34 Marlborough H117.

November 17th., 1931

## Dear Lord Cecil,

I hate froubtine you when you hate -60 much faportant international work.

I am a member of the executive convittee of the London and National Society for Women's Service and it is in regard to the following circumstances that I mite: at the Armet licotine on December fri. the proceeilnes described on the cuttings which I enclose took place.

It was evtaent that there was very warn and wlacspread support in the Hall for the general lines of these proposals, but it was Iso felt that any observations you, our Preaicont, care to make on the whole question would be of ernst value and for that reason tia matter was doff red to this rear. It would be a disappointment to many if we were to defer it actin in viell of the fact that, as you know, one of the main purposes of the society is to secure equality of opportunity for women with men in the professions and in other spheres, and also that resolutions on similar lines have been passed several years ace not only by the National Union of societies for Equal Citizenship, but even by the more onutious body, the "ationel Council of Women, in both cases by very bis majorities.
it would be our earnest hope that you cont dive the great weight of your full personal support to the actual terms of these resolutions of po slily of one maintaining the same principle out differently worded, but, even if you cam mot eave such cerinito support yourself, I am writing to sic your permit sion to assure the meeting this year that you, as President, would not wish to restrain the members should they desire, after full consiceration, to pass some such resolutions, or a lice alternative drafted by you.

I may see that ny personal views, held for many years, are reinforced by the foot that $I$ have Deon an active member of Dr. Haucie Roycion's emeregation at the Gulichouse since it was started.

Yours sincerely,

The Agenda for the Annual Meeting ought to go to tie printers at the end of this week.

In regard to the former of the Executive of the $L_{s} . \ldots$. and it is List year at our Annual meeting I promos that I write.

- on behalf of the Co mit tee thesresolut - and our treasurer seconded That in the o. of this . Matsresolut
W. fr. What equal opp. With man of fallowing continued exclusion of with in the est bushed Ch. op this country, if vocation to the ministry concern of all Brit. subjects whet country, is a mater who. Is the it therefore instructs the Ex. Comm. of this so a any ch. or not, and opp. offers, to secure the removal of the existing harviensteps, as meting recommends that copy of this res. be sent triers. The in Arches. of the Ch. of The. an to the B of $\dot{\text { L }}$. De sent to the two The foll. anendruent was moved by Hiss arne Cl an philips
To leave out all words after service and substitute
the vul. deliberations of the 1030 Lambeth Conf. show th the Ch. principle of sex equality, for ph. the soc. stands, and th. has been adopted by the nation, has not been fully accepted by the Est. ( or Com. to make srXik a country, and it therefore instructs the Ex. clergy and alaity" plan of ed. and carry it out alone the bishops, and to and as a racer
The soc. also expresses its op. that, as a matter of justice and as witness to the prim. or sex equality (ie. capacity not sex to be the critierion) the Nat. Ch, should require that all posts in the secretariat and organisation d of th secular side of tits work , centrally and througout the dioceses, should be open to w.as to men, with equal rates of pay for equal work, and equal prov. of r superannuation; it sur costs that offices included in the system of offered to layers. 10 cesar Chancellor, need not continue to be net. Ch. in this country to set an example in the calls upon the to its daughter churches oren seas." after discussion. etc.
th was evident that there was very warm and widespread support in the Hall for the General limos of these proposals utanxrmaxXown it was also felt that any observations you, our president might care to make on the whole question would be of great value. the matter in vier iisompointment to many if wo were again to defer society is, as fou know, to secure equality of on. for poses of the In the prof. and other spheres and also considereing that res. men sim. to the one proposed have airenty been peat ti tat res. nat. union for. e c but even also by the more cautious body the n.c.w.

It would be our earnest hope that you could yourself give the great weight of your fur i wow x sur port of the actual terns of these res. of of one maintained the same principle but faff. worded, but, even if you cannot five such personal support to the actual res. I am writing to ask your permission to assure the meeting that you, as pres. would not desire to restrain the members should they wish, after full consideration to pass sone such res. as those quoted above or, alternatively, io consider any craft res. establishing the main prim. why. you might yourself suggest.
1 may add that my personal views, held for many years, are reinforced by the fact that i have been a member of Dr : ${ }^{2}$. roycens congregation during the past nine or torn tana

thate troubling you when you have so much important internatio
work:
Laxixx I am a member of the Executive of the $L_{\text {s.w. and }}$ it is in regard to the following circumstances that I write. Last year at our Annual "eeting I proposed and our reasurer seconded on behalf of the co mittee thiesresolution:-hh, h fifexf of ocon w. fr. xWK equal opp. with men of following a vocation to the ministr with in the established Ch. of this country, is a matter wh. is the concern of all Brit. subjects whether members of any ch. or not, and it therefore instructs the Ex. Comm. of this Soc, to $t$ ake steps, as opp. offers, to secure the removal of the existing barriers. The $m$ meeting recommends that a copy of this res. be sent to the two Archb. of the Ch . of Eng, an to the B of ondon.
The foll. amendment was moved by Miss anne $\mathrm{G}_{11}$ and sec. by Miss ${ }^{\text {rinilips }}$
To leave out all words after service and substitute
the pub. deliberations of the 1930 Lambeth Conf. show th the Ch. principle of sex equalitym, for wh. the soc. stands, and wh. has been adopted by the nation, has not been fully accepted by the Est. ( or $N_{\text {ational) }}$ ch. of this country, and it therefore instructs the Ex. Com. to make KXXXK a plan of ed. and carry it out among the bishops, clergy and alaity"

## and to add as a rider

The soc. also expresses its op. that, as a matter of justice and as witness to the prin. of sex equalsty (ie. capacity not sex to be the critierion) the $N_{a t}$. Ch. should require that ail posts in the secretariat and organisationk of th secular side of tits work
cantrally and througout the dioceses, should be open to w.as to men, with equal rates of pay for equal work, and equal prov. ofr superannuation; it suggests that offices included in the system of "opficiality" e.E. Diocesan Chancellior, need not continue to be offered to lawyers of the male sex exelusively. It calls upon the nat. Ch. in this country to set an oxample in the ways above mentione to its daughter churches over eas." After discussion. etc.
${ }^{t} t$ was evident that there was very warm and widespread support in the Hall for the general lines of these proposals buturxwroxxamy it was also felt that any observations you, our president might care to make on the whole question would be of great valueff
t would be a grear disappointment to many if we were again to defer the matter in view of the fact that one of the main purposes of the society is, as you know, to secure equality of opp. for w with men in the prof. and other sheres and also considereing that res hul hy sim. to the one proposed have already been passed not only by the nat. union for. e but even also by the more cautious body the n.c.w. it would be our earnest hope that you could yourself give the great weight of your fu 1, armX support of the actual terms of these res. ot of one maintainead the same principle but fdiff. worded, but, even if you cannot give such personal support to the actual res. I am writing to ask your permission to assure the meeting that you, as pres. would not desire to restrain the members should they wish, after full consideration to pass some such res. as those quoted above or, alternatively, to consider any draft res. establishing the main prin. wh. you might yourself suggest.
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