## Pamphlet

# REport of the <br> <br> COUNCIL OF WOMEN <br> <br> COUNCIL OF WOMEN <br> CIVIL SERVANTS 

(HIGHER GRADES)
(Approval No.: 202 C.S.)

$$
1932
$$

Richmond, Surrey:
Printed by R. W. Simpson \& Co. Ltd., 70-72 Sheen Road.

COM

Officers, 1931-1932.

Miss E. G. Woodgate (Chairman) Miss Tann (Hon. Secretary)
Miss Clayton (Hon. Asst. Secretary) Miss Keith (Hon. Treasurer) A.G. Dep A.G. Dept.

## Committee of Representatives.

Admiralty
Agriculture and Fisheries, Ministry of British Museum (Natural History) Board of Control

Education, Board of
"" " (Victoria and Albert Museum)
Trade, Board of
Foreign Office
Health, Ministry of
Home Office (Children's Branch)
", ", (Factory Dept.) Inland Revenue, Board of

Labour, Ministry of
National Savings Committee
Overseas Trade, Dept. of Pensions, Ministry of Post Office (A.G.D.)
", ,, (M.O.D.)
,, ", (S.B.D.)
Public Record Office Public Trustee Office Transport, Ministry of Treasury -

Ministry of Health
Board of Education Board of Education t., General Post Office

Department
Represented by

- Miss Bass, O.B.E. - Miss Bass, O.B.E. Miss Aubertin
- Mrs. Pinsent, C.B.E. \{ Miss Luce Miss Shuckburgh Miss Clayton - Miss McKerrow Miss Lunn Miss McCleverty Miss Stanton Miss O'Brien Miss Wall Miss Vickers Miss Colls Miss Foster Miss IbBerson Miss Power Miss Looker Miss Wood, M.B.E. Miss Smyth
Miss Keith Miss Nichols Miss Frost Miss Potter
Miss Ayres Miss Procter-Gregg Mrs. Lucas Co-opted Member - Miss Sanday (General Post Office).

Note.-All Regional Secretaries are ex-officio Members of the Committee of Representatives.

## Executive Committee.

Miss S. M. Alleyne, Ministry of Agriculture, 10 Whitehall Place, S.W. 1.

Miss Shuckburgh, Board of Education, Whitehall, S.W. 1.
Miss McCleverty, 11a, de Vere Cottages, de Vere Gardens, W. 8.
Miss P. M. Vickers, 79, Beaufort Mansions, Beaufort Street, S. W. 3.
Miss J. I. Wall, 14, Ormonde Mansions, 106, Southampton Row, W.C. 1.

Miss D. Ibberson, 22, Warwick Square, S.W. 1.
Miss B. M. Power, Montagu House, Whitehall, S.W. 1.
Miss D. K. Smyth, Room 7, Ministry of Pensions, 2, Sanctuary Buildings, Great Smith Street, S.W. 1.
Miss H. M. Nichols, M.O. Dept., G.P.O., 7, Manor Gardens, N. 7.
Miss N. Procter-Gregg, 6, Whitehall Gardens, S. W. 1.

## Names and Addresses of Regional Officers, September, 1932.

## London and South-Eastern Region.

Chairman:
Miss E. A. FORD, 20, Bramerton Street, Chelsea, S.W. 3. Secretaries:

Miss S. M. ALLEYNE, Ministry of Agriculture, 10, Whitehall Place, S.W. 1.
Miss BASTER, 25, St. Thomas's Mansions, Westminster Bridge, S.E. 1.
( Note.-The allocation between Miss Alleyne and Miss Baster is on a Departmental basis, Miss Alleyne taking the Admiralty, Ministry of Agriculture, Board of Control, Ministry of Health, Ministry of Labour, Department of Overseas Trade, Ministry of Pensions, Public Record Office, Public Trustee Office, Ministry of Transport, Treasury, and Associate Members; and Miss Baster, the British Museum, Board of Education, Foreign Office, Home Office, Board of Inland Revenue, National Savings Committee, Post Office, and Board of Trade.)

## South Midlands and Eastern Region.

Secretary: Miss 'THOMAS, 97, Princess Road, Leicester.

## South-Wostern and Wales Region

Chairman: Miss A. M. FERGUSSON, Stanley House, Camden Road, Bath.
Secretary: Miss AUGUSTA DEANE, O.B.E., 40, Royal York Crescent. Clifton, Bristol.

## West Midlands Region.

Chairman: Miss I. M. S. KEELY, 4, St. George's Court, Bournville, Birmingham.
Secretary: Miss A. MARSH, 91, Hall Road, Handsworth, Birmingham. Assistant Secretary: Miss V. S. VARDON, 205, Corporation Street, Birmingham.

## North-Western Region (Manchester).

Chairman: Miss MOYES, The Poplars, Normans Close, Altrincham, Cheshire.
Secretary: Miss M. F. R. LIMRICK, 30, Dickinson Street, Manchester. Assistant Secretary: Miss FLEMING, 30, Dickinson Street, Manchester.

## North-Western Region (Liverpool).

Chairman: Miss LEDWICH, Government Buildings, Victoria Street, Liverpool.
Secretary: Miss HENSHALL, 28, Linnett Lane, Sefton Park, Liverpool.

Yorkshire and East Midlands Region.
Chairman: Miss SCHOFIELD, 7, St. John's Square, Wakefield. Secretary: Miss CONNELL, Oakroyd, Victoria Crescent, Horsforth, Leeds.

## Northern Region.

Secretary: Miss MURIAY, 13, Victoria Square, Newcastle-on-Tyne.

## Scottish Region.

Chairman: Miss H. WALLACE, 40, Buckingham Terrace Edinburgh. Secretary: Miss R. M. GLEN, 89, West Campbell Street, Glasgow, C. 2.

## Council of Women Civil Servants (Higher Grades).

## REPORT, 1931-1932.

## Membership.

The membership of the Council is now 491.
The distribution of members among the various Departments is as follows:-

| Admiralty |  |
| :---: | :---: |
| Agriculture and Fisheries, Ministry of | ... 5 |
| Agriculture, Department of, for Scotland... |  |
| British Museum (Natural History) |  |
| Control, Board of | 3 |
| Control, General Board of (Scotland) | ... 1 |
| Education, Board of, including Victoria and Albert Museum | the |
| Education Department, Scottish |  |
| Foreign Office |  |
| Ministry of Health | 103 |
| Health, Department of, for Scotland |  |
| Health, Board of, Welsh |  |
| Home Office | 48 |
| Inland Revenue, Board of | 15 |
| Ministry of Labour | 120 |
| National Savings Committee |  |
| Overseas Trade, Department of |  |
| Pensions, Ministry of |  |
| Post Office | 58 |

Public Record Office ...

|  |  |  |  | No. |  |
| :--- | :--- | :--- | :--- | :--- | ---: |
| Public Trustee Office | $\ldots$ | $\ldots$ | $\ldots$ | 4 |  |
| Trade, Board of | $\ldots$ | $\ldots$ | $\ldots$ | $\ldots$ | 1 |
| Transport, Ministry | of | $\ldots$ | $\ldots$ | $\ldots$ | 1 |
| Treasury $\quad \ldots$ | $\ldots$ | $\ldots$ | $\ldots$ | $\ldots$ | 1 |
| Associate Members | $\ldots$ | $\ldots$ | $\ldots$ | $\ldots$ | 17 |

## ANNUAL GENERAL MEETING.

The Ninth Annual General Meeting of the Council was held on Saturday, 29th November, 1931, in the Hall of Bedford College (by kind permission of the Principal and Council), and was attended by 90 members.

Miss Woodgate, President of the Council, took the chair. In her report the Chairman referred to the fact that since the last Annual General Meeting both Miss Sanday, the Chairman, and Miss Ibberson, the Hon. Secretary, had been obliged to resign from their offices. These resignations had been received with great regret and with a warm appreciation of the untiring services rendered by them to the Council in a time of great activity and strain.

The chief event of the year had been the issue of the report of the Royal Commission, which had certainly not fulfilled all the hopes raised when the appointment of the Commission was announced. Moreover, the Report had appeared at a very unfortunate moment, and during the financial crisis any change in the position of women Civil Servants which would involve increased expenditure could hardly be anticipated.

The Chairman referred also to the new Constitution of the Council which had been drawn up and which would be submitted to the meeting that day. It was hoped that this new Constitution would help to solve the difficulty of keeping Regions in close touch with headquarters.

The adoption of the Annual Report was proposed by

Miss Henshall, Ministry of Health, seconded by Miss Murray, Board of Education and carried unanimously. The Treasurer's Report was presented by Miss Keith, Hon. Treasurer, who explained that the past year had seen a heavy drain on the Council's resources, owing to the expense incurred in giving evidence before the Royal Commission. Miss Keith also said that each year the paid-up subscriptions fell short of the total number of members. Assuming that the expenditure for the rest of the year did not exceed $£ 30$, there should be a small balance at the end of the year. The adoption of the Treasurer's Report was moved by Miss Craven, Ministry of Labour, seconded by Miss Potter, Public Record Office, and carried unanimously.

The following resolutions were moved by the Executive Committee:-
(1) The Council registers its regret at the failure of the Royal Commission on the Civil Service to recognise the important issues affecting the position of women in the Civil Service, and particularly deplores the failure of the Commission to report in favour of equal pay.

The Council appreciates the fact that the Royal Commission has given its support to the principle of aggregation throughout the Service, and has realised to some extent the necéssity for increasing the opportunities to be afforded to women.

Further, the Council appreciates the intention of the Royal Commission to enlarge the scope of the exemption of women from compulsory retirement on marriage, but regrets that the Commission has not recommended the abolition of the marriage bar, and does not consider that the procedure suggested for granting exemption ensures any substantial improvement on the present position.

The Council instructs its Executive Committee to endeavour to secure that the fullest effect is given to such of
the Commission's recommendations as are in conscnance with the Council's aims, and at the same time to continue to work for the abolition of all restrictions on the employment of women in the Civil Service, and for the application of the principle of equal pay, and for the removal of the marriage bar.

Miss Wall, in moving the resolution, said that the attention of the Executive Committee was being directed to all those points in the Royal Commission's Report which were in favour of greater equality for women Civil Servants. With regard to matters ignored by the Royal Commission's Repcrt, the Executive was considering making representations to the Treasury at a suitable time. The resolution was seconded by Miss Clayton. The Hon. Miriam Peace, Home Office, proposed a verbal amendment to the resolution, intended to make it a little more gracious in tone by putting first those things which could be welcomed in the Royal Commission's Report. The amendment was seconded by Miss Baster, Board of Education. A good deal of discussion followed, but when the amendment was put to the vote it was lost. The original resolution was then carried by a large majority.
(2) That the new draft Constitution and Rules, as printed in the Annual Report, be adopted in lieu of the existing Constitution and Rules.

Miss Ford, in moving the resolution, said that the reason the new constitution had been proposed was that the old one had ceased to be adequate. No question of principle was involved, but it was felt that the new arrangement would work better than the old. The resolution was seconded by Miss McCleverty, Ministry of Health.

An amendment was proposed by the South-West Region that subscriptions should be raised from $6 /-$ to $7 / 6$, and that

1/6 from each subscription should go to a central travelling fund to help expenses. The amendment was moved by Miss Deane, O.B.E., Ministry of Labour, and seconded by Miss Fergusson, Board of Education. It was pointed out, in the discussion that followed, that the new constitution arranged for Regional Secretaries to attend meetings of the Committee of Representatives, but made no provision for the payment of their expenses. The Hon. Treasurer was asked to give an estimate of the cost of paying travelling expenses for Regional Secretaries to these meetings, and she estimated it would cost $£ 1210$ s. 0d. per annum. The amendment was carried by a large majority.

A second amendment was proposed by the North-Western (Manchester) Region, that members attending the Annual General Meeting might be empowered to vote by proxy on behalf of the Regional Group if authorised in writing to do so. This amendment was moved by Miss Limrick, Ministry of Health, and seconded by Miss Blides, Ministy y of Labour. A good deal of discussion followed, and the general feeling of the meeting was that members would like more information and more time to consider this matter before coming to a decision. Miss Limrick agreed to withdraw her amendment on condition that the matter should be discussed at the next Annual General Meeting.

The original resolution, with the amendment which had been accepted, was then put to the meeting and carried unanimously.

## REPORT OF THE ROYAL COMMISSION.

A year has elapsed since the issue of the Report, and members will realise that it has been a singularly unpropitious year for any sympathetic consideration of the claims of women Civil Servants.

No pronouncement has been made by the Government as to its acceptance or non-acceptance of the Commission's recommendations, but a series of committees representing the Official and Staff sides of the National Whitley Council have been set up to consider these recommendations under various heads.

Of these, Committee " $F$ " is to consider the recommendations of Chapter XII. on the position of women, with special reference to reservation of posts, aggregation and segregation and marriage bar. The Council has two representatives on this Committee, which has had one joint meeting, at which both sides expressed their willingness to accept the policy of the "fair field and no favour."

The Council has not been able to secure representation on Committee "A", which is concerned with remuneration, nor on Committee " $D$ ", to which superannuation questions (including marriage gratuity) have been referred, but is following the proceedings as closely as possible from the outside, and may submit statements to either or both of these committees if it seems desirable.

## PROCEEDINGS OF COMMITTEES.

The new constitution which was agreed to at the last Annual General Meeting has brought about a good many changes in the proceedings of Committees. There have been two meetings of the Committee of Representatives, and both were very well attended. Before the first meeting, arrangements were made for members to meet for tea at Craig's Court Restaurant. It is generally agreed that the addition to this Committee of the Regional. Secretaries has been of very great value in keeping the Regions in touch with the work of the Council and in enabling the Officers and Executive Committee to hear directly the views of members in the Regions on any subjects under discussion. At the triennial
election, which was held in May of this year, a good many of the members who had served on the old Executive Committee for a long time decided not to offer themselves for re-election. Among these were Miss Anderson, Miss Ford, Miss Ireland, and Miss le Plastrier. At the mesting on May 28th, the following newly elected members were welcomed:-
Board of Education ...
Ministry of Health
Board of Inland Revenue
Foreign Office
Ministry of Labour ...
Post Office
Miss Luce
Miss Shuckburgh
Miss Stanton
Miss Colls
Miss Lunn
Miss Power
Miss Frost
Miss Nichols

The Executive Committee now meets regularly on the first Friday of each month. It is found that the smaller Committee is much better able to transact the ordinary routine business of the Council, and that the more frequent meetings which are now possible are valuable at the present time when there is so much activity in Civil Service affairs. The Committee has been chiefly concerned during the last. few months with the Treasury Committees which have been set up to consider various questions arising out of the Report of the Royal Commission. One of these, Committee " $F$," is to deal particularly with the questions affecting women Civil Servants, with special reference to aggregation, reservation of posts and the marriage bar. The Council has been invited to appoint two representatives to serve on the Staff Side of this. Committee, and has nominated Miss Ibberson and Miss. Tann. The Council has also asked for representation on Committee "A," which is dealing with remuneration, and on Committee "D," which is dealing with superannuation. Representation on the latter Committee has been refused; but the Council has been invited to submit a statement on
superannuation as particularly affecting women Civil Servants. For the preparation of this statement a small subcommittee, consisting of Miss Anderson, Miss Ford and Miss Wall, has been set up. Other sub-committees appointed by the Executive Committee during this year are:-
(1) Finance Sub-Committee, of which Miss Ayres, Miss O'Brien and Miss Vickers are members, and Miss Keith is convener.
(2) A Sub-committee to undertake Journalistic Propaganda, of which Miss Power is the convener. Other Members of this Committee are Miss Clayton, Miss Ford, Miss Procter-Gregg and Miss Richmond.

REGIONAL ACTIVITIES: SECRETARIES' REPORTS. London and South-Eastern Region.

A meeting was held on April 15th at the Ministry of Health, Whitehall, when about 40 members attended, first for tea, and afterwards for a business meeting, at which Miss Woodgate took the chair.

Miss Tann gave a brief account of the recent work of the Council, and the action which had arisen as a result of the Report of the Royal Commission.

Various other matters were discussed, including a revival of the informal dinners for members, which it was agreed should be held again at the Florence Restaurant.

Two points in connection with the Annual General Meeting were also discussed:-
(i) The question of Proxy Voting, of which the majority of the members were in favour, and
(ii) The advisability of changing the date to a time nearer the end of the financial year.

It was ultimately decided to recommend that the Annual General Meeting should take place in March, April or May, and that there should be two meetings of the Group during the year.

Miss E. A. Ford, Board of Education, was elected Chairman of the London and South-Eastern Area.

## South-West and Wales Region.

Two meetings have been held during the past year, one in Bristol and one in Cardiff. At the Bristol meeting we were very fortunate in having Miss Sanday, who gave a most interesting address on the work of the Council.

In Cardiff we had a very small, but keen, gathering when we discussed vital questions, e.g., "The Removal of the Marriage Bar," "Proxy Voting at the Annual Meeting," "The necessity of a Senior Woman Officer in the Office of Works, with divisional representatives throughout the country.

## Yorkshire and East Midiand Region.

On 19th October eleven members were present at a meeting and asked the Council to discuss the best means of bringing to the notice of individual Civil Servants (women) the exact position with regard to retirement on marriage, and also expressed the view that the Council should take every opportunity of pressing for equal pay for equal work.

On 4th December ten members and two prospective members were present at a meeting. Miss Moodie (delegate) gave a full report of the Annual General Meeting. The suggestion of proxies was fully discussed and also the financial position of the Council-following the increased subscription. The members suggested that in future the Annual General Meeting might be postponed until March each year, so that
a full year's statement of accounts might be presented to the members before the meeting. Members also suggested that a percentage of the increased subscriptions might be earmarked for local expenses.

On 18th April, 1932, sixteen members and two prospective members were present at a meeting where full discussions took place concerning the date of the Annual General Meeting and the end of the financial year, and the question of proxy voting.

At this meeting it was suggested that the 1933 Annual Meeting be held in Leeds, this being later altered to a resolution that the 1933 meeting be held in a p:ovincial centre.

On 25th June, 1932, the Yorkshire Group and friends met the Manchester Group at Haworth, where a visit was paid to the Brontë Museum.

## Scottish Region.

The Regional Activities last year took the form of a meeting of the members in Edinburgh on 15 th November, 1931. There was a very good attendance, and for the first time a Regional Chairman was appointed. This has helped to stimulate interest in the Region. The position arising in the Scottish Divisional Office of the Ministry of Labour out of Miss Younger's retial was considered as well as the Annual Report and the new Draft Constitution.

On the same date the members of the Region entertained Miss Younger to lunch in the Balmoral Restaurant, Edinburgh, on the occasion of her retiral from the Service.

## South Midiands and Eastern Region.

As most of the members in the Region are Inspectors and all very scattered, it is not possible to hold meetings, but opinions on the matters which have been cccupying the

Council's attention during the year, have been canvassed through the post.

## West Midlands Region.

This group, which had hitherto been without a chairman, appointed Miss I. M. S. Keely to the post. Miss M. Darlow resigned the secretaryship, and was succeeded by Miss A. Marsh.

Two members (Miss G. E. N. Pigott and Miss M. F. Jones) resigned, and two new members (Miss A. M. Jennings and Miss E. E. A. Webb) were recruited.

## North-Nestern (Manohester) Group.

During the winter six dinners were held at the Town and Counties Club, Manchester. Each dinner was followed by a meeting at which matters of interest to the Council were discussed. It is felt that this has helped to keep members in touch and to stimulate interest in the work of the Council.

Oni June 22nd, we were fortunate in having as our guest Miss Baster, who spoke on the work of the Council in connection with the committees which are being set up to consider the Report of the Royal Commission.

On Saturday, June 25th, some of the Group were able to join the Leeds Group in their very successful summer outing to Haworth. The Manchester members who were able to go very much enjoyed the opportunity of meeting their colleagues from the North-Eastern Region.

## PERSONAL.

The Treasury has again exercised its power of making an exception to the rule which requires women Civil Servants to resign their position on marriage. The exception has been
made in favour of Miss A. C. M. Richmond, M.B.E., a first-class Officer in the Ministry of Labour.

On the recommendation of the Minister of Health, Miss Ruth Darwin has been appointed Senior Commissioner of the Board of Control in succession to Mrs. Pinsent, C.B.E., who retires on July 31st.

Miss A. H. M. Kilroy has been promoted to be a Principal Officer in the Board of Trade. She is the first woman recruited to the Administrative Class by open competition to be promoted to Principal.

Miss O. Pound has been appointed to a "Paragraph 51" post in the Establishment Branch of the Ministıy of Pensions. Miss M. S. Cox has been appointed Private Secretary to the Permanent Secretary of the Ministry of Pensions.

Miss Dorothy Peto, Staff Officer in charge of the Women's Section of the Metropolitan Police has risen to the rank of Superintendent.

Miss A. Younger, O.B.E., Chief Woman Officer in Scotland of the Ministry of Labour, retired in October, 1931. In 1912 Miss Younger was appointed organising officer for the women's work in the department of the Bcard of Trade Labour Exchanges, Glasgow. During the war Miss Younger was associated with the selection of welfare supervisors to work in the munition factories and with the recruitment of women for important services during the war, including that of the Scottish Women's Land Army. During her long career as a Civil Servant, Miss Younger earned for herself the high esteem and regard of her colleagues and of those members of the outside world with whom her work brought her into contact.

## Draft Constitution and Rules.

## I.-TITLE.

Council oì Women Civil Servants (Higher Grades).

## II.-MEMBERSHIP.

All established Women Civil Servants in the Administrative, Professional and Executive Classes, and in such departmental grades as may be ruled by the Committee of Rrepresentatives to be of comparable status, shall be eligible for membership of the Council. Applications for membership must be made on the prescribed form.

Women Civil Servants who, previous to their retirement were members, may, on or after retirement, become Associates of the Council. Such Associates shall be invited to functions of the Council other than business meetings, and shall receive a copy of the Annual Report, but are not eligible to serve on the Committees of the Council, nor may they be present or vote at any meeting of the Council or any Committee thereof.

## III.-OBJECTS.

1.-To provide a means of communication between women in the higher branches of the Civil Service.
2. -To provide an organisation by which their views may be ascertained and expressed, and joint action taken where it is deemed advisable.
3.-To work for equality in regard to opportunity, status and pay as between men and women in the Civil Service.

## IV.-COMMITTEE OF REPRESENTATIVES

The work of the Council shall be conducted by a Committee of Representatives, who shall be responsible to the Council. This Committee shall consist of the Officers and Regional Secretaries and of two representatives from each Department having not less than twenty or more than 100 members. Departments with less than twenty members shall be entitled to one representative only, and departments with over a hundred members to one additional representative in respect of each additional hundred or fraction of a hundred members. The representatives of each department on the

Committee shall be formally elected by the members in that department from among their number.

The Committee of Representatives shall have power to co-opt, either temporarily, or for its term of office, any members of the Council.

A third of the members of the Committee of Representatives shall retire each year, and shall be eligible for re-election. When a vacancy in the representation of a department occurs within six months of the triennial election for that department, the retiring member shall be asked to nominate a deputy to serve on the Committee for the intervening period.

The quorum for meetings of this Committee shall be one-third of the members.

The Committee shall meet not less than three times a year. Special meetings may be summoned at the discretion of the Officers or at the written request of six members of the Committee or 24 members of the Council. Members unable to attend may send a deputy who shall be entitled to vote.

## है V.-EXECUTIVE COMmITTEE.

A smaller Committee, to be known as the Executive Committee, shall be elected annually by the Committee of Representatives to carry on the ordinary work of the Council. The members shall be elected by means of written nominations and a written ballot.

The Executive Committee shall consist of ten members in addition to the Officers. The Committee shall meet ordinarily once a month, and the quorum for meetings shall be seven.

## VI.-OFFICERS.

The Officers shall consist of Chairman, Hon. Treasurer, Hon. Secretary and Hon. Assistant Secretary. They shall be elected for a period of three years by the Committee of Representatives from among the members of the Council, though not necessarily from the elected representatives forming the Committee. They shall be eligible for re-election, and' written nominations shall be sent to the Hon. Secretary before the meeting at which the election is to take place.

## VII.-GENERAL MEETINGS OF THE COUNCIL.

A General Meeting of the Council shall be called at least once a year, at which the Annual Report of the Committee of Representatives shall be presented. Written notice of proposals to be brought forward at the Annual General Meeting shall be sent to
every Regional Secretary a reasonable time before the meeting is held, for the consideration of the members of Regional Groups. A Special Meeting of the Council may be called at the written request of the Committee of Representatives or of fifty members of the Council.

Fifty shall constitute a quorum for a General Meeting of the Council.

## VIII.-REGIONAL SECRETARIES.

The Committee of Representatives shall keep in touch with members throughout the country through Regional Secretaries, to whom information following each meeting of the Committee of Representatives or Council shall be supplied. Regional Secretaries shall hold office for three years, and be eligible for re-election. They shall be appointed by members of the Regional area concerned. If no appointment is made within a reasonable time, the Committee of Representatives shall proceed to appoint.

## IX.-FINANCE.

The subscription shall be 7s. 6d. per annum, payable by each member of the Council on the 1st January in each year, and 1s. ud. from each subscription shall go to a central travelling fund to help expenses. In the case of Associate Members the subscription shall be 2s. per annum.

A member who joins after 1st June in any year may be allowed to pay half the subscription for that year.

The Council's Statement of Receipts and Expenditure shall be examined by a responsible auditor elected by the members at the Annual General Meeting.

## X.-AMENDMENT OF CONSTITUTION AND RULES.

The Constitution and Rules can only be amended by a motion or motions passed at the Annual General Meeting.

Written notice of proposals to modify the Constitution and Rules shall be given to all members a reasonable time before they are brought forward at a General Meeting.

## Council of Women Civil

Statement shewng Receipts and Expenditure during RECEIPTS.

To Balance Brought Forward from 31st December,

$$
£ \text { s. d. } \quad £ \text { s. d. }
$$ 1930



## Servants (Higher Grades).

the Year 1st January to 31st December, 1931.


I have examined the above account with the books and vouchers of the Council of Women Civil Servants (Higher Grades), and am satisfied that it is correct.
(Signed) G. H. AYRES, A.S.A.A.

List of Permanent Posts held by Women with a Maximum Salary of $£ 300$ per annum and Upwards (excluding Higher Clerical Officers), Bequining of 1932.

ADMIRALTY.
1 Principal Lady Superintendent
1 Scientific Officer
£300-400
MINISTRY OF AGRICULTURE AND FISHERIES.
1 Controller of Women Staff
1 General Inspector
3 Inspectors
£300-400
£300-400
£180-320
Fisheries Department
1 Assistant Naturalist ..................................... £200-320
Botanic Gardens, Kew.
2 Botanists
£200-450
BOARD OF AGRICULTURE FOR SCOTLAND.
1 Inspector
1 Surveyor
1 Plant Pathologist
£200-300.
£160-280*
£300-450
GENERAL BOARD OF CONTROL FOR SCOTLAND.
1 Deputy Commissioner 500-600
(Plus additional allowance of $£ 100$.)

ALR MINISTRY.
None.
BRITISH MUSEUM.
None.
NATURAL HISTORY MUSEUM.
Department of Zoology.
3 Assistant Keepers
£230-390
Department of Entomology.
1 Assistant Keeper
£230-390

## CABINET SECRETARIAT

None.

CHARITY COMMISSION. None.

CIVIL SERVICE COMMISSION.
None.
COLONIAL OFFICE. None.

LORD CHANCELLOR'S OFFICE, SUPREME COURT AND COUNTY COURTS. None.

CROWN AGENTS FOR THE COLONIES. 1 Controller of Female Staff
£300-400
BOARD OF CUSTOMS AND EXCISE. 4 Executive Officers
£100-300
Accountant and Comptroller-General's Office.
3 Executive Officers
£100--300 4
DEVELOPMENT COMMISSION.
None.
DOMINIONS OFFICE.
None.
ECCLESIASTICAL COMMISSIONERS.
None.
BOARD OF EDUCATION.
1 Assistant Principal
£200-400
1 Principal Staff Officer
3 Higher Executive Officers
4 Executive Officers
£450-550
£300-400
£100-300
Medical Branch.
2 Medical Officers .................................................... $600-900$
Inspectorate.
1 Chief Woman Inspector
11 Staff Inspecters
68 Inspectors
Library.
1 Librarian 1 Woman Clerk
Victoria and Albert Museum.
2 Assistant Keepers
£230-390
SCOTTISH EDUCATION DEPARTMENT
1 Executive Officer

£95-285* 300-500 £300-500

£300-500

ELECTRICITY COMMISSION None.
EXCHEQUER AND AUDIT DEPARTMENT 3 Assistant Auditors
EXPORT CREDITS GUARANTEE DEPARTMENT None.
FOREIGN OFFICE.

- 1 Junior Executive Officer

1 Senior Assistant
3 Junior Assistants
2 Chief Women Officers
7 Staff Officers

## FORESTRY COMMISSION.

None.
REGISTRY OF FRIENDLY SOCIETIES.
None.
GOVERNMENT ACTUARY'S DEPARTMENT.
None.
GOVERNMENT CHEMIST'S DEPARTMENT. None.

MINISTRY OF HEALTH
1 Principal Officer
£600-750
1 Principal Oficer
£200-400
Accountant-General's Department
1 Accountant £450-550
5 Examiners £100-300
Insurance Department
1 Superintending Clerk ..................................... £450-550
8 Higher Executive Officers .............................. £300-400
12 Executive Officers .............................................. £100-300
Administrative Divisions.
1 Staff Officer ................................................. £300-400
1 Executive Officer .............................................. £100-300

MINISTRY OF HEALTH-(continued) Medical Department.

1 Senior Medical Officer
4 Medical Officers
1 Deputy Regional Medical Officer
7 Women Inspectors
£1200-1400
£700-1000
£800-1100
£250-400 Inspectorate.
C 1 Deputy Chief Inspector
£700-800
1 Divisional Inspector
£520-650
23 Inspectors
£400-500
186 Assistant Inspectors .............................................100-300
Audit Staff.
1 Junior Assistant Auditor ............................. £160-400

General Staff.
1 Controller of Typists
£300-400
WELSH BOARD OF HEALTH.
1 Medical Office
£600-1000
1 Inspector
£400-500
8 Assistant Inspectors .............................................. £100-300
GENERAL REGISTER OFFICE.
1 Executive Officer
£100-300
BOARD OF CONTROL.
1 Senior Commissioner
£1200-1500
2 Commissioners
£700-1000
4 Women Inspectors £400-650
1 Medical Officer (Rampton State Institution) £400-600
DEPARTMENT OF HEALTH FOR SCOTLAND.
1 Assistant Secretary
$£ 1200$
2 Higher Executive Officers
£300-400
2 Junior Executive Officers ............................. £100-300
1 Housing Inspector ................................................... $200-300$
Insurance Inspectorate.
3 Women Inspectors .......................................... £400-500
26 Assistant Inspectors .........................................100-300

## HOME OFFICE.

1 Assistant Principal …................................... £200-400
Factory Department.
1 Deputy Chief Inspector
£750-850
1 Medical Inspector ................................................. $£ 600-900$
2 Superintending Inspectors .................................. £600-700
HOME OFFICE-(continued).
Factory Department.
3 Deputy Superintending Inspectors .............. £450-550
(Plus allowance of $£ 50$ :)
6 Class 1A Inspectors ............................................... 550
19 Class 1B Inspectors .................................... £350-450
23 Class II Inspector ............................................... $200-350$
Children's Branch.
1 Inspector, Class I.
1 Inspector, Class II
Woman Medical Inspector
£250-400
.............................
HOUSE OF PEERS.
Accounting and Copying Department.
1 Receiver of Fees and Accountant
£300-600
1 Examiner of Acts
£250-400
HOUSE OF COMMONS.
None.
IMPERIAL WAR MUSEUM.
I Clerk in Charge of Accounts
$£ 300-400$
HIGH COMMISSIONER FOR INDIA.
Education Department.
1 Education Officer
£100-300
INDIA OFFICE.
India Audit Office.
1 Executive Officer .................................................... $100-300$
BOARD OF INLAND REVENUE.
1 Woman Establishment Officer (unestablished) £550
1 Assistant to Woman Establishment Officer .. £230-300
Office of Commissioners of Income Tax
32 Executive Officers
£100-300
Estate Duty Office.
17 Assistant Examiners ...........................................100-400
Controller of Stamps, etc.
9 Executive Officers
£100-300

## BOARD OF INLAND REVENUE (SCOTLAND).

Estate Duty Office.
4 Assistant Examiners ..................................... £95-380

MINISTRY OF LABOUR.
Unemployment insurance Department. 1 Staff Clerk
£300-400
Employment and Training Department.
1 Assistant Secretary
1 Principal Officer
2 Assistant Principals
2 2nd Class Officers
3 3rd Class Officers
£850-1000
£600-750
£200-400
£300-440
£200-300
Services and Establishments Department.
1 Principal Officer
£600-750
10 1st Class Officers
18 2nd Class Officers
101 3rd Class Officers
1 Deputy Divisional Controller
1 Staff Clerk (Higher Grade) £475-550 £300-440 £200-300 £550-650 £400-475 £300-400

## General Department.

1 Principal Officer
£600-750
1 Senior Executive Officer
2 Higher Executive Officers
2 Executive Officers
3 1st Class Officers.
6 2nd Class Officers
15 3rd Class Officers
£450-550 £300-400 £100-300 £475-550 £300-440 £200-300

## Finance Department

1 Accountant
5 Assistant Accountants
£450-550
5 Assistant Accountants
£300-400
£100-300
UNEMPLOYMENT GRANTS COMMITTEE.
None.
JOINT SUBSTITUTION BOARD.
None.
H.M. LAND REGISTRY.

1 Junior Legal Assistant
£230-400
METROPOLITAN POLICE.
1 Executive Officer
1 Superintendent

## MINES DEPARTMENT.

None.

## NATIONAL DEBT OFFICE.

None.
NATIONAL INSURANCE AUDIT DEPARTMENT. None.

NATIONAL SAVINGS COMMITTEE.

2 Local Commissioners
2 Assistań Commissioners
1 Superintendent of Female Staff
1 Assistant Superintendent of Female Staff
£500-700 £200-400 £300-400 £230-300

## DEPARTMENT OF OVERSEAS TRADE.

2 Intelligence Officers
2 Higher Executive Officers
3 Executive Officers
£220-400 £300-400 £100-300

PAYMASTER-GENERAL'S OFFICE
None.
MINISTRY OF PENSIONS.
1 Assistant Principal
1 Assistant Principal (acting)
1 Senior Staff Officer
1 Higher Executive Officer
4 Staff Officers $\qquad$

3 Executive Officers
1 Controller of Typists
200-400
200-400 200-400 £350-450 £300-400 £300-400 £100-300 £230-300

## POST OFFICE

 Secretary's Office.| Woman Establishment Officer | $£ 800$ |
| :---: | :---: |
| Assistant Principal | £200-400 |
| Executive Office | £100-300 |

Medical Department.
1 Senior Woman Medical Officer
£520-650
4 Assistant Women Medical Officers
Savings Bank Department.
1 Superintendent
5550-700
5 Deputy Superintendents ....................................... $400-500$ £300-400

Money Order Department
1 Superintendent
£550-700
4 Deputy Superintendents
£400-500
16 Staff Officers

DEPARTMENT OF SCIENTIFIC AND INDUSTRIAL RESEARCH

1 Accountant
1 Assistant (Forest Products Research)
1 Registrar of Survey (Fuel Research)
onal Physical Laboratory
2 Assistants (Metallurgical Department)

## GEOLOGICAL SURVEY

None.
STATIONERY OFFICE.
None.
STATUTE LAW COMMITTEE.
None.
SUPREME COURT OF JUDICATURE. None.
BOARD OF TRADE.
1 Principal Officer ................................................... $600-750$
1 Staff Officer
£600-750
£300-400
MINISTRY OF TRANSPORT.
1 Assistant Principal ...................................... $£ 200-400$

1 Executive Officer
TREASURY.
1 Director of Women Establishments
£1200
£200-400
1 Assistant Principal
H.M. PROCURATOR-GENERAL AND TREASURY SOLICITOR. None.
OFFICE OF THE UMPIRE (UNEMPLOYMENT INSURANCE). None.
UNIVERSITY GRANTS COMMITTEE.
None.
WAR OFFICE
None.
OFFICE OF WORKS.
Ancient Monuments Inspectorate.
1 Assistant Inspector
NATIONAL LIBRARY OF SCOTLAND.

IRELAND.

MINISTRY OF AGRICULTURE.
Poultry Division.
1 Officer
£150-300

MINISTRY OF EDUCATION.
2 Inspectors
£300--550

## MINISTRY OF LABOUR.



2 Higher Executive Officers $\ldots . . . . . . . . . . . . . . . . . . . . . . . . . ~$
7 Executive Officers .............................................. $£ 100-300$
1 Factory Inspector .......................................... £300-400

## Council of Women Civil Servants (Higher Grades).

## LIST OF MEMBERS, August, 1932.

In this List the following abbreviations are used:A.G.D. ... ... Accountant-General's Department.
B. of E . Board of Education.
G.P.O. ... ... General Post Office.
L.T.S. ... ... London Telephone Service.
M.H. ... ... Ministry of Epalth.
M.L. ... ... Ministry of Labour.
M.O.D. ... ... Money Order Department
S.B.D. ... .. Savings Bank Department.

## ADMIRALTY.

Bass, E., O.B.E., Admiralty, Whitehall, S.W. 1.
Naish, M. G., H.M. Signal School, R.N. Barracks, Portsmouth.

## MINISTRY OF AGRICULTURE

Alleyne, S. M., M.B.E., Ministry of Agriculture and Fisheries, 10, Whitehall Place, S.W.1.
Green, M. L., Royal Botanic Gardens, Kew, Surrey
$=$ Pratt, E. H., O.B.E., Ministry of Agriculture, 10, Whitehall Place, S.W. 1.

Thursby-Pelham, D. E., Fisheries Laboratory, Lowestoft.
Wakefield, E. M., Royal Botanic Gardens, Kew, Surrey.

## DEPARTMENT OF AGRICULTURE (SCOTLAND).

King, E. S., Lister House, The Mound, Edinburgh
McIver (Mrs.), H. M., York Buildings, Queen Street. Edmburgh.

## BRITISH MUSEUM.

Aubertin, D., British Museum (Natural History), South Kensington, S.W. 7.

## BOARD OF CONTROL.

Landon, C., Caxton House West, Tothill Street, S.W. 1.
McFarlane, M., 23b, North Hill, Highgate, N. 6.
Pinsent, Mrs., C.B.E., Caxton House West, Tothill Street, S.W. 1.

GENERAL BOARD OF CONTROL (SCOTLAND).
Fraser, K., M.D., 25, Palmerston Place, Edinburgh.

## BOARD OF EDUCATION

Anderson, A. L., 6, Chenies Street Chambers, W.C. 1 Archibald, J. D., 6b, Northmoor Road, Oxford. Bardsley, K. J., 48, Denison Road, Victoria Park, Manchester Bastable, R. K., Artillery Mansions, Victoria Street, S.W. 1. Baster, K. P., 25, St. Thomas's Mansions, Westminster Bridge, S.E. 1. Beevor, J. H., Crescent House, Hillary Place, Leeds. Biggs, W., 18, North Grange Road, Headingley: I eeds. Bowen, G., 24, Ullet Road, Liverpool.
Bradshaw, G., 12, Grange Court, Headingley, Leeds.
Brown, G. M., Holmside, Larkington Gardens, S. Gosforth, Newcastle-on-Tyne.
larke, E. R., 6 Orsett Terrace, London, W. 2
Collins, V. M. F 3 Buckingham Palace Mansions, S.W. 1.
Cooke, B. F., 39, Newmarket Road, Norwich.
Cornwell, L. E. F., M.B.E., Pensions Branch, B. of E., Chadwick Street, S.W. 1.
Cox, D. M., Aidees Bungalow, Moor Crange Drive, Hendingley, Leeds.
Cuming, E. L., 17, Bennett Street, Bath.
Daly, L., 7, Clifton Gardens, Maida Vale, W. 9.
Davies. M., Ty Rhos, Radyr, Cardiff.
Dawson, M., 40, Greencroft Gardens, South Hampstead, N.W. 3
Ellis, M. E., Cader Villa, Dolgelly, North Wales.
Ferguson, C. S., 616, Clive Court, Maida Vale, W. 9.
Fergusson. A. M.. Stanley Housè, Camrlen Road. Rath
Ford, E. A., 20. Bramerton Street, Chelsea, S.W. 3
Garside, Mrs., The Cedars, Parktown, Oxford.
Greaves, M. C. L., 23, Courtfield Gardens, S.W. 5
Gudgeon, M. B. H., Pensions Branch, B. of E., Chadwick St., S.W. I. Hammonds, D. M., 3, Jesmond Dene Terrace, Newcastle-nn-Tyne. Harrison, M. A., Avenham Lodge, Preston, Lancs.
Heap, Mrs., Chapel Hill, Truro, Cornwall.
Henry, M. G., 443. Hagley Road. Birmingham.
Heygate, A. M., 34, Lonsdale Road, Oxford.
Hill, M.. 23. Courtfield Gardens. S.W. 5
Horniblow, E. H., C.B.E., 7, Ruskin Mansions, Queen's Club Gardens W. 14.

Hutchinson, A. K., 1. Park Crescent, Portland Place, W.1.
Jones, F. A., Mirlees, Old Shoreham Road, Hove.
Koetter, A. E., 23, Chenies Street Chambers, Bloomsbury, W.C. 1. Loveday F 24 Harborne Road, Edgbasten, Birmingham.
Luce, S., The Lodge, Bolton Road, Chiswick, W.4.
Mack, J., 5, Old Boundary Road, Shaftesbury, Dorset.

McCall, E. P., 90, Lyneroft Mansions, Lyncroft Gardens, N.W. 6.

- Monkhouse, R. L., 5, Greencroft Gardens, South Hampstead, N.W. 3 Moodie, A. M., 23, Street Lane, Roundhay, Leeds. Moore, E., Walden House, Lansdowne Road, Cheltenham. Morris, M. M., 6, Bateman Street, Cambridge.
Mullett, L. N. C., Pensions Branch, B. of E., Chadwick Street, S.W. 1. Murray, J. H., 13, Victoria Square, Neweastle-on-Tyne. Palmer, N. M., 21, Oxford Terrace, Edgware Road, W. 2. Pearson, E. A., 13, Russell Street, Bath.
Peel, N., Hoe Mansions Hotel, Plymouth.
Penty, A. M., 56, Alexandra Road South, Whalley Range, Manchester. Perry, E. M., 20, Sussex Gardens, W. 2.
Pountney, D., 6, Rainbow Hill Terrace, Worcester. Rose, M. T., 75, Linden Gardens, W. 2.
Rowlands, M. J.: 26, Hickman Road, Penarth, Cardiff, S. Wales.
- Shuckburgh, D. F., Board of Education, S.W. 1.

Smith, T., 25, Bressy Grove, Woodford, E. 18.
Smythe, F. E. I., Edington, Somerset Road, New Barnet, Herts. Spencer, E. E., 23, Shaftesbury Road, Southsea.
Stedman, I. M., O.B.E., 31, Alan Road, Withington, Manchester. Strevens, I., M.B.E., Pensions Branch, B. of E., Whitehall, S.W. 1. Summers, G. F., 63, Westgate Road, Newcastle-on-Tyne.

- Tann, F. M., 12, West Eaton Place, S.W. 1.

Thomas, K. M., 97, Princess Road, Leicester.
Wakefieid, W. M. L., 11, The Crescent, Woodthorpe, Nottingham White, A., Cacerrig, Pontardulais, Glam.

BOARD OF EDUCATION (VICTORIA AND ALBERT MUSEUM)
Clayton, M., Victoria and Albert Museum, South Kensington, S.W. 7.

## SCOTTISH EDUCATION DEPARTMENT.

Ewan, M.A., 3, Buckingham Street, Glasgow, W. 2.

## FOREIGN OFFICE

Anderson, E., Foreign Office, Whitehall, S.W. 1.
Bigby, D. A., M.B.E.. Foreign Office, Whitehall, S.W. 1.
Harris, N. M., Foreign Office, Whitehall, S.W. I.
Lunn, H. C., Foreign Office, Whitehall, S.W. 1.
Moncrieff-Anderson, M.. Foreign Office, Whitehall, S.W. 1.
Moore, M. V., Foreign Office, Whitehall, S.W. 1.

## MINISTRY OF HEALTH.

Beaver, E. M., O.B.E., Ministry of Aealth, Whitehall, S.W. 1. Camphell, Dame Janet, D.B.E., M.D., Ministry of Health, Whitehall,
S.W. 1.

Colles, E. G., Ministry of Health, Whitehall, S.W. 1.

Gordon, Mrs.. Ministry of Health, Whitehall, S.W. 1. Hobbs, M., 25, Talbot Square, London, W. 2.
Montagnon, T., Ministry of Health, Whitehall, S.W. 1 O'Brien, J. F., Ministry of Health, Whitehall, S.W. 1. Quinlan, M. A., Ministry of Health, Whitehall, S.W. 1.
Russell-Smith, E. M. R., 17, Walpole Street, S.W. 3.
Walton Evans, B., 8, Woodbine Terrace, Exeter.

## MINISTRY OF HEALTH (INSURANCE DEPARTMENT).

Agnew, Doris E., 36, Park Row, Leeds.
Bambridge, E., c/o Ministry of Labour, Kew Gardens, Surrey Barker, E. M., 60, Springtield Place, Leeds.
Bird, W., Ministry of Health, Bromyard Avenue, Acton.
Bonner, I. L., Government Buildings, Victoria Street, Liverpool. Brown, W. O., Government Buildings, Victoria Street, Liverpool. Buglass, J. D., Ministry of Health, 318, High Road, Wood Green, N. 22.

Carey, M., 7, Welbeck Road, Worsley, Lancs.
Carter, E. B., Claredon House, Clayton Street West, Neweastle-on Tyne.
Churcher, A., 15, Brodrick Road, S.W. 17.
Clark, E., 3, Woodland Road, Tyndall's Park, Bristol.
Clark, J. W., M. of H., Clipstone House, Clipstone Street, W. 1. Uleary, B. A. D., Toyubee Hall, Stepney, E.
Cohen, E. M., 76, Holly Lodge Mansions, Highgate, N.6.
Cohen, E. W., Broadway Chambers, Hammersmith.
Collins, B., 17, Glenthorne Avenue, Croydon.

- Dalglish, M. M., Clipstone House, Clipstone Street, Fitzroy Square, W. 1.

Dalrymple, M., Ministry of Health, Acton, W. 3.
Douthwaite, D. A., 15, Northanger Road, Streatham Common.
Dremnan, H. M., Lauriston Green Dene, East Horsley, Surrey.
Dunbar, I., 3. Woodland Road, Tyndalls Park, Bristol.
Dykes, A., 36, Park Row, Leeds.
Evans, N. G., 159, Great Charles Street, Birmingham,
Franklin, D.: 52, Broad Street, London, W.C.2.
( Gardner, E. M., 47a, Dartmouth Park Hill, N.W. 5.
Goss, D. A., 3, Woodlands Road, Tyndalls Park, Bristol.
Green, M. E., King's Chambers, Kingsway, Stoke-on-Trent.
Guthrie, O. M., Toynbee Hall, Stepney, E.
Haddock, G. L., Arcade Chambers, Commercial Road, Portsmouth. Hardy, J. P., Heber House, Hebers, Middleton.
Hartland, M. H., 28a, Regent Street, Nottingham.
Hartley, I. T., Government Buildings. Victoria Street, Liverpool. Henshall, E., Government Buildings, Victoria Street, Liverpool.
Hogben, M. F., Fifteen Ways, Penn, Bucks.

Howse, C. S., 256a, New Cross Road, S.E. 14
Hughes, M. H., Government Buildings, Victoria Street, Liverpool. Hunter, V. E., 30, Dickinson Street, Manchester.
Hussey, A. M., Broadway Chambers, Hammersmith, W. 6 Jack, K. H. D., 32a, Manor Road, Bradford
Jamieson, E. A. U., M. of H., Insurance Dept., 14-16, New Kent Road, S.E. 1.
Jeffrey, J. B., Government Buildings, Victoria Street, Liv̄erpool. Jennings, D. M., 65, London Road, Croydon.
Jesse, M. D., 47a, Dartmouth Park Hill, N.W. 5.
Johnso1, M. E., 84, North Side, Wandsworth Common, S.W Jones, M. F., 159, Great Charles Street, Birmingham.
Jones, P. L., Government Buildings, Victoria Street, Liverpool.
Joseplı, O. C., 23, Granard Road, Wavertree, Liverpool.
Keirle, M. F., Ministry of Health, 278, Caxton House West, Tothill Street, S.W. 1.
Leach, A. K., 84, North Side, Wandsworth Common, S.W. 18 Ledwich, A., Government Builaings, Victoria Street, Liverpool. Lehfeldt, S. E., 36, Park Row, Leeds.
Lenn, D., 3, Woodland Road, Tyndall's Park, Bristol.
Limrick, M. F. R., 30, Dickinson Street, Manchester.
Lister, S. F., 142, Todmorden Road, Burnley.
Littler, E., Union Bank Buildings, Chapel Street, Salford.
Macklin, M. M., Government Buildings, Victoria Street, Liverpool. Marriage, R. M. E., M. of H., Dominion Buildings, South Place, E.C. 2.

Marshall, M. A., 103, Penworthan Road, Streatham, S.W. 16. McCleverty, E. A., 11a, De Vere Cottages, De Vere Gardens, W. 8. M.George, J. S., Clipstone House, Clipstone Street, Fitzroy Square, W. 1.

Metherell, A. E., Government Buildings, Victoria Street, Liverpool. Milledge, M., M.B.E., c/o Ministry of Labour, Kew, Surrey.
Miller, J. H., Government Buildings, Spring Bank, Hull.
Milliken, E. S., 79, Baker Street, W. 1.
Milliken, E. S., 79, Baker Street, W. .
Morrison, E. J. D., King's Chambers, Kin
Odell, D. M., 3, Military Road, Chatham.
Otter, A. E., 219, Pentonville Road, London, N. 1.
Penton, A. M. S., 78, Calbourne Road, Balham, S.W. 12.
Polson, M., O.B.F., Ministry of Health, Bromyard Avenue, Acton.
Price, P. M., 159, Great Charles Street, Birmingham.
Rainforth, H. M., Government Buildings, Victoria Street, Liverpool. Roche, M. M., 36, Park Row, Leeds.
Roe, E. G., Ministry of Health, Whitehall, S.W. 1.
Ross, A. S., 221, Pentonville Road, N. 1.
Russell, M. W., 3, Castle Street, Canterbury
Savill, E. M., Ministry of Health, Bromyard Avenue, Acton. Scott, A. M. L., 54, St. Petersgate, Stockport.

Searles, K., 159, Great Charles Street, Birmingham.
Sharp, E. A., 73, Manor Park, S.E. 13.
Sharp, G. D., 73, Manor Park, S.E. 13
Shearer, O. M., 3, Woodlands Road, Tyndall's Park, Bristol. Stanton, M., Broadway Chambers, Hammersmith. Stark, D., 219, Pentonville Road, N. 1. Statham, E. M., 262, Burrage Road, S.E. 18.
Steadman, B. H., Toynbee Hall, Commercial Street, Stepney, E. Sutherst, E. M., Dominion Buildings, South Place, Finsbury, E.C. 2 Thomas, G. A. Ministry of Health, Bromyard Avenue, Acton. Turner, E. E., M.B.E., M. of H., Bromyard Avenue, Acton. Whitehouse, B. S., 65, London Road, Croydon.
Wilson, H. H., Government Buildings, Victoria Street, Liverpool.

- Woodgate, E. G., Ministry of Health, Whitehall, S.W. 1.

Woollam, M. F. A., 30, Dickinson Street, Manchester.

## DEPARTMENT OF HEALTH FOR SCOTLAND.

Boyle, J., 19, Rose Street, Edinburgh
Galbraith. H., 89, West Campibell Street, Glasgow, C. ¿ц Glen, R. M., 89, West Campbell Street, Clasgow, C. 2.
Gorrie, I. C., 19, Rose Street, Edinburgh.
Mackinnon, S. A., 38, John Finnie Street, Kilmarnock.
Ritson, M., 121a, Princes Street, Edinburgh.
Spence Allan, D., 19, Rose Street, Edinburgh.
Whitson, I. B., 89, West Campbell Street, Glasgow, C. 2.

## WELSH BOARD OF HEALTH

Evans, S., 31, Lon Isa, Rhiwbina, Cardiff.
Jenkins, N. J., 81, Claude Road, Roath, Cardiff. Jones, B., 26, Diana Street, Roath, Cardiff Rhys Jones, Dr., Welsh Board of Health, City Hall, Cardiff.

## HOME OFFICE (FACTORY DEPARTMENT)

Anderson, M. C., 501, Salisbury House, London Wall, E.C. 2. Andrew, K. R., 250, St. Vincent Street, Glasgow. Attenborough; E. M., 30, Carlton House Terrace, Haughshaw Road, Halifax.
Bradley, E. M., 68-70, Baker Street, London.
Barr, R. Aileen, Mappin Buildings, Norfolk Street, Sheffield.
Chinn, V., 80, Highfield Lane, Keighley.
Coombes, B. M., 31, Shoreditch High Street, E. 1
Craven, C. M., 16, Green Lane, Oldham.
Crosthwaite, A., 29, Randolph Crescent, W. 9.
Crundwell, K., 116, Portsdown Road, W. 9
Currie, J. N. R., 11, Rutland Square, Edinburgh
Dennistoun, A. G., Mornington Hotel, Southport.

Dingle, E., St. Luke's Chambers, Bold Place, Liverpool.
Drimmond, R., 14, Hampstead Hill Gardens, N.W. 3.
Dunch, A. D. E., Room 70, Revenue Chambers, St. Peters Street, Huddersfield.
Ewart, A. R., 17, Ormerod Road, Burnley, Lancashire
Farmer, A. M., Craigmore, Primiose Hill, Cults, Aberdeenshire. Fletcher, M. E., 7, Ward Road, Dundee.
Forrest, E. J., 48, Sylvan Road, Exeter.
Fox, D. L., 31, London Street, Reading.
Goode, W. M., 25, Bushington Road, Redlands, Bristol.
Hastings, A. W., St. Luke's Chambers, Bold Place, Liverpool.
Hopgood, J. B., 8, Frognal Gardens, N.W. 3.
Humphries, 72, Bridge Street, Manchester.
Johnson, D., 57, Rodney Place, Cheltenham.
Keely, I. M. S., 4, St. George's Court, Bournville, Birmingham.
Lorrain-Smith, I., 72, Bridge Street, Manchester.

- Martindale, H., O.B.E., Home Office, Whitehall, S.W. 1.

Massey, M. E., 49, Maple Road, Bournville, Birmingham.
McLeod, E., 2, Middle Pavement, Nottingham.
McWilliam, D., 6, Miles Road, Clifton, Bristol.
Mitchell, G. M., 4, Hilary Place, Leeds.
Moseley, H., 4, Hillary Place, Leeds.
Pearson, L. M. H., 10a, High Street, Yeovil.
Pease, Miriam, The Hon., 7, Canynge Square, Clifton, Bristol.
Sanderson, E., 9, The Drive, Wimbledon, S.W. 20.
Scarlett, P. E., St. Margaret's House, Bethnal Green, E. 2
Schofield, E., 7, St. John's Square, Wakefie!d.
Slocock, E. J., 27, Sussex Gardens, W. 2.
Smith, M. M., 94, Corporation Street, Birmingham.
Stuart Horner, Mrs., Home Office, Whitehall, S.W. 1
Taylor, F. I., Ty Gwyn, Quorn, Leicestershire.
Usher, D. E. E., Dykeford, 217, Chesterton Road, Cambridge.

- Vickers, P. M., 79, Beaufort Mansions, Beaufort Street, S.W. 3.

Wilkins, M. M., 10, Earl Street, Trentham, Stoke-on-Trent.

## HOME OFFICE (CHILDREN'S BRANCH).

Wall, J. I., 14, Ormonde Mansions, 106, Southampton Row, W.C. 1.

## HOME OFFICE (PRISON COMMISSION).

Size, M., H.M. Prison, Holloway, N. 7.

## BOARD OF INLAND FEVENUE.

Barratt, D. M., Clovelly, Friern Lane, Whetstone, Middlesex. Bates, D. M., Torr, Middlesdown Avenue, Purley, Surrey. Collins, R. B., 16, Chiddesden Road, Basingstoke Colls, A. M. S., 17, Dale Road, Purley, Surrey.

Davis, L. B., 16, Kingston Lane, Teddington
Ennis, K., 33, Vernon Road, Leeds.
Graham, D., 1, Parkfield Road, Manningham, Bradford, Yorks. Kelly, D. C., 34, Grasmere Road, Purley, Surrey.
Le Huquet, A. M., First Floor, Imperial Court, Basil Street, Knightsbridge, S.W. 3.
Nevin, C. D., 115, Salisbury Road, Moseley, Birmingham.
Robson, M. J., Sunlight House, Quay Street, Manchester
Rogers, M., Sunlight House, Quay Street, Manchester.
Thorrat, F. M., Bullring, Northwich, Cheshire.
Walker, K., Sunlight House, Quay Street, Manchester.
Young, M. K., 212, Toller Lane, Bradford, Yorks.

## MINISTRY OF LABOUR.

Allen, A. F., 11, Wellington Road, Stockport.
Ashmore, E. M., Queen Anne's Chambers, S.W. 1.
Atkinson, E. M., 94, Corporation Street, Birmingham.
Barratt, M., Quebec Chambers, Quebec Street, Leeds.
Beardsley, E. J., M.B.E., Sunlight House, Quay Street, Birmingham. Berry, M. E., Central Employment Exchange, 103, Waterloo Street,

Glasgow, C. 2.
Bishop, G. M., Queen Anne's Chambers, S.W. 1.
Blades, E., 44, Drumsheugh Gardens, Edinburgh.
Bond, F. C., Queen Anne's Chambers, S.W. 1.
Bowles, J. S., Ministry of Labour, Kew, Surrey

- Brash, E., Queen Anne's Chambers, S.W. 1

Brunton, A. E., 59, Queen's Gardens, W. 2.
Cale, M. L., Ministry of Labour, Kew, Surrey.
Candy, F. M., Sunligh't House, Quay Street, Manchester.
Carter, G. J., 17a, Cleveland Road, W. 13.
Chambers, L. M., 205, Corporation Street, Birminghain.
Connell, L. J., Oakroyd, Victoria Crescent, Horsforth, Leeds.
Cook, C. E., 59, Queen's Gardens, London, W. 2.
Cooper, C., Sunlight House, Quay Street, Manchester
Cox, M. A., Quebec Chambers, Quebec Street, Leeds.
Craven, G., Greek Street Chambers, Greek Street, Leeds.
Cullis, M., Montagu House, Whitehall, S.W. 1.
Cuthbertson, D. M., Sunnyside, Queen's Road, Kenilworth
Darlow, M., 205, Corporation Street, Birmingham.
Davey, G. E., O.B.E., Montague House, Whitehall, S.W. 1.
Deane, A., O.B.E., 40, Royal York Crescent, Clifton, Bristol.
Diver, M., Employment Exchange, Great Marlborough Street, S.W. 1.
Durham, F. H., C.B.E., Montagu House, Whitehall, S.W. 1.
Emmott, E., Sunlight House, Quay Street, Manchester.
Firth, A., 2, Manchester Street, London, W. 1.
Fisk, J. W., Queen Anne's Chambers, S.W.1.
Foster, E. M., Montagu House, Whitehall, S.W. 1

Fraser, E. S., Sunlight House, Quay Street, Manchester.
Grainger, B. M., Employment Exchange, Great Marlborough Street, S.W. 1.

Gray, A. J., Queen Anne's Chambers, S.W. 1.
Greenfield, E., Employment Exchange, Great George Street, Leeds. Greenwood, J., Sunlight House, Quay Street, Manchester.
Grisdale, K. P., Queen Anne's Chambers, Broadway, S.W. 1.
Hall, C. D., Employment Exchange, Leech Street, Liverpool.
Hallett, M., Ministry of Labour, Kew, Surrey.
Harrison, I., Montagu House, Whitehall, S.W. 1.
Hoeck, M., 26, Buckingham Terrace, Edinburgh.

- Ibberson, D., 22, Warwick Square, S.W. 1.

Jackson, B., Employment Exchange, Princess Street, Manchester. Jenkins, M. E., Edwinstowe, Radyr, Cardiff.
Jennings, A. M., 94, Corporation Street, Birmingham. Jones, A. G., 205, Corporation Street, Birmingham. Law, G., Beacon Hill, Wilton Road, Birmingham. Law, M., Trade Boards, 26, Buckingham Terrace, Edinburgh. Lawson, S. P., Quebec Chambers, Quebec Street, Leeds. Levy, S. E., 9, Fallowfield Road, Wavertree, Liverpool. Luke, A. E., Queen Anne's Chambers, Broadway, S.W. 1.
Maclean, J. M. R., M. of L., Sunlight House, Quay Street, Manchester. Madeley, D. C. L., Ministry of Labour, Kew, Surrey.
Marsh, A., 91, Hall Road, Handsworth, Birmingham.
Marshall, Mrs. E., Sunlight House, Quay Street, Manchester. Marson, L. S., Employment Exchange, Cardiff.
Mawson, E., Quebec Chambers, Quebec Street, Leeds.
Mellors, B. M., M.B.E., Montagu House, Whitehall, S.W. 1.
Moorman, E. E. E., Divisional Office, M. of L., The Grange, Woodland Road, Bristol.
Morrison, A. M., 8, Richmond Hill, Clifton, Bristol.
Moyes, A. T., The Poplars, Normans Close, Altrincham, Cheshire.
Moyes, A. T., The Poplars, Normans Close, Altrincham,
Murray-Harris, A. M., Ministry of Labour, Kew, Surrey.

- Nanson, M. E., Queen Anne's Chambers, Broadway, S.W. 1.

O'Neill, V., Employment Exchange, 211, Marylebone Road, W.
O'Sullivan, L., Employment Exchange, Horton Lane, Bradford.
-Outhwaite, A., Queen Anne's Chambers, S.W. 1.
Owen, E. C., M.B.E., Garthmadog, Winchester Avenue, Penylan, Cardiff.
Parker, Mrs. E. M., Quebec Chambers, Quebec Street, Leeds. Peachey, M., Employment Exchange, Merton Road, Bootle, Lancs.

- Pearman, M. E., Montagu House, Whitehall, S.W. 1.

Percival, N. G., Law Courts, Cardiff.
Percival, N. G., Law Courts, Cardind.

- Popert, K. A., M.B.E., 94, Corporation Street, Birmingham.

Power, B. M., Montague House, Whitehall, S.W. 1.
Purgold, I. M., Queen Anne's Chambers, S.W. 1.

Reading, M. P., Employment Exchange, Great Marlborough Street, W. 1.
-Rees, G. A., 59, Queen's Gardens, W. 2.
Richmond, A. C. M., M.B.E., Queen Anne's Chambers, S.W. 1.
Riddell, M. M. A., Ministry of Labour, Kew, Surrey.
Roberts, C., Law Courts, Cardiff.
Rothbarth, A. M., Queen Anne's Chambers, S.W. 1
Segar, J., Montagu Hounse, Whitehall, S.W. 1.
Shaw, M. E. H., Employment Exchange, 54, Dock Street, Dundee. Shine, L. C. F., 59, Queen's Gardens, W. 2. Skinner, A. L., Law Courts, Cardiff.
Sloan, I. H., Montagu House, Whitehall, S.W. 1.

- Smieton, M. G. Montagu House, Whitehall, S.W. 1.

Smith, C. J. R., 44, Drumsheugh Gardens, Edinburgh. Spalding, E., 26, Buckingham Terrace, Edinburgh. Spinks, E. M., Quebec Chambers, Quebec Street, Leeds. Stabler, M., 59, Queen's Gardens, W. 2.
Stedman, P. M., Ministry of Labour, Kew, Surrey. Stone, F. Employment Exchange, 8, Albion Street, Leicester. Straton, M.A., 270, Oxford Road, Manchester.
Sullings, N. A., Employment Exchange, Huddersfield.
Tait, D. F., Queen Anne's Chambers, Broadway, S.W. 1.
Thornhill, H. M., Quebec Chambers, Quebec Street, Leeds.
Tivy, E., Oaklands, West Hill, Wraxall, Somerset.
Tomlinson, E. M., Queen Anne's Chambers, S.W. 1.
Trent, E. E. M., Employment Exchange, Waverley Road, Small Heath, Birmingham.
Troup, A. G., Queen Anne's Chambers, Broadway, S.W. 1. Tully, I., Employment Exchange, Newcastle-on-Tyne
Vardon, V. S., 205, Corporation Street, Birmingham.
Wallace, D. A., Dalham Lodge, Mayfield Road, Whalley Range, Manchester.
Wailace, H., 40, Buckingham Terrace, Edinburgh.
Walls, K. M., Employment Exchange, 57, Kingsland Road, Shoreditch.
Weaving, E. A., 3, Woodland Road, Tyndall's Park, Bristol.
Webb, E. E. A., 94, Corporation Street, Birmingham.
Wheeler, A., 3, Woodland Road, Tyndalls Park, Bristol.
White, J., Employment Exchange, Sunderland.
Whitfield, M. M., 94, Corporation Street, Birmingham.
Whitehead, L., 17, Springfield Mount, Leeds.
Whyte, E., Montague House, Whitehall, S.W. 1.
Williams, C. E., 30, Philbeach Gardens, S.W. 5.
Williams, H., 94, Corporation Street, Birmingham.
Williams, M. A., 32, Cholmely Park, N. 6.
Williams, R., Ridgemeade, Almonsbury, nr. Bristol.
Wilson, L. A., 131, Park Grove, Hull.
Wright, E. M., Employment Exchange, Townhead Street, Sheffield.

## NATIONAL SAVINGS COMMITTEE.

Deane, D., 1, Great Minster Street, Winchester.
Looker, E. G. D., Sanctuary Buildings, Great Smith Street, S.W.1. Macrae, E. N., Sanctuary Buildings, Great Smith Street, S.W. 1.

## DEPARTMENT OF OVERSEAS TRADE.

Eidwards, M. L., 35, Old Queen Street, S.W. 1.
Wood, F. M., M.B.E., 35, Old Queen Street, S.W. 1.

## MINISTRY OF PENSIONS.

Browne, M. F., M.B.E., Restharrow, Abbots Langley, Herts. Cox, M. S., Ministry of Pensions, Sanctuary Buildings, Great Smith Street, S.W. 1.
Hitchcock, M. F. T.,Pensions Issue Office Acton, W. 3
Hyslop, E. T., 28, Castelnau Gardens, S.W. 13.
Pound, O. W., Ministry of Pensions, Sanctuary Buildings, Great Smith Street, S.W. 1.

- Smyth, D. K., Room 7, Ministry of Pensions, 2, Sanctuary Buildings, Great Smith Street, S.W. 1.
Thorne, G. A., Pensions Issue Office, Acton, W. 3.


## GENERAL POST OFFICE.

Anderson, I. D., S.B.D., 129, Leeside Crescent, Golders Green, N.W. 11. Arnold, I. J., M.O.D., General Post Office, Holloway, N. 7. Bartholomew, M. A., A.G.D., General Post Office, E.C. 1.
Bexfield, F. E., M.O.D., General Post Office, Cornwallis Road, N. 19. Blackburn, B., A.G.D., General Post Office, Dudley House, Endell Street, W.C. 2.
Board, N. M., S.B.D., Blythe Road, W. 14.
Brown, E. M., M.O.D., General Post Office, Holloway, N. 7.
Butterfill, E. M., S.B.D., General Post Office, Blythe, Road, W. 14.

- Camp, E. M., M.O.D., General Post Office, Holloway, N. 7. Chapman, J. M., M.O.D., General Post Office, Holloway, N. 7. Crassie, M. I., M.O.D., General Post Office, Holloway, N. 7.
- Curtis, M., S.B.D., General Post Office, Blythe Road, W. 14.

Davis, A. J., A.G.D., General Post Office, E.C. 1.
Dodd, C., M.O.D., General Post Office, Holloway, N. 7.
Drennan, M. G. A., A.G.D., General Post Office, 86-88, Leonard Street, E.C. 2.

Dunn, L. E. G., M.O.D., General Post Office, Holloway, N. 7. Frost, E. M., S.B.D., Blythe Road, W. 14
Gate, E. M., M.O.D., General Post Office, Manor Gardens, Holloway. Good, J. V., Post Office (Medical Dept.), General Post Office, E.C. 1.
de Gruchy, A. D., S.B.D., Blythe Road, W. 14.
Harriss, M., L.T'S., Cornwall House, Waterloo Road, S.E. 1.
Harry, M. J., M.O.D., General Post Office, Holloway, N. 7.
Heaton, A. L., S.B.D., Blythe Road, W. 14.
Hellier, M., Post Office (Medical Dept.), General Post Office, E.C. 1 Ireland, E. L., S.B.D., Blythe Road, W. 14.
Irwin, E., S.B.D., Blythe Road, W. 14.
Jackson, T. M., M.O.D., General Post Office, Holloway, N. 7. Keith, A., A.G.D., General Post Office, King Edward Building, E.C. 1. Le Plastrier, E. M., M.O.D., General Post Office, Holloway, N. 7. Littlejohn, M., S.B.D., General Post Office, Blythe Road, W. 14
Low, J., S.B.D., General Post Office, Blythe Road, W. 14
Mahlendorff, E. M., L.I.S., Cornwall House, Waterloo Road, S.E. 1.
McKee, H., 25, Greycoat Gardens, Westminster, S.W. 1. Meagher, H. J., S.B.D., General Post Office, Blythe Road, W. 14. Mills, P. B., S.B.D., General Post Office, Blythe Road, W. 14. Morgan, I. F., M.O.D., General Post Office, Holloway, N. 7. Newport, E. M., L.I.S., Cornwall House, Waterloo Road, S.E. 1. Nicol, K. C., M.O.D., General Post Office, Holloway, N. 7. Nichols, H. M., M.O.D., General Post Office, Holloway, N. 7. Norris, F. L., M.O.D., General Post Office, Holloway, N. 7. Renwick, A. H., M.O.D., General Post Office, Holloway, N. 7. Ridges, H. M., S.B.D., General Post Office, Blythe Road, W. 14. Rolfe-Fisher, E. E., Medical Dept., General Post Office, E.C. 1. Ross, E. M., M.B.E., I..T.S., Cornwall House, Waterloo Road, S.E. 1. Ryde, F. A., Heathfield, Mountgrace Road, Potters Bar, Middlesex. Sanday, E., O.B.E., A.G.D., General Post Office, King Edward Building, E.C. 1.
-Sayle, A. I. M., S.B.D., General Post Office, Blythe Road, W. 14. Saunders, E., L.'I.S., Cornwall House, Waterloo Road, S.E. 1. Spalding, A. J., M.O.D., General Post Office, Manor Gardens, Holloway, N. 7.
Steer, F. G., A.G.D., Dudley House, Endell Street, W.C. 2.
Thomson, M. C., Savings Bank Dept., General Post Office, Blythe Road, W. 14.
Thompson, R. A. M., Dudley House, Endell Street, W.C. 2.
Tiddy, E., S.B.D., General Post Office, Blythe Road, W. 14.
Tostevin, E. M., Secretary's Office, General Post Office, E.C. 1.
Underwood, M. C., M.B.E., A.G.D., General Post Office, E.C. 1. Welch, E. E., S.B.D., General Post Office, W. 14.
Whitaker S. E., S.B.D., General Post Office, Blythe Road, W. 14.
Wood, A. I., M.O.D., General Post Office, Holloway, N. 7.

PUBLIC RECORD OFFICE,
Potter, E. S., Public Record Office, Chancery Lane, W.C. 2.

## PURLIC TRUSTEE OFFICE.

Ayres, G. H., Public Trustee Office, Kingsway, W.C. 2 Gourlay-Clark, S., Public Trustee Office, Kingsway, W.C. 2 Russell, M. A., Public Trustee Office, Kingsway, W.C. 2 Smith, E. L., Public Trustee Office, Kingsway, W.C. 2 .

## BOARD OF TRADE.

McKerrow, A. M., Board of Trade, Gt. George Street, S.W.

## MINISTRY OF TRANSPORT

- Procter-Gregg, N., 6, Whitehall Gardens, S.W. 1.


## TREASURY.

Lucas, Mṛs., H.M Treasury, Whitehall, S.W. 1.

## ASSOCIATE MEMBERS

Ahrons, E. J. (late B. of E.), 73, Harrington Gardens, S.W.

- Anderson, Dame Adelaide, D.B.E. (late Home Office), 11, Broomfield Road, Kew Gardens, Richmond, Surrey.
Ash, A. B. (late B. of E..), 102, Clifton Hill, Abbey Road, N.W. 8. - Bowie, M. (late M. of L.), 7, St. George's Square, S.W. 1.

Callis, E. (late B. of E.), 151, King Henry's Rd., Hampstead, N.W. 3

- Escreet, H. C. (lato Home Office), 39, Woburn Square, W.C. I.

Greenall, R. H. (late B. of E.), The Bergman Osterberg Training College, Dartford Heath, Kent.
Lea, M. K., M.B.E., c/o Mrs. E. B. Nevinson, Morland, Cobham, Surrey.

- Paterson, M. M., C.B.E., J.P. (late Scottish Board of Health), Crauford, Lesswade, Midlothian.
Shepherd, Mrs. (late B. of E.), 19, Paulton's Square, Chelsea, S.W. 3. Sillitoe, H. (late B. of E.), 59, Temple Fortune Hill, N.W. 11. Squire, R., O.B.E. (late Home Office), 72, Carlton Hill, N.W. 8.
Tanner, O. G. (late Board of Inland Revenue), The Briars, Melbourn Lane, Esher.
Thornton, J. (late M. of L.), 136, Hanover Road, Brondesbury Park, N.W.

Wamsley, L. W., O.B.E. (late M. of H.), 25, Chenies Street Chambers W.C. 1.

Ward, M. M. A., O.B.E., 21, Moat Road, East Grinstead.
Younger, A., O.B.E. (late M. of L.), 3, Osborne Terrace, Edinburgh.

