

International Labour Office
Geneva, Switzerland

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GREECE 1

Decree: Employment of Women at Night (Grape and Raisin Industry)

Διάταγμα τῆς 20 Φεβρουαρίου 1932 περὶ νυκτερινῆς ἐργασίας γυναικῶν ἄνω τῶν 18 ἐτῶν εἰς τὴν ἐπεξεργασίαν καὶ συσκευὴν σταφίδος. (Ἐφημερὶς τῆς Κυβερνήσεως, 25 Φεβρουαρίου 1932, τεύχος πρῶτον, ἀρ. 49, σ. 300.)

Decree respecting the employment at night of women over the age of eighteen years in the preparation and packing of raisins. Dated 20th February, 1932.

On the recommendation of Our Minister of National Economy, after consultation with the Council of State, We hereby approve and issue the following Decree, in pursuance of section 9 of Act *no. 4029*¹ respecting the employment of women and young persons, and after consultation with the Advisory Labour Council.

1. By way of exception to the provisions of the first paragraph of section 6 of Act *no. 4029* respecting the employment of women and young persons, women who have attained the age of eighteen years may be employed between 9 p.m. and 5 a.m., subject to compliance with the conditions and formalities laid down in the following sections, in the preparation and packing of grapes for transportation in Greece or for export during the period from 15th July to 30th September in each year and in the preparation and packing of raisins of all kinds for the same purposes during the period from 15th August to 31st October in each year.

2. The persons specified in the preceding section shall not be employed at night for more than eight hours in a period of twenty-four hours on any weekday except Saturday.

The hours of work shall be calculated from the time of entry into the factory or workplace to the time of leaving it.

3. The breaks fixed in pursuance of the first paragraph of section 3 of Act *no. 4029* shall be granted to all women workers over the age of eighteen years either simultaneously or in rotation, the interruptions arising from the nature of the work being taken into consideration.

4. In the undertakings and operations specified in section 1 the employer shall:—

(1) affix in the workrooms and workplaces in a conspicuous position, in such a manner that it can be read easily, a time-table made out in legible characters containing the names in full (numbered consecutively) of the women workers employed by him in conformity with the provisions of this Decree, and giving their ages.

A true copy of this time-table shall be sent to the local labour inspectorate and to the nearest police authority;

¹ Act of 24th January, 1912; Bulletin of the International Labour Office (Basle), vol. VII, 1912, p. 285.

(The references to pre-Constantine legislation, which was numbered in Greek characters, are given in italics. The references in ordinary type are to legislation numbered in Arabic figures in the manner customary since the accession of Constantine in 1913.)

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- (2) enter on the time-table the times of the beginning and cessation of work and the breaks and interruptions therein;
 - (3) enter at once on the above time-table every change in the staff covered by this Decree, or in the hours of work, and communicate the same, duly signed, to the local labour inspectorate and the police authority.
5. Before he avails himself of the exception authorised by this Decree, the employer shall notify the local labour inspectorate and local police authority in writing and shall specify the date of the beginning of the work.

Our Minister of National Economy shall be responsible for the promulgation and administration of this Decree.

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