THE READNOUGHT WOMAN'S SVI.VIA PANKHURST. Editor - -

SATURDAY, FEBRUARY 19TH, 1916.

Vol. II.-No. 48

Donations to be sent to Hon. Treasurer, Dr. Tchaykovsky, Langham House, Harrow, or Hon. Financial Sec., Miss N. L. Smyth, 400 Old Ford Road, Bow, E.

All parcels to 400 Old Ford Road, Bow, E.

Bow, E.
E.L.F.S. FIXTURES. Friday, Feb. 18th.
Beckton Rd., 6:30 p.m., Mrs. Bouvier, Mr. Dunstan.
Poplar Women's Hall, 3 p.m., Mrs. McLeod, Mrs. Drake.
Bow Women's Hall, 8 p.m., "Par-liament."
Saturday, Feb. 19th.
Grundy St., 3 p.m., Miss Rickards, Mrs. Drake.
Vernon Rd., 3 p.m., Miss Lynch.
Fairbairn Hall, 310 Barking Rd., 3 to 6 p.m., Children's Party.
Well St. & Morning Lane, 11 a.m., Mrs. Bouvier.
Sunday, Feb. 20th.
Victoria Park, 3 p.m., Mrs. Boyce.
Osborne St., 11:30 a.m., Mrs. Bouvier, Miss Lynch.
The Grove, Stratford, 12 noon, Mrs.
Walker.
Poplar Women's Hall, 7:30 p.m., Miss

The Grove, Stratford, 12 noon, Mrs. Walker.
Poplar Women's Hall, 7.30 p.m., Miss Dorothy Matthew, Mr. C. H.
Norman. Chair: Mrs. Drake.
Monday, Feb. 21st.
"Whitehouse," 4.30 p.m., Mrs.Bouvier, Miss Lynch.
To Dalston Lane, 3 p.m., Miss Lynch.
Tuesday, Feb. 22nd.
Bow Women's Hall, 3 p.m., Mrs. McLeod, Miss Lynch.
Poplar Women's Hall, 3 p.m., Mrs.
Bracher, Mrs. Drake.
Salmon Lane, 6.30 p.m., Miss Feek.
Wedmesday, Feb. 23rd.
Chrisp St., 6.30 p.m., Miss. Bouvier, 53 St. Leonard St., 3.30 p.m., Miss
Smyth.

St. Leonard SL, 530 J.I.I., Miss Smyth. Thursday, Feb. 24th. 75Dalston Lane, 8 pm., Mrs. Bouvier 5 Fife Rd., 3 p.m., Mrs. Cressall Miss S. Pankhurst. Did Science Content Science S

Auss 6. rankhurst. Friday, Feb. 25th. Kensington Town Hall, 8 p.m., Public Meeting. Poplar Women's Hall, 3 p.m., Mrs. Drake.

Drake.
Saturday, Feb. 26th.
Grundy St, 11:30 a.m. and 3:30 p.m., Miss Mary Richardson, Mrs. Drake.
Morpeth St., 11 a.m., Mrs. Bouvier, Miss Lynch.
BOW BATHS, 3 to 7 p.m. and 8 to 10 p.m., ANNUAL CONFREENCE.
Sunday, Feb. 27th.
Special Self-Denial Meetings, 11 a.m. to 1 p.m.
Hyde Park, 3 p.m., Miss Rickards, Mrs. Leigh Rothwell.
Special Self-Denial Meetings, 3 p.m. to 8 p.m.

to 8 p.m

COST PRICE RESTAURANTS-400 Old Ford Road, Bow and 20 Railway Street, Poplar. Dinners from 12 to 2 p.m.

MOTHERS AND BABIES.

MOTHERS AND BABIES. The calls on our four mother and baby centres, for milk, eggs, medicines, and doctoring and nursing care, are still very urgent. Will you help by sending us some money for this work? Will you send us new laid eggs, arrowroot, barley, glaxo or virol ? We want:-For baby, four gowns, four barows, two flannel bands, twelve napking, three veils, and a cot blanket; for mother, two nightgowns, woollen shawl, three towels, two sheets, and a pair of pillow cases.

Mothers and Children should make a point of attending the weekly con-sultations with nurse and doctor at :-400 Old Ford Rd., Bow, Mondays 2.30p.m.; 20 Railway St., Poplar, Tues-days 3 p.m.; 53 St. Leonard's St., Tuesdays 2 p.m.; 55 FifeRd., Canning Town, Tuesdays, 4 p.m.

Garments for our Clothing Stalls are much needed, and should be sent to the "Mother's Arms," 438 Old Ford Road, Bow, E.

PUBLIC MEETING. KENSINGTON TOWN HALL, Friday, February 25th, 8 p.m.

Dr. SALEEBY Miss SYLVIA PANKHURST Mr. GEORGE LANSBURY

Dr. BARBARA TCHAYKOVSKY

ADMISSION FREE. Reserved Seats - - - 28. 6d., 18., 6d.

POPLAR WOMEN'S HALL, 20 Railway Street. Speakers Miss DOROTHY MATTHEW,

SUNDAY MEETING,

Mr. C. H. NORMAN on "Crimes of the Government." - Mrs. DRAKE Chair . Songs : Miss HELSBY.

BORING SIX-INCH SHELL.

LOCAL TRIBUNAL. Women Barred.

LOCAL TRIBUNAL. Women Borred. We learn that in forming the Poplar Tribunal under the Military Service. Act, the seven members of the Tri-bunal set up under the Derby Scheme were taken as the nucleus, and seven new members were appointed by the Borough Council. The Labour Party nominated Mr. George Lansbury, Mr. J. Banks, Mr. A. A. Watts, Mr. March and Mrs. Scurr. They alsonominated, without her knowledge, Miss Sylvia Pankhurst, but Miss Pankhurstwishes to make it clear that as she is opposed to conscription, and to the War, she objects to taking any part in admin-istering the Military Service Act, and would have declined a seat on the Tribunal, had she been elected to it. A majority of the Poplar Borough Conncil decided to refuse to put any women on the Tribunal, and refused also to elect any of the nomines of the Labour Party, except Mr. Banks and Mr. March, but they elected two other members of the Poplar Labour Party—Mr. C. Sumner and Mr. D. Adams.

Adams.

RESIST CONSCRIPTION!

RESIST CONSCRIPTION! Men of military age who are deter-mined to resist Conscription, have two courses open to them — They may either ignore the Military Ser-vice Act altogether, or they may claim exemption and plead their case before the Tribunals set up under the Act. If they decide on the latter course they should obtain an Exemption Form from the Clerk to the Local Authority, before March 1st. Who-ever believes that all war is wrong.

or that this war is wrong, and who-ever objects to Conscription, whether military or industrial, will, of course, claim absolute and complete exemp-tion, and refuse any form of com-pulsory service, whether in regard to combate a use combate to wak combatant or non-combatant work

Objectors who decide to state their case before a Tribunal will, of course, make it clear that they do not intend to abide by its ruling, should it decide against them.

against them. Those who are not exempted, or who are only partially exempted by the Local Tribunals, have the right to take their case to the Appeal Tribunal, and can insist upon doing so, but they must appeal within three days. The appeal must be written on a form obtained from the Clerk to the Local Tribunal, and must be sent to the Local Tribunal, whose duty it is to forward it to the Appeal Tribunal. Tribunal

Against Conscription.

President : ROBERT SMILLIE INVITES THE AFFILIATION of all organisations op to Conscription.

- to Conscription. IMMEDIATE OFFERS OF HELP in the work of advising applicants for exemption and of attending the contrs to waitch the administra-dition of the event of the state of the advisory tions in every part of Great Britain. APPLICATIONS FOR ADVICE from all claiming exemptions of any kind who are not already in touch with similar organisations.

communications should be addressed to-THE SECRETARY, National Council Against Conscription, 18 Bride Lane, LONDON, E.C.

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Those who attend at the East London Tribunals, in order to watch the interests of men refusing Military service, should communicate with us at 400 Old Ford Road, time. w. E.

PRICE ONE HALFPENNY.

WOMEN'S LABOUR ON THE CLYDE.

MEN INSIST on EQUAL WAGES. By P. J. DOLLAN

CLYDE. MEN INSIST on EQUAL WAGES. By P. J. DOLLAN. From the standpoint of women worksrs, the most significant incident that has occurred in the Clyde area during the war, has been the action of the Johnstoneengineerins topping work for five days in support of a demand that all women introduced to local engineering work under the "dilution of labour" scheme should receive the same minimum rates of wages as the men doing the same class of work. The Johnstone engineers favour the employment of women, provided they receive the same wages as the men, and as a consequence of their protest, the principle of "equal wages for equal work" is now to be considered by the Government Commissioners and employers and the trade unions in the Clyde area. Moreover the Clyde Workers' Committee and the A.S.E. shop stewards have decided to make the principle of "equal pay for equal work" the basis of the scheme which they have agreed to submit to the Government Commissioners as the conditions under which they are prepared to accept and operate dilu-tion of labour. This is an indication that the rank and fle are prepared to work alongside the women as comrades—as equals—but that they are opposed to the employment of women if their employment of a work garged to accept and operate dilu-tion of labour. This is an indication that the rank and fle are prepared to work alongside the women as comrades—as equals—but that they are optosed to the employment of work alongside the women as com and by the employers for the dual purpose of augmenting profits and lowering wages. Whilst the men inde-mading and establishing equal pay for equal work. According to the scheme put forward by the Clyde workers, the first condition of the operation of dilution is ;—

" THAT THE INCOME OF THE NEW CLASS OF LABOUR BE FIXED, NOT ON THE SEX, PRE-VIOUS TRAINING, OR EXPER-IENCE OF THE WORKER, BUT UPON THE AMOUNT OF WORK PERFORMED, BASED ON THE Rates previously obtain-ing for the particular operation."

OPERATION." The above condition has been act, signed by the Government Commis-signed the Government Commis-tion of the Government Commis-tion of the Government Commis-tion of the Government Commis-signed by the Government Commis-signed by the Government Commis-tion of the Government Commis-signed by the Government Commis-ment of the Government Commis-tion of the Government Commis-signed by the Government Commis-tion of the Commis-signed by the Government Commis-signed by the Government Commis-signed by the Government Commis-tion of the Commission of the Commission of the Learning period the trade-signed operator. After the skilled operator is dispensed with his wages are utomatically added to those of the women whose labour he formerly emprised. Under this scheme the ment operator commission of the trade-sing the commission of the trade-sing the theory of the trade-sing the theory of the trade-sing the theory of the trade-sing the trade-sing the trade-sing the theory of the trade-sing the trade-tion of the trade-sing the trade-sing the trade-sing the trade-tion of the trade-sing the trade-tion of the trade-The above condition has been ac-

(Continued on back page.)

The National Council

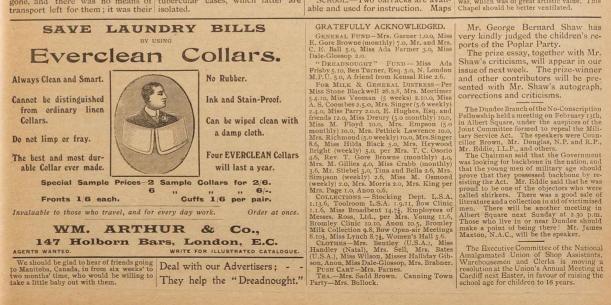
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THE WOMAN'S DREADNOUGHT.

THE WOMAN'S DREADNOUGHT.

IN SERVIA AND THE GERMAN INTERNMENT CAMPS. BY Dr. SCARLETT SINGE.

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EAST LONDON FEDERATION

OBJECTS: To secure the Parliamentary Vote promote the Social and Industrial Welfare of Women Entrance Fee. 1d. Subscription...1d. a Month "BRANCH REPORTS" unavoidably held over.

"DREADNOUGHT " SALES :-

BOW Breadnought sales week ending Feb. 19th -1,038. Miss O'Brien 230, Miss Lynch 215, Mrs. Holloway 200, Miss Bennett 110, Miss Sonyth 66, Mrs. Savoy 48, Mrs. Farrall 40, Miss Sands 24, Mrs. Eglimton 18, Miss King 20, Mrs. Pascoc 12, General Sales 55.

POPLAR. Dreadnoughts sold week ending Feb. 12th -324. Miss Kiley 70, Miss Vine 55, Mrs. Shlette 52, Mrs. Rounce 14.

BROMLEY. Dreadnought sales, per Mrs. Payne-94. ht sales, per Mrs. LIMEHOUSE. Mrs. Bird 122.

OUR ANNUAL CONFERENCE. The Public Halls Committee of the Poplar Borough Council has re-fused to let Bow Baths Hall for the E.L.F.S. Conference, on Sunday, on the plea that it is a political meeting. The Conference has therefore been

Transferred to Saturday, February 26th, from 4 to 7, and 8 to 10 p.m Tea at 400 Old Ford Rd. at 7.15 p.m There will be no General Meeting on Monday, February 21st.

AN INDIAN PLAY

Spoken in English by Indian players Arranged by K. N. DAS GUPTA. BOW BATHS HALL, Roman Rd.,

Saturday, March 4th, at 8 p.m.

In aid of the E.L.F.S. Babies' Milk Fund. In an of the E.L.P.S. Babies Mile Fund. Indian Music. English Words, Gorgeous Costumes. A Feast of Colour. Tickets 15, 6d, and 3d, from 106 Cadogan Terrace. 400 Old Ford Rd., Bow; 20 Railway Street, Poplar; 55 File Road, Canning Town. By your tickets early as they are going fast I

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- The book portrays, in a series of moving dramatic sketches, the supreme con-flict between the "Pear-Principle" of "Hellite" and the last weapon of a still more powerful principle.
- The profound problem involved and the strong human interest of the setting render the book one of the most striking contributions to the literature of the war yet published.

Price I/- Net. (Postage, 3d.)

- LONDON: W. DANIEL, LTD., 3 TUDOR STREET, F

The British Government insists The British Government insists upon arming its merchantmen and the German Government insists on making war on armed merchantmen; and it is said that for this purpose Germany has now provided itself with a larger type of submarine, fitted with powerful guns. In the dispute between the belligerent Governments, the non-combatants are sacrificed !

"I am far from saying that Governments are necessarily a curse to those they govern, but wore to that nation which allows its Government to regulate from day to day, and yout allow on age, its lideas and its in and yout allow on age, its lideas and its france and England that we all govern France and England that we all govern erareer, not only to talents but to ideas, and in this the Press takes a leading part." Ar. Herbert Samuel, Home Secretary, at the Savoy dinner to the French journalists. But why has the British cut of the 'free career' of the ideas expressed by *The Worker, The Forward*, and other papers?

THE WOMAN'S DREADNOUGHT.

Continued from front page.

Continued from front page. Hitherto the women, though or-ganised, and active, were unable to establish the principle of equal pay for equal work, and it was only when the men became aware of the danger of a large incursion of cheap labour to their industry that they came to the assistance of the women by forcing the employers and the Gov-ernment Commissioners to recognise the principle. This seems to indiernment Commissioners to recognise the principle. This seems to indi-cate that men and women, where they are working together, must co-operate and work on a common platform for the realisation of their mutual objective and the removal of their common grievances. Men and women munition workers united, can achieve everything within reason for the immediate amelioration of their grievances.

for the immediate amelioration of their grievances. The agreement reached at Park-head Forge will further the co-oper-ation of men and women workers, and in that way help to destroy that antagonism which capitalism fosters between the sexes by using the labour of women to cheapen the labour of men. Unfortunately other employers on the Clyde are still inclined to foster that antagonism as—except Parkhead Forge—employers, all of them, are refusing to observe the principle of equal pay for equal work. These exploiting employers admit that women are doing the same work as men and with equal success; but they refuse to pay them men's wages, thereby en-couraging the belief of many trade unionists that " dilution of labour" is to be used to augment profits and dividends at the expense of wages. Thus at one workshop in the Clyde

is to be used to augment profits and dividends at the expense of wages. Thus at one workshop in the Clyde area women munition workers, em-ployed under the "dilution of labour" scheme, are receiving a maximum of 14s. as time rate for doing work done by men earning a minimum of 9¹/₃d. per hour! The same dispar-ity exists with regard to piece-rates and in the circumstances it is not surprising that 150 men were dis-missed from the "above" workshof-last week, and their places given to women. The men were classed as "semi-skilled" workers and were earning 8d. per hour: the women are to get 12s. to 14s. per week! These facts make it plain that some em-ployers want dilution to lower wages and increase profits, and the male workers naturally object to any further dilution unless they receive a Government guarantee that equal way for equal work will obtain where.

workers naturally object to any further dilution unless they receive a Government guarantee that equal pay for equal work will obtain wher-ever dilution of labour is introduced. Now that the Clyde Workers' Committee and the A.S. B. shop stewards have definitely decided to enforce the equal pay for equal work principle, it behoves the women or-ganisations in the Clyde area to encourage the women to demand equal wages also. Men and women must co-operate with each other on this question, and if they do co-oper-ate their success is assured. This is the woman worker's opportunity, and she must not let it pass. Now is the time to establish economic equality for the men and women employed in the production and manufacture of munitions, and it will be the workers' own fault if they allow the chance of the century to pass without directing it towards the gain of their class. **EAVOIRTISM.**

FAVOURITISM.

The offices of the W.S.P.U. were raided on e 14th inst. Copies of *Britannia* were ized.

seized. At a City meeting, at Cannon St. Hotel, Lord Devenport and Mr. Gibson Bowless made speeches condemning Mr. Asquith, Sir Edward Grey, and Lloyd George; but here the Defence of the Realm Act has not been put in force. What is sauce for the goose ought also to be sauce for the gander !

But why has the British cut off the "free Worker, The Forward, and other papers? A MODEL LAUNDRY.—Family work description treated with special care, Flannels and silks washed in distilled water. No chemicals used. Best labour only employed. Prompt collection, prompt equivery.—Bullens, Cressy House Laundry, Reynolds Road, Acton Green, W.

WAGES OF MUNITIONEERS. WAGES OF MUNITIONEERS. The *Times* states that there are at present three women to one man, and that there will shortly be five or six women to one man in munition fac-tories. This shows the paramount import-ance of securing that the woman worker shall be powerfully organised and adequately opid

and adequately paid.

At Manchester, a woman munitioneer got discharge on the ground of illness due to discharge on the ground of illness due t r employment. She had been in receipt of 10s. a week !

A woman munition worker at Woolwich, writing to the *Morning Post*, complains of vorking in a Government factory where here is no cancer, so that, on one occasion, when through lack of fuel there was no fire, hey had to labour through the night with-ut even a drink !

Women munitioneers at Creed & Bille's, Croydon, a controlled factory, get 10s. 5d. r week now, they previously received 8s. Forewoman in charge of 57 workers, re-ives 12s. 6d. For work for which men re-vied from 25 to £3, women get 12s. 6d. Premium bonus system in force, mainly wel for speeding up.

Premium bonus system in force, mainly kef for speeding up. Well-to-doladies earn as much as 35s, one is a husband in a bank, and a son who gives er an allowance. The great drawback in allowing middle-ass, well nurtured women to do this work that they stand the atrain better than the inderfed sisters, and so oust them from urning their living. Naturally the em-oyer gains.

Woolwich Arsenal has about 10,000 boys orking. A smart boy can earn from 30s. . £2 a week. Conditions of work are trying; some leave ome at 6.30 a.m., and do not get home till

9.30 p.m.

9:30 p.m. A further report of the Health of Muni-tion Workers' Committee shows that highly skilled worker's have worked as much as 90 hours a week, now 70 to 80 hours is more usual. Sixty-five hours a week is recom-mended as the maximum for adults, 60 for hoys under 16. The practice in certain districts of work-ing from Friday morning, all through Friday night and until noon on Saturday should be discontinued.

scontinued. The long hours spent on the journey each ay in overcrowded trams or trains, the aiting and struggle for room are all con-

waiting and struggle for room are all con-edemed. Family life is almost impossible, mothers and grown children makemunitions, younger ones suffer neglect at home. Beds are never empty, rooms never aired, as the day and might shifts prevent this in overcrowded and poor districts.

IN FRANCE.

IN FRANCE. High profits are being made by the munition manufacturers. The Gov-ernment pays 12 francs for the shell for the 75 inch gun, and the profit, according to M. Merrheim of the French metal workers' federation, is 200 aer cent.

According to Mr. Merral of the field of the french metal workers' federation, is 200 per cent. Wages have gone down since the War by 40 per cent, whilst the cost of living has increased from 40 to 60 per cent. Mobilised men are paid less than non-mobilised men, and are sent to the front or punished by Court Martial if they complain. Non-mobilised men are earning 1s. an hour, working side by side with mobilised men paid only 5d. to 7d. Children are employed on night work, and M. Mernheim quotes a factory where the children are given black coffee with brandy in it, when they get sleepy at midnight. In Paris, before the War, the normal wage

they get sleepy at midnight. In Paris, before the War, the normal wage of metal workers was 1 f, 30 c. (1s. 1d.) an hour. At the beginning of the war this was reduced to 75 centimes (5d. 1a nhour, It is now from 50 to 70 centimes (5d. 1a nhour, Some mobilised men, who are skilled mechanics, only get 65 centimes (6d.) an hour. At the Renault motor factory, em-ploying \$,coe workers, the majority of mer-get 7d., when "... the explaining that would be indicated."

and children surpasses anything that could be imagined." At Bordeaux, Soo women making metal lowes are paid a frances (is. 8.4) for a to-hour day, a few earn as much as a francs. Their piece-work rates are one-third those of the men, though their output is equal. At Casterrain (Tarnet-Garome), at the works of the Société Française des Métaux, all ranks of workmen are treated as un-skilled, and paid 3dd an hour, and 2jd, a day war hourds. On certain machines four women paid 17, 75 c. ada were put to do the work of two men, who had been paid 5 or fes, a day. Then the number of women was reduced to two, and finally to one. Castellerauit, (Hante-Vienne), women earn 3 f. Soc. a day on time rates.

A DOCTORED REPORT.

A DOCTORED REPORT. Messrs. J. T. Brownlie (Chairman of the A.S.E.), H. Duckham, D. J. Shackleton and Allan M. Smith, have been sent by the British Government to visit the French munition factories, and obediently following the wishes of the Government, they have pro-duced a report in praise of the French workers' patriotism, in which they say that the men have "welcomed the introduction of women into the factories and are doing everything they can to instruct and co-operate with them in increasing the output of munitions." They also state that "no applications for generaladvances in wages have been made by the workpeople. . . . No trade union The applications for general advances in wages have been made by the workpeople. . . . No trade union restrictions exist. . . No limitation of profits exists and no question in this respect has been raised by the workpeople." Instead of recording such a painful state of a faises with protect and rea

Instead of recording such a painful state of affairs with protest and re-gret, the four ex-trade union leaders put it forward as an evidence that the French workers "realise that they are at war," and as a reason why British workers should allow British capitalists to ride rough-shod over them them.

them. It is important to note that Messrs. Brownlie, Duckham, Shackleton and Smith did not communicate with the French trade unionists, from whom they might have obtained reliable information.

formation. Perhaps this is why they made the mistake of stating that "the same piece-work prices are paid to women as to men." The reports sent over by the French workers' own organ-isations show this statement to be untrue untrue.

PUBLIC MEETING, LEAGUE of RIGHTS

February 21st, at 8 p.m. WOMEN'S HALL, 400 Old Ford Road, Bow Speakers-SYLVIA PANKHURST, G. LANSBURY, Mrs. ADA THOMPSON, Mrs. CRESSALL, Mr. A. A. WATTS. ADMISSION FREE.

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