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FINLAND 3

Act: Employment of Women

Laki, jolla kielletään pitämästä nuoria naisia eräissä lastaus- ja purkaustöissä. 28 päivänä maaliskuuta 1930. (Suomen Asetuskokoelma, 1930, N:o 105, siv. 384.)

Lag angående förbud mot användande av unga kvinnor i vissa lastnings- och lossningsarbeten. 28 mars 1930. (Finlands Författningssamling, 1930, N:o 105, sid. 384.)

Act respecting the prohibition of the employment of young women in certain kinds of loading and unloading work. Dated 28th March, 1930.

1. Women under the age of twenty-one years shall not be employed in loading or unloading vessels which ply between Finnish and foreign ports or in loading or unloading any vessel in the ports or parts thereof specified by the Ministry of Social Affairs.

The provisions laid down in the first paragraph shall not apply to vessels in which only members of the master's family are employed.

2. Any employer who employs a woman in the work specified in section 1 shall be bound to submit official information respecting the age of such woman to the competent industrial inspection authority on request.

3. Any employer who employs a woman under the age of twenty-one years in loading or unloading work contrary to the provisions of section 1 shall be liable to a fine equivalent to not less than ten nor more than two hundred days' imprisonment. If he fails to comply with the provisions of section 2, he shall be liable to a fine equivalent to not less than five nor more than fifty days' imprisonment.

If the representative of an employer has been guilty of a contravention of this Act and no blame is imputable to the employer, the representative only shall be punished for the contravention.

If a woman under age who is not herself entitled to enter into a contract of employment is employed in loading or unloading work contrary to this Act, her guardian shall also be liable to a fine equivalent to not less than five nor more than fifty days' imprisonment, unless he can prove that the contravention occurred without his knowledge or there are specially serious reasons for his exemption from the penalty.

4. If the employer is the State or a public corporation, the person responsible for the direction or supervision of the work shall be punished as provided above with respect to the employer.

5. This Act shall come into operation on 1st January, 1931.

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