepared and circulated to the Centres.

Standing Orders Sub-Committee.

Chairman: Miss M. Blanchard.

Secretary: Miss H. M. Gray.

Two meetings were held, the first to draw up the final agenda and complete the arrangements for the Annual General Meeting on 25th February, 1938.

The second meeting was held in November to consider what alterations to the Rules and Standing Orders were required, and recommendations on both were submitted to the Executive Committee.

Training and Nursing Evidence Sub-Committee.

Chairman: Miss F. B. Goodall.

Secretary: Miss H. M. Gray.

Five meetings were held between February and April to prepare the Memorandum of Evidence to be submitted to the Inter-Departmental Committee on Nursing Services appointed by the Minister of Health.

A further meeting was held in November to consider the possibility of arranging a special course in preparation for an examination for Superintendent Health Visitors, in accordance with the resolution on this subject adopted at the last Annual General Meeting. Miss Eckhard and Miss Elizabeth Macadam, Joint Honorary Secretaries of the Joint Universities Board for Social Studies, kindly attended the meeting and gave their advice.

REPORTS OF CENTRES.

Bedfordshire and Northamptonshire Centre.

I have much pleasure in presenting the fifth Annual Report of the Centre. The past year has been very successful, for which I thank you all for your co-operation.

Five meetings have been held, with an average attendance of 19 members. In March Dr. G. B. Lord, Tuberculosis Officer for Northamptonshire, gave a very interesting lecture on Tuberculosis with demonstrations and slides. A land settlement estate at Chawston, Bedford, was visited in May. The social event of the year was the entertaining of the East Midlands Centre at Barton Segrave Hall. Other meetings have been purely business.

Eight new members joined the Centre during the past year and there have been no resignations. Membership is now 35.

The representative on the Executive Committee attended three meetings of the Executive. Miss Prewett attended the Executive meeting at Brighton and the Conference, and full reports of these meetings have been received. All circulars from Headquarters have been discussed at Centre meetings, and two resolutions from the Centre appeared on the agenda for the Annual Meeting.

The Municipal Midwives at Bedford have been approached to join the Association, but without success.

Our President, Dr. Meta Newton, has taken a great interest in our meetings, only missing one during the year.

D. B. PREWETT, Honorary Secretary.

Birmingham Centre.

The Officers and Committee for 1938 elected at the Annual Meeting on January 18th were:—

Miss Hillman (Chairman).

Miss Vaughan (Vice-Chairman).

Miss Powis (Secretary).

Mrs. Wilshaw (Assistant Secretary).

Miss A. Lawson (Treasurer).

Miss Adams (Assistant Treasurer).

Committee: Misses Butler, Noke, Cousins, Mrs. Dent, and

Miss Gordon (School Nurses).

The meeting expressed its appreciation of the work of the officers and committee. Two propaganda meetings have been held this year—one, mainly for midwives, on 18th January before the Annual Meeting, when Miss Amy Sayle (Chairman of the Association) spoke on the benefits obtained from membership. The second one was held after the National Executive Meeting on Saturday, 10th July. Dr. W. Gordon was in the chair (Chairman M. & C.W. Committee). Speakers were:—Dr. Hatherley, Assist. M. & C.W. Medical Officer; Miss A. Sayle, M.B.E., Chairman W.P.H.O.A.; Miss H. M. Gray, Secretary; Mrs. Gilbert, Propaganda Committee.

This was a very successful meeting—several of the audience promised to become members.

Meetings this year have been mainly of a social kind. The first was an excursion on Saturday, 2nd June, to Warwick Castle, when 18 members spent an enjoyable hour going round the castle. At the meeting afterwards Miss Hillman was appointed as the Centre's representative to the Brighton Conference. The thanks of the Centre go to Dr. Hamilton Wood, County Medical Officer of Health, for his kindness in helping with these arrangements, and also to Mrs. Dent.

2ND JULY.

By the kindness of Dr. Burns, School Medical Officer of Health, a party of twenty paid a most interesting visit to the Blackwell Open Air School.

20TH SEPTEMBER.

Miss Evans, Supt. Health Visitor of Dudley, arranged a most enjoyable meeting at the Priory Clinic, Dudley, at which the Dudley midwives were present. After this meeting, the Dudley Zoo was visited.

16TH OCTOBER.

A visit was paid by eighteen members to the Municipal Flats at Emily Street. Mrs. Bate—the Clerk of Works—made this very interesting. The question of Spinsters' Pensions, and the forwarding of a resolution regarding A.R.P. underground shelters were discussed. It was decided to send a resolution to Headquarters urging the Government to provide adequate air-raid shelters for the population.

Miss Hillman gave her report on the Brighton Conference.

18TH DECEMBER.

Eighty members and friends were shown the new United Hospitals Centre. This vast building impressed everybody, and its future progress will be watched with interest. Miss Bowes, the Matron, wrote her thanks for the donation, which is to be earmarked for the Nurses' Fund.

SATURDAY, 7TH JANUARY.

Matinee of "Swiss Family Robinson" at the Birmingham Repertory Theatre. Tea and Annual Meeting at Lancaster Street to follow.

The National Executive Meeting was held at Lancaster Street on the morning of Saturday, 2nd July. There was a propaganda meeting in the afternoon, then a small party went to Stratford Memorial Theatre for the evening performance. On Sunday, four members went to see Canwell—thanks to the Lancaster Street staff.

Birmingham was quite well represented at the Brighton Conference, which was enjoyed by them all.

There is a slight increase in membership. More representatives from the Midwifery and School Nursing Service would benefit the Centre.

N. POWIS, Honorary Secretary.

Bournemouth and Dorset Centre.

After the last Annual General Meeting of the Southern Counties Centre the branch divided, leaving the Bournemouth and Dorset Centre with 23 members. Since then two new members have joined, but two have also resigned leaving us still with 23.

Four meetings have been held during the year:—

1. On Saturday, 26th March, at Parkstone, when 9 members were present. Dr. Maule Horne kindly addressed the meeting on the Causes of Abnormal Behaviour, and on Common Disorders of the Newly-Born.

2. On 11th June a picnic meeting was held at West Bay, but the weather was not very kind and only five members were present.

3. On 24th Sept. a meeting was held at Bournemouth at which seven members were present. It was not possible for us to get a speaker owing to the pressure of A.R.P. work.

4. On 10th Dec. a meeting was held at Weymouth Health Centre. Ten members were present. Dr. Gordon-Wallace gave a very interesting talk on A.R.P. arrangements in Weymouth, and took us over the clinic which in time of war would be used as a decontaminating centre and first-aid post.

L. M. READ, Honorary Secretary.

Bristol Centre.

1938 has been a year full of activities. There have been four business meetings, and the Committee has met regularly during the year.

A small but successful propaganda meeting was held in January (chiefly to interest the Municipal Midwives) resulting in a membership of 100 per cent.

Six members attended the annual dinner in February.

In March Dr. Phillips, the Medical Superintendent of the Municipal Hospital, gave a most instructive lecture illustrated by a film, on the Occupational Therapy work carried out in the wards of the hospital. He afterwards showed us a film in colour of one of his holidays in Italy, finishing with one in Scotland.

Three members took part in the tour to France.

An informal meeting was arranged to meet the Gloucester members at Tewkesbury in June. Fifteen members and two non-members travelled in a fleet of cars from Bristol, but sad to relate only one Gloucester member turned up! After a visit to the Abbey, Miss Hewer, our Gloucester member, recounted her experience of the tour.

The next excitement was the Maternity and Child Welfare Conference in July, one of the most enjoyable events being the W.P.H.O.A. Garden Party given by Dr. Casson at her house. We listened to songs, watched some delightful folk dancing on the lawn, visited the workrooms and were shown a film of the Occupational Therapy work done in the home. Earlier in the evening Miss Hayward explained in a very neat speech the aims and objects of the Association.

Two members went to the Conference in September.

An interesting demonstration of special exercises was given by a pupil of Miss Margaret Morris one evening in October.

We have welcomed 6 student associates and are hoping for a few new members from the increase of staff.

Our thanks are due to Miss Sayle and Miss Gray for their efforts in helping to improve our salaries, the maximum having been raised from £220—£250.

W. J. GIBB, Assistant Secretary.

Devon and Cornwall Centre.

Our membership now numbers 29. Committee meetings have been held once a month throughout the year.

The Summer Meeting took the form of a visit to the Royal Western Counties' Institution for the Mentally Defective at Star-cross, where we saw and heard about the very valuable work done.

Miss Gray spoke at a propaganda meeting in November when there was an attendance of 26, 12 of whom were non-members. We hope that they will be joining the Association early in the new year.

As a result of an interview between Miss Gray and the Plymouth City Council the salaries of Health Visitors and Tuberculosis Visitors in Plymouth have been increased by £10 per annum.

K. M. A. PETHYBRIDGE, Honorary Secretary.

East Anglian Centre.

Five meetings were held during the year, two general and three executive. The resignation of Miss Underwood as Treasurer was received with regret, and at a meeting at Cambridge on May 1st Miss Bent kindly undertook to take her place, resigning the post of Chairman. A general meeting was held at Norwich on 15th January, presided over by the Norwich M.O.H., an interesting address being given by the M.O.H. of Lowestoft. On 23rd July a joint meeting with the London Centre was held at Cambridge. After visiting the Colleges an Executive Committee meeting was held at which Miss Raddall undertook to take Miss Bent's place as Chairman.

There are now 35 members, five of whom are new members, and there have been three transfers to other authorities.

E. A. QUARE, Honorary Secretary.

East Midland Centre.

Eight meetings have been held during 1938, including three Executive, at Derby, Chesterfield, Grimsby, and Leicester. At the Chesterfield meeting Miss Fairow, Matron of the Remand Home for Girls, gave an address on Rescue Work at Chesterfield, which was particularly interesting in view of the close co-operation existing between Miss Fairow and Health Visitors and School Nurses.

Our first meeting at Grimsby was also our last as Lincolnshire is now a centre on its own, and on this occasion our speaker, Dr. Kerr, M.O. for Grimsby, and an enthusiastic supporter of the W.P.H.O.A., gave a talk on the recent advances in public health work. Thirteen new members enrolled at this meeting. At the conclusion of his talk he conducted us round the new Clinic at Grimsby.

At the Leicester meeting there were, in addition to our own members, a number of Municipal Midwives, to whom Miss Wilson, our President, made an appeal to join the Association, and six of them were enrolled as members.

The last meeting of the year was held at Derby, when Miss Palmer gave a very interesting account of the Brighton Conference. The Head Mistress of the Nursery School, Miss Shillito, gave an address on the methods employed in a school of this type, and later conducted us over the school.

In response to an invitation from the Bedford and Northamptonshire Centre a number of members from the East Midland Centre attended their July meeting at Kettering and this hospitality was very much appreciated.

Once again we should like to thank Miss Gray and her staff for their invaluable assistance during the year.

M. C. TAYLOR, Honorary Secretary.

Essex Centre.

It is gratifying to know that the Essex Centre which came into being at the beginning of 1938, following a meeting held at Wickford in November, 1937, has now concluded the first year of its existence with a few shillings in hand. Although it has lost six members for various reasons, the total membership has been actually increased by four.

During the year every Health Visitor and School Nurse in Essex has received a copy of the Association's magazine with details of its activities, including particulars of the newly-formed Centre, with an appeal to them to become members. It now rests with individual members to back up this effort with personal persuasion.

Meetings have been held in Chelmsford, Epping, Clacton, and Brentwood and at each interesting talks have been given, followed by lively discussion. These informal meetings have been most friendly and encouraged the shyest member to voice her opinion freely, and have given opportunity for many public health workers in the county to meet and get to know one another.

The thanks of the members are due to the Committees that have been good enough to allow the Centre to meet in the local Clinics, to the speakers who have so kindly given of their valuable time, and to those members who have arranged such excellent teas which have greatly added to the success of the meetings.

M. GRIFFIN, Honorary Secretary.

Kent Centre.

There have been six meetings during the year 1938, with an average attendance of 11 members.

The membership has risen from 50 to 58. The Annual General Meeting was held at Snodland on 15th January. On Saturday, March 19th, a meeting was held at the Welfare Centre, Stone St., Canterbury when the Rev. Father Tuckerman gave an interesting address on "Holland." The next meeting was held at 29, Vale Square, Ramsgate, and the members were entertained by Mrs. L. Cheeseman. On Saturday, 9th July, Mrs. Garside and Miss Woodall entertained the members at their house at Mottingham. Dr. F. E. Smith addressed the meeting on "Special Diets." On 15th October a meeting in the Unitarian Hall, Maidstone, was addressed by Mr. H. A. Vaun, the Chief Constable for Maidstone. On this occasion Dr. McDougal from Ashford was proposed as guest of honour at the Annual Dinner. On Saturday, 26th Nov., a meeting took place at the new Welfare Hall, Snodland. A paper on "The Health Visitor as an Educationist" was read by Dr. Gardiner from the Kent County. It was decided at this meeting to arrange a debate on Spinsters' Pensions at the age of 55 years, and to ask headquarters to supply speakers for opening the debate.

In conclusion I would like to thank those who have helped me during my year of office.

M. W. JACKSON, Honorary Secretary.

Lancashire and Cheshire Centre.

Owing to unforeseen circumstances the Centre has only been able to hold five meetings, but in spite of that we have had a successful year.

The Annual Meeting at Birkenhead was well attended and several new members were welcomed. Miss Robson of St. Helens was elected Secretary, Miss Denman of St. Helens Chairman, and Miss Walsh was re-elected Treasurer.

Unfortunately Miss Robson's resignation had to be accepted owing to her leaving the district to take up a post in Yorkshire and this necessitated the other officers carrying on with the Secretary's duties for the rest of the year.

The Chairman, Secretary, Treasurer, and Miss McGarvie attended the Annual Meeting and Dinner in London, the latter especially being much enjoyed.

In March at Ellesmere Port the members were addressed by Dr. Russell of the M. & C.W. Department.

In June the Centre met at St. Helens and after a short business meeting members were addressed by Dr. Hughes of the M. & C.W. Department, who gave them a very warm welcome. A Propaganda Meeting followed and we were fortunate in having Miss Sayle to speak on "The History and Activities of the Association." Questions on various subjects were asked, especially on Superannuation, which were very ably dealt with by the speaker. A pleasing feature of the meeting was the number of visitors and Municipal Midwives present.

In August the meeting at Horwich included the inspection of the new clinic and library, and tea, which was by invitation of the Health Committee, completed a pleasant afternoon ably arranged by Miss Alderson.

The last meeting at Hope Hospital, Salford, in November, was a lengthy one, and included a most interesting account by the delegate, Mrs. O'Dowd, of the papers read at the Brighton Conference. Members were welcomed by Dr. Giles, the Medical Superintendent, who gave an interesting talk on the hospital, and were then conducted over that part of the hospital which contained the newest and most up to date departments.

Finally, I should like to say how much the Centre appreciates the services of Miss Walsh. It is due to her untiring energy that the finances of the Centre are in such a sound condition.

E. M. DENMAN, Honorary Secretary.

Lincolnshire Centre.

At a meeting of the East Midlands Centre on 28th May it was decided to start a new Centre for Lincolnshire, and the Centre was formed as from the end of June. Mrs. Taylor was appointed as Hon. Secretary, but unfortunately had to give up this office almost at once owing to ill-health, and Mrs. Credland very kindly agreed to take her place. Miss Boyd was appointed as Hon. Treasurer

and Miss Morris as Chairman. Meetings were held on 17th Sept. at Lincoln, on 17th Dec. at Boston, when Dr. Booth gave a talk on Health Visiting and its difficulties, and on 14th Jan., when Dr. D. J. Campbell gave a most instructive talk on the Social Aspect of Venereal Diseases. There are now 33 members attached to the Centre.

London Centre.

The London Centre Committee met seven times during 1938 and arranged the programme for the year. These meetings were well attended and the Committee very keen and helpful.

The Centre held five business meetings during the year, followed by talks, lectures and debates on a variety of subjects, including "Poster Making," and "Whether the growth of detective fiction has improved the national literary taste."

The Annual Meeting was held in January, when the Officers, Committee, and representatives to the Executive Committee were elected.

In the summer, London Centre joined forces with the East Anglian Centre and had a very pleasant and profitable afternoon and evening in Cambridge.

We arranged four parties (all very successful) one to the T.B. Course students at King's College, Campden Hill, and two at Caxton Hall for the Midwives, Hospital Almoners and Health Visitors co-operating in the L.C.C. Midwifery Scheme. The fourth was, of course, the usual Winter School Party.

The London Centre now has 849 members including student associates. This sounds like a healthy Centre but we regret that so few of the 849 members are in touch with us or are actively interested in the work of the Association. The Centre meetings are badly attended and we would be glad if all Centre members would make a point of attending at least one meeting during the year.

M. BLANCHARD, Honorary Secretary.

Northumberland and Durham Centre.

I have pleasure in presenting the report of the Centre's activities during 1938.

The Annual Meeting was held in Sunderland on 22nd January. This was a business meeting only, to elect officers and members of the Committee and to discuss the agenda for the Annual Meeting of the Association.

In addition six Committee and five general meetings have been held.

The first general meeting was held at Darlington in March. After the business meeting the Darlington Health Film was shown. Dr. Dawson, the Medical Officer of Health, kindly attended and gave a running commentary.

The May meeting took place at the Mental Hospital, Ryhope, where Dr. Archdale, the Medical Superintendent, gave an address and conducted the members over the Institution.

The September meeting was arranged at the Social Service Centre, Stockton, where the working of the Centre was explained by Major Salt, the Warden, and Mrs. Jackson, one of the voluntary workers; and the members were then shown over the building.

During October a well-attended meeting was held in Newcastle. Miss Turner gave an interesting address on Child Guidance, which proved of great interest to those present. At this meeting 73 members and 21 visitors were present.

The last meeting of the year was held at Durham in December. As there were Centre resolutions to be discussed, it was decided that this meeting should be reserved entirely for Association business.

There has been an average attendance at Committee meetings of 10 members and at general meetings of 46 members.

The present membership stands at 181, which shows a decrease of five.

We are proud to report that during 1938 one of our members, Miss Robinson, won the Winter School Bursary with her paper on "Nutrition and the School Child" and we are extremely gratified that another member, Miss Cooper Hodgson, will be Chairman of the Association during 1939.

In conclusion may I express my appreciation to those members, who have so kindly assisted with the necessary arrangements for district meetings.

M. A. RODDAM, Honorary Secretary.

Southampton and Hampshire Centre.

This Centre has held four meetings during the year.

The Annual Meeting was held at Christchurch. This was a business meeting to elect officers for the new Centre of Hampshire.

In April a meeting was held at Winchester and Dr. S. L. Yates, psychiatrist, gave a lecture on the Child Guidance Clinic.

In June, at Portsmouth, Miss Reynolds gave an account of the tour in France.

In September, at Basingstoke, Dr. Price-Hunt spoke on the sex education of school children.

The meeting in December at Southampton had to be cancelled owing to difficulty in obtaining a room.

During the year 10 members have joined the Association and there were four resignations. At the end of the year there were 33 members on the register.

South Wales Centre.

The year 1938 has been quite an uneventful one. There has been a small increase in membership and several resignations, leaving our membership much the same (84). Monthly meetings are held except during the summer months. We have been fortunate in obtaining the use of the library at the Friends' Meeting House, Cardiff. This is a nice quiet room and a great improvement on our old place.

An attempt was made in January to start a separate centre at Swansea, a Nalco stronghold. The meeting was very well attended but no volunteers for the post of Secretary or Treasurer were forthcoming. We are hoping for better luck when we hold our next Swansea meeting at the end of the month.

A dinner was held at Cardiff in January after our meeting. This was much appreciated and we hope to have a similar function next year.

Several interesting visits and lectures have taken place during the year.

We have balanced our budget but have no surplus.

E. C. THOMAS, Honorary Secretary.

Yorkshire Centre.

The Centre has had a very active year.

General meetings have been held at Barnsley, Doncaster, Leeds, Bradford, Harrogate, Rawmarsh and Wakefield, where addresses have been given by Medical Officers of Health and other members of the staff. There has been an average attendance of 40 (this includes 70 non-members).

Miss Gray, General Secretary of the Association, has attended two Centre meetings at Wakefield and Rawmarsh. Mrs. Gilbert, a member of the Executive Committee, also attended the meeting at Rawmarsh.

Five Committee meetings have been held, with an average attendance of nine.

With the exception of the Propaganda Meeting at Wakefield in June, at each of the towns visited members were shown over up-to-date Maternity and Child Welfare Centres, and one Sanatorium, and were able to see the way in which the work was carried out to meet the needs of the various towns.

Four members were elected to attend the Annual Dinner of the Association in February, and one delegate was sent to the Annual Conference held at Brighton. A member of the Centre opened a discussion at the Brighton Conference.

The Centre representative has attended three quarterly Executive Committee meetings.

Number on register beginning of 1938	...	...	108
New members during the year	...	...	47
Resigned or removed	...	...	7
Transferred to other Centres	...	...	5

Total on register 143

In conclusion I tender my sincere thanks to those members who have assisted in arranging the meetings in their areas during the year.

M. DRUMMOND, Honorary Secretary.

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1938.

	£	s.	d.		£	s.	d.
To Salaries and Superannuation Contributions	847	17	6	By Subscriptions:—			
„ Office Expenses:				Bedford and Northants	15	11	11
Rent and Cleaning	117	3	0	Birmingham	32	3	6
Lighting, Heating and Telephone	41	2	5	Bournemouth and Dorset	9	0	0
Printing, Stationery and Postage, less receipts	199	19	9	Bristol	18	2	9
Sundry Expenses	56	11	0	Devon and Cornwall	12	12	0
Repairs and Renewals	19	17	0	Eastern Counties	12	14	7
	434	13	2	East Midlands	44	11	0
„ Affiliation Fees	69	1	0	Essex	7	16	11
„ Delegates' Expenses	31	0	5	Hampshire	8	18	1
„ Expenses of Centre and Group Representatives to Annual Meeting and Group Representatives to Executive Committee Meetings and Conferences plus Pooling Scheme	26	13	7	Kent	20	19	11
„ Expenses of Deputations	13	17	7	Lancashire	109	15	4
„ Conference	2	18	8	London	380	0	7
„ Winter School Expenses, 1937/8	1016	0	9	Northumberland and Durham	85	5	6
„ Tour (France)	410	10	1	Provincial	35	0	0
„ Propaganda Expenses	27	18	4	South Wales	37	6	7
„ Woman Health Officer, less Advertisements	138	15	10	Yorkshire	58	18	11
„ Professional Charges for Members	5	7	6	Vice-Presidents	49	7	0
„ Annual Dinner	11	15	7	„ Donations		938	4
„ Income Tax	32	6	7	„ Winter School, 1937/8		37	11
„ Amount written off Furniture	10	0	0	„ Tour (France)		1581	17
„ Tuberculosis Course	167	9	10	„ Appointments' Branch, less Expenses		507	9
„ Balance carried to Balance Sheet	73	10	4	„ Badges and Exhibition, less Expenses		9	11
	£3,319	16	9	„ Sundries		2	2
				„ Bank Interest		26	11
				„ Tuberculosis Course		2	18
						213	9
						938	4
						37	11
						1581	17
						507	9
						9	11
						2	2
						26	11
						2	18
						213	9
						938	4
						37	11
						1581	17
						507	9
						9	11
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						1581	17
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						9	11
						2	2
						26	11
						2	18
						213	9
						938	4
						37	11
						1581	17
						507	9
						9	11
						2	2
						26	11
						2	18

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

BRANCHES.

SUMMARY RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st DECEMBER, 1938.

	£	s.	d.	£	s.	d.		£	s.	d.
To Cash at 1st January, 1938—							By Proportion of Subscriptions remitted to			
Cash at Bank and on Deposit and							Head Office		815	9 11
Current Accounts	134	4	4				„ Donations to Head Office		20	11 0
Petty Cash	5	8	2				„ Pooling Scheme		54	18 4
				139	12	6	„ Benevolent Fund		2	1 6
„ Subscriptions				1165	18	2	„ Development Fund		6	3 0
„ Benevolent Fund				3	1	0	„ Hire of Halls and Rooms		9	5 4
„ Development Fund				1	16	0	„ Delegates' Expenses		63	19 11
„ Donations				8	2	4	„ Socials		16	10 5
„ Socials				6	12	2	„ Printing, Stationery and Postage		112	14 6
„ Bank Interest				0	8	1	„ Sundries		31	12 8
„ Sundries				28	11	11	Cash at 31st December, 1938—			
							Cash at Bank, on Deposit, and			
							Current Accounts	203	16	0
							Petty Cash	16	19	7
								220	15	7
				£1,354	2	2		£1,354	2	2

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REPORT OF THE AUDITORS TO THE MEMBERS OF THE WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION.

We have prepared the above Account from the Books and Vouchers and Financial Statements submitted by the Branches. We have not audited these accounts.

13/14, Dartmouth Street,
Westminster, S.W.1.
17th February, 1939.

E. WATTS & CO.,
Chartered Accountants, Auditors.

LIST OF NEW MEMBERS

Elected July 1938—March 1939

SECTION C.

LIST OF NEW MEMBERS

Elected July, 1938—March 1939

LIST OF NEW MEMBERS

Elected July 1938—March, 1939

Name.	Local Authority.	Name.	Local Authority.
Acton, Miss A. ...	Devon.	Cunningham, Miss A. M.	Staffordshire.
Adams, Miss E. ...	Birkenhead.	Daly, Miss A. ...	Birmingham.
Aldridge, Miss I. F. ...	Gold Coast.	Davies, Miss G. M. ...	Rhondda.
Allen, Miss N. ...	Swansea.	Dawson, Miss D. ...	Derbyshire.
Anderson, Miss A. ...	Paddington.	Dodd, Miss M. W. ...	Northamptonshire
Applegate, Miss A. ...	Surrey.	Dolamore, Miss M. M.	Student Associate.
Ashburner, Miss E. M. ...	Co. Durham.	Dowson, Miss J. ...	Paddington.
Avery, Miss A. ...	Birmingham.	Duke, Miss M. M. ...	Kingston.
Axtens, Miss E. S. ...	Kensington.		
Bach, Miss M. A. ...	Bedfordshire.	Early, Miss E. J. ...	L.C.C.
Baerlocher, Miss M. C.	Barking.	Edwards, Miss A. M.	Surrey.
Baker, Miss M. G. ...	Sheffield.	Edwards, Mrs. ...	Carmarthenshire.
Banham, Miss E. ...	Sheffield.	Edwards, Mrs. E. B.	Lambeth.
Barron, Miss C. ...	Student Associate.	Ekendahi, Miss H. ...	Lincolnshire.
Bazin, Miss D. ...	Surrey.	Ellis, Miss D. L. ...	Sheffield.
Beacock, Miss R. M. ...	Leicester.	Eteson, Miss S. A. B.	Liverpool.
Beattie, Miss E. ...	Tottenham.	Evans, Miss A. F. ...	Surrey.
Beaumont, Mrs. S. ...	West Riding.	Evans, Miss E. ...	Rhondda.
Beeching, Miss V. D.	Sheffield.	Evans, Miss M. ...	Liverpool.
Bell, Miss T. E. ...	Plymouth.	Evans, Miss M. H. ...	Student Associate.
Benbow, Mrs. W. ...	Associate.	Evans, Miss R. ...	Student Associate.
Bennett, Miss J. E. ...	Newcastle-under Lyme.	Fairbrass, Miss M. D.	Student Associate.
Bennett, Miss M. ...	Luton.	Featherstone, Miss M. D.	Kent.
Berry, Miss ...	Plymouth.	Fehley, Miss H. ...	Sheffield.
Beynon, Mrs. E. A. ...	Carmarthenshire	Finerty, Miss E. K. ...	Sheffield.
Bird, Miss L. M. ...	Student Associate.	Firman, Miss C. E. ...	Student Associate.
Birkin, Miss M. L. ...	Boston.	Fortune, Mrs. D. ...	York.
Bishop, Mrs. A. M. ...	Weston-super-Mare.	Foskett, Miss M. ...	Student Associate.
Bond, Miss D. E. ...	Essex.	Fraser, Miss M. F. ...	Student Associate.
Bowman, Miss E. ...	Student Associate.		
Boyes, Miss S. J. ...	Student Associate.	Gardner, Miss J. ...	Wakefield.
Bradshaw, Miss B. W.	Rotherham.	Gibbs, Miss G. ...	Ilkley.
Brandreth, Miss W. ...	Student Associate.	Gibson, Miss F. M. ...	Sheffield.
Brennan, Miss C. K.	Student Associate.	Gill, Miss A. G. ...	Birmingham.
Brito-Paulickpulle, Mrs. G.	Student Associate.	Gill, Miss M. ...	Student Associate.
Brocklehurst, Miss M.	Willesden.	Gillies, Miss G. ...	Student Associate.
Brophy, Miss N. B. ...	Student Associate.	Godfree, Miss K. ...	Lambeth.
Broughton, Miss W. ...	Doncaster.	Gooseman, Miss E. ...	Sheffield.
Brown, Miss W. M. ...	L.C.C.	Gordon, Miss M. ...	Student Associate.
Brunt, Miss P. ...	Student Associate.	Graham, Miss C. ...	Co. Durham.
Burne, Miss G. K. ...	Student Associate.	Graham, Miss L. ...	Blyth.
Burnett, Miss E. ...	Student Associate.	Greenwood, Mrs. N. R.	Sheffield.
Burnett, Miss O. ...	Co. Durham.	Griffin, Miss D. I. ...	Central Africa.
Burt, Miss I. P. ...	Student Associate.	Griffiths, Miss A. ...	Liverpool.
Burton, Mrs. A. M. ...	Edmonton.	Guariento, Miss D. P.	Bedford.
Byron, Miss M. ...	L.C.C.	Guerrier, Miss E. ...	Student Associate.
		Gwynne, Miss C. M. ...	Ealing.
Cameron, Miss G. ...	Newcastle-on-Tyne.		
Campbell, Miss C. ...	Gateshead.	Hale, Miss R. M. ...	Student Associate.
Carter, Mrs. M. A. ...	Aberdare.	Hall, Miss E. J. ...	Sheffield.
Catlow, Miss M. ...	Croydon.	Hall, Mrs. L. ...	Student Associate.
Caulfield, Miss J. ...	Liverpool.	Hanmer, Miss N. D. ...	Oldham.
Chapman, Miss F. ...	St. Marylebone.	Hampton, Miss A. C.	Rotherham.
Charlesworth, Mrs. A.	Liverpool.	Hannant, Miss M. ...	Norwich.
Chenery, Miss W. G.	L.C.C.	Hanson, Miss E. M. ...	Wigan.
Chisholm, Miss C. ...	L.C.C.	Harding, Miss D. ...	Student Associate.
Clacherty, Miss J. ...	Co. Durham.	Harris, Miss D. L. ...	Cambridge House I.W.C.
Clark, Mrs. E. E. ...	Doncaster.	Harris, Miss I. ...	Student Associate.
Clark, Miss K. M. ...	Student Associate.	Harris, Miss W. M. ...	Student Associate.
Clarke, Miss H. ...	Essex.	Harrison, Miss E. ...	Birmingham.
Clarke, Mrs. V. E. ...	Leicester.	Hastings, Miss E. ...	Student Associate.
Collier, Miss E. D. ...	Folkestone.	Harvey, Miss M. ...	Student Associate.
Cooper, Miss W. D. ...	Middlesex.	Hatfield, Miss B. ...	Student Associate.
Corless, Miss A. ...	Birmingham.	Hawkins, Mrs. M. E.	Ex-P.H.O.
Cornock, Miss M. M.	Surrey.	Haworth, Miss A. ...	Nottingham.
Cragg, Miss E. M. ...	Leicester.	Hayes, Miss M. E. ...	Student Associate.
Crofton, Miss M. ...	Sheffield.		
Cross, Miss E. R. ...	St. Pancras.		
Crowe, Miss E. ...	Bedlingtonshire.		

Name.	Local Authority.	Name.	Local Authority.
Heap, Miss D.	Battersea.	Mobbs, Miss I.	Student Associate.
Heather, Miss S.	Pretoria.	Morgan, Miss M.	Gellygaer.
Heggs, Miss B. M.	Student Associate.	Morgan, Mrs. M.	Aberdare.
Henson, Mrs. B.	Warwickshire.	Morris, Miss B. N.	Student Associate.
Heskeith, Miss B.	Student Associate.	Morris, Miss S. E.	Lincoln.
Higley, Miss F. S.	Grimsby.	Morrison, Miss	Camberwell.
Hill, Miss C. I.	Co. Durham.	Moysey, Miss R.	Student Associate.
Hill, Miss E. E.	Bedford.	Mullarkey, Miss N.	Rotherham.
Hilary, Miss	Student Associate.	Musson, Mrs.	India.
Hird, Miss H. M.	Wanstead and Woodford.		
Hobson, Miss C.	Sheffield.	Newbury, Miss P.	Woolwich.
Hobson, Miss N.	Sheffield.	Newton, Miss F.	Willesden.
Hodgkinson, Miss M.	Student Associate.	Norgate, Miss A.	Northampton
Hodgson, Miss S.	Whitehaven.	Norman, Miss M. M.	Liverpool.
Holgate, Mrs. E.	Doncaster.	North, Miss O. M.	Walthamstow.
Hopkins, Miss M.	L. Leicester.		
Horsman, Miss I. G.	Middlesex.	Oakley, Miss L. E.	Croydon.
Hotchkiss, Miss N.	Shoreditch.	Oglesly, Mrs. M.	Doncaster.
Howard, Mrs.	Leicester.	O'Leary, Miss	East Ham.
Hudson, Miss J.	Student Associate.	Oliver, Miss J.	Student Associate.
Hudspith, Mrs. A.	Barnsley.	Osgood, Mrs. M. A.	Rhondda.
Hull, Miss C.	Student Associate.	Osmond, Miss N.	Penybont.
Hunt, Miss M. E.	Hampshire.		
Hurst, Miss M. E.	Middlesex.	Palfreyman, Miss L.	Birmingham.
Hutton, Miss V. A.	Liverpool.	Parker, Miss M. E.	Newcastle-on-Tyne.
		Patton, Miss T. A.	Durham.
Irons, Miss M.	Northamptonshire.	Pearson, Miss J. M.	Birmingham.
		Peckett, Miss G. R.	Student Associate.
Jennings, Miss I. H.	Walthamstow.	Pickering, Miss M.	L.C.C.
Johnson, Miss D. V.	Hull.	Poole, Miss C. M.	Blackburn.
Johnston, Miss M. E.	Norwich.	Pound, Miss B.	Sheffield.
Jones, Miss A.	Newport.	Powell, Miss E.	L.C.C.
Jones, Miss A. M.	Associate.	Pratt, Miss W. E.	Oxford City.
Jones, Miss G. G.	Student Associate.	Pritchard, Miss F.	Liverpool.
Jones, Miss L. C.	Student Associate.		
Jones, Miss M.	Carmarthenshire	Radcliffe, Miss E.	Folkestone.
Jones, Miss V. L. A.	Essex.	Ranklin, Miss I. F.	Kent.
Joy, Miss A.	Student Associate.	Rainey, Miss I. M.	Student Associate.
		Rainey, Miss J. A.	Student Associate.
Kavanagh, Miss	Hampshire.	Redgate, Miss K.	Sheffield.
Kearney, Miss A.	Associate.	Rees, Miss C.	Oxfordshire.
Kelly, Miss M. A.	Student Associate.	Rees, Miss D.	Student Associate.
Kennedy, Miss G.	Hampshire.	Rees, Miss E. M.	Student Associate.
Kerridge, Miss D.	Student Associate.	Rees, Miss M.	Bedfordshire.
Keynes, Miss F.	Leicester.	Rennie, Miss E. M.	Co. Durham.
Kidd, Miss W.	Cheshire.	Rennie, Miss J. I.	Durham.
Koster, Miss I. F.	Student Associate.	Revill, Miss O.	Student Associate.
		Roberts, Miss E. E.	East Ham.
Lamb, Miss R.	Bedfordshire.	Roberts, Miss J. E.	Middlesex.
Langton, Miss B. M.	Leicester.	Roberts, Mrs. R. A.	Carmarthenshire
Leathley, Miss M. A.	Birmingham.	Robertson, Mrs. E.	Leicester.
Lee, Miss J.	Sheffield.	Roser, Miss H.	Student Associate.
Leiper, Miss	Liverpool.	Rowe, Mrs. E. A.	Associate.
Lewis, Miss E.	Northampton.		
Lewis, Miss E. E.	Associate.	Sanderson, Miss D.	Sheffield.
Llewellyn, Miss W. M.	Battersea.	Scott, Miss E. H.	Lancashire.
Lloyd, Miss D. E.	Student Associate.	Sempers, Miss D. M.	Sheffield.
Lloyd, Miss M. D.	Leicester.	Sheldon, Mrs. C. M.	West Riding.
		Sherman, Miss C. E.	Warrington.
Mallory Smith, Miss E.	Willesden.	Sim, Mrs. E.	Willesden.
Mantle, Miss E. M.	Student Associate.	Simpkins, Miss M. W.	Student Associate.
Marchant, Miss D. E.	Wimbledon.	Simpson, Miss M.	Holland.
Martin, Miss J. M.	Student Associate.	Simpson, Miss M. J.	Harrow.
Massey, Miss P.	Student Associate.	Sizer, Miss B. D.	Beckenham.
Matthews, Miss A.	Student Associate.	Skeggs, Miss D. E.	Essex.
Matthews, Miss V.	Wembley.	Smith, Miss C. A.	L.C.C.
Maurer, Miss K. B.	Sheffield.	Smith, Miss F.	Student Associate.
Maw, Miss E. M.	Lindsey.	Smith, Miss I. E.	Student Associate.
McAdam, Miss H. W.	Willesden.	Smith, Miss G. E.	Sheffield.
McCaul, Miss J.	Leicester.	Sowter, Miss M.	Student Associate.
McCleary, Miss M.	Islington.	Speller, Miss B.	Liverpool.
McConnell, Mrs. M.	St. Helens.	Spencer, Miss F. M.	Ealing.
McLeod, Miss J.	Blyth.	Stead, Miss F.	Sheffield.
Mellet, Miss M.	Student Associate.	Steere, Miss O. I.	L.C.C.
Michie, Miss M. N.	L.C.C.	Stenton, Miss M.	Sheffield.
Middlehurst, Miss F.	St. Helens.	Stevenson, Miss E.	Student Associate.
Miller, Miss F. M.	Student Associate.	Stobbart, Miss G.	Student Associate.
Mitchell, Mrs. A. M.	Warwickshire.	Stott, Miss G. L.	Surrey.
		Straughan, Mrs. R. H.	Plymouth.

Name.	Local Authority.	Name.	Local Authority.
Sutton Jones, Miss D.	Swansea.	Walker, Miss E. E.	Fulham.
Swan, Miss P.	Liverpool.	Walker, Miss I. A.	Student Associate.
		Wallace, Miss C. M.	Birmingham.
Tagg, Miss	West Riding.	Wallace, Miss J. M.	Student Associate.
Taylor, Miss D.	Student Associate.	Walmesley, Miss A.	Liverpool.
Taylor, Miss E.	Sutton-in-Ashfield.	Walsh, Miss C.	Middlesex.
Taylor, Miss M.	Lindsey.	Walters, Miss E. M.	Aberdare.
Theobald, Miss M. E.	Nottingham.	Warden, Miss H. E.	Plymouth.
Thomas, Miss A.	Gellygaer.	Wheeler, Mrs. E. C.	Carmarthenshire
Thomas, Mrs. A.	West Ham.	Whiteway, Miss R.	Cambridge.
Thomas, Mrs. E. M.	Carmarthen.	Wilkinson, Miss B.	Student Associate.
Thorne, Miss E.	Student Associate.	Wilkinson, Miss M.	Liverpool.
Thornton, Miss E.	York.	Williams, Miss B. K.	Student Associate.
Thynne, Mrs. K.	Sheffield.	Williams, Miss F. A.	Sheffield.
Todd, Miss	Student Associate.	Williams, Mrs. F. M.	Carmarthenshire
Tonge, Miss M.	St. Helens.	Williams, Miss G.	Swansea.
Torrens, Miss I. A.	Sheffield.	Williams, Miss G.	St. Helens.
Trillwood, Miss E. K.	Essex.	Williams, Miss M.	Southall.
Turnbull, Miss E.	Beddington and Wallington.	Williamson, Miss B. G.	Norwich.
		Williamson, Mrs. D.	Sheffield.
Wade, Miss R. M.	Sheffield.	Wilson, Miss E.	Crewe.
Wain, Miss S. A. E.	Barnsley.	Winfield, Miss F. B.	Liverpool.
Wakefield, Miss E.	Student Associate.	Woodward, Miss G.	Erith.
Walker, Miss E. E.	Leeds.	Wootton, Miss D. E.	Banbury.

Blank white rectangular label at the top right corner.

Orange rectangular label at the bottom right corner.