

International Labour Office
Geneva, Switzerland

Legislative Series
1927 — Fr. 10

FRANCE 10 MARTINIQUE

Orders: Employment of Women and Children

A) *Arrêté du 20 juin 1927 déterminant les différents genres de travail présentant des causes de dangers, ou excédant les forces, ou dangereux pour la moralité, qui sont interdits aux enfants de moins de 18 ans et aux femmes. (Journal officiel de la Martinique du 2 juillet 1927, no 27, p. 368.)*

Order to specify the various kinds of employment which involve danger or excessive exertion or are prejudicial to morality, and are prohibited for children under the age of eighteen years and women. Dated 20th June, 1927.

1. Children under the age of eighteen years and women shall not be employed in greasing, cleaning, inspecting or repairing machines or mechanical appliances in motion.

2. Children under the age of eighteen years and women shall not be employed in rooms where machines driven by hand or by mechanical power are situated unless the dangerous parts of the said machines are protected by gear-wheel covers, fencing or other guards.

3. Children under the age of eighteen years shall not be employed in turning any apparatus by treading a pedal.

Further, they shall not be employed in turning horizontal wheels.

4. Children under the age of sixteen years shall not be employed in turning vertical wheels for more than half a working day, and this period shall be interrupted by a rest period of at least half an hour.

Children under the age of sixteen years shall likewise not be employed in working so-called "hand-looms" by means of treadles.

5. Children under the age of sixteen years shall not be employed in the use of circular saws or band saws.

6. Children under the age of sixteen years shall not be employed in the use of shearing machines or of other mechanical cutting tools.

7. Children under the age of sixteen years shall not be employed in minding steam cocks.

8. Children under the age of sixteen years shall not be employed in any work carried on by means of suspended scaffolding for the reconstruction, repairing or cleaning of houses.

9. Girls under the age of sixteen years shall not be employed in the use of treadle sewing machines.

10. Children under the age of eighteen years and women shall not be employed in the preparation, handling or sale of written or printed matter, posters, drawings, engravings, paintings, emblems, pictures or other objects the sale, offer, exhibition, posting up or distribution of which is punishable under the penal laws as being prejudicial to morality.

Further, children under the age of sixteen years and girls not yet of age shall not be employed on premises used for the preparation, handling or sale of written or printed matter, posters, engravings, paintings, emblems, pictures or other objects which, even though they do not come under the penal laws, are such as to be prejudicial to the morality of these children or girls.

Price 2d. (4 cents)

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11. In the establishments where the operations enumerated in schedule A appended to this Order are carried on, children under the age of eighteen years and women shall not be admitted to the rooms where these processes are carried on.

12. In the establishments where the operations enumerated in schedule B appended to this Order are carried on, children under the age of eighteen years shall not be admitted to the rooms where these processes are carried on.

13. Children under the age of eighteen years and women shall not be employed on the premises enumerated in schedule C appended to this Order, except under the conditions specified in the said schedule.

14. For the purpose of the administration of this Order, heads of establishments shall be in a position to produce the birth certificate mentioned in section 35 of the Decree of 12th February, 1913¹, for every child under the age of eighteen years in their employment, whenever required by the labour inspector to do so.

15. The present Order shall be published and inserted in the *Journal officiel* and the *Bulletin officiel* of the Colony and registered wherever necessary.

SCHEDULE A.

Employments prohibited for children under the age of eighteen years, girls under age and women.

Employments.	Reasons for the prohibition.
Refining of metals in a furnace.	Noxious emanations.
Depots for the flesh, offal, etc., of slaughtered animals.	Special diseases due to noxious emanations.
Depots for the remains of animals (<i>see</i> Depots for the flesh, etc.).	
Depots and factories of fertilisers made from animal matter.	Danger of poisoning.
Depots for chemical fertilisers.	Noxious dust.
Knackers' yards.	Character of the work. Noxious emanations.
Workshops for the silvering of mirrors with mercury.	Special diseases due to emanations.
Silvering of mirrors (<i>see</i> Workshops).	
Manufacture of pigments by means of aniline and nitrobenzene.	Noxious emanations.

SCHEDULE B.

Work prohibited for children under the age of eighteen years.

Employments.	Reasons for the prohibition.
Manufacture of electric accumulators.	Noxious fumes and dust.
Work in compressed air.	Dangerous work.
Management and supervision of electric wires, apparatus and machines of all kinds under a pressure exceeding 600 volts for continuous currents and 150 volts (working pressure) for alternating currents.	Need for cautious and watchful work.
Manufacture and handling of explosives.	Need for cautious and watchful work.
Handling of appliances, contrivances or objects of any kind containing explosives.	Need for cautious and watchful work.

¹ Decree to specify the conditions for the application to Martinique of the provisions of Book II of the Code of Labour and Social Welfare. Extracts: Bulletin of the International Labour Office (Basle), vol. XI, 1916, p. 4.

SCHEDULE C.

Establishments in which the employment of children under the age of eighteen years, of girls under age and of women is permitted under certain conditions.

Establishments.	Conditions.	Reasons.
Public slaughterhouses and their dependencies and private slaughterhouses (private slaughtering) of animals for the use of ordinary butchers and pork butchers.	Children under the age of 17 years shall not be employed in the slaughtering of animals. Children under the age of 14 years shall not be employed in the other work of these establishments.	Risk of accidents and injuries.
Melting of lead and handling of lead oxides in electric accumulator factories.	The employment of women, irrespective of their age, shall cease to be lawful in these processes on the expiration of the time limits laid down for the carrying out of the special regulations, except where the measures prescribed by the regulations have been carried out.	Risk of lead poisoning.
Depots of lucifer matches.	Children under the age of 16 years shall not be employed in the warehouses.	Risk of explosion and fire.
Manufacture of lucifer matches.	Children under the age of 18 years shall not be employed in melting the paste and in dipping.	Special diseases due to the fumes.
Silvering of metals (<i>see</i> Gilding and silvering)		
Breaking and carding of wool, hair, cotton and feathers.	Children under the age of 18 years shall not be employed in workrooms where dust is generated.	Noxious dust.
Laundries.	Children under the age of 18 years shall not be employed in handling dirty linen.	Risk of infectious diseases.
Soldering of preserved food tins.	Children under the age of 16 years shall not be employed in soldering tins.	Noxious gases.
Gut-works.	Children under the age of 18 years and women shall not be employed in blowing.	Risk of affections of the lungs.
Carding of hair, cotton (<i>see</i> Breaking).		
Calcination of bones of animals.	Children under the age of 16 years shall not be employed in calcination.	Risk of fire.
Lime kilns.	Children under the age of 18 years shall not be employed.	Noxious dust.
Rag depots.	Children under the age of 18 years shall not be employed in sorting and handling rags.	Noxious dust.

Establishments.	Conditions.	Reasons.
Treatment of rags with the fumes of hydrochloric acid.	Children under the age of 18 years and women shall not be employed in the workrooms where acids are generated.	Noxious fumes.
Dry working of horn, bone and mother-of-pearl.	Children under the age of 18 years shall not be employed if dust is freely disseminated in the workrooms.	do.
Manufacture of patent leather (see Felt and patent leather peaks for caps) ² .		
Distilleries of rum or various kinds of alcohol (whether rectified or not).	Children under the age of 18 years and women shall not be employed in the manufacture.	Risk of fire.
Gilding and silvering.	Children under the age of 18 years and women shall not be employed in workshops where acid or mercurial fumes are generated.	Noxious fumes.
Depots of fertilisers made from fatty substances derived from sewage.	Children under the age of 18 years and women shall not be employed in these depots.	Noxious fumes.
Depots of petrol and other hydrocarbons used for lighting, heating, the manufacture of paints and varnishes, the cleaning of fabrics and other purposes.	Children under the age of 16 years shall not be employed in these depots.	Risk of fire.
Establishments for the retail sale of mineral oils or other hydrocarbons.	Children under the age of 16 years shall not be employed in these establishments.	do.
Establishments for the retail sale of fireworks, caps, gunpowder.	Children under the age of 16 years shall not be employed in these establishments.	Risk of explosion and fire.
Transformation into oakum of worn-out ropes, whether tarred or not.	Children under the age of 18 years shall not be employed.	Noxious fumes.
Extraction of sand from rivers.	Children under the age of 16 years shall not be employed.	Bronchial and lung diseases, and diseases of the joints.
Foundries.	Children under the age of 16 years shall not be employed in running metals into moulds.	Risk of burns.
Plaster and lime kilns (see Lime kilns).		
Manufacture or storage of hydrogen gas for lighting.	Children under the age of 16 years shall not be employed either in the storage or in the manufacture.	Risk of explosion.
Oils derived from petroleum, shale and tar (see Depots of petrol). Depots of liquids used for lighting by means of alcohol and petrol.	Children under the age of 16 years shall not be employed in these depots and warehouses.	Risk of fire.

² The heading "Felt and patent leather peaks for caps", which is here referred to, does not appear in the original text.

Establishments.	Conditions.	Reasons.
Leather-dressing works.	Children under the age of 18 years and women shall not be employed in the unhairing of skins.	Risk of poisoning.
Lustring and finishing of skins.	Children under the age of 18 years shall not be employed.	Noxious dust.
Paraffin depots.	Children under the age of 16 years shall not be employed in these depots.	Risk of fire.
Manufacture of earthenware with furnaces not consuming their own smoke.	Children under the age of 18 years shall not be employed if dust is freely disseminated in these workrooms.	Noxious dust.
Kilns for artificial pozzolana.	do.	do.
Refrigerating apparatus using sulphurous acid.	Children under the age of 18 years shall not be employed in the workrooms.	Noxious fumes.
Sugar manufacture.	Children under the age of 18 years and women shall not be employed in the manufacture.	Risk of fire, risk of explosion.
Manufacture of carbon bisulphide.	Children under the age of 18 years shall not be employed in workrooms where noxious fumes are given off.	Noxious fumes, risk of fire.
Storage of carbon bisulphide.	Children under the age of 18 years shall not be employed at depots.	do.
Tobacco manufacture.	Children under the age of 16 years shall not be employed in workshops where the bales are broken up.	Noxious fumes.
Tanneries.	Children under the age of 18 years shall not be employed if dust is freely disseminated in the workrooms.	Noxious dust.
Dyeworks.	Children under the age of 18 years, girls under age and women shall not be employed in workrooms where poisonous substances are used.	Risk of poisoning.

B) *Arrêté du 20 juin 1927 portant réglementation du travail des femmes et des enfants employés dans l'industrie et le commerce (limite des charges qui peuvent être portées, traînées ou poussées par les enfants et les femmes). (Journal officiel de la Martinique du 2 juillet 1927, no. 27, p. 371.)*

Order controlling the work of women and children employed in industry and commerce (limit of weights which may be carried, drawn or pushed by children and women). Dated 20th June, 1927.

1. The provisions of this Order shall apply to the establishments mentioned in section 18 of the Decree of 12th February, 1913, viz.,

factories, works, yards, workshops, laboratories, kitchens, cellars, wine stores, warehouses, shops, offices, loading and unloading undertakings and dependencies thereof, whatever their nature, whether public or private, secular or religious, even when these establishments are carried on for purposes of vocational instruction or are of a charitable nature.

Children under the age of eighteen years and women irrespective of age who are employed in the establishments mentioned above shall not either inside or outside these establishments carry, draw or push loads exceeding the weights specified below.

1. *Carrying of weights.*

Boys or men—	kilogrammes
under the age of 14 years	10
aged 14 or 15 years	15
aged 16 or 17 years	20
Girls or women—	
Under the age of 14 years	5
aged 14 or 15 years	8
aged 16 or 17 years	10
aged 18 years and upwards	25

2. *Transport by trucks running on rails.*

Boys or men—	(vehicle included) kilogrammes
under the age of 14 years	300
aged 14, 15, 16 or 17 years	500
Girls or women—	
under the age of 16 years	150
aged 16 or 17 years	300
aged 18 years and upwards	600

3. *Transport by means of wheelbarrows.*

Boys or men—	(vehicle included) kilogrammes
aged 14, 15, 16 or 17 years	40
Girls or women—	
aged 18 years and upwards	40

4. *Transport by means of handcarts with two wheels.*

Boys or men—	(vehicle included) kilogrammes
aged 14, 15, 16 or 17 years	130
Girls or women—	
aged 18 years and upwards	130

5. *Transport by pedal tricycle carrier.*

Boys or men—	(vehicle included) kilogrammes
aged 14 or 15 years	50
aged 16 or 17 years	75

The methods of transport specified under nos. 3 and 4 shall be prohibited for boys under the age of fourteen years and for girls or women under the age of eighteen years.

Transport by pedal tricycle carrier shall be prohibited for boys under the age of fourteen years and for girls and women irrespective of age.

A woman shall not be allowed to carry, draw or push any load whatever during the three weeks following her confinement. This prohibition shall not apply unless the woman concerned has informed the head of the establishment of the date of her confinement.

2. This Order shall be published and inserted in the *Journal officiel* and *Bulletin officiel* of the Colony, and shall be registered and communicated wherever necessary.

Published in the United Kingdom by
P. S. KING & SON, LTD., 14 Great Smith Street, Westminster.

Distributed in the United States by
THE WORLD PEACE FOUNDATION, 40, Mount Vernon Street, BOSTON, Mass.

E. BIRKHEUSER & Co., Printers, Basle.

