

Interview took place at the Women's Budget Group. See also Interview UKLSE_CT1_SD01_001_001_0013_0001.wav, transcript UKLSE_CT1_SD01_001_001_0013_0001.pdf and photograph UKLSE_CT1_SD01_001_001_0013_0001.tif

Interview Summary.

0:00 mins:

Mary-Ann Stephenson's experience of working in the women's voluntary and community sector to improve women's structural position in the UK university. Mary Ann is Director of the Women's Budget Group. Mary-Ann's mother. Growing up. At Sussex. Working for the National Council for Civil Liberties/Liberty. The Fawcett Society.

5.00 mins:

Awareness of violence against women. Gendered norms for children. Incident at Sussex and the Women's Centre's response to that incident. Working in the women's sector and perceptions of being a sympathetic ear. Intersection between race, gender and class.

11.25 mins:

Pregnancy and post-partum. International Work. Learning from younger generation. Women's sector as family. Women who speak out regardless of risk. WBG's intergenerational work. [Now](#)

18:30:

Leadership as basket of qualities. Feminist leadership as reflective leadership. Feminist leadership: responsibility and power. Feminist consciousness as a process. Mary-Ann's leadership style.

27:14 mins

Gender division of labour and male violence against women. Incremental policy changes. Lobbying and networking. Local (West Midlands) lobbying. Capacity building. Collaboration and voice. Young feminist activism. Leadership as finding common ground/creating space for difficult discussions.

35:28 mins

Impact of the sector on personal life. Insidious sexism. Women's movement as a repository of hope and optimism. Transformative power of the women's sector. WBG successes.

43:36 mins

Gender division of labour. Male violence against women. Migrant women. Electoral system. Changing social norms. Polarisation of view points.