

International Labour Office
Geneva, Switzerland

Legislative Series
1936 — Ug. 1

UGANDA 1

Ordinance: Employment of Women (Amendment)

An Ordinance to make certain amendments in the Laws of the Protectorate and to authorise the inclusion of such amendments in the Revised Edition of the Laws undertaken in accordance with the provisions of the Revised Edition of the Laws Ordinance, 1935. No. 1 of 1936. Assented to 5th February, 1936.

[EXTRACTS]

1. This Ordinance may be cited as the General Revision Ordinance, 1936.

5. The Employment of Women Ordinance, 1931¹, is hereby amended as follows—

(i) section 2 is repealed and replaced as follows—

“2. In this Ordinance—

“women” includes all persons of the female sex above the age of fourteen years;

“industrial undertaking” includes particularly—

(a) mines, quarries and other works for the extraction of minerals from the earth;

(b) industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed; including shipbuilding, and the generation, transformation, and transmission of electricity or motive power of any kind;

(c) construction, reconstruction, maintenance, repair, alteration or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gas work, water work, or other work of construction, as well as the preparation for or laying the foundation of any such work or structure:

Provided that there shall not be included in this definition any undertaking in which only the members of the family of the proprietor or owner are employed;

“night” signifies a period of at least eleven consecutive hours, including the interval between ten o'clock in the evening and five o'clock in the morning;

“night work” means work in an industrial undertaking at any time during the night;

(ii) paragraph (e) of subsection 2 of section 7 is hereby repealed.

¹Legislative Series, 1931 (Ug. 2).

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