August 1994

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Raising the targets for training

NACETT proposes tougher National Education and Training Targets

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Registered disabled people in the Public Sector 1993 TEC conference report



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S1-S72 Labour Market Update, plus the most recent figures for:

employment, unemployment, vacancies, industrial disputes, earnings, retail prices, Labour Force Survey, Government training and enterprise programmes.

New Ministerial team

MICHAEL PORTILLO MP has been appointed as Secretary of State for Employment in succession to David Hunt.



Since April 1992 Mr Portillo has served as Chief ecretary to the Treasury, His previous appointments have also included Minister for Local

Government and the Inner Cities. Minister of State for Transport and Parliamentary Under Secretary of State for Social

has been MP who had served as Parliamen-

Southgate since 1984. Miss Ann Widdecombe,

tary Under

Secretary of State at the Employment Department until last month has been promoted to Minister of



Newly appointed as Parliamentary Under Secretaries of State are Phillip Oppenheim and James Paice. Former Minister of

State Michael Forsyth and Parliamentary Under Secretary Lord Henley have taken up other posts in the Govern-

Details of



oilities of the will be given in **Employment**

Sunday working rights for shop staff

NEW RIGHTS for shop workers to protect them from being compelled to work on Sundays are contained in the Sunday Trading Act.

The Act, which applies to England and Wales, received Royal Assent last month and will come into force on 26 August 1994. It puts to an end the existing anomalies and confusion surrounding Sunday trading and establishes clear, enforceable laws with increased penalties for those who flout them.

The Act allows shops to trade in all goods on Sundays but restricts most larger shops to six hours' trading.

Schedule 4 to the Act sets out the protections concerning Sunday working, which will be enforceable through industrial tribunals. It gives shop workers the right not to be dismissed, made redundant or subjected to any other detriment for refusing to work on Sundays. Detriment is not defined in the Act, but could include, for example, nonpayment of normal seniority bonuses or discrimination in promotion training opportunities.

With the exception of Sunday only workers, these provisions apply to all employees required to work in or about a shop which is open for the serving of customers on a Sunday. They apply irrespective of age, length of service or hours of work, and even if workers have previously agreed to a contract requiring Sunday

Those workers who are already employed when the new Act comes into force are entitled to protection automatically, as are those recruited after the law changes who are not required under their contract of employment to work on Sundays. However, shop workers who have entered into a contract requiring Sunday working after the Act comes into force will be protected only after they have given their employer notice that they wish to 'opt out' and have then served a three month notice period. After this three-month period they will then have the right not to work on Sundays.

Employers are also obliged under the Act to provide employees eligible to opt out with



Shop workers will have the right not to be dismissed, made redundant or subjected to any other detriment for refusing to work on Sundays.

a written explanatory statement using a prescribed text which sets out their right to do so.

A free leaflet, Sunday Trading Act 1994 - New employment rights for shopworkers, is available from Cambertown Ltd, Goldthorpe Industrial Estate, Rotherham S63 9BL, tel 0709 888688

Ipdated National Targets proposed

R TARGETS for the proporyoung people and adults N/SVQ level 3 by the 00 are key proposals in a tation paper from the Nadvisory Council for Eduand Training Targets.

ting Foundation Learning etime Learning Targets 3, which 50 per cent of young and adults should reach 3 by the year 2000, would ed to cover between 60 and cent of these two groups. paper proposes updated lified National Education ining Targets to take effect ly from April 1995, aimed onding to the higher traingets set or achieved by the ain industrial competitors. seven of the eight existets would be retained but npler form and with the 000 as a common target aree options are set out for g Lifetime Target 4, covnvestors in People. Also are four alternatives for target covering attainment er-level or management bove N/SVQ level 3 (see

unching the paper at the gham TEC National Con-(see page 274) NACETT nan Peter Davis warned us here know that we can er no illusions about the the task we face. Taking ation Target 3, the French Koreans have both set lves targets of 80 per cent adly the equivalent level. Germans have already over 60 per cent and the se are achieving 80 per

added that the Targets needed made more intelligible:

e of the messages we have up over the past year is that rgets in their existing form ficult to communicate. To bluntly, we are not getting nessage across to a wider ence." The paper therefore isks for feedback on more effecive ways of presenting individual argets and of the overall targets

Comments on the proposals are vited by October 28 and NACETT aims to announce a resed set of targets early next ear. A series of regional conferes will be held in September nd October to discuss the main



'We can be under no illusions about the scale of the task we face."

Revised Netts for the Year 2000 – key proposals

Foundation Target 1

 85 per cent of young people to reach N/SVQ 2 or equivalent.

Foundation Target 3

• 60-70 per cent of young people to achieve N/SVQ level 3.

 60-70 per cent of the workforce to be qualified to at least N/SVQ

Lifetime Target 4

Three options are offered:

- 60-70 per cent of organisations employing 200 or more employees to become Investors
- 30-50 per cent of organisations employing 50 or more employees to become Investors in People (or alternative minimum size of organisation and target
- 30-50 per cent of employees to be in organisations recognised as Investors in People

'To put it bluntly, we are not getting our message across to a wider audience.'

Peter Davis, NACETT Chairman.

Possible new target for higher level skills

Four options are offered:

- X per cent of young people to achieve a degree, NVQ level 4/5 or equivalent.
- X per cent of the workforce to achieve a degree, management or professional qualification, or NVQ level 4/5 or equivalent
- X per cent of managers to obtain an NVQ level 4/5 in management or equivalent OR X per cent of organisations employing over Y staff to have a formal system of management development by the year 2000.
- X per cent of the workforce to be qualified to degree level, or NVQ level 4/5 or equivalent, in (for example) science. technology, or engineering

gramme to maintain the relevance and standards of National Vocational Qualifications were announced last month. The programme, first announced in the May White Paper on Competitiveness (Em-

ployment Gazette, June 1994,

p174) will have four aspects:

Four-point plan to

quality-assure

NVOs

DETAILS OF the Employment

Department's £31 million pro-

- Intensification of the review and undating process to ensure that all NVQs are fully up to date by April 1996.
- The 100 most-used NVQs will be scrutinised very closely, focusing in particular on the testing and assessment arrange-
- Local and national information and advice available to employers on NVQs will be reviewed to ensure its relevance and accessibility.
- Strengthening of local quality assurance arrange-

Discussions on how the proposals can be brought into operation will take place between the ED and National Council for Vocational Qualifications, SCOTVEC, and other interest



 Copies of the consultation paper, Review of the National Targets for Education and Training are available from Cambertown Ltd (reference TAR.CON), tel 0709 888688 or fax 0709 881673.

TRAINING and HRD news

ECITB reconstituted

The Engineering Construction Industry Training Board has been retained following a Government

The Board, which oversees training in the industry, has been reconstituted until the end of March 1998.

In a Parliamentary reply, Employment Minister Ann Widdecombe said it remained government policy for sector training to be non-statutory. However, the Government believed different considerations should apply to the engineering construction industry.

Industry employers and employees had made it clear that the industry would be unlikely to satisfy future skill needs without the collective funding made possible by having a statutory training body, she said.

The review found that companies within the industry were unable to maintain a stable workforce because of constantly changing workloads and loca-

The effective performance of most employers was therefore dependent on their ability to recruit from a pool of trained and competent labour.

Management training

Two thirds of employers believe management training now has to be justified in terms of the business benefits it brings to the or-

This is the finding of MCI's annual survey of a sample of those responsible for management training and development in over 500 UK organisations.

Management Development in the UK: 1994 explores the extent of management training and development being undertaken in UK organisations, the attitudes of employers toward training and development and the levels of awareness, usage and perceptions of MCI and its partners.

The survey found that eight out of ten recognised the major changes to management training in their organisations in the last three years; six out of ten were using a wider variety of training media; and over half recognised that management training had become more practical and less

 An executive summary, Management Development in the UK: 1994 is available from MCI. Russell Square House, 10-12 Russell Square, London WC1B 5BZ, tel 071-872 9000

Women into science

More women will be encouraged to participate in science, engineering and technology (SET) fields through the work of a new Development Unit within the Office of Science and Technology.

Setting up a unit for this purpose was one of the main recommendations of a report from the independent Committee on Women in Science, Engineering and Technology, The Rising Tide, published earlier this year.

According to former Science Minister William Waldegrave, women have been identified as the country's biggest single underused resource in the SET field.

The new body has been established for an initial period of two

New Institute

The Institute of Personnel Development (IPD), formed by the merger of the Institute of Personnel Management and the Institute of Training Development, was launched on 1 July 1994.

The new Institute unites a 70,000 strong membership to become Europe's largest body of personnel and development professionals.

The merger is expected to result in greater authority and influence, greater financial stability, improved membership services and professional development and chartered status

Training increase

Staff training is on the increase, according to the new Institute of Personnel Development.

Senior management commitment to training has risen, a survey published in the Institute's magazine Personnel Management

Of the 300 household name organisations surveyed, 68 per cent said they had increased training over the past two years, and 72 per cent planned further expansion over the next two.

According to the survey authors, much of the increase in training could be attributed to the need to replace skills lost through organisational restructuring.

Benchmarking spreads

UK businesses are putting more faith in 'benchmarking' - comparing practices and performance levels against other companies a survey by the Confederation of British Industry National Manufacturing Council has found.

The survey of 100 senior executives from top British companies found that 78 per cent (an increase of 8 per cent on last year) believed measuring performance was important in maintaining competitive advantage.

Companies had become more ambitious in their comparisons, moving away from direct competitors towards market leaders and international rivals, the report

Council chairman Tony Hales said more than two-thirds of companies now used benchmarking, either to help assess quality or in budget and planning processes. "Benchmarking can help us to define our objectives more clearly, manage our resources with greater focus and monitor our performance more objectively," he said.

National standards for personnel

National standards on which N/SVQs for personnel practitioners will be based have been launched by the Personnel Standards Lead Body (PSLB).

The Standards describe the functions which anyone involved in personnel work, including line managers, will need to fulfil. They cover the five areas of contributing to organisational strategy and plans; resourcing; staff development; reward support; and employee relations.

Other uses for the Standards will be as a basis for designing development programmes, as a check-list of good practice, and as a benchmark to identify priorities, strengths and weaknesses.

N/SVQs based on the new standards will be available from early next year.

Personnel staff support N/SVOs

Vocational qualifications wer considered at least 'valuab more than eight in ten pers nnel practitioners questioned in sur-

Some 2,500 practitioners were questioned by the Personnel Standards Lead Body last von two surveys designed to gui development of pers N/SVQs and to gauge the n for qualifications in person

Personnel practitioners that they perform best in t eas of recruitment, pay and efits administration, and har grievance and discipline and least well in staff com cations, performance ma ment, and developing indiviand teams, one survey revelled

Line managers and pers staff tended to be equally inv in areas or personnel wor fined as strategy and orga tion, resourcing and perform enhancement. Personnel tended to be more involved line managers in compens and benefits and in some k eas of employee relations. managers were heavily inv in staff communication, recr sub-contractors and tempora staff and maintaining emp oy commitment.

The main changes in the sonnel function seen as occurring now or in the near future related to the need to demonstrate bigger contribution to business per- on 021 333 6006. formance, a need to justify personnel's position, and greater devolution of personnel functions to line managers.

- Copies of Personnel Standards Lead Body: Functional and Occupational Survey Results are available free of charge by writing to the PSLB Secretariat, 2 Savoy Court, Strand, London WC2R 0EZ.
- An Occupational Standards Council covering personnel, development and trade union activities is due to be formed in the autumn fol lowing consultations between the lead bodies for Personnel Standards, training and development and the trade union sector.

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TEC national conference '94n/esting in people'

Economic development, N/SVQs, Investors in **People and Modern** Apprenticeships were on the agenda at this year's **TEC** national conference in Birmingham.

Andrew Opie reports

National Vocational Qualifications

'Cultural revolution' needed

"THE PRODUCTS are in the cupboard but we've got to bring them out and make them known and understood. We're speaking of nothing less than a cultural revolution," National Council for Vocational Qualifications chairman Mike Heron warned the conference.

With well over 1,000 N/SVQs now in place and 85 per cent of jobs covered, it was time to focus on stimulating uptake. Mass advertising was needed as part of a national marketing strategy, Mr Heron said.

"Looking at National Lifetime Target 3 (50 per cent of adults to have achieved N/SVQ level 3 by the year 2000) "we're a long way from achieving this; we would need to be accrediting something like an extra 300,000 to 400,000 level 3 N/SVQs a

He was confident, however, that take-up would accelerate: Modern Apprenticeships and particularly Accelerated Apprenticeships would help.

One worry was the big differences if the number of N/ SVQs attained across different regions and different industries. It was also disappointing that two very large sectors - teaching and nursing - were neither yet included in the NVO framework.

"TECs need to try to persuade local companies to accept the standards and the systems that will enable them to be leaders in their fields. We require a marketing plan which will involve all the partners - NCVQ, Awarding bodies, and TECs," Mr Heron urged.



'Looking at Lifetime Target 3, we're a long way from achieving this.'



people

'Disaster' if target unmet

THE RESULTS would be "catastrophic" if Britain fa Is to meet National Foundation Target 4 (50 per cent of medium-t large companies attaining Investors status by 1996) warned Investors in People JK chairman Sir Brian Wolfso

Four areas of the country Wales, the West Midlands, last Anglia and London - were lot on course to secure their slare of IIP recognitions.

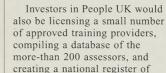
To help increase awaren ss the Standard there will be Investors in People Week f 17 to 21 October this year. "This will be the platform or a wealth of activity, with bot national and regional campaigns," he said.

Sir Brian awarded an Investors plaque to Provincial Insurance PLC - the 1,000 organisation to gain IIP status. So far 15 per cent of the U workforce are involved in Investors in people in some way, he reported.

Investors in People

MEASURES TO meet worries about certain aspects of the Investors standard were outlined by Investors in People UK chief executive Mary Chapman.

"There are concerns over inadequate consistency, for example in the management of assessment, she admitted. "We will be establishing a national quality-assurance system with an internal verifier to review



consultants

The first 28 organisations to achieve IIP status were coming up for reassessment: "That will

be the acid test by which we evaluate the success of Investors," she added.

The critical success factor for TECs in achieving National Lifetime Learning Target 4 would be to spread publicity about successful companies.

Investors in People UK supported extending Target 4 to the year 2,000 and supported a target for firms employing 50-

"The evidence is that IIP is working: our aim now is to maintain, protect and enhance the reputation of the standard," she said

Economic development

ONLY 22 of the 369 district councils in England and Wales are involved with TECs in economic development - a sign of the doubts, tensions and objections surrounding partnerships in this area, a conference working group concluded.

Investors in People

Week will be the

wealth of activity.'

Brian Wolfson

platform for a

Elements required for a successful partnership were mutual trust and respect between the parties; mutual advantage; agreed objectives; and more formality and definition in the way the partnership was organised.

A shining example was the partnership in Sheffield, where the vice-chancellor of Sheffield University, the leader of the council and local Employment Department officials had all been involved. "Who are the people who matter?" was the



'The evidence is that IIP is working. Our aim now is to maintain, protect and enhance the reputation of the standard.'

Mary Chapman

question that had been asked.

In St Helens, meanwhile, a development company had been formed bringing together the local authority, the TEC and the St Helens Trust in a single organisation.

Modern **Apprenticeships**

An alternative to A levels

Modern Apprenticeships will be "unashamedly elitist" and will form an alternative to both A levels and General National Vocational Qualifications, according to Peter Morley, chairman of the National Council of Industry Training Organisations.

The conclusions reached by a conference workshop were that information for employers on the support available to them in running apprenticeships was so far lacking. Direct contracts between TECs and the employers offering apprenticeships, rather than between TECs and training providers such as colleges, were favoured.

Marketing the scheme and promoting its benefits were considered to be vital, as was the interface with the Careers Service. The main challenge was to keep the different partners informed.

There was no reason why apprenticeships could not be offered at N/SVQ level 4.

Age legislation ineffective report

Legislating to protect jobs for older workers does not significantly change employment trends in their favour, a survey for the Employment Department con-

In a review of policies and practice towards older workers in 22 countries, the report says that labour force participation rates for older age groups are not significantly higher in countries with anti-age discrimination legisla-

Countries surveyed included all EU member states, Australia, Austria, Canada, Finland, Norway, Japan, New Zealand, Norway, Sweden, Switzerland, and the

Despite considerable differences between countries in approaches to retirement and pension schemes, there were common concerns over increasingly ageing populations and the rising cost of supporting an inactive section of

A relatively small number of countries - Australia, New Zealand, France, USA and Spain - had enacted anti-age discrimination legislation

Other policies and practices adopted by the countries reviewed

exit strategies, such as incentives for retirement or partial retirement, and/or deferred retirement;

measures for supporting older worker employment such as health at work initiatives, job assessment and adjustment policies for workloads and working arrangements;

incentives for recruiting or retaining older workers, such as wage subsidies, targeted training schemes, or placement services for older workers:

The review gives information for each country on current employment policies towards older workers and the framework for implementation; whether policies are supported by legislation, and how measures are targeted. Where possible, the outcomes of different measures are evaluated.

 An International Overview of Employment Practices Towards Older Workers, by ECOTEC Research and Consulting Ltd. Employment Department Research Series No 29, available free from Research Strategy Branch, Employment Department, Moorfoot, Sheffield S1 4PQ, tel 0742 593932

Appointments to Disability Council

Seven new members have been appointed to the National Advisory Council on Employment of People with Disabilities (NACEPD).

The NACEPD, which was reconstituted for a further three years starting on July 1, will have 18 members. The Council advises the Secretary of State for Employment on matters relating to the employment, selfemployment and training of people with disabilities.

New members are:

Paul Newman, Director of Group Human Resources, Alliance and Leicester Building Society;

Guinette Davies, Adviser/ Administrator for the Work Injured Nurses Group (WING);

Rita Donaghy, Permanent Secretary to the Student's Union, Institute of Education, University of London:

Gareth Davies, Head of Sport, BBC Wales:

Dr Stephen Duckworth, Managing Director, Disability Matters Ltd:

Richard Sermon, Chief Executive, Shandwick International Plc;

Ian Sneddon, Personnel Officer/Public Relations Manager, ZENACA Ltd

Employer commitment rising - EOC

Employer commitment to workplace equal opportunities policies is increasing, states the 1993 annual report of the Equal Opportunities Commission.

There were significant gains in maternity rights with new legislation providing protection against pregnancy dismissal, maternity leave for all women in employment, and improvements in maternity pay for some women.

The report also welcomes the extension of employment protection rights to part-time workers by a House of Lords ruling.

Improved employer awareness of equal opportunities obligations had not, however, significantly changed the nature of Britain's workforce which was still characterised by discriminatory practices, the EOC argues.

The EOC recorded increases of 58 per cent in complaints of sexual harassment and 45 per cent in enquiries about equal pay.

Comments EOC Chairwoman Kamlesh Bahl: "1993 has been a year of significant progress for equal opportunities. However, discrimination and unequal treatment remains clearly entrenched in society.'

• Equal Opportunities Annual Report 1993. Available from the Communications Unit, EOC, Overseas House, Quay Street, Manchester M3 3HN, price £10.

EOC appointments

The Equal Opportunities Commission's longest-serving commissioner, Lady Diana Brittan, has been appointed as EOC deputy chairwoman.

Two new Commissioners, Peter Smith and Mary Berg, have also been appointed, bringing membership of the body to 11.

The appointments are for three-year terms.

CONGRATULATIONS to Mr P Spall of Margate who has won the £50 prize draw open to readers who

completed Employment Gazette readership questionnaires in May. A summary of the findings of the readership

Double discrimination

Women from ethnic mincrities can face 'double discrimin ation' stemming from their gender as well as their race, suggest two pieces of research published by Equal Opportunities

They were more likely to wo longer hours in lower paid, lower status jobs. Unemploymen rate for this group were 16 pe cent more than double the six per cen unemployment rate for whit

The research also showed tha women of ethnic minoritie have different employment patter is and experiences from both white women and ethnic minorit men For example, the research s owe that part-time work is a patt on favoured mostly by white w men with black women more like work full-time and Chine e and South Asian women more li be self-employed. Black v omer were particularly likely to sta on in education, but still experienced higher than average unemplo ment

The researchers call for govern ment programmes to focus needs of these groups of wor en.

 Ethnic Minority Women and the Labour Market: an Analysis of the 1991 Census; and Black Women in the Labour Market. Available price £14.95 each, from EOC, Communications Department. Overseas House, Quay Street, Manches er M3 3HN, tel 061-833 9244.

CRE report

The annual report of the Commission for Racial Equality is now

Employment issues accounted for more than 70 per cent of complaints under the Race Relations Act considered by the CRE in 1993.

 CRE Annual Report 1993. Available from Lavis Marketing, 73 Lime Walk, Headington, Oxford OX3 7AD tel 0865 67575, price £5.00.

Small firms key to job growth

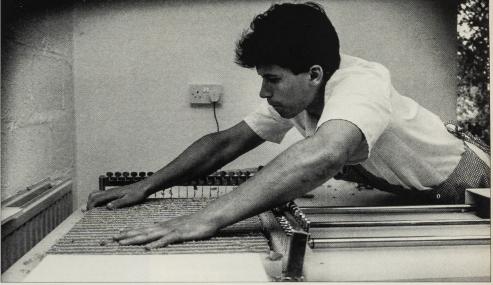
firms will play a key role in eation during the present ery, predicts a report from epartment of Trade and

ns with fewer than 20 ems created 350,000 jobs be-989 and 1991 at a time when sector employment was fallhe smallest firms, with fewer ve and between five and nine ad the highest job creation and thereafter job creation ended to fall with larger firm he report says.

ween 1985 and 1989, firms ving under 20 staff created than 1 million extra jobs han twice as many as larger

overall number of firms, ing self-employed businesses, om 1.8 million to 2.9 million falling back to 2.7 million in Registrations for VAT rose by 00 to 1.7 million between and 1992 and the self-emtotal grew from 1.9 to 3 miletween 1979 and 1990.

ns employing fewer than 20 accounted for a third of the K workforce in 1991 comwith 27 per cent in 1979. In



the same period the two fastest growing sectors were finance, property and professional services and 'other' (mainly business) services. Regional variations in growth rates were much smaller, with the South East showing the greatest rise (up nearly 45 per cent between 1979 and 1991).

The growth of the small firms sector has been much faster in Britain than in other countries, including the United States and Japan, and the relative size of the sector is now much closer to that in those countries, the report says. At 11 per cent, the self-employment rate in the UK in 1991 is now only a little below the EC average of 13 per cent and is very close to that of Japan.

• Small Firms in Britain 1994. Published by HMSO, ISBN 0 11 515375 6, price £5.00

SERVICES FOR JOBSEEKERS

JSA delivery ough Jobcentres

new Jobseeker's Allowance be delivered through Emnent Service (ES) jobcentres as possible after its launch ril 1996, the Government has unced. Some Benefit cy staff will work in ntres.

e ES will be responsible for our market activities, includew client interviews, signing, ar reviews and interviews, and ew Jobseeker's Agreement

he Benefits Agency will be reible for all financial aspects benefit, notably the assesst, calculation and payment of the contributory and meansed elements

Responsibility for JSA policy tters will be shared by the Emyment Department and the Deent for Social Security. ED ll be responsible for the labour arket aspects of the benefit and SS for the benefit aspects. The OSS will continue to have responsility for public expenditure on

ES targets exceeded

The Employment Service placed 1.64 million unemployed people in work last year, exceeding its target by 170,000. Of those placed in employ-

ment, 462,000 were long-term unemployed, 580 000 were from inner cities, and 53,000 were people with disabilities.

ES also exceeded targets for promptness of benefit payment, delivery of advisory interviews, and claims withdrawn following fraud investigation. The target for benefit accuracy was missed by only 0.1 per cent.

For 1994-95, the target for the Service will be 1.7 million placements, to include at least 500,000 long term unemployed and at least 56,000 people with disabilities.

 The ES annual report for 1993-94 will be published in the autumn.

New Jobseeker's Charter

Unemployed people are promised consistent high-quality service under a revised Jobseeker's Charter from the Employment Service.

The charter guarantees accurate, efficient and courteous service to every individual who uses the ES through a series of stated standards.

ES annual National Customer Satisfaction Survey results were used to identify the most appropriate issues to be included in the new charter.

As a result, the charter undertakes to ensure that:

callers are seen on time and in any case must not wait longer than

- telephone calls are answered
- letters receive a response within five working days with the reply in clear plain language;
- · vacancies advertised are up to date and available: and

• the right amount of benefit is paid on time.

The charter's enhanced complaints procedure incorporates a public commitment of 'no comeback' to individuals who lodge complaints, intended to encourage feedback from individuals using

Each jobcentre will be accountable through a system of charterboards displayed in each of the branches, giving details of performance against the standards set by the charter Results from other offices within the local area will also be on display to provide comparative performance information.

Improved professionalism and efficiency is expected, aimed at increasing jobseeker satisfaction and producing more vacancy notices from prospective employers.

 Two booklets describing aspects of the Jobseeker's Charter are available from jobcentres

survey will be included in next month's issue.

DIARY dates

Training and development conference

3-4 September, Leicester CLMS Annual Research Conference on bringing together theory and practice. Tel: 0533 523751

Working in the European Union

7 September, London Advice for firms sending employees to work in EU countries. Tel: 061 4458623

Maternity pay and leave

12 September, London CBI conference on implementing new legal requirements. Tel: 071 379 7400 extn. 2258

High technology small firms

19-20 September, Manchester International conference on high technology firms and the world economy.
Tel: 061 275 6537

Tackling the challenge of change

20-23 September, London Work-shop for directors and senior managers. Tel: 071 9250099

Profit-related pay

22 September, London Introducing, implementing and designing a successful profit-related pay scheme. Tel: 071 6374383

Empowering flexible work teams

27-28 September, Soihull, West Midlands How to cut costs and boost

productivity.
Tel: 071 6374383

Employment law for employers

27-29 September, Manchester Three day course for personnel and operational management. Tel: Mandy Belton, 0742 760351

Family-friendly policies conference

28 September, Westminster How family-friendly policies can be implemented in a variety of organisations. Tel: 0709 828181

Health and safety in offices

5 October, Loughborough Topics include: relevant laws, hazard spotting and COSHH. Tel: 0509 222175

HSC sets out safety plans

The Health and Safety Commission's work objectives for the medium term are set out in its plan of work 1994/95 and beyond.

HSC's aims announced in the plan are:

- to secure more competent and effective management of health and safety employees;
- continue to modernise laws and repeal unnecessary or outdated law;
- maximise effectiveness of the Health and Safety Executive's field force in the changing circumstances of industry;
- maintain momentum in implementation of new offshore safety arrangements;
- ensure appropriate safety regimes are in place for newly privatised or liberalised industries;
- develop policies for practical action, based on conclusions of recent health policy reviews, to reduce ill health caused or intensified by work processes;
- fulfil EC obligations with minimal unnecessary impact on UK industry;
- continue to develop effective cooperation with other regulatory and enforcement authorities.



Frank Davies

Commission chairman Frank Davies said HSC was in "a strong position" to achieve its aims of providing better standards and protection to workers and the public.

● Health and Safety Commission Plan of Work 1994/95 and beyond. Available price £11.50 from HSE Books, PO Box 1999, Sudbury, Sufform Dillons Bookstores. ISBN 0 7176 0660 0.

Accident costs in agriculture



Accidents in agriculture, forestry and fishing cost £325 million a year, according to Health and Safety Executive figures released last month.

By far the largest component of this figure, £120 million, is accounted for by work-related accidents not resulting in injury. More than 38,000 accident involving injury and death occur in agriculture each yea, the figures show.

Fatal accidents cost families individals an average £575,000, while those resulting early retirement average about £140,000.

London falls short on safety

London employers fall seriously short of health and safety standards for employees, concludes an Industrial Society survey.

The survey of 350 employers found that many were failing to make changes in accordance with new health and safety legislation.

Only 43 per cent of London

employers had held a fire drill in the previous six months.

Only half of the organisations

Only half of the organisations had complied with health and safety regulations introduced a year ago by producing a required written policy on 'risk assessment'.

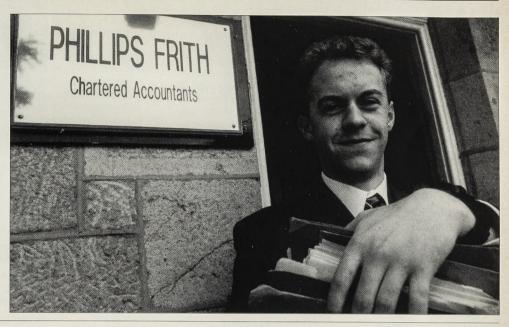
Induction or training for staff

and managers was largely inadequate, the report found. Provisions for contractors were also lacking, with nearly 75 per cent of respondents regularly employing contractors but only half including health and safety provisions in the contract. Most did not check the contractor's health and safety record before hiring and less than half monitored the safety performance of contractors.

 More information and free copies of the survey are available from David Wood, health and safety consultant, tel 071 839 4300.

CREDITS ADD UP:

choosing workplace training over a traditional university legals in accountancy has aid off for Cornishman Craig land lile of St Austell. Craig oin a local accountancy traight from school and his Training Credit to owards an Association of Acountancy Technicians live evel 4. As a result he as sen named 1994 Training tree is Achiever of the Year and ceived £500 from Devon and ornwall TEC.



ey

ONAL network to develop and speed recovery in the aring, manufacturing and action industries is being ated through Surrey TEC. Toup of TECs have joined to form the Manufacturing ment Partnership to deaw training models aligned anging industry demands. It gned to equip employers to the emerging skills needs.

h aberTECs include Tyneside, Line h, Birmingham, Cheshire, West condon and Walsall as well as S ey.

 In rested organisations can contact Surrey TEC Project Manager andrew Prince on 0483 728
 190

Metrotec

A GUIDE for consultants and organisations keen to implement National Vocational Qualifications has been compiled by METROTEC, the Training and Enterprise Council for Wigan Metropolitan Borough.

The self-development pack, *Imlementing NVQs*, follows the EC's successful *Investors in Peole* package which sold over 2,500 opies nationwide.

The guide provides a systematic approach to implementing NVQs and is geared to meet the needs of a variety of organisations.

Implementing NVQs is available from METROTEC. Contact Barry Hayes on 0942 363612. Cost £249. METROTEC IIP Self Development

Pack is also available at a cost of $\mathfrak{L}175$.

Gwent

SOUTH WALES businesses are gearing up for international competitiveness through exposure to world-class practices.

The Business Regeneration Programme, a joint venture offered by Gwent TEC and Lucas Engineering & Systems, aims to encourage Gwent's small to medium-sized manufacturers to match the performance of their strongest competitors worldwide.

Through the programme, Gwent TEC will introduce local companies to examples of best-typically Japanese - manufacturing practices, while Lucas Engineering & Systems will deliver a 15 month training and education programme for top managers.

The programme follows similar projects involving Lucas and Bradford and District TEC, South and East Cheshire TEC, and a consortium of TECs in the North West.

• For further information contact Terry Davies at Gwent TEC on 0633 817777.

Central London

A MOBILE computer training unit is taking skills to unemployed women living on estates across Central London.

The project, part-funded by Central London TEC, provides computer and vocational learning free to unemployed women for whom mainstream training is not viable.

It overcomes problems associated with poor childcare, financial restrictions and lack of confidence since participants do not have to travel from their homes to attend.

An estimated 180 women will train for an average of 50 hours per week in 1994. Courses run for five to 10 weeks and are tailored to suit individual needs.

• For further information, contact Project Coordinator Jessica Bush on 071 583 2652.

Essex

POTENTIAL FOR local economic development has been identified in research commissioned jointly by Essex TEC and Thurrock Borough Council.

Key opportunities for the Thurrock economy are highlighted in the report released recently at a conference of more than 100 city and local business leaders.

The report establishes the most viable and suitable types of development for the area. It draws attention to development opportunities arising from Thurrock's location at the crossroads of the East Thames corridor and easy access to port facilities at Tilbury.

The findings provide a strategy for economic development in South West Essex.

• For further information, contact Penny Arbuthnot on 0206 866611.

Peterborough

ADVICE ON building export markets is being offered to Peterborough companies. Greater Peterborough TEC (GP tec), the local chamber of commerce and the West Anglia Exporters Club have combined to set up The Greater Peterborough Export Association.

The Association is designed to provide a forum for local exporters to share in available expertise.

"This is a positive step to remove some of the mystique of exporting and make local companies more aware of the opportunities available to them," explained GPtec business development manager Simon Stockley.

"We are confident it will become a key business organisation in this area which will help clear the way for more products and services provided by local companies to be seen in a much wider marketplace."

For more information, contact
 Peterborough TEC on 0733 890 808.

South London

THE RANGE of funding available to business - from grants to investment loans - is listed in an updated version of SOLOTEC's Sources of Finance Factsheet.

The factsheet has been updated in response to growing demand among local firms and potential entrepreneurs for reliable, current financial information.

It provides information on a range of funding across the UK and FC

• Sources of Finance Factsheet is available free from SOLOTEC Customer Services team, tel: 081 313 9232.

Employment Department

free leaflets

The following is a list of leaflets published by the Employment Department. Though some of the more specialised titles are not stocked by local offices, most are available in small quantities, free of charge, from jobcentres, employment offices and unemployment benefit offices.

GENERAL INFORMATION

Itemized pay statement

Time off for public duties

Rights of notice and reasons for

Trade union executive elections

Trade union funds and accounting

Trade union political funds

The payment of trade union

Employment rights on the transfer of an

Rules governing continuous employment

Unjustifiable discipline by a trade union

Guarantee payments

undertaking

dismissal

records

and a week's pay

Unfairly dismissed?

Redundancy payments

Limits on payments

Just the job

Details of the extensive range of ED employment and training programmes and business help. EMPL45

EMPLOYMENT LEGISLATION	Fair a
Written statement of employment particulars	PL700 A gui
Example form of a written statement employment particulars	PL700 paym
Redundancy consultation and notification	PL833 Code
Employee's rights on insolvency of employer	PL718 Code indus
Employment rights for the expectar mother	PL710 right
Suspension on medical grounds un health and safety regulations	der PL705 HI
Facing redundancy? Time off for joint hunting or to arrange training	PL703 AIDS
Union membership and non-memberights	ership A guid PL871 AIDS

INDUSTRIAL TRIBUNALS

PL867

subscriptions through the check-off

PL704

PL724

PI 711

PL702

PL712

PL707

PL808

PI 827

PL865

PL866

PL868

Industrial Action and the law

A guide for individuals on their right to stop the unlawful organisation of industrial action. PL943

Trade Union Reform and Em	ployment
Rights Act 1993 - a Guide	PL945
Industrial action and the lav	v -
Employees' version	PL869
Industrial action and the lav	v -
Employers' version	PL870
Fair and unfair dismissal	
A guide for employers	PL714
Individual rights of employe	es
A guide for employers	PL716
Offsetting pensions against	redundancy
payments	
A guide for employers	RPL1 (1983)
Code of practice - picketing	PL928
Code of practice - trade unio	on ballots on
industrial action	TUBALACT
Sunday Trading Act - new e	mployment

EALTH AND SAFETY

s for shop workers

AIDS and work -	
A guide for employees	PL916
AIDS and the workplace	
A guide for employers	PL893
Alcohol in the workplace	
A guide for employers	PL859
Drug misuse and the workplace	
A guide for employers	PL880

Industrial tribunals proc those concerned in indu proceedings	
proceedings	1111 (1900)
Application to an indust	rial tribunal IT1
Industrial tribunals - ap ing improvement or prot under the Health and Sa Act 1974	nibition notices
Recoupment of benefit f tribunal awards	rom industrial
A guide for employers	PL720

WAGES LEGISLATION

The law on payments of wages and deductions

A guide to part 1 of the Wages Act 1986 PL810 In cases of difficulty or for bulk supplies, orders should be sent to:

Cambertown I.td Goldthorpe Industrial Estate Goldthorpe Rotherhim S63 9 3L

Tel: 0709 888 88

1	SEX EQUALITY .	E
6	Rising to the Challenge Realising women's potential in the workplace	2
)	Sexual harassment in the Workplace A guide for employers	e L
3	Sexual harassment in the workplace A guide for employers	e L
Г	Sex discrimination in employment	PL
)	Collective agreements and sex discrimination	L
	A guide to the Sex Discrimination /	ct

MISCELLANEOUS

PL960

6	Equal Opportunities: Ten Point Plan	for
3	Employers PL92	(Re
	Be flexible	
9	A guide to flexible working	PL92
	The best of both worlds	
	A guide for employers on the benefits	of a

flexible approach to working arrangement DEMPJ)74N

The Race Relations Employment **Advisory Service** A specialist service for employers PL74

The Employment Agencies Act 197 Guidance on the Employment Agencies Act 1973 and regulations. Employment agency

licensing and service standards PL 91 **Quarterly Labour Force Survey**

A guide to the new quarterly LFS: what is it, how it works, what it covers and how to obtain a copy

Note: This list does not include th publications of the Training, Enterprise and Education Directorate (TEED) or th Employment Service, nor does it include any priced publications of the Employme Department.

PARLIAMENTARY questions

SELECTION of arliamentary Questions Employment Department

vare arranged by alphaorder of the subject The date on which they swered is given at the end PO

ployment Department









Secretary of State

Acquired rights directive

Sir Teddy Taylor (Southend East) asked the Secretary of State what estimate he has made of the cost of the compensation which could be secured in consequence of the various proceedings initiated by the EC Commission in consequence of the Acquired Rights Directive; and if he will investigate the possibility of reducing public expenditure by establishing a programme for settling claims.

Michael Forsyth: The Government does not believe that any significant claims for compensation resulting from these proceedings will be substantiated.

Sir Teddy Taylor (Southend East) asked the Secretary of State what liability is accepted by the Government for the costs already paid out by private employers in consequence of the legislation stemming from the Acquired Rights Directive in light of the terms of the court decisions in the FC.

Michael Forsyth: Courts and tribunals take account of relevant decisions by the European Court of Justice in interpreting national implementing legislation. It is for individual employees. and employers to take their own legal advice on the effect of national or European law

(June 22)

Sir Teddy Taylor (Southend East) asked the Secretary of State if he will make a statement on the consequences in terms of policy of the various actions initiated by the EC Commission against the United Kingdom on the application of the Acquired Rights Directive; and what steps he will take to advise persons who might be entitled to

Michael Forsyth: All but one of the issues raised by the Commission have already been dealt with by amendments to the Transfer of Undertakings (Protection of Employment) Regulations 1981 in the Trade Union Reform and Employment Rights Act 1993. The only outstanding issue concerns arrangements for consultation about proposed transfers. The Government is still considering the judgement on this point.

Michael Meacher (Oldham West) asked the Secretary of State what is the Government's policy on the implementation of the Acquired Rights Directive, following the recent decision of the Furonean Court of Justice on the Transfer of Under-takings (Protection of Employment) Regulations 1981; and what steps he will take to ensure that the terms of the Directive are being complied with when a transfer of work from the public to the private sector takes place

implemented by the Transfer of Undertakings (Protection of Employment) Regulations 1981 (TUPE). Amendments to the Regulations in the Trade Union Reform and Employment Rights Act 1993 had already dealt with all but one of the points in the European Court of Justice judgement of 8 June. The Government is presently considering what changes need to be made in respect of the outstanding issue which concerns consultation arrangements.

Michael Forsyth: The Directive was

Detailed guidance on the application of TUPE to market testing was issued by my right honourable friend, the Chancellor of the Duchy of Lancaster in the note entitled 'Guidance on the Relevance of the Transfer of Undertakings (Protection of Employment) Regulations to Market Testing of Public Services', published on 11 March 1993, a copy of which is in the library.

Asbestosis and related diseases

Mr Tony Worthington (Clydebank and Milngavie) asked the Secretary of State what was the incidence and geographical distribution of deaths from ashestosis and related diseases for the last 10 years.

Michael Forsyth: The numbers of death certificates mentioning asbestosis or the asbestos-related cancer mesothelioma in each of the last 10 years is shown in the following table

Year	Asbes- tosis	Meso- thelioma
1982	128	504
1983	121	578
1984	129	626
1985	140	615
1986	166	703
1987	144	809
1988	152	862
1989	157	899
1990	164	880
1991	163	1,018
Total	1,464	7,494

The geographical breakdown of these deaths was as above:

		Great Britain
3	Asbes- tosis	Meso- thelioma
North	214	811
Yorks &		
Humbs	208	604
North West	170	839
West Midlands	83	343
East Midlands	50	381
South West	114	704
East Anglia	30	231
South East	380	2,561
Wales	63	217
Scotland	152	803
Total	1,464	7,494

Exposure to asbestos can also lead to lung cancer. Industrial cases cannot be distinguished medically from lung cancers due to other causes (principally smoking). The total of such cases is estimated from epidemiological evidence to be roughly twice the number of mesotheliomas

(July 4)

Blind Homeworkers' Scheme

Alex Carlile (Montgomery) asked the Secretary of State if he will make a statement regarding the future of the Homeworkers' Scheme for blind

Michael Forsyth: Officials are considering the effectiveness of the Blind Homeworkers' Scheme. They are canvassing views from local authority, voluntary body and homeworker interest groups on future options for the scheme. and proposals will be put forward in due course

(July 7)

Business Start-Up Scheme

Joan Walley (Stoke on Trent North) asked the Secretary of State if he will set out the extent of (a) financial support and (b) training time offered by the Business Basics programme

Anne Widdecombe: Although now within the Single Regeneration Budget, the Business Start-Un Scheme is expected to continue in 1994-95 to offer financial support within the previous range of £20 to £90 per week, plus a training element, both determined locally by Training and Enterprise Councils (TECs). TECs may, however, provide start-up support in whatever form they consider appropriate to their local circumstances

(July 12)

Continues overleaf >

Employment comparisons

Gordon Prentice (Pendle) asked the Secretary of State what has been the year on year change in employment in (a) the United Kingdom, (b) France, (c) the United States of America and (d) Japan for each year since 1979.

Michael Forsyth: The information is shown in the following table:

(July 13) Thousands

Civilian employment; annual changes

Carlle Con								Tilousulluc
	United Kingdom		France USA		USA		Japan	
	No	Per cent	No.	Per cent	No.	Per cent	No.	Per cent
1979	+380	+1.5	+42	+0.2	+2,776	+2.9	+710	+1.3
1980	-56	-0.2	+29	+0.1	+479	+0.5	+570	+1.0
1981	-981	-3.9	-131	-0.6	+1,094	+1.1	+450	+0.8
1982	-430	-1.8	+37	+0.2	-871	-0.9	+570	+1.0
1983	-282	-1.2	-72	-0.3	+1,308	+1.3	+950	+1.7
1984	+649	+2.8	-187	-0.9	+4,171	+4.1	+330	+0.6
1985	+285	+1.2	-66	-0.3	+2,145	+2.0	+410	+0.7
1986	+29	+0.1	+40	+0.2	+2,447	+2.3	+460	+0.8
1987	+556	+2.3	+68	+0.3	+2,843	+2.6	+580	+1.0
1988	+854	+3.4	+173	+0.8	+2,528	+2.2	+1,000	+1.7
1989	+804	+3.1	+262	+1.2	+2,374	+2.1	+1,170	+1.9
1990	+268	+1.0	+225	+1.0	+572	+0.5	+1,210	+2.0
1991	-880	-3.3	+450	+2.1	-1,037	-0.9	+1,200	+1.9
1992	-570	-2.2	-143	-0.6	+721	+0.6	+670	+1.1
1993	-392	-1.5	-286	-1.3	+1,708	+1.5	+140	+0.2

Source: OECD, except UK (Employment Department)

Industrial tribunals

Mr Robert MacLennan (Caithness and Sutherland) asked the Secretary of State what percentage of the chairs of industrial tribunals are (a) women and (b) from the ethnic minorities.

Anne Widdecombe: The figures are as

	Full-time chairmen	Part-time chairmen
Women	14.3%	6.8%
Ethnic minorities	3.6%	1.6%
		(June 14)

Robert MacLennan (Caithness and Sutherland) asked the Secretary of State what is the average daily, weekly, monthly or annual fee for a chairperson of an industrial tribunal.

Anne Widdecombe: The figures as at 31 March are as follows:

Regional chairmen

(June 14)

Robert MacLennan (Caithness and Sutherland) asked the Secretary of State what sums are required from applicants to industrial tribunals by way of a deposit; and in what circumstances any such deposit will not be returned.

Anne Widdecombe: Applicants, or respondents, may be ordered to pay a deposit of up to £150 as a condition of proceeding with their case where at a pre-hearing review the Industrial

Tribunal considers they have no reasonable prospect of success. The deposit is only forfeited in full or in part if parties lose their case at full hearing and have costs awarded against them. In that case the deposit goes towards payment of the costs

(June 14)

Greville Janner (Leicester West) asked the Secretary of State if he will now increase the financial resources available to industrial tribunals

Anne Widdecombe: We have already done so. The financial resources allocated to Industrial tribunals for 1994-95 have been increased over those for last year

(July 18)

Greville Janner (Leicester West) asked the Secretary of State when he expects to increase the maximum awards which may be made to successful applicants by industrial tribunals

Anne Widdecombe: Awards in cases of sex or race discrimination are not subject to an upper limit. We are considering the outcome of the annual review of the limits on other awards and will announce the decision as soon as possible

(July 18)

International labour conventions

David Congdon (Croydon North East) asked the Secretary of State if he will make a statement on the application to the United Kingdom of International Labour Conventions Nos 99 and 101 David Hunt: In her statement of 14 July

Official Report, col. 715 concerning the

future of the Agriculture Wages Board for England and Wales, my right honourable friend the Minister for Agriculture, Fisheries and Food referred to the need for the Government to be free to make suitable arrangements for the industry when considering the Board's future. This reflects calls by employers in the industry for the Government to denounce ILO Conventions 99 and 101 so that the requirements of the Conventions will not present any obstacle to the development over the next few years of more flexible working arrangements within the industry The Government proposes to denounce both Conventions. The denunciations will take effect 12

months after the date on which they are registered with the ILO.

(July 20)

Labour force surveys

Eric Pickles (Brentwood and Ongar) asked the Secretary of State what plans he has to speed up the publication of results from the quarterly Labour Force

Anne Widdecombe: Following a programme of development work carried out during the last year, methods have now been developed which will make it possible, following a short running-in period, to release key results from the quarterly Labour Force Survey (LFS) only one and a half months after the end of each survey period.

The first accelerated LFS results - for the spring (March to May) 1994 quarter - will be published on Wednesday 17 August; results for the summer (June to August) guarter will be published on Wednesday 12 October: for the autumn quarter in mid-January and so on.

The figures will cover total employment Austin Mitchell (Great Grimsby) asked etary of State what (including the service sector and selfnt he has made of the effect employment); full and part-time employment; unemployment on the w pay and (b) job insecurity on internationally standard ILO definition els in the areas covered by the Apprenticeship Scheme. and economic activity and II unemployment rates. Regiona territorial and broad industry analyses

will also be provided Fuller data from the LFS will continu to be published to the existing timetable For example, the full results for the spring quarter will be published in September and the full results for the summer quarter will be published in December

(J ly 21

Male and female employment

Colin Pickthall (West Lancashir asked the Secretary of State how many adult males were employed in the United Kingdom in (a) 1964 and

Anne Widdecombe: In June 1964 ther were 16,488,000 males in the workford in employment in the United Kindon compared to 13,718,000 in Jun 19 Over the same period female number rose from 8,444,000 to 11,520, 00.

(June 14

Married women in employment

Colin Pickthall (West Lancashi) asked the Secretary of State how man married women were employed in the United Kingdom in (a) 1964 and

Anne Widdecombe: The estimate for spring 1993 from the Labour Ford Survey (LFS) for the United Kingdom's that 8.4 million married women verein employment.

There are no equivalent LFS es mater before 1979, but the Cen us Population held in 1966 shows 5 million married women in employmen in United Kingdom

(June 14)

Modern apprenticeships

Alan Simpson (Nottingham South) asked the Secretary of State what wage rates trainees on the Modern Apprenticeship Scheme will receive; and how long an apprenticeship will

Anne Widdecombe: Wage rates will be a matter between the employer and the voung person reflecting the employer investment in the training and the expectation of the young person improved wage rates later on. Moder Apprenticeships are not timebound there will be flexible arrangements to the time individuals need to become qualified, which could be three years longer

(June 14

Continues overleaf

ddecombe: Lack of skills often low paid, insecure jobs. By igh quality, relevant skills, ople can improve their ent and earnings prospects. prenticeships and accelerated prenticeships will help 70,000 pole a year to attain such skills. tic pay levels for young people sult in reduced employment opportunities

(June 14)

OFC report

ith (Blaenau Gwent) asked the of State what assessment he of the recent OECD report on ent and investment.

Forsyth: The Government supports the report's ons that all industrialised s need to adapt more rapidly than they have done in the last through increased labour xibility; and that attempts to ace of change through erecting to trade or regulations to existing patterns of nt will damage prosperity and ent in the long run. This very much in line with the ich the Government has been for the last 15 years and which ight us a rapid reduction in ment, including long-term ment

(June 22)

workers

Dunwoody (Crewe and asked the Secretary of State rentage of (a) men and (b) aged between 55 and 65 years ntly in paid full-time

ddecombe: Latest estimates winter 1993/94 Labour Force Great Britain show that 50 per ales and 15 per cent of females -64 worked full-time as s or self-employed.

(June 23)

Racial discrimination

aham Allen (Nottingham North) he Secretary of State what is Majesty's Government's policy on sal of the Commissioner for ial Affairs in his communication on ration and asylum to the an Parliament and the Council 994 to adopt a community code of ractice prohibiting racial nation in employment.

ne Widdecombe: I understand that mission is currently preparing a aft Code of Practice on race and loyment. The Government will consider its policy on the proposal when it has had the opportunity to study the

(July 6)

Sunday trading

Joan Walley (Stoke on Trent North) asked the Secretary of State what assessment he has made of the effect of the changes in respect of Sunday trading on the employment rights of workers who deliver food and drink supplies to stores which will open seven days a week: and if he will make a statement.

Michael Forsyth: The employment rights of workers who deliver food and drink to stores which will open seven days a week will not be altered by the changes in respect of Sunday trading.

(July 4)

Training expenditure

Tony Lloyd (Stretford) asked the Secretary of State what is his most recent estimate of the amount spent on training by (a) private employers. (b) public employers, (c) government and (d) individuals

Anne Widdecombe: Estimates from the 'Training in Britain' study of 1986-87 of the amount spent on training in Great Britain by private sector firms with 10 or more employees, public sector employers, Government and individuals are shown in the following table:

£'000 Million

Private sector firms with 10 or more		
employees	9	
Public sector employers (excludes armed services)	5	
Government	7	
Individuals	8	

It is estimated that British employers currently spend over £20,000 million a year on training and developing their

The estimate of Government expenditure includes expenditure by the then Manpower Services Commission on training programmes and the costs of post-compulsory education outside schools. Expenditure in 1992-93 by the Department on training, education, enterprise, employment measures and labour market services in Great Britain was £2 692 million

The estimate of expenditure by individuals consists mainly of earnings foregone by those in post-compulsory education.

(July 5)

Tony Lloyd (Stretford) asked the Secretary of State what the amount of government expenditure on training the existing workforce has been in each vear since 1979 at 1993 prices.

He also asked the Secretary of State how much government expenditure has been spent on overall training in

each year since 1979 at 1993 prices.

Anne Widdecombe: Expenditure by the Department on training, education, enterprise, employment measures and labour market services in Great Britain is detailed in the following table. Information relating to other government expenditure on training is not available to this department. The Employment Department Group is offering a total of 1.5 million opportunities for unemployed people in 1994-95, the same as 1993-94's record level.

		£ million
	Cash	Real terms (1993 prices)
1979-80	878	2,091
1980-81	1,324	2,664
1981-82	1,452	2,663
1982-83	1,645	2,817
1983-84	2,067	3,383
1984-85	2,203	3,433
1985-86	2,420	3,572
1986-87	2,969	4,259
1987-88	3,217	4,381
1988-89	3,137	4,003
1989-90	3,008	3,589
1990-91	2,871	3,170
1991-92	2,779	2,885
1992-93	2,692	

(July 5)

Unfair dismissal

Bruce Grocott (The Wrekin) asked the Secretary of State what proportion of unfair dismissal claims have resulted in reinstatement in each of the last five vears.

He also asked the Secretary of State how many unfair dismissal claims have resulted in reinstatement in each of the last five years.

Anne Widdecombe: Only about onethird of all unfair dismissal claims are heard by an industrial tribunal. The majority are settled or withdrawn often as a result of conciliation by the Advisory. Conciliation and Arbitration Service. The number of unfair dismissal claims where reinstatement or re-engagement have been ordered by an industrial tribunal and their proportion of all unfair dismissal claims is shown in the following table:

1 April 1989 - 31 March 1990 59 (0.33 per cent)

1 April 1990 - 31 March 1991 63 (0.32 per cent)

1 April 1991 - 31 March 1992 71 (0.28 per cent)

1 April 1992 - 31 March 1993 73 (0.22 per cent)

1 April 1993 - 31 March 1994 72 (0.17 per cent)

(July 8)

Women in TEC management

Jack Straw (Blackburn) asked the Secretary of State how many and what proportion of (a) chairmen. (b) chief executives and (c) board members of Training and Enterprise Councils are

Anne Widdecombe: Records held centrally on the numbers and proportion of Training and Enterprise Council chairmen, chief executives and board members in England and Wales who are women show the following:

Nur	nber	Proportion
Chairmen	3	3.6%
Chief executive	11	13.4%
Board members	120	12.4%
		(June 16

Work experience for students

Teresa Gorman (Billericay) asked the Secretary of State what plans he has to encourage work experience schemes for pupils in their final year at school.

Anne Widdecombe: The Government announced on 24 May, Official Report col. 198, that it has asked Training Enterprise Councils and their partners to ensure that all pupils in their final year of compulsory education can have at least one week's work experience. An additional £23 million will be provided over the 3 years to 1997-98 to support this. (July 12)

Work permits

John Spellar (Warley West) asked the Secretary of State how many work permits have been issued to foreign nationals in each of the last three

Michael Forsyth: The total number of work permits issued by the Department in each of the last three years is shown in the following table:

Number of work permits issued
37,989
37,917
37,761

(July 11)

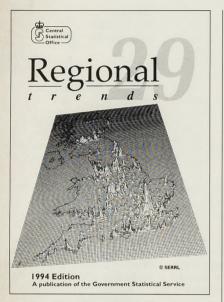
CORRECTION

N THE Parliamentary Reply 'Employment Benefits in UK/ Pacific Rim', in June's *Employment* Gazette (p 183), the description of maternity leave benefits for Hong Kong, should have read as follows:

"Maximum 10 weeks' leave at twothirds normal pay, as long as the employee has been in continuous employment for at least 18 hours a week for four consecutive weeks.

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ED research

Research News

The Employment Department Group under akes research to help achieve its aim of supporting economic growth by pronoting a competitive, efficient and flexible labour market.

RESEARCH NEWS provides a parterly update on the progress of the cts in the research programme of the Employment Department (ED) and the Employment Service (ES). It implements the annual reports on earch of both the ED and the ES, which list all projects funded in the previous year.

Del ed results from particular projects are roduced in ED's Research Series ed ES's Research and Evaluation Sees, in research report form and in academic journals including Employment Gazette.

ED research programme:

- 1: Analysis of the WIRS 1984-90 panel data
- 2: National evaluation of Gateways to Learning
- 3: Sunday working
- 4: The changing structure of occupations and earnings in Great Britain 1975-90
- 5: Individuals' attitudes to lifetime learning

1 Analysis of the WIRS 1984-90 panel data

The panel of 537 workplaces interviewed in both the 1984 and 1990 Workplace Industrial Relations Surveys (WIRS), undertaken by the Policy Studies Institute, provides a unique dataset with which to investigate changes in employee relations practices and associated matters in British industry and commerce.

The great advantage of the panel data is that it provides direct evidence of changes in behaviour or practice within individual workplaces, in contrast to the general picture of the changes provided by comparing the main cross-sectional samples of 1984 and 1990.

Key findings

- Workplaces with falling union membership density outnumbered those with rising density by about four to one, contributing substantially to the overall drop in density over the period 1984 to 1990. The preponderance of cases with falling density was manifested across a wide range of industries and workplace types.
- The demise of the closed shop played a substantial part in the overall drop in the number of union members.
- Union density fell massively in workplaces where management withdrew recognition, from 53 to 14 per cent on average. There was only a small drop in density where recognition was maintained.
- Derecognition of trade unions occurred in nearly one in ten workplaces, far more often than new recognition occurred. It was notably high in the engineering sector and in foreign-owned firms; there were no cases of complete derecognition by 1990 in stateowned or recently privatised establishments. Derecognition was particularly common where membership was low in 1984.

- Within workplaces with recognised unions throughout the period, those where there was a fall in the proportion of employees covered by collective bargaining outnumbered those with increasing coverage by two to one. Partial derecognitions and changes in workforce composition played some part in this.
- The panel data record the widespread adoption of profit-sharing arrangements, particularly in workplaces belonging to enterprises under foreign ownership, those of medium size and those with favourable or improving economic performance.
- □ The adoption of share ownership schemes was also common, particularly in manufacturing companies, among larger enterprises and those that were privatised between 1984 and 1990.

Findings of methodological interest to other secondary analysts will be disseminated through the Working Paper series of the ESRC Data Archive WIRS user group.

Contact: Andrew Wareing, EMRU2, tel 071 273 4881, Ref 124/93.

2 National evaluation of Gateways to Learning

'Gateways to Learning' is an initiative designed to provide high quality advice and guidance services to adults in certain broad target groups, such as the unemployed, to help them make improved decisions about their learning and labour market careers.

Twelve TECs and one major employer piloted the voucher-based initiative in 1992-93. This report by Coopers and Lybrand evaluates their progress.

June 1994 297x210mm 236 pages with tables, graphs, maps and analysis ISBN 0 11 620649 7 Paperback £27

Published by HMSO Books for the

Central Statistical Office

For more information and a free catalogue of CSO publications telephone HMSO Books Publicity on 0603-695907

Key findings

- In all the pilot areas there were substantial developments in the guidance infrastructure during the course of the year: quality standards were established: networks of providers set up; and referral processes, joint training programmes, and dissemination of good practice all increased.
- The availability of provision was also increased in most areas, and the quality of service offered improved and became more client-centred. There was, however, relatively little increase in demand for services, mainly because of the lack of any national marketing campaign, the difficulties of marketing appropriately to different target groups, and TECs' fears of over-stimulating demand.
- ☐ The majority of clients (71 per cent) were satisfied with the services they received, although there was a dissatisfied minority (29 per cent). Guidance interviews were the most frequently used service (81 per cent) and were widely perceived to be useful (80 per cent).
- Approximately one quarter of clients (22 per cent) took up education or training following guidance. The proportion of previously unemployed clients who gained jobs was 32 per cent in the Gateways areas, compared to 25 per cent in non-Gateways areas.
- Vouchers had relatively little impact on client behaviour: most clients used simple methods of selecting which provider to go to, and were uninformed about the benefits of using one provider rather than another. Coopers and Lybrand suggest that a mixture of voucher and non-voucher schemes be tried in the future to enable a more authoritative assessment of their impact

Copies of the report are available from Research Strategy Branch, Employment Department, Room W441, Moorfoot, Sheffield S1 4PQ.

Contact: Rebecca Hutten, TRE4, tel 0742 594077, Ref 237/92.

3 Sunday working

This employer survey, carried out by the University of Manchester Institute of Science and Technology (UMIST), was based on a nationally representative sample of 1008 workplaces.

Various characteristics of Sunday working were examined, including the frequency and extent of Sunday working across establishments, pay rates and changes in the incidence of Sunday working over-time.

Key findings

Incidence of Sunday working

- Sunday working is already used extensively in the UK: only 18 per cent of establishments have never carried out work on a Sunday.
- □ 50 per cent of establishments 'usually' worked on Sundays: 28 per cent usually carried out their main industrial activity on that day and a further 22 per cent carried out other tasks eg maintenance, security. For 23 per cent of all establishments Sundays were a normal working day.
- ☐ There are significant differences in the use of Sunday working across industries.

Sunday pay rates

- □ 43 per cent of Sunday working establishments paid their employees normal rates for Sundays. A further 25 per cent paid double time and 18 per cent paid some other premium, eg time and a half. The remainder used some other system, eg the pay rate depended on length of time
- □ Very few establishments had made changes to Sunday pay rates, relative to normal rates, over the past two years.

Changes in Sunday Working

- of those who usually carry out their main activity on a Sunday, 14 per cent said there had been a permanent change in the percentage of w carried out on a Sunday in the past two years. Sixty per cent of these increased the number of employees working on Sunday and 40 per or said it had decreased or (on reflection) had remained the same.
- cent said they expected the pattern to remain the same over the next twelve months: 11 per cent expected Sunday working to increase; and per cent expected it to fall.

Sunday Working will be available shortly from Research Strategy Branch, example 2015 Employment Department, Room W441, Moorfoot, Sheffield S1 4PQ.

Contact: Gary Watson, SScR3, tel 071 273 4872, Ref 212/93.

The changing structure of occupations and earnings in Great Britain 1975-90

The potential strengths and weaknesses of the New Earnings Survey Panel Dataset (NESPD) - a major source of longitudinal information of the labour market status of employees in Great Britain - was e) plored the Institute for Employment Research, University of Warwick.

The researchers found that the NESPD appears to give an accurate representation of long term trends in employment and earnings. Almount NESPD is considered relatively unrepresentative of part-time emplo ees, there was little evidence that this jeopardised the study of trends in partemployment.

Key findings

Occupational structure

- There was significant growth, particularly for women, in the occupator category 'corporate managers and administrators'.
- The decline in full-time employment in clerical occupations is nost noticeable for women who remained attached to the labour market during the 1980s.
- ☐ The occupational structure of part-time jobs has changed little >>>
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- A significant decline is observed in the proportion of women el gaget secretarial occupations. This could be related to technological developments in office information processing

Structure of earnings

- Analysis of occupational differentials in earnings shows that corporate managers and administrators improved their relative position over the period 1975-90, as did managers/ proprietors in services and agricult Most manual occupations experienced a decline in their positions in relative earnings hierarchy, as did the education professions, science engineering professions and clerical occupations.
- 1980s, with evidence of a rise in the ratio of women's to men's hou earnings. The particular areas where women have recently made gain relative to men are: secretarial occupations, protective service occupations and other sales occupations. Surprisingly, women have made little or no headway in terms of their earnings in the category 'corporate managers and administrators'.

The Changing Structure of Occupations and Earnings in Great Britain 19 (Research Series No 27) is available from Research Strategy Branch, Employment Department Room W441, Moorfoot, Sheffield S1 4PQ.

Contact: Neil Marshall, EMRU 4, tel 071 273 5558.

dividuals' attitudes to lifetime learning

This SULVEY, carried out in Autumn 1993 by Social and Community Planning was based on 1,403 interviews with respondents aged between 16

The aim of the survey was to:

- Of all establishments in some way involved in Sunday working: 76 pg on increase understanding of different attitudes towards learning and the ot of lifetime learning;
 - barriers to participation in learning;
 - ne the impact which the removal of these barriers might have upon e-up of learning.

- spondent in five (19 per cent) was doing some form of vocational at the time of the interview and a further 29 per cent had done earning in the three years prior to interview. Overall, therefore. half the sample (48 per cent) were doing or had recently done ocational learning.
- ghest proportion of vocational learners was found among those ere in work at the time of the survey: 61 per cent of workers were earning at the time of the survey or had done so in the previous

- Overall, 59 per cent of employees reported learning episodes which were employer-provided. Of all learning episodes 17 per cent were funded solely by the respondent and 2 per cent involved joint funding between the respondent and their employer.
- Over one-third (37 per cent) of the learning reported by respondents who were not in work at the time was funded wholly or partially by a government scheme (such as Training For Work) or by a government or local authority organisation.
- Overall, a high proportion of respondents recognised the possible benefits (such as increased job satisfaction or better job prospects) which an individual might gain from vocational learning.
- Nearly half the sample thought it likely that they would start some vocational learning in the near future.
- ☐ The most common obstacle to learning cited by respondents who wanted to learn, but thought that this would be unlikely in the near future, was cost (mentioned by 21 per cent of this group).

Quantitative and qualitative reports will be published in the Research Series and will be available from Research Strategy Branch, Employment Department, Room W441, Moorfoot, Sheffield S1 4PQ, by summer 1994.

Contact: Janet Rice, TRE4, tel 0742 594194, Ref 200/93

earch programme:

- ational Customer Satisfaction Survey
- ective are State employment agencies?
 - trictions on Employment Service vacancies
- loser working phase 1 evaluation

93 National Customer Satisfaction Survey

is the fifth National Customer Satisfaction Survey to be by the Employment Service. The main aim is to measure ent satisfaction with ES services, including many of those the Jobseeker's Charter.

010 claimants were interviewed in 113 offices by Public Attitudes during November 1993. Results are compared with those previous years.

- satisfaction with jobseeking and benefit services has increased in types. In integrated offices offering both services, the 1993 show that 88% of respondents were satisfied with benefit services and 83% were satisfied with jobseeking services.
- The gender differential in earnings remained fairly constant through to Waiting times to see a client adviser, and to sign on and see jobcentre staff have all improved.
 - Satisfaction with the advice given by the client adviser and with privacy at the client adviser interview has increased.
 - More claimants remembered being given a Back to Work Plan, and more but still only 49%) said they found the plan useful.
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New topics included in this year's survey show:

- ☐ The improvements which claimants would most like to see are a wider range of jobs displayed and more jobs available at different pay levels.
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- One in five said that they had felt like complaining about the service received over the previous year.

Report number 93 in the ES REB series, the 1993 National Customer Satisfaction Survey is available free of charge from the ES enquiry point address on page 289.

Contact: Alison Jones, RE1, tel 0742 595734, Ref: 200514.

2 How effective are State employment agencies?

An assessment of the role of jobcentres in the job matching process was undertaken by the National Institute of Economic and Social Research as part of their three year rolling contract with the Employment Service.

The research used United Kingdom Labour Force Survey data from 1984 to 1992. Econometric techniques were used to examine, first, the incidence of jobcentre use and, second, the effectiveness of jobcentres in securing transitions into employment.

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The research used United Kingdom Labour Force Survey data from 1984 to 1992. Econometric techniques were used to examine, first, the incidence of jobcentre use and, second, the effectiveness of jobcentres in securing transitions into employment.

Key findings

The incidence of jobcentre use

- In 1992 jobcentres were the second most popular method, after the media, of jobsearch for males who were unemployed. Of those unemployed, however, jobcentres were more widely used by claimants than non-claimants.
- Most unemployed jobseekers use, on average, three methods of jobsearch. The pattern is counter-cyclical in the sense that more methods are used in recessions and less in relatively good periods. Employed jobseekers tend to use less methods than unemployed people.
- Between 1984 and 1990 jobcentre use fell among those who were unemployed. This decline was more than offset by a rise in jobcentre use over the period 1990 to 1992. The decline in use between 1984 and 1990 was largely due to changes in the characteristics of the unemployed population; whereas the rise after 1990 was the result of both the changing characteristics of unemployed people, and an increased tendency to use the jobcentres given these characteristics.
- There appears to have been a long-term decline in jobcentre use among employed people despite there having been a slight pick-up in usage by employed jobseekers between 1990 and 1992.

Factors behind successful jobsearch - the role of jobcentres

- As search breadth increases (as measured by the number of search methods used) the probability of making a successful transition into employment increases, although at a decreasing rate.
- Different jobsearch techniques are more effective than others, although their relative effectiveness at placing people into work varies according to the characteristics of individual jobseekers.
- Jobcentres have their greatest impact among long-term unemployed people and the low or vocationally skilled. Only direct approaches to employers have any greater impact on those who are long-term unemployed, and only the media is more effective at securing employment for those with vocational qualifications.

NIESR Paper: How Effective are State Employment Agencies? Jobcentre use and job matching in Britain by Paul Gregg and Jonathan Wadsworth.

Contact: Paul Rankin, RE5, tel 071 273 6268.

3 Age restrictions on Employment Service vacancies

The 'Getting On' campaign was launched by the Employment Minister Ann Widdecombe in late 1993 to tackle the issue of age discrimination by employers. There is a particular concern that a number of employers restrict opportunities to older people without considering the skills and commitment older workers can offer their organisations.

As part of this campaign the Employment Service (ES) was asked to give a presentation to the June 1994 meeting of the Advisory Group on Older Workers on ways in which the ES works to remove barriers to older workers.

This study was carried out to provide evidence for the presentation. A sample of vacancies was obtained from a representative sample of offices in February 1994. Qualitative interviews were conducted with 18 staff in nine local offices between January and March 1994.

Key findings

Quantitative study

- Age restrictions were placed on 28 per cent of all vacancies; this was an improvement on 1990 when 39 per cent of vacancies had restrictions.
- 8 per cent of all vacancies placed an upper age restriction, 27 per cent of all vacancies placed a lower age restriction, and 7 per cent of all vacancies placed both an upper and lower age restriction.

- Overall, 23 per cent of vacancies were closed to people below the age of 18, while 6 per cent were closed to people under 25.
- An analysis of upper age limits revealed that 6 per cent of the vacancies were closed to people aged 40 and over, while 8 per cent were closed to those aged 60 and over.
- ☐ Age restrictions were more likely in transport and driving occupations.

Qualitative stud

- All those interviewed felt that age restrictions on ES vacancies was not an issue which came up frequently.
- Staff felt that the majority of age restrictions were due to legal and insurance reasons. This is borne out by the types of occupations in which age restrictions were found.
- There were instances where older people were excluded, directly or indirectly, from jobs. This was reported to be mainly in those vacancies offering low salaries where the post was effectively for a 'trainee'.

Study of Age Restrictions on ES Vacancies by Maura Lantrua and Roy Jones is available from the ES enquiry point address on page 289.

Contact: Maura Lantrua. RE6. tel 0742 596275.

ES/BA closer working - PHASE 1 - evaluation

This evaluation concerned two of the Employment Service/Benefits Agency (ES/BA) Closer Working Task Force recommendations: the provision of Family Credit advice at the new claims interview; and new procedures for the issue and return of the Income Support claim form [B1].

Pilots were established in ES offices and ran from July to November 1993. The evaluation, jointly funded with the Benefits Agency (BA), included count depth interviews, staff interviews and group discussions, a postal survey a tracking study and analysis of monitoring data. It was carried out by two contractors: Public Attitude Surveys Ltd, and Service Innovation Action Ld.

Key findings

Family Credit initiative

- Overall, around 6 per cent of clients were identified at reception as potentially eligible: fewer than anticipated as some offices operated a more restrictive selection criteria.
- The provision of Family Credit advice and a break-even calculation was thought to have added 10-15 minutes to the new claims interview.
- Clients had a positive or neutral response to the initiative: it was now to some and a relevant reminder to others. There was, however, scepticism over some low break-even wages.
- Staff were concerned as to whether the new claims interview was the most appropriate time in the life of the claim for the intervention. A flexible approach was preferred with the introduction of Family Credit at the new claims interview and detailed information later at a subsequent interview or at active signing.
- Provision of the advice made no significant difference to the average length of stay on the register.

Income Support initiative

- This concerned the early issue of the B1 form to clients at reception. Many offices operated some form of screening which was considered fairer to clients but was more time consuming for receptionists.
- ☐ The majority of clients now returned their B1 form to the ES.

- Quality assurance of the B1 form at the new claims interview was found by staff to be relatively straightforward, except where the form was incomplete or the client had substantial queries.
- Quality assurance produced no difference in processing time over the early B1 issues, although BA staff felt that the procedures had probably sheded up claims for some clients.
- Tarre was no difference between the two initiatives (i.e. quality assurance of the B1 form and early issue of the B1 form) regarding the abount of contact between the customer and the BA.
- early issue of the B1 form had a small positive impact on customer sfaction, but quality assurance had a significant negative impact.
- ES staff felt that the early issue of the form was in principle a good idea, but they were less sure about the quality assurance procedure. BA staff felt the pilot had minimal impact on their own working pattern and administration.

Combined initiatives

- The two initiatives did not appear to support one another, and it was thought by staff that the Family Credit initiative didn't fit as well into the new claims interview.
- Interview length was unpredictable.
- Staff were concerned that the interview concentrated too heavily on benefit, and that jobsearch elements were losing out.
- loser working phase 1 evaluation is available free of charge from the ES enquiry point address below.
- Carol Radley, RE4, tel 0742 6276, Ref 200534.

WLY-COMMISSIONED PROJECTS

- on the following projects has recently begun. Likely reporting and publication details are given where known.
- roject
- of **redundancies in local labour markets.** PA Cambridge Economic Consultants. lication spring 1995. *Ref* 136/93.
- Ne also f training to employers. University of Warwick. Publication spring 1995. *Ref 181/93*.
- dary analysis of the National Child Development Study Sweep 5: perceptions of the sation of skills. City University. Publication autumn 1994. Ref 214/93.
- ch on industrial tribunal chairmen sitting alone and pre-hearing reviews: phase 1.

 al and Community Planning Research. Report winter 1994. Ref 229/93.
- Cli experiences of the Employment Service/TEC interface. IFF Research Ltd. Summary of its available summer 1994. Ref 237/93.
- Yo. Gohort 6 experiment. Social and Community Planning Research. Publication winter 1994. 306/93.
- Cross programme research on placing rates. PA Cambridge Economic Consultants. Publication Winter 1994. Ref 105/94.
- Study group on the benefits of competence based management development. Prime R&D Ltd, Stuart Sanderson, Eldwick Research Associates and Belenos Research. Publication winter 1994. Ref 113/94-116/94.
- Health and safety regulations in small firms. IFF Research. Publication winter 1994. Ref 128/

ES Projects

- National Customer Satisfaction Survey 1994 qualitative study. Cragg, Ross and Dawson, and Public Attitudes Survey. Ref 200514.
- Evaluation of Workstart (ES contribution to ED project). Institute of Manpower Studies. Ref ES 234.
- Jobfinders' Grant evaluation. Research Partnership. Ref 200550.

ENTLY COMPLETED PROJECTS

- The ollowing projects have recently completed. Results should be available from summer/autumn 1994.
- Projects
- hort Study England and Wales. Social and Community Planning Research. Ref 235/87.

 ring broad skills: main study. Institute of Education, University of London. Ref 212/90.
- End tion business partnerships. Institute of Manpower Studies. *Ref* 143/91.
- he and Information System for Vocational Qualifications the development of a diffications file. National Council for Vocational Qualifications. Ref 157/91.
- Eming working models of career quidance: the interview. Birkbeck College. *Ref* 487/91.
- almg working models of career guidance: the interview. Blikbeck Conege. Rel 467 Erile national information systems for vocational qualifications. University of mbridge, Local Examinations Syndicate. Rel 497/91.
- The limate of industrial relations: analysis of the 1990 workplace industrial relations ever. London School of Economics and Political Science. *Ref* 194/92.
- Power action and Race Relations Act 1976. Capita Management Consultancy. Ref 196/92. Invators in People: quantitative study, first sweep. Institute of Manpower Studies.
- Evaluation of work related further education. Policy Studies Institute. Ref 218/92.
- TVE employers study. Institute of Manpower Studies. Ref 227/92.
- Employers' role in the supply of intermediate level skills. Policy Studies Institute (a report will be published by the contractor later in the year). Ref 251/92.
- Business Start-Up cohort study. Social and Community Planning Research. Ref 265/92. Views of industry training organisations on sectoral and national training activities. Business Planning and Research International. Ref 113/93.
- Common understanding of the term training. Social and Community Planning Research. Ref 115/93.
- Middle managers: their contribution to employee involvement. Centre for Organisational Research, London Business School. *Ref* 122/93.
- Human resource management in the workplace: analysis of the 1990 Workplace Industrial Relations Survey. London School of Economics and Political Science. Ref 123/93.
- ${\it Review of the Engineering Construction Industry Training Board.} \ {\it IFF Research Ltd.} \ {\it Ref 143/93.}$

- Survey of European Social Fund projects. IFF Research Ltd. Ref 196/93.
- US labour market for new graduates. Institute of Manpower Studies. Ref 205/93.
- Research into participation and attainment on the part-time route by young people. Segal Quince Wicksteed Ltd. Ref 211/93.
- Key issues for women. Social and Community Planning Research. Ref 216/93.
- The effects of the tax and benefit system on female labour supply. University of Keele. Ref 275/93.
- Wage differentials through the 1980s: evaluating evidence and theories using the Workplace Industrial Relations Surveys. Institute of Fiscal Studies. *Ref* 278/93. Evaluation of EUROTECNET. Pieda ptc. *Ref* 286/93.
- Survey of human resource community initiatives in Great Britain. IFF Research Ltd. Ref 289/93.
- Evaluation of the impact of the Equal Opportunities Ten Point Plan for employers qualitative follow-up study. NOP Market Research Ltd. Ref 294/93.
- Skills Review Programme skills qualifications and utilisation. Host Consultancy. Ref 301/93.
- TEC evaluation strategies; design and practice. GHK/MRM International Ltd. $Ref\,308/93$. New Earnings Survey panel data access programme. Stirling University. $Ref\,100/94$.

ES Projects

- National Customer Satisfaction Survey 1993. Public Attitudes Survey Ltd and Salma Ahmad Employment Service. Report No. 93, Research and Evaluation Branch series, Ref 200514
- NIESR paper: How effective are state employment agencies? Jobcentre use and job matching in Britain. Paul Gregg and Jonathan Wadsworth. Research and Evaluation Branch 5, Ref RE5
- Study of age restrictions on ES vacancies. Maura Lantrua and Roy Jones Employment Service.

 Report No. RE6, Research and Evaluation Branch series, Ref RE6
- ES/BA closer working Phase 1 Evaluation. Carol Radley, Employment Service. Report No. 200534, Research and Evaluation Branch 4

For more information on any of the projects contained in Research News, please contact:

For ED Research:

Research Strategy Branch, Employment Department, Room W441, Moorfoot, Sheffield S1 4PQ. tel 0742 596278

For ES Research:

Research Management, Employment Service, Rockingham House, Sheffield S1 1ER. tel 0742 596 278

For more information on other ED research publications, see the back cover of this issue.

Employment GAZETTE

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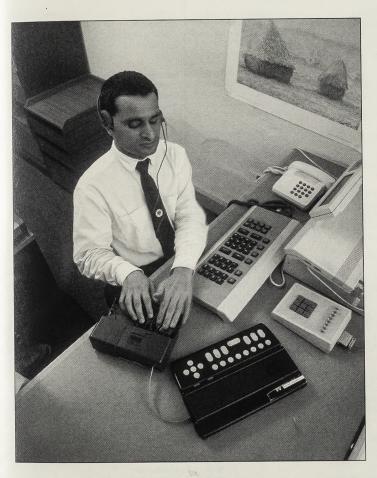
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statistical **FEATURE**



This article gives the most recent figures provided for publication by a wide range of individual public sector employers. It contains the latest in a series of tables produced annually since 1976. The figures quoted relate only to registered disabled people, and are not a complete guide to the named organisations' employment of people with disabilities.

Registered disabled employees in the public sector



THE DISABLED Persons | as other employers. A full set of figures is (Employment) Act 1944 places a ity on employers with 20 or more workers employ a quota of registered disabled ople. The standard quota is currently et at 3 per cent of the employer's total

Although this duty is not binding on the rown, government departments have greed to accept the same responsibilities included for government departments prepared by the Cabinet Office's Office of Public Service and Science, and shows the position on 1 June 1993. The figures for other public sector employers show the position on the same date, and were obtained as part of an annual enquiry by the Employment Service into the position of all employers subject to the quota.

THE FOLLOWING FACTORS NEED TO BE KEPT IN MIND WHEN CONSIDERING THE FIGURES:

- The figures reflect only the employment of those people with disabilities who are registered under the terms of the Disabled Persons (Employment) Act 1944. Many people with disabilities who would be eligible to register are not registered. The figures shown do not therefore give a complete picture of the extent to which people with disabilities are employed in the organisations listed.
- There are not enough registered disabled people to enable all employers with 20 or more workers to achieve the 3 per cent quota.
- The column headed 'Registered disabled staff' in the tables includes some figures which end in '.5'. This is because registered disabled people employed for between 10 and 30 hours per week count as half a 'staff unit' for the purpose of the Quota Scheme. The total number of staff employed is calculated similarly.
- The Government recognises that the Quota Scheme may not be the most effective instrument for improving the work position of people with disabilities. This is why it announced in May that it would be consulting widely on proposals to prevent unjustifiable discrimination against people with disabilities in the field of employment.

County Councils	Co	untv	Councils	ŝ
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	Registered disabled staff	Per
Avon Berkshire Buckinghamshire Cambridgeshire Cheshire	206 86 50 24 105	1.0 0.7 0.3 0.2 0.5
Cleveland	132	0.8
Clwyd	184	1.8
Cornwall	183	1.6
Cumbria	51	0.4
Derbyshire	132	0.5
Devon	278	1.2
Dorset	290	2.0
Durham	62	0.4
Dyfed	148	1.2
East Sussex	100	0.5
Essex	77	0.3
Gloucestershire	249	2.0
Gwent	30	0.2
Gwynedd	24	0.5
Hampshire	96	0.4
Hereford and Worcester	109	0.9
Hertfordshire	35	0.1
Humberside	220	0.8
Isle of Wight	12	0.5
Kent	59	0.2
Lancashire	342.5	0.9
Leicestershire	57	0.2
Lincolnshire	24	0.3
Mid Glamorgan	102	0.6
Norfolk County Council	43	0.3
Northumberland	39.5	0.6
North Yorkshire	98	0.4
Northamptonshire	170	1.1
Nottinghamshire	494	1.2
Oxfordshire	30	0.2
Powys	79	1.5
Somerset	88	0.9
South Glamorgan	42.5	0.4
Shropshire	21	0.1
Staffordshire	212	0.9
Suffolk	77	0.5
Surrey	21	0.1
Warwickshire	96.5	0.8

West Glamorgan

West Sussex

Wiltshire

	Registered disabled staff	Per
Aberconwy	13	2.7
Adur	2	0.5
Afan	12	2.1
Allerdale	14	2.2
Alnwick	6.5	3.5
Alyn and Deeside	3	0.5
Amber Valley	6	1.0
Arfon	14	2.7
Arum	3	0.6
Ashfield	13	1.6
Ashford	11	2.1
Aylesbury Vale	2.5	0.4
Babergh	2	0.7
Barnsley	86	1.1
Barrow-in-Furness	17	2.5
Basildon	20.5	2.2
Basingstoke & Deane	2.5	0.4
Bassetlaw	1	0.1
Bath City	3	0.3
Berwick-upon-Tweed	4	2.6

68

143

5,225

0.6

0.9

0.6

Brighton

Bristol City

Broadland

Burnley

Calderdale

Cardiff City Carlisle

Carmarthen

Castle Morpeth

Castle Point

Ceredigian

Charnwood

Chelmsford

Cheltenham

Chichester

Christchurch Cleethorpes

Colchester Colwyn Borough

Congleton

Copeland

Cotswold

Crawley

Coventry City Craven

Cynon Valley

Derby City Derbyshire Dales

Derwentside

Dinefwr

Doncaster

Durham City

Dover

Dudley

Dacorum Darlington

Daventry

Crewe and Nantwich

Corby

Chiltern

Chorley

Chester City Chester-le-Street

Chesterfield Borough

Carrick

Cambridge City

Cannock Chase

Canterbury City

Bromsgrove

Broxtowe Borough

Cont'd		
	Registered disabled staff	Per
Beverley	4	0.5
Birmingham City	504.5	1.3
Blaby	1	0.3
Blackburn	19	1.3
Blackpool	34	2.7
Blaenau Gwent	15	1.4
Blyth Valley	8	1.1
Bolsover	8	1.6
Bolton	114	1.1
Boothferry	6	1.3
Boston Borough	4	0.8
Bournemouth	16	0.9
Bracknell	5	0.7
Bradford	198	1.0
Braintree	11	1.3
Breckland	2	0.6
Brecon Borough Council	1	0.4
Brentwood	8	1.8

| Cont'd

Cont

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bby

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ynes

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von

rnwall

neside

dfordshire

rwickshire

opshire

st Derbyshire

oton Borough

nd Wigston Borough

am City

rough City h City

rtfordshire

steven

and Sherwood

le-under-Lyme

le-upon-Tyne

Registered disabled

24

14

45.5

21 1.5

140

22

18

43

15 5

3.5

18

40

88

70 51

21

16

16

14

10.5

staff

Per

cent 2.9

1.8

0.6

0.4 1.6

1.8

0.2

0.7

0.8

0.5

2.3

0.3

1.1

0.9

0.2

0.5

1.1

1.5

0.8

1.6

2.3

0.6

0.5

0.2

0.8

1.7

0.4

0.6

0.8

2.0

2.2

0.4

7.0

0.0

1.7

2.0

2.4

0.7

Cont'd

Ryedale Salford City Salisbury

Sandwell MBC

Scarborough

Scunthorpe

Sedgefield

Sedgemoor

Sevenoaks

Solihull MBC

South Wight

South Norfolk

South Kesteven

South Holland

South Tyneside

South Somerset

South Herefordshire South Shropshire

South Staffordshire

South Bedfordshire

Southend-on-Sea

St Edmondsbury

Stockton on Tees

Stratford-on-Avon

Stoke-on-Trent City

Staffordshire Moorlands

St Albans City

Southampton

Spelthorne

St Helens

Stafford

Stevenage

South Buckinghamshire

South Lakeland

South Hams

South Ribble

South Derbyshire

South Oxfordshire South Cambridgeshire

South Pembrokeshire

South Cambridgeshire

Shrewbury and Atcham

Sheffield

Shepway

Slough

Sefton

C	0	n	t'	d	
	18				1

Registered

100

24.5

16

63

317

22

20

2.5

28

25

16

15

79

136

9.5

12

118

4.5

10

cent

1.1

2.4

1.7 0.8 0.9

0.6

0.6

1.7 1.4 1.2 1.0

1.8

0.6

0.2 1.1 1.3

0.5

0.4

0.7

1.3

1.1 0.7

1.6 1.1 1.5

1.4

0.7

1.0 1.4

0.2

2.0

1.4

0.5

0.2

0.4

0.5

0.8

2.8

0.2 0.7

2.1

0.4

1.8

1.3

0.9

1.6

disabled staff

	Registered disabled staff	Per
Tynedale	6	1.8
Uttlesford	6	1.6
Vale of Whitehorse	3	0.7
Vale of Glamorgan	10	1.0
Vale Royal	9	1.0
Wakefield City	93	0.7
Walsall	107.5	0.9
Wansbeck	8	1.3
Wansdyke	1	0.2
Warrington	24	1.6
Warwick	0	0.0
Watford	10	1.1
Waveny	2	0.3
Waverley	1	0.2
Wealdon	2	0.4
Wear Valley Wellingborough Welwyn & Hatfield West Oxfordshire West Devon	10 4 15 1	1.8 0.9 1.4 0.3 0.6
West Somerset	0	0.0
West Lindsey	1	0.2
West Norfolk	3	0.5
West Lancashire	14	1.7
West Wiltshire	5	0.9
West Dorset	3	0.8
Weymouth and Portland	5	1.1
Wigan	120	1.9
Winchester City	4	0.8
Windsor & Maidenhead	3	0.4
Wirral	154	1.5
Wokingham	2	0.5
Wolverhampton	184	1.6
Woodspring	10	0.9
Worcester City	4	0.5
Worthing	8.5	1.4
Wreken, The	25	1.5
Wrexham Maelor	21	1.9
Wychavon	3	0.6
Wycombe	5	0.7
Wyre	9	1.4
Wyre Forest	25	2.6
Ynys Mon	4	0.8
York	22	1.6
All	7,590	1.1
Scottish Regiona	Councils	

	Registered disabled staff	Per cent
Borders	9	0.3
Central	96	0.7
Dumfries and Galloway	53	1.0
Fife	256	1.5
Grampian	139	0.7
Highland	60	0.7
Lothian	132	0.5
Strathclyde	485	0.6
Tayside	95	0.5
All	1,325	0.7

Scottish Island Councils

	disabled staff	Per cent
Orkney	9	0.7
Shetland	22.5	0.9
Western Isles	17	1.0
All	48.5	0.9

Pagistared

			001110		
	Registered disabled staff	Per cent		Registered disabled staff	The state of the last of the l
	4	0.5	Easington	26	
ity	504.5	1.3	East Devon	1	
,	1	0.3	East Northamptonshire	6	

0.4

0.6

1.2

2.1

24

23

65

55

0.5

3.0

0.8

0.0

	staff	cent	
Easington	26	2.1	
East Devon	1	0.2	
East Northamptonshire	6	2.5	
East Hertfordshire	3	0.5	
East Dorset	0	0.0	
East Hampshire	0	0.0	
East Yorkshire	11	1.6	
East Staffordshire	25	3.3	
East Lindsey	8	1.1	
East Cambridge	0	0.0	
Eastbourne	5	0.9	
Eastleigh	9	1.8	
Eden	1	0.4	
Ellesmere Port and Neston	n 18	2.6	
Epson & Ewell	1	0.3	
Erewash Borough	3	0.4	
Exeter City	11	1.2	

East Hertiorusiille	3	0.5	
East Dorset	0	0.0	
East Hampshire	0	0.0	
East Yorkshire	11		
East Staffordshire	25		
East Lindsey	8		
East Cambridge	0	0.0	
Eastbourne	5	0.0	
	1		
	18	STREET, STREET	
Epson & Ewell	1	0.3	
Frowach Borough	2	0.4	
rolest of Deall	3	0.9	
Fylde	3	0.8	
Gateshead	75	0.7	
	East Dorset East Hampshire East Yorkshire East Staffordshire East Lindsey East Cambridge Eastbourne Eastleigh Eden Ellesmere Port and Neston Epson & Ewell Erewash Borough Exeter City Fareham Forest Heath Forest of Dean Fylde	East Dorset 0 East Hampshire 0 East Yorkshire 11 East Staffordshire 25 East Lindsey 8 East Cambridge 0 Eastbourne 5 Eastleigh 9 Eden 1 Ellesmere Port and Neston 18 Epson & Ewell 1 Erewash Borough 3 Exeter City 11 Fareham 6 Forest Heath 6 Forest of Dean 3 Fylde 3	East Dorset 0 0.0 East Hampshire 0 0.0 East Yorkshire 11 1.6 East Staffordshire 25 3.3 East Lindsey 8 1.1 East Cambridge 0 0.0 Eastbourne 5 0.9 Eastleigh 9 1.8 Eden 1 0.4 Ellesmere Port and Neston 18 2.6 Epson & Ewell 1 0.3 Erewash Borough 3 0.4 Exeter City 11 1.2 Fareham 6 1.1 Forest Heath 6 2.1 Forest of Dean 3 0.9 Fylde 3 0.8

	Lastieigii	9	1.8	
	Eden	1	0.4	
	Ellesmere Port and Neston	18	2.6	
	Epson & Ewell	1	0.3	1
	Erewash Borough	3	0.4	
	Exeter City	11	1.2	
	Fareham	6	1.1	
	Forest Heath	6	2.1	
	Forest of Dean	3	0.9	
	Fylde	3	0.8	
	Gateshead	75	0.7	
	Gedling Borough	3	0.7	
- 4	Gillingham	3.5	0.6	
- 1	Glanford	6	1.5	
	Gloucester City	10	1.1	
	Glyndwr	11	3.0	
	Gosport	6	1.3	
	Gravesham	9	1.1	
	Great Yarmouth Borough	16	2.3	
	arout rumouth borough	, 0	4.0	

		Giamora		1.0	
17	0.3	Gloucester City	10	1.1	
50	0.6	Glyndwr	11	3.0	
24	2.1	Gosport	6	1.3	
9	1.0	Gravesham	9	1.1	
12.5	1.3	Great Yarmouth Borough	16	2.3	
10.5	2.5	Grimsby	14	1.3	
17	0.5	Guildford	7	0.8	
7.5	0.8	Halton	18	1.9	
8	2.5	Hambleton	0	0.0	
13.5	2.6	Harborough	4	1.0	
1	0.3	Harlow	26	1.7	
3	0.8	Harrogate	4.5	0.5	
12	2.2	Hart	4	1.3	
4	0.6	Hartlepool	25	2.2	
4.5	0.5	Hastings	8	1.0	
7	0.7	Havant	9	1.1	

1	0.3	Harlow	26	1./	
3	0.8	Harrogate	4.5	0.5	
12	2.2	Hart	4	1.3	
4	0.6	Hartlepool	25	2.2	
4.5	0.5	Hastings	8	1.0	
7	0.7	Havant	9	1.1	
7	1.1	Hereford City	16	3.7	
27	3.1	Hertsmere	1	0.2	
8	1.3	High Peak	8	1.5	
30	2.3	Hindley & Bosworth	2	0.6	
7	1.0	Holderness	3	0.9	
2	0.8	Horsham	4	0.7	
4	0.7	Hove	6	1.0	
0	0.0	Hull	51	1.5	
9	1.7	Hyndburn	4	0.6	
15	1.5	Ipswich Borough	4	0.4	
2	0.4	Islwyn	10	1.6	
2	0.3	Kennet	3	0.8	

2	0.4	Islwyn	10	1.6	38
2	0.3	Kennet	3	0.8	3
. 7	1.2	Kerrier	6	1.0	3
10	1.6	Kettering	11	1.8	
1	0.2	Kingswood	1	0.2	
52	0.3	Kirklees Met Council	147	1.1	- 3
8	2.7	Knowsley	32	0.7	3
5	0.6	Lanbourgh	31	2.4	3
13	1.7	Lancaster City	15	1.5	
17	2.2	Leeds City	411	1.6	
12	1.2	Leicester	92	2.1	
12	1.1	Leominster	0	0.0	
3	0.8	Lewes	5	0.8	
1	0.3	Lichfield	5	1.0	
6	0.9	Lincoln City	21	2.1	
40	2.6	Liverpool City	277	1.3	
4	1.0	Llanelli	22	3.2	
22	2.1	Lliw Valley	7	1.5	
3	1.2	Luton	3	0.3	

Kettering	11	1.8	
Kingswood Kirklees Met Council Knowsley Lanbourgh Lancaster City	1 147 32 31 15	0.2 1.1 0.7 2.4 1.5	
Leeds City	411	1.6	
Leicester	92	2.1	
Leominster	0	0.0	
Lewes	5	0.8	
Lichfield	5	1.0	
Lincoln City	21	2.1	
Liverpool City	277	1.3	
Llanelli	22	3.2	
Lliw Valley	7	1.5	
Luton	3	0.3	
Macclesfield	20	2.0	
Maidstone	2	0.2	
Maldon	2.5	1.1	
Malvern Hills	3	0.5	
Manchester City	255	1.0	

uth City 0.3 Suffolk & Coastal 10.5 2.0 Sunderland 32 2.4 0.8 Surrey Heath Swale 0.0 Swansea City 1.7 19.5 Taff-Elv 16 Tameside te & Banstead Tamworth 1.8 Tandridge 11 Taunton Deane 5 16 4 1.3 1.4 1.6 Teesdale ey Valley Teignbridge Tendring ondshire Test Valley 56 0.5 Tewkesbury hester-upon-Medway 1.3 Thamesdown 0.5 Thanet ssendale 12 Three Rivers 0.5 Thurrock erham 44 0.5 0.0 Torbay nevmeade Torfaen ncliffe Borough 0.4 Torridge mor Trafford and Tunbridge Wells

2	0.5	
12	1.2	
2	0.5	
		Orkney
29	3.0	Shetland
6	0.5	Western Isles
6	1.7	
41	0.5	ΔII

0.9

292

Scottish District Councils

	Registered disabled staff	Per
City of Aberdeen	50	1.9
Angus	24.5	4.6
Annandale and Eskdale	1	0.4
Argyll and Bute	7	1.0
Badenoch and Strathspe	y 1	1.7
Banff and Buchan	1	0.1
Bearsden and Milngavie	4	1.1
Berwickshire	1	0.9
Caithness	2	1.0
Clackmannan	10	1.2
Clydebank Clydesdale Cumbernauld and Kilsyth Cumnock and Doon Valle Cunninghame		2.8 0.4 1.0 0.7 1.4
Dumbarton City of Dundee Dunfermline East Kilbride East Lothian	26 37 26 17.5	2.5 1.2 1.7 2.6 1.2
Eastwood City of Edinburgh Ettrick and Lauderdale Falkirk City of Glasgow	4 59 0 13 169	1.4 1.2 0.0 0.8 . 1.3
Gordon Hamilton Inverclyde Inverness Kilmarnock and Loudoun	14 10.5 12 3.5	3.6 0.9 1.0 0.6 1.5
Kincardine and Deeside	8	2.6
Kirkcaldy	18	1.1
Kyle and Carrick	11	0.8
Lochaber	4	2.0
Midlothian	7	0.9
Monklands	20	1.4
Moray	5	0.6
Motherwell	8	0.4
Nairn	2	2.5
Nithsdale	3	0.7
North East Fife	3	0.5
Perth and Kinross	6.5	0.6
Renfrew	17	0.7
Ross and Cromarty	6	1.3
Roxburgh	3	1.1
Skye and Lochalsh Stewartry Stirling Strathkelvin Sutherland	0.5 1 13 3	0.6 0.7 1.1 0.4 0.9
Tweedale	0	0.0
West Lothian	14	1.0
Wigtown	1	0.4

Regional Health Authorities

	Registered disabled staff	Per
Humberside Ambulance	e Service 2	0.4
Mersey	1	0.0
North Western	8.5	0.4
Northern	1	0.6
Norwich	6	1.0
Oxford	7	0.6
South Derbyshire	15	0.5
South Western	5	0.3
South West Thames	2	0.4
Trent	17	0.7

Cont'd

	Registered disabled staff	Per cent
Wessex	0	0.0
West Midlands	14	1.1
Yorkshire	3.5	0.5
All	82	0.5

Scottish Health Boards

	Registered disabled staff	Per cent
Argyll and Clyde	8.5	0.1
Ayrshire and Arran	1	0.2
Borders	12.5	0.6
Dumfries and Galloway	11	0.3
Fife	3	0.0
Forth Valley	12	0.2
Grampian	1	0.3
Greater Glasgow	11	0.1
Highland	3.5	0.2
Lanarkshire	10.5	0.1
Lothian	19.5	0.1
Orkney	0	0.0
Shetland	1	0.3
Tayside	11	0.1
Western Isles	3	0.5
All	108.5	0.1

District Health Authorities

	disabled staff	Per cent
Barking, Havering & Brei Basingstoke & North Har Bassetlaw Bath District HA Blackburn, Hyndburn and	mpshire 3 2 0	0.3 0.2 0.2 0.0 0.3
Blackpool, Wyre and Fyli Bloomsbury Bolton Burnley, Pendle and Ros Bury	1 9	0.3 1.2 0.2 0.0 0.5
Camberwell Camden & Islington Central and South Birmir Chester Chichester	5 30 ngham 16 3 30	0.1 1.3 0.1 0.3 0.9
City & Hackney Clwyd Coventry Crewe Darlington	5 0 3 10 15	3.2 0.0 0.2 1.4 0.6
Dartford & Gravesham Dorset Health Commissi Dudley Durham Ealing, Hammersmith & I	7.5 9	0.3 1.0 0.2 0.3 0.1
East Surrey East Anglian Regional H East Birmingham East Berkshire East Cumbria	19 ealth 2 9.5 0 11.5	0.4 0.2 0.7 0.0 0.3
East Yorkshire Eastbourne Enfield Essex & Herts Health Se Exeter & North Devon He Authority		0.6 0.3 0.2 0.2

			Cont'd	A SECTION ASSESSMENT
	Registered disabled staff	Per cent	Registered disabled staff	Per cent
Gateshead	0	0.0	South East Kent 2.5	0.1
Great Yarmouth and Wave Grimsby	rney 2	0.1	South-West Durham 9 Southampton and South	0.3
Gwynnedd	10	0.2	West Hants	1.3
Halton	0	0.0	Southend	0.0
Harrow	8	0.4	Sunderland	0.1
Hartlepool	2	0.4	Swindon 10	0.2
Hastings Herefordshire	3 2	0.5	Tames and Glossop 5	0.1
Hertfordshire Health Agen		0.2	Trafford Tunbrione Wells 9	0.3
			Walsal	0.0
Houndslow & Spellthorne	23 19	0.8	welthan Forest 0	0.0
Huntingdon	0	0.0	Wands orth 5.5	0.2
Kettering	6	0.5	Warwa shire Health Authority 1.5	0.4
_eeds	8.5	0.3	West kshire 6 3	0.1
Leicestershire	3	0.9		
Macclesfield	7	0.3	Wirral 4.5	0.3
Maidstone Medway	6 30	0.4	Wolve impton 7 Worce or 10	0.2
Mid Downs	5	0.8	Worth 13	0.6
Mid Essay	1	0.7	Wycon a 0.5	0.1
Mid Essex Mid Staffs	0	0.7	All 928	0.3
Mid Surrey	1	0.1		
Milton Keynes New River Health Authorit	3 v 2	0.2		
New Hiver Health Authorit	y	0.0	National Health Trusts	
New Anglia Health Authori		0.6	Natio al Health Trusts	e figure :
Newcastle Newham	8	0.3	Registered	
North Bedfordshire	2	0.3	disabled	Per
North Lincolnshire	7	0.2	staff	cent
North Derbyshire	0.5	0.4	Aintree spitals 9	0.4
North Notts	14	0.6	Aireda 9	0.4
North Yorkshre District H		0.0	Allingto frust 5 Anglia arbours 4.5	0.6 0.4
North Manchester North Worcestershire	25 1	0.5	Anglia arbours 4.5 Ashford ospital 3	0.4
North Hertfordshire North West Surrey	8	0.5	Avalon Amerset NHS Trust 2 Avon Amulance Service 1	0.8
North Tyneside	5.5	0.3	Aylesb Acute - Stoke	0.0
North Birmingham	4	0.5	Man ville 4.5	0.4
North Tees	1	0.0	Aylest Vale Community Head care 3	0.2
North West Durham	6	0.3	Barnel ommunity Healthcare 10	0.6
Northampton	11	0.2	Barns Communiy Priority	
Northumberland Norwich	31	0.2	Barnsl Communiy Priority Services 2	0.2
Nottingham	5	0.3	Barnsley District General	
Oxfordshire	9.5	0.2	Hose al 7.5 Barts 16.5	0.5
Plymouth	41	1.1	Basild and Thurrock	0.5
Pontefract	1.5	0.1	General Hospitals 5	0.2
Portsmouth & South East Hampshire	14	0.3	Bassettaw Hospital & Community Health Service 2	0.2
Powys	8	0.4	Treating Freditin Service 2	0.2
		0.1	Bath Mental Health Care 0	0.0
Preston Redbridge	21	0.4	Bath Royal National Hospital for Rheumatic Diseases 0	0.0
Riverside Mental Health	3	0.2	Bath and West Community 6	0.5
Royal Bethlehem and Mau		0.1	Bedford Hospitals 3	0.2
Salford	24.5	0.4	Bedfordshire and Hertfordshire Ambulance Service 0	0.0
Salisbury	3	0.1		0.0
Sandwell Family Health S	ervices 1	1.8	Bexley Community Health 2 Bradford Community Health 3	0.2
Authority Sandwell	4	0.1	Bradford Hospitals 9	0.2
Scilly	0	0.0	Bridgend and District 6	0.2
Scunthorpe	8	0.4	Brighton Healthcare 6	0.1
Sheffield	15	0.4	Broadgreen Hospitals 4	0.3
Shropshire	16	0.4	Diocknall/Calderstone	
Solihull South Cumbria	6	0.2	Mental Health Unit 13 Burnley Healthcare 35	0.9
South Manchester	24	0.5	Durion Hospitals 4	0.9
		0.1	Calderdale Healthcare 19	0.8
South Lincolnshire South Bedfordshire	1 0	0.1	Canterbury and Thanet	
South Tyneside	5	0.3	Community Healthoare 16	0.9
South Bucks	2	1.3	ivernant (T)	
South Tees	4	0.1	Valmarthen and Dietrict 7	0.0
			outil al Nottinghamshire	0.5
		1000	Central Middle	0.2
			3 3	0.2

Cont'd			Cont'd
Regi disal staff		Per cent	
Central Sheffield University			Gatoshoad Community H
Hospital	10	0.3	Gateshead Community H Gateshead Hospitals
Ceredigion and Mid Wales	4	0.4	Glan Hafren
Chase Farm Hospitals	1	0.1	Glan Clywd District Gene
Chase Farms Hospitals	4	0.3	Hospital
Chester and Halton	1	0.2	Glenfield Hospital
Chester Acute Hospitals	4	0.2	Glenfrith Unit
Chesterfield and North		0.2	Gloucester Ambulance
Derbyshire Royal Hospital	9.5	0.5	Gloucester Royal NHS T
Chorley and South Ribble			Gofal Cymuned Clwydiar
Hospital and Community	-	0.0	Community Care
Services Christie Hospital	5 2	0.3	Good Hope Hospital
City & East London Family	_	0.1	Greenwich Healthcare
Health service	5	3.2	Grimsby Health
			Guys and Lewisham Hos
Clatterbridge Centre	0.5	0.0	Gwent Community Health
for Oncology Cleveland Ambulance	0.5	0.2	Halton General Hospital
Cleveland Family Health	O	0.0	Hampshire Ambulance S
Service	0	0.0	Harefield Hospital (Londo
Community Health Service			Harrogate Health Care
NHS Trust	5	0.4	Harrow Community Heal
Cornwall and Isles of Scilly			Services
Learning Disabilities NHS Trust	1	0.2	Hastings and Rother
THIS THUST		0.2	Heatherwood and Wexha
Cornwall and Isles of Scilly			Park Hospitals
Healthcare Trust	9	0.1	Herefordshire Communit
Crawley and Horsham	0	0.0	Highbury College Trust
Health Service Croydon Health Services Group	3	0.2	Hillingdon Community He Hillingdon Hospital
Croydon Community	0	0.0	Timingdon nospital
Cumbria Ambulance Service	0	0.0	Hinchingbrooke Health C
			Homewood
Dacorum & St Albans Communi		0.5	Horizon
Derby City Hospital Dewsbury Health Care	2 7	0.1	Horton General Hospital Huddersfield Health Auth
Doncaster Healthcare	7	0.4	Tradacisticia freatifi Auti
Doncaster Royal Infirmary and			Hull Acute Services
Montagu Hospital	11	0.3	Hull and East Yorkshire
Darect Ambulance Convice	4	0.2	Community Services I
Dorset Ambulance Service Dorset Health Care	1	0.3	Humberside Ambulance Ipswich Hospital
Durham Ambulance Service	2	0.6	Isle of Wight Community
Ealing Hospital	1	0.1	Health Care
Ealing Priority Services Unit	1	0.1	11 (145.1)
East Sussex Ambulance Service	e 0	0.0	Isle of Wight James Paget Hospital,
East Berkshire Trust for People		0.0	Great Yarmouth
with Learning Difficulties	2	0.5	Kendal Acute Unit
East Surrey Hospital &			Kent and Canterbury Dis
Community Healthcare	3	0.2	General Hospital
East Berkshire Community Health Unit	4	0.3	Kidderminster General H Services Unit
East Yorkshire Hospital	6.5	0.5	Gervices erint
			Kidderminster and Distric
East Somerset	0	0.0	Health Service Unit fo
East Gloucestershire	7	0.2	with Kings Lynn and V
East Birmingham Health Eastbourne Hospitals	9.5	0.7	Hospitals Kings Healthcare
Eastbourne and County	- 11	0.5	Kingston and Esher Com
Healthcare	3	0.4	Health
- 11 111 0			Kingston Hospital
Epsom Health Care Essex & Herts Health Service	0	0.0	Lancaster Priority Service
Unit	7	0.2	Lancaster Acute Hospita
Essex Rivers Health Care	4.5	0.2	Landough Hospital
Essex Ambulance Service	3	0.5	Learning Difficulties
Exeter Community Services	11	0.4	Leeds Community & Mer
Exeter Specialist Services	31	1.2	Health Services Leicester General Hospi
Fareham College Trust	0	0.0	Leicester General Hospi
First Community Health			Leicester Royal Infirmary
(Stafford)	2	0.4	Lifecare (Caterham)
Forest Healthcare	16	0.4	Lifespan Trust
Fosse Health Trust	10	0.3	Lincolnshire County Hos Liverpool Obstetrics &
Freeman Group of Hospitals			Gynaecology
(The) (Newcastle)	8	0.3	
Frenchay Health Care	10	0.4	Llanelli-Dinefwr
Frimley Park Hospital	7	0.4	Louth County Hospital
Gainsborough and District Unit Gateshead Mental Health	12	0.0 1.7	Luton and Dunstable Ho Macclesfield Provider Un
Gateshead Wellar Adalli	12	1.7	Manchester Central Hos
			and Community Care

Cont'd		
Regis disab staff		Per cent
Gateshead Community Health Gateshead Hospitals Glan Hafren Glan Clywd District General	0 8 11	0.0 0.4 0.3
Hospital Glenfield Hospital	8 5	0.4 0.3
Glenfrith Unit Gloucester Ambulance Gloucester Royal NHS Trust Gofal Cymuned Clwydian	2 0 8	0.2 0.0 0.4
Community Care Good Hope Hospital	8 1.5	0.2
Greenwich Healthcare Grimsby Health Guys and Lewisham Hospitals Gwent Community Health Halton General Hospital	15 4 7.5 7.5 1	0.3 0.2 0.4 0.3 0.2
Hampshire Ambulance Service Harefield Hospital (London) Harrogate Health Care Harrow Community Health	0 0 4.5	0.0 0.0 0.2
Services Hastings and Rother	1 10	0.2
Heatherwood and Wexham Park Hospitals Herefordshire Community Health Highbury College Trust Hillingdon Community Health Hillingdon Hospital	4 1 3 2 1 2	0.1 0.3 0.3 0.2 0.1
Hinchingbrooke Health Care Homewood 1 Horizon Horton General Hospital (The) Huddersfield Health Authority	1 0.5 10 3 9	0.1 1.2 0.6 0.5 0.2
Hull Acute Services Hull and East Yorkshire Community Services Unit Humberside Ambulance Service		0.5 1.2 0.4
Ipswich Hospital Isle of Wight Community Health Care	6	0.2
Isle of Wight	9	0.7
James Paget Hospital, Great Yarmouth Kendal Acute Unit	3 0	0.1
Kent and Canterbury District General Hospital Kidderminster General Health Services Unit	6	0.4
Kidderminster and District Health Service Unit for People	9	0.4
with Kings Lynn and Wisbech Hospitals Kings Healthcare		0.1
Kingston and Esher Community Health Kingston Hospital	3	0.2
Lancaster Priority Services Lancaster Acute Hospitals	18	1.1
Landough Hospital Learning Difficulties Leeds Community & Mental	5 4	0.3
Health Services Leicester General Hospital	7 2	0.2
Leicester Royal Infirmary Lifecare (Caterham) Lifespan Trust	19 2 13	0.4 0.3 0.9
Lincolnshire County Hospitals Liverpool Obstetrics & Gynaecology	2	0.1
Llanelli-Dinefwr	5	0.4
Louth County Hospital Luton and Dunstable Hospital Macclesfield Provider Unit	6 1 4	0.9 0.0 0.6
Manchester Central Hospitals and Community Care	14	0.2
	- 2 - 2 - 1	

Cont'd			
	Regi disal staff		Per cent
	ian Community Health Health Foundation	1	0.1
of Mic	Staffordshire	2	0.3
Disab		8	0.8
Servi	ce & Sutton Community	5	0.6
	h Services	3	0.3
Mid Esse Service	ex Community Health	1	0.7
	ex Hospital Services shire Hospitals	11 15	0.4 1.5
Mid Ang NHS	lia Community Health Trust	1.5	0.2
	fordshire Acute ces Unit	2	0.1
	eynes General Hospital	3	0.4
Health		1	0.3
Mulberry		5	0.4
New Pos		0	0.0
North We	Ambulance est Anglia	10	0.0
North Me	ertfordshire ersey Community (The)	2 7.5	0.1 0.3
	rkshire Metropolitan ice Service	0	0.0
	es Health	1	0.0
North Ea	st Worcester Care st Essex Mental Health	0	0.2 0.0
Health	dfordshire Community Services Unit	2	0.2
Centre	affordshire Hospital es	15	0.3
	ddlesex Hospital	8	0.6
Acute	est Hertfordshire Hospitals Unit arwickshire Community	6	0.4
Health Northalle		1 5 13	0.1 0.5 0.3
Northgat		5 2	0.2 0.3
and M	berland Northern ental Health bria Ambulance Service	2 3	0.3 0.4
	am City Hospital	15	0.4
	am Community Health amshire Ambulance	2	0.1
Nuffield (Orthopaedic (Oxford) rust (The)	3	0.5
Optimum	Health Services	8	0.6
	n Hospital Trust n Hospital	4.5 0.5	0.2 0.1
Parkside		10	0.5
Pembrok		3	0.2
Phoenix	ough Hospitals Unit NHS Trust Ids Hospital Trust	10 5	0.5 0.2
	ield Community Services neral Hospital	7 20 11	0.3 1.0 0.5
	uth Hospitals ealth Care	7	0.2 0.4
Premier I		4	0.2
Queen M	d (The) ary's, Sidcup -	2	0.2
Bexley	Health	2	0.2
East G	ctoria Hospital, irinstead	3	0.5
Ravensb		4.5 4.5	0.4 0.3
296	AUGUST 1994	EMPL	OYMENT O

Redbridge Health Authority 9		Registered disabled staff	Per
Rochampton	Family Practitioners	0	0.0
Services	Roehampton Rochdale Health Care	5 14	0.2
Nose and Ear Hospital Royal United Hospital Bath Health Bassociated Community Services Bassociated Community Boyal National Orthopaedic Hospital (The) Bassociated Community Services Bassociated Community Bervices Bassociated Hospital Bassociated Hospital Bassociated Hospital Bassociated Hospital Bassociated Hospitals Bassociated H	Services Rotherham General Hosp	6 pitals 12	0.5 0.3 0.3
Bath Health Royal London Hospital & Associated Community Services Royal Liverpool University Hospital (The) Royal National Orthopaedic Hospital Royal Liverpool Children's Hospital & Community Services Royal Liverpool Children's Hospital & Community Services Royal Services Royal Services Royal Surrey County & St Lukes Hospital (The) Royal Berkshire Ambulance Royal Berkshire Ambulance Royal Bournemouth and Christchurch Royal Royal Bournemouth Rugby (The) Scarborough and North East Yorkshire Health Care Scunthorpe Community Health Unit Royal Royal Royal Royal Royal Bournemouth Royal Bourn	Nose and Ear Hospita	5	1.4
Services 8 0.2 Royal Liverpool University Hospital (The) 13 0.5 Royal National Orthopaedic Hospital & Community Services 10 0.7 Royal Surrey County & St Lukes Hospital (The) 0 0.7 Royal Surrey County & St Lukes Hospital (The) 0 0.7 Royal Cornwall Hospitals & West Cornwall Hospital 11 0.5 Royal Perkshire Ambulance 1.5 Royal Victoria Infirmary and Associated Hospitals 4 0.2 Royal Bournemouth and Christchurch 10 0.4 Rugby (The) 4 0.5 Scarborough and North East Yorkshire Health Care 2 0.1 Scunthorpe and Goole Hospitals 8 Scunthorpe Community Health Unit 2 0.3 Severn NHS Trust 17 0.5 Sheffield Childrens Hospital 3 0.3 Shropshire Mental Health Service 1 0.2 South Cumbria Community and Mental Health Unit 3 0.7 South Bedfordshire Community healthcare 2 0.2 South Downs NHS Trust 7 0.5 South Lincolnshire Community and Mental Health Unit 1 0.1 South Warwickshire Acute & Maternity Unit 8 0.3 South Warwickshire Acute & Maternity Unit 8 0.3 South Kent (Community Health Care 7 rust) 6 0.5 South Community Care 0 0.0 South Community Care 0 0.0 South Kent (Community Care 0 0.0 Southend Health Unit 1 0.1 South Kent Trust (Hospital) 2.5 0.1 Southend Community Care 0 0.0 Southend Health Care 4.5 South Mental Health Unit 1 0.1 South Kent Trust (Hospital) 2.5 South Tees Community Care 0 0.0 Southend Health Care 1.5 Southport Priority & Familiy Services Unit 1.5 Southelens & Knowsley Hospital Trusts 4 0.1	Bath Health Royal London Hospital &		0.6
Hospital (The)	Services	8	0.2
Royal Liverpool Children's	Hospital (The) Royal National Orthopae	13 dic	0.5
Hospital & Community			0.0
Hospital (The)	Hospital & Community Services	10	0.7
West Cornwall Hospital 11 0.5 Royal Berkshire Ambulance 1.5 0.5 Royal Victoria Infirmary and Associated Hospitals 4 0.2 Royal Bournemouth and Christchurch 10 0.4 Rugby (The) 4 0.5 Scarborough and North East Yorkshire Health Care 2 0.1 Scunthorpe and Goole Hospitals 8 0.4 Scunthorpe Community Health Unit 2 0.3 Severn NHS Trust 17 0.5 Sheffield Childrens Hospital 3 0.3 Shropshire Mental Health Service 1 0.2 South Cumbria Community and Mental Health Unit 3 0.7 South Bedfordshire Community healthcare 2 0.2 South Downs NHS Trust 7 0.5 South Lincolnshire Community and Mental Health Unit 1 0.1 South Agree Surrey District Mental Health Unit 1 0.1 South Waswickshire Health Care 3.5 0.4 South Warwickshire Acute & Maternity Unit 8 0.3	Hospital (The)	0	0.0
Royal Victoria Infirmary and Associated Hospitals	West Cornwall Hospita	al 11	
Christchurch 10 0.4 Rugby (The) 4 0.5 Scarborough and North East 2 0.1 Yorkshire Health Care 2 0.1 Scunthorpe and Goole Hospitals 8 0.4 Scunthorpe Community 17 0.5 Health Unit 2 0.3 Severn NHS Trust 17 0.5 Sheffield Childrens Hospital 3 0.3 Shropshire Mental Health Service 1 0.2 South Cumbria Community and 4 0.7 South Bedfordshire Community 3 0.7 South Bedfordshire Community 4 0.5 south Downs NHS Trust 7 0.5 South Lincolnshire Community 1 0.1 south Downs NHS Trust 7 0.5 South Lincolnshire Community 1 0.1 south Bedfordshire Community 1 0.1 south Beat Wales 2 0.3 Ambulace 2 0.3 South Wast Surrey District	Royal Victoria Infirmary		
Rugby (The)		10	0.4
Scunthorpe and Goole Hospitals 8 Scunthorpe Community Health Unit 2 0.3 Severn NHS Trust 17 0.5 Sheffield Childrens Hospital 3 0.3 Shropshire Mental Health Service 1 0.2 Somerset 9 0.7 South Cumbria Community and Mental Health Unit 3 0.7 South Bedfordshire Community healthcare 2 0.2 South Downs NHS Trust 7 0.5 South Lincolnshire Community and Mental Health Unit 1 0.1 South and East Wales Ambulance 2 0.3 South West Surrey District Mental Health Unit 10 1.0 South Warwickshire Health Care 3.5 0.4 South Warwickshire Acute & Maternity Unit 8 0.3 South Devon Healthcare 11 0.3 South Kent (Community Health Care Trust) 6 0.5 South Tees Community and Mental Health Unit 1 0.1 South Kent Trust (Hospital) 2.5 Southend Community Care 0 0.0 Southend Healthcare 4.5 Southend Community Care 0 0.0 Southend Healthcare 4.5 Southend Healthcare 15 Southend Perbyshire Community Unit 3.5 Southport Priority & Familiy Services Unit 13 1.5 Southport Priority & Familiy Services Unit 13 1.5 Southport & Formby 6 0.4 St Helens & Knowsley Hospital Trusts 4 0.1	Rugby (The) Scarborough and North E	ast	0.5
Health Unit 2	Scunthorpe and Goole He		
Sheffield Childrens Hospital 3 0.3 Shropshire Mental Health Service 1 0.2 Somerset 9 0.7 South Cumbria Community and Mental Health Unit 3 0.7 South Bedfordshire Community healthcare 2 0.2 South Downs NHS Trust 7 0.5 South Lincolnshire Community and Mental Health Unit 1 0.1 South And East Wales Ambulance 2 0.3 Ambulance 2 0.3 0.3 South Warwickshire Health Care 3.5 0.4 South Warwickshire Acute & Maternity Unit 8 0.3 South Devon Healthcare 11 0.3 South Kent (Community Health Care Trust) 6 0.5 South Tees Community and Mental Health Unit 1 0.1 Southend Community Care 0 0.0 Southend Healthcare 4.5 0.2 Southend Health Services 15 0.5 Southport Priority & Familiy Services Unit 13 1.5 <td></td> <td>2</td> <td>0.3</td>		2	0.3
Somerset 9	Sheffield Childrens Hospi	ital 3	0.3
Mental Health Unit 3 0.7	Somerset	9	0.2
healthcare	Mental Health Unit	3	0.7
South Lincolnshire Community and Mental Health Unit	healthcare	2	0.2
South and East Wales	South Lincolnshire Comm	nunity	
South West Surrey District Mental Health Unit	South and East Wales		
Health Care 3.5 0.4	South West Surrey Distric	ct	1.0
South Warwickshire Acute & Maternity Unit		3.5	0.4
South Kent (Community Health Care Trust)	South Warwickshire Acut & Maternity Unit	e 8	0.3
South Tees Community and Mental Health Unit 1 0.1	South Kent (Community H	Health	
Southend Community Care 0 0.0 Southern Derbyshire 4.5 0.2 Southern Derbyshire 0.2 0.2 Community Unit 3.5 0.2 Southmead Health Services 15 0.5 Southport Priority & Familiy 0.5 0.5 Services Unit 13 1.5 Southport & Formby 6 0.4 St Helens & Knowsley Hospital Trusts 4 0.1	South Tees Community		
Southend Healthcaré 4.5 0.2 Southern Derbyshire 0.2 0.2 Community Unit 3.5 0.2 Southmead Health Services 15 0.5 Southport Priority & Familiy 5 0.5 Southport Priority & Familiy 6 0.4 Southport & Formby 6 0.4 St Helens & Knowsley 0.4 0.4 Hospital Trusts 4 0.1			0.1
Community Unit 3.5 0.2	Southend Healthcare		0.0
Services Unit	Community Unit		0.2
Southport & Formby 6 0.4 St Helens & Knowsley Hospital Trusts 4 0.1			1.5
Hospital Trusts 4 0.1	Southport & Formby		0.4
	Hospital Trusts		0.1

		-
Regi disal staff		Per
St Helier's (The) (Carshalton) St Helens and Knowsely Community Trust	0	0.0
(Human Resources) St Georges Group -	0	0.0
Wandsworth St Thomas' Hospital St Mary's, Isle of Wight	5.5 15 3	0.2 0.6 0.2
St Nicholas Hospital Gosforth Staffordshire Ambulance Servic Stockport Health Services Surrey Ambulance Service	2 e 3 9	0.2 0.5 0.3 0.0
Swansea Taunton & Somerset Hospital	5	0.3
Teddington Memorial Hospital Thameslink Healthcare Service: Thanet Healthcare Two Shires Northant & Bucks Ambulance Service	0	0.7 0.0 0.1 0.3
Unit of Learning Disability, Oxford	2	0.4
United Leeds Teaching Hospitals (The) United Bristol Healthcare	12 7	0.2
Wakefield & Pontefract Community Health Trust Walsall Community	5	0.3
Health Trust	1.5	0.1
Walsall Hospital Walsgrave Hospital Walton Centre for Neurology	4	0.2
and Neurosurgery Warrington Community Health Care	0	0.0
Warrington Hospital Trust	5	0.5
West Dorset Community Health West Dorset General Hospitals West Yorkshire Metropolitan	7	0.6
Ambulance Service West Berkshire Priority Care Service	5	0.4
West Midlands Ambulance Service	5	0.5
West Lambeth Community Care	3.5	0.3
West Middlesex University Hospitals West Berkshire Acute	8 4	0.4 0.2
West Suffolk Hospitals West Dorset Mental Health	4.5	0.3
West Lancs District Services Unit (Ormskirk Hospital) West Cumbria Health Authority West Country Ambulance	6.5	0.5 0.3
Service Weston Area Health Weston Park Hospital	2 1 0	0.2 0.1 0.0
Weybourne Community Whittington and Royal Northern	4	0.8
Hospitals (The) Wigan & Leigh District Health	5	0.3
Authority Wiltshire Health Service Winchester Healthcare Unit	7 5 5	0.2 0.3 0.1
Wirral Hospitals (The) Worcester Community	7	0.2
Unit (The) Worthing Priority Care Unit	2 0	0.2
Wrexham Maelor Hospital Wrightington Hospital York Health Services	3 1 11	0.3 0.3 0.2
	,630	0.3

	h NHS Trus	Registered disabled staff	Per cent
oyal Ab	ordeen Hospital	Trust 7	0.2
yrshire	Arran Commu	7	0.4
W	& Sutherland eaching Hospita	2 5	0.5
undee rampia	ealthcare	7	0.1
-klane	& Bellshills Ho	spitals 2	0.2
Fuel H	hire & Arran	0	0.0
1	ospital	3	0,2
oyal A	andra Hospital	5	0.3
yal S	tish National &	5.5	0.5
Commuth A	hire Hospitals	3.5	0.2
utho	eneral Hospita	d 4 4	0.0
irling ctoria	yal Infirmary rmary	1	0.0
est L		3.5	0.1
rkhill		2	0.1
		64.5	0.2
ther	odies withi	n the NHS	
	OUR STORY	Registered	
		staff	Per
	th Common Se	ervices 4	0.2
	ation n Pricing Author		0.2
cottis	alth Common	16	0.3
Serv ental	Agency mates Board	29	2.2
1		65	0.6
atio:	ised indus	stries and	public
		Registered disabled staff	Per cent
	ways Board	516	0.4
Corp	adcasting ation	69	0.3
ivil Av	ion Authority	14	0.2
	Rivers Authority Corporation	6 1,997	0.6
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0.7
1		2,602	

	Registered disabled staff	Per cent
Barking and Dagenham	. 43	0.8
Barnet	68	0.8
Bexley	12	0.2
Brent	86	1.1
Bromley	18	0.4
Camden	90	1.2
Corp of London	33	0.9
Croydon	116	1.2
Ealing	57	0.6
Enfield	58	0.5
Greenwich	420	3.0
Hackney	28	0.4
Hammersmith	39	0.4
Harringey	54	0.7
Harrow	34	0.5
Havering	58	0.6
Hillingdon	40	0.5
Hounslow	52	0.5
Islington	108	0.9
Kensington and Chelsea	20	0.6
Kingston-upon-Thames	21	0.5
Lambeth	194	2.4
Lewisham	93	1.3
Merton	41	0.8
Newham	89	0.8
Redbridge	14	0.2
Richmond-upon-Thames	14	0.3
Southwark	86	1.1
Sutton	11	0.2
Tower Hamlets	1	0.0
Waltham Forest	116	1.4
Wandsworth	51	0.6

Wandsworth Westminster	51 34	0.6 0.5
All	2,199	0.9
Government dep	artments	
	Registered disabled staff	Per cent
Agriculture, Fisheries & Cabinet Office	Food 159	1.6
(inc OMCS & OAL)	23.5	1.0
Crown Prosecution Ser		0.6
Customs & Excise	365	1.4
Ministry of Defence	1,366	1.1
Education & Science	63	3.0
Employment	2,019.5	3.4
Environment	77.5	0.9
Foreign & Commonwea		0.3
Health	75	1.3
HM Stationery Office	50.5	1.6
HM Treasury	12	0.6
Home Office	182.5	0.4
Inland Revenue	1,181	1.8
Land Registry	241	2.6
Lord Chancellor's		
Department	153.5	1.3
National Savings	173.5	2.9
Ordnance Survey	17.5	0.8
Overseas Developmen		2.1
Population Census & S (OPCS)	urveys 39.5	1.9
Property Sevices Agen		0.8
Scottish Office	81	1.3
Scottish Prison Service		0.1
Social Security Trade & Industry	1,397.5 111.5	1.0
Trade a moustry	111.5	1.0
Transport	186.5	0.3
Welsh Office	40	1.5
Other Gov department	s 187	1.7
All	8,341	1.6

Quarterly projections of the New Earnings Survey - April 1994

This article presents the results of projecting the April 1993 New Earnings Survey to April 1994.

Estimated average earnings in April 1994

It is estimated that the average gross weekly earnings of full-time adult employees in April 1994 were £328.5. Tables 1, 2 and 3 show the detailed figures for nine occupation groups (and manual/non-manual), selected industry groups, and standard regions of Great Britain.

Continues overleaf ➤

Table 1 Average gross weekly earnings for full time employees, April 1994

rofessional occupations ssociate professional and technical occupations lerical and secretarial occupations raft and related occupations ersonal and protective service occupations ales occupations lant and machine operatives ther occupations		All employe	es on adult rate:	s
	Major group	Males	Females	All
Managers and administrators	1	518.2	354.0	476
Professional occupations	2	494.0	405.4	460.
Associate professional and				
technical occupations	3	427.6	323.5	380
Clerical and secretarial occupations	4	268.9	227.6	239
Craft and related occupations	5	307.3	183.4	296
Personal and protective service				
occupations	6	304.2	197.1	255
Sales occupations	7	315.5	199.4	266
Plant and machine operatives	8	287.7	196.0	270
Other occupations	9	243.3	167.5	227
All non-manual occupations		435.0	280.2	363
All manual occupations		280.1	184.0	262
Alloccupations	1-9	366.4	263.7	328

Table 2 Average gross weekly earnings for full time employees on adult rates, April 1994

Industry	SIC	Males			Females			Malesar	Males and females		
	code	Manual	Non manual	All	Manual	Non manual	All	Manual	Non manual	I.A.	
Agriculture, forestry and fishing	0	216.1	326.6	241.7	163.8	220.9	190.5	211.7	301.6	235.2	
Energy and water supply industries Extraction of minerals & ores other than fuels; manufacture of metals,	1	376.7	520.0	446.4	*	306.0	303.8	375.1	448.6	4 8.0	
mineral products and chemicals	2	309.3	458.6	370.6	205.8	281.4	255.9	296.3	405.9	3 17.0	
Mechanical engineering	32	295.5	421.5	347.2	192.8	233.0	223.6	289.9	378.4	3 30.5	
Electrical and electronic eng.	34	282.7	428.7	358.0	187.6	245.6	215.0	255.7	383.4	320.0	
Metal goods, engineering & vehicles											
industries	3	295.7	436.8	356.8	194.7	253.9	229.8	282.4	394.7	3 34.2	
Food, drink and tobacco	41-42	295.7	477.9	360.6	209.7	269.6	237.0	273.4	406.2	324.6	
Paper products, printing and publ.	47	326.6	472.0	395.5	219.0	296.7	276.8	308.2	401.1	359.8	
Other manufacturing industries	4	284.7	444.7	345.7	184.3	266.3	222.7	255.7	378.2	305.9	
Construction	50	280.1	417.1	332.2	*	226.1	225.3	279.9	374.3	321.5	
Distribution and repairs	61,62,64										
	65,67	239.9	343.4	306.5	170.7	213.2	209.5	231.7	287.1	272.3	
Hotels and catering	66	190.5	319.5	237.5	144.8	224.4	176.4	168.2	270.6	207.4	
Distribution, hotels and catering;											
repairs	6	229.4	341.8	297.6	154.2	214.5	202.7	212.1	285.9	232.1	
Transport	71-77	299.0	440.0	350.2	297.3	257.9	266.9	299.1	373.9	333.2	
Postal services & telecommunications	79	292.4	457.7	357.0	256.1	314.4	302.8	290.0	409.6	346.1	
Transport and communication	7	296.8	446.5	352.6	283.6	277.4	279.1	296.0	386.8	337.7	
Banking and finance	81	343.0	537.9	528.3	*	290.3	290.2	326.1	404.2	401.1	
Business services	83	257.9	514.4	468.3	200.7	292.5	290.6	252.8	411.3	392.5	
Banking, finance, insurance,											
business services and leasing	8	262.2	504.9	466.3	204.7	287.0	285.8	257.5	399.8	385.5	
Public administration Public administration	91	261.3	406.2	387.3	209.7	270.3	268.5	251.9	344.2	335.4	
Education and health services	93,95	237.2	454.3	408.8	165.6	320.6	309.5	207.8	362.2	342.8	
Other services	9	242.8	422.3	380.2	172.5	302.4	287.8	215.4	351.5	328.0	
All industries and services	0-9	280.1	435.0	366.4	184.0	280.2	263.7	262.4	363.5	328.5	

Not available

Average gross weekly earnings for full time employees, January 1994

gion	Men			Women			Men and women			
	Manual	Non manual	All	Manual	Non manual	All	Manual	Non manual	All	
th East	298.7	494.3	426.6	206.4	317.7	303.4	281.1	414.2	378.8	
Ancila	277.1	398.7	338.3	170.7	252.4	236.9	259.3	330.7	302.9	
h Wast	268.4	403.8	345.4	173.3	260.3	246.9	252.3	337.8	309.3	
Malands	271.9	400.8	336.4	177.2	256.4	239.8	254.6	334.4	302.5	
Minands	273.3	387.8	328.8	170.8	252.0	230.9	253.1	328.7	296.1	
& Humberside	274.1	≯382.6	328.5	174.2	255.2	239.6	257.8	324.0	297.9	
V st	277.2	407.0	346.8	178.2	262.2	247.4	259.3	337.9	309.7	
	279.3	395.2	333.5	177.7	250.2	235.1	262.0	325.8	299.1	
ano	281.5	440.0	371.0	184.9	283.0	266.5	264.0	368.0	332.6	
ar	275.4	408.2	345.1	180.5	264.1	247.8	256.2	337.8	307.6	
es	264.0	378.7	319.5	179.3	258.2	241.7	248.5	320.9	291.5	
at tain	280.1	435.0	366.4	184.0	280.2	263.7	262.4	363.5	328.5	

Table Multipliers used for ratio projections

		Males	Females	All
Manua		1.0210	1.0392	1.0401
Non-ma	als	1.0401	1.0429	1.0228
All		1.0365	1.0438	1.0365

ategories not shown in tables rs can construct their own April jections by applying the ate multiplier from table 4 to estimates for April 1993. multipliers are produced by the equivalent 3 x 3 table of increases in weekly earnings from the 1992 and 1993 New s Surveys so that the overall e (which was 4.0 per cent) the 3.6 per cent increase in the Earnings Index (AEI) between 93 and April 1994. The AEI an unpublished series which excludes arrears of pay.

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The guide also includes details of the ED's user help-lines and contact points for different topics, useful publications, and information available in computer-readable form.

Single copies are available free from:

Harminder Tiwana, Statistical Services Division, Employment Department, Caxton House, Tothill Street, London SW1H 9NF

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Articles in this series appear quarterly in the November, February, May and August Employment Gazette.

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LABOUR FORCE SURVEY

FIELP-LIVE Prepared by



TENTS FOR AUGUST 1994

Employees working in the public and private ectors

by industry

Temporary employment by region

5 Length of time with

employer by age

Employment status in main and second jobs

Long term unemployed

This monthly feature describes some of the recent requests for information from the Employment Department's (ED) Labour Force Survey (LFS).

Most of the requests have been received by telephone via the ED's LFS Help-Line (071 273 5585).

> The LFS covers a sample of about 60,000 households in Great Britain each quarter and is conducted on behalf of the ED by the Office of Population Censuses and Surveys. Questions are asked about employment, self-employ

ment, hours of work, unemployment, education and training and many other topics including demographic information such as age and ethnic origin.

This feature draws on results from the winter (December 1993 to February 1994) LFS. Key results from the survey were released in the LFS Quarterly Bulletin on 15 June 1994 and are summarised in tables 7.1, 7.2 and 7.3 of the 'Labour Market Data' pages of this month's Employment Gazette.

EMPLOYEES WORKING IN THE PUBLIC AND PRIVATE SECTORS

rees work in the public or vate sector first became avail-

isation were then asked

(6) Health authority or NHS trust

(8) Other kind of organisation

public/private sector split.

Private sector = (a)+(1)+(7)

(7) Charity, voluntary organisation or trust

Public sector = (2)+(3)+(4)+(5)+(6)+(8)

kind of non-private organisation it was:

Vationalised industry or state corporation Central government, Civil Service, armed forces

(5) University or other grant funded educational establishment

The answers to these two questions are then combined to produce the

Public and Private Sectors in the LFS

public/private sector variable was first created in the autumn 1993

le interviewed are first asked whether in their main job they work for:

e respondents who stated that they worked for some other kind of

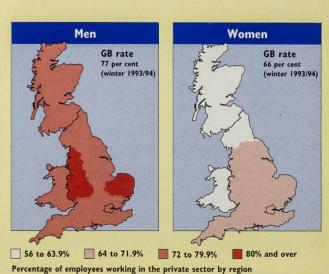
mation about whether sector (77 per cent of men and 66 per cent of women). The LFS showed a further 3.2 million selfom the LFS in the autumn employed people all of whom, of quarter (see box below for course, were in the private sector. Figure 1 shows the regional variawinter 1993/94, 72 per cent tion in the proportion of employees total of 21.2 million (not working in the private sector. The ally adjusted) employees in percentage of employees in Wales Britain worked in the private who worked in the private sector

per cent in the West Midlands. Figure 2 shows the occupations

the public sector includes relatively large proportions of employees in professional and personal/protective service occupations compared with the private sector: 53 per cent in the private sector).

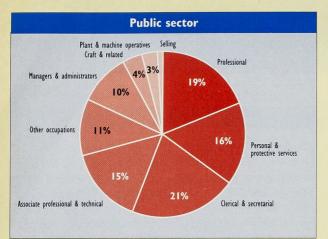
was 65 per cent compared with 75 of professional and associate professional employees work in the public sector and 48 per cent of of employees working in the public personal/protective service employand private sectors. It shows that ees. Employees in the craft and related occupations and plant and machine operatives are concentrated in the private sector (91 per cent and 92 per cent respectively work

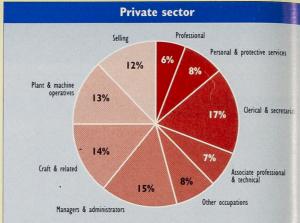
Figure 1 Percentage of men and women employees working in the private sector by region (Great Britain, winter 1993/94, not seasonally adjusted)



EMPLOYMENT GAZETTE LFSI

Figure 2 Employees in the public and private sectors by occupation (Great Britain, winter 1993/94, not seasonally adjusted)





All employees in the public sector = 6.0 million

All employees in the private sector = 15.2 million

Note: The number of employees in the public plus private sector does not equal the total number of employees as some respondents did not answer the question

2 Long term unemployed by previous industry

In winter 1993/4 44 per cent of who had been unemployed for a the 2.74 million ILO unemployed had been looking for work for one in which they worked. year or more (49 per cent of men and 32 per cent of women).

ILO unemployed men and women Employment Gazette.

year or more, by the last industry

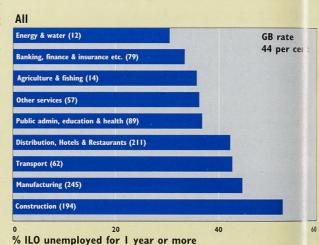
The June 1994 LFS Quarterly Bulletin contains tables showing The LFS asks unemployed peo- ILO unemployment rates by ple in which industry sector their previous occupation and industry last job was. It is therefore possible and a full article about the to use the LFS to produce *Figure 3* characteristics of the unemployed which shows the proportions of appeared in the July 1994

Duration of Unemployment in the LFS

Duration of unemployment is defined as the shorter of the following two periods: (a) duration of active search for work; and (b) length of time since

Figure 3 excludes those ILO unemployed for whom previous industry is not available, such as those who left their last job more than eight years ago and

Figure 3 Long-term (I year plus) ILO unemployed proportions by previous industry (Great Britain, winter 1993/94, not seasonally adjusted)



GB rate

ployed a year or more

Men Energy & water (11) GB rate Agriculture & fishing (12) anking, finance & insurance etc. (56) Other services (39) insport (51) Public admin, education & health (49) lanufacturing (201) ribution, Hotels & Restaurants (144)

,, , , , , , , , , , , , , , , , , , , ,	
Banking, finance & insurance etc. (22)	
Other services (18)	
Public admin, education & health (40)	
Manufacturing (44)	
Distribution, Hotels & Restaurants (66)	
Transport (II)	
% ILO unemployed for I year or more)
In some industries there are fewer than 10,000 women who have been Industries are coded according to the 1992 Standard Industrial Classifi	

() The figures in brackets are the number (in thousands) of long-term (I year plus) ILO unemployed in each category

Women

EMPLOYMENT STATUS IN MAIN AND SECOND JOBS

000 people with second jobs. 3 of the July LFS Help-Line the employment status of with second jobs by employtatus in their main job. LFS ment totals count only main that each person is counted nce, but it is possible to count main and second jobs by vment status to arrive at tes of the total numbers of

LFS figures produced by this d for employee jobs are more ly comparable with ED's vee in employment series from surveys of employers re the usual person-based LFS es of employees.

ble 1 shows that according to S, in winter 1993/4 there 21.929,000 employee jobs ip of 21,174,000 main jobs 5,000 second jobs. It also that women comprised 45 nt of people in employment at 57 per cent of people with jobs were women.

nter 1993/4 there were Table 1 Analysis of jobs from the LFS (Great Britain, winter 1993/94, not seasonally adjusted)

Status in job (000s)	Main jobs	Second jobs ^b	Total jobs	Status in job (000s)	Main jobs	Second jobs	Total jobs
All péople				Women			
In employment	24,793	1,075	25,868	In employment	11,174	612	11,786
Full-time	18,511		18,511	Full-time	6,003	-	6,003
Part-time	6,019	1,075	7,094	Part-time	5,082	612	5,693
Employees	21,174	755	21,929	Employees	10,158	478	10,635
Full-time	15,869		15,869	Full-time	5,564		5,564
Part-time	5,301	755	6,056	Part-time	4,592	478	5,069
Self-employed	3,155	319	3,474	Self-employed	809	134	943
Full-time	2,563		2,563	Full-time	413		413
Part-time	592	319	911	Part-time	396	134	530

1en			
n employment ^c	13,619	463	14,082
Full-time	12,508	-	12,508
Part-time	937	463	1,401
mployees	11,016	278	11,294
Full-time	10,305		10,305
Part-time	709	278	987
elf-employed	2,347	185	2,532
Full-time	2,150		2,150
Part-time	196	185	382

these figures correspond to those in the LFS Quarterly Bulletin showing the

b all second jobs have been allocated to the part-time status

includes employees, self-employed, unpaid family workers and all people on government employment and training programmes (Note: some people or government employment and training programmes did not answer the full/part-

The definition of full- and part-time is based on the respondent's own assessment, no on the number of hours usually worked.

Note: The figures for total jobs is a minimum estimate since some people may have more than two jobs.

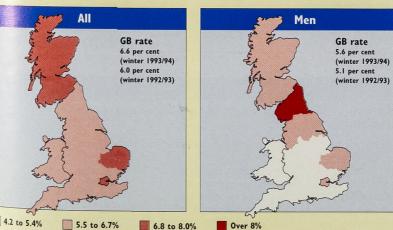
TEMPORARY EMPLOYMENT BY REGION

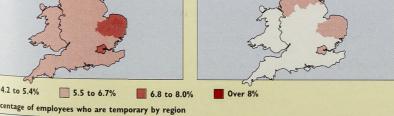
work, agency temping or on cent in winter 1992/3. term contracts for example) is

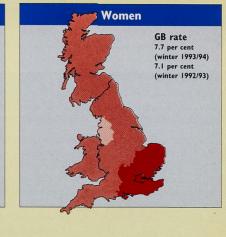
Figure 4 shows clearly the separately wider variations are workers lived in London and the c on which the LFS Help- regional variations in temporary visible between men and women South-East, gets many enquiries. In win- employment and the fact that and between the regions: 9.4 per 993/4 the LFS showed that women are more likely to be in cent of women employees in er cent of employees worked such work than men. The regional Greater London were in temporary

orary employment (people in in temporary jobs, up from 6.0 per variation is not very large for men jobs compared to 6.6 per cent of and women together but shown men. Over a third of all temporary

Percentage of employees who are in temporary employment by region (Great Britain, winter 1993/94, not seasonally adjusted)







% ILO unemployed for I year or more

LENGTH OF TIME WITH EMPLOYER

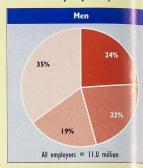
companies were concerned with the length of time employees of different ages have worked with their cur- shorter time than older workers. rent employer.

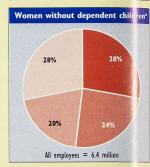
Several recent requests from private and over three years. As would be expected, younger people tend to have been with an employer for a Male employees stay with their Figure 5 shows the number of employer for longer lengths of time men and women employees of than women: 61 per cent of women their employer for three years or less employer for more than 3 years or other women.

compared with 68 per cent of men.

Figure 6 shows a further analysis by the length of time men and women had been with the same employer and shows that women with dependent children are likely to have been with their employer different ages who have been with employees had been with their for shorter time periods than men

Figure 6 Length of time employees (men, women with and without dependent children^a) have been with their current employer (Great Britain, winter 1993/94, not seasonally adjusted)







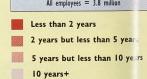
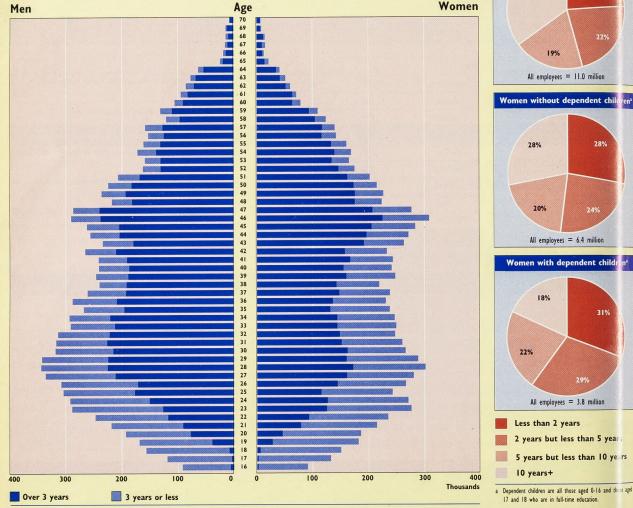


Figure 5 Length of time men and women employees have been with their current employer by age (Great Britain, winter 1993/94, not seasonally adjusted)



GETTING ACCESS TO THE LFS

There are several ways for users to get access to data from the quarterly LFS either in the form of published tables or in the form of anonymised individual data records for their own analysis.

Labour Force Survey **Quarterly Bulletin**

Key results from the quarterly LFS are first published in the LFS Quarterly Bulletin (LFSQB) which is issued on a subscription basis by the Employment Department in September, December, March and June. In addition, the LFSQB

provides detailed technical notes about the concepts, definitions and methodology used in the LFS.

A full-page advertisement elsewhere in this issue describes the Bulletin. For subscription details telephone 071 273 6110.

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LABOUR MARKET data



LABO	OUR MARKET UPDATE	S1	RET	AIL PRICES	
	Background economic indicators	S5	6.1	Recent index movements	S56
0.1	paorigi e a		6.2	Detailed indices	S56
EMP!	OYMENT		6.3	Average for selected items	S57
1.1	Workforce	S6	6.4	General index: time series	S58
1.2	Employees in employment: industry time series	S7	6.5	Changes on a year earlier: time series	S59
1.3	Employees in employment: production industries	S9	6.8	International comparisons	S60
1.4	Employees in employment: all industries	S10			
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important Note

Table 1.14, Employment in tourism-related industries, continues the former table 8.1 which last appeared in the May 1994 issue of Employment Gazette. It will continue to be published quarterly.

Publication dates of main economic indicators August - October 1994

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bour market statistics

Labour costs

Unit wage costs

International comparisons

EARNINGS

oyment, employment, vacancies, earnings, hours, unit wage costs, vity and industrial disputes.

Average earnings index: industrial sectors

Average earnings and hours: manual workers

Average earnings and hours: all employees

Index of average earnings: non-manual workers

Average earnings index: industries

ugust	17 Wednesday
eptember	14 Wednesday
October	12 Wednesday

Retail prices index

August	Wednesday
September	Wednesday
October	Wednesday

LABOUR MARKET update

Economic background

Table 0.1

- Gross Domestic Product (GDP) in the first quarter of 1994 was 0.7 per cent higher than the previous guarter and 2.9 per cent higher than a vear earlier.
- Excluding oil and gas GDP in the first quarter of 1994 was 0.6 per cent higher than the previous quarter and 2.3 per cent higher than a year
- Retail Sales volumes in the three months to May were 0.9 per cent higher than in the previous three months and 3.9 per cent higher than a year
- Manufacturing output in the three months to May was 1.2 per cent higher than in the previous three months and 2.3 per cent higher than a year
- The balance of visible trade in the three months to April was in deficit by £2.9 billion. This compares to a deficit of £3.7 billion in the previous three months and £3.8 billion a year
- Excluding oil and erratics export volumes in the three months to April were 6 per cent higher than the previous three months and 9 per cent higher than a year earlier.
- Excluding oil and erratics import volumes in the three months to April were 4 per cent higher than the previous three months and 9 per cent higher than a year earlier.

Employment

Figure 1. Tables 1.1 to 1.12, except 1.8

- Manufacturing employment in Great Britain rose by 2,000 in May following a rise of 3,000 in April and a fall of 12,000 in March. (Table 1.2)
- Overtime worked by operatives fell in May to 8.6 million hours per week, the lowest level since April 1993. (Table 1.11)
- ☐ Hours lost through short-time working rose slightly to 0.27 million hours per week in May, following small falls in the previous two months, but the level remains low. (Table 1.11)
- ☐ The average hours index for manufacturing operatives in Great Britain fell in May to 96.7 (1985=100) which is the lowest level seen since August 1981. (Table 1.12)
- ☐ In the quarter to March 1994, the workforce in employment in the UK fell by 73,000, split fairly evenly between males and females. This follows a small fall of 6,000 in December. (Table 1.1)
- March's quarterly fall was made up of falls in employees (73,000), the self-employed (7,000) and HM Forces (4,000) while participants on work-related government training schemes rose by 10,000. (Table 1.1)
- ☐ Service sector employees in Great Britain fell by 49,000 in the guarter to March. Over the year, employment in the service industries rose by 114.000. (Table 1.2)

Claimant unemployment

Figure 2. Tables 2.1-2.20, except 2.18

 UK seasonally adjusted level of claimant unemployment fell, for the fifth successive month, by 18,800 in June to 2,642,300. (Table 2.1)

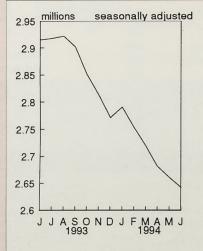
- Unemployment level is 329,400 (11 per cent) lower than in December 1992 (the last peak), an 272,800 (9 per cent) lower than a year ago. (Table
- ☐ Unemployment level 1,049,900 (66 per cent) higher than in April 1990 when claimant unemployment reached its last trough,
- The seasonally adjusted rate of claimant unemployment remained unchanged at 9.4 per cent of the workforce. Lowest rate for over 21/4 vears. (Table 2.1)
- ☐ United Kingdom unemployment rate is 0.9 percentage points lower than 12 months ago an is lower than a year ago in all regions. (Tables 2)
- ☐ Between May and June 1994 the level of seasonally adjusted claimant unemployment fel all regions except for Northern Ireland which say small increase. The largest percentage falls occurred in the West Midlands, South East, the North West and Scotland. (Table 2.3)
- ☐ The UK unadjusted total of claimants fell b 67,011 from last month to 2,585,590 or 9.2 per cent of the workforce, a fall of 0.2 percentage points on the rate for the previous month. Table

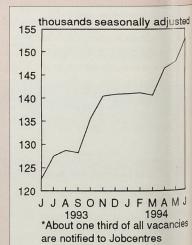
Jobcentre vacancies

Figure 3. Tables 3.1-3.3

- ☐ The number of vacancies remaining unfilled at Jobcentres (UK seasonally adjusted) increased in June, by 5,000, to stand at 152,800, the highest since September 1990. (Table 3.1)
- ☐ The seasonally adjusted number of new vacancia notified to Jobcentres rose sharply by 8,400 to 209,600, the highest level since May 1990 and 25,800 (14%) higher than last year. (Table 3.1)

Figure 3 Unfilled Jobcentre vacancies*: UK





☐ The production industries increase was 41/4 per sonally adjusted number of people placed s by the Employment Service rose by cent in the year to May 1994. This is 1/4 per cent down on the revised April figure. (Table 5.1) to 161 600 - the highest level since

MAY JUN JUL AUG SEP OCT NOV DEC JAN FEB MAR APR MAY

ys lost and stoppages due to labour disputes: UK

thousands

ry 1989. (Table 3.1)

disputes

ord (since 1920).

ices group.

isionally estimated that 25,000 working

ere lost due to stoppages of work in May

his compares with 14,000 in April 1994

mber of working days lost in the twelve

s to May 1994 is provisionally estimated to

yees. This is the lowest twelve month total

itest estimate is approximately half the s for the corresponding period a year ago

nillion) and the annual total for 1993 (0.6

0.3 million days lost in the latest twelve

period, sixty six per cent (214,000) were the public administration and sanitary

visional total of 20 stoppages were recorded

ing in progress in May 1994. The twelve

s to May total (163) is the lowest twelve

s total on record. Data on stoppages in

ess were first recorded in 1920

million, equivalent to 15 days lost per 1,000

ables 4.1. 4.2

☐ Along with October to December 1993 this the lowest production industries rate since 1967.

Working days lost

Stoppages

In the service industries the increase was 31/2 per cent. This is the same as the revised April figure. (Table 5.1)

Productivity and unit wage costs

Figure 6. Tables 1.8.5.8

☐ Manufacturing output rose by 2.3 per cent in the three months ending May 1994, compared with a year earlier. (Table 1.8)

- Manufacturing productivity in terms of output per head rose 2.9 per cent in the three months ending May 1994, compared to the same period a year earlier. (Table 1.8)
- ☐ : Manufacturing unit wage costs rose 1.7 per cent on a year earlier in the three months ending May 1994. (Table 5.8)
- ☐ Whole economy output per head was 2.6 per cent higher in the first quarter of 1994, compared with a year earlier. (Table 1.8)
- ☐ Whole economy unit wage costs rose 1.8 per cent in the first quarter of 1994, compared with a year

Prices

40

30

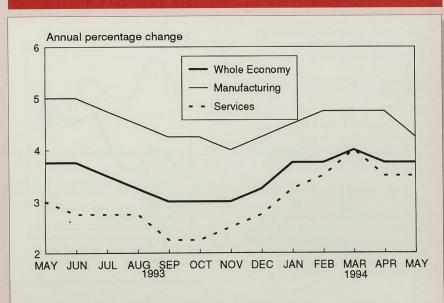
20 Stopp

10

Figure 7. Tables 6.1-6.5

- ☐ The increase over the 12 months to June in the "all-items" RPI was 2.6 per cent, unchanged from May. (Table 6.1)
- ☐ Between May and June the "all-items" index did not change, compared to a fall of 0.1 per cent in June 1993. (Table 6.1)
- The index in June reflects price rises for alcohol on-sales, housing costs and fares. However, these were broadly offset by falls for personal goods, seasonal food prices and the start of the summer sales for clothing and leisure goods. (Table 6.2)
- Excluding mortgage interest payments, the latest 12-month rate of price increases was 2.4 per cent for June, down from 2.5 per cent for May. (Table
- ☐ The Tax and Price Index for June showed an increase over the latest 12 months of 3.1 per cent up from 3.0 per cent for May
- ☐ The 12-month rate of increase in the price index for the output of manufactured products is provisionally estimated at 2.0 per cent for June 1994, down from 2.1 per cent for May.
- ☐ The index of prices of materials and fuels purchased by manufacturing industry increased by 1.6 per cent over the year to June 1994, compared with a increase of 0.9 per cent (revised)

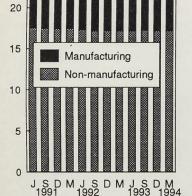
Underlying average earnings index: GB



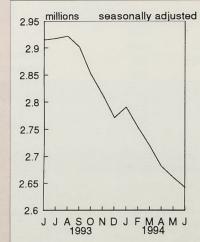
seasonally adjusted

employees in employment: UK

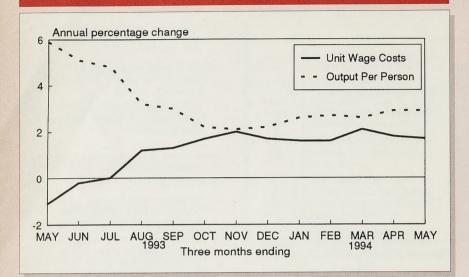
25







- derlying rate of increase in average earnings for the whole economy in the year to May 1994 was ovisionally estimated to be 33/4 per cent. This is the same as the April figure. (Table 5.1)
- Actual increase in whole economy average arnings 4.3 per cent. (Table 5.1)
- In the manufacturing industries the increase was 4¹/₄ per cent. The is ¹/₂ per cent down on the April figure. (Table 5.1)



Labour Force Survey

Figure 8. Tables 7 1-7.3

- ☐ According to the winter 93/4 LFS, 62.5 per cent of people aged 16 and over (seasonally adjusted) were economically active. This is the lowest economic activity rate since spring 1986.
- ☐ For men, at winter 93/4 the economic activity rate was 72.6 per cent, while for women it was 53.1 per cent (seasonally adjusted).
- Although the economic activity rate for all people is the same as it's 1984 level of 62.5 per cent (seasonally adjusted), this masks a rise of 3.4 percentage points in the economic activity rate of women and a corresponding fall of 3.8 percentage points among men.
- Among those of working age, economic activity rates were lowest for those aged 16-19 and highest for those aged 35-49. (Table 7.3).
- Within all age groups economic activity rates are higher for men than women, although the differences are considerably less for those of younger ages (Table 7.3).
- ☐ The activity rates of younger people (particularly those aged 16-19, but also those aged 20-24) have decreased steeply over the past decade due to more people staying on in full-time education.

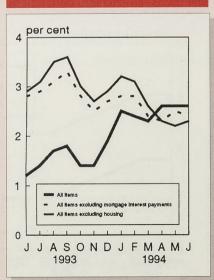
Training

Tables 8.1-8.10

- Seasonally adjusted, 14.0 per cent of employees (2.9 million) had received job-related training in the four weeks prior to interviewing during winter 1993/94. This is highest level observed since spring 1990.
- Unadjusted, the number of employees receiving training was 2.9 million (14.2 per cent).
- The number participating in Training for Work (TFW) fell between March and April 1994 but this is consistent with a seasonal fall seen at the same time last year. The number of participants is 4 per cent fewer than the number participating in April 1993. (Table 8.1)

- ☐ The proportion of leavers from TFW who were in a job 6 months after leaving was broadly similar to the equivalent figure for Employment Training leavers a year earlier. The current trend is more or less flat. (Table 8.2)
- ☐ The proportion of TFW leavers gaining a qualification while on the programme has been higher in recent months than in the equivalent a year earlier. (Table 8.3)
- The number of Youth Training (YT) participants fell between March and April 1994, although this fall is consistent with a seasonal fall seen at the same time last year. The number of participants was one per cent higher than in April 1993. (Table 8.1)
- The proportions of YT leavers in a job 6 months after leaving were similar to those a year earlier, as were the proportion who gained a qualification while on YT. The current trends in both proportions continue fairly flat. (Table 8.4)

RPI, annual percentage change: UK

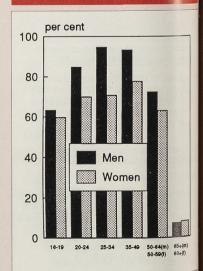


☐ The number of people on the Business Start-Up Scheme fell slightly between March and April 1994, but this is consistent with a seasonal fall seen at the same time last year. The number of participants was two per cent lower than in April 1993 (Table 8.1)

International comparisons

- ☐ New available international figures relating to the year ending March 1994 show civilian employment falling in France and western Germany but rising the UK, the USA, Canada and Japan, (Table 1 o
- The internationally comparable ILO unemploymen rate for the UK (using OECD figures) is lower than Finland, Canada, and Australia, and amongst our EU partners, in Spain, Ireland, France, Italy, Belgium and the Netherlands. (Table 2.18)
- ☐ The UK ILO unemployment rate is still higher than the five remaining EU countries. (Table 2.18)
- The UK rate is below the EU average using the latest available SOEC data (9.7 per cent for the IK in May 1994 compared to 10.9 per cent for the FI average)
- The unemployment rate is also below the EU average using the latest available figures from the OECD (9.5 per cent for the UK in May 1994 compared with an April 1994 average for the EU excluding Denmark, Greece and Luxembourg - of 11.2 per cent). (Table 2.18)
- Manufacturing average earnings increase higher than in 9 OECD countries. (Table 5.9)
- Manufacturing productivity growing faster than in 4 OECD countries shown in table 5.9 (excluding Belgium and Denmark).
- In EU countries there was an average rise in consumer prices of 3.2 per cent over the 12 months to May 1994, compared with 2.6 per cent in the UK (Table 6.8)
- Over the same period consumer prices rose in France by 1.7 per cent and in former West German by 3.0 per cent, while outside the EU, consumer prices rose by 2.3 per cent in the United States and by 0.8 per cent in Japan. However, consumer prices fell by 0.2 per cent in Canada. (Table 6.8)

Figure 8: Economic activity rates by age and se Winter 1993/94: GB



BACKGROUND ECONOMIC INDICATORS*

UNITED KINGDOM

	Output									Income			
	GDP	GDP 1990 prices		Index of outpu	it UK			Index of production		Real persona disposable	1	Gross tradin	ng
		Tee piles		Production industries 1,2		Manufacturing industries 1,3	g	OECD countries 1		income		companies 4	4
	1990=100	£ billion	%	1990=100	%	1990=100	%	1985=100	%	1990=100	%	£ billion	%
00	97.3	465.7	4.9	98.2	4.8	95.9	7.0	110.5 r	5.3	93.4	6.0	62.2	19.1
00	99.4	476.2	2.3	100.3	2.1	100.2	4.5	114.1	3.3	98.0	4.9	67.1	7.9
88 89 90	100.0	478.9	0.6	100.0	-0.3	100.0	-0.2	115.8	1.5	100.0	2.0	67.3	0.3
01	97.7	467.7	-2.3	96.0	-4.0	94.7	-5.3	115.1	-0.6	99.5	-0.5	71.6	6.4
02	97.3 r	465.9 r	-0.4	95.6	-0.4	93.9	-0.8	114.5	-0.5	102.0	2.5	71.0	-0.8
91 92 93	99.2	474.9	1.9	97.9 r	2.4	95.4 r	1.6	114.3	-0.2	103.5	1.5	80.9 r	13.9
93 Q1	98.2 r	117.5 r	1.4	96.6	1.7	95.1	1.8	114.0 R	-1.0	103.1	2.6	19.0 r	15.1
93 Q1 Q2	98.6	118.1	1.7	97.2	2.4	95.3	1.6	113.7	-1.0	103.6	1.3	19.5	9.6
	99.6	119.2	2.1	98.4	2.5	95.4	1.3	114.7	0.3	103.5	0.6	20.9	13.8
Q4	100.3	120.1	2.6	99.6	3.1	95.7	1.6	115.0	1.2	103.8	1.3	21.4	17.1
94 01	101.0	120.9	2.9	100.4 r	3.9	97.1	2.1	116.5	2.2	104.6	1.5	22.2	16.7
93 No	v			99.9	2.5	95.8	1.3	115.4	0.6				
De				99.3	3.1	95.6	1.7	115.2	1.2				
94 Jar	1			100.2	3.9	97.0	2.1	155.5	13.6				
Fel				100.8 r	3.9	97.4 r	2.2	116.4	13.8				
Ma				100.3	3.9	97.0	2.1	117.5	13.9				
				101.9	4.6	98.1	2.4						
				102.0	4.5	98.4	2.3						11639

		Expenditure											Base	Effective	
		Consumer		Retail sales		Fixed investn	nents 5			General		Stock	lending rates + 8	exchange rate + 1,9	
		1990 prices		volumes		All industries 1990 prices 6		Manufacturii industries 1990 prices		government consumption at 1990 prices		changes 1990 prices ⁷			
ı		£ billion	%	1990=100	%	£ billion	%	£ billion	%	£ billion	%	£ billion	%	1985=100	%
1988 1989 1990 1991 1992 1993		334.6 345.4 347.5 340.0 340.0 r 348.5	7.5 3.2 0.6 -2.2 — 2.5	97.3 99.3 100.0 98.9 99.5 103.0	2.1 0.7 -1.1 0.6 3.5	73.4 82.0 81.8 75.4 74.0 r 73.9	11.7 -0.2 -7.8 -1.8 -0.1	13.8 15.0 14.2 12.8 11.9 11.8	8.2 -5.1 -10.0 -7.0 -0.7	108.6 110.1 112.9 115.8 116.2 r 116.4	0.7 1.4 2.5 2.5 0.3 0.2	-4.72 -1.77 0.34	13.00 15.00 14.00 10.50 7.00 5.50	95.5 92.6 91.3 91.7 88.4 80.2	6.0 -3.0 -1.4 0.4 -3.6 -9.3
1993	Q2 Q3 Q4	86.5 r 87.5 88.5	2.1 2.7 3.2	102.4 103.4 104.3	3.0 3.7 3.8	18.1 r 18.3 18.8	-2.9 1.4 0.7	2.9 2.9 3.0	-2.8 -1.0 -2.2	29.2 r 29.3 29.2	-0.1 1.6 1.0	0.53 -0.18 0.16	6.00 6.00 5.50	80.2 81.0 81.0	-13.1 -10.9 1.5
1994	Q1 Q2	89.0	3.5	105.3 r	3.4	19.2	2.6	2.9	-3.7	29.4	2.5	-0.45	5.50 5.50	81.3 80.0 P	3.6
1993	Dec			104.4	3.8								5.50	81.7	1.6
1994	Jan Feb Mar			105.4 105.0 r 105.5	4.0 3.7 3.4	:::		 ::				::	5.25 5.25 5.25	82.5 81.0 80.5	2.5 3.2 3.6
	Apr May Jun			106.0 106.0	3.5 3.8	::		::	::				5.25 5.25 5.25	80.0 79.8 80.1 P	2.5 0.5 -0.2

	Visible trade				Balance of	payments	Prices					
	Export volum	ie 1	Import volum	e 1	Visible balance	Current	Tax and price index + 1,10		Producer pric	e index	+ 1,3,10	
					Dalatice	Dalatice	maex +		Materials and	fuels	Home sales	
	1990=100	%	1990=100	%	£ billion	£ billion	Jan 1987=100	%	1990=100	%	1990=100	%
988 989 990 991 992 993	89.0 94.2 100.0 101.2 103.4 106.4	5.8 6.2 1.2 2.2 2.9	92.4 99.9 100.0 94.7 100.9 104.4 r	8.1 0.1 -5.3 6.5 3.5	-21.5 -24.7 -18.8 -10.3 -13.4 -13.7	-15.5 -20.4 -17.0 -7.7 -10.5 r -10.9	103.3 110.6 119.7 126.2 129.8 131.4	2.9 7.1 8.2 5.4 2.8 1.3	100.0 97.8 97.4 101.8	-2.2 -0.4 4.5	99.9 105.4 108.7 113.0	5.5 3.1 3.9
993 Q1 Q2 Q3 Q4	106.1 105.2 107.2 107.1	4.3 1.9 4.1 1.4	104.5 102.0 104.1 106.8	7.6 0.9 2.2 3.3	-3.6 -3.3 -3.2 -3.6	-3.4 -3.5 r -2.0 -2.1	129.5 131.6 132.1 132.6	0.6 1.2 1.7 1.6	104.2 102.7 100.1 100.1	5.9 6.8 2.5 -0.6	111.2 113.1 113.5 113.9	5.3 6.8 6.7 3.9
994 Q1	114.3 r	7.7	111.0 r	6.2	-3.2 r	-0.8	132.8	2.5	101.0	-3.0	114.9	3.3
993 Nov Dec	104.5 107.0		104.9 108.9		-1.3 -1.4	::	132.4 132.7	1.5 1.6	100.1 101.6	1.2	113.7 114.3	4.0
994 Jan Feb Mar	113.9 r 113.9 115.0		110.9 r 109.3 112.9		-1.0 -0.9 -1.2		132.1 132.9 133.4	2.0 2.4 2.5	100.5 101.3 101.3	-1.9 -2.5 -3.1	114.7 114.9 115.1	3.7 3.7 3.3
Apr May	118.6	10.3	111.0	7.4	-0.8		135.3 135.8	2.7 2.8	102.0 103.6 P	-2.4 -1.1	115.4 115.6 P	2.8

- Provisional Revised Series revised from indicated entry onwards. Series revised from indicated entry onwards. Values from which percentage changes are calculated may have been rounded. Nost indicators two series are given, representing the series itself in the units stated the percentage change in the series on the same period a year earlier. seasonally adjusted.
- The percentage change series for the monthly data is the percentage change between the three months ending in the month shown and the same period a year earlier. Production industries: SIC divisions 1 to 4.

 Manufacturing industries: SIC divisions 2 to 4.
 Industrial and commercial companies (excluding North Sea oil companies) net of stock appreciation.
- appreciation.

 Gross domestic fixed capital formation, excluding fixed investment in dwellings, the transfer costs of land and existing buildings and the national accounts statistical

- adjustment.
 Including leased assets.
 Value of physical increase in stocks and work in progress.
 Base lending rate of the London clearing banks on the last Friday of the period shown.
 Average of daily rates.
 Annual and quarterly figures are average of monthly indices.

EMPLOYMENT Workforce *

	Employees	in employment				Self-employed persons	HM Forces #	Work-related government	Workforce in employment	
	Male		Female		All	(with or withou employees) **		training programme +-		
	All	Part-time +	All	Part-time +						- —
UNITED KINGDOM Unadjusted for seasona 1990 Jun Sep Dec	12,046 12,043 11,884		10,872 10,829 10,891		22,918 22,873 22,775	3,547 3,508 3,469	303 303 300	423 413 418	27,191 27,096 26,963	28,747 28,770 28,813
1991 Mar Jun Sep Dec	11,642 11,530 11,447 11,343	1,015	10,727 10,731 10,664 10,709	4,739	22,369 22,262 22,112 22,053	3,431 3,393 3,347 3,301	298 297 297 295	406 353 338 355	26,504 26,305 26,094 26,002	28,646 28,546 28,544 28,554
1992 Mar Jun Sep Dec	11,228 11,211 11,042 10,969	1,140	10,675 10,695 10,508 10,585	4,830	21,902 21,906 21,550 21,554	3,254 3,208 3,211 3,167	293 290 284 280	363 325 315 354	25,813 25,728 25,360 25,355	28,521 28,406 28,208 28,338
1993 Mar Jun Sep R Dec R	10,903 10,928 10,950 10,882	1,107 1,121 1,136 1,156	10,528 10,626 10,630 10,696	4,788 4,851 4,839 4,947	21,432 21,554 21,580 21,578	3,122 3,178 3,183 3,232	275 271 267 258	352 314 306 330	25,181 25,317 25,336 25,398	28,178 28,182 28,248 28,180
1994 Mar R	10,799	1,140	10,600	4,887	21,399	3,230	254	341	25,225	28,002
UNITED KINGDOM Adjusted for seasonal v 1990 Jun Sep Dec	variation 12,040 12,005 11,878		10,852 10,856 10,841		22,893 22,862 22,719	3,537 3,498 3,459	303 303 300	423 413 418	27,155 27,075 26,897	28,770 28,750 28,747
1991 Mar Jun Sep Dec	11,682 11,514 11,419 11,341	1,049	10,767 10,706 10,693 10,670	4,799	22,449 22,220 22,112 22,011	3,421 3,383 3,336 3,290	298 297 297 295	406 353 338 355	26,574 26,254 26,084 25,950	28,666 28,554 28,536 28,498
1992 Mar Jun Sep Dec	11,265 11,186 11,022 10,970	1,119	10,707 10,664 10,538 10,552	4,793	21,972 21,851 21,560 21,523	3,243 3,196 3,228 3,168	293 290 284 280	363 325 315 354	25,872 25,661 25,387 25,324	28,524 28,393 28,228 28,296
1993 Mar Jun Sep R Dec R	10,939 10,899 10,933 10,883	1,109 1,103 1,171 1,134	10,556 10,594 10,660 10,656	4,795 4,828 4,895 4,908	21,495 21,493 21,593 21,539	3,116 3,166 3,200 3,232	275 271 267 258	352 314 306 330	25,238 25,244 25,366 25,360	28,172 28,159 28,268 28,131
1994 Mar R	10,836	1,145	10,630	4,898	21,467	3,225	254	341	25,287	28,006
GREAT BRITAIN Unadjusted for seasona 1990 Jun Sep Dec	al variation 11,768 11,762 11,603	1,016 973 1,036	10,612 10,567 10,624	4,700 4,604 4,728	22,380 22,330 22,226	3,471 3,432 3,394	303 303 300	410 397 402	26,565 26,462 26,322	28,025 28,037 28,077
1991 Mar Jun Sep Dec	11,363 11,253 11,170 11,067	1,043 1,049 981 1,043	10,462 10,467 10,399 10,439	4,657 4,703 4,632 4,731	21,825 21,719 21,569 21,506	3,355 3,316 3,270 3,224	298 297 297 295	390 333 318 336	25,868 25,666 25,454 25,360	27,912 27,808 27,801 27,811
1992 Mar Jun Sep Dec	10,953 10,936 10,767 10,695	1,033 1,070 1,035 1,105	10,407 10,427 10,239 10,314	4,699 4,725 4,603 4,717	21,360 21,363 21,006 21,010	3,178 3,132 3,135 3,091	293 290 284 280	345 307 297 337	25,176 25,091 24,722 24,717	27,779 27,665 27,459 27,595
1993 Mar Jun Sep R Dec	10,631 10,654 10,674 10,605 R	1,072 1,084 1,099 1,117	10,258 10,356 10,358 10,420	4,676 4,738 4,724 4,830	20,888 21,011 21,033 21,026 R	3,046 3,103 3,109 3,157	275 271 267 258	336 298 287 312	24,545 24,682 24,695 24,754 R	27,436 27,445 27,500 27,436 R
1994 Mar R	10,524	1,102	10,327	4,770	20,850	3,155	254	323	24,583	27,262
GREAT BRITAIN Adjusted for seasonal v 1990 Jun Sep Dec	variation 11,762 11,725 11,598	1,001 1,003 1,021	10,592 10,593 10,576	4,673 4,665 4,681	22,353 22,318 22,174	3,461 3,422 3,383	303 303 300	410 397 402	26,528 26,440 26,259	28,047 28,021 28,014
1991 Mar Jun Sep Dec	11,403 11,236 11,142 11,065	1,042 1,032 1,016 1,024	10,501 10,441 10,427 10,402	4,671 4,674 4,693 4,690	21,904 21,677 21,569 21,467	3,345 3,306 3,260 3,213	298 297 297 295	390 333 318 336	25,937 25,613 25,445 25,311	27,932 27,815 27,796 27,757
1992 Mar Jun Sep Dec	10,990 10,911 10,747 10,697	1,034 1,052 1,071 1,083	10,438 10,395 10,269 10,284	4,708 4,698 4,662 4,679	21,428 21,307 21,016 20,981	3,166 3,120 3,152 3,092	293 290 284 280	345 307 297 337	25,233 25,023 24,749 24,689	27,782 27,650 27,483 27,555
1993 Mar Jun Sep R Dec R	10,666 10,625 10,658 10,607	1,074 1,066 1,134 1,095	10,285 10,323 10,387 10,383	4,683 4,715 4,781 4,790	20,951 20,948 21,045 20,990	3,040 3,092 3,126 3,158	275 271 267 258	336 298 287 312	24,601 24,608 24,725 24,718	27,430 27,419 27,523 27,389
1994 Mar R	10,560	1,106	10,357	4,782	20,916	3,151	254	323	24,644	27,265

Note: Definitions of terms used will be found at the end of the section.

* Workforce in employment plus claimant unemployed. For the claimant unemployment series see tables 2.1 and 2.2 and their footnotes.

HM Forces figures, provided by the Ministry of Defence, represent the total number of UK service personnel, male and female, in HM Forces, wherever serving and including those or release leave. The numbers are not subject to seasonal adjustment.

* Estimates of the self-employed are based on the results of the Labour Force Survey. The Northern Ireland estimates are not seasonally adjusted.

++ Includes all participants on government training and employment programmes who are receiving some work experience on their placement but who do not have a contract of employment (those with a contract are included in the employees in employment series). The numbers are not subject to seasonal adjustment.

Employees in employment, the self-employed, HM Forces and participants in work-related government training programmes. See Employment Gazette, p S6, August 1988.

+ Estimates of part-time employees in the United Kingdom are only available on a quarterly basis since December 1992. The Northern Ireland component is not seasonally adjusted.

EMPLOYMENT Employees in employment in Great Britain *

THOUSAND

GREAT BRITA	AIN	All industries an (0-9)	d services	Manufacturing in (2-4)	dustries	Production indus (1-4)	stries	Production and of industries (1-5)*	construction
SIC 1980 Divisions of	classes	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted
1981 June 1982 June 1983 June 1984 June 1985 June 1986 June 1987 June 1988 June 1989 June 1990 June 1991 June		21,386 20,916 20,572 20,741 20,920 20,886 21,080 21,740 22,134 22,380 21,719	21,362 20,896 20,557 20,731 20,910 20,876 21,081 21,748 22,143 22,353 21,677	6.099 5.751 5.418 5.302 5.254 5.122 5.049 5.089 5.080 4.994 4.599	6,107 5,761 5,431 5,316 5,269 5,138 5,068 5,109 5,101 4,614	6,798 6,422 6,057 5,909 5,836 5,658 5,548 5,566 5,537 5,434 5,029	6,807 6,432 6,070 5,923 5,851 5,673 5,567 5,587 5,588 5,456 5,046	7,900 7,460 7,072 6,919 6,830 6,622 6,531 6,587 6,594 6,494 5,994	7.907 7.470 7.087 6.936 6.848 6.639 6.550 6.606 6.613 6.5116 6.011
1991 Dec		21,506	21,467	4,517	4,503	4,931	4,917	5,865	5,849
1992 Jan Feb Mar				4,454 4,438 4,428	4,473 4,465 4,455	4,866 4,845 4,834	4,884 4,870 4,861	5,738	5,770
Aor May June		21,363	21,307	4,402 4,395 4,412	4,435 4,426 4,419	4,804 4,792 4,806	4,837 4,825 4,815	5,692	5,702
July Aug Sao		21,006	21,016	4,394 4,373 4,364	4,380 4,345 4,326	4,788 4,766 4,755	4,775 4,737 4,716	5,625	5,581
Cal Nov Dec		21,010	20,981	4,332 4,308 4,274	4,304 4,282 4,267	4,721 4,692 4,653	4,691 4,666 4,645	5,502	5,492
1993 Jan Feb Mar		20,888	20,951	4,245 4,238 4,243	4,269 4,265 4,270	4,622 4,611 4,611	4,644 4,636 4,637	5,442	5,474
Apr May June		21,011	20,948	4,235 4,234 4,269	4,265 4,263 4,270	4,596 4,587 4,615	4,627 4,618 4,617	5,427	5,431
July Aug Seo		21,033 R	21,045 R	4,294 4,302 4,293	4,277 4,273 4,257	4,639 4,644 4,630	4,623 4,615 4,592	5,425	5,383
Oct Nov Dec		21,026 R	20,990 R	4,300 4,300 4,256	4,273 4,277 4,253	4,636 4,633 4,583	4,607 4,609 4,579	5,363	5,359
1994 Jan Fab Mar		20,850 R	20,916 R	4,229 4,231 4,216	4,256 4,253 4,241	4,555 4,554 4,533	4,579 4,574 4,557	5,308 R	5,335 R
Apr P May P		:	: : : : : : : : : : : : : : : : : : :	4,215 4,217	4,244 4,246	4,529 4,526	4,558 4,557	:	:

SEA	SONA	ALLY	ADJU	JSTE

GRE/	ATERITAIN	Service Industr	ies	Agriculture forestry and fishing	Coal, oil and natural gas extraction and	Electricity, gas, other energy and water	Metal manufact- uring, ore and other mineral	Chemicals and man-made fibres	Mechanical engineering	Office machin- ery, electrical engineering
SIC 1	980 ons or classes	All employees unadjusted	Seasonally adjusted	(01-03)	processing (11-14)	supply (15-17)	extraction (21-24)	(25-26)	(32)	and instruments (33-34,37)
1981 1982 1983 1984 1985 1986 1987 1988 1990 1991	June June June June June June June June	13,142 13,117 13,169 13,503 13,769 13,954 14,247 14,247 15,261 15,609 15,457	13,102 13,078 13,130 13,465 13,731 13,918 14,220 14,841 15,242 15,557 15,395	353 348 339 329 330 318 309 300 285 281 271	344 328 311 289 273 235 204 183 169 158	356 343 328 319 310 302 297 296 291 285 281	544 507 462 445 431 393 367 357 373 386 337	383 367 345 343 339 328 320 325 331 327 309	901 844 768 750 758 743 740 760 767 744 682	862 815 788 786 784 759 744 737 737 722 667
1991	Dec	15,378	15,348	270	141	272	325	312	668	646
1992	Jan Feb Mar	15,366	15,392	266	138 136 135	272 269 271	323 322 322	312 315 312	657 656 652	640 635 633
	Apr May June	15,411	15,343	261	131 132 132	271 267 265	319 314 317	311 310 310	649 647 643	631 633 624
ŀ	July Aug Sep	15,105	15,178	257	130 129 129	264 263 263	312 310 302	308 306 305	638 632 625	617 612 609
	Oct Nov Dec	15,264	15,238	251	125 123 121	262 260 257	304 303 300	304 304 302	621 616 612	599 597 599
1993	Jan Feb Mar	15,201	15,221	255	119 117 116	256 255 251	300 298 296	302 302 303	610 607 606	598 599 598
	Apr May June	15,327	15,258	258	110 105 102	251 250 248	295 295 294	303 303 303	606 605 605	597 596 601
	July Aug Sep	15,335 R	15,409 R	253	99 97 95	247 245 243	292 292 292	303 304 301	606 610 602	599 599 597
	Oct Nov Dec	15,424 R	15,384 R	247	93 93 86	242 239 240	289 287 286	299 299 299	599 599 594	605 602 596
1994	Jan Feb Mar	15,305 R	15,335 R	246 P	84 82 79	239 238 237	288 288 289	297 297 297	593 592 590	599 600 598
	Apr P May P	<u>.</u>	:	1	78 77	236 233	286 288	293 288	584 586	602 603

4,526.2

4,216.7

573.0 25.3 113.2

148.6

285.9

1,816.6

265.9

585.2

63.1

452.3

116.0

53.2 122.5 98.3 62.2

197.8

168.6

83.7

1,827.0

473.2 399.8

73.4

164.1

16.2

244.7 33.1 175.7 35.8

204.0 83.1 120.9

461.9 122.7 339.2

198.2

64.7

49.1

30.2

149.1

				THOUSAND														THOUSA
				THOUSAND	GREAT BRITAIN	Division,	May 1993	R		Mar 1994			Apr 1994	Р	OF THE	May 1994	Р	
ather	, Timber, wooden furniture, rubber	Paper products printing and	Construction	Wholesale distribution	SIC 1980	group or AH	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	AII
	plastics etc (46,48-49)	publishing (47)	(50)*	and repairs (61-63,67)	Production industries	1-4	3,242.0	1,345.3	4,587.3	3,191.7	1,340.8	4,532.5	3,197.0	1,332.2	4,529.2	3,197.0	1,329.1	4,526.
	500	510	1,100	1,112	Manufacturing industries	2-4	2,965.3	1,268.4	4,233.7	2,947.1	1,268.9	4,216.1	2,954.8	1,260.3	4,215.1	2,959.1	1,257.6	4,216.
	473 469 472 476	495 481 477 480	1,038 1,017 1,013 995	1,115 1,125 1,157 1,150	Energy and water supply Coal extraction and solid fuels Extraction of mineral oil and natural	1 111	276.7 35.2	76.9 2.6	353.6 37.8	244.6 19.5	71.9 1.9	316.5 21.4	242.2 17.8	71.9 1.7	314.2 19.5	238.0 15.8	71.5 1.7	309 . 17.
	476 488 499 519 533 541 484	469 476 479 488 483 463	995 964 982 1,019 1,055 1,060 965	1,135 1,139 1,169 1,207 1,199 1,132	gas/mineral oil processing Electricity Gas Water supply industry	13/14 161 162 17	54.4 86.8 52.1 35.9	10.9 26.8 21.6 12.0	65.3 113.6 73.6 47.9	47.9 82.4 46.9 35.9	9.7 25.7 20.5 11.3	57.7 108.1 67.4 47.3	47.7 81.8 47.6 35.6	9.8 25.6 20.5 11.6	57.5 107.5 68.0 47.1	47.7 79.7 47.6 35.4	9.9 25.6 20.1 11.5	57. 105. 67. 46.
	472	455	933	1,122	Metal manufacturing and chemicals Extraction of metal ores and minerals Metal manufacture	2 21/23 22	445.4 21.6 105.6	148.3 4.0 16.0	593.7 25.6 121.5	433.0 21.0 100.8	148.8 4.5 14.2	581.8 25.5 115.0	428.3 20.8 99.5	146.8 4.4 14.5	575.1 25.2 114.0	428.8 20.9 98.5	144.2 4.4 14.7	573 25 113
	466 467	457 450	909	1.145	Non-metallic mineral products	24	110.0	36.1	146.1	110.5	36.2	146.7	110.1	35.4	145.5	113.4	35.1	148
	473 465	451 446	909	1,115	Chemical industry/man-made fibres	25/26	208.3	92.2	300.5	200.6	93.9	294.5	197.9	92.6	290.4	196.0	89.9	285
	462 465	446 446 453	888	1,095	Metal goods, engineering and vehicle	s 3	1,447.2	389.0	1,836.2	1,436.7	380.5	1,817.1	1,434.5	379.3	1,813.8	1,436.2	380.5	1,816
	458	455 452			Metal goods nes	31	202.5	56.1	258.6	207.0	54.5	261.5	209.8	54.8	264.5	210.1	55.9	265
	455 456	452 450	865	1,066	Mechanical engineering	32	502.3	100.7	603.0	490.7	95.1	585.8	489.5	93.6	583.1	491.4	93.8	585
	457 457 455	451 446 446	847	1,068	Office machinery and data processing equipment	33	42.9	16.7	59.6	44.5	18.1	62.6	44.7	17.1	61.7	45.6	17.5	63
	457	447			Electrical and electronic engineering Wires, cables, and basic	34	306.0	143.8	449.8	306.2	143.6	449.7	308.7	143.5	452.3	308.3	144.0	452
	458 459	450 451	837	1,067	electrical equipment Electrical equip. for industrial use	341/342	84.6	29.9	114.5	81.9	32.5	114.4	82.9	32.5	115.4	83.1	32.9	116
	461 464 465	450 449 447	814	1,082	and batteries and accumulators Telecommunications equipment Other electronic equipment Lightna/Appliances/Installation	343 344 345 346-348	34.2 88.1 58.7 40.5	17.6 38.0 38.3 20.0	51.8 126.0 97.0 60.5	36.1 86.1 60.1 42.0	16.7 36.0 38.9 19.4	52.8 122.0 99.0 61.5	36.4 87.3 60.0 42.1	17.2 36.0 38.5 19.4	53.6 123.3 98.5 61.5	36.2 86.9 59.4 42.6	17.0 35.6 38.9 19.5	53 122 98 62
	474 475	448 449			Motor vehicles and parts	35	177.5	23.0	200.5	178.3	22.2	200.5	176.3	22.5	198.8	175.8	22.0	197
	465	454	791	1,092	Other transport equipment	36	159.5	21.9	181.4	154.2	19.6	173.8	149.4	19.3	168.7	149.2	19.5	168
	460 463 466	452 455 449	779	1,080	Instrument engineering	37	56.5	26.8	83.3	55.7	27.4	83.2	56.1	28.6	84.6	55.8	27.9	83
	468	453			Other manufacturing industries	4	1,072.6	731.1	1,803.8	1,077.5	739.7	1,817.2	1,092.0	734.2	1,826.2	1,094.1	732.9	1,827
	470 474	455 450	778 RP	1,077	Food, drink and tobacco	41/42 411-423	290.2 231.6	190.5 168.1	480.7 399.7	281.0 232.1	184.2 164.3	465.2 396.5	287.2 235.5	184.9 164.5	472.1 400.0	287.7 235.4	185.5 164.4	473 399
	470 468	462 465	:	ž	Alcoholic, soft drink and tobacco manufacture	424-429	58.6	22.4	81.0	48.9	19.9	68.7	51.6	20.4	72.1	52.3	21.1	73
					Textiles	43	90.8	76.0	166.8	93.0	76.3	169.3	92.2	73.0	165.2	92.0	72.1	164
	Public administration	Education	Medical and other health	Other services "	Leather and leather goods	44	8.8	6.2	14.9	9.9	6.7	16.6	9.5	6.6	16.1	9.5	6.7	16
	etc +		services, veterinary services		Footwear and clothing Footwear Clothing, hats, gloves and fur goods Household textiles	45 451 453/456 455	65.5 16.4 33.1 16.1	168.4 17.0 132.5 18.9	233.9 33.3 165.6 34.9	72.9 16.3 40.6 16.0	177.4 16.5 141.6 19.2	250.3 32.9 182.2 35.2	72.4 16.2 40.0 16.2	174.4 16.5 138.4 19.4	246.8 32.7 178.4 35.6	72.7 16.6 39.7 16.5	172.0 16.6 136.1 19.3	244 33 175 35
	(91-92)*	(93)*	(95)	(94,96-98)*	Timber and wooden furniture	46	163.5	42.6	206.1	163.0	41.6	204.6	164.4	41.8	206.1	162.2	41.8	204
	1,842 1,824 1,861	1,552 1,534 1,526	1,251 1,262 1,251 1,254	1,274 1,295 1,302 1,384	Timber industries Wooden furniture	461-466 467				68.2 94.7	14.5 27.2	82.7 121.9	69.5 94.8	14.3 27.5	83.9 122.3	68.7 93.5	14.4 27.4	120
	1,861 1,880 1,864	1,535 1,547	1.303	1 465	Paper, printing and publishing Pulp, paper, board and derived	47	276.5	169.6	446.1	276.3	173.1	449.4	284.5	174.8	459.2	286.4	175.5	46
	1,871	1,581	1,313	1,526	products	471-472	83.7	35.9	119.6	81.2	33.8	115.1	84.7	35.4	120.1	86.8	35.9	122

P	r	0	V			r	a	

and publishing

nufacturing industries

and plastics

48

49

144.8

32.6

50.8

27.1

59.6

33.9

29.7

63.5

34.3

29.2

63.5

	SEASONALLY A	DJUSTED							
Great Britain SIC 1980 Divisions or classes	Motor vehicles and parts	Other transport equipment (36)	Metal goods n.e.s.	Food, drink and tobacco (41/42)	Textiles, leather, footwear and clothing (43-45)	Timber, wooden furniture, rubber plastics etc (46,48-49)	Paper products printing and publishing (47)	Construction (50)*	Wholesale distribution and repair (61-63,67)
1981 June 1982 June 1983 June 1984 June 1985 June 1986 June 1987 June 1988 June 1988 June 1989 June 1990 June	361 315 296 278 271 263 257 268 262 246 222	349 337 318 290 277 264 245 232 228 243 221	410 385 344 332 328 319 322 334 334 315 283	664 638 599 582 576 557 553 544 532 527 530	614 577 548 547 555 544 547 515 478 415	500 473 469 472 476 488 499 519 533 541 484	510 495 481 477 480 469 476 479 488 483 463	1,100 1,038 1,017 1,013 995 964 982 1,019 1,055 1,060 965	1,112 1,115 1,125 1,157 1,157 1,135 1,139 1,169 1,207 1,199 1,132
1991 Dec	225	207	274	506	414	472	455	933	1,122
1992 Jan Feb Mar	228 227 225	199 202 202	272 272 269	504 503 503	413 414 417	466 467 473	457 450 451	909	1,115
Apr May June	224 224 226	200 199 195	268 267 270	504 504 502	417 416 414	465 462 465	446 446 453	888	1,095
July Aug Sep	228 225 223	192 190 188	269 264 259	502 501 501	404 403 411	458 455 456	455 452 450	865	1,066
Oct Nov Dec	216 212 209	187 185 184	261 259 258	500 499 497	404 404 406	457 457 455	451 446 446	847	1,068
1993 Jan Feb Mar	203 205 208	184 183 182	257 257 258	498 494 494	409 409 416	457 458 459	447 450 451	837	1,067
Apr May June	206 203 202	181 180 180	259 260 260	490 484 488	416 419 425	461 464 465	450 449 447	814	1,082
July Aug Sep	199 193 196	179 178 175	260 260 260	491 488 484	429 430 434	474 475 465	448 449 454	791	1,092
Oct Nov Dec	198 199 200	180 180 175	261 262 262	491 493 490	435 437 436	460 463 466	452 455 449	779	1,080
1994 Jan Feb Mar	200 202 202	174 173 172	263 262 263	487 485 473	434 433 435	468 470 474	453 455 450	778 RP	1,077
Apr P May P	200 199	167 167	266 267	480 478	430 427	470 468	462 465	:	

		SEASONALLY	ADJUSTED							
SIC 19		Retail distribution	Hotels and catering	Transport	Postal services and telecomm- unications	finance, insurance and business services	Public administration etc +	Education	Medical and other health services, veterinary services	Other services " (94,96-98)*
Divisio	ons or classes	(64/65)	(66)*	(71-77)	(79)	(81-85)*	(91-92)*	(93)*		
1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991	June June June June June June June June	2,069 2,001 1,982 2,032 2,062 2,079 2,083 2,159 2,260 2,325 2,315	891 920 911 960 994 995 1,000 1,078 1,169 1,225 1,198	973 930 900 895 887 865 851 870 902 925	429 427 424 419 412 413 430 438 436 428	1,706 1,766 1,846 1,942 2,041 2,140 2,253 2,431 2,595 2,699 2,628	1,842 1,824 1,861 1,880 1,864 1,871 1,911 1,922 1,863 1,932 1,948	1,552 1,534 1,535 1,547 1,581 1,681 1,681 1,711 1,726	1,251 1,262 1,251 1,254 1,303 1,313 1,337 1,389 1,418 1,450 1,493	1,274 1,295 1,302 1,384 1,465 1,526 1,594 1,656 1,640 1,654
1991	Dec	2,311	1,152	888	425	2,609	1,821	1,807	1,522	1,685
1992	Jan Feb Mar	2,323	1,164	894	416	2,597	1,800	1,842	1,536	1,703
	Apr May June	2,309	1,176	884	409	2,604	1,793	1,832	1,554	1,694
	July Aug Sep	2,255	1,170	869	383	2,589	1,810	1,808	1,550	1,675
	Oct Nov Dec	2,250	1,181	872	380	2,608	1,819	1,803	1,554	1,698
1993	Jan Feb Mar	2,248	1,174	866	379	2,632	1,784	1,822	1,547	1,700
	Apr May June	2,255	1,161	867	372	2,656	1,792	1,830	1,544	1,711
	July Aug Sep	2,272	1,194	866	370	2,689	1,808	1,830	1,552 R	1,730
	Oct Nov Dec	2,285	1,184	857	366	2,700	1,792	1,820 R	1,559 R	1,739
1994	Jan Feb Mar	2,281	1,167	847	361	2,671	1,778 R	1,819 R	1,577 R	1,754
	Apr May	Ξ,	:	:	:		:	:	:	:

2: Estimates for groups of industry classes are now seasonally adjusted from June 1981 for quarterly data and from September 1984 for monthly data. For unadjusted figures, please see Tables 1.3 and 1.4.

These figures do not cover all employees in national and local government. They exclude those engaged in, for example, building, education and health. Members of HM forces are excluded to this category due to improvements in the classification of some local authority employees in the 1991 Census of Employment. To assist with interpress of the series, two figures are available for September 1991; the first figure is consistent with all figures prior to September 1991, the second is consistent with all figures after that date. Plass Excludes private domestic service.

S8

REAT BRITAIN		Mar 1993					Dec 1993			Mar 1994	1			
REAT BRITAIN	Class or Group	Male		Female		All	Male	Female	All	Male		Female		All
4000		All	Part-time	All	Part-time					All	Part-time	All	Part-time	
C 1980 ealing in scrap and waste materials	62	13.8	0.7	2.8	1.1	16.6	13.6	2.4	16.0	13.9	0.9	2.4	1.0	16.3
ommission agents	63	22.3	2.0	14.8	4.2	37.1	22.7	15.7	38.4	22.4	1.0	15.3	3.8	37.8
etail distribution	64/65	850.3	198.9	1,380.4	869.9	2,230.7 685.4	885.5 236.2	1,454.6 459.3	2,340.1 695.4	863.7 236.7	224.2 93.9	1,399.8 457.7	913.5 351.8	2,263.5 694.3
Confectionery, tobacco, etc	641 642	30.4	86.2 15.4 7.2	451.1 80.0 105.0	335.1 59.3 63.8	110.5 124.0	30.4 21.9	85.0 112.6	115.4 134.5	31.3 20.6	17.3 7.1	85.2 105.2	65.3 64.5	116.5 125.8
Dispensing and other chemists	643 645/646	19.0 47.3	12.6	179.8 129.5	118.0 68.2	227.1 268.5	49.0 138.2	186.5 132.8	235.5 271.1	45.0 135.2	15.7 22.9	177.4 126.3	116.9 71.0	222.4
Retail household textiles/goods Motor vehicles and parts, filling	647/648 651/652	138.9	20.4	77.6	30.1	269.6	195.4	77.8	273.2	197.0	20.4	77.4	29.7	274.4
other retail distribution	653-656	188.2	39.0	357.4	195.4	545.6	214.3	400.6	614.9	198.0	46.9	370.6	214.3	568.6
A-la and catering	66 661	420.3 118.9	181.0 45.1	719.5 171.1	510.0 117.1	1,139.8 290.0	431.5 120.8	734.7 175.7	1,166.2 296.5	416.4 115.9	175.2 43.0	713.6 171.1	507.7 119.4	1,130.0 287.0
Public houses and bars	662 663	97.3 55.4	62.2 37.6	221.4 83.7	190.5 71.7	318.7 139.1	101.6 53.8	225.2 83.5	326.7 137.2	100.3 51.7	60.3 33.4	216.1 81.3	181.8 69.0	316.3 132.9
Cants and messes	664	35.4	6.9	71.8	38.2	107.3	41.0	80.1	121.1	37.2	7.2	75.3	43.3	112.4
Hotel trade & other short stay accommodation	665/667	113.3	29.0	171.6	92.5	284.8	114.5	170.2	284.7	111.4	31.3	169.9	94.2	281.4
lepair of consumer goods and Vehicles	67	141.4	6.6	35.2	14.6	176.6	144.2	37.2	181.4	142.4	7.8	36.8	15.6	179.3
ransport and communication	7	943.5	39.9	299.0	77.9	1,242.5	931.8	290.6	1,222.5	914.5	42.7	292.1	77.9	1,206.6
	71	112.8	0.6	12.5	1.6	125.3	109.7	13.0	122.8	105.6	1.1	13.6	1.4	119.2
nailwaya other inland transport	72	330.1	21.7	59.9	21.9	390.0	328.4	56.7	385.1	322.4	21.0	57.4	21.5	379.8
tro account /										70.5		00.0	0.4	04.4
Supporting services to transport	74/76	72.7	2.8	19.7	3.2	92.4	73.3	20.4	93.7	73.5	3.4	20.6	3.4	94.1
Airtransport	75	41.9	0.6	23.8	3.0	65.7	42.3	23.8	66.1	42.2 100.2	0.6 4.3	24.7 85.7	21.2	185.9
Miscellaneous transport and storage	77	103.6	4.1	88.0	21.5	191.6	103.6	85.3	188.9	100.2	4.3	03.7	21.2	103.5
Postal survices and Telegommunications	79	282.4	9.9 9.2	95.1	26.8 19.9	377.5 195.7	274.5 147.4	91.4 43.1	365.9 190.5	270.6 147.9	12.1 11.3	90.0 43.5	27.2 20.1	360.5 191.4
Postal services Teles amunications	7901 7902	150.7 131.7	0.8	45.1 50.1	6.9	181.8	127.0	48.3	175.4	122.7	0.8	46.5	7.1	169.1
Banking, finance and insurance, etc	8	1,291.1	99.5	1,340.5	361.4	2,631.6	1,333.4	1,362.4	2,695.9	1,323.4	95.8	1,344.5	369.6	2,667.9
Banking and finance Banking and bill discounting	81 814	221.8 163.8	5.9 1.9	346.2 236.1	82.8 52.6	568.0 400.0	220.4 160.4	342.2 230.2	562.6 390.6	218.4 158.8	4.7 2.0	336.3 228.1	83.4 52.9	554.7 387.0
Other mancial institutions	815	58.0	4.0	110.0	30.3	168.0	60.0	112.0	172.0	59.6	2.7	108.2	30.6	167.7
nsurance except social security	82	137.6	8.9	126.6	19.1	264.2	137.3	128.8	266.1	140.4	9.2	129.0	21.2	269.4
Business services Activities auxiliary to banking	83	769.2	57.8	738.9	213.3	1,508.1	823.5	768.4	1,591.9	812.9	65.2	758.1	222.2	1,571.0
and finance Activities auxiliary to insurance	831 832	27.0 46.4	0.7 1.9	18.6 57.2	1.8 13.3	45.6 103.6	29.4 46.9	19.2 58.0	48.7 104.9	30.9 46.1	0.4 1.6	19.5 57.1	2.4	50.4 103.2
House and estate agents Lega services	834 835	39.9 44.1	5.1 3.8	55.6 148.9	22.9 30.8	95.5 193.0	41.4 46.3	55.6 153.7	97.0 200.0	41.0 50.5	6.2 3.9	57.1 157.0	23.2 32.0	98.1 207.5
Accountants, auditors, tax experts Professional and technical	836	74.0	2.0	96.4	22.5	170.4	74.6	97.4	172.0	73.0	2.8	96.1	24.5	169.1
Advertising	837 838	138.6	5.7 0.7	66.9 20.8	23.5	205.6	141.7 25.1	70.0 21.6	211.8 46.7	139.0 25.3	4.9 1.6	69.3	23.7 4.5	208.3
Computer services Business services nes	8394 8395	101.8 257.4	3.3 33.6	49.5 211.8	12.5 78.8	151.3 469.2	103.4 298.6	53.6 228.4	156.9 527.0	101.4	2.1 40.8	55.3 213.1	15.2 79.1	156.8 501.5
Central offices not allocable elsewhere	8396	17.7	1.1	13.0	3.2	30.8	16.0	10.8	26.8	17.2	0.9 7.3	12.4 34.6	3.2	29.6
Renting of movables Non construction movables	84 841/843-84		15.6	40.7	16.1	125.6	76.8 40.2	36.7 30.4	70.6	76.1 41.1 35.0	6.8 0.5	28.4 6.1	10.2	69.5 41.2
Construction machinery and equipment		77.5	11.0		20.1	165.7	36.6 75.4	6.3 86.3	42.9 161.8	75.7	9.5	86.4	31.0	162.1
Owning and dealing in real estate	85	77.5	11.3	88.2	30.1	165.7 6,887.0		4,694.5R		2,239.1F			R 2,450.5F	
Other services Public administration and defence +	9	2,237.6 724.7	411.8	4,649.4 633.0	2,400.2 171.9	1,357.7	714.6	625.8	1,340.4	713.4F		624.31		1,337.7F
National government nes/social security	9111/9190		8.1	305.9	73.9	530.6	219.4	303.8	523.2	219.5	8.7	303.9	77.4	523.4
Local government services nes	9112	185.5	15.1	208.4	73.9	393.9	181.2	203.8	385.0	180.5	15.5	202.4	77.6	382.9
Justice, police, fire services National defence	912-914 915	234.3 80.2	16.2 0.6	81.1 37.6	19.1 5.0	315.4 117.8	234.8 79.2	81.3 36.9	316.1 116.1	234.9 78.6F	17.2 R 0.5F	81.4 36.6	20.3 R 4.8F	316.3 115.2F
Sanitary services	92	169.4	56.0	270.8	221.8	440.2	166.6	272.3	439.0	168.2	56.8	278.8	234.3	447.0
Refuse disposal, sanitation and similarservices	9211/9212		2.0	18.2	7.1	92.2	72.0	17.9	89.9	72.9	2.7	18.1	7.3	90.9
Cleaning services	9230	95.4	53.9	252.7	214.7	348.0	94.6	254.4	349.1	95.3	54.2	260.8	227.0	356.1
Education	93	548.9	138.1	1,303.9	721.3	1,852.8			1,856.0F			1,314.4		
Research and development	94	54.6	0.6	31.3	5.7	85.9	53.0	31.9	84.9	53.0	0.8	30.9	4.9	83.9
Medical and other health services	95	283.4	58.6	1,264.1	653.4	1,547.5	284.7R		1,561.8F					
Other services Social welfare, etc	96 9611	172.6 116.4	42.6 26.0	751.9 669.3	435.9 393.9	924.5 785.7	179.1 121.9	759.1 677.2	938.2 799.1	180.5 122.9	49.2 29.8	768.1 685.8	446.8 404.8	948.6 808.8
Trade unions, business, professional ar religious organisations	963-966		78				27.7	35.2	62.8	28.4	6.0	35.1	13.1	63.4
Other community services	969						29.5	46.7	76.3	29.2	13.4	47.2	28.9	76.4
Recreational and cultural services Libraries, museums, art galleries etc	97 977	237.5 19.1	66.5 2.1	248.6 45.4	22.7	486.1 64.5	241.4 18.9	259.3 45.8	500.8 64.7	253.5 19.7	62.9 3.1	262.5 46.4	22.6	516.0 66.1
Sport and other recreational services	979	169.2	58.2	159.3	97.2	328.5	169.6	164.0	333.6	173.5	54.3	164.4		337.9
Personal services # Laundries, dyers and dry cleaners	98 981	46.6	9.3	145.7	58.3	192.3	46.2 16.0	150.8 33.4	197.0 49.4	46.4 15.8	8.9 2.0	32.5	15.8	196.4 48.3
Hairdressing and beauty parlours Personal services nes	9820 989	11.6	2.6	95.0	35.2	106.7	10.7 19.5	98.9 18.5	109.6 38.0	10.0 20.5	1.8 5.1	98.1 19.4	33.9 7.7	108.1 39.9

Figures for certain industries are not shown separately but they are included in class and division totals. In addition, estimation considerations prevent the publication of part-time male figures for some of the industries shown, but they are included in class and division totals.

Members of HM Forces are excluded.

Domestic servants are excluded.

GREAT BRITAIN	Division	Mar 1993	100				Dec 1993			Mar 1994			Marie Marie	
	Class or Group	Male		Female		All	Male	Female	All	Male		Female		All
212 4000	агоар	All	Part-time		Part-time					All	Part-time	All	Part-time	
SIC 1980	0-9	10,630.6	1,072.0	10,257.6	4,675.7	20,888.2	10.605.4R	10.420.4R	21,025.9R				4,770.2R	_
All industries and services #	0	186.1	32.1	58.8	23.1	245.0	179.5	59.4	238.8	182.7P	29.6P	53.7P	21.6P	
Agriculture, forestry and fishing	U	100.1	32.1	30.0	20.1	240.0	170.0	00.7	200.0					236
Production and construction industries	1-5	3,954.3	69.6	1,488.1	333.9	5,442.4	3,864.2	1,499.0	5,363.2	3,830.1R	72.9	1,478.2	331.0	5,308
Production industries	1-4	3,260.1 2,970.0	55.4 54.0	1,350.8 1,273.2	276.8 262.0	4,610.8 4,243.1	3,221.3 2,967.4	1,361.6 1,288.7	4,582.9 4,256.1	3,191.7 2,947.1	58.7 56.9	1,340.8 1,268.9	273.9 259.6	4,532
of which, manufacturing industries	2-4 6-9	6,490.2	970.3	8,710.6	4,318.6	15,200.8			15,423.8R		999.8R		4,417.6R	4,216
Service industries #	01	174.4	31.6	56.2	22.1	230.6	167.7	56.8	224.5	171.0P	29.1P	51.1P	20.7P	
Agriculture and horticulture	1	290.1	1.4	77.6	14.8	367.7	253.8	72.9	326.7	244.6	1.8	71.9	14.3	316
Energy and water supply Coal extraction and solid fuels Extraction of mineral oil and natural	111	46.7	0.2	2.7	0.4	49.4	25.1	2.0	27.1	19.5	0.2	1.9	0.4	21
gas/mineral oil processing	13/14 161	54.8 88.0	0.2 0.6	11.0 27.3	0.7 5.9	65.8 115.3	48.8 84.5	9.9 26.2	58.7 110.7	47.9 82.4	0.5 0.6	9.7 25.7	0.9 5.6	57 108
Electricity Gas	162	51.6 36.5	0.4 0.1	21.6	5.5 1.8	73.3 48.3	48.0 35.3	20.4	68.4 46.8	46.9 35.9	0.4	20.5	5.2 1.8	67
Water supply industry	17	446.8	2.8	148.5	20.8	595.3	434.9	150.1	585.0	433.0	3.0	148.8	21.5	58
Other mineral and ore extraction, etc	21/23	21.7	0.3	3.9	1.5	25.6	21.3	4.0	25.3	21.0	0.2	4.5	1.1	25
Extraction of metal ores and minerals Metal manufacture	22	106.7	0.6	16.0	2.3	122.7	102.0	14.8	116.8	100.8	0.7	14.2	1.9	11
Non-metallic mineral products	24	110.5	0.7	35.9	5.8	146.4	107.2	35.6	142.8	110.5	0.7	36.2	5.8	14
Chemical industry/man-made fibres	25/26	207.9	1.3	92.6	11.2	300.5	204.4	95.7	300.1	200.6	1.4	93.9	12.6	29
Metal goods, engineering, vehicles	3	1,453.6	19.1	390.6	67.7	1,844.2	1,440.5	385.7	1,826.1	1,436.7	20.9	380.5	68.1	1,81
Metal goods nes	31	200.9	3.7	55.6	13.2	256.5	207.4	54.7	262.1	207.0	3.4	54.5	13.3	26
Mechanical engineering	32	501.0	6.8	100.3	23.9	601.3	496.5	96.1	592.6	490.7	5.9	95.1	21.0	58
Office machinery and data processing equipment	33	44.9	0.4	18.4	2.3	63.3	43.9	17.7	61.5	44.5	0.5	18.1	2.1	6
Electrical and electronic engineering	34	307.6	4.9	143.8	20.0	451.4	307.2	146.0	453.2	306.2	4.5	143.6	21.3	449
Wires, cables, batteries and other electrical equipment	341/342	85.6	1.6	30.6	4.2	116.2	82.8	33.1	115.9	81.9	1.1	32.5	4.4	11
Industrial electrical equipment Telecommunications equipment	343 344	35.4 88.0	0.4	17.6 37.8	2.4 4.5	52.9 125.8	36.3 87.3	16.9 37.2	53.3 124.5	36.1 86.1	0.6 0.9	16.7 36.0	2.3	12
Other electronic equipment	345 346-348	58.3 40.3	1.0	37.8 20.1	5.4 3.5	96.1 60.4	60.0 40.8	38.6 20.2	98.6 61.0	60.1 42.0	1.3 0.5	38.9 19.4	6.9 3.3	99
Lighting/Appliances/Installation Motor vehicles and parts	35	182.5	1.2	24.2	2.9	206.8	176.8	22.5	199.3	178.3	1.5	22.2	2.3	20
Other transport equipment	36	161.7	0.5	22.2	2.2	183.9	152.1	21.6	173.7	154.2	3.5	19.6	1.9	17
Instrument engineering	37	55.0	1.8	26.0	3.1	80.9	56.6	27.1	83.7	55.7	1.5	27.4	6.2	80
Other manufacturing industries	4	1,069.6	32.0	734.1	173.6	1,803.7	1,092.1	752.9	1,845.0	1,077.5	33.0	739.7	170.1	1,81
Food, drink and tobacco	41/42	292.2	9.6	195.1	65.9	487.3	294.4	196.9	491.3	281.0	10.1	184.2	61.1	46
Food Alcoholic, soft drink and tobacco	411-423	233.7	8.8	172.5	63.1	406.2	243.9	175.2	419.1	232.1	9.4	164.3	58.1	39
manufacture	424-429	58.5	0.8	22.6	2.8	81.1	50.5	21.7	72.1	48.9	0.7	19.9	3.0	6
Textiles	43	92.1	3.4	75.9	15.3	168.0	93.7	77.6	171.3	93.0	2.7	76.3	14.5	16
Leather and leather goods	44	8.8	0.4	6.2	1.6	15.0	10.0	6.8	16.8	9.9	0.3	6.7	1.8	11
Footwear and clothing	45 451	65.3 16.4	2.5 0.3	167.6 16.3	21.5 1.5	232.9 32.7	73.8 16.5	176.2 17.1	250.0 33.6	72.9 16.3	4.0 0.5	177.4 16.5	20.8	25
Footwear Clothing,hats,gloves and fur goods Household textiles	453/456 455	33.0 15.9	1.7	132.3	17.1	165.3 34.9	40.8 16.5	140.1 19.0	180.9 35.5	40.6 16.0	3.0 0.5	141.6 19.2	17.2 2.5	18
Timber and wooden furniture	46	159.2	2.1	42.7	11.1	201.9	164.9	43.4	208.3	163.0	2.5	41.6	10.9	20
Timber industries Wooden furniture	461-466 467					1	67.1 97.7	15.2 28.3	82.3 126.0	68.2 94.7	0.8 1.7	14.5 27.2	3.8 7.1	12
	47	279.6	10.5	170.2	38.2	449.8	277.3	172.6	449.9	276.3	8.9	173.1	38.8	44
Paper, printing and publishing Pulp, paper, board and derived products Printing and publishing	471-472 475	84.8 194.8	2.2 8.3	35.2 135.0	5.9 32.3	119.9 329.9	79.8 197.5	33.7 138.8	113.5 336.3	81.2 195.1	1.2 7.7	33.8 139.3	5.7 33.1	11
Rubber and plastics	48	139.8	2.2	49.2	12.2	188.9	144.6	49.2	193.8	147.6	3.0	50.6	13.8	19
Other manufacturing industries	49	32.7	1.4	27.2	7.8	59.9	33.4	30.3	63.7	33.9	1.5	29.7	8.5	6
Construction	5	694.2	14.2	137.4	57.1	831.6	643.0	137.4	780.4	638.4P	14.2F	137.4P	57.18	P 77
Distribution, hotels, catering, repairs	6	2,018.0	419.1	2,421.7	1,479.1	4,439.7	2,072.8	2,514.5	4,587.3	2,033.6	441.6	2,438.2	1,519.6	4,47
Wholesale distribution	61	569.8	30.0	268.9	79.3	838.7	575.3	270.0	845.3	574.6	32.5	270.2	78.0	84
Agriculture and textile raw materials,	611/612	74.5	3.2	29.1	7.8	103.5	75.7	29.2	104.9	76.1	2.7	30.4	7.7	10
fuels, ores, metals, etc Timber and building materials Motor vehicles, parts and accessories	613	86.7	2.6	24.3	7.9	111.0	89.6 29.4	23.7	113.4 42.6	89.7 29.7	2.9	23.9 12.9	7.5 3.6	11
Other machinery, industrial and	6148						98.6	41.4	140.0	98.8	3.2	42.7	8.0	14
transport equipment Household goods/clothing	6149 615/616	56.6	2.8	38.2	11.0	94.8	58.0	36.3 70.5	94.2	58.8 146.3	3.3 10.9	36.8 69.1	10.5 25.6	9
Food, drink and tobacco Pharmaceutical and other goods	617 618/619	147.0 74.3	10.2	68.7 57.0	24.5 17.0	215.7 131.2	148.2 75.8	55.6	218.7	75.2	8.4	54.3	15.2	

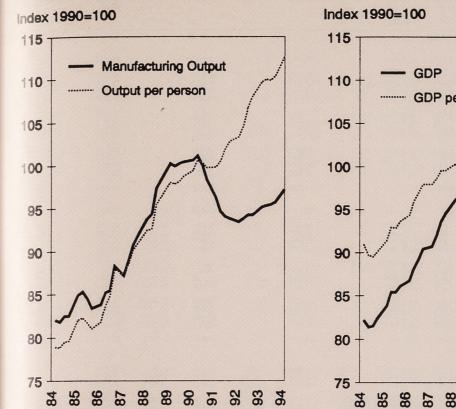
Standard region	Male		Female		Total	Produc- tion and	Produc- tion in-	Manu- facturing	Service industrie		Energy and water	Metal manufac-	THOUSANT Metal	Manufacture	Electrical	Other Manufactur-	Food drink &	Timber & wooden	Construction	Distribu- tion,	Wholesale distribution		Food retailing	Other retail	Standard region
region	All	Part- time	All	Part- time		construct- ion indust- ries	dustries	industries	industric	forestry and fishing	supply	turing	goods, engineer ing &	of metal goods & office	engineering	ing industrie	s tobacco manufactur	furniture,	g	hotels, catering	(except scra			distribu- tion	
					R	1-5	1-4	2-4	6-9 R	0	1	2	vehicles industries 3	machinery Mech. Eng. 31-33	34	4	41/42	46/47	5	6	61	64/65	641	642-656	
South East 1993 Dec 1994 Mar	3,512 3,495 R	395 381	3,407 3,380 R	1,445 1,424 R	6,919 6,875	1,314 1,312 R	1,088 1,088	1,001 1,002	5,558 5,516	47 46 P	88 86	117 117	461 459	192	156 155	423 426	81 80	233 232	225 224 RP	1,503 1,461	276 275	787 766	222 227	566 539	South East 1993 Dec 1994 Mar
Greater London (Included in South E	ast) 1,631	164	1.473 B	500	3.104	455	359	322	2 648	1	37	26	111	191		184	33	108	96	636	108	323 319	80 89	243 230	Greater London (Included in South East) 1993 Dec
1994 Mar East Anglia	1,628 R	164 161	1,473 R 1,473 R	500 501 R	3,104 3,101	464 R	359 368	322 332	2,648 2,636	i P	37 37	26 26	1112	47	41 42	193	33 34	111	96 95 P	618	108 108	319			1994 Mar East Anglia 1993 Dec
1993 Dec 1994 Mar South West	400 397	45 44	384 382 R	187 190	784 779	200 197	173 171	161 158	560 558	24 23 P	12	14	65 65	36 35	16 17	81 80	35 35	30 29	27 26 P	173 174	35 37	85	27 27	59 58	1994 Mar South West
1993 Dec 1994 Mar	838 836 R	100 105	845 831 R	428 415	1,683 1,667	376 375 R	323 322	301 300	1,272 1,258	35 34 P	22 22	30 30	146 146	62 61	35 36	125 123	36 35	45 45	53 53 RP	416 402	71 69	209 200	68 68	141 132	1993 Dec 1994 Mar West Midlands
West Midlands 1993 Dec 1994 Mar	1,020 1,009 R	91 92	956 945 R	444 438 R	1,976 1,953	658 650	586 578	562 556	1,296 1,282	22 22 P	23 23	84 83	312 309	175 174	53 52	167 164	41 36	49 50	72 72 RP	421 408	94 93	205 198	59 60	146 138	1993 Dec 1994 Mar
East Midlands 1993 Dec 1994 Mar	753 745 R	77 76	754 749	361 358 R	1,508 1,494	514 509	463 459	440 438	971 962	23 23 P	23 21	50 49	155 156	86	34 34	236 233	52 48	50 50	50 50 P	322 313	73 71	158 153	44 44	114 109	East Midlands 1993 Dec 1994 Mar
Yorkshire and Humb 1993 Dec 1994 Mar	perside 913 R 909	91 91	914 908 R	469 461	1,827 1,817	542 532	467 457	434 427	1,263 1,263	22 22 P	32 30	79 78	141	100	17 17	214 208	67 62	65 64	76 75 P	407 398	80 79	200 193	59 59	141 134	Yorkshire & Humberside 1993 Dec 1994 Mar
North West	1,152 1,142 R	113	1,154 1,147 R	547 548 R	2,307	645	562 553	530 522	1.647	14	32 31	82	216	100	45 .	232	67 64	69	83 83 RP	511 499	95 95	264 258	74 74	190 184	North West 1993 Dec 1994 Mar
1994 Mar North 1993 Dec	550 547 R	114		267	1,087 1,079	636 R 330 324 R		253 247	1,639 746	14 P	24	81	212	92	44	107		69 43	53 53 RP	223 219	26 28	123	37 36	86 83	North 1993 Dec
1993 Dec 1994 Mar Wales		56 58	537 532	262 R			277 271		746 745	10 10 P	24	48	98 97	58	25 25	103	27 25	40				119			1994 Mar Wales 1993 Dec
1993 Dec 1994 Mar Scotland	484 476	54 49	474 471	230 230	958 948	271 271	234 235	216 217	670 660	17 P	18	48 46	82 84	33 35	29 29	87 87	26 25	25 27	37 37 RP	196 190	24 25	94	36 33	65 61	1994 Mar Scotland
Scotland 1993 Dec 1994 Mar	983 R 967	95 93	996 982 R	450 445 R	1,978 1,949	513 502 R	410 399	360 349	1,440 1,422	25 25 P	50 50	35 36	152 148	79 78	43 42	172 166	59 56	48 48	103 103 RP	415 406	. 71 . 71	207 198	69 67	138 131	1993 Dec 1994 Mar Great Britain
Great Britain 1993 Dec 1994 Mar	10,605 R 10,524 R	1,117 1,102	10,420 10,327 R	4,830 4,770 R	21,026 20,850	5,363 5,308 R	4,583 4,533	4,256 4,216	15,424 15,305	239 236 P	327 316	585 582	1,826 1,817	916 910	453 450	1,845 1,817	491 465	658 654	780 776 RP	4,587 4,472	845 845	2,340 2,264	695 694	1,645 1,569	1993 Dec 1994 Mar
Northern Ireland 1993 Dec 1994 Mar	276 276	39 38	275 274	117 117	552 549	129 127	107 106	101 100	404 403	19 19 P	6	10 10	. 29	99	7 7	62 61	20 19	12 12	21 21 P	107 105	20 20	60 58	::	::	Northern Ireland 1993 Dec 1994 Mar
United Kingdom 1993 Dec 1994 Mar	10,882 R 10,799 R	1,156 1,140	10,696 R 10,600 R	4,947 4,887 R	21,578 21,399	5,492 5,436 R	4,690 4,639	4,357 4,316	15,828 15,708	258 256 P	333 323	595 592	1,855 1,846	925	461 457	1,907 1,878	511 484	670 666	802 797 RP	4,694 4,577	865 865	2,400 2,322			United Kingdom 1993 Dec 1994 Mar
Standard region	Hotels & catering	Transport & comm-			Other rt transp	Postal	l Bar ces fina	nking, Bar ance, and	nking E	Business F services 8	Professional technical	Other	Public admin,	Sanitary services	Educati	on Medie & oth	cal C	ervices	Recreational services	Personal services	Self employ	yed gov	rk-related vernment	Civilian workforce	Standard region
		unication	1		suppo service to tran		tions & b	surance fina business rvices	ance	a 8	dvertising business		national defence & social			healt servi veter	ces, to inary p	o general	& other cultural services				ning gramme	in employment	
South East	_ 66	7	71	75	72/74/	76/77 79	8	81	8		ervices 37/838/839	9 R	security 91	92	93	servi 95	<u>9</u>	6	97	98					South East
1993 Dec 1994 Mar	350 333	493 494	48 55	55 55	23 23	4 15 0 15	7 4 1,	255 250	268 266	775 770	480 476	2,307 2,310	447 438	175 177	585 571	476 481		321 323	187 205	68 69	1,125 1,143	9	58 71	8,112 8,089	1993 Dec 1994 Mar
Greater London (Included in South E 1993 Dec 1994 Mar	162 150	273 273	30 34	36 36	11	5 9: 3 9:	2	709 708	169 168	438 436	253 251	1,030 1,037	237 234	92	197	198		143	123	27 28	404 409		33	3,541 3,546	Greater London (Included in South East) 1993 Dec 1994 Mar
East Anglia 1993 Dec 1994 Mar	43	50	4	1	2 2		8	91	10	56 52	34	247 249	41	95	198	200		144	124	8	142		10	935 933	East Anglia 1993 Dec 1994 Mar
South West	43	49	3	1	2		8	0,			31		41	12	80	53		30	19	8	144		10		1994 Mar South West 1993 Dec
1993 Dec 1994 Mar West Midlands	116 113	83 78	6	ï	4	0 3:		209 211	51 49	112 116	63 59	564 566	121 120	31	152 154	129 130		76 77	33 32	17 17	356 346			2,063 2,038	1994 Mar West Midlands
1993 Dec 1994 Mar	103 99	93 91	8 7	1 1	5 5	6 21	8 8	197 193	37 35	119 117	75 74	584 589	102	· 44 46	166 168	138 139		82 82	34 33	15 15	262 260		32 33	2,270 2,246	1993 Dec 1994 Mar East Midlands
East Midlands 1993 Dec 1994 Mar	75 73	70 68	8 5	::	4 4		7	128 126	28 28	77 77	46 46	450 455	75 78	20 22	147 147	100 101		64 65	24 24	15 15	215 222		20 19	1,743 1,736	1993 Dec 1994 Mar
Yorkshire and Humb 1993 Dec 1994 Mar	erside 110 108	93 92	10 9	:	6	0 24	4 3	188 184	42 42	107 103	65 61	574 589	101 102	35 38	163 164	140 141		80 81	35 40	18 19	228 214		37 37	2,092 2,068	Yorkshire & Humberside 1993 Dec 1994 Mar
North West 1993 Dec 1994 Mar	128 123	131 130	15 14	2 2	7	9 3! 8 3!	5	243 244	47 47	143 144	85 87	762 765	155 158	46 45	187 189	189 191		104 107	60 54	17 18	303 306		41 44	2,651 2,639	North West 1993 Dec 1994 Mar
North 1993 Dec 1994 Mar	63 62	55 51	6	2	3:			90	21	46	27 27	379 384	78 80	19	106			50 51	28 31	13	120		33 33	1,240 1,235	North 1993 Dec
1994 Mar Wales 1993 Dec	62 62	51 45	4 5	2					20	45 47				19	109	82 83				12	123		17	1,235	1994 Mar Wales 1993 Dec
1994 Mar Scotland	61	44	4	1	2:		4	84 80	16	42	28 24	345 346	78 78	19	85 86	87 88		40 41	25 26	7	172 170		18	1,136	1994 Mar Scotland
1993 Dec 1994 Mar	116 116	109 109	12 11	4 4	66	4 29	9	209 202	43 42	111 105	65 59	707 705	142 141	38	185 185	168 169		95 93	54 52	18 18	234 228		31 33	2,244 2,210	1993 Dec 1994 Mar Great Britain
Great Britain 1993 Dec 1994 Mar	1,166 1,130	1,222 1,207	123 119	66 67	668 660	366	6 2,	696 668	563 555	1,592 1,571	969 943	6,918 6,959	1,340 1,338	439 447	1,856 1,853	1,562 1,577		938 949	501 516	197 196	3,157 3,155	3	12	24,496 24,329	1993 Dec 1994 Mar
Northern Ireland 1993 Dec 1994 Mar	23 23	21 21	1	1	1	2 8	8	40 40	9	21 20		236 237	56 56	7	62 62	55 55		40 40	11	5 5	75 75		18 18	644 642	Northern Ireland 1993 Dec 1994 Mar
United Kingdom 1993 Dec 1994 Mar	1,189 1,153	1,243 1,228	124 120	67 68	679 673	9 374 2 368	4 2,		572 564	1,612 1,591		7,154 7,196	1,396 1,394	446 454	1,918 1,915	1.617		978 988	512 527	202 201	3,232 3,230	3	330 341	25,140 24,970	United Kingdom 1993 Dec 1994 Mar
* See footnotes to tab		1,220	120	00	0//	368	۷,	700	304	1,091		7,196	1,004	* See footn	iotes to table	1,632		300	321	201	3,230	3		-10.0	

EMPLOYMENT Indices of output #, employment and output per person employed

1.0	indices of	-			t and o	utput p	er pers	on emp	noyeu		1990=
	Whole economy	Total production industries		Food, drink and tobacco	Textiles, footwear, clothing and leather	Solid fuels and nuclear fuels; oil refining	Chemicals and man-made fibres	Basic metal and metal products	ls Engineering and related industries	Other manufacturing	Construction
Section		C,D,E	D	DA	DB,DC	DF	DG	DJ	DK,DL,DM	DD,DE DH,DI,DM	F
Output * 1986 1987 1988 1989 1990 1991 1992 1993	88.6	90.1	85.6	93.6	104.4	105.2	84.1	86.4	82.2	80.3	76.0
	92.7	93.7	89.6	96.5	107.7	96.5	90.9	91.7	84.5	87.3	84.9
	97.3	98.2	95.9	98.3	106.1	99.3	95.6	100.8	92.0	95.9	92.3
	99.4	100.3	100.2	98.7	102.5	103.0	100.3	102.8	99.8	99.6	97.7
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	97.7	96.0	94.7	99.6	89.8	106.8	102.5	90.1	92.9	92.7	92.1
	97.3	95.6	93.9	101.0	89.4	110.6	104.5	86.3	90.6	92.3	86.9
	99.2	97.9	95.4	101.2	90.0	113.1	107.4	86.1	91.8	95.1	85.3
1989 Q4	99.8	100.8	100.4	99.9	101.3	104.5	101.2	101.9	100.0	99.7	98.6
1990 Q1 Q2 Q3 Q4	100.4 100.7 99.8 99.1	101.6 99.8 98.3	101.1 100.1 98.3	99.4 100.3 100.1	101.3 98.6 97.3	97.4 101.3 100.9	101.0 99.7 97.9	101.1 103.0 99.8 96.0	99.7 101.3 100.5 98.5	101.3 100.0 97.7	101.0 100.4 97.9
1991 Q1	98.1	97.1	96.2	100.0	92.0	106.9	100.4	91.8	96.1	93.9	94.5
Q2	97.6	95.9	94.6	99.9	90.4	101.9	101.2	90.0	93.3	92.8	92.7
Q3	97.5	95.4	94.0	99.1	88.7	107.3	103.8	89.6	91.6	92.1	91.4
Q4	97.5	95.8	93.8	99.5	88.2	111.0	104.7	88.9	90.7	91.8	89.8
1992 Q1	96.8	95.0	93.4	100.4	88.2	106.3	103.9	87.1	90.1	92.1	88.3
Q2	97.0	94.9	93.8	101.6	88.6	114.4	103.6	87.4	90.0	92.3	87.1
Q3	97.5	96.0	94.2	101.4	90.1	112.2	104.2	86.9	90.8	92.8	86.6
Q4	97.8	96.6	94.2	100.6	90.8	109.6	106.5	84.0	91.5	92.2	85.6
1993 Q1	98.2	96.6	95.1	102.0	89.5	109.4	107.5	86.8	91.6	93.9	85.1
Q2	98.6	97.2	95.3	100.5	90.0	111.0	106.1	86.7	92.4	94.9	85.1
Q3	99.6	98.4	95.4	100.8	90.3	113.9	107.8	85.2	91.8	95.3	84.9
Q4	100.3	99.6	95.7	101.3	90.1	118.1	108.2	85.6	91.3	96.4	85.9
1994 Q1	101.0	100.4	97.1	102.0	90.6	105.0	110.6	84.2	94.5	98.1	86.8
Employed labour 1986 1987 1988 1989 1990 1991 1992 1993	force + 92.0 93.8 96.9 99.3 100.0 97.3 94.8 93.7	102.5 101.2 102.0 102.0 100.0 93.7 88.8 86.0	101.3 100.5 101.8 102.1 100.0 93.5 88.9 86.7	103.4 103.0 102.6 101.0 100.0 100.5 96.4 94.3	113.6 112.9 113.7 108.5 100.0 90.4 86.6 91.2	111.8 113.6 114.3 108.5 100.0 97.0 95.2 90.0	99.5 97.6 99.2 101.0 100.0 95.7 95.2 93.4	101.6 99.1 99.8 101.6 100.0 90.2 84.3 81.9	102.4 100.8 101.9 101.9 100.0 92.5 86.4 81.8	93.9 95.3 97.7 100.8 100.0 93.9 89.9 88.9	82.6 86.7 92.1 99.9 100.0 92.7 85.2 80.6
1989 Q4	99.9	101.6	101.7	100.1	105.2	102.9	101.3	103.0	101.3	101.7	101.0
1990 Q1	100.1	101.1	101.2	99.4	103.0	101.1	100.9	102.3	101.1	101.3	101.1
Q2	100.2	100.5	100.4	99.3	101.1	100.0	100.5	101.0	100.6	100.6	101.1
Q3	100.1	99.8	99.8	100.1	99.3	99.8	100.1	99.4	100.0	99.7	99.8
Q4	99.6	98.6	98.5	101.2	96.7	99.1	98.5	97.3	98.3	98.4	98.0
1991 Q1	98.6	96.6	96.4	102.0	93.3	98.2	96.5	94.3	95.9	96.5	95.6
Q2	97.5	94.4	94.2	102.0	90.3	97.3	95.3	91.1	93.2	94.4	92.7
Q3	96.8	92.4	92.2	100.2	88.9	96.5	95.1	88.6	91.1	92.9	92.0
Q4	96.2	91.4	91.3	97.9	88.9	95.8	95.8	87.0	90.0	91.9	90.6
1992 Q1	95.8	90.5	90.4	97.0	89.5	96.0	96.1	86.1	88.7	91.3	88.3
Q2	95.3	89.6	89.6	96.7	89.4	96.0	95.7	85.9	87.4	90.7	86.0
Q3	94.4	88.2	88.3	96.4	88.2	95.2	94.8	83.4	85.8	89.4	84.2
Q4	93.8	87.0	87.1	95.6	87.2	93.5	93.9	81.8	83.7	88.3	82.3
1993 Q1	93.5	86.4	86.7	95.3	88.4	90.9	93.7	81.8	82.6	88.5	81.2
Q2	93.5	86.0	86.6	94.4	90.8	90.5	93.9	82.4	82.4	88.9	80.6
Q3	93.9	85.9	86.8	93.6	92.4	89.9	93.5	82.3	81.6	89.3	80.3
Q4	93.9	85.7	86.7	94.0	93.2	88.5	92.4	81.1	80.6	89.0	80.3
1994 Q1	93.7	85.2	86.3	92.4	93.7	87.6	91.7	80.9	80.5	89.9	80.3
Output per perso 1986 1987 1988 1989 1990 1991 1992 1993	96.3 98.9 100.4 100.1 100.0 100.4 102.6 105.9	88.0 92.6 96.2 98.3 100.0 102.5 107.7 114.0	84.6 89.2 94.2 98.1 100.0 101.2 105.7 110.0	90.5 93.6 95.8 97.8 100.0 99.1 104.7 107.3	91.9 95.3 93.3 94.5 100.0 99.4 101.0 98.7	94.1 84.9 86.8 95.2 100.0 110.2 116.2 125.8	84.6 93.2 96.4 99.3 100.0 107.2 109.9 115.0	85.0 92.6 101.0 101.2 100.0 99.9 102.5 105.1	80.3 83.8 90.3 98.0 100.0 100.4 104.9 112.2	85.5 91.6 98.1 98.8 100.0 98.7 102.7 107.0	92.1 97.9 100.1 97.8 100.0 99.3 102.0 105.8
1989 Q4	99.9	99.2	98.7	99.8	96.3	101.6	99.8	98.9	98.7	98.0	97.7
1990 Q1	100.3	99.1	99.4	100.6	99.8	99.3	100.4	98.9	98.6	99.7	99.6
Q2	100.5	101.1	100.6	100.1	100.2	97.4	100.5	102.0	100.7	100.7	99.9
Q3	99.7	100.0	100.3	100.3	99.3	101.6	99.7	100.4	100.6	100.2	100.6
Q4	99.5	99.8	99.7	99.0	100.7	101.7	99.4	98.7	100.1	99.4	99.9
1991 Q1	99.5	100.6	99.8	98.1	98.6	108.8	104.0	97.3	100.2	97.4	98.8
Q2	100.1	101.6	100.5	97.9	100.1	104.8	106.2	98.8	100.2	98.3	100.0
Q3	100.7	103.2	102.0	98.9	99.8	111.2	109.1	101.1	100.5	99.2	99.3
Q4	101.3	104.7	102.8	101.6	99.2	115.8	109.4	102.2	100.8	99.9	99.1
1992 Q1	101.0	105.0	103.3	103.4	98.6	110.6	108.1	101.2	101.6	100.9	100.0
Q2	101.8	106.0	104.6	105.1	99.2	119.2	108.2	101.7	102.9	101.8	101.3
Q3	103.3	108.9	106.7	105.2	102.2	117.9	109.9	104.1	105.8	103.8	102.8
Q4	104.3	111.1	108.0	105.2	104.1	117.3	113.4	102.7	109.3	104.4	104.0
1993 Q1	105.1	111.9	109.7	107.0	101.3	120.4	114.7	106.1	110.9	106.1	104.8
Q2	105.5	113.3	110.0	106.5	99.1	122.7	113.0	105.2	112.0	106.7	105.6
Q3	106.1	114.7	109.9	107.7	97.7	126.8	115.2	103.4	112.6	106.7	105.7
Q4	106.8	116.3	110.4	107.8	96.7	133.4	117.0	105.6	113.3	108.3	107.0
1994 Q1	107.8	111.9	112.6	110.4	96.7	119.9	120.6	104.1	117.4	109.2	108.1

Industries are grouped according to the Standard Industrial Classification 1992.
The indexes have been rebased from 1985=100 to 1990=100, in common with other economic series. Figures on a 1985=100 basis were last published in *Employment Gazette*, August

EMPLOYMENT Indices of output, employment and productivity



Index 1990=100
115
110 - GDP GDP per person
105 -
100
95 -
90
85 +
80 -
75
88 88 88 89 89 89 89 89 89 89 89 89 89 8

								Seasonally ad	justed (1990=100)
UNITED KINGDOM SIC 1992	Whole econd	omy		Production i Sections C,D			Manufacturin Section D	g industries	
	Output *	Employed labour force +	Output per person employed	Output	Employed labour force +	Output per person employed	Output	Employed labour force +	Output per person employed
1986 1987 1988 1989 1990 1991 1992	88.6 92.7 97.3 99.4 100.0 97.7 97.2 99.1	92.0 93.8 96.9 99.3 100.0 97.3 94.8 93.7	96.3 98.9 100.4 100.1 100.0 100.4 102.5 105.7	90.1 93.7 98.2 100.3 100.0 96.0 95.6 97.9	102.5 101.2 102.0 102.0 100.0 93.7 88.8 86.0	88.0 92.6 96.2 98.3 100.0 102.5 107.7 113.9	85.6 89.6 95.9 100.2 100.0 94.7 93.9 95.4	101.3 100.5 101.8 102.1 100.0 93.5 88.9 86.7	84.6 89.2 94.2 98.1 100.0 101.2 105.7 110.1
1986 Q4	90.4	92.3	97.9	92.0	101.3	90.8	88.2	100.3	87.9
1987 Q1	90.7	92.6	97.9	92.0	100.7	91.3	87.2	99.9	87.3
Q2	92.0	93.3	98.6	92.9	101.1	92.0	88.8	100.4	88.4
Q3	93.6	94.1	99.5	94.5	101.4	93.2	90.7	100.7	90.1
Q4	94.5	95.0	99.5	95.4	101.6	93.9	91.8	101.1	90.9
1988 Q1	96.0	95.8	100.2	96.5	101.9	94.7	93.7	101.5	92.4
Q2	96.5	96.5	100.0	97.2	102.0	95.3	94.3	101.8	92.6
Q3	97.9	97.3	100.7	99.4	102.1	97.3	97.3	101.9	95.4
Q4	98.6	97.9	100.7	99.6	102.2	97.5	98.3	102.1	96.3
1989 Q1	99.1	98.6	100.5	99.9	102.3	97.7	100.2	102.3	98.0
Q2	99.3	99.2	100.1	99.9	102.1	97.8	99.9	102.2	97.8
Q3	99.5	99.5	100.0	100.5	102.0	98.6	100.2	102.1	98.1
Q4	99.8	99.9	99.9	100.8	101.6	99.2	100.4	101.7	98.7
1990 Q1	100.4	100.1	100.3	100.3	101.1	99.1	100.6	101.2	99.4
Q2	100.7	100.2	100.5	101.6	100.5	101.1	101.1	100.4	100.6
Q3	99.8	100.1	99.7	99.8	99.8	100.0	100.1	99.8	100.3
Q4	99.1	99.6	99.5	98.3	98.6	99.8	98.3	98.5	99.7
1991 Q1	98.1	98.6	99.5	97.1	96.6	100.6	96.2	96.4	99.8
Q2	97.6	97.5	100.1	95.9	94.4	101.6	94.6	94.2	100.5
Q3	97.5	96.8	100.7	95.4	92.4	103.2	94.0	92.2	102.0
Q4	97.5	96.2	101.3	95.8	91.4	104.7	93.8	91.3	102.8
1992 Q1	96.8	95.8	101.0	95.0	90.5	105.0	93.4	90.4	103.3
Q2	97.0	95.3	101.8	94.9	89.6	106.0	93.8	89.6	104.6
Q3	97.5	94.4	103.3	96.0	88.2	108.9	94.2	88.3	106.7
Q4	97.8	93.8	104.3	96.6	87.0	111.1	94.2	87.1	108.0
1993 Q1	98.2	93.5	105.1	96.6	86.4	111.8	95.1	86.7	109.7
Q2	98.6	93.5	105.5	97.2	86.0	112.9	95.3	86.6	110.0
Q3	99.6	93.9	106.1	98.4	85.9	114.5	95.4	86.8	109.9
Q4	100.3	93.9	106.8	99.6	85.7	116.2	95.7	86.7	110.4
1994 Q1	101.0	93.7	107.8	100.4	85.2	117.9	97.1	86.3	112.6

Gross domestic product for whole economy.

The employed labour force comprises, employees in employment, the self-employed, and HM Forces. This series is used as a denominator for the productivity calculations for the reasons explained on page S6 of the August 1988 issue of Employment Gazette.

EMPLOYMENT Selected countries: national definitions

Selected countries: national definitions	9
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Kingdom						Finland	France	Germany (FR)	Greece	Irish Republic	Italy	Japan	Luxembour	lands	Norway	Portugal	Spain	Sweden	Switzer- land	United States			
(1,2,3)	(4) R	(2,5)	(3)				(7,11)		(6)	(8)	(9)	(5)		(10)	(5)			(5)	(2)(5)				
adjusted unle	ess stated									Thousand	Thousand								(QUARTERLY FIG	GURES: sea	sonally adjus	ited unless stated
28 447	8.487	3.567		13,744		2,541		29,989			24.017	64,276			2,091	4,809	15,049	4,586	3,600	124,974	1990	Q4 Civ	vilian labour force
28,368 28,257 28,239 28,203	8,465 8,475 8,479 8,475	3,583R 3,586 3,595 3,625	 	13,717 13,767 13,781 13,761		2,530 2,528 2,516 2,514		30,075 30,166 30,274 30,358			24,081 24,093 24,022 24,022	64,650 64,927 65,205 65,337	::	,	2,088 2,076 2,099 2,095	4,777 4,848 4,779 4,808	15,031 15,042 15,112 15,111	4,588 4,569 4,543 4,511	3,603 3,597 3,608 3,605	125,023 125,424 125,219 125,579	1991	Q1 Q2 Q3 Q4	
28,230 28,103 27,944 28,016	8,541 8,511 8,567 8,518	3,645R 3,675R 3,692 3,688	 	13,741 13,758 13,814 13,872	:: :: ::	2,503 2,489 2,488 2,486	:: :: ::	30,436 30,477 30,575 30,547			24,084 24,282 23,903 24,036	65,767 65,575 65,665 66,112	:: :: ::	::	2,090 2,093 2,102 2,095	4,529 4,494 4,502 4,463	15,112 15,170 15,149 15,168	4,492 4,497 4,456 4,415	3,599 3,587 3,560 3,569	126,301 127,074 127,334 127,230	1992	Q1 Q2 Q3 Q4	
27,897 27,888R 28,001R 27,873R	8,532 8,547 8,589 8,698	3,680R 3,732R 3,737 3,746	 	13,868 13,948 13,977 13,989	 	2,478 2,464 2,479 2,480	:: :: ::	30,540 30,520 30,525 30,479			22,785 22,675 22,486 22,472	65,967 66,036 66,176 66,455	::	:: :: ::	2,088 2,096 2,101 2,103	4,514 4,477 4,451 4,440	15,201 15,285 15,365 15,381	4,296 4,338 4,398 4,248	3,540 3,565 3,556 3,566	127,355 127,890 128,181 128,713	1993	Q1 Q2 Q3 Q4	
27,752	8,707			14,023		2,477		30,456				66,528			2,097	4,539	15,426	4,187	3,520	130,674	1994	Q1	
26,597	7,804	3,448		12,493		2,435	22,076	28,228			21,321	62,934			1,984	4,587	12,622	4,504	3,571	117,498	1990	Q4 Civ	rilian employment
26,276 25,957 25,787 25,655	7,739 7,673 7,652 7,607	3,466R 3,462 3,465R 3,491	 	12,321 12,348 12,350 12,340	:: :: ::	2,399 2,352 2,307 2,260	22,077 22,211 22,198 22,018	28,412 28,495 28,561 28,677			21,364 21,435R 21,420R 21,421	63,317 63,570 63,797 63,995	::	::	1,976 1,966 1,979 1,970	4,581 4,659 4,575 4,607	12,642 12,622 12,598 12,570	4,491 4,458 4,408 4,364	3,571 3,559 3,559 3,548	116,876 116,978 116,795 116,827	1991	Q1 Q2 Q3 Q4	
25,578 25,372 25,103 25,044	7,632 7,603 7,641 7,575	3,528R 3,540 3,557R 3,547	 	12,274 12,207 12,218 12,272	:: ::	2,219 2,180 2,146 2,108	21,986 22,057 22,031 21,754	28,750 28,714 28,718 28,623			21,349 21,604 21,215 20,917	64,393 64,200 64,238 64,597	·· ·· ··	:: :: ::	1,967 1,966 1,975 1,968	4,358 4,301 4,313 4,266	12,523 12,452 12,317 12,146	4,316 4,287 4,221 4,179	3,523 3,500 3,456 3,440	117,101 117,567 117,761 117,951	1992	Q1 Q2 Q3 Q4	
24,964 24,973R 25,099R 25,102R	7,569 7,620 7,636 7,746	3,534 3,567 3,576 3,585	 	12,335 12,366 12,396 12,438	:: ::	2,063 2,030 2,021 2,011	21,685R 21,747R 21,716R 21,537R	28,459 28,308 28,180 28,041			20,629 20,256 20,121 19,975	64,434 64,412 64,529 64,655		::	1,961 1,965 1,973 1,981	4,297 4,227 4,197 4,171	11,941 11,856 11,782 11,725	3,983 3,987 3,991 3,894	3,388 3,403 3,379 3,383	118,394 118,984 119,543 120,311	1993	Q1 Q2 Q3 Q4	
25,032	7,783			12,479		1,997	21,569	27,911				64,625			1,983	4,241	11,669	3,840	3,337	122,089	1994	Q1	
less stated										Thousand	Thousand									LATE	ST ANNUA	L FIGURES: 1	991 unless stated
16,056 12,200 28,257	4,939 3,551 8,490	2,126 1,481 3,607	2,366 1,760 4,127	7,569 6,188 13,757	1,531 1,346 2,878	1,320 1,203 2,523	13,432 10,647 24,079	17,614 12,608 30,222		893 429 1,321	14,988 9,075 24,063		105.3 59.0 164.3	4,153 2,780 6,934	1,127 962 2,089	2,678 2,127 4,805	9,666 5,408 15,074	::	2,222 1,380 3,602	68,411 56,893 125,303	Civilian I	abour force	Male Female All
14,313 11,644 25,957	4,444 3,225 7,669	2,055 1,427 3,482	2,207 1,528 3,735	6,751 5,589 12,340	1,402 1,210 2,612	1,196 1,134 2,330	12,429 9,353 21,782	16,716 11,817 28,533	::	736 377 1,113	13,846 7,564 21,410	37,760 25,920 63,690	104.1 57.8 161.9	3,928 2,516 6,444	1,059 913 1,973	2,603 2,004 4,607	8,473 4,135 12,608	2,299 2,132 4,430	2,198 1,363 3,560	63,593 53,284 116,877	Civilian e	employment:	Male Female All
sector										Per cent	Per cent									С	ivilian emp	loyment: prop	ortions by sector
3.3 38.8 57.9	6.5 32.1 61.5	·· ··	3.3 38.5 58.3	5.9 32.4 61.7	::	10.5 41.6 47.8	::	3.2 50.0 46.8	···		*8.4 38.0 53.6	6.0 39.1 54.9	::	::	8.1 35.2 56.7	:: ::	11.6 41.1 47.2	4.6 42.2 53.2	6.3 43.5 50.2	34.4	Male:	Agriculture Industry Services	
1.2 14.8 84.0	3.7 12.2 84.2		1.8 13.1 85.2	2.8 11.9 85.3		6.3 16.2 77.4	::	3.5 24.0 72.5	::		8.7 21.9 69.4	7.8 27.6 64.6	::		3.3 10.3 86.3	::	8.8 16.4 74.8	1.8 13.1 85.0	4.3 19.8 75.9	14.5	Female:	Agriculture Industry Services	
2.3 28.0 69.6	5.3 23.7 71.0	7.4 36.9 55.8	2.6 28.1 69.3	4.5 23.1 72.4	5.7 27.7 66.7	8.5 29.3 62.2	5.8 29.5 64.8	3.4 39.2 57.4	 	13.8 28.9 57.3	8.5 32.3 59.2	6.7 34.4 58.8	::	4.5 25.5 69.9	5.9 23.6 70.4	17.3 34.7 47.9	10.7 33.1 56.3	3.2 28.2 68.5	5.5 34.4 60.0	25.3	All:	Agriculture Industry Services	
a	djusted unl 28,447 28,368 28,239 28,230 28,257 28	djusted unless stated 28,447 8,487 28,368 8,465 28,257 8,475 28,230 8,475 28,230 8,541 28,103 8,551 27,944 8,567 28,016 8,518 27,897 8,532 27,888R 8,547 28,001R 8,589 27,752 8,707 26,597 7,804 26,276 7,739 25,787 7,652 25,957 7,673 25,372 7,652 25,957 7,673 25,372 7,652 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,632 25,372 7,669 25,099R 7,633 25,103 7,641 25,044 7,575 24,964 7,569 24,973R 7,620 25,099R 7,636 25,102R 7,746 25,099R 7,636 25,102R 7,746 25,095 7,669 25,099R 7,636 25,102R 7,746 25,095 7,669 25,099R 7,636 25,099R 7,636 25,102R 7,746 25,032 7,783 28,00 3,551 38,8 32,1 57,9 61,5 1,2 3,7 14,8 12,2 84,0 84,2 2,3 5,3 28,0 23,7 69,6 71,0	djusted unless stated 28,447 8,487 3,567 28,368 8,465 3,583R 28,257 8,475 3,586 28,239 8,479 3,595 28,230 8,475 3,625 28,230 8,541 3,675R 28,103 8,511 3,675R 27,944 8,567 3,692 28,016 8,518 3,688 27,897 8,532 3,680R 27,888R 8,547 3,732R 28,001R 8,589 3,737 27,879R 8,698 3,746 27,752 8,707 26,597 7,804 3,448 26,276 7,739 3,466R 27,752 8,707 26,597 7,652 3,465R 25,957 7,673 3,462 25,957 7,652 3,465R 25,957 7,663 3,540 25,102 7,603 3,540 25,102 7,604 3,587 25,102 7,604 3,587 26,102 7,746 3,587 26,102 7,746 3,587 26,102 7,746 3,587 26,098 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,099 7,636 3,576 25,097 7,669 3,687 26,098 7,636 3,576 25,097 7,669 3,482 28,00 3,551 1,481 3,007 3,	djusted unless stated 28,447 8,487 3,567 28,368 8,465 3,583R 28,257 8,475 3,586 28,239 8,479 3,595 28,230 8,475 3,625 28,230 8,541 3,645R 28,103 8,511 3,675R 27,944 8,567 3,692 28,016 8,518 3,688 27,897 8,532 3,680R 27,888R 8,547 3,732R 27,897 8,589 3,737 27,873R 8,698 3,746 27,752 8,707 26,597 7,804 3,448 26,276 7,739 3,466R 25,957 7,673 3,462 25,957 7,673 3,462 25,957 7,673 3,462 25,957 7,663 3,540 25,103 7,641 3,557R 25,044 7,575 3,547 24,964 7,569 3,534 24,973R 7,620 3,567 25,032 7,783 28,007 8,908 3,507 24,964 7,569 3,534 24,973R 7,620 3,567 25,049 7,763 3,585 25,032 7,783 28,007 7,683 28,007 7,683 28,007 7,683 28,007 7,684 28,007 3,585 28,007 7,686 3,586 3,586 28,007 3,798 28,007 3,482 3,585 28,007 3,482 3,585 3,33 3,585 3,38 8,32,1 3,585 3,39 8,59 3,735 3,48 2 3,735 3,59 61,5 5,8 33 1,2 3,7 3,6 9,28,1 1,4 8,1 2,2 13,1 8,4 0,8 8,4 2,2 13,1 8,5 0,9 3,7 4,2 6,6 28,0 23,7 36,9 28,1 69,6 71,0 55,8 69,3	djusted unless stated 28,447 8,487 3,567 13,744 28,368 8,465 3,583R 13,767 28,267 8,475 3,586 13,767 28,223 8,475 3,586 13,761 28,230 8,475 3,625 13,761 28,230 8,541 3,645R 13,758 28,230 8,541 3,645R 13,758 28,230 8,541 3,645R 13,758 28,2103 8,511 3,675R 13,758 28,203 8,541 3,645R 13,758 28,203 8,541 3,645R 13,758 28,103 8,518 3,688 13,872 27,897 8,592 3,680R 13,814 28,016 8,518 3,680R 13,872 27,897 8,592 3,680R 13,948 27,897 8,592 3,680R 13,948 27,897 8,592 3,680R 13,948 27,898 8,594 3,737 13,977 27,879R 8,698 3,746 13,989 27,752 8,707 14,023 26,597 7,804 3,448 12,493 26,597 7,804 3,448 12,493 26,597 7,663 3,462 12,348 25,957 7,652 3,465R 12,350 25,565 7,607 3,491 12,340 25,578 7,652 3,540 12,240 25,578 7,632 3,528 12,240 25,578 7,632 3,528 12,240 25,578 7,663 3,540 12,207 25,103 7,641 3,557R 12,218 25,372 7,603 3,540 12,207 25,094 7,569 3,534 12,350 25,102 7,783 12,274 24,964 7,569 3,534 12,335 25,032 7,783 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,272 24,964 7,569 3,547 12,278 25,097 7,669 3,585 12,438 25,002 7,783 12,479 25,009 7,636 3,576 12,396 25,002 7,783 12,479 25,009 7,636 3,576 12,396 25,009 7,636 3,576 12,396 25,009 7,636 3,576 12,396 25,009 7,669 3,482 3,735 12,440 25,009 7,669 3,482 3,735 12,440 25,009 7,669 3,482 3,735 12,440 26,00 3,551 1,481 1,760 6,188 25,00 23,7 36,9 28,1 23,1 24,49 24,49 3,444 2,055 2,207 6,751 24,49 3,48 22 13,1 11,9 24,49 3,44 2,05 2,207 6,751 24,49 3,48 2,2 13,1 11,9 24,49 3,44 2,05 2,207 6,751 24,49 3,48 2,2 13,1 11,9 24,49 3,44 2,05 2,207 6,751 24,49 3,48 2,2 13,1 11,9 25,00 23,7 36,9 28,1 23,1 26,00 23,7 36,9 28,1 23,1 28,00 23,7 36,9 28,1 23,1 28,00 23,7 36,9 28,1 23,1 24,4 8,60 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1 25,00 23,7 36,9 28,1 23,1	djusted unless stated 28,447 8,487 3,567 13,744 28,368 8,465 3,583R 13,717 28,368 8,465 3,583R 13,767 28,2257 8,475 3,586 13,767 28,230 8,475 3,625 13,781 28,230 8,541 3,645R 13,788 28,103 8,541 3,675R 13,758 28,103 8,511 3,675R 13,758 28,103 8,567 3,692 13,814 27,897 8,532 3,680R 13,868 27,889R 8,547 3,732R 13,948 28,016 8,588 3,737 13,977 27,873R 8,698 3,746 13,989 27,752 8,707 14,023 26,597 7,804 3,448 12,493 26,597 7,804 3,448 12,493 26,276 7,739 3,466R 12,321 26,597 7,662 3,465R 12,350 25,578 7,652 3,465R 12,350 25,578 7,652 3,528R 12,274 25,578 7,652 3,545R 12,218 25,578 7,652 3,545R 12,218 25,578 7,652 3,5547 12,218 25,578 7,652 3,5547 12,218 25,578 7,652 3,5547 12,272 24,964 7,569 3,534 12,236 25,578 7,636 3,540 12,207 24,964 7,569 3,534 12,218 25,578 7,636 3,557 12,218 25,578 7,636 3,557 12,218 25,503 7,783 12,479 25,503 7,783 12,479 25,503 7,783 12,479 25,505 7,669 3,534 12,336 25,102 R,7746 3,585 12,438 25,032 7,783 12,479 25,595 7,669 3,482 3,735 12,340 2,612 25,595 7,669 3,482 3,735 12,340 2,612 25,595 7,669 3,482 3,735 12,340 2,612 26,595 7,669 3,482 3,735 12,340 2,612 26,595 7,669 3,482 3,735 12,340 2,612 26,595 7,669 3,482 3,735 12,340 2,612 26,595 7,669 3,482 3,735 12,340 2,612 27,888 32.1 38.5 32.4 28,38 32.1 38.5 32.4 28,39 3,39 3,482 3,735 12,340 2,612 28,30 3,53 7,44 2,6 4.5 5,7 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.7 28,80 23,7 36,9 28.1 23.1 27.7 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,80 23,7 36,9 28.1 23.1 27.4 28,90 23,7 36,9 28.1 23.1 27.4 28,90 23,7 36,9 28.1 23.1 27.4 28,90 23,7 36,9 28.1 23.1 23.1 27.7 28,90 23,7 36,9 28.1 23.1 23.1 27.7 28,90 23,7 36,9 28.1 23.1 23.1 27.7 28,90 23,7 36,9 28.1 23.1 23.1 27.7 28,90 23,7 36	djusted unless stated 28,447 8,487 3,567 13,744 2,541 28,368 8,465 3,583R 13,717 2,530 28,267 8,475 3,586 13,767 2,528 28,239 8,479 3,595 13,781 2,516 28,230 8,541 3,645R 13,741 2,503 28,230 8,541 3,645R 13,741 2,503 28,103 8,511 3,675R 13,788 2,489 28,103 8,511 3,675R 13,788 2,489 28,104 8,567 3,692 13,814 2,488 28,105 8,518 3,688 13,872 2,486 28,106 8,518 3,680R 13,862 2,478 27,887 8,532 3,680R 13,862 2,478 27,888 8,547 3,732R 13,949 2,464 28,106 8,589 3,737 13,949 2,479 27,7873 8,698 3,746 13,989 2,480 27,752 8,707 14,023 2,477 26,597 7,804 3,448 12,493 2,435 26,276 7,739 3,466R 12,321 2,399 25,557 7,673 3,462 12,348 2,352 25,787 7,652 3,465R 12,360 2,307 25,578 7,632 3,528R 12,274 2,219 25,578 7,633 3,540 12,274 2,219 25,578 7,633 3,540 12,274 2,219 25,578 7,652 3,465R 12,236 2,260 25,578 7,652 3,465R 12,236 2,207 26,597 7,603 3,5491 12,340 2,260 25,578 7,652 3,465R 12,236 2,207 24,964 7,569 3,534 12,274 2,219 25,578 7,659 3,587 12,274 2,219 25,509P 7,7669 3,587 12,272 2,108 24,964 7,569 3,534 12,235 2,063 24,973 7,620 3,567 12,366 2,030 25,509P 7,636 3,576 12,366 2,030 25,509P 7,636 3,576 12,366 2,030 25,509P 7,636 3,576 12,396 2,021 24,964 7,569 3,534 12,335 2,063 24,973 7,620 3,567 12,366 2,030 25,509P 7,636 3,585 12,438 2,011 25,009 7,636 3,576 12,396 2,021 26,009 3,551 1,481 1,760 6,188 1,346 1,203 28,257 8,490 3,607 4,127 13,757 2,878 2,523 38,8 32,1 38,8 32,1 38,1 119 16,2 88,00 23,7 36,9 28,1 23,1 17,9 16,2 88,00 23,7 36,9 28,1 23,1 27,7 29,3 69,6 71.0 55.8 69.3 72.4 66.7 66.7 62.2	13,444 2,541 2,541 2,848 3,583 3,583 3,777 2,530 2,828 3,847 3,586 3,781 2,516 3,828 3,475 3,586 3,781 2,516 3,828 3,475 3,625 3,781 2,516 3,828 3,475 3,625 3,781 2,516 3,828 3,875 3,625 3,781 2,514 3,828 3,875 3,625 3,781 2,514 3,828 3,875 3,625 3,781 2,514 3,828 3,875 3,625 3,781 2,514 3,828 3,815 3,625 3,781 2,514 3,828 3,828 3,827 2,489 3,828 3,815 3,675 3,675 3,375 3,814 2,489 3,828 3,816 3,815 3,688 3,872 2,486 3,816 3,816 3,817 2,486 3,816 3,816 3,817 2,486 3,816 3,817 2,486 3,816 3,818 3,8	13,744 2,541 29,989 28,847 3,567 13,744 2,541 29,989 28,868 8,465 3,583R 13,717 2,530 30,075 28,282 37,847 3,595 13,761 2,516 30,274 28,282 30,166 30,274 28,282 30,166 30,274 28,282 30,166 30,274 30,358 30,475 3,625 13,761 2,516 30,274 30,358 32,200 8,475 3,625 13,761 2,514 30,358 38,203 8,475 3,625 13,741 2,503 30,436 30,436 38,111 3,675R 13,741 2,503 30,436 38,111 3,675R 13,741 2,503 30,436 30,577 38,103 8,511 3,675R 13,741 2,488 30,575 38,104 3,688 13,872 2,488 30,575 38,104 3,688 3,588 3,1872 2,486 30,575 3,680 3,688 13,872 2,486 30,547 3,788 3,688 3,746 3,847 2,464 30,525 3,680 3,746 3,847 2,464 30,525 3,680 3,746 3,847 2,480 30,479 30,47	Comparison Com	Thousang	Product Prod			Thomas T	Thouse T	Thomas states Thomas Tho	Page Page	Thomas T	The light of the lates of the l	Thomas with the second of the	Column C	The part of the p

Sources: OECD Labour Force Statistics 1971-1991 and Quarterly Labour Force Statistics. For details of definitions and national sources the reader is referred to the ab may exist between countries in general concepts, classification and methods of compilation, so comparisons must be approached with caution.

Notes: 1

Civilian labour force figures refer to workforce excluding HM Forces. Civilian employment refers to workforce in employment excluding HM Forces. The proportions by sector refers to employees in employment and the self-employed. Industry refers to production and construction industries. See also footnotes to table 1.1.

Quarterly figures relate to June.

Quarterly figures relate to February, May, August and November.

Civilian labour force and employment figures include armed forces.

Annual figures relate to second quarter.

Civilian employment figures include armed forces.

Annual figures relate to April.

Quarterly figures relate to April.

Quarterly figures relate to Junuary, April, July and October.

10

Annual figures relate to January.

Unadjusted figures.

AUGUST 1994 EMPLOYMENT GAZETTE

AUGUST 1994

EMPLOYMENT GAZETTE \$17

1.11 EMPLOYMENT Overtime and short-time operatives in manufacturing industries

GREA	T BRITAIN	OVERTI	ME				SHORT-	TIME								
		Opera- tives	age of all	Hours of	overtime	worked	Stood of whole w		Working	part of we	eek	Stood of	ff for whole	or part of	week	
		(000)	opera- tives	Average		Season-		Hours	Opera-	Hours lo	st	Opera-	Percent- age of all		st	
				per operative working over- time	(million)	ally adjusted	tives (000)	lost (000)	tives (000)	(000)	Average per operative working part of the week	tives (000)	opera- tives	Actual (000)	Season- ally adjusted	Der
1989 1990 1991 1992 1993		1,394 1,322 1,055 998 938	37.6 37.7 34.6 34.6 32.7	9.6 9.4 9.1 9.5 9.7	13.44 12.44 9.63 9.46 9.09		3 7 8 6 4	119 263 323 215 138	19 15 52 41 27	183 132 478 382 242	9.5 9.0 9.3 9.4 8.6	22 22 60 46 31	0.6 0.6 2.0 1.5 0.7	302 395 800 597 381		13.7 19.6 13.6 12.8 12.2
Week 1992	ended June 12	996	34.3	9.5	9.43	9.59	5	177	32	301	9.3	37	1.3	478	574	12.9
	July 10	1,031	35.7	9.6	9.94	9.54	2	75	23	246	10.7	25	0.9	321	511	12.9
	Aug 14	949	33.0	9.5	9.02	9.22	3	120	26	260	10.1	29	1.0	380	497	13.1
	Sep 11	950	33.1	9.9	9.38	9.16	5	189	33	288	8.8	38	1.3	478	579	12.7
	Oct 9	1,004	35.1	9.6	9.65	8.95	4	134	34	307	9.0	37	1.3	440	572	11.8
	Nov 13	994	34.9	9.6	9.59	9.11	7	266	47	372	7.9	54	1.9	638	622	11.8
	Dec 18	916	32.3	9.8	8.99	8.45	11	440	51	521	10.2	63	2.2	961	922	15.3
	Jan 15	879	31.1	9.5	8.33	9.20	6	240	54	482	8.9	60	2.1	722	570	12.0
	Feb 12	898	31.8	9.8	8.77	9.09	10	370	54	532	9.9	63	2.2	903	586	14.3
	Mar 12	892	31.4	9.5	8.51	9.13	4	151	45	415	9.3	49	1.7	576	434	11.9
	Apr 16	844	29.8	9.3	7.89	8.13	3	100	25	192	7.8	27	1.0	292	232	10.7
	May 14	967	34.0	9.7	9.42	9.26	3	110	22	154	7.0	25	0.9	264	359	10.6
	Jun 11	918	32.0	9.6	8.84	9.02	3	127	25	278	11.2	28	1.0	405	487	14.4
	Jul 9	1,036	35.8	10.0	10.33	9.86	1	20	24	152	6.5	24	0.8	172	291	7.1
	Aug 13	886	30.5	10.1	8.98	9.15	1	30	15	130	8.6	16	0.6	160	226	10.1
	Sep 10	948	32.6	9.8	9.27	9.11	3	111	12	74	6.4	15	0.5	184	234	12.7
	Oct 15	1,012	34.7	9.6	9.73	9.13	4	157	13	125	9.5	17	0.6	283	350	16.3
	Nov 12	977	33.5	9.5	9.32	8.98	5	171	22	202	9.3	26	0.9	373	341	14.3
	Dec 10	1,001	34.7	9.6	9.65	9.18	2	73	18	169	9.2	20	0.7	242	225	11.9
1000	Jan 14	920	32.1	9.2	8.46	9.30	4	151	19	152	8.2	23	0.8	303	245	13.5
	Feb 11	939	32.7	9.2	8.65	9.22	5	175	24	251	10.7	28	1.0	426	255	15.1
	Mar 11	993	34.7	9.5	9.40	9.72	3	94	22	199	9.2	24	0.9	292	230	12.1
	Apr 15 P May 13 P	942 931	33.0 32.6	9.5 9.6	8.93 8.91	9.06 8.60	3 2	115 77	15 13	151 114	10.0 9.1	18 15	0.6 0.5	266 192	216 274	14.7 13.1

1.12 EMPLOYMENT Hours of work-operatives in: manufacturing industries

GREAT BRITAIN	INDEX OF TO	OTAL WEEKLY H	OURS WORKE	BY ALL OPE	RATIVES	INDEX OF A	VERAGE WEEKL	Y HOURS WOR	KED PER OPE	RATIVE
SIC 1980 classes	All manufacturing industries	Metal goods, engineering and shipbuilding 31-34, 37	Motor vehicles and other transport equipment 35, 36	Textiles, leather, footwear, clothing 43-45	Food, drink, tobacco	All manufacturing industries	Metal goods, engineering and shipbuilding 31-34, 37	Motor vehicles and other transport equipment 35, 36	Textiles, leather, footwear, clothing	Food, drink, tobacco
1989 1990 1991 1992 1993	97.1 90.3 78.4 73.9 72.6	98.4 88.6 75.2 69.8 67.5	90.3 90.0 76.9 69.5 63.2	90.3 79.4 68.5 67.3 69.4	95.5 91.3 88.3 84.0 80.7	101.0 100.6 99.3 99.5 98.0	100.7 100.4 98.2 98.3 97.6	104.2 105.0 102.0 100.2 99.2	98.7 98.3 97.4 98.0 98.3	101.2 100.8 99.9 99.9 99.0
Week ended 1992 May 15 Jun 12	75.2 74.4	71.2	71.5	68.2	84.7	100.7	98.7	100.6	98.4	100.2
Jul 10 Aug 14 Sep 11	74.3 73.6 73.2	68.8	70.7	66.8	84.1	99.9 99.8 99.5	97.9	100.5	97.7	100.0
Oct 9 Nov 13 Dec 18	72.5 72.2 71.4	67.5	63.4	65.8	82.4	99.0 99.1 98.2	97.6	98.8	97.5	99.1
1993 Jan 15 Feb 12 Mar 12	72.1 72.1 72.3	67.5	65.0	67.7	81.7	98.7 98.8 98.6	97.7	99.3	98.0	98.8
Apr 16 May 14 Jun 11	72.0 72.4 72.5	67.7	63.6	69.0	80.8	97.6 98.4 97.9	97.6	99.6	97.9	99.0
Jul 9 Aug 13 Sep 10	73.1 72.8 73.0	67.6	62.3	70.5	80.1	98.1 97.7 97.8	97.5	98.7	98.6	99.3
Oct 15 Nov 12 Dec 10	73.1 73.0 73.0	67.2	61.9	70.6	80.3	97.7 97.4 97.6	97.5	99.2	98.6	98.8
994 Jan 14 Feb 11 Mar 11	73.2 73.2 73.0	67.9	62.1	70.9	77.6	97.6 97.2 98.3	98.1	100.0	99.1	98.8
Apr 15 P May 13 P	73.6 72.9					97.4 96.7				

EMPLOYMENT Employment in tourism-related industries in Great Britain

1.14

	Restaurants cafes, etc	Public houses and bars	Night clubs and licensed clubs	Hotels and other tourist accommodation	Libraries, museums, art galleries, sports and other recreational services	All
	661	662	663	665, 667	977, 979	
elf-employed *	48.0	51.7	1.6	36.4	18.4	156.1
mployees in employs 88 Mar Jun Sep Dec	245.3 265.1 265.9 269.9	274.3 289.3 304.5 313.1	139.3 140.5 139.5 144.9	240.9 281.2 287.3 251.7	352.7 373.5 374.3 346.3	1252.4 1349.7 1371.6 1325.8
Mar	268.4	316.4	139.9	259.1	343.2	1327.0
Jun	290.1	326.2	140.4	301.0	373.3	1431.0
Sep	295.3	329.1	143.3	310.6	378.0	1456.4
Dec	297.0	338.2	143.9	280.4	342.6	1402.2
90 Mar	295.7	329.4	139.8	278.2	345.5	1388.7
Jun	308.5	343.0	140.8	318.1	393.1	1503.6
Sep	313.5	343.7	142.9	322.4	390.7	1513.2
Dec	306.3	338.4	147.7	293.8	363.4	1449.6
91 Mai	291.2	322.6	142.7	286.0	358.9	1401.3
Jun	300.8	331.0	141.8	313.8	398.4	1485.8
Sep	287.7	338.6	141.0	313.1	402.4	1482.8
Dec	287.9	320.9	140.4	271.2	380.6	1401.0
92 Mar	283.4	315.3	138.7	270.9	382.5	1390.6
Jun	305.7	334.6	139.4	309.8	407.8	1497.3
Sep	298.1	329.1	137.9	304.9	399.8	1469.8
Dec	294.8	329.1	137.3	271.3	379.8	1412.2
93 Mar	296.3	315.1	137.2	266.4	380.0	1394.9
Jun	298.4	322.8	136.8	306.0	407.3	1471.3
Sep	307.6	347.3	137.2	308.8	413.5	1514.3
Dec	304. 1	335.0	136.7	267.0	393.7	1436.4
ANGES: c 1995-1992 no.((housands) Percentage	9.3 3.1	5.9 1.8	6 4	-4.3 -1.6	13.9 3.6	24.2 1.7

ased on the Census of Population.

addition the Labour Force Survey showed the following estimates (thousands) of self-employed in all tourism industries: (1982 not available 1981 163 1986 211 1991 183 1996

1982 N/A 1987 200 1992 178 1997

1983 159 1988 204 1993 196 1998

1994 187 1989 191 1994 1999

1985 190 1990 190 1995 2000

These are comparable with the estimates for all industries and services shown in table 1.4.

Note

THIS table continues the former *table 8.1* which last appeared in the May 1994 issue of *Employment Gazette*. It will continue to be published quarterly.

MALE AND FEMALE

UNEMPLOYED

1,664.4 2,291.9 2,778.6 2,919.2

2,678.2

averages

1992 June 11

1993 Jan 14 Feb 11 Mar 11

IALE				FEMALE						
NEMPLOYE	D	SEASONAL	LY ADJUSTED #	UNEMPLOY	ED	SEASONALI	LY ADJUSTED #	MARRIED		
umber	Per cent workforce *	Number	Per cent workforce *	Number	Per cent workforce *	Number	Per cent workforce *	Number		
232.3 737.1 126.0 236.1	7.5 10.7 13.2 14.0	1,230.4 1,734.0 2,118.6 2,225.7	7.5 10.6 13.1 14.0	433.2 554.9 652.6 683.1	3.5 4.5 5.3 5.6	430.4 552.1 646.5 674.9	3.5 4.5 5.3 5.5		1990 1991 1992 1993	Annual averages
061.2	12.7	2,093.9	13.0	617.0	5.0	637.8	5.2	207.7	1992	June 11
108.7	13.0	2,117.7	13.1	665.3	5.4	647.6	5.3	215.0		July 9
149.4	13.3	2,153.3	13.3	696.1	5.7	659.3	5.4	224.9		Aug 13
160.9	13.4	2,176.8	13.5	686.5	5.6	663.8	5.4	218.8		Sept 10
151.9	13.3	2,202.7	13.6	662.5	5.4	669.0	5.5	215.4		Oct 8
199.7	13.6	2,233.5	13.8	664.4	5.4	674.9	5.5	216.9		Nov 12
299.7	14.2	2,283.4	14.1	683.7	5.6	688.3	5.6	224.7		Dec 17
353.8	14.8	2,275.3	14.3	708.2	5.8	687.3	5.6	232.6	1993	Jan 14
335.9	14.6	2,271.3	14.2	706.7	5.8	687.7	5.6	230.8		Feb 11
303.2	14.4	2,252.9	14.1	693.5	5.7	680.8	5.6	226.7		Mar 11
304.2	14.4	2,257.7	14.2	696.3	5.7	684.2	5.6	231.0		Apr 8
248.4	14.1	2,243.3	14.1	668.1	5.5	676.4	5.5	219.3		May 13
209.2	13.8	2,239.9	14.0	655.8	5.4	675.2	5.5	213.7		June 10
231.1	14.0	2,238.2	14.0	698.2	5.7	679.0	5.6	218.4		July 8
234.4	14.0	2,235.3	14.0	725.6	5.9	686.2	5.6	225.4		Aug 12
207.2	13.8	2,221.5	13.9	704.9	5.8	680.5	5.6	214.1		Sept 9
135.5	13.4	2,186.6	13.7	658.1	5.4	664.3	5.4	201.5		Oct 14
124.1	13.3	2,157.3	13.5	645.3	5.3	655.6	5.4	196.7		Nov 11
146.0	13.4	2,129.5	13.3	636.7	5.2	641.3	5.2	194.0		Dec 9
223.0	13.9	2,146.4	13.5	664.0	5.4	644.2	5.3	200.5	1994	Jan 13
184.3	13.7	2,114.8	13.3	657.1	5.4	638.1	5.2	195.9		Feb 10
136.5	13.4	2,088.6	13.1	641.1	5.2	630.7	5.2	190.1		Mar 10
101.3	13.2 12.8	2,057.9 2,039.8 2,023.3	12.9 12.8 12.7	633.1 610.5 596.8	5.2 5.0 4.9	623.6 621.3 619.0	5.1 5.1 5.1	188.9 179.9 173.6		Apr 14 May 12 R June 9 P

CLAIMANT UNEMPLOYMENT GB Summary

2,887.1 2,841.4 2,777.5

2,734.4 2,652.6 **2,585.6**

1990 1991 1992 1993	Annual averages	1,567.3 2,191.5 2,672.4 2,814.1	5.6 7.9 9.7 10.3	1,565.5 2,187.0 2,660.3 2,796.9	5.6 7.9 9.6 10.2					
1992	June 11	2,573.9	9.3	2,626.9	9.5	13.9	26.1	250	2,278	46
	July 9	2,663.8	9.6	2,659.7	9.6	32.8	25.4	357	2,262	45
	Aug 13	2,734.1	9.9	2,706.1	9.8	46.4	31.0	316	2,374	44
	Sept 10	2,737.0	9.9	2,734.5	9.9	28.4	35.9	305	2,388	44
	Oct 8	2,708.0	9.8	2,765.6	10.0	31.1	35.3	337	2,328	43
	Nov 12	2,759.4	10.0	2,802.9	10.1	37.3	32.3	325	2,391	44
	Dec 17	2,877.9	10.4	2,865.8	10.4	62.9	43.8	303	2,529	46
1993	Jan 14	2,954.1	10.8	2,857.0	10.4	-8.8	30.5	307	2,601	47
	Feb 11	2,935.4	10.7	2,853.3	10.4	-3.7	16.8	289	2,600	46
	Mar 11	2,890.7	10.5	2,828.7	10.3	-24.6	-12.4	263	2,583	45
	Apr 8	2,895.2	10.6	2,837.6	10.3	8.9	-6.5	295	2,555	45
	May 13	2,813.7	10.3	2,816.3	10.3	-21.3	-12.3	251	2,517	45
	June 10	2,762.2	10.1	2,811.5	10.2	-4.8	-5.7	241	2,477	44
	July 8	2,821.1	10.3	2,813.2	10.3	1.7	-8.1	349	2,430	42
	Aug 12	2,850.6	10.4	2,816.7	10.3	3.5	0.1	302	2,508	41
	Sept 9	2,804.1	10.2	2,798.1	10.2	-18.6	-4.5	282	2,482	40
	Oct 14	2,690.8	9.8	2,748.5	10.0	-49.6	-21.6	297	2,356	38
	Nov 11	2,668.7	9.7	2,711.5	9.9	-37.0	-35.1	277	2,354	37
	Dec 9	2,682.7	9.8	2,670.7	9.7	-40.8	-42.5	266	2,380	37
1994	Jan 13	2,786.9	10.2	2,691.0	9.8	20.3	-19.2	266	2,473	38
	Feb 10	2,741.8	10.0	2,653.5	9.7	-37.5	-19.3	266	2,440	36
	Mar 10	2,678.9	9.8	2,620.3	9.6	-33.2	-16.8	240	2,404	34
	Apr 14	2,636.1	9.6	2,582.5	9.4	-37.8	-36.2	260	2,344	32
	May 12 R	2,556.9	9.3	2,563.1	9.3	-19.4	-30.1	228	2,298	32
	June 9 P	2,489.4	9.1	2,544.1	9.3	-19.0	-25.4	216	2,244	30

SEASONALLY ADJUSTED #

1,660.8 2,286.1 2,765.0 2,900.6

2.731.7

2,871.7 2,908.4 2,971.7

2,850.9 2,812.9 2,770.8

2,681.5 2,661.1 **2,642.3**

5.8 8.0 9.8 10.4

9.4

Per cent workforce

5.8 8.0 9.7 10.3

9.6

9.7 9.9 10.0

10.1 10.2 10.5

10.5 10.5 10.4

10.4 10.4 10.3

10.4 10.4 10.3

Change since previous month

14.4

33.6 47.3 28.0

31.1 36.7 63.3

-9.1 -3.6 -25.3

8.2 -22.2 -4.6

2.1 4.3 -19.5

Average change over 3 months

26.6

26.1 31.8 36.3

35.5 31.9 43.7

30.3 16.9 -12.7

-6.9 -13.1 -6.2

-8.2 0.6 -4.4

-22.1 -36.2 -43.7

UNEMPLOYED BY DURATION

2,373

2,359 2,476 2,488

2,425 2,488 2,627

2,700 2,700 2,681

2,653 2,613 2,572

2,526 2,609 2,581

2,450 2,447 2,473

258

345 331 309

314 296 269

301 257 248

360 309 290

305 284 272

283 272 246

The latest national and regional seasonally adjusted unemployment figures are provisional and subject to revision, mainly in the following month. Revised.

Revised. National and regional unemployment rates are calculated by expressing the number of unemployed claimants as a percentage of the estimated total workforce (the sum of unemployed claimants, employees in employment, self-employed, HM Forces and participants on work-related government training programmes) at mid-1993 for 1993 and 1994 figures and at the corresponding mid-year estimates for earlier years. Workforce-based denominators have been revised back to 1971 at national and regional level to incorporatre revisions to the employment and self-employed components of the workforce in employment in Green Britain" in the May 1994 of the Employment Gazette.

CLAIMANT UNEMPLOYMENT ?

								GB S	ummary Z .	_
1,159.1 1,660.4 2,044.6 2,155.4	7.2 10.5 13.0 13.9	1,158.1 1,658.0 2,037.9 2,145.7	7.2 10.5 13.0 13.8	408.2 531.1 627.8 658.8	3.4 4.5 5.3 5.5	407.4 529.1 622.5 651.2	3.4 4.5 5.3 5.5		1990) 1991) Annual 1992) averages 1993)	
1,980.9	12.6	2,013.1	12.8	593.0	5.1	613.8	5.2	199.1	1992 June 11	
2,026.1	12.9	2,086.5	13.3	637.7	5.2	623.2	5.3	205.3	July 9	
2,066.1	13.1	2,071.6	13.2	668.0	5.3	634.5	5.4	215.0	Aug 13	
2,077.6	13.2	2,094.9	13.3	659.4	5.4	639.6	5.4	209.7	Sept 10	
2,070.6	13.2	2,120.9	13.5	637.4	5.4	644.7	5.5	206.7	Oct 8	
2,119.1	13.5	2,152.1	13.7	640.2	5.5	650.8	5.5	208.4	Nov 12	
2,218.1	14.1	2,201.7	14.0	659.9	5.6	664.1	5.6	216.3	Dec 17	
2,270.5	14.6	2,193.9	14.1	683.5	5.6	663.1	5.6	224.0	1993 Jan 14	
2,253.3	14.5	2,190.0	14.1	682.2	5.6	663.3	5.6	222.3	Feb 11	
2,221.2	14.3	2,172.0	14.0	669.5	5.5	656.7	5.6	218.3	Mar 11	
2,223.0	14.3	2,177.4	14.0	672.2	5.5	660.2	5.6	222.4	Apr 8	
2,168.7	14.0	2,163.5	13.9	645.0	5.5	652.8	5.5	211.3	May 13	
2,129.8	13.7	2,159.9	13.9	632.3	5.5	651.6	5.5	205.8	June 10	
2,149.6	13.9	2,157.9	13.9	671.4	5.5	655.3	5.6	209.5	July 8	
2,152.5	13.9	2,154.8	13.9	698.1	5.6	661.9	5.6	216.2	Aug 12	
2,125.6	13.7	2,141.3	13.8	678.5	5.5	656.8	5.6	205.9	Sept 9	
2,056.5	13.3	2,107.2	13.6	634.2	5.4	641.3	5.4	193.7	Oct 14	
2,046.1	13.2	2,078.6	13.4	622.5	5.3	632.9	5.4	189.2	Nov 11	
2,068.2	13.3	2,051.7	13.2	614.6	5.2	619.0	5.2	186.7	Dec 9	
2,144.4	13.8	2,068.8	13.3	642.4	5.4	622.2	5.2	193.7	1994 Jan 13	
2,106.1	13.6	2,037.4	13.1	635.7	5.3	616.1	5.2	189.1	Feb 10	
2,059.1	13.3	2,011.7	13.0	619.8	5.2	608.6	5.1	183.3	Mar 10	
2,024.3	13.0	1,981.1	12.8	611.7	5.1	601.4	5.0	182.0	Apr 14	
1,967.0	12.7	1,963.8	12.7	589.8	4.9	599.3	5.0	173.3	May 12 R	
1,914.1	12.3	1,947.4	12.5	575.3	4.8	596.7	5.0	167.0	June 9 P	

The seasonally adjusted series takes account of past discontinuities to be consistent with the current coverage of the count (see Employment Gazette, December 1990, p 608 for the ist of discontinuities taken into account, and p S16 of the April 1994 issue). To maintain a consistent assessment, the seasonally adjusted series relates only to claimants aged 18 and

2.3 CLAIMANT UNEMPLOYMENT Regions

	N	UMBER U	NEMPLOYED		PER CENT	WORKFORCE		SEASONAL	LLY ADJUSTED	#					
	Ā	di	Male	Female	All	Male	Female	Number	Per cent workforce *	Change since previous month	Average change over 3 months ended	Male	Female		
1990 1991	H EAST	372.4 638.8	273.3 477.9	99.2 160.9	3.9 6.9	5.1 9.0	2.4 4.0	372.0 637.7	3.9 6.9			273.0 477.3	99.0 160.4		
1992	averages	854.1 929.9	645.4 700.3	208.7 229.6	9.3 10.2	12.4 13.6	5.2 5.9	851.0 925.6	9.2 10.2			643.8 698.0	207.3 227.6		
1993	June 10	919.4	695.7	223.7	10.1	13.5	5.7	930.1	10.2	-2.4 0.7	-2.2 -2.6	701.4 700.8	228.7		
	July 8 Aug 12 Sept 9	930.7 942.4 931.6	698.7 700.9 693.8	232.0 241.5 237.8	10.3 10.4 10.3	13.6 13.6 13.5	5.9 6.2 6.1	930.8 932.0 928.6	10.3 10.3 10.2	1.2 -3.4	-0.2 -0.5	699.9 697.9	230.0 232.1 230.7		
	Oct 14	897.6	673.0	224.6	9.9	13.1	5.7	912.6	10.1	-16.0	-6.1	687.4	225.2		
	Nov 11	886.1	666.9	219.2	9.8	12.9	5.6	899.5	9.9	-13.1	-10.8	678.1	221.4		
	Dec 9	885.7	670.7	215.0	9.8	13.0	5.5	882.2	9.7	-17.3	-15.5	666.8	215.4		
1994	Jan 13	905.0	685.4	219.6	10.0	13.3	5.6	887.1	9.8	4.9	-8.5	670.9	216.2		
	Feb 10	893.9	676.1	217.8	9.9	13.1	5.6	872.7	9.6	-14.4	-8.9	659.2	213.5		
	Mar 10	875.1	661.9	213.2	9.6	12.8	5.4	860.2	9.5	-12.5	-7.3	649.6	210.6		
	Apr 14	862.3	651.2	211.1	9.5	12.6	5.4	845.8	9.3	-14.4	-13.8	638.1	207.7		
	May 12 R	838.7	634.1	204.6	9.2	12.3	5.2	838.5	9.2	-7.3	-11.4	631.7	206.8		
	June 9 P	818.0	618.1	199.9	9.0	12.0	5.1	831.4	9.2	-7.1	-9.6	625.5	205.9		
GREA	TER LONDO	N (include	ed in South Ea	st)											
1990 1991 1992 1993) Annual) averages	211.8 332.1 430.3 469.6	154.7 244.3 320.1 348.6	57.1 87.8 110.2 121.0	5.0 8.1 10.5 11.6	6.3 10.3 13.6 14.9	3.2 5.0 6.4 7.1	211.6 331.7 429.2 467.9	5.0 8.0 10.5 11.6			154.6 244.1 319.6 347.8	57.0 87.6 109.6 120.2		
	June 10	468.4	349.1	119.3	11.6	14.9	7.0	470.6	11.7	-0.1	0.0	349.5	121.1		
	July 8	473.5	350.6	122.9	11.7	15.0	7.2	470.7	11.7	0.1	-0.4	349.2	121.5		
	Aug 12	479.6	352.4	127.3	11.9	15.1	7.5	471.5	11.7	0.8	0.3	349.3	122.2		
	Sept 9	476.2	350.3	125.8	11.8	15.0	7.4	470.6	11.7	-0.9	0.0	349.0	121.6		
	Oct 14	461.2	341.3	120.0	11.4	14.6	7.1	465.0	11.5	-5.6	-1.9	345.5	119.5		
	Nov 11	454.8	337.8	117.1	11.3	14.4	6.9	460.4	11.4	-4.6	-3.7	342.5	117.9		
	Dec 9	454.2	338.8	115.4	11.3	14.5	6.8	453.5	11.2	-6.9	-5.7	338.2	115.3		
1994	Jan 13	457.8	341.8	116.0	11.3	14.6	6.8	455.6	11.3	2.1	-3.1	339.7	115.9		
	Feb 10	454.9	339.2	115.6	11.3	14.5	6.8	451.3	11.2	-4.3	-3.0	336.2	115.1		
	Mar 10	450.0	335.9	114.1	11.1	14.4	6.7	447.0	11.1	-4.3	-2.2	333.2	113.8		
	Apr 14	446.5	333.2	113.3	11.1	14.2	6.7	440.9	10.9	-6.1	-4.9	328.6	112.3		
	May 12 R	438.2	327.3	111.0	10.9	14.0	6.5	437.6	10.8	-3.3	-4.6	325.7	111.9		
	June 9 P	431.5	322.1	109.4	10.7	13.8	6.4	434.5	10.8	- 3.1	- 4.2	323.0	111.5		
EAST	ANGLIA														
1990 1991 1992 1993	Annual averages	37.5 59.1 77.7 84.0	27.3 44.2 58.3 63.1	10.2 15.0 19.4 20.9	3.7 5.9 7.6 8.2	4.7 7.6 9.9 10.7	2.3 3.5 4.5 4.7	37.4 58.9 77.3 83.4	3.7 5.8 7.6 8.1			27.2 44.0 58.1 62.8	10.2 14.9 19.2 20.7		
1993	June 10	82.4	62.3	20.0	8.0	10.6	4.5	84.2	8.2	0.2	-0.2	63.5	20.7		
	July 8	83.2	62.3	20.9	8.1	10.6	4.7	84.2	8.2	0.0	-0.3	63.4	20.8		
	Aug 12	83.4	61.8	21.6	8.1	10.5	4.9	84.1	8.2	-0.1	0.0	63.1	21.0		
	Sept 9	81.6	60.6	20.9	7.9	10.3	4.7	83.2	8.1	-0.9	-0.3	62.4	20.8		
	Oct 14	78.4	58.6	19.8	7.6	10.0	4.5	81.7	7.9	-1.5	-0.8	61.4	20.3		
	Nov 11	78.2	58.5	19.8	7.6	9.9	4.5	80.2	7.8	-1.5	-1.3	60.1	20.1		
	Dec 9	79.0	59.4	19.5	7.7	10.1	4.4	78.3	7.6	-1.9	-1.6	58.7	19.6		
1994	Jan 13	83.9	63.2	20.7	8.1	10.7	4.7	80.1	7.8	1.8	-0.5	60.3	19.8		
	Feb 10	82.7	62.2	20.5	8.0	10.6	4.6	78.2	7.6	-1.9	-0.7	58.7	19.5		
	Mar 10	80.8	60.8	20.0	7.8	10.3	4.5	76.8	7.5	-1.4	-0.5	57.6	19.2		
	Apr 14	78.8	59.1	19.6	7.6	10.0	4.4	75.5	7.3	-1.3	-1.5	56.6	. 18.9		
	May 12 R	75.4	56.6	18.8	7.3	9.6	4.3	74.7	7.3	-0.8	-1.2	55.9	18.8		
	June 9 P	72.3	54.1	18.2	7.0	9.2	4.1	74.3	7.2	-0.4	-0.8	55.4	18.9		
SOUT	H WEST														
1990 1991 1992 1993) Annual averages	97.3 161.2 208.9 217.8	69.8 121.1 158.7 164.6	27.5 40.1 50.2 53.2	4.3 6.9 9.2 9.5	5.4 9.1 12.4 12.7	2.8 4.1 5.2 5.5	97.2 160.7 207.8 216.4	4.3 6.9 9.2 9.5			69.7 120.9 158.1 163.8	27.4 39.9 49.7 52.6		
1993	June 10	210.1	160.2	49.8	9.2	12.4	5.1	217.7	9.5	-1.0	-1.2	165.0	52.7		
	July 8	213.6	161.5	52.2	9.4	12.5	5.4	217.3	9.5	-0.4	-1.4	164.5	52.8		
	Aug 12	215.8	161.3	54.4	9.4	12.5	5.6	216.8	9.5	-0.5	-0.6	163.5	53.3		
	Sept 9	213.0	159.5	53.5	9.3	12.3	5.5	215.1	9.4	-1.7	-0.9	162.2	52.9		
	Oct 14	205.5	154.5	51.0	9.0	12.0	5.3	211.0	9.2	-4.1	-2.1	159.2	51.8		
	Nov 11	204.9	154.1	50.9	9.0	11.9	5.2	206.8	9.1	-4.2	-3.3	155.9	50.9		
	Dec 9	207.2	156.7	50.5	9.1	12.1	5.2	202.7	8.9	-4.1	-4.1	153.2	49.5		
1994	Jan 13	217.1	163.7	53.4	9.5	12.7	5.4	205.2	9.0	2.5	-1.9	155.1	50.1		
	Feb 10	212.8	160.2	52.6	9.3	12.4	5.3	201.5	8.8	-3.7	-1.8	152.2	49.3		
	Mar 10	205.9	155.3	50.6	9.0	12.0	5.1	198.7	8.7	-2.8	-1.3	150.2	48.5		
	Apr 14	199.6	151.1	48.5	8.7	11.7	4.9	194.8	8.5	-3.9	-3.5	147.1	47.7		
	May 12 R	192.1	145.6	46.5	8.4	11.3	4.7	194.3	8.5	-0.5	-2.4	146.4	47.9		
	June 9 P	184.9	140.3	44.6	8.1	10.9	4.5	193.0	8.5	-1.3	-1.9	145.3	47.7		

See footnotes to tables 2.1 and 2.2.

CLAIMANT UNEMPLOYMENT Regions THOUSAND

NUMBER UNEMPLOYED					PER CENT V	WORKFORCE		SEASONALI	LY ADJUSTED	#				
	All		Male	Female	All	Male	Female	Number	Per cent workforce *	Change since previous month	Average change over 3 months ended	Male	Female	
90) 91) 92)	Annual	152.7 218.7 270.5 281.9	111.7 165.1 206.3 215.6	41.1 53.6 64.1 66.3	5.7 8.4 10.4 10.9	7.2 10.9 13.6 14.6	3.7 4.9 5.9 6.1	152.6 218.3 269.6 280.6	5.7 8.4 10.3 10.9			111.6 164.9 205.9 214.9	41.0 53.5 63.7 65.8	
93) 193 Ji	une 10	278.5	214.4	64.1	10.8	14.5	5.9	282.1	11.0	-0.9 0.0	-1.2 -1.4	216.3 216.2	65.8 65.9	
J		284.2 287.3 282.8	216.4 216.9 213.8	67.8 70.3 69.0	11.0 11.2 11.0	14.6 14.7 14.4	6.2 6.4 6.3	282.1 282.4 280.0	11.0 11.0 10.9	0.0 0.3 -2.4	-0.2 -0.7	216.0 214.0	66.4 66.0	
C	ct 14 lov 11	268.8 263.7 263.6	204.6 201.3 202.3	64.2 62.4 61.2	10.4 10.2 10.2	13.8 13.6 13.7	5.9 5.7 5.6	274.3 269.6 264.8	10.7 10.5 10.3	-5.7 -4.7 -4.8	-2.6 -4.3 -5.1	209.6 205.6 202.5	64.7 64.0 62.3	
94 J	ec 9 an 13 eb 10	271.5 267.2	208.2 204.5 199.5	63.3 62.7 61.2	10.5 10.4 10.1	14.1 13.8 13.5	5.8 5.7 5.6	264.0 260.5 256.0	10.3 10.1 9.9	-0.8 -3.5 -4.5	-3.4 -3.0 -2.9	201.9 199.2 195.5	62.1 61.3 60.5	
A	pr 14 fay 12 R	260.7 256.0 247.8	195.2 188.9	60.9 58.8 57.4	9.9 9.6 9.4	13.2 12.8 12.5	5.6 5.4 5.2	251.9 248.5 246.1	9.8 9.6 9.6	-4.1 -3.4 -2.4	-4.0 -4.0 -3.3	191.7 188.6 186.7	60.2 59.9 59.4	
	une 9 P	242.0	184.5	37.4										
990)	Annual averages	99.4 142.1 174.9 183.8	72.2 106.7 133.2 140.8	27.2 35.4 41.6 43.0	5.1 7.2 9.1 9.6	6.5 9.6 12.1 13.0	3.3 4.2 5.0 5.1	99.2 141.7 174.0 182.6	5.1 7.2 9.0 9.5			72.1 106.5 132.7 140.1	27.1 35.2 41.2 42.5	
993)	lune 10	179.8	138.8	41.1	9.3	12.8	4.9	183.1	9.5	-0.6	-0.4	140.8	42.3	
,	July 8 Aug 12 Sept 9	183.8 185.8 183.1	140.0 140.2 138.5	43.9 45.6 44.6	9.6 9.7 9.5	13.0 13.0 12.8	5.2 5.4 5.3	183.1 183.8 183.2	9.5 9.6 9.5	0.0 0.7 -0.6	-0.5 0.0 0.0	140.6 140.7 140.3	42.5 43.1 42.9	
	Oct 14 Nov 11 Dec 9	174.0 172.5 175.3	132.8 132.2 135.2	41.2 40.2 40.1	9.0 9.0 9.1	12.3 12.2 12.5	4.9 4.8 4.7	179.4 176.9 174.8	9.3 9.2 9.1	-3.8 -2.5 -2.1	-1.2 -2.3 -2.8	137.6 135.6 134.1	41.8 41.3 40.7	
	Jan 13 Feb 10 Mar 10	183.9 182.3 179.1	141.5 140.1 137.8	42.4 42.2 41.3	9.6 9.5 9.3	13.1 13.0 12.8	5.0 5.0 4.9	177.1 175.1 173.8	9.2 9.1 9.0	2.3 -2.0 -1.3	-0.8 -0.6 -0.3	136.1 134.2 133.3	41.0 40.9 40.5	
	Apr 14 May 12 R June 9 P	175.6 170.4 165.8	134.7 130.8 127.2	40.9 39.6 38.6	9.1 8.9 8.6	12.5 12.1 11.8	4.8 4.7 4.6	171.0 170.0 169.4	8.9 8.8 8.8	-2.8 -1.0 -0.6	-2.0 -1.7 -1.5	130.8 129.9 129.4	40.2 40.1 40.0	
	HIRE AND		RSIDE									120.5	40.5	
990 991 992 993) Annual) averages)	161.3 207.4 236.6 245.6	120.6 159.4 183.1 190.8	40.6 48.0 53.5 54.8	6.7 8.7 9.9 10.4	8.7 11.7 13.6 14.3	3.9 4.7 5.2 5.3	161.0 206.8 235.5 244.0	6.7 8.7 9.9 10.3			159.1 182.5 189.9	47.8 53.0 54.1	
993	June 10	239.6	187.5	52.1	10.1	14.1	5.0	244.8	10.3	-1.0 -0.8	-1.0 -1.5	191.1	53.7 53.9	
	July 8 Aug 12 Sept 9	244.5 248.3 244.6	189.0 189.6 187.9	55.6 58.7 56.8	10.3 10.5 10.3	14.2 14.2 14.1	5.4 5.7 5.5	244.0 245.1 243.1	10.3 10.4 10.3	1.1 -2.0	-0.2 -0.6	190.2 188.8	54.9 54.3	
	Oct 14 Nov 11 Dec 9	234.6 232.6 234.7	181.9 181.1 183.7	52.6 51.5 51.0	9.9 9.8 9.9	13.7 13.6 13.8	5.1 5.0 4.9	239.4 236.5 233.8	10.1 10.0 9.9	-3.7 -2.9 -2.7	-1.5 -2.9 -3.1	186.3 183.7 182.2	53.1 52.8 51.6	
994	Jan 13 Feb 10 Mar 10	245.7 241.6 236.7	191.8 188.0 184.4	53.9 53.5 52.3	10.4 10.2 10.0	14.4 14.1 13.8	5.2 5.2 5.1	236.3 233.2 231.0	10.0 9.9 9.8	2.5 -3.1 -2.2	-1.0 -1.1 -0.9	184.1 181.2 179.6	52.2 52.0 51.4	
	Apr 14 May 12 R June 9 P	233.4 226.8 221.1	181.7 176.9 172.3	51.7 49.9 48.9	9.9 9.6 9.3	13.6 13.3 12.9	5.0 4.8 4.7	228.7 227.9 226.6	9.7 9.6 9.6	-2.3 -0.8 -1.3	-2.5 -1.8 -1.5	177.8 177.1 176.0	50.9 50.8 50.6	
	H WEST							004.6	7.6			176.2	58.4	
1990 1991 1992 1993	Annual averages	234.9 287.1 323.7 324.3	176.4 220.9 251.6 252.7	58.5 66.3 72.1 71.5	7.6 9.4 10.7 10.8	10.1 12.7 14.7 15.0	4.4 5.0 5.4 5.4	234.6 286.5 322.0 321.8	9.3 10.6 10.7			220.5 250.6 251.3	66.0 71.4 70.5	
1993	June 10	318.5	250.0	68.5	10.6	14.8	5.2	323.9	10.8	-1.0	-0.8 -1.7	253.2 252.4	70.7 70.6	
	July 8 Aug 12 Sept 9	325.7 329.4 324.0	252.6 252.9 249.5	73.1 76.5 74.6	10.8 11.0 10.8	15.0 15.0 14.8	5.5 5.8 5.7	323.0 323.0 320.0	10.8 10.8 10.7	-0.9 0.0 -3.0	-0.6 -1.3	251.6 249.3	71.4 70.7	
	Oct 14 Nov 11 Dec 9	307.1 304.7 306.5	239.4 238.3 240.7	67.7 66.4 65.8	10.2 10.1 10.2	14.2 14.1 14.3	5.1 5.0 5.0	313.8 310.2 306.5		-6.2 -3.6 -3.7	-3.1 -4.3 -4.5	245.2 242.3 239.9	68.6 67.9 66.6	
1994	Jan 13 Feb 10 Mar 10	320.5 313.7 306.9	250.7 245.2 240.0	69.8 68.5 66.9	10.7 10.4 10.2	14.9 14.5 14.2	5.3 5.2 5.1	308.7 304.8 301.0	10.1	2.2 -3.9 -3.8	-1.7 -1.8 -1.8		67.0 66.7 66.0	
	Apr 14 May 12 R June 9 P	303.6 294.0 285.9	230.5	66.3 63.5 62.1	10.1 9.8 9.5	14.1 13.7 13.3	5.0 4.8 4.7	294.3	9.8	-3.8 -2.9 -2.4	-3.8 -3.5 -3.0	229.7	65.2 64.6 64.5	

See footnotes to tables 2.1 and 2.2.

2.3 CLAIMANT UNEMPLOYMENT Regions

	NUMBER L	JNEMPLOYED		PER CENT	WORKFORCE		SEASONAL	LY ADJUSTED) #			
	All	Male	Female	All	Male	Female	Number	Per cent workforce *	Change since previous month	Average change over 3 months ended	Male	Female
) Annual	122.9 143.7 157.8 169.3	93.4 111.1 123.9 134.9	29.5 32.6 34.0 34.6	8.7 10.3 11.1 12.0	11.5 13.9 15.3 16.7	4.9 5.4 5.6 5.7	122.7 143.3 157.0 168.3	8.7 10.2 11.1 11.9			93.3 110.9 123.4 134.3	29.4 32.5 33.6 34.0
June 10	167.2	134.3	32.9	11.8	16.6	5.4	170.1	12.0	1.7	1.4	136.2	33.9
July 8	170.2	135.3	35.0	12.0	16.7	5.8	170.4	121	0.3	0.7	136.3	34.1
Aug 12	171.1	134.7	36.4	12.1	16.7	6.0	171.2	121	0.8	0.9	136.6	34.6
Sept 9	170.7	134.9	35.8	12.1	16.7	5.9	170.4	121	-0.8	0.1	136.1	34.3
Oct 14	164.8	131.6	33.2	11.7	16.3	5.5	168.3	11.9	-2.1	-0.7	134.7	33.6
Nov 11	165.1	132.2	32.9	11.7	16.3	5.5	166.5	11.8	-1.8	-1.6	133.1	33.4
Dec 9	166.0	133.7	32.3	11.8	16.5	5.4	165.0	11.7	-1.5	-1.8	132.2	32.8
Jan 13	173.6	139.3	34.4	12.3	17.2	5.7	166.7	11.8	1.7	-0.5	133.8	32.9
Feb 10	169.6	135.8	33.8	12.0	16.8	5.6	164.3	11.6	-2.4	-0.7	131.7	32.6
Mar 10	165.8	132.9	33.0	11.7	16.4	5.5	162.9	11.5	-1.4	-0.7	130.4	32.5
Apr 14 May 12 R	164.2 160.0	131.6 128.5	32.6 31.4	11.6 11.3	16.3 15.9 15.5	5.4 5.2	160.9 160.3 159.3	11.4 11.3 11.3	-2.0 -0.6 -1.0	-1.9 -1.3 -1.2	128.9 128.2 127.3	32.0 32.1 32.0
) Annual averages	86.3 113.2 127.2	65.7 88.6 100.2	20.6 24.6 27.0 28.0	6.8 9.0 10.0	8.9 12.2 13.7 14.4	3.8 4.6 5.0 51	86.2 112.9 126.6 130.4	6.7 9.0 9.9 10.3			65.6 88.5 99.9 102.7	20.6 24.4 26.7 27.6
June 10	126.0	100.2	25.8	10.0	14.0	4.7	130.5	10.3	0.4	0.0	103.1	27.4
July 8	130.9	102.1	28.8	10.4	14.2	5.3	131.5	10.4	1.0	0.3	103.4	28.1
Aug 12	133.1	102.9	30.3	10.5	14.3	5.5	132.3	10.5	0.8	0.7	103.7	28.6
Sept 9	131.6	102.0	29.5	10.4	14.2	5.4	131.3	10.4	-1.0	0.3	102.9	28.4
Oct 14	126.0	99.0	27.0	10.0	13.8	4.9	128.9	10.2	-2.4	-0.9	101.3	27.6
Nov 11	126.7	99.9	26.8	10.0	13.9	4.9	127.7	10.1	-1.2	-1.5	100.6	27.1
Dec 9	128.3	101.6	26.7	10.2	14.2	4.9	126.4	10.0	-1.3	-1.6	99.9	26.5
Jan 13	134.6	106.0	28.6	10.6	14.8	5.2	127.4	10.1	1.0	-0.5	100.4	27.0
Feb 10	131.5	103.5	28.0	10.4	14.4	5.1	126.4	10.0	-1.0	-0.4	99.6	26.8
Mar 10	127.8	100.7	27.1	10.1	14.0	5.0	125.2	9.9	-1.2	-0.4	98.5	26.7
Apr 14	125.0	98.2	26.8	9.9	13.7	4.9	123.3	9.8	-1.9	-1.4	96.8	26.5
May 12 R	120.6	95.1	25.5	9.5	13.3	4.7	122.2	9.7	-1.1	-1.4	95.9	26.3
June 9 P	116.8	92.0	24.8	9.2	12.8	4.5	121.4	9.6	-0.8	-1.3	95.0	26.4
LAND												
) Annual averages	202.5 220.2 241.0 246.4	148.7 165.5 183.8 189.5	53.8 54.7 57.3 56.9	8.2 8.8 9.6 9.9	10.6 11.7 13.0 13.7	5.0 5.0 5.2 5.1	202.0 219.3 238.8 243.3	8.2 8.8 9.5 9.7			148.5 165.0 182.5 187.7	53.6 54.3 56.3 55.7
June 10	240.8	186.4	54.3	9.6	13.5	4.9	244.6	9.8	-0.3	0.0	189.1	55.5
July 8	254.2	191.8	62.4	10.2	13.9	5.6	246.4	9.9	1.8	0.3	190.0	56.4
Aug 12	253.9	191.2	62.7	10.2	13.9	5.6	245.9	9.8	-0.5	0.3	189.4	56.5
Sept 9	241.2	185.2	56.0	9.7	13.4	5.0	242.7	9.7	-3.2	-0.6	187.1	55.6
Oct 14	234.0	181.1	52.9	9.4	13.1	4.7	238.7	9.6	-4.0	-2.6	184.2	54.5
Nov 11	234.2	181.7	52.5	9.4	13.2	4.7	236.7	9.5	-2.0	-3.1	182.9	53.8
Dec 9	236.5	184.1	52.4	9.5	13.3	4.7	234.7	9.4	-2.0	-2.7	181.6	53.1
Jan 13	251.0	194.6	56.4	10.1	14.1	5.0	238.4	9.5	3.7	-0.1	184.6	53.8
Feb 10	246.5	190.5	56.0	9.9	13.8	5.0	236.8	9.5	-1.6	0.0	183.3	53.5
Mar 10	240.1	185.9	54.2	9.6	13.5	4.9	234.7	9.4	-2.1	0.0	182.0	52.7
Apr 14	237.6	184.2	53.4	9.5	13.3	4.8	233.4	9.3	-1.3	-1.7	181.3	52.1
May 12 R	231.1	180.0	51.1	9.3	13.0	4.6	232.3	9.3	-1.1	-1.5	180.4	51.9
June 9 P	226.3	176.4	49.9	9.1	12.8	4.5	230.5	9.2	-1.8	-1.4	179.2	51.3
HERN IRELA	AND											
)) Annual) averages	97.2 100.4 106.1 105.1	73.2 76.7 81.4 80.7	24.0 23.8 24.8 24.4	13.3 13.4 14.1 14.1	17.0 17.4 18.5 18.6	8.0 7.7 7.9 7.8	95.3 99.1 104.7 103.7	13.0 13.2 13.9 13.9			72.2 76.1 80.7 80.1	23.1 23.0 24.0 23.6
June 10	102.9	79.3	23.5	13.8	18.3	7.5	103.6	13.9	0.2	-0.5	80.0	23.6
Aug 12	108.3	81.5	26.8	14.5	18.8	8.6	104.0	13.9	0.4	-0.1	80.3	23.7
	109.4	81.8	27.6	14.7	18.8	8.8	104.8	14.0	0.8	0.5	80.5	24.3
	108.0	81.6	26.4	14.5	18.8	8.5	103.9	13.9	-0.9	0.1	80.2	23.7
Nov 11	102.8	78.9	23.9	13.8	18.2	7.7	102.4	13.7	-1.5	-0.5	79.4	23.0
	100.8	78.0	22.8	13.5	18.0	7.3	101.4	13.6	-1.0	-1.1	78.7	22.7
	99.9	77.9	22.1	13.4	17.9	7.1	100.1	13.4	-1.3	-1.3	77.8	22.3
Feb 10	100.2	78.6	21.6	13.4	18.1	6.9	99.6	13.3	-0.5	-0.9	77.6	22.0
	99.6	78.2	21.4	13.3	18.0	6.9	99.4	13.3	-0.2	-0.7	77.4	22.0
	98.6	77.4	21.2	13.2	17.8	6.8	99.0	13.3	-0.4	-0.4	76.9	22.1
Apr 14	98.4	77.0	21.4	13.2	17.7	6.9	99.0	13.3	0.0	-0.2	76.8	22.2
May 12 R	95.7	75.1	20.7	12.8	17.3	6.6	98.0	13.1	-1.0	-0.5	76.0	22.0
June 9 P	96.2	74.6	21.6	12.9	17.2	6.9	98.2	13.2	0.2	-0.3	75.9	22.3
	H Annual averages June 10 July 8 Aug 12 Sept 9 Oct 14 May 12 R June 10 July 8 Annual averages Annual averages June 10 July 8 Annual averages June 10 July 8 Annual averages June 10 July 8 Aug 12 Sept 9 Oct 14 Nov 11 Dec 9 Jan 13 Feb 10 Mar 10 Apr 14 June 9 P LAND Annual Averages June 10 July 8 June 9 P LAND Annual Averages June 10 July 8 Aug 12 Sept 9 Oct 14 Nov 11 Dec 9 Jan 13 Feb 10 Mar 10 Aug 12 Sept 9 Oct 14 Nov 11 Dec 9 July 8 June 9 P HERNIREL Aug 12 Sept 9 Oct 14 Nov 11 Dec 9 July 8 June 9 P July 8 June 9 P July 8 June 9 P July 8 July 8 July 8 July 9 July 8 July 9 July 9	Annual 143.7 122.9 1443.7 157.8 169.3 170.2 170.7 170.1 160.0 167.2 170.7 170.1 160.0	Annual 143.7 111.1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	H 122.9 93.4 29.5 29.5 157.8 123.9 34.0 34.6 169.3 134.9 34.6 34.6 169.3 134.9 34.6 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 34.9 34.6 35.0 35.0 35.0 35.0 36.0 34.9 35.8 35.0 35.8 35.0 35.8 36.1 34.9 35.8 36.1 34.9 35.8 36.1 34.9 35.8 36.1 34.9 35.8 36.1 34.9 35.8 36.1 34.9 35.8 36.1 34.9 34.4 56.0 133.7 32.3 36.1 34.6 36.1 34.6 36.1 36.1 36.2 36.1 36.3 36.5 36.3 36.5 36.3 36.5 36.3 36.5 36.4 36.5 36.5 36.	Annual 122.9 93.4 29.5 8.7 143.7 111.1 32.6 10.3 169.3 134.9 34.6 12.0 June 10 167.2 134.9 34.6 12.0 June 10 167.2 135.3 35.0 12.0 Aug 12 171.1 134.7 36.4 121 Sept 9 170.7 134.9 35.8 121 Oct 14 164.8 131.6 33.2 117 Dec 9 166.1 132.2 32.9 117 Dec 9 166.1 132.2 32.9 117 Dec 9 166.1 132.2 32.9 117 Dec 9 166.6 135.8 33.8 12.0 Mar 10 165.8 132.9 33.0 11.7 Apr 14 164.8 132.6 33.8 12.0 Mar 10 165.8 132.9 33.0 11.7 Sept 9 170.7 134.9 35.8 121 Oct 14 165.1 132.2 32.9 117 Dec 9 166.0 135.8 33.8 12.0 Mar 10 165.8 132.9 33.0 11.7 Sept 9 156.4 125.5 31.4 11.3 June 9 P 156.4 125.5 31.4 11.3 June 9 P 156.4 125.5 31.4 11.3 June 9 P 156.4 125.5 30.9 11.1 Sept 9 127.2 100.2 27.0 10.0 13.1 103.2 28.0 10.4 June 10 126.0 100.2 25.8 10.0 June 10 126.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.2 26.0 100.	H 122.9 93.4 29.5 8.7 11.5 Annual 143.7 111.1 32.6 10.3 13.9 Averages 157.8 123.9 34.0 11.1 15.3 June 10 167.2 134.9 34.6 12.0 16.7 June 10 167.2 134.3 32.9 11.8 16.6 July 8 170.2 135.3 35.0 12.0 16.7 Sept 9 170.7 134.9 36.4 121 16.7 Sept 9 170.7 134.9 36.8 121 16.7 Sept 9 170.7 134.9 36.8 121 16.7 Sept 9 170.7 134.9 36.8 121 16.7 Sept 9 166.0 133.7 32.3 11.7 16.3 Sept 9 166.0 133.7 32.3 11.7 16.3 Sept 9 166.0 135.8 33.8 12.0 16.8 May 12 R 16.0 128.5 31.4 11.3 15.9 June 9 P 166.4 125.5 30.9 11.1 15.5 Sept 9 136.4 125.5 30.9 11.1 15.5 Sept 9 136.6 100.2 25.8 10.0 14.4 June 10 126.0 100.2 25.8 10.0 14.0 July 8 130.9 102.1 28.8 10.4 14.2 June 10 126.0 100.2 25.5 10.4 14.2 June 10 131.5 103.5 26.0 10.4 14.2 June 10 126.0 99.0 27.1 10.1 14.0 Apr 14 126.7 99.9 26.8 10.0 13.9 June 10 240.8 186.4 54.3 9.6 13.5 June 10 240.8 186.4 54.2 9.5 13.3 June 10 240.8 186.4 54.3 9.6 13.5 June 10 240.8 186.4 54.3 9.6 13.5 June 10 240.8 186.9 24.4 10.1 14.1 Sept 9 226.3 176.4	H 122.9 93.4 29.5 8.7 11.5 4.9 29.3 34.0 11.1 15.3 5.5 30.4 34.6 12.0 16.7 5.7 30.4 34.6 12.0 16.7 5.7 30.4 34.6 12.0 16.7 5.7 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 12.1 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5 30.5	H Armual 122,9 93,4 29,5 8,7 11,5 4,3 122,7 averages 169,3 134,9 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,7 168,3 34,6 12,0 16,7 5,8 170,4 34,9 34,6 12,0 16,6 5,4 170,1 134,7 33,8 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,6 12,1 16,7 5,9 170,4 34,9 34,4 12,3 17,2 16,3 5,5 168,3 34,4 12,3 17,2 16,3 5,4 160,5	He workflower by the province of the province	H Harmon 122 9	H Note	Here Here 1.5

See footnotes to tables 2.1 and 2.2.

ent by Travel-to-Work Areast as at June 9 1994

	Male	Female	All	Rate #			Male	Female	All	Rates #	
				per cent employees and unem- ployed	per cent workforce					per cent employees and unem- ployed	per cent workforce
EL-TO-WORK AREAS			,			Hastings Haverhill Heathrow Helston Hereford and Leominster	6,031 862 42,170 706 3,000	1,616 296 14,210 289 1,132	7,647 1,158 56,380 995 4,132	15.1 9.5 8.6 15.3 8.8	11.9 7.8 7.3 10.7 7.0
gton and Rossendale n and Ashfield k and Amble er d	2,873 5,114 1,175 1,320 2,478	726 1,238 330 581 643	3,599 6,352 1,505 1,901 3,121	7.6 10.5 12.4 5.9 9.1	6.4 9.5 9.8 5.2 7.6	Hertford and Harlow Hexham Hitchin and Letchworth Honiton and Axminster Horncastle and Market Rasen	14,478 782 3,838 1,023 902	5,016 305 1,285 329 423	19,494 1,087 5,123 1,352 1,325	8.8 7.3 8.7 7.5 11.0	7.7 5.4 7.5 5.4 8.3
oury and Wycombe ry ey aple and Ilfracombe win-Eurness	8,477 1,785 7,891 2,462 3,636	2,674 661 1,966 741 805	11,151 2,446 9,857 3,203 4,441	6.6 8.6 14.3 10.9 11.5	5.5 7.2 12.4 8.7 9.8	Huddersfield Hull Huntingdon and St Neots Ipswich Isle of Wight	6,193 17,264 2,587 6,029 4,496	2,004 4,974 1,022 1,829 1,280	8,197 22,238 3,609 7,858 5,776	9.3 11.4 7.0 7.4 12.5	8.0 10.2 6.0 6.5 10.1
stors and Alton s and Halesworth d k-on-Tweed	3,713 4,352 1,094 4,993 648	1,178 1,595 421 1,592 193	4,891 5,947 1,515 6,585 841	5.8 8.6 9.4 9.1 8.5	5.2 7.3 7.2 8.0 7.0	Keighley Kendal Keswick Kettering & Market Harborough Kidderminster	2,243 770 114 2,232 2,989	760 292 40 734 952	3,003 1,062 154 2,966 3,941	10.5 4.6 4.5 7.4 10.1	8.9 3.6 3.0 6.4 8.5
er rd gham Ausklan d um	877 1,187 67,910 3,878 5,082	398 371 20,601 925 1,196	1,275 1,558 88,511 4,803 6,278	7.4 14.8 12.1 11.8 9.7	6.0 11.6 10.8 10.2 8.4	King's Lynn and Hunstanton Lancaster & Morecambe Launceston Leeds Leek	2,998 3,919 600 23,519 528	979 1,296 224 6,866 183	3,977 5,215 824 30,385 711	9.5 10.8 11.1 8.9 6.2	7.9 9.1 7.4 8.0 5.0
ool ord n and Liskeard and Bury	8,332 471 2,110 13,603 1,708	2,079 160 705 3,634 542	10,411 631 2,815 17,237 2,250	8.7 6.8 11.8 9.8 9.8	7.1 5.2 8.7 8.5 8.1	Leicester Lincoln Liverpool London Loughborough & Coalville	17,450 5,351 51,247 297,368 3,563	5,353 1,749 13,747 100,724 1,159	22,803 7,100 64,994 398,092 4,722	9.0 10.5 15.3 12.5 7.3	7.9 9.2 13.6 10.9 6.5
emoush rd ater gton and Driffield rt	9,554 17,619 2,673 2,019 653	2,674 4,729 819 671 208	12,228 22,348 3,492 2,690 861	11.8 10.3 11.6 13.2 9.5	9.5 9.2 9.4 10.7 6.9	Louth & Mablethorpe Lowestoft Ludlow Macclesfield Malton	1,258 3,158 794 2,214 296	335 977 305 717 103	1,593 4,135 1,099 2,931 399	11.8 13.2 9.6 4.9 4.8	9.1 11.2 6.6 4.1 3.9
y -on-Trant	16,999 24,706 708 2,535 4,092	5,420 7,871 216 611 1,317	22,419 32,577 924 3,146 5,409	14.1 9.6 13.6 8.0 8.9	11.7 8.5 9.4 7.1 7.9	Malvern & Ledbury Manchester Mansfield Matlock Medway & Maidstone	1,438 58,300 7,275 681 19,096	451 15,964 1,611 243 5,622	1,889 74,264 8,886 924 24,718	8.4 10.3 16.2 5.4 11.5	6.5 9.2 14.2 4.4 9.9
t Edmunds dale idge bury	1,440 1,071 5,766 6,033 4,034	551 391 1,914 2,137 1,041	1,991 1,462 7,680 8,170 5,075	5.8 6.7 9.4 5.7 10.5	5.0 5.3 8.2 4.9 8.8	Melton Mowbray Middlesbrough Milton Keynes Minehead	926 15,721 6,601 793	363 3,595 2,118 241	1,289 19,316 8,719 1,034	5.7 15.5 8.7 12.3	4.7 13.8 7.8 9.0
e ford and Pontefract sford and Braintree nham	2,896 4,497 575 6,657 4,441	896 1,178 195 2,440 1,445	3,792 5,675 770 9,097 5,886	7.3 10.9 8.2 8.7 7.9	6.1 9.8 6.6 7.3 6.9	Morpeth & Ashington Newark Newbury Newcastle upon Tyne Newmarket	5,940 1,934 1,821 34,665 1,455	1,429 605 579 8,575 540	7,369 2,539 2,400 43,240 1,995	16.3 10.7 5.7 11.9 7.2	14.1 9.0 4.9 10.7 5.9
erfield sster inham ford and Ross-on-Wye ester	7,186 3,744 1,957 1,986 676	1,906 1,050 731 682 256	9,092 4,794 2,688 2,668 932	12.8 8.0 8.5 10.6 6.9	11.2 6.5 6.9 8.4 5.7	Newquay Newton Abbot Northallerton Northampton Northwich	1,202 1,947 596 6,462 2,930	372 603 271 2,327 999	1,574 2,550 867 8,789 3,929	9.6 4.7 7.8 7.5	10.9 7.7 4.0 6.9 6.5
n oe sster try and Hinckley	2,852 254 5,837 2,081 18,828	706 94 1,927 678 5,970	3,558 348 7,764 2,759 24,798	17.5 3.3 9.7 8.9 10.8	13.6 2.7 8.3 8.1 9.5	Norwich Nottingham Okehampton Oldham Oswestry	9,259 29,041 450 6,982 961	3,009 8,334 156 1,958 407	12,268 37,375 606 8,940 1,368	8.1 11.5 11.9 12.0 10.1	7.0 10.2 8.2 10.3 8.0
r and North Walsham ton outh and Kingsbridge	8,212 3,266 1,465 3,803 648	2,748 1,147 464 1,050 236	10,960 4,413 1,929 4,853 884	5.7 9.2 9.6 9.4 11.3	4.9 8.1 7.4 8.2 7.4	Oxford Pendle Penrith Penzance & St.Ives Peterborough	8,229 2,095 539 1,941 7,656	2,673 639 213 599 2,386	2,734 752 2,540 10,042	6.0 8.7 5.0 13.9 9.7	5.2 7.3 3.7 10.3 8.6
s ster sster and Weymouth	11,511 785 738 11,806 2,827	3,235 303 349 2,924 858	14,746 1,088 1,087 14,730 3,685	9.6 8.4 7.5 15.3 9.1	8.6 6.8 5.6 13.3 7.7	Pickering & Helmsley Plymouth Poole Portsmouth Preston	284 12,880 4,830 13,014 9,028	3,987 1,311 3,676 2,715	395 16,867 6,141 16,690 11,743	5.2 12.4 9.3 10.7 7.7	3.8 10.8 7.7 9.4 6.7
and Deal / and Sandwell m Durne am	4,072 24,359 4,522 4,104 1,517	1,020 7,586 1,179 1,152 586	5,092 31,945 5,701 5,256 2,103	11.4 12.3 9.2 9.2 7.2	9.9 10.9 8.2 7.5 5.4	Reading Redruth & Camborne Retford Richmondshire Rippon	8,510 2,832 1,878 542 482	2,451 805 530 324 222	10,961 3,637 2,408 866 704	7.2 17.4 12.3 6.3 7.4	6.3 13.9 10.4 5.0 5.5
ham uth tone sorough	5,503 858 1,458 4,054 1,236	1,662 350 405 933 418	7,165 1,208 1,863 4,987 1,654	7.5 10.8 16.6 15.3 12.8	6.4 8.0 12.9 12.7 10.8	Rochdale Rotherham & Mexborough Rugby & Daventry Salisbury Scarborough & Filey	5,541 12,428 2,918 2,319 2,467	1,510 2,927 1,159 804 846	7,051 15,355 4,077 3,123 3,313	12.2 15.9 7.5 6.9 9.9	10.4 14.2 6.4 5.8 8.2
ester and Selby ort and Fareham nam Yarmouth	4,788 2,451 3,827 1,282 4,139	1,340 830 1,375 507 1,197	6,128 3,281 5,202 1,789 5,336	8.9 10.4 9.3 7.7 12.4	8.0 9.1 8.1 6.5 10.3	Scunthorpe Settle Shaftesbury Sheffield Shrewsbury	4,379 227 829 24,868 2,419	1,321 100 270 6,867 848	5,700 327 1,099 31,735 3,267	9.6 5.1 7.3 12.1 7.0	8.4 3.6 5.2 10.8 5.8
sby ford and Aldershot gate spool ch	7,356 9,241 1,745 5,272 853	1,815 3,026 683 1,190 227	9,171 12,267 2,428 6,462 1,080	12.1 6.6 5.7 16.9 17.3	10.7 5.6 4.8 15.1 14.4	Sittingbourne & Sheerness Skegness Skipton Sleaford Slough	4,616 1,114 514 714 9,779	1,370 314 198 296 3,017	5,986 1,428 712 1,010 12,796	15.5 12.0 6.4 8.3 7.3	9.5 5.0 6.8 6.3

2.4 CLAIMANT UNEMPLOYIMENT Area statistics Unemployment by Travel-to-Work Areas+ as at June 9 1994 **CLAIMANT UNEMPLOYMENT**

	Male	Female	All	Rate #			Male	Female	All	Rates #	
				per cent employees and unem- ployed	per cent workforce					per cent employees and unem- ployed	per cent workforce
South Tyneside	8,302	1,863	10,165	19.7	17.4	Shotton, Flint & Rhyl	5,461	1,603	7,064	8.7	7.5
Southampton	13,746	3,631	17,377	9.6	8.4	South Pembrokeshire	1,775	442	2,217	16.2	12.6
Southend	24,526	7,777	32,303	13.2	11.0	Swansea	8,609	1,985	10,594	10.5	9.2
Spalding & Holbeach	1,246	506	1,752	7.6	5.9	Welshpool	400	204	604	7.6	5.5
St.Austell	2,072	692	2,764	11.9	9.2	Wrexham	3,773	1,183	4,956	9.8	8.5
Stafford Stamford Stockton-on-Tees Stoke Stroud	3,519 889 8,323 12,251 2,501	1,173 377 2,116 3,625 921	4,692 1,266 10,439 15,876 3,422	7.6 7.5 13.2 8.6 8.9	6.4 6.1 12.0 7.5 7.2	Scotland					
Sudbury	1,181	452	1,633	9.8	7.6	Aberdeen	6,550	1,974	8,524	4.3	4.0
Sunderland	18,651	4,331	22,982	14.5	13.0	Alloa	1,966	576	2,542	15.4	13.6
Swindon	6,023	2,016	8,039	7.3	6.4	Annan	423	152	575	6.3	5.3
Taunton	2,631	787	3,418	7.3	6.1	Arbroath	1,089	375	1,464	15.4	12.9
Telford & Bridgnorth	5,252	1,700	6,952	8.8	7.8	Ayr	3,254	1,055	4,309	8.8	7.8
Thanet	5,645	1,430	7,075	18.1	14.5	Badenoch	317	124	441	11.1	8.7
Thetford	1,521	610	2,131	9.4	7.9	Banff	502	188	690	7.3	5.7
Thirsk	216	116	332	5.0	4.1	Bathgate	4,303	1,131	5,434	10.7	9.8
Tiverton	661	235	896	7.9	6.1	Berwickshire	397	129	526	9.3	7.1
Torbay	5,193	1,407	6,600	14.2	10.9	Blairgowrie and Pitlochry	601	209	810	7.2	5.7
Torrington	501	170	671	13.2	8.9	Brechin and Montrose	1,019	417	1,436	9.7	8.0
Totnes	635	211	846	10.3	7.5	Buckie	357	194	551	13.5	11.5
Trowbridge & Frome	2,922	1,048	3,970	8.0	6.8	Campbeltown	389	114	503	13.9	10.2
Truro	1,623	504	2,127	8.1	6.6	Crieff	231	77	308	7.4	6.0
Tunbridge Wells	4,708	1,363	6,071	6.5	5.3	Cumnock and Sanguhar	2,013	492	2,505	19.9	16.6
Uttoxeter & Ashbourne Wakefield & Dewsbury Walsall Wareham & Swanage Warminster	491 9,883 13,879 680 475	173 2,747 3,960 221 218	664 12,630 17,839 901 693	5.0 11.5 12.6 8.3 10.8	4.2 10.3 11.0 6.6 8.5	Dumbarton Dumfries Dundee Dunfermline Dunoon and Bute	2,940 1,515 7,610 4,760 892	854 463 2,198 1,375 305	3,794 1,978 9,808 6,135 1,197	11.9 7.7 11.4 12.2 13.9	10.7 6.8 10.3 11.0
Warrington	4,614	1,328	5,942	7.1	6.5	Edinburgh	18,580	5,153	23,733	7.7	7.0
Warwick	3,849	1,398	5,247	6.4	5.4	Elgin	1,008	483	1,491	8.7	7.7
Watford & Luton	22,192	6,814	29,006	9.1	7.9	Falkirk	5,197	1,422	6,619	10.9	9.9
Wellingborough & Rushden	2,968	1,074	4,042	8.5	7.3	Forfar	540	243	783	8.7	7.2
Wells	1,758	675	2,433	9.8	7.7	Forres	441	163	604	19.5	15.9
Weston-super-Mare	3,827	1,248	5,075	12.4	10.1	Fraserburgh	450	145	595	8.9	7.1
Whitby	721	193	914	12.6	9.1	Galashiels	577	218	795	5.0	4.3
Whitchurch & Market Drayton	846	323	1,169	7.9	5.8	Girvan	428	168	596	16.4	13.1
Whitehaven	2,872	737	3,609	11.5	10.1	Glasgow	53,385	14,158	67,543	11.5	10.5
Widnes & Runcorn	5,692	1,500	7,192	12.1	11.1	Greenock	3,610	809	4,419	11.5	10.3
Wigan & St.Helens	15,882	4,711	20,593	12.7	11.1	Haddington	814	265	1,079	8.7	7.4
Winchester & Eastleigh	2,843	809	3,652	4.6	4.0	Hawick	388	135	523	6.4	5.6
Windermere	256	88	344	4.2	3.1	Huntly	242	96	338	10.0	7.8
Wirral & Chester	19,705	5,574	25,279	12.6	11.1	Invergordon and Dingwall	1,880	414	2,294	14.7	13.1
Wisbech	1,535	566	2,101	12.3	9.7	Inverness	3,228	882	4,110	9.7	8.5
Wolverhampton	13,466	3,987	17,453	13.4	11.9	Irvine	5,458	1,646	7,104	13.7	12.2
Woodbridge & Leiston	1,211	430	1,641	6.6	5.4	Islay/Mid Argyll	332	109	441	9.9	8.1
Worcester	3,548	1,189	4,737	7.4	6.4	Keith	319	131	450	8.0	6.7
Workington	2,996	888	3,884	14.3	11.8	Kelso and Jedburgh	235	102	337	6.1	5.0
Worksop	2,765	645	3,410	14.4	13.0	Kilmarnock	2,987	1,007	3,994	12.7	11.2
Worthing Yeovil York	5,380 2,399 5,292	1,481 908 1,669	6,861 3,307 6,961	9.2 7.8 7.1	7.5 6.3 6.2	Kirkcaldy Lanarkshire Lochaber Lockerbie Newton Stewart	6,453 15,696 588 249 378	1,867 3,606 208 127 171	8,320 19,302 796 376 549	14.1 13.7 9.7 10.5 20.6	12.6 12.1 8.1 7.9 13.8
Wales						North East Fife Oban Orkney Islands Peebles Perth	1,137 393 320 277 1,696	397 152 135 97 575	1,534 545 455 374 2,271	8.7 6.5 6.2 8.2 7.3	7.3 5.1 4.6 6.8 6.4
Aberdare	2,352	552	2,904	17.9	15.3	Peterhead	929	263	1,192	9.0	7.7
Aberystwyth	596	232	828	7.4	5.9	Shetland Islands	298	134	432	4.0	3.4
Bangor & Caernarfon	2,767	812	3,579	12.1	10.4	Skye and Wester Ross	563	167	730	10.7	8.5
Blaenau,Gwent & Abergaven	3,409	873	4,282	12.7	10.9	Stewartry	520	210	730	10.6	7.8
Brecon	438	184	622	7.7	5.7	Stirling	2,160	713	2,873	8.1	7.2
Bridgend	4,543	1,227	5,770	10.5	9.2	Stranraer	731	237	968	13.0	10.7
Cardiff	17,281	4,204	21,485	10.3	9.3	Sutherland	427	136	563	13.3	10.2
Cardigan	706	247	953	12.8	8.3	Thurso	608	139	747	11.0	9.4
Carmarthen	878	241	1,119	6.0	4.7	Western Isles	1,224	300	1,524	13.5	11.2
Conwy & Colwyn	2,652	832	3,484	10.5	8.5	Wick	563	124	687	15.8	12.4
Denbigh Dolgellau & Barmouth Fishguard Haverfordwest Holyhead	650 346 317 2,040 2,121	254 111 117 516 664	904 457 434 2,556 2,785	9.3 9.5 11.3 13.8 16.4	6.7 7.3 7.6 11.2 13.4	Northern Ireland	300	124	007	13.0	
ampeter & Aberaeron Landeilo Landrindod Wells Lanelli Machynlleth	509 214 564 2,661 277	170 96 253 729 88	679 310 817 3,390 365	11.0 8.5 8.8 11.2 8.8	7.6 5.5 6.2 9.6 6.4	Ballymena Belfast Coleraine Cookstown	1,864 36,644 4,412 1,444	729 11,151 1,279 456	2,593 47,795 5,691 1,900	10.4 13.2 17.0 20.7	8.6 11.7 14.5 17.0 10.7
Merthyr & Rhymney Monmouth Neath & Port Talbot Newport Newtown	5,518 353 3,334 7,119 359	1,259 128 793 2,081 116	6,777 481 4,127 9,200 475	14.5 11.3 10.3 10.8 4.8	12.7 8.2 9.3 9.8 3.6	Craigavon Dungannon Enniskillen Londonderry Magherafelt	5,790 2,331 2,659 8,290 1,690	1,891 683 656 1,772 522	7,681 3,014 3,315 10,062 2,212	12.5 18.1 17.6 20.5 16.5	15.1 14.1 17.9 13.9
Pontypool & Cwmbran Pontypridd & Rhondda Porthmadoc & Ffestiniog Pwllheli	3,309 5,677 548 463	884 1,340 191 160	4,193 7,017 739 623	10.7 11.1 10.9 10.4	9.5 9.9 8.7 7.7	Newry Omagh Strabane	4,838 2,250 2,407	1,262 677 483	6,100 2,927 2,890	21.4 17.0 25.0	18.0 13.9 20.8

Travel-to-Work Areas (TTWAs) are defined in the supplement to the September 1984 Employment Gazette, with slight amendments as given in the October 1984 (p 467), March 1985 (p 126), February 1986 (p 86) and December 1987 (p S25) issues.

Unemployment rates are calculated as a percentage of the estimated total workforce (the sum of employees in employment, unemployment claimants, self-employed, HM Forces and participants on work-related Government training programmens) and as a percentage of estimates of employees in employment and the unemployded only.

Data on claimant unemployment for Assisted Areas, which were redefined on 1 August 1993, are available from the Employment Department's NOMIS database. Unemployment rates available only for those Assisted Areas which map precisely to Travel-to-Work Areas. All the TTWA rates shown are calculated using mid-1993 based denominators.

CLAIMANT UNEMPLOYMENT Area statistics 2.9

ovment in counties and local authority districts as at June 9 1994

nemployment in co	Male	Female	All	Rate +			Male	Female	All	Rate +	
				Per cent employees and unem- ployed	Per cent workforce					Per cent employees and unem- ployed	Per cent workforce
THEAST						Three Rivers Watford	1,710 2,575	486 859	2,196 3,434		
ordshire Lution Mid Bedfordshire North Bedfordshire South Bedfordshire	16,893 7,398 2,237 4,361 2,897	5,302 2,092 852 1,364 994	22,195 9,490 3,089 5,725 3,891	10.1	8.7	Welwyn Hatfield Isle of Wight Medina South Wight	2,309 4,496 2,651 1,845	705 1,280 773 507	3,014 5,776 3,424 2,352	12.5	10.1
hire Bracknell Newbury Reading Stough Windsor and Maidenheac	18,921 2,247 2,667 5,031 4,231	5,638 669 857 1,288 1,273 835 716	24,559 2,916 3,524 6,319 5,504 3,385 2,911	7.0	6.1	Kent Ashford Canterbury Dartford Dover Gillingham Gravesham Maidstone	51,352 2,560 4,034 2,562 4,072 3,465 3,895	14,204 664 1,041 743 1,020 1,084 1,080	65,556 3,224 5,075 3,305 5,092 4,549 4,975	11.3	9.5
nghamshire Aylesbury Vale Chitern Mison Keynes South Buckinghamshire Wycombe	15,311 3,198 1,503 5,921 1,155 3,534	4,861 1,095 489 1,876 366 1,035	20,172 4,293 1,992 7,797 1,521 4,569	7.4	6.3	Maidstone Rochester-upon-Medw Sevenoaks Shepway Swale Thanet Tonbridge and Malling Tunbridge Wells	3,579 ay 5,945 2,498 4,054 4,616 5,645 2,255 2,172	1,056 1,748 728 933 1,370 1,430 730 577	4,635 7,693 3,226 4,987 5,986 7,075 2,985 2,749		
Sussex Brighton Eastbourne Hastings Hove Lewas Rother Wedden	26,232 8,867 2,551 3,961 3,975 2,384 2,216 2,278	7,964 2,753 676 1,006 1,421 743 654 711	34,196 11,620 3,227 4,967 5,396 3,127 2,870 2,989	13.4	10.8	Oxfordshire Cherwell Oxford South Oxfordshire Vale of White Horse West Oxfordshire	11,401 2,412 3,477 2,550 1,696 1,266	3,894 927 1,114 825 537 491	15,295 3,339 4,591 3,375 2,233 1,757	6.3	5.4
X Basildon Brainree Brainree Brantwood Casts Point Chelmsford Colchester Epulng Forest Harkaw Makton Rochlord	47,536 5,695 3,257 1,371 2,698 3,429 4,376 3,306 2,677 1,497 1,922	15,438 1,920 1,187 456 819 1,294 1,447 1,117 924 462 653	62,974 7,615 4,444 1,827 3,517 4,723 5,823 4,423 3,601 1,959 2,575	11.6	9.6	Surrey Elmbridge Epsom and Ewell Guildford Mole Valley Reigate and Banstead Runnymede Spelthorne Surrey Heath Tandridge Waverfey Woking	19,094 2,230 1,178 2,296 1,325 2,256 1,467 2,043 1,375 1,387 1,863 1,674	6,191 727 375 757 417 724 497 701 441 442 629 481	25,285 2,957 1,553 3,053 1,742 2,980 1,964 2,744 1,816 1,829 2,492 2,155		
Barking and Dagenham Barnet Beviey Brent	7,114 4,312 4,681 1,201 322,110 6,323 9,369 6,648 15,492	2,169 1,132 1,416 442 109,410 1,695 3,683 2,168 5,463	9,283 5,444 6,097 1,643 431,520 8,018 13,052 8,816 20,955 10,766	12.1	10.7	West Sussex Adur Arun Chichester Crawley Horsham Mid Sussex Worthing	16,034 1,580 3,299 2,074 2,073 2,035 2,324 2,649	4,722 456 929 591 684 645 693 724	20,756 2,036 4,228 2,665 2,757 2,680 3,017 3,373	7.4	6.2
Broriley Canden City of London City of Westminster Croydon Ealing Enfield Greenwich Hackney	8,165 10,119 114 8,256 12,473 11,490 10,877 10,898 15,364	2,601 4,311 39 3,356 3,944 3,872 3,601 3,553 5,059	14,430 153 11,612 16,417 15,362 14,478 14,451 20,423			EAST ANGLIA Cambridgeshire Cambridge East Cambridgeshire Fenland Huntingdon Peterborough South Cambridgeshire	16,605 2,792 1,117 2,325 2,800 5,825 1,746	5,721 932 415 932 1,105 1,678 659	22,326 3,724 1,532 3,257 3,905 7,503 2,405	7.6	6.5
Hammersmith and Fulham Haringey Harvow Harvaring Hillingdon Hourislow Isington Kensington and Chelsea Kingston-upon-Thames Lambeth	6,694 6,405 7,490 11,809 6,160 3,574	3,344 5,481 2,056 2,006 2,120 2,120 2,597 4,495 2,998 1,158	11,903 21,101 7,513 8,700 8,525 10,087 16,304 9,158 4,732			Norfolk Breckland Broadland Great Yarmouth North Norfolk Norwich South Norfolk West Norfolk	21,611 2,589 2,033 3,762 2,060 5,664 2,033 3,470	7,162 1,016 740 1,069 679 1,666 835 1,157	28,773 3,605 2,773 4,831 2,739 7,330 2,868 4,627	9.3	7.7
Lewisham Merion Newham Redoridge Richmond-upon-Thames Southwark Sutton Tower Hamlets Waltham Forest Wandsworth	18,918 15,020 6,089 15,189 7,986 3,824 16,015 4,687 12,772 11,629	6,345 4,935 1,981 4,138 2,547 1,503 5,277 1,402 3,228 3,807	25,263 19,955 8,070 19,327 10,533 5,327 21,292 6,089 16,000 15,436			Suffolk Babergh Forest Heath Ipswich Mid Suffolk St Edmundsbury Suffolk Coastal Waveney	15,864 1,663 942 3,856 1,294 2,058 2,232 3,819	5,289 602 345 1,023 539 757 783 1,240	21,153 2,265 1,287 4,879 1,833 2,815 3,015 5,059	7.9	6.7
ppshire Basingstoke and Deane East Hampshire Eastleigh Farsham Gosport Hart	12,625 42,908 3,323 2,042 2,021 1,984 2,089	4,647 12,585 1,058 620 556 681 774	17,272 55,493 4,381 2,662 2,577 2,665 2,863	8.4	7.3	SOUTH WEST Avon Bath Bristol Kingswood Northavon Wansdyke	32,688 3,082 17,721 2,375 2,953 1,675	10,648 1,105 5,447 738 1,138 609	43,336 4,187 23,168 3,113 4,091 2,284	9.6	8.4
Havant New Forest Portsmouth Rushmoor Southampton Test Valley Winchester	1,395 3,990 3,309 7,705 1,855 9,266 2,006 1,923	470 1,046 919 2,193 624 2,294 756 594	1,865 5,036 4,228 9,898 2,479 11,560 2,762 2,517			Woodspring Cornwall Caradon Carrick Isles of Scilly Kerrier North Cornwall	4,882 16,107 2,198 2,914 18 3,315 2,118	1,611 5,093 747 862 8 1,038 707	6,493 21,200 2,945 3,776 26 4,353 2,825	13.2	10.0
ffordshire Broxbourne Dacorum East Hertfordshire Hertsmere North Hertfordshire St Albans Stevenage	25,820 2,839 3,267 2,531 2,156 2,963 2,581 2,889	8,436 1,077 985 998 702 928 799 897	34,256 3,916 4,252 3,529 2,858 3,891 3,380 3,786	8.3	7.1	Penwith Restormel Devon East Devon Exeter Mid Devon North Devon Plymouth	2,385 3,159 32,641 2,103 3,213 1,302 2,861 10,577	716 1,015 9,969 668 940 473 881 3,227	3,101 4,174 42,610 2,771 4,153 1,775 3,742 13,804	10.6	8.6

Unemployment percentage rates are calculated for areas which form broadly self-contained labour markets. An unemployment rate is not given for Surrey or local authority districts since these do not meet the self-containment criteria for a local labour market as used for the definition of Travel-To-Work areas.

Unemployment rates are calculated as a percentage of the estimated total workforce (the sum of employees in employment, unemployed claimants, self-employed, HM Forces and participants on work-related government training programmes) and as a percentage of estimates of employees in employment and the unemployed only. All the county rates shown are calculated using mid-1993 based denominators.

CLAIMANT UNEMPLOYMENT Area statistics

Unemployment in counties and local authority districts as at June 9 1994

	Male	Female	All	Rate +			Male	Female	All	Rate +	
				Per cent employees and unem- ployed	Per cent workforce					Per cent employees and unem- ployed	Per s wor
South Hams Teignbridge Torbay Torridge West Devon	1,773 2,802 5,042 1,811 1,157	638 835 1,358 577 372	2,411 3,637 6,400 2,388 1,529			North West Leicestershi Oadby and Wigston Rutland	re 1,997 901 440 16,024	603 320 181 5,528	2,600 1,221 621 21,552	9.8	
Dorset Bournemouth Christchurch East Dorset North Dorset Poole Purbeck	19,185 7,222 1,076 1,359 713 4,122 935	5,526 1,992 309 443 230 1,072 312	24,711 9,214 1,385 1,802 943 5,194 1,247	10.1	8.2	Boston East Lindsey Lincoln North Kesteven South Holland South Kesteven West Lindsey	1,589 3,271 3,900 1,717 1,295 2,207 2,045	506 1,034 1,137 723 523 846 759	2,095 4,305 5,037 2,440 1,818 3,053 2,804	5.0	
West Dorset Weymouth and Portland Gloucestershire Cheltenham Cotswold	1,629 2,129 14,310 3,059 1,255	560 608 4,571 975 452	2,189 2,737 18,881 4,034 1,707	8.6	7.3	Northamptonshire Corby Daventry East Northamptonshire Kettering Northampton	14,878 1,935 1,156 1,282 1,906 5,601	5,344 637 489 493 626 1,997	20,222 2,572 1,645 1,775 2,532 7,598	8.1	
Forest of Dean Gloucester Stroud Tewkesbury	1,823 3,776 2,572 1,825	601 1,000 934 609	2,424 4,776 3,506 2,434			South Northamptonshir Wellingborough Nottinghamshire Ashfield	e 1,125 1,873 41,267 4,435	451 651 11,110 1,074	7,598 1,576 2,524 52,377	12.1	
Somerset Mendip Sedgemoor South Somerset Taunton Deane West Somerset	12,002 2,607 2,884 3,059 2,527 925	4,050 989 894 1,131 747 289	16,052 3,596 3,778 4,190 3,274 1,214	9.1	7.4	Assinia Bassetlaw Broxtowe Gedling Mansfield Newark Nottingham Rushcliffe	4,435 4,367 2,790 3,145 4,517 3,745 15,816 2,452	1,074 1,151 938 959 1,081 966 4,132 809	5,509 5,518 3,728 4,104 5,598 4,711 19,948 3,261		
Wiltshire Kennet North Wiltshire	13,330 1,415 2,526	4,754 576	18,084 1,991	7.4	6.3	YORKSHIRE AND HUMBERSI		000	0,201		
Salisbury Thamesdown West Witshire	2,195. 4,733 2,461	986 762 1,507 923	3,512 2,957 6,240 3,384			Humberside Beverley Boothferry Cleethorpes East Yorkshire	32,328 2,129 1,817 2,508 2,351	9,226 786 611 665	41,554 2,915 2,428 3,173	11.3	
Hereford and Worcester Bromsgrove Hereford Leominster	17,100 2,192 1,591 847	6,008 797 590 324	23,108 2,989 2,181 1,171	8.7	7.2	Glanford Great Grimsby Holderness Kingston-upon-Hull Scunthorpe	1,650 4,426 1,266 13,773 2,408	827 550 1,025 417 3,709 636	3,178 2,200 5,451 1,683 17,482 3,044		
Malvern Hills Redditch South Herefordshire Worcester Wychavon Wyre Forest	1,843 2,353 1,050 2,492 1,921 2,811	638 852 399 759 763 886	2,481 3,205 1,449 3,251 2,684 3,697			North Yorkshire Craven Hambleton Harrogate Richmondshire	15,055 834 1,305 2,353 553	5,378 323 593 961 328	20,433 1,157 1,898 3,314 881	7.2	
Shropshire Bridgnorth North Shropshire Oswestry Shrewsbury and Atcham	10,097 988 966 852 2,145	3,508 425 367 361 744	13,605 1,413 1,333 1,213 2,889	8.4	7.0	Ryedale Scarborough Selby York South Yorkshire	1,345 3,151 2,034 3,480 55,692	483 1,020 717 953	1,828 4,171 2,751 4,433	107	
South Shropshire The Wrekin	781 4,365 27,570	285 1,326 8,850	1,066 5,691 36,420	9.2	7.8	Barnsley Doncaster Rotherham Sheffield	8,823 13,264 10,746 22,859	14,254 2,161 3,216 2,633 6,244	69,946 10,984 16,480 13,379 29,103	13.7	
Cannock Chase East Staffordshire Lichfield Newcastle-under-Lyme South Staffordshire Stafford Staffordshire Moorlands Stoke-on-Trent Tamworth	2,849 2,657 2,079 3,088 2,660 2,656 1,533 7,665 2,383	913 867 722 933 972 909 556 2,135 843	3,762 3,524 2,801 4,021 3,632 3,565 2,089 9,800 3,226			West Yorkshire Bradford Calderdale Kirklees Leeds Wakefield NORTH WEST	69,178 17,201 5,766 11,178 24,086 10,947	20,012 4,675 1,914 3,328 7,034 3,061	89,190 21,876 7,680 14,506 31,120 14,008	9.8	
Warwickshire North Warwickshire Nuneaton and Bedworth Rugby Stratford-on-Avon Warwick	12,090 1,544 3,719 2,152 1,946 2,729	4,433 559 1,235 852 816 971	16,523 2,103 4,954 3,004 2,762 3,700	8.2	7.0	Cheshire Chester Congleton Crewe and Nantwich Ellesmere Port and Neste	5,326	7,780 992 603 1,005 717 1,373	33,293 4,229 2,098 3,954 3,250 6,699	8.2	
Birmingham Coventry	117,675 52,287 12,777	34,638 15,037 3,801	152,313 67,324 16,578 13,775	12.4	11.2	Macclesfield Vale Royal Warrington	2,591 2,768 4,614	847 915 1,328	3,438 3,683 5,942		
Dudley Sandwell Solihull Walsall Wolverhampton	10,301 14,151 5,806 10,597 11,756	3,474 4,103 1,970 2,887 3,366	13,775 18,254 7,776 13,484 15,122			Greater Manchester Bolton Bury Manchester Oldham	91,812 8,304 4,125 25,683 7,658 7,306	25,241 2,001 1,310 6,701 2,181	117,053 10,305 5,435 32,384 9,839	10.6	
AST MIDLANDS						Rochdale Salford Stockport	7,306 9,292 6,812	1,989 2,297 1,947	9,295 11,589 8,759		
Perbyshire Amber Valley Bolsover Chesterfield	30,601 2,771 3,140 4,232	8,763 965 673 1,137	39,364 3,736 3,813 5,369	10.3	9.0	Tameside Trafford Wigan	6,807 6,372 9,453	1,969 1,979 2,867	8,776 8,351 12,320		
Derby Derbyshire Dales Erewash High Peak North East Derbyshire South Derbyshire	9,570 1,051 3,203 1,874 3,153 1,607	2,549 377 940 650 940 532	12,119 1,428 4,143 2,524 4,093 2,139			Lancashire Blackburn Blackpool Burnley Chorley Fylde	37,725 4,883 5,554 2,517 2,032 989	10,458 1,122 1,340 602 753 323	48,183 6,005 6,894 3,119 2,785 1,312	8.6	
eicestershire Blaby Charnwood Harborough Hinckley and Bosworth Leicester Melton	24,426 1,481 3,072 997 1,868 12,967 703	7,814 534 1,102 329 805 3,672 268	32,240 2,015 4,174 1,326 2,673 16,639 971	8.2	7.2	Hyndburn Lancaster Pendle Preston Ribble Valley Rossendale South Ribble West Lancashire	1,797 3,933 2,095 4,678 490 1,337 2,111 3,328	462 1,301 639 1,218 182 335 671 1,027	2,259 5,234 2,734 5,896 672 1,672 2,782 4,355		

CLAIMANT UNEMPLOYMENT Area statistics 1 2.9

nemployment in c	Male	Female	All	Rate +			Male	Female	All	Rate +	
				Per cent employees and unem- ployed	Per cent workforce					Per cent employees and unem- ployed	Per cent workforce
Wyre	1,981	483	2,464			SCOTLAND					
erseyside Knowsley Liverpool Seffon St Helens Wirral	68,746 8,664 28,102 11,187 6,786 14,007	18,597 2,146 7,473 3,164 1,914 3,900	87,343 10,810 35,575 14,351 8,700 17,907	15.5	13.8	Borders Region Berwick Ettrick and Lauderdale Roxburgh Tweedale	1,874 397 577 623 277	681 129 218 237 97	2,555 526 795 860 374	6.4	5.3
ORTH				,		Central Region Clackmannan	8,993 1,776	2,616 530	11,609 2,306	10.7	9.5
eveland	28,672 4,933	6,713 1,111	35,385 6,044	15.0	13.6	Falkirk Stirling	4,989 2,228	1,347 739	6,336 2,967		
Hardeoool Langbaurgh Middlesbrough Stockton-on-Tees	6,934 8,482 8,323 14,185	1,632 1,854 2,116 3,994	8,566 10,336 10,439 18,179	9.1	7.6	Dumfries and Galloway Region Annandale and Eskdale Nithsdale Stewartry	4,071 672 1,770 520	1,445 279 548 210	5,516 951 2,318 730	9.7	8.0
mbria Allerdale Barrow-In-Furness	3,231 3,117	972 661	4,203 3,778	5.1	7.0	Wigtown	1,109	408	1,517		
Carlisia Copstand Eden South Lakeland	2,623 3,012 657 1,545	816 771 241 533	3,439 3,783 898 2,078			Fife Region Dunfermline Kirkcaldy North East Fife	12,551 4,736 6,361 1,454	3,723 1,365 1,838 520	16,274 6,101 8,199 1,974	12.8	11.3
rham Chester-le-Street	19,618 1,756	4,823 467	24,441 2,223	11.3	10.0	Grampian Region Banff and Buchan	10,970 1,881	3,729 596	14,699 2,477	5.6	5.0
Dan otton Dervictside Durbam East gton Secolield	3,503 3,111 2,414 3,365 2,652	931 740 637 656 682	4,434 3,851 3,051 4,021 3,334			City of Aberdeen Gordon Kincardine and Deeside Moray	5,287 981 696 2,125	1,512 387 263 971	6,799 1,368 959 3,096		
Teescale Wear Valley	461 2,356	173 537	634 2,893			Highlands Region Badenoch and Strathspe	8,174 y 317	2,194 124	10,368 441 1,391	11.2	9.5
rthumberiand Alnwick	10,203 972	2,816 282	13,019 1,254	12.8	10.7	Caithness Inverness Lochaber	1,140 2,463 588	251 667 208	3,130 796		
Berwik-upon-Tweed Blya Valley	691 3,088	210 830	901 3,918			Naim Ross and Cromarty	461 2,345	118 572	579 2,917		
Casse Morpeth Tynecale Warsbeck	1,361 1,038 3,053	394 407 693	1,755 1,445 3,746			Skye and Lochalsh Sutherland	402 458	106 148	508 606		
ne and Wear	52,778	12,594	65,372	13.3	12.0	Lothian Region City of Edinburgh	23,905 14,834	6,624 4,173	30,529 19,007	8.2	7.4
Gateshead Newcastle upon Tyne North Tyneside	8,912 13,997 7,743	2,085 3,428 1,979	10,997 17,425 9,722			East Lothian Midlothian West Lothian	2,422 2,138 4,511	682 563 1,206	3,104 2,701 5,717		
South Tyneside Sunceriand	8,302 13,824	1,863 3,239	10,165 17,063			Strathclyde Region	91,454	24,364	115,818	11.9	10.8
ALES						Árgyll and Bute Bearsden and Milngavie City of Glasgow	1,905 630 35,719	634 234 8,844	2,539 864 44,563		
Nyd Alyn and Deeside	11,040 1,932	3,425 583	14,465 2,515	9.3	8.0	Clydebank Clydesdale	2,383 1,827	552 502	2,935 2,329		
Colwyn Delyn Glyndwr	1,476 1,674 913	486 487 359	1,962 2,161 1,272			Cumbernauld and Kilsyth Cumnock and Doon Valle Cunninghame	ey 1,963 5,448	626 436 1,651	2,588 2,399 7,099 3,794		
Rhuddlan Wrexham Maelor	1,701 3,344	487 1,023	2,188 4,367			Cunninghame Dumbarton East Kilbride	2,940 2,459	854 819	3,794 3,278 1,270		
fed Carmarthen	9,808 1,191	2,817 346	12,625 1,537	11.1	8.6	Eastwood Hamilton Inverclyde	906 3,769 3,421	364 861 752	4,630 4,173		
Ceredigion Dinefwr	1,420 964	528 328	1,537 1,948 1,292			Kilmarnock and Loudour Kyle and Carrick	2,987 3,477	1,007 1,194	3,994 4,671		
Llanelli Preseli South Pembrokeshire	1,966 2,492 1,775	502 671 442	2,468 3,163 2,217			Monklands Motherwell Renfrew	4,075 6,025 7,404	981 1,262 2,062	5,056 7,287 9,466		
vent	15,279	4,237	19.516	11.3	10.0	Strathkelvin	2,154	729	2,883	10.1	8.9
Blashau Gwent Islwyn Monmouth	2,741 1,803 1,916	663 511 655	3,404 2,314 2,571			Tayside Region Angus City of Dundee	12,603 2,770 7,174	3,964 1,043 2,033	16,567 3,813 9,207	10.1	0.9
Newport Torfaen	5,622 3,197	1,590 818	7,212 4,015			Perth and Kinross	2,659	888	3,547	6.0	46
wynedd Aberconwy	7,928 1,496	2,444 447	10,372 1,943	12.0	9.7	Orkney Islands Shetland Islands	320 298	135 134	455 432	6.2 4.0	4.6 3.4
Arfon Dwyfor	2,297 675	657 236	2,954 911			Western Isles	1,224	300	1,524	13.5	11.2
Meirionnydd Ynys Mon - Isle of Angle:	902 sey 2,558	297 807	1,199 3,365			NORTHERN IRELAND	74,619	21,561	96,180	14.9	12.9
d Glamorgan Cynon Valley	18,416 2,656	4,357 625	22,773 3,281 2,789	12.7	11.2	Antrim Ards	1,527 1,949	559 624	2,086 2,573 2,839		
Merthyr T ydfil Ogwr Rhondda	2,258 3,963 2,719	531 1,010 574	2,789 4,973 3,293			Armagh Ballymena Ballymoney	2,170 1,864 1,033	669 729 264	2,593		
Rhymney Valley Taff-Ely	3,950 2,870	863 754	4,813 3,624			Banbridge Belfast	881 18,942	349 4,907	1,230 23,849 1,624		
Dwys Brecknock	2,199 875	872 315	3,071 1,190	7.3	5.4	Carrickfergus Castlereagh Coleraine	1,190 1,755 2,508	434 669 811	1,624 2,424 3,319		
Montgomery Radnor	849 475	349 208	1,198 683			Cookstown Craigavon	1,444 2,739	456 873	1,900 3,612 7,911		
outh Glamorgan Cardiff Vale of Glamorgan	15,778 12,026 3,752	3,919 2,935 984	19,697 14,961 4,736	9.9	9.0	Derry Down Dungannon Fermanagh	6,534 2,186 2,331 2,659	1,377 723 683 656	2,909 3,014 3,315		
est Glamorgan Afan	11,571	2,700 339	14,271	10.4	9.2	Larne Limavady Lisburn	1,197 1,756 3,457	366 395 1,128	1,563 2,151 4,585		
Lliw Valley Neath	1,431 1,611 1,903	388 454	1,770 1,999 2,357			Magherafelt Moyle	1,690 871	522 204	2,212 1,075		
Swansea	6,626	1,519	8,145			Newry and Mourne Newtownabbey	4,838 2,482	1,262 902	6,100 3,384		
						North Down Omagh	1,959 2,250	839 677	2,798 2,927		

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2.10 CLAIMANT UNEMPLOYMENT Area statistics Unemployment in Parliamentary constituencies as at June 9 1994

SOUTH EAST	Male —	Female -	All		Male	Female	All
				Kensington Kingston-upon-Thames	3,560 2,038	1,680 676	5 2
Bedfordshire Luton South	4,791	1,250	6,041	Lewisham East Lewisham West	3,996	1,226	
Mid Bedfordshire	2,515	889	3,404	Lewisham Deptford	4,770 6,254	1,512 2,197	5 6 8
North Bedfordshire North Luton	3,470 3,279	1,086 1,080	4,556 4,359	Leyton Mitcham and Morden	5,219	1,737	6
South West Bedfordshire	2,838	997	3,835	Newham North East	3,884 5,546	1,127 1,412	5
Berkshire				Newham North West Newham South	4,805 4,838	1,396	5 6 6 8
East Berkshire	2,717	826	3,543	Norwood	6,240	1,330 2,088	6
Newbury Reading East	2,076 3,111	680 866	2,756 3,977	Old Bexley and Sidcup Orpington	1,480 1,748	536	2
Reading West	2,885	734	3,619	Peckham	6,307	546 2,004	2 2 8
Slough Windsor and Maidenhead	4,231 2,080	1,273 678	5,504 2,758	Putney Ravensbourne	2,957	1,151	4
Wokingham	1,821	581	2,402	Richmond-upon-Thames and Barnes	1,715 1,782	531 757	4 2 2 2 2 2 7 7
Buckinghamshire				Romford Ruislip-Northwood	2,098	640	2
Aylesbury	2,421	833	3,254	Southwark and Bermondsey	1,576 5,770	553 1,895	2
Beaconsfield Buckingham	1,574 1,239	484 456	2,058 1,695	Streatham Surbiton	5,495	1,913	7
Chesham and Amersham	1,497	466	1,963	Sutton and Cheam	1,536 1,960	482 607	2 2 6
Milton Keynes N.E. CC Milton Keynes S.W. BC	2,538 3,383	870 1,006	3,408 4,389	Tooting Tottenham	4,889	1,748	6
Wycombe	2,659	746	3,405	Twickenham	9,328 2,042	2,952 746	12
ast Sussex				Upminster	2,356	678	2 3 2 9
Bexhill and Battle	1,953	569	2,522	Úxbridge Vauxhall	2,249 7,183	730 2,344	2
Brighton Kemptown Brighton Pavilion	4,577 4,290	1,270	5,847	Walthamstow	3.946	1,215	5
Eastbourne	2,754	1,483 736	5,773 3,490	Wanstead and Woodford Westminster North	2,053 5,171	725 2,079	5 2
Hastings and Rye	4,435	1,160	5,595	Wimbledon	2,205	854	7 3 5
Hove Lewes	3,975 2,459	1,421 776	5,396 3,235	Woolwich	4,535	1,450	5
Wealden	1,789	549	2,338				
ssex				Hampshire Aldershot	0.000		
Basildon	4,046	1,314	5,360	Basingstoke	2,622 2,736	859 854	3 3 2
Billericay Braintree	2,565 2,831	937 1,028	3,502 3,859	East Hampshire	2,239	741	2
Brentwood and Ongar	1,723	564	2,287	Eastleigh Fareham	2,678 2,164	731 742	3,
Castle Point Chelmsford	2,698 2,613	819	3,517	Gosport	2,292	845	2, 3,
Epping Forest	2,520	978 871	3,591 3,391	Havant New Forest	3,429 1,905	885 532	4, 2,
Harlow Harwich	3,111	1,062	4,173	North West Hampshire	1,722	644	2,
North Colchester	3,705 3,090	933 998	4,638 4,088	Portsmouth North Portsmouth South	3,239 5,027	953 1,401	4,
Rochford	2,399	838	3,237	Romsey and Waterside	2,275	703	6,
Saffron Walden South Colchester and Maldon	1,966 3,390	732 1,110	2,698 4,500	Southampton Itchen Southampton Test	4,474	1,111	5,
Southend East	3,985	1,250	5,235	Winchester	4,135 1,971	1,008 576	5, 2,
Southend West Thurrock	3,129 3,765	919 1,085	4,048 4,850	Hertfordshire			4,
	0,700	1,000	4,030	Broxbourne	3,110	1,182	4,
eater London Barking	3,178	830	4,008	Hertford and Stortford	2,070	824	2,
Battersea	4,779	1,748	6,527	Hertsmere North Hertfordshire	2,354 2,828	765 881	3,
Beckenham Bethnal Green and Stepney	2,845	941	3,786	South West Hertfordshire	2,056	615	3,
Bexleyheath	6,481 1,982	1,612 633	8,093 2,615	St Albans Stevenage	2,000 3,304	606	2,
Bow and Poplar Brent East	6,291	1,616	7,907	Watford	3,042	1,038 1,021	4,
Brent North	6,024 3,407	2,114 1,279	8,138 4,686	Welwyn Hatfield West Hertfordshire	2,331	705	3,
Brent South Brentford and Isleworth	6,061	2,070	8,131		2,725	799	3,
Carshalton and Wallington	3,385 2,727	1,248 795	4,633 3,522	Isle of Wight Isle of Wight	4.400		
Chelsea	2,600	1,318	3,918		4,496	1,280	5,
Chingford Chipping Barnet	2,464 1,937	855 714	3,319	Kent	0.500		
Chislehurst	1,857	583	2,651 2,440	Ashford Canterbury	2,560 2,939	664 791	3,
City of London and Westminster South	3,199			Dartford	3,041	886	3,9
Croydon Central	2,948	1,316 833	4,515 3,781	Dover Faversham	3,776 4,443	925	4, 5,
Croydon North East Croydon North West	3,789 3,824	1.226	5,015	Folkestone and Hythe	4,054	1,308 933	4,9
Croydon South	1,912	1,243 642	5,067 2,554	Gillingham Gravesham	3,528 3,895	1,113	4,6
Dagenham Dulwich	3,145	865	4,010	Maidstone	2,786	1,080 807	4,9
Ealing North	3,938 3,598	1,378 1,154	5,316 4,752	Medway Mid Kent	3,346	1,034	4.3
Ealing Acton	3,663	1,325	4,988	North Thanet	3,392 4,119	963 1,051	4,3 5,1
Ealing Southall Edmonton	4,229 4,383	1,393 1,418	5,622	Sevenoaks	2,019	585	2,6
Eltham	2,943	844	5,801 3,787	South Thanet Tonbridge and Malling	3,027 2,255	757	3,7
Enfield North Enfield Southgate	3,705	1,191	4.896	Tunbridge Wells	2,172	730 577	2,7
Erith and Crayford	2,789 3,186	992 999	3,781 4,185	Oxfordshire			
Feltham and Heston	4,105	1,349	5,454	Banbury	2,243	863	3,1
Finchley Fulham	2,379 3,744	1,042 1,586	3,421 5,330	Henley Oxford East	1,412	500	1,9
Greenwich	3,420	1,259	4,679	Oxford West and Abingdon	3,043 1,675	891 575	3,9
Hackney North and Stoke Newingto Hackney South and Shoreditch	n 7,555 7,809	2,630 2,429	10,185	Wantage	1,593	510	2,2 2,1
Hammersmith	4,815	1,758	10,238 6,573	Witney	1,435	555	1,9
Hampstead and Highgate Harrow East	4,105	2,074	6,179	Surrey			
Harrow West	3,116 2,341	1,185 871	4,301 3,212	Chertsey and Walton East Surrey	2,018	644	2,6
Hayes and Harlington	2,580	837	3,417	Epsom and Ewell	1,387 1,629	442 500	1,8 2,1
Hendon North Hendon South	2,509 2,544	928 999	3,437 3,543	Esher Guildford	1,299	458	1.7
Holborn and St Pancras	6,014	2,237	8,251	Mole Valley	1,890 1,407	650 438	2,5 1,8
Hornchurch	2,240	688	2,928	North West Surrey	1,996	438 649	2,6
	6 202	2 520	0.004			040	-10
Hornsey and Wood Green Ilford North	6,292 2,383	2,529 763	8,821 3,146	Reigate South West Surrey	1,805	599	2,4
Hornsey and Wood Green	6,292	2,529 763 1,059 2,477		Reigate South West Surrey Spelthorne Woking			2,4 2,0 2,7 2,6

CLAIMANT UNEMPLOYMENT Area statistics 2.10

nent in Parliamentary constituencies as at June 9 1994

Male Female All	2,574 4,305 2,697 3,527 3,697 2,479 2,943 2,889 5,294 3,524 3,724 2,943 2,980 3,913 3,632 3,016 3,016
Mid Sussex 2,070 585 2,655 3,373 Shropshire Luclow 1,769 710	2,943 2,889 5,294 3,524 3,724 2,943 2,980 3,913 3,632 3,016
Call	3,724 2,943 2,980 3,913 3,632 3,016
Norfolk 3,762 1,069 4,831 Stafford 2,281 735 Great Yarmouth 2,082 821 2,903 Staffordshire Moorlands 1,533 566 Mc Rorfolk 2,060 679 2,739 Stoke-on-Trent Central 3,007 802 Norm Norfolk 2,749 855 3,604 Stoke-on-Trent North 2,876 810 Norm West Norfolk 2,749 815 3,456 Stoke-on-Trent South 2,396 708	3,016
3 828 1 118 4 946	2,089 3,809 3,686 3,104
November 2,033 835 2,868 Warwickshire South Warwickshire 2,618 917 3,426 Norfolk 2,456 970 3,426 Norfolk Puneaton 2,821 964 Nuneaton 2,821 964 Rugby and Kenilworth 2,328 905 Suffolk Stratford-on-Avon 1,946 801	3,535 3,785 3,233 2,762
Central Suffolk 2,102 751 2,853 Warwick and Learnington 2,377 351	5,702 4,681 5,682
Alicon Bark 3,082 1,105 4,187 Birmingham Ladywood 6,111 1,694	6,207 6,246 7,539 7,037 3,874 5,177 5,608 3,456 4,312
Value Commal	5,632 4,492 3,651 5,001 2,775 2,682 5,305 5,052
Exster 3,213 940 4,153 Warley West 3,174 95	4,128 4,331 3 5,087 5,598 9 4,853
Torbay 4,070 1,073 5,143 Derbyshire Tomdge and West Devon 2,968 949 3,917 Amber Valley 2,376 81 Bolsover 3,628 79 Dorset Chesterfield 3,838 1,05	4,424 4,890
Bournemouth East 4,432 1,203 5,635 Derby North 3,580 1,00 Bournemouth West 3,677 970 4,647 Derby South 5,059 1,30 Christchurch 1,774 537 2,311 Erewash 3,080 89 Morth Dorset 1,605 527 2,132 High Peak 1,960 67 Poale 3,235 891 4,126 North East Derbyshire 3,059 90 South Dorset 2,863 856 3,719 South Derbyshire 2,538 77 West Dorset 1,599 542 2,141 West Derbyshire 1,483 53	9 6,368 9 3,979 8 2,638 2 3,961 0 3,308
Cheltenham 3,310 1,054 4,364 Blaby 1,858 66	5 2,890 6 2,037 3 4,643 7 5,643 2 6,353
Bridgwater 2,867 870 3,737 North West Leicestershire 2,222 66 Someton and Frome 2,079 784 2,863 Rutland and Melton 1,622 64 Tauriton 2,609 784 3,393 Wells 2,346 848 3,194 Lincolnshire 4 2,045 East Lindsey 2,945 85 East Lindsey 2,945	4 2,916 4 2,266 5 3,840
Sainsborough and Horncastle 2,371 85	8 3,269 7 3,334 5 3,018 7 5,724
Westbury 2,537 945 3,482 Northamptonshire Corby 2,588 8 1,751 7 7 7 7 7 7 7 7 7	3 2,474 3 2,805 7 4,033 0 4,039

2.10 CLAIMANT UNEMPLOYMENT Area statistics Unemployment in Parliamentary constituencies as at June 9 1994

	Male	Female	All		Male	Female	All
Nottinghamshire Ashfield Bassetlaw Broxtowe Gedling Mansfield Newark Nottingham East Nottingham North Nottingham South Rushcliffe Sherwood YORKSHIRE AND HUMBERSIDE	3,769 3,913 2,313 2,628 3,900 2,914 6,482 4,895 4,439 2,452 3,562	890 990 789 815 940 876 1,832 1,070 1,230 809 869	4,659 4,903 3,102 3,443 4,840 3,790 8,314 5,965 5,669 3,261 4,431	Littleborough and Saddleworth Makerfield Manchester Central Manchester Blackley Manchester Gorton Manchester Withington Manchester Wythenshawe Oldham Central and Royton Oldham West Rochdale Salford East Stalybridge and Hyde Stockport Stretford Wigan Worsley	2,082 2,550 6,582 3,749 4,443 4,129 3,858 3,716 2,587 3,487 4,489 2,983 2,188 5,083 3,441 2,820	652 883 1,551 875 1,181 1,348 879 958 774 880 1,053 860 603 1,531 1,038	2,734 3,433 8,133 4,624 5,624 4,737 4,737 4,674 3,361 4,367 5,542 3,843 2,791 6,614 4,479
Humberside Beverley Booth Ferry Bridlington Brigg and Cleethorpes Glanford and Scunthorpe Great Grimsby Kingston-upon-Hull East Kingston-upon-Hull West North Yorkshire	1,969 2,406 3,188 3,562 3,004 4,426 4,297 4,987 4,489	697 901 1,043 985 866 1,025 1,080 1,341 1,288	2,666 3,307 4,231 4,547 3,870 5,451 5,377 6,328 5,777	Lancashire Blackburn Blackpool North Blackpool South Burnley Chorley Fylde Hyndburn Lancaster Morecambe and Lunesdale	3,950 2,854 2,700 2,517 2,140 1,233 1,797 1,836 2,265	832 682 658 602 815 377 462 674 686	3,658 4,782 3,556 3,358 3,119 2,955 1,610 2,259 2,510 2,951 2,734 5,010 1,260 2,885 2,782 4,185
Harrogate Richmond Ryedale Scarborough Selby Skipton and Ripon York	1,746 1,691 1,650 2,915 2,132 1,441 3,480	675 831 646 923 741 609 953	2,421 2,522 2,296 3,838 2,873 2,050 4,433	Pendle Preston Ribble Valley Rossendale and Darwen South Ribble West Lancashire Wyre	2,095 3,996 928 2,270 2,111 3,220 1,813	639 1,014 332 625 671 965 424	2,734 5,010 1,260 2,895 2,782 4,185 2,237
South Yorkshire Barnsley Central Barnsley East Barnsley West and Penistone Don Valley Doncaster Central Doncaster North Rother Valley Rotherham Sheffield Central Sheffield Brightside Sheffield Hillsborough Wentworth	3,072 2,972 2,779 3,880 4,592 4,792 3,364 3,803 5,697 3,278 4,615 2,204 4,053 3,012 3,579	729 685 747 995 1,097 1,124 939 833 1,457 912 1,021 845 1,088 921 861	3,801 3,657 3,526 4,875 5,689 5,916 4,303 4,636 7,154 4,190 5,636 3,049 5,141 3,933 4,440	Merseyside Birkenhead Bootle Crosby Knowsley North Knowsley South Liverpool Broadgreen Liverpool Garston Liverpool Mossley Hill Liverpool Mises Hill Liverpool Watton Liverpool Watton Liverpool West Derby Southport St Helens North St Helens South Wallasey Wirral South	5,474 5,741 2,843 4,083 4,581 4,824 3,625 3,906 5,365 5,791 2,603 3,199 3,587 4,257 2,028	1,305 1,346 945 1,027 1,119 1,279 999 1,203 1,383 1,458 1,151 873 989 1,211 665	6,779 7,087 3,788 5,110 5,700 6,103 4,624 5,109 6,748 7,249 5,742 3,476 4,124 4,576 5,5468 2,683
West Yorkshire Batley and Spen Bradford North Bradford South Bradford West Calder Valley Colne Valley Dewsbury Elmet Halifax Hemsworth	2,941 4,534 3,420 5,088 2,236 2,150 2,913 3,530 3,120 3,174	841 1,120 916 1,256 814 750 807 659 1,100 756 930	3,782 5,654 4,336 6,344 3,050 2,900 3,720 2,650 4,630 3,876 4,104	Wirral West NORTH Cleveland Hartlepool Langbaurgh Middlesbrough Redcar Stockton North Stockton South	4,933 4,347 5,697 4,569 4,840 4,286	719 1,111 1,055 1,250 1,004 1,157 1,136	6,044 5,402 6,947 5,573 5,997 5,422
Huddersfield Keighley Leeds Central Leeds East Leeds North East Leeds North West Leeds West Morley and Leeds South Normanton	2,292 4,914 4,259 2,701 2,202 3,338 2,523 2,257	775 1,236 1,021 952 706 910 840 754	3,067 6,150 5,280 3,653 2,908 4,248 3,363 3,011	Cumbria Barrow and Furness Carlisle Copeland Penrith and the Border Westmorland Workington	3,567 2,170 3,012 1,517 1,167 2,752	769 626 771 570 451 807	4,336 2,796 3,783 2,087 1,618 3,559
Pontefract and Castleford Pudssey Shipley Wakefield NORTH WEST Cheshire	2,990 1,691 1,867 3,047	745 584 608 932	3,735 2,275 2,475 3,979	Durham Bishop Auckland City of Durham Darlington Easington North Durham North West Durham Sedgefield	2,845 2,414 3,286 2,980 3,263 2,685 2,145	714 637 862 561 778 689 582	3,559 3,051 4,148 3,541 4,041 3,374 2,727
City of Chester Congleton Crewe and Nantwich Eddisbury Ellesmere Port and Neston Halton Macclesfield	2,702 1,603 2,841 2,127 2,781 4,204 1,616 1,903	795 663 945 744 803 1,102 513 616	3,497 2,266 3,786 2,871 3,584 5,306 2,129 2,519	Northumberland Berwick-upon-Tweed Blyth Valley Hexham Wansbeck Tyne and Wear	2,256 3,088 1,257 3,602	646 830 499 841	2,902 3,918 1,756 4,443
Tatton Warrington North Warrington South Greater Manchester Altrincham and Sale Ashton-under-Lyne Bolton North East Bolton South East Bolton West Bury North Bury South Cheadle Davyhulme Denton and Reddish Eccles	1,991 2,745 1,837 2,512 2,723 3,239 2,342 2,087 2,038 1,384 2,374 2,916 2,699	820 779 632 691 624 747 630 599 711 474 683 788 625	3,811 3,524 2,469 3,203 3,347 3,986 2,972 2,686 2,749 1,858 3,057 3,704	Blaydon Gateshead East Houghton and Washington Jarrow Newcastle upon Tyne Central Newcastle upon Tyne East Newcastle upon Tyne North South Shields Sunderland North Sunderland South Tyne Bridge Tynemouth Wallsend	2,909 3,650 4,109 4,011 3,376 4,248 3,321 4,291 5,208 4,507 5,405 3,406 4,337	730 871 1,074 813 978 1,070 795 1,050 1,078 1,087 1,069 917 1,062	3,639 4,521 5,183 4,824 4,334 5,318 4,116 5,341 6,286 6,474 4,323 5,399
Hazel Grove Heywood and Middleton Leigh	1,636 3,092 2,746	500 906 727	3,324 2,136 3,998 3,473	Clwyd Alyn and Deeside	2,082	635	2,717

CLAIMANT UNEMPLOYMENT Area statistics 2.10

nemployment in Parliamentary constituencies as at June 9 1994

nemployment in Parilaine	Male	Female	All		Male	Female	All '
Clwyd North West Clwyd South West Delyn Wrexham	2,677 1,856 2,042 2,383	793 637 608 752	3,470 2,493 2,650 3,135	Highlands Region Caithness and Sutherland Inverness, Nairn and Lochaber Ross, Cromarty and Skye	1,598 3,674 2,902	399 1,069 726	1,997 4,743 3,628
Carmorthen Ceredigion and Pembroke North Llaneli Pembroke	1,966 1,823 2,155 3,864	594 667 582 974	2,560 2,490 2,737 4,838	Lothian Region East Lothian Edinburgh Central Edinburgh East Edinburgh Leith Edinburgh Pentlands Edinburgh South	2,422 2,770 2,299 3,632 2,034 2,165	682 913 559 957 533 672	3,104 3,683 2,858 4,589 2,567 2,837
Islamau Gwent Islamau Hongouth Newport East	2,641 1,803 1,793 2,874 3,173	628 511 627 831 889	3,269 2,314 2,420 3,705 4,062	Edinburgh West Linlithgow Livingston Mid Lothian	1,555 2,367 2,523 2,138	415 595 735 563	1,970 2,962 3,258 2,701
Newport West Tortagn	2,995	751	3,746	Strathclyde Region Argyll and Bute Ayr	1,905 2,517	634 848	2,539 3,365
wynedd Caernarfon Conwy Meinonnydd Nant Conwy Ynys Mon	1,951 2,326 1,093 2,558	587 669 381 807	2,538 2,995 1,474 3,365	Carrick Cumnock and Doon Valley Clydebank and Miingavie Clydesdale Cumbernauld and Kilsyth Cunninghame North Cunninghame South	2,923 2,695 2,617 1,962 2,672 2,776	782 669 656 626 827 824	3,705 3,364 3,273 2,588 3,499 3,600
id Glamorgan Bridgerd Caerpally Cync Yalley Merby Tydfil and Rhymney Ognicia Pantypidd Rhoroda	2,110 3,200 2,656 3,008 2,258 2,465 2,719	592 740 625 654 519 653 574	2,702 3,940 3,281 3,662 2,777 3,118 3,293	Dumbarton East Kilbride Eastwood Glasgow Cathcart Glasgow Central Glasgow Garscadden Glasgow Goyan	2,940 2,459 1,793 1,964 3,684 3,075 2,818 2,979	854 819 597 505 916 628 753	3,794 3,278 2,390 2,469 4,600 3,703 3,571 4,090
owys Brecen and Radnor Montgemery	1,350 849	523 349	1,873 1,198	Glasgow Hillhead Glasgow Maryhill Glasgow Pollock Glasgow Provan Glasgow Rutherglen	3,913 3,347 3,570 2,967 3,417	1,111 1,052 787 750 688 727	4,965 4,134 4,320 3,655 4,144
South Glams gan Cardis Central Cardis North Cardis South and Penarth Cardis West Vales (Glamorgan	3,640 1,787 3,568 3,761 3,022	1,044 489 723 882 781	4,684 2,276 4,291 4,643 3,803	Glasgow Shettleston Glasgow Springburn Greenock and Port Glasgow Hamilton Kilmarnock and Loudoun Monklands East Monklands West Motherwell North	3,985 2,991 2,979 2,987 2,602 2,180	927 588 707 1,007 641 571	4,912 3,579 3,686 3,994 3,243 2,751
Mest Glamor gan Aberavon Gowan Neath Swarsea East Swarsea West	1,933 1,778 1,994 2,679 3,187	464 499 470 506 761	2,397 2,277 2,464 3,185 3,948	Motherwell North Motherwell South Paisley North Paisley South Renfrew West and Inverciyde Strathkelvin and Bearsden	3,095 2,930 2,725 2,555 1,667 1,765	635 627 789 697 507 615	3,730 3,557 3,514 3,252 2,174 2,380
SCOTLAND		200	1 000	Tayside Region Angus East Dundee East Dundee West	2,469 3,554 3,301	884 1,022 901	3,353 4,576 4,202
Roxburgh and Berwickshire Tweeddale, Ettrick and Lauderdale	1,020 854	366 315	1,386 1,169	North Tayside Perth and Kinross	1,297 1,982	517 640	1,814 2,622
Central Region Clackmannan Falkirk East	2,384 2,499 2,228	713 650 613	3,097 3,149 2,841	Orkney and Shetland Islands Western Isles	618 1,224	269 300	887 1,524
Falkirk West Stirling	1,882	640	2,522	NORTHERN IRELAND	"—		
Dumfries and Galloway Region Dumfries Galloway and Upper Nithsdale	1,994 2,077	674 771	2,668 2,848	Belfast East Belfast North Belfast South	2,978 5,244 3,874 7,162	935 1,280 1,562 1,238	3,913 6,524 5,436 8,400
File Region Central Fife Dunfermline East Dunfermline West Kirkcaldy North East Fife	3,154 2,718 2,266 2,959 1,454	967 751 660 825 520	4,121 3,469 2,926 3,784 1,974	Belfast West East Antrim East Londonderry Fermanagh and South Tyrone Foyle Lagan Valley Mid-Ulster	3,477 5,591 4,990 7,736 3,531 5,262	1,117 1,603 1,339 1,617 1,184 1,501	4,594 7,194 6,329 9,353 4,715 6,763
Grampian Region Aberdeen North Aberdeen South Barif and Buchan Gordon Kincardine and Deeside Moray	2,355 1,933 1,881 1,411 1,265	604 589 596 536 433 971	2,959 2,522 2,477 1,947 1,698	Newry and Armagh North Antrim North Down South Antrim South Down Strangford	5,412 3,768 2,739 2,919 4,168 2,534 3,234	1,443 1,197 1,046 1,144 1,369 922 1,064	6,855 4,965 3,785 4,063 5,537 3,456 4,298

EC average

OECD STANDARDISED RATE: SEASONALLY ADJUSTED (2)

8.4 8.7 9.5 10.6

 NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) SEASONALLY ADJUSTED

 1990
 1,661
 590

 1991
 2,286
 823

 1992
 2,765
 935

 1993
 2,901
 949

NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) NOT SEASONALLY	ADJUSTED			
1993	June	2,865	915	185
July	2,929	892	185	
Aug	2,960	916	186	
Sep	2,912	932	191	
Oct	2,794	902	211	
Nov	2,769	894	235	
Dec	2,783	942	265	
1994	Jan	2,889	980	286
Feb	2,841	1,007	277	
Mar	2,778	949	225	
Apr	2,734	883	220	
May	2,653	850	. .	

1993 May June July Aug Sep Oct Nov Dec 4 Jan Feb Mar Apr May

1993 June
July
Aug
Sep
Oct
Nov
Dec
1994 Jan
Feb
Mar
Apr
May
June

June

% rate:latest month Latest 3 months:change on previous 3 months

% rate:latest month Latest month:change

on a year ago

Major 7 United nations (G7) Kingdom

8.8 10.0 10.3

10.3 10.4 10.4 10.3 10.2 10.0 9.9 10.0 9.9 9.7 9.6 9.5

2,915 2,917 2,922 2,851 2,771 2,791 2,753 2,719 2,682 2,661 2,642

9.4

-0.4

5.2 4.6 15.9 1.5 5.4 5.5 4.1 16.0 2.7 6.6 5.9 4.1 18.1 4.8 7.3 6.0 5.5 22.4 8.2 6.7 6.2 5.7 22.1 7.5 6.9 9.0 6.8 9.6 6.7 6.1 5.6 23.0 9.4 6.7 8.5 6.6 5.7 5.9 23.4 8.4 6.4 8.8 6.6 5.4 6.6 23.9 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4 7.1 6.0	Norway ++	Portugal #	Spain +		land ++	States ##
5.9 4.1 18.1 4.8 7.3 6.0 5.5 22.4 8.2 6.7 6.2 5.7 22.1 7.5 6.9 9.0 6.8 9.6 6.7 8.7 6.6 5.7 5.9 23.4 8.4 6.4 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4	5.2					
6.0 5.5 22.4 8.2 6.7 6.2 5.7 22.1 7.5 6.9 9.0 6.8 9.6 6.7 6.1 5.6 23.0 9.4 6.7 8.7 6.6 8.7 6.6 8.7 6.6 8.8 6.6 5.7 5.9 23.4 8.4 6.4 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.8 6.5 7.4 6.4						
6.2 5.7 22.1 7.5 6.9 9.0 6.8 6.1 5.6 23.0 9.4 6.7 6.1 5.6 23.0 9.4 6.7 6.7 6.6 6.7 6.8 7 6.6 5.7 5.9 23.4 8.4 6.4 8.5 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.8 6.5						
9.0 6.8 6.1 5.6 23.0 9.4 6.7 8.7 6.6 8.5 6.6 5.7 5.9 23.4 8.4 6.4 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4	6.0	5.5	22.4	8.2		6.7
6.1 5.6 23.0 9.4 6.7 8.7 6.6 5.7 5.9 23.4 8.4 6.4 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.8 6.5	6.2	5.7	22.1			6.9
6.1 5.6 23.0 9.4 6.7 6.6 8.5 6.6 8.5 6.6 8.5 6.6 8.5 6.6 8.0 6.3 8.0 6.3 8.8 6.6 8.8 6.6 8.8 6.6 7.8 6.5 7.8 6.5 7.4 6.4						6.8
8.7 6.6 5.7 5.9 23.4 8.4 6.4 8.0 6.3 8.8 6.6 5.4 6.6 23.9 8.3 6.4 8.0 6.5 6.5 6.5 6.5 8.8 6.6 6.6 6.5 8.8 6.6 6.5 6.5						6.7
5.7 5.9 23.4 8.4 6.4 8.0 6.3 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4	6.1	5.6	23.0			6.7
5.7 5.9 23.4 8.4 6.4 5.7 5.9 23.4 8.4 6.4 8.0 6.3 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4						
8.0 6.3 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4						6.6
8.0 6.3 8.8 6.6 5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4	5.7	5.9	23.4			6.4
5.4 6.6 23.9 8.3 6.4 7.8 6.5 7.4 6.4						
7.8 6.5 7.4 6.4						
7.4 6.4	5.4	6.6	23.9			
7.4						6.5
7.1 6.0						
		THE STATE OF THE S		7.1		6.0

			15.5		2.9		10.3	5.4	0.0	23.9	8.3		6.4
			15.4		2.8		10.0				7.8		6.5
			15.2		2.8		9.6				7.4		6.4
	Apr May		15.2								7.1		6.0
			10.2										
a a mor	ERS UNEMPLO	ED. NATION	IAL DEFINITI	ONS (1) SEA	SONALLY AD	JUSTED							
IMDE	End Oliverin	140	225	2,751	1,340	2.1	346	93	307	2,349		16.0	6,874
90		173	254	2,653	1,360	2.3	319	101	293	2,289		35.1	8,426
91		185	283	2,799	1,420	2.7	303	114	317	2,260		82.4	9,384
92		174	294	2,363	1,656	3.5	399	118	350	2,539		164.6	8,727
93		1/7	234	2,000	1,000	0.0	000			2,000		10110	
		171	294		1,650	3.4	375	121	344	2,588		169.0	8,869
		176	294	2,360	1,670	3.5	389	124	346	2,606		176.0	8,732
		177	293		1,670	3.5	422	119	348	2,572		183.7	8,642
		174	293		1,690	3.9	441	118	349	2,587		190.9	8,540
		166	294	2,573	1,780	3.9	452	117	354	2,620		187.0	8,639
		176	293		1,820	4.1	458	116	357	2,638		184.4	8,330
		177	296		1,870	4.2	478	114	363	2,645		176.0	8,237
				0.440		4.5	486	114	373	2,699		167.7	8,696
		171	290	2,443	1,820					2,099			0,090
		175	289		1,910	4.7	506	111	379	2,691		169.8	8,518
		173	288		1,900	4.7	495	115	384	2,688		170.3	8,543
		174	284		1,890	4.7		110	391	2,696		170.4	8,408
			284							2,705			7,902
	June		280										
	latest month	N/A	N/A	10.9	2.8	N/A	7.7	5.2	N/A	17.5		4.8	6.0
	datest month 3 months:chang			10.0	2.0	100		0.2		11.0		1.0	0.0
test	vicus 3 month	N/A	N/A	-0.4	+0.1	N/A	+0.6	-0.1	N/A	N/C		-0.2	N/A
prev	Acces o monun	IV/A		0.4	10.1		10.0	0.1				0.2	14//
JMB	PRO UNEMPLO	ED. NATION	AL DEFINITI	ONS (1) NOT	SEASONALLY	ADJUSTED							
	June	153	293		1,590	3.2	394	124	333	2,521	402	160.4	9,252

Luxem-bourg #

2.1 2.1 2.2 2.5

Nether-lands ++

7.5 7.0 6.7 8.3

8.0 7.9 8.3 8.4 8.7 8.9 9.0 9.6

Oli pievioco o monar												
NUMBERS UNEMPLOY	ED, NATION	IAL DEFINITI	ONS (1) NOT	SEASONALL	Y ADJUSTED							
June	153	293		1,590	3.2	394	124	333	2,521	402	160.4	9,2
July	157	298	2,344	1,590	3.4	416	135	333	2,497	435	165.3	9,0
Aug	154	297		1,670	3.4	421	128	335	2,472	411	169.0	8,4
Sep	147	290		1,720	3.9	438	109	335	2,532	376	172.1	8,1
Oct	157	286	2,567	1,760	4.0	448	105	346	2,628	363	173.5	8,1
Nov	185	287		1,760	4.3	453	105	356	2,680	357	180.3	7,8
Dec	205	297		1,750	4.3	480	112	365	2,706	339	184.4	7,7
1994 Jan	205	297	2,524	1,840	4.8	495	126	387	2,770	371	188.2	9,4
Feb	210	294		1,940	4.9	520	119	396	2,775	350	187.4	9,2
Mar	198	291		2,080	4.7	500	116	399	2,761	340	182.1	8,8
Apr	179	285		1,940	4.5	483	109	398	2,736	324	177.5	8,0
May		277							2,679	333		7,6
June		278										
% rate:latest month	N/A	N/A	11.3	2.9	N/A	7.5	5.1	N/A	17.4	7.9	4.9	
Latest month:change on a year ago	N/A	N/A	+1.9	+0.5	N/A	+1.4	-0.5	N/A	+1.1	+0.4	+0.6	
1-1-0-												

9.2

-1.0

Notes: (1) The figures on national definitions are not directly comparable due to differences in coverage and methods of compilation.

(2) Unemployment as a percentage of the total labour force. The OECD standardised unemployment rates are based on national statistics but have been adjusted when necessary, as far as the available data allow, to bring them as close as possible to the internationally agreed ILO definitions. The standardised rates are therefore more suitable than the nature figures for comparing the levels of unemployment between countries.

The following symbols apply only to the figures on national definitions.

* The seasonally adjusted series for the United Kingdom takes account of past discontinuities to be consistent with the current coverage (see notes to table 2.1).

* Numbers registered at employment offices. Rates are calculated as percentages of civilian labour force, except Greece, which excludes civil servants, professional people, and fame

6.8

-0.1

Belgium ++ Canada ## Denmark ++ Finland ++

11.3 11.2 11.4 11.2 11.1 10.9 11.1 11.3 11.0 10.5 10.9

1,109 1,417 1,556 1,561

1,576 1,603 1,576 1,565 1,532 1,568 1,592 1,559 1,482 1,547 1,511

10.7

1,550 1,656 1,575 1,425 1,422 1,482 1,518 1,671 1,630 1,607 1,584 1,515

10.7

-0.6

-0.5

7.2 7.2 7.9 9.1

9.0 9.1 9.2 9.4 9.5 9.6 9.7 9.7 9.7 9.8 9.8

13.9

+0.1

13.1

+1.2

6.5

-0.3

France ++

8.9 9.4 10.3 11.5

3,186 3,212 3,216 3,242 3,283 3,286 3,290 3,307 3,312 3,321 3,326 3,347

12.7

+0.4

3,003 3,109 3,200 3,368 3,362 3,389 3,426 3,387 3,327 3,260 3,204

11.8

+0.8

4.8 4.2 4.6 5.8

5.6 5.7 5.8 5.9 6.1 6.3 6.4 6.5 6.6

.876 .687 .822 2.314

9.3

+0.2

8.9

+1.1

3.4 7.5 13.0 17.7

20.0

-0.1

19.0

+0.4

12.6

+0.1

13.5

+0.6

Australia ## Austria #

6.9 9.5 10.7 10.8

10.7 11.0 10.7 11.0 10.8 11.0 10.9 10.5 10.4 10.4 10.2

100

-0.5

9.6

-1.0

ers registered at employment offices. Rates are calculated as percentages of total employees. d unemployed. Rates are calculated as percentages of total insured labour force. r force sample survey. Rates are calculated as a percentage of total labour force. r force sample survey. Rates are calculated as a percentage of the civilian labour force.

ANDARDISED RATE: SEASONALLY ADJUSTED (2)

13.4 14.9 16.1 16.8

9.9 10.5 10.2

10.3 10.7 10.8

S34

,002 ,470 ,128 ,101 ,890 ,764 ,492 ,262 ,874 ,078 ,656

5.9

N/A

CLAIMANT UNEMPLOYMENT Flows: standardised, not seasonally adjusted *

-49.4 1.3 -6.6

UNITED KINGDOM	INFLOW +						
Month ending	Male and Fema	ale	Male		Female		
	All	Change since previous year	All	Change since previous year	All	Change since previous year	Married
993 June 10	313.0	-9.5	221.5	-5.3	91.4	-4.2	31.4
July 8 Aug 12 Sept 9	438.0 395.6 361.4	-10.0 -12.4 -26.6	289.2 261.9 244.4	-7.1 -13.4 -20.2	148.8 133.7 117.0	-3.0 +0.9 -6.4	39.3 40.6 34.6
Oct 14 Nov 11 Dec 9	384.8 358.2 331.6	-46.8 -50.7 -33.8	268.9 253.3 243.6	-32.4 -37.7 -22.7	115.9 105.0 88.0	-14.3 -13.0 -11.1	33.4 33.8 27.7
994 Jan 13 Feb 10 Mar 10	348.4 340.7 312.0	-42.3 -29.5 -26.0	243.7 238.4 221.3	-23.8 -19.8 -17.7	104.7 102.2 90.7	-18.5 -9.6 -8.3	34.3 31.5 29.8
Apr 14 May 12 June 9	321.3 293.1 282.5	-43.6 -20.0 -30.5	225.0 209.0 198.9	-31.8 -13.7 -22.6	96.2 84.0 83.6	-11.8 -6.4 - 7.8	33.6 26.7 26.1
UNITED KINGDOM	OUTFLOW +						
Month ending	Male and Fema	ale	Male		Female		
	All	Change since previous year	All	Change since previous year	All	Change since previous year	Married
1993 June 10	368.8	+14.2	264.1	+11.4	104.7	-2.8	37.5
July 8 Aug 12 Sept 9	368.3 369.1 413.2	+24.1 +23.0 +27.2	265.4 259.1 273.8	+20.6 +19.1 +21.7	103.0 110.0 139.4	+3.4 +3.9 +5.6	34.2 34.5 46.8

+20.0 +16.0 +40.2

-32.8 +3.9 -1.3

-0.2 +2.2 -**7.4**

156.4 118.8 97.4

80.0 110.9 108.1

103.1 108.5 98.4

+0.3 +2.5 +15.0

-16.5 -2.7 -5.2

-2.0 -6.3 **-6.3**

44.3 39.1 30.6

28.1 36.4 36.1

34.7 36.4 **32.9**

The unemployment flow statistics are described in *Employment Gazette*, August 1983, pp 351-358. Flow figures are collected for four or five-week periods between count dates; the figures in table are converted to a standard 41/₉ week month.

The flows in this table are not on quite the same basis as those in *table 2.20*. While *table 2.20* relates to computerised records only for GB, this table gives estimates of total flows for the UK. It is assumed that computerised inflows are the best estimates of total inflows, while outflows are calculated by subtracting the changes in stocks from the inflows.

CLAIMANT UNEMPLOYMENT 2.20 onally adjusted: computerised Flows by age (GB): standardised:* not seasonally adjusted: computerised claims only

THOUSAND

FLOW	Age group												
onth ending	Under 18	18-19	20-24	25-29	30-34	35-44	45-54	55-59	60 and over	All ages			
ALE 93 Jan 13 Feb 10 Mar 10 Apr 14 May 12 June 9	2.9 4.3 4.0 3.9 4.0 3.7	19.9 22.0 19.1 17.2 16.9 17.2	50.6 49.6 43.9 42.9 41.4 40.9	39.8 39.2 36.5 35.7 34.3 32.4	30.3 29.7 28.2 27.5 26.9 24.6	42.0 40.3 38.6 39.2 36.5 33.6	34.7 31.9 30.8 34.6 29.7 27.2	12.8 11.3 10.9 13.5 10.6 9.9	5.4 4.6 4.3 5.5 4.2 3.9	238.3 233.1 216.5 220.1 204.6 193.5			
MALE 93 Jan 13 Feb 10 Mar 10 Feb 10 May 12 June 9	2.1 3.2 2.8 3.2 2.9 2.7	13.8 15.2 12.0 15.2 10.5 10.4	26.6 24.9 20.9 24.9 19.3 19.6	15.9 16.0 13.9 16.0 13.4 12.6	9.7 9.5 8.8 9.5 8.3 7.8	15.3 14.2 13.4 14.2 12.4 12.0	14.5 12.9 12.8 12.9 11.7	4.0 4.0 3.5 4.0 3.2 3.3	0.0 0.0 0.0 0.0 0.0 0.0	101.8 99.6 88.2 99.6 81.9 80.1			
inges on a year 6	earlier												
Jan 13 Fab 10 Msr 10 Apr 14 May 12 June 9	0.3 0.4 0.6 0.7 0.6 0.5	-2.3 -1.6 -1.6 -2.6 -1.8 -2.0	-5.0 -3.9 -4.1 -5.7 -2.7 -4.8	-4.0 -4.0 -2.9 -4.7 -2.3 - 4.2	-2.0 -1.5 -0.9 -2.8 -0.4 -2.3	-4.0 -3.4 -2.8 -5.4 -2.0 -3.6	-2.7 -2.6 -2.5 -5.1 -2.2 - 3.0	-1.5 -1.0 -1.4 -3.5 -1.0 -1.5	-2.1 -1.6 -1.7 -2.8 -1.3 -1.1	-23.0 -19.4 -17.3 -32.0 -13.1 -22.0			
MALE 33 Jan 13 Fe5 10 May 10 Apr 14	0.1 0.2 0.4 0.3	-3.2 -1.1 -1.2 -1.6	-5.3 -2.6 -2.7 -3.1	-3.3 -2.0 -1.9 -2.1	-1.6 -1.2 -0.7 -1.0	-2.8 -1.7 -1.5 -2.2	-1.2 -0.8 -0.6 -1.7	-0.4 -0.2 -0.2 -0.6	0.0 0.0 0.0 0.0	-17.7 -9.3 -8.5 -12.0			
May 12 June 9	0.3 0.3	-1.0 -1.5	-1.7 -2.4	-1.1 -1.7	-0.6 -0.7	-1.0 -1.1	-0.7 -0.6	-0.4 -0.2	0.0	-6.1			

UTFLOW onth ending	Age group									
	Under 18	18-19	20-24	25-29	30-34	35-44	45-54 +	55-59 +	60 and over +	All ages
ALE 93 Jan 13 Feo 10 Mar 10 Apr 14 May 12 June 9	1.9 2.7 2.6 2.5 2.6 2.6	10.3 16.7 16.8 16.0 17.4 16.6	34.0 55.9 55.2 50.3 53.8 50.9	27.5 45.7 44.4 40.8 43.0 41.1	20.8 34.6 34.1 31.4 32.8 31.8	28.8 47.6 46.1 43.3 45.1 43.0	23.4 36.6 36.0 34.6 36.4 34.6	9.1 13.7 13.6 15.6 17.9 15.3	5.6 8.4 7.8 7.6 8.1 7.5	161.3 261.9 256.7 242.0 257.0 243.3
MALE 33 Jen 13 Feb 10 Mar 10 Aor 14 May 12 June 9	1.4 2.1 2.0 2.0 2.1 2.0	7.8 12.1 12.0 11.2 11.6 10.6	18.9 27.2 26.7 24.9 25.9 23.3	12.4 17.4 16.8 15.7 16.4 14.8	7.5 10.6 10.3 9.8 10.4 9.6	11.6 14.8 15.0 14.6 15.4 14.0	10.4 13.7 14.2 14.0 14.7 13.4	3.2 4.3 4.3 4.8 5.4 4.9	0.2 0.3 0.2 0.2 0.3 0.3	73.4 102.4 101.6 97.2 102.2 92.9
langes on a year of ALE 33 Jan 13 Feb 10 Mar 10 Apr 14 May 12 June 9	-0.2 0.5 0.4 0.3 0.3	-2.2 -0.5 -0.8 -0.2 0.6 -0.1	-5.7 1.2 0.2 -0.7 1.2 -1.0	-5.1 1.7 0.2 0.8 1.6 -0.2	-2.9 2.0 1.7 1.7 2.1 1.6	-4.7 2.3 1.3 2.5 1.9 0.5	-2.8 1.9 1.9 2.5 1.8 1.1	-0.7 0.9 1.0 2.6 2.4 1.7	-1.4 -0.5 -0.5 -0.5 -0.6 -0.6	-25.6 9.6 5.4 8.9 11.4 3.4
MALE 93 Jan 13 Feb 10 Mar 10 Apr 14 May 12 June 9	-0.2 0.2 0.3 0.3 0.2 0.2	-2.3 -0.6 -0.9 -1.0 -0.8 -0.9	-3.9 -0.9 -1.6 -1.2 -0.9 -1.8	-3.0 -0.7 -0.8 -0.7 -1.0	-1.4 -0.1 -0.2 0.2 0.0 -0.2	-1.9 -0.5 -0.6 0.7 -0.8 -0.3	-1.2 0.8 0.6 1.7 0.2 0.4	-0.1 0.7 0.3 1.0 0.5 0.7	0.0 0.1 0.1 0.1 0.1	-14.0 -1.0 -2.8 1.2 -2.5 -2.9

wis figures are collected for four or five-week periods between count dates; the figures in the table are converted to a standard 4 ¹/₃ week month.

Solutions, for older age groups in particular, are affected by the exclusion of non-computerised records from this table. Those who attend benefit offices only quarterly, who are mainly aged and over, cease to be part of the computerised records.

THOUSA

Oct 14 Nov 11 Dec 9

Jan 13 Feb 10 Mar 10

												THOUSAND
		1989 Spring	1990 Spring	1991 Spring	1992 Spring	1992 Summer	1992 Autumn	1992 Winter	1993 Spring	1993 Summer	1993 Autumn	1993 Winter
Now in employment (found new job since redundancy)	All	48	63	98	79	66	87	62	58	55	44	61
Not in employment	All	94	117	290	243	212	223	283	204	183	161	165
All people	All Men Women	142 94 48	181 118 64	388 268 121	322 217 105	278 185 92	310 207 103	344 238 106	262 169 93	237 162 75	205 139 66	226 148 78

Note: Figures are based on estimates from the the Labour Force Survey, and show the numbers of people who were made redundant in the three months prior to their interview. They differ estimates previously published in tables 2.30 and 2.31, which were based on statutory reports from employers.

REDUNDANCIES BY REGION

													-
	Great Britain	Northern	Yorkshire and Hum- berside	East Midlands	East Anglia	South East	South East excluding Greater London	Greater London	South West	West Midlands	North West	Wales	Scotland
Redundancies (thousands)													
All Winter 1992	344	20	27	27	10	107	64	43	29	34	45	19	25
Spring 1993	262	18	25	27 23		77	48	29	22	27	28	11	22
Summer 1993	237	16	23	19	*	76	44	32	19	22	24	16	16
Autumn 1993	205	15	17	13	*	69	41	28	13	20	17	12	21
Winter 1993	226	14	22	18	12	61	36	25	20	21	26	12	21
Redundancy rates (redundance	cies per 1,0	00 employees	s)										
All Winter 1992	16.1	18.1	14.2	16.6	12.1	15.7	14.9	17.0	16.5	17.4	18.9	19.7	13.0
Spring 1993	12.4	16.5	13.0	13.9	*	11.3	11.2	11.4	12.5	13.9	12.3	11.4	11.5
Summer 1993	11.2	14.1	12.2	11.8	*	11.1	10.2	12.6	10.9	11.2	10.6	15.8	8.4
Autumn 1993	9.6	13.7	9.1	8.2		10.1	9.5	11.2	7.0	10.3	7.3	12.0	10.8
Winter 1993	10.6	12.7	11.4	10.9	14.2	8.9	8.2	10.2	11.5	10.4	11.0	11.8	10.7

Less than 10,000 in cell: estimate not shown.

2.34 REDUNDANCIES BY AGE

		the state of the s				
Years	16 to 24	25 to 34	35 to 44	45 to 54	55 and over	All ages
Redundancies (thousands) Winter 1992	78	87	69	68	43	344
Spring 1993	61	64	51	46	39	262
Summer 1993 Autumn 1993	49 47	65 46	44 40	45 43	34 29	237 205
Winter 1993	49	61	40	45	32	226
Redundancy rates (redundancies per 1,000 employees)						
Autumn 1992	17.8	14.3	10.9	14.1	17.3	14.4
Winter 1992	27.6	15.3	13.6 10.1	15.5 10.5	17.8 16.5	16.1 12.4
Spring 1993	16.6 13.5	11.4 11.3	8.8	10.3	14.3	11.2
Summer 1993 Autumn 1993	12.5	7.9	8.0	9.7	12.3	9.6
Winter 1993	13.4	10.4	8.0	10.1	13.2	10.6

2.35 REDUNDANCIES BY INDUSTRY

SIC 1992 #	Agriculture & fishing	Energy and water	Manufactur- ing	Construction	Distribution, hotels & restaurants	Transport	Banking, finance & insurance	Public admin, education & health	Other services
	(A,B)	(C,E)	(D)	(F)	(G,H)	(I)	(J,K)	(L,M,N)	(O,P,Q)
Redundancies (thousands)									
Winter 1992 All		10	128	42	69	21	46	15	
Spring 1993 All			95	24	62 50	23	22 31	16	12
Summer 1993 All		16	70	26 26	50	12	31	15	
Autumn 1993 All			66	26	40	10	26 35	21	
Winter 1993 All			70	31	40	16	35	12	
Redundancy rates (redundanci	es per 1,000 empl	ovees)							
Winter 1992 All		23.0	26.4	42.5	16.5	14.3	17.5	2.7	
Spring 1993 All	•		19.7	25.3	15.1	16.2	8.1	2.9	12.0
Summer 1993 All	*	38.6	14.6	28.1	12.3	8.8	11.6	2.8	
Autumn 1993 All			13.6	26.7	9.6	6.7	9.7	3.7	
Winter 1993 All			14.8	32.4	9.6	11.1	13.0	2.2	

Note: Table 2.35 assumes that people do not change industry when starting employment after having been made redundant.

Less than 10,000 in cell: estimate not shown.

From Winter 1993, LFS results by industry have moved to the 1992 Standard Industrial Classification (SIC).

REDUNDANCIES BY OCCUPATION

SOC	Managers and administrators	Professional	Associate professional and technical	Clerical and secretarial	Craft and related	Personal and protective services	Sales	Plant and machine operatives	Other
Redundancies (thousands)									
Winter 1992	38	16	18	53	74	19	28	60	36
Spring 1993	26	13	17	36	49	15	28	49	28
Summer 1993	30	11	16	37	49	16	17	32	28
Autumn 1993	27	11		29	46	14	14	24	27
Winter 1993	24	13	13	33	55		17	33	27
Redundancy rates (redundar	ncies per 1,000 emp	lovees)							
Winter 1992	12.9	7.4	9.5	14.7	30.7	8.0	15.6	27.8	18.
Spring 1993	8.6	6.1	9.0	10.1	20.7	6.6	15.3	23.2	14.
Summer 1993	10.0	5.0	8.1	10.4	21.3	7.0	9.7	15.3	14.
Autumn 1993	9.0	5.5		8.0	19.4	5.7	7.9	11.3	13.
Winter 1993	7.9	6.0	6.9	9.1	23.9		9.1	15.6	13

Note: Table 2.36 assumes that people do not change occupation when starting employment after having been made redundant.

									THOUSAND
NITED	UNFILLED \	ACANCIES		INFLOW		OUTFLOW		of which PL	ACINGS
NGDOM	Level	Change since previous month	Average change over 3 months ended	Level	Average change over 3 months ended	Level	Average change over 3 months ended	Level	Average change over 3 months ended
990) 991) Annual 992) averages 993)	173.6 117.9 117.1 127.9			201.2 171.3 169.0 185.6		207.4 172.5 168.8 183.7		147.0 126.6 124.2 138.2	
92 June	118.3	0.8	0.2	176.0	1.8	173.8	1.3	127.0	1.5
July	118.9	0.6	0.6	171.6	2.5	170.1	0.7	125.1	1.2
Aug	117.8	-1.1	0.1	165.6	0.7	164.8	-0.9	120.9	-0.2
Sept	112.5	-5.3	-1.9	166.5	-3.2	169.6	-1.4	125.6	-0.5
Oct	114.5	2.0	-1.5	172.2	0.2	168.7	-0.5	127.4	0.8
Nov	117.0	2.5	-0.3	167.9	0.8	163.2	-0.5	122.9	0.7
Dec	119.0	2.0	2.2	176.4	3.3	173.3	1.2	131.9	2.1
993 Jan	119.6	0.6	1.7	179.1	2.3	179.5	3.6	134.0	2.2
Feb	120.0	0.4	1.0	176.3	2.8	174.3	3.7	131.6	2.9
Mar	123.1	3.1	1.4	180.2	1.3	175.7	0.8	129.9	-0.7
Apr	123.7	0.6	1.4	175.6	-1.2	179.1	-0.1	132.3	-0.6
May	124.1	0.4	1.4	175.1	-0.4	178.8	1.5	132.4	0.3
June	122.5	-1.6	-0.2	183.8	1.2	184.1	2.8	137.7	2.6
July	127.5	5.0	1.3	188.7	4.4	182.0	1.0	136.9	1.5
Aug	128.7	1.2	1.5	186.3	3.7	183.6	1.6	138.3	2.0
Sept	128.2	-0.5	1.9	190.3	2.2	188.1	1.3	143.4	1.9
Oct	135.6	7.4	2.7	190.9	0.7	184.2	0.7	140.0	1.0
Nov	140.4	4.8	3.9	199.3	4.3	195.2	3.9	150.4	4.0
Dec	140.8	0.4	4.2	201.1	3.6	199.6	3.8	150.9	2.5
994 Jan	140.9	0.1	1.8	196.6	1.9	196.8	4.2	148.1	2.7
Feb	141.1	0.2	0.2	200.4	0.4	198.9	1.2	150.7	0.1
Mar	141.5	0.4	0.2	195.7	-1.8	195.8	-1.3	148.0	-1.0
Apr	146.4	4.9	1.8	199.6	1.0	200.0	1.1	153.8	1.9
May R	147.8	1.4	2.2	201.2	0.3	201.2	0.8	155.6	1.6
June P	152.8	5.0	3.8	209.6	4.6	204.0	2.7	161.6	4.5

es notified to and placings made by jobcentres do not represent the total number of vacancies/engagements in the economy. Latest estimates suggest that about a third of all is nationally are notified to jobcentres; and about a quarter of all engagements are made through jobcentres. Inflow, outflow and placings figures are collected for four or five week between count dates; the figures in this table are converted to a standard 4 1/g week month.

g vacancies on government programmes (except vacancies on Enterprise Ulster and Action for Community Employment (ACE) which are included in the seasonally adjusted figures are Ireland). Figures on the current basis are available back to 1980. For further details, see *Employment Gazette*, p 143, October 1985. st national and regional seasonally adjusted vacancy figures are provisional and subject to revision, mainly in the following month.

Regions: vacancies remaining unfilled at jobcentres:* seasonally adjusted 3.2

0	
THO	OUSAND

	(2000 - ·														HOUSAND
		South East	Greater London +	East Anglia	South West	West Midlands	East Midlands	Yorkshire and Hum- berside	North West	North	Wales	Scotland	Great Britain	Northern Ireland	United Kingdom
2 June		29.0	8.1	3.4	8.9	7.8	7.7	7.8	15.0	6.2	8.7	19.8	114.3	4.0	118.3
July		29.7	8.4	3.6	9.0	7.6	7.7	8.2	15.3	6.3	8.7	18.8	114.8	4.1	118.9
Aug		29.0	8.4	3.7	9.1	7.8	7.5	7.7	15.3	6.2	8.7	18.7	113.5	4.3	117.8
Sept		27.2	8.0	3.5	8.8	7.0	6.9	7.7	14.5	5.7	8.3	18.4	108.1	4.4	112.5
Oct		27.6	8.4	3.4	8.7	7.0	6.9	8.1	15.2	5.7	8.3	18.9	109.8	4.7	114.5
Nov		28.1	8.6	3.5	8.8	7.4	7.1	8.2	15.2	5.7	8.5	19.8	112.3	4.7	117.0
Dec		29.1	9.1	3.6	8.9	7.7	7.4	8.4	15.3	5.8	8.8	19.3	114.5	4.5	119.0
Jan		29.8	9.3	3.7	8.6	7.7	7.6	8.6	14.8	5.9	8.8	19.3	114.7	4.9	119.6
Feb		29.9	9.4	3.7	8.7	7.9	7.9	8.9	14.8	5.6	8.7	19.4	115.4	4.6	120.0
Mar		30.1	9.6	4.0	8.6	8.6	8.3	9.3	15.2	5.7	9.1	19.4	118.5	4.6	123.1
Apr		31.0	9.7	4.0	8.7	8.7	8.8	9.7	15.4	5.7	9.1	18.1	119.2	4.5	123.7
May		30.6	9.4	3.9	8.7	8.8	8.6	9.9	15.7	5.8	9.3	17.9	119.3	4.8	124.1
June		29.6	9.6	3.9	8.9	8.7	8.6	10.0	15.4	5.6	9.2	17.5	117.5	5.0	122.5
July		30.6	10.0	4.2	9.6	9.2	9.0	10.2	15.8	5.9	9.6	18.1	122.1	5.4	127.5
Aug		30.7	10.2	4.3	10.2	9.1	8.8	10.2	15.5	6.1	9.9	18.5	123.3	5.4	128.7
Sept		30.5	10.0	4.3	10.3	8.8	8.6	10.1	15.4	6.5	10.1	18.3	122.8	5.4	128.2
Oct		33.2	10.7	4.8	10.9	9.2	9.2	10.6	16.3	6.9	10.7	18.0	129.7	5.9	135.6
Nov		34.6	11.1	5.0	11.2	9.7	9.6	11.0	17.0	6.9	10.7	18.8	134.5	5.9	140.4
Dec		35.7	11.3	4.8	11.4	10.0	9.5	10.6	17.1	6.5	10.4	18.9	135.0	5.8	140.8
94 Jan		35.9	11.3	4.7	11.1	10.1	9.4	10.5	17.5	6.5	10.4	19.2	135.3	5.6	140.9
Feb		35.5	11.4	4.9	11.4	10.7	9.4	10.6	17.9	6.4	10.3	18.4	135.5	5.6	141.1
Mar		35.0	11.3	4.9	11.1	10.9	9.7	10.8	18.1	6.4	10.4	18.3	135.8	5.7	141.5
Apr		36.0	11.3	5.2	11.6	11.5	10.4	11.4	18.4	6.7	10.8	18.3	140.3	6.1	146.4
May R		36.5	11.5	5.4	11.6	11.9	10.4	11.3	18.5	6.4	10.6	19.3	141.8	6.0	147.8
June P		38.3	12.3	5.5	12.2	11.8	10.7	12.1	19.1	6.3	10.8	19.9	146.6	6.2	152.8

VACANCIES Regions: vacancies remaining unfilled at jobcentres and careers offices

	JSAND	South East	Greater London *	East Anglia	South West	West Midlands	East Midlands	Yorkshire and Hum- berside		North	Wales	Scotland	Great Britain	Northern Ireland	United
Vacano 1990 1991 1992 1993	Annual averages	es: total + 47.6 28.8 29.2 31.4	14.8 8.2 8.3 10.0	5.4 3.2 3.5 4.2	13.9 9.9 9.0 9.6	14.6 8.2 7.6 8.9	10.5 7.1 7.3 8.8	11.7 7.9 7.9 9.9	21.1 15.8 14.9 15.7	10.7 6.6 6.0 6.1	12.1 8.2 8.5 9.6	21.6 18.3 18.9 18.5	169.1 113.8 112.8 122.7	3.4 2.8 3.2 4.0	172. 116. 116. 126.
1993	June	33.4	10.2	4.6	11.2	9.4	9.2	10.9	16.0	6.5	10.6	19.0	130.9	4.2	135.
	July Aug Sept	32.4 30.9 34.4	9.9 9.6 10.9	4.5 4.4 4.9	10.4 10.3 11.4	9.3 8.9 10.1	9.2 8.7 9.6	10.3 10.2 11.1	15.4 15.3 17.4	6.4 6.1 6.9	10.3 10.1 10.8	18.2 18.4 19.9	126.4 123.3 136.5	4.2 4.0 4.3	130. 127. 140.
	Oct Nov Dec	38.4 35.8 31.9	12.5 11.7 10.5	5.4 5.0 4.2	11.7 10.4 9.0	11.0 10.5 9.3	10.8 10.2 8.8	12.3 11.6 9.6	19.2 18.1 15.9	7.5 6.8 5.5	11.3 10.4 9.1	20.1 19.7 17.6	147.7 138.4 120.9	4.9 4.7 4.3	152. 143. 125.
994	Jan Feb Mar	29.7 30.9 31.5	9.9 10.2 10.8	3.7 4.2 4.6	8.4 9.6 10.8	8.9 9.4 10.2	8.1 8.3 9.1	9.1 9.4 10.1	15.3 16.3 17.1	5.4 5.7 6.0	8.8 9.2 10.0	15.8 16.3 17.5	113.1 119.4 126.8	4.0 4.2 4.2	117 123 131
	Apr May June	36.4 38.0 41.5	11.5 11.9 12.9	5.4 5.7 6.0	12.6 13.3 14.3	11.2 12.1 12.5	10.3 10.6 11.2	11.2 11.5 13.0	18.2 18.8 19.7	6.7 6.8 7.1	11.2 11.5 12.0	19.1 20.5 21.5	142.3 148.8 158.6	4.7 4.9 5.0	146 153 163
acan 990 991 992 993	Annual averages	9.4 3.5 2.7 2.8	5.0 2.0 1.6 1.7	0.6 0.3 0.3 0.3	1.1 0.5 0.4 0.5	2.3 1.4 1.2 0.8	1.0 0.4 0.3 0.3	1.1 0.6 0.4 0.4	1.5 0.8 0.5 0.5	0.5 0.3 0.3 0.3	0.3 0.1 0.1 0.1	1.1 0.7 0.5 0.5	18.9 8.7 6.7 6.6	0.6 0.3 0.3 0.6	19. 9. 7. 7.
993	June	3.7	2.2	0.4	0.5	0.9	0.5	0.6	0.6	0.4	0.1	0.6	8.3	0.7	8
	July Aug Sept	5.1 3.1 2.8	3.6 1.6 1.5	0.4 0.3 0.3	0.6 0.5 0.5	0.9 0.9 0.9	0.5 0.4 0.5	0.5 0.5 0.6	0.6 0.6 0.6	0.3 0.3 0.3	0.1 0.1 0.1	0.6 0.6 0.6	9.7 7.3 7.3	0.7 0.6 0.7	10. 7. 8.
	Oct Nov Dec	2.9 2.4 2.4	1.6 1.3 1.4	0.3 0.2 0.2	0.5 0.5 0.3	1.2 1.0 0.9	0.4 0.4 0.3	0.5 0.4 0.3	0.5 0.5 0.4	0.3 0.2 0.2	0.1 0.1 0.1	0.5 0.4 0.4	7.2 6.1 5.5	0.7 0.7 0.6	7 6 6
994	Jan Feb Mar	2.7 2.7 3.1	1.8 1.6 1.8	0.2 0.2 0.2	0.3 0.4 0.4	0.9 0.9 1.0	0.3 0.3 0.3	0.3 0.3 0.4	0.4 0.4 0.5	0.1 0.1 0.2	0.1 0.1 0.1	0.5 0.4 0.5	5.6 5.8 6.7	0.5 0.6 0.6	6 6 7
		1721							0.0	0.0	0.1	0.6	6.0	0.6	7

Note: About one third of all vacancies nationally are notified to jobcentres. These could include some that are suitable for young people and similarly vacancies notified to careers offices out include some for adults. The figures represent only the number of vacancies notified by employers and remaining unfilled on the day of the count. Because of possible duplication and as due to a difference between the timing of the two counts, the two series should not be added together.

Included in South East.

Excluding vacancies on government programmes. See note to table 3.1.

The method of compiling vacancies in Great Britain changed in March 1994, From April 1994, the GB element of Careers Office figures refer to the last week day of the previous month however, until the new system is fully developed, the latest Careers Office data will be for 31 March 1994 (April figures).

Stoppages in progress: industry

nited Kingdom	12 months	to May 19	93	12 months to May 1994				
	Stop- pages	Workers involved	Working days lost	Stop- pages	Workers involved	Working days lost		
C 1900	No ATTENDED							
griculture, forestry and fishing	1	100	#		3-20-			
- al avtraction	5	14,100	27,000	2	+	#		
	6	6,300	26,000					
onerov and water		0,000	20,000					
etal processing and manufacture	6	500	9,000	.6	700	2,000		
ineral processing								
	5	800	1,000	3	200	1,000		
homicals and mail-								
made Tibres	5	1,500	5,000	4	600	3,000		
etal goods nes	19	4,500	39,000	14	5,700	22,000		
naineering	10	14,800	16,000	8	4,300	3,000		
otor vehicles ther transport	4.50	, ,						
equipment	5	3,400	33,000	4	1,800	9,000		
ood, drink and								
tobacco	7	900	1,000	2	1,300	7,000		
vtiles	2	+	#	1	200	1,000		
otwear and clotning	2	200	#	3	600	#		
mber and wooden	1	+	#	1	200	3,000		
furniture aper, printing and								
publishing and	7	1,100	4,000	2	+	1,000		
ther manufacturing								
industries	4	700	11,000	2	+	#		
nstruction	9	3,300	5,000	5	400	1,000		
istribution, hotels	s 2	400	#	3	600	1,000		
and catering, repair	5 2	400	#	3	600	1,000		
ransport services and communication	25	69,500	144,000	35	11,900	30,000		
upporting and misc.		00,000						
transport services	3	500	2,000		-	-		
anking, mance,								
insurance, business								
services and lea	sing 1	6,500	7,000	3	2,900	6,000		
ublic administration ar	na 82	61,100	302,000	47	207,600	214,000		
sanitary services ducation, research ar		01,100	302,000	4/	207,000	214,000		
development	25	54,600	83,000	12	5,600	7,000		
ealth services	6	1,600	1,000	2	400	2,000		
ther services	9	4,200	24,000	4	11,800	12,000		
Il industries								
and services	247*	250,800	739,000	163*	256,900	324,000		

stoppages which affected more than one industry group have been counted under the industries but only once in the total for all industries and services. an 50 workers involved.

INDUSTRIAL DISPUTES Stoppages of work

4	4
4	. 1

Stoppages: May 1994										
United Kingdom	Number of stoppages	Workers involved	Working days lost							
Stoppages in progress	20	15,500	25,000							
of which, stoppages: Beginning in month Continuing from earlier months	14	13,800 * 1,700 **	19,000							

* All directly involved

** Includes 900 involved for the first time in the month.

The monthly figures are provisional and subject to revision, normally upwards, to take account of additional or revised information received after going to press. For notes on coverage, see Definitions page at the end of the Labour Market Data section. The figures for 1994 are provisional.

Stoppages in progress: cause

United Kingdom	12 months to May 1994						
	Stoppages	Workers involved	Working days lost				
Pay: wage-rates and earnings levels	45	27,800	64,000				
extra wage and fringe benefits	17	4,100	4,000				
Duration and pattern of hours worked	10 37	600	4,000				
Redundancy questions Trade union matters	5	208,800	215,000				
		800	1,000				
Working conditions and supervision	6	1,300	1,000				
Manning and work allocation	22	8.700	22,000				
Dismissal and other disciplinary measures	21	4,800	12,000				
All causes	163	256,900	324,000				

INDUSTRIAL DISPUTES Stoppages of work:* summary

nited Kingdom	Number of sto	oppages:	Number of wo	rkers (000)	Working days	lost in all stopp	pages in progres	ss in period (000))		
IC1980	Beginning in period	In progress in period	Beginning involvement in period in any dispute	All involved in period	All industries and services (All classes)	Coal, coke, mineral oil and natural gas (11-14)	Metals, engineering and vehicles (21-22,31-37)	Textiles, clothing and footwear (43-45)	Construction (50)	Transport and comm- unication (71-79)	All other industries and services
987 988 989 990 991 992 993	1,004 770 693 620 357 240 203	1,016 781 701 630 369 253 211	884 759 727 285 175 142 383	887 790 727 298 176 148 385	3,546 3,702 4,128 1,903 761 528 649	217 222 52 94 29 8 27	458 1,456 655 953 181 60 96	50 90 16 24 1 1	22 17 128 14 14 10	1,705 1,490 625 177 60 12 160	1,095 428 2,652 641 476 437 364
992 May Jun Jul Aug Sep Oct Nov Dec	13 33 22 20 15 14 17	24 41 39 29 26 20 24 22	10 11 12 17 14 10 25 2	11 13 15 19 27 11 28 4	28 33 37 54 70 47 65 53		4 12 10 4 4 3 3		1 3 - 1 1	7 - 1 1 1 1 2	17 18 25 48 66 43 62 50
993 Jan Fab Mar Apr May Jun Jul Sep Oct Nov Dec	20 19 27 21 20 18 15 15 16 12 14	28 27 37 27 29 32 24 21 22 15 18 8	12 20 27 80 18 5 42 3 3 3 2 170	14 22 33 87 25 9 43 3 4 3 170	49 71 74 154 30 15 50 19 8 4 175	25	2 30 22 7 3 6 9 1 5 2 9	1	1	1 16 115 8 5 1 12 1 1	46 39 34 7 19 3 3 39 6 2 1 166 1
994 Jan Feb Mar Apr May	8 6 12 13 14	10 8 15 16 20	2 3 4 4 15	2 3 7 4 16	2 4 7 14 25		1 1 1 2 2			2 8 1	1 3 5 3 22

See Definitions page at the end of the Labour Market Data section for notes on coverage. Figures for 1994 are provisional.

TIME RATES OF WAGES AND HOURS OF WORK

SSENTIAL INFORMATION on basic rates of pay, hours and holiday entitlement contained in around 160 national collective agreements and statutory wages orders affecting manual employees. (For more details ring 071-273 5571).

SUBSCRIPTION FORM

To: Employment Department SSD A1, Level 1, Caxton House, Tothill Street, London SW1H 9NF. ENCLOSED PLEASE find a cheque for £60,

being one year's subscription (including UK postage) from January 1994, for monthly updates of the loose-leaf publication TIME RATES OF WAGES AND HOURS OF WORK. New subscribers receive an updated copy of the publication, complete with binder, and updates for the remainder of the calendar year. The copies should be sent to:

NAME		
COMPANY		
ADDRESS		
POSTCODE		

Average earnings index: all employees: main industrial sectors

AT BRITAIN	Whole e (Division	conomy is 0-9)			Manufac (Division	turing ind s 2-4)	ustries		Production (Division	on indust s 1-4)	ries		Service i (Divisions			
=1980	Actual		lly adjusted		Actual	Seasona	lly adjuste	d	Actual	Seasona	lly adjusted		Actual	Seasonal	ly adjusted	
			Per cent over prev 12 month	vious			Per cent over pre 12 mont	vious			Per cent of over prev 12 months	ious			Per cent over prev 12 month	vious
0=100				Under- lying *				Under- lying *				Under- lying *				Under- lying *
8) Annual 0) averages 1) 2) 3)	83.5 91.1 100.0 108.0 114.6 118.5	100.0		•	84.1 91.4 100.0 108.2 115.3 120.5	100.0			83.8 91.4 100.0 108.6 115.8 121.0	100.0			83.8 91.2 100.0 107.7 114.1 117.5	100.0		
9 Jan Feb Mar	87.1 87.4 89.6	87.7 88.4 88.9	9.2 9.4 9.2	9 9½ 9½	87.6 88.3 88.9	88.4 89.0 88.6	8.8 9.9 7.9	8 ³ / ₄ 8 ¹ / ₂ 8 ³ / ₄	87.3 87.9 88.8	87.9 88.6 88.8	8.8 10.2 8.4	83/4 83/4 83/4	87.3 87.4 90.3	88.1 88.6 89.2	9.2 8.9 9.3	9 9½ 9½ 9½
Apr	89.6	89.7	9.7	91/4	90.7	89.9	9.1	8½	90.4	89.8	9.2	8 ³ / ₄	89.7	90.0	10.0	9½
May	89.8	89.9	9.2	9	90.8	90.5	8.8	8¾	90.5	90.3	8.7	8 ³ / ₄	89.8	89.9	9.3	9
June	91.1	90.5	9.2	83/4	92.0	91.0	8.7	8½	91.8	90.9	9.1	8 ³ / ₄	90.9	90.6	9.0	8½
July	92.1	91.1	8.8	8 ³ / ₄	92.8	91.7	9.2	8½	92.8	91.7	9.4	9	91.9	91.1	8.4	8½
Aug	91.1	91.5	8.5	8 ³ / ₄	91.1	92.3	8.8	8¾	91.5	92.4	9.3	9½	91.0	91.3	8.1	8½
Sept	92.5	93.0	9.7	9	92.1	93.1	9.3	8¾	92.0	92.9	9.3	9	92.5	93.2	9.7	8¾
Oct	93.3	94.0	9.7	91/4	93.0	93.7	8.7	9	93.0	93.6	8.9	91/4	93.5	94.6	10.4	9
Nov	94.6	94.3	9.1	91/4	94.4	94.2	8.3	8¾	94.6	94.2	8.8	9	94.4	94.2	8.7	91/4
Dec	95.8	94.3	7.3	91/4	95.7	94.8	8.0	8½	95.7	94.9	8.6	9	95.7	93.7	6.0	9
0 Jan Feb Mar	95.0 95.2 98.0	95.8 96.4 97.3	9.2 9.0 9.4	9½ 9½ 9½ 9½	94.7 95.8 98.2	95.5 96.4 98.0	8.0 8.3 10.6	8¾ 9¼ 9½	94.8 95.7 98.0	95.5 96.4 98.0	8.6 8.8 10.4	91/4 91/2 93/4	95.4 95.2 98.1	96.3 96.4 97.0	9.3 8.8 8.7	9½ 9½ 9¼ 9¼
Apr	98.0	98.1	9.4	9¾	98.5	97.7	8.7	9½	98.3	97.6	.8.8	9 ³ / ₄	97.9	98.2	9.1	9½
May	99.0	99.2	10.3	9¾	99.1	98.8	9.2	9¼	98.9	98.7	9.3	9 ³ / ₄	99.3	99.5	10.7	9¾
June	100.7	100.1	10.6	10	101.0	99.9	9.8	9½	101.1	100.2	10.2	9 ³ / ₄	100.4	100.0	10.4	10
July Aug Sept	101.3 101.0 101.3	100.2 101.5 101.9	10.0 10.9 9.6	101/4 10 10	101.6 99.9 101.1	100.4 101.3 102.2	9.5 9.8 9.8	9½ 9½ 9½ 9½	101.5 100.2 101.3	100.4 101.2 102.3	9.5 9.5 10.1	10 9 ³ / ₄ 9 ³ / ₄	101.0 101.4 101.0	100.1 101.8 101.8	9.9 11.5 9.2	10 10 10
Oct	101.7	102.5	9.0	9 ³ / ₄	101.6	102.4	9.3	91/4	101.8	102.5	9.5	9 ³ / ₄	101.3	102.4	8.2	9 ³ / ₄
Nov	103.4	103.1	9.3	9 ³ / ₄	103.4	103.3	9.7	91/2	103.5	103.2	9.6	9 ³ / ₄	103.0	102.9	9.2	9 ³ / ₄
Dec	105.5	103.8	10.1	9 ³ / ₄	105.1	104.0	9.7	91/2	104.9	103.9	9.6	9 ³ / ₄	105.8	103.6	10.4	9 ¹ / ₂
Jan	103.8	104.6	9.2	9½	103.7	104.6	9.5	9½	104.0	104.9	9.8	9½	103.7	104.7	8.7	9½
Feb	104.1	105.4	9.3	9¼	104.5	105.2	9.1	8¾	104.8	105.6	9.5	9	103.7	105.0	8.9	9
Mar	106.5	105.7	8.6	9	106.1	105.8	8.0	8½	106.2	106.2	8.4	9	106.9	105.6	8.9	8¾
Apr	106.4	106.5	8.6	8 ³ / ₄	107.6	106.7	9.2	8½	107.6	107.0	9.6	9	105.6	105.9	7.8	81/4
May	107.0	107.2	8.1	8 ¹ / ₂	107.4	107.0	8.3	8¾	108.2	107.9	9.3	9	106.5	106.7	7.2	8
June	107.9	107.3	7.2	8	109.0	107.8	7.9	8¼	109.1	108.1	7.9	8 ³ / ₄	107.1	106.7	6.7	71/2
July	109.0	107.8	7.6	73/4	109.3	108.1	7.7	81/4	109.5	108.3	7.9	8½	108.5	107.6	7.5	7½
Aug	109.2	109.8	8.2	73/4	108.2	109.8	8.4	8	109.0	110.0	8.7	8¼	109.2	109.6	7.7	7½
Sept	109.3	110.0	7.9	73/4	108.6	109.8	7.4	8	109.6	110.6	8.1	8½	109.0	109.8	7.9	7½
Oct Nov Dec	109.3 111.4 112.3	110.2 111.0 110.5	7.5 7.7 6.5	7½ 7½ 7½ 7¼	110.0 111.5 112.7	110.8 111.3 111.6	8.2 7.7 7.3	8 8 7¾	110.3 112.0 112.9	111.0 111.7 111.9	8.3 8.2 7.7	8½ 8¼ 8	108.8 111.2 111.9	110.0 111.0 109.5	7.4 7.9 5.7	71/4 71/4 7
2 Jan	111.1	111.9	7.0	71/4	111.6	112.5	7.6	7¾	112.1	113.0	7.7	7 ³ / ₄	110.8	111.8	6.8	7
Feb	111.9	113.3	7.5	71/2	112.6	113.4	7.8	8¼	113.1	113.9	7.9	8 ¹ / ₄	111.7	113.0	7.6	7½
Mar	115.8	114.9	8.7	71/2	117.0	116.7	10.3	8	117.2	117.2	10.4	8	115.3	113.9	7.9	7½
Apr	113.0	113.1	6.2	7	113.0	112.1	5.1	7½	113.8	113.1	5.7	7½	112.8	113.1	6.8	7
May	113.9	114.1	6.4	61/4	114.8	114.4	6.9	6¼	115.3	115.0	6.6	6½	113.4	113.6	6.5	6½
June	114.5	113.8	6.1	61/4	115.4	114.2	5.9	6¼	115.8	114.8	6.2	6½	113.8	113.4	6.3	6½
July	115.1	113.9	5.7	6	116.1	114.8	6.2	61/4	116.6	115.2	6.4	6½	114.5	113.5	5.5	6
Aug	114.6	115.3	5.0	5¾	115.3	116.9	6.5	6	115.6	116.7	6.1	6¼	114.3	114.7	4.7	53/
Sept	114.7	115.4	4.9	5½	114.9	116.1	5.7	6	115.3	116.4	5.2	6	114.3	115.2	4.9	51/
Oct	116.0	117.0	6.2	51/4	116.9	117.8	6.3	5 ³ / ₄	117.3	118.1	6.4	5¾	115.4	116.7	6.1	5½
Nov	116.4	116.1	4.6	5	117.7	117.6	5.7	5 ³ / ₄	118.2	117.9	5.6	5¾	115.8	115.6	4.1	4¾
Dec	117.9	116.0	5.0	43/4	118.8	117.5	5.3	5 ¹ / ₂	119.2	118.2	5.6	5½	117.4	114.9	4.9	4½
3 Jan	116.1	117.0	4.6	4¾	117.1	118.1	5.0	51/4	117.6	118.6	5.0	51/4	115.6	116.7	4.4	4½
Feb	116.7	118.2	4.3	4½	118.3	119.2	5.1	5	118.7	119.6	5.0	5	116.1	117.5	4.0	4½
Mar	119.6	118.7	3.3	4	121.9	121.6	4.2	5	122.1	122.2	4.3	5	118.5	117.1	2.8	3¾
Apr	117.5	117.6	4.0	-4	119.0	118.0	5.3	5	119.7	118.9	5.1	5	116.5	116.8	3.3	3½
May	118.0	118.3	3.7	3¾	120.3	119.9	4.8	5	120.8	120.4	4.7	5	116.9	117.0	3.0	3
June	118.5	117.8	3.5	3¾	121.0	119.6	4.7	5	121.3	120.2	4.7	5	117.0	116.5	2.7	23
July	119.5	118.3	3.9	3½	121.9	120.5	5.0	43/4	122.4	121.0	5.0	4 ³ / ₄	118.3	117.3	3.3	23/
Aug	118.2	118.9	3.1	3¼	119.5	121.1	3.6	41/2	119.9	121.0	3.7	4 ¹ / ₂	117.3	117.7	2.6	23/
Sept	118.0	118.8	2.9	3	120.1	121.4	4.6	41/4	120.6	121.7	4.6	4 ¹ / ₂	116.8	117.7	2.2	21/
Oct Nov Dec	118.4 120.0 121.6	119.4 119.7 119.6	2.1 3.1 3.1	3 3 31/4	121.3 122.4 123.6	122.3 122.3 122.3	3.8 4.0 4.1	41/4 4 41/4	121.7 123.1 124.1	122.6 122.7 123.0	3.8 4.1 4.1	4½ 4½ 4¼ 4¼	116.9 118.7 120.8	118.2 118.5 118.3	1.3 2.5 3.0	2½ 2½ 23
4 Jan Feb Mar	120.3 122.0 124.9	121.2 123.5 124.0	3.6 4.5 4.5	3¾ 3¾ 4	122.7 123.5 128.4	123.7 124.4 128.1	4.7 4.4 5.3	4½ 4¾ 4¾ 4¾	123.3 123.9 128.4	124.2 124.8 128.4	4.7 4.3 5.1	4½ 4¾ 4¾ 4¾	119.2 121.7 123.6	120.3 123.2 122.1	3.1 4.9 4.3	31/ 31/ 4
Apr May P	121.6 123.1	121.8 123.4	3.6 4.3	3 ³ / ₄ 3 ³ / ₄	124.6 125.1	123.5 124.7	4.7 4.0	43/4 41/4	125.1 129.0	124.3 128.6	4.5 6.8	41/2	120.3	120.6 120.7	3.3 3.2	3½ 3½

The seasonal adjustment factors currently used are based on data up to April 1991.

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For a note on the underlying rate of change see Statistical Update, Employment Gazette, pp 248, July 1994.

EARNINGS Average earnings index: all employees: by industry (unadjusted)

EARNINGS
Average earnings index: all employees: by industry (unadjusted)

GREAT BRITAIN SIC 1980	Agricul- ture and forestry *	Coal and coke	Mineral oil and natural	Electricity gas, other energy	cessing and manu	extraction and manu-		cal engi-	Electrical, electronic and instru- ment engi-	Motor vehicles and parts	Other transport equipment	Metal goods nes	Food, drink and tobacco	Textiles	Leather, footwear	Paper products printing	plastics, timber and	Construc- tion	Distribu- tion and repairs	Hotels and catering		Banking, finance insurance and business services	Public admini- stration	Education and health services		Whole economy	GREAT BRITAIN SIC 1980
1990=100	(01,02)	(11)	gas (13,14)	and water supply (15-17)	facturing (21,22)	facturing (23,24)	(25,26)	(32)	neering (33,34,37)	(35)	(36)	(31)	(41,42)		clothing (44,45)	and publishing (47)	other man- ufacturing (46,48,49)	(50)	(61,62, 64,65,67)	(66)	(71,72, 75-77,79)	(81-82, 83pt-84pt)	(91-92pt)	(93,95)	(92pt,94,96 pt,97,98pt)		1990=100
1988	83.4	80.0	79.0	82.2	86.6	84.0	81.6	83.8	83.8	83.7	79.6	85.1	82.2	85.0	86.4	88.1	85.1	80.3	85.2	84.5	84.2	82.5	82.8	84.7	81.3	83.5	1988)
1989) Annual	90.0	90.6	87.0	90.3	92.8	91.9	88.9	92.0	91.7	92.0	89.7	91.8	89.8	91.3	92.5	93.5	91.6	89.7	92.6	90.9	90.6	90.7	90.1	92.0	90.5	91.2	1989) Annual
1990) averages	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	1990) averages
1991)	110.1	113.5	110.8	110.4	106.3	105.8	109.3	109.1	108.6	108.0	108.5	106.1	110.6	109.0	106.8	107.2	107.2	108.0	106.3	108.7	108.3	106.8	107.7	109.4	108.0	108.0	1991)
1992)	113.8	123.8	116.1	117.5	112.0	110.8	116.2	116.9	115.9	117.2	114.0	114.0	118.7	117.9	112.4	113.7	113.7	113.1	110.5	115.2	115.2	113.1	114.1	118.7	113.5	114.6	1992)
1993)	117.7	131.2	119.6	122.2	116.9	115.9	121.2	122.7	121.7	119.5	118.8	118.6	125.0	124.0	117.7	118.9	117.8	116.5	113.3	118.0	119.9	116.5	119.3	120.2	116.1	118.5	1993
1989 Jan	80.3	85.4	84.1	82.8	93.4	88.0	83.6	87.9	88.0	88.0	86.1	89.0	85.6	87.1	89.8	89.5	87.6	84.0	89.3	87.6	86.4	86.6	86.7	87.1	87.7	87.1	1989 Jan
Feb	79.3	85.8	82.1	83.7	86.4	89.5	85.5	89.5	88.4	89.6	86.1	90.1	84.4	87.7	90.4	89.5	91.2	85.1	89.5	87.5	86.7	86.7	87.7	87.0	85.2	87.4	Feb
Mar	82.1	88.8	82.1	87.7	86.2	88.6	84.6	89.8	89.9	91.5	89.3	88.4	86.2	86.7	92.1	91.2	89.4	89.2	93.4	89.9	87.4	94.6	88.0	87.5	86.9	89.6	Mar
Apr	85.1	89.8	83.6	86.7	100.7	90.1	87.3	90.9	90.8	89.4	88.9	90.6	91.7	89.0	90.9	92.4	89.3	86.9	93.3	88.3	89.8	89.4	87.8	88.5	87.6	89.6	Apr
May	86.3	87.6	87.1	88.2	88.8	92.9	88.2	91.3	90.4	91.5	88.8	91.4	90.1	91.2	92.5	93.2	90.8	87.2	91.7	89.7	89.2	88.5	88.3	91.4	87.6	89.8	May
June	86.0	88.5	84.7	90.3	88.5	93.4	88.7	92.7	92.0	92.7	92.4	91.7	89.3	94.0	93.6	94.9	93.2	90.5	93.1	90.2	89.1	89.5	88.6	93.5	91.3	91.1	June
July	92.1	90.0	90.5	94.3	105.4	92.3	87.5	92.7	92.6	93.6	91.1	93.7	90.9	93.2	94.0	94.4	92.9	90.1	92.2	90.0	91.8	92.0	88.5	94.7	92.9	92.1	July
Aug	99.6	92.5	87.6	97.3	87.6	91.3	89.4	91.5	91.9	90.2	88.6	91.5	89.5	91.7	91.7	94.1	91.6	87.7	91.6	90.8	90.2	89.1	88.1	96.4	89.9	91.1	Aug
Sept	105.3	92.1	86.8	91.2	89.2	93.3	88.5	92.4	92.8	91.0	89.9	92.9	90.6	92.4	93.1	95.9	93.1	91.5	93.9	91.2	90.6	88.7	91.7	97.1	92.8	92.5	Sept
Oct	100.3	93.8	86.9	92.9	102.7	93.0	89.4	93.5	93.9	92.1	91.0	93.2	91.1	92.9	93.7	94.9	92.1	91.4	92.4	92.0	98.6	90.3	94.9	93.9	93.1	93.3	Oct
Nov	93.0	97.8	95.1	94.5	90.2	94.5	95.8	94.9	95.1	93.9	92.0	94.7	93.2	95.8	94.1	95.4	94.0	95.5	93.0	93.8	94.2	95.4	96.0	93.7	95.0	94.6	Nov
Dec	90.3	95.7	93.8	94.1	94.9	95.9	98.5	96.9	95.2	99.9	92.1	94.3	95.2	94.0	94.3	96.3	94.6	97.5	97.4	99.3	93.1	97.4	95.4	93.4	96.5	95.8	Dec
1990 Jan	86.9	99.8	97.2	92.6	96.5	94.5	94.4	95.9	95.2	91.5	91.8	95.9	92.6	95.0	97.0	95.7	95.3	94.7	95.2	94.7	96.6	95.8	95.0	94.7	95.8	95.0	1990 Jan
Feb	86.5	99.6	93.3	93.2	90.8	96.1	95.6	97.4	96.8	91.6	94.1	96.4	93.8	95.4	97.2	95.8	98.5	94.5	96.2	94.3	94.4	95.2	96.5	93.4	96.5	95.2	Feb
Mar	90.1	99.6	95.0	94.5	93.4	97.2	96.0	99.6	99.3	102.7	98.6	98.3	94.8	97.8	98.3	98.2	99.0	98.9	100.3	96.3	96.1	102.5	96.6	94.7	96.4	98.0	Mar
Apr	92.3	99.3	96.0	95.7	104.9	99.0	98.1	98.0	97.4	102.0	96.9	98.8	99.0	97.0	97.8	98.3	97.8	98.3	99.9	97.4	97.3	98.5	95.9	96.4	100.9	98.0	Apr
May	92.2	97.4	97.3	97.7	94.7	100.2	98.6	99.2	98.9	99.0	99.8	99.6	100.5	99.9	100.3	98.8	98.5	97.6	99.7	100.7	97.9	99.3	97.9	101.8	97.1	99.0	May
June	102.2	98.5	98.9	104.1	103.7	101.9	100.6	100.5	100.0	102.3	101.7	101.1	101.8	102.0	100.5	100.7	100.4	101.2	100.3	100.4	101.6	100.4	100.3	99.9	99.3	100.7	June
July	104.1	98.0	103.2	102.3	114.0	102.3	99.5	101.8	100.5	101.5	101.4	101.2	1022	101.1	101.0	100.9	100.7	101.7	100.3	99.8	101.8	101.3	100.1	101.6	102.0	101.3	July
Aug	111.1	100.7	102.0	104.6	97.4	99.3	100.1	99.1	99.8	99.9	101.4	100.4	100.4	100.7	99.4	101.0	99.1	98.9	100.1	101.4	99.2	98.6	103.0	106.2	101.6	101.0	Aug
Sept	116.0	100.7	103.2	103.5	99.2	100.5	99.5	100.5	101.7	99.6	101.4	101.2	101.7	102.0	100.9	102.6	101.6	100.4	100.9	101.3	99.8	98.6	102.2	103.4	101.1	101.3	Sept
Oct	113.3	102.6	102.9	104.4	105.6	101.2	99.8	101.1	102.4	101.6	101.9	101.2	101.0	101.8	101.1	102.0	101.1	101.9	100.3	101.3	100.6	99.5	104.7	102.2	100.0	101.7	Oct
Nov	105.4	104.8	103.7	104.3	97.8	102.9	106.2	102.5	103.5	103.7	105.2	103.3	104.6	103.8	102.4	102.8	103.1	105.3	101.2	102.9	102.7	104.4	104.1	102.8	103.6	103.4	Nov
Dec	100.0	98.9	107.2	103.2	101.9	104.8	111.7	104.5	104.6	104.6	105.8	102.6	107.6	103.2	104.1	103.2	105.0	106.4	105.6	109.5	112.0	105.8	103.7	102.8	105.5	105.5	Dec
1991 Jan	98.9	110.2	110.2	103.4	106.6	102.8	103.0	104.1	103.6	104.2	107.5	102.0	104.4	102.7	102.8	103.1	102.4	104.1	102.3	104.4	105.3	104.4	104.1	103.6	102.4	103.8	1991 Jan
Feb	101.7	112.8	103.8	105.1	99.4	102.4	105.8	106.1	105.1	104.4	105.5	103.6	105.5	103.7	103.7	102.3	104.5	105.0	103.0	104.9	105.0	102.1	104.8	103.8	104.6	104.1	Feb
Mar	100.7	114.2	107.4	104.0	101.2	102.6	110.4	107.1	106.7	104.5	108.1	103.8	107.9	104.7	105.3	104.0	104.6	105.9	107.0	104.9	106.0	111.3	105.1	104.7	106.4	106.5	Mar
Apr	108.2	111.5	110.5	105.1	110.1	103.9	105.9	108.1	106.6	116.6	110.9	104.3	111.4	105.9	105.9	104.9	105.3	107.1	105.9	105.5	106.5	104.6	104.1	107.1	105.6	106.4	Apr
May	105.3	112.5	111.2	115.9	103.4	105.7	106.6	108.3	108.5	106.0	106.1	105.5	111.7	107.7	106.8	105.8	106.9	106.0	106.4	107.8	106.8	105.3	105.6	108.4	106.3	107.0	May
June	105.9	113.8	111.8	106.1	103.7	107.5	107.4	110.2	110.8	109.7	107.9	105.9	111.4	110.3	108.6	108.0	108.9	110.3	107.1	109.6	105.8	106.8	105.1	109.4	107.7	107.9	June
July	112.0	111.8	114.5	109.8	111.3	107.1	108.0	109.8	109.8	109.8	108.3	108.4	110.6	113.1	107.8	108.8	108.3	110.0	107.0	108.7	107.6	106.4	109.1	113.5	106.4	109.0	July
Aug	133.6	113.2	111.1	115.8	108.9	106.2	109.8	109.3	108.4	104.5	108.5	105.8	110.4	111.1	106.5	108.3	106.7	106.3	106.4	111.5	109.9	105.9	108.6	115.5	109.8	109.2	Aug
Sept	123.0	112.5	110.8	120.2	104.6	106.8	110.5	109.4	108.7	106.2	107.7	107.8	110.7	110.4	107.0	109.3	107.9	108.2	106.6	109.4	112.5	105.2	110.7	111.7	108.6	109.3	Sept
Oct	114.7	113.4	111.4	112.1	112.6	106.9	111.5	111.1	110.5	108.0	111.4	107.1	111.0	111.9	108.4	108.8	109.0	108.7	105.4	109.4	110.8	105.9	112.6	110.2	110.4	109.3	Oct
Nov	108.7	122.2	111.3	114.4	105.4	108.0	114.7	112.7	111.5	110.0	110.7	108.9	116.1	112.2	109.4	110.6	110.0	110.6	109.4	111.3	112.1	111.5	111.4	111.4	112.5	111.4	Nov
Dec	108.1	114.2	115.7	113.2	108.4	109.3	117.8	113.2	112.9	112.3	109.6	110.1	116.3	113.9	109.3	112.1	112.4	114.3	109.2	117.0	111.0	112.0	111.1	113.6	115.7	112.3	Dec
1992 Jan	105.5	125.0	112.2	112.3	112.6	107.5	113.1	112.8	112.9	111.9	111.0	109.9	113.3	113.3	109.0	109.8	109.5	109.9	107.8	112.0	111.4	110.7	111.1	112.9	112.0	111.1	1992 Jan
Feb	101.2	124.5	113.2	112.8	107.5	108.6	113.3	114.0	113.1	115.2	111.7	111.1	114.7	114.9	110.5	110.0	113.5	111.2	109.5	112.0	112.0	112.1	111.7	112.8	113.1	111.9	Feb
Mar	106.7	127.1	123.0	113.3	109.2	109.5	122.6	117.8	117.5	118.4	114.7	114.4	123.0	118.0	112.1	113.2	117.5	115.0	114.0	113.7	113.2	121.6	113.3	114.2	113.1	115.8	Mar
Apr	114.2	129.0	112.7	117.2	116.4	109.1	113.3	113.8	113.9	115.1	111.8	112.6	115.6	113.1	108.1	112.0	110.8	110.7	110.9	115.8	112.3	111.4	111.5	117.5	113.6	113.0	Apr
May	116.3	122.7	113.8	118.8	109.3	110.6	113.7	114.3	115.9	127.2	111.9	113.4	117.8	117.4	111.4	113.1	112.5	110.5	110.1	116.4	114.3	112.2	111.4	119.4	113.3	113.9	May
June	115.2	119.6	116.6	118.1	109.8	112.2	114.8	116.3	116.6	120.5	113.2	114.8	118.1	119.2	112.5	113.7	113.8	114.1	110.4	113.7	116.2	111.1	113.9	119.7	112.1	114.5	June
July	117.2	124.3	116.5	118.2	120.9	111.5	115.3	118.0	116.6	119.5	112.7	115.7	117.4	120.0	113.3	114.3	114.3	113.7	110.8	115.1	117.6	112.1	112.2	122.6	110.7	115.1	July
Aug	124.0	121.2	115.6	116.7	108.0	112.1	115.5	116.6	115.1	115.6	116.8	114.8	117.5	120.1	113.8	115.6	113.2	111.2	109.8	114.8	114.6	110.8	114.3	124.1	112.3	114.6	Aug
Sept	126.3	121.3	114.9	117.5	108.5	111.4	114.2	116.2	115.3	114.1	113.9	115.1	118.1	118.1	112.3	114.6	114.3	112.7	109.7	115.1	115.6	110.4	116.8	121.3	113.0	114.7	Sept
Oct	119.1	117.5	115.5	123.5	121.4	111.7	115.3	122.7	116.0	114.6	116.8	114.3	118.8	119.9	114.0	115.7	113.9	114.6	110.0	115.4	118.1	111.6	119.6	121.0	113.4	116.0	Oct
Nov	113.3	126.3	117.5	120.9	108.5	112.4	120.0	119.4	117.8	115.8	117.0	115.9	126.1	120.2	115.7	115.7	114.4	114.3	109.6	116.3	117.5	116.0	117.5	119.5	116.5	116.4	Nov
Dec	107.0	127.2	121.6	120.4	111.9	113.0	123.1	120.5	119.6	117.9	116.5	115.6	124.5	120.1	115.9	116.6	116.9	118.7	113.5	122.6	119.7	117.5	116.2	119.4	118.4	117.9	Dec
1993 Jan	109.7	127.6	116.6	119.5	121.9	112.4	119.4	120.3	117.8	115.1	114.6	113.9	120.4	119.8	115.1	114.5	113.8	114.9	111.9	115.7	119.1	112.6	117.2	118.7	116.4	116.1	1993 Jan
Feb	108.9	127.2	116.1	120.1	110.0	114.4	119.2	121.5	119.1	117.7	116.6	114.5	123.9	120.2	116.6	115.4	116.9	114.6	112.0	117.4	116.7	115.5	118.4	118.5	116.6	116.7	Feb
Mar	113.0	127.6	125.3	121.0	111.6	114.6	130.4	124.5	122.7	119.3	121.4	117.3	129.2	122.5	115.6	118.8	118.9	119.0	115.2	117.7	118.7	123.0	117.8	118.7	116.1	119.6	Mar
Apr	114.4	132.0	119.3	121.8	118.7	114.6	118.6	121.0	120.1	116.8	118.5	118.8	1233	122.8	116.3	117.3	115.5	116.5	113.3	116.8	117.5	116.1	117.6	118.5	117.8	117.5	Apr
May	114.7	130.4	117.8	122.9	113.9	115.3	118.9	121.5	123.4	119.2	117.3	119.4	1259	125.1	116.4	118.5	117.4	115.9	112.0	118.1	119.2	115.6	119.5	119.3	117.3	118.0	May
June	118.6	132.2	118.3	120.5	113.2	117.5	120.9	123.5	122.2	122.5	118.4	119.3	123.7	127.0	118.5	119.5	118.3	119.0	113.4	118.1	120.6	114.2	120.1	119.7	113.3	118.5	June
July	124.1	132.7	122.4	124.1	130.5	116.6	120.2	124.0	122.8	122.2	121.9	120.3	123.9	125.2	119.6	119.0	119.1	116.5	115.8	117.3	120.9	116.0	119.5	122.3	113.7	119.5	July
Aug	134.7	126.8	118.9	121.9	110.1	116.1	118.5	121.1	120.9	119.0	118.5	118.5	123.5	124.9	117.5	119.4	116.3	115.2	112.2	117.2	118.2	114.8	120.3	124.4	113.0	118.2	Aug
Sep	126.0	130.9	118.4	121.6	113.9	116.0	118.6	122.6	120.5	118.0	119.2	119.5	123.2	124.5	119.5	120.8	118.1	114.9	112.0	119.6	118.7	114.3	119.5	121.8	114.1	118.0	Sept
Oct Nov Dec	121.2 117.8 108.7	133.0 135.7 138.6	119.0 119.4 123.7	122.9 126.4 124.0	127.4 113.3 118.3	115.6 116.3 120.9	119.2 124.4 126.5	123.6 124.9 124.4	122.5 123.7 124.1	119.8 120.7 123.2	119.9 120.1 118.9	120.0 120.7 121.0	123.6 129.0 130.3	125.2 125.3 125.8	1192	120.6 121.1 122.1	118.2 118.9 121.9	115.3 117.3 118.8	112.4 113.1 116.4	116.4 116.8 124.4	119.3 122.1 127.2	115.3 119.4 121.4	120.2 121.1 120.4	120.2 120.4	115.0 118.2 121.6	118.4 120.0 121.6	Oct Nov Dec
1994 Jan Feb Mar	112.6 112.5 121.6	139.5 134.5 136.6	121.4 123.6 127.6	123.2 123.8 123.9	124.6 114.7 117.8	117.4 118.6 120.6	123.2 124.1 134.4	125.2 126.7 130.3	124.2 124.6 130.1	122.9 124.7 130.0	120.0 119.9 123.0	121.3 124.2 126.6	126.0 126.2	125.1 125.9 129.6	120.0 122.9 125.4	120.2 119.9 124.5	119.0 122.7 123.5	116.9 117.5 120.6	115.2 116.5 120.3	116.1 117.4 119.6	123.5 120.7 124.3	119.0 130.3 131.5	120.6 123.1 123.3	120.1 119.7	119.9 118.7 120.0	120.3 122.0 124.9	1994 Jan Feb Mar
Apr May P	117.1 117.3	137.0 243.4	129.7 125.4	124.7 125.7	128.8 118.3	120.5 121.5	123.1 122.6	127.7 128.2	124.9 126.4	126.4 127.3	122.4 120.5	124.3 125.2	127.8 129.5	128.1 128.7	123.3	120.8 122.4	120.6 123.2	118.2 118.7	117.9 116.7	118.8 119.6	123.1 122.2	119.8 120.7	121.5 123.3	120.8	119.6	121.6 123.1	Apr May

Note: Figures for the years 1985 to 1989 on a 1985=100 basis were published in *Employment Gazette* in October 1989; the 1985=100 series was discontinued after July 1989.
The Index has been rebased from 1988=100 to 1990=100, in common with other economic series. Figures on a 1988=100 basis were last published in *Employment Gazette* in September 1993.

* England and Wales only.

xcluding sea transport. xcluding private domestic and personal services.

AUGUST 1994

EMPLOYMENT GAZETTE

AUGUST 1994

EMPLOYMENT GAZETTE

EARNINGS AND HOURS
Average earnings and hours of full-time manual employees by industry employ.
ees on adult rates whose pay was not affected by absence for the survey period

Average earnings and hours of full-time manual employees by industry: employees on adult rates whose pay was not affected by absence for the survey period

GREAT BRITAIN	Agriculture forestry fishing	Energy and water supply industries	Extraction minerals/or other than fuels; manu- facture of metals, mir	J -	Electrical/ engineering engineering	Metal goods electronic and vehicle industries	s, Food, drink engineering s	Paper and tobacco printing and publishing	Other manu- products, industries	Construction facturing	Distribution and repairs	Hotels and catering	Distribution, hotels and catering; repairs	Transport	Postal services telecommun cations	Transport and ni- communi- cation	Banking/ finance	Business services	Banking, finance, insurance, business services/ leasing	Public administra- tion	Education/ health services	Other services	Manufact- uring industries	Service industries	All industries and services
AT APRIL SIC 1980	0	1	ral product chemicals 2	s/	34	3	41-42	47	4	50	61,62,64,65,6	67 66	6	71-77	79	7	81	83	8	91	93,95	9	2,3,4	6,7,8,9	0-9
Weekly e 1986 1987 1988 1989 1990 1990 1991 1992 1993	earnings 131.4 135.1 154.2 162.0 179.5 178.1 192.5 203.1 211.7	213.2 228.4 252.8 270.7 298.7 302.8 334.1 360.0 369.0	191.5 205.3 221.3 242.7 262.0 262.4 273.1 292.7 302.9	182.6 191.6 211.8 232.9 252.7 254.8 261.4 279.3 289.4	176.5 188.7 201.2 221.2 239.4 243.1 250.7 270.2 276.9	182.7 194.4 212.2 232.3 252.0 254.0 263.2 282.2 289.6	184.3 194.8 209.2 225.1 247.7 248.5 269.2 280.7 289.6	216.4 231.9 247.9 263.7 276.8 280.5 294.1 311.2 319.9	180.3 193.1 208.0 222.1 241.2 242.2 254.2 270.2 278.9	167.2 180.5 195.8 214.2 245.7 245.9 257.1 274.7 274.3	146.8 156.7 169.0 184.9 200.0 204.4 217.0 227.3 235.0	126.0 128.8 142.4 154.3 165.7 165.0 174.4 184.4	143.8 152.4 164.5 180.4 194.4 197.6 208.7 218.9 224.7	190.1 202.0 215.2 229.1 247.1 249.9 269.1 280.3 292.9	192.4 206.9 212.5 233.3 248.6 248.1 261.8 284.6 286.4	190.9 203.6 214.3 230.7 247.7 249.2 266.5 281.8 290.7	230.5 233.2 260.6 278.0 312.4 312.0 335.1 344.6 336.0	163.9 167.4 176.6 207.8 233.5 231.7 248.2 254.8 252.6	169.6 175.3 188.4 208.2 234.8 235.0 250.9 259.2 256.8	148.3 156.8 174.0 182.8 200.9 202.0 219.6 231.5 255.9	144.9 153.2 163.8 177.3 189.6 190.2 207.6 222.4 232.3	148.2 154.8 168.2 181.5 197.4 197.6 216.7 228.5 237.8	183.4 195.9 212.3 230.6 250.0 251.4 261.8 279.7 287.9	162.9 172.0 184.0 200.5 216.8 219.7 236.4 248.2 254.2	£ 174.4 185.5 200.6 217.8 237.2 239.5 253.1 268.3 274.3
Hours wo 1986 1987 1988 1989 1990 1990 1991 1992 1993	45.2 44.6 46.8 46.7 47.5 47.6 47.8 47.0 46.8	42.0 42.5 42.8 43.3 43.5 43.5 43.8 43.6 43.0	44.9 45.2 45.2 45.4 45.0 45.0 44.0 44.1	45.0 44.8 46.1 46.6 46.2 46.3 44.0 44.9	44.1 44.2 44.5 45.2 45.0 44.9 43.3 43.1 43.0	44.3 44.4 45.2 45.7 45.4 45.5 43.3 43.7 43.3	45.9 45.8 46.1 46.2 46.6 46.5 46.2 46.0 45.4	43.3 43.6 44.2 43.9 43.6 43.7 42.7 42.6 42.9	44.7 44.8 45.3 45.2 45.0 45.1 44.1 44.3 44.2	44.4 44.6 45.4 46.0 46.0 45.4 45.1 44.7	43.7 44.0 43.9 44.0 44.3 43.8 43.6 43.8	42.8 43.7 42.9 42.4 42.6 42.5 41.9 41.8 41.9	43.6 43.9 43.8 43.8 43.8 44.1 43.5 43.2 43.4	48.3 48.7 49.4 49.9 49.8 50.1 48.8 48.7 49.1	45.5 45.6 44.6 43.6 44.2 44.3 42.9 44.5	47.3 47.6 47.7 47.5 47.6 47.8 46.6 47.2 46.8	41.0 40.2 39.7 40.7 41.0 41.4 41.4 41.6 40.5	45.2 45.3 46.0 47.2 48.0 48.9 48.6 47.4 48.1	44.3 44.0 44.6 45.5 46.6 47.2 47.0 46.3 46.6	42.5 42.1 42.4 42.6 43.3 43.4 42.2 42.4 41.9	43.7 43.3 43.2 43.4 42.8 43.0 43.2 43.0 42.7	43.0 42.5 42.9 43.2 43.1 43.3 43.1 42.8 42.6	44.5 44.7 45.2 45.5 45.2 45.3 43.7 44.0 43.8	44.7 44.8 45.0 45.1 45.2 45.5 44.9 44.9	44.5 44.6 45.0 45.3 45.2 45.4 44.4 44.5
Hourly ea 1986 1987 1988 1989 1990 1990 1991 1992 1993	2.89 3.00 3.27 3.45 3.77 3.73 4.02 4.36 4.54	5.02 5.34 5.88 6.17 6.77 6.83 7.50 8.22 8.54	4.27 4.54 4.89 5.34 5.80 5.81 6.19 6.61 6.81	4.05 4.28 4.60 4.99 5.46 5.50 5.95 6.24 6.53	4.01 4.27 4.52 4.90 5.32 5.41 5.80 6.27 6.40	4.12 4.38 4.70 5.08 5.53 5.58 6.08 6.45 6.68	4.03 4.26 4.51 4.86 5.31 5.33 5.84 6.09 6.41	4.97 5.24 5.54 5.97 6.32 6.41 6.82 7.28 7.40	4.03 4.28 4.56 4.90 5.34 5.36 5.74 6.08 6.29	3.75 4.04 4.30 4.64 5.31 5.63 6.05 6.12	3.36 3.56 3.85 4.20 4.55 4.62 4.97 5.24 5.39	2.94 3.03 3.29 3.64 3.86 3.83 4.13 4.37 4.44	3.31 3.49 3.77 4.13 4.46 4.51 4.83 5.10 5.21	3.95 4.16 4.36 4.59 4.96 4.98 5.51 5.78 6.00	4.23 4.54 4.77 5.36 5.62 5.60 6.10 6.39 6.71	4.05 4.28 4.50 4.86 5.20 5.22 5.71 5.99 6.23	5.62 5.81 6.66 6.88 7.71 7.69 8.18 8.30 8.39	3.72 3.78 3.94 4.49 5.04 4.93 5.22 5.47 5.40	3.89 4.04 4.31 4.64 5.17 5.12 5.42 5.67 5.60	3.48 3.73 4.10 4.28 4.61 4.65 5.20 5.48 6.10	3.31 3.54 3.78 4.08 4.43 4.43 4.78 5.17 5.44	3.46 3.64 3.92 4.20 4.59 4.57 5.03 5.36 5.62	4.12 4.38 4.68 5.06 5.51 5.55 5.98 6.35 6.56	3.66 3.86 4.11 4.46 4.82 4.85 5.28 5.56 5.72	3.93 4.17 4.46 4.81 5.25 5.28 5.70 6.05 6.21
WOMEN Weekly e 1986 1987 1988 1989 1990 1990 1991 1992 1993	earnings 103.1 111.8 109.0 118.7 134.3 132.2 142.1 152.6 157.6		117.4 124.2 133.3 147.3 164.9 165.6 176.3 190.1 198.0	116.7 127.5 131.6 141.7 159.9 158.8 166.8 180.0 185.5	113.7 124.3 132.6 143.6 155.2 154.2 162.4 175.4 180.5	117.1 127.6 136.0 146.1 159.0 158.3 167.2 181.2 187.4	118.0 127.6 134.2 146.1 164.6 162.9 176.8 191.3 201.8	130.0 136.2 148.5 161.8 175.7 182.9 185.1 193.8 210.7	107.5 114.4 122.8 132.7 147.4 147.7 157.2 168.4 177.3		100.0 106.3 113.1 125.4 132.7 135.0 148.8 153.1 164.3	90.3 96.2 105.0 115.4 126.2 124.5 135.0 137.7 139.3	95.0 100.8 108.6 119.8 128.7 128.7 140.7 143.7 148.4	141.5 159.8 170.0 175.0 191.8 199.0 222.2 244.9 286.1	146.6 155.0 166.2 193.0 204.6 205.4 223.3 243.4 246.4	143.3 158.1 168.7 181.5 196.1 201.2 222.6 244.4 272.9		124.3 139.4 164.2 169.1 183.7 185.5 193.1	118.9 125.7 141.8 150.9 169.7 178.1 186.9 189.4 197.0	112.4 124.0 135.5 147.0 159.2 157.1 170.5 195.0 201.8	97.7 104.6 112.4 125.7 137.1 133.9 142.6 156.1 159.4	101.5 108.7 116.8 128.4 140.5 138.7 149.7 161.6 166.0	111.6 119.6 127.9 138.2 152.8 152.8 162.1 174.4 182.4	102.8 110.4 118.8 131.4 143.3 143.6 156.3 166.0 172.3	107.5 115.3 123.6 134.9 148.0 148.4 159.2 170.1 177.1
Hours wo 1986 1987 1988 1989 1990 1990 1991 1992 1993	41.3 41.7 40.8 40.9 41.1 41.2 42.3 40.9 42.2		39.9 40.0 40.3 40.3 40.7 40.9 40.3 40.3 40.4	41.0 41.1 41.4 41.5 41.6 39.8 40.7 40.3	40.0 40.6 40.9 40.9 40.7 40.8 40.0 40.3 40.4	40.4 40.8 41.1 41.0 40.9 41.0 39.9 40.3 40.4	40.5 41.0 41.1 41.5 41.6 41.6 41.5 41.7 41.6	40.0 39.6 39.9 40.2 40.3 40.2 39.8 39.7 40.5	39.8 40.0 40.2 40.2 40.3 40.3 40.0 40.2 40.3		39.4 39.5 39.8 39.5 39.6 40.0 39.6 40.1	38.2 38.9 38.7 39.2 39.0 39.0 39.1 39.1 38.7	38.8 39.1 39.0 39.5 39.2 39.3 39.5 39.3 39.5	42.0 42.5 43.5 42.4 41.5 41.9 41.7 42.3 42.8	42.3 42.4 41.9 42.0 41.0 41.0 40.9 42.4 41.0	42.1 42.5 42.8 42.3 41.3 41.5 41.4 42.3 41.9		38.0 40.0 40.6 41.3 40.2 41.5 40.7	37.9 37.3 38.1 39.0 39.3 39.6 39.3 40.5 40.1	38.6 38.9 39.0 39.0 38.6 38.8 40.1 38.9	38.2 38.0 38.2 38.3 37.9 39.1 38.7 38.9 38.5	38.5 38.4 38.6 38.4 38.8 39.0 38.9 38.8	40.0 40.3 40.5 40.4 40.5 40.0 40.2 40.4	38.8 38.9 39.0 39.2 39.0 39.3 39.4 39.4 39.2	39.5 39.7 39.8 39.9 39.8 40.0 39.7 39.8 39.8
Hourly ea 1986 1987 1988 1989 1990 1990 1991 1992 1993	2.50 2.69 2.69 2.94 3.33 3.29 3.39 3.77 3.75		2.94 3.11 3.31 3.65 4.06 4.06 4.38 4.71 4.90	2.87 3.10 3.18 3.45 3.85 3.82 4.19 4.44 4.60	2.85 3.06 3.24 3.51 3.81 3.78 4.06 4.36 4.48	2.90 3.12 3.30 3.57 3.89 3.86 4.18 4.50 4.64	2.92 3.12 3.26 3.53 3.96 3.91 4.27 4.59 4.84	3.23 3.44 3.72 4.02 4.36 4.55 4.65 4.88 5.20	2.70 2.87 3.05 3.30 3.66 3.67 3.93 4.19 4.40		2.55 2.70 2.88 3.14 3.37 3.42 3.72 3.87 4.08	2.39 2.55 2.75 2.97 3.26 3.20 3.50 3.59 3.67	2.47 2.63 2.81 3.05 3.30 3.29 3.60 3.71 3.83	3.22 3.51 3.60 3.89 4.31 4.44 5.03 5.22 5.52	3.46 3.66 3.97 4.59 4.99 5.01 5.45 5.75 6.01	3.32 3.57 3.75 4.20 4.58 4.68 5.21 5.46 5.74		3.39 3.81 4.22 4.18 4.79 4.77 4.86	3.16 3.45 3.78 3.95 4.47 4.59 4.95 5.02 5.04	2.92 3.20 3.48 3.78 4.09 4.00 4.41 4.87 5.23	2.55 2.74 2.94 3.27 3.62 3.43 3.70 4.06 4.19	2.65 2.84 3.04 3.35 3.68 3.59 3.87 4.22 4.32	2.79 2.97 3.15 3.42 3.77 3.77 4.06 4.34 4.53	2.66 2.85 3.04 3.35 3.67 3.64 3.97 4.22 4.32	2.73 2.92 3.11 3.39 3.72 3.71 4.01 4.28 4.42
Weekly e 1986 1987 1988 1989 1990 1990 1990 1991 1992 1993	earnings 129.4 133.4 149.7 158.0 175.6 174.4 187.6 198.7 207.0	211.5 227.1 251.5 268.9 296.6 300.6 331.5 357.6 366.7	182.0 195.4 210.1 231.8 250.4 250.3 260.9 280.1 289.7	178.5 187.5 207.3 227.1 247.0 248.8 255.4 273.6 283.4	157.5 169.9 180.9 196.8 213.8 214.5 224.5 242.4 250.0	173.9 185.4 201.8 220.2 239.2 240.7 250.3 268.3 276.1	169.2 179.1 190.8 206.1 227.0 226.8 244.2 258.1 267.3	201.6 215.1 231.3 246.4 258.7 261.9 272.6 289.4 301.3	159.3 170.3 182.9 195.4 214.2 214.2 225.0 240.4 250.0	166.7 180.2 195.2 213.7 244.9 245.2 256.6 274.0 273.7	140.9 150.3 162.2 177.9 192.4 195.4 207.8 218.1 226.5	108.9 113.1 124.9 135.0 145.7 144.2 155.5 162.3 164.5	133.9 141.5 152.9 167.9 180.2 181.3 192.7 201.9 207.4	187.8 199.8 212.7 225.6 242.6 245.8 265.7 277.7 292.4	190.1 204.1 210.0 230.7 245.6 245.1 259.0 281.6 283.5	188.6 201.2 211.8 227.5 243.8 245.6 263.3 279.1 289.4	218.2 218.8 251.0 267.1 301.7 298.4 322.1 333.1 318.8	157.3 161.0 171.8 199.6 223.9 225.0 240.0 247.3 247.2	164.8 169.6 183.6 202.2 227.9 229.6 244.4 252.5 251.8	142.0 150.4 167.3 175.5 192.7 193.6 210.3 224.6 246.3	125.1 133.1 142.5 155.5 166.6 168.6 181.8 196.6 203.2	132.4 139.1 150.2 162.1 175.9 176.4 192.1 204.2 210.6	169.6 181.1 195.5 212.1 231.1 231.9 241.9 258.9 267.4	151.0 159.4 170.7 186.3 200.9 203.6 219.4 230.9 236.5	163.2 173.5 187.2 203.2 221.2 223.3 236.2 250.7 256.6
Hours wo 1986 1987 1988 1989 1990 1990 1991 1992 1993	44.9 44.3 46.2 46.2 46.9 47.0 47.3 46.5 46.4	42.0 42.4 42.7 43.2 43.4 43.7 43.5 42.9	44.2 44.5 44.6 44.8 44.5 44.5 43.7 43.7	44.7 44.6 45.8 46.3 45.9 46.0 43.7 44.6 44.1	42.8 43.2 43.4 43.8 43.7 43.7 42.3 42.2 42.3	43.8 43.9 44.6 45.1 44.8 44.9 42.8 43.3 42.9	44.6 44.6 44.9 45.1 45.3 45.2 44.9 44.8	42.7 42.9 43.4 43.2 43.0 43.0 42.1 42.1 42.4	43.3 43.4 43.8 43.7 43.7 43.6 42.9 43.0 43.1	44.4 44.6 45.3 46.0 45.9 46.0 45.3 45.0 44.7	43.2 43.4 43.4 43.5 43.5 43.7 43.3 43.1 43.4	40.6 41.4 40.9 40.8 40.7 40.7 40.5 40.5 40.3	42.6 42.9 42.8 43.0 42.8 42.9 42.6 42.4 42.5	48.0 48.5 49.1 49.5 49.2 49.6 48.4 48.3 48.8	45.3 45.4 44.4 43.5 44.0 42.7 44.4 42.5	47.0 47.4 47.5 47.2 47.2 47.4 46.3 46.9 46.5	40.3 39.5 39.3 40.2 40.6 40.9 41.0 41.3 40.3	44.4 44.2 45.3 46.2 47.1 48.1 47.5 46.8 47.4	43.7 43.3 44.0 44.9 45.9 46.5 46.2 45.8 46.1	41.8 41.5 41.8 41.9 42.4 42.5 41.6 41.9 41.4	41.4 41.1 41.2 41.3 40.8 41.6 41.5 41.5	41.5 41.2 41.5 41.6 41.4 41.7 41.6 41.4 41.2	43.7 43.8 44.3 44.5 44.3 44.3 42.9 43.2 43.1	43.6 43.7 43.8 43.9 43.9 44.2 43.8 43.8 43.6	43.6 43.8 44.2 44.4 44.3 44.4 43.6 43.7 43.5
Hourly ea 1986 1987 1988 1989 1990 1990 1991 1992 1993	3.22 3.41 3.73 3.70 3.97 4.32 4.47	4.98 5.31 5.85 6.14 6.73 6.79 7.46 8.18 8.51	4.11 4.38 4.70 5.16 5.61 5.61 5.97 6.39 6.58	3.99 4.21 4.53 4.91 5.37 5.41 5.85 6.14 6.42	3.68 3.93 4.16 4.50 4.89 4.95 5.31 5.73 5.88	3.97 4.22 4.52 4.89 5.33 5.36 5.84 6.20 6.43	3.79 4.01 4.22 4.56 4.99 4.99 5.43 5.72 6.02	4.69 4.93 5.26 5.66 5.99 6.07 6.41 6.84 7.02	3.67 3.90 4.15 4.45 4.88 4.89 5.22 5.56 5.77	3.75 4.04 4.30 4.64 5.29 5.30 5.63 6.04 6.11	3.27 3.46 3.74 4.08 4.43 4.48 4.81 5.09 5.24	2.69 2.81 3.04 3.31 3.56 3.51 3.83 4.01 4.09	3.16 3.33 3.59 3.93 4.24 4.25 4.57 4.82 4.93	3.93 4.13 4.34 4.56 4.92 4.96 5.49 5.75 5.98	4.20 4.49 4.73 5.31 5.58 5.57 6.06 6.35 6.66	4.02 4.25 4.46 4.83 5.17 5.19 5.68 5.96 6.21	5.43 5.55 6.47 6.68 7.49 7.42 7.96 8.19 8.07	3.62 3.73 3.91 4.41 4.95 4.87 5.18 5.40 5.36	3.83 3.99 4.27 4.58 5.11 5.08 5.38 5.62 5.56	3.39 3.63 4.00 4.19 4.52 4.54 5.06 5.37 5.96	3.02 3.24 3.47 3.77 4.12 4.08 4.39 4.77 4.98	3.21 3.40 3.65 3.92 4.28 4.25 4.64 4.98 5.18	3.88 4.13 4.41 4.76 5.20 5.22 5.62 5.98 6.19	3.49 3.68 3.93 4.26 4.61 4.64 5.04 5.32 5.46	3.75 3.98 4.25 4.59 5.00 5.03 5.43 5.76 5.92

Note: Results for each year up to and including 1989 together with the first row of figures for 1990 are based on the Key list of Occupations for Statistical Purposes (KOS).

Results for 1991 onwards together with the second row of figures for 1990 are based on the Standard Occupational Classification (SOC). See technical note in Employment Gaze page 610, November 1991.

".." denotes information not available.

EARNINGS AND HOURS Average earnings and hours of full-time non-manual employees by industry: employees on adult rates whose pay was not affected by absence for the survey period

EARNINGS AND HOURS Average earnings and hours of full-time non-manual employees by industry: employees on adult rates whose pay was not affected by absence for the survey period

Extraction Mechanical minerals/ores engineering other than fuels; manufacture of metals, mineral products/ chemicals 2 32 **GREAT BRITAIN** AT APRIL SIC 1980 83 93,95 2,3,4 50 61,62,64,65,67 71-77 79 6,7,8,9 0-9 41-42 Weekly 1986 1987 1988 1989 1990 1990 1991 1992 1993 271.2 302.0 340.8 374.8 415.2 417.7 442.0 467.9 485.4 256.3 277.0 301.1 332.9 353.9 343.4 376.5 410.3 429.3 289.2 316.9 364.6 388.6 439.3 439.5 460.6 496.5 517.2 228.2 244.2 265.9 287.5 315.0 313.2 345.9 367.3 390.5 241.9 260.9 291.1 315.8 340.1 338.4 379.1 421.7 436.7 234.5 251.8 276.9 299.8 326.5 323.2 361.8 387.6 406.0 255.7 273.7 300.5 331.5 364.1 351.0 379.2 403.2 425.9 £ 244.9 265.9 294.1 323.6 354.9 346.4 375.7 400.4 418.2 257.2 272.1 300.9 328.4 368.2 349.9 374.5 401.5 427.5 204.3 223.2 247.7 273.7 300.2 284.2 302.7 319.4 330.2 239.5 261.9 291.0 319.3 349.9 342.6 371.6 396.6 413.8 arnings 195.2 275.5 287.7 328.6 350.6 394.7 379.4 404.2 433.0 453.8 229.8 243.9 274.0 312.6 346.8 343.8 368.2 390.0 401.0 288.2 314.8 338.7 370.4 410.8 404.3 451.4 486.1 499.9 266.7 289.5 312.2 338.6 364.8 353.5 387.6 416.6 440.9 251.4 269.5 296.6 331.0 361.6 350.9 379.4 400.0 420.0 261.4 281.9 309.5 331.2 345.8 344.6 381.6 424.3 440.0 270.2 305.3 344.0 380.3 422.9 428.6 453.8 476.1 494.6 245.0 261.6 282.2 315.4 343.2 336.4 368.4 392.7 412.2 252.5 273.7 295.6 334.1 359.6 342.7 373.5 401.7 423.0 246.5 256.9 292.3 321.1 351.8 340.5 366.5 387.9 405.2 260.0 279.5 300.4 333.8 371.0 352.2 380.9 417.7 459.5 243.7 250.8 290.8 273.6 302.9 308.7 314.0 Hours 1986 1987 1988 1989 1990 1990 1991 1992 1993 **ed** 42.6 39.3 39.3 39.2 39.1 38.9 39.0 38.6 38.7 38.4 37.9 37.9 38.0 38.1 38.0 38.4 38.2 38.6 38.2 38.7 38.7 38.8 38.8 39.6 39.3 39.5 39.4 39.8 39.9 39.8 40.3 40.2 40.3 40.0 40.3 39.9 40.0 40.1 40.1 40.0 40.4 40.5 40.2 40.5 41.6 42.4 42.2 43.0 42.3 42.6 42.4 43.0 42.3 40.1 39.9 40.0 40.4 39.4 39.5 39.5 39.3 39.2 40.6 40.3 40.7 40.9 40.2 40.3 40.4 40.2 40.2 36.4 36.5 36.5 36.4 36.4 36.3 36.3 36.3 37.9 37.9 38.4 38.2 37.8 38.0 37.8 38.0 37.2 37.3 37.4 37.6 37.5 37.3 37.3 37.2 37.3 34.0 34.6 34.8 34.8 34.8 34.7 35.2 38.6 38.7 38.7 38.8 38.7 38.9 38.7 38.6 38.6 38.9 38.5 38.5 38.8 39.2 39.3 39.1 39.1 38.7 38.5 38.6 38.8 38.7 38.8 39.5 39.0 38.9 39.0 40.0 39.9 39.9 40.2 40.6 39.8 40.0 40.0 40.0 39.9 40.0 39.9 39.7 40.0 39.6 39.6 39.5 39.9 39.9 40.0 40.2 40.2 40.5 39.7 39.7 39.6 38.6 38.7 38.5 38.5 38.6 40.0 39.7 39.6 39.6 37.4 37.7 37.5 37.5 37.5 37.6 37.3 37.3 39.3 39.4 39.6 39.6 40.1 39.5 39.5 39.4 38.2 38.3 38.3 38.4 38.3 38.4 38.3 38.2 38.3 41.5 41.7 42.5 41.1 ings 4.27 Hourly 1986 1987 1988 1989 1990 1990 1991 1992 1993 6.23 6.68 7.31 8.08 8.89 8.54 9.46 9.92 10.46 6.74 7.09 7.68 8.52 9.41 8.54 9.40 10.52 11.32 7.07 7.30 8.19 8.83 9.86 9.33 10.05 10.48 11.22 6.50 6.83 7.49 8.24 9.14 8.44 9.76 10.45 6.18 6.72 7.28 7.91 8.49 8.20 9.01 9.91 10.35 7.85 8.61 9.78 10.55 11.68 11.69 12.51 13.23 14.01 6.99 7.91 8.92 9.75 10.93 11.15 11.92 12.45 12.88 7.20 8.03 9.03 9.87 10.92 11.03 11.82 12.44 12.97 5.79 6.21 6.77 7.35 8.07 8.02 8.94 9.48 10.18 6.93 7.30 8.07 8.82 9.52 9.44 10.63 11.85 12.08 6.20 6.59 7.23 7.86 8.57 8.46 9.48 10.24 10.76 6.41 6.84 7.45 8.22 9.03 8.57 9.43 9.99 10.56 6.27 6.80 7.49 8.23 9.02 8.72 9.55 10.21 10.68 6.07 6.49 6.97 7.74 8.54 8.27 9.13 9.72 10.28 6.86 7.38 7.86 8.66 9.35 8.87 9.85 10.64 11.03 6.53 7.07 7.72 8.16 8.77 8.73 9.65 10.80 11.04 5.59 6.07 6.83 7.73 8.54 8.46 9.12 9.61 9.92 5.00 5.41 5.98 6.63 7.20 6.72 7.13 7.69 7.91 5.88 6.45 6.95 7.71 8.27 7.82 8.56 9.28 9.92 6.20 6.75 7.49 8.20 8.97 8.74 9.53 10.22 6.08 6.35 7.15 7.76 8.54 8.17 9.06 9.46 9.90 4.61 4.74 5.13 5.82 6.58 5.98 6.70 6.91 7.25 5.16 6.16 6.77 Weekly 1986 1987 1988 1989 1990 1990 1991 1992 1993 122.3 134.2 152.4 167.8 180.4 179.9 196.2 206.9 216.8 112.8 122.9 136.6 150.7 163.9 163.5 182.2 193.7 204.4 157.4 167.7 192.9 204.5 232.0 232.0 245.8 261.2 278.4 145.0 161.4 185.1 211.0 234.5 234.1 252.9 270.0 280.5 148.5 161.6 184.4 203.6 228.9 228.7 246.0 261.5 275.2 134.5 144.9 159.6 181.5 197.9 197.4 219.3 233.5 243.5 153.2 169.0 185.2 203.2 230.3 227.2 247.6 263.9 284.5 137.6 151.2 164.2 180.8 204.3 201.4 220.2 236.3 255.4 149.8 158.2 176.4 193.6 210.9 209.4 231.8 251.5 266.0 157.5 168.6 187.4 209.6 231.0 229.1 255.4 279.6 290.0 136.7 149.1 163.3 182.8 202.8 201.2 221.8 237.7 253.4 147.1 158.5 177.4 197.1 217.8 216.6 239.2 259.4 271.2 139.9 154.4 170.0 190.6 210.2 209.4 231.4 251.3 269.8 166.1 175.6 197.4 224.5 245.6 243.2 272.8 299.6 307.4 145.7 157.2 175.5 195.0 215.5 214.3 236.8 256.5 268.7 161.6 171.3 187.7 205.9 228.7 228.6 258.7 278.2 293.4 137.7 147.3 166.4 182.7 202.1 199.8 217.3 235.8 247.3 164.4 173.4 191.8 209.1 223.2 223.1 254.7 276.9 301.5 138.4 152.8 166.8 183.6 204.2 203.9 226.3 248.3 259.2 126.0 132.9 142.1 164.9 178.9 179.0 197.7 211.9 223.4 134.5 145.1 162.3 172.7 192.7 191.8 216.2 226.6 235.5 138.5 150.7 170.6 176.7 197.6 197.6 215.7 232.0 258.5 176.4 173.3 195.7 220.8 211.8 Hours 1986 1987 1988 1989 1990 1990 1991 1992 1993 36.5 36.6 36.6 36.6 36.6 36.6 36.7 36.8 37.5 37.2 37.3 37.4 37.3 37.5 37.5 37.5 38.2 38.3 38.4 38.3 38.3 38.5 38.3 38.4 39.3 39.3 39.2 39.9 39.6 39.5 39.1 39.6 39.7 37.9 38.1 38.4 38.2 38.2 38.4 38.4 38.3 36.2 36.3 36.4 36.4 36.4 36.3 36.2 36.3 37.2 37.6 37.5 37.4 37.5 37.5 37.5 37.5 37.5 37.8 37.9 38.2 37.7 37.8 37.6 37.7 37.9 38.3 38.2 38.2 38.2 38.2 38.2 38.2 37.8 38.0 38.1 38.2 38.0 38.1 38.0 38.0 38.0 37.1 37.0 37.3 37.4 37.3 37.7 37.6 37.7 36.9 37.0 37.2 37.2 37.4 37.4 37.4 37.4 38.0 37.9 38.1 38.2 37.8 37.8 37.9 38.0 38.4 38.0 38.3 38.3 38.0 38.0 38.2 38.2 38.2 36.4 36.6 36.7 36.8 36.8 36.7 36.7 36.7 36.3 36.4 36.5 36.6 36.6 36.5 36.4 36.6 37.4 37.5 37.3 37.3 37.3 37.2 37.5 37.5 34.7 35.2 35.3 35.2 35.2 35.2 34.9 34.8 35.1 36.7 36.8 36.9 36.9 36.9 36.8 36.8 36.8 35.8 36.2 36.2 36.2 36.2 35.9 36.0 36.1 37.4 37.5 37.6 37.6 37.6 37.7 37.6 37.7 36.5 36.7 36.8 36.8 36.8 36.6 36.6 36.7 37 4 38.7 38.4 Hourl 1986 1987 1988 1989 1990 1990 1991 1992 1993 3.18 3.46 3.97 4.45 4.78 4.78 5.20 5.46 5.80 2.93 3.19 3.54 3.90 4.24 4.23 4.68 5.01 5.30 3.03 3.17 3.60 3.84 4.35 4.29 4.89 5.21 5.46 3.73 4.11 4.52 5.11 5.50 5.48 6.19 6.67 7.15 3.32 3.47 3.74 4.26 4.66 4.66 5.22 5.58 5.76 3.53 3.78 4.21 4.53 4.95 4.92 5.59 5.95 6.17 3.54 3.79 4.16 4.71 5.14 5.13 5.75 6.13 6.39 3.73 4.05 4.52 4.72 5.28 5.23 5.73 6.12 6.84 4.16 4.49 4.97 5.45 6.15 6.06 6.66 7.05 7.68 3.69 3.96 4.35 4.79 5.40 5.29 5.83 6.22 6.74 3.59 3.84 4.30 4.69 5.27 5.21 5.66 6.04 6.37 4.32 4.57 5.04 5.48 5.90 5.90 6.73 7.28 7.75 3.93 4.15 4.60 5.02 5.54 5.51 6.09 6.54 6.86 4.35 4.61 5.27 5.60 6.35 6.35 6.75 7.16 7.65 3.95 4.36 5.06 5.65 6.31 6.87 7.31 7.61 4.08 4.41 5.05 5.52 6.21 6.20 6.73 7.14 7.53 3.70 4.09 4.45 4.93 5.48 5.48 6.08 6.63 6.94 4.62 4.76 5.40 6.25 6.82 6.76 7.66 8.41 8.58 4.28 4.53 5.04 5.71 6.27 6.23 7.01 7.66 7.92 3.63 3.92 4.30 4.82 5.31 5.25 5.86 6.26 6.68 3.95 4.22 4.74 5.29 5.84 5.81 6.47 7.00 7.32 3.91 4.18 4.68 5.22 5.75 5.72 6.38 6.90 7.23 3.97 5.09 5.38 Weekly 1986 1987 1988 1989 1990 1990 1991 1992 1993 228.7 243.2 272.8 290.5 326.0 319.4 341.4 368.6 385.6 214.1 227.4 250.8 271.6 305.5 296.3 318.7 342.1 363.6 208.0 222.3 246.7 278.3 309.1 307.2 329.6 350.7 359.9 160.8 175.1 195.6 215.4 235.6 231.1 249.9 264.1 276.0 230.1 250.3 270.1 292.7 314.9 310.1 340.8 369.0 390.2 219.6 227.5 255.4 284.6 312.9 306.1 329.0 347.9 363.8 217.0 232.5 252.9 279.4 305.5 299.4 328.3 350.3 368.6 223.3 239.6 263.3 294.9 321.6 314.6 341.5 360.6 379.5 219.1 235.8 258.5 275.4 307.6 298.8 324.6 353.2 390.5 226.5 243.0 267.1 283.8 298.1 298.0 334.1 371.9 393.8 219.2 235.1 255.9 279.3 298.8 293.8 323.4 353.9 371.9 251.5 272.2 293.1 321.1 356.7 352.5 392.0 420.3 431.3 216.7 234.8 270.8 287.3 325.4 325.6 342.8 367.5 388.6 216.1 243.3 274.2 304.1 337.6 339.1 360.2 381.0 395.4 191.0 206.0 223.8 244.1 267.7 266.8 293.5 314.0 330.9 192.9 205.2 230.0 255.5 277.7 275.2 307.7 339.2 348.2 213.8 236.6 267.1 292.6 326.0 326.5 346.4 367.7 384.4 192.0 205.7 226.7 249.3 272.6 270.1 300.7 325.3 337.9 221.6 237.6 260.3 286.5 315.1 307.6 333.5 355.5 375.5 193.2 209.9 233.7 257.1 282.5 279.2 304.1 326.5 340.7 200.9 217.4 240.7 264.9 291.2 287.3 312.5 334.6 349.5 160.0 168.9 191.2 203.8 226.1 216.4 229.3 250.6 260.2 213.5 229.7 248.6 276.2 299.3 290.9 316.9 342.8 359.5 1/5.6 195.7 218.0 228.2 261.4 249.5 277.8 287.9 290.0 **4**0.8 Hours 1986 1987 1988 1989 1990 1990 1991 1992 1993 39.0 39.1 39.2 39.2 39.1 39.4 39.6 39.3 39.5 40.5 40.9 40.6 41.4 40.8 40.9 40.5 41.0 40.8 38.6 38.2 38.4 38.8 38.9 38.6 38.7 38.3 38.1 38.3 38.4 38.3 38.3 38.5 38.5 38.5 38.5 39.4 39.4 39.7 39.6 39.9 39.3 39.4 39.5 39.5 39.5 39.5 39.3 39.5 39.2 39.1 39.1 38.1 38.1 38.1 38.1 39.1 38.9 38.9 38.9 38.8 37.3 37.4 37.5 37.3 37.7 37.5 37.8 37.7 39.3 39.3 39.6 39.5 39.5 39.4 39.6 39.4 39.9 39.7 40.1 40.1 39.8 39.9 40.1 40.0 39.9 39.3 39.2 39.3 39.6 38.8 38.9 38.9 38.9 39.6 39.5 39.8 39.9 39.3 39.5 39.6 39.5 39.5 36.3 36.4 36.5 36.4 36.4 36.3 36.3 36.3 37.2 37.3 37.7 37.5 37.4 37.4 37.3 37.5 36.8 36.9 37.0 37.1 37.0 36.9 36.9 36.8 36.9 38.5 38.5 38.4 38.2 38.3 38.0 38.2 37.9 34.5 35.0 35.1 35.1 35.1 34.8 34.8 35.1 38.7 38.8 38.9 39.0 38.9 39.4 38.9 39.0 38.9 37.7 37.8 37.9 37.9 37.9 38.0 37.8 37.8 36.5 36.8 36.8 36.8 36.5 36.5 36.5 37.3 37.5 37.6 37.6 37.4 37.4 37.4 40.1 39.7 39.8 40.8 41.0 41.5 40.3 Hourly 1986 1987 1988 1989 1990 1990 1991 1992 1993 ngs 3.90 5.93 6.22 6.87 7.42 8.24 8.00 8.64 9.13 5.76 6.20 6.78 7.15 7.68 7.67 8.59 9.57 9.96 6.45 7.05 7.56 8.28 9.04 8.95 10.00 10.77 5.94 6.42 6.86 7.54 8.09 7.86 8.74 9.48 9.88 5.60 5.99 6.55 7.28 7.99 7.75 8.59 9.02 9.53 5.68 6.01 6.61 7.03 7.79 7.35 8.10 8.91 9.75 5.09 5.56 6.17 6.96 7.68 7.63 8.22 8.69 3.98 4.31 4.79 5.28 5.73 5.59 6.02 6.48 6.76 5.10 5.51 5.95 6.52 7.09 6.86 7.48 8.10 8.63 5.47 5.66 6.30 6.93 7.67 7.43 8.22 8.58 8.98 5.44 5.82 6.30 6.94 7.64 7.43 8.20 8.75 9.27 5.44 5.74 6.28 6.86 7.62 7.26 7.91 8.44 9.05 5.40 5.81 6.30 6.80 7.35 7.20 7.93 8.70 5.91 6.40 7.31 7.81 8.73 8.74 9.32 9.88 5.68 6.39 7.23 7.92 8.82 8.90 9.55 5.07 5.47 6.09 6.71 7.35 7.25 7.96 8.55 8.94 5.22 5.63 6.22 6.85 7.51 7.38 8.10 8.68 9.08 4.95 5.35 5.81 6.37 6.99 6.97 7.72 8.23 8.73 5.33 5.52 6.24 7.05 7.64 7.57 8.55 9.42 9.61 5.14 5.44 6.00 6.67 7.27 7.20 8.06 8.75 6.44 6.43 6.99

Results for each year up to and including 1989 together with the first row of figures for 1990 are based on the Key list of Occupations for Statistical Purposes (KOS) Results for 1991 onwards together with the second row of figures for 1990 are based on the Standard Occupational Classification (SOC). See technical Note in Employment Gazette 610, November 1991. denotes information not available.

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EARNINGS AND HOURS
Average earnings and hours of full-time employees by industry:
employees on adult rates whose pay was not affected by absence for the survey period

EARNINGS AND HOURS

Average earnings and hours of full-time employees by industry:

employees on adult rates whose pay was not affected by absence for the survey period

	emplo	oyees o						The second liverage and the second			Survey p		A STATE OF THE PARTY OF THE PAR	oyees o	Postal	Transport	Banking/	Was no	Banking,	Public Public	Education/	Other	Manufact-	Service	All
GREATBRITAIN	Agriculture forestry fishing	Energy and water supply industries	minerals/ord other than fuels; manu- facture of metals, mine		Electrical/ electronic engineering	engineering	Food,drink and tobacco	Paper products, printing and publishing	other manufacturing industries	Construction	Distribution and repairs	Hotels and catering	Distribution, hotels and catering; repairs	Transport	services	and ii- communi- cation	finance	services	finance, insurance, business services/ leasing	administra- ion	health services	services	uring industries	industries	industries and services
AT APRIL SIC 1980	0	1	ral products chemicals 2	32	34	3	41-42	47	4	50	61,62,64,65,6	67 66		71-77	79	7	81	83	8	91	93,95	9	2,3,4	6,7,8,9	0-9
MEN Weekly e 1986 1987 1988 1989 1990 1991 1992 1993	138.8 138.8 145.1 167.0 174.5 195.7 214.2 225.0 233.2	240.3 261.5 286.0 312.1 345.8 385.4 416.6 430.7	216.8 233.6 251.6 273.5 295.4 316.3 340.1 357.6	203.5 213.2 238.1 262.3 287.0 302.1 320.7 335.0	209.6 223.4 240.3 265.8 289.2 311.5 332.0 345.4	207.5 222.0 243.1 268.3 292.9 311.6 331.2 344.2	206.6 219.9 237.7 256.7 284.0 308.2 327.6 347.9	240.3 254.2 279.8 299.0 324.5 344.2 367.6 381.6	203.3 216.5 236.3 254.4 280.3 298.7 318.3 333.5	183.8 198.6 218.1 242.9 277.3 294.9 315.6 320.5	176.6 191.9 210.6 232.3 253.6 271.7 285.7 295.7	£ 148.3 153.3 169.9 184.9 200.2 212.5 227.1 229.1	174.0 188.1 206.1 227.8 247.8 264.3 278.5 287.1	207.6 222.9 238.5 259.8 281.1 302.6 320.0 337.9	217.3 234.1 246.9 265.6 281.3 303.0 335.0 344.4	211.2 226.9 241.4 262.0 281.2 302.7 325.4 340.2	285.2 311.9 358.3 382.6 433.0 454.5 489.9 509.7	258.3 288.8 324.4 358.1 397.2 418.5 437.8 451.8	257.0 284.5 320.1 350.9 390.5 412.8 436.4 449.9	214.3 228.5 252.3 274.0 299.8 328.3 347.6 373.7	219.2 235.5 262.5 284.8 308.1 344.3 381.0 394.4	210.1 224.1 247.0 269.2 293.4 327.3 349.9 366.8	207.8 222.3 242.3 264.6 289.2 308.1 328.3 342.7	209.5 227.6 250.6 275.2 300.9 325.7 346.6 361.3	£ 207.5 224.0 245.8 269.5 295.6 318.9 340.1 353.5
Hours wo 1986 1987 1988 1989 1990 1991 1992 1993	45.0 44.3 46.3 46.2 46.7 47.0 46.3 45.9	40.9 41.0 41.2 41.4 41.7 41.8 41.6 40.9	42.8 43.0 43.2 43.3 43.1 42.2 42.2 42.1	43.4 43.3 44.2 44.6 44.2 42.4 43.1 42.7	42.2 42.2 42.4 42.7 42.5 41.4 41.3 41.3	42.8 42.8 43.3 43.8 43.6 41.8 42.1 41.8	43.9 43.8 43.9 44.2 44.5 44.1 44.0 43.5	41.3 41.4 41.9 41.7 41.5 40.8 40.9	43.0 43.2 43.4 43.4 43.3 42.5 42.7 42.5	43.3 43.4 44.0 44.5 44.4 43.7 43.5 43.1	41.8 42.0 42.0 42.1 42.0 41.8 41.5 41.7	42.5 43.3 42.7 42.6 42.5 42.1 42.1 42.0	41.9 42.1 42.1 42.1 42.0 41.8 41.6 41.8	46.4 46.5 47.2 47.6 47.2 46.5 46.3 46.4	43.5 43.5 42.9 42.5 42.6 41.7 42.6 41.4	45.3 45.4 45.6 45.5 45.3 44.7 44.9	36.8 36.9 36.7 36.7 36.5 36.5 36.4	38.7 38.8 38.8 39.5 39.5 39.7 39.7	38.2 38.4 38.8 38.8 38.7 38.6 38.8	39.9 39.8 39.7 39.6 39.5 39.1 39.2 38.8	36.9 37.3 37.0 37.1 36.9 36.7 36.7 37.0	39.1 39.2 39.1 39.2 39.1 38.7 38.7 38.6	42.9 43.0 43.3 43.6 43.4 42.1 42.3 42.1	40.9 40.9 40.9 41.0 40.9 40.6 40.6 40.5	41.8 41.9 42.1 42.3 42.2 41.5 41.4 41.3
Hourly ea 1986 1987 1988 1989 1990 1991 1992 1993	2.98 3.14 3.45 3.63 4.04 4.73 4.97	5.80 6.33 6.88 7.46 8.17 9.09 9.97	5.02 5.37 5.75 6.26 6.79 7.43 7.98 8.34	4.63 4.88 5.31 5.77 6.37 7.02 7.30 7.71	4.94 5.25 5.61 6.14 6.73 7.42 7.90 8.25	4.81 5.14 5.55 6.06 6.65 7.38 7.76 8.14	4.67 4.95 5.33 5.70 6.24 6.88 7.34 7.84	5.72 5.95 6.42 6.97 7.52 8.11 8.57 8.98	4.64 4.91 5.29 5.73 6.27 6.82 7.22 7.61	4.16 4.52 4.89 5.38 6.12 6.60 7.09 7.29	4.14 4.45 4.86 5.37 5.82 6.25 6.70 6.90	3.40 3.50 3.74 4.24 4.53 4.91 5.12 5.23	4.08 4.37 4.77 5.28 5.71 6.12 6.54 6.72	4.40 4.70 4.97 5.33 5.77 6.32 6.74 7.15	4.99 5.38 5.74 6.24 6.60 7.26 7.86 8.20	4.62 4.94 5.24 5.67 6.10 6.66 7.16 7.51	7.68 8.42 9.58 10.32 11.46 12.28 12.99 13.76	6.57 7.33 8.24 8.93 9.98 10.57 11.03 11.30	6.64 7.38 8.26 8.95 9.95 10.64 11.20 11.56	5.36 5.74 6.35 6.92 7.57 8.37 8.86 9.63	5.64 5.95 6.69 7.34 7.96 8.97 9.94 10.24	5.27 5.58 6.15 6.74 7.36 8.23 8.87 9.36	4.79 5.11 5.50 5.98 6.55 7.20 7.62 7.99	5.05 5.47 6.01 6.60 7.19 7.86 8.41 8.80	4.89 5.27 5.74 6.28 6.88 7.55 8.07 8.44
WOMEN Weekly e: 1986 1987 1988 1989 1990 1991 1992 1993	earnings 106.7 122.3 124.9 135.5 150.5 164.3 184.1 182.5	158.5 169.6 186.2 203.5 226.0 255.4 275.3 291.1	130.4 142.3 155.0 174.2 193.3 211.7 229.5 245.2	123.0 131.3 139.2 157.7 173.2 189.3 203.9 214.2	122.5 133.1 145.0 155.2 170.7 188.0 198.8 206.0	126.5 137.0 148.7 164.9 180.3 197.8 211.6 220.2	126.6 137.2 148.8 159.3 178.4 193.4 209.6 227.1	145.5 157.6 173.3 190.7 213.5 228.5 242.8 265.2	118.8 128.3 138.4 151.5 170.5 184.6 198.3 213.4	121.7 134.8 151.0 166.7 178.5 195.5 205.7 215.9	111.2 120.9 133.7 147.8 160.5 178.7 189.8 200.7	98.4 105.7 118.2 128.4 142.4 155.0 163.9 169.0	109.2 118.3 131.0 144.9 157.2 174.1 184.8 194.2	138.5 149.8 167.1 181.1 199.6 218.4 237.9 255.7	161.8 170.5 187.7 206.2 219.8 248.4 270.3 290.1	148.6 158.2 175.0 191.2 207.7 229.8 249.9 267.4	157.3 167.5 192.7 204.4 232.0 245.7 261.2 278.0	144.2 160.3 184.0 209.2 232.4 250.6 267.6 278.4	147.9 160.8 183.6 202.5 227.7 244.7 260.1 273.8	136.8 150.9 165.3 181.8 202.0 223.8 245.8 257.2	158.7 168.3 189.0 214.9 235.0 262.9 289.1 296.5	149.6 160.1 177.6 198.5 218.4 242.9 266.0 275.7	123.2 133.4 144.3 159.1 177.1 192.9 207.1 220.0	141.1 152.0 169.7 188.6 207.9 229.4 248.7 260.0	137.2 148.1 164.2 182.3 201.5 222.4 241.1 252.6
Hours wo 1986 1987 1988 1989 1990 1991 1992 1993	39.9 40.1 39.6 39.8 40.0 40.9 39.9 40.6	37.8 37.6 37.7 37.7 37.9 37.8 37.8	38.4 38.6 38.6 38.5 38.7 38.5 38.5 38.5	38.7 38.8 38.9 39.1 38.9 38.2 38.5 38.4	39.1 39.6 39.8 39.8 39.7 39.1 39.2 39.4	39.0 39.3 39.5 39.5 39.3 38.8 39.0 39.0	39.1 39.4 39.6 39.8 39.9 39.9 40.0 39.8	37.6 37.6 37.7 37.8 37.8 37.6 37.6 37.6	38.7 38.9 39.1 39.1 39.1 38.9 39.0 39.0	37.7 37.6 37.4 37.6 37.6 37.6 37.7 37.5	38.3 38.3 38.5 38.5 38.4 38.6 38.4	38.5 39.0 38.8 39.4 39.2 39.1 39.3 39.0	38.3 38.4 38.5 38.7 38.5 38.7 38.7	38.6 38.8 39.2 39.1 38.8 39.0 39.0	38.7 38.6 38.7 38.9 38.4 38.5 38.9	38.6 38.7 39.0 39.0 38.7 38.8 39.0 38.9	36.2 36.3 36.4 36.4 36.3 36.2 36.3	36.5 36.7 36.7 36.9 36.9 36.8 36.8	36.3 36.4 36.6 36.6 36.5 36.5 36.5	37.5 37.5 37.6 37.4 37.3 37.3 37.6 37.4	35.1 35.6 35.6 35.5 35.5 35.2 35.2 35.2	36.2 36.5 36.6 36.5 36.5 36.3 36.3	38.8 39.0 39.2 39.1 39.1 38.8 38.9 38.9	36.8 37.0 37.1 37.1 37.1 37.0 36.9 37.0	37.3 37.5 37.6 37.6 37.5 37.4 37.3 37.4
Hourly ea 1986 1987 1988 1989 1990 1991 1992 1993	2.67 3.05 3.13 3.40 3.75 4.03 4.43 4.40	4.20 4.51 4.93 5.40 5.96 6.76 7.26 7.70	3.38 3.68 4.00 4.52 4.92 5.50 5.92 6.33	3.16 3.35 3.57 4.00 4.39 4.92 5.27 5.45	3.12 3.35 3.63 3.90 4.25 4.76 5.06 5.23	3.23 3.47 3.75 4.15 4.54 5.07 5.41 5.62	3.23 3.47 3.72 4.00 4.46 4.84 5.22 5.64	3.83 4.09 4.53 4.97 5.54 5.99 6.32 6.95	3.05 3.25 3.51 3.84 4.30 4.71 5.02 5.41	3.16 3.46 3.93 4.41 4.70 5.16 5.41 5.75	2.88 3.13 3.45 3.81 4.14 4.58 4.90 5.18	2.57 2.73 3.00 3.22 3.56 4.02 4.21 4.32	2.84 3.07 3.39 3.73 4.04 4.48 4.78 5.02	3.52 3.78 4.18 4.54 5.06 5.53 5.89 6.24	4.18 4.42 4.86 5.30 5.72 6.46 6.95 7.35	3.82 4.05 4.45 4.87 5.34 5.91 6.32 6.65	4.35 4.60 5.27 5.59 6.35 6.75 7.16 7.64	3.92 4.33 5.03 5.60 6.25 6.80 7.24 7.54	4.06 4.39 5.03 5.49 6.17 6.69 7.10 7.48	3.65 4.03 4.40 4.87 5.41 6.00 6.54 6.88	4.35 4.51 5.12 5.92 6.46 7.31 8.04 8.22	4.03 4.27 4.75 5.37 5.89 6.61 7.24 7.49	3.16 3.39 3.66 4.04 4.48 4.94 5.28 5.61	3.77 4.03 4.51 5.03 5.54 6.17 6.68 6.98	3.63 3.88 4.31 4.80 5.30 5.91 6.40 6.70
Weekly e 1986 1987 1988 1989 1990 1991 1992 1993	earnings 135.7 142.7 161.6 169.7 190.5 207.9 220.0 226.9	229.1 248.1 271.1 295.0 326.8 363.2 391.4 403.3	200.4 216.6 233.1 254.8 275.2 295.3 318.6 334.8	193.6 202.6 225.4 248.8 272.8 287.3 305.5 318.9	185.3 198.9 214.4 234.2 256.1 276.9 295.4 308.7	193.3 207.0 226.2 249.7 272.6 291.1 309.5 322.4	185.6 197.7 213.6 229.0 253.6 274.1 293.6 313.2	214.5 228.2 250.8 268.0 291.6 308.9 331.5 347.1	177.0 188.7 205.2 220.8 245.1 261.6 280.1 295.1	179.5 194.1 212.6 236.3 268.5 285.7 305.5 310.2	153.7 166.5 183.9 202.5 220.9 238.5 251.7 262.7	125.5 130.9 146.3 157.2 171.2 184.4 196.4 200.1	150.4 162.2 178.8 197.1 214.0 230.3 243.5 252.9	197.1 211.0 226.3 245.0 264.9 286.5 304.5 321.5	206.6 221.8 235.5 253.6 268.5 291.8 322.1 333.9	200.7 214.9 229.6 248.3 266.3 288.4 310.9 325.8	216.8 234.2 270.2 286.7 324.8 342.3 366.7 387.0	211.6 236.5 266.1 295.1 327.3 346.7 366.0 378.7	209.5 230.7 260.1 284.6 317.7 336.9 357.1 371.9	184.6 198.4 217.7 237.4 260.3 285.1 304.7 323.6	182.3 194.1 217.2 241.0 262.1 292.4 322.1 330.7	179.4 191.5 211.0 232.3 253.8 281.8 304.6 316.5	188.6 202.0 219.4 239.5 262.8 280.7 299.7 313.7	181.2 195.9 216.4 238.1 260.7 283.5 303.6 316.4	184.7 198.9 218.4 239.7 263.1 284.7 304.6 316.9
Hours wo 1986 1987 1988 1989 1990 1991 1992 1993	44.5 43.9 45.4 45.4 46.0 46.2 45.5 45.2	40.5 40.5 40.6 40.8 41.1 41.1 40.9 40.3	42.0 42.2 42.3 42.4 42.2 41.4 41.5 41.4	42.9 42.7 43.5 43.9 43.6 41.9 42.5 42.1	41.3 41.5 41.7 41.9 41.7 40.7 40.7 40.8	42.1 42.2 42.6 43.0 42.8 41.3 41.5 41.3	42.6 42.6 42.7 42.9 43.1 42.8 42.7 42.4	40.2 40.4 40.7 40.5 40.4 39.8 39.9 39.9	41.7 41.8 42.0 41.9 41.9 41.3 41.5	42.9 43.0 43.4 43.9 43.8 43.2 43.0 42.6	40.6 40.6 40.7 40.8 40.7 40.6 40.3 40.6	40.6 41.2 40.8 40.9 40.7 40.5 40.7 40.5	40.5 40.7 40.7 40.8 40.7 40.6 40.4 40.6	45.2 45.3 45.8 46.0 45.6 45.1 44.9 45.0	42.6 42.6 42.1 41.8 41.7 41.0 41.9 40.9	44.1 44.2 44.4 44.3 44.0 43.5 43.7 43.5	36.4 36.5 36.7 36.6 36.5 36.4 36.4	37.8 37.9 37.9 38.4 38.5 38.3 38.6	37.4 37.4 37.6 37.8 37.8 37.7 37.6 37.8	39.0 38.9 38.8 38.7 38.6 38.4 38.6 38.2	35.8 36.2 36.1 36.1 36.0 35.7 35.7 35.9	37.6 37.8 37.8 37.8 37.7 37.4 37.4	41.9 42.0 42.3 42.5 42.4 41.3 41.5 41.3	39.2 39.3 39.3 39.3 39.2 39.0 38.9	40.4 40.6 40.7 40.5 40.0 39.9 39.8
Hourly ea 1986 1987 1988 1989 1990 1991 1992 1993	2.96 3.13 3.41 3.61 4.01 4.35 4.69 4.91	5.59 6.08 6.61 7.15 7.84 8.72 9.51 9.93	4.73 5.08 5.43 5.96 6.45 7.06 7.60 7.95	4.47 4.70 5.11 5.57 6.15 6.77 7.06 7.44	4.45 4.76 5.09 5.52 6.06 6.70 7.12 7.47	4.55 4.87 5.25 5.74 6.29 6.98 7.35 7.72	4.32 4.57 4.90 5.24 5.74 6.29 6.74 7.22	5.22 5.47 5.92 6.43 6.96 7.48 7.94 8.39	4.16 4.41 4.75 5.14 5.66 6.15 6.54 6.93	4.10 4.46 4.82 5.31 6.02 6.49 6.96 7.16	3.70 3.99 4.38 4.82 5.24 5.66 6.07 6.31	3.02 3.15 3.39 3.74 4.03 4.46 4.67 4.79	3.63 3.90 4.27 4.71 5.09 5.51 5.89 6.10	4.28 4.57 4.86 5.20 5.65 6.19 6.61 7.00	4.85 5.21 5.59 6.06 6.43 7.10 7.69 8.05	4.50 4.81 5.12 5.53 5.96 6.53 7.01 7.37	5.89 6.37 7.28 7.77 8.70 9.28 9.83 10.49	5.50 6.13 6.93 7.56 8.42 8.98 9.44 9.73	5.51 6.07 6.82 7.40 8.23 8.84 9.33 9.73	4.73 5.11 5.60 6.13 6.73 7.42 7.91 8.48	4.84 5.04 5.70 6.44 7.00 7.90 8.70 8.91	4.66 4.93 5.45 6.05 6.60 7.38 8.01 8.35	4.44 4.74 5.09 5.55 6.09 6.69 7.09 7.45	4.54 4.90 5.40 5.95 6.51 7.15 7.67 8.02	4.51 4.85 5.29 5.81 6.37 7.00 7.50 7.84

LABOUR COSTS All employees: main industrial sectors and selected industries

GREAT BRITAIN			Percentage shares of			Marie Control of the	Sub-sidile d	Allen
SIC 1980		(pence per hour)	Total wages and salaries	National insurance	Redundancy payments	Voluntary social welfare payments	Subsidised services	All other labou costs +
Manufacturing	1975 1978 1981	161.68 244.54 394.34	88.1 84.3 82.1	6.5 8.5 9.0	0.6 0.5 2.1	3.9 4.8 5.2	1.1 1.3 1.3	
	1984 1985 1986 1987	509.80 555.90 597.20 641.20	84.0 84.4 84.2 84.8	7.4 6.9 6.8 6.9	1.3 1.6 2.2 1.8	5.3 5.1 4.7 4.5	1.3 1.2 1.2 1.2	
	1988 1989 1990 1991 1992	692.35 751.50 827.00 910.00 960.68	85.2 85.3 84.8 83.4 84.2	7.0 7.1 7.0 6.9 6.9	1.6 1.4 2.0 3.6 2.6	4.2 4.2 4.2 4.2 4.2	1.1 1.1 1.1 1.1 1.1	
Energy (excl. coal) a	and water supply 1975 1978 1981	217.22 324.00 595.10	82.9 78.2 75.8	6.0 6.9 7.0	0.6 0.4 1.9	8.5 12.2 13.1	1.2 1.3 1.3	11
	1984 1985 1986 1987	811.41 847.50 919.90 924.80	77.7 78.4 75.8 79.5	5.5 5.5 5.3 5.6	1.9 2.6 7.1 3.8	12.1 10.7 9.1 8.3	1.8 1.7 1.6 1.6	
	1988 1989 1990 1991 1992	937.89 1,029.20 1,147.50 1,322.40 1,362.00	81.9 82.0 81.9 78.5 80.9	6.2 6.2 6.0 6.2	1.6 1.5 1.5 5.6 2.7	7.4 7.4 7.4 7.1 7.3	1.7 1.7 1.7 1.6 1.6	
Construction	1975 1978 1981	156.95 222.46 357.43	90.2 86.8 85.0	6.3 9.1 9.9	0.2 0.2 0.6	1.7 2.3 2.8	0.7 0.8 0.8	
	1984 1985 1986 1987	475.64 504.70 535.90 566.70	86.0 86.4 86.5	7.7 7.7 7.6 7.6	0.6 0.5 0.7 0.5	4.1 3.8 3.5 3.3	0.6 0.6 0.6 0.6	
	1988 1989 1990 1991 1992	616.86 688.90 769.70 830.20 870.29	87.7 87.5 87.6	7.6 7.6 7.6 7.2 7.6	0.4 0.3 0.5 0.7 0.6	3.0 3.0 3.0 3.0 3.0	0.6 0.6 0.6 0.6 0.6	
Distribution	1974 1978 1981	96.54 192.32 310.76	85.1	6.3 8.6 9.2	0.2 0.2 0.5	2.9 4.3 4.7	1.3 1.2 1.1	
	1984 1985 1986 1987	423.07 444.90 463.50 483.10	84.7 85.2	7.2 6.9 6.8 6.7	0.3 0.5 0.7 0.7	6.9 6.2 5.4 4.7	1.2 1.2 1.2 1.2	
	1988 1989 1990 1991 1992	511.32 554.80 599.10 638.40 662.94	86.8 86.9 86.9 86.9 86.7	6.8 6.9 6.8 6.8	0.6 0.4 0.4 0.7 0.6	3.9 3.9 3.9 3.9	1.2 1.2 1.2 1.2 1.2	
Banking, finance a	and insurance 1974 1978 1981	180.86 345.65 581.58	72.3	4.3 6.3 6.5	0.1	15.8 15.1 14.7	2.0 5.2 7.2	
	1984 1985 1986 1987	729.71 788.78 864.86 944.27	73.7	5.3 5.3 5.4 5.6	0.5 0.9 1.2 0.7	13.8 12.6 11.4 10.2	6.2 6.2	
	1988 1989 1990 1991 1992	1,011.49 1,117.50 1,198.90 1,303.50 1,334.21	9 77.1 0 76.7 0 77.1	5.7 5.7 5.7 5.6 5.6	0.9 0.5 2.2	8.8 8.8 8.8 8.7 8.7	6.2 6.2 6.1	

* Source: Employment Department. See report on labour cost surveys in the September 1990 issue of Employment Gazette, pp 431-437.

* Employers' liability insurance, benefits in kind, training (excluding wages and salaries element) less government contributions (high government contributions in 1975 produced a negative figure for manufacturing).

** Figures for 1981 and earlier dates relate to gas, electricity and water supply only.

All employees: index for main industrial sectors 5.8

ITED KINGDOM		Manufacturing		Energy and water supply	Production industries	Construction	Production and construction	Whole economy	
			Per cent change from a year earlier	- water supply	illudatilea		industries		Per cent change from a year earlier
	1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1991 1992 1993	64.5 70.6 73.9 74.6 77.1 81.5 84.8 86.9 89.2 93.2 100.0 107.0 109.2	22.9 9.5 4.7 .9 3.4 5.7 4.0 2.5 2.6 4.5 7.0 2.1 .4	72.4 79.4 83.6 80.8 100.4 87.0 77.0 76.6 86.6 97.6 100.0 102.5 106.3	62.7 66.3 68.4 67.9 67.1 73.5 74.1 77.5 81.2 93.8 100.0 100.9 102.8 100.0	54.4 62.2 60.9 61.8 64.5 67.8 70.6 72.0 77.8 90.6 100.0 107.0 107.3	53.5 58.6 61.6 63.7 67.6 71.2 74.3 77.7 83.0 91.0 100.0 107.0 111.7	21.9 9.5 5.1 3.4 6.1 5.3 4.4 4.6 6.8 9.6 9.9 7.0 4.4	
	1988 Q3 Q4	88.6 90.2	2.1 2.4	::	::	::	83.4 85.7	6.9 7.4	
	1989 Q1 Q2 Q3 Q4	90.5 92.9 94.0 95.4	2.7 3.2 6.1 5.7	::			87.6 89.9 92.1 94.4	8.6 9.3 10.3 10.3	
	1990 Q1 Q2 Q3 Q4	97.2 98.6 100.9 103.4	7.4 6.1 7.4 8.4		 	 	96.6 98.8 101.7 103.0	10.2 9.9 10.4 9.1	
	1991 Q1 Q2 Q3 Q4	105.4 107.4 106.9 108.3	8.5 8.9 6.0 4.7	:: :: ::	 		105.3 106.6 107.8 108.4	9.1 8.0 6.0 5.2	
	1992 Q1 Q2 Q3 Q4	110.6 108.6 108.7 108.9	4.9 1.1 1.7 .6		 		111.7 111.9 111.4 111.6	6.1 5.0 3.4 3.0	
	1993 Q1 Q2 Q3 Q4	109.1 108.4 110.1 110.7	-1.3 2 1.3 1.7		:: :: ::		111.7 111.9 111.8 112.1	.0 .0 .4 .4	
	1994 Q1	111.4	2.1				113.7	1.8	
	1992 Jun Jul Aug Sep Oct Nov Dec	108.4 108.5 109.4 108.2 108.7 108.8 109.1	2.1 2.5 1.7 .8 .3 1.2		:: :: :: :: ::		··· ··· ··· ···		
	1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	108.2 108.3 110.8 107.6 107.6 110.0 109.6 110.6 110.2 111.1 110.9	-1.7 -1.0 -1.3 .5 -2.5 1.5 1.0 1.1 1.9 2.2 1.9						
	1994 Jan Feb Mar Apr May	110.1 110.2 113.7 108.6 109.4	1.8 1.8 2.6 .9 1.6			 		:: :: ::	
hree months ending:	1992 Jun Jul Aug Sep Oct Nov Dec	108.7 108.7 108.6	1.1 2.3 2.1 1.7 .9 .8			 			
	1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov	108.5 109.1 108.9 108.7 108.4 109.1 110.1 110.1 110.6 110.7	1 8 -1.3 6 -1.1 2 .0 1.2 1.3 1.7 2.0						
Source: Central Statisti	1994 Jan Feb Mar Apr Ma y	110.2 111.4 110.8	1.6 1.6 2.1 1.8 1.7	::	 	 	:: :: :: ::	·· ·· ·· ··	

Ircs: Central Statistical Office.

Expandiacturing is based on seasonally adjusted monthly statistics of aversge earnings, employed labour force and output. Other sectors are based on national accounts data of wages salaries, employment and output.

Figure 3. Salaries, employment and output.

Figure 3. Salaries and salaries per unit of output.

Selected countries: wages per head: manufacturing (manual workers)

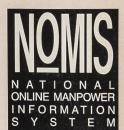
	Great Britain (1,2)	Belgium (7,8)	Canada (8)	Denmark (6,8)	France (4)	Germany (FR) (8)	Greece (8)	Irish Republic (8)	(4)	Japan (2,5)	Nether- lands (4)	Spain (2,8,9)	Sweden (6,8)	Unite State (8,10
Annual averages 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993	91.7 100.0 107.7 116.3 126.2 137.2 150.1 162.4 173.1 180.8	96 100 102 104 105 111 116 122 128 131	96 100 103 106 110 116 122 128 132 135	95.3 100.0 104.8 114.5 122.0 127.7 133.8 139.8 144.4 148.0	94.6 100.0 104.3 107.2 110.5 114.7 119.9 125.1 129.6 133.0	96 100 104 108 113 117 123 130 138	83 100 113 124 146 176 210 246 279	92 100 107 113 118 124 131 138 145	90.2 100.0 104.8 111.6 118.4 125.6 134.7 147.9 155.9 161.2	97.0 100.0 101.6 103.1 107.8 114.0 120.1 124.3 125.6 125.8	95 100 102 103 104 106 109 113 118 122	90.9 100.0 110.9 119.3 127.0 136.3 148.2 160.3	93.0 100.0 107.4 114.3 123.4 135.7 148.5 155.4 162.6 167.7	7
Quarterly average 1992 Q1 Q2 Q3 Q4	ges 171.4 170.5 174.0 176.6	124 128 127 131	131 132 132 133	141.1 145.3 145.2 146.1	127.6 129.1 130.2 131.2	135 136 141 141	271 275 282 289	139 142 142 145	155.0 155.5 156.0 156.9	124.4 128.2 123.6 125.2	116 118 119 119	167.3 171.4 173.7 177.5	158.3 163.5 163.6 164.9	1
1993 Q1 Q2 Q3 Q4	179.6 178.9 181.6 183.5	128 130 131 133	135 135 134 135	145.1 147.9 148.7 150.1	131.9 132.5 133.2 134.1	· · · · · · · · · · · · · · · · · · ·	295 303 311	145 146	159.3 160.3 162.4 162.9	123.8 129.7 124.7 125.9	120 122 122 123	179.5 183.1 185.5	165.6 168.1 167.6 169.6	3
1994 Q1	188.0		138		134.6				166.1	128.4	124		171.4	1
Monthly 1992 Apr May Jun Jul Aug Sep Oct Nov Dec	168.2 171.8 171.4 172.4 175.5 174.3 176.8 176.4	128 127 	132 132 132 131 132 133 133 133 135	144.7 144.8 146.4 148.0 143.4 144.3 145.2 144.8	129.1 130.2 131.2	136 141 141	.v. 	142 142 145	155.3 155.4 155.7 155.9 156.9 156.2 156.8 157.2	123.7 123.9 137.1 123.9 121.8 125.0 125.4 125.7 124.4	118 118 119 119 119 119 119		162.2 164.0 165.6 162.0 163.2 163.2 164.4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	177.3 178.8 182.5 177.2 180.0 179.5 180.8 181.7 182.2 183.5 183.5	128 130 131 	135 136 135 136 134 134 134 135 135 135	145.2 145.2 145.0 146.6 147.9 149.3 151.4 146.6 148.2 148.6 148.7	131.9 132.5 133.2 	141	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	145 146 	159.3 159.3 159.3 159.3 159.4 162.1 162.3 162.3 162.7 162.9 162.9	120.7 125.6 125.2 126.3 126.8 135.8 122.6 124.5 126.3 127.8 123.7	120 120 120 122 122 122 122 122 122 123 123	 	166.6 165.2 165.2 168.0 169.4 167.0 166.0 167.0 168.0 168.0 171.0	2 2 2 3 4 3 4 3 6 6 6 8 8
1994 Jan Feb Mar Apr May	185.6 186.7 192.2 185.3 187.1		137 138 138	 	134.6		:: :: ::	:: :: ::	165.6 166.2 166.4 166.7	127.6 128.4 129.1	124 124 124 124		171.8 171.0 171.4	0
Increases on a y Annual average: 1985 1986 1987 1988 1989 1990 1991 1992 1993		4 2 2 1 6 5 5 5 5 2	4 3 3 4 5 5 5 5 3 2	5 5 9 7 5 5 4 3 2	6 4 3 3 4 5 4 4 3	4 4 4 5 4 5 6 6	20 13 10 18 21 19 17	97645655.	11 5 6 6 6 7 10 5 3	3 2 1 5 6 5 3 1 0	5 2 1 1 2 3 4 4 3	10 11 8 6 7 9 8 8	8 7 6 8 10 9 5 5 3	
Quarterly average 1992 Q1 Q2 Q3 Q4		4 7 5 3	4 4 3 3	4 3 3 3 3	4 4 3 4	7 3 6 5	18 14 12 11	5 5 4 5	9 6 4 3	2 2 0 0	5 4 4 4	8 8 8 7	4 5 5 4	
1993 Q1 Q2 Q3 Q4	5 5 4 4	3 2 3 2	3 2 2 2	3 2 2 2 3	3 3 2 2	5 	9 10 10	4 3 	3 3 4 4	0 1 1 1	3 3 3 3	7 7 7 	5 3 2 3	
1994 Q1	5		2		2				4	4	3			
Monthly 1992 Apr May Jun Jul Aug Sep Oct Nov Dec	5 7 6 6 7 6 6 6 5	7 5 	2 2 2 3 4 3 4 3 4	3 2 4 3 3 3 3 3 3	4 4 4	3 6 5		5 4	9 5 5 4 4 4 4 2 2	2 1 3 3 -2 2 2 1 -3	5 4 4 4 4 4 4 4 4		556654554	
1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov	5545555454444	3 2 3 	4 4 2 2 2 2 3 2 2 2 2 2 1	3 2 1 2 2 2 2 3 3 3	3 3 2 2	 		3	3 3 3 3 4 4 4 4 4 4	-5 1 1 2 2 -1 -1 2 2 1 2	4 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		5 4 4 4 3 2 2 2 2 3 3 3 3 3	
Dec 1994 Jan Feb Mar Apr May	5 4 5 5 4		1 1 1 2 		2		·· ·· ·· ··		4 4 4 4 5	6 2 3	3 3 3 2		3 4 4	

Wages and salaries on a weekly basis (all employees).
 Seasonally adjusted.
 Males only.
 Hourly wage rates.
 Monthly earnings.

6 Including mining.
7 Including mining and transport.
8 Hourly earnings.
9 All industries.
10 Production workers.

Source: OECD - Main Economic





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RETAIL PRICES Recent movements in the all-items index and in the index excluding seasonal food

The Party		All items				All items except se	asonal foods	
		Index	Percentage cha	ange over		Index Jan 13 1987=100	Percentage cha	ange over
		Jan 13 1987=100	1 month	6 months	12 months	Jan 13 1907=100	1 month	6 months
1993	Jun	141.0	-0.1	1.3	1.2	141.7	0.1	1.3
	Jul	140.7	-0.2	2.0	1.4	141.5	-0.1	2.1
	Aug	141.3	0.4	1.8	1.7	142.1	0.4	1.9
	Sep	141.9	0.4	1.9	1.8	142.8	0.5	2.1
	Oct	141.8	-0.1	0.9	1.4	142.7	-0.1	1.0
	Nov	141.6	-0.1	0.4	1.4	142.5	-0.1	0.6
	Dec	141.9	0.2	0.6	1.9	142.8	0.2	0.8
1994	Jan	141.3	-0.4	0.4	2.5	142.1	-0.5	0.4
	Feb	142.1	0.6	0.6	2.4	142.9	0.6	0.6
	Mar	142.5	0.3	0.4	2.3	143.2	0.2	0.3
	Apr	144.2	1.2	1.7	2.6	144.9	1.2	1.5
		144.7	0.3	2.2	2.6	145.2	0.2	1.9
	May Jun	144.7	0.0	2.0	2.6	145.3	0.1	1.8

Between May and June, price increases for alcohol on-sales, housing costs and fares have been broadly offset by falls, in personal goods prices, seasonal food prices and the start of the summer sales for clothing and leisure

Food: A small overall fall of 0.1 per cent over the month mainly reflected a reduction in seasonal food prices of 0.5 per cent, compared with a reduction of 4.6 per cent a year ago. Potatoes, other fresh vegetables and home-killed tamb were cheaper though most fresh fruits were dearer. Amongst non-seasonal foods there were price rises for beef and poultry but offers on various processed foods.

Alcoholic drink: The increase between May and June reflected price increases in pubs. There were, however, some off-sale reductions for beer and wine.

Housing: The increase over the month was mainly caused by a continuing rise in the average outstanding mortgage debt.

Personal goods and services: The month's fall in this index reflected offers on a range of personal and though prices for some chemists goods and personal service charges rose.

Motoring expenditure:Between May and June motoring costs remained unchanged. Further increases in prices were offset by reductions in second-hand car prices.

Fares and other travel costs: The month's rise in the index mainly reflected increases in bus and rail fares. Sin

PLEASE NOTE that one of the figures for April 1993 published in previous versions of this table was income The percentage change over one month in the All Items Index for April 1993 should have been 0.9% instead -0.1% (last shown in the June Employment Gazette). The value of the Index itself has been shown come throughout. The CSO apologises for any confusion caused by this error.

RETAIL PRICES Detailed figures for various groups, sub-groups and sections for June 14

Inde		Percentage ch	ange over		lex n 1987=100	Percentage ch	ange over
Jan	1987=100	1 month	12 months	Ja	11 1907=100	1 month	12 months
ALL ITEMS	144.7	0.0	2.6	Tobacco Cigarettes	168.5 169.7	0.1	7.5
Food and estados	139.3	0.0	1.8	Tobacco	160.5		8
Food and catering	161.5	0.3	3.9	1000000	100.0		
Alcohol and tobacco			3.1	Housing	156.6	0.1	4.1
Housing and household expenditure	145.1	0.1			191.3	0.1	-
Personal expenditure	132.1	-0.6	1.9	Rent			
Travel and leisure	146.2	0.1	2.2	Mortgage interest payments Rates, community charge and cou Water and other payments	150.5 ncil tax 127.8 222.6		
			0.5	Deneiro and maintenance charge			
All items excluding seasonal food	145.3	0.1	2.5	Repairs and maintenance charge	S 151.4		
All items excluding food	147.0	0.1	2.9	Do-it yourself materials	143.8		
Seasonal food	122.6	-0.5	8.9	Dwelling insurance & ground rent	197.0		
Food excluding seasonal	134.8	0.0	0.1		-		
				Fuel and Light	133.7	-0.1	6.4
				Coal and solid fuels	123.4		
All items excluding housing	142.1	0.0	2.3	Electricity	147.6		5
All items exc mortgage interest	144.4	-0.1	2.4	Gas	122.4		. 8
All hems exe mortgage interest				Oil and other fuels	114.4		3
Consumer durables	115.9	-0.3	-0.3	Household goods	128.5	0.0	0.3
				Furniture	127.8		
				Furnishings	125.2		
Food	133.1	-0.1	1.3	Electrical appliances	109.3		
Bread	135.6		-3	Other household equipment	134.9		1
Cereals	137.3		-1	Household consumables	146.7		0
	144.0		2	Pet care	128.1		
Biscuits and cakes	135.4		2	1 of date	120.1		
Beef			2 -2 0	Household services	142.4	0.1	1.2
Lamb	136.0					0.1	
of which, home-killed lamb	151.1		4	Postage	145.5		4
Pork	120.6		-3	Telephones, telemessages, etc	114.7		
Bacon	133.4		-4	Domestic services	162.3		4
Poultry	110.0		-1	Fees and subcriptions	158.6		4
Other meat	124.0		-1				
Fish	122.4		-1	Clothing and footwear	121.1	-0.2	0.7
of which, fresh fish	128.5		2	Men's outerwear	121.0		0
	135.7		-1	Women's outerwear	108.3		0
Butter	130.7		1	Children's outerwear	119.2		2
Oil and fats				Other clothing	141.1		2
Cheese	144.7		0 5 2		127.7		1
Eggs	128.6		5	Footwear	121.1		
Milk fresh	145.0		2				25
Milk products	138.9		-3	Personal goods and services	152.4	-1.4	3.5
Tea	147.7		-1	Personal articles	118.4		3
Coffee and other hot drinks	100.6		10	Chemists goods	157.1		3
Soft drinks	157.8		0	Personal services	186.9		4
Sugar and preserves	144.0		-2				
Sweets and chocolates	134.3		-2 5	Motoring expenditure	150.4	0.0	2.4
	128.5		7	Purchase of motor vehicles	132.9		2
Potatoes			21	Maintenance of motor vehicles	166.3		2 2 2
of which, unprocessed potatoe	es 121.9						2
Vegetables	118.3		10	Petrol and oil	149.4		4
of which, other fresh vegetable	es 112.6		16	Vehicles tax and insurance	197.8		4
Fruit	129.5		6				
of which, fresh fruit	127.4		5	Fares and other travel costs	155.8	0.4	2.1
Other foods	135.6		-1	Rail fares	169.3		5
0.101 10000				Bus and coach fares	164.9		2
Catering	161.7	0.2	3.8	Other travel costs	140.9		1
Restaurant meals	160.2	0.2	3.0	Onioi havoi ooolo	140.0		
	168.7		5	Leisure goods	122.4	-0.2	-0.3
Canteen meals						-0.2	-6
Take-aways and snacks	160.9		4	Audio-visual equipment	77.1		2
				Tapes and discs	115.6		2 0
Alcoholic drink	158.5	0.4	2.2	Toys, photographic and sport go	ods 121.8		U
Beer	164.8		3	Books and newspapers	161.6		2
on sales	168.6		4	Gardening products	142.1		1
off sales	140.3		-3				
Wines and spirits	149.9		1	Leisure services	162.5	0.2	3.9
			3	Television licences and rentals	119.1	0.2	-1
on sales	160.2		0				8
off sales	143.0		U	Entertainment and other recreati	193.1		2
				Foreign Holidays (Jan 1993 = 10	0) 103.5		-
				LIK Holidays (Jan 1994 - 100)*	100 7		

Indices are given to one decimal place to provide as much information as is available although accuracy is reduced at lower levels of aggregation. For this reason, annual percentage changes for individual sections are given rounded to the nearest whole number. Foreign holidays were introduced into the RPI, within the leisure services component with effect from February 1993.

Source: Central Statistical

RETAIL PRICES Average retail prices of selected items

It is only possible to calculate a meaningful average price for fairly standard items; that is, those which do not vary between retail outlets.

The averages given are subject to uncertainty, an indication of which is given in the ranges within which at least four-fifths of the recorded prices fell, given in the final solumn below:

verage prices on Jur	ne 14 1994			column below.	coraea pr	ices fell, give	en in the fina
The second secon	Number of quotations	Average price (pence)	Price range within which 80 per cent of quotations fell (pence)	Item	Number of quotations	Average price (pence)	Price range withi which 80 per cer of quotations fe (pence)
FOOD ITEMS				Margarine Soft 500g tub Low fat spread, 250g	333 327	49 49	36- 89 45- 51
ef: home-killed, per lb	673	159	109- 230				
Topside Rrisket (without bone)	632 487	288 207	259- 328 187- 249	Cheese Cheddar type, per lb	335	192	168- 229
Rump steak Stewing steak	645 673	395 215	337- 449 174- 298	Eggs Size 2 (65-70g), per dozen Size 4 (55-60g), per dozen	319 287	136 117	105- 156 96- 150
mb: home-killed, per lb	652	370	259- 449				
Loin (with bone) Shoulder (with bone)	587	173	129- 220	Milk Pasteurised, per pint	360	36	25- 31
Leg (with bone)	580	262	219- 309	Skimmed, per pint	20	40	35- 40
mb: imported (frozen), per lb	004	045	400 000	Tea			
Loin (with bone) Leg (with bone)	281 277	215 177	160- 298 134- 209	Loose, per 125g Tea bags, per 250g	328 330	64 125	46- 75 92- 156
rk: home-killed, per lb				Coffee			
Leg (foot off)	524 640	147 170	110- 184 145- 214	Pure, instant, per 100g	342	156	147- 179
Loin (with bone) Shoulder (with bone)	584	131	95- 178	Ground (filter fine), per 8oz	330	149	89- 209
con, per ib				Sugar Granulated, per kg	342	67	63- 73
Streaky	504	145	119- 199	Cranulated, per kg	342	07	03- 73
Gammon *	521 468	219 227	169- 277 179- 299	Fresh vegetables			
Back, Danish Back, home produced	456	211	169- 269	Potatoes, old loose, per lb Potatoes, new loose, per lb Tomatoes, per lb	447 704 730	22 23 48	15- 29 17- 35 39- 64
Ham (not shoulder), per 4oz	528	73	64- 99	Cabbage, greens, per lb Cabbage, hearted, per lb Cauliflower, each	696 646 689	43 30 73	29- 55 18- 48 65- 85
usages, per Ib Pork	548	115	95- 140	Brussels sprouts, per lb			
nned meats				Carrots, per lb	725	31	28- 36
Corned beef, 12oz can	327	85	69- 102	Onions, per lb Mushrooms, per 4oz Cucumber, each	730 708 717	36 33 52	29- 45 27- 39 39- 64
icken: roasting, oven ready,	per lb 311	70	57- 83	Lettuce - iceberg, each	709	73	59- 89
Frozen Fresh or chilled	663	94	82- 107	Exact fruit			
				Fresh fruit Apples, cooking, per lb	715	44	36- 49
esh and smoked fish, per lb Cod fillets	580	262	199- 320	Apples, dessert, per lb	720	45	38- 54
Rainbow trout	544	224	149- 399	Pears, dessert, per lb Oranges, each	706 722	50 18	45- 59 10- 30
nned fish Red salmon, half size can	330	109	99- 125	Bananas, per lb Grapes, per lb	719 701	45 133	38- 55 80- 189
				Items other than food			
White loaf, sliced, 800g	366	50	29- 77	Draught bitter, per pint	835	141	125- 161
White loaf, unwrapped, 800g		73	59- 85	Draught lager, per pint Whisky per nip	839 850	158 109	142- 180 98- 122
Brown loaf, sliced, 400g	360	51	37- 59	Gin, per nip	849	109	98- 122
Brown loaf, unsliced, 800g	350	79	65- 88	Cigarettes 20 king size filter Coal, per 50kg	3,398 461	242 663	204- 254 520- 808
Self raising, per 1.5kg	326	57	37- 73	Smokeless fuel per 50kg 4-star petrol, per litre	568 653	931 57	760-1134 54- 60
itter				Derv per litre	635	51	49- 54
Home produced, per 250g	328	68	63- 79	Unleaded petrol ord, per litre Super unleaded petrol, per	e 648 litre 414	51 56	49- 54 53- 58
New Zealand, per 250g	318	66	64- 66	caper difficulture petrol, per	TIT	30	30- 30
Danish, per 250g	313	77	73- 84				

General Notes - Retail Prices

ne responsibility for the Retail Prices Index was transferred in uly 1989 from the Employment Department to the Central Statis-cal Office. The RPI is now being published in full in the CSO's siness Monitor MM23.

verage retail prices on June 14 for a number of important many derived from prices collected by the Central Statistical flice for the purpose of the General Index of Retail Prices more than 180 areas in the United Kingdom are given

tructure

th effect from February 1987 the structure of the published mponents was recast. In some cases, therefore, no direct parison of the new component with the old is possible. The onship between the old and the new index structure is shown Employment Gazette, p 379, September 1986.

Definitions

Seasonal food: items of food the prices of which show significant seasonal variations. These are fresh fruit and vegetables, fresh fish, eggs and home-killed lamb.

Consumer durables: Furniture, furnishings, electrical appliances and other household equipment, men's, women's and children's outerwear and footwear, audio-visual equipment, records and tapes, toys, photographic and sports goods.

UNITED KINGDOM	ALL	All items	All items	All items	All items	National-	Consumer	Food			Catering	Alcoho
January 13, 1987 = 100	ITEMS	except food	except seasonal food +	except housing	except mortgage interest	ised industries**	durables	All	Seasonal +	Non- seasonal + food		drink
1987 Weights 1988 1989 1990 1991 1992 1993 1994	1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000	833 837 846 842 849 848 856 858	974 975 977 976 976 978 979	843 840 825 815 808 828 836 842	956 958 940 925 924 936 952 956	57 54 46 — — — —	139 141 135 132 128 127 127 127	167 163 154 158 151 152 144 142	26 25 23 24 24 22 21 20	141 138 131 134 127 130 123 122	46 50 49 47 47 47 45 45	76 78 83 77 77 80 78 76
1987 Annual averages 1988 1989 1990 1991 1992 1993	101.9 106.9 115.2 126.1 133.5 138.5 140.7	102.0 107.3 116.1 127.4 135.1 140.5 142.6	101.9 107.0 115.5 126.4 133.8 139.1 141.4	101.6 105.8 111.5 119.2 128.3 134.3 138.4	101.9 106.6 112.9 122.1 130.3 136.4 140.5	100.9 106.7 — — — —	101.2 103.7 107.2 111.3 114.8 115.5 115.9	101.1 104.6 110.5 119.4 125.6 128.3 130.6	101.6 102.4 105.0 116.4 121.6 114.7 111.4	101.0 105.0 111.6 119.9 126.3 130.6 134.0	102.8 109.6 116.5 126.4 139.1 147.9 155.6	101, 106, 112, 123, 139, 148, 154
1987 Jan 13 1988 Jan 12 1989 Jan 17 1990 Jan 16 1991 Jan 15 1992 Jan 14	100.0 103.3 111.0 119.5 130.2 135.6	100.0 103.4 111.7 120.2 131.6 137.1	100.0 103.3 111.2 119.6 130.4 135.9	100.0 103.2 108.5 114.6 122.7 131.6	100.0 103.7 109.4 116.1 126.0 133.1	100.0 102.8 110.9 —	100.0 101.2 104.5 108.0 110.7 113.2	100.0 102.9 107.4 116.0 122.9 128.4	100.0 103.7 103.2 116.3 121.2 125.2	100.0 102.7 108.2 116.0 123.1 129.0	100.0 106.4 113.1 121.2 132.2 144.3	100 103 109 116 129 143
1992 Jun 9	139.3	141.3	139.9	135.0	137.2	_	116.4	129.0	117.4	131.0	147.9	148
Jul 14	138.8	141.1	139.6	134.3	136.7	Ξ	113.1	127.2	105.8	130.9	148.3	149
Aug 11	138.9	141.2	139.7	134.4	136.9		113.5	127.5	107.0	131.1	148.8	149
Sep 8	139.4	141.8	140.3	134.9	137.3		116.0	127.1	104.0	131.1	149.6	150
Oct 13	139.9	142.3	140.7	135.5	137.8	Ξ	116.8	127.4	106.5	131.1	150.2	150
Nov 10	139.7	142.1	140.5	135.6	137.9		116.8	127.3	106.3	130.9	150.7	150
Dec 8	139.2	141.3	139.9	135.7	138.1		117.1	128.4	110.6	131.5	151.2	150
1993 Jan 12	137.9	139.7	138.6	135.0	137.4	Ξ	112.8	128.8	112.2	131.7	151.7	151
Feb 9	138.8	140.5	139.4	136.0	138.3		114.5	130.2	114.6	132.9	152.2	151
Mar 16	139.3	140.8	139.8	137.0	139.2		115.9	131.3	116.3	133.9	153.0	152
Apr 20	140.6	142.5	141.3	138.4	140.6	Ξ	117.0	130.8	113.0	134.0	154.4	154
May 18	141.1	142.8	141.6	139.0	141.0		117.3	132.2	118.0	134.6	155.1	154
Jun 15	141.0	142.9	141.7	138.9	141.0		116.3	131.4	112.6	134.7	155.8	155
Jul 20	140.7	142.6	141.5	138.5	140.6	Ξ	113.3	131.3	109.4	135.3	156.4	155
Aug 17	141.3	143.2	142.1	139.1	141.2		114.8	131.5	110.8	135.2	156.7	156
Sep 14	141.9	144.1	142.8	139.8	141.8		117.0	130.9	108.3	135.0	157.3	156
Oct 19	141.8	144.1	142.7	139.6	141.7	Ξ	116.9	130.0	106.2	134.3	157.9	156
Nov 16	141.6	144.0	142.5	139.3	141.4		117.4	129.1	105.7	133.4	158.3	156
Dec 14	141.9	144.3	142.8	139.7	141.8		117.6	129.4	109.7	133.0	158.8	155
1994 Jan 18	141.3	143.5	142.1	139.3	141.3	=	113.0	130.0	110.3	133.5	159.1	156
Feb 15	142.1	144.3	142.9	140.2	142.2		114.8	130.8	112.6	134.0	159.5	157
Mar 15	142.5	144.7	143.2	140.6	142.6		116.2	131.6	115.1	134.4	160.0	157
Apr 19	144.2	146.5	144.9	141.6	143.9	Ξ	116.0	131.9	115.3	134.8	160.8	157
May 17	144.7	146.9	145.2	142.1	144.5		116.2	133.2	123.2	134.8	161.3	157
Jun 14	144.7	147.0	145.3	142.1	144.4		115.9	133.1	122.6	134.8	161.7	158

Source: Central Statistical Office

For the February, March and April 1988 indices the weights used for seasonal and non-seasonal food were 24 and 139 respectively. Thereafter the weight for home-killed lamb (a seasonal item) correspondingly reduced by 1, in the light of new information about the relative shares of household expendiure.

The Nationalised Industries index is no longer published from December 1989, see also General Notes under table 6.3.

Tobacco	Housing	Fuel and light	Household goods	Household services	Clothing and footwear	Personal goods and services	Motoring expendi- ture	Fares and other travel	Leisure goods	Leisure services	
38 36 36 34 32 36 35 35	157 160 175 185 192 172 164 158	61 55 54 50 46 47 46 45	73 74 71 71 70 77 79 76	44 41 41 40 45 48 47 47	74 72 73 69 63 59 58 58	38 37 37 39 38 40 39 37	127 132 128 131 141 143 136 142	22 23 23 21 20 20 21 20	47 50 47 48 48 47 46 48	30 29 29 30 30 32 62 71	1987 Weights 1988 1989 1990 1991 1992 1993
100.1	103.3	99.1	102.1	101.9	101.1	101.9	103.4	101.5	101.6	101.6	1987 Annual averages
103.4	112.5	101.6	105.9	106.8	104.4	106.8	108.1	107.5	104.2	108.1	1988
106.4	135.3	107.3	110.1	112.5	109.9	114.1	114.0	115.2	107.4	115.1	1989
113.6	163.7	115.9	115.4	119.6	115.0	122.7	120.9	123.4	112.4	124.5	1990
129.9	160.8	125.1	122.5	129.5	118.5	133.4	129.9	135.5	117.7	138.8	1991
144.2	159.6	127.8	126.5	137.0	118.8	142.2	138.7	143.9	120.8	150.0	1992
156.4	151.0	126.2	128.0	141.9	119.8	147.9	144.7	151.4	122.5	156.7	1993
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	1987 Jan 13
101.4	103.9	98.3	103.3	105.0	101.1	104.3	105.1	105.1	102.8	103.6	1988 Jan 12
105.6	124.6	104.2	107.5	110.3	105.9	110.4	110.6	112.9	105.1	112.1	1989 Jan 17
108.3	145.8	110.6	112.0	116.3	110.8	118.6	115.0	117.5	110.1	119.6	1990 Jan 16
118.2	170.6	121.6	116.7	125.5	114.2	127.2	122.8	130.8	114.9	130.7	1991 Jan 15
137.4	156.0	127.7	123.9	135.3	115.7	138.4	134.0	140.9	119.3	145.5	1992 Jan 14
146.1	161.1	128.3	126.8	136.6	120.3	142.0	140.3	145.0	120.9	150.2	1992 Jun 9
146.0	161.5	128.4	125.1	138.1	115.5	143.1	140.3	144.9	120.7	150.2	Jul 14
145.9	161.8	127.8	126.0	137.9	115.4	143.2	140.0	145.0	120.9	150.4	Aug 11
145.9	162.1	127.5	127.1	137.7	120.0	143.9	139.3	145.2	121.0	153.7	Sep 8
145.9	162.3	127.7	127.3	138.0	121.6	144.2	140.3	145.7	121.2	153.4	Oct 13
147.1	160.4	127.8	127.9	138.5	121.1	144.6	140.3	146.1	121.6	153.0	Nov 10
149.5	156.3	127.4	128.8	138.1	120.5	144.3	139.7	145.7	121.6	153.1	Dec 8
150.0	151.6	127.1	125.8	139.8	114.9	144.7	137.9	148.6	121.3	153.6	1993 Jan 12
150.0	152.0	127.1	126.7	140.5	117.0	145.5	139.2	149.2	122.4	153.9	Feb 9
150.0	149.5	127.3	127.9	141.2	119.2	146.3	140.6	149.5	122.5	154.2	Mar 16
155.7	150.0	127.0	128.7	142.2	120.9	147.5	144.7	150.4	122.8	155.8	Apr 20
156.6	150.1	126.2	128.9	141.8	121.3	147.8	145.3	152.3	123.2	156.1	May 18
156.7	150.4	125.7	128.1	140.7	120.2	147.3	146.9	152.6	122.8	156.4	Jun 15
156.8	150.6	125.4	126.5	142.2	116.0	147.8	147.2	152.0	121.7	156.7	Jul 20
158.5	151.0	125.4	128.0	142.6	117.7	148.7	147.4	152.3	122.4	157.2	Aug 17
159.5	151.3	125.7	128.8	142.8	122.2	149.0	147.8	152.6	122.4	158.8	Sep 14
159.7	151.5	125.9	128.4	143.0	122.6	149.2	147.2	152.5	122.7	158.9	Oct 19
159.8	151.7	125.8	129.0	143.4	122.8	150.6	145.2	152.4	123.1	159.4	Nov 16
163.0	151.9	125.6	129.7	142.9	122.5	149.9	146.7	152.3	123.1	159.6	Dec 14
166.5	150.2	125.4	126.1	142.4	116.2	149.5	147.5	154.0	122.3	160.1	1994 Jan 18
167.1	150.4	124.9	127.1	142.8	119.3	152.9	148.4	154.3	122.6	160.3	Feb 15
167.1	150.6	124.5	128.5	141.9	121.0	150.9	149.2	154.7	122.8	160.5	Mar 15
167.7	156.2	134.3	128.0	142.2	121.3	151.5	149.8	154.7	122.6	161.8	Apr 19
168.4	156.4	133.8	128.5	142.3	121.4	154.6	150.4	155.2	122.7	162.2	May 17
168.5	156.6	133.7	128.5	142.4	121.1	152.4	150.4	155.8	122.4	162.5	Jun 14

Note: The structures of the published components of the index were recast in February 1987. (See General Notes under table 6.3).

RETAIL PRICES General index of retail prices: percentage changes on a year earlier

	All Items	Food	Catering	Alcoholic drink	Tobacco	Housing	Fuel and light	House- hold goods	House- hold services	Clothing and footwear	Personal goods and services	Motoring expendi- ture	Fares and other travel costs	Leisure goods	Leisure services
1988 Jan 12	3.3	2.9	6.4	3.7	1.4	3.9	-1.7	3.3	5.0	1.1	4.3	5.1	5.1	2.8	3.6
1989 Jan 17	7.5	4.4	6.3	6.0	4.1	19.9	6.0	4.1	5.0	4.7	5.8	5.2	7.4	2.2	8.2
1990 Jan 16	7.7	8.0	7.2	5.8	2.6	17.0	6.1	4.2	5.4	4.6	7.4	4.0	4.1	4.8	6.7
1991 Jan 15	9.0	5.9	9.1	11.5	9.1	17.0	9.9	4.2	7.9	3.1	7.3	6.8	11.3	4.4	9.3
1992 Jan 14	4.1	4.5	9.2	10.9	16.2	-8.6	5.0	6.2	7.8	1.3	8.8	9.1	7.7	3.8	11.3
1992 Jun 9	3.9	1.7	5.7	5.1	9.6	1.4	2.1	2.6	5.9	0.2	6.4	7.5	6.2	2.6	8.1
Jul 14	3.7	1.5	5.4	5.1	9.5	2.7	0.9	2.2	6.1	-0.1	5.8	6.1	6.0	2.3	7.5
Aug 11	3.6	0.9	5.4	4.9	9.5	3.7	0.2	1.8	5.9	-0.3	5.4	5.7	5.7	2.3	7.4
Sep 8	3.6	1.4	5.4	4.8	9.5	3.9	-0.4	1.8	5.1	-0.1	5.7	4.8	5.7	2.4	6.4
Oct 13	3.6	1.4	5.3	5.1	9.5	4.8	-0.2	2.0	4.1	0.1	5.3	4.3	5.7	1.8	6.1
Nov 10	3.0	0.4	5.2	5.1	8.5	3.5	-0.4	2.0	3.9	-0.6	5.5	4.2	5.6	1.8	5.9
Dec 8	2.6	0.9	5.2	5.0	9.1	0.5	-0.5	2.1	3.8	-1.1	5.4	4.0	5.5	1.5	5.9
1993 Jan 12	1.7	0.3	5.1	4.9	9.2	-2.8	-0.5	1.5	3.3	-0.7	4.6	2.9	5.5	1.7	5.6
Feb 9	1.8	0.9	5.1	4.9	9.1	-2.9	-0.5	1.4	3.8	-0.2	4.5	3.1	5.5	2.1	5.7
Mar 16	1.9	1.5	5.3	5.0	9.1	-3.6	-0.2	1.3	4.2	0.3	4.6	3.1	5.4	1.7	5.8
Apr 20	1.3	1.5	5.5	5.0	6.9	-6.9	-0.6	1.8	4.1	0.8	4.4	4.0	5.5	1.7	4.1
May 18	1.3	2.1	5.4	4.7	7.2	-7.0	-1.6	1.6	3.8	1.1	4.2	3.8	6.6	1.7	4.1
Jun 15	1.2	1.9	5.3	4.5	7.3	-6.6	-2.0	1.0	3.0	-0.1	3.7	4.7	5.2	1.6	4.1
Jul 20	1.4	3.2	5.5	4.4	7.4	-6.7	-2.3	1.1	3.0	0.4	3.3	4.9	4.9	0.8	4.3
Aug 17	1.7	3.1	5.3	4.3	8.6	-6.7	-1.9	1.6	3.4	2.0	3.8	5.3	5.0	1.2	4.5
Sep 14	1.8	3.0	5.1	4.3	9.3	-6.7	-1.4	1.3	3.7	1.8	3.5	6.1	5.1	1.2	3.3
Oct 19	1.4	2.0	5.1	4.0	9.5	-6.7	-1.4	0.9	3.6	0.8	3.5	4.9	4.7	1.2	3.6
Nov 16	1.4	1.4	5.0	3.6	8.6	-5.4	-1.6	0.9	3.5	1.4	4.1	3.5	4.3	1.2	4.2
Dec 14	1.9	0.8	5.0	3.7	9.0	-2.8	-1.4	0.7	3.5	1.7	3.9	5.0	4.5	1.2	4.2
1994 Jan 18	2.5	0.9	4.9	3.9	11.0	-0.9	-1.3	0.2	1.9	1.1	3.3	7.0	3.6	0.8	4.2
Feb 15	2.4	0.5	4.8	3.7	11.4	-1.1	-1.7	0.3	1.6	2.0	5.1	6.6	3.4	0.2	4.2
Mar 15	2.3	0.2	4.6	3.1	11.4	0.7	-2.2	0.5	0.5	1.5	3.1	6.1	3.5	0.2	4.1
Apr 19	2.6	0.8	4.1	2.1	7.7	4.1	5.7	-0.5	0.0	0.3	2.7	3.5	2.9	-0.2	3.9
May 17	2.6	0.8	4.0	1.9	7.5	4.2	6.0	-0.3	0.4	0.1	4.6	3.5	1.9	-0.4	3.9
Jun 14	2.6	1.3	3.8	2.2	7.5	4.1	6.4	0.3	1.2	0.7	3.5	2.4	2.1	-0.3	3.9

notes under table 6.3.

Source: Central Statistical Office

6.8 RETAIL PRICES Selected countries

985=100	United Kingdom	European Community	Belgium	Denmark	Germany (West)	Greece	Spain	France	Irish Republic	Italy	Luxembu
Annual averages 987 988 989 990 991 991 992 993	107.7 113.0 121.8 133.3 141.1 146.4 148.7	106.9 110.7 116.3 122.9 129.0 134.6 139.1	102.9 104.1 107.3 111.0 114.6 117.3 120.6	107.8 112.7 118.1 121.2 124.1 126.7 128.3	100.1 101.4 104.2 107.0 110.7 115.1 119.8	143.2 162.6 184.9 222.6 265.9 308.1 352.6	114.5 120.0 128.2 136.8 145.0 153.5 160.6	105.9 108.7 112.7 116.5 120.0 123.0 125.6	107.1 109.4 113.9 117.6 121.3 125.1 126.9	110.9 116.5 123.8 131.8 140.2 147.5 153.8	100.2 101.7 105.1 109.0 112.4 115.9 120.1
Monthly 993 Apr May Jun	148.6 149.2 149.1	138.5 138.9 139.1	119.9 120.1 120.1	127.7 128.5 128.4	119.4 119.8 120.0	350.4 351.2 355.1	159.0 159.5 159.9	125.4 125.7 125.5	126.1	152.5 153.2 153.9	119.5 119.7 119.8
Jul	148.8	139.3	120.9	128.2	120.2	348.3	160.5	125.7	127.3	154.3	120.2
Aug	149.4	139.6	121.4	128.4	120.2	349.8	161.5	125.7		154.6	120.6
Sep	149.4	140.0	121.2	128.8	120.3	358.5	162.4	126.1		154.9	120.7
Oct	149.9	140.4	121.4	129.2	120.6	365.4	163.0	126.4	127.7	155.8	121.1
Nov	149.7	140.6	121.5	129.4	120.9	368.3	163.3	126.5		156.3	121.5
Dec	150.0	140.8	121.7	129.1	121.1	371.9	164.0	126.4		156.4	121.6
994 Jan	149.4	141.3	122.2	129.2	122.2	369.3	165.6	126.6	128.5	157.4	121.6
Feb	150.3	141.8	122.6	129.6	122.6	370.1	165.7	126.9		157.9	122.0
Mar	150.7	142.2P	122.6	129.8	122.8	381.0	166.2	127.2P		158.2P	121.9
Apr	152.5	142.9P	122.8	130.3	123.1	386.8	166.9	127.5	129.5	158.7P	122.0
May	153.0	143.3P	123.2	130.9P	123.4	389.9	167.3	127.8P		159.3P	122.3
ncreases on a year e	arlier										Per
987 988 989 990 991 992	4.2 4.9 7.8 9.5 5.9 3.7 1.6	3.3 3.6 5.1 5.7 5.0 4.3 3.3	1.6 1.2 3.1 3.4 3.2 2.4 2.8	4.1 4.5 4.8 2.6 2.4 2.1 1.3	0.2 1.3 2.8 2.7 3.5 4.0 4.1	16.4 13.5 13.7 20.4 19.5 15.9 14.4	5.2 4.8 6.8 6.7 6.0 5.9 4.6	3.1 2.6 3.7 3.4 3.0 2.5 2.1	3.2 2.1 4.1 3.2 3.1 3.1	4.8 5.0 6.3 6.5 6.4 5.2 4.3	-0.1 1.5 3.3 3.7 3.1 3.1 3.6
onthly 993 Apr May Jun	1.3 1.3 1.2	3.4 3.3 3.3	2.9 2.7 2.4	1.1 1.0 .9	4.3 4.2 4.2	16.2 16.4 15.8	4.5 4.6 4.9	2.1 2.0 1.9	1.0	4.4 4.3 4.6	3.8 3.5 3.3
Jul	1.4	3.5	2.6	1.2	4.3	15.7	4.9	2.1	1.3	4.6	3.5
Aug	1.7	3.5	3.2	1.2	4.2	14.6	4.6	2.2		4.5	3.7
Sep	1.8	3.4	2.8	1.2	4.0	12.8	4.3	2.3		4.5	3.7
Oct	1.4	3.3	2.7	1.5	3.9	12.3	4.6	2.2	1.5	4.6	3.5
Nov	1.4	3.2	2.5	1.5	3.6	12.3	4.8	2.2		4.3	3.5
Dec	1.9	3.4	2.7	1.5	3.7	12.1	4.9	2.1		4.3	3.6
994 Jan	2.5	3.4	2.4	1.8	3.5	11.1	5.0	1.9	1.7	4.4	2.6
Feb	2.4	3.3	2.5	1.8	3.4	11.0	5.0	1.8		4.3	2.6
Mar	2.3	3.2P	2.3	1.7	3.2	10.2	5.0	1.5		4.2P	2.3
Apr May	2.6 2.6	3.2P 3.2P	2.4 2.6	2.0 1.9P	3.1 3.0	10.4 11.0	4.9 4.9	1.7 1.7P	2.7	4.1P 4.0P	2.1

Source: Central Statistical Office/Eurosta

Notes: 1 Since percentage changes are calculated from rounded rebased series, they may differ slightly from official national sources.

2 The construction of consumer prices indices varies across countries. In particular, the treatment of owner occupier's shelter costs varies, reflecting both differences in housing markets and methodologies.

RETAIL PRICES 6.8 Selected countries

1985=10	Canada	Finland	Sweden	Norway	Austria	Switzerland	Japan	United States	Portugal	herlands
Annual average 1987 1988 1989 1990 1991 1992 1993	108.7 113.1 118.7 124.4 131.4 133.4 135.8	107.1 112.6 120.0 127.3 132.6 136.0 139.7	108.6 114.9 122.3 135.1 147.8 151.1 158.2	116.5 124.3 130.0 135.4 140.0 143.3 146.5	103.1 105.1 107.8 111.3 115.0 119.7 124.0	102.2 104.2 107.4 113.2 119.8 124.6 128.7	100.7 101.4 103.7 106.9 110.4 112.3 113.8	105.7 110.0 115.3 121.5 126.6 130.5 134.3	122.2 133.9 151.0 170.9 189.5 206.7 220.0	99.8 100.7 101.7 104.3 108.4 112.5
Month 1993 Apr May Jun	135.3 135.5 136.6	140.1 140.2 140.0	158.5 158.1 157.6	146.8 146.8 146.9	123.3 123.5 123.8	128.8 128.9 128.9	113.8 113.9 113.8	133.9 134.1 134.3	217.5 218.6 219.1	114.9 114.6 114.5
Jul Aug Sep	135.9 136.0 136.1	139.7 139.4 139.7	157.3 158.2 159.0	146.8 146.4 147.1	125.2 125.6 124.7	128.7 129.3 129.2	114.1 114.4 114.5	134.3 134.6 134.9	220.6 221.5 222.2	114.2 115.0 115.5 116.0
Oct Nov Dec	136.3 137.0 136.7	139.9 139.7 139.6	159.5 159.5 158.9	147.2 147.1 147.0	124.6 124.7 124.9	129.3 129.2 129.3	114.4 113.8 113.9	135.5 135.6 135.6	223.5 225.0 225.6	116.0 116.0 115.5
1994 Jan Feb Mar	136.7 135.7 135.5	139.3 139.8 140.1	159.4 159.9 160.5	146.6 147.2 148.0	125.8 126.6 127.0	129.5 130.0 130.0	114.0 114.0 114.5	136.0 136.4 136.8	227.4 228.8 229.3	115.9 116.5 117.3
Apr May	135.6 135.8	140.3 140.4	161.2 161.5	148.1 148.2	126.9 127.2	130.1 129.3	114.8 115.0P	137.1 137.2	230.6 231.1	117.5
creases on a year earl Annual averag	In									
1987 1988 1989 1990 1991 1992 1993	4.4 4.0 5.0 4.8 5.6 1.5	3.4 5.1 6.6 6.1 4.2 2.6 2.7	4.2 5.8 6.4 10.5 9.4 2.2 4.7	8.7 6.7 4.6 4.2 3.4 2.4 2.2	1.4 1.9 2.6 3.2 3.3 4.1 3.6	1.4 2.0 3.1 5.4 5.8 4.0	0.1 0.7 2.3 3.1 3.3 1.7 1.3	3.7 4.1 4.8 5.4 4.2 3.1 2.9	9.4 9.6 12.8 13.2 10.9 9.1 6.4	-0.4 0.9 1.1 2.6 3.9 3.8 2.1
Monti 1993 Apr May Jun	1.8 1.8 1.6	2.6 2.6 2.0	5.1 4.8 4.7	2.6 2.5 2.3	3.9 3.7 3.6	3.8 3.6 3.2	.9 .9	3.2 3.2 3.0	6.2 5.7 5.5	2.4 2.4 2.3
Jul Aug Sep	1.6 1.7 1.9	2.1 2.1 1.7	4.6 5.2 4.2	2.2 2.2 2.2	3.5 3.4 3.4	3.4 3.6 3.4	1.9 1.9 1.5	2.8 2.8 2.7	5.7 5.6 5.9	2.5 3.0 2.8
Oct Nov Dec	1.9 1.9 1.7	1.6 1.4 1.6	4.3 4.8 4.0	2.0 1.9 1.8	3.5 3.5 3.5	3.3 2.3 2.5	1.3 .9 1.0	2.8 2.7 2.7	6.3 6.6 6.4	2.8 2.8 2.6
1994 Jan Feb Mar	1.3 .2 .2	.2 .3 .4	1.7 1.8 1.7	1.3 1.4 1.0	3.1 3.1 3.1	2.1 1.8 1.3	1.2 1.1 1.3	2.5 2.5 2.5	6.3 6.1 6.0	3.0 3.0 2.9
Apr May	.2	.2	1.7 2.1	.9	3.0	1.0	.8 .9P	2.4 2.3	6.0 5.7	2.8

Source: Central Statistical Office/Eurostat

7 7	
1.6	
THOUSAND	

GREAT BRITAIN	In employmen	t #				ILO	Total	Economically	All aged 16 and
	Employees	Self-employed	On government employment and training programmes §	Unpaid family workers **	All ++	unemployed	economically active	inactive	over
ALL Spring 1979 Spring 1981 Spring 1983 Spring 1984 Spring 1984 Spring 1984 Spring 1985 Spring 1985 Spring 1986 Spring 1986 Spring 1987 Spring 1989 Spring 1999 Spring 1990 Spring 1991 Spring 1992 Summer 1992 Autumn 1992 Winter 1992 Spring 1993 Summer 1993 Summer 1993 Mutumn 1993 Winter 1993 Winter 1993	22,600 21,574 20,446 20,613 20,613 20,772 20,836 20,879 21,529 22,157 22,354 21,351 21,489 21,351 21,244 21,275 21,228 21,224 21,275 21,228	1,769 2,191 2,292 2,608 2,608 2,704 2,716 2,986 3,131 3,414 3,461 3,306 3,120 3,152 3,092 3,092 3,126 3,158 3,151	366 325 325 325 408 410 503 535 493 457 413 359 342 340 320 335 318 327 321	179 176 179 154 148 153 143	24,369 23,765 23,765 23,547 23,547 23,884 23,962 24,368 25,195 26,064 26,272 25,147 25,021 24,900 24,757 24,849 24,825 24,899 24,906	1,466 X 2,521 X 2,891 X 2,954 X 3,132 3,005 3,005 4,913 2,409 2,010 1,900 2,334 2,681 2,756 2,818 2,909 2,838 2,854 2,854 2,809 2,729	25,836 X 26,286 X 25,994 X 26,501 X 26,678 26,889 26,966 27,281 27,604 28,074 28,074 28,172 28,026 27,828 27,777 27,719 27,666 27,687 27,679 27,687 27,778 27,778 27,778	15,310 X 15,654 X 16,399 X 16,174 X 15,997 16,063 16,180 15,671 15,671 15,671 15,671 16,226 16,302 16,381 16,424 16,458 16,458 16,459 16,502 16,581	41,146 41,940 42,394 42,675 42,675 42,952 43,146 43,429 43,600 43,745 43,903 44,079 44,079 44,099 44,168 44,168 44,168 44,168 44,168
Estimated changes Autumn 93 - Winter 93 Per cent	24				:	-80 -2.9	-73 3	79 .5	:
MEN Spring 1979 Spring 1981 Spring 1983 Spring 1984 Spring 1984 Spring 1985 Spring 1986 Spring 1986 Spring 1987 Spring 1989 Spring 1989 Spring 1999 Spring 1991 Spring 1992 Autumn 1992 Winter 1992 Spring 1993 Summer 1993 Summer 1993 Autumn 1993 Winter 1993 Winter 1993	13,381 12,427 11,672 11,607 11,634 11,546 11,451 11,771 11,987 11,299 11,299 11,237 11,160 11,082 11,057 11,092	1,449 1,753 1,759 1,986 1,986 2,053 2,241 2,613 2,634 2,519 2,356 2,313 2,232 2,343 2,343 2,343	221 203 262 280 326 340 314 297 251 236 224 224 224 219 210 224 224 224 224	53 53 553 555 46 41 46 42	14,830 14,180 13,651 13,797 13,797 13,933 13,880 14,019 14,475 14,835 14,918 14,465 13,948 13,870 13,751 13,632 13,635 13,635 13,635 13,692	787 X 1,583 X 1,838 X 1,801 X 1,862 1,810 1,737 1,416 1,106 1,450 1,802 1,847 1,896 1,961 1,922 1,903 1,861 1,812	15,617 X 15,763 X 15,490 X 15,598 X 15,658 15,743 15,687 15,756 15,890 16,024 15,915 15,750 15,717 15,647 15,593 15,572 15,546 15,504	4,067 X 4,324 X 4,842 X 4,882 X 4,8831 4,884 5,061 5,130 5,066 5,109 5,254 5,505 5,551 5,634 5,634 5,689 5,747 5,783 5,810 5,860	19.684 20.087 20.332 20.489 20.489 20.836 20.748 20.836 20.980 21.065 21.133 21.168 21.255 21.268 21.333 21.357 21.368
Estimated changes Autumn 93 - Winter 93 Per cent	16 .1				÷	-49 -2.6	-42 3	50 .9	
WOMEN Spring 1979 Spring 1981 Spring 1983 Spring 1984 Spring 1984 Spring 1984 Spring 1985 Spring 1985 Spring 1986 Spring 1986 Spring 1988 Spring 1989 Spring 1990 Spring 1991 Spring 1992 Autumn 1992 Winter 1992 Summer 1993 Summer 1993 Summer 1993 Summer 1993 Mutter 1993 Winter 1993	9,220 9,147 8,774 9,006 9,108 9,290 9,428 9,758 10,249 10,367 10,278 10,190 10,114 10,129 10,154 10,171 10,171 10,171	319 438 533 622 662 663 744 767 801 827 788 760 795 779 748 802 802 815 808	145 122 122 146 130 177 195 179 161 161 123 118 117 114 116 108	126 124 124 108 108 107 101	9,539 9,585 9,452 9,750 9,750 9,951 10,082 10,720 11,227 11,1227 11,191 11,149 11,125 11,199 11,188 11,213 11,214	679 X 937 X 1,053 X 1,153 X 1,153 X 1,270 1,195 1,197 1,176 993 846 794 884 879 910 922 949 916 951 948 917	10,218 X 10,522 X 10,505 X 10,903 X 11,020 11,146 11,279 11,525 11,713 12,075 12,149 12,111 12,078 12,071 12,073 12,073 12,073 12,073 12,073 12,073 12,115 12,139 12,139	11,243 X 11,330 X 11,557 X 11,283 X 11,166 11,119 11,119 11,018 10,565 10,665 10,624 10,721 10,750 10,746 10,735 10,741 10,735 10,711 10,692 10,692 10,721	21,462 21,852 22,062 22,186 22,186 22,186 22,315 22,398 22,543 22,520 22,680 22,713 22,735 22,799 22,811 22,317 22,308 22,026 22,035 22
Estimated changes Autumn 93 - Winter 93 Per cent	:	:	:		:	-32 -3.3	-31 3	29 .3	

Less than 10,000 in cell: estimate not shown.

Since 1984 the definitions used in the Labour Force Survey (LFS) have been fully in line with international recommendations. For details see " The quarterly Labour Force Survey: a few dimension to labour market statistics", Employment Gazette, October 1992, pp 483-490.

People in full time education who also did some paid work in the reference week have been classified as in employment since spring 1983.

Those on employment and training programmes have been classified as in employment since spring 1983. Some of those on government training and enterprise programmes may consider themselves to be employees or self-employed and so appear in other categories. Full information on those on government training and enterprise programmes is in table 9.1.

The Labour Force (LF) definition of unemployment and inactivity applies for these years. LF unemployment is based on a one week job search period, rather than four weeks with the LO definition.

Unpaid family workers have been classified as in employment since spring 1992.

Includes those who did not state whether they were employees or self-employed.

The seasonally adjusted estimates have been revised since they appeared in the March 1994 Employment Gazette.

REAT BRITAIN	In employment #				and the second	ILO	Total economically	Economically	All aged 16 and
HEAT	Employees	Self-employed	On government employment and training programmes §	Unpaid family workers**	All ++	unemployed ##	active	inactive	over
I	22, 432 21, 405 20, 288 20, 454 20, 454 20, 629 20, 706 21, 422 22, 055 22, 254 21, 876 21, 386 21, 383 21, 1399 21, 187 21, 1379 21, 1379 21, 1379 21, 1379 21, 1379 21, 1379 21, 1379 21, 1374	1,778 2,201 2,301 2,618 2,618 2,714 2,727 3,143 3,426 3,472 3,131 3,131 3,135 3,091 3,096 3,103 3,103 3,103 3,103 3,103 3,103 3,103	355 315 315 396 396 488 520 481 448 408 357 330 344 326 337 310 327 325	179 179 176 179 154 148 153 143	24,210 23,606 22,944 23,387 23,739 23,829 24,247 25,085 25,962 26,175 25,661 25,064 25,127 24,967 24,956 24,956 24,793	1,428 X 2,483 X 2,853 X 2,916 X 3,094 2,968 2,969 2,879 2,376 1,978 1,869 2,302 2,649 2,797 2,801 2,920 2,804 2,894 2,792 2,737	25,638 X 26,089 X 25,797 X 26,304 X 26,481 26,708 26,798 27,126 27,461 27,941 28,044 27,903 27,713 27,923 27,768 27,575 27,577 27,844 27,530	15,507 X 15,851 X 16,596 X 16,371 X 16,194 16,244 16,347 7 16,303 16,138 15,804 15,802 16,000 16,342 16,156 16,331 16,515 16,588 16,588 16,588	41,146 41,940 42,394 42,675 42,675 42,952 43,146 43,429 43,600 43,745 43,846 43,903 44,054 44,079 44,099 44,090 44,145 44,168 44,210 44,216
stimated changes utumn 1993 - Winte er cent	r 1993 -155 7				-163 7	-55 -2.0	-218 8	224 1.4	
EN gring 1979 gring 1981 gring 1983 gring 1984 gring 1984 gring 1985 gring 1986 gring 1986 gring 1986 gring 1987 gring 1989 gring 1990 gring 1990 gring 1992 gring 1992 gring 1992 gring 1992 gring 1993 gring 19	13,302 12,348 11,601 11,537 11,537 11,537 11,572 11,491 11,403 11,728 11,866 11,943 11,647 11,248 11,341 11,182 11,012 11,012 11,012	1,442 1,745 1,751 1,978 1,978 2,029 2,047 2,235 2,358 2,608 2,628 2,512 2,353 2,352 2,352 2,352 2,352 2,352 2,352 2,352 2,352 2,353 2,352 2,352 2,352 2,352 2,352 2,353 2,352 2,352 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,353 2,352 2,352 2,352 2,353 2,352	212 195 195 252 268 313 327 303 289 248 236 221 222 207 222 210 217 219	- - - - - - - - - - - - - - - - - - -	14,743 14,093 13,565 13,710 13,710 13,816 13,951 14,413 14,777 14,860 14,407 13,896 13,779 13,560 13,779 13,560 13,748 13,712 13,619	763 X 1,560 X 1,815 X 1,777 X 1,838 1,786 1,717 1,398 1,148 1,091 1,434 1,785 1,867 1,873 1,981 1,904 1,923 1,938 1,938 1,938	15,507 X 15,653 X 15,379 X 15,487 X 15,548 15,642 15,692 15,811 15,924 15,811 15,924 15,841 15,673 15,652 15,651 15,655 15,651 15,495	4,177 X 4,434 X 4,952 X 5,002 X 4,942 4,996 5,155 5,217 5,168 5,141 5,183 5,327 5,579 5,435 5,630 5,741 5,824 5,662 5,806 5,913	19,684 20,087 20,332 20,489 20,489 20,637 20,748 20,886 21,980 21,065 21,168 21,268 21,268 21,268 21,282 21,282 21,333 21,357 21,365
stimated changes utumn 1993 - Winte Per cent	r 1993 -85	:	:	:	-93 7	:	-99 6	107 1.8	:
OMEN pring 1975 pring 1975 pring 1981 pring 1984 pring 1984 pring 1984 pring 1985 pring 1986 pring 1986 pring 1986 pring 1987 pring 1987 pring 1989 pring 1990 pring 1991 pring 1992 pring 1992 pring 1992 pring 1993 pring	9,130 9,057 8,687 8,918 8,918 9,057 9,215 9,358 9,694 10,189 10,311 10,229 10,144 10,171 10,177 10,158 10,205 10,228 10,158	337 455 550 639 639 685 680 762 785 819 845 806 778 770 751 801 790 805 809	143 120 120 120 144 128 175 193 178 159 160 121 109 122 119 115 100 109	126 124 124 108 108 107 101	9,467 9,512 9,379 9,678 9,678 9,886 10,023 10,296 11,186 11,185 11,194 11,174 11,160 11,188 11,095 11,182 11,243 11,174	665 X 923 X 1,039 X 1,139 X 1,256 1,180 1,182 1,161 978 831 779 868 863 930 928 939 939 900 971 954	10,132 X 10,435 X 10,418 X 10,816 X 10,933 11,066 11,205 11,457 11,650 12,016 12,062 12,037 12,090 12,116 12,034 12,082 12,173 12,197 12,078	11,330 X 11,417 X 11,644 X 11,369 X 11,253 11,249 11,192 11,086 10,970 10,664 10,620 10,673 10,762 10,762 10,721 10,701 10,744 10,662 10,656 10,773	21,462 21,852 22,062 22,186 22,186 22,315 22,398 22,543 22,620 22,620 22,713 22,735 22,799 22,811 22,817 22,817 22,817 22,818 22,826 22,835 22,835 22,853 22,853
stimated changes utumn 1993 - Winte Per cent	r 1993 -70 7	:		:	-69 <i>6</i>	-50 -5.2	-119 -1.0	117 1.1	

ss than 10,000 in cell: estimate not shown.

not 1984 the definitions used in the Labour Force Survey (LFS) have been fully in line with international recommendations. For details see "The quarterly Labour Force Survey: a new mension to labour market statistics", Employment Gazette, October 1992, pp 483-490.

The property of the pro

npaid family workers have been classified as in employment since spring 1992. Includes those who did not state whether they were employees or self-employed.

LABOUR FORCE SURVEY Economic activity* by age, not seasonally adjusted

GREAT BRITAIN	All aged 16 a	and over		Age groups					THOUS
	All	Men	Women	16-19	20-24	25-34	35-49	50-64 (Men) 50-59 (Women)	65 and over (M 60 and over (W
In employment * Spring 1984 Spring 1985 Spring 1985 Spring 1986 Spring 1987 Spring 1988 Spring 1989 Spring 1990 Spring 1991 Spring 1992 Summer 1992 Winter 1992 Winter 1992 Summer 1993 Summer 1993 Autumn 1993 Multern 1993	23,387 23,739 23,828 24,247 25,085 25,962 26,175 25,664 25,127 24,967 24,967 24,950 24,950 24,956 24,793	13,710 13,853 13,806 13,951 14,413 14,777 14,860 14,407 13,990 13,560 13,779 13,560 13,748 13,748 13,712	9,678 9,886 10,023 10,296 10,672 11,186 11,315 11,174 11,160 11,188 11,095 11,182 11,201 11,243 11,174	1,917 1,976 1,927 1,985 2,072 2,081 1,917 1,707 1,505 1,548 1,441 1,370 1,307 1,387 1,351 1,313	2,937 3,075 3,086 3,186 3,227 3,350 3,264 3,022 2,826 2,826 2,858 2,812 2,720 2,702 2,753 2,695 2,613	5,155 5,280 5,412 5,624 5,973 6,311 6,563 6,537 6,471 6,489 6,501 6,454 6,557 6,597 6,608	7,879 8,053 8,166 8,262 8,570 8,785 8,958 8,958 8,932 8,927 8,975 8,909 9,902 9,010	4,777 4,684 4,598 4,545 4,575 4,669 4,717 4,518 4,518 4,477 4,464 4,468 4,469 4,499 4,499	722 672 640 644 668 765 764 761 788 760 737 757 757
ILO unemployed * Spring 1984 Spring 1985 Spring 1986 Spring 1986 Spring 1987 Spring 1988 Spring 1989 Spring 1990 Spring 1992 Summer 1992 Autumn 1992 Winter 1992 Spring 1993 Summer 1993 Autumn 1993 Minter 1993	3,094 2,968 2,990 2,879 2,376 1,978 1,869 2,302 2,649 2,797 2,801 2,920 2,804 2,804 2,804 2,737	1,838 1,788 1,800 1,717 1,398 1,148 1,091 1,434 1,785 1,867 1,873 1,981 1,904 1,923 1,838 1,838	1,256 1,180 1,190 1,161 978 831 779 868 863 930 928 939 900 971 954	541 484 495 434 326 239 250 298 296 420 351 322 310 418 342 305	632 592 607 523 437 352 325 439 494 537 523 541 528 562 519 482	726 730 754 762 621 530 501 620 729 733 758 793 754 741 741	691 702 682 680 551 455 444 553 684 668 692 752 709 709 704 703	447 411 406 437 401 349 314 352 414 411 447 484 471 441 456 478	58 49 46 42 40 52 35 40 31 28 31 28 33 23 33 23
Economically inactive Spring 1984 Spring 1985 Spring 1986 Spring 1987 Spring 1987 Spring 1989 Spring 1990 Spring 1990 Spring 1992 Summer 1992 Autumn 1992 Winter 1992 Spring 1993 Autumn 1993 Munter 1993 Autumn 1993 Munter 1993	16,194 16,244 16,347 16,303 16,138 15,804 15,802 16,000 16,342 16,156 16,331 16,515 16,568 16,324 16,462	4,942 4,996 5,155 5,168 5,141 5,183 5,327 5,579 5,435 5,630 5,741 5,824 5,662 5,806 5,913	11,253 11,249 11,192 11,086 10,970 10,664 10,620 10,673 10,762 10,721 10,774 10,774 10,656 10,656 10,773	1,090 1,018 971 931 881 840 859 854 1,011 809 954 1,021 1,073 858 956	833 841 854 832 822 717 727 798 899 804 827 872 872 872 872 904	1,600 1,560 1,552 1,510 1,477 1,425 1,417 1,544 1,545 1,524 1,553 1,520 1,514 1,497 1,519	1,666 1,636 1,664 1,666 1,584 1,570 1,519 1,555 1,610 1,564 1,592 1,606 1,626 1,626	2,235 2,260 2,273 2,241 2,232 2,176 2,156 2,165 2,194 2,218 2,245 2,239 2,251 2,299 2,286 2,290	8,770 8,980 9,034 9,122 9,142 9,175 9,155 9,144 9,170 9,217 9,238 9,277 9,277 9,281
Economic activity rate + Spring 1984 Spring 1985 Spring 1986 Spring 1987 Spring 1987 Spring 1988 Spring 1990 Spring 1990 Spring 1992 Summer 1992 Autumn 1992 Winter 1992 Spring 1993 Summer 1993 Autumn 1993 Winter 1993	per cent 62.1 62.2 62.1 63.0 63.9 64.0 63.6 62.9 63.3 63.0 62.5 63.0 62.5	75.9 75.8 75.2 75.0 75.4 75.6 75.5 74.8 73.8 74.4 73.5 73.0 72.7 73.5 72.8	49.3 49.6 50.0 50.8 51.5 53.0 53.1 52.8 53.0 53.1 52.8 52.9 53.3 53.4 52.9	69.3 70.7 71.4 72.2 73.1 73.4 71.6 70.1 64.0 70.9 65.2 62.3 60.1 67.8 63.9 61.5	81.1 81.3 81.2 81.7 83.8 83.2 81.3 78.7 80.9 80.1 78.9 78.7 81.4 79.6 77.4	78.6 79.4 79.9 80.9 81.7 82.8 83.0 82.4 82.4 82.4 82.8 83.9 83.1 82.9	83.7 84.3 84.2 84.3 85.2 85.5 86.1 85.9 86.1 85.8 85.8 85.8 85.8	70.0 69.3 68.8 69.0 69.0 69.6 69.3 69.0 68.7 68.7 68.1 68.4	8 2 7.5 7.1 7.2 8.3 8.1 8.0 7.7 7.7 7.9 7.7 7.8 7.7
ILO unemployment rate # Spring 1984 Spring 1985 Spring 1985 Spring 1986 Spring 1987 Spring 1988 Spring 1989 Spring 1990 Spring 1990 Spring 1992 Summer 1992 Autumn 1992 Winter 1992 Spring 1993 Summer 1993 Autumn 1993 Winter 1993	per cent 11.7 11.1 10.6 8.7 7.1 6.7 8.3 9.6 10.0 10.1 10.6 10.2 10.4 10.1 9.9	11.8 11.4 11.5 11.0 8.8 7.2 6.8 9.1 11.4 11.8 12.0 12.7 12.3 11.3 11.8	11.5 10.7 10.6 10.1 8.4 6.9 6.4 7.2 7.7 7.7 7.8 8.0 7.8	22.0 19.7 20.4 17.9 13.6 10.3 11.5 14.9 16.4 21.3 19.6 19.0 23.1 20.2	17.7 16.2 16.4 14.1 11.9 9.5 9.1 12.7 14.9 15.8 15.7 16.6 16.3 17.0 16.1 15.6	12.3 12.2 12.2 11.9 9.4 7.8 7.1 10.1 10.1 10.9 10.3 10.1	8.1 8.0 7.7 7.6 6.0 4.9 4.7 5.8 7.1 7.0 7.2 7.8 7.3 7.3 7.2	8.6 8.1 8.8 8.1 7.0 6.2 7.1 8.4 8.3 9.1 9.5 9.0 9.2	7.4 6.8 6.7 6.2 5.6 6.3 4.3 5.0 3.8 3.5 3.7 4.1 3.0 3.9

See corresponding notes to table 7.1

The economic activity rate is the percentage of people aged 16 and over who are economically active.

The ILO unemployment rate is the percentage of economically active people who are unemployed on the ILO measure.

GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Number of people participating in the programmes

									THOUSAN
		Employment Action	Employment Training	Youth Training (including You	th Credits)		Business Start-Up Schei	me	
		Great Britain	Great Britain			Great Britain			Great Britain
92 Apr May Jun		17.6 19.8 21.4	139.8 130.3 127.2			280.3 276.1 276.9			40.8 40.7 42.5
Jul Aug Sep		23.3 24.6 25.8	120.0 113.4 112.6			279.1 277.9 276.1			42.7 42.0 41.8
Oct Nov Dec		28.1 29.7 30.6	122.2 129.1 129.4			285.0 288.6 291.3			41.2 40.3 39.3
93 Jan Feb Mar	,	31.5 33.2 33.4	128.5 134.1 134.7			293.7 289.9 282.1			38.3 38.2 37.3
	Training For W	/ork		Youth Training (including You	th Credits)		Business Start-Up Sche	me	
	England and Wales	Scotland*	Great Britain	England and Wales	Scotland*	Great Britain	England and Wales	Scotland*	Great Britain
93 Apr May Jun	134.2 131.7 129.3	15.6 15.2 14.5	149.8 146.9 143.8	241.3 237.4 239.8	34.1 33.0 33.9	275.4 270.5 273.7	31.6 31.0 31.2	4.0 4.0 3.9	35.5 35.0 35.1
Jul Aug Sep	123.1 119.7 119.3	13.9 13.7 13.9	137.1 133.4 133.2	244.8 246.0 243.5	33.9 33.5 33.5	278.7 279.5 277.0	31.0 30.9 30.9	3.8 3.8 3.7	34.9 34.7 34.5
Oct Nov Dec	130.2 133.4 134.3	14.0 14.1 14.1	144.2 147.5 148.4	253.7 256.4 257.4	33.7 33.7 33.1	287.3 290.1 290.6	30.9 31.2 29.9	3.7 3.6 3.5	34.6 34.8 33.4
4 Jan Feb Mar	134.8 139.2 135.9	14.4 15.0 14.6	149.2 154.3 150.5	260.6 260.6 254.4	34.1 34.1 33.4	294.8 294.7 287.7	29.5 30.9 31.5	3.5 3.3 3.5	33.0 34.2 35.0
Apr	130.7	13.7	144.4	244.5	33.2	277.7	31.7	3.2	34.9

of the different ways in which the programmes are administered in England, Wales and Scotland, the Scotland figures, provided by the Scotlish Office are shown separately.

GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Number of starts on the programmes

8.2 THOUSAND

		Employment Action	Employment Training	Youth Training (including You	th Credits)		Business Start-Up Scher	ne	
iod ending+		Great Britain	Great Britain			Great Britain			Great Britain
2 26 Apr 24 May 21 Jun		4.3 4.7 4.4	18.2 21.4 18.6			11.9 12.0 26.7			4.0 3.7 3.3
19 Jul 16 Aug 13 Sep		4.6 4.5 4.6	20.8 19.2 21.6			37.0 27.2 33.6			3.3 3.1 2.8
11 Oct 8 Nov 6 Dec		5.6 6.1 6.0	33.3 26.5 24.4			37.4 22.0 19.3			3.0 3.1 3.1
3 3 Jan 31 Jan 28 Feb 28 Mar		2.9 5.9 6.5 5.2	11.7 28.7 26.7 22.8			9.4 20.9 15.8 13.7			2.2 2.8 2.9 3.3
	Training For W	/ork		Youth Training (including You			Business Start-Up Schei	ne	
	England and Wales	Scotland*	Great Britain	England and Wales	Scotland*	Great Britain	England and Wales	Scotland*	Great Britain
3 25/30 Apr 23/28 May 20 Jun/2 Jul	19.6 21.6 20.1	2.6 2.1 3.0	22.3 23.7 22.5	11.5 10.8 18.0	1.9 1.3 4.9	13.4 12.2 22.0	2.9 2.9 2.7	.5 .4 .4	3.4 3.3 3.0
18/30 Jul 15/27 Aug 12 Sep/1 Oct	22.4 21.2 23.1	1.8 2.6 3.7	24.3 23.6 26.0	36.0 24.3 28.0	2.8 4.3 4.2	39.1 28.2 31.5	2.7 2.5 2.7	.3 .3 .3	3.0 2.8 3.0
10/29 Oct 7/26 Nov 5/31 Dec	36.8 26.7 24.4	2.7 2.7 2.2	39.7 29.4 26.7	35.7 20.5 17.8	2.5 2.0 1.3	38.6 22.8 19.3	2.8 2.9 2.8	.3 .3 .2	3.1 3.2 3.0
4 2 Jan 31/28 Jan 27/25 Feb 27/31 Mar	12.2 30.2 27.4 23.6	n/a 2.7 3.2 3.1	14.2 33.0 28.5 24.5	11.2 16.0 13.9 12.3	n/a 3.4 2.6 2.8	12.8 19.2 16.4 14.5	1.9 2.7 2.9 4.3	n/a .3 .3	2.1 3.0 3.2 4.6
24/29 Apr	21.5	2.4	23.9	13.0	1.4	14.4	2.5	.3	2.8

Because of the different way in which the programmes are administered in England, Wales and Scotland, the Scotland figures, which are provided by the Scotlish Office are shown separately. The first date shown is for England, Wales and GB, but the second date shown is for Scotland. Because of this, the sum of the separate England and Wales and Scotland figures will not see Employment Gazette, pp S7-8, December 1993 for more detail.

GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Destinations and qualifications of Training for Work/Employment Training##

ENGLAND and WALE	eavers	Percentage of	survey respondents who	were:	Percentage of sur	vey respondents who):
Month of survey	Month of leaving	In a Job+	In a positive outcome#	Unemployed §	Completed their agreed course of training **	Studied for a qualification	Gained a qualifition or credit tow one
Oct 89-Jun 90 Jul 90-Sep 91 Oct 91-Sep 92 Oct 92-Sep 93	(Jul 89-Mar 90) (Apr 90-Mar 91) (Apr 91-Mar 92) (Apr 92-Mar 93)	39 34 31 35	42 37 37 41	52 56 56 52	44 48 55 60	39 47 51 55	21 29 34 39
1991 Oct Nov Dec	(Apr 91) (May 91) (Jun 91)	32 32 31	36 36 37	57 57 55	48 52 56	49 51 53	31 34 39
1992 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	(Jul 91) (Aug 91) (Sep 91) (Oct 91) (Nov 91) (Dec 91) (Jan 92) (Feb 92) (Mar 92) (Apr 92) (May 92) (Jun 92)	29 30 29 30 32 34 32 33 33 35 36	37 37 39 34 36 37 35 37 38 41 42 46	55 54 53 58 57 55 57 55 54 52 47	58 59 58 53 53 60 55 54 56 59 57 61	53 51 54 47 49 49 51 48 50 49 53	38 37 38 31 33 34 32 34 33 34 33 37 42
1993 Jan Feb Mar Apr Jun Jul Aug Sep Oct Nov Dec	(Jul 92) (Aug 92) (Sep 92) (Oct 92) (Nov 92) (Dec 92) (Jan 93) (Feb 93) (Mar 93) (Apr 93) (Jun 93)	35 33 32 34 35 36 35 36 34 34 36 33	43 39 42 39 38 39 38 40 39 41 42 41	49 53 50 54 55 53 54 53 49 48	63 59 60 58 57 66 58 60 61 60 61	57 54 58 52 54 54 54 55 54 59 54 53 58	42 38 41 36 39 38 38 38 45 40 46 43
1994 Jan Feb Mar Apr	(Jul 93) (Aug 93) (Sep 93) (Oct 93)	33 35 35 36	42 42 45 42	48 49 48 52	68 61 56 55	61 57 56 50	46 40 37 35
Current and previou Oct 92-Apr 93 Oct 93-Apr 94	s year to date (Apr 92-Oct 92) (Apr 93-Oct 93)	35 34	42 42	51 49	60 61	54 56	39 39

Leavers to December 1990 surveyed three months after leaving. Leavers from January 1991 surveyed six months after leaving.

For further details, see pp S7-8 of the December 1993 Employment Gazette.

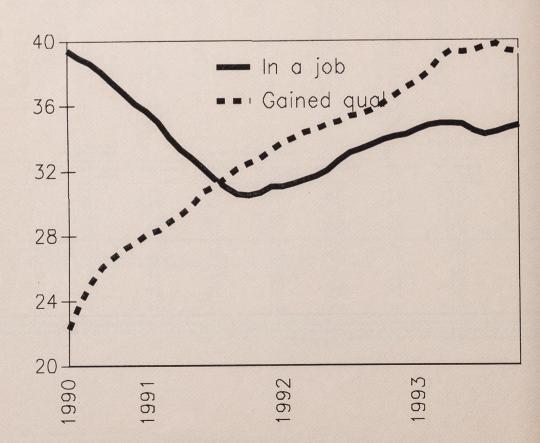
According to respondents' own classification.

In a positive outcome = In a job, full-time education or other government training.

Those whose response to the question, "What are you mainly doing now?" was, "unemployed".

Those who responded positively to the question, "When you left the training programme, had you completed the training that was agreed between you and the organiser of your training."

training?"
Training For Work (TFW) superseded Employment Training (ET) and Employment Action in April 1993. The figures in this table for leavers from April 1993 onwards include all those who joined Employment Action before 29th March 1993, and left after that date. This will have the effect of reducing the proportions going into a job or gaining qualifications for leavers from April 1993 onwards.



GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Destinations and qualifications of Youth Training leavers

0		A	
U		Δ	
	199		7

Month of leaving YT	1lification or creone 41 52 56 55 59	ed a qualification edit towards 29 42 45 51
87-Un 88 (Apr 87-Mar 88) 61 77 20 22 187-Un 88 (Apr 88-Mar 89) 69 84 13 34 188-Un 89 (Apr 88-Mar 89) 68 82 14 37 189-Un 90 (Apr 90-Mar 91) 58 74 20 36 189-Un 90 (Apr 90-Mar 91) 58 74 20 36 189-Un 90 (Apr 91-Mar 92) 52 67 25 42 189-Un 90 (Apr 91-Mar 92) 50 67 28 41 189-Un 90 (Apr 91) 42 59 33 23 189-Un 90 (Apr 91) 48 63 29 34 189-Un 90 (Apr 91) 62 74 20 63 189-Un 90 (Apr 91) 55 71 22 54 189-Un 90 (Apr 91) 55 73 19 50 189-Un 90 (Apr 91) 54 75 18 50 189-Un 90 (Apr 91) 54 75 18 50 189-Un 90 (Apr 91) 44 61 30 26 189-Un 90 (Apr 91) 44 61 30 26 189-Un 90 (Apr 91) 44 61 31 29 189-Un 90 (Apr 91) 47 61 31 29 189-Un 90 (Apr 91) 44 57 36 22 189-Un 90 (Apr 91) 44 57 36 22 189-Un 90 (Apr 91) 47 61 31 29 189-Un 90 (Apr 91) 47 61 31 29 189-Un 90 (Apr 91) 47 61 31 29 189-Un 90 (Apr 91) 44 57 36 22 189-Un 90 (Apr 91) 49 64 30 36 189-Un 90 42 49 64 30 189-Un 90 42 40 40 189-Un 90 42 40 40 189-Un 90 42 40 189-Un 90 42 189-	56 55 59	45 51
991 Oct (Apr 91)		51 48
992 Jan (Aug 9') 55 73 19 50 Feb (Sep 91) 54 75 18 50 Mar (Oct 91) 44 61 30 26 Apr (Nov 91) 44 60 32 23 May (Dec 91) 47 61 31 29 Jun (Jan 92) 44 57 36 22 Jul (Feb 92) 41 56 37 21 Aug (Feb 92) 41 56 37 21 Gen (May 92) 49 64 30 36	54	40 49 68
Sep (Apr 92) 45 59 34 32 Oct (May 92) 48 62 33 38 Nov Dec (Jun 92) 59 71 24 61	65 61 52 50 54 54 55 55 57 62	62 56 53 36 35 37 37 41 41 47 61
993 Jan (Jul 92) 56 72 23 56 Feb (Aug 92) 51 71 23 47 Mar (Sep 92) 47 73 22 44 Apr (Oct 92) 44 63 31 30 May (Nov 92) 44 60 34 28 Jun (Dec 92) 46 59 35 36 Jul (Jan 93) 45 59 35 36 Jul (Feb 93) 45 60 34 30 Aug (Feb 93) 45 60 34 30 Sep (Mar 93) 55 68 27 44 Sep (Mar 93) 55 68 27 44 Sep (Jul 93) 47 62 32 32 Nov (May 93) 48 63 32 36 Nov (May 93) 59 71 24 57	64 61 55 56 57 57 57 63 60	58 52 48 37 36 40 38 49 43 49 43
994 Jan (Jul 93) 54 70 25 52 Feb (Aug 93) 53 72 22 49 Mar (Sep 93) 50 75 19 48 Apr (Oct 93) 53 69 26 37	67 64	58 54 49 39
urrent and previous year to date		
lot 92-Apr 93 (Apr 92-Oct 92) 51 69 26 47 lot 93-Apr 94 (Apr 93-Oct 93) 52 70 25 46	64 65	51 51

September 1990 surveyed three months after leaving. Leavers in October and November 1990 surveyed in June 1991. Leavers from December 1990 surveyed six months

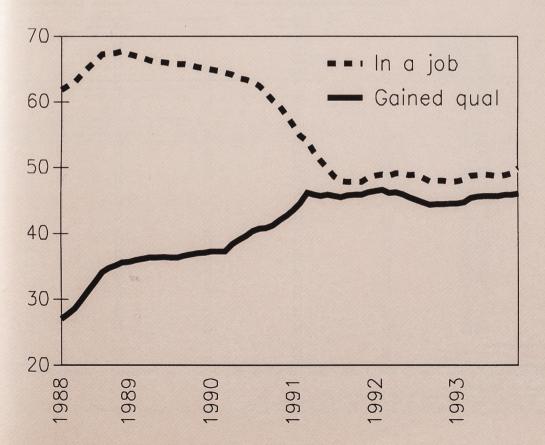
ng.

details, see pp S7-8 of the December 1993 Employment Gazette.
to respondents' own classification.

ve outcome = In a job, full-time education or other government training.

see response to the question, "What are you mainly doing now?" was, "unemployed".

o responded positively to the question, "When you left the training programme, had you completed the training that was agreed between you and the organiser of your training?"



GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Destinations and qualifications of Training for Work/Employment Training## leavers who completed** their agreed training

ENGLAND and WALES		Percentage of s	Percentage of survey respondents who were:			Percentage of survey respondents who:		
Month of survey*	Month of leaving TFW/ET##	In a job+	In a positive outcome#	Unemployed §	Studied for a qualification	Gained a qualificati or credit towards o		
Oct 89-Jun 90 Jul 90-Sep 91 Oct 91-Sep 92 Oct 92-Sep 93	(Jul 89-Mar 90) (Apr 90-Mar 91) (Apr 91-Mar 92) (Apr 92-Mar 93)	43 38 35 38	45 41 41 44	48 52 51 49	46 54 56 60	34 44 48 53		
1991 Oct Nov Dec	(Apr 91) (May 91) (Jun 91)	36 36 34	41 40 42	52 53 50	54 56 59	45 47 52		
1992 Jan Feb Mar Apr May Jun Aug Sep Oct Nov Dec	(Jul 91) (Aug 91) (Sep 91) (Oct 91) (Nov 91) (Dec 91) (Jan 92) (Feb 92) (Mar 92) (Apr 92) (May 92) (Jun 92)	33 34 32 35 38 38 38 37 39 40	42 42 42 38 41 41 41 42 43 45 46	50 50 53 52 51 51 51 51 47 46 47	587 561 561 561 561 561 561 562 563	51 49 52 45 46 45 48 47 48 45 56		
1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	(Jul 92) (Aug 92) (Sep 92) (Oct 92) (Nov 92) (Dec 92) (Jan 93) (Feb 93) (Mar 93) (Mar 93) (May 93) (Jun 93)	35 37 36 39 40 39 38 39 37 36 35	44 43 46 44 43 42 41 43 41 43 46 45	48 49 46 49 50 50 51 49 48 46 47	63 564 579 58 60 604 607 66	56 557 513 513 554 5445 45 45 45		
1994 Jan Feb Mar Apr	(Jul 93) (Aug 93) (Sep 93) (Oct 93)	36 39 39 40	47 46 49 45	44 46 45 48	67 62 63 54	58 54 53 51		
Current and previous year Oct 92-Apr 93 Oct 93-Apr 94	r to date (Apr 92-Oct 92) (Apr 93-Oct 93)	37 37	45 46	47 46	60 62	53 53		

Leavers to December 1990 surveyed three months after leaving. Leavers from January 1991 surveyed six months after leaving.

According to respondents' own classification.

In a positive outcome = In a job, full-time education or other government training.

Those whose response to the question, "What are you mainly doing now?" was, "unemployed".

Those who responded positively to the question, "When you left the training programme, had you completed the training that was agreed between you and the organiser of your revisited."

training? Work superseded Employment Training and Employment Action in April 1993. The figures in this table for leavers from April 1993 onwards include all those who joined Employment Action before 29th March 1993, and left after that date. This will have the effect of reducing the proportions going into a job or gaining qualifications for leavers from April 1993 onwards.

GOVERNMENT TRAINING AND ENTERPRISE PROGRAMMES Destinations and qualifications of Youth Training leavers who completed** their agreed training

ENGLAND and WALES		Percentage of survey respondents who were:			Percentage of survey respondents		
Month of survey*	Month of leaving YT	In a job	In a positive outcome+	Unemployed §	Studied for a qualification	Gained a qualification or credit towards one	
Jul 87-Jun 88 Jul 88-Jun 89 Jul 89-Jun 90 Jul 90-Sep 91 Oct 91-Sep 92 Oct 92-Sep 93	(Apr 87-Mar 88) (Apr 88-Mar 89) (Apr 89-Mar 90) (Apr 90-Mar 91) (Apr 91-Mar 92) (Apr 92-Mar 93)	73 83 84 75 69	80 88 89 83 77 76	18 10 9 14 17 20	63 73 75 71 71 74 76	53 66 68 72 73 72	
1991 Oct Nov Dec	(Apr 91) (May 91) (Jun 91)	55 62 73	66 71 80	28 23 15	54 63 77	54 65 80	
1992 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	(Jul 91) (Aug 91) (Sep 91) (Oct 91) (Nov 91) (Dec 91) (Jan 92) (Feb 92) (Mar 92) (Apr 92) (May 92) (Jun 92)	70 72 72 62 64 67 63 59 66 58 64 70	78 80 83 69 72 74 69 68 75 67 71	16 14 12 24 22 20 26 27 19 27 25	76 75 69 68 71 68 69 65 72	78 77 74 64 65 62 65 61 59 66 76	
1993 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec	(Jul 92) (Aug 92) (Sep 92) (Oct 92) (Nov 92) (Dec 92) (Jan 93) (Feb 93) (Mar 93) (Apr 93) (May 93) (Jun 93)	69 69 67 64 63 63 63 64 71 56 61	79 79 80 74 72 69 72 72 79 69 71	18 17 16 23 24 26 22 24 23 18 26 26	81 81 78 71 71 69 68 68 74 67 74	76 777 75 65 63 63 62 62 62 62 62 62 71 63 69 76	
1994 Jan Feb Mar Apr	(Jul 93) (Aug 93) (Sep 93) (Oct 93)	67 68 67 69	78 80 81 78	19 16 16 19	82 81 78 72	78 77 72 65	
Current and previous year to Oct 92-Apr 93 Oct 93-Apr 94	o date (Apr 92-Oct 92) (Apr 93-Oct 93)	68 67	77 78	19 18	78 78	74 73	

Leavers to September 1990 surveyed three months after leaving. Leavers in October and November 1990 surveyed in June 1991. Leavers from December 1990 surveyed six months after leaving.

According to respondents' own classification.

In a positive outcome = In a job, full-time education or other government training.

Those whose response to the question, "What are you mainly doing now?" was, "unemployed".

Those who responded positively to the question, "When you left the training programme, had you completed the training that was agreed between you and the organiser of your training?"

OTHER FACTS AND FIGURES Jobseekers with disabilities: registrations and placement into employment

Placed into employment by jobcentre advisory service, 7 May 1994 - 3 June 1994 + Registered as disabled on 18 April 1994 #

ng placings through displayed vacancies.

n as a disabled person under the Disabled Persons (Employment) Acts 1944 and 1958 is voluntary. People eligible to register are those who, because of injury, disease or deformity, are substantially handicapped in obtaining or keeping employment of a kind otherwise suited to their age, experience and qualifications.

OTHER FACTS AND FIGURES Regional Development Grants: January-March 1994 A.4

E Victoria	East Midlands	North East	North West	South West	Yorkshire and Humberside	England	Scotland	Wales	Great Britain
Mininal Scheme	0	0	0	0	0	0	328,209	0	328,209
isad Schome	286.044	498,482	494,193	0	0	1,278,719	59,745	326,000	1,664,464

Regional Development Grants of over £25,000 (original scheme) and over £100,000 (revised scheme): January-March 1994 * OTHER FACTS AND FIGURES

egion and company	Area+	Value (£)	Region and company	Area+	Value (£)
RIGINAL SCHEME			REVISED SCHEME		
COTLAND tritish Gas Leasing Developments total	Livingstone	272,743 272,743	EAST MIDLANDS Ashbury Confectionery Ltd Total	Corby	286,044 286,044
			NORTH EAST Lombard North Central Grove Europe Ltd Total	Stockton-On-Tees Sunderland	281,797 208,482 490,279
			NORTH WEST Stella Products Ltd Girobank plc Total	Liverpool Wigan & St Helens	127,404 304,000 431,404
			WALES British Coal Corporation Total	Shotton, Flint & Rhyl	290,000 290,000

lies listed here may have received one or more payments.
ment Office Area for the original scheme, travel-to-work area for the revised scheme.

garding the published information should be addressed to:

8 - Department of Trade and Industry, Bay 4179, Kingsgate House, 66-74 Victoria Street, London SW1E 6SW (tel 071-215 2597).

8 - Scottish Office Industry Department, IE/1A Branch 3, Room 313, Magnet House, Glasgow G2 7BT (041-242 5678).

8 - Welsh Office, Industry Department, Cathays Park, Cardiff CF1 3NQ (tel 0222 825167).

CLAIMANT UNEMPLOYED

People claiming benefit, i.e. Unemployment Benefit, Income Support or National Insurance credits at Unemployment Benefit Offices on the day of the monthly count, who say on that day they are unemployed and that they satisfy the conditions for claiming benefit. (Students claiming benefit during a vacation and who intend to return to full-time education are excluded.)

Total gross remuneration which employees receive from their employers in the form of money. Income in kind and employers' contributions to National Insurance and pension funds are excluded.

ECONOMICALLY ACTIVE

In tables 7.1, 7.2 and 7.3 (Labour Force Survey) people aged 16 and over who are in employment (as employees, self employed, on government employment and training programmes, or from 1992, as unpaid family workers) together with those who are II O unemployed.

ECONOMICALLY INACTIVE

In tables 7.1, 7.2 and 7.3 (Labour Force Survey) people aged 16 and over who are neither in employment nor ILO unemployed; this group includes people who are, for example, retired or looking after their home/family.

EMPLOYEES IN EMPLOYMENT

A count of civilian jobs of employees paid by employers who run a PAYE scheme. Participants in Government employment and training schemes are included if they have a contract of employment. HM Forces, homeworkers and private domestic servants are excluded. As the estimates of employees in employment are derived from employers' reports of the number of people they employ, individuals holding two jobs with different employers will be counted twice.

FULL-TIME WORKERS

People normally working for more than 30 hours a week except where otherwise stated.

GENERAL INDEX OF RETAIL PRICES

The general index covers almost all goods and services purchased by most households, excluding only those for which the income of the household is in the top 4 per cent and those one and two person pensioner households (covered by separate indices) who depend mainly on state benefits, i.e. more than three-quarters of their income is from state benefits

HM FORCES

All UK service personnel of HM Regular Forces, wherever serving, including those on release leave.

ILO UNEMPLOYED

In tables 7.1, 7.2 and 7.3 (Labour Force Survey) people without a paid job in the reference week who were available to start work in the next fortnight and who either looked for work at some time in the last four weeks or were waiting to start a job already obtained.

INDUSTRIAL DISPUTES

Statistics of stoppages of work due to industrial disputes in the United Kingdom relate only to disputes connected with terms and conditions of employment Stoppages involving fewer than 10 workers or lasting

The terms used in the tables are defined more fully in the periodic articles in Employment Gazette which relate to particular statistical series.

less than one day are excluded except where the aggregate of working days lost exceeded 100.

Workers involved and working days lost relate to persons both directly and indirectly involved (thrown out of work although not parties to the disputes) at the establishments where the disputes occurred. People laid off and working days lost elsewhere, owing for example to resulting shortages of supplies, are not included

There are difficulties in ensuring complete recording of stoppages, in particular those near the margins of the definitions; for example, short disputes lasting only a day or so. Any under-recording would particularly bear on those industries most affected by such stoppages, and would affect the total number of stoppages much more than the number of working

MANUAL WORKERS (OPERATIVES)

Employees other than those in administrative, professional, technical and clerical occupations.

MANUFACTURING INDUSTRIES

SIC 1980 Divisions 2 to 4.

NORMAL WEEKLY HOURS

The time which the employee is expected to work in a normal week, excluding all overtime and main meal breaks. This may be specified in national collective agreements and statutory wages orders for manual

OVERTIME

Work outside normal hours for which a premium rate

CONVENTIONS

The following standard symbols are used:

- not available
 - nil or negligible (less than half the final digit shown)
- provisional
- break in series
- R revised
- series revised from indicated entry onwards
- nes not elsewhere specified
- **UK Standard Industrial** Classification, 1980 edition
- EC European Community

Where figures have been rounded to the final digit, there may be an apparent slight discrepancy between the sum of the consituent items and the total as shown. Although figures may be given in unrounded form to facilitate the calculation of percentage changes, rates of change etc by users, this does not imply that the figures can be estimated to this degree of precision, and it must be recognised that they may be the subject of sampling and other errors.

PART-TIME WORKERS

People normally working for not more than 30 hour a week except where otherwise stated.

PRODUCTION INDUSTRIES

SIC 1980 Divisions 1 to 4.

SEASONALLY ADJUSTED

Adjusted for regular seasonal variations

SELF-EMPLOYED PEOPLE

Those who in their main employment work on their own account, whether or not they have any employe Second occupations classified as self-employed

SERVICE INDUSTRIES

SIC 1980 Divisions 6 to 9.

SHORT-TIME WORKING

Arrangements made by an employer for working less than regular hours. Therefore time lost through si ness, holidays, absenteeism and the direct effects industrial disputes is not counted as short-time.

STANDARD INDUSTRIAL CLASSIFICATION (SIC)

The classification system used to provide a consistent industrial breakdown for UK official statistics. It was revised in 1968 and 1980.

TAX AND PRICE INDEX

Measures the increase in gross taxable income neede to compensate taxpayers for any increase in rela prices, taking account of changes to direct taxe (including employees' National Insurance contributions). Annual and quarterly figures are averages of monthly indices.

TEMPORARILY STOPPED

People who at the date of the unemployment cour are suspended by their employers on understanding that they will shortly resume workan are claiming benefit. These people are not included the unemploy-ment figures.

VACANCY

A job opportunity notified by an employer to Jobcentre or Careers Office (including 'self employ opport-unities created by employers) which remains unfilled on the day of the count.

WEEKLY HOURS WORKED

Actual hours worked during the reference week at hours not worked but paid for under guarant agreements.

WORKFORCE

Workforce in employment plus the claiman unemploy-ed as defined above.

WORKFORCE IN EMPLOYMENT

Employees in employment, self-employed, HM Ford and participants on work-related Government train programmes.

WORK-RELATED GOVERNMENT TRAINING PROGRAMMES

Those participants on Government programm schemes who in the course of their particip receive training in the context of a workplace but not employees, self-employed or HM Forces.

Quarterly and annual indices

RECUI ARIY PUBLISHED statistics

	REGU	JLAF	RLY P	UBLISHED statistics	
Fr	equency	Latest issue	Table number or page	Fr	requency
SACKGROUND ECONOMIC INDICATORS	M	Aug 94	0.1	LABOUR COSTS Survey results 1988 Qu	uadrenn
MPLOYMENT AND WORKFORCE				Annual update	aadreilii
Norkforce: UK and GB					
	M(Q)	Aug 94	1.1	RETAIL PRICES	
		Apr 93	139	General index (RPI)	
	Q	Aug 94	1.4	Latest figures: detailed indices	
time series, by order group) IVI	Aug 94	1.2	: percentage changes Recent movements and the index	
	> M	Aug 94	1.3	excluding seasonal foods	
Administrative, technical and clerical in				Main components: time series and weigh	its
ufacturing	A	Dec 92	1.10 1.7	Changes on a year earlier: time series	
	or B(Q)	Jan 94 Jul 94	1.5	Food prices	
mployees in employment by region and sector) D(Q)	ouror		International comparisons	
ensus of Employment UK and regions by industry (Sept 1991)		Apr 93	117		
GR and regions by industry (Sept 1991)		Apr 93	117	LABOUR FORCE SURVEY	
Hand comparisons	Q	Aug 94	1.9 61	Economic activity: seasonally adjusted Economic activity: not seasonally adjusted	
registered disabled in the public sector	A	Feb 93 Jun 94	189	Economic activity by age: not seasonally adju	sted
rade union membership rourism-related industries in Great Britain	Q	Aug 94	1.14		
		3		INDUSTRIAL DISPUTES: STOPPAGES OF V Summary: latest figures	NORK
CLAIMANT UNEMPLOYMENT AND VACANO	CIES			: time series	
Claimant unemployment				Latest year and annual series	
Summary: UK	М	Aug 94	2.1	Industry Monthly: broad sector time series	
: GB	M M(Q)	Aug 94 Jun 94	2.2	Annual: detailed	
Age and duration: UK Broad category: UK	M M	Aug 94	2.1	: prominent stoppages	
Detailed category: UK and GB	Q	Aug 94	2.2	Main causes of stoppage	
Region: summary	Q	Jun 94	2.6	Cumulative	
Age: time series UK	M(Q)	Jun 94	2.7	Latest year for main industries	
: estimated rates	M(Q)	Jun 94	2.15	Size of stoppages Days lost per 1,000 employees in recent	
Duration: time series UK	M(Q)	Jun 94	2.8	years by industry	
Region and area Time series summary: by region	М	Aug 94	2.3	International comparisons	
: assisted areas, travel-to work areas	M	Aug 94	2.4		
:counties, local areas	M	Aug 94	2.9	TRAINING AND ENTERPRISE PROGRAMM	IES
: parliamentary constituencies	M	Aug 94	2.10	Participants in the programmes	
Age and duration: summary	Q	Jun 94	2.6	New starts on the programmes	
Flows	M	Aug 94	2.19	Destinations and qualifications TFW/ET leavers	
UK, time series Age time series	M	Aug 94	2.20	YT leavers	
Students: by region	D	Mar 93	2.13	TFW/ET leavers completing agreed train	ning
Disabled jobseekers: GB	M	Aug 94	A1	YT leavers completing agreed training	
International comparisons	М	Aug 94	2.18	Characteristics of TFW/ET starts for England	
Ethnic origin		May 94	147	and Wales Characteristics of young people leaving YT for	or Engla
Temporarily stopped Latest figures: by UK region	D	Nov 93	2.14	and Wales	Ji Liigia
Vacancies				Destinations and qualifications of TFW/ET by	their
Unfilled, inflow, outflow and				characteristics for England and Wales	
placings seasonally adjusted	M	Aug 94	3.1	Destinations and qualifications of YT leavers	by their
Unfilled seasonally adjusted by region	M M	Aug 94	3.2	characteristics for England and Wales	
Unfilled unadjusted by region	IVI	Aug 94	3.3	DISABLED JOBSEEKERS Registrations and placements into employments	ent
REDUNDANCIES In Great Britain	М	Aug 94	2.32	negistrations and placements into employme	SIII.
by region	M	Aug 94	2.33	REGIONAL AID	
by age	M	Aug 94	2.34	Selective Assistance by region	
by industry	M	Aug 94	2.35	Selective Assistance by region and company	,
by occupation	M	Aug 94	2.36	Development Grants by region	
EARNINGS AND HOURS				Development Grants by region and company	
Average earnings					
Whole economy (New series) index		A 04	F-1		
Main industrial sectors Industries	M M	Aug 94 Aug 94	5.1 5.3		
Time series	Q(A)	Aug 94 Aug 94	5.6		
Average weekly and hourly earnings		301			
and hours worked [Manual workers]					
Manufacturing and certain other industri					
Average earnings, non-monutal amplement	Q(A)	Aug 94	5.4		
Average earnings: non-manual employees Manufacturing	М	Aug 94	5.5		
International comparisons	М	Aug 94	5.9		
Wertime and short-time: manufacturing		-5-1			
Latest figures:industry	М	Aug 94	1.11		
Regions: summary	Q	Jun 94	1.13		
Hours of work: manufacturing	М	Aug 94	1.12		
Altrus					
OUTPUT PER HEAD					
Output per head: quarterly and annual indice Wages and salaries per unit of output	s M(Q)	Aug 94	1.8		
Manufacturing index, time series	М	Aug 94	5.8	* Frequency of publication, frequency of cor	npilation
Ought I		04		requestey of publication, requestey of cor	

Aug 94

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Latest issue

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A4

[,] frequency of compilation shown in brackets (if different). A Annual. S Six monthly. Q Quarterly. M Monthly. B Bi-monthly. D Discontinued.

STATISTICAL ENQUIRY points

For the convenience of Employment Gazette readers who require additional statistical information or advice, a selection of Employment Department enquiry telephone numbers is given below.

GENERAL ENQUIRIES

The latest published Employment Department statistics are available from the public enquiry

071 273 6969

Press enquiries 071 273 4961

FOR STA	TISTICAL	INFORM	ATION ON-

0928 792563 Employment 0928 792690 Employment census **Employment Training** 0742 594027 and Youth Training Industrial disputes 0928 792825

Labour Force Survey;

labour force projections 071 273 5585

Monthly Average 0928 794847 Earnings Index

New Earnings Survey (annual): levels of earnings and hours worked for groups of workers (males and females, industries, occupations, part-time and full-time); distribution of earnings; composition of earnings; hours worked

0928 794903/4

071 273 5530 Redundancies

Retail Prices Index (Central Statistical Office)

> 071 217 4905 Ansafone service 071 217 4310 Enquiries

Skills surveys and research into skills shortages 0742 594216

0742 597538 Small firms (DTI)

Trade union membership 0928 792825

Trade unions (density only) 071 273 4882 Travel-to-Work Areas (TTWAs),

071 273 5530 composition and review of

Unemployment (claimant count)

071 273 5532

Unit wage costs, productivity, international

071 273 5535 earnings and labour costs

Vacancies notified to jobcentres 071 273 5532

0742 594216 Vocational qualifications

Wage rates, basic hours 071 273 5571

0742 593489 Workforce training

0742 594215 Youth Cohort Study

Sources of Jahour

market statistics 071 273 5525

FOR ADVICE ON

Labour market analysis and research related to qualifications, skills and training

0742 594027

FOR ACCESS TO DETAILED INFORMATION, INCLUDING ON-LINE:

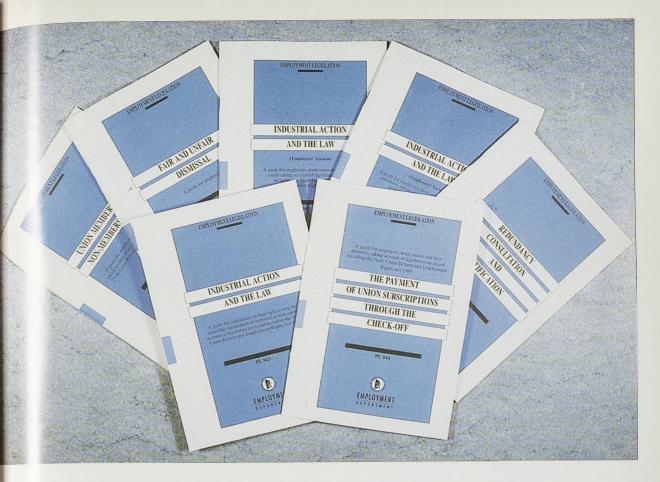
NOMIS (the National On-line Manpower Information System)

091 374 2468/2490

Quantime Ltd (on-line and other access to Labour Force Survey data)

071 625 7111

0742 594075 Skills and Enterprise Network



New and revised employment law guidance booklets

These new and revised guidance booklets take account of changes to the law made by the 1993 Trade Union Reform and Employment Rights Act.

For example there are entirely new booklets on:

- The payment of trade union subscriptions through the check-off (PL944),
- The 'Citizen's Right' to stop the unlawful organisation of industrial action

Existing booklets in the current series have been substantially revised, including:

- The employer's guide to fair and unfair dismissal legislation (PL714 REV6),
- Redundancy consultation and notification (PL833 REV1),
- Union membership and non-membership rights (PL871 REV3), and
- Others on industrial action and the law (PL869 REV2 and PL870 REV2).

The booklets are free of charge from the Employment Service Offices or from:

Cambertown Ltd, Unit 8, Goldthorpe Industrial Estate, Goldthorpe, Rotherham, South Yorkshire S63 9BL.

STATFAX SERVICE FOR LABOUR MARKET STATISTICS

CSO STATFAX gives anyone with a fax machine instant access to the latest Labour Market statistics. The first two pages of the latest monthly LMS National Press Notice are available within moments of the official release time of 9.30am.

The number to ring is 0336 416036. Calls for the service are charged at 36p per minute cheap rate and at 48p per minute at all other times. Contact CSO on 071 270 6363 if you have any problems.

RESEARCH PUBLICATIONS

The Employment Department carries out a considerable programme of research on employment, training and industrial relations issues. The results of much of this research are published in the ED Research Series (RES), the Youth Cohort Series (YCS) and other research publications. Recent reports are listed below: four-page Research Briefs, providing summaries of each report are also available.

RES 27: The Changing Structure of Occupations and Earnings in Great Britain 1975-1990: An analysis based on the New Earnings Survey Panel Dataset

P ELIAS AND M GREGORY, INSTITUTE FOR EMPLOYMENT RESEARCH, UNIVERSITY OF WARWICK

This research provides a detailed account of the changing structure of earnings and occupations in Great Britain between 1975 and 1990 based on the longitudinal data provided by the linked records in the New Earnings Survey Panel Dataset (NESPD). The study also aimed to validate this in relation to other sources of information on the labour market, notably the Labour Force Survey. The report concludes that both at the detailed individual and at the aggregate levels, the NESPD is found to give an accurate representation of trends in both occupational and earnings changes and is therefore described as 'a remarkable new source of information' for the labour market in Great Britain.

RES 28: Middle Managers: Their contribution to employee involvement

M FENTON-O'CREEVY AND N NICHOLSON, CENTRE FOR ORGANISATIONAL RESEARCH, LONDON BUSINESS SCHOOL

Managers play a crucial role in the success of change initiatives, particularly those intended to increase employees' commitment to organisational goals and objectives. Based on an evaluation of findings from national and international studies, this project provided a comprehensive review of factors which promote or inhibit the contributions which middle managers make to employee involvement initiatives. The rèview identified elements of good management practice for securing their commitment. It concluded that there is no single model for effective employee involvement, and that organisations must choose and implement measures best suited to their different business circumstances.

RES 29: An International Overview of Employment Policies and Practices Towards Older Workers

J MOORE, B TILSON AND G WHITTING, ECOTEC RESEARCH AND CONSULTING LTD

Evidence shows that, although increasing in number, older workers' labour force participation rates are declining overall. This research examines the ways in which Governments and employers across 22 countries are responding to demographic changes and an increasingly ageing workforce. Employment practices and policies towards older workers, the framework for their implementation, and their outcomes are examined in European Union states, European Free Trade Association countries, and Japan, USA, Canada, Australia and New Zealand. The findings show no conclusive evidence that economic activity rates of older workers or their employment prospects have improved in those countries where antiage discrimination legislation has been implemented.

RES 30: Training: An exploration of the word and the concept with an analysis of the implications for survey design

P CAMPANELLI (SURVEY METHODS CENTRE, SOCIAL AND COMMUNITY PLANNING RESEARCH) AND J CHANNELL (RESEARCH AND DEVELOPMENT CENTRE FOR ENGLISH STUDIES, UNIVERSITY OF BIRMINGHAM) WITH CONTRIBUTIONS FROM L MCAULEY, A RENOUF AND R THOMAS

The word training means different things to different people. As a result, survey data collected from respondents may not necessarily be comparable. and there is a strong likelihood of under-reporting of training activities. This study establishes the boundaries of the meaning of the word training as it occurs in ordinary language usage across the population, and investigates how speakers of British English talk or write about the range of activities which could be identified as 'training' when they do not use the word itself. This empirical investigation utilised the vast corpus of spoken and written English held in the Bank of English, and also tested the 'fuzzy edges' of the concept with focus groups. The report concludes with an extended list of 18 recommendations to researchers devising surveys or interviews on training.

YCS 29: Cohort 4: Young people 18-19 years old in 1991: report on sweep 3

A PARK, SOCIAL AND COMMUNING PLANNING RESEARCH

The report describes findings from the third porcontact with the 4th cohort in the England and Wa Youth Cohort Study (YCS) series. The YCS is can out by SCPR on behalf of the Employme Department and the Department for Educational Participants completed their third questional booklet in early 1991 (when they were 18-19), have filled in a booklet in early 1990 and in 1989. If report summarises the education, training and have market experiences of respondents during the surperiod. It also compares respondents in Cohor with young people who had taken part in early cohorts.

Jobsmatch 1000: Final evaluation report

A WATSON AND J AUBREY, COOPERS LYBRAND AND G OWEN, SHEFFELD HALLAM UNIVERSITY

Jobsmatch uses a team of community-based outreach workers to assist disadvantaged clients in the Bradford Task Force area. The evaluation was design to establish how successful it had been in meeting objectives and to identify good practice The rep presents findings from data on the progress Jobsmatch clients relative to a control group; a pos questionnaire of clients; interviews with project st and representatives of local agencies; and statistic comparisons of the performance of the Task For area with that of Bradford as a whole, and wi comparable areas elsewhere. The conclusions over are positive and suggest that the Jobsmatch approa represents good value for money. A similar approx has subsequently been adopted in a number of other

Research publications can be obtained free from: Employment Department, Research Strategy Branch, room W441, Moorfoot, Sheffield S1 4PQ, tel 0742 593932

