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# REPORT

*of the*

## COUNCIL OF WOMEN CIVIL SERVANTS

(HIGHER GRADES)

(APPROVAL No. 202 C.S.)

**Pamphlet**

1934.

27 MARSHAM STREET, S.W. 1.

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**Names and Addresses of Officers, 1933-1934.**

*Chairman:*

MISS E. A. FORD, 116 Swan Court, S.W.3.

*Vice-Chairman:*

DR. STUART HORNER, Home Office, Whitehall, S.W. 1.

*Hon. Treasurer:*

MISS A. KEITH, A.G. Dept., G.P.O., King Edward Building, E.C.1.

*Hon. Secretary:*

MISS D. SMYTH, 27 Marsham Street, S.W.1.

*Hon. Asst. Secretary:*

MISS CLAYTON, Victoria and Albert Museum, S.W. 7.

*Temporary Hon. Asst. Secretary:*

MISS AUBERTIN, Natural History Museum, S.W.7.

**Executive Committee.**

MISS S. M. ALLEYNE, Ministry of Agriculture, 10 Whitehall Place, S.W. 1.

MISS E. ANDERSON, Foreign Office, Whitehall, S.W.1.

MISS SHUCKBURGH, Board of Education, Whitehall, S.W. 1.

MISS MCCLEVERTY, 11a, de Vere Cottages, de Vere Gardens, W. 8.

MISS P. M. VICKERS, 79, Beaufort Mansions, Beaufort Street, S.W. 3.

MISS J. I. WALL, 14, Ormonde Mansions, 106, Southampton Row, W.C.1.

MISS D. IBBERTSON, Montagu House, Whitehall, S.W. 1.

MISS B. M. POWER, Montagu House, Whitehall, S.W. 1.

MISS N. PROCTER-GREGG, 6, Whitehall Gardens, S.W. 1.

**Standing Sub-Committees.**

**Finance.**

MISS KEITH, *Convener.*

MISS AYRES.

MISS O'BRIEN.

MISS VICKERS.

**Journalistic.**

MISS TAIT, *Convener.*

MISS AUBERTIN.

MRS. GULLAND.

MISS POWER.

**Recruitment.**

MISS E. A. ANDERSON, *Convener.*

MISS FOSTER.

MRS. GULLAND.

MISS SHUCKBURGH.

MISS STANTON.

MISS VICKERS.

All officers are *ex-officio* members of the standing Sub-Committees.

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## Committee of Representatives.

|  |   |                      |
|--|---|----------------------|
| Agriculture and Fisheries, Ministry of | - | MISS ALLEYNE, M.B.E. |
| British Museum (Natural History)       | - | MISS FINNEGAN        |
| Board of Control                       | - | MISS LONDON          |
| Education, Board of                    | - | { MISS BASTABLE      |
|  | - | { MISS SHUCKBURGH    |
| "    "    (Victoria and Albert Museum) | - | MISS CLAYTON         |
| Board of Trade                         | - | MISS KILROY          |
| Foreign Office                         | - | MISS LUNN            |
| Health, Ministry of                    | - | { MISS McCLEVERTY    |
|  | - | { MISS STANTON       |
|  | - | { MISS O'BRIEN       |
| Home Office                            | - | MISS WALL            |
| "    "    (Factory Dept.)              | - | MISS VICKERS         |
| Inland Revenue, Board of               | - | MISS LE HUQUET       |
| Labour, Ministry of                    | - | { MISS FOSTER        |
|  | - | { MISS IBBERSON      |
|  | - | { MISS POWER         |
| National Savings Committee             | - | MISS LOOKER          |
| Overseas Trade, Dept. of               | - | MISS WOOD, M.B.E.    |
| Pensions, Ministry of                  | - | MISS SMYTH           |
| Post Office (A.G.D.)                   | - | MISS KEITH           |
| "    "    (M.O.D.)                     | - | MISS NICHOLS         |
| "    "    (S.B.D.)                     | - | MISS FROST           |
| Public Record Office                   | - | MISS POTTER          |
| Public Trustee Office                  | - | MISS AYRES           |
| Transport, Ministry of                 | - | MISS PROCTER-GREGG   |
| Treasury                               | - | MRS. LUCAS           |

*Co-opted Member* - MISS SANDAY (General Post Office).

### Scottish Departments.

|                                     |   |                      |
|-------------------------------------|---|----------------------|
| General Board of Control (Scotland) | - | MISS K. FRASER, M.D. |
| Scottish Education Dept.            | - | MISS M. A. EWAN      |
| Dept. of Agriculture (Scotland)     | - | MISS E. S. KING      |
| Dept. of Health for Scotland        | - | MISS I. C. GORRIE    |

NOTE.—All Regional Secretaries are *ex-officio* Members of the Committee of Representatives.

## Names and Addresses of Regional Officers.

### London and South-Eastern Region.

#### *Chairman:*

MISS E. A. McCLEVERTY, 11a, De Vere Cottages, De Vere Gardens, W. 8.

#### **Region I.**

*Secretary:* MISS P. M. VICKERS, 79, Beaufort Mansions, Beaufort Street, S.W. 3.

Admiralty, Ministry of Agriculture, Board of Control, Home Office, Ministry of Health, Ministry of Labour, Department of Overseas Trade, Ministry of Pensions, Public Record Office, Public Trustee Office, Ministry of Transport, Treasury and Associate Members.

#### **Region II.**

*Secretary:* MISS W. M. IRVING, 143, Sutherland Avenue, N.W.

British Museum, Board of Education, Foreign Office, Board of Inland Revenue, National Savings Committee, Post Office and Board of Trade.

### South Midlands and Eastern Region.

*Secretary:* MISS THOMAS, 2, Greestone Mount, Lindum Road, Lincoln.

### South-Western and Wales Region.

*Chairman:* MISS HASTINGS, 4, Henley Grove Mansions, Henleaze, Bristol.

*Secretary:* MISS D. LENN, 8 The Glen, Clifton, Bristol.

### West Midlands Region.

*Chairman:* THE HON. MIRIAM PEASE, 4, St. George's Court, Bourneville, Birmingham.

*Secretary:* MISS A. MARSH, 41, Cambridge Road, King's Heath, Birmingham.

*Assistant Secretary:* MISS V. S. VARDON, 205, Corporation Street, Birmingham.

### North-Western Region (Manchester).

*Chairman:* MISS MOYES, The Poplars, Normans Close, Altrincham, Cheshire.

*Secretary:* MISS M. F. R. LIMRICK, 76, Newton Street, Manchester.

### North-Western Region (Liverpool).

*Chairman:* MISS LEDWICH, Government Buildings, Victoria Street, Liverpool.

*Secretary:* MISS HENSHALL, 28, Linnett Lane, Sefton Park, Liverpool.

### Yorkshire and East Midlands Region.

*Chairman:* MISS SCHOFIELD, 7, St. John's Square, Wakefield.

*Secretary:* MISS CONNELL, Oakroyd, Victoria Crescent, Horsforth, Leeds.

### Northern Region.

*Secretary:* MISS MURRAY, 13, Victoria Square, Newcastle-on-Tyne.

### Scottish Region.

*Chairman:* MISS H. WALLACE, 40, Buckingham Terrace, Edinburgh.

*Secretary:* MISS B. M. GLEN, 89, West Campbell Street, Glasgow, C. 2.



## Council of Women Civil Servants (Higher Grades).

### REPORT, 1933-1934.

#### Membership.

The membership of the Council is now 450.

#### ANNUAL GENERAL MEETING.

The Eleventh Annual General Meeting of the Council was held on 6th May, 1933, at King's College of Household Science, Campden Hill, W.8. Over fifty Members were present.

Miss Woodgate, Chairman of the Council, took the Chair. In her speech she referred to the death of Dame Maude Lawrence, and said that the Council, wishing to show their appreciation of Dame Maude's long and honourable service, had arranged for a wreath to be sent to the funeral, and for a representative to be present at the memorial service. Later a letter had been sent to the Treasury, asking for the assimilation of the post of Director of Women Establishments to a Common Grade. When it was intimated that it was proposed to fill the post by means of a Selection Board, the Executive Committee felt it necessary to protest against action quite unprecedented in regard to a post of such high rank, and two representatives of the Council had an interview with Sir James Rae, the Treasury Under Secretary in charge of Establishments, on this matter. The final result—the appointment of Miss Martindale to the post—was most acceptable to everybody. A letter of congratulation was sent

to Miss Martindale. She had helped to found the Council of Women Civil Servants, had been one of its Chairmen, and had always kept in very close touch with it. The Chairman felt that the Meeting should also extend their congratulations to Miss Taylor, who had succeeded Miss Martindale as Deputy Chief Inspector in the Factory Department of the Home Office.

Miss Woodgate then referred to certain new features in the Council's activities—the fact that the Annual Meeting was being held, and would in future be held, in May, instead of November; the election of a Vice-Chairman; and the use of proxy voting for the first time.

In reviewing the work of the last six months, the Chairman referred to the continued meetings of Committee "F"; to the Crosby Hall Conference, which was to be dealt with later in the meeting; and to the aggregation of the Board of Education Inspectorate.

The adoption of the Annual Report was moved by Miss Limrick (Ministry of Health), who expressed great appreciation of the visits paid to the Regions by members of the Executive Committee and other members from Headquarters. It was seconded by Miss Fergusson (Board of Education), and carried unanimously.

Miss Keith, the Hon. Treasurer, in presenting the Treasurer's Report, said that the budget was balanced by a small margin. Items of expenditure which had been increased were secretarial help and fares of delegates to meetings. The amount received in subscriptions for 1932 was £30 more than for 1931, but the number of paid-up subscriptions was slightly lower, being only 76 per cent. of the membership.

The Treasurer's Report was formally adopted.



Miss Ford (Board of Education) proposed, on behalf of the Executive Committee, the following resolution:—

“That a circular letter be sent to all members, asking for promises of yearly donations, however small, to a fund to be devoted to securing the services of a part-time paid Secretary.”

Miss Ford, in moving the resolution, referred to the heavy work, both routine and special, which falls upon the Secretary and the Assistant Secretary. The estimated sum required each year for a part-time paid Secretary would be £50. Miss Power (Ministry of Labour) seconded. The resolution led to a long discussion as to whether this was the best method of raising the money required. Miss Sanday (G.P.O.) said that there seemed to be a feeling that the method proposed was rather undignified, and that the Council were trying to meet a regular need in a temporary way. Finally, Miss McWilliam (Home Office) proposed that the resolution should be amended by inserting the words “for two years” after “donations,” and by omitting the words “promises of.” This amendment was accepted by the proposer and seconder, and the resolution as amended was carried unanimously.

The South-Western Region put forward a resolution on the desirability of the appointment of a woman of high rank to the Office of Works, and of women officers in the different divisions in the country. The resolution was proposed by Miss Deane (Ministry of Labour), and seconded by Miss Fergusson. It was carried by 42 votes to 17.

The South-Western Region also proposed a resolution that “matters involving subscriptions or donations of more than £5 to outside bodies should be brought before the Annual General Meeting for discussion.”

The Hon. Miriam Pease (Home Office), in moving the resolution, said that it arose out of the Executive Committee's

decision to contribute £20 to the Civil Service Statistical Research Bureau. The South-Western Region had no desire to hamper the Executive in important decisions concerning the Council's own work, but a donation of £20 to an outside body, in times of financial difficulty, seemed excessive, and it was felt that members ought to have been consulted. The resolution was seconded by Miss Lenn (Ministry of Health). Miss Ibberson (Ministry of Labour) explained the circumstances in which the donation had been voted. The Bureau had been set up in view of the probable attack on Civil Service salaries when the stabilised agreement expired in 1934. It would, therefore, be undertaking very important work, and the donation was definitely a payment for a seat on the Council. The Research Bureau was representative of the Higher Grades, and the Council's representation on it should be of value. A decision had had to be made quickly, and no consultation of members was possible. The passing of the resolution would paralyse the financial operations of the Council. The Chairman, in reply to Miss Keely (Home Office), stated that this was an exceptional case, and that the Council was only committed for one year. On being put to the vote the resolution was lost by 43 votes to 32.

In the absence of Miss Proctor Gregg (Ministry of Transport), the statement she had prepared on the Crosby Hall Conference was read to the Meeting by Miss Shuckburgh (Board of Education). The object of the Conference, which was organised jointly by the British Federation of University Women and the Council, was to give information to the Universities on, and to stimulate interest in, opportunities for women in the Civil Service. It was attended by representatives from a great number of Universities, including Scottish and Irish delegates.

Miss Durham, on behalf of the Council, spoke on the appointments available to women through competitive



examination, and stressed particularly those in the Administrative Grade. Openings in the various Inspectorates and Departmental Classes were dealt with by Miss Sanderson (Home Office), and Miss Ford gave an account of the technical and professional posts. In the ensuing discussion the University speakers were unanimous in saying that the Conference had aroused interest and provided valuable information, and expressed the hope of further co-operation.

Miss Vickers (Home Office) reported for the Recruitment Sub-Committee. It had held three meetings, and its members had come to the conclusion that circularisation was not effective, and that personal canvassing was desirable. She asked for volunteers to undertake this important work. There were, roughly, 400 possible members of the Council who had not yet joined.

Miss Rothbarth (Ministry of Labour) suggested that the information furnished by Miss Vickers should be circulated to all Regions, and Regional Secretaries should be asked for a Report on the progress of recruitment in six months' time. Miss Glen (Department of Health for Scotland) seconded the proposal, and it was agreed that this should be done.

#### **MAIN ACTIVITIES OF THE COUNCIL DURING THE YEAR.**

The Executive Committee held twelve Meetings during the year. Its main concerns have been the deliberations of Committee "F"; the preparation of evidence for the Committee on the admission of women to the Consular and Diplomatic Services; and the publication of the revised pamphlet on "Higher Appointments Open to Women in the Civil Service." Following up the Crosby Hall Conference, a number of meetings were arranged in the Provinces, and addressed by members of the Executive on opportunities for women in the Civil Service.

Three well-attended Meetings of the Committee of Representatives were held during the year, at which there was lively and useful discussion of all current questions.

At the Meeting on 17th June, at which the new Officers and Executive Committee were elected, great regret was expressed at the resignation of Miss Woodgate and Miss Tann, the Chairman and Secretary, and warm tributes were paid to their great services to the Council.

The new Chairman and Secretary, Miss Ford and Miss Smyth, were elected.

#### **Committee "F."**

Committee "F" was appointed to consider the recommendations of Chapter XII. of the Report of the Royal Commission, 1929-31, on the position of women in the Service, with special reference to the application of the principle of "a fair field and no favour," aggregation and segregation, and the marriage bar. The Committee was not a Sub-Committee of the National Whitley Council, but an *ad hoc* body, on which women were specially represented. The original representatives of the Council on Committee "F" were Miss Ibberson and Miss Tann, with Miss Wall as substitute member. Owing to Miss Tann's having to take up an appointment outside London, her place was taken by Miss Wall, while Miss Ford took Miss Wall's place as substitute member. Committee "F" expressed regret at the loss of Miss Tann, and keen appreciation of her services.

Committee "F" published its Report on 26th March, 1934. Although its recommendations fall very far short of the aims of the Council, especially on the question of the marriage bar, it should be remembered that the membership of the Committee included representatives of all grades in



the Service, with widely differing viewpoints, and, as the Committee itself says of the Report, it represents "the highest common measure of agreement between the different points of view" which exist in the Service on the questions considered. If the recommendations of the Committee on the reservation of posts, and on aggregation and segregation, are vigilantly followed up in the various Departments, a considerable improvement in the position of women should result. It is hoped that all members will carefully watch the application of these principles in their own Departments, and report to the Executive any cases in which it is felt that the recommendations are being infringed or evaded.

As a copy of the Report has been circulated to all Members of the Council, it is not proposed to give any further account here of the recommendations. It is gratifying to note that the Report received a remarkably good Press, and that the further opportunities for women which it foreshadows—represented though they were in a somewhat exaggerated light—appeared to be heartily welcome.

#### **Women in the Diplomatic and Consular Services.**

On 16th November the Under-Secretary of State for Foreign Affairs, in answer to a Parliamentary question, announced that it had been decided to set up a Committee to review the question of the admission of women to the Diplomatic and Consular Services. The Council thereupon addressed a letter to the Under-Secretary of State for Foreign Affairs requesting that the proposed Committee should be public in character, that it should include representatives of organisations interested in and informed on international affairs, and also an adequate proportion of women members. The Council added that it was desirable that the Committee should receive evidence in public, and that its reports and findings should be published. The Foreign Office did not

accept these suggestions in full, for the Committee, the appointment of which was announced on 18th January, was of an inter-departmental nature, and its proceedings were held in private. It did, however, include two women members. The following were the members of the Committee :—

Sir Claud Schuster, K.C., Chairman, Clerk of the Crown in Chancery and Permanent Secretary to the Lord Chancellor; Sir Ronald Graham, until last year H.M. Ambassador at Rome; Sir Roderick Meiklejohn, First Civil Service Commissioner; Sir James Rae, Under-Secretary to the Treasury; Miss M. Ritson, Assistant Secretary and Controller in the Ministry of Health for Scotland; Miss H. Martindale, Director of Women Establishments at the Treasury; Mr. C. Howard Smith, Assistant Under-Secretary of State in the Foreign Office; Mr. T. D. Dunlop, Inspector-General of Consular Establishments, Foreign Office; and Mr. J. W. Nicholls, Foreign Office, as Secretary.

The Council immediately appointed a sub-committee, with Miss Aubertin as convenor, to prepare a statement for submission to the Committee. It was decided to engage a paid expert to do some of the necessary research work, and Miss Sheepshanks was appointed, at a fee of twenty guineas. The written statement, which was in the end a formidable document, had of necessity to be prepared against time, involving some all-night sessions.

The document was divided into three sections :—

(I), prepared by Miss Ford, dealt with the general question of the admission of women to the Diplomatic and Consular Services, and discussed :—(1) Qualities required for Diplomatic and Consular work; (2) work at the Foreign Office; (3) Diplomatic work abroad; (4) the Consular Service; and (5) objections advanced against the employment of women in Diplomatic and Consular work.



(II), prepared by Miss Wall, gave some account of the official work of women in foreign and international affairs, under the heads:—(1) Foreign Service; (2) International Conferences; and (3) League of Nations activities.

(III), prepared by Miss Kilroy, was an examination of the commercial side of the work of the Diplomatic and Consular Services, including an account of the commercial and quasi-diplomatic work done by the Board of Trade and the Department of Overseas Trade.

Finally, an Appendix contained information obtained on the admission of women to Ministries of Foreign Affairs and to Diplomatic and Consular Services, and on countries receiving them in the latter Services.

The statement of all three sections was concerned to show, among other things, that women have already done with success work analogous to that required in the Diplomatic and Consular Services.

Oral evidence was given on 22nd March by Miss Ford, Miss Wall, and Miss Kilroy, each dealing with questions covered by the part of the written evidence for which she was primarily responsible. We have reason to believe that both the written statement and the oral evidence at the cross-examination, which lasted over three hours, produced a most excellent impression. The Council owes a deep debt of gratitude to Miss Ford, Miss Wall, and Miss Kilroy for the immense amount of work they did.

#### **Equal Pay.**

At the instigation of the National Association of Women Civil Servants, a conference of women's organisations was convened in the autumn of 1933 to discuss the best policy to pursue in furthering the women's claim for Equal Pay for Equal Work. The outside organisations agreed to concen-

trate in the first instance on the claim for Equal Pay in the Civil Service, and with this end in view a mass meeting was arranged at the Central Hall, Westminster, on 12th March, 1934. The meeting was very successful, but was almost totally ignored by the press. This is a question on which joint action is essential, and the Council will continue to co-operate with other bodies in pressing the claim.

#### **PROCEEDINGS OF SUB-COMMITTEES.**

*Finance Sub-Committee.* — During the year, in accordance with the resolution at the Annual General Meeting, a letter was sent to all members asking for special donations in view of the inevitably increasing expenditure of the Council resulting from its expanding activities. In reply, a sum of £43 was received from 160 Members. Consideration was given to the various methods of obtaining secretarial assistance, including the engagement of a part-time paid secretary. On the evidence of the Secretary, Miss Smyth, it was decided that a regular part-time secretary was not the most satisfactory method, as the Secretary and Assistant Secretary were able to deal with routine work, and during the slack periods the part-time secretary would have no work to do. The money obtained by the special appeal could be more usefully employed in paying for such special research work as might from time to time be necessary, and for assistance in bulk dispatch. It may be noted here that the Council has secured a small office at Women's Service House, 27, Marsham Street, S.W.1, at a rental of £20 per annum. This arrangement has greatly simplified the work of the Secretary, and, by making possible an improved organisation of the work, will eventually secure a considerable saving in expense. The office is already proving invaluable for centralising the ever-increasing records and documents of the Council.



The thanks of the Council are due to Miss Ford and Miss F. M. Wood, M.B.E., who supplied all the furniture required for the office.

It was also decided to improve the mechanism for collecting subscriptions by centralisation, and that, to this end, Members should be strongly advised to use bankers' orders in paying subscriptions. A bankers' order form has been prepared and sent to all members for this purpose. Members who have hesitated hitherto to use bankers' orders are urged to reconsider their decision, in view of the enormous simplification it would bring in the work of the Treasurer.

*Recruitment Sub-Committee.*—Lists of possible Members of the Council were sent to the appropriate Regional Secretaries, as recommended by the Annual General Meeting. There are over 400 possible Members who have not yet joined. A number of new members have been obtained by the personal efforts of the Recruitment Sub-Committee.

It must be admitted, however, that the recruitment position is still far from satisfactory. Owing to the retirement of one member, and the long-continued illness of another, the Sub-Committee has not been able to function as efficiently as was anticipated, and it is hoped that it will be possible to give a more satisfactory report next year.

*Journalistic Sub-Committee.*—As the previous plan of getting Press cuttings from "Women's Service" had proved unsatisfactory, it was decided, as an experiment, to take out a subscription to a Press-cutting agency, at a cost of £1/1/0 for 100 cuttings. This experiment proved too costly for permanent adoption, and an arrangement has now been made for the Sub-Committee to receive, at a cost of £1/1/0 per annum and postage, a reversion of the cuttings of one of the Civil Service organisations, who pay an inclusive subscription to a well-known agency for a comprehensive collection of

cuttings. This method has proved satisfactory for the short period it has been in operation. An arrangement has been made for the filing of these cuttings, as it is useful for the Council to be in a position to judge public opinion, both informed and uninformed, on matters affecting the interests of women Civil Servants.

It was the original purpose of the Sub-Committee to reply to inaccurate press reports, and this policy will be continued when it is thought likely to be effective. In view, however, of representations made by some members of the Council that they are not kept sufficiently informed of its activities, the Sub-Committee has decided that its most useful service would be to issue to all members a quarterly bulletin on the work of the Council and other matters of interest to women civil servants. The Executive proposes in future to substitute this for the minutes of the Committee of Representatives. The first bulletin will be issued in the autumn.

*Pamphlet Sub-Committee.*—As a result of a suggestion made at the Crosby Hall Conference last year, it was decided to issue a new and up-to-date edition of the pamphlet on "Higher Appointments Open to Women in the Civil Service." A Sub-Committee was appointed for this purpose, with Miss Foster as Convener. An attempt was made to bring the old pamphlet up-to-date, but it was found necessary completely to re-write it. The new pamphlet covers a much wider field, and its format is considerably more attractive. A thousand copies were printed, and the old pamphlet was withdrawn. A large number of complimentary copies were sent to educational and other journals, educational authorities, University Appointment Boards, etc. The sale, so far, has been satisfactory, but it is hoped that all members who have not already done so will buy it themselves, and bring it to the notice of interested persons.



**PERSONAL.**

On 13th December, 1933, the Council held a reception at the Forum Club in honour of Miss Durham, a past Chairman, who has retired from her post as Assistant Secretary to the Ministry of Labour. Previous to the reception the Executive entertained Miss Durham at dinner. In the course of the evening Lady Amptill read a message from H.M. The Queen in appreciation of Miss Durham's work and regretting her retirement. A large number of Women Civil Servants were present, and the guests were Heads of Departments who had been associated with Miss Durham in her work, many of her own colleagues from the Ministry of Labour, and also a number of distinguished persons outside the Service with whom she had officially come in contact.

Miss Durham was also presented with a small album containing the signatures of the Officers of the Council, the members of the Executive, and the members of the Committee of Representatives, which was accompanied by a letter, signed by the Chairman, paying a tribute to the work that Miss Durham had done for the Council. The Council received a warm letter of thanks from Miss Durham. The gratitude of the Council is due to Miss Foster for her very successful efforts in arranging the reception.

Miss A. Deane, O.B.E., Chief Woman Officer of the South-Western Division of the Ministry of Labour, retired at the end of last year, after twenty-three years' service. Miss Deane took an active part in the initial stages of the Council, acting as Secretary during its formation, and subsequently as its Chairman. More recently she was the South-Western and Wales Regional representative on the Council, and in November last was entertained at a farewell lunch by that Region.

Miss Baster, of the Board of Education, Secretary of one of the London Regions, also retired during the year. For

many years she did yeoman service to the Council in that capacity, and her loss has been greatly felt.

Dame Janet Campbell resigned at the end of December from her post as Senior Medical Officer for Maternity and Child Welfare at the Ministry of Health. She was subsequently congratulated by the Council on her marriage to Dr. M. Heseltine, Secretary to the Medical Research Council.

During the year the Council had occasion to congratulate Miss Woodgate, Miss Slocock, and Miss Cale on appearing in the Honours Lists.

**REPORTS OF REGIONAL SECRETARIES.****London and South-Eastern Region.**

A meeting of the London Region was held on Monday, March 19th at the Ministry of Health. Miss Ford, the Chairman, presided, and fifty-six members attended.

Miss Ford, in her speech, gave some details of the recent activities of the Executive, alluding especially to the position in respect of finance and recruitment. She also gave an amusing and inspiring account of the evidence which she, Miss Wall, and Miss Kilroy had prepared for the Committee on the Admission of Women to the Diplomatic and Consular Services.

Miss Ibberson then made a very interesting statement with regard to the matters dealt with, and the conclusions arrived at by Committee "F," on which she has served throughout.

Two new officials were unanimously elected: Miss McCleverty to the Chairmanship, which Miss Ford has resigned, as she has now been elected Chairman of the Council; and Miss Irving as one of the Secretaries, in place of Miss Baster, who retired from the Service last autumn.



### South-Western and Wales Region.

The last year has been one of many changes for the South-Western Region. Owing to her retirement from the Ministry of Labour, Miss Deane was obliged to resign her office as Regional Secretary. The members arranged a luncheon in her honour preceding the November meeting of the Region, at which they expressed their great regret at her loss, and their good wishes to her in her new life.

Miss Lenn was appointed her successor as Regional Secretary.

Miss Fergusson, who had been Regional Chairman for two years, also resigned her office, and at the November meeting Miss McWilliam (Home Office) was elected to fill the vacancy. Before the March meeting, however, the promotion of Miss McWilliam had been followed by her transfer to Ipswich. The Region had also lost by transfer Miss Pease, Miss Heath Pearson, and Miss D. Johnson, and, to its great regret, Miss Cuming, who had been obliged to retire through ill-health.

On the other hand, we have welcomed as new comers to the Region Miss Hastings (Home Office), Miss G. Craven (Ministry of Labour), Miss Bardsley, and Miss Brown (Board of Education). Miss Hastings has kindly consented to fill the post of Chairman, left vacant by Miss McWilliam.

The Region has held two Meetings this year—one in Bristol and one in Cardiff—at which six new Members were enrolled. At each of these meetings the Regional Secretary gave a report of the Regional Representatives' meeting in London, which was followed by a discussion. These opportunities for meeting one another are much appreciated by those whose distance from the centres does not make attendance practically impossible.

D. LENN,  
*Regional Secretary.*

### West Midlands Region.

It was a matter for regret amongst our Members that the Chairman, Miss I. M. S. Keely, found it necessary to resign on account of her transfer from Birmingham to Leicester. We were glad to welcome several new Members, including the Hon. Miriam Pease, who was elected as the new Chairman.

The most important event of the year was a conference with the Midlands Branch of the British Federation of University Women, held at the Edgbaston High School on the 7th October, 1933. On this occasion Miss Ibberson (Ministry of Labour) addressed a large audience, consisting chiefly of Headmistresses, on "Openings for Women in the Civil Service." The Hon. Miriam Pease (Home Office), Miss K. A. Popert (Ministry of Labour), Miss P. M. Price (Ministry of Health), and Miss B. M. Schooley (Board of Education) also spoke on the work of their Departments. This Conference was much appreciated.

A. MARSH,  
*Regional Secretary.*

### North-Western Region (Manchester).

Since the publication of the last Annual Report the North-Western (Manchester) Region have held three dinners, followed by business meetings, and one dinner and theatre party.

At our first business meeting we were fortunate in having as our guest Miss Baster, Secretary of the London Region. The financial position of the Council and the Council's policy on Equal Pay have been debated with great interest.

Members of the Group have spoken on "Careers for Women in the Civil Service" at two Meetings convened by the Adviser to the Women Students at Manchester Univer-



city. The first meeting, which was held in May, 1933, was attended by some twenty to thirty Headmistresses in the Manchester area and from towns as far distant as Preston and Burnley, by the Tutor to the Faculty of Commerce, the Wardens of the University Hostels, and by the Chairman of the Manchester and District Headmistresses Employment Committee. The Civil Servants who addressed the meeting represented the Home Office, the Inland Revenue Department, and the Ministries of Health and Labour. At the close it was decided to appoint a small Committee, consisting of representatives of the University, of the Headmistresses, and of the Civil Service, to make arrangements for further addresses to be given on "Openings for Women in the Civil Service."

One meeting of this Committee has been held, as a result of which University Students and senior pupils from Secondary Schools in and around Manchester were invited to Manchester University on January 29th, 1934, to hear addresses given by representatives of the Home Office, the Inland Revenue Department, and the Ministry of Labour on the work of their Departments. Approximately two hundred students and Secondary School girls responded to this invitation.

From the experience gained in Manchester, it appears that members of the public are more interested in descriptions of the actual work done by women officers of different grades and in different Departments than in general talks upon the openings for women in the Civil Service. The discussions following the addresses at the University have been good, and it has been found useful to distribute to persons attending the meeting leaflets containing some items of general information which are likely to be of use to prospective candidates (*e.g.*, the address from which specimen

examination papers may be obtained), and so to clear the way for questions upon more interesting points relating to the work of the Service.

M. F. R. LIMRICK,  
*Regional Secretary.*

#### **North-Western Region (Liverpool).**

Three successful meetings have been held in the Region, at which the question of recruitment of members, rate of subscriptions, and the usefulness or otherwise of the Civil Service Statistical Research Bureau caused lively debate.

A Special Meeting was held on the 19th October, when Miss Ibberson gave a most interesting account of the work of Committee "F," the fair-field policy, and the work done by the Council, in conjunction with the British Federation of University Women, with a view to directing the attention of women graduates to posts available in the Civil Service.

The opportunity thus afforded the group of meeting and hearing one of the Members of the Executive Committee was much appreciated.

E. HENSHALL,  
*Regional Secretary.*

#### **Yorkshire and East Midlands Region.**

During 1933 two Meetings of the Yorkshire Group were held; at both the location of the Annual General Meeting was discussed, and after each the Council was invited to hold the 1934 meeting in Leeds. Recruitment and finance were also fully discussed. After each meeting the members at the meeting dined together.

On 1st May, 1933, the Group organised a farewell dinner to Miss Ahrons on her retirement from the Service, where for a number of years she had been a Factory Inspector in Leeds.



A dinner is being organised for 7th May, 1934, when Miss Martindale will be the guest of honour. It is hoped that there will be a representative gathering of Women Civil Servants.

L. CONNELL,  
*Regional Secretary.*

### Scottish Region.

Five meetings were held during the year. A meeting was held shortly before each of the Meetings of the Committee of Representatives. These have been useful in keeping the Regional Secretary in touch with the views of the members, and have assisted in maintaining the interest of the members in the work of the Council. A well attended meeting was addressed by Miss Ibberson on the 1st of February, 1934. She gave a very interesting account of the work of the Council, with particular reference to the work on Committee "F." Members appreciated the opportunity of meeting Miss Ibberson, and of hearing about the work of the Council from a Member of the Executive Committee.

As the result of a recruiting effort, seven new Members were obtained during the year.

The Region renewed their invitation for the Annual General Meeting to be held in Edinburgh, and hope that the first Annual General Meeting held out of London will be held in Edinburgh.

New posts for Women in Scotland included an Assistant in the National Library of Scotland, Edinburgh; two Clerkships in the Register House, Edinburgh; and a Deputy Chief Inspector in the Department of Health for Scotland.

R. M. GLEN,  
*Regional Secretary.*

## Constitution and Rules.

### I.—TITLE.

Council of Women Civil Servants (Higher Grades).

### II.—MEMBERSHIP.

All established Women Civil Servants in the Administrative, Professional and Executive Classes, and in such departmental grades as may be ruled by the Committee of Representatives to be of comparable status, shall be eligible for membership of the Council. Applications for membership must be made on the prescribed form.

Women Civil Servants who, previous to their retirement were members, may, on or after retirement, become Associates of the Council. Such Associates shall be invited to functions of the Council other than business meetings, and shall receive a copy of the Annual Report, but are not eligible to serve on the Committees of the Council, nor may they be present or vote at any meeting of the Council or any Committee thereof.

### III.—OBJECTS.

1.—To provide a means of communication between women in the higher branches of the Civil Service.

2.—To provide an organisation by which their views may be ascertained and expressed, and joint action taken where it is deemed advisable.

3.—To work for equality in regard to opportunity, status and pay as between men and women in the Civil Service.

### IV.—COMMITTEE OF REPRESENTATIVES

The work of the Council shall be conducted by a Committee of Representatives, who shall be responsible to the Council. This Committee shall consist of the Officers and Regional Secretaries and of two representatives from each Department having not less than twenty or more than 100 members. Departments with less than twenty members shall be entitled to one representative only, and departments with over a hundred members to one additional representative in respect of each additional hundred or fraction of a hundred members. The representatives of each department on the



Committee shall be formally elected by the members in that department from among their number.

The Committee of Representatives shall have power to co-opt, either temporarily, or for its term of office, any members of the Council.

A third of the members of the Committee of Representatives shall retire each year, and shall be eligible for re-election. When a vacancy in the representation of a department occurs within six months of the triennial election for that department, the retiring member shall be asked to nominate a deputy to serve on the Committee for the intervening period.

The quorum for meetings of this Committee shall be one-third of the members.

The Committee shall meet not less than three times a year. Special meetings may be summoned at the discretion of the Officers or at the written request of six members of the Committee or 24 members of the Council. Members unable to attend may send a deputy who shall be entitled to vote.

#### V.—EXECUTIVE COMMITTEE.

A smaller Committee, to be known as the Executive Committee, shall be elected annually by the Committee of Representatives to carry on the ordinary work of the Council. The members shall be elected by means of written nominations and a written ballot.

The Executive Committee shall consist of ten members in addition to the Officers. The Committee shall meet ordinarily once a month, and the quorum for meetings shall be seven.

#### VI.—OFFICERS.

The Officers shall consist of Chairman, Vice-Chairman, Hon. Treasurer, Hon. Secretary and Hon. Assistant Secretary. They shall be elected for a period of three years by the Committee of Representatives from among the members of the Council, though not necessarily from the elected representatives forming the Committee. They shall be eligible for re-election, and written nominations shall be sent to the Hon. Secretary before the meeting at which the election is to take place.

#### VII.—GENERAL MEETINGS OF THE COUNCIL.

A General Meeting of the Council shall be called at least once a year, at which the Annual Report of the Committee of Representatives shall be presented. Written notice of proposals to be brought forward at the Annual General Meeting shall be sent to

every Regional Secretary a reasonable time before the meeting is held, for the consideration of the members of Regional Groups. A Special Meeting of the Council may be called at the written request of the Committee of Representatives or of fifty members of the Council.

Fifty shall constitute a quorum for a General Meeting of the Council.

#### VIII.—REGIONAL SECRETARIES.

The Committee of Representatives shall keep in touch with members throughout the country through Regional Secretaries, to whom information following each meeting of the Committee of Representatives or Council shall be supplied. Regional Secretaries shall hold office for three years, and be eligible for re-election. They shall be appointed by members of the Regional area concerned. If no appointment is made within a reasonable time, the Committee of Representatives shall proceed to appoint.

#### IX.—FINANCE.

The subscription shall be 7s. 6d. per annum, payable by each member of the Council on the 1st January in each year, and 1s. 6d. from each subscription shall go to a central travelling fund to help expenses. In the case of Associate Members the subscription shall be 2s. per annum.

A member who joins after 1st June in any year may be allowed to pay half the subscription for that year.

The Council's Statement of Receipts and Expenditure shall be examined by a responsible auditor elected by the members at the Annual General Meeting.

#### X.—AMENDMENT OF CONSTITUTION AND RULES.

The Constitution and Rules can only be amended by a motion or motions passed at the Annual General Meeting.

Written notice of proposals to modify the Constitution and Rules shall be given to all members a reasonable time before they are brought forward at a General Meeting.



**Council of Women Civil**  
*Statement shewing Receipts and Payments*

| RECEIPTS.  |                    | £ s. d.  | £ s. d. |
|--|--------------------|----------|---------|
| To Balance brought forward from 31st December, 1932                                |                    |          | 50 5 6  |
| „ Subscriptions in respect of:—  |                    |          |         |
| Year.  | Members.           |          |         |
| 1931   | 5 at 6/-           | 1 10 0   |         |
|  | 1 at 2/6 (balance) | 2 6      |         |
| 1932   | 1 at 6/- (part)    | 6 0      |         |
|  | 29 at 7/6          | 10 17 6  |         |
| 1933   | 1 at 6/-           | 6 0      |         |
|  | 349 at 7/6         | 130 17 6 |         |
|  | 10 at 3/9          | 1 17 6   |         |
| 1934   | 2 at 3/9 (part)    | 7 6      |         |
|  | 1 at 7/6           | 7 6      |         |
| Associates.  |                    |          |         |
| 1932   | 1 at 2/-           | 2 0      |         |
| 1933   | 14 at 2/-          | 1 8 0    |         |
| 1934   | 1 at 2/-           | 2 0      |         |
|  |                    | 148 4 0  |         |
| „ Donations to Fund for Secretarial Assistance (from 160 members)                  |                    | 43 12 6  |         |
| „ Tea-money (Annual General Meeting)   |                    | 1 19 9   |         |
| „ Advance Payment for Two Copies of Pamphlet on Higher Appointments in the Service |                    | 1 0      |         |
|  |                    | £244 2 9 |         |

(Signed) A. KEITH,  
Hon. Treasurer.

18th January, 1934.

**Servants (Higher Grades).**  
*during the Year ended 31st December, 1933.*

| PAYMENTS.  |  | £ s. d.  | £ s. d. |
|--|--|----------|---------|
| By Stationery  | ...                                      |          | 7 2 4   |
| „ Postage  | ...                                      |          | 14 9 5  |
| „ Stamp Duty on Cheques and Commission on Postal Orders  | ...                                      |          | 8 8     |
| „ Typing and Neostyling  | ...                                      |          | 14 9 0  |
| „ Typists' Time  | ...                                      |          | 9 11 2  |
| „ Incidentals—Telephone Calls, etc.  | ...                                      |          | 1 10 3  |
| „ Publications for Use of Council  | ...                                      |          | 8 3     |
| „ Printing   | ...                                      |          | 21 0 0  |
| „ Expenses of Annual General Meeting   | ...                                      |          | 4 2 0   |
| „ Delegates' Fares to Meetings:—   |  |          |         |
|  | 1932                                     | 7 6 9    |         |
|  | 1933                                     | 44 14 7  |         |
|  |  | 52 1 4   |         |
| „ Rent of Room at 27, Marsham Street:—   |  |          |         |
|  | October to 25th December, 1933           | 5 0 0    |         |
|  | 26th December, 1933, to 25th March, 1934 | 5 0 0    |         |
|  |  | 10 0 0   |         |
| „ Balance:—  |  |          |         |
|  | At Bank                                  | 114 18 5 |         |
|  | Less Outstanding Cheques                 | 8 10 10  |         |
|  |  | 106 7 7  |         |
| In Hands of Treasurer:—  |  |          |         |
|  | Cash                                     | 1 15 9   |         |
|  | Cheque                                   | 17 0     |         |
|  |  | *109 0 4 |         |
| *Includes £43 12s. 6d. earmarked for Secretarial Assistance.   |  |          |         |
| NOTE.—The fee for 1933 due to the Statistical Research Bureau (not exceeding £20) has not yet been paid. |  |          |         |
|  |  | £244 2 9 |         |

I have examined the above account with the books and vouchers of the Council of Women Civil Servants (Higher Grades), and am satisfied that it is correct.

(Signed) G. H. AYRES, A.S.A.A.

4th February, 1934.



## Council of Women Civil Servants (Higher Grades).

### LIST OF MEMBERS, April, 1934.

In this List the following abbreviations are used:—

|              |     |                                  |
|--------------|-----|----------------------------------|
| A.G.D. ...   | ... | Accountant-General's Department. |
| B. of E. ... | ... | Board of Education.              |
| G.P.O. ...   | ... | General Post Office.             |
| L.T.S. ...   | ... | London Telephone Service.        |
| M.H. ...     | ... | Ministry of Health.              |
| M.L. ...     | ... | Ministry of Labour.              |
| M.O.D. ...   | ... | Money Order Department.          |
| S.B.D. ...   | ... | Savings Bank Department.         |

#### MINISTRY OF AGRICULTURE.

- Alleyne, S. M., M.B.E., Ministry of Agriculture and Fisheries, 10, Whitehall Place, S.W.1.  
 Green, M. L., Royal Botanic Gardens, Kew, Surrey.  
 Pratt, E. H., O.B.E., Ministry of Agriculture, 10, Whitehall Place, S.W. 1.  
 Thursby-Pelham, D. E. " " " "  
 Wakefield, E. M., Royal Botanic Gardens, Kew, Surrey.

#### DEPARTMENT OF AGRICULTURE (SCOTLAND).

- King, E. S., Lister House, The Mound, Edinburgh.  
 Macleod, M. M., York Buildings, Queen Street, Edinburgh.

#### BRITISH MUSEUM.

- Aubertin, D., British Museum (Natural History), South Kensington, S.W. 7.  
 Finnegan, S. " " " "  
 Gordon, I. " " " "  
 Hastings, A. B. " " " "

#### BOARD OF CONTROL.

- Landon, C., Caxton House West, Tothill Street, S.W. 1.  
 McFarlane, M., 5, North Grove, Highgate Village, N. 6.

#### GENERAL BOARD OF CONTROL (SCOTLAND).

- Fraser, K., M.D., 25, Palmerston Place, Edinburgh.

#### BOARD OF EDUCATION.

- Anderson, A. L., 6, Chenies Street Chambers, W.C. 1.  
 Archibald, J. D., 84b, Banbury Road, Oxford.  
 Bardsley, K. J., Hoc Mansion Hotel, Plymouth, Devon.  
 Bastable, R. K., Artillery Mansions, Victoria Street, S.W. 1.  
 Beever, J. H., Crescent House, Hillary Place, Leeds, 2.  
 Biggs, W., The Coach House, Meanwood Side, Leeds, 6.  
 Bowen, G., Batley, Grassendale Road, Liverpool.  
 Bradshaw, G., 12, Litchfield Way, Onslow Village, Guildford.  
 Brown, G. M., 1, Endsleigh Crescent, Honiton-Clyst, Exeter, Devon.  
 Clarke, E. R., 29, Abercorn Road, St. John's Wood, N.W. 8.  
 Cooke, B. F., 39, Newmarket Road, Norwich.  
 Cornwell, L. E. F., M.B.E., Pensions Branch, B. of E., Chadwick Street, S.W. 1.  
 Cox, D. M., 7, Canning Street, Liverpool.  
 Daly, L., 602a, Clive Court, Maida Vale, W. 9.  
 Davies, M., Ty Rhos, Radyr, Cardiff.  
 Dawson, M., 40, Greencroft Gardens, South Hampstead, N.W. 3.  
 Eland, G. M., Highcliffe, Clifton Gardens, Folkestone.  
 Elliott, K. W. Board of Education, Whitehall, S.W. 1.  
 Ellis, M. E., 26, Hickman Road, Penarth, Cardiff.  
 Ferguson, C. S., 616, Clive Court, Maida Vale, W. 9.  
 Fergusson, A. M., Stanley House, Camden Road, Bath.  
 Ford, E. A., 116, Swan Court, Chelsea, S.W. 3.  
 Garside, Mrs., 25, Leckford Road, Oxford.  
 Glasgow, M. C., 28, St. Leonards Terrace, Chelsea, S.W. 3.  
 Greaves, M. C. L., 23, Courtfield Gardens, S.W. 5.  
 Gudgeon, M. B. H., Pensions Branch, B. of E., Chadwick St., S.W. 1.  
 Hall, M. A., 2, East Avenue, Burnage Garden Village, Levenshulme, Manchester.  
 Hall, N., 42, Fossdale Road, Sheffield.  
 Hammonds, D. M., 39, Millbank, S.W. 1.  
 Harrison, M. A., 12, Bank Parade, Preston, Lancs.  
 Heap, Mrs., Kirkee, Chapel Hill, Truro, Cornwall.  
 Henry, M. G., 443, Hagley Road, Birmingham.



- Heygate, A. M., 34, Lonsdale Road, Summerlawn, Oxford.  
 Horniblow, E. H., C.B.E., 7, Ruskin Mansions, Queen's Club Gardens, W. 14.  
 Hutchinson, A. K., 1, Park Crescent, Portland Place, W. 1.  
 Jones, F. A., Mirlees, Old Shoreham Road, Hove.  
 Mack, J., 5, Old Boundary Road, Shaftesbury, Dorset.  
 McCall, E. P., 90, Lyncroft Mansions, Lyncroft Gardens, N.W. 6.  
 Monkhouse, R. L., 5, Greencroft Gardens, South Hampstead, N.W. 6.  
 Moodie, A. M., 23, Street Lane, Roundhay, Leeds, 8.  
 Moore, E., Walden House, Lansdowne Road, Cheltenham.  
 Morris, M. M., 6, Bateman Street, Cambridge.  
 Mullett, L. N. C., Pensions Branch, B. of E., Chadwick Street, S.W. 1.  
 Murray, J. H., 13, Victoria Square, Newcastle-on-Tyne.  
 Palmer, N. M., 21, Oxford Terrace, Edgware Road, W. 2.  
 Parchment, L. D., 5, Victoria Buildings, London Road, Leicester.  
 Pearson, E. A., 13, Russell Street, Bath.  
 Peel, N., 15, Frogal Court, Frogal, Hampstead, N.W. 3.  
 Penty, A. M., 56, Alexandra Road South, Whalley Range, Manchester, 16.  
 Perry, E. M., 20, Sussex Gardens, W. 2.  
 Pountney, D., 6, Rainbow Hill Terrace, Worcester.  
 Rose, M. T., 75, Linden Gardens, W. 2.  
 Schooley, B. M., St. George's Court, Bourneville, Birmingham.  
 Shuckburgh, D. F., Board of Education, Whitehall, S.W. 1.  
 Skillicorn, Crescent House, Hillary Place, Leeds.  
 Smith, T., 25, Bresse Grove, Woodford, E. 18.  
 Spencer, E. E., 23, Shaftesbury Road, Southsea, Portsmouth, Hants.  
 Stedman, I. M., O.B.E., 1, Sunny Bank, Stamford Road, Altrincham, Cheshire.  
 Stevens, I., M.B.E., Pensions Branch, B. of E., Chadwick Street, S.W. 1.  
 Summers, G. F., 63, Westgate Road, Newcastle-on-Tyne.  
 Tann, F. M., 10, Collingwood Terrace, Newcastle-on-Tyne, 2.  
 Thomas, K. M., 2, Creestone Mount, Lindum Road, Lincoln.  
 Wakefield, W. M. L., 11, The Crescent, Woodthorpe, Nottingham.  
 White, A., Cæcerrig, Pontardulais, Glam.

#### BOARD OF EDUCATION (VICTORIA AND ALBERT MUSEUM)

- Clayton, M., Victoria and Albert Museum, South Kensington, S.W. 7.

#### SCOTTISH EDUCATION DEPARTMENT.

- Ewan, M. A., 15, Cranworth Street, Glasgow, W. 2.  
 O'Connor, Christine G, Scottish Education Dept., 3, Buckingham Street, Glasgow, W. 2.

#### FOREIGN OFFICE.

- Anderson, E., Foreign Office, Whitehall, S.W. 1.  
 Bigby, D. A., M.B.E., Foreign Office, Whitehall, S.W. 1.  
 Harris, N. M., Foreign Office, Whitehall, S.W. 1.  
 Lunn, H. C., Foreign Office, Whitehall, S.W. 1.  
 Moncrieff-Anderson, M., Foreign Office, Whitehall, S.W. 1.  
 Moore, M. V., Foreign Office, Whitehall, S.W. 1.

#### MINISTRY OF HEALTH.

- Colles, E. G., Ministry of Health, Whitehall, S.W. 1.  
 Gordon, Mrs., Ministry of Health, Whitehall, S.W. 1.  
 Hobbs, M., 25, Talbot Square, London, W. 2.  
 Montagnon, T., Ministry of Health, Whitehall, S.W. 1.  
 O'Brien, J. F., Ministry of Health, Whitehall, S.W. 1.  
 Russell-Smith, E. M. R., 17, Walpole Street, S.W. 3.

#### MINISTRY OF HEALTH (INSURANCE DEPARTMENT).

- Agnew, Doris E., 36, Park Row, Leeds.  
 Bambridge, E., c/o Ministry of Labour, Kew Gardens, Surrey.  
 Barker, E. M., 30, Park Row, Leeds.  
 Bird, W., Ministry of Health, Bromyard Avenue, Acton.  
 Bonner, I. L., Government Buildings, Victoria Street, Liverpool.  
 Brown, W. O., Government Buildings, Victoria Street, Liverpool.  
 Buglass, J. D., Ministry of Health, 318, High Road, Wood Green, N. 22.  
 Carter, E. B., Claredon House, Clayton Street West, Newcastle-on-Tyne.  
 Churcher, A., 15, Brodrick Road, S.W. 17.  
 Clark, E., 3, Woodland Road, Tyndall's Park, Bristol.  
 Clark, J. W., M. of H., Clipstone House, Clipstone Street, W. 1.  
 Cleary, B. A. D., Toynbee Hall, Stepney, E.  
 Cohen, E. M., 76, Holly Lodge Mansions, Highgate, N.6.  
 Cohen, E. W., Broadway Chambers, Hammersmith.  
 Collins, B., 17, Glenthorne Avenue, Croydon.  
 Dalrymple, M., Ministry of Health, Acton, W. 3.  
 Douthwaite, D. A., 15, Northanger Road, Streatham Common.  
 Drennan, H. M., Lauriston Green Dene, East Horsley, Surrey.  
 Dunbar, I., 3, Woodland Road, Tyndalls Park, Bristol.  
 Franklin, D., 52, Broad Street, London, W.C. 2.  
 Gardner, E. M., 47a, Dartmouth Park Hill, N.W. 5.  
 Goss, D. A., 3, Woodlands Road, Tyndalls Park, Bristol.  
 Guthrie, O. M., Toynbee Hall, Stepney, E.



Haddock, G. L., 111, Elm Grove, Southsea, Portsmouth.  
 Hardy, J. P., 47, Lord Street, Rochdale.  
 Hartland, M. H., 28a, Regent Street, Nottingham.  
 Henshall, E., Government Buildings, Victoria Street, Liverpool.  
 Hobbs, 26, Allandale Road, Leicester.  
 Högben, M. F., Fifteen Ways, Penn, Bucks.  
 Hughes, M. H., Government Buildings, Victoria Street, Liverpool.  
 Hussey, A. M., Broadway Chambers, Hammersmith, W. 6.  
 Jack, K. H. D., 32a, Manor Road, Bradford.  
 Jackson, B., 52, Halford Road, Richmond.  
 Jamieson, E. A. U., M. of H., Insurance Dept., 14-16, New Kent Road, S.E. 1.  
 Jeffrey, J. B., Government Buildings, Victoria Street, Liverpool.  
 Jennings, D. M., Park Street, Croydon.  
 Jesse, M. D., 47a, Dartmouth Park Hill, N.W. 5.  
 Johnson, M. E., 84, North Side, Wandsworth Common, S.W.  
 Jones, P. L., Government Buildings, Victoria Street, Liverpool.  
 Joseph, O. C., 23, Granard Road, Wavertree, Liverpool.  
 King, W. M., M. of H., 8, The Quadrant, Coventry.  
 Leach, A. K., 84, North Side, Wandsworth Common, S.W. 18.  
 Ledwich, A., Government Buildings, Victoria Street, Liverpool.  
 Lehfeltdt, S. E., 40, Chancery Lane, W.C. 2.  
 Lenn, D., 3, Woodland Road, Tyndall's Park, Bristol.  
 Limrick, M. F. R., 76, Newton Street, Manchester.  
 Lister, S. F., 142, Todmorden Road, Burnley.  
 Littler, E., Union Bank Buildings, Chapel Street, Salford.  
 Macklin, M. M., Government Buildings, Victoria Street, Liverpool.  
 Marriage, R. M. E., M. of H., Dominion Buildings, South Place, E.C. 2.  
 Marshall, M. A., 103, Penworthan Road, Streatham, S.W. 16.  
 McCleverty, E. A., 11a, De Vere Cottages, De Vere Gardens, W. 8.  
 McGeorge, J. S., 36, Park Row, Leeds.  
 Metherell, A. E., Government Buildings, Victoria Street, Liverpool.  
 Miller, J. H., Paragon Buildings, Jameson Street, Hull.  
 Milliken, E. S., 79, Baker Street, W. 1.  
 Odell, D. M., 3, Military Road, Chatham.  
 Penton, A. M. S., 78, Calbourne Road, Balham, S.W. 12.  
 Polson, M., O.B.E., Ministry of Health, Bromyard Avenue, Acton.  
 Price, P. M., 159, Great Charles Street, Birmingham.  
 Rainforth, H. M., 19, Grosvenor Road, Newcastle-under-Lyne.  
 Roe, E. G., Ministry of Health, Whitehall, S.W. 1.  
 Ross, A. S., 40, Chancery Lane, W.C. 2.  
 Ross, D. M., 36, Shaftesbury Road, Ravenscourt Park, W. 6.  
 Russell, M. W., 3, Castel Street, Canterbury, Kent.  
 Savill, E. M., Ministry of Health, Bromyard Avenue, Acton.  
 Scott, A. M. L., 54, St. Petersgate, Stockport.  
 Sharp, G. D., 73, Manor Park, S.E. 13.

Shearer, O. M., 3, Woodland Road, Tyndall's Park, Bristol.  
 Smith, G. R. A., 76, Newton Street, Manchester.  
 Stanton, M.,  
 Stark, D., 219, Pentonville Road, N. 1.  
 Statham, E. M., 2, Westbrook Road, S.E. 3.  
 Steadman, B. H., Toynbee Hall, Commercial Street, Stepney, E.  
 Sutherst, E. M., Dominion Buildings, South Place, Finsbury, E.C. 2.  
 Turner, E. E., M.B.E., M. of H., Bromyard Avenue, Acton.  
 Weir, E. A., 45, Maclise Road, West Kensington.  
 Wheeler, 3, Woodland Road, Tyndalls Park, Bristol.  
 Whitehouse, B. S., Park Street, Croydon.  
 Wilson, H. H., Government Buildings, Victoria Street, Liverpool.  
 Woodgate, E. G., Ministry of Health, Whitehall, S.W. 1.  
 Woollam, M. F. A., 76, Newton Street, Manchester.  
 Woolway, M. E., Hollywood, Parrys Lane, Stokes Bishop, Bristol.

#### DEPARTMENT OF HEALTH FOR SCOTLAND.

Boyle, J., 19, Rose Street, Edinburgh.  
 Galbraith, H., 89, West Campbell Street, Glasgow, C. 2.  
 Glen, R. M., 89, West Campbell Street, Glasgow, C. 2.  
 Gorrie, I. C., 19, Rose Street, Edinburgh.  
 Mackinnon, S. A., 38, John Finnie Street, Kilmarnock.  
 Spence Allan, D., 19, Rose Street, Edinburgh.  
 Whitson, I. B., 89, West Campbell Street, Glasgow, C. 2.

#### WELSH BOARD OF HEALTH.

Evans, S., 31, Lon Isa, Rhiwbina, Cardiff.  
 Jenkins, N. J., 81, Claude Road, Roath, Cardiff.  
 Jones, B., 26, Diana Street, Roath, Cardiff.  
 Jones, D. M., Welsh Board of Health, City Hall, Cardiff.

#### HOME OFFICE.

Wall, J. I., 14, Ormonde Mansions, W.C. 1.

#### HOME OFFICE (FACTORY DEPARTMENT).

Anderson, M. C., 501, Salisbury House, London Wall, E.C. 2.  
 Andrew, K. R. 53, Bothwell Street, Glasgow.  
 Attenborough, E. M. Mappin Buildings, Norfolk Street, Sheffield.  
 Barr, R. A., 501, Salisbury House, London Wall, E.C. 2.  
 Bradley, E. M., 68-70, Baker Street, W. 1.  
 Brand, M., 32, Albion Road, N.W. 6.



Chinn, V. E., 52, South Hill Park, N.W. 3.  
 Clark, D. M. O., Bull Green House, Halifax.  
 Crosthwaite, A. A. A., 8, The Quadrant, Coventry.  
 Crundwell, K., 72, Bridge Street, Manchester.  
 Currie, J. N. R., 11, Rutland Square, Edinburgh.  
 Dennistoun, A. G., 2, Arcade Street, Wigan.  
 Dingle, E., 16, Thorpe Road, Norwich.  
 Drummond, R., 10, Stafford Street, Derby.  
 Dunch, A. D. E., Room 38, Lion Chambers, John William Street,  
 Huddersfield.  
 Farmer, A. M., Craigmore, Primrose Hill, Cults, Aberdeenshire.  
 Fletcher, M. E., Government Buildings, Newarke Street, Leicester.  
 Forrest, E. J., 48, Sylvan Road, Exeter.  
 Forster, N. L., 29, Bank Street, Dundee.  
 Fox, D. L., 1, Queen's Avenue, Bristol.  
 Goode, W. M., Britannia House, Bridge Street, Bradford.  
 Hastings, A. W., 1, Queens Avenue, Bristol.  
 Hopgood, J. B., 14, Cardiff Road, Luton.  
 Irving, W. M., 143, Sutherland Avenue, W. 9.  
 Johnson, D., 2, Middle Pavement, Nottingham.  
 Keely, I. M. S., Government Buildings, Newarke Street, Leicester.  
 Massey, M. E., 31, London Street, Reading.  
 MacLeod, E., 4, Hillary Place, Leeds.  
 McWilliam, D., 19, Princes Street, Ipswich.  
 Mitchell, G. M., 501, Salisbury House, London, Wall, E.C. 2.  
 Moseley, H., 4, Hillary Place, Leeds, 2.  
 Pearson, L. M. H., 8, Old Steine, Brighton.  
 Peese, Hon. Miriam, 159, Great Charles Street, Birmingham.  
 Sanderson, E., 9, The Drive, Wimbledon, S.W. 20.  
 Scarlett, P. E., Prudential Buildings, St. Petersgate, Stockport.  
 Schofield, E., 7, St. John's Square, Wakefield.  
 Slocock, E. J., O.B.E., 27, Sussex Square, W. 2.  
 Smith, M. M., 180, New Cross Road, S.E. 14.  
 Stuart Horner, Mrs., Home Office, S.W. 1.  
 Taylor, F. I., Home Office, S.W. 1.  
 Usher, D. E. E., Dykeford, 217, Chesterton Road, Cambridge.  
 Vickers, P. M., 79, Beaufort Mansions, Beaufort Street, S.W. 3.  
 Wilkins, M. M., 10, Earl Street, Trentham, Stoke-on-Trent.

#### HOME OFFICE (CHILDREN'S BRANCH).

Glyn-Jones, M., Home Office, S.W. 1.

#### HOME OFFICE (PRISON COMMISSION).

Size, M., H.M. Prison, N. 7.

#### BOARD OF INLAND REVENUE.

Bates, D. M., Torr, Middlesdown Avenue, Purley, Surrey.  
 Colls, A. M. S., 17, Dale Road, Purley, Surrey.  
 Davis, L. B., 16, Kingston Lane, Teddington.  
 Kelly, D. C., 96, Kilmarton Avenue, Norbury, S.W. 16.  
 Le Huquet, A. M., Room 39, Holborn Hall, Grays Inn Road, W.C. 1.  
 Robson, M. J., Sunlight House, Quay Street, Manchester.  
 Rogers, M., Sunlight House, Quay Street, Manchester.  
 Thorrat, F. M., Law Court Chambers, Blackburn, Lancs.  
 Walker, K., Sunlight House, Quay Street, Manchester.

#### MINISTRY OF LABOUR.

Airey, M., M. of L., Sunlight House, Quay Street, Manchester.  
 Allen, A. F., 11, Wellington Road, Stockport.  
 Ashmore, E. M., Queen Anne's Chambers, S.W. 1.  
 Atkinson, E. M., Employment Exchange, Walsall, Staffs.  
 Barrett, M., 8, Great George Street, Leeds, 1.  
 Bartlett, V., Employment Exchange, Princess Street, Manchester.  
 Beardsley, E. J., M.B.E., Sunlight House, Quay Street, Manchester.  
 Beaumont, G. M., Employment Exchange, Huddersfield.  
 Berry, M. E., Central Employment Exchange, 103, Waterloo Street,  
 Glasgow, C. 2.  
 Bishop, G. M., Queen Anne's Chambers, S.W. 1.  
 Blacklock, M. W., M. of L., 4, Portland Bank, Southport.  
 Blades, E., 44, Drumsheugh Gardens, Edinburgh.  
 Bowles, J. S., Ministry of Labour, Kew, Surrey.  
 Brash, E., Queen Anne's Chambers, S.W. 1.  
 Brunton, A. E., 59, Queen's Gardens, W. 2.  
 Cale, M. L., Ministry of Labour, Kew, Surrey.  
 Candy, F. M., Sunlight House, Quay Street, Manchester.  
 Carter, G. J., 17a, Cleveland Road, W. 13.  
 Chambers, L. M., Employment Exchange, Corporation Street,  
 Birmingham.  
 Connell, L. J., Oakroyd, Victoria Crescent, Horsforth, Leeds.  
 Cook, C. E., Employment Exchange, Great Marlborough Street,  
 London, W.  
 Cooper, C., Sunlight House, Quay Street, Manchester.  
 Cox, M. A., Quebec Chambers, Quebec Street, Leeds, 1.  
 Craven, G., The Grange, Woodland Road, Bristol.  
 Cullis, M., Montagu House, Whitehall, S.W. 1.  
 Darlow, M., 281, Corporation Street, Birmingham.  
 Davey, G. E., O.B.E., Montague House, Whitehall, S.W. 1.  
 Diver, M., Sunlight House, Quay Street, Manchester.



Dunstone, M. D., Greek Street Chambers, Leeds.  
 Fisk, J. W., Queen Anne's Chambers, S.W. 1.  
 Foster, E. M., Montagu House, Whitehall, S.W. 1.  
 Fraser, E. S., Sunlight House, Quay Street, Manchester.  
 Grainger, B. M., D.O., 59, Queens Gardens, W. 2.  
 Gray, A. J., D.O., 59, Queens Gardens, W. 2.  
 Greenfield, E., Employment Exchange, Great George Street, Leeds, 1.  
 Greenwood, J., Sunlight House, Quay Street, Manchester.  
 Gridale, K. P., Queen Anne's Chambers, Broadway, S.W. 1.  
 Gullan, Mrs., Montagu House, Whitehall, S.W. 1.  
 Hall, C. D., Employment Exchange, Leech Street, Liverpool.  
 Hallett, M., Ministry of Labour, Kew, Surrey.  
 Harrison, I., Ministry of Labour, Ruskin Avenue, Kew.  
 Ibberson, D., Petham, Ightham, near Sevenoaks.  
 Jackson, B., Employment Exchange, Princess Street, Manchester.  
 Jenkins, M. E., Edwinstowe, Radyr, Cardiff.  
 Jennings, A. M., Montagu House, Whitehall, S.W. 1.  
 Jones, A. G., County Court Buildings, Newton Street, Birmingham.  
 Jones, B. M., Sunlight House, Quay Street, Manchester.  
 Law, G., Employment Exchange, Aston, Birmingham.  
 Law, M., Trade Boards, 26, Buckingham Terrace, Edinburgh.  
 Lawson, S. P., Quebec Chambers, Quebec Street, Leeds, 1.  
 Luke, A. E., Queen Anne's Chambers, Broadway, S.W. 1.  
 Maclean, J. M. R., Employment Exchange, Preston.  
 Madeley, D. C. L., Ministry of Labour, Montagu House, Whitehall, S.W. 1.  
 Marsh, A., 41, Cambridge Road, King's Heath, Birmingham.  
 Marshall, Mrs. E., Sunlight House, Quay Street, Manchester.  
 Marson, L. S., Employment Exchange, Cardiff.  
 Mawson, E., Quebec Chambers, Quebec Street, Leeds, 1.  
 Mellors, B., M.B.E., Montagu House, Whitehall, S.W. 1.  
 Moorman, E. E. E., Divisional Office, M. of L., The Grange, Woodland Road, Bristol.  
 Morrison, A. M., 8, Richmond Hill, Clifton, Bristol.  
 Moyes, A. T., The Poplars, Normans Close, Altrincham, Cheshire.  
 Murray-Harris, A. M., Ministry of Labour, Kew, Surrey.  
 Nanson, M. E., Montagu House, Whitehall, S.W. 1.  
 O'Neill, V., Employment Exchange, 211, Marylebone Road, W.  
 O'Sullivan, L., Employment Exchange, Horton Lane, Bradford.  
 Outhwaite, A., Queen Anne's Chambers, S.W. 1.  
 Owen, E. C., M.B.E., Garthmadog, Winchester Avenue, Penylan, Cardiff.  
 Parker, Mrs. E. M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Peachey, M., Employment Exchange, Merton Road, Bootle, Liverpool.  
 Pearman, M. E., Montagu House, Whitehall, S.W. 1.  
 Percival, N. G., Ministry of Labour, Law Courts, Cardiff.

W. J. Allers, I., 34, Tyndall's Park Road, Bristol.  
 Popert, K. A., M.B.E., M. of L., Divisional Office, Corporation Street, Birmingham.  
 Power, B. M., Montagu House, Whitehall, S.W. 1.  
 Reading, M. P., Employment Exchange, Great Marlborough Street, W. 1.  
 Rees, G. A., Employment Exchange, Great Marlborough Street, W. 1.  
 Riddell, M. M. A., Ministry of Labour, Kew, Surrey.  
 Roberts, C., Law Courts, Cardiff.  
 Robertson, I., 3, Bedford Street, Bolton, Lancs.  
 Robson, 33, Prince Edward Avenue, Oldham.  
 Rothbarth, A. M., Queen Anne's Chambers, S.W. 1.  
 Shaw, M. E. H., Employment Exchange, 54, Dock Street, Dundee.  
 Shine, L. C. F., Employment Exchange, Ansell Street, Stepney, E. 1.  
 Skinner, A. L., Law Courts, Cardiff.  
 Sloan, I. H., Montagu House, Whitehall, S.W. 1.  
 Smieton, M. G., Montagu House, Whitehall, S.W. 1.  
 Smith, C. J. R., 44, Drumsheugh Gardens, Edinburgh.  
 Spalding, E., 26, Buckingham Terrace, Edinburgh.  
 Sparks, Employment Exchange, Nelson Street, Bristol.  
 Spinks, E. M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Stedman, P. M., Ministry of Labour, Kew, Surrey.  
 Stone, F., Employment Exchange, 8, Albion Street, Leicester.  
 Straton, M. A., Employment Exchange, Bury, Lancs.  
 Tait, D. F., Queen Anne's Chambers, Broadway, S.W. 1.  
 Tancock, W. E., Queen Anne's Chambers, S.W. 1.  
 Thornhill, H. M., Quebec Chambers, Quebec Street, Leeds, 1.  
 Tivy, E., Oaklands, West Hill, Wraxall, Somerset.  
 Tomlinson, E. M., Queen Anne's Chambers, S.W. 1.  
 Troup, A. G., Queen Anne's Chambers, Broadway, S.W. 1.  
 Tully, I., Employment Exchange, Newcastle-on-Tyne.  
 Vardon, V. S., County Court Buildings, Newton Street, Birmingham.  
 Wallace, D. A., Employment Exchange, Openshaw, Manchester.  
 Wallace, H., 40, Buckingham Terrace, Edinburgh.  
 Walls, K. M., Employment Exchange, 57, Kingsland Road, Shoreditch.  
 Weaving, E. A., 3, Woodland Road, Tyndall's Park, Bristol.  
 Webb, E. E. A., M. of L., 281-9, Corporation Street, Birmingham.  
 Wheeler, A., 3, Woodland Road, Tyndalls Park, Bristol.  
 White, J., Employment Exchange, Sunderland.  
 Whitehead, L., 17, Springfield Mount, Leeds.  
 Whitfield, M. M., M. of L., Divisional Office, Corporation Street, Birmingham.  
 Wilde, M. M., Queen Anne's Chambers, S.W. 1.  
 Williams, C. E., 30, Philbeach Gardens, S.W. 5.  
 Williams, H., County Court Buildings, Newton Street, Birmingham.  
 Williams, J., Employment Exchange, Merton Road, Bootle, Liverpool.



Williams, M. A., 32, Cholmely Park, N. 6.  
 Wilson, L. A., Albion House, 112, Sunny Bank, Hull.  
 Wright, E. M., Employment Exchange, Sunderland.

#### NATIONAL LIBRARY OF SCOTLAND.

Calderwood, A., National Library of Scotland, Parliament House,  
 Edinburgh.

#### NATIONAL SAVINGS COMMITTEE.

Deane, D., 1, Great Minster Street, Winchester.  
 Looker, E. G. D., Sanctuary Buildings, Great Smith Street, S.W.1.

#### DEPARTMENT OF OVERSEAS TRADE.

Edwards, M. L., 35, Old Queen Street, S.W. 1.  
 Wood, F. M., M.B.E., 35, Old Queen Street, S.W. 1.

#### MINISTRY OF PENSIONS.

Browne, M. F., M.B.E., Restharrow, Abbots Langley, Herts.  
 Cox, M. S., Ministry of Pensions, Sanctuary Buildings, Great Smith  
 Street, S.W. 1.  
 Hitchcock, M. F. T., Pensions Issue Office, Acton, W. 3.  
 Hyslop, E. T., 28, Castelnau Gardens, S.W. 13.  
 Pound, O. W., Ministry of Pensions, Sanctuary Buildings, Great Smith  
 Street, S.W. 1.  
 Smyth, D. K., Ministry of Pensions, Sanctuary Buildings, Great  
 Smith Street, S.W. 1.  
 Thorne, G. A., Pensions Issue Office, Acton, W. 3.

#### GENERAL POST OFFICE.

Allen, B. K., S.B.D., Blythe Road, W. 14.  
 Anderson, I. D., S.B.D., 129, Leaside Crescent, Golders Green, N.W. 11.  
 Arnold, I. J., M.O.D., General Post Office, Holloway, N. 7.  
 Bartholomew, M. A., A.G.D., General Post Office, E.C. 1.  
 Bexfield, F. E., M.O.D., General Post Office, Cornwallis Road, N. 19.  
 Blackburn, B., A.G.D., General Post Office, 80-88, Leonard Street,  
 E.C. 2.  
 Board, N. M., S.B.D., Blythe Road, W. 14.

dy, E., S.B.D., General Post Office, Blythe Road, W. 14.  
 Brown, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Budd, I., A.G.D., General Post Office, Dudley House, Endell Street,  
 W.C. 2.  
 Butterfill, E. M., S.B.D., General Post Office, Blythe, Road, W. 14.  
 Chandler, G., A.G.D., G.P.O., King Edward Building, E.C. 1.  
 Chapman, J. M., M.O.D., General Post Office, Holloway, N. 7.  
 Comfort, G. C., M.O.D., General Post Office, Holloway, N. 7.  
 Curtis, M., Secretary's Office, G.P.O., E.C. 1.  
 Daniels, H. E., M.O.D., G.P.O., Holloway, N. 19.  
 Dodd, C., M.O.D., General Post Office, Holloway, N. 7.  
 Drennan, M. G. A., A.G.D., General Post Office, 86-88, Leonard Street,  
 E.C. 2.  
 Dunn, L. E. G., M.O.D., General Post Office, Holloway, N. 7.  
 Frost, E. M., S.B.D., Blythe Road, W. 14.  
 Gate, E. M., M.O.D., General Post Office, Holloway, N. 7.  
 Good, J. V., Post Office (Medical Dept.), General Post Office, E.C. 1.  
 Grassie, M. I., M.O.D., General Post Office, Holloway, N. 7.  
 de Gruchy, A. D., S.B.D., Blythe Road, W. 14.  
 Harbert, N. M. A., S.B.D., Blythe Road, W. 14.  
 Harry, M. J., M.O.D., General Post Office, Holloway, N. 7.  
 Heaton, A. L., S.B.D., Blythe Road, W. 14.  
 Hobbs, E. M. M.O.D., G.P.O., Holloway, N. 19.  
 Hogg, M. G., S.B.D., Blythe Road, W. 14.  
 Hudson, D. L., S.B.D., Blythe Road, W. 14.  
 Ireland, E. L., S.B.D., Blythe Road, W. 14.  
 Keith, A., A.G.D., General Post Office, King Edward Building, E.C. 1.  
 Le Plastrier, E. M., M.B.E., M.O.D., General Post Office, Holloway,  
 N. 7.  
 Levy, A., A.G.D., G.P.O., Dudley House, Endell Street, E.C.  
 Love, M. J., M.O.D., G.P.O., Holloway, N. 7.  
 Mackie, B. L. T., M.O.D., G.P.O., Cornwallis Road, N. 19.  
 Macleod, S. L. G. S.B.D., Blythe Road, W. 14.  
 Mahlendorff, E. M., L.T.S., Cornwall House, Waterloo Road, S.E. 1.  
 McKee, H., 25, Greycoat Gardens, Westminster, S.W. 1.  
 Meagher, H. J., S.B.D., General Post Office, Blythe Road, W. 14.  
 Murdoch, M. J. E., S.B.D., Blythe Road, W. 14.  
 Newport, E. M., L.T.S., Cornwall House, Waterloo Road, S.E. 1.  
 Nicol, K. C., M.O.D., General Post Office, Holloway, N. 7.  
 Nichols, H. M., M.O.D., General Post Office, Holloway, N. 7.  
 Pollott, W. E., A.G.D., G.P.O., King Edward Building, E.C. 1.  
 Renwick, A. H., M.O.D., General Post Office, Holloway, N. 7.  
 Ridges, H. M., S.B.D., General Post Office, Blythe Road, W. 14.  
 Rolfe-Fisher, E. E., Medical Dept., General Post Office, E.C. 1.  
 Ryde, F. A., Heathfield, Mountgrace Road, Potters Bar, Middlesex.  
 Sanday, E., O.B.E., A.G.D., General Post Office, King Edward  
 Building, E.C. 1.



Sayle, A. I. M., S.B.D., General Post Office, Blythe Road, W. 14.  
 Saunders, E., L.T.S., Cornwall House, Waterloo Road, S.E. 1.  
 Spalding, A. J., M.O.D., General Post Office, Manor Gardens,  
 Holloway, N. 7.  
 Strangways, I.F.G., S.B.D., Blythe Road, W. 14.  
 Thomson, M. C., Savings Bank Dept., General Post Office, Blythe  
 Road, W. 14.  
 Thompson, R. A. M., Dudley House, Endell Street, W.C. 2.  
 Tiddy, E., S.B.D., General Post Office, Blythe Road, W. 14.  
 Tostevin, E. M., Secretary's Office, General Post Office, E.C. 1.  
 Welch, E. E., S.B.D., General Post Office, W. 14.  
 Wheeler, F. A., L.T.S., Cornwall House, Waterloo Road, S.E. 1.

#### **PUBLIC RECORD OFFICE.**

Potter, E. S., Public Record Office, Chancery Lane, W.C. 2.

#### **PUBLIC TRUSTEE OFFICE.**

Ayres, G. H., Public Trustee Office, Kingsway, W.C.2.  
 Chapman, I. G., Public Trustee Office, Kingsway, W.C.2.  
 Gourlay-Clark, S., Public Trustee Office, Kingsway, W.C.2.  
 Russell, M. A., Public Trustee Office, Kingsway, W.C.2.  
 Smith, E. L., Public Trustee Office, Kingsway, W.C.2.

#### **BOARD OF TRADE.**

Kilroy, A. H. M., Board of Trade, Gt. George Street, S.W. 1.

#### **MINISTRY OF TRANSPORT.**

Procter-Gregg, N., 6, Whitehall Gardens, S.W. 1.

#### **TREASURY.**

Lucas, Mrs., H.M. Treasury, Whitehall, S.W. 1.  
 Whyte, E., H.M. Treasury, Whitehall, S.W. 1.

### **ADDITIONS TO THE FOREGOING LIST.**

#### **Board of Control.**

Crozier, A. J., 2, Court View House, Makepeace Avenue, N. 6.

#### **Board of Education.**

Brudley, F., Longsight House, Sale, Manchester.  
 Fletcher, R. M., Highfield Lawn, Highfield Road, Derby.

#### **Ministry of Health.**

Bunnington, B., 219, Pentonville Road, N. 1.  
 Ross, N., 38, Podsmead Road, Gloucester.  
 Stopford, H. A. E., 40, Chancery Lane, W.C. 2.

#### **Board of Inland Revenue.**

Brown, E. M., 1, Crabbery Street, Stafford.

#### **Ministry of Labour.**

Court, M. E., Employment Exchange, Marsh Street, Hanley.  
 Tall, C., 34, Tyndalls Park Road, Bristol.

#### **ASSOCIATE MEMBERS.**

Ahrons, E. J. (late B. of E.), 73, Harrington Gardens, S.W.  
 Anderson, Dame Adelaide, D.B.E. (late Home Office), 11, Broomfield  
 Road, Kew Gardens, Richmond, Surrey.  
 Ash, A. B. (late B. of E.), 102, Clifton Hill, Abbey Road, N.W. 8.  
 Boulton (late B. of E.), 206, Addison House, Grove End Road, N.W.8.  
 Bowie, M. (late M. of L.), 7, St. George's Square, S.W. 1.  
 Callis, E. (late B. of E.), 151, King Henry's Rd., Hampstead, N.W.  
 Davies, S. E. (late B. of E.), 55, Lewisham Hill, S.E. 13.  
 Escreet, H. C. (late Home Office), 39, Woburn Square, W.C. 1.  
 Greenall, R. H. (late B. of E.), The Bergman Osterberg Training  
 College, Dartford Heath, Kent.  
 Lea, M. K., M.B.E., 32, Abbey Road Mansions, N.W. 8.  
 Lewis, M. B., M.A., O.B.E. (late M. of L.), 7, Victoria Drive, West  
 Kirby, Cheshire.



**Associate Members**—Continued.

- Paterson, M. M., C.B.E., J.P. (late Scottish Board of Health), Crauford, Lesswade, Midlothian.
- Shepherd, Mrs. (late B. of E.), 19, Paulton's Square, Chelsea, S.W. 3.
- Sillitoe, H. (late B. of E.), 59, Temple Fortune Hill, N.W. 11.
- Squire, R., O.B.E. (late Home Office), 72, Carlton Hill, N.W. 8.
- Tanner, O. G. (late Board of Inland Revenue), The Briars, Melbourne Lane, Esher, Surrey.
- Thornton, J. (late M. of L.), 61, The Avenue, Moordown, Bournemouth.
- Wamsley, L. W., O.B.E. (late M. of H.), 25, Chenies Street Chambers, W.C. 1.
- Ward, M. M. A., O.B.E., 21, Moat Road, East Grinstead.
- Younger, A., O.B.E. (late M. of L.), 3, Osborne Terrace, Edinburgh.

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*Note.*—The Hon. Secretary will welcome any corrections or additions to the above list, for inclusion in subsequent Reports.





17 REPORT

