

Pamphlet

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**Women Sanitary Inspectors' and
Health Visitors' Association**

(Registered as a Trade Union)

92, Victoria Street, London, S.W.1.



Handbook for 1927

together with the

**Annual Report
for 1926**



Contents :

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SECTION A.

HANDBOOK, 1927.

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Women Sanitary Inspectors' and Health Visitors' Association.

(Registered as a Trade Union.)

General Secretary: MISS H. M. GRAY.

Officers and Executive Committee, 1927.

President:

MISS GERTRUDE TUCKWELL, J.P.

Vice-Presidents:

- | | |
|-------------------------------|-----------------------------|
| RT. HON. CHRISTOPHER ADDISON. | DR. QUIN LENNANE. |
| VISCOUNTESS ASTOR, M.P. | DR. OCTAVIA LEWIN. |
| MISS H. BIDELEUX. | MISS M. LIDDIARD. |
| DR. MABEL BRODIE. | DR. R. MACKENZIE. |
| DR. W. H. BRODIE. | DR. V. MAGRANE. |
| DAME MAUD BURNETT, J.P. | MISS N. MARCH, B.Sc. |
| MRS. M. DOUGLAS, M.A. | DR. JESSIE MUIR. |
| LT. COL. FREMANTLE, M.P. | DR. H. P. NEWSHOLME. |
| DR. S. SEEKINGS FRIEL. | DR. ERIC PRITCHARD. |
| MR. A. E. GLASSEY. | MRS. H. REID. |
| DR. J. A. HADFIELD. | VISCOUNTESS RHONDDA, J.P. |
| DR. WELLESLEY HARRIS. | SIR JOHN ROBERTSON. |
| DR. J. LORIMER HAWTHORNE. | MARQUESS OF SALISBURY, K.G. |
| PROF. BOSTOCK HILL. | DR. FLORA SHEPHERD. |
| DR. EUSTACE HILL. | DR. A. J. SHINNIE. |
| DR. ALICE HUTCHISON. | MRS. DEANE STREATFELD. |
| DR. W. JAMESON. | DR. PAUL WATKIN. |
| DR. DAVID KIRKHOPE. | DR. GWEN WILSON. |

Chairman:

MISS M. E. DAVIES.

Vice-Chairman:

MISS M. BROWN.

Hon. Treasurer:

MISS A. SAYLE, M.B.E.

Hon. Secretary:

MISS D. WALDING.

Honorary Legal Advisers: MR. J. W. ROSS BROWN, K.C., and MR. REGINALD CARTER.

Trustees: DR. S. SEEKINGS FRIEL and MRS. ENID EVE.

Auditor: MISS M. HARRIS SMITH, Chartered Accountant.

Executive Committee:

- | Name. | Representative of |
|-----------------------|---|
| MISS D. A. BAKER. | Birmingham Centre (Proxy). |
| MISS A. BANNERMAN. | Lancashire Centre (Proxy). |
| MISS M. BLANCHARD. | London Centre. |
| MISS H. BLICK. | Group D. |
| MISS N. BROCKLEHURST. | London Centre. |
| MISS W. H. BURNETT. | Group B. |
| MISS M. CAMPBELL. | Group G. |
| MISS M. CARR. | Lancashire Centre (Proxy). |
| MISS M. DEAN. | London Centre. |
| MISS M. DURNFORD. | Northumberland and Durham Centre (Proxy). |
| MISS F. B. GOODALL. | London Centre. |
| MRS. A. GRUNDY. | Northumberland and Durham Centre. |
| MISS D. HEAP. | London Centre. |

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EXECUTIVE COMMITTEE—(Continued).

- | Name. | Representative of |
|-----------------------|---|
| MRS. H. HEATH. | Group F. |
| MISS M. JOHN. | South Wales Centre. |
| MISS K. HINDE | Northumberland and Durham Centre (Proxy). |
| MISS K. MACPHERSON. | Co-operation Committee. |
| MISS C. MARKWICK. | Birmingham Centre. |
| MISS E. MERRON. | Northumberland and Durham Centre (Proxy). |
| MISS D. MILLTHORPE. | Group C. |
| MISS M. MORRELL. | Lancashire Centre (Proxy). |
| MISS V. PARKER. | Northumberland and Durham Centre. |
| MRS. J. KENT PARSONS. | London Centre. |
| MISS A. PENDLEBURY. | Lancashire Centre. |
| MRS. E. RISING. | Group A. |
| MISS N. ROSS. | Editorial Committee. |
| MRS. H. SHAWCROSS. | Lancashire Centre. |
| MISS E. M. THOMPSON. | Group E. |
| MISS E. TURNER. | Northumberland and Durham Centre. |
| MISS A. WALSH. | Lancashire Centre. |
| MISS C. G. WARE. | Propaganda Committee. |
| MISS M. WILSON. | South Wales Centre (Proxy). |

CENTRES AND GROUPS.

"A Group shall comprise, (a) members not belonging to a Centre, working or living in a given area. (b) Members engaged in a particular branch of Public Health Work."

"A Centre shall comprise, not less than 20 members working or living in the same area."

"In the event of the representative of the Centre being unable to be present, the Centre may appoint a proxy."

Centres:

BIRMINGHAM CENTRE.

- | | | |
|----------------|---|--------------------|
| Chairman | - | MISS B. GARDINER. |
| Hon. Secretary | - | *MISS C. MARKWICK. |
| Hon. Treasurer | - | MISS D. LAVENDER. |
| Proxy | - | MISS D. A. BAKER. |

LONDON CENTRE.

- | | | |
|----------------|---|------------------------|
| Chairman | - | *MISS F. GOODALL. |
| Hon. Secretary | - | *MISS M. DEAN. |
| Hon. Treasurer | - | *MISS D. HEAP. |
| | | *MISS M. BLANCHARD. |
| | | *MISS N. BROCKLEHURST. |
| | | *MRS. J. KENT PARSONS. |

LANCASHIRE CENTRE.

- | | | |
|----------------|---|----------------------|
| Chairman | - | *MRS. H. SHAWCROSS. |
| Hon. Secretary | - | *MISS A. PENDLEBURY. |
| Hon. Treasurer | - | *MISS A. A. WALSH. |
| Proxies | - | MISS A. BANNERMAN. |
| | | MISS M. CARR. |
| | | MISS M. MORRELL. |

NORTHUMBERLAND AND DURHAM CENTRE.

- | | | |
|----------------|---|---------------------|
| President | - | MRS. HUGH STOBART. |
| Chairman | - | *MRS. A. E. GRUNDY. |
| Vice-Chairman | - | MISS M. VEITCH. |
| Hon. Secretary | - | *MISS E. TURNER. |
| Hon. Treasurer | - | MISS M. RUTTER. |
| | | *MISS V. PARKER. |
| Proxies | - | MISS M. DURNFORD. |
| | | MISS K. HINDE. |
| | | MISS E. MERRON. |

SOUTH WALES CENTRE.

Chairman	-	-	MISS E. I. JONES.
Hon. Secretary	-	*	MISS M. JOHN.
Hon. Treasurer	-	-	MISS M. SMITH.
Proxy	-	-	MISS M. WILSON.

Groups:

Group (A)—Yorkshire	...	...	...	*MRS. E. RISING.
Group (B)—Lincs., Derby, Notts, Leices., Rutland	...	...	...	*MISS W. H. BURNETT.
Group (C)—Glos., Wilts., Somer., Devon., Dorset, Cornwall	...	...	...	*MISS D. MILLTHORPE.
Group (D)—Hamps., Surrey, Sussex, Kent	...	...	...	*MISS H. BLICK.
Group (E)—Berks., Bucks., Herts., Oxford, Northants	...	...	...	*MISS E. M. THOMPSON.
Group (F)—Cambridge, Norfolk, Suffolk, Essex	...	...	...	*MRS H. I. HEATH.
Group (G)—Overseas	...	...	...	*MISS M. CAMPBELL.

* Representatives on Executive Committee.

ORGANISATIONS TO WHICH THE ASSOCIATION IS
AFFILIATED, WITH NAMES OF REPRESENTATIVES,
1927.

<i>Society.</i>	<i>Representative.</i>
Consultative Committee of Women's Organisations	MISS SAYLE.
Federation of Medical and Allied Services	MISS SAYLE.
London Society for Women's Service... (Employment of Married Women Committee)	MRS. GOODERED.
(Joint Committee on Women Employed by Municipal Authorities)	MISS A. SAYLE.
National Association for the Prevention of Infant Mortality	MISS MACPHERSON.
National Baby Week Council	MISS MOSS. MISS C. B. HALE.
National Council for the Unmarried Mother and her Child	MRS. J. KENT PARSONS
National Council of Women:	
Housing Committee	MISS SAYLE.
Industrial Committee	MISS SAYLE.
Maternity and Child Welfare Committee	MISS W. WHITBREAD.
Public Health Committee	MRS. DURRIE MULFORD.
National Union of Societies for Equal Citizenship	
Public Health Committee	MISS A. SAYLE.
Six Point Group	MISS M. WILSON.
Six Point Group and Executive Committee	MISS A. SAYLE.
Standing Joint Committee of Industrial Women's Organisations	MISS SAYLE.
Trades' Union Congress	(Not yet appointed).

*Other Organisations and Committees on which the Association
is represented:*

"Maternity and Child Welfare" (Editorial Board)	...	...	MISS M. BROWN.
Women's Electrical Association	...	...	MISS M. E. DAVIES.

SECTION B.

REPORT.

Women Sanitary Inspectors' and Health
Visitors' Association.

ANNUAL REPORT

1st JANUARY—31st DECEMBER, 1926.

IN presenting the 22nd Annual Report of the Women Sanitary Inspectors' and Health Visitors' Association, we are enabled once again to record a year of many activities.

ANNUAL GENERAL MEETING—FEBRUARY 26th, 1926.

The Annual General Meeting of the Association was held at the Royal Sanitary Institute on Friday, February 26th, 1926. Miss Gertrude Tuckwell kindly took the chair.

The Annual Report was presented by the Honorary Secretary, Miss M. E. Davies, and proved a most interesting record of achievements. Reports of the Lancashire, London, Northumberland and Durham, and South Wales Centres were read, and also reports of the Sub-Committees.

The Annual Balance Sheet was presented and adopted, the balance in hand being £711 2s. 0d., including a sum of £454 16s. 0d. received on account of Winter School residence fees and not yet paid to Bedford College.

The President, Vice-Presidents, Officers and Members of the Executive Committee were elected.

The following resolutions were passed :—

1.—That the Association's official scales of salary shall be :

In London and Greater London.—

(a) For women sanitary inspectors, health visitors, school nurses, tuberculosis visitors, clinic nurses, municipal midwives, and infant life protection visitors :

£190 rising by £10 to £300 and Civil Service bonus.

(b) For superintendent health visitors with a staff not exceeding twenty-five :

£325—£400 and Civil Service bonus.

(c) For superintendent health visitors with a staff of twenty-five or more :

£350—£450 and Civil Service bonus.

Outside London and Greater London.—

(a) For women sanitary inspectors, health visitors, school nurses, tuberculosis visitors, clinic nurses, municipal midwives, and infant life protection visitors :
£250 rising by £15 per annum to £350.

(b) For superintendent health visitors with a staff not exceeding twenty-five :
£375 to £450.

(c) For superintendent health visitors with a staff of twenty-five or more :
£400 rising by £25 per annum to £500.

2.—That not less than 28 working days' holiday in the year be adopted as the holiday to be recommended by the Association.

3.—That the Association shall recommend that not less than six months' full pay be granted in cases of absence through sickness.

4. That the policy of the Association with regard to Superannuation shall be—

(a) The compulsory extension of the Superannuation Act to all Local Authorities.

(b) The addition of ten years to the actual years of service for the purpose of calculating superannuation in the case of women Public Health officers.

(c) That the retiring age for women Public Health officers shall be 60, with optional retirement at the age of 55.

(d) That the provisions of the Superannuation Act be extended to include fully qualified whole-time Health Visitors in the service of Voluntary Committees.

(e) That women Public Health officers be allowed to leave their contributions in the Superannuation Fund in the case of temporary retirement on account of marriage or other domestic reasons, years of service before and after retirement being included for the purposes of superannuation.

5.—A resolution from the Northumberland and Durham Centre "That at least one meeting of the Executive Committee each year shall be held outside London" was referred to the Executive Committee for sympathetic consideration.

The Secretary reported that there were still insufficient votes to enable a change to be made in the name of the Association. It was decided to continue the ballot on this question.

THE EXECUTIVE COMMITTEE

The Executive Committee met fourteen times during the year. Three of the meetings were called to deal with special circumstances that had arisen. The average attendance was twelve, the highest average for some years. The formation of a Co-operation Sub-Committee has lightened the work of the Executive.

For the first time in its history a meeting of the Executive Committee was held in the provinces. Birmingham was selected as being the most conveniently accessible place for all Centres. Eleven members of the Committee were present, and the business transacted occupied the attention of the Committee for well over three hours.

The total number of new members during the year was 109.

WINTER SCHOOL.

The outstanding success of the residential Winter School at Bedford College has again been repeated. The interest displayed by the students shows a definite desire on the part of workers in appointments, to keep in touch with the latest advances in Public Health. One cannot refer to the work of the School without paying a tribute to the colossal amount of work which our Chairman, Miss Sayle, and our Secretary, Miss Gray, dealt with daily during the time the School was in residence.

BIRMINGHAM CENTRE.

The resuscitation of the Birmingham Centre was one of the events of the year. A meeting, attended by members from Birmingham, London, Northumberland and Durham, was held on the afternoon of June 12th. The meeting was open to all Public Health Officers in Birmingham and the surrounding district. About 70 members and visitors attended, and thoroughly appreciated the lecture on Personal Hygiene which was given by Dr. Octavia Lewin in her inimitable manner. Members of the Association spoke, and described various activities in different parts of the country.

DEPUTATION.

The effect of being affiliated to a large and influential body has been experienced in a very definite manner. Arrangements were made early in the year by the Trades Union Congress General Council for a deputation to be received by the Minister of Health, and our Association was invited to send a representative to speak on a Resolution passed at the preceding Congress, which read as follows:

“That in the opinion of this Congress it is essential to the Health of the Nation to increase the number of Women Sanitary Inspectors, Health Visitors, School Nurses, and other Women Public Health Officers, and to secure the standardisation of their salaries and conditions of appointment.”

Miss Sayle represented the Association, and in her report remarked that: “If proof were needed to show how powerful is the argument of numerical strength alone, it was provided by the circumstances of this deputation.” Our Association requested the Minister to receive a deputation in 1917, but a satisfactory reply was not received for a considerable time.

In 1926, after our affiliation to the Trades Union Congress, the claims of the Association were heard by the Minister in person and with little delay, in the Conference Hall of the Ministry. The Minister replied sympathetically, and among other things reminded us that battles of the Women Public Health Officers must be fought by the officers themselves; the Minister could only act in the capacity of a referee.

TRADES UNION CONGRESS 1926.

Delegate: Miss M. E. Davies.

The Resolution on the Agenda for this Congress concerned the “Registration of Women Public Health Officers,” and read:

“That this Congress is of opinion that in order to protect the mothers of the community, to safeguard the position of existing women Public Health Officers and to raise the status of their profession, it is urgently necessary that a Register of women Public Health Officers be established by the Ministry of Health; the inclusion of an Officer's name in such a Register to be an essential qualification for appointment to the Public Health Service.”

The resolution was not taken on the day that Miss Davies had leave to attend, and in her absence the Chairman of Congress read the motion, which was carried unanimously.

Miss Sayle and Miss M. E. Davies attended a Conference of Trade Union Executive Committees held in London on November 3rd, which was called to consider the best means of helping the miners in their struggle. They supported a resolution asking a voluntary contribution of not less than 1d. from members for each working day while the dispute continued.

MEMORANDUM ON MATTERS CONNECTED WITH THE ADMINISTRATION OF THE MATERNITY AND CHILD WELFARE AND OTHER ACTS DIRECTLY CONCERNING THE WORK OF HEALTH VISITORS.

The publication of the above Memorandum has brought before the Ministry of Health, Local Authorities, and Health Visitors the great need for more uniformity in the service. As a basis for the application of Registration for women Health Officers the report is invaluable. A special meeting of the Executive Committee was called in order to carefully discuss each point before publication. Seventeen members were present, and represented all branches of the members concerned.

Copies of the Memorandum have been sent to The County Council's Association, The Municipal Corporation's Association, The Urban District Council's Association, The Standing Joint Committee of Metropolitan Borough Councils; Town Clerks, Medical Officers of Health and Chairmen of Public

Health Committees of all Authorities with a population of over 10,000.

The Chairman and Secretary interviewed the Secretary of the County Councils Association, and Miss Sayle, Miss Brocklehurst, Mrs. Parsons, Miss Gray, and Miss M. E. Davies attended a Special Committee appointed by the Municipal Corporations Association, in order to discuss various questions brought forward in the Memorandum. Enquiries are constantly being received for more copies, and these have necessitated a reprint.

THE LONDON SOCIETY FOR WOMEN'S SERVICE.

The Committee on Women Employed by Municipal Authorities has been re-constituted at the request of this Association, in order that an agreed policy on conditions of Service and Salaries of Women Public Health Officers be put forward. The following Training Schools and Societies are represented on this Committee:—

- The London Society for Women's Service.
- Bedford College for Women.
- The Battersea Polytechnic.
- The Sanitary Inspectors' Association.
- The College of Nursing (Public Health Section).
- The Professional Union of Trained Nurses.
- The London County Council School Nursing Staff.
- National Association of Local Government Officers.
- Women Sanitary Inspectors' and Health Visitors' Association.

ROYAL SANITARY INSTITUTE JUBILEE CONGRESS.

Delegates: Miss Sayle, Miss Brocklehurst, and Miss M. E. Davies.

As the past year was the Jubilee Congress, the Executive Committee decided that the Association should, on this occasion be represented by three of the officers. Two papers were contributed by members—one by Miss Sayle on "The Housewife's part in Public Health," and one by Miss Cooper Hodgson on "Health Education in the Home." Both papers provided material for excellent discussions. Miss Brocklehurst took part in the discussion on "New Methods of House Construction," and Miss M. E. Davies on "Hygiene in Industry." The Health Visitors' Section under the presidency of Mrs. Hilton Philipson, who showed great knowledge of the extent of our work, was attended by Councillors and Medical Officers of Health, in addition to Public Health Workers. The discussions were of a high standard, and interest in the Conference was well maintained.

The social side of the Congress was exceedingly well arranged. An outstanding event was the Reception given by the President of the Association, the Marquess of Salisbury, and the Marchioness of Salisbury, to members of our Associa-

tion and delegates to the Congress. Over 400 attended, and the guests included Members of both Houses of Parliament, many Civil Service Officials, and delegates from all over the world, including many from the Dominions. The beautiful house in Arlington Street was thronged, and the charming garden was a favourite resort. The warmest thanks of the Association are due to the Marquess and Marchioness of Salisbury for their generous hospitality.

THE FOURTH ENGLISH SPEAKING CONFERENCE ON CHILD WELFARE

This took place at the same time as the above Congress. Miss Baggallay read a paper on "Midwifery in the Homes of the People," which dealt with co-operation between the Midwife and Health Visitor. Her three headings were inspired by Dame Janet Campbell's report on "Maternal Mortality." At the conclusion of the paper a good discussion took place.

SANITARY INSPECTORS CONFERENCE AT RAMSGATE

Delegate: Miss Ethel Smith.

Over 600 delegates were present under the Presidency of Sir William Collins, M.C.V.O., M.D. Many sanitary problems were discussed and visits were paid to various Housing Schemes during the week.

NATIONAL MILK CONFERENCE.

Delegate: Miss E. M. Thompson.

Among the questions discussed, those of elimination of tubercle in milk and the elimination of contamination were discussed, and a paper by Dr. Harriet Chick on "Milk in Relation to Public Health" was read, the discussion of which was opened by Dr. Savage, M.O.H. Somerset.

NATIONAL PEACE CONGRESS, YORK.

Delegate: Miss F. Kellett.

Professor Webster, of the University of Wales, Aberystwith, spoke of the "Indifference of the Masses," and classed it as more dangerous than the spirit of Militarism. The Congress was held under the Presidency of Mr. Arnold Rowntree.

VIGILANCE WORK.

Routine Work.—Letters protesting against the inadequate salary offered were sent to the Town Clerk and the Medical Officer of Health or School Medical Officer, in respect of 119 advertisements which appeared during the year. In two cases, subsequent advertisements offered increased salaries. In one case the increase was £50 in the minimum and £70 in the maximum. In the other case, £50 on the minimum salary. In several cases replies were received to the effect that applications had been received from well-qualified candidates, and the Local Authority would not pay any more while it could get good candidates.

Special Action on Behalf of Members.—Action with regard to salaries has been taken at the request of members in the service of nine Local Authorities. Such action consisted of letters to the Council, and in some cases to the Ministry of Health as well. In five cases the Councils refused to grant any increase. In two cases the salaries were increased. Two cases are still under consideration. In five cases information as to salaries paid by other Local Authorities was sent to members at their request. In one case this led to an increase of £41 in the maximum salary of three members, in another an increase of £30 in the maximum salaries of the Health Visitors and the Superintendent. In another case, increases have been recommended by the Committee, but have not yet been confirmed by the Council. One case is still under consideration, and in the other case no information as to the result has yet been received.

Holidays.—Letters recommending increased holidays were sent in two cases. In one case the holiday was increased from three weeks to a month.

Winter School Expenses.—A letter urging an increase in the allowance made to members of the staff attending the Winter School was sent. No increase was made in respect of the 1925-1926 Winter School, but the allowance was increased from £5—£10 for the Sixth Winter School; unfortunately the number of students was reduced.

Help in Individual Cases.—In the case of a member who was asked by her Local Authority to send in her resignation, this request was withdrawn after the case was taken up by the Association. In another case, a paragraph appeared in the local press suggesting that the Health Visitor had neglected her duty in a certain case. A letter was sent to the paper concerned refuting the charge; this letter was published.

CO-OPERATION SUB-COMMITTEE.

Chairman: Miss M. E. Davies.

Hon. Sec.: Miss Macpherson.

This Committee was formed on the 19th March, 1926, with the object of shortening the hours of the Executive Committee meetings. The work of this Committee has been to receive communications from other organisations, reports from representatives on other organisations, and to recommend the appointment of delegates to conferences, etc.,

We have held nine meetings, usually lasting for two hours or more.

Members of this Committee have attended the Executive Committee of the National Association for the Prevention of Infant Mortality; The National Clean Milk Conference; Faculty of Insurance Conference on Majority and Minority Reports of the Insurance Commission; Trades Union Congress; Equal Political Rights Campaign Committee and Demonstration; National Baby Week Council; The Women's

Electrical Association; Consultative Committee of Women's Organisations; Standing Joint Committee of Industrial Women's Organisations; National Council of Women's Housing, Industrial, Public Health and Maternity and Child Welfare Committees; Health and Cleanliness Council; National Union of Societies for Equal Citizenship, Annual and Special Conferences on the Smoke Abatement Bill and Factory Bill; Training of Women Police, etc.; Royal Sanitary Institute Congress, London.

At the Equal Political Rights Demonstration, several members of the Association formed a contingent.

PROPAGANDA SUB-COMMITTEE.

Chairman: Miss A. Sayle.

Hon. Sec.: Miss C. G. Ware.

The number of meetings during the year was 10.

The work of the Committee has fallen into two main sections, as follows:—

I. Conserving interest in the Association especially among scattered provincial members.

II. Undertaking activities likely to attract new members

The first object has been met by dividing up the country into six broad areas, each in charge of a group representative in London, who is a member of the Executive Committee. Local correspondents are appointed among Association members as far as possible in each locality. The group representatives write periodically to the local correspondents, and through them endeavour to reach members and non-members alike. The Committee has recommended to the Executive that in future Group representatives be ex-officio members of the Propaganda Committee.

In the attempt to secure new members, the Committee has compiled and circulated leaflets and handbills; arranged meetings; sent speakers to meetings of other bodies; written personal letters to individuals, and so on. Below is a summary of activities under these headings during the past year:—

Literature compiled—

1. "Self Help in the Public Health Service." Dealing with the principle of professional association and a record of what the W. S. I. and H. V. A. has accomplished.
2. "A Charter for Women Public Health Officers." Setting out the Association's standard for salaries, holidays, sick pay, and superannuation.
3. Handbills. "To Health Visitors." For distribution at any gathering of Health Visitors.

4. "A Charter for School Nurses." A statement of the Association's policy with regard to school nurses. This has been circulated as far as possible to all L.C.C. school nurses.

Meetings Arranged—

1. At the Post Graduate Course for Health Visitors held at Bingley College, Yorks., in April.
2. At the opening of the Birmingham Centre on June 12th.
3. At the Royal Sanitary Institute Congress on July 9th.
4. During the Winter School at Bedford College on Jan. 5th, 1927.

Speakers Provided—

Two speakers at the London Workers' Section meeting on September 14th.

One speaker to the National Council of Women on the need of appointment of more Women Sanitary Inspectors.

Other Activities—

Circulation of copies of the "Woman Health Officer" to all members of provincial staffs. A covering letter is sent with each copy and a detachable application form has been introduced. This scheme was only begun in December and it has already resulted in 23 new members.

With reference to Propaganda among school nurses on September 29th, the Committee recorded its opinion that the fact that school nurses are debarred from taking a shortened course in preparation for the Health Visitors Certificate of the central examining body, constitutes an undoubted grievance. It is understood that the Ministry of Health would not consider alterations of Regulations before 1928. This Committee recommends that early steps should be taken to ascertain and consolidate school nurses' opinions and to prepare a well considered plan of campaign to remedy this and other grievances as soon as opportunity occurs.

EDITORIAL SUB-COMMITTEE.

Chairman: Miss Brocklehurst.

Editor of the "Woman Health Officer": Miss M. Brown

Hon. Sec.: Miss Ross.

This Committee has met each month to prepare matter for the organ of the Association, and for "National Health."

This year, I am glad to say, there has been a quorum at each meeting.

During the year the News' Sheet has been enlarged, and in July appeared for the first time with a cover, under the new title of the "Woman Health Officer." The space allotted to advertisements has thus been increased as well as that devoted to news and articles.

We now have an Editor for the "Woman Health Officer," and a Business Manager for advertisements as well as an Hon. Secretary.

The number of advertisements has increased satisfactorily since the enlargement of the publication. A Business Management Sub-Committee has been appointed to assist the Business Manager in obtaining advertisements and to arrange for advertisers to be visited.

REPORT OF FINANCE COMMITTEE.

Chairman: Miss M. Campbell.

Secretary: Miss H. M. Gray.

Five meetings of the Committee have been held. Estimates for printing and office requirements have been considered, together with various other items of expenditure, and recommendations upon these made to the Executive Committee.

The Committee recommended that a deposit account should be opened and a sum of £20 has been transferred to this account.

The whole financial position of the Association was reviewed, and recommendations were made to the Executive Committee with a view to increasing the income and reducing the expenditure as far as possible.

REPORT OF WINTER SCHOOL SUB-COMMITTEE, 1926.

Chairman: Miss A. Sayle.

Secretary: Miss H. M. Gray.

Two meetings of this Sub-Committee were held, when the syllabus was drawn up, and other arrangements were made for the Sixth Winter School. A report of the Winter School itself is given separately.

ANNUAL REPORT OF BIRMINGHAM CENTRE.

Chairman: Miss Blanche Gardiner.

Hon. Sec.: Miss C. Markwick.

On March 12th, 1926, a meeting of local members was held and a resolution passed asking for a Centre to be formed in Birmingham.

Permission was given on April 9th. On April 26th another meeting was held and Miss Markwick was appointed Hon. Secretary and elected to represent the Centre on the Executive Committee. Other officers appointed as follows:—

Chairman: Miss Blanche Gardiner.

Treasurer: Miss Gill

Social Sub-Secretaries: Miss Poole & Miss Woolston.

Propaganda Secretary: Miss Probert.

On June 12th the members of the London Executive honoured Birmingham by holding a meeting at The Council House Health Department in the morning.

The Inaugural Meeting of the Centre was held in the afternoon at the Council House Canteen. It was a great success, about 70 people being present from Birmingham and the surrounding districts. Miss Blanche Gardiner took the Chair. Miss Sayle spoke on the aims and objects of the Association. A Durham member gave an account of the work carried on in that district. Miss Armitage told us about the activities of the London Centre. Dr. Octavia Lewin gave a very interesting address on Nasal Hygiene. Miss Markwick the local Secretary, gave a short account of what the Birmingham Centre hoped to achieve.

Four new members joined the Association after the meeting.

The Char-a-banc Trip to Witley Court in July was a great social success.

On November 12th a Committee meeting was held and a new Treasurer elected, Miss D. M. Lavender, in the place of Miss Gill, who resigned. Four members were appointed trustees for the drawing of money from the Bank. It was decided to send the Secretary to London for the Annual Meeting and Dinner. The Social Sub-Secretary was asked to raise funds for this purpose.

After this meeting a Social Evening was held, which was a great success. An entertainment by wireless, progressive games and some songs were indulged in.

On February 25th, 1927 a meeting was held. The Social Sub-Secretary reported that a successful Whist Drive and Dance was held on February 12th.

No resolution was decided upon for the annual meeting, but the Secretary was asked to draw the attention of the Association to the small percentage of the Birmingham Staff sent to the Winter School and to ask for the matter to be dealt with.

The increase of membership is a great encouragement; we now number 32. We closed the year with a balance of £8 12s. 0d., which is deposited in the Municipal Bank.

ANNUAL REPORT OF THE LANCASHIRE CENTRE.

Chairman: Miss L. K. Knott.

Hon. Sec.: Miss A. Pendlebury.

The average attendance at meetings has been 14. We began the year with a balance in hand of £15 16s. 3½d., and our Treasurer reports to-day a balance of £19 4s. 0d.

Miss Pendlebury has consented to act as Secretary and Miss Knott as Chairman for the ensuing year.

At the February meeting, Miss Knott gave a general talk on the Winter School, and made all present wish they had been there.

The next meeting was held on Saturday, March 6th, when Mrs. Gee of Todmorden gave a report of the Annual Meeting

held in London. She emphasised the amount of work that was being done by headquarters for Health Visitors and School Nurses all over the country.

Afterwards, Miss Hurrell, of Bolton Day Nursery and West Hill Training College, gave a lecture on "Stories and Story Telling," and "How to Help the Mothers to realise the Value of Stories to Children."

Mrs. Hope gave an interesting lecture on "The Art of Public Speaking," on April 24th.

The next meeting was held on Oct 2nd, when Mr. T. Bowen Partington, Lecturer to the Council for Combating Venereal Disease gave a well thought-out lecture on "Sex and Social Hygiene."

On November 6th, Mr. J. H. Holme gave an instructive lecture on "Employment Exchanges and the Insurance Act."

Great credit is due to Miss Walsh, our Treasurer, who has been so keen in writing to those members who have not been able to attend the Centre, and has been successful in securing the payment of their subscriptions.

ANNUAL REPORT OF THE LONDON CENTRE.

Chairman: Miss N. Brocklehurst.

Hon. Sec.: Miss F. B. Goodall.

Twenty-two new members became attached to the London Centre in 1926, this brings the membership to about 170.

During the year, there have been four meetings of an intellectual variety, the Annual Meeting, and two social events.

The first meeting on January 6th, was held at Bedford College, during the Winter School. Mrs. Carter, of the League of Red Cross Societies, gave us a most interesting talk on the International Aspect of Public Health.

On the first Wednesday in April, at the Caxton Hall, Miss Liddiard, the Matron of the Mothercraft Training Society spoke to us on "Mothercraft."

On May 28th, we had a lively debate and discussion on "Some Problems of Health Visiting." Miss Cousins from Birmingham was to have read a paper, but was prevented from coming at the last minute, so her paper was read by a substitute. Miss Armitage from Battersea, also read a paper on the same subject.

On October 21st, Miss Higson, Superintendent of the Josephine Butler Memorial Home spoke on Social Hygiene from a point of view with which we do not often come in contact.

The Annual Meeting was held at the Royal Sanitary Institute on November 17th, when the election of officers and committee for 1927 took place. Dr. Letitia Fairfield interested the meeting by her lecture on "The Psychology of the School Child."

The Social events included an evening Char-a-banc picnic party to Wisley Hut, on June 23rd; a Hallow e'en Party which was just as successful as that of last year, both socially and financially, and a Farewell Party at Bedford College for the Winter School Students which repeated the success of last year.

A course of lectures on "Psychology" has been arranged with the Workers' Educational Association. These lectures are still in progress.

ANNUAL REPORT OF THE NORTHUMBERLAND AND DURHAM CENTRE.

Chairman: Miss M. E. Barber.

Hon. Sec.: Miss E. Turner.

The Centre has maintained its usual activity throughout the year. It is interesting and gratifying to note that in spite of the difficulties of travel during the early days of the trade dispute and the increased expenses and drain on energy entailed by many members the average attendance at the meetings has risen, if only by a small percentage above that for 1925.

1. At the first meeting which was held in Durham on the 16th of January, the following Officers were appointed to carry out the work for the year:—

Chairman: Miss Barber; Vice-Chairman: Mrs. Grundy.

Hon. Treasurer: Miss Rutter; Hon. Sec.: Miss E. Turner.

2. Elections and Resignations—

Two members have resigned during the year but five new members have been elected this making the total number of members 83.

3. Finance—

(a) The Balance Sheet shows an income of £96 18s. 5d., and an expenditure of £91 12s. 7d., the balance thus left to the credit of the Centre at the end of the year being £5 5s. 10d.

(b) Donations. We are very greatly indebted to certain members for the following generous donations—

(i) £3 11s. 6d. received from Miss Parker of Sunderland, being the proceeds from a Whist Drive arranged by her.

(ii) £1 5s. 6d., being the amount of a collection taken at a tea given to members by Miss Barber.

(iii) £1 9s. 0d. being an amount given by Sunderland Health Committee.

(iv) £1 received from Miss Barber from the sale of clothes.

(v) £12 from an anonymous donor in the form of a Scholarship for the Winter School.

(vi) £4 16s. received from Mrs. Grundy, being the proceeds from a Whist Drive arranged by her.

(vii) £3 received from an Anonymous donor.

4. Meetings—

(a) Five General and four Committee Meetings have been held, the average attendance at the General Meetings being 29.5.

(b) Reports. The following reports have been given throughout the year:—

(i) Report on the County of Durham Board for the training of Health Visitors by Miss Alexander.

(ii) Report on the Deputation to the Departmental Committee re Superannuation by Miss Cooper-Hodgson.

(iii) Report on Executive Committee Meeting held at Birmingham by Mrs. Carrick.

(iv) Report on Whitley Council Scheme and the Burnham Scheme of Salaries in the Teaching Profession by the Secretary as also

(v) Reports on the Annual Meeting and Dinner in London and Executive Committee Meetings attended there.

(vi) Reports on the News Sheet Committee's progress by Miss Veitch.

(c) Papers. Several very interesting papers have been submitted by members, the first of these being Miss Barber's very welcome address on the "Declaration of Geneva." Mrs. Carrick has given us an inspiring paper on the Conference held at Geneva, 1925. Miss Cowen and Miss Riddle have presented delightful accounts of the Baby Week Conference held in London in July, 1926, while Miss Veitch has stirred our imaginations by her paper on "Infant Deaths," illustrated from investigations carried out in Middlesborough.

5. Fresh Activities and other news—

(a) During the year the Centre has extended its boundaries and now includes amongst its members a woman Public Health Officer from Westmoreland and another from Cumberland.

(b) This year has also seen the introduction of a News Sheet Committee with Miss Veitch as its Convenor.

(c) Owing, greatly, to the number of donations received we have been enabled to send two delegates to the Baby Week Conference and two to the Winter School.

(d) The Social side of the Association life has by no means been forgotten and we have spent some very happy times, as for instance, when we enjoyed the hospitality of Miss Barber at Sunderland, of the Sunderland Health Committee at Grindon Hall Sanatorium, and of Mrs. Grundy at Darlington.

The year has closed happily with the prospect of a further social gathering at the kind invitation of Dr. Mabel Brodie, Durham County Welfare Medical Officer and a Vice-President of the Association.

ANNUAL REPORT OF THE SOUTH WALES CENTRE.

Chairman: Miss E. I. Jones.

Hon. Sec.: Miss M. John.

This year marks the first year of the South Wales Centre. The industrial situation made it difficult for members to attend meetings, as the majority of Public Health workers were plunged into the administration of emergency milk schemes.

In February the members attended a clinical lecture given by Major Smith, of the Prince of Wales' Orthopaedic Hospital, Cardiff.

At the other meetings the members who attended the Winter School entertained us by giving accounts of the various lectures.

In July we were able to have an outing at which twelve attended. This was very hurriedly arranged, but it was a great success.

In October the opening meeting of the Winter Session was held at Barry, when a lecture was given by Dr. Davies, Assistant Medical Officer of Health at Barry. After the lecture the members were entertained to tea at Miss Thomas' home.

The other meetings were held at Cardiff. Dr. Garfield Evans gave his lecture at the Electrical and Massage Department of the King Edward VII. Hospital.

In December, the County Medical Officer of Health of Glamorgan, gave a very instructive lecture. We have been able to maintain our membership and to show a gradual increase.

SECRETARY'S REPORT OF OFFICE ROUTINE WORK.

The number of communications received during 1926 was 3,308. The number of communications sent out was 12,701. This number included:—

242 Protest Letters to Local Authorities.

4,575 Winter School Communications.

1,350 Notices of Meetings.

Fourteen meetings of the Executive Committee, and 39 Sub-Committee meetings were held.

H. M. GRAY, General Secretary.

M. E. DAVIES, Honorary Secretary, 1926.

WOMEN SANITARY INSPECTORS' AND HEALTH VISITORS' ASSOCIATION.
FINANCIAL STATEMENT INCLUDING BRANCHES—FOR THE YEAR ENDING 31st DECEMBER, 1926.

RECEIPTS.	£	s.	d.		PAYMENTS.	£	s.	d.
To Balance brought forward from 1925 of which £454 16s. 0d., is earmarked for Residence Fees	729	7	1		By Salaries and Allowances	247	11	9
„ Members' Subscriptions	359	5	8		„ Audit Fee, 1925		5	5
„ Winter School:—					„ Rent, Lighting & Telephone	83	13	9
Lectures	377	6	0		Branches	15	3	10
Residence	483	14	4					98
				861	„ Stationery, Printing and			17
„ Bedford College—Refunded		4	10	0	Postage	177	7	9
„ Donations		52	9	4	Branches	16	6	11
„ Advertisements		39	7	6				193
„ Associations Travelling Fund		3	11	6	„ Travelling Expenses:—			14
„ Profit on Sale of Literature, and					Branches	22	18	0
„ Proceeds of Party, Concert, etc.		18	11	6	„ Affiliation Fees	28	1	11
					„ Propaganda Fees	7	17	4
					„ Winter School:—			
					Residence Fees and	666	19	10
					other expenses	24	0	0
					Scholarships			
								690
					„ Lecture Fees: Branches			19
					„ Deposit Account at Bankers			11
					„ Cash at Bankers and in			0
					Hand	704	18	7
					Branches	46	7	3
								751
								5
								10
				£2068				2
				11				11

20, Bucklersbury,
Mansion House,
London, 2nd March, 1927.

Examined and found correct,
M. HARRIS SMITH, (*Auditor*),
(*Chartered Accountant*)

WOMEN SANITARY INSPECTORS' AND HEALTH VISITORS' ASSOCIATION.
HEADQUARTERS' CASH ACCOUNT—JANUARY 1st—DECEMBER 31st, 1926.

RECEIPTS.	£	s.	d.		PAYMENTS.	£	s.	d.
To Balance brought forward from 1925 ...	711	2	0		By Salaries	240	15	0
„ To Subscriptions:—					„ Office Expenses:—			
Birmingham Centre ...	6	17	9		Rent	45	0	0
Lancashire Centre	20	16	3		Lighting and Heating	8	16	11
London Centre	73	6	10		Telephone	11	8	0
N. and Durham Centre	31	8	4		Equipment	18	0	0
South Wales Centre ...	9	16	11		Printing and Stationery	110	13	9
Provincial	112	9	5		Petty Cash	56	15	3
Vice-Presidents	26	5	0		<hr/>	250	13	11
	281	0	6		„ Affiliation Fees and Delegates' Expenses	28	1	11
„ Donations	37	9	4		„ Winter School:—			
„ Winter School Fees:—					Residence Fees, etc.	522	3	4
Lecture Fees	377	6	0		Other Expenses	144	16	6
Residence Fees	483	14	4		<hr/>	666	19	10
	861	0	4		„ Auditor's Fees(1925)	5	5	0
„ Advertisements	39	7	6		„ Annual Dinner	42	13	0
„ Loan	25	0	0		„ Propaganda Expenses	7	17	4
„ Annual Dinner, Sale of Literature and Sundries	46	12	6		„ Re-payment of Loan	25	0	0
					„ Sundries	13	19	6
					<hr/>	1281	5	6
					„ Balance at Bank:			
					Current Account	677	13	2
					Deposit Account	20	0	0
					„ Balance in Hand	22	13	6
					<hr/>	720	6	8
	<hr/>					<hr/>		
	£2001	12	2			£2001	12	2

20, Bucklersbury,
Mansion House,
London,
2nd March, 1927.

I hereby certify that I have examined the above Account with the Books and Vouchers relating thereto, and found it to be correct.
M. HARRIS SMITH, F.C.A. (Auditor),
Chartered Accountant.

REPORT OF THE SIXTH WINTER SCHOOL.

Bedford College for Women, December 29th, 1926 to
January 11th, 1927.

The Winter School held at Bedford College was once more a very happy and successful time. The residential arrangements gave all possible advantages to students, not only ensuring their comfort, but a great saving of time and energy. They were able to enjoy the comradeship of college life and the opportunity for exchange of ideas. Students came from all parts of the country, representing widely differing districts and varying duties. By frank discussion of methods and organisation they contributed greatly to the helpfulness of the course, and this year, for the first time, the Winter School included an International Public Health Course Student.

The Winter School programme was chosen with great insight into the needs of experienced workers. Provision was made for studying the newest methods bearing on public health duties, but opportunity was also given for studying practical and theoretical subjects closely allied. The course provided for a wider knowledge of hygiene and a wider knowledge of humanity. Thus the lectures enabled students to review their work and their difficulties from a fresh standpoint and with renewed confidence. For the first time lecture notes were available for students. This opportunity of obtaining accurate reports of lectures was much appreciated and there was great demand for copies.

Visits of observation were selected with a view to demonstrating up-to-date methods in each department of public health work, and in addition giving facilities for studying both preventive and remedial work in social welfare.

In all visits of observation students were impressed by the hospitality and kindness met with on every hand and the enthusiasm of the workers and willingness to explain matters contributed greatly to the enjoyment of these expeditions.

A bookstall was provided at the College and proved a great convenience to students. Without delay they were able to obtain books recommended by lecturers, and to choose from an ample selection.

The school was attended by 133 students, of whom 88 were accommodated in the College and Hostel. On three evenings attractions were provided in the College, on two occasions educational films were displayed, and on the third the breaking-up party was held. These gatherings were well attended. The students were very grateful to the London Centre and the Propaganda Committee of the Association who had arranged these meetings and made them so enjoyable.

LIST OF MEMBERS.

Name.	Authority.	Name.	Authority.
Abram, Miss E.....	Rothwell U.D.C.	Burrows, Miss V. L....	Birmg'ham C.B.C
Adamson, Miss M.....	Durham C.C.	Butterworth, Miss M.B	Durham C.C.
Agutter, Miss M. E.	Derbyshire C.C.	Button, Miss E. L....	Grays U.D.C.
Airey, Miss L.	West Riding C.C.	Butler, Miss E. A. D.	Birmg'ham C.B.C
Alcock, Mrs. A.	Brierfield U.D.C.	Campbell, Miss M.....	Woolwich B.C.
Alderson, Miss A.....	Horwich U.D.C.	Carr, Miss M.....	Battersea B.C.
Alexander, Miss C.....	Durham C.C.	Carrick, Mrs. Lois.....	Durham C.C.
Allan, Miss J.....	Sunderland.	Carter, Miss E. H....	Mid'boro' C.B.C.
Anderson, Miss J. M.	Edmonton U.D.C.	Carter, Miss E. M....	Willesden U.D.C.
Anderton, Miss S.....	Bolton C.B.	Cathcart, Miss A.....	Durham C.C.
Appleton, Miss W. M.	Willesden U.D.C.	Chabot, Miss	Stepney B.C.
Armitage, Miss C. P.	Nairobi.	Chapple, Miss M. C....	Beckenham U.D.C
Armstrong, Miss M.V	Lincoln C.B.C.	Charlesworth, Miss E.J	Holborn M.B.C.
Arscott, Miss I. M....	Plymouth C.B.C.	Clarke, Miss E. R....	Eastbourne C.B.
Astley, Mrs. M.	Derby C.B.C.	Coates, Mrs. M. A. ...	St. Helens C.B.C.
Atkins, Miss D.	Rhondda U.D.C.	Cockburn, Miss J. ...	Durham C.C.
Austin, Miss L.	St Helens C.B.C.	Coles, Miss A. E. ...	Willesden U.D.C.
Baggallay, Miss O.....	Battersea B.C.	Cook, Miss	Willesden U.D.C.
Baillie, Miss M. L....	West Riding C.C.	Cool, Miss C.	Sunderland C.B.C
Baker, Miss D. A. G.	Southgate U.D.C.	Cooper, Miss E. A....	Preston C.B.C.
Banks, Miss E.....	Swinton & Pen- dlebury U.D.C.	Corbett, Miss M.....	Lincoln C.B.C.
Bannerman, Miss A...	Battersea B.C.	Corrish, Miss Mary ...	St. Helens C.B.C.
Barclay, Miss H.....	Willesden U.D.C.	Corrish, Miss Maud	St. Helens C.B.C.
Barlow, Miss L.....	Warrington C.B.C.	Cousins, Miss M.	Birm'gham C.B.C.
Baerlocher, Miss M.	Student Associate	Cowan, Miss C. W. ...	St. Helens C.B.C.
Barratt, Miss S. G....	Coventry B.C.	Cowen, Miss C. M.....	Durham C.C.
Barrett, Mrs. D.....	Durham C.C.	Cowing, Miss E. J....	Nottingham.
Barrett, Miss C.....	Durham C.C.	Cox, Miss H.	Devon C.C
Barrett, Miss G.....	Kettering U.D.C.	Cox, Miss M.....	Plymouth C.B.C.
Barrett, Miss Wilson	West Riding C.C.	Craigie, Miss E. M. ...	Student Associate.
Barrodale, Miss E.....	Manchester C.B.C	Crawford, Miss L. G.	Darlington C.B.C.
Baty, Mrs. D.....	Jarrow M.C.	Crombie, Miss A.....	Durham C.C.
Baxter, Miss M. L....	Plymouth C.C.	Crompton, Miss B.....	Wigan C.B.C.
Beech, Miss A.....	Birmingham C.B.C	Cruikshank, Miss D.	St. Helens C.B.C.
Belsher, Miss M. ...	St. Helens C.B.	Cruikshank, Miss J....	Chiswick U.D.C.
Bevis, Miss M. H.....	L.C.C.	Cummings, Miss A....	Durham C.C.
Bibby, Miss M. E.....	St. Pancras B.C.	Cusack, Miss	Beckenham U.D.C
Billing, Miss.....	West Ham C.B.C.	Davies, Miss A.....	Merthyr Tydvil C.B.C.
Bintcliffe, Miss A.....	Edmonton U.D.C.	Davies Miss B. M.....	Pontypridd U.D.C
Bishop, Miss K. W...	Darlington C.B.C.	Davies, Miss E. M....	Lincoln C.B.C.
Bishop, Miss S. W....	Somerset C.C.	Davies, Miss K. H....	Colwyn Bay.
Blanchard, Miss M....	Tottenham U.D.C.	Davies, Miss M. E.....	Poplar M.B.C.
Blick, Miss H.	Westminster B.C.	Davieson, Miss E. A.	West Riding C.C.
Bond, Miss M. M.....	Rhondda U.D.C.	Dawson, Miss F. M....	Ex. S. I.
Boothby, Mrs.....	Edmonton U.D.C.	Day, Miss M. D. A....	Malaya.
Bottomley, Miss.....	Preston C.B.C.	Day, Miss N.....	New Zealand.
Bourdillon, Miss.....	Unattached.	Dean, Miss H.....	St. Marylebone M.B.C.
Bradley, Miss A. E....	Ex-P.H.	Dean, Miss M.	Wandsworth B.C.
Bradshaw, Miss N. E.	W.Hartlep'IC.B.C	Deans, Miss M. D. ...	Birm'gham C.B.C
Braithwaite, Miss M.	Ashington U.D.C.	Denman, Miss E. M.	St Helens C.B.C.
Brocklehurst, Miss N.	Lewisham B.C.	Dent, Mrs. M. A. ...	Durham C.C.
Broughton, Miss A....	West Riding C.C.	Dent, Miss M. R. ...	Lambeth V.C.
Brown, Miss M.....	Chelsea M.B.C.	Dent, Miss	Durham C.C.
Brown, Miss Ross.....	Ex-P.H.	Dewhurst, Miss E.....	Durham C.C.
Brown, Miss E. Scott	Liverpool C.B.C.	Dick, Miss A. M.....	Ex. S.I.
Buckley, Miss M.....	Rhondda U.D.C.	Digby, Miss E.....	Birmg'ham C.B.C
Bullen, Miss A.....	Southport C.B.C.	Dixon, Mrs. E.	West Riding C.C.
Burdass, Miss N.	West Riding C.C.	Dolman, Miss M.	Durham C.C.
Burgess, Miss M.....	Burnley C.B.C.	Dominy, Mrs. A. L....	Bedford Ed. Com.
Burnett, Miss W. H...	Woolwich M.B.C.	Drurey, Mrs. V.	Durham C.C.
Burns, Miss L.	L.C.C.		
Burrows, Miss E.....	Plymouth C.		

Name.	Authority.	Name.	Authority.
Dugger, Miss R.....	Kent C. C.	Grubb, Miss E. M....	Birmingham C.B.
Dunn, Miss E. M.....	Tottenham U.D.C.	Grundey, Mrs. A. E...	Durham C.C.
Durant, Miss	St. Marylebone M.B.C.	Hacking, Miss S.	St. Helens C.B.C.
Durnford, Mrs. E.....	Hornsey B. C.	Hale, Miss C. B.	St. Marylebone M.B.C.
Durnford, Miss M. L.	Fulham B.C.	Hall, Miss E. M.....	Durham C.C.
Dyer, Miss M	St. Helens C.B.C.	Hall, Miss F. M.....	Finsbury M.B.C.
Edgar, Mrs.	Ex. H. V.	Halliday, Miss M. D.	Newcastle-on-Tyne
Edwards, Miss E.	Kingston-upon- Hull C.B.C.	Hallworth, Miss	Liverpool C.B.C.
Edwards, Miss J. L.	L.C.C.	Happold, Miss A.	St. Helens C.B.C.
Elliot, Mrs. E.	St. Helens C.B.C.	Harding, Miss O. S...	Birmingham C.B.
Elliot, Miss M.	St. Helens C.B.C.	Hardy, Miss L.	West Riding C.C.
Ellis, Miss C. B.	Leicester C.B.C.	Harvey, Miss D.....	Willesden U.D.C.
Empringham, Miss A.	Lincoln C.B.C.	Hawkey, Mrs.	Tottenham U.D.C
Evans, Mrs. F.....	Pontypridd U.D.C	Headly, Miss N.....	Tottenham U.D.C
Ive, Mrs. E.....	Ex. S.I.	Heap, Miss D.	Battersea B.C.
Evwing, Miss E.....	Kettering U.D.C.	Heath, Mrs. H.....	Battersea V. Centre.
Faber, Miss F.	St. Helens C.B.C.	Herd, Miss E. E.....	Kent C.C.
Farmer, Miss	Ex. S. I.	Heward, Miss I. M....	Shoreditch M.B.C
Farrell, Miss E.	Unattached.	Hewitt, Mrs. H. C....	M. Tydvil C.B.C.
Fayers, Mrs. E.	Norwich C.B.	Hillman, Miss E.....	Birmingham C.B.
Field, Mrs. J.	Durham C.C.	Hinde, Miss K. M.....	U.G.S. Settlement
Fielden, Miss E.	Bacup U.D.C.	Hirst, Miss J. L....	Willesden U.D.C.
Finger, Miss	Cheshire C.C.	Hiscocks, Miss A. S...	Durham C.C.
Fisher, Mrs.	Hampstead M.B.C.	Hiscoke, Miss W.....	Kent C.C.
Fisher, Miss E.....	Bristol C.B.C.	Hoare, Miss E. G. ...	Egypt.
Fitzgerald, Miss	Ex. S.I.	Hoc, Miss M.....	Ex. S.I.
Fletcher, Miss A.	Durham C.C.	Hockin, Miss G. M. ...	Tottenham U.D.C
Fletcher, Miss F.....	Tottenham U.D.C	Hodgson, Miss C.....	Durham C.C.
Foot, Miss E. R.....	Islington B.C.	Hogan, Miss N.....	St. Helens C.B.C.
Ford, Miss S.	Bedford C.B.	Hollingworth, Miss	Bury C.B.
Foster, Miss E.....	Durham C.C.	Honeyman, Miss V...	Leeds C.B.C.
Foulds, Miss D.....	Nott'gham C.B.C.	Hopewell, Miss E. A.	Nott'gham C.B.
Freeman, Miss L.....	Durham C.C.	Horsman, Miss	Unattached.
Garbutt, Miss A.....	Durham C.C.	Hoskin, Miss.....	Lambeth M.B.C.
Gard, Miss E. L.....	Univ. Coll.V.Cen.	Howell, Miss M.....	Hemsw'th R.D.C.
Gardiner, Miss B.....	Birmingham C.B.C.	Hubbard, Mrs. H.....	Lincoln C.B.C.
Garside, Mrs.....	Woolwich M.B.C.	Hudson, Miss M. H....	Middlesex C.C.
Gee, Mrs. A.....	Todmorden M.C.	Hughes, Miss A.	Bootle C.B.C.
Gilbert, Mrs.	Ex. H.V.	Hughes, Miss F. M.	Bootle C.B.C.
Giles, Miss M. E. ...	Wimbledon M.C.	Hulse, Miss F.....	Wimbledon M.C.
Gill, Miss I. A.....	Birmingham C.B.	Hunt, Mrs.	Hendon U.D.C.
Gillard, Miss K.	Plymouth C.B.C.	Hunter, Miss M.....	Woolwich M.B.C.
Ginders, Miss R. M.	West Riding C.C.	Hutchinson, Miss H. E	Durham C.C
Glover, Miss N. A. ...	Hornsey B.C.	Irving, Miss M.	Sunderland C.B.
Gold, Mrs. M. L.....	Wigan C.B.	Israel, Miss E.....	Rhondda U.D.C.
Goodall, Miss F. B....	Battersea B.C.	Jacques, Miss B. H.	Heywood U.D.C.
Goodered, Mrs.	Ex. H.V.	James, Miss.....	Liverpool C.B.C.
Goodwin, Miss A.	Birmingham C.B.	Jarvis, Miss M. S....	Willesden U.D.C.
Goodyear, Mrs.	Ex-H.V.	Jeaffreson, Miss B....	Liverpool C.B.C.
Gopsill, Miss L.....	Bolton-u-Dearne U.D.C.	John, Miss.....	Rhondda U.D.C.
Gould, Miss R.....	Liverpool C.B.C.	Johnston, Miss M. E.	H. Wycombe U.D.C.
Gray, Miss G. M. P.	Durham C.C.	Johnstone, Miss C. ...	Willesden U.D.C.
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Greene, Miss S. E. ...	Barry U.D.C.	Jones, Miss E. I.	Glyncorrwyg U.D.C.
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Gribble, Miss M. G....	Heston and Isleworth U.D.C.	Kaye, Miss B. L.....	Battersea M.B.C.
		Kellett, Miss F.	West Riding C.C.

Name.	Authority.	Name.	Authority.
Keelan, Miss A.	Sunderland C.B.	Morrell, Miss M.	Shoreditch M.B.C.
Keogh, Miss.	West Ham C.B.C.	Morrison, Miss N. K.	V.C. Kentish Tn.
Kiddell, Miss E.	Crayford, U.D.C.	Moss, Miss.	Battersea M.B.C.
Knight, Miss H.	Liverpool C.B.C.	Mulford, Mrs. Durrie	Ex. S.I.
Knight, Miss M. B.	Mitcham U.D.C.	Naylor, Miss A.	Edmonton U.D.C.
Knott, Miss L.	Warrington C.B.	Neal, Mrs. L. A.	Birm'gham C.B.C.
Knuckey, Miss C. A.	Exeter C.B.C.	Neall, Miss G.	Streatham V.C.
Lafferty, Miss D.	Preston C.B.C.	Nelson, Miss M. I.	L.C.C.
Lamb, Miss M. M.	Tottenham U.D.C.	Newton, Miss F.	Willesden U.D.C.
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Latham, Miss.	Woolwich M.D.C.	Nickson, Miss M. L.	Liverpool C.B.C.
Lavender, Miss D. M.	Birm'gham C.B.C.	Nightingale, Miss K. L.	Durham C.C.
Law, Miss J. D.	Richmond M.C.	Noke, Miss E.	Stourb'e Vol. Cen.
Lawlor, Miss D. J.	West Riding C.C.	O'Bryen Hodge, Miss ..	Dorset C.C.
Lawrence, Mrs. M. F.	Bristol C.B.C.	O'Brien, Miss.	Ex. S.I.
Lawson, Miss H.	Durham C.C.	O'Connor, Miss R. J.	St. Helens C.B.C.
LeGeyt, Miss G.	Bethnal Gr'n B.C.	O'Kell, Miss.	Padd'gton M.B.C.
Leggatt, Miss D.	Finsbury B.C.	Osborne, Miss E.	Bristol C.B.C.
Leech, Miss.	Croydon Guard's.	Ottley, Mrs. C. E. M.	Heston and Isele- worth U.D.C.
Leech, Miss E. S.	Willesden U.D.C.	Owen, Miss A.	Bebington U.D.C.
Lewis, Miss E. M.	M. Tydvil C.B.C.	Owen, Miss E.	Cheshire C.C.
Lewis, Miss J.	Rhondda U.D.C.	Pain, Mrs. D'Oyley...	Birmingham C.B.
Liddle, Miss A.	Derbyshire C.C.	Palfreyman, Miss L.	Birmingham C.B.
Lockyear-Holmes, Mrs.	Ex. S. I.	Palmer, Miss E.	Southport C.B.C.
Looker, Miss.	Ex. S.I.	Palmer, Miss W. A. M.	L.C.C.
Lovelace, Miss B.	Willesden U.D.C.	Park, Mrs. E.	Preston C.B.C.
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Luff, Miss P. L.	Wandsworth B.C.	Parnell, Miss F.	Plymouth C.B.C.
Lupton, Miss.	Durham C.C.	Parsons, Mrs. J.	Tottenham U.D.C.
Lyons, Miss E.	Birm'gham C.B.C.	Parry, Miss K. M.	Berm'dsey School for Mothers
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McDermid, Miss K. M.	Durham C.C.	Pattle, Miss C.	Unattached.
MacDonald, Miss.	Plymouth C.B.C.	Paul, Miss M.	Durham C.C.
McDougall, Miss J.	Durham C.C.	Payne, Miss A.	West Riding C.C.
McInerney, Miss.	Plymouth C.B.C.	Peake, Miss O.	Nott'gham C.B.C.
McIntosh, Miss I. L.	Durham C.C.	Pearce, Mrs. E.	Barrow-in-Furness C.B.C.
McKowen, Mrs. A.	Bootle C.B.C.	Peck, Miss M.	Bury St. Edmunds, San.
Macpherson, Miss J. I.	Hornsey B.C.	Pendlebury, Miss A.	Farnworth U.D.C.
McTaggart, Mrs. A.	Lancashire C.C.	Penty, Miss E.	West Riding C.C.
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Markwick, Miss C.	Birm'gham C.B.C.	Perrin, Miss A.	Durham C.C.
Marriott, Miss D.	Unattached.	Perron, Miss M.	Durham C.C.
Marshall, Miss D.	Bristol C.B.C.	Piggott, Miss E. M.	N. Carolina.
Martin, Miss L. M.	West Ham C.B.C.	Pole, Miss G. E.	Birm'gham C.B.C.
Martin, Miss M.	Essex C.C.	Poole, Miss M. F.	Birm'gham C.B.C.
Mason, Mrs. E.	Tottenham U.D.C.	Porteous, Miss E.	Deptford B.C.
Masters, Miss J. G.	Leicester C.B.	Porteous, Miss M.	Durham C.C.
Matthews, Miss M.	Carmarthenshire C.C.	Potter, Miss M. A.	Lancs. C.C.
Matthews, Miss E. M.	Radcliffe U.D.C.	Poulton, Miss A. C.	Newbury M. C.
Matthews, Miss R. L.	Radcliffe U.D.C.	Powis, Miss N.	Birm'gham C.B.C.
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Meredith, Mrs. J. A.	Bootle, C.B.C.	Prince, Miss W.	Birm'gham C.B.C.
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Merron, Miss E. E.	Wandsworth B.C.	Pyser, Miss M.	Stepney Vol. Cen.
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Miles, Miss B.	Kent C.C.	Quarmby, Mrs. H. M.	Ince U.D.C.
Milthorpe, Miss D.	Willesden U.D.C.	Rae, Miss R.	Durham C.C.
Mitchell, Miss M.	Westmorland C.C.	Raine, Miss N.	Sunderland C.B.C.
Moore, Miss G. H.	Wood Green U.D.C.		
Moorman, Miss E. H.	Grays U.D.C.		
Morgan, Miss D.	Nott'gham C.B.C.		
Morgan, Miss F. A.	Woolwich M.B.C.		

Name.	Authority.	Name.	Authority.
Reddoch, Miss.	Unattached.	Sorlie, Miss B. J.	Heston and Isle- worth U.D.C.
Redfern, Miss M. B.	Ellesmere Port.	Spence, Mrs. F. A.	Durham C.C.
Reed, Mrs. M. A.	Leicester C.B.C.	Sprigg, Miss F.	Flymouth C.B.C.
Rees, Mrs. S. H.	Gellygaer U.D.C.	Stanford, Miss A.	Kent C.C.
Reeve, Miss.	Stoke Newington M.B.C.	Staves, Miss R. M.	Willesden U.D.C.
Reid, Miss A. H.	Bradford.	Steel, Miss M. H.	Durham C.C.
Reynolds, Miss M. F.	Tottenham U.D.C.	Stephens, Miss E.	Liverpool C.B.C.
Rhodes, Miss F. M. W.	Derbyshire C.C.	Stephens, Miss E.	Rhondda U.D.C.
Richards, Miss E. F.	Essex C.C.	Stephens, Mrs. E. A.	Carmarthenshire C.C.
Richards, Miss M. B.	Durham C.C.	Sterling, Miss E.	Derbyshire C.C.
Richardson, Miss K. I.	L.C.C.	Stevens, Miss M. B.	Ex-P.H.
Richardson, Miss I. F.	Durham C.C.	Stewart, Miss K. A.	St. M'lebone B.C.
Riddell, Miss J. B.	Sunderland.	Stirk, Miss A.	Ex-P.H.
Riding, Miss M. E.	St. Helens C.B.C.	Stockwell, Miss M. G.	Holborn B.C.
Rigg, Miss F.	Westminster B.C.	Stokes, Miss.	St. M'bone M.B.C.
Risbridger, Miss F. M.	Durham C.C.	Stone, Miss L. M.	Rhondda U.D.C.
Rising, Mrs. E. M.	Southgate U.D.C.	Storey, Miss E.	Durham C.C.
Ritson, Miss M.	Southport C.B.C.	Suffield, Miss C. E.	Stafford M.C.
Robbins, Mrs. A.	Horwich U.D.C.	Suiter, Miss H.	China.
Robert, Miss.	Bristol C.B.C.	Sumner, Miss G.	St Helens C.B.C.
Robinson, Miss A.	Sunderland C.B.	Swan, Miss E. B.	Stockport C.B.C.
Robinson, Miss I.	Leeds C.B.C.	Sword, Miss M. E.	Durham C.C.
Robinson, Miss A.	Northants C.C.	Tait, Miss M.	Norwich C.B.
Robson, Miss J.	Durham C.C.	Taylor, Miss E. J.	Ipswich C.B.C.
Roddam, Miss.	Durham C.C.	Taylor, Miss H. M.	St Katherine's
Rogers, Miss E.	Mitcham U.D.C.	Taylor, Miss I.	Ashington U.D.C.
Rose, Miss J.	Derbyshire C.C.	Taylor, Miss M.	St. Helens C.B.C.
Ross, Miss N. K.	Battersea School for Mothers.	Tetley, Miss B. N.	Heston and Isle- worth U.D.C.
Rowe, Miss E.	Birm'ham C.B.C.	Thornton, Miss K. P.	Durham C.C.
Round, Miss J.	Battersea M.B.C.	Thorpe, Miss M.	Birm'gham C.B.C.
Roy, Miss A. M.	Deptford B.C.	Thomas, Miss E. C.	Barry U.D.C.
Rutter, Miss M.	Durham C.C.	Thackray, Miss G. M.	Huntingdon M.C.
Ryan, Miss E.	Birm'gham C.B.C.	Thomas, Miss F. V.	Durham C.C.
Ryding, Miss H.	Kettering U.D.C.	Thompson, Miss E. M.	L.C.C.
Sansom, Miss R.	Plymouth C.B.C.	Thompson, Miss C. H.	Lewisham M.B.
Sayle, Miss A.	Ex. H.V.	Thompson, Mrs. D.	Sunderland C.B.
Schofield, Miss H.	Kettering U.D.C.	Thompson, Miss R. P.	Norfolk C.C.
Scott, Miss W.	Heston and Isele- worth U.D.C.	Thoms, Miss B. B.	Lancaster M.C.
Scott, Miss M.	Westminster	Thomson, Miss M. F.	Durham C.C.
Searle, Miss F. E.	Willesden U.D.C.	Theobalds, Miss M.	Ex. H.V.
Secombe, Miss R. W.	Woolwich M.B.C.	Tibbits, Miss E. M.	Woolwich M.B.C.
Sells, Miss M. S.	Associate.	Todd, Miss A. G.	Midd'boro' C.B.C.
Shawcross, Mrs.	Darwen B.C.	Todd, Miss H. G.	Rochester M.C.
Shepherd, Miss G. M.	Lincoln C.B.C.	Tomlinson, Miss E.	Uxbridge U.D.C.
Shepherd, Miss R. A.	Birm'gham C.B.C.	Townend, Miss A.	Osw'twistle U.D.C.
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Silversides, Miss K.	Bilston U.D.C.	Turner, Miss E. F.	Durham C.C.
Sills, Miss M.	Sunderland C.B.C.	Tyrell, Mrs.	Heston and Isle- worth U.D.C.
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Skey, Mrs. M. I.	Gellygaer U.D.C.	Unwin, Miss D.	Durham C.C.
Sloss, Miss E.	Liverpool C.B.C.	Vaughan, Miss.	Birm'gham C.B.C.
Smart, Miss W. C.	Deptford M.B.C.	Veitch, Miss M.	Middlesbro' C.B.C.
Smith, Miss E.	Bedfordshire C.C.	Verbeyst, Miss R. B.	Bristol C.B.C.
Smith, Miss M. E.	Atherton U.D.C.	Wade, Miss E.	Willesden U.D.C.
Smith, Miss M.	Rhondda U.D.C.	Walding, Miss D.	Westminster B.C.
Smith, Miss M. A.	Sunderland C.B.C.	Wales, Miss M.	Durham C.C.
Smith, Miss F. L.	Durham C.C.	Wallace, Mrs.	Tottenham U.D.C.
Smith, Miss M. E.	Durham C.C.	Walsh, Miss A. A.	Chorley B.C.
Snape, Mrs. A. V.	Heywood U.D.C.	Ward Mrs., E. M.	Nottingham B.C.
Snell, Miss A. L.	Ramsb'tom U.D.C.		
Somerfield, Miss A.	East Dean U.D.C.		

<i>Name.</i>	<i>Authority.</i>	<i>Name.</i>	<i>Authority.</i>
Wardle, Miss A.....	Harrogate M.C.	White, Miss C.	Birm'gham C.B.C
Wardle, Miss I.....	Durham C.C.	Whitmell, Miss J.....	Middlesex C.C.
Ware, Miss C. G.....	Woolwich M.B.C.	Whitney, Miss F. M.	Camberwell B.C.
Warren, Mrs.	Leicester C.C.	Whitton, Miss L.....	Yorkshire W.R.
Washington, Mrs. M.	Warrington C.B.C	Whitton, Mrs.	Ex. H.V.
Waterton, Miss M. ...	Willesden U.D.C.	Wilkinson, Miss F. M.	St. Helens C.B.C.
Watkins, Mrs. E. F....	Wilts. C.C.	Willder, Miss V. M....	Southport C.B.C.
Watkin, Mrs.....	Ex. H.V.	Williams, Miss E. M....	Willesden U.D.C.
Watling, Miss R.	Wandsworth B.C.	Williams, Miss G.....	Somerset C.C.
Watt, Miss E.....	Kent C.C.	Williams, Mrs. G. ...	Shoreditch M.B.C
Watterson, Miss M....	Durham C.C.	Williams, Miss E.....	M. Tydvil C.B.C.
Watts, Miss W. K. ...	Fulham B.C.	Williams, Mrs. J. H.	Llantrissant
Waugh, Miss J. D. I.	St. Katherines		U.D.C.
	Poplar.	Wilson, Miss K.....	Durham C.C.
Weaver, Mrs.	Tydesley U.D.C.	Wilson, Miss M.....	L.C.C.
Webster, Miss E.....	Bury C.B.C.	Windsor, Miss N. M.	Barry U.D.C.
Wellham, Miss G.....	Oxfordshire C.C.	Winn, Miss E. L. ...	Rhondda U.D.C
Welch, Miss E. B.....	West Ham C.B.C.	Wood, Miss F.	Plymouth C.B.
Welford, Miss F.	West Riding C.C.	Woodall, Miss E.....	Ex. H.V.
Western, Miss E.K.M.	Associate.	Woodall, Miss F. K....	Bristol B.C.
Wharton, Miss J.....	Durham C.C.	Woolstone, Miss A. M.	Birmingham B.C.
Wheeler, Miss E. F....	Reading C.B.C.	Workman, Miss L. M.	Kent C.C.
Whitbread, Miss C. F.	Middlesex C.C.	Wynne, Miss E.....	Derbyshire C.C.
Whitbread, Miss W. H. E.	Kensington M.B.C		



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[Blank grey rectangular area]