

Interview took place at Ranjit's home in Herne Hill, South East London. See also Interview UKLSE_CT1_SD01_001_001_0008_0001.wav, transcript UKLSE_CT1_SD01_001_001_0008_0001.pdf and photograph UKLSE_CT1_SD01_001_001_0008_0001.tif

Interview Summary.

0:00 mins:

Ranjit Kaur's experience of working in the women's voluntary and community sector to improve women's structural position in the UK. Ranjit was the Director of Rights of Women from 2000 to 2007.

Career choices. Trade union activism. Growing up in India as a girl/young woman. Bollywood films. Ranjit's experience of racist and sexist behaviour towards her mother. Racism as a child in the Midlands. Racism and sexism in the UK as a young woman.

9:19 mins

Ranjit's mother. Jayaben Desai and other Grunwick workers. Sophia Duleep Singh. Judy Mcknight. Black women of the American Civil Rights Movement. Helena Kennedy. Women who risk their lives in Saudi Arabia, Iran & Pakistan. Nicola Sturgeon and Jacinda Ardern.

17:05 mins

Learning from bad practice. Creating a good working environment. Improving pay and working conditions at Rights of Women (RoW). Improving terms and conditions for women working in the sector.

26.35 mins

Being bold, integrity and fairness. Encouraging training and skills development.

31.08 mins

Women leaders' responsibility to develop the next generation of women leaders. Injustice as a motivator. Leadership, not something that can be taught.

38:04 mins

Equality. Women's access to justice. Metropolitan Police Meeting after July 2005 London Bombings. Police (public sector) should engage with women directly through the sector.

43:25 mins

Representing the women's sector. Creating a collective voice for the women's sector. Developing a strategy for the women's sector. Sharing across the women's sector.

51:00 mins

Working on equalities issues having consequences on personal wellbeing but fulfilling. Hate mail and threats.

55:36 mins

Legislative improvements but societal attitudes harder to change. Engaging women more widely. Working collaboratively with Trade Unions. Women's strike in Spain. Need for women's sector to work more broadly with women.

1:02:27 mins

Suffragettes. Political representation. Legislative changes. Women treated as equals in society. Making discrimination against women socially unacceptable. Linda Belos' introduction of equality policies at Lambeth Council.

1:09:05 mins

Current political climate. Leadership training for the women's sector in 2008. Safeguarding against the mainstreaming of the women's sector into non-existence. Publicly promoting the achievements of the women's sector.