

SOCIETIES.

362-95: 331-86 ✓

THE
SIXTY-FIFTH ANNUAL REPORT
OF
THE SOCIETY
FOR PROMOTING THE
EMPLOYMENT OF WOMEN.
(EDUCATED WOMEN'S LOAN TRAINING FUND.)

NOVEMBER, 1924.

ESTABLISHED 1859.

INCORPORATED 1879.

· WOMEN'S · SERVICE ·
— FILE · COPY —
NOT · TO · BE · TAKEN · AWAY
OFFICE:

251, BROMPTON ROAD, S.W.3 (Second Floor).

331.
406
041
500

"The tale is plain enough. So far from our countrywomen being all maintained as a matter of course by us, 'the bread-winners,' three millions out of six of adult Englishwomen work for subsistence, and two out of the three in independence. With this new condition of affairs new duties and new views must be accepted."—*Edinburgh Review*, April, 1859

Recd. 29.11.24.

SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN

(EDUCATED WOMEN'S LOAN TRAINING FUND),

Office :—251, Brompton Road, S.W.3 (Second Floor).

I promise to give an Annual Subscription of £ _____ : _____ :

„ „ a Donation of £ _____ : _____ :

to the funds of the above Society.

Name.....

Address.....

B.E.

331.406041 SOC

Society for Promoting the Employment of Women.

(EDUCATED WOMEN'S LOAN TRAINING FUND.)

UNDER THE PATRONAGE OF

HER MAJESTY THE QUEEN.
HER MAJESTY QUEEN ALEXANDRA.
H.R.H. THE PRINCESS LOUISE, DUCHESS OF ARGYLL.

THE COUNTESS OF DERBY.
THE VISCOUNTESS ST. CYRES.
THE LADY AMPHILL.
FLORENCE, LADY EBURY.
THE DOWAGER LADY LOCH.
THE LADY MARY TREFUSIS.
LADY FITZGERALD.
LADY ROBERTS.
MRS. C. W. EARLE.
MRS. FAWCETT, J.P., LL.D.
MISS ANTOINETTE M. MACKENZIE.
MRS. GEORGE MOSENTHAL.

President.

THE LORD LEIGH.

Vice-Presidents.

THE RIGHT REV. THE BISHOP OF LONDON.
MAJOR JOHN W. HILLS.

Chairman of Committee.

MRS. STEPHEN SPRING-RICE.

Hon. Treasurer.

THE LADY BERTHA DAWKINS.

Committee.

Miss BIGGS.	Mrs. GREENWOOD.
Mrs. CHARLES BOOTH.	Miss KING.
Mrs. CANE.	Mrs. MACDERMOT.
Miss GEIKIE COBB, M.B.E., B.A., LL.B.	Mrs. MÜLLER.
The Lady BERTHA DAWKINS.	Miss PLUMPTRE.
Mrs. HORACE DAWKINS.	Mrs. J. W. F. ROWE.
Mrs. ROBERT FITZGERALD.	Mrs. STEPHEN SPRING-RICE.
	Mrs. E. H. THRUSTON.

MEMBERS OF THE COMMITTEE FOR THE MRS. HAWEIS LOAN FUND.

Miss HITCHCOCK.	Mrs. JOHN ROSKILL.
Mrs. MACDERMOT.	Miss SPENCER, O.B.E.
Miss PASSMORE.	Mrs. STEPHEN SPRING-RICE.

Secretary—Miss EDITH HARE.

Auditor—Miss HARRIS SMITH, Chartered Accountant, F.C.A.

Bankers—Messrs. COUTTS AND Co., Strand.

Donations and subscriptions are received by Messrs. Coutts and Co., or at the Office, 251, Brompton Road, S. W. 3. Post Office Orders payable to Edith Hare.

Telephone—Kensington 5934.

Printed by JOHN BALE, SONS & DANIELSSON, LTD.,
83-91, Great Titchfield Street,
London, W. 1.

3800170444

MEMORIAL LOAN TRAINING FUNDS.

THROUGH the help of the Memorial Loan Training Funds, under the administration of the Committee of the Society for Promoting the Employment of Women, 727 educated girls and women have been able to procure systematic professional or technical training during the last thirty years.

Fund	Number of Grantees	When the Fund was entrusted to the Society	Amount
<i>Pfeiffer Fund</i> , in memory of Madame Ida Pfeiffer, for many years a Member of the Society	313	1894	The interest of £2,000 awarded by Charity Commissioners, yielding £50 annually.
<i>Caroline Ashurst Biggs Fund</i>	96	1900	£171 7 6
<i>Helen Blackburn Fund</i>	116	1904	£250 at first, but has received donations amounting to £315, and a legacy of £250 which is invested for the Fund.
<i>Louisa Lady Goldsmid Fund</i>	45	1910	£200
<i>Clara Evelyn Mordan Fund</i>	12	1915	£100
<i>Mrs. Harveis Memorial Loan Fund</i> (partly under management of Committee)	72	1902	£166 8
<i>The Susan Elizabeth Fortescue and Educated Women Workers' Loan Training Fund</i>	73	1913	£433 17 11
[<i>In Memoriam — Lady Susan Fortescue</i>]			£50
			£483 17 11

BY-LAWS OR RULES.

1. The Society is formed for promoting the Training of Women, and their employment in industrial pursuits.
2. Every person who pays an Annual Subscription of Ten Shillings, or a Donation of Five Pounds, is a Member of the Society. The Annual Subscription is due after the 31st of March in each year.
3. Subscriptions and Donations in aid of Special Objects undertaken by the Society are received.
4. The Society has a President, Vice-Presidents, a Treasurer, and a Secretary.
5. The Society is governed by a General Committee, consisting of not less than fifteen nor more than thirty ladies and gentlemen, elected annually by the Members at the Ordinary General Meeting of the Society.
6. The Committee meet bi-monthly.
7. The General Committee appoint from their Members such Sub-Committees as they think fit for the conduct of the business of the Society. No one can be elected a Member of a Sub-Committee who has not attended at least one Meeting of the General Committee.
8. The Funds of the Society are kept in the name of the Society at a bank, all sums are paid into the bank, and all cheques are drawn by order of the Committee, and are signed by the Treasurer and one Member of the Committee, or by two Members of the Committee, and in either case countersigned by the Secretary.
9. The accounts of the Society are made up to the 31st of March in each year, and, after being duly audited, are appended to the Annual Report of the General Committee.
10. At all meetings of the General Committee or Sub-Committee the Chairman has a vote, and if the votes be equal he has also a casting vote.
11. For Meetings of the General Committee five Members, and for Sub-Committees three Members, to form a quorum.

ANNUAL REPORT.

Society's Work. THE Sixty-fifth Annual Report of the Society for Promoting the Employment of Women (Educated Women's Loan Training Fund) is a simple record of the work done by the Committee during the year; they have much pleasure in laying it before the Society's subscribers, and friends.

The Committee have met twenty-three **Applications.** times; thirty-nine applications for loans have been considered. Of these thirty-three were granted, four refused, and two applicants withdrew. Four "renewed" applications granted on results of reports, are not included in the following list.

The thirty-three applications granted are as follows:—

For Art Training	...	...	...	...	...	1
Child Welfare work	...	...	...	...	...	1
Chiropody	...	...	...	...	...	1
Completion of University Degree	...	...	...	...	...	1
Cookery	...	...	...	...	...	4
Diploma in Music	...	...	...	...	...	1
Dramatic Training	...	...	...	...	...	1
Expenses of Medical Training	...	...	...	...	...	1
As Kennel Maid	...	...	...	...	...	1
For Maternity Nursing	...	...	...	...	...	2
Purchase of Hospital Uniform	...	...	...	...	...	1
* Rhythmic Method of Teaching Music	...	...	...	...	...	1
Secretarial work	...	...	...	...	...	6

* Subsequently withdrawn.

Teaching, Elementary	...	...	...	...	...	5
Secondary	...	...	...	...	...	3
Kindergarten	...	...	...	...	...	1
Training as a Teacher of Dancing	...	...	...	...	...	1
Maintenance expenses whilst training as Teacher of Dancing	...	...	...	...	...	1
						33

The following applications the Committee were obliged to refuse—training for physical culture, involving an outlay of between £500 and £600; journalistic training—the applicant being unsuitable; studying for Diploma of Social Studies, which was refused on account of the Committee's uncertainty at that date of the future of such a career; and for the purchase of a piano.

Training Funds. Loans and gifts from the War Fund have amounted this year to £1,511 3s. 2d., whilst the repayments of the *loans* from that Fund have amounted to £414 13s. 6d. From the Loan Training Funds £800 1s. 4d. have been granted for loans, and the Grantees' repayments during the year have been £485 17s. 2d.

There are now 125 Grantees on the books. Of those who completed their training during the year, twelve have found work:—

As Cook in Country Hospital	...	...	...	...	...	1
Maternity Nurse	...	...	...	...	...	1
Resident Mistress (B.A.) in school	...	...	...	...	...	1
Nursery Nurse	...	...	...	...	...	1
House Decorator	...	...	...	...	...	1
In Secretarial Work	...	...	...	...	...	7
						12

Twenty-two Grantees completed the repayment of their loans during the year, and in nearly every instance

expressed their most grateful thanks for the help the Society had given them; some, as on previous occasions, have shown their appreciation by sending donations to the Society's funds. The Committee think the following letters may interest their readers:—

**Letters from
Grantees.**

(a) Loan granted for training in Elementary School Teaching. "I think the £2 this month completes the repayment of the loan. Will you please thank your Committee very much for all they have done for me, and accept the other £2 towards the funds of the Society, as a small token of my gratitude."

(b) Loan granted for secretarial training. "I am very glad to send you the enclosed in payment of the balance of my debt to the Society. . . . In doing this I would like to thank both you and the Society for all the kindness and forbearance you have shown in the matter. It has made things a great deal easier than they would have been to know you were so sympathetic. I shall never forget that, but for the generosity of the Society, I should have been unable to undertake my present work, and I shall always feel tremendously grateful. My one regret is that I have been so slow in paying back what I borrowed."

(c) Loan granted for secretarial training. "I have pleasure now in sending a cheque which completes the amount so very kindly lent by your Society. . . . The loan was invaluable to me, and I would like to express my best thanks to your Committee for their kindness. I shall always be interested in your Society . . . and am hoping I may sometime be of some service if in the future you are needing funds."

(d) Loan granted for training for Civil Service. "I

am enclosing herewith £1 as a donation to your funds. . . . I am sending this with my very best thanks to your Society for your kind help. Had it not been for the loan which you made me three years ago, I am certain I should not have been able to follow up the course which I hoped for."

(e) Loan granted for Secondary School Teaching. "I enclose herewith cheque . . . with very grateful thanks for all the Society did for me at a critical time."

(f) Loan granted towards expenses of medical training. "I enclose a cheque which I believe is the amount of the balance still due. Please thank your Committee very much indeed for all the help they have given me. I am grateful both to you and to them for the courtesy I have received."

(g) Loan granted for secretarial training. "I enclose a cheque which I trust your Society will accept as a small return for the great kindness shown to me which enabled me to get such an excellent training to start on."

**Society's
Financial
Position.**

The finances of the Society still cause the Committee anxiety, especially in regard to the Loan Training Funds. A strong appeal was made in the autumn by the Chairman of Committee, and the Hon. Treasurer to the most important of the City Companies, but unfortunately, in nearly every case the Companies' Funds had been already allocated for the year. The Committee were very grateful for a donation of £20 from the Goldsmiths' Company; this they decided to give to the Helen Blackburn Fund, which needed assistance, and they entertain great hopes for a generous response another year from other City Companies. A donation of £20 from an anonymous

friend of the Chairman of Committee, was awarded to the Pfeiffer Student Fund, which was showing a rather serious deficit.

In December Lady Frances Gordon-Duff gave a donation of £50 to the Society in memory of her sister, the late Lady Susan Fortescue, the Society's Hon. Treasurer until her death in 1919. This £50 has been combined with the "Educated Workers' Loan Training Fund," and has been of the greatest help. The Fund is now called the "Susan Elizabeth Fortescue" and Educated Workers' Loan Training Fund. The Committee feel they cannot be too grateful to Lady Frances Gordon-Duff for her generous recognition of the Society. It would be an immense help if other kind friends would follow suit.

**Society's
Annual
Meeting.**

The Society's Annual Meeting was held on November 13, at 190, Queen's Gate, by the kind invitation of Mrs. George Mosenthal, who has been a supporter of the Society for many years. The Chair was most efficiently taken by Major John Hills, in the unavoidable absence of the President, Lord Leigh. The Meeting was well attended by an interested audience, and Mrs. Mosenthal's kind hospitality most thoroughly appreciated. At the conclusion of the business proceedings a very enjoyable recital was given by Mr. Hayden Coffin and Miss Isabel Hirstfield. The Committee feel greatly indebted to these artistes, whose performance added so delightfully to the success of the Meeting.

There have been changes in the Committee during the year. Miss Lidderdale was obliged to leave town on account of her mother's death, and her resignation was accepted with much regret. She had been a member of

the Society for several years, and was always interested and very helpful. The Committee are very glad to welcome Mrs. Horace Dawkins and Mrs. MacDermot. Miss Plumtre has resigned from the Mrs. Haweis Loan Fund Committee, on account of increasing age and the distance from her home, but still wishes to serve on the Society's General Committee. Mrs. Overy has also been obliged to resign owing to ill-health. Mrs. Stephen Spring-Rice and Mrs. MacDermot have taken the places of Miss Lidderdale and Miss Plumtre on the Mrs. Haweis Loan Fund Committee, as representatives of the Society. Mrs. E. H. Thruston now represents the Society on the Professional Classes Aid Council in place of Miss Lidderdale.

The Committee would like to record their grateful thanks to their Auditor, Miss M. Harris Smith, F.C.A., Chartered Accountant, for her continued careful supervision of, and attention to, the Society's accounts.

GENERAL FUND—SUBSCRIPTIONS.

April 1, 1923, to March 31, 1924.

	£	s.	d.
HER MAJESTY THE QUEEN	5	0	0
The Lady Ampthill	2	0	0
The Lady Grace Baring	1	1	0
Mrs. J. H. Bere	10	6	
Miss Biggs	2	2	0
The Hon. Mrs. Trevor Bigham	1	1	0
Mrs. Birch-Reynardson	1	0	0
Mrs. Charles Booth	1	11	6
The Lady Mary Bridgeman	5	5	0
W. Bristow, Esq.	2	2	0
Mrs. S. Bruce	1	1	0
Miss Ada Cleveland	10	0	
Mrs. Cracroft	10	6	
The Lady Bertha Dawkins	1	0	0
Mrs. Dunkels	2	2	0
Florence, Lady Ebury	10	6	
Miss Guiseppi	5	0	
Miss Hamilton-Gordon	3	0	0
Mrs. Alan Gray	1	1	0
Mrs. Greenwood	10	0	
Mrs. Hoster	3	3	0
Miss Lidderdale	1	1	0
Mrs. F. W. Lund	1	0	0
Mrs. MacDermot	1	0	0
Mrs. Meinertzhagen	10	6	
Mrs. George Mosenthal	3	3	0
Mrs. W. Mosenthal	3	3	0
Lady Peto	1	0	0
Miss Plumtre	10	0	
Mrs. Rintoul	1	0	0
Miss S. Rintoul	10	0	
Lady Roberts	5	0	0
Mrs. J. W. F. Rowe	2	0	0
The Viscountess St. Cyres	10	10	0
Miss Scott	10	0	
Miss Agnes Spring-Rice	1	0	0
Miss Georgina Spring-Rice	1	0	0
Mrs. Stephen Spring-Rice	2	0	0
Miss Philippa Strachey	2	6	
Miss Tattersall	10	0	
Mrs. E. H. Thruston	10	6	
Mrs. C. Waugh	10	6	
Lady Wright	5	0	
	£72	2	0

GENERAL FUND—DONATIONS.

	£	s.	d.
Miss F. Bradnick	1	8	0
Mrs. Robert Keable	10	0	0
The Dowager Lady Loch	1	1	0
L. D. Nicholson, Esq.	1	1	0
Miss M. Spence	1	10	0
Miss Olive Wootton	1	0	0
Collected at Annual Meeting	1	1	6
	£17	1	6

DONATIONS—LOAN TRAINING FUNDS.

	£	s.	d.
To Pfeiffer Student Fund—			
Anonymous, per Mrs. Spring-Rice	20	0	0
Per Mrs. George Mosenthal	3	3	0
Mrs. Edgar Mosenthal	3	3	0
	£26	6	0
To Helen Blackburn Fund—per Goldsmiths' Company ..	£20	0	0

SUBSCRIPTIONS.

"SUSAN ELIZABETH FORTESCUE" AND EDUCATED WOMEN WORKERS' LOAN TRAINING FUND.

	£	s.	d.
Mrs. George Mosenthal	5	5	0
Miss M. L. H. Taylor	1	0	0
	£6	5	0

DONATION.

The Lady Frances Duff-Gordon (In Memoriam, Susan Elizabeth Fortescue)	£50	0	0
---	-----	---	---

**THE SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN,
GENERAL FUND.**

Income and Expenditure Account for the Year ended March 31, 1924.

EXPENDITURE.	£ s. d.	INCOME.	£ s. d.
To Rent	21 7 0	By Subscriptions	72 2 0
„ Salary, Pension and Audit Fee	201 0 0	„ Donations	17 1 6
„ Cleaning and Attendance	14 15 7	„ Interest on Deposit Account	5 3 0
„ Printing, Stationery and Postage	24 0 0	„ Dividends	191 14 10
„ Insurance	16 8	„ Income Tax Reclaimed	92 11 7
„ Telephone	4 13 0		
„ Subscriptions to Various Societies	1 6 0		
„ Pfeiffer Fund—Temporary Loan for Trainee	12 0 8		
	<u>£279 18 11</u>		
„ Balance carried forward—being Surplus of Income over Expenditure for the years 1922-23-24	389 15 4	„ Balance brought forward, April 1, 1923	£378 12 11 291 1 4
	<u>£669 14 3</u>		<u>£669 14 3</u>

I hereby certify that I have examined the above Statement with the Books and Vouchers relating thereto, and found it to be correct.

20, BUCKLERSBURY, MANSION HOUSE,
LONDON, E.C.4.
June 21, 1924.

M. HARRIS SMITH, F.C.A.,
Auditor.
(Chartered Accountant.)

WAR TRAINING FUND.

Statement of Receipts and Payments for the Year ended March 31, 1924.

RECEIPTS.	£ s. d.	PAYMENTS.	£ s. d.
To Balance brought forward April 1, 1922	£218 18 5	By Loans and Gifts to Grantees	1,511 3 2
„ „ „ Deposit Account	100 0 0	„ Bankers' Fee for Trusteeship	3 4 4
	<u>318 18 5</u>	„ Office Expenses	173 12 3
„ Repayments by Grantees	414 13 6		
„ Dividends	17 6 5		
„ Interest on Deposit Account	11 11		
„ War Loan 3½ % sold*	8 8 6		
	<u>£1,599 18 9</u>		
„ To Balance due to General Funds—carried forward	88 1 0		
	<u>£1,687 19 9</u>		<u>£1,687 19 9</u>

* £1,277 5s. 3d. of 3½ % Conversion Loan is now standing to the credit of this Fund.

I hereby certify that I have examined and compared the above Statement with the Books and Vouchers relating thereto, and found it to be correct. I have also verified the amount of Securities.

20, BUCKLERSBURY, MANSION HOUSE,
LONDON, E.C.4.
June 21, 1924.

M. HARRIS SMITH, F.C.A.,
Auditor.
(Chartered Accountant.)

SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN.
SUMMARY OF LOAN FUNDS FOR THE YEAR ENDED MARCH 31, 1924.

RECEIPTS.	£ s. d.	£ s. d.		PAYMENTS.	£ s. d.	£ s. d.
To Balance at Bank, April 1, 1923 ..	26	18	10	By Loans granted ..	237	0
„ Grant from Board of Education ..	50	0	0	„ Balance at Bank ..	—	—
„ Donations ..	26	6	0			
„ Repayments of Grantees ..	121	14	6			
„ General Fund for Temporary Advance ..	12	0	8			
			237			0
„ Balance at Bank, April 1, 1923 ..	14	17	4	„ Loans granted ..	30	0
„ Repayments of Grantees ..	23	7	8	„ Balance at Bank ..	8	5
			38			5
„ Balance at Bank, April 1, 1923 ..	61	6	10	„ Loans granted ..	204	8
„ Donations - Goldsmiths' Company ..	20	0	0	„ Balance at Bank ..	17	2
„ Dividends ..	10	17	0			
„ Repayments of Grantees ..	129	7	0			
			221			10
„ Balance at Bank, April 1, 1923 ..	70	9	8	„ Loans granted ..	238	15
„ Subscriptions ..	6	5	0	„ Balance at Bank ..	31	2
„ The Lady Frances Duff Gordon ..	50	0	0			
„ Repayments of Grantees ..	143	4	0			
			269			18
„ Balance at Bank, April 1, 1923 ..	11	8	8	„ Loans granted ..	29	17
„ Repayments of Grantees ..	43	13	0	„ Balance at Bank ..	25	4
			55			8
„ Balance at Bank, April 1, 1923 ..	18	5	0	„ Loans granted ..	20	0
„ Repayments of Grantees ..	11	15	0	„ Balance at Bank ..	10	0
			30			0
„ Balance at Bank ..	38	7	11	„ Loans granted ..	40	0
„ Repayments of Grantees ..	12	16	0	„ Balance at Bank ..	11	3
			51			11
			£903			0
			0			1

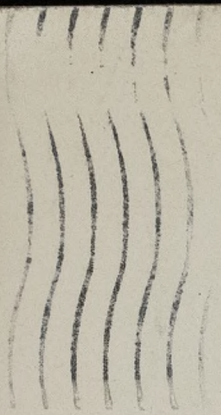
I hereby certify that I have examined the above Statement with the Books and Vouchers relating thereto, and found it to be correct. I have also verified the amount of Cash at Bankers and the Securities standing in the name of the Helen Blackburn Fund.

20, BUCKLERSBURY, MANSION HOUSE, LONDON, E.C.4. M. HARRIS SMITH, F.C.A., Auditor.
(Chartered Accountant.)

June 21, 1924.

FORM OF BEQUEST TO THE SOCIETY FOR PROMOTING THE
EMPLOYMENT OF WOMEN, FOR THE GENERAL PURPOSES OF THE
SOCIETY.

I bequeath to the SOCIETY FOR PROMOTING THE EMPLOYMENT OF WOMEN, the sum of £....., free of Legacy Duty, for which sum the receipt of the Treasurer for the time being of such Society shall be a sufficient discharge.



1898

THE SOCIETY FOR PROMOTING THE EDUCATION OF WOMEN

100 NASSAU ST. N.Y.C.



SOCIETY

MEMBERS OF THE SOCIETY FOR PROMOTING THE EDUCATION OF WOMEN

