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Legislative Series
1928 Fr. 1

FRANCE 1

Act: Employment of Women before and after Childbirth

Loi du 4 janvier 1928 portant modification de l'article 29 du livre Ier du code du travail et de la prévoyance sociale concernant le repos des femmes en couches. (Journal officiel du 5 janvier 1928, n° 4, p. 155.)

Act to amend section 29 of Book I of the Code of Labour and Social Welfare, respecting the rest period of lying-in women. Dated 4th January, 1928.

Sole section. Section 29 of Book I of the Code of Labour and Social Welfare shall be amended to read as follows:—

“ 29. The cessation of work by a woman for twelve consecutive weeks during the period preceding and following her confinement shall not be a ground for the termination by the employer of the contract for the hiring of her services, and he shall be liable for payment of damages to the woman if he so terminates it. The woman shall be bound to notify the employer of the reason for her absence.

“ If a woman remains absent from work beyond the period specified in the preceding paragraph as a result of illness medically certified to arise out of pregnancy or confinement and rendering her unable to resume her work, the employer shall not be entitled to give her notice of dismissal during such absence, provided that the said absence does not exceed fifteen weeks.

“ Any agreement to the contrary shall be *ipso facto* null and void.

“ The woman shall be entitled to sue *in formâ pauperis* in the court of first instance.”

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Pamphlet