

Vivienne Hayes MBE

Interview took place at the Women's Resource Centre, United House, North Road N7 9DP. See also Interview UKLSE_CT1_SD01_001_001_0006_0001.wav, transcript UKLSE_CT1_SD01_001_001_0006_0001.pdf and photograph UKLSE_CT1_SD01_001_001_0006_0001.tif

Interview Summary.

0:00 mins:

Vivienne Hayes' experience of working in the women's voluntary and community sector to improve women's structural position in the UK. Vivienne is Chief Executive of the Women's Resource Centre.

Teenage activism. Moving to London. Lambeth Women and Children's Health Project. Involvement with Women's Aid. Women's sector as a place of safety. Desire to give something back.

5:43 mins

Patricia Ogana. Audre Lorde and Patricia Hill Collins. Vivienne's mother and auntie. Sarbjit Ganger. Women who speak out.

10:45 mins

Speaking for poorer more marginalized women. London Violence against Women and Girls Consortium (LVAWG). WRC's employment policies. Developing and supporting WRC's staff. Working collectively and ensuring the voices of black and minoritized women are central in the LVAWG.

16:59

Feminist leadership as different from traditional patriarchal leadership. Challenge of working within and simultaneously disrupting patriarchal structures. Building consensus. Change as a motivator.

22:52

Women and girls' human rights. Facilitating collaboration. Supporting the next generation of women leaders. Analysis of structural oppression. Resilience, empathy, humour and a commitment to change. Strategic thinking. Anger and rage. Listening and reflecting.

30:04

Management training and hands on experience. Women's sector as life enriching. Women's sector driving improvements in women's rights. Securing £1M for rape crisis centres. Women's National Commission work. Co-ordination of London VAWG Consortium. Campaigning for women's specialist services. Women's Resource Centre (WRC) as the invisible leader of the sector.

37:13 mins

Collective action pivotal to gains in women's rights. Commissioning as a challenge to the women's sector. Political inertia. Austerity.

43:59

Co-ordination and pro-activity. Lobbying. Building solidarity and agreeing priorities. School curriculum.