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results of the 1996 New Earnings Survey

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- Findings from the first Annual Employment Survey
- The Labour Force Survey in Northern Ireland



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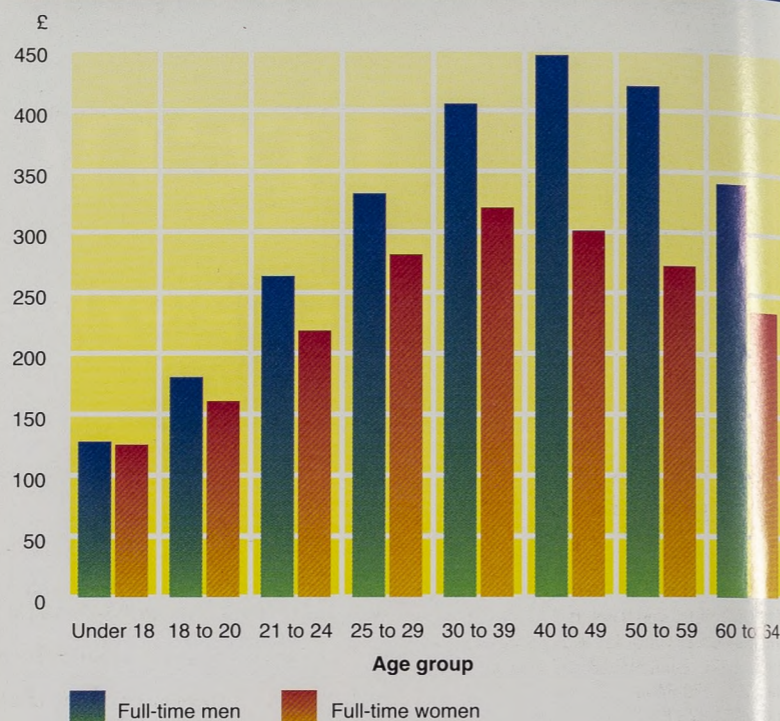
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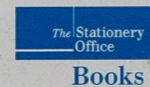
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incorporating **Employment GAZETTE**

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Photo: Telegraph Colour Library

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## Nomis online labour market data - the way ahead

An upgraded version of Nomis, the Office for National Statistics' online labour market information service, is due to be launched early next year. The result should be a menu-driven system which is more user-friendly, more flexible and gives quicker access to new data series.

At a Nomis Users' Conference last month, the director of Labour Market Statistics Division at Office for National Statistics, DAVID FENWICK, outlined future plans for Nomis and addressed the main issues confronting the system. Extracts from his address are given below.

"WHEN NOMIS first started, the technological challenge was a physical one - how to store such a vast quantity of data and how to design the software? The new challenge is the user interface: how to ensure that customers can extract data as easily and quickly as possible and are getting the information they want. The Nomis team is developing the next version of the system: one which is menu-driven, while still retaining command-driven options for existing skilled users to speed through the system.

"Perhaps more importantly, the re-write of Nomis will allow us to deliver the data in different and more flexible ways, and will be more efficient for the evaluation and loading of new series. This means that users will have quicker access to new data series and will have even greater geographic flexibility.

### Data accuracy

"Over 50 per cent of the Nomis programming resource is devoted to inputting, validation and quality control. We believe that users benefit from having a dedicated team working on data quality. There is also a benefit to the team itself in ensuring that the data are as sound as possible, and that the user community is informed effectively of quality issues. Because Nomis takes on statistics from a number of sources within Government, it has built up an excellent understanding of the data and how it fits together. This expertise effectively adds another layer of quality control on the government statistics that it disseminates.

"Office for National Statistics (ONS) is also examining the supply-side issue: namely, how to ensure that the information obtained from other government departments - and from ONS itself - is as timely and accurate as possible. It is clear that communication is essential. ONS and Nomis keep in regular contact with suppliers through working groups and site visits. Arrangements are also currently being made to set data supply in a more formal context through service-level agreements.

### Geographic issues

"When Nomis started in the early 1980s there was a fairly stable geographic base in

place following the 1981 Census of Population. Over the last few years we have seen three major factors that impact on our geographic strategy.

"First, the 1991 Census of Population meant that a frozen 1981 ward basis no longer meets our customers' needs. But there are conflicting requirements between those who want current geographies and those who want to do temporal analysis. As from April this year 1991 wards became the basic geographic unit. However, to aid customers looking at comparisons over time ONS published a comparison between 1981 and 1991 wards in the July 1996 issue of *Labour Market Trends*.

"A second factor which has increased the demand for more up-to-date boundaries has been local government reorganisation. This is particularly true in Scotland following its ward-level reorganisation. To remedy this, ONS is considering the feasibility of publishing on Nomis information for both frozen and current wards.

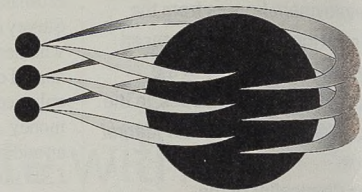
"Third and finally, there is the problem with new geographies, for example TEC/LECs, and (when it arrives) the ONS UK Standard Geographic Base. There is a balance to be struck between providing the current geography and increasing the risk of confusion for our customers through the provision of multiple geographic bases.

### Customer expectations

"As Nomis expanded, so did the range of users spanning different sectors and many different organisations: by no means all our users will be experts in the field of labour market analysis. So how do we deliver a system that will be simple enough for the occasional user but fast and powerful enough for the advanced user?

"One aim of the merger of the CSO and OPCS on 1 April 1996 to form ONS was to create a merged organisation which will be best placed to provide greater coherence and compatibility in government statistics, to improve presentation and public access. Nomis has an important role to play, particularly in the context of the commitments set out in the Open Government White Paper published in July 1993.

N O M I S



### Integrated database

"ONS is also developing an integrated database which will contain key statistics from across Government. This database - produced to common classifications, definitions and standards - will be a significant step forward in achieving the aims for which ONS was set up. It is envisaged that the new database will act as a gateway to systems such as Nomis. This will benefit researchers as statistics become more clearly signposted and more coherent. Nomis will be at the forefront of developments in this area so that ONS can learn from its strengths.

### Future issues

"In conclusion, there are three issues confronting Nomis if it is to retain its position as a market leader in electronic dissemination.

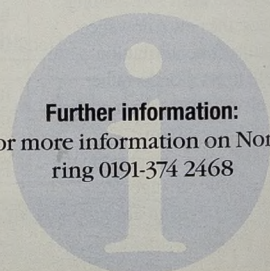
**One:** how to provide users with a database that is simple and logical to use, is user-friendly and value for money, while at the same time offering comprehensive analytical and interrogative facilities and the broadest range of geographic dissemination.

**Two:** how to ensure that data are accurate, reliable and timely while investigating how these can be improved. Nomis is developing and building relationships with data suppliers in pursuit of quality and the commitment to meeting timetables and standards.

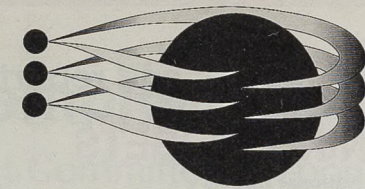
**Three:** how best to inform users about issues of copyright and confidentiality; to improve the understanding of data, its compatibility and interpretation, and to introduce common standards."

### Further information:

For more information on Nomis ring 0191-374 2468



N O M I S



## YOUR OPEN DOOR TO LABOUR MARKET DATA

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**ONS - 0171 273 6105/5130**

**Durham - 0191 374 2468**



A selection of recent papers and reports from non-governmental agencies

**NATIONAL TRAINING TARGETS**

Progress report on National Targets

**PROGRESS TOWARDS attainment of the UK's six National Targets for Education and Training by the year 2000 was "disappointing" in the 12 months to autumn 1995 and gives rise to serious concern, says a report.**

For Foundation Targets 1 and 3 (see box), the rate of progress was much lower than the average annual rate since 1991. For Lifetime Targets 1 and 2, the increase in attainment was under 1 percentage point, while performance against Foundation Target 2 were also "very low".

Despite this the report, by the National Advisory Council for Education and Training Targets, says that the UK can still achieve the Targets provided that appropriate action is taken urgently.

Priorities for action include:

- all schools and colleges should set their own targets for improving

the attainment levels of their pupils and students, and increase the take-up and accreditation of core skills, especially in IT;

- the Government, TECs and others should promote the benefits of the Investors in People standard, and make NVQs less bureaucratic, jargon-ridden and costly to assess; they must also facilitate Accreditation of Prior Learning.
- employers, supported by the trade unions, should embrace Investors in People and invest in "ever more ambitious" programmes of training and development.

Skills for 2000: Report on progress towards the National Targets for Education and Training. Available free from NACETT, 222 Grays Inn Road, London WC1X 8HL.

**National Targets for Education and Training**

Foundation Learning

1. By age 19, 85 per cent of young people to achieve 5 GCSEs at Grade C or above, an Intermediate GNVQ or an NVQ level 2.
2. 75 per cent of young people to achieve level 2 competence in communication, numeracy and IT by age 19 and 35 per cent to achieve level 3 competence in these core skills by age 21.
3. By age 21, 60 per cent of people to achieve 2 GCE A levels, an Advanced GNVQ or an NVQ level 3.

Lifetime Learning

1. 60 per cent of the workforce to be qualified to NVQ level 3, Advanced GNVQ or 2 GCE A level standard.
2. 30 per cent of the workforce to have a vocational, professional, management or academic qualification at NVQ level 4 or above.
3. 70 per cent of all organisations employing 200 or more employees, and 35 per cent of those employing 50 or more, to be recognised as Investors in People.

Per cent

| Description  | Target for 2000 | Autumn 1995 position | Increase since autumn 1994 <sup>a</sup> |
|--|-----------------|----------------------|---|
| Foundation Target 1<br>19-year-olds with 5 GCSEs at Grade C or above, an Intermediate GNVQ or an NVQ level 2 | 85              | 67.5                 | 1.4                                     |
| Foundation Target 2<br>19-year-olds qualified to Level 2 in communication, literacy and IT                   | 75              |                      |   |
| 21-year-olds qualified to level 3 in the above skills  | 35              |                      |   |
| Foundation Target 3<br>21-year-olds with 2 GCE A levels, an Advanced GNVQ or an NVQ level 3                  | 60              | 44.4                 | 2.5                                     |
| Lifetime Target 1<br>Proportion of the workforce with NVQ level 3, Advanced GNVQ or 2 GCE A levels           | 60              | 40.9                 | 0.5                                     |
| Lifetime Target 2<br>Proportion of the workforce with NQ level 4 or above                                    | 30              | 23.9                 | 0.8                                     |

| Description  | Target for 2000 | March 1996 position | Increase since March 1995 <sup>a</sup> |
|--|-----------------|---------------------|--|
| Lifetime Target 3<br>Organisations with 200 or more staff, recognised as Investors | 70              | 11.4 <sup>b</sup>   | 5.4                                    |
| Organisations with 50 or more staff, recognised as Investors                       | 35              | 4.6 <sup>b</sup>    | Data not available                     |

<sup>a</sup> Based on revised figures which the Department for Education and Employment produced from the Labour Force Survey.  
<sup>b</sup> Figures are for England and Wales only.  
\* Research is underway to identify all the qualifications which meet this new Target.

**FLEXIBLE WORKING**

**Flexibility and fairness: A survey of managers' attitudes to part-time employment and part-time employees**

**NEARLY HALF of managers questioned in a recent survey think that flexible working will increase over the next four years, while only 6 per cent think that it will decrease.**

The occupations or sectors thought most likely to see such an increase were clerical and secretarial (cited by more than 50 per cent of respondents predicting a rise); support services (34 per cent); administration (29 per cent); specialist IT (21 per cent); professional occupations (20 per cent) and management grades (12 per cent).

Some three-quarters of the managers said that their organisation used staff who work flexibly. Of these, 75 per cent said flexible workers were found in clerical and secretarial grades; 49 per cent used them in managerial and professional posts; 46 per cent in cleaning/maintenance work; 38 per cent for data inputting; 32 per cent for catering; 23 per cent for specialist technical and computer skills; and 19 per cent in customer care and relations roles.

The sectors most commonly using professional staff in flexible working arrangements were consultancy and education (53 per cent), health (50 per cent), and construction and engineering (32 per cent) while the lowest level occurred in manufacturing (7 per cent). Managers who work flexibly were most commonly found in public administration, government and health, but very rarely in manufacturing (5 per cent).

Important reasons for employing staff flexibly were flexibility for the organisation itself (cited by 62 per cent), followed by accessing specific skills when they are needed (43 per cent). Some 27 per cent use part-timers to reduce direct employment costs.

Nearly 80 per cent of respondents using flexible working arrangements recognised the need to train all their flexible employees, while 57 per cent understood the need for more intensive communications to integrate these staff into the organisation.

According to the survey, 84 per cent of respondents believed their flexible staff to be as productive and motivated as their conventional full-timers.

Flexible working patterns used by respondents were: part-time working (75 per cent); sub-contracting (51 per cent); fixed-term contracts (43 per cent); flexible hours contracts (36 per cent) and job sharing (26 per cent).

The survey was undertaken jointly by the Institute of Management (IM) and the

Trades Union Congress. It was based on the views of 569 managers obtained from a postal questionnaire sent to a random sample of 3,000 IM members.

**Flexibility and Fairness: A survey of managers' attitudes to part-time employment and part-time employees.** Institute of Management Research Report price £50.

**UNION MEMBERSHIP**

**Working Lives in the 1990s: The provisional findings of the Attitudes to Work Survey**

**TRADE UNION membership is marginal to the attitudes and experience of the British workforce in the mid-1990s, concludes a survey.**

Only 24 per cent of those aged under 25 are members of a union or of a professional association, compared with about half of the over-34s. However, 20 per cent all respondents felt that membership of a union had become more important over the previous five years, compared with 21 per cent who considered it less important.

The survey, by the charity Global Futures, looked at the attitudes to work of a sample of 1,000 employees drawn from 15 towns and cities in Great Britain and interviewed at home. A further 100 employees were interviewed in their workplace. The overall response rate was 75 per cent.

Of all those interviewed, 15 per cent said that they were "very likely" to be prepared to go on strike in certain circumstances, rising to 24 per cent for an overtime ban. Loss of income was the main deterrent to industrial action (cited by 44 per cent), falling to 23 per cent for damage to promotion prospects.

The researchers conclude: "The overwhelming impression given by the responses is that trade union membership in general and the traditional role of the unions in particular is marginal to the attitudes and experience of the workforce in the mid-1990s. What union membership there is is formal and passive rather than active and engaged."

According to the survey, employees see education and training as the best way to advance their career (66 per cent of respondents) compared with a range of other options such as a change of job (41 per cent) and commitment or motivation in present job (41 per cent).

Other topics covered in the survey include reasons for working, quality, equal opportunities and responsibility at work.

**Working Lives in the 1990s: The provisional findings of the Attitudes to Work Survey.** Global Futures, tel 0171 241 1764 ISBN 1 901051 00 5. Price £16.99 including p&p.

**Employment and unemployment statistics:**

Response to the Employment Select Committee's report; and consultation on monthly publication of results from the Labour Force Survey

The compilation and publication of statistics relating to employment, unemployment and other labour market topics has been the subject of two major reports during the past year: by the Royal Statistical Society and by the Employment Select Committee of the House of Commons. In both reports a recommendation was made that more prominence should be given to the Labour Force Survey (LFS) estimates of unemployment and employment produced on internationally standard definitions. At the same time, both reports recognised the value and statistical integrity of the monthly Claimant Count measure of unemployment, and recommended that it should be continued. The Government has now published its response to the recommendations of the Select Committee. This is reproduced in full below.

Also included below is a summary of the responses received to the public consultation carried out by the Director of the Office for National Statistics on the options for monthly LFS publication set out in the Steel Report. A contact number for requesting full copies of the responses is given.

**Response to Employment Select Committee Report**

1 In its summary of conclusions and recommendations in relation to unemployment and employment statistics (see box below), the Employment Select Committee set out five main points. In responding to these in this document, we have taken the opportunity to add further clarification of some of the statistical issues discussed in the Committee's report.

**Summary**

- (a) We welcome the Committee's view that the monthly Claimant Count of unemployment provides a "valuable measure" and we support the commitment of the Director of the

Office for National Statistics (ONS) to continue to publish it (para 3).

- (b) For making international comparisons of unemployment and of employment, we accept that the most appropriate basis will usually be estimates of unemployment and employment drawn from the Labour Force Survey (LFS) based on the International Labour Organisation (ILO) definitions (para 5). The Committee should, however, be aware that even this method of comparison is not entirely free of difficulties.
- (c) We accept the Committee's recommendation that the LFS

should be given greater prominence than at present. In order to achieve this, although the development of a re-designed LFS providing estimates for individual months cannot, at present, be a priority for additional public expenditure, we have asked ONS to develop an improved dissemination strategy for the existing LFS data (para 10).

- (d) In order to assist government and non-government analysts to form a broad assessment of the labour market using all the data available, ONS will continue to publish information from the LFS, together with the Claimant Count and other labour market statistics, on a common date each month (para 11).
- (e) We do not accept the case for the publication of alternative measures of unemployment. We support the ONS decision to continue to publish only the two existing measures of unemployment for the present whilst keeping under review the need for more informative methods of presenting labour market information (para 13).
- (f) We draw the Committee's attention to the wide range of information already published from the LFS about people excluded from the ILO definition of unemployment: we have asked ONS to review presentation to see whether statistics

**Summary of conclusions and recommendations of the Employment Select Committee's report**

- 1 We note the RSS's view: 'the CC (Claimant Count) is not trusted, is not based on any agreed concept of unemployment, is inconsistent over time due to changes in the claimant system and cannot be used for international comparisons'.
- 2 While we believe that there are strong arguments for giving greater prominence to the LFS than it receives at present, we agree with the RSS that the Claimant Count is a valuable measure and should continue to be published.
- 3 We recommend that the CSO (now the Office for National Statistics) publish measures of unemployment drawn from the LFS, but based on a range of different definitions. As we have said above, the Claimant Count should continue to be published beside these figures.
- 4 We recommend that the figures which the CSO publishes should show clearly the numbers of people not measured either under the Claimant Count or the LFS who might be considered to be unemployed.
- 5 We recommend that the Government review the options for developing a series of manpower accounts and consider the introduction of a similar system in the UK.



from the LFS and other sources about the groups of people highlighted by the Committee can be shown more clearly (para 15).

- (g) We draw the Committee's attention to the labour market accounting information already provided by the LFS and to the published information comparing LFS estimates of employment and unemployment with data from other sources. Nevertheless we accept the committee's recommendation that there should be a review of the options for developing a series of manpower accounts. ONS will carry out the review (para 18).

### The Claimant Count

- 2 The fact, reported by the Committee, that the Claimant Count is not trusted by some commentators is to be regretted. It is, however, important to be clear that neither the Royal Statistical Society nor the Committee have doubted that the Claimant Count provides accurate figures for the numbers of people claiming unemployment-related benefits, nor have they called into question the professional integrity of the statisticians responsible for compiling it. Both measures of unemployment are valid, although they do of course measure different things.
- 3 Against this background, we welcome the Committee's conclusion that the Claimant Count is "a valuable measure and should continue to be published". The Claimant Count is a valuable statistic, in particular for: (a) providing timely warnings of short-term changes in unemployment trends; and (b) for providing information about the labour market conditions in local areas.
- 4 As an administrative statistic, the Claimant Count is necessarily dependent upon the rules in force at any particular time for eligibility for the receipt of unemployment-related social security benefits. However, by calculating an historical series of estimates, consistent with the current benefit rules, government statisticians have, to date, been able to provide information which allows the Claimant Count to be used for making comparisons over time.
- 5 Although it can provide valuable information, we agree with the Committee's observation that the Claimant Count cannot be used reliably to make international comparisons of unemployment. For this purpose, and for international comparisons of employment also, measures, obtained from the Labour Force Survey (LFS) based on the International Labour Organisation (ILO) definitions are more appropriate, although this too is not entirely free of difficulties.
- 6 However, it is important that the ILO

measure of unemployment is set in the context of the social and institutional systems in the different countries. For example:-

- people on job-related government programmes are classified as ILO employed so that a country such as Sweden with large numbers on programmes may appear to have a lower unemployment rate and a higher employment in comparison with countries such as the UK where fewer people are on programmes;
- to be counted as ILO unemployed an individual must not only be out of work but have also actively looked for work in the last 4 weeks. In countries such as the UK where the benefit regime requires active jobsearch there are likely to be relatively few inactive claimants in comparison to countries such as Germany where ILO unemployment is markedly lower than the numbers of unemployed people in receipt of benefit. Moreover, in the UK, although the levels of ILO and claimant unemployment are currently close in total, the impact of the benefit rules is that the level of ILO unemployment is consistently lower than the level of claimant unemployment for men but consistently higher for women.

### Giving greater prominence to the LFS

- 7 Since the switch of the LFS, in 1992, from an annual to a quarterly basis the prominence given to its results in the media has risen considerably. We have helped commentators to focus more on the LFS data both by enhancing and expanding the range of regularly published LFS statistics, and by considerably reducing the delay in the publication of key results from the survey from: 9 months after the survey period until 1991; to 3½ months after the survey period from 1992 to 1994; and to 6 weeks after the survey period from 1994 to date.
- 8 One way of giving greater prominence to the LFS would be to re-design the survey so that it could be used to produce estimates each month. The public consultation held by ONS on the Steel report showed support for the monthly publication of employment and ILO unemployment estimates from the LFS. However, doubts were expressed by several respondents that the expenditure of an additional £7 to £8 million per year for a re-designed monthly LFS would represent value for money. Whatever the statistical merits of such a development, it cannot, at present, be a priority for additional public expenditure.
- 9 We have considered carefully the

alternative, low cost, option for monthly LFS publication recommended in the Steel report: that estimates from the existing LFS should be published each month based on the averages of the previous three month period. On balance, our view is that such data would not sufficiently enhance the background information available, for informing either macro-economic or labour market policy, to warrant the misunderstandings which could be caused by the monthly publication of LFS estimates which related, not to individual months, but to rolling three month periods. In particular, because of sampling error we could only be 95 per cent certain that monthly changes in employment were correct to ±64,000 and in unemployment to ±38,000. This range is much wider than any underlying monthly change likely to occur at any stage of the economic cycle. In any one month therefore it would not be clear whether a change was due to a genuine change in labour market activity or to sampling error.

- 10 Our view is, therefore, that a preferable way of giving greater prominence to the LFS would be for the ONS to develop an improved dissemination strategy for the existing quarterly LFS. To this end, proposals will be developed to release the full LFS data (including electronic databases) to the faster timetable currently achieved only for the selection of LFS data included in the LFS First Release. To enhance the relevance of the LFS data presented, a wider range of seasonally adjusted LFS series will be developed so that the tables published show more clearly than now the changes from quarter to quarter in a number of groups with differing degrees of attachment to the labour market. ONS will develop these proposals, and consult publicly on them, during the next year, with a view to implementing them in the second half of 1997.
- 11 Although the timing of production of the quarterly information from the LFS will not necessarily be identical to that of the Claimant Count, we consider it to be advantageous to publish the LFS estimates, together with the Claimant Count and other labour market statistics, on the same day in each month when the quarterly LFS results become available. Analysts, both in government and outside, have commented that this arrangement is helpful and allows them to form a broad assessment of labour market conditions each month on the basis of all the latest labour market statistics available at that point.

### Alternative measures of unemployment

- 12 As the Committee's report, and the Royal Statistical Society's report, make clear, no obvious and unambiguous

definition exists of what is unemployment and what is not unemployment. We therefore understand the arguments put forward by the Committee for the introduction of a range of alternative unemployment measures based on the LFS. However, we feel that there would be substantial disadvantages in doing this, unless it was done, after careful preparation, ideally as part of an internationally agreed extension to the current ILO guidelines for the measurement of unemployment. The choice of alternative measures must be, to a great extent, arbitrary and it is only by making such a choice in the context of discussion within the international statistical community that a wide degree of public confidence for the measures could be secured.

- 13 However, we welcome the fact that the Committee's report recognises that the public dissemination, via publications and electronic databases, of the full results of the LFS, means that analysts can compile statistics of unemployment on a range of different bases. We support the ONS decision to continue to publish only the two existing measures of unemployment for the present whilst keeping under review the need for more informative reporting of unemployment measures.

### People not included as unemployed either in the Claimant Count or the LFS

- 14 We feel that the Committee have not sufficiently distinguished between the problems they encountered in identifying: (a) people excluded from the Claimant Count; and (b) people excluded from the ILO measure of unemployment provided by the LFS. In the first case, although the LFS does

provide some information, there are difficulties in estimating the exact numbers involved because: (i) by definition, if people are not eligible for unemployment-related benefits, the Claimant Count provides no information at all about them; and (ii) household surveys are known to experience difficulties in identifying the particular benefits which individual respondents are receiving. In the second case, the LFS provides a wealth of information about people with different degrees of labour market attachment, both those classified as ILO unemployed and those not classified as ILO unemployed. All of this information is regularly published and copies of key analyses were provided to the Committee.

- 15 The LFS can be used also to analyse both people classified as ILO unemployed, and those classified as not ILO unemployed, according to whether or not they are claiming unemployment-related benefits. In the first case, for the ILO unemployed, such analyses are already published regularly. The LFS cannot at present reliably be used to show groups excluded from the ILO definition of unemployment according to whether or not they are claiming unemployment-related benefits. Nevertheless it may be feasible to meet some of the Committee's concerns by developing the improved LFS dissemination strategy described in para.10.

### Manpower accounts

- 16 In our view, there has been insufficient clarity, in both the Royal Statistical Society's report and in the Select Committee's report, about what actually constitutes a set of "manpower accounts". In many respects, the LFS

itself already provides such a set of information, accounting as it does in an integrated set of analyses, for the labour market status of every person aged 16 and over. If the current work being carried out to develop the longitudinal element of the LFS proves successful, this would add an additional time dimension to these accounts, showing transitions from one labour market status to another over a period of up to one year.

- 17 In addition to publishing these statistics regularly, there is an ongoing programme of work to reconcile other sources of labour market statistics with the LFS estimates for employment and unemployment. The results of this work are published in *Labour Market Trends*, and compare well in quality with such work done anywhere else in the world, including that done in the Netherlands which is mentioned by the Committee. A new element of this work would be designed to link together data from household surveys, including the LFS, and from the National Accounts.
- 18 The development of a full set of manpower accounts, in the sense in which the ILO use it, requires the bringing together of all the relevant information about the labour market *demand* from employers (including a comprehensive measure of vacancies) with all the relevant information about labour market *supply* from households and persons (including a comprehensive measure of under-employment). At present, such a system exists as a theoretical framework rather than as a fully implemented system. We accept the Committee's recommendation that there should be a review of the options for developing a series of manpower accounts. ONS will carry out the review.

## Consultation on monthly LFS publication

One of the issues considered in responding to the Employment Select Committee's report was whether or not estimates of employment and unemployment obtained from the LFS should be published monthly.

Under the terms of the ONS Framework Document, the Director of ONS is responsible for deciding the form, coverage and timing of release of statistics issued by the Office, taking into account the views of customers. The Framework Document requires the Director to consult the Chancellor of the Exchequer, and relevant colleagues, on proposals which impinge on Government policy, which the proposal for monthly LFS publication clearly did.

The Director of ONS therefore conducted wide-ranging consultation on

the issue both inside and outside government. The view of Ministers was that, on balance, the potential advantages of monthly LFS publication would be outweighed by the disadvantages, either in terms of the cost of a full monthly LFS, or in terms of the potential problems of misunderstanding of a 3-month rolling average from the existing quarterly survey. The public consultation showed a balance in favour of monthly LFS publication, but with doubts expressed about the value for money of a full monthly LFS. Relatively few comments were received on the option of publishing estimates each month based on a 3-month rolling average from the existing quarterly survey.

The Director of ONS has now decided, on the basis of all the views expressed, that there is insufficient demand to justify

the monthly publication of LFS data within the current budget of the Office. This was announced by the Chancellor of the Exchequer on 24 October in response to the Parliamentary Question reproduced on page 459 of this publication.

### Summary of views expressed in public consultation

The Central Statistical Office (now ONS) launched a public consultation exercise in February on options for the monthly publication of ILO unemployment estimates from the LFS. This was based on a digest of a report, prepared by Dr David Steel, which set out options for the monthly publication of estimates of unemployment on the ILO definition; copies of the full report were made available on request. The Director



of the CSO's letter inviting comments was published in a special report included in the March issue of Labour Market Trends (pp 83-90). The consultation was closed on 31 May and, in total, 37 responses were submitted to the ONS.

#### Arguments in favour of monthly LFS publication

Some of the key points made in favour were:

Bank of England – "Internationally consistent, monthly estimates of unemployment, employment and economic inactivity would provide a useful guide to the overall state of the labour market that is not currently available at this frequency. Such estimates could usefully feed into the monthly cycle of meetings with the Chancellor";

Institute of Directors – "the IOD is in favour of more weight being put on the measure of unemployment derived from the LFS as opposed to the claimant measure of unemployment in public discussion of what is or has been happening to unemployment";

Trades Union Congress – "Given their importance as social, economic and labour market indicators, the TUC would clearly welcome an increase in the amount of unemployment data published each month. For regular users and commentators alike, a monthly ILO unemployment estimate would provide an important source of additional labour market information";

Royal Statistical Society – "the options set out in the Steel report span the range of feasible ways in which the quarterly LFS could be re-designed to provide monthly estimates of total employment and ILO unemployment. Should the proposed change be rejected, the RSS would feel that ONS has missed a seminal opportunity to improve the measurement of unemployment and the formulation in the longer term of a comprehensive system of labour accounts".

#### Concerns about option C recommended in report

Option C for a re-designed and enlarged monthly LFS, recommended in Dr Steel's report, envisaged the introduction of a short survey questionnaire for two thirds of respondents and a full questionnaire (equivalent to that used in the existing survey) for the remainder. The following potential problems with

option C were identified by respondents who generally favoured monthly LFS publication:

- (a) the longitudinal element of the survey over 12 months would be lost;
- (b) the sampling errors of changes from quarter to quarter in detailed LFS estimates would be increased;
- (c) the continuity of time series from the existing LFS could be disrupted.

The concern about the potential loss of the longitudinal element of the survey with option C was referred to by respondents most frequently, including by Paul Gregg (London School of Economics), whose views were directly endorsed by Professor Layard (LSE) and by Michael Meacher M.P. Some commentators observed that all of these problems would be overcome, without additional cost, if Option D put forward in the report (which retained the existing quarterly LFS and added a monthly element to this) was adopted, rather than the recommended Option C.

#### Concerns about the value for money of a re-designed LFS

Twelve respondents, ten of whom supported monthly publication in principle, expressed the view that to spend an additional £7-£8 million per year on a re-designed and enlarged monthly LFS would not provide value for money. Six respondents advocated the adoption of the much lower cost option for monthly LFS publication recommended in the report: that is, to publish monthly estimates based on 3 month rolling averages from the existing LFS.

The Royal Statistical Society did not criticise the value for money of a re-designed and enlarged LFS, but did express the view that further consideration should be given to reducing the cost of such a survey by using a smaller sample size than that recommended.

#### Arguments against the publication of monthly LFS estimates

Three respondents put forward the view that monthly LFS publication was not needed or would be undesirable. Some of the points made were:

Professor Congdon (Lombard Street Research Ltd.) – "the UK has ample data on unemployment, employment trends and the state of the labour market more generally. The problem is not the lack of data, but the lack of analytical time to process it all";

#### Further information:

Copies of a booklet containing copies of all the responses to the consultation are available from Paul Smith, Office for National Statistics, Government Buildings, Cardiff Road, Newport, Gwent NP9 1XG, tel: 01633 813436.

Confederation of British Industry – "In your News Release dated 15 February it is stated that the favoured option would normally produce estimates of monthly changes in the level of ILO unemployment within 55,000 of the actual change. We would not find this degree of precision acceptable .... We would, on balance, favour the LFS retaining its quarterly frequency....";

Employment Service Agency – "the introduction of a second monthly estimate of unemployment in addition to the existing one risks increasing confusion among the media and general public".

#### Other points raised

The need for estimates for local areas was emphasised by some commentators. In particular, the Royal Statistical Society commented that the report did not address the need for ILO unemployment figures for local areas that add up to the national total. Their view is that the claimant count could be used for this purpose, in conjunction with a re-designed monthly LFS.

The early availability of LFS-based results was thought to be important, but a delay in the timing of the claimant count, in order for the two measures to be published together, was held to be undesirable. One respondent advocated publishing monthly rolling average estimates from the LFS on a separate day to the monthly claimant count. Another respondent advocated advancing the LFS reference period in order to reduce the delay in the availability of the LFS results.

In addition to enhancing the quality of rolling average estimates from the existing LFS, by controlling the monthly sample to known population totals, the investigation of more sophisticated trend measures was advocated.

The need for monthly data relating to full and part-time employment and to long term unemployment, as well as the basic economic position data, was expressed.

The Unemployment Unit, stating that they were commenting from the point of view of a "regular and extensive user of the LFS", put forward a view as to the scope and coverage of LFS data which should be made available monthly: (a) economically inactive people, particularly those who have not sought work in the past four weeks but are available to start within two weeks; and (b) analyses by age, ethnicity and standard region.

# LABOUR MARKET UPDATE



Prepared by the Government Statistical Service  
The Office for National Statistics overview and update of trends in the Labour Market, drawn from the Labour Market Data section's detailed tables.

## LABOUR MARKET OVERVIEW

- ◆ The pace of the labour market improvement seems to be accelerating.
- ◆ The latest statistics for September include the 'rapid release' figures from the summer (June to August) Labour Force Survey.
- ◆ According to the summer LFS, the level of seasonally adjusted GB International Labour Organisation (ILO) unemployment fell by 50,000, compared with a decrease of 50,000 in GB claimant unemployment over the same period. This took the level to 2.263 million, down 154,000 on the previous year. The ILO unemployment rate fell by 0.2 percentage points over the quarter to 8.1 - a decrease of 0.6 points over the year.
- ◆ On a seasonally adjusted basis, the UK claimant unemployment fell by 35,600 in September, taking the level of unemployment to 2.073 million - the lowest since February 1991. The level has now fallen by 113,600 over the last six months, and by 190,900 over the year. This month's fall (the seventh in a row) was spread across both sexes in all regions. The UK claimant unemployment rate fell by 0.1 percentage points in September to 7.4 per cent - the lowest rate for five and a half years, and 0.7 percentage points less than a year ago.
- ◆ The summer LFS showed that total employment (seasonally adjusted) rose by 76,000 over the quarter, to a level of 25.175 million. This was due to an increase of 92,000 in the self-employed (the number of employees fell by 18,000). Over the same period, the UK workforce in employment measure rose by 35,000. The total in employment on the LFS measure has increased by 210,000 from summer 1995.
- ◆ The workforce in employment estimates were re-benchmarked in September following the publication of the 1995 Annual Employment Survey. The net effect of the revisions has been to show a higher level of employment over the past two years. The revised estimate for the workforce in employment at June is 25,819,000 - a rise of 35,000 over the quarter (previously published as a rise of 90,000 to 25,810,000). This follows a fall of 41,000 in March and a rise of 62,000 in December. The increase over the quarter to June was made up of a rise of 72,000 in employees and falls of 21,000 in self-employed, 1,000 in armed forces and 15,000 in participants in work-related government-supported training schemes.
- ◆ The seasonally adjusted stock of unfilled vacancies at UK Jobcentres rose by 16,600 in September, taking the total to 253,600. This is 60,500 higher than at the same time last year and the highest recorded level for over eight years. The number of new vacancies notified to Jobcentres over the month rose by 3,600 to 222,000, but the number of people placed into jobs by the UK Employment Service (ES) fell by 2,100 to 145,100.
- ◆ Estimates placed the number of working days lost to labour disputes in August at 442,000 - higher than July's figure and over 20 times higher than for the same month last year. This was the result of 29 stoppages of work. In the 12 months to August the number of working days lost is provisionally set at 1,146,000, from 234 stoppages - almost four times the figure for the corresponding period one year ago.

## ECONOMIC ACTIVITY

Figure 1. Tables 7.1-7.3, 'Labour Market Data' section

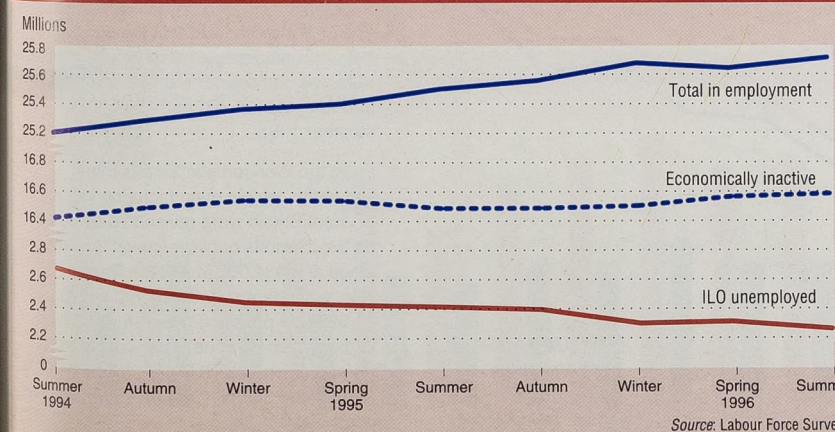
- ◆ The economic activity rate in GB from the summer 1996 LFS (seasonally adjusted) remained unchanged since spring 1996 at 62.8 per cent, but was slightly lower than in summer 1995 when it stood at 62.9 per cent. (Table 7.3)
- ◆ The summer LFS recorded 72.2 per cent of men as economically active (seasonally adjusted), compared with 53.8 per cent of women. These rates have moved slightly closer together since summer 1995 when they stood at 72.6 per cent and 53.7 per cent respectively. (Table 7.3)
- ◆ The LFS in summer 1996 shows that the net increase in the number in employment of 210,000 over the year to summer 1996 was balanced by a decrease in the number economically inactive of 93,000, and an increase in the total population of 150,000 (all seasonally adjusted).

## HOURS OF WORK

Figure 1. Table 1.11, 'Labour Market Data' section

- ◆ The LFS estimate of the seasonally adjusted total number of actual hours per week of work was 856 million during summer 1996, up 0.8 per cent on spring 1996. This compares with a rise over the quarter in total employment of 0.3 per cent; the difference between these two being due to a 0.5 per cent rise in the average number of hours worked per week.
- ◆ The Workforce in Employment estimates showed that overtime worked by manufacturing operatives fell to 8.14 million hours per week in August, while hours lost through short-time working rose to 280,000 hours per week. (Table 1.11)

Figure 1 Changes in economic activity between summer 1994 and summer 1996; Great Britain; seasonally adjusted



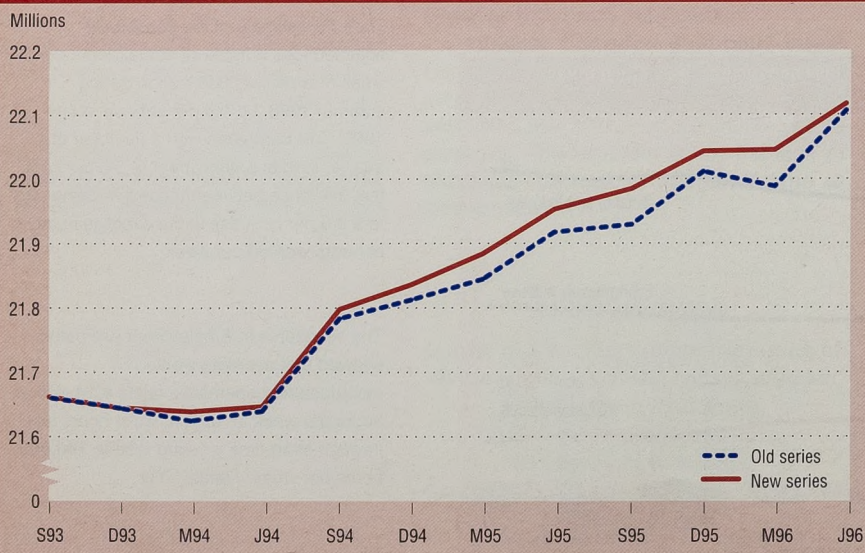


ECONOMIC BACKGROUND

Tables 0.5, 6.1-6.5, 'Labour Market Data' section

- ◆ Gross Domestic Product (GDP) in the second quarter of 1996 was 0.5 per cent higher than the previous quarter and 2.2 per cent higher than a year earlier.
- ◆ Excluding oil and gas, GDP in the second quarter of 1996 was 0.5 per cent higher than the previous quarter and 2.1 per cent higher than a year earlier.
- ◆ Retail Sales volumes in the three months to August were 1.6 per cent higher than in the previous three months and 3.5 per cent higher than a year earlier.
- ◆ Manufacturing output in the three months to July was 0.1 per cent higher than in the previous three months but down 0.4 per cent compared with a year earlier.
- ◆ Construction output in the second quarter of 1996 was 0.1 per cent higher than the previous quarter and 0.2 per cent higher than a year earlier.
- ◆ Manufacturing Investment in the second quarter of 1996 was 5 per cent lower than the previous quarter and 7 per cent lower than a year earlier.
- ◆ Government consumption in the second quarter of 1996 was 0.2 per cent higher than the previous quarter and 0.7 per cent higher than a year earlier.
- ◆ The balance of trade in goods in the three months to July was in deficit by £3.5 billion. This compares to a deficit of £3.6 billion in the previous three months and £3.1 billion a year earlier.
- ◆ Excluding oil and erratics, export volumes in the three months to July were up 2.3 per cent on the previous three months and 7.4 per cent higher than a year earlier.
- ◆ Excluding oil and erratics, import volumes in the three months to July were 0.3 per cent up on the previous three months and 7.5 per cent higher than a year earlier.
- ◆ The increase over the 12 months to September in the 'all items' Retail Price Index (RPI) was 2.1 per cent unchanged from the 12-month increase to August. Food prices falls caused the largest downward effect on the 12-month rate, though there were also downward effects from housing costs and household goods' prices. The major upward effects on the 12-month rate came from motoring costs, clothing and footwear prices and from household services' prices.
- ◆ Between August and September the 'all items' RPI rose by 0.5 per cent, the same as the monthly rise experienced a year earlier.
- ◆ Excluding mortgage interest payments, the 12-month rate of price increases was 2.9 per cent in September, up from 2.8 per cent for August.
- ◆ The index for all items excluding mortgage interest payments and indirect taxes showed an increase over the latest 12 months of 2.5 per cent, up from 2.4 per cent for August.
- ◆ The 12-month rate of increase in the output price index for home sales of manufactured products is provisionally estimated at 2 per cent for August, compared with a 2.2 per cent (provisional) increase for July. The input price index for materials and fuels purchased by the manufacturing industry provisionally decreased by 2.1 per cent over the year to August, compared with a provisional decrease of 2.3 per cent for July.

Figure 2 Employees in employment in the United Kingdom; September 1993- June 1996; seasonally adjusted;



EMPLOYMENT

Figure 2. Tables 0.1-0.4, 1.1-1.5, 1.11, 7.1-7.4, 'Labour Market Data' section

- ◆ New results from the Labour Force Survey (LFS) for Great Britain, carried out in summer (Jun to Aug) 1996, showed that total employment (seasonally adjusted) stood at 25,715,000; a rise of 70,000 since spring (Mar to May) 1996 and a rise of 210,000 since summer 1995. Both male and female employment increased; the number of men in employment was up over the quarter by 37,000, and over the year by 91,000, to 14,183,000 and the number of women in employment has risen by 32,000 over the quarter, and 119,000 over the year to 11,532,000.
- ◆ As a result of revisions to the employee series the Workforce in Employment has now been revised back to September 1993 (see figure 2). The revisions were due to (i) updating of the workplace sample using information from the 1993 Census of Employment, (ii) re-benchmarking on the 1995 Annual Employment Survey and (iii) new seasonal factors.
- ◆ As a result of the revisions, the Workforce in Employment has been revised up 9,000 at June 1996 to 25,819,000 (although there were larger revisions to earlier quarters). Full-time employees have been revised up 167,000 with part-time employees revised down 158,000. In addition, refinements to the seasonal adjustment have made recent quarterly changes smaller than those previously published.
- ◆ The Workforce in Employment has increased by 35,000 over the quarter, due to a rise of 72,000 in employees. The number in the armed forces, participants in work-related government-supported training schemes, and self-employed fell by 1,000, 15,000 and 21,000 respectively. (Tables 1.1)
- ◆ According to the LFS, the number of employees in GB had risen by 210,000 to 22,084,000 (seasonally adjusted) from summer 1995 to summer 1996, while the number of the self-employed has risen by 41,000 to 3,290,000 over the same period. Since spring 1996 the numbers of employees have fallen by 18,000 and the number of self-employed has risen by 92,000 in summer 1996. (Tables 0.3 & 7.1)
- ◆ The LFS also showed that the numbers in both full-time and part-time employment rose over the quarter (15,000 and 54,000) and the year (15,000 and 199,000) to summer 1996.
- ◆ From the Workforce in Employment estimates, jobs in manufacturing industries in Great Britain were revised up by 103,000 on the previous published level for July and stood at 3,934,000 in August, there was little movement over the month but up 31,000 (0.8 per cent) over the year. Jobs in mining, energy and water supply were revised down 17,000 in July, falling 3,000 in August and 32,000 (14.3 per cent) over the year. (Table 1.2)

UNEMPLOYMENT

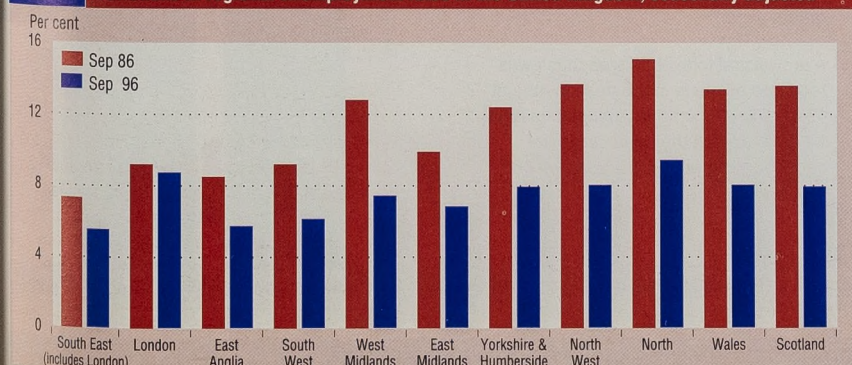
Figure 3. Tables 0.1-0.4, 2.1-2.24, (except 2.18), 7.1-7.6, 'Labour Market Data' section

- ◆ The UK seasonally adjusted level of claimant unemployment fell by 35,600 in September 1996 to stand at 2,073,100 (the lowest level since February 1991). (Table 2.1)
- ◆ The unemployment level was 479,220 or 30 per cent higher than in April 1990 when claimant unemployment reached its last trough, but 908,800 (30 per cent) lower than in December 1992 when unemployment last reached a peak.
- ◆ The seasonally adjusted rate of claimant unemployment, at 7.4 per cent of the workforce, was down 0.1 per cent on the previous month. This was the lowest rate since March 1991. (Table 2.1)
- ◆ The unemployment rate was 0.7 per cent lower than 12 months ago and, over the year, has fallen in every region for both men and women (apart from Scotland, where the female unemployment rate remained the same, and in Northern Ireland where there was a slight increase over the year). (Tables 2.1 & 2.3)
- ◆ Between August and September the total level of seasonally adjusted claimant unemployment fell in every region. The largest regional percentage falls were in the South West, the North, and Yorkshire and Humberside. (Table 2.3)
- ◆ Over the month the rate of seasonally adjusted unemployment fell in every region. (Table 2.3)
- ◆ The UK unadjusted level of claimant unemployment fell by 188,460 over the year to stand at 2,103,721, or 7.5 per cent of the workforce, down 0.7 per cent over the year. (Table 2.1)
- ◆ Results from the summer 1996 GB LFS show that, on the ILO basis, seasonally adjusted unemployment in Great Britain stood at 2.26 million (or 8.1 per cent), which is 221,000 higher than the GB claimant count for the same period.
- ◆ The LFS consequently recorded that the seasonally adjusted ILO unemployment rate fell over both the quarter and the year to summer 1996 by 0.2 and 0.6 per cent respectively to 8.1 per cent.
- ◆ The summer 1996 unemployment rate equates to 2,263,000 people, with the quarterly and yearly falls equal to 50,000 and 154,000 people respectively.
- ◆ The LFS also shows that 1,478,000 men and 784,000 women (seasonally adjusted) were ILO unemployed in summer 1996; down 36,000 and 14,000 respectively since spring 1996, and down 94,000 and 60,000 respectively since summer 1995.
- ◆ The LFS reports a fall in the number of long-term (over one year) ILO unemployed people over the year to summer 1996 both in total (by 129,000 to 871,000) and as a proportion of all ILO unemployed people (by 2.9 per cent to 37.4 per cent).

Figure 3 Seasonally adjusted claimant unemployment flows; United Kingdom; September 1995-96



Figure 4 Variations in regional unemployment rates in the United Kingdom; seasonally adjusted



JOBCENTRE VACANCIES

Figure 4. Tables 3.1-3.3, 'Labour Market Data' section

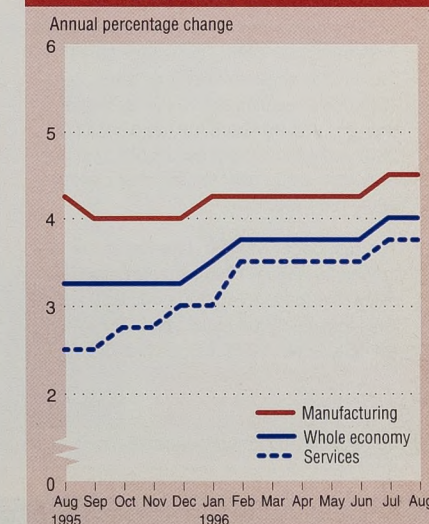
- ◆ The number of vacancies remaining unfilled at Jobcentres (UK seasonally adjusted) increased by 16,600 to 253,600. (Tables 3.1)
- ◆ The seasonally adjusted number of new vacancies notified to Jobcentres increased by 3,300 to 222,000. (Table 3.1)
- ◆ On a seasonally adjusted basis, the number of people placed into jobs by the ES fell by 2,200 to 145,100. (Table 3.1)

AVERAGE EARNINGS

Figure 5. Tables 5.1, 5.3, 'Labour Market Data' section

- ◆ The underlying rate of increase in average earnings for the whole economy in the year to August 1996 was provisionally estimated to be 4 per cent. This was unchanged from the July figure which was revised up by ¼ per cent. (Table 5.1)
- ◆ The actual increase in whole economy average earnings was 3.6 per cent. (Table 5.1)
- ◆ In the manufacturing industries, the underlying increase was 4½ per cent - the same as the July figure which was revised up by ½ per cent. (Table 5.1)
- ◆ These together with the September to December 1995 and November 1993 rates are the lowest since 1967.
- ◆ The production industries increase in average earnings was 4¼ per cent. This was ¼ percent higher than the July figure which was revised up by ¼ per cent. The final rate for June was 4 per cent. (Table 5.1)
- ◆ In the service industries the increase was 3¼ per cent. This was unchanged from the July figure. (Table 5.1)

Figure 5 Underlying average earnings index; Great Britain



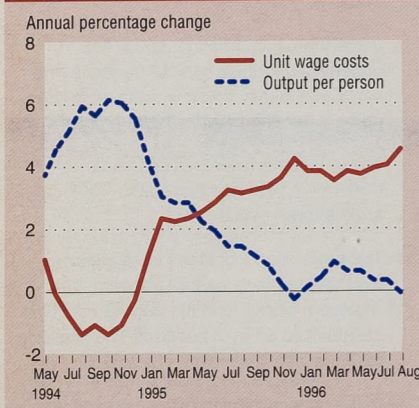


PRODUCTIVITY AND UNIT WAGE COSTS

Figure 6. Tables 1.8, 5.8, 'Labour Market Data' section

- Manufacturing output was down 0.4 per cent in the three months ending August 1996, compared with a year earlier (Table 1.8)
- Manufacturing productivity in terms of output per head fell by 0.1 per cent in the three months ending August 1996, compared with a year earlier. (Table 1.8)
- Manufacturing unit wage costs rose by 4.5 per cent in the three months ending August 1996, compared with a year earlier. (Table 5.8)
- Whole economy output per head was 2 per cent higher in the second quarter of 1996, compared with a year earlier. (Table 1.8)
- Whole economy unit wage costs were 1 per cent higher in the second quarter of 1996, compared with a year earlier. (Table 5.8)

Figure 6 Manufacturing unit wage costs and output per person; United Kingdom



LABOUR DISPUTES

Figure 7. Tables 4.1-4.2, 'Labour Market Data' section

- It was provisionally estimated that 442,000 working days were lost due to stoppages of work in August 1996. This is the highest monthly figure since February 1990 (515,000). It is almost three times higher than the revised figure for July 1996 (148,000) and almost five times higher than the August average over the ten year period 1986-1995 (90,000).
- The number of working days lost in the 12 months to August 1996 was provisionally estimated to be 1,146,000 - equivalent to 52 days lost per 1,000 employees. The latest estimate is almost four times higher than the

- corresponding period a year ago (296,000). It compares with an annual average over the ten year period 1986 to 1995 of 1.8 million days lost.
- 89 per cent of the 1,146,000 days were lost in the transport, storage and communication group.
- A provisional total of 29 stoppages was recorded as being in progress in August 1996. The 12 month to August total (234) was higher than the number for the corresponding period last year, which was 222.

INTERNATIONAL COMPARISONS

Tables 2.18, 5.9, 6.8-6.9, 'Labour Market Data' section

- Among the European Union (EU) partners, the internationally comparable ILO unemployment rate for the UK (using OECD figures) is lower than in Spain, Finland, Ireland, Italy, France, Belgium, Sweden and Germany. (Table 2.18)
- The UK ILO rate, however, is still higher than in the Netherlands and Portugal, while OECD figures for Denmark, Greece, Luxembourg & Austria are not available. (Table 2.18)
- The UK rate is below the EU average using the latest available SOEC data (8.2 per cent for the UK in August 1996, compared with 10.8 per cent for the EU as a whole).
- The UK unemployment rate is also below the EU average using the latest available figures from the OECD (8 per cent for the UK in August 1996 compared with 11.2 per cent in July 1996 for the EU average - excluding Denmark, Greece, Luxembourg and Austria). (Table 2.18)
- The manufacturing average earnings increase was higher for GB than in five OECD countries. (Table 5.9)
- In EU, countries there was an average rise in consumer prices of 2.3 per cent (provisional) over the 12 months to August, compared with an increase of 2.1 per cent in the UK. Over the same period consumer prices rose in France by 1.6 per cent and in West Germany by 1.4 per cent. Outside the EU, consumer prices rose by 2.9 per cent in USA, by 1.4 per cent in Canada and by 0.1 per cent in Japan. (It should be noted that these comparisons can be affected by variations in the way national indices are compiled. In particular, the treatment of housing costs differs between countries.)

Figure 7 Working days lost due to labour disputes; United Kingdom



If you have any comments or suggestions on the Labour Market Update please ring Steve Hickman at the Office for National Statistics. Tel: 0171 273 5521

FOR DETAILED FIGURES SEE THE LABOUR MARKET DATA SECTION



0171 273 5585

HELP-LINE



Prepared by the Government Statistical Service

The Labour Force Survey (LFS) is a sample survey of around 60,000 households each quarter which provides a wide range of information about the labour force using internationally standard definitions. This feature presents some analyses carried out in response to enquiries on the Office for National Statistics' LFS Help-Line.

CONTENTS FOR NOVEMBER 1996 - PRESENTING RESULTS FROM SPRING (MARCH TO MAY) 1996 LFS

1 Weekend working

- Young people are more likely to work at the weekend if they are in full-time education.

2 Economic activity of ethnic minority groups

- Women have a lower economic activity rate than men irrespective of their ethnic origin.

3 Economic activity of ethnic minorities by region

- The economic activity rate for ethnic minorities of working age is lower than that for white people in all regions.

4 Ethnic minorities by occupation and industry

- Ethnic minorities are more likely to be employed in the professional occupations and as plant and machine operatives than as being managers and administrators.

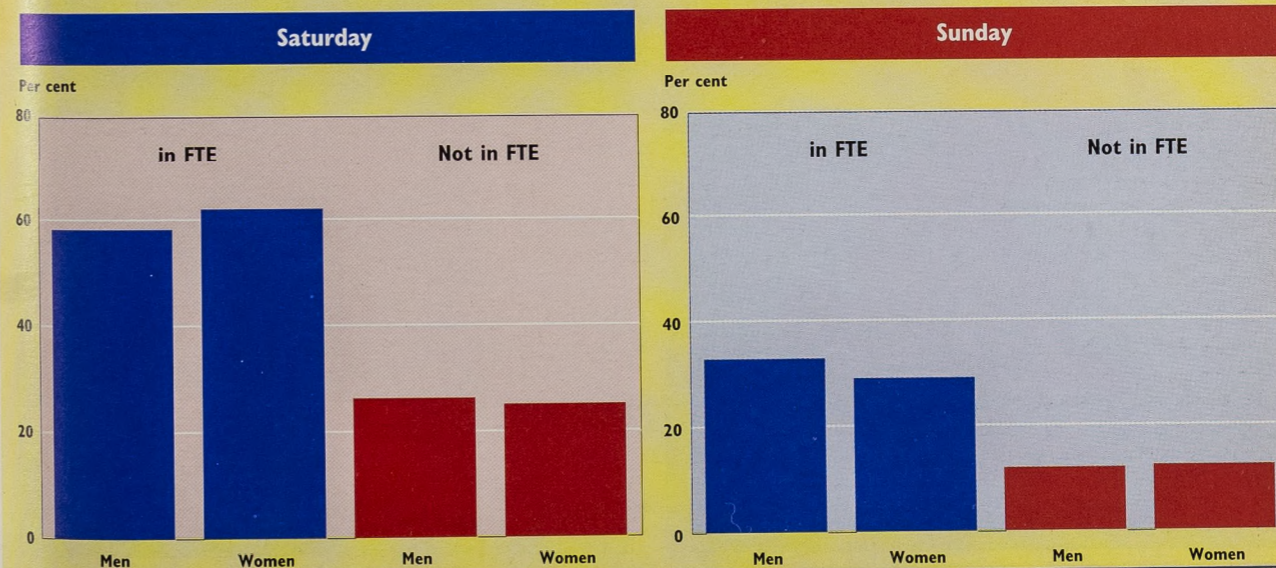
5 Economic status now and one year ago

- 350,000 women who were looking after the family or home 12 months prior to interview were in employment at the time of interview.

WEEKEND WORKING

The LFS asks people in employment whether they usually work at weekends in their main jobs. Figure 1 gives the proportions of young men and women (aged 16 to 24) in full-time education (FTE) and not in FTE who usually work on a Saturday or a Sunday (whether paid or not). For example, it can be seen that more than half the young men in FTE usually work on a Saturday, and less than a fifth of the women not in FTE usually work on a Sunday. The figure shows that young people are more likely to work at the weekend if they are in full-time education, and that more young people usually work on a Saturday than a Sunday. The proportions of male and female workers are broadly similar.

Figure 1 Young people (16-24 years) in employment who usually work weekends in their main jobs (Great Britain, spring 1996, not seasonally adjusted)





## 2 ECONOMIC ACTIVITY OF ETHNIC MINORITY GROUPS

The LFS is a regular source of information about ethnic minority groups; an overview of the economic activity of these groups is given in *table 1*. In spring 1996 79 per cent of all people of working age were economically active. Pakistani/Bangladeshi ethnic groups have the lowest economic activity rate due to the low activity of Pakistani/Bangladeshi women. In each individual ethnic group there are fewer economically active women than men.

**Table 1 Economic activity rates by ethnic group for men and women of working age (Great Britain, spring 1996, not seasonally adjusted)**

|                            | Men  | Women | All  |
|----------------------------|------|-------|------|
| All people                 | 85.1 | 71.6  | 78.7 |
| White                      | 85.3 | 72.4  | 79.2 |
| All ethnic minority groups | 75.2 | 54.2  | 64.9 |
| Black                      | 77.6 | 69.1  | 73.2 |
| Indian                     | 80.0 | 59.8  | 70.4 |
| Pakistani/Bangladeshi      | 71.0 | 19.5  | 47.1 |
| Chinese                    | 61.7 | 55.7  | 58.7 |
| Other                      | 72.5 | 59.4  | 65.9 |

### Economic activity rate

The rate refers to the percentage of people of working age who are either in employment or ILO unemployed.

## 3 ECONOMIC ACTIVITY OF ETHNIC MINORITIES BY REGION

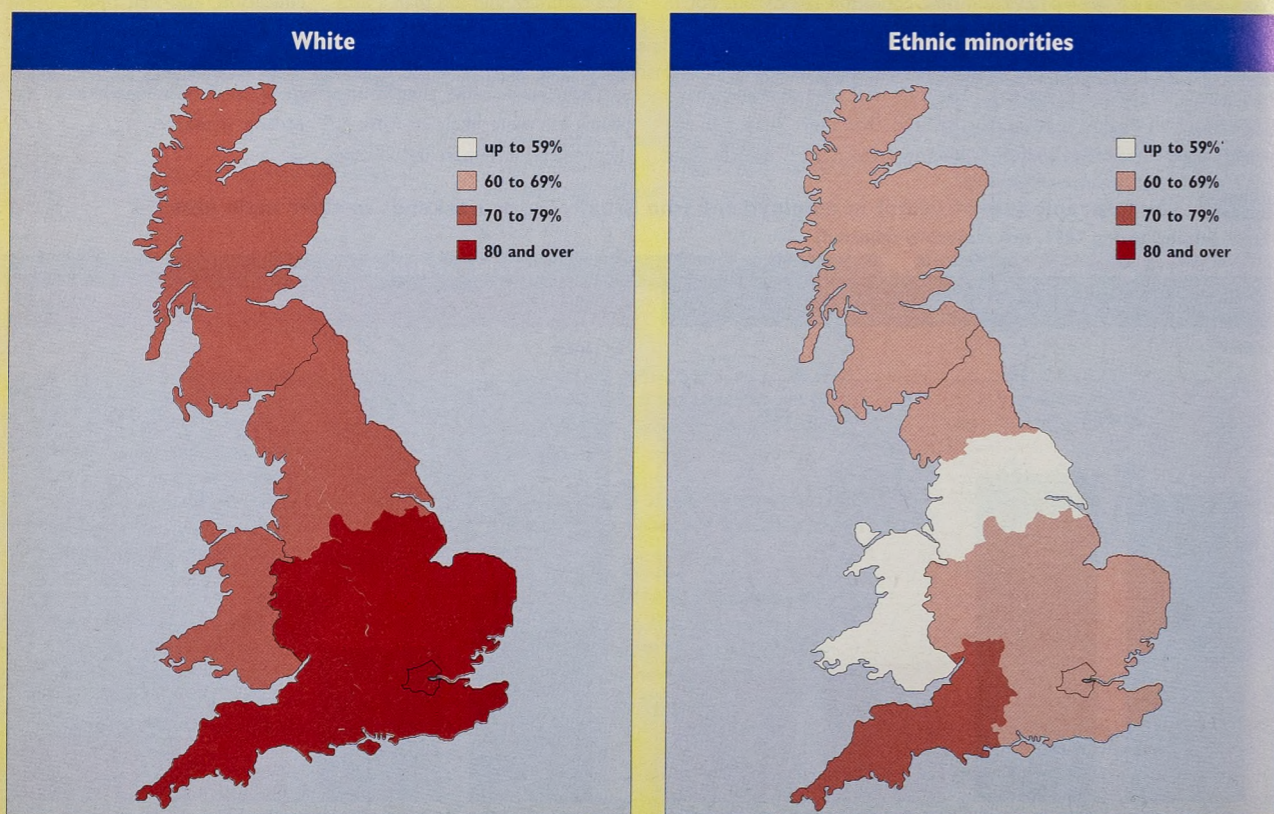
*Figure 2* shows the economic activity rates of White and of ethnic minority people by region; an analysis by region of economic

activity rates for individual ethnic minority groups is not possible due to the small numbers of such people.

Wales and the North have low economic activity rates for both whites and ethnic minorities, while the South East, South West, East

Anglia, East Midlands, Greater London all have higher economic activity in both groups.

**Figure 2 Economic activity rates for people of working age (Great Britain, spring 1996, not seasonally adjusted)**



## 4 ETHNIC MINORITIES BY OCCUPATION AND INDUSTRY

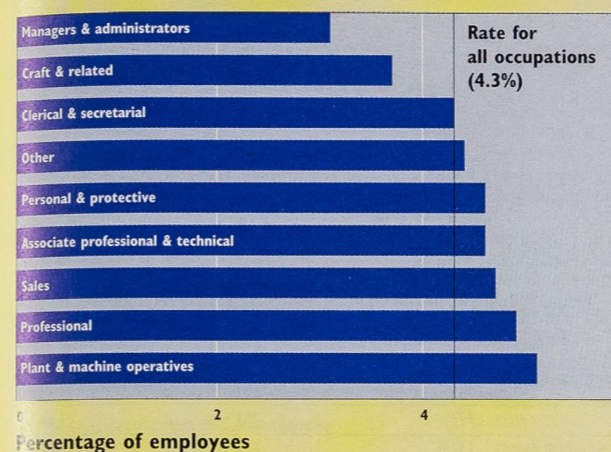
Organisations involved in the promotion of racial equality suggest that a measure of how far racial equality has been achieved is

to establish the extent to which members of ethnic minorities can obtain employment in various industries and subsequently

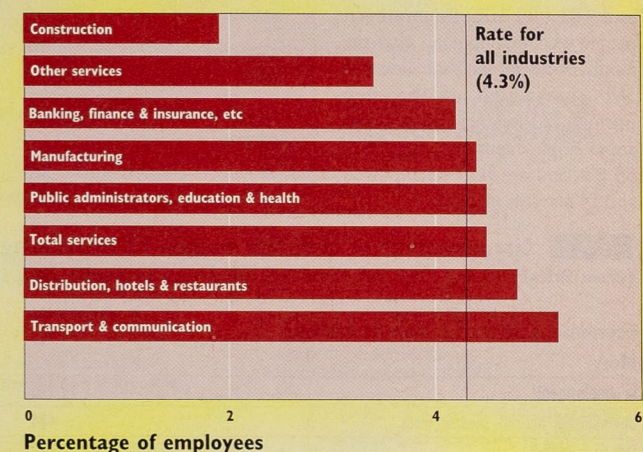
achieve senior or skilled positions. The LFS asks employees for the occupation and industry in which they work; *figures 3* and *4* show

these data in the form of percentages of all employees in each occupation/industry who belong to an ethnic minority.

**Figure 3 Percentage of employees of working age in certain occupations who belong to an ethnic minority group (Great Britain, spring 1996, not seasonally adjusted)**

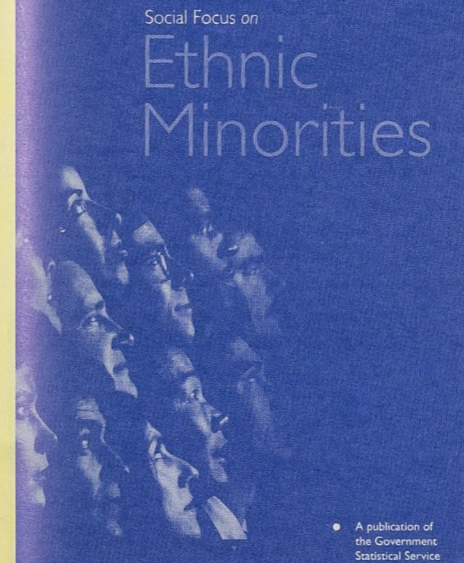


**Figure 4 Percentage of employees of working age in certain industries who belong to an ethnic minority group (Great Britain, spring 1996, not seasonally adjusted)**



Note: The agriculture & fishing and energy & water industries have not been included as the sample sizes are too small.

# Social Focus on Ethnic Minorities



*Social Focus on Ethnic Minorities* is compiled by the Office for National Statistics and is the most wide ranging, official study on ethnic minority groups in Britain today.

*Social Focus on Ethnic Minorities* shows that...

- In Spring, 1995 3.2 million people in Great Britain belonged to an ethnic minority group - just under 6 per cent of the total population.
- Almost half of the ethnic minority population of Great Britain was born in this country.
- Around 45 per cent of the ethnic minority population lived in Greater London in 1991.
- One in eight Black households in England and Wales was burgled in 1993 which was twice the proportion in both the Pakistani/Bangladeshi and White groups.
- Unemployment rates for both the Black and Pakistani/Bangladeshi groups were around 25 per cent in spring 1995 - double the rate for the Indian group and three times the rate for the White group.
- Indians are more likely to be owner-occupiers than any other ethnic group. Around 83 per cent of Indian households were either buying their own homes or owned them outright in 1994-95 compared with only 36 per cent of Bangladeshi households.
- South Asian ethnic groups have the largest household. In particular, Bangladeshi households contained an average of more than five people in 1991 - twice the size of households in the Black and the White groups.

*Social Focus on Ethnic Minorities* is available from the ONS Salesdesk on 0171 270 6081 or The Stationery Office (formerly HMSO), price £25, ISBN 0 11 620793 0.



**5 ECONOMIC STATUS NOW AND ONE YEAR AGO**

In spring the LFS asks all people about their economic status 12 months ago, allowing an analysis of change over time. **Table 2** presents this information which can be used to look, for example, at women entering the labour market after having been looking after the family or home. In spring 1996, there were 350,000 women in employment and 181,000 ILO unemployed people who were looking after the family or home one year earlier. It also shows that of the men unemployed last year 33 per cent are in employment in spring 1996, 53 per cent are ILO unemployed and 14 per cent inactive.

| Circumstances 12 months ago in the LFS   |  |
|--|--|
| The LFS asks what a person's situation was 12 months ago. Respondents are asked if they were doing any of the following:   | <ul style="list-style-type: none"> <li>• doing unpaid work for themselves or a relative</li> <li>• a full-time student or pupil</li> <li>• looking after the family or home</li> <li>• temporarily sick or injured</li> <li>• long-term sick or disabled</li> <li>• retired from paid work</li> <li>• none of these</li> </ul>   |
| <ul style="list-style-type: none"> <li>• working in a paid job or business</li> <li>• laid off, or on short time at firm</li> <li>• unemployed, actively seeking work</li> <li>• on a government-supported scheme</li> </ul> | These differ from the present economic activity, as they are based on recall and the respondent's assessment of their main activity rather than their activity on the ILO definitions. For example, a student with a job can classify themselves as either a student or in employment (but not both) when asked about circumstances 12 months ago, when asked about current status (assuming the status has not changed) they can classify themselves as both. |

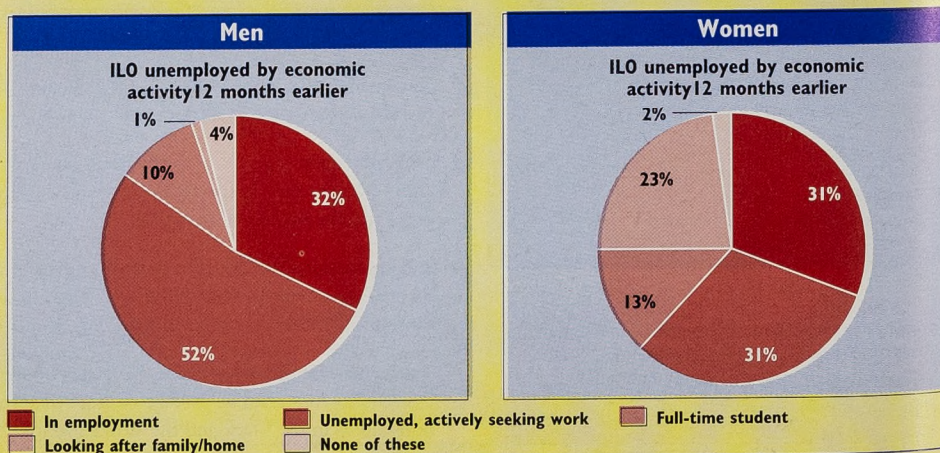
**Table 2** Circumstances of men and women 12 months ago by present economic activity (Great Britain, spring 1996, not seasonally adjusted, thousands)

| Economic activity 12 months earlier | In employment | ILO unemployed | Inactive      | All           |
|-------------------------------------|---------------|----------------|---------------|---------------|
| <b>Men</b>                          |               |                |               |               |
| In employment <sup>a</sup>          | 12,996        | 485            | 357           | 13,838        |
| Unemployed, actively seeking work   | 484           | 773            | 206           | 1,463         |
| Full-time student                   | 431           | 147            | 674           | 1,252         |
| Looking after family/home           | 18            | 14             | 204           | 236           |
| Temporary sick or injured           | 38            | 20             | 57            | 116           |
| Long-term sick or disabled          | 33            | 23             | 1,119         | 1,175         |
| Retired                             | 25            | *              | 3,377         | 3,410         |
| None of these                       | 50            | 19             | 68            | 137           |
| <b>All</b>                          | <b>14,091</b> | <b>1,495</b>   | <b>6,068</b>  | <b>21,654</b> |
| <b>Women</b>                        |               |                |               |               |
| In employment <sup>a</sup>          | 10,286        | 222            | 621           | 11,128        |
| Unemployed, actively seeking work   | 281           | 237            | 172           | 689           |
| Full-time student                   | 445           | 98             | 662           | 1,204         |
| Looking after family/home           | 350           | 181            | 3,035         | 3,565         |
| Temporary sick or injured           | 37            | *              | 59            | 104           |
| Long-term sick or disabled          | 13            | *              | 812           | 833           |
| Retired                             | 11            | *              | 5,125         | 5,138         |
| None of these                       | 60            | 13             | 121           | 195           |
| <b>All</b>                          | <b>11,487</b> | <b>770</b>     | <b>10,611</b> | <b>22,869</b> |

<sup>a</sup> Includes those who reported that they were working in a paid job or business, laid off, or on short time at firm, on a government-supported scheme or doing unpaid work for themselves or a relative.

**Figure 5** shows men and women who were ILO unemployed in spring 1996 by what their circumstances were 12 months ago. It shows that half of all such male respondents were unemployed 12 months before whereas for women this figure was just under a third.

**Figure 5** ILO unemployed by circumstances 12 months ago (Great Britain, spring 1996, not seasonally adjusted)



**Research Programme quarterly update**

Research Programme Quarterly Update provides a report on the progress of projects in the labour market research programmes of the Department for Education and Employment (DfEE), the Employment Service (ES) and the Industrial Relations Division of the Department of Trade and Industry.

**DfEE**

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**PROJECTS COMPLETED BETWEEN 13 JUNE AND 30 SEPTEMBER 1996**

|                                       |  |
|---------------------------------------|--|
| 234/93                                | BSL (Business Strategies Ltd) Labour Resources and Regional Planning                                     |
| <b>Projects commissioned in 1994:</b> |  |
| 131/94                                | ESF Leavers: Follow Up Work  |
| 220/94                                | EC Continuing Vocational Training Survey - Main Survey   |
| 222/94                                | US Job Creation - A Review of Existing Information   |
| <b>Projects commissioned in 1995:</b> |  |
| 115/95                                | An Investigation of Employer Attitudes to the Long Term Unemployed and How This Affects Their Employment |
| 129/95                                | Working Lives Survey Data Preparation Project  |
| 133/95                                | International Comparisons of Labour Market Responses to Economic Recoveries                              |
| 149/95                                | Ethnic Minority Graduates - Progress in the Labour Market  |
| 189/95                                | Employers' Use of NQ/SVQs - Impact On Pay and other Human Resource Management Policies                   |
| 191/95                                | Case Studies of Business Benefits of Training  |
| 195/95                                | Evaluation of the Wider Impact of National Training Awards   |
| 197/95                                | Evaluation of Investors in People in England and Wales: Sweep 3  |
| 198/95                                | International Comparisons of Skill Supply and Demand   |
| 201/95                                | A Review of Trends in the Organisation of Employment   |

|        |  |
|--------|--|
| 233/95 | Outcomes of Guidance from the TVEI Student Study             |
| 242/95 | Analysis of Unemployment and Earnings                        |
| 248/95 | Evaluation of Lone Parent Employment Strategy                |
| 249/95 | Effectiveness of Self Employment Option in Training For Work |

**Projects commissioned in 1996:**

|        |   |
|--------|---|
| 101/96 | Targeting and the Single Programming Document (SPD)                           |
| 110/96 | European Review of Research on the Family                                     |
| 114/96 | Employment of People with Disabilities: Assessing the Extent of Participation |
| 196/96 | Assisted Places Scheme: Value Added   |
| 219/96 | BSL (Business Strategies Ltd) Labour and Financial Study                      |

**PROJECTS STARTING BETWEEN 13 JUNE AND 30 SEPTEMBER 1996**

|        |   |
|--------|---|
| 118/96 | Evaluation of Pre-Vocational Pilots: Case Study                           |
| 119/96 | Evaluation of Innovation in Training                                      |
| 130/96 | Investment in Training and the Growth and Survival of Small Firms         |
| 134/96 | Evaluation of Youth Enterprise Initiative - Prince's Youth Business Trust |
| 143/96 | Analysis of Outcomes from the Careers Guidance Process                    |
| 146/96 | Group Work Process, Role and Impact                                       |
| 147/96 | Methods of Projecting Further Education and Training                      |
| 156/96 | Returns to Higher Education Qualifications                                |
| 162/96 | Mid-Term Evaluation of Objective 3 (European Social Fund)                 |
| 187/96 | Nursery Education Vouchers Pilot Areas: Survey of 3 and 4 Year Olds       |

Further information on any of the above projects can be obtained from Department for Education and Employment, SAR1, Room E414, Moorfoot, Sheffield S1 4PQ. Telephone 0114 259 3932.

**EMPLOYMENT SERVICE**

**RESEARCH REPORTS AVAILABLE JULY-SEPTEMBER 1996**

Jobseeker's Charter Research  
Contractor: Nigel Blagg Associates  
Review of External Relationships  
Contractor: Deloitte and Touche Consulting Group

**PROJECTS COMPLETED JULY-SEPTEMBER 1996**

Traffic Survey of Jobcentre Users  
Ref: 200585  
Contractor: Martin Hamblin Research  
Contact: Pauline Heather, 0114 259 6266

National Off-Flows Study  
Ref: 200577  
Contractor: DVL Smith  
Contact: Russ Bentley, 0114 259 6425

National Customer Satisfaction Survey 1995  
Ref: 2005  
Contractor: Public Attitude Surveys  
Contact: Gail Hawley, 0114 259 6275

**PROJECTS COMMISSIONED JULY-SEPTEMBER 1996**

Research by ES Local Office Staff: Self Learning Pack  
Ref: 200592  
Contact: Pauline Heather, 0114 259 6266

Contracting Arrangement for Supported Employment  
Ref: 200593  
Contractor: Bill Sheppard, 0114 259 5736

Chippenham Self Service Pilot  
Ref: 200594  
Contractor: Gail Hawley, 0114 259 6275

Evaluation of National Development Programme - 2nd Stage  
Ref: 200595  
Contractor: Bill Sheppard, 0114 259 5736

For details of specific Employment Service projects, contact the names listed after each project. For copies of ES Research reports, telephone 0114 259 6423.

**DEPARTMENT OF TRADE AND INDUSTRY**

**COMPLETED PROJECTS**

Total Quality Management and Employee Involvement  
ACAS Conciliation on Industrial Tribunal Premises  
Part-Time Employment and Employee Rights Threshold

**CONTINUING PROJECTS**

Assessing the Benefits of Employee Involvement  
Effects of Workplace Procedures on Industrial Tribunal Claims  
Impact of the Sunday Trading Act  
Changing Nature of the Employment Contract  
Cost Implications of Changing Employment Rights Thresholds  
Pay in Private Sector Service Industries  
Development Work for 1997 Workplace Industrial Relations Survey

**PROJECTS NOT YET COMMISSIONED**

Third Periodic Survey of Industrial Tribunal Applications  
Assessment of New Regulations on Consultation Procedures for Collective Redundancies  
Working Lives Survey: Secondary Analysis

For further information on any of these projects: Nitya Banerji, tel 0171 215 2692.







a) **The distance they have to travel** – either in terms of the culture of the organisation or the extent to which appropriate systems and processes are already in place.

b) **Lack of effective external support** – some found difficulty with the help they received from the TEC, with the quality of the Investors assessor, or in assembling the evidence.

c) **Lack of internal commitment** – the length of time it takes to achieve the award appears to be influenced by the degree of commitment within the organisation to the process.

d) **Organisational change** – changes in ownership or major internal reorganisations meant that in some cases Investors was put onto a 'back burner' until the new structures had bedded down.

Despite the difficulties some had encountered, employers involved in Investors were nevertheless keen to carry on trying to meet the Standard. Similarly, nearly all (95 per cent) of the employers who had reached the Standard intended to maintain it. Looking at small employers, it was found that, in comparison with larger employers, they:

- were more concerned about the amount of paperwork involved;
- found it more difficult to find someone to drive the process forward;
- were more vulnerable to internal reorganisation and changes in circumstances which took attention away from Investors;
- encountered less internal resistance.

#### Overall benefits

A consistent overall picture has emerged over the three surveys, with employers believing that their involvement with Investors has had a significant, positive influence on their approach to training.

Three-quarters of the employers who anticipated training benefits from Investors said that they had achieved the improvements they had expected. However, two-thirds also said that they could have achieved the same result by other means. Investors is therefore not a unique vehicle for bringing about improvements to training systems and outcomes. That said, relatively few employers (15 per cent) would have made the same changes at the same time in the absence of Investors.

Generally, Investors has influenced employers to make changes they would not otherwise have made (29 per cent of cases) or to make the changes earlier (another 29 per cent) or on a larger scale (25 per cent).

- As a result of Investors:
- employers have become more systematic in their approach to training;
  - training is concentrated more on employees who require it and therefore more directly related to business needs.

By and large, Investors appears to have more of an impact on the quality rather than the quantity of training. While some evidence of a switch from off-the-job to on-the-job

training among Investors employers was found, it was not overwhelming. More convincing evidence of a greater amount of induction training being undertaken as a result of Investors was found.

#### Training costs

Four in ten involved in Investors saw training costs rise as a result. There were two main sets of costs:

- **start-up costs** – such as consultancy and assessment fees and investment in new training systems;
- **ongoing costs** – such as more employee down-time and higher training spend (as a wider range of employees engage in training) and higher management costs (through time spent in appraisals, evaluation etc.).

One in seven saw their training costs fall as they adopted a more targeted approach, used their training resources more efficiently, and altered the balance between in-house and external training.

A clear Investors effect on the approach adopted to business planning was found. As employers move through the Investors process they increasingly adopt more formal practices, such as written mission statements and human resource (HR) strategies.

#### Impact on small employers

The impact of Investors on training and management practices is different among small employers in that:

- i. **the effect is bigger** – there is a much larger difference between the practices used by small employers involved in Investors and those not involved in the Standard; for example, only a third of non-involved employers with under 10 employees regularly plan and review training needs, compared with nearly all such employers involved in Investors;
- ii. **the effect is quicker** – there is generally a much greater difference between those at an early stage in the Investors process and those not involved at all, compared with larger employers;
- iii. **there is less dead-weight** – only 10 per cent of small employers would have made the changes anyway, compared with 20 per cent of employers with over 200 employees;
- iv. **there is less formality** – smaller employers who reach the Investors standard are less likely to adopt some of the more formal business management practices such as training budgets.

#### Areas of improvement

Employers are interested in Investors as a means of improving the skills and motivation of their workforce and workplace relationships. Two-thirds of employers involved in Investors said that these benefits had been achieved.

The main improvements were in the areas of:

- employees' understanding of the business (58 per cent of cases);

- employees' skills and competencies (51 per cent);
- employee commitment (51 per cent);
- employee communications (47 per cent).

Employers involved in Investors also reported fewer skill shortages year-on-year, while the level of shortages rose among non-participants. The differential pattern is statistically significant.

#### Financial performance

Improved financial performance is not a primary motivation for employers who seek to be an Investor in People. Fewer employers identified improved financial performance as a benefit they were looking to gain from Investors than those who were looking for training or workforce benefits. Of those who did, only 43 per cent said that their anticipated benefits had been achieved, and 80 per cent of those said that they could have been achieved by other means. However, 40 per cent of employers who said that the training or workforce objectives they had sought from Investors had been realised felt that there was a flow through to improved financial performance.

Nearly 40 per cent of employers said that Investors had made a direct contribution to improved business performance and a further third said that it had had an indirect effect. Of the rest, almost 70 per cent said that Investors would have an effect in the future.

#### Business improvements

The main areas of business improvement were:

- increased productivity (46 per cent of those identifying an improvement);
- improved quality of service/production (46 per cent);
- increased awareness of business needs and goals (45 per cent).

Further evidence that the smaller employers see the impact of Investors at an earlier stage than larger ones was found. Almost two-thirds of committed employers with under 50 employees told us that their involvement with Investors had led to workforce improvements, compared with less than half of those with 200 or more employees. The key area of improvement for small employers was in their employees' understanding of the business.

Smaller employers were also more likely to:

- report that Investors made a direct contribution to financial performance;
- expect to see an effect in the future;
- expect any future effect to materialise sooner (generally in under a year; larger employers felt that they had to wait at least 18 months).

A feature article reporting the findings of an earlier stage of the research appeared in *Labour Market Trends* in November 1995, pp 415-418. 'The Return on Investors', IES Report 314, ISBN 1-85184-240-3, £35. Available from: BEBC Ltd, PO Box 1496, Parkstone, Poole, Dorset BH12 3YD, tel 01202 715555.

## Quarterly projections of the New Earnings Survey - July 1996

This article presents the results of projecting the April 1996 New Earnings Survey (NES) to July 1996 and compares the actual NES figures to the projected April figures published in September.

#### Estimated average earnings in July 1996

IT IS estimated that the average gross weekly earnings of full-time adult employees in July 1996 was £354.90. Tables 1, 2 and 3 show the detailed figures for nine occupation groups (and manual/non-manual), selected industry groups, and standard regions of Great Britain.

For categories not shown in tables 1-3, users can construct their own July 1996

Continues on next page >

Table 1 Average gross weekly earnings for full-time employees on adult rates, July 1996

| Occupation                                       | All employees on adult rates |              |              |              |
|--|------------------------------|--------------|--------------|--------------|
|  | Major group                  | Men          | Women        | All          |
| Managers and administrators                      | 1                            | 574.5        | 393.3        | 522.7        |
| Professional occupations                         | 2                            | 525.2        | 425.3        | 485.8        |
| Associate professional and technical occupations | 3                            | 467.6        | 353.4        | 418.5        |
| Clerical and secretarial occupations             | 4                            | 277.3        | 241.5        | 253.0        |
| Craft and related occupations                    | 5                            | 334.5        | 202.1        | 322.3        |
| Personal and protective service occupations      | 6                            | 323.8        | 209.7        | 272.4        |
| Sales occupations                                | 7                            | 324.8        | 210.6        | 274.4        |
| Plant and machine operatives                     | 8                            | 306.5        | 210.9        | 289.7        |
| Other occupations                                | 9                            | 255.9        | 176.2        | 238.8        |
| All non-manual occupations                       |                              | 468.6        | 305.4        | 392.0        |
| All manual occupations                           |                              | 303.6        | 196.8        | 283.1        |
| <b>All occupations</b>                           | <b>1-9</b>                   | <b>395.1</b> | <b>285.8</b> | <b>354.9</b> |

Table 2 Average gross weekly earnings for full-time employees on adult rates, July 1996

| Industry   | SIC code   | Men          |              |              | Women        |              |              | All          |              |              |
|--|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  |            | Manual       | Non-manual   | All          | Manual       | Non-manual   | All          | Manual       | Non-manual   | All          |
| Agriculture, hunting and forestry                                      | A          | 243.0        | 364.7        | 266.5        | 179.3        | *            | 203.3        | 236.5        | 330.3        | 257.7        |
| Mining and quarrying   | C          | 370.6        | *            | 500.8        | *            | *            | *            | *            | 579.2        | 479.2        |
| Manufacturing  | D          | 326.2        | 484.1        | 383.3        | 206.6        | 291.9        | 249.1        | 303.1        | 428.5        | 352.5        |
| Manufacture of food products   | DA         | 317.7        | 541.8        | 389.1        | 220.3        | 300.8        | 250.9        | 293.5        | 469.2        | 352.3        |
| Manufacture of textile and textile products                            | DB         | 268.9        | 406.4        | 312.4        | 175.1        | 245.9        | 190.9        | 217.7        | 338.6        | 250.1        |
| Manufacture of pulp, paper and paper products; publishing and printing | DE         | 364.5        | 519.8        | 389.1        | 230.0        | 327.3        | 302.5        | 341.2        | 439.1        | 394.7        |
| Manufacture of electrical and optical equipment                        | DL         | 308.3        | 470.3        | 408.8        | 209.2        | 288.8        | 243.1        | 276.6        | 423.4        | 346.6        |
| Manufacture of transport equipment                                     | DM         | 365.7        | 497.5        | 471.3        | 259.6        | 296.4        | 281.6        | 359.1        | 464.4        | 396.4        |
| Electricity, gas and water supply                                      | E          | 402.7        | 543.5        | 361.5        | *            | 348.1        | 346.6        | 401.6        | 475.5        | 445.3        |
| Construction   | F          | 310.5        | 450.0        | 343.6        | *            | 255.6        | 252.5        | 309.4        | 406.6        | 350.6        |
| Wholesale and retail trade   | G          | 266.1        | 386.8        | 259.4        | 186.9        | 243.6        | 237.8        | 255.4        | 325.2        | 306.5        |
| Hotels and restaurants   | H          | 204.8        | 361.1        | 371.1        | 158.0        | 243.8        | 192.6        | 183.8        | 301.8        | 228.0        |
| Transport, storage and communication                                   | I          | 317.3        | 465.4        | 589.6        | 289.0        | 305.9        | 302.2        | 314.8        | 408.3        | 356.8        |
| Financial intermediation   | J          | 376.6        | 598.0        | 451.1        | *            | 324.1        | 323.4        | 352.3        | 459.5        | 456.9        |
| Real estate, renting and business activities                           | K          | 277.7        | 515.5        | 406.1        | 201.2        | 309.2        | 302.5        | 268.2        | 429.5        | 391.8        |
| Public administration and defence                                      | L          | 277.5        | 428.2        | 431.9        | 216.3        | 299.3        | 295.8        | 266.7        | 369.3        | 358.8        |
| Education  | M          | 245.3        | 461.6        | 391.1        | 168.6        | 364.7        | 356.5        | 221.6        | 401.7        | 387.1        |
| Health and social work   | N          | 243.1        | 467.0        | 350.8        | 176.9        | 312.9        | 284.5        | 203.0        | 346.9        | 315.4        |
| Other community, social and personal service activities                | O          | 266.4        | 413.8        | 350.8        | 167.9        | 307.5        | 278.5        | 243.7        | 365.0        | 323.2        |
| <b>All industries and services</b>                                     | <b>A-Q</b> | <b>303.6</b> | <b>468.8</b> | <b>395.1</b> | <b>196.8</b> | <b>305.4</b> | <b>285.8</b> | <b>283.1</b> | <b>393.2</b> | <b>354.9</b> |

\* Not available.



Table 3 Average gross weekly earnings for full-time employees on adult rates, July 1996

| Region                 | Men          |              |              | Women        |              |              | Men and Women |              |              |
|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|
|                        | Manual       | Non-manual   | All          | Manual       | Non-manual   | All          | Manual        | Non-manual   | All          |
| South East             | 323.4        | 534.9        | 462.4        | 220.1        | 347.5        | 330.9        | 303.3         | 449.7        | 411.4        |
| East Anglia            | 299.8        | 422.7        | 360.7        | 188.6        | 288.3        | 268.4        | 280.3         | 360.4        | 328.5        |
| South West             | 284.9        | 435.4        | 368.0        | 187.0        | 279.8        | 263.7        | 266.7         | 362.8        | 329.5        |
| West Midlands          | 299.3        | 429.0        | 363.3        | 193.0        | 279.2        | 259.5        | 278.7         | 360.9        | 327.3        |
| East Midlands          | 296.3        | 417.0        | 356.0        | 183.3        | 273.7        | 251.2        | 273.7         | 354.7        | 320.7        |
| Yorkshire & Humberside | 295.0        | 413.8        | 353.8        | 184.1        | 273.1        | 255.0        | 275.3         | 348.5        | 319.3        |
| North West             | 302.3        | 434.0        | 371.1        | 192.8        | 283.9        | 267.9        | 282.9         | 362.0        | 333.0        |
| North                  | 304.2        | 412.1        | 353.8        | 186.3        | 273.4        | 254.4        | 282.7         | 345.0        | 318.5        |
| England                | 305.1        | 473.9        | 400.1        | 198.1        | 308.6        | 289.5        | 284.9         | 397.9        | 359.4        |
| Scotland               | 293.1        | 438.0        | 366.8        | 191.2        | 285.6        | 264.6        | 270.9         | 364.1        | 327.9        |
| Wales                  | 297.1        | 410.2        | 349.1        | 187.0        | 272.6        | 252.7        | 276.9         | 345.8        | 315.9        |
| <b>Great Britain</b>   | <b>303.6</b> | <b>468.8</b> | <b>395.1</b> | <b>196.8</b> | <b>305.4</b> | <b>285.8</b> | <b>283.1</b>  | <b>393.2</b> | <b>354.9</b> |

projections by applying the appropriate multiplier from box 1 to the NES estimates for April 1996.

**Box 1 Multipliers used for ratio projection**

|            | Men           | Women         | All           |
|------------|---------------|---------------|---------------|
| Manual     | 1.0076        | 1.0080        | 1.0076        |
| Non-manual | 1.0093        | 1.0100        | 1.0095        |
| <b>All</b> | <b>1.0089</b> | <b>1.0100</b> | <b>1.0091</b> |

The multipliers are produced by scaling the equivalent 3 x 3 table of annual increases in weekly earnings obtained from the 1995 and 1996 New Earnings Surveys so that the overall increase (which was 4.2 per cent) equals the 0.9 per cent increase in the Average

Earnings Index (AEI) between April 1996 and July 1996. The AEI used is an unpublished series which excludes arrears of pay.

**Accuracy of quarterly projections for July 1995 to April 1996**

The April 1996 results provide a means to check the accuracy of the quarterly projections of the 1995 NES (see table 4).

Using the projected April 1995 average earnings published in the August 1996 *Labour Market Trends* similar percentage differences can be calculated from the categories of tables 1, 2 and 3. With the exception of manual men, projected results were very generally similar to the actual NES 1996 results.

Manual men's earnings increased more slowly than average between April 1995

and 1996 (3.5 per cent compared with 4.2 per cent). This is a reversal of the 1995 result which showed manual earnings (4 per cent) rising faster than all earnings (3.1 per cent). Earnings in other categories, meanwhile have risen at a rate similar to the average in both the past two years.

The higher than expected rise in average earnings (NES showed a 0.2 percentage point larger increase than the AEI) mean that projections were generally too small. This is more obvious for women than for men with NES showing women's earnings increasing half a percentage point more quickly than men's.

● Statistical updates in this series appear quarterly in the November, February, May and August issues of *Labour Market Trends*.

Table 4 Projected April 1996 results compared with actual results

|             | Men          |              |                       | Women        |              |                       | All          |              |                       |
|-------------|--------------|--------------|-----------------------|--------------|--------------|-----------------------|--------------|--------------|-----------------------|
|             | Projected    | Actual       | Percentage difference | Projected    | Actual       | Percentage difference | Projected    | Actual       | Percentage difference |
| Manuals     | 306.4        | 301.3        | 1.7                   | 196.4        | 195.2        | 0.6                   | 285.2        | 281.0        | 1.5                   |
| Non-manuals | 461.2        | 464.5        | -0.7                  | 300.5        | 302.4        | -0.6                  | 386.6        | 389.5        | -0.7                  |
| <b>All</b>  | <b>390.2</b> | <b>391.6</b> | <b>-0.4</b>           | <b>280.7</b> | <b>283.0</b> | <b>-0.8</b>           | <b>349.8</b> | <b>351.7</b> | <b>-0.5</b>           |

Statistical feature

Patterns of pay: results of the 1996 New Earnings Survey

The Office for National Statistics' New Earnings Survey is the most comprehensive source of earnings information in Great Britain. This article compares the results of this year's findings with last year's.

By **Kenny Osborne** and **Claire Nichol**,  
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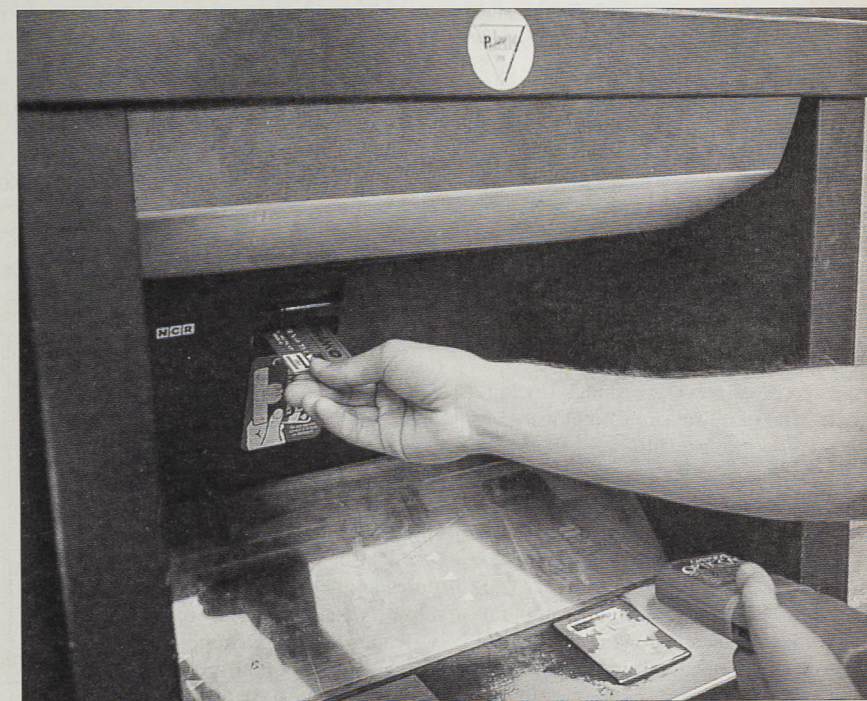


Photo: Laurie Sparham/Network

**Key findings**

- In April 1996 the average gross weekly pay of all full-time employees in Great Britain was £352 – an increase of 4.2 per cent on April 1995.
- Full-time employees worked on average 40.2 hours a week, slightly less than in 1995; average part-time hours were 19.3, representing a small rise from 1995.
- Earnings of the highest paid employees increased faster than those of the lowest paid over the year from 1995; earnings of both groups increased in real terms.
- The proportion of payments additional to basic pay was the lowest since 1973, the first year that relevant information was recorded.
- The industrial sector with the highest average earnings was mining and quarrying (£475 per week); this sector also had the largest increase in the year to April 1996 (7 per cent).

- Both manual and non-manual earnings rose faster in the private sector than the public sector but due to a decrease in the proportion of manual employment in the public sector, average public sector earnings increased faster than private sector earnings.
- Managers and administrators were the occupational group with the highest average weekly earnings (£518); personal and protective service occupations had the highest increase in the year to April 1996 (6.4 per cent).
- Regionally, the South East has by far the highest average earnings (£408 per week in April 1996), while Wales has the lowest average earnings (£313 per week in April 1996); Greater London experienced the smallest increase in average earnings (3.2 per cent), with the largest increase occurring in East Anglia (5.4 per cent).

**Introduction**

THE NEW Earnings Survey (NES) has been conducted during April every year since 1970, and is the most detailed and comprehensive source of national information on:

- the *levels* of earnings – separately for manual and non-manual workers and for men and women (the NES also gives information on the growth in earnings, which can be compared with other sources);
- the *make-up* of total earnings – split between basic pay and other components;
- the *distribution* of the earnings of individual employees – the extent to which they are dispersed around the average; and
- averages and distributions of *hours worked* – in total and on overtime.

The first few sections of this article present summary results of the 1996 Survey which look at overall averages, make-up and distribution of earnings. While these figures are of interest, they can hide wide variations between different industries,



Table 1 Levels of average pay and hours in April 1996 and increases since April 1995

| Employees on adult rates, whose pay for the survey period was unaffected by absence | Full-time |            |      |        |            |      |               |            |      | Part-time<br>Men and Women |
|---|-----------|------------|------|--------|------------|------|---------------|------------|------|----------------------------|
|   | Men       |            |      | Women  |            |      | Men and Women |            |      |                            |
|   | Manual    | Non-manual | All  | Manual | Non-manual | All  | Manual        | Non-manual | All  |                            |
| Average gross weekly earnings (£)   | 301       | 465        | 392  | 195    | 302        | 283  | 281           | 390        | 352  | 107                        |
| increase since April 1995 (per cent)  | 3.5       | 4.3        | 4.1  | 3.7    | 4.6        | 4.6  | 3.5           | 4.4        | 4.2  | 1.5                        |
| Average gross hourly earnings including overtime pay and hours (£)                  | 6.70      | 11.83      | 9.34 | 4.81   | 8.16       | 7.51 | 6.37          | 10.17      | 8.71 | 5.59                       |
| increase since April 1995 (per cent)  | 4.0       | 4.1        | 4.3  | 3.6    | 4.6        | 4.6  | 3.9           | 4.2        | 4.3  | 1.0                        |
| Average gross hourly earnings excluding overtime pay and hours (£)                  | 6.51      | 11.87      | 9.39 | 4.72   | 8.14       | 7.50 | 6.18          | 10.17      | 8.72 | 5.6                        |
| increase since April 1995 (per cent)  | 4.3       | 4.1        | 4.2  | 3.7    | 4.7        | 4.6  | 4.2           | 4.3        | 4.3  | 1.1                        |
| Average total weekly hours  | 44.8      | 39.1       | 41.7 | 40.2   | 37.1       | 37.6 | 44.0          | 38.2       | 40.2 | 19.3                       |
| change since April 1995 (hours)   | -0.3      | 0.0        | -0.1 | 0.0    | 0.1        | 0.0  | -0.3          | 0.0        | -0.1 | 0.2                        |
| Average weekly overtime hours   | 5.3       | 1.3        | 3.1  | 2.0    | 0.6        | 0.9  | 4.7           | 1.0        | 2.3  | 1.1                        |
| change since April 1995 (hours)   | -0.3      | 0.0        | -0.1 | -0.1   | 0.0        | 0.0  | -0.3          | 0.1        | -0.1 | 0.1                        |

occupations, regions and age-groups and the concluding sections of the article give summary analyses of each of these factors.

#### Full-time employees

Average gross weekly earnings (including overtime) of all full-time employees on adult rates working a full week in April 1996 were £352. The average working week, for those full-time employees for whom weekly hours were reported, was 40.2 hours, of which 2.3 consisted of paid overtime (see table 1).

The gap between earnings in manual and non-manual occupations continues to grow. Average manual earnings (£281 per week) are now about 72 per cent of

non-manual (£390). Manual employees worked on average 44 hours per week compared with 38 hours for non-manual employees although over 60 per cent of this difference was due to overtime (see figure 1).

Average weekly earnings of full-time women were £283, nearly £110 less than for men. Women worked on average 37.6 hours per week compared with almost 42 hours for men; 54 per cent of this difference can be accounted for by overtime. A more detailed discussion of the relationship between men's and women's earnings is given in the technical note.

Average gross hourly earnings, excluding overtime, of all full-time employees

were £8.72. Non-manual employees averaged £10.17 per hour, manuals £6.18 excluding overtime. Average hourly earnings for women were £7.50 around 80 per cent that of men (£9.39). This represents a slight narrowing of the differential in hourly earnings between the sexes and continues the recent trend. Overall average hourly earnings rose by 4.3 per cent including or excluding overtime.

This increase and the increase in average gross weekly earnings of 4.2 per cent in the year to April 1996 are close to the 4.1 per cent measured by the monthly Average Earnings Index (AEI) (see technical note) and significantly greater than the increase in the Retail Prices Index (RPI) of 2.4 per cent over the same period.

Women's earnings increased by 4.6 per cent, half a percentage point more than men's. Non-manual earnings increased by almost a full percentage point more than manual earnings (4.4 per cent and 3.5 per cent respectively).

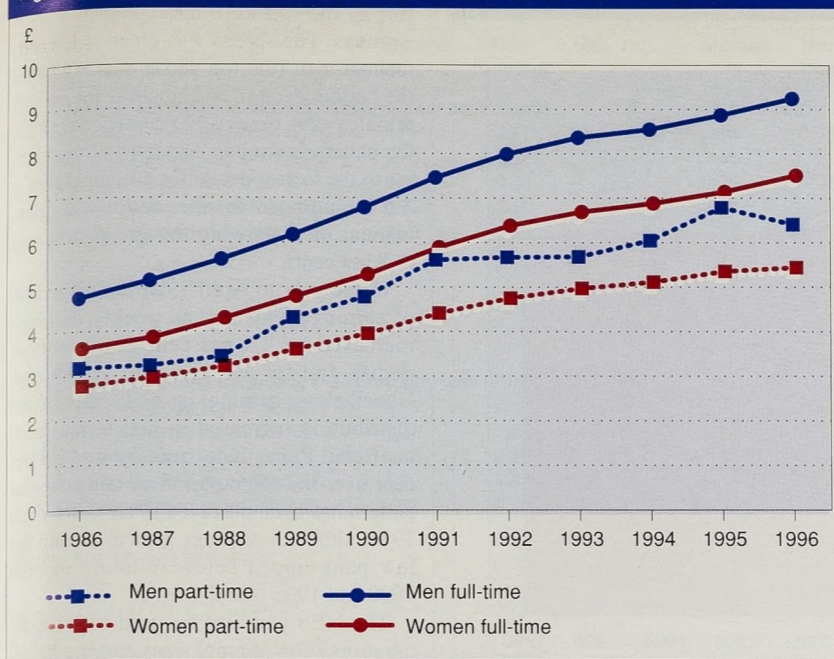
The average full-time working week (including overtime) was fractionally shorter in April 1996 than in April 1995.

#### Part-time employees

Average hourly earnings, excluding overtime, of part-time employees were £5.60 in April 1996, up 1.1 per cent on the 1995 figure. This represents a much smaller percentage rise on the 1995 figure compared with full-timers. Earnings of part-time men actually fell by 3.6 per cent over the year. This is not necessarily a result of lower pay but may be a compositional effect with more men working in lower paid industries or occupations. Part-time men's earnings are more likely to produce such compositional effects due to the relatively small number of part-time men in the NES sample.

Hourly earnings of part-time workers were just under two-thirds those of

Figure 2 Average gross hourly earnings, employees on adult rates



full-time workers. The gap was bigger for women (64 per cent) than for men (70 per cent). The average number of hours worked by part-timers increased slightly from 1995 to 19.3 hours. This was the result of a change in the working patterns of part-time women as the figure for men remained unchanged at 18.9 hours. Average gross weekly earnings for part-time employees were £107. Although average part-time

men's earnings dropped over the year to £123, this was still around £20 higher than part-time women.

#### Make-up of pay

The NES divides total gross earnings into four components: overtime, payment by results/incentive payments, premium payments for shift work, and the residual – which can be referred to in shorthand as

Table 2 Make-up of average weekly pay in April 1996

| Full-time employees on adult rates, whose pay for the survey period was unaffected by absence | Men    |            |     | Women  |            |     | Men and Women |            |     |
|---|--------|------------|-----|--------|------------|-----|---------------|------------|-----|
|   | Manual | Non-manual | All | Manual | Non-manual | All | Manual        | Non-manual | All |
| Average gross weekly earnings (£)   | 301    | 464        | 392 | 195    | 302        | 283 | 281           | 390        | 352 |
| of which:   |        |            |     |        |            |     |               |            |     |
| overtime payments (£)   | 43     | 13         | 26  | 12     | 6          | 7   | 37            | 10         | 19  |
| incentive etc. payments (£)   | 14     | 17         | 16  | 8      | 7          | 7   | 13            | 12         | 12  |
| shift etc. premium payments (£)   | 11     | 3          | 6   | 5      | 2          | 3   | 10            | 3          | 5   |
| all additions (£)   | 68     | 33         | 48  | 25     | 15         | 17  | 60            | 25         | 36  |
| basic and all other payments (£)  | 233    | 431        | 344 | 170    | 287        | 266 | 221           | 365        | 316 |
| As percentage of average gross earnings   |        |            |     |        |            |     |               |            |     |
| overtime payments   | 14     | 3          | 7   | 6      | 2          | 2   | 13            | 3          | 5   |
| incentive etc. payments   | 5      | 4          | 4   | 4      | 2          | 2   | 4             | 3          | 4   |
| shift etc. premium payments   | 4      | 1          | 2   | 3      | 1          | 1   | 3             | 1          | 1   |
| all additions   | 22     | 7          | 12  | 13     | 5          | 6   | 21            | 6          | 10  |
| basic and all other payments  | 78     | 93         | 88  | 87     | 95         | 94  | 79            | 94         | 90  |
| Percentage of employees who received  |        |            |     |        |            |     |               |            |     |
| overtime payments   | 53     | 20         | 35  | 30     | 16         | 19  | 49            | 18         | 29  |
| incentive etc. payments   | 30     | 17         | 23  | 22     | 14         | 16  | 28            | 16         | 20  |
| in each pay period  | 24     | 9          | 15  | 17     | 6          | 8   | 22            | 8          | 13  |
| less often than each pay period   | 7      | 10         | 9   | 5      | 10         | 9   | 7             | 10         | 9   |
| shift etc. premium payments   | 22     | 6          | 13  | 16     | 7          | 9   | 21            | 7          | 12  |
| Average weekly payment (£) of those who received  |        |            |     |        |            |     |               |            |     |
| overtime payments   | 80     | 67         | 76  | 42     | 35         | 37  | 76            | 54         | 67  |
| incentive etc. payments   | 47     | 100        | 69  | 36     | 48         | 45  | 45            | 78         | 62  |
| in each pay period  | 47     | 98         | 63  | 38     | 52         | 47  | 46            | 81         | 59  |
| less often than each pay period   | 36     | 89         | 69  | 22     | 39         | 37  | 34            | 66         | 57  |
| shift etc. premium payments   | 47     | 49         | 48  | 34     | 33         | 33  | 45            | 41         | 44  |

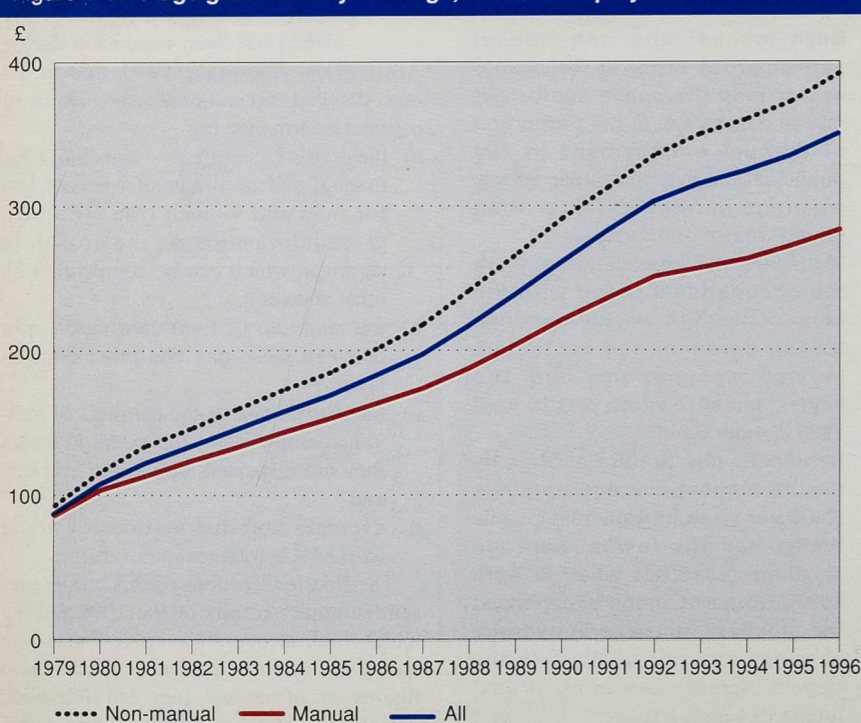
'basic pay'. The first three elements vary by type of worker. For manual men, they make up over 22 per cent of the total gross earnings, whereas for non-manual women workers the proportion is only around about 5 per cent (see table 2).

Half of all manual employees worked paid overtime compared with one-fifth of non-manual workers. A little over a quarter of manual workers received incentive payments compared with just under one sixth of non-manual workers and just over one in five manual workers received shift premia – three times the proportion of non-manual workers.

Among the 29 per cent of workers who worked overtime, the average weekly overtime payment was £67 – average weekly overtime hours were 7.8. A fifth of workers received some form of bonus payment, averaging £62 per week. More workers receive bonus payments in each pay period although a small proportion receive both regular and irregular bonus payments. There was little difference in the levels of such payments. Just over a tenth of workers received some form of shift premium, averaging £44 per week.

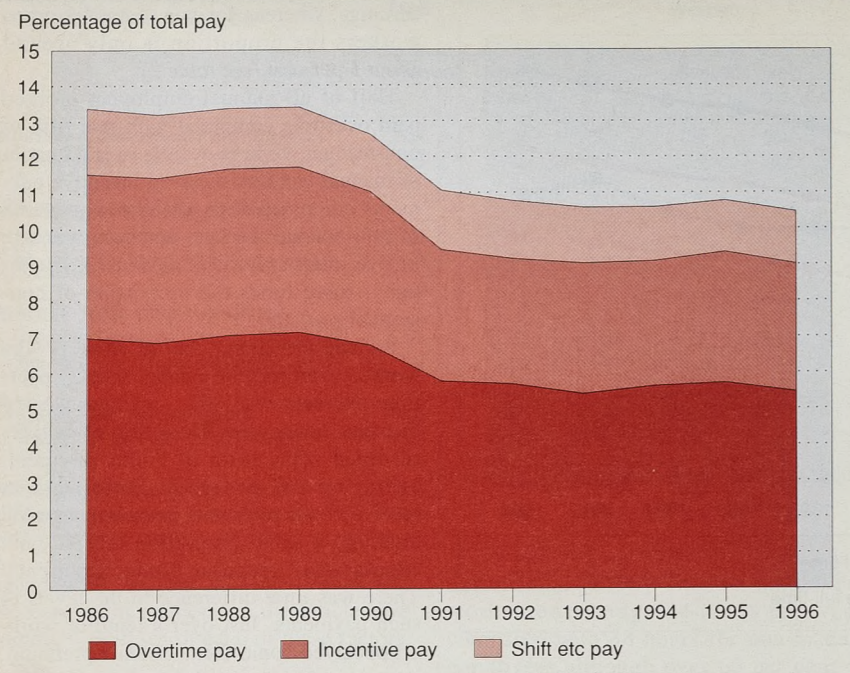
Overall, total additional payments fell to their lowest level since NES collected this information for the first time in 1973. Most of this fall seems to be attributable to a fall in overtime payments although it is possible that an increase in other methods of payment not currently identifiable in the NES may be responsible. For example, performance pay consolidated into basic

Figure 1 Average gross weekly earnings, full-time employees on adult rates





**Figure 3 Components of average gross weekly earnings; full-time employees on adult rates**



pay, rather than awarded in the form of a bonus, cannot presently be identified from the NES questionnaire (see figure 3).

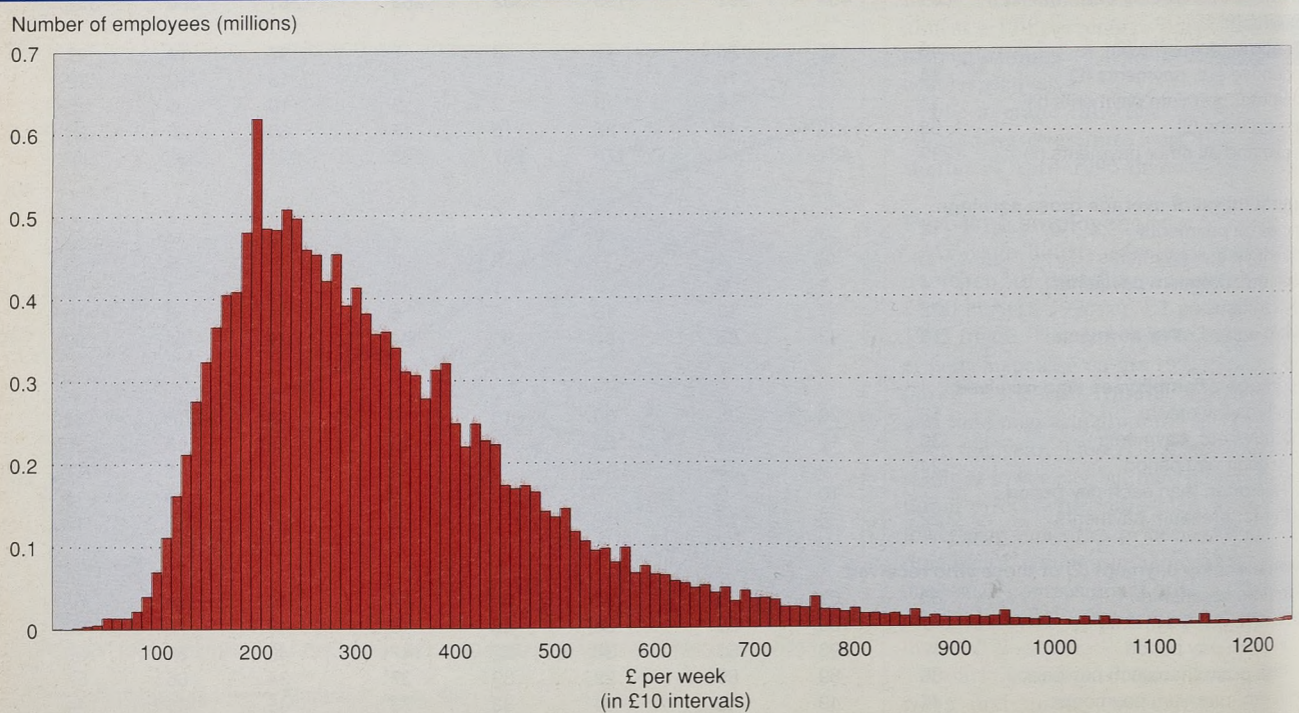
**Distribution of earnings**

Figure 4 displays the overall distribution of gross weekly earnings among employees in the NES sample grossed up to the estimated numbers of full-time adult employees in Great Britain. This is skewed to the right: because of the relatively small number of very high earners, the

distribution extends much further at the top end than at the bottom.

The median level of earnings (the level above and below which 50 per cent of the sample fell) was £301 per week. This is lower than the average (or mean), since the latter is boosted by the relatively small number of people at the top end of the distribution with extremely high earnings. At the bottom of the distribution, a tenth of employees earned less than £167 per week; at the top, a tenth earned more than £572 (see table 3).

**Figure 4 Distribution of gross weekly earnings; full-time employees on adult rates**



The ratio between these two numbers – just over 3.4 in April 1996 – gives a measure of the spread or dispersion of weekly earnings. The spread was greatest for non-manual men (the top decile was 3.6 times the bottom decile), and smallest for manual females (2.4 times). For hourly earnings, the pattern is similar. The ratio of the highest to the lowest decile for all employees is 3.6 including overtime, again with non-manual men showing the greatest spread (3.8 per cent).

In the year to April 1996 the dispersion of earnings widened, as weekly earnings increased by 4.3 per cent at the bottom decile and by 5.4 per cent at the top. Nonetheless, earnings at both ends of the distribution increased in real terms since the Retail Prices Index rose by just 2.4 per cent over the same period. A fairly similar pattern has been observed in all years since 1986, although earnings growth among the low paid dipped below inflation in both 1990 and 1995 (see figure 5).

The NES can also be used to estimate the proportion of employees earning below specific amounts. Certain amounts are of interest because of their relationship to overall mean or median earnings. Such figures can be used, among other things, as useful indicators of the effect of the introduction of a minimum wage.

The level most frequently cited in this context is half of male median hourly earnings, or some derivative of this amount. For example, figures based on NES 1995 considered at the 1996 Trades Union Congress, of £3.80<sup>1</sup> and £4.26<sup>2</sup> would equate to £3.96 and £4.41 respectively using the results from the latest NES. For these earnings levels 7.5 per cent and 12.4

**Table 3 Distribution of pay, April 1996**

| Full-time employees on adult rates, whose pay for the survey period was unaffected by absence | Men    |            |       | Women  |            |       | Men and Women |            |       |
|---|--------|------------|-------|--------|------------|-------|---------------|------------|-------|
|   | Manual | Non-manual | All   | Manual | Non-manual | All   | Manual        | Non-manual | All   |
| <b>Gross weekly earnings including overtime pay and hours:</b>                                |        |            |       |        |            |       |               |            |       |
| 10 per cent earned less than (£)  | 174    | 211        | 189   | 119    | 162        | 147   | 151           | 179        | 167   |
| 25 per cent earned less than (£)  | 218    | 288        | 245   | 143    | 203        | 187   | 196           | 233        | 218   |
| 50 per cent earned less than (£)  | 280    | 400        | 335   | 179    | 269        | 248   | 260           | 335        | 301   |
| 25 per cent earned more than (£)  | 359    | 546        | 461   | 231    | 372        | 347   | 340           | 464        | 421   |
| 10 per cent earned more than (£)  | 453    | 755        | 633   | 291    | 471        | 450   | 434           | 637        | 572   |
| Percentage earning less than:   |        |            |       |        |            |       |               |            |       |
| £168 <sup>a</sup>   | 8.5    | 3.9        | 6.0   | 43.0   | 11.9       | 17.5  | 15.1          | 7.6        | 10.2  |
| £201 <sup>b</sup>   | 18.8   | 8.4        | 13.0  | 62.6   | 24.0       | 31.0  | 27.2          | 15.6       | 19.6  |
| <b>Gross hourly earnings including overtime pay and hours:</b>                                |        |            |       |        |            |       |               |            |       |
| 10 per cent earned less than (£)  | 4.11   | 5.28       | 4.50  | 3.15   | 4.31       | 3.83  | 3.75          | 4.66       | 4.20  |
| 25 per cent earned less than (£)  | 5.01   | 7.28       | 5.75  | 3.68   | 5.44       | 4.87  | 4.64          | 6.09       | 5.39  |
| 50 per cent earned less than (£)  | 6.32   | 10.29      | 7.91  | 4.49   | 7.16       | 6.55  | 5.95          | 8.69       | 7.37  |
| 25 per cent earned more than (£)  | 7.99   | 14.42      | 11.41 | 5.61   | 10.08      | 9.31  | 7.62          | 12.50      | 10.61 |
| 10 per cent earned more than (£)  | 9.83   | 19.90      | 16.36 | 6.85   | 13.76      | 12.98 | 9.53          | 17.21      | 15.12 |
| Percentage earning less than:   |        |            |       |        |            |       |               |            |       |
| £3.96 <sup>c</sup>  | 8.0    | 2.8        | 5.1   | 33.4   | 6.6        | 11.5  | 12.8          | 4.6        | 7.5   |
| £4.41 <sup>d</sup>  | 14.3   | 4.9        | 9.1   | 47.8   | 11.3       | 17.9  | 20.6          | 7.9        | 12.4  |
| <b>Gross hourly earnings excluding overtime pay and hours:</b>                                |        |            |       |        |            |       |               |            |       |
| 10 per cent earned less than (£)  | 4.00   | 5.19       | 4.38  | 3.12   | 4.28       | 3.80  | 3.70          | 4.62       | 4.13  |
| 25 per cent earned less than (£)  | 4.87   | 7.20       | 5.62  | 3.64   | 5.41       | 4.83  | 4.50          | 6.04       | 5.30  |
| 50 per cent earned less than (£)  | 6.16   | 10.24      | 7.77  | 4.41   | 7.12       | 6.50  | 5.81          | 8.64       | 7.26  |
| 25 per cent earned more than (£)  | 7.80   | 14.40      | 11.32 | 5.53   | 10.03      | 9.27  | 7.46          | 12.43      | 10.54 |
| 10 per cent earned more than (£)  | 9.66   | 19.90      | 16.34 | 6.79   | 13.75      | 12.97 | 9.35          | 17.19      | 15.10 |

a Half male median earnings.  
 b Two-thirds median earnings (European decency threshold).  
 c Half male median hourly earnings.  
 d Half male median weekly earnings divided by number of hours worked by men and women.

per cent of employees earn below these respective estimates. Almost half of all manual women would fall under the second figure.

**Results by industry**

Average weekly earnings in April 1996 were highest in mining and quarrying

(includes oil and gas extraction) at £475 and financial intermediation (£453). Average hourly earnings in the latter sector (£12.38) were greater, however, than in the former (£10.91), the larger weekly earnings in mining being explained by significantly longer hours. Employees in mining and quarrying worked on average 44.9

hours per week including 5.5 hours overtime compared with 36.6 hours (1.1 hours overtime) in the financial intermediation sector (see table 4).

Weekly earnings were lowest in hotels and restaurants (£226) and in agriculture (£255). The figure for agriculture, as with mining, is considerably raised on account of the larger number of hours worked – 45.8 as against 40.8 in the hotel sector. Average hourly earnings were lower in the agricultural sector (£5.38) than in the hotel sector (£5.45). It should be noted here that the number of hours worked in each industry will be affected by the April survey date and may not be indicative of the annual average.

Mining and quarrying experienced the largest increase in earnings between April 1995 and April 1996 (7 per cent) with electricity, gas and water supply (5.6 per cent) and financial intermediation (5.5 per cent) not far behind. Agriculture, hunting and forestry, meanwhile, experienced the smallest increase (2.7 per cent). As in 1995 there was little difference in average manufacturing (£349.3) and service sector (£351.7) earnings although the earnings rise in services (4.1 per cent) was slightly lower than in manufacturing (4.3 per cent).

Similarly, there was little difference in public (£355.6) and private sector (£351.6) earnings levels. These levels represent overall rises of 4.2 per cent and 4.1 per cent since 1995 respectively. When

**Figure 5 Earnings growth in top and bottom deciles 1986-1996**

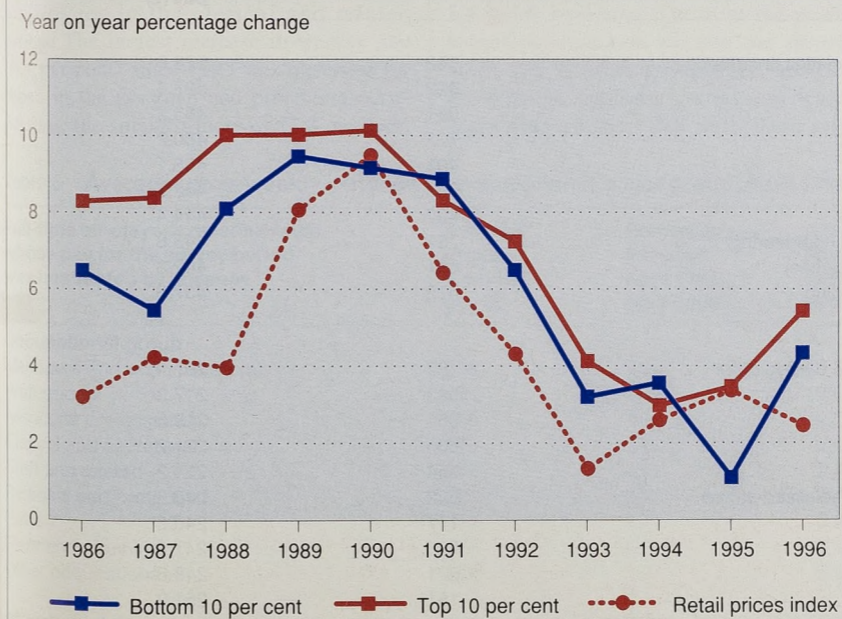




Table 4 Average gross weekly earnings by industrial sector, April 1996

| Full-time employees on adult rates, whose pay for the survey period was unaffected by absence | Average gross weekly pay (£) | Percentage increase April 1995-April 1996 | Average hourly pay excluding overtime (£) | Average total weekly hours | Average weekly overtime hours |
|---|------------------------------|---|---|----------------------------|-------------------------------|
| <b>Industry sector</b>  |                              |   |   |                            |                               |
| Agriculture, hunting and forestry   | 255                          | 2.7                                       | 5.38                                      | 45.8                       | 5.4                           |
| Mining and quarrying  | 475                          | 7.0                                       | 10.91                                     | 44.9                       | 5.5                           |
| Manufacturing   | 349                          | 4.3                                       | 8.22                                      | 41.9                       | 3.5                           |
| Electricity, gas and water supply   | 441                          | 5.6                                       | 10.78                                     | 40.4                       | 3.2                           |
| Construction  | 347                          | 5.1                                       | 7.94                                      | 43.5                       | 3.7                           |
| Wholesale and retail trade; repair of motor vehicles etc.                                     | 304                          | 4.6                                       | 7.41                                      | 40.9                       | 1.8                           |
| Hotels and restaurants  | 226                          | 4.2                                       | 5.45                                      | 40.8                       | 1.0                           |
| Transport, storage and communication  | 354                          | 2.9                                       | 7.91                                      | 44.5                       | 4.8                           |
| Financial intermediation  | 453                          | 5.5                                       | 12.38                                     | 36.6                       | 1.1                           |
| Real estate, renting and business activities  | 388                          | 3.5                                       | 9.80                                      | 39.9                       | 1.5                           |
| Public administration and defence;  | 356                          | 5.4                                       | 9.23                                      | 38.3                       | 1.3                           |
| Education   | 384                          | 2.8                                       | 11.28                                     | 33.8                       | 0.3                           |
| Health and social work  | 313                          | 5.1                                       | 8.08                                      | 38.5                       | 1.1                           |
| Other community, social and personal service activities                                       | 320                          | 3.1                                       | 7.92                                      | 40.4                       | 1.8                           |
| <b>All industries</b>   | <b>352</b>                   | <b>4.2</b>                                | <b>8.72</b>                               | <b>40.2</b>                | <b>2.3</b>                    |

considered separately however, earnings of manual and non-manual employees rose more slowly in the public sector than in the private sector. The larger increase in public sector earnings is thus a compositional rather than a real effect, probably a by-product of the transfer of manual work to the private sector.

The broad industrial groupings described above can hide substantial variation within the sectors. The scale of NES, however, allows more detailed industrial analyses. For example, it is possible to identify the highest and lowest paid industry groups (3 digit SIC 92). Such analyses reveals that in addition to those employees

in specific industries within mining and quarrying and financial intermediation, workers involved in radio & television (£527 per week), air transport (£485) and software consultancy (£480) are among the highest paid (see table 5).

As expected, various arms of the hotel and restaurant sector make up much of the bottom ten paid industries. Those workers involved in clothing manufacture, however, are the lowest paid, earning on average £207 per week.

**Results by occupation**

The occupational group with the highest average weekly earnings was managers

and administrators (£518 per week), followed by professional occupations (£481 per week). Average hourly earnings were slightly higher in the latter group, £13.55 compared with £13.31 (see table 6).

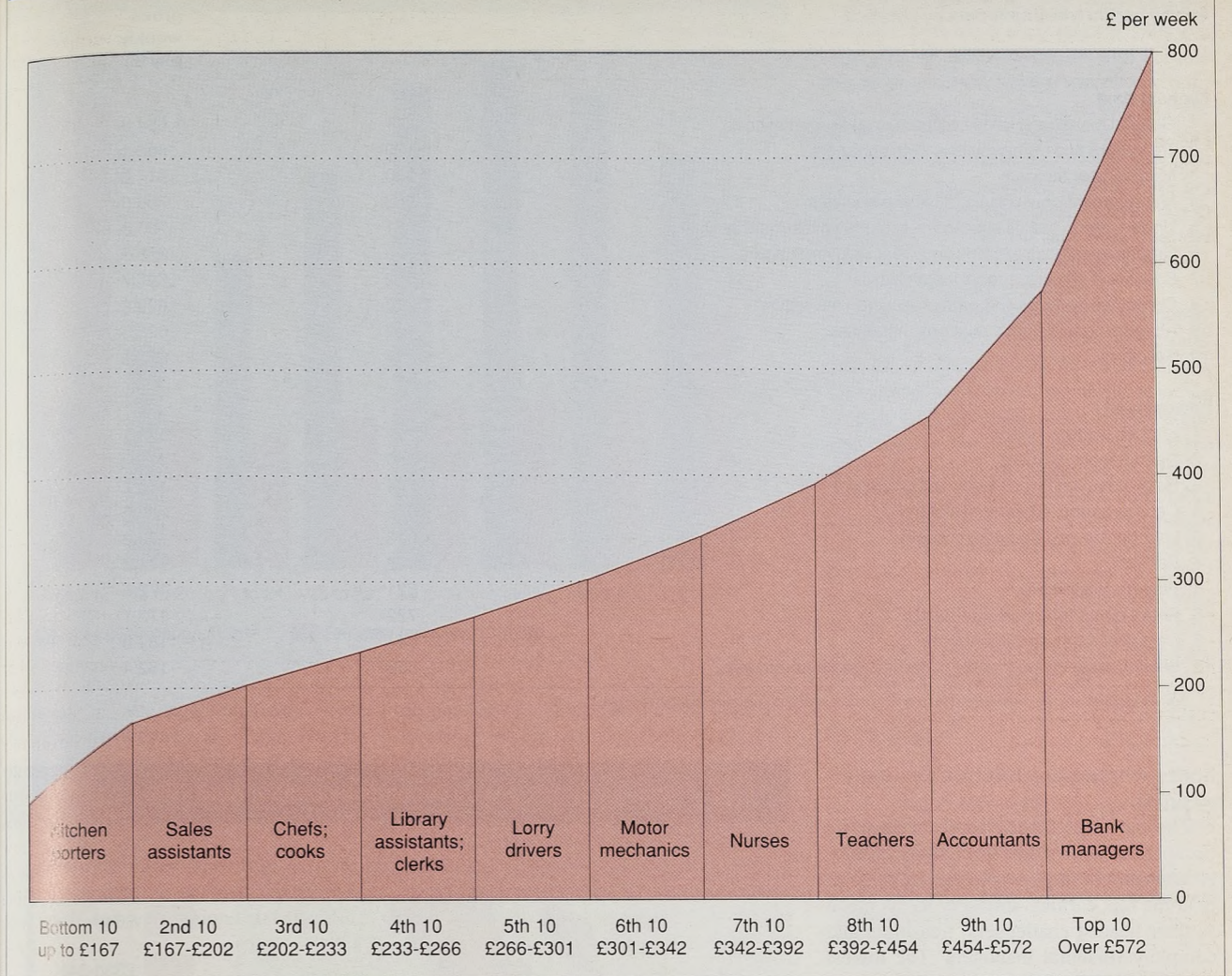
The lowest levels of average weekly and hourly earnings were recorded among 'other' occupations, which are generally acknowledged to be low-paid. This group includes all non-managerial agricultural occupations along with similar low paid occupations in industries such as construction, transport and coal mine labourers. Within the service sector relevant occupations are messengers, porters, cleaners etc.

Table 5 Highest and lowest paid industry groups, April 1996<sup>a</sup>

| Full-time employees whose pay for the survey period was unaffected by absence | SIC 92 | Average gross weekly pay (£) |
|---|--------|------------------------------|
| <b>Highest paid</b>   |        |                              |
| 1 Financial intermediation, exc. banks, building societies, insurance         | 652    | 578.6                        |
| 2 Radio and television activities   | 922    | 527.4                        |
| 3 Scheduled air transport   | 621    | 485.2                        |
| 4 Software consultancy and supply   | 722    | 480.2                        |
| 5 Production and distribution of electricity                                  | 401    | 458.1                        |
| 6 Processing of nuclear fuel  | 233    | 452.7                        |
| 7 Manufacture of gas; distribution of gaseous fuels                           | 402    | 444.4                        |
| 8 Research & development on natural science and engineering                   | 731    | 443.8                        |
| 9 Monetary intermediation (banks and building societies)                      | 651    | 442.3                        |
| 10 Activities auxiliary to insurance and pension funding                      | 672    | 437.6                        |
| <b>Lowest paid</b>  |        |                              |
| 1 Manufacture of other wearing apparel; dressing & dyeing of fur              | 182    | 207.2                        |
| 2 Restaurants   | 553    | 217.3                        |
| 3 Hotels  | 551    | 219.5                        |
| 4 Retail sale of automotive fuel  | 505    | 221.2                        |
| 5 Bars  | 554    | 224.2                        |
| 6 Retail sale of food, beverages and tobacco in specialised stores            | 522    | 240.3                        |
| 7 Manufacture of knitted and crocheted articles                               | 177    | 246.2                        |
| 8 Canteens and catering   | 555    | 247.8                        |
| 9 Retail sale in non-specialised stores                                       | 521    | 248.6                        |
| 10 Production, processing and preserving of meat                              | 151    | 251.2                        |

<sup>a</sup> Some industries are not considered due to small sample size and/or large statistical variation.

Figure 6 Typical occupations in each decile range of gross weekly earnings



Average earnings were generally higher in the non-manual occupational groups although the average for craft and related occupations (manual) at £319 per week was well above the £250 earned by employees in the clerical and related group. The largest increase in weekly pay (6.4 per cent) since 1995 was observed for those in the personal and protective occupations; the smallest increase (1.3 per cent)

was observed for those employed in 'other' occupations.

Plant and machine operatives worked on average 44.9 hours per week, the highest of any of the groups; this included 5.4 hours overtime. Those in the professional occupations worked the shortest hours (35.7). This group does, however, include the teaching profession which, according to the NES definition work

shorter paid hours. The low number of average hours worked by teachers (31.5) also goes some way to explaining the high level of hourly pay within the professional occupations as a whole. As with the industrial analyses, average hours worked for particular occupations may be affected by the choice of survey date. Also, some occupations, particularly managerial occupations, do not get paid overtime and

Table 6 Average gross weekly earnings by occupational major group, April 1996

| Full-time employees on adult rates, whose pay for the survey period was unaffected by absence | Average gross weekly pay (£) | Percentage increase April 1995-April 1996 | Average hourly pay excluding overtime (£) | Average total weekly hours | Average weekly overtime hours |
|---|------------------------------|---|---|----------------------------|-------------------------------|
| <b>Occupational group</b>   |                              |   |   |                            |                               |
| Managers and administrators   | 518                          | 4.7                                       | 13.31                                     | 39.0                       | 0.6                           |
| Professional  | 481                          | 3.3                                       | 13.55                                     | 35.7                       | 0.7                           |
| Associate professional  | 415                          | 4.7                                       | 10.73                                     | 38.3                       | 1.1                           |
| Clerical and secretarial  | 250                          | 4.0                                       | 6.46                                      | 38.4                       | 1.3                           |
| Craft and related   | 319                          | 4.1                                       | 7.08                                      | 43.6                       | 4.6                           |
| Personal and protective   | 270                          | 6.4                                       | 6.46                                      | 41.2                       | 2.2                           |
| Sales   | 272                          | 4.1                                       | 6.84                                      | 39.2                       | 1.0                           |
| Plant and machine   | 287                          | 3.9                                       | 6.19                                      | 44.9                       | 5.4                           |
| Other occupations   | 237                          | 1.4                                       | 5.27                                      | 43.7                       | 4.6                           |
| <b>All occupations</b>  | <b>352</b>                   | <b>4.2</b>                                | <b>8.72</b>                               | <b>40.2</b>                | <b>2.3</b>                    |



Table 7 Highest and lowest paid occupations, April 1996<sup>a</sup>

| Full-time employees whose pay for the survey period was unaffected by absence | SOC | Average gross weekly pay (£) |
|---|-----|------------------------------|
| <b>Highest paid</b>   |     |                              |
| 1 General managers; large companies and organisations                         | 101 | 1,654.8                      |
| 2 Treasurers and company financial managers                                   | 120 | 862.1                        |
| 3 Medical practitioners   | 220 | 814.6                        |
| 4 Management consultants, business analysts                                   | 253 | 706.0                        |
| 5 Underwriters, claims assessors, brokers, investment analysts                | 361 | 703.8                        |
| 6 Organisation and methods and work study managers                            | 125 | 665.3                        |
| 7 Education officers, school inspectors                                       | 232 | 647.7                        |
| 8 Computer systems and data processing managers                               | 126 | 628.8                        |
| 9 Advertising and public relations managers                                   | 123 | 628.5                        |
| 10 Solicitors   | 242 | 623.0                        |
| <b>Lowest paid</b>  |     |                              |
| 1 Kitchen porters, hands  | 952 | 153.7                        |
| 2 Hairdressers, barbers   | 660 | 156.2                        |
| 3 Retail cash desk and check-out operators                                    | 721 | 165.7                        |
| 4 Counterhands, catering assistants   | 953 | 166.5                        |
| 5 Launderers, dry cleaners, pressers  | 673 | 170.3                        |
| 6 Bar staff   | 622 | 171.2                        |
| 7 Waiters, waitresses   | 621 | 172.5                        |
| 8 Petrol pump forecourt attendants  | 722 | 173.1                        |
| 9 Care assistants and attendants  | 644 | 181.8                        |
| 10 Sewing machinists, menders, darners and embroiderers                       | 553 | 182.4                        |

<sup>a</sup> Some industries are not considered due to small sample size and/or large statistical variation.

hours worked are likely to be under-recorded.

The earnings league table of specific occupations shows, not surprisingly, general managers of large companies to be firmly at the top, earning almost twice as much as their nearest challengers, treasurers and company financial managers. The lowest ten paid occupations also read much as expected with respect to previous surveys with kitchen porters (£154) and hairdressers (£156) the lowest paid of all.

A useful picture of the entire occupational distribution of weekly earnings can be obtained by considering each decile range separately and selecting an occupation that has average earnings (for men and women together) which fall within that range and who can be considered representative of that tenth of the earnings distribution (see figure 6). Figure 6 follows broadly the pattern of table 6 with those in managerial positions commanding higher salaries than those in professional occupations etc.

#### Results by region

As might be expected, the highest average weekly earnings (£456) levels in April 1996 were recorded in London. There are two main reasons for this. Firstly, a large proportion of London's labour force is employed in higher-paying industries and occupations and secondly, many employees are entitled to London weighting and similar allowances. Outside the South East, all regions have very similar levels of average earnings (see figure 7). The largest

Figure 7 Average gross weekly earnings by region; April 1996

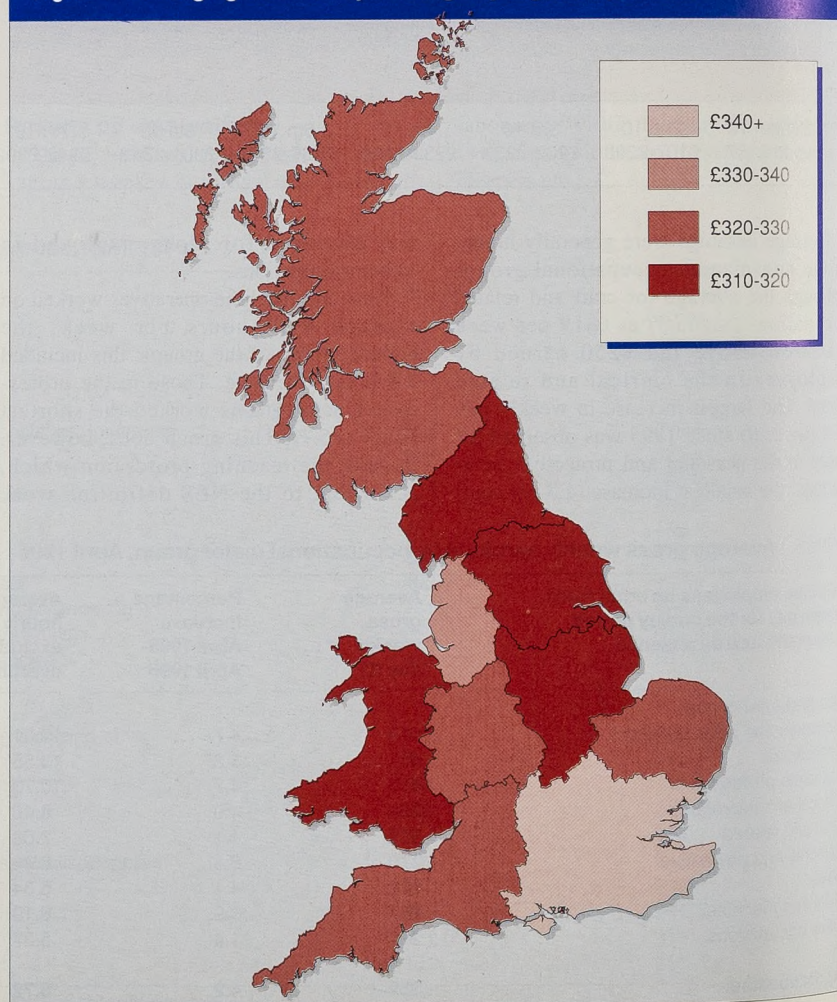
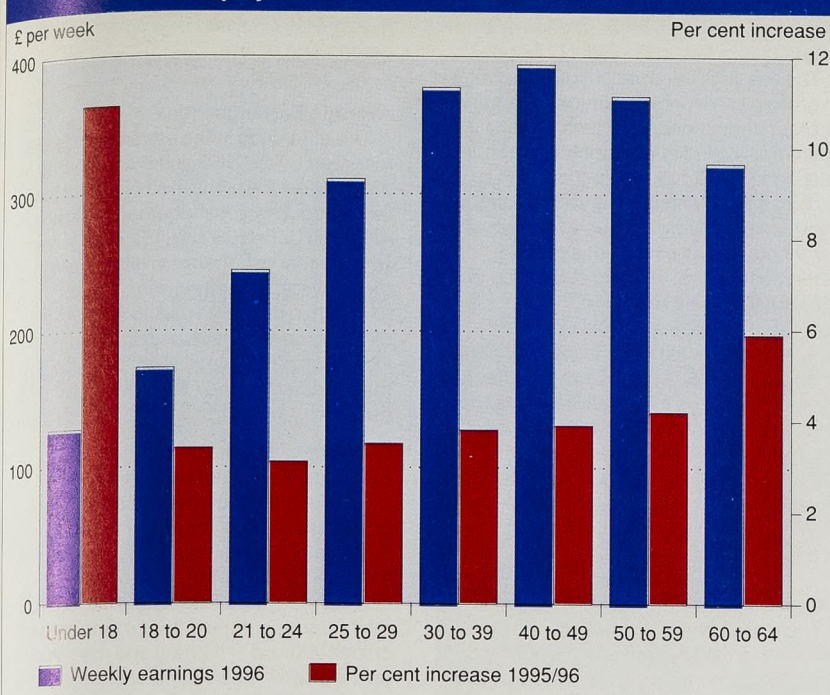


Figure 8 Average gross weekly earnings by age group, April 1996; full-time employees



increases in average earnings were observed, however, in East Anglia (5.4 per cent) and the North of England (5 per cent). Greater London, on the other hand, experienced the smallest rise (3.2 per cent).

It should be noted here that earnings comparisons take no account of differing price levels between regions and therefore

do not indicate differences in the standard of living. Neither do they take account of the different mix of occupations and therefore cannot be used to claim that pay for like work is different. A region could have a lower level of average earnings than another if it has a higher proportion of employees in industries or occupations with relatively lower earnings.<sup>3</sup>

#### Further information:

The full results are being published in six parts, A to F, by HMSO in 'New Earnings Survey 1996'. The figures generally relate to full-time employees on adult rates whose pay for the survey pay-period was not affected by absence (see technical note). Last year's results can be found in: 'Patterns of pay: results of the 1995 New Earnings Survey', *Labour Market Trends*, November 1995, pp 405-414.

#### Results by age group

As in previous years average weekly earnings were observed to climb steadily with age to reach a maximum of £394 per week for 40 to 49-year-olds and decline thereafter. A similar pattern was observed for hourly earnings. By far the largest increase between April 1995 and April 1996 was recorded among the under 18s who saw their weekly earnings increase by almost 11 per cent. Earnings in this group fluctuate due to newcomers to the survey. The smallest increase was 3.1 per cent, which occurred in the 21-24 age group (see figure 8).

There was little difference in the hourly working patterns of the various age groups with the exception of the 60-64 age group. This group is, however, primarily made up of men who generally work longer hours than women. The gender distribution in the other age groups are rather more similar.

It should be noted here that the number of young people in the NES has fallen over recent years, representing demographic decline, increasing proportions in education and non-inclusion of employees who do not appear in the tax records from which the sample is drawn as they earn less than the tax threshold. ■

#### Footnotes

- 1 Half male median hourly earnings.
- 2 Half male median weekly earnings divided by average number of hours worked by men and women (excluding overtime).
- 3 To take account of local government re-organisation analyses by unitary authority will be available in Part E of NES.



## Technical note

The New Earnings Survey is based on a 1 per cent sample of employees in employment in Great Britain, information on whose earnings and hours is obtained in confidence from employers. Two broadly equivalent methods are used to identify the employees in the survey sample and their current employers. Around 90 per cent of the sample is identified from lists supplied by the Inland Revenue containing selected National Insurance numbers. Details of the remaining 10 per cent are obtained directly from the large organisations who employ them. A similar survey is carried out in Northern Ireland by the Department of Economic Development.

Coverage of full-time employees is virtually complete but coverage of part-time employees is not comprehensive. Many of those with earnings below the income tax threshold (equivalent to £72.40 per week in April 1996) are excluded which includes mainly women with part-time jobs and a small proportion of young people. Details of the achieved sampling fractions, based on estimates of Employees in Employment at March 1996 are shown below.

| 1996 NES     | Number | Per cent |
|--------------|--------|----------|
| <b>Men</b>   |        |          |
| Part-time    | 7,254  | 0.59     |
| Full-time    | 77,340 | 0.81     |
| <b>Women</b> |        |          |
| Part-time    | 33,047 | 0.67     |
| Full-time    | 45,513 | 0.81     |

The survey does not cover the self-employed. In 1996 the information related to the pay period which included 17 April.

The earnings information collected relates to gross pay before tax, National Insurance or other deductions, and generally excludes payments in kind. It is restricted to earnings relating to the survey pay period, and so excludes payments of arrears from another period made during the survey period; any payments due as a result of a pay settlement but not yet paid at the time of the survey will also be excluded.

Most of the NES analyses relate to employees on adult rates whose earnings for the survey pay period were not affected by absence. Thus they do not include the earnings of those who did not work a full week, and those whose earnings were reduced because of sickness, short-time working, etc. Nor do they include the earnings of young people (not on adult rates of pay).

### Factors contributing to earnings growth

The increase in average earnings from one year to the next reflects several factors:

- pay settlements implemented between the April survey dates;
- changes in the amount of overtime and other payments relative to basic pay;
- the structural effects of changes in the composition of the employed labour force.

It is possible to estimate the last effect by applying the 1995 NES sample distribution to the average earnings in the 1996 survey. Analysis of results by gender, age group and full/part-time status show that changes in

the composition of the sample increased average full-time earnings by around 0.3 percentage points.

### Average Earnings Index

The difference in the earnings increase recorded by the NES and that recorded by the Average Earnings Index (AEI) for the same period is not altogether surprising. Although both NES and AEI relate to the whole economy, there are differences in their coverage. Furthermore, the AEI relates to a different week in April. As a result some increases paid in April to weekly staff may be missed by the NES but collected by the AEI survey later in the month.

### Earnings of women relative to men

Although average hourly earnings provide a useful comparison between men's and women's earnings, they do not indicate differences in rates of pay for comparable jobs. This is because such averages reflect the different employment characteristics of women and men, such as the proportions in different occupations and their length of time in jobs. The fact that women are more concentrated than men in non-manual occupations raises their overall average pay relative to men's; the average hourly earnings excluding overtime of non-manual women is higher than that of manual men. Among both manual and non-manual workers, however, women are concentrated in lower paid occupations which reduces their relative pay.

## Results of the 1995 Annual Employment Survey

This article examines the first annual employment survey, which gives a breakdown of jobs in terms of their industrial activity and location down to electoral ward level.

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 Office for National Statistics.



Photo: Armet Francis

### Key findings

- The estimate of employees in employment in Great Britain for September 1995 is 21,438,300. This is 0.3 per cent above the published figure for September 1995 based on monthly and quarterly enquiries.
- Since September 1993, the date of the last Census of Employment, the results show that the number of employees has risen by 1.6 per cent. There have been increases in both manufacturing (3.5 per cent) and services (2.2 per cent) and a fall in energy and water (19.2 per cent). There has been an increase in jobs for both full-time men (0.9 per cent) and part-time men (6.6 per cent) and full-time women (1.8 per cent) and part-time women (1.6 per cent).
- In September 1995 50.7 per cent of total employees in employment, were men – slightly less than in 1993 and 1991 census. In the North, South West and Scotland, there were more employed women than men. In September 1993 this was seen only in the South West. The local authority county East Sussex had the highest proportion of female employees (53.6 per cent); Shropshire had the highest proportion of male employees (54.6 per cent). Twenty-seven counties or Scottish regions had more female employees than men (up from 25 in 1993 and 11 in 1991).
- Seventy-five per cent of total employees were employed in the services sector (as defined by the 1992 Standard Industrial Classification) and 18 per cent of employees in manufacturing – the same as in September 1993.
- Service sector employment was highest in Greater London (88.1 per cent) and lowest in the Borders region (58.1 per cent).
- Manufacturing sector employment was highest in the West Midlands (26.9 per cent) and lowest in Greater London (8.4 per cent).
- In 24 counties or Scottish regions, over 75 per cent of employees were in the services sector; and in 12 counties or Scottish regions, over 25 per cent of employees were in the manufacturing sector.
- Greater London had the lowest proportion of female part-time workers (16.7 per cent) and Scotland had the lowest proportion of male part-time employment (4.3 per cent).
- 27.5 per cent of employees were employed in part-time jobs. Of the total employees, 22.2 per cent were female and 5.3 per cent male part-time workers. This represents an increase of male part-time employees compared with September 1993. The South West region had the highest proportion of female part-time workers (24.1 per cent) and male part-time workers (5.9 per cent).



## Introduction

THE INTRODUCTION of the Annual Employment Survey (AES) is the final stage in a programme begun in 1990 by the former Employment Department to develop and improve the quality of its products and service to customers. The Office for National Statistics (ONS) is now responsible for conducting the AES. The AES was conducted for the first time in 1995 and replaces the biennial Censuses of Employment, which had been conducted since 1987. The AES was introduced in response to demands for faster and more frequent employment data.

In future provisional results of the AES will be available within 12 months of the survey date. However, as the AES 1995 is the first of its kind, greater emphasis has been placed on data quality this year rather than strict adherence to the 12 month target.

A key contribution to the programme has been the introduction of the Inter Departmental Business Register (IDBR). The register holds employer details and is used for all ONS surveys of businesses. Results of the 1995 AES will update register details of the location of individual workplaces and the nature of their businesses.

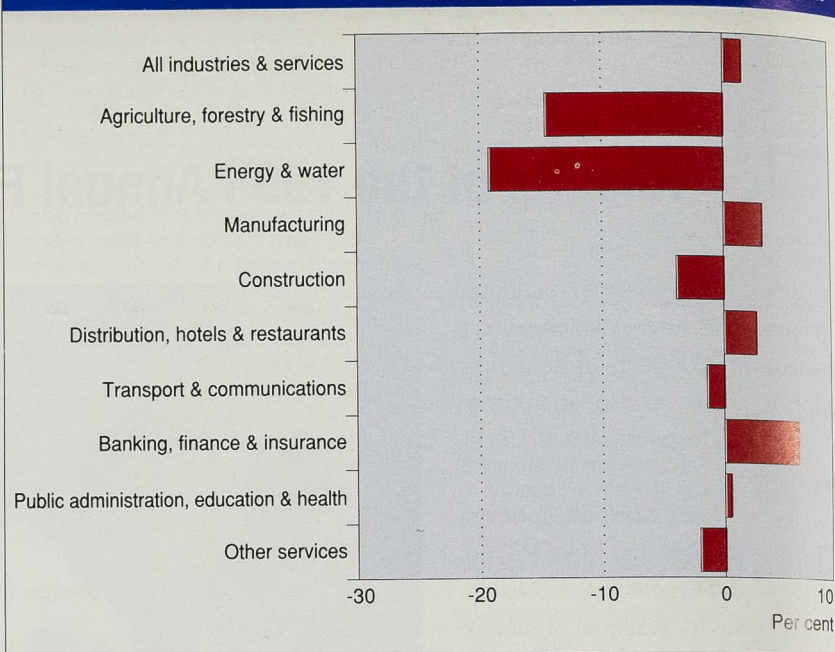
The improved use of administrative sources enabled the AES to be produced at less than half the cost to taxpayers and businesses than the Census of Employment. Employment figures for employers responding to the AES are compared with the Pay As You Earn (PAYE) counts of their employees held on the IDBR. The results of this comparison are used to interpret PAYE figures for those not covered in the AES and so provide estimates for all employees (see technical note). Improvements in the accuracy of the IDBR, through continuous feedback from all ONS business surveys, enable a reduction in sample size for the 1996 AES, down from 130,000 to 120,000.

In line with government policy on the control of statistical survey, the AES was subject to a review during 1995. The purpose of the review was to confirm that the AES data are of value to customers and that the survey is conducted in a cost effective and efficient manner. Customers, data providers and an independent observer all played a part in the review process. Although the findings have yet to be published, the overall conclusion is that the AES should continue in broadly the same manner as 1995.

## Purpose of the AES

The survey is the main source of information about the numbers employed in local areas, by detailed industrial categories, throughout Great Britain. Estimates are provided on numbers in employment by sex, full-time and part-time status, industrial activity and location. It is the only source of employment data available at such a level covering all sections of the economy.

Figure 1 Employees in employment by broad industry group; percentage changes between September 1993 and September 1995, Great Britain



Results of the AES are used to benchmark the smaller monthly and quarterly employment surveys, thus improving the quality of data across other surveys.

## Coverage of the AES

The AES is a sample survey, which with 130,000 businesses covering some one million individual workplaces, is less than half the size of earlier sample surveys. All businesses with 25 or more employees that have more than one workplace are fully covered each year by the AES. Other multi-workplace businesses with less than 25 employees are surveyed once every

four years. For single site businesses, there is a full survey each year of those with 50 or more employees and those with 25 to 49 are surveyed once every four years. For those with less than 25 employees the survey interval is about once in every 25 years.

For non-surveyed businesses with a PAYE link, total employment is calculated by applying regression equations applicable for responding businesses (see technical note).

The AES excludes members of the Armed Forces, manual homeworkers on piecework rates, domestic staff in private

Figure 2 Employees in employment by standard region; percentage changes between September 1993 and September 1995

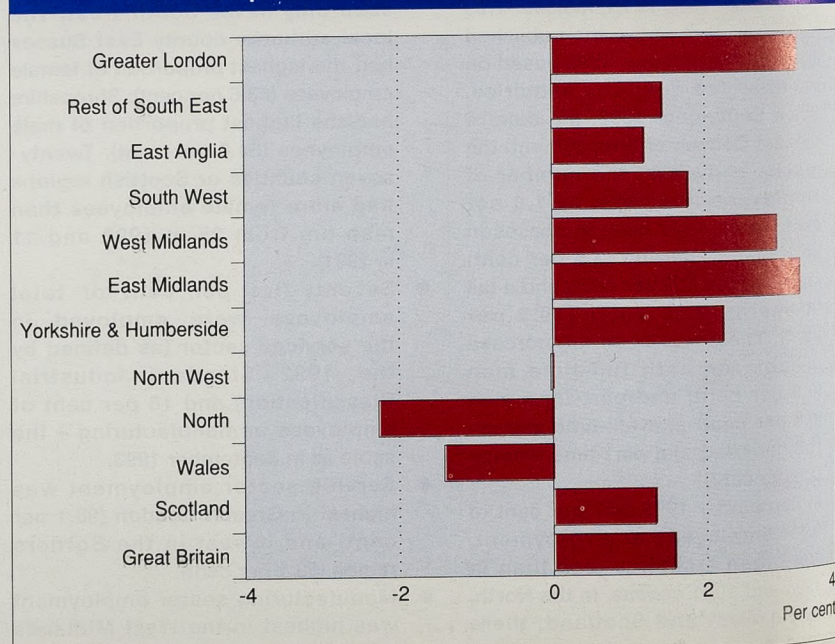


Table 1 Employees in employment in Great Britain: by region and by industry: September 1995

|  | Greater London | Rest of South East | All of South East | East Anglia  | South West     | West Midlands  | East Midlands  | Yorks & Humber | North West     | North          | Wales        | Scotland       | Great Britain   |
|--|----------------|--------------------|-------------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|----------------|-----------------|
| <b>All industries and services</b>                           | <b>3,192.5</b> | <b>3,957.4</b>     | <b>7,149.9</b>    | <b>794.6</b> | <b>1,741.7</b> | <b>2,018.4</b> | <b>1,546.7</b> | <b>1,874.4</b> | <b>2,321.8</b> | <b>1,046.5</b> | <b>945.7</b> | <b>1,998.6</b> | <b>21,438.3</b> |
| Agriculture, forestry and fishing                            | 3.0            | 55.4               | 58.3              | 26.5         | 37.3           | 24.7           | 25.1           | 21.6           | 17.0           | 11.2           | 19.0         | 39.2           | 279.9           |
| Production and construction                                  | 376.6          | 770.5              | 1,147.1           | 194.4        | 383.5          | 635.9          | 479.7          | 504.2          | 599.0          | 299.7          | 259.6        | 479.1          | 4,982.3         |
| Manufacturing industries                                     | 269.7          | 613.3              | 883.0             | 157.4        | 300.3          | 542.9          | 406.2          | 404.1          | 491.1          | 232.8          | 208.4        | 318.7          | 3,944.7         |
| Service industries   | 2,812.9        | 3,131.5            | 5,944.4           | 573.7        | 1,320.9        | 1,357.8        | 1,041.9        | 1,348.6        | 1,705.8        | 735.5          | 667.1        | 1,480.3        | 16,176.0        |
| <b>Agriculture, forestry and fishing</b>                     | <b>3.0</b>     | <b>55.4</b>        | <b>58.3</b>       | <b>26.5</b>  | <b>37.3</b>    | <b>24.7</b>    | <b>25.1</b>    | <b>21.6</b>    | <b>17.0</b>    | <b>11.2</b>    | <b>19.0</b>  | <b>39.2</b>    | <b>279.9</b>    |
| Agriculture, hunting and related services                    | 2.5            | 53.8               | 56.3              | 26.0         | 36.2           | 23.9           | 24.6           | 20.7           | 16.4           | 10.4           | 17.9         | 33.3           | 265.7           |
| Forestry, logging and related services                       | 0.1            | 1.2                | 1.3               | 0.4          | 0.7            | 0.8            | 0.4            | 0.3            | 0.5            | 0.6            | 1.0          | 3.4            | 9.3             |
| Fishing, operation of fish hatcheries & farms                | 0.4            | 0.4                | 0.7               | 0.1          | 0.4            | 0.1            | 0.1            | 0.6            | 0.1            | 0.3            | 0.1          | 2.6            | 5.0             |
| <b>Energy and water supply industries</b>                    | <b>17.7</b>    | <b>34.0</b>        | <b>51.7</b>       | <b>10.6</b>  | <b>24.1</b>    | <b>19.9</b>    | <b>19.2</b>    | <b>19.1</b>    | <b>18.9</b>    | <b>12.7</b>    | <b>14.3</b>  | <b>38.3</b>    | <b>228.8</b>    |
| Mining of coal and lignite; peat extraction                  | ..             | ..                 | ..                | ..           | ..             | 0.6            | 1.9            | 2.1            | 0.1            | 1.5            | 2.3          | 2.2            | 10.9            |
| Extraction of crude petroleum and natural gas                | 5.7            | 1.4                | 7.0               | 2.0          | 0.5            | ..             | ..             | ..             | ..             | 0.5            | ..           | 14.3           | 25.3            |
| Mining of metal ores   | ..             | ..                 | ..                | ..           | ..             | ..             | ..             | ..             | ..             | ..             | ..           | ..             | 0.3             |
| Other mining and quarrying                                   | 0.4            | 3.7                | 4.2               | 1.0          | 5.3            | 2.7            | 3.9            | 3.9            | 1.6            | 2.1            | 2.3          | 2.6            | 29.6            |
| Electricity, gas, steam and hot water supply                 | 9.6            | 19.6               | 29.2              | 4.8          | 12.3           | 10.9           | 9.3            | 10.2           | 12.9           | 6.6            | 6.6          | 15.1           | 117.9           |
| Collection, purification, distribution of water              | 2.0            | 9.2                | 11.2              | 2.7          | 5.6            | 5.6            | 3.5            | 2.7            | 4.2            | 2.1            | 3.1          | 4.0            | 44.7            |
| <b>Manufacturing industries</b>                              | <b>269.7</b>   | <b>613.3</b>       | <b>883.0</b>      | <b>157.4</b> | <b>300.3</b>   | <b>542.9</b>   | <b>406.2</b>   | <b>404.1</b>   | <b>491.1</b>   | <b>232.8</b>   | <b>208.4</b> | <b>318.7</b>   | <b>3,944.7</b>  |
| Food products and beverages                                  | 23.1           | 44.2               | 67.3              | 30.3         | 38.9           | 37.0           | 45.8           | 54.7           | 57.9           | 23.9           | 18.0         | 56.3           | 430.0           |
| Tobacco products   | ..             | ..                 | 1.5               | ..           | ..             | ..             | ..             | ..             | 1.5            | ..             | ..           | ..             | 7.3             |
| Textiles   | 5.0            | 5.4                | 10.4              | 1.4          | 5.0            | 9.2            | 47.0           | 33.8           | 37.4           | 5.6            | 4.4          | 21.0           | 175.3           |
| Wearing apparel; dressing and dyeing of fur                  | 15.4           | 8.8                | 24.2              | 1.6          | 6.2            | 11.3           | 29.1           | 16.1           | 20.5           | 14.0           | 6.3          | 13.9           | 143.4           |
| Tanning and dressing of leather; luggage etc                 | 3.0            | 1.6                | 4.6               | 1.9          | 5.2            | 2.8            | 11.5           | 2.4            | 5.5            | 1.5            | 1.2          | 1.5            | 38.1            |
| Wood and wood based products; articles of straw              | 4.2            | 10.4               | 14.7              | 3.9          | 6.8            | 8.3            | 7.6            | 9.7            | 8.0            | 5.5            | 3.9          | 9.1            | 77.5            |
| Pulp, paper and paper products; publishing                   | 5.2            | 22.2               | 27.4              | 6.7          | 7.7            | 8.3            | 9.7            | 11.6           | 22.1           | 7.4            | 9.1          | 9.9            | 120.0           |
| Publishing, printing and reproduction of records             | 86.8           | 66.1               | 152.8             | 16.5         | 25.6           | 20.9           | 23.9           | 30.1           | 26.0           | 9.7            | 8.8          | 19.7           | 334.1           |
| Coke, refined petroleum products and nuclear fuel            | 2.0            | 4.3                | 6.3               | ..           | ..             | 1.3            | ..             | 2.5            | 6.7            | ..             | 2.1          | 2.0            | 29.9            |
| Chemicals and chemical products                              | 16.7           | 52.8               | 69.5              | 8.4          | 12.7           | 13.6           | 22.6           | 25.6           | 50.2           | 25.0           | 10.0         | 14.6           | 252.1           |
| Rubber and plastic products                                  | 9.5            | 32.5               | 42.0              | 10.0         | 19.9           | 39.1           | 23.7           | 17.7           | 28.3           | 13.7           | 12.6         | 13.7           | 220.8           |
| Other non-metallic mineral products                          | 3.7            | 16.0               | 19.7              | 4.5          | 9.1            | 40.5           | 18.5           | 14.4           | 15.8           | 6.3            | 6.2          | 9.6            | 144.7           |
| Basic metals   | 3.2            | 8.1                | 11.4              | 1.5          | 3.9            | 34.6           | 10.1           | 26.3           | 5.7            | 11.8           | 22.7         | 4.8            | 132.8           |
| Fabricated metal products; except machinery                  | 20.4           | 56.3               | 76.7              | 11.1         | 25.5           | 104.5          | 35.9           | 48.9           | 44.4           | 22.4           | 19.2         | 27.9           | 416.6           |
| Machinery and equipment n.e.c.                               | 16.2           | 68.2               | 84.4              | 22.7         | 33.2           | 63.8           | 40.6           | 41.5           | 43.9           | 22.1           | 12.1         | 31.2           | 395.6           |
| Office machinery and computers                               | 4.4            | 15.9               | 20.3              | 2.3          | 4.5            | 6.3            | 2.2            | 1.6            | 2.4            | 0.5            | 2.1          | 9.4            | 51.8            |
| Electrical machinery and apparatus n.e.c.                    | 11.0           | 31.2               | 42.2              | 4.8          | 13.7           | 25.1           | 13.1           | 11.3           | 22.8           | 10.8           | 11.2         | 13.2           | 168.1           |
| Radio, television and communication equipment                | 6.3            | 28.2               | 34.5              | 6.7          | 15.6           | 6.7            | 4.3            | 4.7            | 10.4           | 7.3            | 15.9         | 15.9           | 122.0           |
| Medical, precision & optical instruments; clocks             | 10.9           | 49.1               | 60.0              | 5.9          | 15.3           | 10.2           | 9.4            | 6.2            | 11.6           | 4.6            | 8.9          | 12.7           | 144.8           |
| Motor vehicles, trailers and semi-trailers                   | 5.9            | 35.3               | 41.2              | 6.3          | 11.6           | 64.0           | 13.3           | 10.5           | 26.4           | 11.7           | 14.2         | 4.4            | 203.4           |
| Other transport equipment                                    | 2.7            | 25.0               | 27.8              | 2.9          | 27.3           | 13.5           | 16.9           | 8.6            | 19.9           | 9.0            | 5.3          | 19.8           | 151.0           |
| Furniture; manufacturing n.e.c.                              | 13.1           | 29.5               | 42.6              | 7.4          | 11.0           | 20.7           | 18.8           | 24.8           | 22.3           | 10.0           | 12.7         | 7.1            | 177.5           |
| Recycling  | ..             | ..                 | 1.5               | 0.3          | 0.6            | ..             | 0.5            | 1.2            | 1.1            | ..             | ..           | 0.8            | 7.9             |
| <b>Construction</b>  | <b>89.2</b>    | <b>123.2</b>       | <b>212.4</b>      | <b>26.4</b>  | <b>59.2</b>    | <b>73.1</b>    | <b>54.3</b>    | <b>80.9</b>    | <b>89.1</b>    | <b>54.2</b>    | <b>36.9</b>  | <b>122.2</b>   | <b>808.8</b>    |
| <b>Distribution, hotels and restaurants</b>                  | <b>698.5</b>   | <b>950.6</b>       | <b>1,649.0</b>    | <b>176.7</b> | <b>424.1</b>   | <b>436.8</b>   | <b>339.8</b>   | <b>436.6</b>   | <b>513.7</b>   | <b>214.0</b>   | <b>196.2</b> | <b>441.4</b>   | <b>4,828.2</b>  |
| Sale, maintenance and repair of motor vehicles; sale of fuel | 44.6           | 103.3              | 147.9             | 20.9         | 46.5           | 53.6           | 41.0           | 45.4           | 50.9           | 22.8           | 20.3         | 43.6           | 493.0           |
| Wholesale trade except motor vehicles                        | 144.3          | 200.6              | 344.9             | 34.6         | 69.8           | 99.5           | 76.3           | 83.7           | 102.5          | 28.7           | 28.6         | 61.7           | 930.4           |
| Retail trade, except of motor vehicles; repair               | 315.2          | 428.6              | 743.9             | 79.1         | 184.7          | 177.3          | 146.4          | 203.1          | 239.1          | 102.7          | 90.6         | 207.0          | 2,173.8         |
| Hotels and restaurants                                       | 194.3          | 218.1              | 412.3             | 42.1         | 123.1          | 106.4          | 76.0           | 104.4          | 121.2          | 59.8           | 56.6         | 129.1          | 1,231.0         |
| <b>Transport and communications</b>                          | <b>266.5</b>   | <b>253.3</b>       | <b>519.8</b>      | <b>55.5</b>  | <b>84.3</b>    | <b>97.2</b>    | <b>77.3</b>    | <b>105.8</b>   | <b>136.8</b>   | <b>51.8</b>    | <b>42.2</b>  | <b>109.3</b>   | <b>1,280.0</b>  |
| Land transport; transport via pipelines                      | 64.6           | 71.8               | 136.4             | 20.1         | 31.3           | 41.3           | 36.5           | 48.5           | 55.4           | 23.4           | 20.0         | 45.2           | 458.1           |
| Water transport  | 7.1            | 10.2               | 17.3              | 1.5          | 0.9            | 0.4            | 0.1            | 1.0            | 1.2            | 0.8            | 0.6          | 3.2            | 27.1            |
| Air transport  | 26.5           | 15.4               | 41.9              | 0.9          | 0.7            | 1.1            | 1.6            | 0.7            | 2.8            | 0.7            | 0.2          | 3.5            | 54.1            |
| Supporting and auxiliary transport activities                | 77.7           | 65.7               | 143.4             | 14.4         | 17.9           | 17.9           | 17.1           | 23.3           | 36.7           | 12.4           | 7.3          | 24.7           | 315.1           |
| Post and telecommunications                                  | 90.6           | 90.2               | 180.8             | 18.6         | 33.5           | 36.5           | 22.1           | 32.3           | 40.7           | 14.5           | 14.1         | 32.6           | 425.6           |
| <b>Banking, finance and insurance, etc</b>                   | <b>943.7</b>   | <b>760.7</b>       | <b>1,704.4</b>    | <b>115.6</b> | <b>270.3</b>   | <b>275.9</b>   | <b>182.0</b>   | <b>253.4</b>   | <b>347.1</b>   | <b>115.1</b>   | <b>99.7</b>  | <b>293.1</b>   | <b>3,656.7</b>  |
| Financial intermediation, except insurance                   | 189.7          | 91.4               | 281.1             | 12.4         | 47.1           | 44.6           | 27.6           | 49.0           | 48.5           | 16.0           | 17.4         | 46.8           | 590.5           |
| Financial intermediation n.e.c.                              | 34.3           | 51.6               | 85.9              | 12.7         | 22.7           | 12.8           | 6.1            | 14.0           | 23.9           | 4.9            | 4.5          | 23.9           | 211.4           |
| Activities auxiliary to financial intermediation             | 72.6           | 33.1               | 105.7             | 5.9          | 12.8           | 10.4           | 6.2            | 9.0            | 12.1           | 3.9            | 2.9          | 10.7           | 179.6           |
| Real estate activities                                       | 67.4           | 49.2               | 116.7             | 9.3          | 24.0           | 21.7           | 15.3           | 18.4           | 26.0           | 10.6           | 8.5          | 20.7           | 271.2           |
| Renting of machinery and equipment without operator          | 16.3           | 24.0               | 40.3              | 4.4          | 7.7            | 8.9            | 8.4            | 10.2           | 14.3           | 5.6            | 4.5          | 11.5           | 116.0           |
| Computer and related activities                              | 48.8           | 73.6               | 122.3             | 7.2          | 15.4           | 16.1           | 10.8           | 9.4            | 17.5           | 4.1            | 3.1          | 8.0            | 214.0           |
| Research and development                                     | 12.6           | 34.7               | 47.4              | 6.6          | 3.7            | 2.0            | 4.2            | 2.8            | 7.4            | 1.7            | 1.6          | 5.7            | 83.1            |
| Other business activities                                    | 501.9          | 403.1              | 905.0             | 57.1         | 136.9          | 159.4          | 103.3          | 140.5          | 197.5          | 68.3           | 57.2         | 165.7          | 1,990.9         |
| <b>Public administration, education and health</b>           | <b>706.1</b>   | <b>1,012.8</b>     | <b>1,718.9</b>    | <b>196.1</b> | <b>475.4</b>   | <b>474.0</b>   | <b>388.5</b>   | <b>479.5</b>   | <b>609.5</b>   | <b>306.2</b>   | <b>287.1</b> | <b>545.5</b>   | <b>5,480.7</b>  |
| Public administration and defence; social security           | 227.9          | 222.2              | 450.2             | 43.9         | 117.2          | 107.9          | 80.2           | 111.6          | 143.8          | 79.1           | 74.7         | 135.8          | 1,344.2         |
| Education  | 197.3          | 348.5              | 545.8             | 63.1         | 138.7          | 160.2          | 131.9          | 154.3          | 181.1          | 89.8           | 83.1         | 152.0          | 1,700.0         |
| Health and social work                                       | 280.9          | 442.1              | 722.9             | 89.2         | 219.4          | 205.9          | 176.4          | 213.7          | 284.6          | 137.3          | 129.3        | 257.7          | 2,436.4         |
| <b>Other service industries</b>                              | <b>198.1</b>   | <b>154.2</b>       | <b>352.3</b>      | <b>29.7</b>  | <b>66.9</b>    | <b>74.0</b>    | <b>54.4</b>    | <b>73.3</b>    | <b>98.7</b>    | <b>48.4</b>    | <b>42.0</b>  | <b>91.0</b>    | <b>930.5</b>    |
| Sewage and refuse disposal, sanitation                       | 10.1           | 10.2               | 20.3              | 1.8          | 4.2            | 6.0            | 3.9            | 6.5            | 7.1            | 4.0            | 4.7          | 10.5           | 68.8            |
| Activities of membership organisations n.e.c.                | 32.9           | 25.5               | 58.4              | 4.9          | 11.1           | 14.2           | 10.7           | 16.3           | 17.6           | 13.0           | 9.6          | 14.5           | 170.4           |
| Recreational, cultural and sporting activity                 | 125.9          | 82.6               | 208.4             | 17.2         | 37.6           | 38.7           | 28.3           | 39.5           | 57.5           | 24.5           | 21.7         | 53.0           | 526.4           |
| Other service activities                                     | 29.2           | 36.0               | 65.1              | 5.9          | 14.0           | 15.1           | 11.3           | 11.0           | 16.6           | 6.8            | 6.0          | 13.0           | 164.9           |



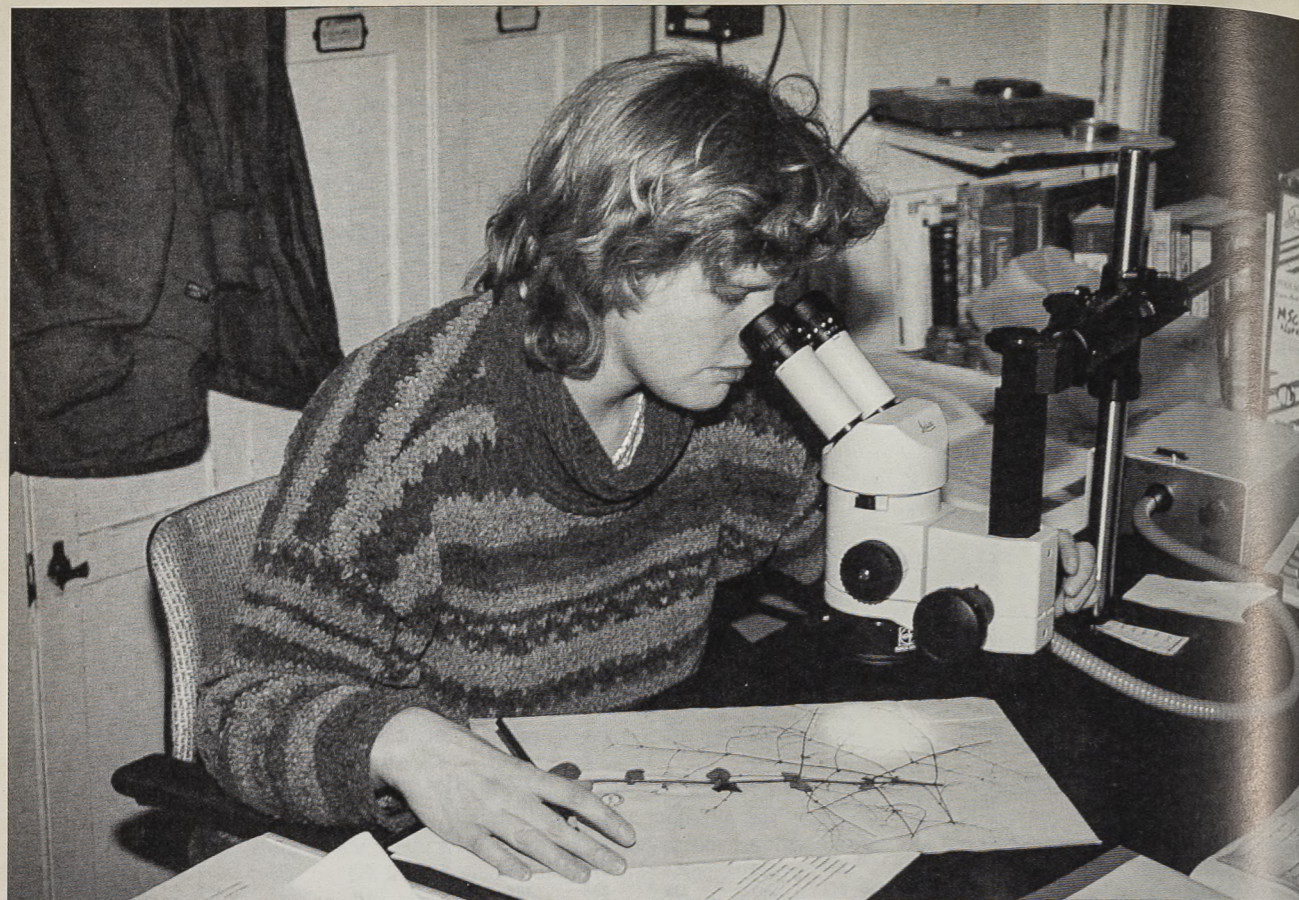


Photo: Stefano Cagnoni

Table 2 Employees in employment in Great Britain: September 1993 and September 1995: by sex: full and part-time

| Industries and services          | Census 1993 | AES 1995   | Change   | Per cent |
|----------------------------------|-------------|------------|----------|----------|
| <b>All (SIC 01-93)</b>           |             |            |          |          |
| Men and women                    | 21,105,300  | 21,438,300 | 333,000  | 1.6      |
| Full-time                        | 15,347,600  | 15,536,500 | 188,900  | 1.2      |
| Part-time                        | 5,757,700   | 5,901,800  | 144,100  | 2.5      |
| Men                              | 10,715,000  | 10,870,600 | 155,600  | 1.5      |
| Full-time                        | 9,650,300   | 9,735,300  | 85,000   | 0.9      |
| Part-time                        | 1,064,700   | 1,135,300  | 70,600   | 6.6      |
| Women                            | 10,390,300  | 10,567,700 | 177,400  | 1.7      |
| Full-time                        | 5,697,300   | 5,801,200  | 103,900  | 1.8      |
| Part-time                        | 4,693,000   | 4,766,500  | 73,500   | 1.6      |
| <b>Manufacturing (SIC 15-37)</b> |             |            |          |          |
| Men and women                    | 3,818,100   | 3,944,700  | 126,600  | 3.3      |
| Full-time                        | 3,536,600   | 3,676,100  | 139,500  | 3.9      |
| Part-time                        | 281,500     | 268,500    | (13,000) | -4.6     |
| Men                              | 2,668,200   | 2,800,200  | 132,000  | 4.9      |
| Full-time                        | 2,618,500   | 2,750,200  | 131,700  | 5.0      |
| Part-time                        | 49,700      | 50,000     | 300      | 0.6      |
| Women                            | 1,149,900   | 1,144,500  | (5,400)  | -0.5     |
| Full-time                        | 918,100     | 925,900    | 7,800    | 0.8      |
| Part-time                        | 231,800     | 218,500    | (13,300) | -5.7     |
| <b>Services (SIC 50-93)</b>      |             |            |          |          |
| Men and women                    | 15,834,300  | 16,176,100 | 341,800  | 2.2      |
| Full-time                        | 10,499,800  | 10,676,000 | 176,200  | 1.7      |
| Part-time                        | 5,334,500   | 5,500,300  | 165,800  | 3.1      |
| Men                              | 6,871,800   | 6,989,600  | 117,800  | 1.7      |
| Full-time                        | 5,903,400   | 5,958,700  | 55,300   | 0.9      |
| Part-time                        | 968,400     | 1,031,000  | 62,600   | 6.5      |
| Women                            | 8,962,500   | 9,186,500  | 224,000  | 2.5      |
| Full-time                        | 4,596,400   | 4,717,300  | 120,900  | 2.6      |
| Part-time                        | 4,366,100   | 4,469,300  | 103,200  | 2.4      |

households, the self-employed, people under 16-years-old, trainees on government-supported training schemes who do not have a contract of employment, directors, partners and working proprietors not in receipt of a salary.

Details for the agricultural sector are obtained directly from the Censuses of Agriculture Fisheries and Food for England and Wales and the Scottish Office for Scotland.

#### Conduct of the AES

The AES is a postal survey drawn from the IDBR. Unlike the earlier Censuses of Employment, which was based solely on PAYE records, the AES also includes businesses known only through their VAT returns. This means that the sample takes better account of 'start ups' and of changes in ownership. Where possible a contact name was included in all correspondence. To ensure that the burden on business is kept to a minimum only essential information is gathered.

Surveyed businesses were classified into three groups:

- single site businesses that have not previously been contacted (form L1);
- businesses identified as operating on a single site that have previously been contacted (form L6);
- businesses operating on a number of sites that have previously been contacted (form L8).

Table 3 Employees in employment in Great Britain: by industry: September 1995

|  | Men            |                |                 | Women          |                |                 | All             |
|--|----------------|----------------|-----------------|----------------|----------------|-----------------|-----------------|
|  | Full-time      | Part-time      | All             | Full-time      | Part-time      | All             |                 |
| <b>All industries and services</b>                           | <b>9,735.3</b> | <b>1,135.3</b> | <b>10,870.6</b> | <b>5,801.2</b> | <b>4,766.5</b> | <b>10,567.7</b> | <b>21,438.3</b> |
| Agriculture, forestry and fishing                            | 176.7          | 41.8           | 218.5           | 33.9           | 27.6           | 61.4            | 279.9           |
| Index of production and construction industries              | 3,599.8        | 62.6           | 3,662.5         | 1,050.2        | 269.6          | 1,319.8         | 4,982.3         |
| Manufacturing industries                                     | 2,750.2        | 50.0           | 2,800.2         | 925.9          | 218.5          | 1,144.5         | 3,944.7         |
| Service industries   | 5,958.7        | 1,030.9        | 6,989.6         | 4,717.2        | 4,469.3        | 9,186.4         | 16,176.0        |
| <b>Agriculture, forestry and fishing</b>                     | <b>176.7</b>   | <b>41.8</b>    | <b>218.5</b>    | <b>33.9</b>    | <b>27.6</b>    | <b>61.4</b>     | <b>279.9</b>    |
| Agriculture, hunting and related services                    | 165.9          | 41.6           | 207.4           | 31.7           | 26.5           | 58.2            | 265.7           |
| Forestry, logging and related services                       | 7.1            | 0.1            | 7.2             | 1.4            | 0.7            | 2.1             | 9.3             |
| Fishing, operation of fish hatcheries and farms              | 3.8            | 0.1            | 3.9             | 0.8            | 0.3            | 1.1             | 5.0             |
| <b>Energy and water supply industries</b>                    | <b>181.8</b>   | <b>1.3</b>     | <b>183.2</b>    | <b>37.9</b>    | <b>7.7</b>     | <b>45.6</b>     | <b>228.8</b>    |
| Mining of coal and lignite; peat extraction                  | 10.3           | ..             | 10.3            | 0.4            | 0.2            | 0.6             | 10.9            |
| Extraction of crude petroleum and natural gas                | 21.0           | 0.1            | 21.1            | 3.8            | 0.4            | 4.2             | 25.3            |
| Mining of metal ores   | 0.3            | ..             | 0.3             | ..             | ..             | ..              | 0.3             |
| Other mining and quarrying                                   | 26.4           | 0.1            | 26.5            | 2.5            | 0.6            | 3.1             | 29.6            |
| Electricity, gas, steam and hot water supply                 | 91.2           | 0.6            | 91.8            | 21.7           | 4.4            | 26.1            | 117.9           |
| Collection, purification, distribution of water              | 32.7           | 0.4            | 33.2            | 9.4            | 2.1            | 11.6            | 44.7            |
| <b>Manufacturing industries</b>                              | <b>2,750.2</b> | <b>50.0</b>    | <b>2,800.2</b>  | <b>925.9</b>   | <b>218.5</b>   | <b>1,144.5</b>  | <b>3,944.7</b>  |
| Food products and beverages                                  | 256.2          | 10.2           | 266.3           | 113.0          | 50.7           | 163.7           | 430.0           |
| Tobacco products   | 4.8            | ..             | 4.9             | 2.2            | 0.2            | 2.4             | 7.3             |
| Textiles   | 96.9           | 1.7            | 98.6            | 64.4           | 12.3           | 76.7            | 175.3           |
| Wearing apparel; dressing and dyeing of fur                  | 33.8           | 2.1            | 36.0            | 92.5           | 14.9           | 107.4           | 143.4           |
| Tanning and dressing of leather; luggage etc                 | 19.7           | 0.6            | 20.4            | 14.7           | 3.0            | 17.7            | 38.1            |
| Wood and wood based products; articles of straw              | 62.1           | 1.9            | 64.0            | 9.5            | 4.0            | 13.5            | 77.5            |
| Pulp, paper and paper products; publishing                   | 84.2           | 0.8            | 85.0            | 29.5           | 5.4            | 35.0            | 120.0           |
| Publishing, printing and reproduction of records             | 192.5          | 9.2            | 201.7           | 101.6          | 30.9           | 132.5           | 334.1           |
| Coke, refined petroleum products and nuclear fuel            | 24.6           | 0.1            | 24.7            | 4.5            | 0.7            | 5.2             | 29.9            |
| Chemicals and chemical products                              | 172.4          | 2.0            | 174.5           | 66.7           | 10.9           | 77.6            | 252.1           |
| Rubber and plastic products                                  | 161.9          | 2.4            | 164.3           | 44.9           | 11.6           | 56.5            | 220.8           |
| Other non-metallic mineral products                          | 110.5          | 1.4            | 111.9           | 27.5           | 5.3            | 32.8            | 144.7           |
| Basic metals   | 117.2          | 0.9            | 118.2           | 12.2           | 2.5            | 14.7            | 132.8           |
| Fabricated metal products; except machinery                  | 339.8          | 4.4            | 344.1           | 57.3           | 15.2           | 72.5            | 416.6           |
| Machinery and equipment n.e.c.                               | 317.6          | 2.9            | 320.5           | 63.3           | 11.7           | 75.0            | 395.6           |
| Office machinery and computers                               | 35.9           | 0.5            | 36.4            | 13.7           | 1.7            | 15.3            | 51.8            |
| Electrical machinery and apparatus n.e.c.                    | 111.3          | 1.2            | 112.6           | 47.3           | 8.3            | 55.6            | 168.1           |
| Radio, television and communication equipment                | 76.1           | 1.1            | 77.1            | 39.0           | 5.9            | 44.8            | 122.0           |
| Medical, precision and optical instruments; clocks           | 95.9           | 1.6            | 97.6            | 39.4           | 7.8            | 47.2            | 144.8           |
| Motor vehicles, trailers and semi-trailers                   | 175.6          | 1.2            | 176.8           | 23.5           | 3.1            | 26.7            | 203.4           |
| Other transport equipment                                    | 132.4          | 1.1            | 133.5           | 15.5           | 2.0            | 17.5            | 151.0           |
| Furniture; manufacturing n.e.c.                              | 122.1          | 2.6            | 124.8           | 42.6           | 10.2           | 52.7            | 177.5           |
| Recycling  | 6.5            | 0.1            | 6.6             | 1.0            | 0.3            | 1.3             | 7.9             |
| <b>Construction</b>  | <b>667.8</b>   | <b>11.3</b>    | <b>679.1</b>    | <b>86.3</b>    | <b>43.4</b>    | <b>129.7</b>    | <b>808.8</b>    |
| <b>Distribution, hotels and restaurants</b>                  | <b>1,716.4</b> | <b>467.4</b>   | <b>2,183.8</b>  | <b>1,028.4</b> | <b>1,616.1</b> | <b>2,644.5</b>  | <b>4,828.2</b>  |
| Sale, maintenance and repair of motor vehicles; sale of fuel | 345.3          | 23.1           | 368.3           | 78.3           | 46.4           | 124.7           | 493.0           |
| Wholesale trade except motor vehicles                        | 604.8          | 27.3           | 632.1           | 213.2          | 85.1           | 298.3           | 930.4           |
| Retail trade, except of motor vehicles; repair               | 494.3          | 229.7          | 724.0           | 474.1          | 975.7          | 1,449.8         | 2,173.8         |
| Hotels and restaurants                                       | 271.9          | 187.4          | 459.3           | 262.8          | 508.8          | 771.7           | 1,231.0         |
| <b>Transport and communications</b>                          | <b>908.6</b>   | <b>50.5</b>    | <b>959.1</b>    | <b>242.9</b>   | <b>78.0</b>    | <b>320.9</b>    | <b>1,280.0</b>  |
| Land transport; transport via pipelines                      | 373.7          | 16.5           | 390.2           | 49.8           | 18.0           | 67.9            | 458.1           |
| Water transport  | 19.2           | 0.5            | 19.7            | 6.4            | 1.0            | 7.4             | 27.1            |
| Air transport  | 28.5           | 0.7            | 29.2            | 21.5           | 3.4            | 24.9            | 54.1            |
| Supporting and auxiliary transport activities                | 187.8          | 9.7            | 197.4           | 93.0           | 24.7           | 117.7           | 315.1           |
| Post and telecommunications                                  | 299.5          | 23.0           | 322.5           | 72.1           | 31.0           | 103.1           | 425.6           |
| <b>Banking, finance and insurance, etc</b>                   | <b>1,589.3</b> | <b>170.5</b>   | <b>1,759.8</b>  | <b>1,219.6</b> | <b>677.3</b>   | <b>1,896.9</b>  | <b>3,656.7</b>  |
| Financial intermediation, except insurance                   | 229.9          | 8.2            | 238.1           | 263.7          | 88.7           | 352.4           | 590.5           |
| Financial intermediation n.e.c.                              | 101.8          | 5.9            | 107.7           | 86.1           | 17.6           | 103.7           | 211.4           |
| Activities auxiliary to financial intermediation             | 92.4           | 2.3            | 94.6            | 71.3           | 13.7           | 85.0            | 179.6           |
| Real estate activities                                       | 100.4          | 14.0           | 114.5           | 97.2           | 59.5           | 156.8           | 271.2           |
| Renting of machinery and equipment without operator          | 74.2           | 5.8            | 80.0            | 25.0           | 11.0           | 36.0            | 116.0           |
| Computer and related activities                              | 145.1          | 3.0            | 148.1           | 51.4           | 14.5           | 65.9            | 214.0           |
| Research and development                                     | 50.5           | 1.4            | 51.9            | 25.4           | 5.8            | 31.2            | 83.1            |
| Other business activities                                    | 795.0          | 129.8          | 924.8           | 599.6          | 466.5          | 1,066.1         | 1,990.9         |
| <b>Public administration, education and health</b>           | <b>1,415.7</b> | <b>241.1</b>   | <b>1,656.8</b>  | <b>1,972.4</b> | <b>1,851.5</b> | <b>3,823.9</b>  | <b>5,480.7</b>  |
| Public administration and defence; social security           | 653.2          | 42.0           | 695.3           | 464.5          | 184.5          | 649.0           | 1,344.2         |
| Education  | 402.3          | 95.3           | 497.6           | 572.0          | 630.5          | 1,202.5         | 1,700.0         |
| Health and social work                                       | 360.2          | 103.8          | 464.0           | 935.9          | 1,036.6        | 1,972.4         | 2,436.4         |
| <b>Other service industries</b>                              | <b>328.7</b>   | <b>101.5</b>   | <b>430.1</b>    | <b>254.0</b>   | <b>246.4</b>   | <b>500.3</b>    | <b>930.5</b>    |
| Sewage and refuse disposal, sanitation                       | 52.9           | 2.0            | 54.8            | 7.3            | 6.6            | 13.9            | 68.8            |
| Activities of membership organisations n.e.c.                | 42.9           | 26.4           | 69.4            | 43.2           | 57.8           | 101.1           | 170.4           |
| Recreational, cultural and sporting activity                 | 190.6          | 64.7           | 255.3           | 128.5          | 142.5          | 271.0           | 526.4           |
| Other service activities                                     | 42.2           | 8.4            | 50.6            | 74.9           | 39.4           | 114.3           | 164.9           |



Table 4 Employees in employment by standard region and county: Great Britain: September 1995

|                                 | Thousands      |                |                 |                |                |                 |                 |                |                 |
|---------------------------------|----------------|----------------|-----------------|----------------|----------------|-----------------|-----------------|----------------|-----------------|
|                                 | Men            |                |                 | Women          |                |                 | Total           | of which:      |                 |
|                                 | Full-time      | Part-time      | All             | Full-time      | Part-time      | All             |                 | All industries | Manufacturing   |
| <b>South East</b>               |                |                |                 |                |                |                 |                 |                |                 |
| Bedfordshire                    | 93.2           | 10.8           | 103.9           | 52.0           | 44.5           | 96.5            | 200.4           | 49.5           | 139.6           |
| Berkshire                       | 159.6          | 17.9           | 177.4           | 91.9           | 65.7           | 157.6           | 335.0           | 46.2           | 272.7           |
| Buckinghamshire                 | 119.6          | 15.3           | 134.9           | 73.0           | 59.4           | 132.3           | 267.2           | 46.4           | 211.2           |
| East Sussex                     | 87.1           | 16.0           | 103.1           | 61.2           | 58.2           | 119.4           | 222.5           | 25.1           | 186.4           |
| Essex                           | 210.2          | 31.2           | 241.4           | 126.6          | 123.7          | 250.3           | 491.7           | 80.9           | 383.4           |
| Greater London                  | 1,468.5        | 177.5          | 1,645.9         | 1,012.4        | 534.1          | 1,546.6         | 3,192.5         | 269.7          | 2,812.9         |
| Hampshire                       | 248.4          | 35.9           | 284.3           | 140.4          | 135.8          | 276.2           | 560.6           | 96.2           | 436.9           |
| Hertfordshire                   | 174.0          | 26.3           | 200.3           | 103.2          | 100.8          | 204.0           | 404.3           | 63.1           | 320.9           |
| Isle of Wight                   | 14.9           | 2.6            | 17.5            | 8.7            | 10.6           | 19.3            | 36.9            | 5.5            | 29.6            |
| Kent                            | 224.7          | 35.1           | 259.8           | 134.9          | 123.2          | 258.2           | 518.0           | 78.9           | 400.8           |
| Oxfordshire                     | 109.7          | 14.5           | 124.2           | 66.4           | 58.2           | 124.5           | 248.7           | 39.7           | 195.1           |
| Surrey                          | 168.0          | 24.7           | 192.7           | 104.7          | 90.0           | 194.7           | 387.4           | 39.9           | 327.7           |
| West Sussex                     | 123.0          | 18.3           | 141.3           | 78.0           | 65.4           | 143.4           | 284.7           | 41.9           | 227.2           |
| All                             | 3,200.9        | 426.1          | 3,627.0         | 2,053.2        | 1,469.7        | 3,522.9         | 7,149.9         | 883.0          | 5,944.4         |
| <b>East Anglia</b>              |                |                |                 |                |                |                 |                 |                |                 |
| Cambridgeshire                  | 133.9          | 16.3           | 150.2           | 74.3           | 59.0           | 133.3           | 283.6           | 59.3           | 207.6           |
| Norfolk                         | 120.8          | 16.8           | 137.6           | 64.9           | 62.7           | 127.5           | 265.1           | 48.3           | 192.4           |
| Suffolk                         | 118.3          | 13.4           | 131.6           | 58.5           | 55.8           | 114.3           | 245.9           | 49.8           | 173.6           |
| All                             | 373.0          | 46.5           | 419.4           | 197.7          | 177.5          | 375.1           | 794.6           | 157.4          | 573.7           |
| <b>South West</b>               |                |                |                 |                |                |                 |                 |                |                 |
| Avon                            | 178.8          | 21.5           | 200.3           | 111.5          | 89.7           | 201.2           | 401.6           | 54.7           | 323.9           |
| Cornwall                        | 55.0           | 10.2           | 65.2            | 34.3           | 39.2           | 73.6            | 138.8           | 17.6           | 107.2           |
| Devon                           | 146.9          | 24.7           | 171.6           | 90.7           | 98.7           | 189.4           | 361.0           | 59.0           | 278.0           |
| Dorset                          | 95.6           | 13.7           | 109.3           | 59.4           | 56.5           | 115.9           | 225.2           | 34.5           | 177.2           |
| Gloucestershire                 | 95.7           | 10.3           | 106.0           | 54.8           | 44.5           | 99.3            | 205.3           | 46.5           | 144.1           |
| Somerset                        | 76.6           | 10.0           | 86.6            | 42.1           | 40.2           | 82.2            | 168.9           | 37.6           | 117.1           |
| Wiltshire                       | 114.0          | 11.6           | 125.6           | 64.6           | 50.9           | 115.5           | 241.1           | 50.3           | 173.5           |
| All                             | 762.7          | 102.0          | 864.6           | 457.4          | 419.7          | 877.1           | 1,741.7         | 300.3          | 1,320.9         |
| <b>West Midlands</b>            |                |                |                 |                |                |                 |                 |                |                 |
| West Midlands                   | 525.2          | 48.0           | 573.2           | 276.8          | 214.6          | 491.4           | 1,064.6         | 288.3          | 722.8           |
| Hereford and Worcester          | 113.4          | 14.5           | 127.9           | 61.8           | 62.7           | 124.5           | 252.5           | 61.6           | 171.8           |
| Shropshire                      | 77.2           | 7.1            | 84.3            | 37.6           | 32.5           | 70.1            | 154.4           | 42.6           | 100.6           |
| Staffordshire                   | 165.8          | 16.6           | 182.4           | 93.8           | 84.1           | 177.9           | 360.3           | 105.6          | 233.0           |
| Warwickshire                    | 90.3           | 9.6            | 99.9            | 44.6           | 42.2           | 86.8            | 186.7           | 44.8           | 129.6           |
| All                             | 971.9          | 95.8           | 1,067.6         | 514.7          | 436.1          | 950.8           | 2,018.4         | 542.9          | 1,357.8         |
| <b>East Midlands</b>            |                |                |                 |                |                |                 |                 |                |                 |
| Derbyshire                      | 153.9          | 14.8           | 168.7           | 81.0           | 80.5           | 161.5           | 330.2           | 99.1           | 211.5           |
| Leicestershire                  | 178.4          | 19.8           | 198.2           | 106.6          | 84.3           | 191.0           | 389.1           | 113.1          | 255.9           |
| Lincolnshire                    | 89.6           | 13.3           | 103.0           | 50.2           | 52.6           | 102.8           | 205.8           | 39.2           | 144.2           |
| Northamptonshire                | 111.3          | 11.7           | 123.0           | 61.9           | 54.4           | 116.2           | 239.3           | 64.3           | 163.1           |
| Nottinghamshire                 | 171.2          | 20.6           | 191.9           | 103.5          | 87.0           | 190.4           | 382.3           | 90.5           | 267.2           |
| All                             | 704.5          | 80.2           | 784.8           | 403.2          | 358.7          | 761.9           | 1,546.7         | 406.2          | 1,041.9         |
| <b>Yorkshire and Humberside</b> |                |                |                 |                |                |                 |                 |                |                 |
| South Yorkshire                 | 197.3          | 19.2           | 216.5           | 108.7          | 99.7           | 208.4           | 424.8           | 93.2           | 305.8           |
| West Yorkshire                  | 399.2          | 41.5           | 440.7           | 223.9          | 195.8          | 419.7           | 860.4           | 196.8          | 619.0           |
| Humberside                      | 152.1          | 16.5           | 168.6           | 73.5           | 81.5           | 155.0           | 323.6           | 77.1           | 221.3           |
| North Yorkshire                 | 116.0          | 15.8           | 131.8           | 65.4           | 68.4           | 133.7           | 265.6           | 37.0           | 202.5           |
| All                             | 864.7          | 93.0           | 957.6           | 471.5          | 445.3          | 916.8           | 1,874.4         | 404.1          | 1,348.6         |
| <b>North West</b>               |                |                |                 |                |                |                 |                 |                |                 |
| Greater Manchester              | 447.7          | 44.5           | 492.1           | 271.0          | 219.0          | 490.0           | 982.1           | 205.0          | 728.5           |
| Merseyside                      | 184.2          | 21.3           | 205.5           | 119.9          | 113.2          | 233.1           | 438.6           | 73.0           | 347.6           |
| Cheshire                        | 187.5          | 18.4           | 205.9           | 95.6           | 84.7           | 180.3           | 386.2           | 83.9           | 272.0           |
| Lancashire                      | 235.0          | 25.5           | 260.4           | 139.4          | 115.0          | 254.4           | 514.8           | 129.1          | 357.7           |
| All                             | 1,054.4        | 109.6          | 1,164.0         | 625.9          | 531.9          | 1,157.7         | 2,321.8         | 491.1          | 1,705.8         |
| <b>North</b>                    |                |                |                 |                |                |                 |                 |                |                 |
| Tyne and Wear                   | 180.6          | 20.2           | 200.8           | 113.8          | 91.8           | 205.7           | 406.5           | 78.3           | 304.1           |
| Cleveland                       | 86.5           | 8.6            | 95.1            | 44.7           | 48.5           | 93.1            | 188.2           | 46.8           | 126.0           |
| Cumbria                         | 80.4           | 9.7            | 90.2            | 42.0           | 42.6           | 84.6            | 174.8           | 43.5           | 116.7           |
| Durham                          | 84.4           | 7.9            | 92.3            | 49.9           | 41.3           | 91.3            | 183.5           | 47.0           | 122.3           |
| Northumberland                  | 39.1           | 5.0            | 44.1            | 24.9           | 24.5           | 49.4            | 93.5            | 17.1           | 66.5            |
| All                             | 471.0          | 51.4           | 522.4           | 275.3          | 248.7          | 524.1           | 1,046.5         | 232.8          | 735.5           |
| <b>Wales</b>                    |                |                |                 |                |                |                 |                 |                |                 |
| Clwyd                           | 66.7           | 6.3            | 73.0            | 35.7           | 28.7           | 64.4            | 137.4           | 42.1           | 85.2            |
| Dyfed                           | 43.4           | 5.1            | 48.5            | 25.6           | 22.1           | 47.7            | 96.2            | 12.5           | 71.6            |
| Gwent                           | 73.6           | 5.7            | 79.4            | 36.1           | 32.6           | 68.8            | 148.2           | 45.2           | 94.2            |
| Gwynedd                         | 29.1           | 4.1            | 33.2            | 18.7           | 19.3           | 38.0            | 71.2            | 8.0            | 56.1            |
| Mid Glamorgan                   | 68.6           | 5.6            | 74.2            | 41.6           | 34.3           | 75.9            | 150.1           | 45.1           | 96.2            |
| Powys                           | 17.3           | 2.3            | 19.6            | 11.9           | 8.6            | 20.6            | 40.2            | 9.9            | 25.0            |
| South Glamorgan                 | 81.4           | 9.2            | 90.6            | 51.3           | 44.1           | 95.4            | 186.0           | 22.0           | 152.9           |
| West Glamorgan                  | 52.0           | 5.6            | 57.5            | 30.4           | 28.6           | 58.9            | 116.5           | 23.6           | 85.8            |
| All                             | 432.1          | 43.9           | 476.0           | 251.4          | 218.4          | 469.7           | 945.7           | 208.4          | 667.1           |
| <b>Scotland</b>                 |                |                |                 |                |                |                 |                 |                |                 |
| Highland                        | 33.4           | 3.9            | 37.3            | 20.6           | 20.6           | 41.2            | 78.5            | 8.0            | 60.7            |
| Grampian                        | 125.7          | 12.7           | 138.4           | 61.4           | 61.5           | 122.9           | 261.3           | 34.9           | 182.3           |
| Tayside                         | 63.3           | 7.2            | 70.5            | 41.5           | 35.8           | 77.3            | 147.7           | 20.7           | 112.3           |
| Fife                            | 53.0           | 4.8            | 57.7            | 30.0           | 24.0           | 54.0            | 111.7           | 25.3           | 75.9            |
| Lothian                         | 151.7          | 15.3           | 167.0           | 103.7          | 76.0           | 179.7           | 346.7           | 45.0           | 277.3           |
| Borders                         | 17.3           | 1.6            | 18.9            | 10.2           | 8.4            | 18.7            | 37.5            | 10.1           | 21.8            |
| Central                         | 40.9           | 4.3            | 45.2            | 25.2           | 23.3           | 48.5            | 93.8            | 16.3           | 69.7            |
| Strathclyde                     | 379.2          | 33.5           | 412.7           | 238.7          | 190.0          | 428.7           | 841.4           | 147.2          | 625.0           |
| Dumfries and Galloway           | 24.5           | 2.2            | 26.7            | 13.3           | 13.9           | 27.3            | 54.0            | 8.9            | 36.0            |
| Orkney                          | 3.2            | 0.5            | 3.6             | 1.6            | 1.8            | 3.4             | 7.0             | 0.7            | 7.6             |
| Shetland                        | 4.8            | 0.5            | 5.3             | 2.6            | 2.5            | 5.1             | 10.4            | 0.8            | 6.6             |
| Western Isles                   | 3.3            | 0.4            | 3.7             | 2.1            | 2.7            | 4.8             | 8.5             | 0.8            | 1,480.3         |
| All                             | 900.2          | 86.9           | 987.1           | 550.9          | 460.6          | 1,011.5         | 1,998.6         | 318.7          | 1,480.3         |
| <b>Great Britain</b>            | <b>9,735.3</b> | <b>1,135.3</b> | <b>10,870.6</b> | <b>5,801.2</b> | <b>4,766.5</b> | <b>10,567.7</b> | <b>21,438.3</b> | <b>3,944.7</b> | <b>16,176.0</b> |

Businesses that have been included in previous censuses (those to which forms L6 and L8 are despatched) were given details of any information previously supplied, which saves them having to refer to their previous returns unnecessarily.

Survey forms were sent to the address of the Reporting Unit (RU). The definition of an RU is the address where an employer holds pay details for a particular part of their business. Many businesses will only have one PAYE scheme, but employers can opt to have more e.g. separate schemes for weekly and monthly paid staff. Each unit for which a separate return is made is called a Local Unit (LU). In the majority of cases, the LU will represent an entire factory, office or shop and will include all employees working there. In other cases, however, there will be two or more LUs at the same address, reflecting either split PAYE arrangements for that site or that more than one distinct business activity is carried out at that single address.

All returns (including those from employers who have opted to provide data in a format other than the usual form e.g. computer printout) are processed using Optical Character Recognition (OCR) and Data Image Processing (DIP) technology. The OCR/DIP system was developed for the 1993 Census of Employment that surveyed over one million businesses. (Further information on the system can be obtained from Employment Gazette: 'New Technology for census analysis: the OCR/DIP system', January 1995, pp 35-37.)

The system is specifically designed to read large quantities of forms at speed and identify basic errors prior to computer processing. Reductions in paper handling and a quick turnaround in error correction have resulted in staff savings and ensured the earlier availability of results. The system also allows quality checks to be handled in a more efficient manner as employer information is readily available. Approximately one third of all forms are error free and are processed through the system without clerical assistance.

A free employer helpline was in operation during the AES 1995. In addition to 32,489 calls from employers during the survey, approximately one in five forms returned required calls to employers to verify or clarify the information provided.

Local government reorganisations were not taken into account for the AES 1995. The reorganisation resulted in a number of counties and their districts being replaced by unitary authorities. Survey forms were despatched in September 1995, prior to the majority of unitary authorities being established; the exceptions being the Isle of Wight, Scotland and Wales. Results are therefore based on boundaries as at September 1995 and 'frozen' wards using the boundaries as at April 1991.

The provisions of the Employment and

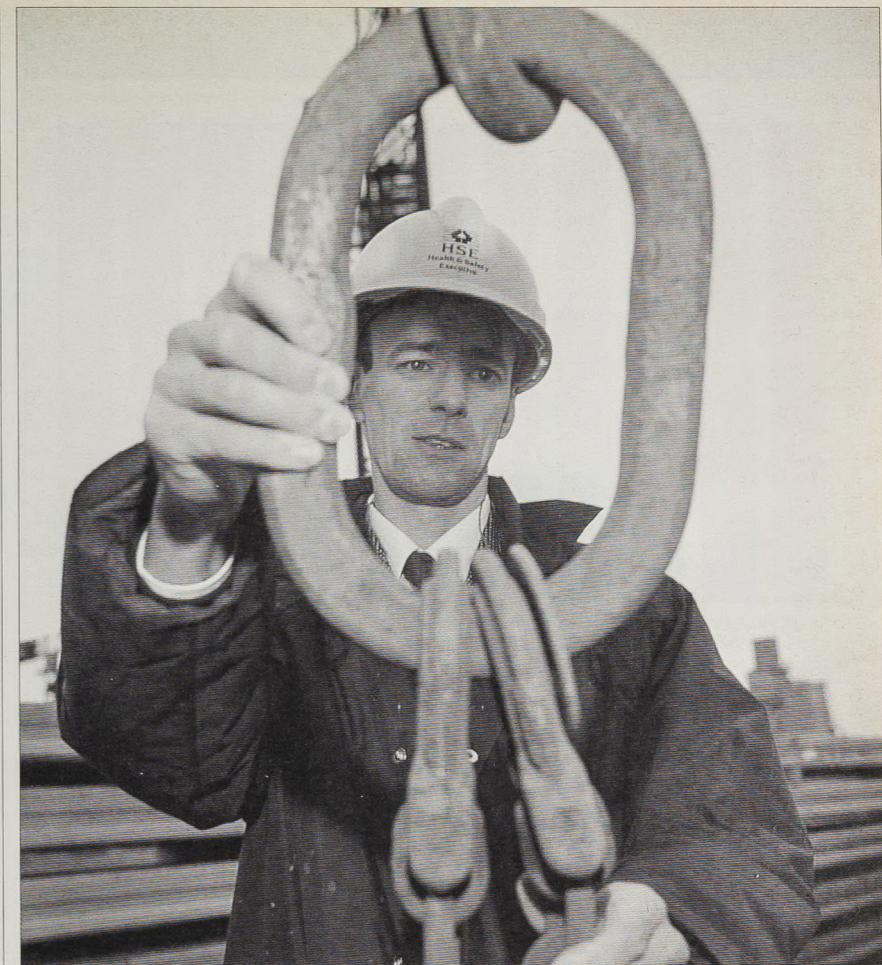


Photo: Martin Jenkinson

Training Act 1973 permit the disclosure (for restricted purposes) of information on individual census business units to local planning authorities within the meaning of the Town and Country Planning Act 1971 (now superseded by the 1990 Act). As with previous censuses of employment, details of the larger units, including employers who had not responded, were sent to consenting Local Authorities (LA) planning departments requesting that they check the data for omissions and inaccuracies. Only those local units with 500 or more employees were checked in this manner.

Comments from participating LAs identified a number of potential errors which were considered during survey results preparation. These included SIC and post-code errors and, of particular importance, omissions from the survey.

Results of the AES are classified as provisional for 12 months. In surveys of this size, it is likely that there will be some errors in the industry classification or mapping to electoral wards. The shorter timescale for the AES has reduced the level of checks made with local authorities before publication. Even if this level had not been reduced, experience with the censuses of employment show that some errors only come to light after publication, usually as a result of detailed work by users of the National On-line Manpower

Information Service (NOMIS) data set. Criticism of the 1995 AES results will be investigated. Final results will be placed on NOMIS when provisional AES 1996 results are released in September 1997.

#### Response rate

The final response rate for the AES 1995 was 90.5 per cent. This takes account of businesses which the IDBR confirmed as closed on the survey date and those to whom the Post Office were unable to make a delivery e.g. the business may have closed or moved. The Statistics of Trade Act 1947 places a statutory obligation on employers to complete and return survey forms. This reduces the non-response bias.

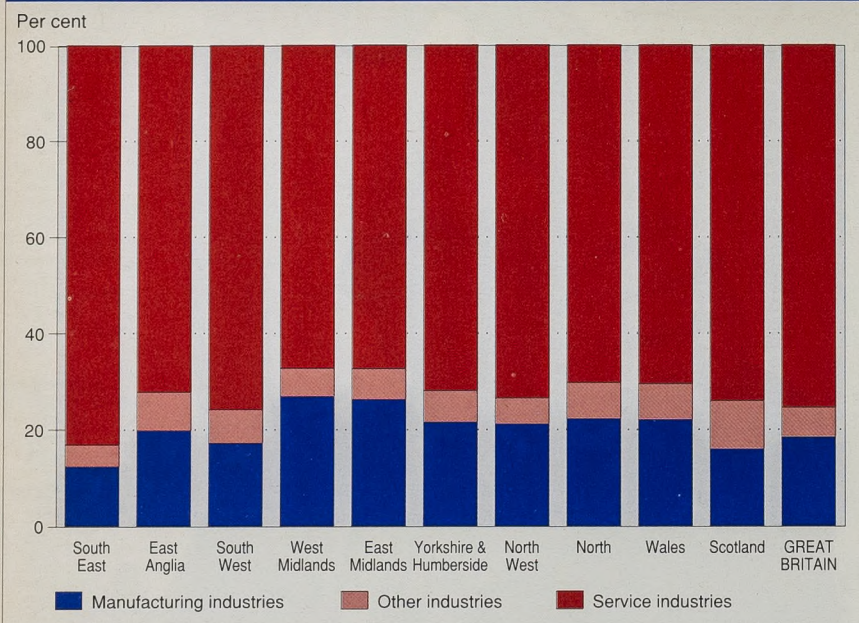
Employment data are estimated for employers which did not respond or were not surveyed. This amounted to approximately 5.7 million (27 per cent) jobs for September 1995. Estimation is based on PAYE details, IDBR information and employment information obtained from previous censuses.

#### Industry coding

Business descriptions in the AES 1995 have been coded to the Standard Industrial Classification 1992 (SIC92) using a computer assisted coding package. The package compares the textual business description (provided by the employer) with key words



**Figure 3 Employees in employment, broad industrial structure; by standard region and for Great Britain at September 1995**



in SIC92. Approximately 70 per cent of all business description codes are allocated automatically by the package. The remainder are determined clerically using possibilities suggested by the package or by the use of coding manuals.

The quality of SIC coding has been improved for the 1995 AES. The variety of activities for some businesses, particularly those with production and distribution activities, introduces a judgmental element into industry coding. Feedback, from the 1993 Census of Employment, however, revealed a very small number of gross errors. Three measures were used to improve accuracy. First, all specific complaints were investigated. Second, results were checked against information held on the IDBR from independent sources. Third, and most significant, the coding package was changed so that it could not automatically assign an industry code if there was ambiguity about the business activity (e.g. manufacturing). Movement of employees between industry groups is in some part due to the problems with industry coding as described above. An example of this is a movement of employment from wholesale and retail to manufacturing between the Census in September 1993 and the AES in September 1995.

#### AES results

The results are widely used within government, local authorities and the private

sector. The AES data are published in booklet form and can be purchased from The Office for National Statistics, Room: 249, East Lane House, Runcorn, Cheshire, WA7 2DN. Tel: 01928 79 2563. The results are also available electronically via NOMIS.

Tables of names and addresses (ERi) and tables of aggregated but potentially disclosive data (ERii) are provided to the planning departments of local authorities under Section 4 (3) (e) of the Employment and Training Act 1973, for use in carrying out their planning functions. These data can only be provided in respect of the planning authority's area of competence – i.e. the area for which it has planning responsibility.

It is appreciated that planning authorities may have a legitimate interest in areas for which neighbouring authorities have planning responsibility. Also that some authorities may wish to access their own ERii data on the NOMIS database – which would allow them access to census data for the whole of Great Britain. Access, in either of these circumstances, can only be granted under circumstances specified in Section 4 (3)(f) of the 1973 Acts and requires a Chancellor of the Exchequer's Notice to be issued to the authority. Applications for a Notice should be made to the above address.

For the 1993 Census and for future Annual Employment Surveys, those Local

Authorities which have requested confidential census data outside their administrative boundaries, or have requested access to the confidential data-sets on NOMIS, will be issued with a Notice allowing them such access. The administrative charge for processing the Notice will be waived when the authority is purchasing its own ERi and ERii data. Planning authorities are not entitled to receive ERi data for any area other than that for which they have a planning function within the definitions of the Town and Country Planning Act.

Increasingly, organisations which do not have a strictly planning function as described under the Town and Country Planning Acts, but support planning departments, are seeking access to ERi and ERii data on behalf of one or more local authorities. Chancellor of the Exchequer's Notices, allowing access to ERii data, will be issued in such cases. Access to ERi data, however, cannot be granted to these organisations under any circumstances. ■

#### Acknowledgements

The Office for National Statistics (ONS) is grateful for the assistance of the local authorities who took part in checking the collected data. Their contribution to improving the quality of the AES is much appreciated.

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#### Technical note

##### Notes to tables

Totals may differ from the sums of the components because the figures have been rounded independently. Part-time employees are defined as those working for not more than 30 hours a week (less than 40 hours a week for agriculture and horticulture). The industrial classification is based on the business description as notified by the employer on the AES form and in some cases with additional information as supplied by the IDBR. National and local government employees engaged in, for example, building, education or health, are classified to the industries appropriate to those activities. Exclusions from the AES are:

- for self-employed;
- HM Armed Forces;
- private domestic servants;
- manual homeworkers on piecework rates;
- domestic staff in private households;
- people under sixteen years of age;
- trainees on government-supported training schemes who do not have a contract of employment;
- directors, partners and working proprietors not in receipt of a salary;
- estimates for agriculture and horticulture are based on figures provided by the Ministry of Agriculture,

Fisheries and Food and the Scottish Office Agriculture and Fisheries Department from the separate censuses of agriculture.

Some AES returns, however, cover descriptions which also fall in the agricultural sector as defined by SIC 92 codes 01110 to 01420. A number of these are for activities such as stud farming and dog clipping which are not covered by agricultural censuses and should correctly be added to the census of agriculture results. Much of the fall between September 1993 and September 1995 in agriculture can be attributed to the duplication in this sector for the 1993 census (as explained in the technical note of October 1995 *Employment Gazette* p377).

The broad industry groups (BIGs) are defined in terms of the Standard Industrial Classification 1992 (SIC 92) as:

|                                      | SIC92 codes                       |
|--------------------------------------|-----------------------------------|
| Agriculture, fishing and forestry    | 01110 to 05020                    |
| Energy and water                     | 10100 to 14500 and 40100 to 41000 |
| Manufacturing                        | 15110 to 37200                    |
| Construction                         | 45110 to 45500                    |
| Distribution, hotels and restaurants | 50100 to 55520                    |

|   |                |
|---|----------------|
| Transport and communications                | 60100 to 64200 |
| Banking, finance and insurance              | 65110 to 74840 |
| Public administration, education and health | 75110 to 85320 |
| Other services                              | 90000 to 93050 |

Non-surveyed and non-responding enterprises had employees estimated by means of linear regression equations based on PAYE data held on IDBR. The linear regression equation for a particular enterprise was based on information from responding enterprises with a similar structure. Large non-responding enterprises also had census 1993 data taken into account when estimating employees. The employee estimates were then 'spread' down to local unit level using existing information held on IDBR. Male/female/full-time/part-time employee totals were estimated for each non-surveyed and non-responding local unit by applying the actual proportions of male/female/full-time/part-time employees in responding local units with similar characteristics. The variables used to determine similar characteristics were (i) number of total employees in the local unit, (ii) industry of local unit, and (iii) location of local unit.

#### Further information:

The results of the AES have led to revisions to the employee estimates in the monthly and quarterly Workforce in Employment series from October 1993 onwards.

The revised series are published in tables 1.1 to 1.11 in the 'Labour Market Data' section. An article describing the effects on the series and the methodology used will appear in next month's *Labour Market Trends*.



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## Statistical feature

## The Labour Force Survey in Northern Ireland

This article describes how the Labour Force Survey, introduced to Northern Ireland in December 1994, differs from the previous annual survey and from Great Britain's Survey. It explores some uses of the Survey's data within the region.

By **Fiona Hepper, Paul Brush**  
and **Martin Monaghan**,  
Department of Economic  
Development, Northern Ireland.



Photo: John Sturrock/Network

### Key findings

- Between 1984 and 1994 the female labour force in Northern Ireland increased by approximately 22,000. During the same period the number of economically active men declined by 3,000.
- The gap in activity rates for men and women is greater in Northern Ireland than in any other region of the UK.
- Since 1984 the number of employed women in Northern Ireland has risen by 21 per cent – an increase of 10 per cent in full-time jobs and 44 per cent in part-time jobs.
- In Northern Ireland, full-time self-employed people work on average 10 hours more per week than full-time employees.
- The overall unemployment rate in Northern Ireland has declined by approximately 7 per cent since 1984.
- The male unemployment rate in Northern Ireland (at 12.6 per cent) remains higher than those of in all other regions of the UK.
- Fifty-six per cent of people unemployed according to the International Labour Organisation definition have been out of work for one year or more, compared with 39 per cent of unemployed people in Great Britain.
- Forty-six per cent of unemployed people in Northern Ireland have no formal qualifications, compared with 29 per cent in Great Britain.
- Roman Catholics persistently have higher unemployment rates and lower economic activity rates than Protestants in Northern Ireland.
- A higher proportion of Roman Catholics (31 per cent) than of Protestants (24 per cent) have been looking for work for four years or more.

### Introduction

THE NORTHERN Ireland Labour Force Survey (NILFS) was first carried out in 1973 following the UK's accession to the European Community (EC). From 1973 to 1983 it was conducted biennially under the terms of an EC Regulation, however, following a change in the EC requirements, an annual survey was introduced in 1984. In March 1992 the GB portion of the survey moved onto a quarterly cycle as part of a range of measures designed to improve the quality of official economic statistics. It was not until December 1994 that a quarterly survey was launched in Northern Ireland.

Table 1 shows that response to the LFS in Northern Ireland has remained relatively constant over time. Response rates to the annual survey were typically well above 80 per cent and after a temporary (and not unexpected) decline at the point of transition to the quarterly design, response has been maintained at this high level.



Table 1 Response rates to the Northern Ireland Labour Force Survey

| Survey date   | Response rate | Per cent |
|---------------|---------------|----------|
| Spring 1988   | 85.9          |          |
| Spring 1989   | 84.8          |          |
| Spring 1990   | 83.5          |          |
| Spring 1991   | 84.4          |          |
| Spring 1992   | 81.9          |          |
| Spring 1993   | 81.8          |          |
| Spring 1994   | 83.7          |          |
| Winter 1994/5 | 75.7          |          |
| Spring 1995   | 83.0          |          |
| Summer 1995   | 81.3          |          |
| Autumn 1995   | 83.1          |          |
| Winter 1995/6 | 81.0          |          |
| Spring 1996   | 80.6          |          |

Source: Northern Ireland Labour Force Survey

### Content of NI survey

Over the years the question content of the NILFS has been very similar to that of the GB survey. This compatibility has been maintained in the quarterly LFS, enabling most analysis to be produced for the UK as a whole or, sample size permitting, for Northern Ireland separately. Some of the main differences that do exist between the NI and GB surveys are in the areas of ethnicity and religion, while in the area of government-supported training schemes NI specific information is also collected.

The quarterly survey offers a smaller sample size than the annual (3,250 versus 5,200 addresses). Therefore, to facilitate the level of disaggregation required for the purpose of, among other things, monitoring the religious composition of the workforce, it has been necessary to create an annual database containing unique records for four quarters. Work to produce the first annual database is underway and this will offer a dataset of approximately similar size to the old annual survey. This should also permit analysis of economic activity at a sub-Northern Ireland level which will be published as part of the LFS statistics notice series.

### Ethnicity

In comparison to Great Britain, Northern Ireland has only a small number of residents from non-white ethnic backgrounds. Historically, it has been the tendency to collect little statistical information on racial issues. With the preparation of race relations legislation for Northern Ireland, however, the GB ethnicity questions were included in the winter 1995/6 NILFS as a pilot exercise. As anticipated, the number of non-white people sampled was too small to produce any reliable estimates for the population. While the LFS results indicated that the Chinese community was one of the smallest ethnic minority groups in Northern Ireland, the little information on this subject from other sources suggests that it is, in fact, the largest.

Due to the small size of non-white ethnic groups in Northern Ireland and subsequently in the achieved sample in the NILFS, no meaningful statement can be made on the ethnicity figures derived from this source. A single quarter's LFS is clearly not the appropriate means of collecting information on small minority groups of this kind.

### Religion

A question seeking the religious affiliation of respondents has been a regular feature of the NILFS since the mid-1980s and was introduced to the survey as a means of providing more up-to-date information on the main religious groups and their economic status during the inter-censal periods. The religious categories coded are as follows:

- Roman Catholic
- Presbyterian
- Church of Ireland
- Methodist
- Other Protestant
- Other Religion
- No Denomination
- Unwilling to answer

'Other Protestant' refers to Baptist, Free Presbyterian, Unitarian, Congregational, Plymouth Brethren, Church of Nazarene, Church of England, Pentecostal, Mormon and Society of Friends. 'Other religion' include Jewish, Hindu, Sikh, Buddhist and Muslim.

Those classified as 'Presbyterian', 'Church of Ireland', 'Methodist' and 'Other Protestant' were categorised as 'Protestant' for the purposes of the survey. The 'Protestant' label was therefore a composite of a number of different religious denominations and traditions with possibly differing labour market characteristics.

A report on religion presenting economic information separately for the Protestant and Roman Catholic communities in Northern Ireland is published by the Northern Ireland Statistics and Research Agency.

### The regional dimension

NILFS data are a particularly important source when making comparisons with GB, GB regions and other European Union (EU) member states. Northern Ireland is an EU 'objective 1' region and standardised LFS statistics have played a valuable role in attaining this status and in assisting with the allocation of structural fund resources.

In recent years, LFS data have been used to explore the differences in activity rates and labour force size between the various UK regions. Also, concern over the prevalence of unemployment and particularly long-term unemployment in Northern Ireland has led to investigations of this area in some detail. Self-employment estimates are now primarily compiled from the LFS (incorporating figures for the Agricultural sector obtained from the Farm Census) and income data for Northern Ireland are asked of all fifth wave respondents as in GB.

The following sections explore some of these areas and, where appropriate, highlight Northern Ireland's position within a regional context.

### Estimates and projections

Figure 1 shows that between 1984 and 1994 the overall labour force in Northern Ireland grew by approximately 19,000 (2.9 per cent). This is lower than the 4.4 per cent increase in the labour force in Great Britain over the same period. All of the growth in Northern Ireland was due to an

Figure 1 Northern Ireland labour force, estimates and projections, 1984-2006

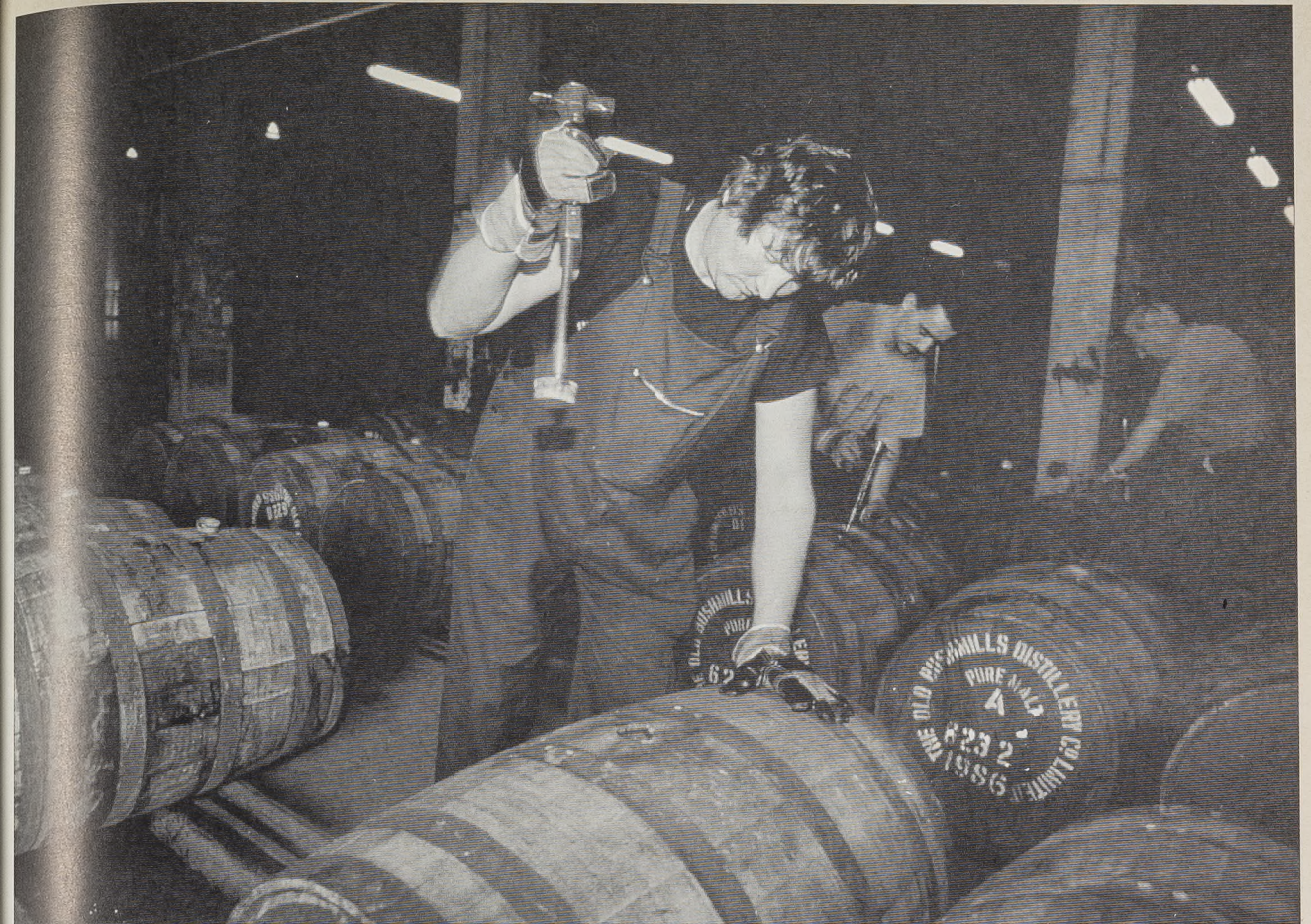
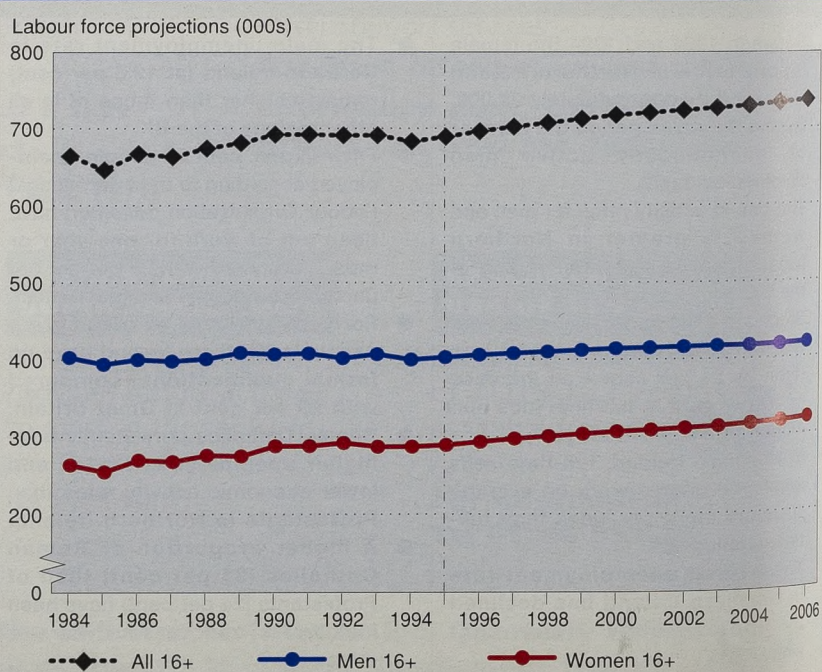


Photo: W Kunz/Bilderberg/Network

increase in female participation by 22,000. The male labour force actually declined slightly during this period by 3,000.

The labour force in Northern Ireland is projected to continue to grow by 7.6 per cent (52,000) between 1994 and the year 2006.

The expected decline in the number of young people aged under 35 in the labour market continues to command considerable attention. This decline is primarily a reflection of the fall in the population aged under 35 years due to the fall in birth

rates after the baby boom years of the 1960s. Figure 2 illustrates the projected change in the labour force between 1994 and 2006 for the under 35 and over 35 age groups in both Northern Ireland and Great Britain. This shows that the expected decline in the number of under 35s in Northern Ireland is not as marked as that in Great Britain, and is in fact less than half the UK average.

A UK regional comparison also shows that the projected decline in the number of young people in the NI labour force is significantly lower than in all other UK regions, with the exception of East Anglia. Activity rates in Northern Ireland (the proportion of the population in any age group working or seeking work [economically active]) are projected to continue the trend of recent years: activity rates for men decreasing slightly and those for women continuing to rise (see figure 3).

Northern Ireland, however, remains the region with the greatest differential for men and women in this respect and while the gap is projected to narrow, it remains considerably larger than elsewhere in the UK. By the year 2006 it is expected that the activity rate of women will be 15 percentage points below the rate for men. While this compares with a gap of 27 percentage points in 1984 and 20 percentage points in 1994, it will still be wider than in any other region of the UK.

Figure 2 Projected growth in the labour force, by age group, 1994-2006

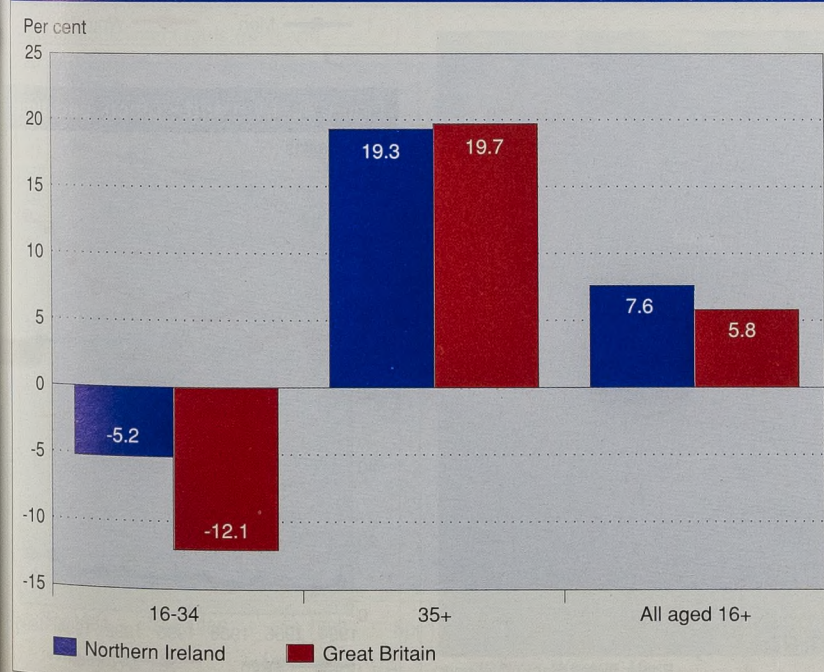
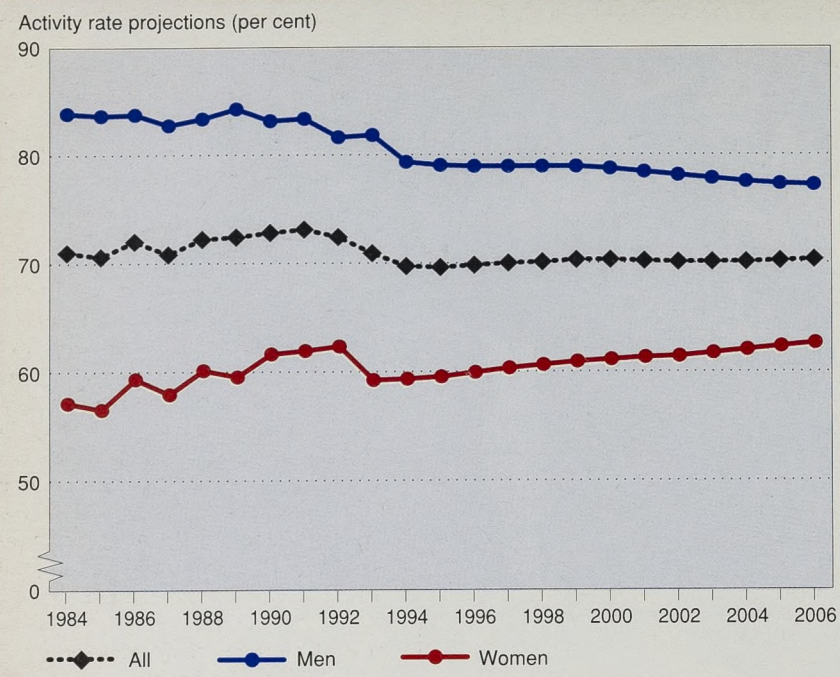




Figure 3 Activity rates for persons of working age, Northern Ireland 1984-2006



Labour force and activity rate projections are an attempt to give a picture of tomorrow's labour market. Of course they only give one side of the labour market – the supply side; the demand side is a much more difficult area to predict. Despite this, however, they are of interest and value to a large number of users. Employers are interested to know that there is an increasing labour supply and that most of the increase will be among women, indeed this knowledge may have an impact on the recruitment practices they use. Economic policy makers will also wish to note that unemployment is likely to rise unless there is a substantial increase in employment opportunities.

#### Employment

One of the main features of the NI labour market is the increasing contribution which part-time jobs make to women's employment. As figure 4a shows, the LFS now estimates there to be almost as many employed women as men in the NI labour market – a considerable change from the situation ten years earlier. Since 1984 the total number of employed women has increased by 21 per cent, accounted for by a rise of 10 per cent in full-time employment (see figure 4b) and 44 per cent in part-time (see figure 4c). The total number of male employees, on the other hand, only increased by 6 per cent over the same period and the majority of this was in full-time jobs.



Photo: Nutan/Rapho/Network

### Employees in Northern Ireland

Figure 4a Men and women, total

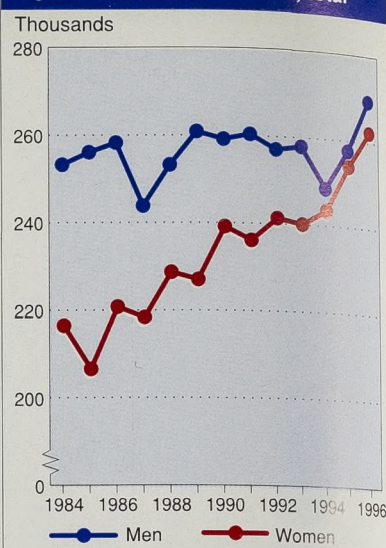


Figure 4b Men and women, full-time

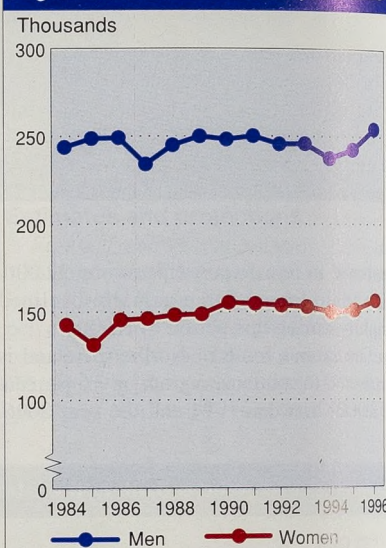


Figure 4c Men and women, part-time

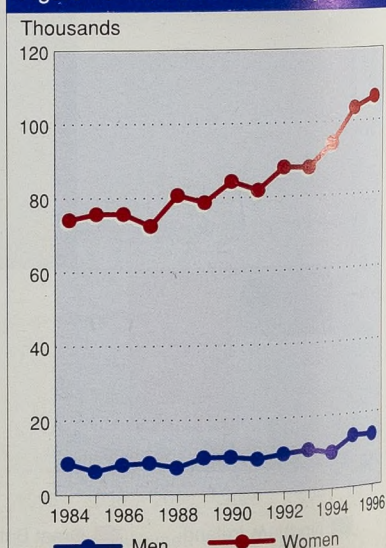
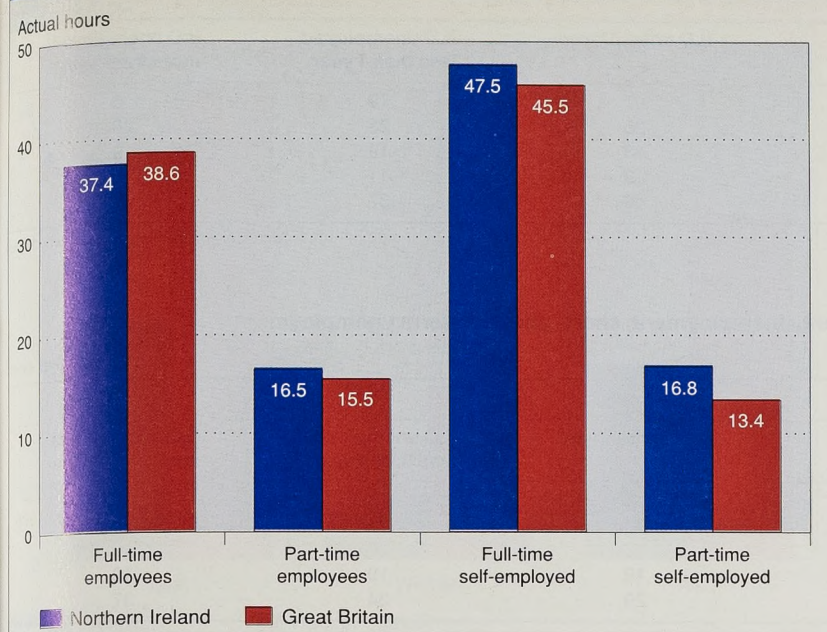


Figure 5 Average actual weekly hours, Northern Ireland and Great Britain, spring 1996



#### Hours worked

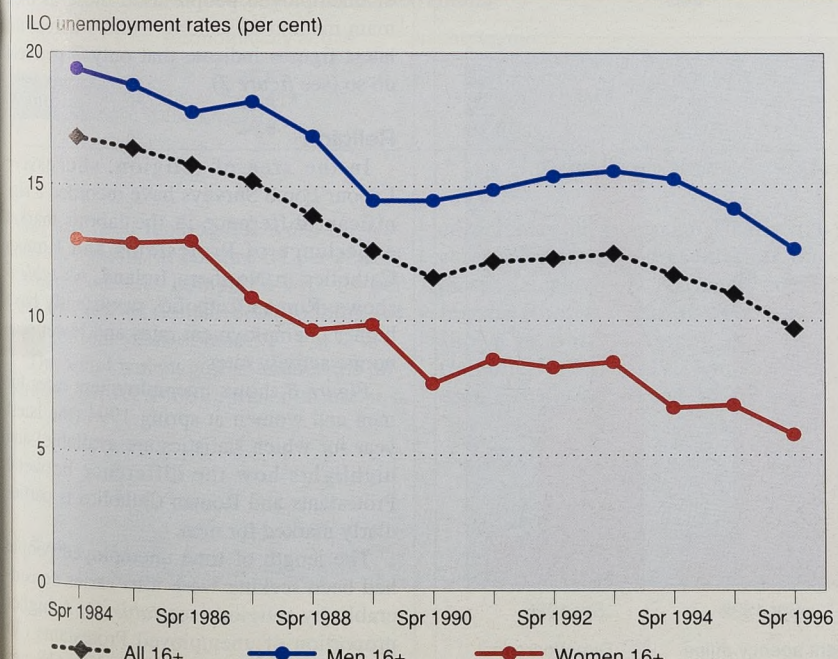
In both Northern Ireland and Great Britain, there is a marked difference between the average actual hours worked by employees and self-employed people (see figure 5). In Northern Ireland, estimates for spring 1996 indicate that full-time, self-employed people work on average 47.5 hours per week, over ten hours more than the average for full-time employees (37.4). The difference in average hours worked by GB employees and those self-employed was slightly less at almost seven hours per week.

#### Unemployment

The International Labour Office (ILO) definition of unemployment that is used in the LFS refers to people without a job who were available to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

In Northern Ireland, GB and in most other countries, unemployment has risen significantly since the 1950s and '60s. In GB unemployment rates have risen from around 2-3 per cent in the early 1970s to

Figure 6 ILO unemployment rates, Northern Ireland, spring 1984-spring 1996



around 9-10 per cent in the early 1990s and in Northern Ireland from 5-6 per cent to around 12-14 per cent over the same period.

In more recent years, however, the general trend in unemployment throughout the UK has been downward and this has also been so in Northern Ireland. Figure 6 shows that both male and female unemployment rates in NI have declined by approximately 7 percentage points since 1984.

Despite this downward trend in NI, unemployment for men remains considerably higher than that for women and above the rate for men in all other regions of the UK (see table 2). The relatively high level of unemployment for men in NI largely reflects a proportionately greater number who are long-term unemployed. In spring 1996 56 per cent of those ILO unemployed in Northern Ireland had been so for 1 year or more – this compares with 39 per cent in GB.

Table 2 Unemployment rates for regions of the UK

| Region           | Spring 1996 |      |       |
|------------------|-------------|------|-------|
|                  | All         | Men  | Women |
| South East       | 8.0         | 9.3  | 6.4   |
| East Anglia      | 6.5         | 6.6  | 6.5   |
| South West       | 6.3         | 7.5  | 4.8   |
| West Midlands    | 9.2         | 10.8 | 7.2   |
| East Midlands    | 7.4         | 8.5  | 6.1   |
| Yorks & Humber   | 8.1         | 9.7  | 6.1   |
| North West       | 8.5         | 10.5 | 6.0   |
| North            | 10.2        | 12.1 | 7.7   |
| Wales            | 8.3         | 10.1 | 6.0   |
| Scotland         | 8.7         | 10.8 | 6.2   |
| Great Britain    | 8.1         | 9.6  | 6.3   |
| England          | 8.1         | 9.4  | 6.3   |
| Northern Ireland | 9.7         | 12.6 | 5.7   |
| United Kingdom   | 8.2         | 9.7  | 6.3   |

Source: Northern Ireland Labour Force Survey

The difference between NI and GB in terms of unemployment duration is even more stark when considering the proportion who have been unemployed for five years or more. In NI, at spring 1996, 21 per cent fell into this category while in GB only 8 per cent did so.

#### Qualifications of unemployed people

In Northern Ireland, 46 per cent of unemployed people had no formal qualifications at spring 1996; for those in the long-term category the proportion was even higher (52 per cent). Table 3 shows that not only are unemployed people less likely to have any formal qualifications, but those who do are less likely to be qualified to a higher level.

Table 4 shows that a considerably smaller proportion of the GB workforce are without qualifications. The difference is particularly marked for long-term



Table 3 Qualification of people in employment, unemployment, short- and long-term unemployment

| Type of qualification     | Northern Ireland, spring 1996 |                |                                  |                                  | Per cent |
|---------------------------|-------------------------------|----------------|----------------------------------|----------------------------------|----------|
|                           | People in Employment          | ILO unemployed | ILO unemployed, less than 1 year | ILO unemployed, more than 1 year |          |
| Higher qualifications     | 21                            | 7              | 19                               | 6                                |          |
| GCE A-level or equivalent | 29                            | 25             | 25                               | 26                               |          |
| GCE O-level or equivalent | 18                            | 13             | 19                               | 19                               |          |
| Other qualifications      | 9                             | 9              | 11                               | 8                                |          |
| No qualifications         | 23                            | 46             | 37                               | 52                               |          |

Note: ILO is the International Labour Organisation.

Source: Northern Ireland Labour Force Survey

Table 4 Qualification of people in employment, unemployment, short- and long-term unemployment

| Type of qualification     | Great Britain, spring 1996 |                |                                  |                                  | Per cent |
|---------------------------|----------------------------|----------------|----------------------------------|----------------------------------|----------|
|                           | People in Employment       | ILO unemployed | ILO unemployed, less than 1 year | ILO unemployed, more than 1 year |          |
| Higher qualifications     | 23                         | 11             | 13                               | 8                                |          |
| GCE A-level or equivalent | 27                         | 24             | 25                               | 23                               |          |
| GCE O-level or equivalent | 19                         | 17             | 19                               | 13                               |          |
| Other qualifications      | 14                         | 19             | 19                               | 19                               |          |
| No qualifications         | 17                         | 29             | 24                               | 37                               |          |

Note: ILO is the International Labour Organisation.

Source: Labour Force Survey

Table 5 Unemployment rates and activity rates by religion, 1990 to 1994

|      | Northern Ireland, spring |                |               |                | Per cent |
|------|--------------------------|----------------|---------------|----------------|----------|
|      | Unemployment rate        |                | Activity rate |                |          |
|      | Protestant               | Roman Catholic | Protestant    | Roman Catholic |          |
| 1990 | 9                        | 16             | 76            | 67             |          |
| 1991 | 8                        | 18             | 76            | 68             |          |
| 1992 | 9                        | 18             | 77            | 66             |          |
| 1993 | 9                        | 18             | 74            | 67             |          |
| 1994 | 9                        | 16             | 73            | 64             |          |

Source: Northern Ireland Labour Force Survey

Note: The activity rates quoted are for people of working age.

Figure 7 Main method of seeking work for the ILO unemployed



unemployed people: in Northern Ireland, over half have no qualifications and in GB, just over one third fall into this category.

#### Methods used to seek work

For both unemployed men and unemployed women in NI, the most common method used to look for work is answering advertisements/studying 'situations vacant' columns in newspapers. The other main method used is visiting Jobclubs and Training & Employment Agency (T & EA) Offices. Over the longer term it is noticeable that the use of personal contacts and direct approaches to employers have declined considerably: in 1984, 24 per cent of unemployed people used these as their main method of seeking work, whereas the latest figures indicate that only 7 per cent do so (see figure 7).

#### Religion

In the area of religion, successive Labour Force Surveys have recorded a significant difference in the labour market experience of Protestants and Roman Catholics in Northern Ireland. As table 5 shows, Roman Catholics persistently have higher unemployment rates and lower economic activity rates.

Figure 8 shows unemployment rates for men and women at spring 1994 (the latest year for which statistics are available) and highlights how the difference between Protestants and Roman Catholics is particularly marked for men.

The length of time unemployed people had been seeking work also varies considerably by religion (see table 6). A higher proportion of unemployed Protestants (30 per cent) than Roman Catholics (18 per

Figure 8 Unemployment rates by religion, Northern Ireland spring 1994

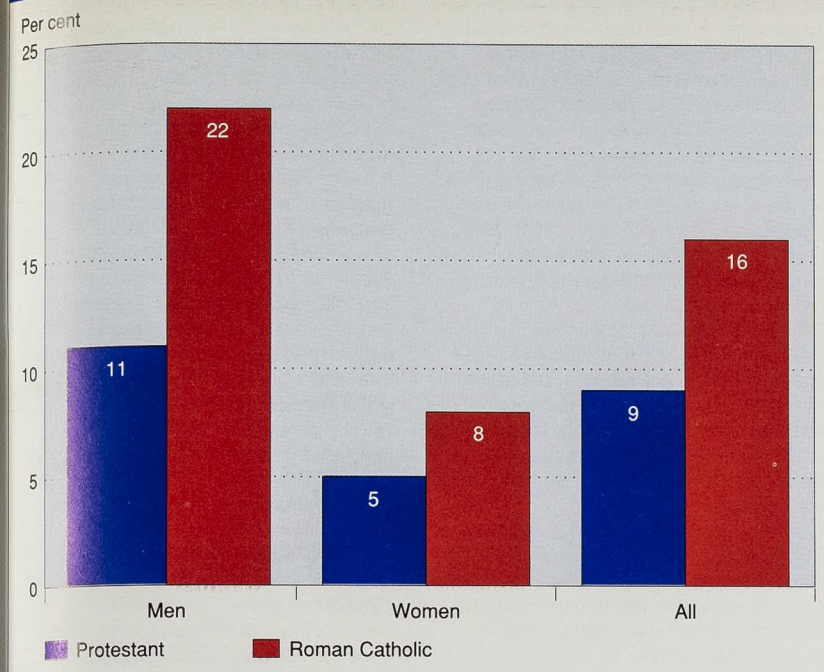


Table 6 Length of time unemployed people seek work, by religion

| Length of time seeking work       | Northern Ireland, spring 1994 |                | Per cent |
|-----------------------------------|-------------------------------|----------------|----------|
|                                   | Protestant                    | Roman Catholic |          |
| Less than 6 months                | 30                            | 18             |          |
| 6 months but less than 12 months  | 16                            | 15             |          |
| 12 months but less than 2 years   | 13                            | 15             |          |
| 2 years but less than 4 years     | 17                            | 21             |          |
| 4 years or more                   | 24                            | 31             |          |
| All stated durations <sup>a</sup> | 100                           | 100            |          |

<sup>a</sup> Excludes those who did not state the length of time unemployed.

Source: Northern Ireland Labour Force Survey

Table 7 Gap between the proportions of Roman Catholics who want and have employment

|       | Northern Ireland, spring 1994   |               |     | Per cent |
|-------|---------------------------------|---------------|-----|----------|
|       | Roman Catholic proportion among |               | Gap |          |
|       | Economically active             | In employment |     |          |
| Men   | 39.8                            | 36.7          | 3.1 |          |
| Women | 39.2                            | 38.6          | 0.6 |          |
| All   | 39.6                            | 37.5          | 2.1 |          |

Source: Northern Ireland Labour Force Survey

cent) had been looking for work for less than six months. In contrast 31 per cent of Roman Catholics compared with 24 per cent of Protestants had been looking for work for four years or more.

The 'employment gap' measures the difference between the representation of a

community in the economically active category and its representation among those in employment. The employment gap for the Roman Catholic community is shown in table 7. Among men, Roman Catholics made up 39.8 per cent of the economically active and 36.7 per cent of

those in employment (a shortfall or employment gap of 3.1 percentage points). Among women, the shortfall or gap was 0.6 of a percentage point.

#### Conclusion

The Labour Force Survey has become an increasingly important source of labour market information over the past decade or so. It is now widely used in Northern Ireland to complement other statistical series (e.g. the claimant count of unemployed people) and is also the only comprehensive source of information on some aspects of the labour market (e.g. the number of self-employed in non-agricultural sectors). Its utility will undoubtedly be increased further when current developments in the production of an annual database and linking of individual records across quarters are completed. ■

#### Further information:

Information from the Northern Ireland Labour Force Survey is issued on a quarterly basis to coincide with the release of GB results in the Office for National Statistics (ONS) Quarterly Bulletin. The results presented in the Northern Ireland publication relate to characteristics of the workforce such as economic activity, hours worked, methods used by unemployed people to obtain work and the length of time unemployed. Additional analysis can be supplied on request.

A historical supplement containing NILFS data from spring 1984 to autumn 1995 was published in June 1996 and is also available on request. A report on religion presenting economic information separately for the Protestant and Roman Catholic communities in Northern Ireland is published by the Northern Ireland Statistics and Research Agency. NILFS data is also available from Quantime Ltd, the Data Archive and NOMIS.

For further information on the NI Labour

Force Survey or to obtain a copy of the quarterly publication (issued free of charge), please contact the LFS Section, Room 112, Department of Economic Development, Netherleigh, Massey Avenue, Belfast BT4 2JP, tel: 01232 529585 or 529383.



**The sample**

The sample for the annual Labour Force Survey (LFS) conducted until 1994 consisted of approximately one per cent of domestic properties (5,200 addresses), drawn from the Rating Valuation Lists for Northern Ireland. The sample was stratified by broad geographic areas to provide proportional representation across Northern Ireland. The geographic strata used were Belfast (District Council area), other areas in the east of Northern Ireland and areas in the west of Northern Ireland. Within these three strata a simple random sample of addresses was chosen. Interviews were conducted during March, April and May and results published for spring of each year. The use of a relatively large sample permitted the analysis of NI results at levels of detail not possible for other UK regions, where such attempts were frustrated by small cell sizes.

The NI Labour Force Survey (NILFS), introduced in winter 1994/5, is identical in design to the corresponding GB survey and the sample is drawn from the Valuation and Lands Agency listing of private addresses. The aim of both is to provide reliable estimates of the level of various economic indicators e.g. employment, unemployment, etc. in each quarter while also giving a good indication of how these change between successive quarters. This is achieved by using an unclustered sample with an element of overlap between quarters.

The theoretical sample in NI consists of around 3,250 addresses per quarter, made up of five 'waves', each containing approximately 650 private households. Every sampled address is interviewed in five successive quarters, such that in any one quarter one wave will be receiving their first interview, one wave their second and so on, with one wave receiving their fifth and final interview. As with the GBLFS, this results in an 80 per cent sample overlap between quarters.

While the allocated sample in the first NILFS comprised 3,250 addresses, since then, although 650 addresses are replaced

each successive quarter with 650 newly sampled addresses, due to the cumulative effect of outright refusals and ineligible addresses, the number of 'active' addresses has fallen to around 2,700 each quarter.

Re-contact is attempted at every active sampled address each quarter and interviews conducted where possible. In the creation of the database for each quarter, circumstantial refusals and non-contacts have their interview data, if available, imputed from the information collected three months previously.

While Department of Economic Development (DED) is responsible for ensuring that the NILFS is conducted, the day-to-day responsibility for the conduct of the survey, data collection and database creation rests with the Central Survey Unit (CSU) of the Northern Ireland Statistics and Research Agency (NISRA).

CSU are responsible for the creation of the Computer Assisted Interviewing (CAI) questionnaire (designed to mirror that used in GB); the sampling of addresses and the carrying out of fieldwork using a team of specialist interviewers.

Initial data validation, quality assurance and Industry/Occupation coding is conducted by CSU prior to the creation and delivery of a primary database to the Social Survey Division (SSD) of the Office for National Statistics. SSD produce the Northern Ireland dataset (in line with that for GB) containing the full range of basic and derived variables.

Computer assisted interviewing (CAI) using BLAISE was introduced to the Northern Ireland LFS in spring 1992 (at the same time as in GB). In this respect, when the NI quarterly survey was launched in winter 1994/5, the benefits of having CAI procedures already in place, particularly speed of processing, were considerable. It was possible to publish each quarter's results just over three months from the end of the relevant field-period, coinciding with the release of the GB Quarterly Bulletin.

With the introduction of the quarterly survey, an element of telephone interviewing was used for the first time. This meant a

considerable financial saving since, while all first wave interviews were carried out face-to-face, subsequent contact was by telephone, where possible. There are, however, situations where personal contact is required in the follow-up stage, for example, where the respondent does not wish to disclose their telephone number or where the household does not possess a telephone. In Northern Ireland (NI), an estimated 16 per cent (Source: 'Regional Trends 31') of households fall into this second category. Telephone ownership is lower than in all other UK regions and it is therefore not surprising that 30 per cent of wave 2-5 interviews are still carried out face-to-face compared with 20 per cent in GB. Telephone interviewing is conducted by a dedicated panel of interviewers, using telephones in their own homes.

**Seasonal adjustment**

The move to a quarterly cycle in winter 1994/5 has proved a valuable enhancement of the survey, not least because estimates previously only available once a year are now produced on a quarterly basis. From the five quarters' data, however, it is clear that seasonal factors have heavily influenced some of the changes observed. For example, youth unemployment is higher in the summer, average duration of unemployment considerably shorter and unemployed people qualified to a much higher level. These factors will be largely due to the timing of the summer survey, coming as it does when large numbers of recently qualified individuals leave full-time education and typically experience a short period of unemployment before obtaining a job or returning to further study.

Once a sufficient volume of quarterly data is available (the standard seasonal adjustment package requires a minimum of three years' data, i.e. twelve quarters), it is intended to produce seasonally adjusted estimates for Northern Ireland in line with GB practice.

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Results of the new 1995 Annual Employment Survey have led to revisions to the employee estimates in the monthly and quarterly Workforce in Employment series from October 1993 onwards. The revised series are published in tables 1.1 to 1.11. An article describing the effect of the series and the methodology will appear in this publication next month.

**Publication dates of main economic indicators November - January 1997**

**Labour market statistics**

Unemployment, employment, vacancies, earnings, hours, unit wage costs, productivity and industrial disputes.

|              |              |
|--------------|--------------|
| November     | 13 Wednesday |
| December     | 18 Wednesday |
| January 1997 | 15 Wednesday |

**Retail prices index**

|              |             |
|--------------|-------------|
| November     | 12 Tuesday  |
| December     | 12 Thursday |
| January 1997 | 16 Thursday |



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## NOTES ON SUMMARY TABLES

The Office for National Statistics publishes two regular and complementary measures of both employment and unemployment. One series is based on results from the Labour Force Survey (LFS) which is a sample survey of households in the United Kingdom; the other uses employment information collected from employers and information on unemployment from the count of people claiming unemployment related benefits. The quarterly series of LFS data has been available for Great Britain since spring 1992; prior to this an annual LFS was conducted in the spring of each year. Quarterly information for the United Kingdom is only available from winter 1994/5 when the first quarterly LFS was conducted in Northern Ireland; prior to this the LFS in Northern Ireland (and therefore the United Kingdom) was conducted annually.

In the following summary tables' the LFS and Workforce series have been used to give, as far as possible, separate overall pictures of the labour force; the construction of the 'economically active' in the LFS table and the total 'workforce' in the Workforce table represent different approaches to estimating the total number either in employment or seeking employment.

### EMPLOYMENT

The two measures of employment are compiled on very different bases. The LFS classifies people according to their main job; those in employment are people who did at least one hours work in the reference week (or had a job they were temporarily away from). In contrast, the Workforce in Employment (WiE) counts jobs which contribute to Gross Domestic Product (GDP). Further, all LFS estimates come from a single source and are necessarily consistent. This is not the case with the WiE estimates, which depend on several sources - estimates for employees and for the Armed Forces are based on data from employers; figures for the self-employed are taken from the LFS; and estimates of those on work-related Government training schemes are obtained from administrative sources. Additionally, the LFS is based on an average over 13 weeks, while the WiE is a point-in-time estimate.

### GOVERNMENT-SUPPORTED TRAINING

Both the LFS and WiE series have separate components for people on Government-supported training. Neither of these

components represent everyone on programmes. Some people on programmes do not have an element of work experience in their training so are excluded from the workforce. Others are either self-employed or have a contract of employment so are counted as self-employed or employees. For more information on Government-supported training and how they are treated see the statistical note published in the October 1994 *Employment Gazette*.

### UNEMPLOYMENT

ILO (International Labour Organisation) unemployment, estimated from the LFS, is based on internationally standard definitions. It includes as unemployed all those people without a job, who were available to start work within the two weeks following their interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

Because interviews are conducted throughout each quarter, ILO unemployment from the LFS is based on an average over a 13 week period. The claimant unemployment figures are based on those claiming unemployment related benefits at Employment Service offices on a particular day each month who are out of work, available for, capable of and actively seeking employment. Claimant unemployment figures are published on a monthly basis (see table 2.1) but have only been shown quarterly in the table opposite to fit in with the other data. A detailed comparison of the two measures of unemployment is shown in table 7.5 and an article giving further information was published in the October 1993 *Employment Gazette*.

### STRENGTHS

The different sources each have their own advantages and are useful in different circumstances. The following gives a brief indication of the advantages and disadvantages of each source.

**Labour Force Survey:** The LFS is very useful for providing an articulated view of the labour market on the basis of internationally agreed ILO concepts and definitions - the totals of the LFS estimates of people in employment, ILO unemployed and economically inactive add to the estimated total population\* aged 16 and over. The LFS also includes a wealth of demographic information so that people's economic status can be cross-referenced with such information as age, occupation, ethnic origin, qualifications

etc. Labour Force Surveys are conducted in all countries of the EU and OECD and also now in many of the new democracies of Eastern and Central Europe and so are very useful for making international comparisons. The disadvantages of the LFS are first that, being a sample survey it is subject to sampling error and is therefore very limited in what is available at local area level and second, as mentioned below, it is not ideal for industrial classifications.

**Workforce in Employment:** The WiE series for employees is particularly useful for analysis by industry since it is based on information supplied by employers and is consistent with other Government surveys of businesses. Additionally, the sample provides information which is consistent in industry coverage and quality from one quarter to the next. Industry classification within the LFS is based on statements by individuals who may have a different perception of the sector in which they work to that of their employer. The WiE series also feeds into National Accounts and the workforce in employment total is used in the denominator for calculating claimant unemployment rates. The disadvantages of the WiE are that, to give an overall picture of employment, a number of figures from different sources have to be added together. Although the WiE has a much higher coverage rate than the LFS, with over 50 per cent of employees explicitly covered, there is some evidence that the employment figures from the WiE are not as comprehensive in their scope, as those from the LFS.

**Claimant unemployment:** The claimant count is a timely and regular indicator of the number claiming unemployment related benefits. It is particularly useful as an up-to-date indicator of latest unemployment trends and is therefore a valuable economic indicator. Since it covers all those claiming benefits (as opposed to the LFS which is only a representative sample) it is also able to provide unemployment figures for very small areas. The disadvantages of the claimant count are that: first, being an administrative by-product the coverage of the count can change whenever there is a change to the benefit system upon which it is based and compensating adjustments are necessary whenever the change is significant and relevant; second, it is not internationally comparable.

● Population in private household, student halls of residence and NHS accommodation.



# 0.1 SUMMARY TABLE The Labour Force Survey in the United Kingdom: seasonally adjusted

THOUSAND

|                |     | In employment |               |  |                       |        |                |                    |                |                    |
|----------------|-----|---------------|---------------|--|-----------------------|--------|----------------|--------------------|----------------|--------------------|
|                |     | Employees     | Self-employed | Government-supported training programmes | Unpaid family workers | Total  | ILO unemployed | Total econ. active | Econ. inactive | All aged 16 & over |
| <b>All</b>     |     |               |               |  |                       |        |                |                    |                |                    |
| 1992           | Spr | 22,082        | 3,216         | 376                                      | 181                   | 25,855 | 2,832          | 28,687             | 16,622         | 45,310             |
| 1993           | Spr | 21,875        | 3,174         | 354                                      | 151                   | 25,554 | 2,999          | 28,552             | 16,847         | 45,400             |
| 1994           | Spr | 21,970        | 3,290         | 333                                      | 146                   | 25,740 | 2,799          | 28,539             | 16,926         | 45,465             |
| 1995           | Spr | 22,260        | 3,350         | 279                                      | 140                   | 26,030 | 2,511          | 28,541             | 17,033         | 45,574             |
| 1995           | Sum | 22,405        | 3,326         | 278                                      | 130                   | 26,138 | 2,491          | 28,629             | 16,977         | 45,606             |
| 1995           | Aut | 22,458        | 3,335         | 263                                      | 135                   | 26,189 | 2,477          | 28,666             | 16,980         | 45,645             |
| 1995/96        | Win | 22,648        | 3,301         | 261                                      | 122                   | 26,333 | 2,371          | 28,704             | 16,981         | 45,685             |
| 1996           | Spr | 22,637        | 3,279         | 245                                      | 127                   | 26,289 | 2,383          | 28,671             | 17,053         | 45,725             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr95-Spr96    |     | 377           | -71           | -34                                      | -13                   | 259    | -128           | 130                | 20             | 151                |
| <b>Males</b>   |     |               |               |  |                       |        |                |                    |                |                    |
| 1992           | Spr | 11,637        | 2,436         | 245                                      | 55                    | 14,374 | 1,891          | 16,265             | 5,659          | 21,924             |
| 1993           | Spr | 11,430        | 2,382         | 232                                      | 43                    | 14,087 | 2,012          | 16,099             | 5,886          | 21,985             |
| 1994           | Spr | 11,477        | 2,478         | 219                                      | 49                    | 14,224 | 1,851          | 16,075             | 5,975          | 22,050             |
| 1995           | Spr | 11,660        | 2,545         | 182                                      | 43                    | 14,429 | 1,632          | 16,061             | 6,071          | 22,132             |
| 1995           | Sum | 11,709        | 2,518         | 174                                      | 47                    | 14,447 | 1,627          | 16,074             | 6,081          | 22,154             |
| 1995           | Aut | 11,722        | 2,530         | 169                                      | 43                    | 14,464 | 1,608          | 16,073             | 6,107          | 22,180             |
| 1995/96        | Win | 11,822        | 2,490         | 161                                      | 36                    | 14,509 | 1,566          | 16,076             | 6,130          | 22,206             |
| 1996           | Spr | 11,842        | 2,463         | 155                                      | 41                    | 14,503 | 1,566          | 16,069             | 6,163          | 22,232             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr95-Spr96    |     | 182           | -82           | -27                                      | -2                    | 74     | -66            | 8                  | 92             | 100                |
| <b>Females</b> |     |               |               |  |                       |        |                |                    |                |                    |
| 1992           | Spr | 10,445        | 780           | 130                                      | 126                   | 11,481 | 941            | 12,422             | 10,963         | 23,386             |
| 1993           | Spr | 10,445        | 792           | 123                                      | 108                   | 11,467 | 986            | 12,453             | 10,961         | 23,415             |
| 1994           | Spr | 10,493        | 811           | 115                                      | 97                    | 11,516 | 948            | 12,464             | 10,951         | 23,416             |
| 1995           | Spr | 10,600        | 806           | 98                                       | 97                    | 11,601 | 879            | 12,480             | 10,962         | 23,442             |
| 1995           | Sum | 10,696        | 807           | 104                                      | 84                    | 11,691 | 865            | 12,555             | 10,896         | 23,451             |
| 1995           | Aut | 10,736        | 805           | 94                                       | 91                    | 11,726 | 867            | 12,593             | 10,872         | 23,465             |
| 1995/96        | Win | 10,826        | 811           | 100                                      | 86                    | 11,823 | 805            | 12,628             | 10,851         | 23,479             |
| 1996           | Spr | 10,794        | 816           | 90                                       | 85                    | 11,786 | 816            | 12,602             | 10,890         | 23,493             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr95-Spr96    |     | 194           | 10            | -8                                       | -12                   | 185    | -63            | 122                | -72            | 51                 |

Note: LFS seasonal quarters are defined as follows: spring (March-May); summer (June-August); autumn (September-November); winter (December-February).

# 0.2 SUMMARY TABLE The Workforce in the United Kingdom: seasonally adjusted

THOUSAND

|                 |     | Workforce in employment |               |  |           |        |                     |           |
|-----------------|-----|-------------------------|---------------|--|-----------|--------|---------------------|-----------|
|                 |     | Employees in Employment | Self-employed | Work-related Government-supported training | HM forces | Total  | Claimant unemployed | Workforce |
| <b>All</b>      |     |                         |               |  |           |        |                     |           |
| 1993            | Jun | 21,588                  | 3,181         | 311  | 271       | 25,351 | 2,919               | 28,270    |
| 1994            | Jun | 21,646                  | 3,290         | 302  | 250       | 25,488 | 2,644               | 28,131    |
| 1995            | Jun | 21,951                  | 3,343         | 227  | 230       | 25,751 | 2,313               | 28,064    |
| 1995            | Dec | 22,041                  | 3,330         | 228  | 226       | 25,825 | 2,236               | 28,061    |
| 1996            | Mar | 22,044                  | 3,302         | 216  | 222       | 25,784 | 2,187               | 27,971    |
| 1996            | Jun | 22,116                  | 3,282         | 200  | 221       | 25,819 | 2,150               | 27,969    |
| <b>Changes</b>  |     |                         |               |  |           |        |                     |           |
| Mar 96 - Jun 96 |     | 72                      | -21           | -15  | -1        | 35     | -36                 | -1        |
| Jun 95 - Jun 96 |     | 165                     | -62           | -26  | -9        | 68     | -163                | -95       |
| <b>Males</b>    |     |                         |               |  |           |        |                     |           |
| 1993            | Jun | 10,951                  | 2,386         | 195  | 252       | 13,784 | 2,242               | 16,026    |
| 1994            | Jun | 10,924                  | 2,478         | 191  | 232       | 13,825 | 2,024               | 15,848    |
| 1995            | Jun | 11,083                  | 2,540         | 148  | 214       | 13,986 | 1,764               | 15,749    |
| 1995            | Dec | 11,129                  | 2,525         | 146  | 210       | 14,009 | 1,704               | 15,713    |
| 1996            | Mar | 11,110                  | 2,492         | 136  | 207       | 13,945 | 1,666               | 15,612    |
| 1996            | Jun | 11,142                  | 2,464         | 123  | 206       | 13,935 | 1,631               | 15,566    |
| <b>Changes</b>  |     |                         |               |  |           |        |                     |           |
| Mar 96 - Jun 96 |     | 31                      | -28           | -13  | -1        | -11    | -35                 | -46       |
| Jun 95 - Jun 96 |     | 59                      | -76           | -25  | -8        | -51    | -132                | -183      |
| <b>Females</b>  |     |                         |               |  |           |        |                     |           |
| 1993            | Jun | 10,636                  | 795           | 117  | 19        | 11,567 | 677                 | 12,245    |
| 1994            | Jun | 10,722                  | 812           | 111  | 18        | 11,663 | 620                 | 12,283    |
| 1995            | Jun | 10,868                  | 803           | 78   | 16        | 11,766 | 549                 | 12,315    |
| 1995            | Dec | 10,913                  | 805           | 82   | 16        | 11,816 | 531                 | 12,347    |
| 1996            | Mar | 10,934                  | 810           | 79   | 16        | 11,839 | 520                 | 12,359    |
| 1996            | Jun | 10,974                  | 817           | 77   | 16        | 11,884 | 519                 | 12,403    |
| <b>Changes</b>  |     |                         |               |  |           |        |                     |           |
| Mar 96 - Jun 96 |     | 41                      | 7             | -2   | 0         | 46     | -2                  | 44        |
| Jun 95 - Jun 96 |     | 106                     | 15            | -1   | -1        | 119    | -31                 | 88        |

# SUMMARY TABLE 0.3 The Labour Force Survey in Great Britain: seasonally adjusted

THOUSAND

|                |     | In employment |               |  |                       |        |                |                    |                |                    |
|----------------|-----|---------------|---------------|--|-----------------------|--------|----------------|--------------------|----------------|--------------------|
|                |     | Employees     | Self-employed | Government-supported training programmes | Unpaid family workers | Total  | ILO unemployed | Total econ. active | Econ. inactive | All aged 16 & over |
| <b>All</b>     |     |               |               |  |                       |        |                |                    |                |                    |
| 1995           | Sum | 21,874        | 3,249         | 257                                      | 125                   | 25,505 | 2,416          | 27,921             | 16,489         | 44,410             |
| 1995           | Aut | 21,939        | 3,247         | 245                                      | 131                   | 25,562 | 2,396          | 27,959             | 16,489         | 44,447             |
| 1995/96        | Win | 22,106        | 3,219         | 237                                      | 118                   | 25,680 | 2,302          | 27,982             | 16,503         | 44,485             |
| 1996           | Spr | 22,102        | 3,199         | 222                                      | 122                   | 25,646 | 2,313          | 27,959             | 16,564         | 44,522             |
| 1996           | Sum | 22,084        | 3,290         | 227                                      | 114                   | 25,715 | 2,263          | 27,978             | 16,582         | 44,560             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr 96-Sum 96  |     | -18           | 92            | 5  | -9                    | 70     | -50            | 19                 | 18             | 37                 |
| Sum 95-Sum 96  |     | 210           | 41            | -29                                      | -11                   | 210    | -154           | 56                 | 93             | 150                |
| <b>Males</b>   |     |               |               |  |                       |        |                |                    |                |                    |
| 1995           | Sum | 11,436        | 2,450         | 163                                      | 44                    | 14,092 | 1,572          | 15,665             | 5,915          | 21,580             |
| 1995           | Aut | 11,462        | 2,454         | 157                                      | 42                    | 14,115 | 1,552          | 15,667             | 5,937          | 21,604             |
| 1995/96        | Win | 11,547        | 2,421         | 147                                      | 35                    | 14,150 | 1,515          | 15,665             | 5,964          | 21,629             |
| 1996           | Spr | 11,571        | 2,394         | 141                                      | 40                    | 14,146 | 1,514          | 15,660             | 5,993          | 21,654             |
| 1996           | Sum | 11,538        | 2,465         | 144                                      | 37                    | 14,183 | 1,478          | 15,662             | 6,017          | 21,678             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr 96-Sum 96  |     | -33           | 72            | 3  | -4                    | 37     | -36            | 1                  | 23             | 25                 |
| Sum 95-Sum 96  |     | 102           | 15            | -19                                      | -7                    | 91     | -94            | -3                 | 102            | 99                 |
| <b>Females</b> |     |               |               |  |                       |        |                |                    |                |                    |
| 1995           | Sum | 10,438        | 800           | 94                                       | 81                    | 11,413 | 844            | 12,257             | 10,574         | 22,830             |
| 1995           | Aut | 10,478        | 793           | 89                                       | 88                    | 11,447 | 844            | 12,291             | 10,552         | 22,843             |
| 1995/96        | Win | 10,559        | 798           | 90                                       | 83                    | 11,530 | 787            | 12,317             | 10,539         | 22,856             |
| 1996           | Spr | 10,531        | 805           | 81                                       | 82                    | 11,500 | 789            | 12,298             | 10,570         | 22,869             |
| 1996           | Sum | 10,546        | 825           | 83                                       | 77                    | 11,532 | 784            | 12,316             | 10,565         | 22,881             |
| <b>Changes</b> |     |               |               |  |                       |        |                |                    |                |                    |
| Spr 96-Sum 96  |     | 15            | 20            | 2  | -5                    | 32     | -15            | 18                 | -5             | 13                 |
| Sum 95-Sum 96  |     | 108           | 26            | -11                                      | -4                    | 119    | -60            | 59                 | -8             | 51                 |

Note: LFS seasonal quarters are defined as follows: spring (March-May); summer (June-August); autumn (September-November); winter (December-February).

# SUMMARY TABLE 0.4 The Workforce in Great Britain: seasonally adjusted

THOUSAND

|                 |     | Workforce in employment |               |  |           |        |                     |           |
|-----------------|-----|-------------------------|---------------|--|-----------|--------|---------------------|-----------|
|                 |     | Employees in Employment | Self-employed | Work-related Government-supported training | HM forces | Total  | Claimant unemployed | Workforce |
| <b>All</b>      |     |                         |               |  |           |        |                     |           |
| 1995            | Mar | 21,315                  | 3,289         | 252  | 233       | 25,090 | 2,262               | 27,352    |
| 1995            | Jun | 21,378                  | 3,260         | 210  | 230       | 25,078 | 2,226               | 27,304    |
| 1995            | Sep | 21,410                  | 3,249         | 205  | 228       | 25,092 | 2,178               | 27,269    |
| 1995            | Dec | 21,466                  | 3,247         | 211  | 226       | 25,150 | 2,149               | 27,299    |
| 1996            | Mar | 21,468                  | 3,219         | 199  | 222       | 25,108 | 2,101               | 27,210    |
| 1996            | Jun | 21,542                  | 3,199         | 184  | 221       | 25,146 | 2,064               | 27,210    |
| <b>Changes</b>  |     |                         |               |  |           |        |                     |           |
| Mar 96 - Jun 96 |     | 74                      | -21           | -15  | -1        | 38     | -38                 | 0         |
| Jun 95 - Jun 96 |     | 164                     | -62           | -26  | -9        | 68     | -162                | -94       |
| <b>Males</b>    |     |                         |               |  |           |        |                     |           |
| 1995            | Mar | 10,761                  | 2,480         | 154  | 217       | 13,613 | 1,727               | 15,340    |
| 1995            | Jun | 10,797                  | 2,470         | 137  | 214       | 13,618 | 1,695               | 15,314    |
| 1995            | Sep | 10,811                  | 2,450         | 132  | 212       | 13,605 | 1,660               | 15,264    |
| 1995            | Dec | 10,843                  | 2,454         | 135  | 210       | 13,642 | 1,637               | 15,279    |
| 1996            | Mar | 10,825                  | 2,421         | 126  | 207       | 13,578 | 1,600               | 15,178    |
| 1996            | Jun | 10,857                  | 2,394         | 113  | 206       | 13,569 | 1,565               | 15,134    |
| <b>Changes</b>  |     |                         |               |  |           |        |                     |           |
| Mar 96 - Jun 96 |     | 32                      | -28           | -12  | -1        | -9     | -35                 | -44       |
| Jun 95 - Jun 96 |     | 59                      | -76           | -24  | -8        | -49    | -131                | -180      |
| <b>Females</b>  |     |                         |               |  |           |        |                     |           |
| 1995            | Mar | 10,554                  | 809           | 97   | 17        | 11,477 | 535                 | 12,012    |
| 1995            | Jun | 10,580                  | 791           | 72   | 16        | 11,460 | 530                 | 11,990    |
| 1995            | Sep | 10,599                  | 80            |  |           |        |                     |           |



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Seasonally adjusted

|          | Output                           |           |                                   |      |   |           | Income  |       |   |      |                             |       |       |      |
|----------|----------------------------------|-----------|-----------------------------------|------|---|-----------|---|-------|---|------|-----------------------------|-------|-------|------|
|          | GDP                              |           | Index of output UK                |      | Index of production OECD countries <sup>1</sup> |           | Real personal disposable income               |       | Gross trading profits of companies <sup>4</sup> |      |                             |       |       |      |
|          | 1990=100                         | £ billion | 1990=100                          | %    | 1990=100  | %         | 1990=100                                      | %     | 1990=100  | %    |                             |       |       |      |
| 1990     | 100.0                            | 478.9     | 100.0                             | 0.6  | 100.0   | -0.3      | 100.0   | 0.0   | 100.0   | 1.9  | 68.2                        | 0.6   |       |      |
| 1991     | 98.0                             | 468.9     | 96.3                              | -2.1 | 96.3  | -3.7      | 94.6  | -5.4  | 100.0   | r    | 68.0                        | -0.4  |       |      |
| 1992     | 97.5                             | 466.5     | 96.2                              | -0.5 | 96.2  | -0.1      | 94.0  | -0.6  | 102.0   | 2.0  | 67.7                        | -0.4  |       |      |
| 1993     | 99.5                             | 476.8     | 98.3                              | 2.2  | 98.3  | 2.2       | 95.3  | 1.4   | 98.9  | -0.5 | 103.8                       | 1.8   |       |      |
| 1994     | 103.4                            | 495.7     | 103.2                             | 4.0  | 103.2   | 5.0       | 99.3  | 4.2   | 103.6   | 4.8  | 105.1                       | 1.3   |       |      |
| 1995     | 105.9                            | 507.9     | 105.9                             | 2.5  | 105.9   | 2.6       | 101.5   | 2.2   | 106.7   | 3.0  | 108.2                       | 2.9   |       |      |
| 1995 Q2  | 105.6                            | 126.6     | 105.6                             | 2.5  | 105.6   | 2.4       | 101.5   | 2.6   | 106.4   | 3.4  | 107.5                       | 2.9   |       |      |
| Q3       | 106.2                            | 127.4     | 106.4                             | 2.2  | 106.4   | 1.8       | 102.0   | 1.8   | 106.8   | 2.3  | 107.9                       | 2.2   |       |      |
| Q4       | 106.5                            | 127.9     | 106.4                             | 1.7  | 106.4   | 1.9       | 101.8   | 0.9   | 107.1   | 1.0  | 110.4                       | 4.1   |       |      |
| 1996 Q1  | 107.2                            | 128.7     | 106.5                             | 2.0  | 106.5   | 1.2       | 101.6   | 0.9   | 107.4   | 0.9  | 111.0                       | 3.7   |       |      |
| Q2       | 107.8                            | 129.3     | 106.7                             | 2.2  | 106.7   | 1.0       | 101.3   | -0.2  | 108.3   | 1.8  | 111.0                       | 3.3   |       |      |
| 1996 Feb | ..                               | ..        | 106.5                             | 1.6  | 106.5   | 1.6       | 101.5   | 0.7   | 107.8   | 1.1  | ..                          | ..    |       |      |
| Mar      | ..                               | ..        | 107.1                             | 1.2  | 107.1   | 1.2       | 101.8   | 0.9   | 107.1   | 0.9  | ..                          | ..    |       |      |
| Apr      | ..                               | ..        | 106.3                             | 1.0  | 106.3   | 1.0       | 101.3   | 0.5   | 107.5   | 0.9  | ..                          | ..    |       |      |
| May      | ..                               | ..        | 107.3                             | 1.1  | 107.3   | 1.1       | 101.3   | 0.3   | 108.8   | 1.2  | ..                          | ..    |       |      |
| Jun      | ..                               | ..        | 106.3                             | 1.0  | 106.3   | 1.0       | 101.2   | -0.2  | 108.5   | 1.8  | ..                          | ..    |       |      |
| Jul      | ..                               | ..        | 106.8                             | 1.0  | 106.8   | 1.0       | 101.8   | -0.2  | ..  | ..   | ..                          | ..    |       |      |
| Aug      | ..                               | ..        | 106.4                             | 0.5  | 106.4   | 0.5       | 101.6   | -0.4  | ..  | ..   | ..                          | ..    |       |      |
|          | Expenditure                      |           |                                   |      |   |           | Base lending rates + 8                        |       |   |      | Effective exchange rate + 9 |       |       |      |
|          | Consumer expenditure 1990 prices |           | Retail sales volumes <sup>1</sup> |      | Fixed investments <sup>5</sup>                  |           | General government consumption at 1990 prices |       | Stock changes 1990 prices <sup>7</sup>          |      | 1990=100                    |       |       |      |
|          | £ billion                        | %         | 1990=100                          | %    | £ billion                                       | %         | £ billion                                     | %     | £ billion                                       | %    | 1990=100                    | %     |       |      |
| 1990     | 347.5                            | 0.6       | 100.0                             | 0.7  | 81.9  | -0.1      | 14.2  | -5.1  | 112.9   | 2.5  | -2.52                       | 14.00 | 100.0 | ..   |
| 1991     | 340.0                            | -2.2      | 98.7                              | -1.3 | 75.4  | -7.9      | 12.8  | -10.0 | 115.8   | 2.6  | -4.21                       | 10.50 | 100.7 | 0.7  |
| 1992     | 339.7                            | -0.1      | 99.4                              | 0.7  | 74.1  | -1.8      | 11.8  | -7.6  | 115.7   | -0.1 | -0.97                       | 7.00  | 96.9  | -3.8 |
| 1993     | 348.0                            | 2.5       | 102.4                             | 3.0  | 73.1  | -1.2      | 11.2  | -5.1  | 115.6   | r    | -0.88                       | 5.50  | 88.9  | -8.3 |
| 1994     | 356.9                            | 2.6       | 106.2                             | 3.7  | 75.1  | 2.7       | 12.0  | 6.8   | 117.6   | 1.7  | 3.13                        | 6.30  | 89.2  | 0.3  |
| 1995     | 364.0                            | 2.0       | 107.5                             | 1.2  | 75.6  | 0.7       | 12.6  | 5.3   | 118.8   | 1.0  | 2.80                        | 6.80  | 84.8  | -4.9 |
| 1995 Q2  | 91.0                             | 2.6       | 107.2                             | 1.3  | 19.0  | 3.1       | 3.1   | 6.1   | 29.7  | 1.2  | 0.53                        | 6.75  | 84.3  | -5.4 |
| Q3       | 91.0                             | 1.8       | 107.4                             | 0.5  | 18.8  | -0.6      | 3.3   | 9.7   | 29.7  | 1.0  | 1.26                        | 6.75  | 84.3  | -4.2 |
| Q4       | 91.6                             | 1.6       | 108.3                             | 1.2  | 18.9  | -1.8      | 3.2   | 0.0   | 29.8  | 0.8  | 0.82                        | 6.70  | 83.5  | -6.3 |
| 1996 Q1  | 92.5                             | 2.3       | 108.7                             | 2.2  | 19.1  | 0.6       | 3.0   | 0.5   | 29.9  | 0.9  | 0.91                        | 6.23  | 83.5  | -4.2 |
| Q2       | 93.2                             | 2.4       | 110.2                             | 2.8  | 19.8  | 4.5       | 2.9   | -7.2  | 29.9  | 0.7  | -0.09                       | 5.92  | 84.8  | 0.6  |
| 1996 Feb | ..                               | ..        | 108.9                             | 2.0  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 6.30  | 83.8  | -5.7 |
| Mar      | ..                               | ..        | 109.1                             | 2.1  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 6.30  | 83.5  | -4.2 |
| Apr      | ..                               | ..        | 109.6                             | 2.2  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 6.00  | 83.8  | -2.5 |
| May      | ..                               | ..        | 109.6                             | 2.3  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 6.00  | 84.6  | -1.0 |
| Jun      | ..                               | ..        | 111.2                             | 2.8  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 5.75  | 86.0  | 0.6  |
| Jul      | ..                               | ..        | 110.5                             | 2.8  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 5.75  | 85.7  | 1.7  |
| Aug      | ..                               | ..        | 111.6                             | 3.4  | ..  | ..        | ..  | ..    | ..  | ..   | ..                          | 5.75  | 84.7  | 1.7  |
|          | Visible trade                    |           |                                   |      | Balance of payments                             |           | Prices  |       |   |      |                             |       |       |      |
|          | Export volume <sup>1,11</sup>    |           | Import volume <sup>1,11</sup>     |      | Visible <sup>11</sup> balance                   |           | Tax and price index + 1,10                    |       | Producer price index + 1,3,10                   |      |                             |       |       |      |
|          | 1990=100                         | %         | 1990=100                          | %    | £ billion                                       | £ billion | Jan 1987=100                                  |       | Materials and fuels                             |      | Home sales                  |       |       |      |
| 1990     | 100.0                            | 6.2       | 100.0                             | 0.1  | -18.8   | -18.7     | 119.7   | 8.2   | 100.0   | -0.7 | 100.0                       | 6.3   |       |      |
| 1991     | 101.2                            | 1.2       | 94.7                              | -5.3 | -10.3   | -8.0      | 126.2   | 5.4   | 97.9  | -2.1 | 105.4                       | 5.4   |       |      |
| 1992     | 103.7                            | 2.5       | 100.9                             | 6.5  | -13.1   | -10.1     | 129.8   | 2.9   | 97.4  | -0.5 | 108.7                       | 3.1   |       |      |
| 1993     | 107.4                            | 3.6       | 104.8                             | 3.9  | -13.5   | -10.8     | 131.4   | 1.2   | 101.8   | 4.5  | 112.9                       | 3.9   |       |      |
| 1994     | 118.5                            | 10.3      | 109.2                             | 4.2  | -10.8   | -2.4      | 135.2   | 2.9   | 104.4   | 2.6  | 115.8                       | 2.6   |       |      |
| 1995     | 127.1                            | 7.3       | 113.8                             | 4.2  | -11.6   | -2.9      | 140.4   | 3.8   | 114.4   | 9.6  | 120.6                       | 4.1   |       |      |
| 1995 Q2  | 124.3                            | 6.1       | 112.8                             | 5.3  | -3.3  | -1.0      | 140.8   | 3.8   | 114.8   | 11.1 | 120.4                       | 4.2   |       |      |
| Q3       | 128.9                            | 8.7       | 115.9                             | 7.8  | -3.5  | -1.1      | 141.2   | 4.1   | 114.3   | 9.2  | 121.1                       | 4.4   |       |      |
| Q4       | 128.8                            | 4.1       | 115.8                             | 2.0  | -3.2  | -1.2      | 141.5   | 3.5   | 115.5   | 6.4  | 121.9                       | 4.4   |       |      |
| 1996 Q1  | 132.4                            | 4.7       | 120.3                             | 8.7  | -3.7  | -0.8      | 142.3   | 3.1   | 116.1   | 3.0  | 123.4                       | 3.6   |       |      |
| Q2       | 135.9                            | 9.3       | 123.2                             | 9.2  | -3.6  | 0.5       | 141.9   | 0.8   | 114.8   | -    | 123.9                       | 2.9   |       |      |
| 1996 Jan | 132.0                            | 4.8       | 120.1                             | 3.2  | -1.4  | ..        | 141.6   | 3.4   | 116.8   | 5.1  | 123.2                       | 4.2   |       |      |
| Feb      | 131.7                            | 4.9       | 121.6                             | 6.0  | -1.4  | ..        | 142.3   | 3.2   | 115.8   | 4.0  | 123.4                       | 4.0   |       |      |
| Mar      | 133.6                            | 4.7       | 119.1                             | 8.6  | -0.9  | ..        | 143.0   | 3.1   | 115.7   | 3.0  | 123.6                       | 3.6   |       |      |
| Apr      | 134.8                            | 6.6       | 123.4                             | 8.7  | -1.4  | ..        | 141.7   | 2.3   | 116.6   | 2.4  | 124.0                       | 3.4   |       |      |
| May      | 136.7                            | 8.2       | 123.2                             | 8.6  | -1.1  | ..        | 142.0   | 1.6   | 115.2   | 1.6  | 123.9                       | 3.1   |       |      |
| Jun      | 136.2                            | 9.4       | 122.9                             | 9.2  | -1.1  | ..        | 142.1   | 0.8   | 112.7   | -    | 123.7                       | 2.9   |       |      |
| Jul      | 136.8                            | 8.2       | 124.5                             | 9.0  | -1.2  | ..        | 141.5   | 0.7   | 111.6   | -1.5 | 123.5                       | 2.5   |       |      |

= Provisional  
R = Revised

Series revised from indicated entry onwards.

For most indicators two series are given, representing the series itself in the units stated and the percentage change in the series on the same period a year earlier. Not seasonally adjusted.

- The percentage change series for the monthly data is the percentage change between the three months ending in the month shown and the same period a year earlier.
- Production industries: SIC divisions 1 to 4.
- Manufacturing industries: SIC divisions 2 to 4.
- Industrial and commercial companies (excluding North Sea oil companies) net of stock appreciation.
- Gross domestic fixed capital formation, excluding fixed investment in dwellings, the transfer costs of land and existing buildings and the national accounts statistical adjustment.
- Including leased assets.
- Value of physical increase in stocks and work in progress.
- Base lending rate of the London clearing banks on the last Friday of the period shown.
- Average of daily rates.
- Annual and quarterly figures are average of monthly indices.
- March 1996 published figures are the first to be released using export price indices (EPI's) and import price indices (IPI's) based on price data collected directly from businesses. These deflators replace the trade-based price indicators used previously. This had led to revisions to the constant price estimates for 1995 and the first two months of 1996.



# 1.1 EMPLOYMENT Workforce \*

|                                   | Employees in employment |             |        |             | All    | Self-employed persons (with or without employees) ** | HM Forces # | Work-related government-supported training programmes ++ | Workforce in employment ## | Workforce * THOUSAND |
|-----------------------------------|-------------------------|-------------|--------|-------------|--------|--|-------------|--|----------------------------|----------------------|
|                                   | Male                    |             | Female |             |        |  |             |  |                            |                      |
|                                   | All                     | Part-time + | All    | Part-time + |        |  |             |  |                            |                      |
|                                   |                         |             |        |             |        |  |             |  |                            |                      |
| <b>UNITED KINGDOM</b>             |                         |             |        |             |        |  |             |  |                            |                      |
| Unadjusted for seasonal variation |                         |             |        |             |        |  |             |  |                            |                      |
| 1992 Sep                          | 11,061                  |             | 10,519 |             | 21,580 | 3,234  | 284         | 317  | 25,415                     | 28,262               |
| Dec                               | 10,995                  | 1,120       | 10,595 | 4,806       | 21,590 | 3,192  | 280         | 356  | 25,416                     | 28,400               |
| 1993 Mar                          | 10,916                  | 1,083       | 10,552 | 4,766       | 21,468 | 3,141  | 275         | 354  | 25,238                     | 28,235               |
| Jun                               | 10,952                  | 1,093       | 10,660 | 4,827       | 21,613 | 3,189  | 271         | 311  | 25,384                     | 28,249               |
| Sep                               | 10,993                  | 1,104       | 10,663 | 4,808       | 21,656 | 3,196  | 267         | 306  | 25,424                     | 28,336               |
| Dec R                             | 10,967                  | 1,126       | 10,761 | 4,925       | 21,728 | 3,245  | 258         | 329  | 25,559                     | 28,342               |
| 1994 Mar R                        | 10,875                  | 1,106       | 10,666 | 4,851       | 21,541 | 3,246  | 254         | 323  | 25,365                     | 28,142               |
| Jun R                             | 10,933                  | 1,124       | 10,751 | 4,894       | 21,684 | 3,298  | 250         | 302  | 25,534                     | 28,120               |
| Sep R                             | 11,061                  | 1,143       | 10,755 | 4,855       | 21,816 | 3,306  | 246         | 289  | 25,657                     | 28,237               |
| Dec R                             | 11,039                  | 1,157       | 10,890 | 4,987       | 21,929 | 3,371  | 237         | 296  | 25,833                     | 28,250               |
| 1995 Mar R                        | 10,987                  | 1,146       | 10,791 | 4,906       | 21,778 | 3,341  | 233         | 270  | 25,622                     | 28,109               |
| Jun R                             | 11,093                  | 1,185       | 10,898 | 4,985       | 21,991 | 3,351  | 230         | 227  | 25,799                     | 28,054               |
| Sep R                             | 11,156                  | 1,179       | 10,855 | 4,894       | 22,010 | 3,330  | 228         | 220  | 25,788                     | 28,080               |
| Dec R                             | 11,167                  | 1,224       | 10,977 | 5,019       | 22,144 | 3,348  | 226         | 228  | 25,946                     | 28,174               |
| 1996 Mar R                        | 11,049                  | 1,211       | 10,882 | 4,961       | 21,931 | 3,270  | 222         | 216  | 25,640                     | 27,870               |
| Jun R                             | 11,151                  | 1,250       | 11,005 | 5,037       | 22,156 | 3,288  | 221         | 200  | 25,865                     | 27,962               |
| <b>UNITED KINGDOM</b>             |                         |             |        |             |        |  |             |  |                            |                      |
| Adjusted for seasonal variation   |                         |             |        |             |        |  |             |  |                            |                      |
| 1992 Sep                          | 11,031                  |             | 10,559 |             | 21,590 | 3,230  | 284         | 317  | 25,421                     | 28,252               |
| Dec                               | 10,979                  | 1,100       | 10,542 | 4,754       | 21,521 | 3,171  | 280         | 356  | 25,327                     | 28,308               |
| 1993 Mar                          | 10,970                  | 1,089       | 10,589 | 4,780       | 21,559 | 3,167  | 275         | 354  | 25,356                     | 28,299               |
| Jun                               | 10,951                  | 1,086       | 10,636 | 4,809       | 21,588 | 3,181  | 271         | 311  | 25,351                     | 28,270               |
| Sep                               | 10,960                  | 1,122       | 10,700 | 4,864       | 21,660 | 3,193  | 267         | 306  | 25,426                     | 28,314               |
| Dec R                             | 10,940                  | 1,110       | 10,704 | 4,874       | 21,643 | 3,224  | 258         | 329  | 25,454                     | 28,238               |
| 1994 Mar R                        | 10,927                  | 1,115       | 10,710 | 4,871       | 21,637 | 3,274  | 254         | 323  | 25,489                     | 28,217               |
| Jun R                             | 10,924                  | 1,115       | 10,722 | 4,869       | 21,646 | 3,290  | 250         | 302  | 25,488                     | 28,131               |
| Sep R                             | 11,008                  | 1,156       | 10,788 | 4,909       | 21,796 | 3,307  | 246         | 289  | 25,637                     | 28,192               |
| Dec R                             | 11,006                  | 1,142       | 10,828 | 4,935       | 21,834 | 3,352  | 237         | 296  | 25,719                     | 28,143               |
| 1995 Mar R                        | 11,044                  | 1,157       | 10,839 | 4,929       | 21,882 | 3,371  | 233         | 270  | 25,757                     | 28,109               |
| Jun R                             | 11,083                  | 1,175       | 10,868 | 4,960       | 21,951 | 3,343  | 230         | 227  | 25,751                     | 28,064               |
| Sep R                             | 11,096                  | 1,189       | 10,887 | 4,946       | 21,984 | 3,332  | 228         | 220  | 25,763                     | 28,027               |
| Dec R                             | 11,129                  | 1,212       | 10,913 | 4,967       | 22,041 | 3,330  | 226         | 228  | 25,825                     | 28,061               |
| 1996 Mar R                        | 11,110                  | 1,222       | 10,934 | 4,985       | 22,044 | 3,302  | 222         | 216  | 25,784                     | 27,971               |
| Jun R                             | 11,142                  | 1,240       | 10,974 | 5,011       | 22,116 | 3,282  | 221         | 200  | 25,819                     | 27,960               |
| <b>GREAT BRITAIN</b>              |                         |             |        |             |        |  |             |  |                            |                      |
| Unadjusted for seasonal variation |                         |             |        |             |        |  |             |  |                            |                      |
| 1992 Sep                          | 10,784                  | 1,018       | 10,250 | 4,583       | 21,035 | 3,151  | 284         | 297  | 24,767                     | 27,504               |
| Dec                               | 10,719                  | 1,083       | 10,324 | 4,692       | 21,043 | 3,108  | 280         | 337  | 24,768                     | 27,648               |
| 1993 Mar                          | 10,642                  | 1,046       | 10,280 | 4,653       | 20,922 | 3,058  | 275         | 336  | 24,591                     | 27,461               |
| Jun                               | 10,676                  | 1,054       | 10,390 | 4,713       | 21,066 | 3,108  | 271         | 295  | 24,740                     | 27,502               |
| Sep                               | 10,715                  | 1,065       | 10,390 | 4,693       | 21,105 | 3,115  | 267         | 288  | 24,774                     | 27,570               |
| Dec R                             | 10,689                  | 1,086       | 10,484 | 4,805       | 21,172 | 3,164  | 258         | 311  | 24,905                     | 27,566               |
| 1994 Mar R                        | 10,597                  | 1,066       | 10,390 | 4,731       | 20,987 | 3,165  | 254         | 305  | 24,712                     | 27,391               |
| Jun R                             | 10,654                  | 1,083       | 10,473 | 4,773       | 21,127 | 3,216  | 250         | 286  | 24,879                     | 27,369               |
| Sep R                             | 10,781                  | 1,103       | 10,476 | 4,735       | 21,257 | 3,224  | 246         | 270  | 24,997                     | 27,475               |
| Dec R                             | 10,755                  | 1,113       | 10,603 | 4,860       | 21,358 | 3,289  | 237         | 278  | 25,162                     | 27,460               |
| 1995 Mar R                        | 10,706                  | 1,104       | 10,506 | 4,780       | 21,212 | 3,259  | 233         | 252  | 24,956                     | 27,268               |
| Jun R                             | 10,808                  | 1,141       | 10,611 | 4,857       | 21,419 | 3,269  | 230         | 210  | 25,128                     | 27,297               |
| Sep R                             | 10,870                  | 1,135       | 10,567 | 4,766       | 21,437 | 3,247  | 228         | 205  | 25,117                     | 27,319               |
| Dec R                             | 10,880                  | 1,179       | 10,685 | 4,886       | 21,565 | 3,266  | 226         | 211  | 25,267                     | 27,411               |
| 1996 Mar R                        | 10,765                  | 1,166       | 10,593 | 4,829       | 21,357 | 3,188  | 222         | 199  | 24,966                     | 27,112               |
| Jun R                             | 10,866                  | 1,205       | 10,716 | 4,905       | 21,582 | 3,205  | 221         | 184  | 25,193                     | 27,204               |
| <b>GREAT BRITAIN</b>              |                         |             |        |             |        |  |             |  |                            |                      |
| Adjusted for seasonal variation   |                         |             |        |             |        |  |             |  |                            |                      |
| 1992 Sep                          | 10,755                  | 1,042       | 10,290 | 4,642       | 21,045 | 3,147  | 284         | 297  | 24,773                     | 27,488               |
| Dec                               | 10,704                  | 1,063       | 10,273 | 4,640       | 20,977 | 3,088  | 280         | 337  | 24,681                     | 27,596               |
| 1993 Mar                          | 10,695                  | 1,052       | 10,318 | 4,666       | 21,013 | 3,084  | 275         | 336  | 24,707                     | 27,545               |
| Jun                               | 10,675                  | 1,048       | 10,365 | 4,695       | 21,039 | 3,101  | 271         | 295  | 24,706                     | 27,521               |
| Sep                               | 10,683                  | 1,083       | 10,427 | 4,749       | 21,110 | 3,113  | 267         | 288  | 24,777                     | 27,561               |
| Dec R                             | 10,662                  | 1,070       | 10,429 | 4,754       | 21,091 | 3,143  | 258         | 311  | 24,803                     | 27,487               |
| 1994 Mar R                        | 10,649                  | 1,075       | 10,433 | 4,751       | 21,082 | 3,193  | 254         | 305  | 24,835                     | 27,464               |
| Jun R                             | 10,644                  | 1,074       | 10,443 | 4,748       | 21,087 | 3,208  | 250         | 286  | 24,831                     | 27,377               |
| Sep R                             | 10,728                  | 1,115       | 10,509 | 4,788       | 21,237 | 3,224  | 246         | 270  | 24,978                     | 27,437               |
| Dec R                             | 10,723                  | 1,099       | 10,544 | 4,808       | 21,266 | 3,269  | 237         | 278  | 25,051                     | 27,382               |
| 1995 Mar R                        | 10,761                  | 1,115       | 10,554 | 4,803       | 21,315 | 3,289  | 233         | 252  | 25,090                     | 27,352               |
| Jun R                             | 10,797                  | 1,132       | 10,580 | 4,832       | 21,378 | 3,260  | 230         | 210  | 25,078                     | 27,304               |
| Sep R                             | 10,811                  | 1,146       | 10,599 | 4,818       | 21,410 | 3,249  | 228         | 205  | 25,092                     | 27,269               |
| Dec R                             | 10,843                  | 1,166       | 10,623 | 4,834       | 21,466 | 3,247  | 226         | 211  | 25,150                     | 27,299               |
| 1996 Mar R                        | 10,825                  | 1,177       | 10,643 | 4,853       | 21,468 | 3,219  | 222         | 199  | 25,108                     | 27,210               |
| Jun R                             | 10,857                  | 1,195       | 10,685 | 4,879       | 21,542 | 3,199  | 221         | 184  | 25,146                     | 27,210               |

Note: Definitions of terms used will be found at the end of the section.  
 \* Workforce in employment plus claimant unemployed. For the claimant unemployment series see tables 2.1 and 2.2 and their footnotes.  
 # HM Forces figures, provided by the Ministry of Defence, represent the total number of UK service personnel, male and female, in HM Forces, wherever serving and including those on release leave. The numbers are not subject to seasonal adjustment.  
 \*\* Estimates of the self-employed are based on the results of the Labour Force Survey. The Northern Ireland estimates are not seasonally adjusted.  
 ++ Includes all participants on government-supported training and employment programmes who are receiving some work experience on their placement but who do not have a contract of employment (those with a contract are included in the employees in employment series). The numbers are not subject to seasonal adjustment. There is a discontinuity between March 1995 and the following series.  
 ## Employees in employment, the self-employed, HM Forces and participants in work-related government-supported training programmes. See *Employment Gazette*, p S6, August 1988.  
 + Estimates of part-time employees in the United Kingdom are only available on a quarterly basis since December 1992. The Northern Ireland component is not seasonally adjusted.

**\*\*\* PLEASE NOTE \*\*\***  
 Figures do not include revisions to the latest Northern Ireland employees in employment estimates (December 1993 - June 1996). These will be incorporated in the December 1996 issue of *Labour Market Trends*.

# EMPLOYMENT 1.2 Employees in employment in Great Britain THOUSAND

| GREAT BRITAIN<br>SIC 1992<br>Section<br>sub-section, group | All industries and services<br>A-Q |                        | Manufacturing industries<br>D |                        | Production industries<br>C-E |                        | Production and construction<br>industries C-F |                        |
|--|------------------------------------|------------------------|-------------------------------|------------------------|------------------------------|------------------------|---|------------------------|
|  | All employees<br>unadjusted        | Seasonally<br>adjusted | All employees<br>unadjusted   | Seasonally<br>adjusted | All employees<br>unadjusted  | Seasonally<br>adjusted | All employees<br>unadjusted                   | Seasonally<br>adjusted |
|  |                                    |                        |                               |                        |                              |                        |   |                        |
| 1982 Jun   | 20,916                             | 20,904                 | 5,341                         | 5,358                  | 5,986                        | 6,005                  | 7,048   | 7,067                  |
| 1983 Jun   | 20,572                             | 20,562                 | 5,034                         | 5,052                  | 5,644                        | 5,664                  | 6,685   | 6,706                  |
| 1984 Jun   | 20,741                             | 20,735                 | 4,928                         | 4,946                  | 5,504                        | 5,524                  | 6,542   | 6,564                  |
| 1985 Jun   | 20,920                             | 20,909                 | 4,882                         | 4,895                  | 5,431                        | 5,446                  | 6,457   | 6,474                  |
| 1986 Jun   | 20,886                             | 20,874                 | 4,763                         | 4,777                  | 5,262                        | 5,277                  | 6,263   | 6,280                  |
| 1987 Jun   | 21,080                             | 21,071                 | 4,697                         | 4,713                  | 5,157                        | 5,174                  | 6,179   | 6,197                  |
| 1988 Jun   | 21,740                             | 21,736                 | 4,735                         | 4,754                  | 5,170                        | 5,192                  | 6,233   | 6,254                  |
| 1989 Jun   | 22,134                             | 22,133                 | 4,723                         | 4,747                  | 5,140                        | 5,166                  | 6,242   | 6,267                  |
| 1990 Jun   | 22,382                             | 22,370                 | 4,605                         | 4,628                  | 5,000                        | 5,026                  | 6,114   | 6,142                  |
| 1991 Jun   | 21,728                             | 21,707                 | 4,196                         | 4,215                  | 4,566                        | 4,588                  | 5,592   | 5,616                  |
| 1992 Jun   | 21,387                             | 21,359                 | 3,983                         | 3,995                  | 4,316                        | 4,331                  | 5,242   | 5,260                  |
| 1993 Jun   | 21,066                             | 21,039                 | 3,808                         | 3,814                  | 4,097                        | 4,106                  | 4,937   | 4,950                  |
| 1994 Mar R   | 20,987                             | 21,082                 | 3,787                         | 3,799                  | 4,053                        | 4,066                  | 4,892   | 4,912                  |
| Apr R  |                                    |                        | 3,778                         | 3,802                  | 4,040                        | 4,066                  |   |                        |
| May R  |                                    |                        | 3,781                         | 3,804                  | 4,039                        | 4,064                  |   |                        |
| Jun R  | 21,127                             | 21,087                 | 3,822                         | 3,822                  | 4,077                        | 4,079                  | 4,917   | 4,922                  |
| Jul R  |                                    |                        | 3,809                         | 3,802                  | 4,062                        | 4,057                  |   |                        |
| Aug R  |                                    |                        | 3,836                         | 3,824                  | 4,088                        | 4,076                  |   |                        |
| Sep R  | 21,257                             | 21,237                 | 3,872                         | 3,858                  | 4,120                        | 4,085                  | 4,973   | 4,933                  |
| Oct R  |                                    |                        | 3,821                         | 3,819                  | 4,065                        | 4,063                  |   |                        |
| Nov R  |                                    |                        | 3,836                         | 3,834                  | 4,079                        | 4,076                  |   |                        |
| Dec R  | 21,358                             | 21,266                 | 3,891                         | 3,863                  | 4,133                        | 4,104                  | 4,973   | 4,938                  |
| 1995 Jan R   |                                    |                        | 3,869                         | 3,881                  | 4,106                        | 4,117                  |   |                        |
| Feb R  |                                    |                        | 3,881                         | 3,893                  | 4,118                        | 4,128                  |   |                        |
| Mar R  | 21,212                             | 21,315                 | 3,893                         | 3,901                  | 4,128                        | 4,137                  | 4,932   | 4,950                  |
| Apr R  |                                    |                        | 3,866                         | 3,891                  | 4,097                        | 4,124                  |   |                        |
| May R  |                                    |                        | 3,879                         | 3,903                  | 4,109                        | 4,136                  |   |                        |
| Jun R  | 21,419                             | 21,378                 | 3,917                         | 3,917                  | 4,148                        | 4,149                  | 4,962   | 4,967                  |
| Jul R  |                                    |                        | 3,903                         | 3,899                  | 4,131                        | 4,128                  |   |                        |
| Aug R  |                                    |                        | 3,911                         | 3,903                  | 4,139                        | 4,130                  |   |                        |
| Sep R  | 21,437                             | 21,410                 | 3,945                         | 3,909                  | 4,173                        | 4,136                  | 4,982</                                       |                        |



# 1.2 EMPLOYMENT

## Employees in employment in Great Britain: seasonally adjusted

| THOUSAND                            |                             |   |                             |                                  |                     |  |              |   |                        |  |
|-------------------------------------|-----------------------------|---|-----------------------------|----------------------------------|---------------------|--|--------------|---|------------------------|--|
| GREAT BRITAIN                       | Rubber and plastic products | Non-metallic mineral products, metal & metal products | Machinery and equipment nec | Electrical and optical equipment | Transport equipment | Coke, nuclear fuel and other manufacturing nec | Construction | Wholesale and retail trade, and repairs | Hotels and restaurants |  |
| SIC 1992 Section, subsection, group | DH 25                       | D/DJ 26-28  | DK 29                       | DL 30-33                         | DM 34-35            | DF, DN 23, 36-37                               | F 45         | G 50-52                                 | H 55                   |  |
| 1982 Jun                            | 203                         | 1050  | 547                         | 639                              | 619                 | 225  | 1,062        | 3,205                                   | 929                    |  |
| 1983 Jun                            | 196                         | 954   | 504                         | 617                              | 583                 | 220  | 1,042        | 3,189                                   | 917                    |  |
| 1984 Jun                            | 201                         | 925   | 491                         | 615                              | 540                 | 217  | 1,040        | 3,268                                   | 959                    |  |
| 1985 Jun                            | 202                         | 911   | 492                         | 613                              | 523                 | 219  | 1,029        | 3,287                                   | 989                    |  |
| 1986 Jun                            | 203                         | 866   | 480                         | 596                              | 506                 | 223  | 1,002        | 3,287                                   | 988                    |  |
| 1987 Jun                            | 208                         | 844   | 475                         | 588                              | 485                 | 226  | 1,022        | 3,291                                   | 993                    |  |
| 1988 Jun                            | 218                         | 854   | 485                         | 586                              | 482                 | 232  | 1,063        | 3,395                                   | 1,068                  |  |
| 1989 Jun                            | 222                         | 870   | 489                         | 582                              | 474                 | 238  | 1,101        | 3,530                                   | 1,158                  |  |
| 1990 Jun                            | 216                         | 856   | 488                         | 550                              | 470                 | 238  | 1,116        | 3,597                                   | 1,216                  |  |
| 1991 Jun                            | 190                         | 765   | 457                         | 488                              | 425                 | 209  | 1,028        | 3,532                                   | 1,188                  |  |
| 1992 Jun                            | 185                         | 722   | 422                         | 447                              | 398                 | 203  | 929          | 3,521                                   | 1,174                  |  |
| 1993 Jun                            | 188                         | 681   | 381                         | 425                              | 353                 | 203  | 844          | 3,500                                   | 1,139                  |  |
| 1994 Mar R                          | 192                         | 684   | 373                         | 428                              | 322                 | 204  | 846          | 3,569                                   | 1,140                  |  |
| Apr R                               | 190                         | 685   | 371                         | 429                              | 321                 | 204  | 844          | 3,583                                   | 1,145                  |  |
| May R                               | 191                         | 686   | 373                         | 429                              | 320                 | 205  | 844          | 3,583                                   | 1,145                  |  |
| Jun R                               | 195                         | 689   | 375                         | 440                              | 325                 | 207  | 844          | 3,583                                   | 1,145                  |  |
| Jul R                               | 194                         | 687   | 375                         | 429                              | 321                 | 205  | 844          | 3,583                                   | 1,145                  |  |
| Aug R                               | 198                         | 686   | 376                         | 435                              | 321                 | 211  | 847          | 3,612                                   | 1,170                  |  |
| Sep R                               | 205                         | 684   | 381                         | 443                              | 325                 | 212  | 847          | 3,612                                   | 1,170                  |  |
| Oct R                               | 202                         | 684   | 380                         | 439                              | 324                 | 214  | 834          | 3,618                                   | 1,176                  |  |
| Nov R                               | 204                         | 685   | 379                         | 444                              | 323                 | 217  | 834          | 3,618                                   | 1,176                  |  |
| Dec R                               | 211                         | 691   | 385                         | 452                              | 329                 | 214  | 834          | 3,618                                   | 1,176                  |  |
| 1995 Jan R                          | 214                         | 695   | 384                         | 451                              | 330                 | 218  | 813          | 3,623                                   | 1,204                  |  |
| Feb R                               | 214                         | 694   | 384                         | 453                              | 333                 | 221  | 813          | 3,623                                   | 1,204                  |  |
| Mar R                               | 215                         | 694   | 386                         | 466                              | 337                 | 219  | 813          | 3,623                                   | 1,204                  |  |
| Apr R                               | 213                         | 692   | 387                         | 458                              | 336                 | 220  | 818          | 3,630                                   | 1,206                  |  |
| May R                               | 213                         | 692   | 389                         | 461                              | 340                 | 222  | 818          | 3,630                                   | 1,206                  |  |
| Jun R                               | 216                         | 690   | 389                         | 477                              | 345                 | 219  | 818          | 3,630                                   | 1,206                  |  |
| Jul R                               | 214                         | 689   | 389                         | 464                              | 341                 | 220  | 818          | 3,630                                   | 1,206                  |  |
| Aug R                               | 214                         | 688   | 391                         | 467                              | 344                 | 217  | 802          | 3,621                                   | 1,202                  |  |
| Sep R                               | 217                         | 691   | 394                         | 475                              | 348                 | 214  | 802          | 3,621                                   | 1,202                  |  |
| Oct R                               | 217                         | 693   | 394                         | 475                              | 349                 | 217  | 804          | 3,652                                   | 1,195                  |  |
| Nov R                               | 218                         | 694   | 397                         | 476                              | 351                 | 211  | 804          | 3,652                                   | 1,195                  |  |
| Dec R                               | 219                         | 693   | 401                         | 478                              | 353                 | 211  | 804          | 3,652                                   | 1,195                  |  |
| 1996 Jan R                          | 220                         | 693   | 404                         | 479                              | 354                 | 209  | 801          | 3,645                                   | 1,208                  |  |
| Feb R                               | 220                         | 695   | 405                         | 480                              | 355                 | 208  | 801          | 3,645                                   | 1,208                  |  |
| Mar R                               | 222                         | 698   | 408                         | 483                              | 353                 | 210  | 801          | 3,645                                   | 1,208                  |  |
| Apr R                               | 226                         | 698   | 409                         | 483                              | 353                 | 199  | 805          | 3,668                                   | 1,230                  |  |
| May R                               | 226                         | 696   | 409                         | 486                              | 353                 | 195  | 805          | 3,668                                   | 1,230                  |  |
| Jun R                               | 224                         | 693   | 409                         | 483                              | 355                 | 198  | 805          | 3,668                                   | 1,230                  |  |
| Jul RP                              | 227                         | 699   | 410                         | 489                              | 358                 | 197  | 805          | 3,668                                   | 1,230                  |  |
| Aug P                               | 229                         | 700   | 411                         | 491                              | 360                 | 194  | 805          | 3,668                                   | 1,230                  |  |

Note: Estimates for groups of industry classes are now seasonally adjusted from June 1978 for quarterly data and from September 1984 for monthly data. For unadjusted figures, please see Tables 1.3 and 1.4.  
 † These figures do not cover all employees in national and local government. They exclude those engaged in, for example, building, education and health. Members of HM forces are excluded.  
 ‡ Excludes private households with employed persons, extra-territorial organisations and bodies.

# EMPLOYMENT 1.3

## Employees in employment: industry: production industries

| THOUSAND   |                               |            |         |         |            |         |         |             |         |         |            |         |         |
|--|-------------------------------|------------|---------|---------|------------|---------|---------|-------------|---------|---------|------------|---------|---------|
| GREAT BRITAIN  | Section, sub-section or group | Aug 1995 R |         |         | Jun 1996 R |         |         | Jul 1996 RP |         |         | Aug 1996 P |         |         |
| SIC 1992   |                               | Male       | Female  | All     | Male       | Female  | All     | Male        | Female  | All     | Male       | Female  | All     |
| PRODUCTION INDUSTRIES  | C-E                           | 2,953.3    | 1,185.7 | 4,139.0 | 2,944.5    | 1,168.9 | 4,113.4 | 2,951.0     | 1,180.2 | 4,131.2 | 2,954.3    | 1,181.8 | 4,136.0 |
| MINING AND QUARRYING   | C                             | 57.2       | 7.3     | 64.5    | 52.8       | 6.2     | 59.0    | 51.3        | 6.4     | 57.7    | 51.1       | 6.4     | 57.5    |
| Mining and quarrying of energy producing materials   | CA (10-12)                    | 32.7       | 4.4     | 37.2    | 27.9       | 3.8     | 31.7    | 26.6        | 3.7     | 30.4    | 27.0       | 3.8     | 30.9    |
| Mining   | 10/12                         | 10.2       | 0.6     | 10.8    | 9.8        | 0.5     | 10.3    | 10.2        | 0.5     | 10.7    | 10.2       | 0.5     | 10.7    |
| Oil & natural gas extraction & incidental services   | 11                            | 22.6       | 3.8     | 26.4    | 18.1       | 3.3     | 21.4    | 16.4        | 3.2     | 19.7    | 16.9       | 3.3     | 20.2    |
| Mining and quarrying except of energy producing materials  | CB (13/14)                    | 24.5       | 2.8     | 27.3    | 24.9       | 2.4     | 27.3    | 24.6        | 2.7     | 27.3    | 24.0       | 2.5     | 26.6    |
| MANUFACTURING  | D                             | 2,771.0    | 1,140.5 | 3,911.5 | 2,781.2    | 1,131.4 | 3,912.6 | 2,792.5     | 1,142.8 | 3,935.3 | 2,796.6    | 1,144.4 | 3,941.1 |
| Manufacture of food products, beverages and tobacco  | DA                            | 274.3      | 166.8   | 441.1   | 253.9      | 160.4   | 414.3   | 260.4       | 164.6   | 425.0   | 261.8      | 165.6   | 427.4   |
| of food  | 15.1-15.8                     | 231.0      | 149.8   | 380.8   | 212.5      | 146.1   | 358.6   | 218.3       | 148.9   | 367.3   | 219.3      | 149.9   | 369.3   |
| of beverages & tobacco   | 15.9/16                       | 43.3       | 17.0    | 60.3    | 41.4       | 14.3    | 55.8    | 42.0        | 15.7    | 57.8    | 42.5       | 15.7    | 58.2    |
| Manufacture of textiles & textile products   | DB                            | 135.9      | 189.8   | 325.7   | 132.4      | 176.3   | 308.7   | 132.8       | 181.6   | 314.4   | 133.1      | 181.7   | 314.8   |
| of man-made textile articles, except apparel   | 17                            | 98.7       | 78.5    | 177.2   | 97.4       | 72.6    | 170.0   | 97.8        | 76.6    | 174.4   | 97.7       | 76.6    | 174.3   |
| of textiles, excluding made-up textiles of wearing apparel; dressing & dyeing of fur   | Rest of 17                    | 15.2       | 20.1    | 35.3    | 15.1       | 18.4    | 33.5    | 15.2        | 22.5    | 37.7    | 15.2       | 22.4    | 37.5    |
| Manufacture of leather & leather products including footwear of leather and leather goods  | DC                            | 21.7       | 18.7    | 40.4    | 19.7       | 14.6    | 34.2    | 19.3        | 15.0    | 34.3    | 19.4       | 14.7    | 34.1    |
| of footwear  | 19.1/19.2                     | 8.4        | 5.6     | 14.0    | 7.5        | 4.3     | 11.8    | 7.5         | 4.4     | 11.8    | 7.4        | 4.0     | 11.4    |
| Manufacture of wood & wood products  | DD (20)                       | 64.2       | 14.0    | 78.3    | 69.0       | 13.8    | 82.8    | 67.7        | 14.0    | 81.7    | 68.0       | 13.9    | 81.9    |
| Manufacture of pulp, paper & paper products; publishing & printing of pulp, paper & paper products of corrugated paper & paperboard, sacks & bags, cartons, boxes, cases and other containers of pulp, paper, sanitary goods, stationery, wallpaper and paper products nec | DE                            | 291.9      | 166.9   | 458.8   | 277.1      | 159.1   | 436.2   | 279.1       | 161.7   | 440.8   | 277.4      | 161.4   | 438.7   |
| of pulp, paper & paper products of corrugated paper & paperboard, sacks & bags, cartons, boxes, cases and other containers of pulp, paper, sanitary goods, stationery, wallpaper and paper products nec  | 21                            | 88.0       | 35.6    | 123.6   | 76.5       | 31.1    | 107.6   | 76.5        | 31.6    | 108.0   | 76.3       | 31.7    | 108.0   |
| Publishing, printing & reproduction of recorded media printing & service activities related to printing publishing & reproduction of recorded media  | 21.21                         | ..         | ..      | ..      | 22.5       | 8.7     | 31.2    | 22.5        | 8.5     | 30.9    | 22.6       | 8.4     | 31.0    |
| Rest of 21   | Rest of 21                    | ..         | ..      | ..      | 54.0       | 22.4    | 76.4    | 54.0        | 23.1    | 77.1    | 53.7       | 23.3    | 77.0    |
| Publishing, printing & reproduction of recorded media printing & service activities related to printing publishing & reproduction of recorded media  | 22                            | 203.9      | 131.3   | 335.1   | 200.7      | 127.9   | 328.6   | 202.7       | 130.1   | 332.8   | 201.1      | 129.7   | 330.8   |
| Rest of 22   | Rest of 22                    | ..         | ..      | ..      | 63.2       | 71.4    | 134.6   | 64.0        | 72.6    | 136.6   | 64.1       | 72.3    | 136.4   |
| Manufacture of coke, refined petroleum products & nuclear fuel of refined petroleum products   | DF (23)                       | 25.0       | 5.3     | 30.3    | 22.3       | 4.7     | 27.0    | 22.2        | 4.5     | 26.7    | 22.2       | 4.5     | 26.7    |
| of refined petroleum products  | 23.2                          | 14.7       | 3.3     | 17.9    | 12.3       | 2.8     | 15.1    | 12.3        | 2.6     | 15.0    | 12.4       | 2.6     | 15.0    |
| Manufacture of chemicals, chemical products & man-made fibres  | DG (24)                       | 172.0      | 78.4    | 250.4   | 181.8      | 84.5    | 266.3   | 181.3       | 83.7    | 265.0   | 180.9      | 83.2    | 264.1   |
| Manufacture of rubber and plastic products   | DH (25)                       | 159.0      | 53.4    | 212.4   | 167.1      | 58.7    | 225.8   | 165.8       | 58.3    | 224.1   | 168.1      | 59.5    | 227.6   |
| Manufacture of other non-metallic mineral products   | DI (26)                       | 112.6      | 30.7    | 143.2   | 106.5      | 34.0    | 140.4   | 107.4       | 34.0    | 141.5   | 106.8      | 34.2    | 140.9   |
| Manufacture of basic metals and fabricated metal products of basic metals  | DJ                            | 461.4      | 86.7    | 548.1   | 464.2      | 89.6    | 553.8   | 469.6       | 89.7    | 559.2   | 471.7      | 90.5    | 562.2   |
| of fabricated metal products, except machinery   | 27                            | 118.2      | 14.5    | 132.7   | 122.9      | 15.7    | 138.7   | 123.1       | 15.5    | 138.6   | 122.9      | 15.5    | 138.4   |
| Manufacture of machinery & eqpt. nec   | 28                            | 343.2      | 72.2    | 415.4   | 341.3      | 73.8    | 415.1   | 346.5       | 74.2    | 420.7   | 348.8      | 75.0    | 423.8   |
| Manufacture of electrical & optical equipment of office machinery & computers  | DL                            | 307.0      | 157.6   | 464.6   | 321.8      | 161.9   | 483.6   | 325.6       | 161.8   | 487.3   | 326.4      | 161.8   | 488.2   |
| of office machinery & computers  | 30                            | 33.1       | 15.1    | 48.2    | 33.5       | 14.2    | 47.8    | 34.4        | 14.0    | 48.4    | 34.3       | 13.9    | 48.2    |
| of electrical machinery & apparatus nec  | 31                            | 107.5      | 53.7    | 161.2   | 105.5      | 54.1    | 159.6   | 106.9       | 53.4    | 160.4   | 107.2      | 53.2    | 160.4   |
| of electric motors, etc; control apparatus & insulated cable of accumulators, primary cells, batteries, lighting eqpt., lamps & electrical eqpt. nec   | 31.1-31.3                     | 65.3       | 31.2    | 96.5    | 55.3       | 33.9    | 89.1    | 56.4        | 33.8    | 90.2    | 56.7       | 33.6    | 90.3    |
| of radio, television & communication eqpt. of electronic components  | 31.4-31.6                     | 42.3       | 22.5    | 64.8    | 50.2       | 20.3    | 70.5    | 50.5        | 19.6    | 70.2    | 50.5       | 19.6    | 70.1    |
| of radio & TV and telephone apparatus; sound & video recorders etc.  | 32                            | 75.9       | 43.2    | 119.1   | 81.1       | 45.2    | 126.3   | 82.1        | 45.9    | 128.0   | 81.8       | 46.0    | 127.8   |
| of medical, precision & optical eqpt; watches  | 32.1                          | 32.9       | 20.4    | 53.2    | 36.5       | 17.5    | 54.0    | 36.9        | 17.7    | 54.6    | 36.3       | 17.8    | 54.1    |
| Manufacture of transport equipment of motor vehicles, trailers of other transport equipment of aircraft and spacecraft of other transport equipment except aircraft & spacecraft   | 32.2-32.3                     | 43.0       | 22.9    | 65.9    | 44.6       | 27.7    | 72.3    | 45.2        | 28.2    | 73.4    | 45.5       | 28.3    | 73.8    |
| Manufacture of transport equipment of motor vehicles, trailers of other transport equipment of aircraft and spacecraft   | 33                            | 90.5       | 45.5    | 136.0   | 101.6      | 48.3    | 149.9   | 102.1       | 48.3    | 150.5   | 103.1      | 48.6    | 151.7   |
| Manufacturing nec of furniture   | DM                            | 295.1      | 43.3    | 338.4   | 310.3      | 48.2    | 358.5   | 305.9       | 47.7    | 353.6   | 306.3      | 47.5    | 353.8   |
| of motor vehicles, trailers of other transport equipment of aircraft and spacecraft  | 34                            | 163.5      | 26.6    | 190.1   | 172.6      | 29.6    | 202.2   | 173.9       | 29.4    | 203.3   | 171.3      | 28.9    | 200.2   |
| of other transport equipment of aircraft and spacecraft  | 35                            | 131.6      | 16.7    | 148.4   | 137.7      | 18.6    | 156.4   | 132.0       | 18.4    | 150.3   | 135.1      | 18.5    | 153.6   |
| of other transport equipment except aircraft & spacecraft  | 35.3                          | ..         | ..      | ..      | 87.3       | 11.8    | 99.1    | 84.5        | 11.7    | 96.3    | 85.3       | 11.8    | 97.1    |
| Manufacturing nec of furniture   | DN                            | 135.5      | 53.9    | 189.4   | 119.4      | 50.4    | 169.8   | 120.5       | 51.4    | 171.9   | 118.8      | 51.1    | 169.9   |
| ELECTRICITY, GAS AND WATER SUPPLY  | E                             | 125.1      | 38.0    | 163.0   | 110.5      | 31.3    | 141.8   | 107.3       | 31.0    | 138.3   | 106.6      | 30.9    | 137.5   |
| Electricity, gas, steam and hot water supply   | 40                            | 93.5       | 26.9    | 120.5   | 76.1       | 19.2    | 95.2    | 73.2        | 19.1    | 92.3    | 72.8       | 18.9    | 91.7    |
| Collection, purification and distribution of water   | 41                            | 31.6       | 11.0    | 42.6    | 34.5       | 12.2    | 46.6    | 34.1        | 11.9    | 46.0    | 33.8       | 12.0    | 45.8    |

P Provisional  
 R Revised



# 1.4 EMPLOYMENT

## Employees in employment: June 1996

| GREAT BRITAIN   | Section sub-section group or class | THOUSAND       |                |                |                |                 |                 |                 |                 |                |                |                |                |                 |
|---|------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|----------------|----------------|----------------|----------------|-----------------|
|   |                                    | Jun 1995 R     |                |                | Mar 1996 R     |                 |                 | Jun 1996 R      |                 |                | Jun 1996 R     |                |                |                 |
|   |                                    | Male           | Female         | All            | Male           | Female          | All             | Male            | Female          | All            | Male           | Female         | All            |                 |
| <b>ALL SECTIONS</b>   | <b>A-Q</b>                         | <b>9,666.4</b> | <b>1,141.2</b> | <b>5,753.9</b> | <b>4,857.4</b> | <b>21,418.8</b> | <b>10,764.7</b> | <b>10,592.6</b> | <b>21,357.3</b> | <b>9,661.2</b> | <b>1,204.9</b> | <b>5,811.2</b> | <b>4,904.9</b> | <b>21,582.2</b> |
| <b>AGRICULTURE, HUNTING AND FORESTRY</b>  | <b>A</b>                           | <b>153.7</b>   | <b>36.7</b>    | <b>31.7</b>    | <b>25.4</b>    | <b>247.4</b>    | <b>195.3</b>    | <b>48.6</b>     | <b>243.9</b>    | <b>156.1</b>   | <b>38.5</b>    | <b>32.5</b>    | <b>26.7</b>    | <b>253.8</b>    |
| Agriculture, Hunting and related service activities   | 01                                 | 146.7          | 36.5           | 30.3           | 24.7           | 238.3           | 188.1           | 46.5            | 234.6           | 149.1          | 38.4           | 31.1           | 26.0           | 244.6           |
| <b>FISHING</b>  | <b>B</b>                           | <b>3.9</b>     | <b>0.1</b>     | <b>0.9</b>     | <b>0.3</b>     | <b>5.3</b>      | <b>3.9</b>      | <b>1.1</b>      | <b>5.0</b>      | <b>3.8</b>     | <b>0.1</b>     | <b>0.8</b>     | <b>0.3</b>     | <b>5.0</b>      |
| <b>MINING AND QUARRYING</b>   | <b>C</b>                           | <b>56.8</b>    | <b>1.0</b>     | <b>6.4</b>     | <b>1.0</b>     | <b>65.2</b>     | <b>52.9</b>     | <b>6.2</b>      | <b>59.1</b>     | <b>52.2</b>    | <b>0.6</b>     | <b>5.2</b>     | <b>1.0</b>     | <b>59.0</b>     |
| Mining and quarrying of energy producing materials  | CA (10-12)                         | 31.6           | 0.9            | 3.9            | 0.6            | 36.9            | 27.5            | 3.8             | 31.3            | 27.4           | 0.5            | 3.2            | 0.6            | 31.7            |
| Oil & natural gas extraction  | 11                                 | 21.2           | 0.9            | 3.5            | 0.4            | 26.0            | 17.9            | 3.3             | 21.2            | 17.6           | 0.4            | 2.9            | 0.4            | 21.4            |
| Mining and quarrying except of energy producing materials   | CB (13/14)                         | 25.2           | 0.1            | 2.5            | 0.4            | 28.2            | 25.4            | 2.3             | 27.7            | 24.8           | 0.1            | 2.0            | 0.4            | 27.3            |
| <b>ENERGY &amp; WATER SUPPLY INDUSTRIES</b>   | <b>C,E</b>                         | <b>181.9</b>   | <b>2.0</b>     | <b>38.8</b>    | <b>7.7</b>     | <b>230.4</b>    | <b>169.6</b>    | <b>38.9</b>     | <b>208.5</b>    | <b>161.1</b>   | <b>2.2</b>     | <b>31.6</b>    | <b>5.9</b>     | <b>200.8</b>    |
| <b>MANUFACTURING</b>  | <b>D</b>                           | <b>2,729.4</b> | <b>44.4</b>    | <b>925.2</b>   | <b>218.3</b>   | <b>3,917.3</b>  | <b>2,784.9</b>  | <b>1,137.8</b>  | <b>3,922.6</b>  | <b>2,728.4</b> | <b>52.8</b>    | <b>919.6</b>   | <b>211.8</b>   | <b>3,912.6</b>  |
| Manufacture of food products; beverages and tobacco   | DA                                 | 254.2          | 8.8            | 111.5          | 51.0           | 425.6           | 251.5           | 158.4           | 409.9           | 245.8          | 8.1            | 109.5          | 50.9           | 414.3           |
| of food   | 15.1-15.8                          | 213.8          | 8.0            | 98.5           | 48.0           | 368.4           | 210.2           | 144.4           | 354.7           | 205.1          | 7.4            | 97.8           | 48.3           | 358.5           |
| of beverages & tobacco  | 15.9/16                            | 40.5           | 0.7            | 13.0           | 3.0            | 57.2            | 41.3            | 13.9            | 55.2            | 40.7           | 0.7            | 11.7           | 2.6            | 55.8            |
| Manufacture of textiles & textile products  | DB                                 | 129.5          | 2.4            | 159.5          | 27.6           | 319.0           | 133.0           | 177.1           | 310.1           | 128.6          | 3.8            | 152.7          | 23.6           | 308.7           |
| of made-up textile articles   | 17                                 | 96.3           | 1.1            | 66.0           | 11.8           | 175.2           | 98.7            | 74.4            | 173.1           | 95.5           | 1.9            | 62.2           | 10.4           | 170.0           |
| of textiles, excl. made-up textiles   | 17.4                               | 13.6           | 0.2            | 15.9           | 3.4            | 33.1            | 15.5            | 18.5            | 33.9            | 14.7           | 0.4            | 16.3           | 2.0            | 33.5            |
| of wearing apparel; dressing of fur   | Rest of 17                         | 82.7           | 0.9            | 50.1           | 8.4            | 142.1           | 83.2            | 55.9            | 139.1           | 80.8           | 1.5            | 45.9           | 8.3            | 136.5           |
| Manufacture of leather & leather products including footwear  | DC                                 | 20.0           | 0.6            | 15.0           | 2.3            | 38.0            | 19.0            | 15.1            | 34.1            | 19.1           | 0.6            | 12.2           | 2.4            | 34.2            |
| of leather and leather goods  | 19.1/19.2                          | 7.9            | 0.2            | 4.4            | 0.3            | 12.8            | 7.4             | 4.6             | 12.0            | 7.3            | 0.2            | 3.3            | 1.0            | 11.8            |
| of footwear   | 19.3                               | 12.2           | 0.5            | 10.6           | 2.0            | 25.2            | 11.6            | 10.5            | 22.1            | 11.7           | 0.4            | 8.8            | 1.4            | 22.4            |
| Manufacture of wood & wood products   | DD(20)                             | 63.0           | 1.6            | 10.9           | 3.5            | 79.0            | 67.2            | 13.7            | 80.9            | 67.4           | 1.6            | 10.6           | 3.3            | 82.8            |
| Manufacture of pulp, paper & paper products; publishing & printing  | DE                                 | 279.8          | 10.3           | 131.6          | 36.9           | 458.6           | 279.4           | 159.4           | 438.8           | 267.2          | 9.9            | 128.2          | 30.8           | 436.2           |
| of pulp, paper & paper products of corrugated paper & paperboard, sacks & bags, cartons, boxes, cases and other containers                        | 21                                 | 84.3           | 0.7            | 29.7           | 6.9            | 121.7           | 75.8            | 31.2            | 107.0           | 75.1           | 1.4            | 26.0           | 5.1            | 107.6           |
| of pulp, paper, sanitary goods, stationery, wallpaper and paper products nec  | 21.21                              | ..             | ..             | ..             | ..             | ..              | 22.3            | 8.7             | 31.0            | 22.2           | 0.3            | 7.5            | 1.2            | 31.2            |
| of printing & reproduction of recorded media  | Rest of 21                         | ..             | ..             | ..             | ..             | ..              | 53.5            | 22.5            | 76.0            | 52.9           | 1.1            | 18.5           | 3.9            | 76.4            |
| publishing, printing & reproduction of recorded media   | 22                                 | 195.5          | 9.6            | 101.9          | 30.0           | 336.9           | 203.6           | 128.2           | 331.8           | 192.1          | 8.5            | 102.2          | 25.7           | 328.6           |
| printing & service activities related to printing   | 22.2                               | ..             | ..             | ..             | ..             | ..              | 138.7           | 57.3            | 196.0           | 134.0          | 3.5            | 43.2           | 13.3           | 194.0           |
| publishing & reproduction of recorded media   | Rest of 22                         | ..             | ..             | ..             | ..             | ..              | 64.9            | 70.9            | 135.8           | 58.1           | 5.0            | 59.0           | 12.4           | 134.6           |
| Manufacture of coke, refined petroleum products & nuclear fuel  | DF(23)                             | 25.0           | 0.1            | 4.5            | 0.8            | 30.4            | 22.6            | 4.8             | 27.3            | 22.1           | 0.2            | 4.0            | 0.7            | 27.0            |
| of refined petroleum products   | 23.2                               | 14.3           | 0.1            | 2.6            | 0.4            | 17.4            | 12.5            | 2.8             | 15.3            | 12.2           | 0.2            | 2.3            | 0.4            | 15.1            |
| Manufacture of chemicals, chemical products & man-made fibres   | DG(24)                             | 172.5          | 1.3            | 67.4           | 10.2           | 251.4           | 181.2           | 83.4            | 264.6           | 179.7          | 2.1            | 72.6           | 11.9           | 266.3           |
| Manufacture of rubber and plastic products  | DH(25)                             | 159.3          | 2.6            | 43.6           | 11.9           | 217.5           | 164.5           | 60.3            | 224.8           | 162.0          | 5.0            | 47.4           | 11.3           | 225.8           |
| Manufacture of other non-metallic mineral products  | DI(26)                             | 113.3          | 1.3            | 27.0           | 4.9            | 146.5           | 109.1           | 34.6            | 143.7           | 104.5          | 2.0            | 27.8           | 6.1            | 140.4           |
| Manufacture of basic metals and fabricated metal products   | DJ                                 | 453.2          | 4.7            | 70.0           | 17.1           | 545.1           | 466.1           | 90.4            | 556.5           | 459.0          | 5.2            | 71.2           | 18.3           | 553.8           |
| of basic metals   | 27                                 | 116.1          | 0.8            | 12.1           | 2.4            | 131.4           | 124.0           | 16.0            | 140.0           | 122.0          | 0.9            | 12.8           | 2.9            | 138.7           |
| of fabricated metal products, except machinery  | 28                                 | 337.2          | 3.9            | 58.0           | 14.7           | 413.7           | 342.1           | 74.4            | 416.5           | 337.0          | 4.3            | 58.4           | 15.4           | 415.1           |
| Manufacture of machinery & eqpt. nec  | DK(29)                             | 314.4          | 2.9            | 62.0           | 11.4           | 390.7           | 333.7           | 74.5            | 408.2           | 332.9          | 3.0            | 62.8           | 12.4           | 411.2           |
| Manufacture of electrical & optical equipment   | DL                                 | 313.9          | 3.0            | 137.5          | 24.0           | 478.4           | 323.6           | 163.0           | 496.7           | 317.1          | 4.7            | 137.2          | 24.7           | 483.8           |
| of office machinery & computers   | 30                                 | 35.3           | 0.5            | 13.5           | 1.7            | 51.0            | 34.7            | 15.6            | 50.3            | 33.0           | 0.5            | 12.3           | 1.9            | 47.8            |
| of electrical machinery nec   | 31                                 | 107.3          | 0.9            | 47.2           | 7.9            | 163.3           | 104.3           | 53.5            | 157.8           | 104.4          | 1.1            | 44.9           | 9.2            | 159.6           |
| of electric motors, exc. control apparatus, and insulated cable of accumulators, primary cells, batteries, lighting eqpt., & electrical eqpt. nec | 31.1-31.3                          | 64.4           | 0.4            | 27.9           | 4.5            | 97.3            | 54.7            | 34.0            | 88.7            | 54.9           | 0.4            | 27.9           | 6.0            | 89.1            |
| of radio, TV & communication eqpt. of electronic components   | 31.4-31.6                          | 42.9           | 0.5            | 19.3           | 3.4            | 66.0            | 49.6            | 19.5            | 69.1            | 49.5           | 0.7            | 17.0           | 3.2            | 70.5            |
| of radio, TV & telephone apparatus; sound and video recorders etc.  | 32                                 | 74.6           | 1.0            | 38.5           | 5.4            | 119.4           | 81.9            | 45.4            | 127.3           | 79.4           | 1.7            | 39.8           | 5.4            | 126.3           |
| of medical, precision & optical equipment and watches   | 32.1                               | 32.9           | 0.4            | 16.9           | 2.9            | 53.1            | 37.5            | 18.3            | 55.8            | 36.1           | 0.4            | 15.5           | 2.0            | 54.0            |
| Manufacture of transport equipment  | 32.2-32.3                          | 41.7           | 0.6            | 21.6           | 2.5            | 66.4            | 44.4            | 27.2            | 71.6            | 43.3           | 1.3            | 24.3           | 3.5            | 72.3            |
| of motor vehicles, trailers   | 33                                 | 96.7           | 0.6            | 38.4           | 9.0            | 144.7           | 102.7           | 48.5            | 151.2           | 100.3          | 1.3            | 40.2           | 8.1            | 149.9           |
| of other transport eqpt.  | DM                                 | 301.5          | 2.0            | 38.7           | 6.8            | 349.1           | 309.0           | 48.4            | 357.4           | 306.5          | 3.8            | 42.9           | 5.3            | 358.5           |
| of aircraft and spacecraft  | 34                                 | 171.4          | 1.0            | 23.4           | 4.7            | 200.5           | 173.1           | 29.1            | 202.2           | 170.7          | 1.9            | 26.3           | 3.3            | 202.2           |
| of other transport equipment except aircraft & spacecraft   | 35                                 | 130.1          | 1.1            | 15.3           | 2.2            | 148.6           | 135.9           | 19.2            | 155.2           | 135.9          | 1.9            | 16.6           | 2.0            | 156.4           |
| Manufacturing nec   | 35.3                               | ..             | ..             | ..             | ..             | ..              | 86.4            | 12.2            | 98.6            | 85.9           | 1.3            | 10.8           | 1.0            | 99.1            |
| Manufacturing nec of furniture  | Rest of 35                         | 129.6          | 2.7            | 45.8           | 9.8            | 188.0           | 125.0           | 54.8            | 179.8           | 116.6          | 2.7            | 40.5           | 9.9            | 169.8           |
| <b>ELECTRICITY, GAS AND WATER SUPPLY</b>  | <b>E</b>                           | <b>125.1</b>   | <b>1.0</b>     | <b>32.4</b>    | <b>6.7</b>     | <b>165.3</b>    | <b>116.7</b>    | <b>32.7</b>     | <b>149.4</b>    | <b>108.9</b>   | <b>1.6</b>     | <b>26.5</b>    | <b>4.9</b>     | <b>141.8</b>    |
| Electricity, gas, steam & hot water supply  | 40                                 | 93.9           | 0.6            | 22.8           | 4.7            | 122.0           | 82.2            | 20.7            | 102.8           | 74.7           | 1.3            | 15.9           | 3.3            | 95.2            |
| Collection, purification and distribution of water  | 41                                 | 31.2           | 0.4            | 9.6            | 2.0            | 43.2            | 34.6            | 12.0            | 46.6            | 34.1           | 0.3            | 10.6           | 1.6            | 46.6            |
| <b>CONSTRUCTION</b>   | <b>F</b>                           | <b>669.5</b>   | <b>12.4</b>    | <b>81.9</b>    | <b>50.7</b>    | <b>814.5</b>    | <b>653.0</b>    | <b>138.0</b>    | <b>791.0</b>    | <b>649.5</b>   | <b>11.3</b>    | <b>98.1</b>    | <b>43.4</b>    | <b>802.3</b>    |
| <b>SERVICE INDUSTRIES</b>   | <b>G-Q</b>                         | <b>5,928.1</b> | <b>1,045.5</b> | <b>4,675.5</b> | <b>4,554.8</b> | <b>16,204.0</b> | <b>6,958.1</b>  | <b>9,228.3</b>  | <b>16,186.4</b> | <b>5,962.3</b> | <b>1,099.9</b> | <b>4,728.6</b> | <b>4,616.8</b> | <b>16,407.6</b> |
| <b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES, PERSONAL &amp; HOUSEHOLD GOODS</b>  | <b>G</b>                           | <b>1,453.4</b> | <b>285.3</b>   | <b>767.4</b>   | <b>1,112.1</b> | <b>3,618.3</b>  | <b>1,738.5</b>  | <b>1,878.8</b>  | <b>3,617.3</b>  | <b>1,460.9</b> | <b>294.2</b>   | <b>772.8</b>   | <b>1,130.7</b> | <b>3,658.6</b>  |
| Sale, maintenance & repair of motor vehicles; retail sale of automotive fuel  | 50                                 | 349.9          | 23.4           | 77.3           | 47.9           | 498.4           | 370.5           | 125.5           | 496.0           | 351.8          | 23.7           | 77.9           | 47.4           | 500.8           |
| Sale of motor vehicles, motorcycles, fuel; & motorcycle repair  | 50.1/50.3/5                        | ..             | ..             | ..             | ..             | ..              | 201.8           | 64.2            | 266.0           | 195.1          | 9.2            | 45.7           | 18.6           | 268.6           |
| Maintenance & repair of motor vehicles  | 50.2                               | 136.2          | 4.1            | 18.5           | 12.3           | 171.1           | 136.8           | 29.6            | 166.4           | 134.4          | 4.6            | 17.9           | 11.8           | 168.7           |
| Sale of automotive fuel   | 50.5                               | ..             | ..             | ..             | ..             | ..              | 32.0            | 31.7            | 63.7            | 22.3           | 9.9            | 14.3           | 17.0           | 63.5            |
| Wholesale & Commission Trade (except motor vehicles) on fee or contract basis   | 51                                 | 600.7          | 32.8           | 212.7          | 89.8           | 936.0           | 637.4           | 299.5           | 936.9           | 607.5          | 27.9           | 215.3          | 87.5           | 938.2           |
| of agricultural materials & animals   | 51.1                               | 22.9           | 0.8            | 10.8           | 3.9            | 38.3            | 25.6            | 14.5            | 40.1            | 24.8           | 0.7            | 10.4           | 4.2            | 40.1            |
|   | 51.2                               | 13.3           | 1.0            | 5.3            | 2.7            | 22.2            | 13.3            | 7.6             | 20.9            | 11.3           | 1.2            | 4.9            | 2.6            | 20.0            |

# EMPLOYMENT 1.4

## Employees in employment: June 1996

| GREAT BRITAIN                                       | Section sub-section group or class | THOUSAND       |                |                |                |                 |                 |                 |                 |                |                |                |                |                 |
|---|------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|----------------|----------------|----------------|----------------|-----------------|
|   |                                    | Jun 1995 R     |                |                | Mar 1996 R     |                 |                 | Jun 1996 R      |                 |                | Jun 1996 R     |                |                |                 |
|   |                                    | Male           | Female         | All            | Male           | Female          | All             | Male            | Female          | All            | Male           | Female         | All            |                 |
| <b>ALL SECTIONS</b>                                 | <b>A-Q</b>                         | <b>9,666.4</b> | <b>1,141.2</b> | <b>5,753.9</b> | <b>4,857.4</b> | <b>21,418.8</b> | <b>10,764.7</b> | <b>10,592.6</b> | <b>21,357.3</b> | <b>9,661.2</b> | <b>1,204.9</b> | <b>5,811.2</b> | <b>4,904.9</b> | <b>21,582.2</b> |
| <b>AGRICULTURE, HUNTING AND FORESTRY</b>            | <b>A</b>                           | <b>153.7</b>   | <b>36.7</b>    | <b>31.7</b>    | <b>25.4</b>    | <b>247.4</b>    | <b>195.3</b>    | <b>48.6</b>     | <b>243.9</b>    | <b>156.1</b>   | <b>38.5</b>    | <b>32.5</b>    | <b>26.7</b>    | <b>253.8</b>    |
| Agriculture, Hunting and related service activities | 01                                 | 146.7          | 36.5           | 30.3           | 24.7           | 238.3           | 188.1           | 46.5            | 234.6           | 149.1          | 38.4           | 31.1           | 26.0           | 244.6           |
| <b>FISHING</b>                                      | <b>B</b>                           | <b>3.9</b>     | <b>0.1</b>     | <b>0.9</b>     | <b>0.3</b>     | <b>5.3</b>      | <b>3.9</b>      | <b>1.1</b>      | <b>5.0</b>      | <b>3.8</b> </  |                |                |                |                 |



# 1.5 EMPLOYMENT

## Employees in employment by region\*

| Standard region                                | Unadjusted |           |           |           | Seasonally adjusted |          |            | Unadjusted |  |                           |                            |                        | THOUSAND |  |
|--|------------|-----------|-----------|-----------|---------------------|----------|------------|------------|--|---------------------------|----------------------------|------------------------|----------|--|
|  | Male       |           | Female    |           | Total               | Male All | Female All | Total      | Production and construction industries C-F | Production industries C-E | Manufacturing industries D | Service industries G-Q |          | Agriculture, hunting, forestry & fishing A,B |
|  | Full-time  | Part-time | Full-time | Part-time |                     |          |            |            |  |                           |                            |                        |          |  |
| <b>South East</b>                              |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 3,135      | 417       | 2,001     | 1,504     | 7,056               | 3,564    | 3,514      | 7,078      | 1,152                                      | 931                       | 872                        | 5,847                  | 57       |  |
| 1995 Jun                                       | 3,146      | 435       | 2,017     | 1,521     | 7,119               | 3,577    | 3,530      | 7,107      | 1,154                                      | 932                       | 876                        | 5,899                  | 66       |  |
| 1995 Sep                                       | 3,167      | 425       | 2,036     | 1,497     | 7,126               | 3,588    | 3,551      | 7,139      | 1,160                                      | 936                       | 880                        | 5,892                  | 74       |  |
| 1995 Dec                                       | 3,154      | 451       | 2,027     | 1,543     | 7,175               | 3,600    | 3,543      | 7,143      | 1,155                                      | 935                       | 881                        | 5,959                  | 61       |  |
| 1996 Mar                                       | 3,132      | 439       | 2,004     | 1,525     | 7,100               | 3,583    | 3,543      | 7,126      | 1,140                                      | 920                       | 867                        | 5,899                  | 61       |  |
| 1996 Jun                                       | 3,138      | 452       | 2,044     | 1,530     | 7,164               | 3,590    | 3,568      | 7,158      | 1,122                                      | 904                       | 852                        | 5,971                  | 71       |  |
| <b>Greater London (Included in South East)</b> |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 1,469      | 181       | 1,011     | 533       | 3,193               | 1,652    | 1,543      | 3,195      | 420  | 319                       | 298                        | 2,768                  | 4        |  |
| 1995 Jun                                       | 1,469      | 186       | 1,017     | 524       | 3,195               | 1,657    | 1,543      | 3,200      | 418  | 316                       | 296                        | 2,772                  | 5        |  |
| 1995 Sep                                       | 1,481      | 181       | 1,024     | 526       | 3,213               | 1,665    | 1,560      | 3,225      | 431  | 321                       | 301                        | 2,777                  | 5        |  |
| 1995 Dec                                       | 1,481      | 197       | 1,026     | 540       | 3,245               | 1,669    | 1,552      | 3,221      | 431  | 316                       | 297                        | 2,813                  | 5        |  |
| 1996 Mar                                       | 1,467      | 188       | 1,012     | 537       | 3,204               | 1,657    | 1,550      | 3,207      | 415  | 308                       | 289                        | 2,785                  | 5        |  |
| 1996 Jun                                       | 1,483      | 185       | 1,036     | 530       | 3,234               | 1,673    | 1,570      | 3,243      | 403  | 300                       | 282                        | 2,826                  | 5        |  |
| <b>East Anglia</b>                             |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 360        | 46        | 198       | 209       | 813                 | 408      | 408        | 816        | 171  | 147                       | 136                        | 615                    | 27       |  |
| 1995 Jun                                       | 363        | 46        | 200       | 215       | 823                 | 410      | 413        | 823        | 175  | 149                       | 138                        | 619                    | 29       |  |
| 1995 Sep                                       | 368        | 46        | 205       | 207       | 828                 | 412      | 414        | 826        | 178  | 150                       | 139                        | 616                    | 33       |  |
| 1995 Dec                                       | 369        | 48        | 203       | 214       | 834                 | 417      | 415        | 831        | 179  | 150                       | 140                        | 628                    | 27       |  |
| 1996 Mar                                       | 366        | 51        | 203       | 210       | 830                 | 419      | 415        | 835        | 178  | 148                       | 138                        | 625                    | 29       |  |
| 1996 Jun                                       | 367        | 47        | 197       | 221       | 833                 | 416      | 417        | 833        | 176  | 148                       | 138                        | 628                    | 27       |  |
| <b>South West</b>                              |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 734        | 103       | 437       | 442       | 1,715               | 844      | 887        | 1,732      | 367  | 305                       | 281                        | 1,310                  | 38       |  |
| 1995 Jun                                       | 744        | 110       | 440       | 462       | 1,757               | 853      | 896        | 1,749      | 371  | 311                       | 287                        | 1,348                  | 38       |  |
| 1995 Sep                                       | 752        | 114       | 442       | 454       | 1,763               | 858      | 896        | 1,754      | 378  | 315                       | 291                        | 1,342                  | 43       |  |
| 1995 Dec                                       | 754        | 116       | 442       | 458       | 1,769               | 871      | 896        | 1,767      | 379  | 317                       | 294                        | 1,352                  | 38       |  |
| 1996 Mar                                       | 749        | 115       | 438       | 453       | 1,755               | 873      | 901        | 1,774      | 371  | 313                       | 291                        | 1,346                  | 38       |  |
| 1996 Jun                                       | 759        | 122       | 451       | 463       | 1,795               | 879      | 907        | 1,787      | 373  | 322                       | 299                        | 1,382                  | 39       |  |
| <b>West Midlands</b>                           |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 939        | 100       | 513       | 441       | 1,992               | 1,041    | 956        | 1,998      | 609  | 533                       | 513                        | 1,358                  | 25       |  |
| 1995 Jun                                       | 931        | 97        | 507       | 441       | 1,976               | 1,033    | 948        | 1,982      | 593  | 526                       | 507                        | 1,356                  | 27       |  |
| 1995 Sep                                       | 931        | 97        | 508       | 437       | 1,973               | 1,028    | 949        | 1,977      | 595  | 529                       | 510                        | 1,347                  | 31       |  |
| 1995 Dec                                       | 937        | 102       | 516       | 452       | 2,007               | 1,031    | 960        | 1,991      | 606  | 533                       | 515                        | 1,375                  | 26       |  |
| 1996 Mar                                       | 923        | 103       | 512       | 453       | 1,992               | 1,029    | 967        | 1,995      | 593  | 522                       | 504                        | 1,374                  | 26       |  |
| 1996 Jun                                       | 938        | 108       | 522       | 453       | 2,021               | 1,054    | 976        | 2,029      | 601  | 527                       | 510                        | 1,393                  | 28       |  |
| <b>East Midlands</b>                           |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 700        | 83        | 378       | 363       | 1,524               | 787      | 744        | 1,531      | 489  | 419                       | 397                        | 1,009                  | 26       |  |
| 1995 Jun                                       | 696        | 85        | 380       | 369       | 1,531               | 784      | 751        | 1,535      | 484  | 422                       | 400                        | 1,019                  | 28       |  |
| 1995 Sep                                       | 703        | 88        | 381       | 368       | 1,538               | 787      | 748        | 1,535      | 490  | 421                       | 399                        | 1,017                  | 32       |  |
| 1995 Dec                                       | 709        | 93        | 383       | 375       | 1,560               | 800      | 752        | 1,553      | 491  | 421                       | 400                        | 1,042                  | 27       |  |
| 1996 Mar                                       | 692        | 90        | 378       | 368       | 1,527               | 786      | 750        | 1,536      | 472  | 409                       | 389                        | 1,029                  | 27       |  |
| 1996 Jun                                       | 697        | 92        | 382       | 376       | 1,547               | 791      | 759        | 1,551      | 470  | 405                       | 384                        | 1,049                  | 28       |  |
| <b>Yorkshire and Humberside</b>                |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 814        | 93        | 456       | 460       | 1,822               | 913      | 920        | 1,832      | 483  | 417                       | 395                        | 1,316                  | 23       |  |
| 1995 Jun                                       | 825        | 104       | 453       | 473       | 1,855               | 928      | 923        | 1,850      | 490  | 420                       | 398                        | 1,341                  | 23       |  |
| 1995 Sep                                       | 820        | 102       | 451       | 460       | 1,833               | 917      | 914        | 1,831      | 487  | 420                       | 398                        | 1,319                  | 26       |  |
| 1995 Dec                                       | 822        | 103       | 456       | 467       | 1,849               | 926      | 918        | 1,845      | 495  | 422                       | 399                        | 1,330                  | 24       |  |
| 1996 Mar                                       | 816        | 101       | 452       | 461       | 1,829               | 923      | 917        | 1,840      | 488  | 416                       | 394                        | 1,317                  | 24       |  |
| 1996 Jun                                       | 832        | 102       | 453       | 470       | 1,857               | 933      | 920        | 1,853      | 497  | 420                       | 399                        | 1,334                  | 25       |  |
| <b>North West</b>                              |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 1,039      | 113       | 602       | 528       | 2,282               | 1,157    | 1,131      | 2,288      | 591  | 494                       | 475                        | 1,674                  | 16       |  |
| 1995 Jun                                       | 1,041      | 114       | 599       | 533       | 2,287               | 1,158    | 1,133      | 2,291      | 586  | 489                       | 471                        | 1,683                  | 17       |  |
| 1995 Sep                                       | 1,053      | 114       | 598       | 536       | 2,301               | 1,162    | 1,135      | 2,297      | 588  | 487                       | 470                        | 1,694                  | 20       |  |
| 1995 Dec                                       | 1,046      | 120       | 600       | 541       | 2,307               | 1,162    | 1,133      | 2,296      | 589  | 493                       | 476                        | 1,700                  | 17       |  |
| 1996 Mar                                       | 1,040      | 118       | 593       | 537       | 2,287               | 1,163    | 1,133      | 2,295      | 587  | 489                       | 472                        | 1,683                  | 17       |  |
| 1996 Jun                                       | 1,036      | 119       | 591       | 550       | 2,296               | 1,160    | 1,143      | 2,303      | 576  | 480                       | 463                        | 1,702                  | 18       |  |
| <b>North</b>                                   |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 490        | 56        | 276       | 254       | 1,075               | 552      | 530        | 1,082      | 288  | 229                       | 218                        | 775                    | 12       |  |
| 1995 Jun                                       | 496        | 62        | 274       | 259       | 1,090               | 557      | 534        | 1,091      | 294  | 228                       | 218                        | 785                    | 11       |  |
| 1995 Sep                                       | 496        | 61        | 272       | 257       | 1,087               | 556      | 529        | 1,086      | 294  | 231                       | 221                        | 780                    | 13       |  |
| 1995 Dec                                       | 492        | 68        | 273       | 269       | 1,102               | 557      | 539        | 1,097      | 292  | 233                       | 223                        | 798                    | 12       |  |
| 1996 Mar                                       | 485        | 69        | 269       | 266       | 1,090               | 559      | 537        | 1,096      | 283  | 229                       | 220                        | 794                    | 12       |  |
| 1996 Jun                                       | 505        | 62        | 273       | 273       | 1,113               | 566      | 546        | 1,113      | 289  | 232                       | 223                        | 812                    | 11       |  |
| <b>Wales</b>                                   |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 438        | 49        | 249       | 229       | 966                 | 491      | 481        | 972        | 268  | 238                       | 226                        | 679                    | 19       |  |
| 1995 Jun                                       | 441        | 52        | 251       | 235       | 980                 | 492      | 484        | 976        | 271  | 239                       | 228                        | 690                    | 19       |  |
| 1995 Sep                                       | 440        | 52        | 252       | 231       | 976                 | 490      | 484        | 974        | 268  | 238                       | 227                        | 686                    | 21       |  |
| 1995 Dec                                       | 438        | 53        | 251       | 233       | 975                 | 492      | 484        | 976        | 267  | 237                       | 226                        | 687                    | 21       |  |
| 1996 Mar                                       | 437        | 53        | 251       | 231       | 972                 | 494      | 485        | 979        | 266  | 239                       | 228                        | 684                    | 21       |  |
| 1996 Jun                                       | 446        | 54        | 254       | 234       | 988                 | 500      | 485        | 985        | 269  | 237                       | 226                        | 697                    | 21       |  |
| <b>Scotland</b>                                |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 886        | 96        | 520       | 427       | 1,928               | 992      | 956        | 1,948      | 466  | 352                       | 312                        | 1,427                  | 35       |  |
| 1995 Jun                                       | 887        | 95        | 525       | 437       | 1,944               | 992      | 957        | 1,939      | 470  | 357                       | 318                        | 1,439                  | 35       |  |
| 1995 Sep                                       | 894        | 97        | 526       | 430       | 1,947               | 984      | 953        | 1,937      | 479  | 359                       | 319                        | 1,434                  | 35       |  |
| 1995 Dec                                       | 892        | 98        | 518       | 435       | 1,943               | 987      | 952        | 1,938      | 477  | 360                       | 321                        | 1,432                  | 34       |  |
| 1996 Mar                                       | 879        | 94        | 514       | 428       | 1,915               | 983      | 952        | 1,935      | 468  | 355                       | 316                        | 1,413                  | 34       |  |
| 1996 Jun                                       | 882        | 99        | 522       | 424       | 1,927               | 981      | 941        | 1,922      | 468  | 352                       | 316                        | 1,425                  | 34       |  |
| <b>Great Britain</b>                           |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 9,534      | 1,155     | 5,628     | 4,856     | 21,173              | 10,749   | 10,528     | 21,277     | 4,884                                      | 4,064                     | 3,826                      | 16,010                 | 279      |  |
| 1995 Jun                                       | 9,570      | 1,201     | 5,646     | 4,944     | 21,361              | 10,774   | 10,570     | 21,344     | 4,888                                      | 4,074                     | 3,840                      | 16,179                 | 294      |  |
| 1995 Sep                                       | 9,625      | 1,198     | 5,672     | 4,876     | 21,371              | 10,781   | 10,574     | 21,355     | 4,916                                      | 4,086                     | 3,854                      | 16,127                 | 327      |  |
| 1995 Dec                                       | 9,613      | 1,252     | 5,668     | 4,988     | 21,522              | 10,843   | 10,593     | 21,436     | 4,931                                      | 4,102                     | 3,875                      | 16,304                 | 287      |  |
| 1996 Mar                                       | 9,519      | 1,233     | 5,614     | 4,930     | 21,297              | 10,812   | 10,601     | 21,413     | 4,847                                      | 4,040                     | 3,819                      | 16,163                 | 287      |  |
| 1996 Jun                                       | 9,600      | 1,256     | 5,690     | 4,994     | 21,540              | 10,870   | 10,662     | 21,533     | 4,842                                      | 4,027                     | 3,810                      | 16,395                 | 304      |  |
| <b>Northern Ireland</b>                        |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 239        | 42        | 158       | 126       | 566                 | 282      | 285        | 567        | 132  | 108                       | 101                        | 415                    | 19       |  |
| 1995 Jun                                       | 241        | 44        | 159       | 128       | 572                 | 286      | 288        | 573        | 134  | 110                       | 103                        | 419                    | 19       |  |
| 1995 Sep                                       | 242        | 44        | 160       | 127       | 573                 | 285      | 288        | 574        | 134  | 110                       | 104                        | 420                    | 19       |  |
| 1995 Dec                                       | 241        | 46        | 159       | 133       | 579                 | 286      | 290        | 576        | 133  | 110                       | 103                        | 427                    | 19       |  |
| 1996 Mar                                       | 239        | 45        | 157       | 132       | 574                 | 286      | 290        | 576        | 132  | 109                       | 102                        | 423                    | 19       |  |
| 1996 Jun                                       | 239        | 45        | 157       | 132       | 574                 | 285      | 289        | 574        | 132  | 109                       | 102                        | 423                    | 19       |  |
| <b>United Kingdom</b>                          |            |           |           |           |                     |          |            |            |  |                           |                            |                        |          |  |
| 1995 Mar                                       | 9,773      | 1,197     | 5,786     | 4,982     | 21,739              | 11,031   | 10,813     | 21,844     |  |                           |                            |                        |          |  |



# 1.8 EMPLOYMENT

## Indices of output #, employment and output per person employed

| Section                             | Whole economy | Total production industries | Manufacturing Industries |                         |  |  |                               |                         |                                  |                     | Construction |
|-------------------------------------|---------------|-----------------------------|--------------------------|-------------------------|--|--|-------------------------------|-------------------------|----------------------------------|---------------------|--------------|
|                                     |               |                             | Total manufacturing      | Food, drink and tobacco | Textiles, footwear, clothing and leather | Pulp, paper, paper products, printing & publishing | Chemicals and man-made fibres | Machinery and equipment | Electrical and optical equipment | Transport equipment |              |
|                                     |               |                             |                          |                         |  |  |                               |                         |                                  |                     |              |
| 1988                                | 97.3          | 98.2                        | 95.9                     | 98.2                    | 106.8                                    | 92.8   | 95.5                          | 93.8                    | 93.0                             | 88.8                | 92.3         |
| 1989                                | 99.4          | 100.3                       | 100.2                    | 98.6                    | 103.6                                    | 97.7   | 100.2                         | 97.7                    | 99.7                             | 101.6               | 97.7         |
| 1990                                | 100.0         | 100.0                       | 100.0                    | 100.0                   | 100.0                                    | 100.0  | 100.0                         | 100.0                   | 100.0                            | 100.0               | 100.0        |
| 1991                                | 97.9          | 96.3                        | 94.6                     | 98.7                    | 89.4                                     | 94.9   | 102.4                         | 90.2                    | 95.3                             | 93.2                | 92.0         |
| 1992                                | 97.4          | 96.2                        | 94.0                     | 100.0                   | 89.4                                     | 95.6   | 105.1                         | 85.2                    | 96.0                             | 90.9                | 87.9         |
| 1993                                | 99.6          | 98.3                        | 95.3                     | 100.1                   | 89.4                                     | 99.0   | 107.7                         | 85.0                    | 101.2                            | 89.1                | 87.2         |
| 1994                                | 103.5         | 103.2                       | 99.3                     | 102.0                   | 90.5                                     | 101.5  | 112.3                         | 89.2                    | 112.0                            | 92.4                | 90.6         |
| 1995                                | 106.1         | 105.9                       | 101.5                    | 103.8                   | 89.7                                     | 102.6  | 117.5                         | 88.7                    | 119.2                            | 93.1                | 89.6         |
| 1992 Q2                             | 97.1          | 95.6                        | 94.0                     | 101.2                   | 88.1                                     | 96.6   | 104.6                         | 84.1                    | 92.4                             | 91.3                | 87.9         |
| 1992 Q3                             | 97.6          | 96.4                        | 94.0                     | 101.2                   | 90.7                                     | 96.7   | 103.8                         | 84.1                    | 97.1                             | 89.1                | 87.9         |
| 1992 Q4                             | 98.0          | 97.2                        | 94.2                     | 98.3                    | 90.5                                     | 94.5   | 108.5                         | 86.3                    | 101.5                            | 91.6                | 87.0         |
| 1993 Q1                             | 98.5          | 97.0                        | 95.1                     | 101.0                   | 89.2                                     | 98.0   | 107.6                         | 84.1                    | 99.9                             | 91.2                | 86.7         |
| 1993 Q2                             | 99.0          | 97.5                        | 95.1                     | 99.7                    | 88.3                                     | 99.4   | 105.8                         | 86.1                    | 100.7                            | 90.8                | 86.6         |
| 1993 Q3                             | 100.0         | 98.8                        | 95.3                     | 99.9                    | 90.9                                     | 99.8   | 108.2                         | 84.7                    | 101.3                            | 87.7                | 86.9         |
| 1993 Q4                             | 100.7         | 100.0                       | 95.8                     | 100.0                   | 89.3                                     | 99.0   | 109.4                         | 85.0                    | 102.9                            | 86.8                | 86.4         |
| 1994 Q1                             | 101.8         | 100.9                       | 97.3                     | 100.9                   | 90.3                                     | 101.6  | 110.2                         | 88.4                    | 107.2                            | 89.9                | 89.5         |
| 1994 Q2                             | 103.1         | 103.1                       | 98.9                     | 101.6                   | 90.9                                     | 101.0  | 113.2                         | 88.4                    | 109.8                            | 91.0                | 89.5         |
| 1994 Q3                             | 104.1         | 104.5                       | 100.2                    | 103.4                   | 89.3                                     | 102.1  | 111.4                         | 91.2                    | 113.9                            | 93.8                | 90.7         |
| 1994 Q4                             | 105.0         | 104.4                       | 100.9                    | 102.1                   | 91.5                                     | 101.5  | 114.3                         | 88.9                    | 117.3                            | 94.9                | 91.6         |
| 1995 Q1                             | 105.3         | 105.2                       | 100.7                    | 103.7                   | 89.4                                     | 102.1  | 116.9                         | 88.5                    | 116.2                            | 92.7                | 90.2         |
| 1995 Q2                             | 105.7         | 105.6                       | 101.5                    | 104.6                   | 91.0                                     | 103.1  | 117.1                         | 88.9                    | 118.2                            | 92.5                | 89.5         |
| 1995 Q3                             | 106.4         | 106.4                       | 102.0                    | 104.7                   | 89.8                                     | 102.9  | 117.7                         | 88.4                    | 119.8                            | 93.7                | 89.1         |
| 1995 Q4                             | 106.8         | 106.3                       | 101.8                    | 102.3                   | 88.4                                     | 102.1  | 118.3                         | 89.0                    | 122.6                            | 93.4                | 89.6         |
| 1996 Q1                             | 107.5         | 106.5                       | 101.6                    | 103.8                   | 88.3                                     | 101.0  | 118.9                         | 87.6                    | 123.0                            | 94.1                | 89.5         |
| 1996 Q2                             | 108.1         | 106.7                       | 101.3                    | 104.2                   | 89.1                                     | 100.0  | 120.1                         | 87.6                    | 123.8                            | 94.9                | 89.6         |
| <b>Workforce in employment</b>      |               |                             |                          |                         |  |  |                               |                         |                                  |                     |              |
| 1988                                | 96.6          | 103.0                       | 102.4                    | 102.9                   | 113.9                                    | 97.3   | 102.5                         | 99.4                    | 106.0                            | 102.9               | 91.8         |
| 1989                                | 99.4          | 102.9                       | 102.7                    | 100.9                   | 108.8                                    | 99.5   | 104.1                         | 100.4                   | 105.5                            | 101.5               | 99.3         |
| 1990                                | 100.0         | 100.0                       | 100.0                    | 100.0                   | 100.0                                    | 100.0  | 100.0                         | 100.0                   | 100.0                            | 100.0               | 100.0        |
| 1991                                | 97.1          | 92.5                        | 92.3                     | 98.9                    | 88.1                                     | 98.2   | 91.7                          | 94.5                    | 89.7                             | 91.9                | 82.3         |
| 1992                                | 94.6          | 86.8                        | 86.8                     | 94.8                    | 83.1                                     | 95.8   | 88.2                          | 86.4                    | 81.9                             | 84.9                | 81.1         |
| 1993                                | 93.6          | 83.1                        | 83.8                     | 92.5                    | 82.1                                     | 95.3   | 84.6                          | 78.8                    | 78.6                             | 74.7                | 79.7         |
| 1994                                | 94.3          | 82.2                        | 83.4                     | 89.7                    | 83.2                                     | 97.6   | 80.1                          | 77.1                    | 79.3                             | 68.6                | 81.6         |
| 1995                                | 95.0          | 82.3                        | 84.1                     | 89.5                    | 82.2                                     | 98.8   | 78.4                          | 78.1                    | 82.2                             | 69.1                | 81.2         |
| 1992 Q2                             | 95.2          | 87.7                        | 87.6                     | 95.0                    | 84.1                                     | 96.0   | 89.3                          | 87.9                    | 82.9                             | 86.4                | 84.8         |
| 1992 Q3                             | 94.2          | 86.2                        | 86.3                     | 94.8                    | 82.5                                     | 95.6   | 88.0                          | 85.0                    | 81.3                             | 84.5                | 83.3         |
| 1992 Q4                             | 93.5          | 84.5                        | 84.6                     | 94.0                    | 80.7                                     | 95.2   | 85.8                          | 82.4                    | 79.3                             | 81.1                | 81.5         |
| 1993 Q1                             | 93.5          | 83.7                        | 84.0                     | 93.8                    | 80.6                                     | 95.3   | 84.7                          | 80.6                    | 78.7                             | 78.8                | 79.7         |
| 1993 Q2                             | 93.5          | 83.3                        | 83.8                     | 92.9                    | 82.0                                     | 94.8   | 84.8                          | 79.3                    | 78.7                             | 77.2                | 79.1         |
| 1993 Q3                             | 93.7          | 82.9                        | 83.8                     | 91.8                    | 82.7                                     | 95.1   | 84.7                          | 78.0                    | 78.7                             | 72.7                | 79.7         |
| 1993 Q4                             | 93.8          | 82.5                        | 83.7                     | 91.5                    | 83.1                                     | 95.8   | 84.1                          | 77.2                    | 78.3                             | 70.1                | 80.2         |
| 1994 Q1                             | 94.0          | 82.3                        | 83.3                     | 90.1                    | 83.2                                     | 96.5   | 82.8                          | 77.0                    | 78.4                             | 69.4                | 80.6         |
| 1994 Q2                             | 94.0          | 82.1                        | 83.4                     | 89.6                    | 83.0                                     | 97.4   | 80.2                          | 76.9                    | 78.8                             | 68.6                | 81.6         |
| 1994 Q3                             | 94.4          | 82.1                        | 83.5                     | 89.6                    | 83.3                                     | 98.0   | 78.8                          | 77.1                    | 79.6                             | 68.1                | 82.1         |
| 1994 Q4                             | 94.8          | 82.1                        | 83.5                     | 89.3                    | 83.4                                     | 98.4   | 78.6                          | 77.6                    | 80.4                             | 68.1                | 82.0         |
| 1995 Q1                             | 95.0          | 82.2                        | 83.9                     | 89.0                    | 82.9                                     | 98.4   | 78.7                          | 77.7                    | 81.5                             | 68.2                | 81.0         |
| 1995 Q2                             | 95.0          | 82.3                        | 84.0                     | 89.2                    | 82.3                                     | 99.2   | 78.6                          | 77.8                    | 82.2                             | 68.6                | 80.7         |
| 1995 Q3                             | 95.0          | 82.2                        | 84.0                     | 89.2                    | 82.0                                     | 98.6   | 78.3                          | 77.9                    | 82.4                             | 69.3                | 81.3         |
| 1995 Q4                             | 95.2          | 82.4                        | 84.5                     | 90.5                    | 81.6                                     | 98.9   | 78.0                          | 77.8                    | 82.8                             | 70.1                | 81.6         |
| 1996 Q1                             | 95.1          | 82.0                        | 83.9                     | 90.8                    | 80.3                                     | 98.4   | 77.0                          | 79.1                    | 83.7                             | 70.1                | 80.6         |
| 1996 Q2                             | 95.2          | 81.6                        | 83.6                     | 88.9                    | 79.8                                     | 97.0   | 76.7                          | 79.6                    | 84.1                             | 69.8                | 80.4         |
| <b>Output per person employed #</b> |               |                             |                          |                         |  |  |                               |                         |                                  |                     |              |
| 1988                                | 100.7         | 95.3                        | 93.6                     | 95.4                    | 93.8                                     | 95.3   | 93.2                          | 94.3                    | 87.7                             | 86.4                | 100.5        |
| 1989                                | 100.0         | 97.5                        | 97.6                     | 97.7                    | 95.2                                     | 98.1   | 96.2                          | 97.3                    | 94.6                             | 100.1               | 98.4         |
| 1990                                | 100.0         | 100.0                       | 100.0                    | 100.0                   | 100.0                                    | 100.0  | 100.0                         | 100.0                   | 100.0                            | 100.0               | 100.0        |
| 1991                                | 100.8         | 104.2                       | 102.5                    | 99.8                    | 101.4                                    | 96.6   | 111.8                         | 95.4                    | 106.3                            | 101.4               | 99.7         |
| 1992                                | 102.9         | 111.0                       | 108.4                    | 105.4                   | 107.7                                    | 99.9   | 119.2                         | 98.8                    | 117.3                            | 107.1               | 104.6        |
| 1993                                | 106.3         | 118.3                       | 113.7                    | 108.3                   | 109.0                                    | 104.0  | 127.4                         | 107.9                   | 128.8                            | 119.5               | 109.4        |
| 1994                                | 109.8         | 125.7                       | 119.1                    | 113.8                   | 108.7                                    | 104.1  | 140.3                         | 115.6                   | 141.2                            | 134.8               | 111.0        |
| 1995                                | 111.6         | 128.7                       | 120.7                    | 116.0                   | 109.1                                    | 103.8  | 149.8                         | 113.6                   | 145.0                            | 134.8               | 110.4        |
| 1992 Q2                             | 102.0         | 109.0                       | 107.3                    | 106.5                   | 104.7                                    | 100.6  | 117.1                         | 95.7                    | 111.4                            | 105.7               | 103.7        |
| 1992 Q3                             | 103.7         | 111.8                       | 109.0                    | 106.8                   | 110.0                                    | 101.1  | 118.0                         | 99.0                    | 119.4                            | 105.4               | 105.5        |
| 1992 Q4                             | 104.7         | 115.0                       | 111.3                    | 104.6                   | 112.2                                    | 99.3   | 126.4                         | 104.6                   | 128.0                            | 112.9               | 106.8        |
| 1993 Q1                             | 105.4         | 115.9                       | 113.2                    | 107.7                   | 110.7                                    | 102.8  | 127.0                         | 104.4                   | 127.0                            | 115.6               | 108.8        |
| 1993 Q2                             | 105.9         | 117.0                       | 113.5                    | 107.4                   | 107.7                                    | 104.9  | 124.7                         | 108.6                   | 127.9                            | 117.7               | 109.4        |
| 1993 Q3                             | 106.7         | 119.2                       | 113.7                    | 108.8                   | 109.9                                    | 104.9  | 127.8                         | 108.5                   | 128.8                            | 120.7               | 109.0        |
| 1993 Q4                             | 107.3         | 121.2                       | 114.5                    | 109.2                   | 107.5                                    | 103.3  | 130.2                         | 110.1                   | 131.4                            | 123.9               | 110.2        |
| 1994 Q1                             | 108.4         | 122.6                       | 116.8                    | 111.9                   | 108.6                                    | 105.3  | 133.1                         | 114.8                   | 136.8                            | 129.6               | 111.0        |
| 1994 Q2                             | 109.7         | 125.6                       | 118.6                    | 113.4                   | 109.4                                    | 103.6  | 141.1                         | 115.0                   | 139.3                            | 132.5               | 110.9        |
| 1994 Q3                             | 110.4         | 127.3                       | 120.0                    | 115.4                   | 107.3                                    | 104.2  | 141.4                         | 118.2                   | 143.0                            | 137.7               | 110.5        |
| 1994 Q4                             | 110.8         | 127.1                       | 120.8                    | 114.3                   | 109.7                                    | 103.1  | 145.4                         | 114.7                   | 145.8                            | 139.3               | 111.7        |
| 1995 Q1                             | 110.9         | 128.0                       | 120.0                    | 116.5                   | 107.9                                    | 103.7  | 148.5                         | 113.9                   | 142.5                            | 136.0               | 111.4        |
| 1995 Q2                             | 111.3         | 128.3                       | 120.8                    | 117.3                   | 110.6                                    | 104.0  | 148.9                         | 114.3                   | 143.8                            | 134.7               | 110.9        |
| 1995 Q3                             | 112.0         | 129.5                       | 121.3                    | 117.4                   | 109.5                                    | 104.4  | 150.2                         | 113.4                   | 145.4                            | 135.2               | 109.5        |
| 1995 Q4                             | 112.2         | 129.0                       | 120.5                    | 113.0                   | 108.3                                    | 103.3  | 151.7                         | 112.9                   | 148.1                            | 133.2               | 109.8        |
| 1996 Q1                             | 113.0         | 129.9                       | 121.1                    | 114.3                   | 109.9                                    | 102.6  | 154.4                         | 110.8                   | 147.0                            | 134.3               | 111.0        |
| 1996 Q2                             | 113.5         | 130.7                       | 121.2                    | 117.2                   | 111.7                                    | 103.1  | 156.6                         | 110.1                   | 147.2                            | 135.9               | 111.5        |

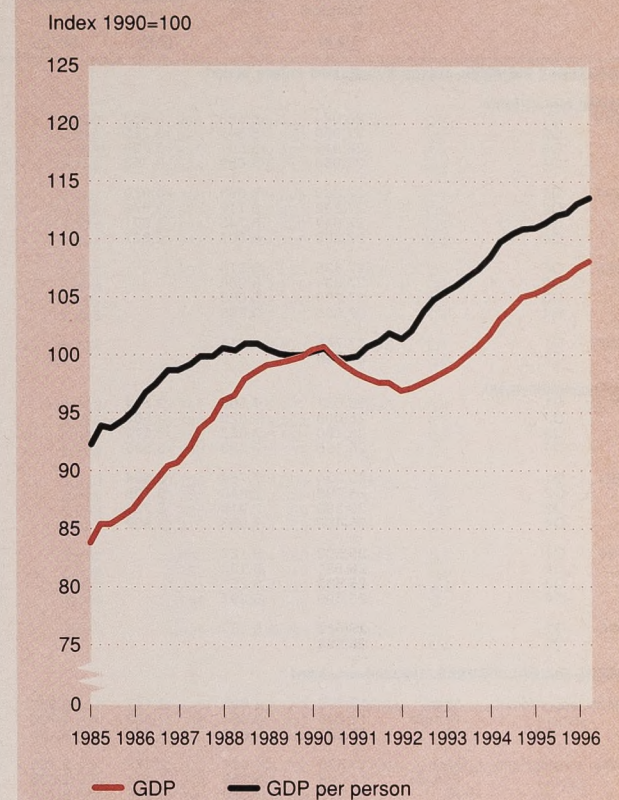
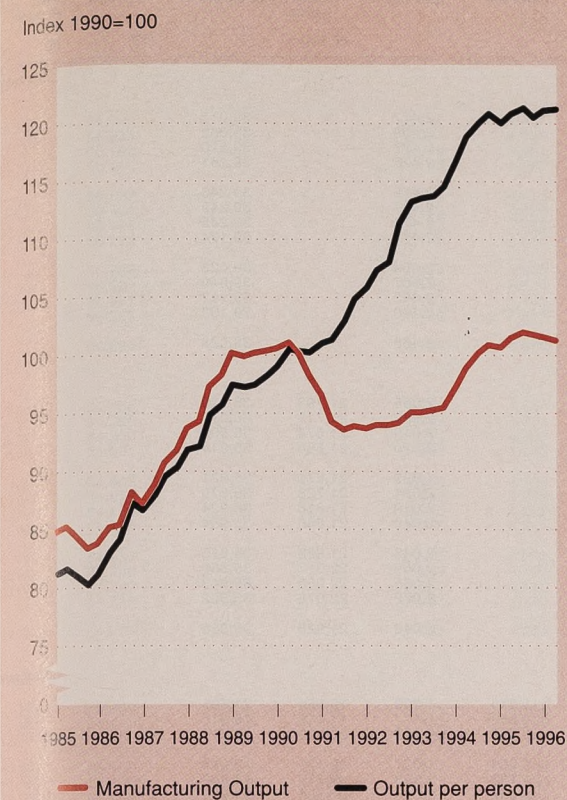
Note 1: The indexes have been rebased from 1985=100 to 1990=100, in common with other economic series. Figures on a 1985=100 basis were last published in *Employment Gazette*, August 1993.

Note 2: The workforce in employment index for both the production and manufacturing industries in both tables is based on unpublished employment estimates consistent with the output estimates but which are different from employment estimates published elsewhere in *Labour Market Trends*.

# Industries are grouped according to the Standard Industrial Classification 1992.

# EMPLOYMENT 1.8

## Indices of output, employment and productivity



| UNITED KINGDOM | Seasonally adjusted (1990=100) |                           |                            |                       |                           |                            |                          |                           |                            |
|----------------|--------------------------------|---------------------------|----------------------------|-----------------------|---------------------------|----------------------------|--------------------------|---------------------------|----------------------------|
|                | Whole economy                  |                           |                            | Production industries |                           |                            | Manufacturing industries |                           |                            |
|                | Output *                       | Workforce in employment + | Output per person employed | Output                | Workforce in employment + | Output per person employed | Output                   | Workforce in employment + | Output per person employed |
| SIC 1992       |                                |                           |                            |                       |                           |                            |                          |                           |                            |
| 1988           | 97.3                           | 96.6                      | 100.7                      | 98.2                  | 103.0                     | 95.3                       | 95.9                     | 102.4                     | 93.6                       |
| 1989           | 99.4                           | 99.4                      | 100.0                      | 100.3                 | 102.9                     | 97.5                       | 100.2                    | 102.7                     | 97.6                       |
| 1990           | 100.0                          | 100.0                     | 100.0                      | 100.0                 | 100.0                     | 100.0                      | 100.0                    | 100.0                     | 100.0                      |
| 1991           | 97.9                           | 97.1                      | 100.8                      | 96.3                  | 92.5                      | 104.2                      | 94.6                     | 92.3                      | 102.5                      |
| 1992           | 97.4                           | 94.6                      | 102.9                      | 96.2                  | 86.8                      | 111.0                      | 94.0                     | 86.8                      | 108.4                      |
| 1993           | 99.6                           | 93.6                      | 106.3                      | 98.3                  | 83.1                      | 118.3                      | 95.3                     | 83.8                      | 113.7                      |
| 1994           | 103.5                          | 94.3                      | 109.8                      | 103.2                 | 82.2                      | 125.7                      | 99.3                     | 83.4                      | 119.1                      |
| 1995           | 106.1                          | 95.0                      | 111.6                      | 105.9                 | 82.3                      | 128.7                      | 101.5                    | 84.1                      | 120.7                      |
| 1988 Q1        | 96.0                           | 95.5                      | 100.5                      | 96.5                  | 102.9                     | 93.8                       | 93.7                     | 102.1                     | 91.8                       |
| 1988 Q2        | 96.5                           | 96.2                      | 100.3                      | 97.2                  | 103.0                     | 94.4                       | 94.3                     | 102.4                     | 92.1                       |
| 1988 Q3        | 97.9                           | 97.0                      | 100.9                      | 99.4                  | 103.0                     | 96.5                       | 97.3                     | 102.6                     | 94.8                       |
| 1988 Q4        | 98.6                           | 97.8                      | 100.9                      | 99.6                  | 103.1                     | 96.6                       | 98.3                     | 102.6                     | 95.7                       |
| 1989 Q1        | 99.1                           | 98.7                      | 100.4                      | 99.9                  | 103.2                     | 96.9                       | 100.2                    | 102.8                     | 97.4                       |
| 1989 Q2        | 99.3                           | 99.3                      | 100.0                      | 99.9                  | 103.0                     | 95.9                       | 99.9                     | 102.8                     | 97.2                       |
| 1989 Q3        | 99.5                           | 99.6                      | 99.9                       | 100.5                 | 102.9                     | 97.7                       | 100.2                    | 102.8                     | 97.4                       |
| 1989 Q4        | 99.8                           | 100.0                     | 99.9                       | 100.8                 | 102.4                     | 98.5                       | 100.4                    | 102.3                     | 98.2                       |
| 1990 Q1        | 100.4                          | 100.1                     | 100.2                      | 100.3                 | 101.6                     | 98.7                       | 100.6                    | 101.5                     | 99.0                       |
| 1990 Q2        | 100.7                          | 100.3                     | 100.5                      | 101.6                 | 100.7                     | 100.9                      | 101.1                    | 100.6                     | 100.5                      |
| 1990 Q3        | 99.8                           | 99.7                      | 99.7                       | 99.8                  | 99.7                      | 100.1                      | 100.1                    | 99.8                      | 100.3                      |
| 1990 Q4        | 99.1                           | 99.5                      | 99.6                       | 98.3                  | 98.0                      | 100.4                      | 98.3                     | 98.0                      | 100.2                      |
| 1991 Q         |                                |                           |                            |                       |                           |                            |                          |                           |                            |



# 1.9 EMPLOYMENT

Selected countries: national definitions

|  | United Kingdom<br>(1,2,3) | Australia<br>(4) | Austria<br>(2,5) | Belgium<br>(3) | Canada<br>(12) | Denmark | Finland | France<br>(7,11) | Germany | Greece<br>(13) | Irish Republic<br>(8) |          |
|--|---------------------------|------------------|------------------|----------------|----------------|---------|---------|------------------|---------|----------------|-----------------------|----------|
| QUARTERLY FIGURES: seasonally adjusted unless stated |                           |                  |                  |                |                |         |         |                  |         |                |                       | Thousand |
| Civilian labour force                                |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| 1993   | 28,024                    | 8,523            | 3,683            | ..             | 14,568         | ..      | 2,477   | ..               | 39,017  | ..             | ..                    |          |
| Q1   | 27,999                    | 8,547            | 3,725            | ..             | 14,671         | ..      | 2,469   | ..               | 39,052  | ..             | ..                    |          |
| Q2   | 28,048                    | 8,597            | 3,734            | ..             | 14,700         | ..      | 2,477   | ..               | 39,220  | ..             | ..                    |          |
| Q3   | 27,980                    | 8,689            | 3,753            | ..             | 14,723         | ..      | 2,475   | ..               | 39,261  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1994   | 27,963                    | 8,698            | 3,870            | ..             | 14,745         | ..      | 2,476   | ..               | 39,246  | ..             | ..                    |          |
| Q1   | 27,882                    | 8,712            | 3,870            | ..             | 14,816         | ..      | 2,467   | ..               | 39,249  | ..             | ..                    |          |
| Q2   | 27,947                    | 8,745            | 3,901            | ..             | 14,870         | ..      | 2,471   | ..               | 39,245  | ..             | ..                    |          |
| Q3   | 27,906                    | 8,807            | 3,867            | ..             | 14,897         | ..      | 2,471   | ..               | 39,174  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1995   | 27,875                    | 8,914            | ..               | ..             | 14,917         | ..      | 2,468   | ..               | 39,028  | ..             | ..                    |          |
| Q1   | 27,834                    | 8,966            | ..               | ..             | 14,913         | ..      | 2,507   | ..               | 39,049  | ..             | ..                    |          |
| Q2   | 27,799                    | 9,003            | ..               | ..             | 14,927         | ..      | 2,492   | ..               | 39,112  | ..             | ..                    |          |
| Q3   | 27,835                    | 9,085            | ..               | ..             | 14,960         | ..      | 2,490   | ..               | 39,163  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1996   | 27,748                    | 8,914            | ..               | ..             | 14,917         | ..      | 2,468   | ..               | 39,028  | ..             | ..                    |          |
| Q1   | 27,748                    | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| Q2   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| Civilian employment                                  |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| 1993   | 25,081                    | 7,569            | 3,534            | ..             | 12,956         | ..      | 2,065   | 21,793           | 36,120  | ..             | ..                    |          |
| Q1   | 25,080                    | 7,620            | 3,563            | ..             | 13,001         | ..      | 2,029   | 21,713           | 36,074  | ..             | ..                    |          |
| Q2   | 25,160                    | 7,652            | 3,572            | ..             | 13,034         | ..      | 2,019   | 21,674           | 35,996  | ..             | ..                    |          |
| Q3   | 25,196                    | 7,738            | 3,595            | ..             | 13,076         | ..      | 2,010   | 21,654           | 35,914  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1994   | 25,234                    | 7,783            | 3,694            | ..             | 13,125         | ..      | 1,999   | 21,671           | 35,821  | ..             | ..                    |          |
| Q1   | 25,238                    | 7,848            | 3,708            | ..             | 13,239         | ..      | 2,001   | 21,728           | 35,876  | ..             | ..                    |          |
| Q2   | 25,392                    | 7,918            | 3,721            | ..             | 13,363         | ..      | 2,019   | 21,816           | 35,924  | ..             | ..                    |          |
| Q3   | 25,482                    | 7,993            | 3,692            | ..             | 13,442         | ..      | 2,040   | 21,866           | 35,954  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1995   | 25,523                    | 8,122            | ..               | ..             | 13,476         | ..      | 2,043   | 21,928           | 35,815  | ..             | ..                    |          |
| Q1   | 25,521                    | 8,198            | ..               | ..             | 13,493         | ..      | 2,059   | 22,017           | 35,859  | ..             | ..                    |          |
| Q2   | 25,535                    | 8,251            | ..               | ..             | 13,512         | ..      | 2,065   | 22,056           | 35,843  | ..             | ..                    |          |
| Q3   | 25,599                    | 8,297            | ..               | ..             | 13,550         | ..      | 2,072   | 22,076           | 35,802  | ..             | ..                    |          |
| Q4   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| 1996   | 25,562                    | 8,122            | ..               | ..             | 13,476         | ..      | 2,043   | 21,928           | 35,815  | ..             | ..                    |          |
| Q1   | 25,598                    | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| Q2   | ..                        | ..               | ..               | ..             | ..             | ..      | ..      | ..               | ..      | ..             | ..                    |          |
| LATEST ANNUAL FIGURES: 1993 unless stated *          |                           |                  |                  |                |                |         |         |                  |         |                |                       | Thousand |
| Civilian labour force:                               |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| Male   | 15,772                    | 4,995            | 2,147            | 2,370          | 7,583          | 1,515   | 1,296   | 13,555           | 21,605  | ..             | 893                   |          |
| Female   | 12,225                    | 3,624            | 1,532            | 1,790          | 6,289          | 1,343   | 1,177   | 11,137           | 16,615  | ..             | 429                   |          |
| All  | 27,997                    | 8,619            | 3,679            | 4,160          | 13,871         | 2,858   | 2,473   | 24,692           | 38,221  | ..             | 1,321                 |          |
| Civilian employment:                                 |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| Male   | 13,530                    | 4,421            | 2,072            | 2,189          | 6,687          | 1,359   | 1,037   | 12,171           | 19,914  | ..             | 736                   |          |
| Female   | 11,548                    | 3,259            | 1,474            | 1,535          | 5,622          | 1,193   | 993     | 9,610            | 14,888  | ..             | 377                   |          |
| All  | 25,077                    | 7,680            | 3,546            | 3,724          | 12,309         | 2,552   | 2,030   | 21,781           | 34,802  | ..             | 1,113                 |          |
| Civilian employment: proportions by sector           |                           |                  |                  |                |                |         |         |                  |         |                |                       | Per cent |
| Male:  |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| Agriculture  | 3.2                       | 6.4              | ..               | 3.1            | 5.8            | ..      | 11.3    | ..               | 3.0     | ..             | ..                    |          |
| Industry   | 34.3                      | 32.3             | ..               | 38.3           | 31.4           | ..      | 38.6    | ..               | 47.9    | ..             | ..                    |          |
| Services   | 62.4                      | 60.8             | ..               | 58.6           | 63.0           | ..      | 50.1    | ..               | 49.1    | ..             | ..                    |          |
| Female:  |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| Agriculture  | 1.1                       | 3.7              | ..               | 1.7            | 2.8            | ..      | 5.7     | ..               | 3.0     | ..             | ..                    |          |
| Industry   | 12.7                      | 12.2             | ..               | 12.7           | 11.2           | ..      | 14.9    | ..               | 22.4    | ..             | ..                    |          |
| Services   | 86.3                      | 83.7             | ..               | 85.6           | 86.0           | ..      | 79.4    | ..               | 74.6    | ..             | ..                    |          |
| All:   |                           |                  |                  |                |                |         |         |                  |         |                |                       |          |
| Agriculture  | 2.3                       | 5.3              | 7.1              | 2.6            | 4.4            | 5.2     | 8.6     | 5.1              | 3.0     | ..             | 13.8                  |          |
| Industry   | 24.3                      | 23.7             | 35.6             | 27.7           | 22.2           | 26.3    | 27.0    | 27.7             | 37.1    | ..             | 28.9                  |          |
| Services   | 73.4                      | 70.5             | 57.4             | 69.7           | 73.4           | 68.4    | 64.4    | 67.2             | 59.9    | ..             | 57.3                  |          |

Sources: OECD Labour Force Statistics 1973-1993 and Quarterly Labour Force Statistics. For details of definitions and national sources the reader is referred to the above publications. Differences may exist between countries in general concepts, classification and methods of compilation, so comparisons must be approached with caution.

- Notes: 1 Civilian labour force figures refer to workforce excluding HM Forces. Civilian employment refers to workforce in employment excluding HM Forces. The proportions by sector refers to employees in employment and the self-employed. Industry refers to production and construction industries. See also footnotes to table 1.1.  
 2 Quarterly figures relate to March, June, September and December.  
 3 Annual figures relate to June.  
 4 Quarterly figures relate to February, May, August and November.  
 5 Civilian labour force and employment figures include armed forces.  
 6 Annual figures relate to second quarter.  
 7 Civilian employment figures include apprentices in professional training.  
 8 Annual figures relate to April.  
 9 Quarterly figures relate to January, April, July and October.  
 10 Annual figures relate to January.  
 11 Unadjusted figures.  
 12 Sanitary services are included in industry and excluded from services.  
 13 Repair services are included in industry and excluded from services.

\* Please note the annual figures for Austria and Belgium refer to 1992, Ireland's and Luxembourg's refer to 1991.

# EMPLOYMENT 1.9

Selected countries: national definitions

| Italy<br>(9)   | Japan<br>(5) | Luxembourg | Netherlands<br>(10) | Norway | Portugal | Spain  | Sweden<br>(5) | Switzerland<br>(2)(5) | United States |          |                           |
|--|--------------|------------|---------------------|--------|----------|--------|---------------|-----------------------|---------------|----------|---------------------------|
| QUARTERLY FIGURES: seasonally adjusted unless stated |              |            |                     |        |          |        |               |                       |               | Thousand |                           |
| Civilian labour force                                |              |            |                     |        |          |        |               |                       |               |          |                           |
| 1993   | 22,856       | 65,989     | ..                  | 2,090  | 4,491    | 15,217 | 4,296         | 3,900                 | 128,485       | 1993 Q1  |                           |
| Q1   | 22,858       | 66,035     | ..                  | 2,094  | 4,481    | 15,269 | 4,338         | 3,943                 | 129,086       | Q2       |                           |
| Q2   | 22,701       | 66,198     | ..                  | 2,099  | 4,451    | 15,350 | 4,398         | 3,938                 | 129,428       | Q3       |                           |
| Q3   | 22,777       | 66,410     | ..                  | 2,103  | 4,462    | 15,396 | 4,248         | 3,948                 | 129,742       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1994   | 22,725       | 66,528     | ..                  | 2,101  | 4,516    | 15,441 | 4,187         | 3,915                 | 130,639       | 1994 Q1  |                           |
| Q1   | 22,770       | 66,534     | ..                  | 2,120  | 4,526    | 15,543 | 4,266         | 3,880                 | 130,694       | Q2       |                           |
| Q2   | 22,604       | 66,465     | ..                  | 2,123  | 4,545    | 15,452 | 4,371         | 3,928                 | 131,090       | Q3       |                           |
| Q3   | 22,616       | 66,293     | ..                  | 2,132  | 4,538    | 15,493 | 4,242         | 3,947                 | 131,723       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1995   | 22,639       | 66,688     | ..                  | 2,154  | 4,550    | 15,571 | 4,231         | 3,937                 | 132,213       | 1995 Q1  |                           |
| Q1   | 22,787       | 66,592     | ..                  | 2,153  | 4,524    | 15,592 | 4,340         | ..                    | 132,516       | Q2       |                           |
| Q2   | 22,753       | 66,897     | ..                  | 2,152  | 4,488    | 15,652 | 4,424         | ..                    | 132,380       | Q3       |                           |
| Q3   | ..           | 66,523     | ..                  | 2,160  | 4,517    | 15,727 | 4,286         | ..                    | 132,432       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1996   | ..           | 66,688     | ..                  | 2,154  | 4,550    | 15,571 | 4,231         | ..                    | 132,213       | 1996 Q1  |                           |
| Q1   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| Q2   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| Civilian employment                                  |              |            |                     |        |          |        |               |                       |               |          |                           |
| 1993   | 20,594       | 64,456     | ..                  | 1,963  | 4,284    | 11,953 | 3,983         | 3,761                 | 119,297       | 1993 Q1  |                           |
| Q1   | 20,379       | 64,390     | ..                  | 1,967  | 4,231    | 11,844 | 3,987         | 3,790                 | 119,960       | Q2       |                           |
| Q2   | 20,257       | 64,550     | ..                  | 1,971  | 4,193    | 11,782 | 3,991         | 3,786                 | 120,626       | Q3       |                           |
| Q3   | 20,230       | 64,591     | ..                  | 1,981  | 4,183    | 11,713 | 3,894         | 3,798                 | 121,152       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1994   | 19,996       | 64,647     | ..                  | 1,985  | 4,229    | 11,681 | 3,840         | 3,769                 | 122,006       | 1994 Q1  |                           |
| Q1   | 20,062       | 64,618     | ..                  | 1,998  | 4,209    | 11,749 | 3,939         | 3,733                 | 122,638       | Q2       |                           |
| Q2   | 19,992       | 64,494     | ..                  | 2,010  | 4,222    | 11,731 | 3,996         | 3,790                 | 123,250       | Q3       |                           |
| Q3   | 19,949       | 64,386     | ..                  | 2,016  | 4,211    | 11,791 | 3,931         | 3,810                 | 124,366       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1995   | 19,726       | 64,738     | ..                  | 2,035  | 4,232    | 11,958 | 3,901         | 3,805                 | 124,886       | 1995 Q1  |                           |
| Q1   | 19,979       | 64,490     | ..                  | 2,041  | 4,193    | 12,024 | 4,019         | 3,753                 | 125,046       | Q2       |                           |
| Q2   | 19,977       | 64,742     | ..                  | 2,050  | 4,169    | 12,059 | 4,067         | 3,771                 | 124,909       | Q3       |                           |
| Q3   | ..           | 64,339     | ..                  | 2,061  | 4,183    | 12,145 | 3,964         | 3,799                 | 125,096       | Q4       |                           |
| Q4   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| 1996   | 19,726       | 64,738     | ..                  | 2,035  | 4,232    | 11,958 | 3,901         | 3,805                 | 124,886       | 1996 Q1  |                           |
| Q1   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| Q2   | ..           | ..         | ..                  | ..     | ..       | ..     | ..            | ..                    | ..            | ..       |                           |
| LATEST ANNUAL FIGURES: 1993 unless stated            |              |            |                     |        |          |        |               |                       |               |          |                           |
| Civilian labour force:                               |              |            |                     |        |          |        |               |                       |               | Male     |                           |
| Male   | 14,193       | 39,350     | 105.3               | 4,122  | 1,129    | 2,648  | 9,617         | 2,244                 | 2,192         | 69,633   | Civilian labour force     |
| Female   | 8,421        | 26,810     | 59.0                | 2,887  | 968      | 2,089  | 5,691         | 2,076                 | 1,360         | 58,407   | Female                    |
| All  | 22,614       | 66,150     | 164.3               | 7,009  | 2,097    | 4,737  | 15,308        | 4,320                 | 3,552         | 128,040  | All                       |
| Civilian employment:                                 |              |            |                     |        |          |        |               |                       |               | Male     |                           |
| Male   | 13,005       | 38,400     | 104.1               | 3,905  | 1,052    | 2,518  | 7,780         | 2,026                 | 2,095         | 64,700   | Civilian employment: Male |
| Female   | 7,147        | 26,100     | 57.8                | 2,667  | 918      | 1,950  | 4,045         | 1,938                 | 1,294         | 54,606   | Female                    |
| All  | 20,152       |            |                     |        |          |        |               |                       |               |          |                           |



# 1.11 EMPLOYMENT

## Overtime and short-time: operatives in manufacturing industries

| GREAT BRITAIN     | OVERTIME                          |                              |  |                  |                     | SHORT-TIME               |                  |                  |                      |  |                  |                                     |                  |                     |                                     |
|-------------------|-----------------------------------|------------------------------|--|------------------|---------------------|--------------------------|------------------|------------------|----------------------|--|------------------|-------------------------------------|------------------|---------------------|-------------------------------------|
|                   | Operatives working overtime (000) | Percentage of all operatives | Hours of overtime worked               |                  |                     | Stood off for whole week |                  |                  | Working part of week |  |                  | Stood off for whole or part of week |                  |                     |                                     |
|                   |                                   |                              | Average per operative working overtime | Actual (million) | Seasonally adjusted | Operatives (000)         | Hours lost (000) | Operatives (000) | Hours lost (000)     | Average per operative working part of the week | Operatives (000) | Percentage of all operatives        | Hours lost (000) | Seasonally adjusted | Average per operative on short-time |
|                   |                                   |                              |  |                  |                     |                          |                  |                  |                      |  |                  |                                     |                  |                     |                                     |
| 1993              | 852                               | ..                           | 9.6                                    | 8.19             | ..                  | 2                        | 74               | 11               | 86                   | 7.8  | 13               | ..                                  | 159              | 12.5                |                                     |
| 1994 R            | 855                               | ..                           | 9.6                                    | 8.25             | ..                  | 1                        | 60               | 12               | 90                   | 7.5  | 13               | ..                                  | 149              | 11.3                |                                     |
| 1995 R            | 877                               | ..                           | 9.8                                    | 8.59             | ..                  | 1                        | 47               | 9                | 71                   | 8.3  | 10               | ..                                  | 118              | 12.4                |                                     |
| <b>Week ended</b> |                                   |                              |  |                  |                     |                          |                  |                  |                      |  |                  |                                     |                  |                     |                                     |
| 1994 Oct 14 R     | 907                               | ..                           | 9.8                                    | 8.91             | 8.46                | 1                        | 52               | 13               | 97                   | 7.3  | 14               | ..                                  | 148              | 227                 |                                     |
| Nov 11 R          | 934                               | ..                           | 9.9                                    | 9.24             | 8.76                | 1                        | 38               | 13               | 68                   | 5.2  | 14               | ..                                  | 106              | 166                 |                                     |
| Dec 9 R           | 922                               | ..                           | 9.7                                    | 8.99             | 8.39                | 2                        | 70               | 13               | 84                   | 6.4  | 15               | ..                                  | 154              | 196                 |                                     |
| 1995 Jan 13 R     | 807                               | ..                           | 9.8                                    | 7.88             | 8.46                | 2                        | 79               | 9                | 68                   | 7.4  | 11               | ..                                  | 147              | 179                 |                                     |
| Feb 10 R          | 846                               | ..                           | 9.5                                    | 8.05             | 8.40                | 1                        | 44               | 10               | 90                   | 8.8  | 11               | ..                                  | 135              | 138                 |                                     |
| Mar 10 R          | 874                               | ..                           | 9.8                                    | 8.53             | 8.74                | 1                        | 43               | 11               | 77                   | 6.9  | 12               | ..                                  | 120              | 150                 |                                     |
| Apr 7 R           | 873                               | ..                           | 9.7                                    | 8.47             | 8.61                | 2                        | 71               | 15               | 99                   | 6.6  | 17               | ..                                  | 170              | 210                 |                                     |
| May 12 R          | 865                               | ..                           | 9.5                                    | 8.19             | 8.44                | 1                        | 28               | 12               | 85                   | 7.0  | 13               | ..                                  | 113              | 216                 |                                     |
| Jun 9 R           | 921                               | ..                           | 9.7                                    | 8.90             | 8.75                | 2                        | 95               | 8                | 78                   | 9.5  | 10               | ..                                  | 173              | 207                 |                                     |
| Jul 14 R          | 878                               | ..                           | 9.9                                    | 8.65             | 8.49                | 1                        | 45               | 3                | 28                   | 9.3  | 4                | ..                                  | 73               | 178                 |                                     |
| Aug 11 R          | 800                               | ..                           | 9.8                                    | 7.86             | 8.52                | 1                        | 38               | 5                | 49                   | 9.1  | 6                | ..                                  | 87               | 161                 |                                     |
| Sep 15 R          | 894                               | ..                           | 10.0                                   | 8.93             | 8.60                | 1                        | 39               | 7                | 66                   | 9.4  | 8                | ..                                  | 105              | 190                 |                                     |
| Oct 13 R          | 917                               | ..                           | 9.9                                    | 9.10             | 8.65                | 1                        | 28               | 7                | 57                   | 8.6  | 7                | ..                                  | 85               | 131                 |                                     |
| Nov 10 R          | 923                               | ..                           | 9.7                                    | 8.95             | 8.49                | 1                        | 41               | 10               | 82                   | 8.5  | 11               | ..                                  | 123              | 201                 |                                     |
| Dec 15 R          | 926                               | ..                           | 10.3                                   | 9.57             | 8.85                | 0                        | 14               | 9                | 75                   | 9.1  | 10               | ..                                  | 88               | 114                 |                                     |
| 1996 Jan 12 R     | 821                               | ..                           | 9.6                                    | 7.89             | 8.47                | 2                        | 71               | 15               | 108                  | 8.1  | 17               | ..                                  | 179              | 227                 |                                     |
| Feb 9 R           | 846                               | ..                           | 9.7                                    | 8.19             | 8.52                | 3                        | 133              | 18               | 148                  | 9.6  | 21               | ..                                  | 281              | 316                 |                                     |
| Mar 15 R          | 839                               | ..                           | 9.5                                    | 7.94             | 8.18                | 3                        | 131              | 20               | 171                  | 8.4  | 24               | ..                                  | 302              | 253                 |                                     |
| Apr 19 R          | 882                               | ..                           | 9.3                                    | 8.21             | 8.34                | 3                        | 116              | 17               | 139                  | 8.2  | 20               | ..                                  | 255              | 219                 |                                     |
| May 17 R          | 914                               | ..                           | 9.4                                    | 8.63             | 8.93                | 1                        | 52               | 11               | 97                   | 8.5  | 13               | ..                                  | 149              | 200                 |                                     |
| Jun 14 R          | 833                               | ..                           | 9.4                                    | 7.84             | 7.66                | 3                        | 106              | 7                | 64                   | 9.2  | 10               | ..                                  | 171              | 147                 |                                     |
| Jul 12 P          | 895                               | ..                           | 9.5                                    | 8.47             | 8.35                | 1                        | 47               | 10               | 87                   | 8.9  | 11               | ..                                  | 135              | 229                 |                                     |
| Aug 9 P           | 791                               | ..                           | 9.3                                    | 7.40             | 8.14                | 4                        | 136              | 9                | 98                   | 10.4   | 13               | ..                                  | 235              | 280                 |                                     |

# EMPLOYMENT 1.14

## Employment in tourism-related industries in Great Britain

THOUSAND

| SIC 1992                       | Hotels and other tourist accommodation | Restaurants, cafes etc. | Bars, public houses and nightclubs | Travel agencies/tour operators | Libraries/museums and other cultural activities | Sport & other recreation activities | All     |
|--------------------------------|--|-------------------------|------------------------------------|--------------------------------|---|-------------------------------------|---------|
|                                | 551/552                                | 553                     | 554                                | 633                            | 925   | 926/927                             |         |
| Self-employed *                | 44.1                                   | 68.2                    | 56.0                               | 0                              | 27.5  | 1.1                                 | 196.9   |
| 1991 Employees in employment + | 239.4                                  | 239.6                   | 375.5                              | 61.2                           | 77.2  | 281.5                               | 1,274.4 |
| 1988 Mar                       | 279.5                                  | 259.0                   | 391.5                              | 62.4                           | 83.0  | 294.5                               | 1,369.9 |
| Jun                            | 285.6                                  | 259.8                   | 405.9                              | 63.4                           | 81.7  | 296.5                               | 1,392.9 |
| Sep                            | 250.1                                  | 263.6                   | 418.4                              | 63.4                           | 77.0  | 275.6                               | 1,348.1 |
| Dec                            | 257.5                                  | 262.2                   | 418.0                              | 63.7                           | 78.6  | 270.9                               | 1,350.9 |
| 1989 Mar                       | 299.2                                  | 283.4                   | 428.2                              | 64.9                           | 82.8  | 294.7                               | 1,453.2 |
| Jun                            | 308.7                                  | 288.5                   | 433.3                              | 67.7                           | 80.7  | 301.2                               | 1,480.1 |
| Sep                            | 278.1                                  | 290.7                   | 443.0                              | 68.8                           | 73.1  | 272.8                               | 1,426.5 |
| Dec                            | 275.4                                  | 289.9                   | 431.3                              | 69.2                           | 73.0  | 274.2                               | 1,413.0 |
| 1990 Mar                       | 314.4                                  | 303.0                   | 445.8                              | 70.0                           | 80.0  | 311.5                               | 1,524.7 |
| Jun                            | 318.2                                  | 308.4                   | 448.1                              | 71.7                           | 77.4  | 312.5                               | 1,536.3 |
| Sep                            | 289.2                                  | 302.0                   | 446.3                              | 71.9                           | 71.9  | 289.7                               | 1,471.0 |
| Dec                            | 280.1                                  | 287.7                   | 427.0                              | 69.6                           | 68.9  | 285.7                               | 1,419.0 |
| 1991 Mar                       | 307.9                                  | 297.7                   | 435.0                              | 69.7                           | 75.6  | 316.5                               | 1,502.4 |
| Jun                            | 306.7                                  | 285.5                   | 442.0                              | 69.7                           | 75.3  | 319.4                               | 1,498.6 |
| Sep                            | 267.4                                  | 285.6                   | 416.2                              | 69.2                           | 74.7  | 299.1                               | 1,412.2 |
| Dec                            | 269.7                                  | 281.2                   | 401.9                              | 71.0                           | 73.1  | 300.5                               | 1,397.4 |
| 1992 Mar                       | 311.0                                  | 303.0                   | 414.2                              | 69.2                           | 74.8  | 320.8                               | 1,493.0 |
| Jun                            | 308.6                                  | 295.7                   | 400.0                              | 68.6                           | 72.4  | 311.9                               | 1,457.2 |
| Sep                            | 277.7                                  | 292.4                   | 392.2                              | 69.5                           | 72.3  | 294.3                               | 1,398.4 |
| Dec                            | 276.1                                  | 295.1                   | 370.7                              | 69.6                           | 71.8  | 294.3                               | 1,377.6 |
| 1993 Mar                       | 317.6                                  | 298.0                   | 370.6                              | 69.3                           | 75.6  | 316.5                               | 1,447.6 |
| Jun                            | 318.7                                  | 305.1                   | 374.3                              | 69.3                           | 75.9  | 317.2                               | 1,460.5 |
| Sep                            | 278.2                                  | 302.7                   | 362.0                              | 65.2                           | 74.1  | 300.1                               | 1,382.3 |
| Dec                            | 273.9                                  | 292.3                   | 350.7                              | 66.5                           | 75.8  | 305.0                               | 1,364.2 |
| 1994 Mar                       | 322.0                                  | 313.1                   | 358.2                              | 71.9                           | 78.5  | 316.5                               | 1,460.2 |
| Jun                            | 332.4                                  | 320.8                   | 365.9                              | 72.1                           | 81.6  | 318.0                               | 1,490.8 |
| Sep                            | 289.7                                  | 312.8                   | 366.1                              | 68.0                           | 78.7  | 302.4                               | 1,417.7 |
| Dec                            | 292.8                                  | 312.3                   | 372.8                              | 69.5                           | 78.3  | 311.5                               | 1,437.2 |
| 1995 Mar                       | 343.9                                  | 337.2                   | 383.5                              | 75.2                           | 83.4  | 324.8                               | 1,548.0 |
| Jun                            | 340.9                                  | 338.2                   | 389.3                              | 74.9                           | 83.9  | 318.3                               | 1,545.3 |
| Sep                            | 312.9                                  | 324.6                   | 387.1                              | 73.6                           | 78.6  | 302.3                               | 1,479.1 |
| Dec                            | 310.7                                  | 319.5                   | 375.7                              | 73.8                           | 78.5  | 300.7                               | 1,458.9 |
| 1996 Mar                       | 354.7                                  | 347.6                   | 388.0                              | 80.2                           | 82.4  | 303.4                               | 1,556.3 |
| Jun                            |  |                         |                                    |                                |   |                                     |         |
| CHANGES:                       |  |                         |                                    |                                |   |                                     |         |
| Jun 1996/1995                  |  |                         |                                    |                                |   |                                     |         |
| no. (thousands)                | 10.8                                   | 10.4                    | 4.5                                | 5.0                            | -1.0  | -21.4                               | 8.3     |
| Percentage                     | 3.1                                    | 3.1                     | 1.2                                | 6.7                            | -1.2  | -6.6                                | 0.5     |

Note 1: The Labour Force Survey showed the following estimates (thousands) of self-employed in all tourism industries: (1982 not available)

|      |     |      |     |      |       |      |  |
|------|-----|------|-----|------|-------|------|--|
| 1981 | 163 | 1986 | 211 | 1991 | 183   | 1996 |  |
| 1982 | N/A | 1987 | 200 | 1992 | 178   | 1997 |  |
| 1983 | 159 | 1988 | 204 | 1993 | 196   | 1998 |  |
| 1984 | 187 | 1989 | 191 | 1994 | 187 # | 1999 |  |
| 1985 | 190 | 1990 | 190 | 1995 | 188 # | 2000 |  |

# This figure has been estimated using SIC 92 codes and should not be directly compared to previous years.

Note 2: Due to the introduction of SIC(92), it has been necessary to find SIC(92) codes which fit best with the SIC(80) codes previously used in defining 'tourism-related' industries. All the figures in the main table are now calculated on this new basis. Therefore these figures differ from those in earlier versions of table 1.14. Some activities such as the running of fairgrounds are no longer included as they are part of a larger group that does not entirely relate to tourism. We have included a new category 'Travel agencies/tour operators' which was created out of the new classification system.

\* Based on the Census of Population using SIC(80) codes.  
 + These are comparable with the estimates for all industries and services shown in table 1.4.



## 2.1 CLAIMANT UNEMPLOYMENT UK Summary

|      |                 | THOUSAND        |                      |                       |                      |                             |                                    |               |                            |                               |  |  |
|------|-----------------|-----------------|----------------------|-----------------------|----------------------|-----------------------------|------------------------------------|---------------|----------------------------|-------------------------------|--|--|
|      |                 | MALE AND FEMALE |                      |                       |                      |                             | UNEMPLOYED BY DURATION             |               |                            |                               |  |  |
|      |                 | UNEMPLOYED      |                      | SEASONALLY ADJUSTED # |                      |                             | UNEMPLOYED BY DURATION             |               |                            |                               |  |  |
|      |                 | Number          | Per cent workforce * | Number                | Per cent workforce * | Change since previous month | Average change over 3 months ended | Up to 4 weeks | Over 4 weeks aged under 60 | Over 4 weeks aged 60 and over |  |  |
| 1992 | Annual averages | 2,778.6         | 9.8                  | 2,765.0               | 9.7                  |                             |                                    |               |                            |                               |  |  |
| 1993 |                 | 2,919.2         | 10.3                 | 2,900.6               | 10.3                 |                             |                                    |               |                            |                               |  |  |
| 1994 |                 | 2,636.5         | 9.4                  | 2,619.3               | 9.3                  |                             |                                    |               |                            |                               |  |  |
| 1995 |                 | 2,325.6         | 8.3                  | 2,308.2               | 8.2                  |                             |                                    |               |                            |                               |  |  |
| 1994 | Sep 8           | 2,580.4         | 9.2                  | 2,555.1               | 9.1                  | -26.3                       | -29.6                              | 261           | 2,294                      | 25                            |  |  |
|      | Oct 13          | 2,455.0         | 8.7                  | 2,508.7               | 8.9                  | -46.4                       | -37.1                              | 264           | 2,167                      | 24                            |  |  |
|      | Nov 10          | 2,423.0         | 8.6                  | 2,471.7               | 8.8                  | -37.0                       | -36.6                              | 258           | 2,142                      | 23                            |  |  |
|      | Dec 8           | 2,417.0         | 8.6                  | 2,423.8               | 8.6                  | -47.9                       | -43.8                              | 243           | 2,150                      | 23                            |  |  |
| 1995 | Jan 12          | 2,503.4         | 8.9                  | 2,401.3               | 8.6                  | -22.5                       | -35.8                              | 261           | 2,219                      | 23                            |  |  |
|      | Feb 9           | 2,458.8         | 8.8                  | 2,370.9               | 8.5                  | -30.4                       | -33.6                              | 243           | 2,193                      | 23                            |  |  |
|      | Mar 9           | 2,398.3         | 8.6                  | 2,351.8               | 8.4                  | -19.1                       | -24.0                              | 222           | 2,154                      | 23                            |  |  |
|      | Apr 13          | 2,375.3         | 8.5                  | 2,331.8               | 8.3                  | -20.0                       | -23.2                              | 259           | 2,095                      | 23                            |  |  |
|      | May 11          | 2,302.3         | 8.2                  | 2,320.3               | 8.3                  | -11.5                       | -16.9                              | 199           | 2,081                      | 23                            |  |  |
|      | Jun 8           | 2,254.5         | 8.0                  | 2,313.1               | 8.3                  | -7.2                        | -12.9                              | 208           | 2,026                      | 21                            |  |  |
|      | Jul 13          | 2,336.2         | 8.3                  | 2,311.0               | 8.2                  | -2.1                        | -6.9                               | 325           | 1,991                      | 21                            |  |  |
|      | Aug 10          | 2,350.2         | 8.4                  | 2,290.0               | 8.2                  | -21.0                       | -10.1                              | 263           | 2,068                      | 20                            |  |  |
|      | Sep 14          | 2,292.2         | 8.2                  | 2,264.0               | 8.1                  | -26.0                       | -16.4                              | 256           | 2,017                      | 20                            |  |  |
|      | Oct 12          | 2,212.3         | 7.9                  | 2,264.6               | 8.1                  | 0.6                         | -15.5                              | 251           | 1,942                      | 19                            |  |  |
|      | Nov 9           | 2,196.1         | 7.8                  | 2,244.6               | 8.0                  | -20.0                       | -15.1                              | 242           | 1,935                      | 19                            |  |  |
|      | Dec 14          | 2,228.2         | 8.0                  | 2,235.5               | 8.0                  | -9.1                        | -9.5                               | 236           | 1,972                      | 19                            |  |  |
| 1996 | Jan 11          | 2,310.5         | 8.2                  | 2,206.8               | 7.9                  | -28.7                       | -19.3                              | 252           | 2,037                      | 20                            |  |  |
|      | Feb 8           | 2,303.0         | 8.2                  | 2,212.3               | 7.9                  | 5.5                         | -10.8                              | 243           | 2,039                      | 21                            |  |  |
|      | Mar 14          | 2,230.8         | 8.0                  | 2,186.7               | 7.8                  | -25.6                       | -16.3                              | 206           | 2,005                      | 20                            |  |  |
|      | Apr 11          | 2,223.9         | 7.9                  | 2,182.4               | 7.8                  | -4.3                        | -8.1                               | 236           | 1,968                      | 20                            |  |  |
|      | May 9           | 2,147.4         | 7.7                  | 2,166.3               | 7.7                  | -16.1                       | -15.3                              | 196           | 1,931                      | 20                            |  |  |
|      | Jun 13          | 2,096.3         | 7.5                  | 2,150.3               | 7.7                  | -16.0                       | -12.1                              | 203           | 1,874                      | 19                            |  |  |
|      | Jul 11          | 2,158.1         | 7.7                  | 2,126.0               | 7.6                  | -24.3                       | -18.8                              | 299           | 1,841                      | 19                            |  |  |
|      | Aug 8 R         | 2,176.4         | 7.8                  | 2,108.7               | 7.5                  | -17.3                       | -19.2                              | 244           | 1,914                      | 19                            |  |  |
|      | Sep 12 P        | 2,103.7         | 7.5                  | 2,073.1               | 7.4                  | -35.6                       | -25.7                              | 226           | 1,860                      | 18                            |  |  |

## 2.2 CLAIMANT UNEMPLOYMENT GB Summary

|      |                 |         |      |         |      |       |       |       |       |    |  |  |
|------|-----------------|---------|------|---------|------|-------|-------|-------|-------|----|--|--|
| 1992 | Annual averages | 2,672.4 | 9.6  | 2,660.3 | 9.6  |       |       |       |       |    |  |  |
| 1993 |                 | 2,814.1 | 10.2 | 2,796.9 | 10.2 |       |       |       |       |    |  |  |
| 1994 |                 | 2,539.2 | 9.3  | 2,522.3 | 9.2  |       |       |       |       |    |  |  |
| 1995 |                 | 2,237.4 | 8.2  | 2,220.1 | 8.1  |       |       |       |       |    |  |  |
| 1994 | Sep 8           | 2,481.4 | 9.1  | 2,459.7 | 9.0  | -25.3 | -28.6 | 253   | 2,203 | 25 |  |  |
|      | Oct 13          | 2,361.6 | 8.6  | 2,414.4 | 8.8  | -45.3 | -35.9 | 257   | 2,081 | 24 |  |  |
|      | Nov 10          | 2,331.6 | 8.5  | 2,378.1 | 8.7  | -36.3 | -35.6 | 252   | 2,057 | 23 |  |  |
|      | Dec 8           | 2,327.0 | 8.5  | 2,331.6 | 8.5  | -46.5 | -42.7 | 238   | 2,066 | 23 |  |  |
| 1995 | Jan 12          | 2,411.5 | 8.9  | 2,309.9 | 8.5  | -21.7 | -34.8 | 254   | 2,134 | 24 |  |  |
|      | Feb 9           | 2,368.3 | 8.7  | 2,280.2 | 8.4  | -29.7 | -32.6 | 237   | 2,109 | 23 |  |  |
|      | Mar 9           | 2,309.3 | 8.5  | 2,262.1 | 8.3  | -18.1 | -23.2 | 216   | 2,071 | 22 |  |  |
|      | Apr 13          | 2,287.2 | 8.4  | 2,243.1 | 8.2  | -19.0 | -22.3 | 252   | 2,014 | 21 |  |  |
|      | May 11          | 2,216.6 | 8.1  | 2,232.0 | 8.2  | -11.1 | -16.1 | 194   | 2,001 | 21 |  |  |
|      | Jun 8           | 2,169.0 | 8.0  | 2,225.5 | 8.2  | -6.5  | -12.2 | 201   | 1,947 | 20 |  |  |
|      | Jul 13          | 2,244.3 | 8.2  | 2,222.7 | 8.2  | -2.8  | -6.8  | 315   | 1,909 | 19 |  |  |
|      | Aug 10          | 2,258.2 | 8.3  | 2,202.9 | 8.1  | -19.8 | -9.7  | 256   | 1,983 | 18 |  |  |
|      | Sep 14          | 2,202.1 | 8.1  | 2,177.5 | 8.0  | -25.4 | -16.0 | 248   | 1,936 | 19 |  |  |
|      | Oct 12          | 2,126.8 | 7.8  | 2,178.2 | 8.0  | 0.7   | -14.8 | 244   | 1,864 | 19 |  |  |
|      | Nov 9           | 2,111.9 | 7.8  | 2,158.2 | 7.9  | -20.0 | -14.9 | 236   | 1,857 | 18 |  |  |
|      | Dec 14          | 2,144.1 | 7.9  | 2,149.2 | 7.9  | -9.0  | -9.4  | 231   | 1,894 | 19 |  |  |
| 1996 | Jan 11          | 2,224.2 | 8.2  | 2,121.0 | 7.8  | -28.2 | -19.1 | 246   | 1,958 | 20 |  |  |
|      | Feb 8           | 2,217.2 | 8.1  | 2,126.5 | 7.8  | 5.5   | -10.6 | 237   | 1,960 | 20 |  |  |
|      | Mar 14          | 2,146.4 | 7.9  | 2,101.4 | 7.7  | -25.1 | -15.9 | 200   | 1,926 | 20 |  |  |
|      | Apr 11          | 2,138.4 | 7.8  | 2,096.4 | 7.7  | -5.0  | -8.2  | 1,889 | 1,919 | 19 |  |  |
|      | May 9           | 2,064.7 | 7.6  | 2,080.6 | 7.6  | -15.8 | -15.3 | 191   | 1,854 | 19 |  |  |
|      | Jun 13          | 2,011.7 | 7.4  | 2,063.6 | 7.6  | -17.0 | -12.6 | 195   | 1,799 | 19 |  |  |
|      | Jul 11          | 2,067.3 | 7.6  | 2,039.3 | 7.5  | -24.3 | -19.0 | 288   | 1,762 | 18 |  |  |
|      | Aug 8 R         | 2,083.9 | 7.6  | 2,021.3 | 7.4  | -18.0 | -19.8 | 238   | 1,828 | 18 |  |  |
|      | Sep 12 P        | 2,014.1 | 7.4  | 1,986.9 | 7.3  | -34.4 | -25.6 | 218   | 1,778 | 17 |  |  |

P R The latest national and regional seasonally adjusted unemployment figures are provisional and subject to revision, mainly in the following month. Revised.  
National and regional unemployment rates are calculated by expressing the number of unemployed claimants as a percentage of the estimated total workforce (the sum of unemployed claimants, employees in employment, self-employed, HM Forces and participants on work-related government training programmes) at mid-1995 for 1995 and 1996 figures and at the corresponding mid-year estimates for earlier years.

## CLAIMANT UNEMPLOYMENT UK Summary 2.1

|      |                 | THOUSAND   |                      |                       |                      |                             |                                    |               |                            |                               |        |                      |        |                      |        |
|------|-----------------|------------|----------------------|-----------------------|----------------------|-----------------------------|------------------------------------|---------------|----------------------------|-------------------------------|--------|----------------------|--------|----------------------|--------|
|      |                 | MALE       |                      |                       |                      |                             | FEMALE                             |               |                            |                               |        |                      |        |                      |        |
|      |                 | UNEMPLOYED |                      | SEASONALLY ADJUSTED # |                      |                             | UNEMPLOYED                         |               | SEASONALLY ADJUSTED #      |                               |        | MARRIED              |        |                      |        |
|      |                 | Number     | Per cent workforce * | Number                | Per cent workforce * | Change since previous month | Average change over 3 months ended | Up to 4 weeks | Over 4 weeks aged under 60 | Over 4 weeks aged 60 and over | Number | Per cent workforce * | Number | Per cent workforce * | Number |
| 1992 | Annual averages | 2,126.0    | 13.1                 | 2,118.6               | 13.1                 | 652.6                       | 5.3                                | 646.4         | 5.3                        |                               | 1992   | Annual averages      | 646.4  | 5.3                  |        |
| 1993 |                 | 2,236.1    | 14.0                 | 2,225.7               | 13.9                 | 683.1                       | 5.6                                | 674.9         | 5.5                        |                               | 1993   |                      | 674.9  | 5.5                  |        |
| 1994 |                 | 2,014.4    | 12.7                 | 2,004.8               | 12.7                 | 622.1                       | 5.1                                | 614.6         | 5.0                        |                               | 1994   |                      | 614.6  | 5.0                  |        |
| 1995 |                 | 1,770.0    | 11.3                 | 1,760.2               | 11.1                 | 555.6                       | 4.5                                | 548.1         | 4.4                        |                               | 1995   |                      | 548.1  | 4.4                  |        |
| 1994 | Sep 8           | 1,947.3    | 12.3                 | 1,952.3               | 12.4                 | 633.1                       | 5.1                                | 602.8         | 4.9                        | 169.6                         | 1994   | Sep 8                | 602.8  | 4.9                  | 169.6  |
|      | Oct 13          | 1,868.2    | 11.8                 | 1,917.3               | 12.1                 | 586.9                       | 4.8                                | 591.4         | 4.8                        | 158.2                         | 1994   | Oct 13               | 591.4  | 4.8                  | 158.2  |
|      | Nov 10          | 1,848.9    | 11.7                 | 1,886.9               | 11.9                 | 574.1                       | 4.7                                | 584.8         | 4.8                        | 154.6                         | 1994   | Nov 10               | 584.8  | 4.8                  | 154.6  |
|      | Dec 8           | 1,854.3    | 11.7                 | 1,851.0               | 11.7                 | 562.7                       | 4.6                                | 572.8         | 4.7                        | 151.6                         | 1994   | Dec 8                | 572.8  | 4.7                  | 151.6  |
| 1995 | Jan 12          | 1,918.2    | 12.2                 | 1,834.0               | 11.7                 | 585.1                       | 4.7                                | 567.3         | 4.6                        | 157.4                         | 1995   | Jan 12               | 567.3  | 4.6                  | 157.4  |
|      | Feb 9           | 1,882.3    | 12.0                 | 1,810.6               | 11.5                 | 576.5                       | 4.7                                | 560.3         | 4.5                        | 153.6                         | 1995   | Feb 9                | 560.3  | 4.5                  | 153.6  |
|      | Mar 9           | 1,838.8    | 11.7                 | 1,797.1               | 11.4                 | 559.5                       | 4.5                                | 554.7         | 4.5                        | 147.8                         | 1995   | Mar 9                | 554.7  | 4.5                  | 147.8  |
|      | Apr 13          | 1,815.5    | 11.6                 | 1,778.3               | 11.3                 | 559.8                       | 4.5                                | 553.5         | 4.5                        | 150.9                         | 1995   | Apr 13               | 553.5  | 4.5                  | 150.9  |
|      | May 11          | 1,766.1    | 11.3                 | 1,769.4               | 11.3                 | 536.2                       | 4.4                                | 550.9         | 4.5                        | 141.1                         | 1995   | May 11               | 550.9  | 4.5                  | 141.1  |
|      | Jun 8           | 1,728.9    | 11.0                 | 1,763.7               | 11.2                 | 525.6                       | 4.3                                | 549.4         | 4.5                        | 136.7                         | 1995   | Jun 8                | 549.4  | 4.5                  | 136.7  |
|      | Jul 13          | 1,758.6    | 11.2                 | 1,759.6               | 11.2                 | 577.5                       | 4.7                                | 551.4         | 4.5                        | 143.1                         | 1995   | Jul 13               | 551.4  | 4.5                  | 143.1  |
|      | Aug 10          | 1,753.7    | 11.2                 | 1,744.4               | 11.1                 | 596.4                       | 4.8                                | 545.6         | 4.4                        | 152.1                         | 1995   | Aug 10               | 545.6  | 4.4                  | 152.1  |
|      | Sep 14          | 1,724.0    | 11.0                 | 1,727.0               | 11.0                 | 568.2                       | 4.6                                | 537.0         | 4.4                        | 139.2                         | 1995   | Sep 14               | 537.0  | 4.4                  | 139.2  |
|      | Oct 12          | 1,676.4    | 10.7                 | 1,724.6               | 11.0                 | 535.9                       | 4.3                                | 540.0         | 4.4                        | 133.4                         | 1995   | Oct 12               | 540.0  | 4.4                  | 133.4  |
|      | Nov 9           | 1,670.7    | 10.6                 | 1,708.9               | 10.9                 | 525.5                       | 4.3                                | 535.7         | 4.3                        | 131.1                         | 1995   | Nov 9                | 535.7  | 4.3                  | 131.1  |
|      | Dec 14          | 1,707.2    | 10.9                 | 1,704.2               | 10.9                 | 521.0                       | 4.2                                | 531.3         | 4.3                        | 131.4                         | 1995   | Dec 14               | 531.3  | 4.3                  | 131.4  |
| 1996 | Jan 11          | 1,766.4    | 11.3                 | 1,680.9               | 10.7                 | 544.1                       | 4.4                                | 525.9         | 4.3                        | 138.2                         | 1996   | Jan 11               | 525.9  | 4.3                  | 138.2  |
|      | Feb 8           | 1,761.0    | 11.1                 | 1,687.2               | 10.7                 | 541.9                       | 4.4                                | 525.1         | 4.3                        | 136.6                         | 1996   | Feb 8                | 525.1  | 4.3                  | 136.6  |
|      | Mar 14          | 1,707.2    | 10.9                 | 1,666.3               | 10.6                 | 523.6                       | 4.2                                | 520.4         | 4.2                        | 132.0                         | 1996   | Mar 14               | 520.4  | 4.2                  | 132.0  |
|      | Apr 11          | 1,695.5    | 10.8                 | 1,659.9               | 10.6                 | 528.5                       | 4.3                                | 522.5         | 4.2                        | 138.7                         | 1996   | Apr 11               | 522.5  | 4.2                  | 138.7  |
|      | May 9           | 1,643.9    | 10.5                 | 1,647.5               | 10.5                 | 503.5                       | 4.1                                | 518.8         | 4.2                        | 128.4                         | 1996   | May 9                | 518.8  | 4.2                  | 128.4  |
|      | Jun 13          | 1,599.5    | 10.2                 | 1,631.4               | 10.4                 | 496.8                       | 4.0                                | 518.9         | 4.2                        | 125.0                         | 1996   | Jun 13               | 518.9  | 4.2                  | 125.0  |
|      | Jul 11          | 1,616.5    | 10.3                 | 1,613.5               |                      |                             |                                    |               |                            |                               |        |                      |        |                      |        |



# 2.3 CLAIMANT UNEMPLOYMENT Regions

THOUSAND

|  | NUMBER UNEMPLOYED |       |        | PER CENT WORKFORCE * |      |        | SEASONALLY ADJUSTED # |                      |                             |                                    |       |        |
|--|-------------------|-------|--------|----------------------|------|--------|-----------------------|----------------------|-----------------------------|------------------------------------|-------|--------|
|  | All               | Male  | Female | All                  | Male | Female | Number                | Per cent workforce * | Change since previous month | Average change over 3 months ended | Male  | Female |
| <b>SOUTH EAST</b>                              |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )   | 854.1             | 645.4 | 208.7  | 9.3                  | 12.3 | 5.2    | 851.0                 | 9.2                  |                             |                                    | 643.8 | 207.2  |
| 1993 ) Annual                                  | 929.9             | 700.3 | 229.6  | 10.2                 | 13.5 | 5.8    | 925.6                 | 10.2                 |                             |                                    | 698.0 | 227.6  |
| 1994 ) averages                                | 828.3             | 622.2 | 206.1  | 9.0                  | 12.1 | 5.1    | 824.1                 | 9.0                  |                             |                                    | 619.9 | 204.2  |
| 1995 )   | 725.2             | 542.0 | 183.1  | 7.9                  | 10.6 | 4.5    | 720.9                 | 7.9                  |                             |                                    | 539.7 | 181.1  |
| 1995 Sep 14                                    | 720.0             | 531.6 | 188.4  | 7.9                  | 10.4 | 4.7    | 709.5                 | 7.8                  | -6.9                        | -4.8                               | 531.4 | 178.1  |
| Oct 12   | 697.9             | 517.8 | 180.1  | 7.6                  | 10.1 | 4.5    | 708.5                 | 7.8                  | -1.0                        | -5.1                               | 529.6 | 178.9  |
| Nov 9  | 687.4             | 512.0 | 175.4  | 7.5                  | 10.0 | 4.4    | 700.3                 | 7.7                  | -8.2                        | -5.4                               | 523.3 | 177.0  |
| Dec 14   | 693.7             | 520.3 | 173.4  | 7.6                  | 10.2 | 4.3    | 695.5                 | 7.6                  | -4.8                        | -4.7                               | 520.1 | 175.4  |
| 1996 Jan 11                                    | 707.2             | 529.9 | 177.3  | 7.7                  | 10.4 | 4.4    | 685.8                 | 7.5                  | -9.7                        | -7.6                               | 511.7 | 174.1  |
| Feb 8  | 703.8             | 527.7 | 176.1  | 7.7                  | 10.3 | 4.4    | 683.1                 | 7.5                  | -2.7                        | -5.7                               | 510.3 | 172.8  |
| Mar 14   | 684.7             | 513.9 | 170.8  | 7.5                  | 10.1 | 4.2    | 674.5                 | 7.4                  | -8.6                        | -7.0                               | 503.8 | 170.7  |
| Apr 11   | 679.4             | 508.3 | 171.1  | 7.4                  | 10.0 | 4.2    | 668.3                 | 7.3                  | -6.2                        | -5.8                               | 498.8 | 169.5  |
| May 9  | 660.0             | 494.6 | 165.3  | 7.2                  | 9.7  | 4.1    | 663.3                 | 7.3                  | -5.0                        | -6.6                               | 494.6 | 168.7  |
| Jun 13   | 644.9             | 481.9 | 163.0  | 7.1                  | 9.4  | 4.0    | 657.7                 | 7.2                  | -5.6                        | -5.6                               | 489.0 | 168.7  |
| Jul 11   | 654.6             | 483.2 | 171.4  | 7.2                  | 9.5  | 4.3    | 650.0                 | 7.1                  | -7.7                        | -6.1                               | 483.6 | 166.4  |
| Aug 8 R  | 661.1             | 483.3 | 177.8  | 7.2                  | 9.5  | 4.4    | 643.5                 | 7.0                  | -6.5                        | -6.6                               | 478.8 | 164.7  |
| Sep 12 P                                       | 644.8             | 471.8 | 173.0  | 7.1                  | 9.3  | 4.3    | 632.9                 | 6.9                  | -10.6                       | -8.3                               | 470.5 | 162.4  |
| <b>GREATER LONDON (included in South East)</b> |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )   | 430.3             | 320.1 | 110.2  | 10.5                 | 13.5 | 6.4    | 429.2                 | 10.5                 |                             |                                    | 319.6 | 109.6  |
| 1993 ) Annual                                  | 469.6             | 348.6 | 121.0  | 11.6                 | 14.9 | 7.1    | 467.9                 | 11.6                 |                             |                                    | 347.8 | 120.2  |
| 1994 ) averages                                | 434.6             | 322.7 | 111.9  | 10.7                 | 14.1 | 6.3    | 432.8                 | 10.7                 |                             |                                    | 321.8 | 111.0  |
| 1995 )   | 394.7             | 292.1 | 102.6  | 9.7                  | 12.7 | 5.8    | 392.8                 | 9.7                  |                             |                                    | 291.2 | 101.7  |
| 1995 Sep 14                                    | 396.5             | 290.2 | 106.3  | 9.8                  | 12.6 | 6.0    | 388.0                 | 9.6                  | -2.7                        | -2.0                               | 287.4 | 100.6  |
| Oct 12   | 385.6             | 283.4 | 102.2  | 9.5                  | 12.3 | 5.8    | 387.3                 | 9.5                  | -0.7                        | -2.2                               | 286.4 | 100.9  |
| Nov 9  | 379.4             | 280.0 | 99.4   | 9.3                  | 12.2 | 5.6    | 384.4                 | 9.5                  | -2.9                        | -2.1                               | 284.4 | 100.0  |
| Dec 14   | 380.6             | 282.1 | 98.5   | 9.4                  | 12.3 | 5.6    | 382.3                 | 9.4                  | -2.1                        | -1.9                               | 282.8 | 99.5   |
| 1996 Jan 11                                    | 382.8             | 283.6 | 99.2   | 9.4                  | 12.4 | 5.6    | 379.7                 | 9.3                  | -2.6                        | -2.5                               | 280.5 | 99.2   |
| Feb 8  | 381.2             | 282.6 | 98.6   | 9.4                  | 12.3 | 5.6    | 377.4                 | 9.3                  | -2.3                        | -2.3                               | 279.1 | 98.3   |
| Mar 14   | 373.8             | 277.4 | 96.3   | 9.2                  | 12.1 | 5.5    | 372.5                 | 9.2                  | -4.9                        | -3.3                               | 275.4 | 97.1   |
| Apr 11   | 372.7             | 275.8 | 96.9   | 9.2                  | 12.0 | 5.5    | 368.7                 | 9.1                  | -3.8                        | -3.7                               | 272.2 | 96.5   |
| May 9  | 364.7             | 270.4 | 94.2   | 9.0                  | 11.8 | 5.3    | 365.7                 | 9.0                  | -3.0                        | -3.9                               | 270.0 | 95.7   |
| Jun 13   | 360.9             | 267.0 | 93.9   | 8.9                  | 11.6 | 5.3    | 363.8                 | 9.0                  | -1.9                        | -2.9                               | 268.0 | 95.8   |
| Jul 11   | 364.9             | 267.3 | 97.6   | 9.0                  | 11.6 | 5.5    | 360.6                 | 8.9                  | -3.2                        | -2.7                               | 265.6 | 95.0   |
| Aug 8 R  | 368.9             | 267.8 | 101.0  | 9.1                  | 11.7 | 5.7    | 358.5                 | 8.8                  | -2.1                        | -2.4                               | 264.1 | 94.4   |
| Sep 12 P                                       | 362.8             | 263.5 | 99.3   | 8.9                  | 11.5 | 5.6    | 354.0                 | 8.7                  | -4.5                        | -3.3                               | 260.5 | 93.5   |
| <b>EAST ANGLIA</b>                             |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )   | 77.7              | 58.3  | 19.4   | 7.6                  | 9.9  | 4.5    | 77.3                  | 7.6                  |                             |                                    | 58.1  | 19.2   |
| 1993 ) Annual                                  | 84.0              | 63.1  | 20.9   | 8.2                  | 10.7 | 4.7    | 83.4                  | 8.1                  |                             |                                    | 62.8  | 20.6   |
| 1994 ) averages                                | 74.2              | 55.3  | 18.9   | 7.1                  | 9.5  | 4.1    | 73.6                  | 7.1                  |                             |                                    | 55.0  | 18.6   |
| 1995 )   | 65.9              | 48.7  | 17.2   | 6.2                  | 8.4  | 3.6    | 65.4                  | 6.4                  |                             |                                    | 48.4  | 17.0   |
| 1995 Sep 14                                    | 64.0              | 46.7  | 17.3   | 6.1                  | 8.1  | 3.6    | 64.9                  | 6.1                  | -0.5                        | -0.2                               | 48.1  | 16.8   |
| Oct 12   | 61.6              | 45.1  | 16.5   | 5.8                  | 7.8  | 3.4    | 64.9                  | 6.1                  | 0.0                         | -0.3                               | 48.0  | 16.9   |
| Nov 9  | 61.9              | 45.7  | 16.2   | 5.9                  | 7.9  | 3.4    | 64.2                  | 6.1                  | -0.7                        | -0.4                               | 47.6  | 16.6   |
| Dec 14   | 63.6              | 47.5  | 16.1   | 6.0                  | 8.2  | 3.4    | 64.0                  | 6.1                  | -0.2                        | -0.3                               | 47.7  | 16.3   |
| 1996 Jan 11                                    | 67.4              | 50.3  | 17.1   | 6.4                  | 8.7  | 3.6    | 62.8                  | 6.0                  | -1.2                        | -0.7                               | 46.6  | 16.2   |
| Feb 8  | 67.2              | 50.1  | 17.1   | 6.4                  | 8.7  | 3.6    | 62.7                  | 5.9                  | -0.1                        | -0.5                               | 46.6  | 16.1   |
| Mar 14   | 64.9              | 48.6  | 16.3   | 6.2                  | 8.4  | 3.4    | 61.7                  | 5.8                  | -1.0                        | -0.8                               | 45.9  | 15.8   |
| Apr 11   | 64.1              | 47.9  | 16.2   | 6.1                  | 8.3  | 3.4    | 61.5                  | 5.8                  | -0.2                        | -0.4                               | 45.8  | 15.7   |
| May 9  | 61.6              | 46.0  | 15.6   | 5.8                  | 8.0  | 3.3    | 61.5                  | 5.8                  | 0.0                         | -0.4                               | 45.7  | 15.8   |
| Jun 13   | 58.9              | 44.0  | 14.9   | 5.6                  | 7.6  | 3.1    | 61.0                  | 5.8                  | -0.5                        | -0.2                               | 45.4  | 15.6   |
| Jul 11   | 60.1              | 44.2  | 15.9   | 5.7                  | 7.7  | 3.3    | 60.7                  | 5.8                  | -0.3                        | -0.3                               | 45.1  | 15.6   |
| Aug 8 R  | 60.9              | 44.2  | 16.7   | 5.8                  | 7.7  | 3.5    | 60.7                  | 5.8                  | -                           | -0.3                               | 45.0  | 15.7   |
| Sep 12 P                                       | 59.2              | 43.2  | 16.0   | 5.6                  | 7.5  | 3.4    | 60.0                  | 5.7                  | -0.7                        | -0.3                               | 44.4  | 15.6   |
| <b>SOUTH WEST</b>                              |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )   | 208.9             | 158.7 | 50.2   | 9.2                  | 12.4 | 5.2    | 207.8                 | 9.2                  |                             |                                    | 158.1 | 49.7   |
| 1993 ) Annual                                  | 217.8             | 164.6 | 53.2   | 9.5                  | 12.7 | 5.5    | 216.4                 | 9.5                  |                             |                                    | 163.8 | 52.6   |
| 1994 ) averages                                | 191.7             | 143.9 | 47.8   | 8.2                  | 10.9 | 4.6    | 190.4                 | 8.1                  |                             |                                    | 143.2 | 47.2   |
| 1995 )   | 166.3             | 124.1 | 42.3   | 7.0                  | 9.4  | 4.0    | 164.9                 | 7.0                  |                             |                                    | 123.3 | 41.6   |
| 1995 Sep 14                                    | 161.5             | 119.5 | 42.0   | 6.8                  | 9.1  | 4.0    | 161.8                 | 6.8                  | -1.5                        | -1.4                               | 121.2 | 40.6   |
| Oct 12   | 157.0             | 116.5 | 40.5   | 6.6                  | 8.9  | 3.8    | 161.9                 | 6.8                  | 0.1                         | -0.9                               | 120.9 | 41.0   |
| Nov 9  | 158.0             | 117.2 | 40.8   | 6.7                  | 8.9  | 3.9    | 159.8                 | 6.7                  | -2.1                        | -1.2                               | 119.2 | 40.6   |
| Dec 14   | 160.8             | 120.1 | 40.7   | 6.8                  | 9.1  | 3.9    | 158.1                 | 6.7                  | -1.7                        | -1.2                               | 118.0 | 40.1   |
| 1996 Jan 11                                    | 168.0             | 125.2 | 42.8   | 7.1                  | 9.5  | 4.1    | 155.6                 | 6.6                  | -2.5                        | -2.1                               | 116.1 | 39.5   |
| Feb 8  | 167.1             | 124.7 | 42.4   | 7.1                  | 9.5  | 4.0    | 155.9                 | 6.6                  | 0.3                         | -1.3                               | 116.6 | 39.3   |
| Mar 14   | 159.7             | 119.3 | 40.4   | 6.7                  | 9.1  | 3.8    | 153.4                 | 6.5                  | -2.5                        | -1.6                               | 114.5 | 38.9   |
| Apr 11   | 156.5             | 117.2 | 39.3   | 6.6                  | 8.9  | 3.7    | 153.3                 | 6.5                  | -0.1                        | -0.8                               | 114.2 | 39.1   |
| May 9  | 149.6             | 112.4 | 37.1   | 6.3                  | 8.6  | 3.5    | 152.4                 | 6.4                  | -0.9                        | -1.2                               | 113.6 | 38.8   |
| Jun 13   | 142.9             | 107.4 | 35.6   | 6.0                  | 8.2  | 3.4    | 150.5                 | 6.4                  | -1.9                        | -1.0                               | 111.9 | 38.6   |
| Jul 11   | 146.4             | 108.3 | 38.2   | 6.2                  | 8.2  | 3.6    | 148.8                 | 6.3                  | -1.7                        | -1.5                               | 110.6 | 38.2   |
| Aug 8 R  | 147.8             | 108.3 | 39.5   | 6.2                  | 8.2  | 3.7    | 146.8                 | 6.2                  | -2.0                        | -1.9                               | 109.4 | 37.4   |
| Sep 12 P                                       | 143.5             | 105.6 | 37.9   | 6.1                  | 8.0  | 3.6    | 143.5                 | 6.1                  | -3.3                        | -2.3                               | 107.0 | 36.5   |

See footnotes to tables 2.1 and 2.2.

# CLAIMANT UNEMPLOYMENT Regions 2.3

THOUSAND

|                      | NUMBER UNEMPLOYED |       |        | PER CENT WORKFORCE * |      |        | SEASONALLY ADJUSTED # |                      |                             |                                    |       |        |
|----------------------|-------------------|-------|--------|----------------------|------|--------|-----------------------|----------------------|-----------------------------|------------------------------------|-------|--------|
|                      | All               | Male  | Female | All                  | Male | Female | Number                | Per cent workforce * | Change since previous month | Average change over 3 months ended | Male  | Female |
| <b>WEST MIDLANDS</b> |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )               | 270.5             | 206.3 | 64.1   | 10.4                 | 13.6 | 5.9    | 269.6                 | 10.3                 |                             |                                    | 205.9 | 63.7   |
| 1993 ) Annual        | 281.9             | 215.6 | 66.3   | 10.9                 | 14.6 | 6.1    | 280.6                 | 10.8                 |                             |                                    | 214.9 | 65.8   |
| 1994 ) averages      | 246.2             | 186.8 | 59.4   | 9.9                  | 13.3 | 5.5    | 244.8                 | 9.9                  |                             |                                    | 186.0 | 58.8   |
| 1995 )               | 210.3             | 158.6 | 51.7   | 8.4                  | 11.2 | 4.8    | 209.0                 | 8.4                  |                             |                                    | 158.0 | 51.1   |
| 1995 Sep 14          | 208.6             | 155.3 | 53.3   | 8.4                  | 10.9 | 5.0    | 203.6                 | 8.2                  | -2.7                        | -2.2                               | 154.1 | 49.5   |
| Oct 12               | 199.3             | 149.6 | 49.8   | 8.0                  | 10.5 | 4.7    | 203.6                 | 8.2                  | 0.0                         | -1.9                               | 153.7 | 49.9   |
| Nov 9                | 196.0             | 147.6 | 48.3   | 7.9                  | 10.4 | 4.5    | 201.8                 | 8.1                  | -1.8                        | -1.5                               | 152.2 | 49.6   |
| Dec 14               | 198.4             | 150.3 | 48.1   | 8.0                  | 10.6 | 4.5    | 200.7                 | 8.1                  | -1.1                        | -1.0                               | 151.3 | 49.4   |
| 1996 Jan 11          | 204.5             | 154.9 | 49.7   | 8.2                  | 10.9 | 4.6    | 197.4                 | 7.9                  | -3.3                        | -2.1                               | 148.6 | 48.8   |
| Feb 8                | 204.4             | 155.0 | 49.4   | 8.2                  | 10.9 | 4.6    | 198.2                 | 8.0                  | 0.8                         | -1.2                               | 149.6 | 48.6   |
| Mar 14               | 198.1             | 150.3 | 47.7   | 8.0                  | 10.6 | 4.5    | 195.7                 | 7.9                  | -2.5                        | -1.7                               | 147.6 | 48.1   |
| Apr 11               | 197.7             | 149.4 | 48.3   | 7.9                  | 10.5 | 4.5    | 195.2                 | 7.8                  | -0.5                        | -0.7                               | 147.2 | 48.0   |
| May 9                | 191.7             | 145.6 | 46.1   | 7.7                  | 10.3 | 4.3    | 194.1                 | 7.8                  | -1.1                        | -1.4                               | 146.5 | 47.6   |
| Jun 13               | 188.1             | 142.5 | 45.6   | 7.6                  | 10.0 | 4.3    | 192.5                 | 7.7                  | -1.6                        | -1.1                               | 145.0 | 47.5   |
| Jul 11               | 193.1             | 143.8 | 49.3   | 7.8                  | 10.1 | 4.6    | 189.2                 | 7.6                  | -3.3                        | -2.0                               | 142.6 | 46.6   |
| Aug 8 R              | 194.7             | 143.6 | 51.2   | 7.8                  | 10.1 | 4.8    | 186.7                 | 7.5                  | -2.5                        | -2.5                               | 140.7 | 46.0   |
| Sep 12 P             | 188.6             | 139.8 | 48.8   | 7.6                  | 9.9  | 4.6    | 183.4                 | 7.4                  | -3.3                        | -3.0                               | 138.3 | 45.1   |
| <b>EAST MIDLANDS</b> |                   |       |        |                      |      |        |                       |                      |                             |                                    |       |        |
| 1992 )               | 174.9             | 133.2 | 41.6   | 9.0                  | 12.0 | 5.0    | 174.0                 | 9.0                  |                             |                                    | 132.7 | 41.2   |
| 1993 ) Annual        | 183.8             | 140.8 | 43.0   | 9                    |      |        |                       |                      |                             |                                    |       |        |



# 2.3 CLAIMANT UNEMPLOYMENT Regions

|                         | NUMBER UNEMPLOYED |       |        | PER CENT WORKFORCE * |      |        | SEASONALLY ADJUSTED # |                    |                             |                                    |          |        |
|-------------------------|-------------------|-------|--------|----------------------|------|--------|-----------------------|--------------------|-----------------------------|------------------------------------|----------|--------|
|                         | All               | Male  | Female | All                  | Male | Female | Number                | Per cent workforce | Change since previous month | Average change over 3 months ended | THOUSAND |        |
|                         |                   |       |        |                      |      |        |                       |                    |                             |                                    | Male     | Female |
| <b>NORTH</b>            |                   |       |        |                      |      |        |                       |                    |                             |                                    |          |        |
| 1992 )                  | 157.8             | 123.9 | 34.0   | 11.1                 | 15.2 | 5.6    | 157.1                 | 11.1               |                             |                                    | 123.5    | 33.6   |
| 1993 ) Annual           | 169.3             | 134.9 | 34.4   | 12.0                 | 16.7 | 5.7    | 168.3                 | 11.9               |                             |                                    | 134.4    | 33.9   |
| 1994 ) averages         | 160.4             | 128.0 | 32.4   | 11.6                 | 16.5 | 5.4    | 159.3                 | 11.6               |                             |                                    | 127.4    | 31.9   |
| 1995 )                  | 148.2             | 118.1 | 30.1   | 10.7                 | 15.0 | 5.0    | 147.0                 | 10.6               |                             |                                    | 117.4    | 29.6   |
| 1995 Sep 14             | 145.8             | 114.9 | 30.9   | 10.5                 | 14.6 | 5.2    | 144.5                 | 10.4               | -2.4                        | -0.8                               | 115.5    | 29.0   |
| Oct 12                  | 141.7             | 112.5 | 29.2   | 10.2                 | 14.3 | 4.9    | 144.7                 | 10.4               | 0.2                         | -0.8                               | 115.3    | 29.4   |
| Nov 9                   | 142.2             | 113.4 | 28.8   | 10.2                 | 14.4 | 4.8    | 143.3                 | 10.3               | -1.4                        | -1.2                               | 114.2    | 29.1   |
| Dec 14                  | 143.3             | 115.1 | 28.1   | 10.3                 | 14.6 | 4.7    | 142.5                 | 10.3               | -0.8                        | -0.7                               | 113.8    | 28.7   |
| 1996 Jan 11             | 149.0             | 119.1 | 30.0   | 10.7                 | 15.1 | 5.0    | 141.1                 | 10.2               | -1.4                        | -1.2                               | 112.5    | 28.6   |
| Feb 8                   | 147.7             | 117.5 | 30.2   | 10.6                 | 14.9 | 5.0    | 141.9                 | 10.2               | 0.8                         | -0.5                               | 113.0    | 28.9   |
| Mar 14                  | 142.9             | 113.7 | 29.2   | 10.3                 | 14.4 | 4.9    | 140.5                 | 10.1               | -1.4                        | -0.7                               | 111.7    | 28.8   |
| Apr 11                  | 143.5             | 113.6 | 29.9   | 10.3                 | 14.4 | 5.0    | 140.5                 | 10.1               | 0.0                         | -0.2                               | 111.2    | 29.3   |
| May 9                   | 137.8             | 109.7 | 28.1   | 9.9                  | 13.9 | 4.7    | 138.6                 | 10.0               | -1.9                        | -1.1                               | 109.7    | 28.9   |
| Jun 13                  | 133.3             | 105.9 | 27.4   | 9.6                  | 13.4 | 4.6    | 136.6                 | 9.8                | -2.0                        | -1.3                               | 108.0    | 28.6   |
| Jul 11                  | 135.8             | 106.3 | 29.6   | 9.8                  | 13.5 | 4.9    | 134.7                 | 9.7                | -1.9                        | -1.9                               | 106.6    | 28.1   |
| Aug 8 R                 | 135.0             | 104.6 | 30.4   | 9.7                  | 13.3 | 5.1    | 132.9                 | 9.6                | -1.8                        | -1.9                               | 105.2    | 27.7   |
| Sep 12 P                | 131.2             | 102.1 | 29.0   | 9.5                  | 13.0 | 4.8    | 130.0                 | 9.4                | -2.9                        | -2.2                               | 102.8    | 27.2   |
| <b>WALES</b>            |                   |       |        |                      |      |        |                       |                    |                             |                                    |          |        |
| 1992 )                  | 127.2             | 100.2 | 27.0   | 10.0                 | 13.8 | 5.0    | 126.6                 | 10.0               |                             |                                    | 99.9     | 26.7   |
| 1993 ) Annual           | 131.1             | 103.2 | 28.0   | 10.4                 | 14.4 | 5.1    | 130.3                 | 10.3               |                             |                                    | 102.7    | 27.6   |
| 1994 ) averages         | 120.7             | 94.1  | 26.6   | 9.4                  | 12.7 | 4.9    | 119.9                 | 9.3                |                             |                                    | 93.6     | 26.3   |
| 1995 )                  | 107.8             | 83.4  | 24.4   | 8.5                  | 11.7 | 4.4    | 106.9                 | 8.3                |                             |                                    | 82.9     | 24.0   |
| 1995 Sep 14             | 108.0             | 82.5  | 25.4   | 8.6                  | 11.6 | 4.6    | 106.1                 | 8.4                | -0.9                        | -0.3                               | 82.5     | 23.6   |
| Oct 12                  | 103.8             | 80.2  | 23.6   | 8.2                  | 11.3 | 4.3    | 106.5                 | 8.4                | 0.4                         | -0.5                               | 82.6     | 23.9   |
| Nov 9                   | 103.5             | 80.3  | 23.2   | 8.2                  | 11.3 | 4.2    | 105.2                 | 8.3                | -1.3                        | -0.6                               | 81.5     | 23.7   |
| Dec 14                  | 106.1             | 82.8  | 23.2   | 8.4                  | 11.7 | 4.2    | 105.1                 | 8.3                | -0.1                        | -0.3                               | 81.6     | 23.5   |
| 1996 Jan 11             | 111.2             | 86.5  | 24.7   | 8.8                  | 12.2 | 4.5    | 104.1                 | 8.2                | -1.0                        | -0.8                               | 80.8     | 23.3   |
| Feb 8                   | 110.9             | 86.2  | 24.7   | 8.8                  | 12.1 | 4.5    | 105.6                 | 8.4                | 1.5                         | 0.1                                | 81.9     | 23.7   |
| Mar 14                  | 106.8             | 83.0  | 23.8   | 8.5                  | 11.7 | 4.3    | 104.7                 | 8.3                | -0.9                        | -0.1                               | 81.1     | 23.6   |
| Apr 11                  | 106.8             | 82.6  | 24.2   | 8.5                  | 11.6 | 4.4    | 105.5                 | 8.4                | 0.8                         | 0.5                                | 81.5     | 24.0   |
| May 9                   | 102.5             | 79.7  | 22.8   | 8.1                  | 11.2 | 4.1    | 104.6                 | 8.3                | -0.9                        | -0.3                               | 80.7     | 23.9   |
| Jun 13                  | 99.6              | 77.2  | 22.4   | 7.9                  | 10.9 | 4.1    | 103.8                 | 8.2                | -0.8                        | -0.3                               | 79.8     | 23.0   |
| Jul 11                  | 104.1             | 79.1  | 25.0   | 8.3                  | 11.1 | 4.5    | 102.8                 | 8.1                | -1.0                        | -0.9                               | 79.2     | 23.6   |
| Aug 8 R                 | 105.3             | 79.1  | 26.2   | 8.3                  | 11.1 | 4.7    | 102.0                 | 8.1                | -0.8                        | -0.9                               | 78.5     | 23.5   |
| Sep 12 P                | 102.5             | 77.8  | 24.7   | 8.1                  | 11.0 | 4.5    | 100.5                 | 8.0                | -1.5                        | -1.1                               | 77.6     | 22.9   |
| <b>SCOTLAND</b>         |                   |       |        |                      |      |        |                       |                    |                             |                                    |          |        |
| 1992 )                  | 241.0             | 183.8 | 57.3   | 9.5                  | 12.8 | 5.2    | 238.8                 | 9.4                |                             |                                    | 182.5    | 56.3   |
| 1993 ) Annual           | 246.4             | 189.5 | 56.9   | 9.9                  | 13.7 | 5.1    | 243.3                 | 9.7                |                             |                                    | 187.7    | 56.6   |
| 1994 ) averages         | 231.5             | 178.6 | 52.8   | 9.4                  | 13.0 | 4.8    | 228.4                 | 9.3                |                             |                                    | 176.8    | 51.5   |
| 1995 )                  | 203.5             | 156.3 | 47.2   | 8.4                  | 11.5 | 4.4    | 200.3                 | 8.2                |                             |                                    | 154.5    | 45.9   |
| 1995 Sep 14             | 195.3             | 149.3 | 46.0   | 8.0                  | 11.0 | 4.3    | 195.7                 | 8.0                | -1.8                        | -0.8                               | 150.4    | 45.3   |
| Oct 12                  | 190.2             | 146.7 | 43.5   | 7.8                  | 10.8 | 4.0    | 195.5                 | 8.0                | -0.2                        | -1.1                               | 150.3    | 45.2   |
| Nov 9                   | 191.1             | 147.5 | 43.6   | 7.9                  | 10.9 | 4.0    | 195.0                 | 8.0                | -0.5                        | -0.8                               | 150.0    | 45.0   |
| Dec 14                  | 195.6             | 151.8 | 43.8   | 8.0                  | 11.2 | 4.1    | 195.6                 | 8.0                | 0.6                         | 0.0                                | 150.9    | 44.7   |
| 1996 Jan 11             | 206.8             | 160.0 | 46.8   | 8.5                  | 11.8 | 4.3    | 193.6                 | 8.0                | -2.0                        | -0.6                               | 149.5    | 44.1   |
| Feb 8                   | 205.6             | 158.6 | 47.0   | 8.5                  | 11.7 | 4.4    | 195.3                 | 8.0                | 1.7                         | 0.1                                | 151.0    | 44.3   |
| Mar 14                  | 199.2             | 153.5 | 45.7   | 8.2                  | 11.3 | 4.2    | 195.0                 | 8.0                | -0.3                        | -0.2                               | 150.2    | 44.8   |
| Apr 11                  | 201.3             | 154.6 | 46.7   | 8.3                  | 11.4 | 4.3    | 197.4                 | 8.1                | 2.4                         | 1.3                                | 151.6    | 45.8   |
| May 9                   | 194.7             | 150.5 | 44.2   | 8.0                  | 11.1 | 4.1    | 196.6                 | 8.1                | -0.8                        | 0.4                                | 150.9    | 45.7   |
| Jun 13                  | 191.7             | 147.6 | 44.1   | 7.9                  | 10.9 | 4.1    | 196.4                 | 8.1                | -0.2                        | 0.5                                | 150.3    | 46.1   |
| Jul 11                  | 206.1             | 152.8 | 53.3   | 8.5                  | 11.3 | 4.9    | 194.7                 | 8.0                | -1.7                        | -0.9                               | 148.7    | 46.0   |
| Aug 8 R                 | 206.4             | 152.5 | 53.9   | 8.5                  | 11.3 | 5.0    | 194.0                 | 8.0                | -0.7                        | -0.9                               | 148.2    | 45.8   |
| Sep 12 P                | 191.1             | 145.3 | 45.8   | 7.9                  | 10.7 | 4.3    | 191.4                 | 7.9                | -2.6                        | -1.7                               | 146.4    | 45.0   |
| <b>NORTHERN IRELAND</b> |                   |       |        |                      |      |        |                       |                    |                             |                                    |          |        |
| 1992 )                  | 106.1             | 81.4  | 24.8   | 14.0                 | 18.2 | 7.9    | 104.7                 | 13.8               |                             |                                    | 80.7     | 24.0   |
| 1993 ) Annual           | 105.1             | 80.7  | 24.5   | 14.1                 | 18.6 | 7.8    | 103.7                 | 13.8               |                             |                                    | 80.1     | 23.6   |
| 1994 ) averages         | 97.3              | 75.3  | 21.9   | 12.7                 | 16.6 | 6.9    | 97.1                  | 12.6               |                             |                                    | 75.2     | 21.8   |
| 1995 )                  | 88.2              | 68.7  | 19.5   | 11.4                 | 15.3 | 6.0    | 88.1                  | 11.4               |                             |                                    | 68.6     | 19.5   |
| 1995 Sep 14             | 90.0              | 68.7  | 21.3   | 11.7                 | 15.3 | 6.6    | 86.5                  | 11.2               | -0.6                        | -0.4                               | 67.4     | 19.1   |
| Oct 12                  | 85.5              | 66.8  | 18.9   | 11.1                 | 14.8 | 5.9    | 86.4                  | 11.2               | -0.1                        | -0.6                               | 67.5     | 18.9   |
| Nov 9                   | 84.2              | 66.1  | 18.1   | 10.9                 | 14.7 | 5.6    | 86.4                  | 11.2               | 0.0                         | -0.2                               | 67.4     | 19.0   |
| Dec 14                  | 84.1              | 66.5  | 17.6   | 10.9                 | 14.8 | 5.5    | 86.3                  | 11.2               | -0.1                        | -0.1                               | 67.3     | 19.0   |
| 1996 Jan 11             | 86.3              | 68.0  | 18.2   | 11.2                 | 15.1 | 5.7    | 85.8                  | 11.1               | -0.5                        | -0.2                               | 66.9     | 18.9   |
| Feb 8                   | 85.7              | 67.8  | 18.0   | 11.1                 | 15.1 | 5.6    | 85.8                  | 11.1               | 0.0                         | -0.2                               | 66.9     | 18.9   |
| Mar 14                  | 84.4              | 66.7  | 17.8   | 10.9                 | 14.8 | 5.5    | 85.3                  | 11.0               | -0.5                        | -0.3                               | 66.4     | 18.9   |
| Apr 11                  | 85.5              | 66.8  | 18.7   | 11.1                 | 14.9 | 5.8    | 86.0                  | 11.1               | 0.7                         | 0.1                                | 66.6     | 19.4   |
| May 9                   | 82.7              | 65.2  | 17.5   | 10.7                 | 14.5 | 5.4    | 85.7                  | 11.1               | -0.3                        | 0.0                                | 66.5     | 19.2   |
| Jun 13                  | 84.7              | 65.5  | 19.2   | 11.0                 | 14.6 | 5.9    | 86.7                  | 11.2               | 0.9                         | 0.5                                | 66.8     | 19.9   |
| Jul 11                  | 90.8              | 67.5  | 23.3   | 11.8                 | 15.0 | 7.2    | 86.7                  | 11.2               | 0.1                         | 0.2                                | 66.5     | 20.2   |
| Aug 8 R                 | 92.6              | 68.3  | 24.3   | 12.0                 | 15.2 | 7.5    | 87.4                  | 11.3               | 0.7                         | 0.6                                | 66.8     | 20.6   |
| Sep 12 P                | 89.7              | 67.4  | 22.3   | 11.6                 | 15.0 | 6.9    | 86.2                  | 11.2               | -1.2                        | -0.2                               | 66.1     | 20.1   |

See footnotes to tables 2.1 and 2.2.

# CLAIMANT UNEMPLOYMENT Area statistics 2.4

Unemployment by Travel-to-Work Areas\* as at September 12 1996

|                             | Male  |        |       | Female |        |      | All                                |                    | Rate # |        | Male |                                    |                    | Female |        |      | All                                |                    | Rates # |  |
|-----------------------------|-------|--------|-------|--------|--------|------|------------------------------------|--------------------|--------|--------|------|------------------------------------|--------------------|--------|--------|------|------------------------------------|--------------------|---------|--|
|                             | Male  | Female | All   | Male   | Female | All  | per cent employees and unem-ployed | per cent workforce | Male   | Female | All  | per cent employees and unem-ployed | per cent workforce | Male   | Female | All  | per cent employees and unem-ployed | per cent workforce |         |  |
|                             |       |        |       |        |        |      |                                    |                    |        |        |      |                                    |                    |        |        |      |                                    |                    |         |  |
| <b>TRAVEL-TO-WORK AREAS</b> |       |        |       |        |        |      |                                    |                    |        |        |      |                                    |                    |        |        |      |                                    |                    |         |  |
| <b>England</b>              |       |        |       |        |        |      |                                    |                    |        |        |      |                                    |                    |        |        |      |                                    |                    |         |  |
| Accrington and Rossendale   | 2,128 | 659    | 2,787 | 5.8    | 5.0    | 5.4  | 5.8                                | 5.0                | 5.4    | 5.4    | 5.8  | 5.0                                | 5.4                | 5.4    | 5.8    | 5.4  | 5.8                                | 5.4                | 5.8     |  |
| Alfreton and Ashfield       | 3,738 | 1,084  | 4,822 | 8.0    | 7.2    | 7.6  | 8.0                                | 7.2                | 7.6    | 7.6    | 8.0  | 7.2                                | 7.6                | 7.6    | 8.0    | 7.6  | 8.0                                | 7.6                | 8.0     |  |
| Altrincham and Sale         | 1,015 | 352    | 1,367 | 11.4   | 9.1    | 10.2 | 11.4                               | 9.1                | 10.2   | 10.2   | 11.4 | 9.1                                | 10.2               | 10.2   | 11.4   | 10.2 | 11.4                               | 10.2               | 11.4    |  |
| Andover                     | 581   | 317    | 898   | 2.8    | 2.4    | 2.6  | 2.8                                | 2.4                | 2.6    | 2.6    | 2.8  | 2.4                                | 2.6                | 2.6    | 2.8    | 2.6  | 2.8                                | 2.6                | 2.8     |  |
| Ashford                     | 2,034 | 625    | 2,659 | 7.6    | 6.3    | 6.9  | 7.6                                | 6.3                | 6.9    | 6.9    | 7.6  | 6.3                                | 6.9                | 6.9    | 7.6    | 6.9  | 7.6                                | 6.9                | 7.6     |  |
| Aylesbury and Wycombe       | 5,650 | 2,049  | 7,699 | 4.6    | 3.8    | 4.2  | 4.6                                | 3.8                | 4.2    | 4.2    | 4.6  | 3.8                                | 4.2                | 4.2    | 4.6    | 4.2  | 4.6                                | 4.2                | 4.6     |  |
| Banbury                     | 1,183 | 491    | 1,674 | 5.6    | 4.7    | 5.1  | 5.6                                | 4.7                | 5.1    | 5.1    | 5.6  | 4.7                                | 5.1                | 5.1    | 5.6    | 5.1  | 5.6                                | 5.1                | 5.6     |  |
| Barnsley                    | 5,917 | 1,638  | 7,555 | 10.9   | 9.6    | 10.2 | 10.9                               | 9.6                | 10.2   | 10.2   | 10.9 | 9.6                                | 10.2               | 10.2   | 10.9   | 10.2 | 10.9                               | 10.2               | 10.9    |  |
| Barnstaple and Ilfracombe   | 1,666 | 543    | 2,209 | 7.8    | 6.0    | 6.9  | 7.8                                | 6.0                | 6.9    | 6.9    | 7.8  | 6.0                                | 6.9                | 6.9    | 7.8    | 6.9  | 7.8                                | 6.9                | 7.8     |  |
| Barrow-in-Furness           | 2,834 | 738    | 3,572 | 9.6    | 8.3    | 8.9  | 9.6                                | 8.3                | 8.9    | 8.9    | 9.6  | 8.3                                | 8.9                | 8.9    | 9.6    | 8.9  | 9.6                                | 8.9                | 9.6     |  |
| Basingstoke and Alton       | 2,100 | 857    | 2,957 | 3.6    | 3.1    | 3.3  | 3.6                                | 3.1                | 3.3    | 3.3    | 3.6  | 3.1                                | 3.3                | 3.3    | 3.6    | 3.3  | 3.6                                | 3.3                | 3.6     |  |
| Bath                        | 3,481 | 1,421  | 4,902 | 6.6    | 5.7    | 6.1  | 6.6                                | 5.7                | 6.1    | 6.1    | 6.6  | 5.                                 |                    |        |        |      |                                    |                    |         |  |







# 2.9 CLAIMANT UNEMPLOYMENT

## Area statistics

Unemployment in counties and local authority districts as at September 12 1996

|                               | Male          | Female        | All            | Rate + |  | Male                              | Female        | All           | Rate +        |  |
|-------------------------------|---------------|---------------|----------------|--------|--|-----------------------------------|---------------|---------------|---------------|--|
|                               |               |               |                |        | Per cent employees and unem-<br>ployed |                                   |               |               |               | Per cent workforce and unem-<br>ployed |
| Torbay                        | 3,872         | 1,109         | 4,981          |        |  | Rutland                           | 283           | 97            | 380           |  |
| Torriford                     | 1,319         | 501           | 1,820          |        |  | <b>Lincolnshire</b>               | <b>12,422</b> | <b>4,793</b>  | <b>17,215</b> | 7.7                                    |
| West Devon                    | 838           | 330           | 1,168          |        |  | Boston                            | 1,042         | 369           | 1,411         | 6.2                                    |
| <b>Dorset</b>                 | <b>13,628</b> | <b>4,386</b>  | <b>18,014</b>  | 7.3    | 5.7                                    | East Lindsey                      | 2,465         | 841           | 3,306         |  |
| Bournemouth                   | 5,235         | 1,529         | 6,764          |        |  | Lincoln                           | 3,478         | 1,054         | 4,532         |  |
| Christchurch                  | 695           | 241           | 936            |        |  | North Kesteven                    | 1,285         | 609           | 1,894         |  |
| East Dorset                   | 904           | 384           | 1,288          |        |  | South Holland                     | 856           | 370           | 1,226         |  |
| North Dorset                  | 522           | 213           | 735            |        |  | South Kesteven                    | 1,726         | 829           | 2,555         |  |
| Poole                         | 2,731         | 807           | 3,538          |        |  | West Lindsey                      | 1,570         | 721           | 2,291         |  |
| Purbeck                       | 677           | 250           | 927            |        |  | <b>Northamptonshire</b>           | <b>11,016</b> | <b>4,192</b>  | <b>15,208</b> | 6.1                                    |
| West Dorset                   | 1,261         | 498           | 1,759          |        |  | Corby                             | 1,323         | 495           | 1,818         | 5.4                                    |
| Weymouth and Portland         | 1,603         | 464           | 2,067          |        |  | Daventry                          | 776           | 386           | 1,162         |  |
| <b>Gloucestershire</b>        | <b>10,201</b> | <b>3,880</b>  | <b>14,081</b>  | 6.3    | 5.2                                    | East Northamptonshire             | 938           | 358           | 1,296         |  |
| Cheltenham                    | 2,496         | 832           | 3,328          |        |  | Kettering                         | 1,441         | 536           | 1,977         |  |
| Cotswold                      | 775           | 339           | 1,114          |        |  | Northampton                       | 4,528         | 1,561         | 6,089         |  |
| Forest of Dean                | 1,407         | 617           | 2,024          |        |  | South Northamptonshire            | 721           | 366           | 1,087         |  |
| Gloucester                    | 2,746         | 893           | 3,639          |        |  | Wellingborough                    | 1,289         | 490           | 1,779         |  |
| Stroud                        | 1,724         | 727           | 2,451          |        |  | <b>Nottinghamshire</b>            | <b>31,200</b> | <b>9,765</b>  | <b>40,965</b> | 9.4                                    |
| Tewkesbury                    | 1,053         | 472           | 1,525          |        |  | Ashfield                          | 3,259         | 921           | 4,180         | 8.3                                    |
| <b>Somerset</b>               | <b>9,264</b>  | <b>3,606</b>  | <b>12,870</b>  | 7.0    | 5.6                                    | Bassetlaw                         | 2,905         | 940           | 3,845         |  |
| Mendip                        | 2,011         | 841           | 2,852          |        |  | Broxtowe                          | 2,196         | 866           | 3,062         |  |
| Sedgemoor                     | 1,223         | 775           | 2,098          |        |  | Gedling                           | 2,450         | 963           | 3,413         |  |
| South Somerset                | 2,207         | 931           | 3,138          |        |  | Mansfield                         | 3,103         | 892           | 3,995         |  |
| Taunton Deane                 | 2,177         | 801           | 2,978          |        |  | Newark                            | 2,315         | 781           | 3,096         |  |
| West Somerset                 | 746           | 258           | 1,004          |        |  | Nottingham                        | 13,074        | 3,656         | 16,730        |  |
| <b>Wiltshire</b>              | <b>9,386</b>  | <b>3,713</b>  | <b>13,099</b>  | 5.5    | 4.4                                    | Rushcliffe                        | 1,898         | 746           | 2,644         |  |
| Kennet                        | 915           | 432           | 1,347          |        |  | <b>YORKSHIRE AND HUMBERSIDE</b>   |               |               |               |  |
| North Wiltshire               | 1,668         | 723           | 2,391          |        |  | <b>Humberside (Former county)</b> | <b>26,873</b> | <b>8,511</b>  | <b>35,384</b> | 8.0                                    |
| Salisbury                     | 1,532         | 564           | 2,096          |        |  | East Riding of Yorkshire          | 6,077         | 2,430         | 8,507         | 6.8                                    |
| Thamesdown                    | 3,407         | 1,234         | 4,641          |        |  | Kingston-upon-Hull                | 11,342        | 3,135         | 14,477        | 11.7                                   |
| West Wiltshire                | 1,864         | 760           | 2,624          |        |  | North East Lincolnshire           | 5,662         | 1,646         | 7,308         | 10.7                                   |
| <b>WEST MIDLANDS</b>          |               |               |                |        |  | North Lincolnshire                | 3,792         | 1,300         | 5,092         | 7.5                                    |
| <b>Hereford and Worcester</b> | <b>12,986</b> | <b>5,297</b>  | <b>18,283</b>  | 6.9    | 5.6                                    | <b>North Yorkshire</b>            | <b>9,023</b>  | <b>3,918</b>  | <b>12,941</b> | 6.2                                    |
| Bromsgrove                    | 1,570         | 650           | 2,220          |        |  | Craven                            | 556           | 228           | 784           | 5.0                                    |
| Hereford                      | 1,270         | 526           | 1,796          |        |  | Hambleton                         | 1,128         | 568           | 1,696         |  |
| Leominster                    | 639           | 270           | 909            |        |  | Harrrogate                        | 2,037         | 1,041         | 3,078         |  |
| Malvern Hills                 | 1,341         | 556           | 1,897          |        |  | Richmondshire                     | 510           | 315           | 825           |  |
| Redditch                      | 1,777         | 730           | 2,507          |        |  | Ryedale                           | 628           | 291           | 919           |  |
| South Herefordshire           | 828           | 374           | 1,202          |        |  | Scarborough                       | 2,691         | 873           | 3,564         |  |
| Worcester                     | 2,165         | 770           | 2,935          |        |  | Selby                             | 1,473         | 602           | 2,075         |  |
| Wychevon                      | 1,421         | 678           | 2,099          |        |  | <b>South Yorkshire</b>            | <b>45,351</b> | <b>13,356</b> | <b>58,707</b> | 11.9                                   |
| Wyre Forest                   | 1,975         | 744           | 2,719          |        |  | Barnsley                          | 6,674         | 1,828         | 8,502         | 10.4                                   |
| <b>Shropshire</b>             | <b>7,119</b>  | <b>2,671</b>  | <b>9,790</b>   | 5.9    | 4.9                                    | Doncaster                         | 10,698        | 2,869         | 13,567        |  |
| Bridgnorth                    | 689           | 286           | 975            |        |  | Rotherham                         | 8,763         | 2,364         | 11,127        |  |
| North Shropshire              | 763           | 327           | 1,090          |        |  | Sheffield                         | 19,216        | 6,295         | 25,511        |  |
| Oswestry                      | 663           | 284           | 947            |        |  | <b>West Yorkshire</b>             | <b>58,381</b> | <b>18,413</b> | <b>76,794</b> | 8.5                                    |
| Shrewsbury and Atcham         | 1,549         | 554           | 2,103          |        |  | Bradford                          | 14,566        | 4,419         | 18,985        | 7.6                                    |
| South Shropshire              | 581           | 224           | 805            |        |  | Calderdale                        | 4,748         | 1,587         | 6,335         |  |
| The Wrekin                    | 2,874         | 996           | 3,870          |        |  | Kirkstiles                        | 9,542         | 3,160         | 12,702        |  |
| <b>Staffordshire</b>          | <b>20,342</b> | <b>7,448</b>  | <b>27,790</b>  | 7.2    | 6.2                                    | Leeds                             | 20,513        | 6,499         | 27,012        |  |
| Cannock Chase                 | 1,990         | 711           | 2,701          |        |  | Wakefield                         | 9,012         | 2,748         | 11,760        |  |
| East Staffordshire            | 2,275         | 822           | 3,097          |        |  | <b>York</b>                       | <b>3,724</b>  | <b>1,278</b>  | <b>5,002</b>  | 6.1                                    |
| Lichfield                     | 1,388         | 601           | 1,989          |        |  | <b>NORTH WEST</b>                 |               |               |               |  |
| Newcastle-under-Lyme          | 2,253         | 836           | 3,089          |        |  | <b>Cheshire</b>                   | <b>20,194</b> | <b>6,889</b>  | <b>27,083</b> | 6.8                                    |
| South Staffordshire           | 1,870         | 806           | 2,676          |        |  | Chester                           | 2,470         | 845           | 3,315         | 6.0                                    |
| Stafford                      | 1,897         | 718           | 2,615          |        |  | Congleton                         | 1,256         | 495           | 1,751         |  |
| Staffordshire Moorlands       | 1,196         | 529           | 1,725          |        |  | Crewe and Nantwich                | 2,221         | 753           | 2,974         |  |
| Stoke-on-Trent                | 6,094         | 1,860         | 7,954          |        |  | Ellesmere Port and Neston         | 1,965         | 646           | 2,611         |  |
| Tamworth                      | 1,379         | 565           | 1,944          |        |  | Halton                            | 4,336         | 1,283         | 5,619         |  |
| <b>Warwickshire</b>           | <b>8,125</b>  | <b>3,292</b>  | <b>11,417</b>  | 5.8    | 5.0                                    | Macclesfield                      | 2,021         | 718           | 2,739         |  |
| North Warwickshire            | 969           | 395           | 1,364          |        |  | Vale Royal                        | 2,257         | 830           | 3,087         |  |
| Nuneaton and Bedworth         | 2,428         | 876           | 3,304          |        |  | Warrington                        | 3,668         | 1,319         | 4,987         |  |
| Rugby                         | 1,510         | 637           | 2,147          |        |  | <b>Greater Manchester</b>         | <b>70,987</b> | <b>21,479</b> | <b>92,466</b> | 8.7                                    |
| Stratford-on-Avon             | 1,252         | 604           | 1,856          |        |  | Bolton                            | 6,309         | 1,702         | 8,011         | 7.8                                    |
| Warwick                       | 1,966         | 780           | 2,746          |        |  | Bury                              | 3,165         | 1,179         | 4,344         |  |
| <b>West Midlands</b>          | <b>91,265</b> | <b>30,071</b> | <b>121,336</b> | 10.4   | 9.4                                    | Manchester                        | 20,481        | 6,024         | 26,505        |  |
| Birmingham                    | 41,664        | 13,259        | 54,923         |        |  | Oldham                            | 6,088         | 1,819         | 7,907         |  |
| Coventry                      | 9,524         | 3,128         | 12,652         |        |  | Rochdale                          | 5,721         | 1,706         | 7,427         |  |
| Dudley                        | 7,572         | 2,838         | 10,410         |        |  | Salford                           | 6,445         | 1,668         | 8,113         |  |
| Sandwell                      | 10,814        | 3,580         | 14,394         |        |  | Stockport                         | 5,248         | 1,664         | 6,912         |  |
| Solihull                      | 4,199         | 1,705         | 5,904          |        |  | Tameside                          | 5,270         | 1,763         | 7,033         |  |
| Walsall                       | 8,433         | 2,645         | 11,078         |        |  | Trafford                          | 4,596         | 1,579         | 6,175         |  |
| Wolverhampton                 | 9,059         | 2,916         | 11,975         |        |  | Wigan                             | 7,664         | 2,375         | 10,039        |  |
| <b>EAST MIDLANDS</b>          |               |               |                |        |  | <b>Lancashire</b>                 | <b>29,628</b> | <b>8,999</b>  | <b>38,627</b> | 7.1                                    |
| <b>Derbyshire</b>             | <b>23,595</b> | <b>7,860</b>  | <b>31,455</b>  | 8.7    | 7.7                                    | Blackburn                         | 3,713         | 962           | 4,675         | 6.2                                    |
| Amber Valley                  | 2,138         | 779           | 2,917          |        |  | Blackpool                         | 4,222         | 995           | 5,217         |  |
| Bolsover                      | 2,167         | 576           | 2,743          |        |  | Burnley                           | 1,437         | 425           | 1,862         |  |
| Chesterfield                  | 3,077         | 925           | 4,002          |        |  | Chorley                           | 1,813         | 641           | 2,454         |  |
| Derby                         | 7,707         | 2,476         | 10,183         |        |  | Fylde                             | 715           | 262           | 977           |  |
| Derbyshire Dales              | 850           | 376           | 1,226          |        |  | Hyndburn                          | 1,375         | 436           | 1,811         |  |
| Erewash                       | 2,463         | 877           | 3,340          |        |  | Lancaster                         | 3,589         | 1,161         | 4,750         |  |
| High Peak                     | 1,559         | 534           | 2,093          |        |  | Pendle                            | 1,551         | 435           | 1,986         |  |
| North East Derbyshire         | 2,330         | 809           | 3,139          |        |  | Preston                           | 3,946         | 1,142         | 5,088         |  |
| South Derbyshire              | 1,304         | 508           | 1,812          |        |  | Ribble Valley                     | 507           | 230           | 737           |  |
| <b>Leicestershire</b>         | <b>18,866</b> | <b>7,012</b>  | <b>25,878</b>  | 6.4    | 5.8                                    | Rosendale                         | 937           | 293           | 1,230         |  |
| Blaby                         | 1,105         | 468           | 1,573          |        |  | South Ribble                      | 1,495         | 577           | 2,072         |  |
| Charnwood                     | 2,411         | 1,099         | 3,510          |        |  | West Lancashire                   | 2,654         | 917           | 3,571         |  |
| Harborough                    | 660           | 301           | 961            |        |  | Wyre                              | 1,674         | 523           | 2,197         |  |
| Hinckley and Bosworth         | 1,104         | 483           | 1,587          |        |  | <b>Merseyside</b>                 | <b>58,109</b> | <b>17,371</b> | <b>75,480</b> | 14.2                                   |
| Leicester                     | 10,575        | 3,410         | 13,985         |        |  | Knowsley                          | 7,031         | 1,930         | 8,961         | 12.7                                   |
| Melton                        | 556           | 268           | 824            |        |  | Liverpool                         | 24,038        | 7,029         | 31,067        |  |
| North West Leicestershire     | 1,435         | 546           | 1,981          |        |  |                                   |               |               |               |  |
| Oadby and Wigston             | 737           | 340           | 1,077          |        |  |                                   |               |               |               |  |

# CLAIMANT UNEMPLOYMENT 2.9

## Area statistics

Unemployment in counties and local authority districts as at September 12 1996

|                                  | Male          | Female       | All           | Rate + |  | Male                    | Female        | All           | Rate +        |  |
|----------------------------------|---------------|--------------|---------------|--------|--|-------------------------|---------------|---------------|---------------|--|
|                                  |               |              |               |        | Per cent employees and unem-<br>ployed |                         |               |               |               | Per cent workforce and unem-<br>ployed |
| Selton                           | 9,644         | 3,044        | 12,688        |        |  | <b>NORTHERN IRELAND</b> | <b>67,360</b> | <b>22,309</b> | <b>89,669</b> |  |
| St Helens                        | 5,476         | 1,702        | 7,178         |        |  | Antrim                  | 1,336         | 492           | 1,828         |  |
| Wirral                           | 11,920        | 3,666        | 15,586        |        |  | Ards                    | 1,818         | 716           | 2,534         |  |
| <b>NORTH</b>                     |               |              |               |        |  | Armagh                  | 2,005         | 727           | 2,732         |  |
| <b>Cleveland (Former County)</b> | <b>23,264</b> | <b>6,193</b> | <b>29,457</b> | 13.9   | 12.6                                   | Ballymena               | 1,768         | 760           | 2,528         |  |
| Hartlepool                       | 3,823         | 865          | 4,688         |        |  | Ballymoney              | 969           | 285           | 1,254         |  |
| Middlesbrough                    | 7,049         | 1,847        | 8,896         |        |  | Banbridge               | 836           | 357           | 1,193         |  |
| Redcar and Cleveland             | 5,697         | 1,491        | 7,188         |        |  | Belfast                 | 15,796        | 4,644         | 20,440        |  |
| Stockton-on-Tees                 | 6,695         | 1,990        | 8,685         |        |  | Carrickfergus           | 1,116         | 465           | 1,581         |  |
| <b>Cumbria</b>                   | <b>11,963</b> | <b>3,729</b> | <b>15,692</b> | 7.7    | 6.5                                    | Castlereagh             | 1,554         | 616           | 2,170         |  |
| Allerdale                        | 2,847         | 852          | 3,699         |        |  | Coleraine               | 2,284         | 864           | 3,148         |  |
| Barrow-in-Furness                | 2,420         | 606          | 3,026         |        |  | Cookstown               | 1,381         | 493           | 1,874         |  |
| Carlisle                         | 2,446         | 790          | 3,236         |        |  | Craigavon               | 2,466         | 851           | 3,317         |  |
| Copeland                         | 2,433         | 743          | 3,176         |        |  | Derry                   | 5,905         | 1,466         | 7,371         |  |
| Eden                             | 508           | 246          | 754           |        |  | Down                    | 2,141         | 902           | 3,043         |  |
| South Lakeland                   | 1,309         | 492          | 1,801         |        |  | Dungannon               | 2,228         |               |               |  |



# 2.10 CLAIMANT UNEMPLOYMENT

## Area statistics

Unemployment in Parliamentary constituencies as at September 12 1996

|                                   | Male  | Female | All   |                                 | Male  | Female | All    |
|-----------------------------------|-------|--------|-------|---------------------------------|-------|--------|--------|
| <b>SOUTH EAST</b>                 |       |        |       | Kensington                      | 2,880 | 1,425  | 4,305  |
| <b>Bedfordshire</b>               |       |        |       | Kingston-upon-Thames            | 1,464 | 596    | 2,060  |
| Luton South                       | 3,654 | 1,090  | 4,744 | Lewisham East                   | 3,300 | 1,161  | 4,461  |
| Mid Bedfordshire                  | 1,723 | 755    | 2,478 | Lewisham West                   | 4,070 | 1,447  | 5,517  |
| North Bedfordshire                | 2,531 | 1,028  | 3,559 | Lewisham Deptford               | 5,571 | 2,000  | 7,571  |
| North Luton                       | 2,283 | 883    | 3,166 | Leyton                          | 4,687 | 1,529  | 6,216  |
| South West Bedfordshire           | 1,624 | 720    | 2,344 | Mitcham and Morden              | 3,073 | 1,107  | 4,180  |
| <b>Berkshire</b>                  |       |        |       | Newham North East               | 4,360 | 1,284  | 5,644  |
| East Berkshire                    | 1,646 | 590    | 2,236 | Newham North West               | 4,125 | 1,261  | 5,386  |
| Newbury                           | 1,276 | 482    | 1,758 | Newham South                    | 4,088 | 1,276  | 5,364  |
| Reading East                      | 1,974 | 641    | 2,615 | Norwood                         | 5,108 | 1,981  | 7,089  |
| Reading West                      | 1,795 | 542    | 2,337 | Old Bexley and Sidcup           | 1,200 | 491    | 1,691  |
| Slough                            | 3,067 | 959    | 4,026 | Orpington                       | 1,249 | 441    | 1,690  |
| Windsor and Maidenhead            | 1,412 | 504    | 1,916 | Peckham                         | 5,112 | 1,844  | 6,956  |
| Wokingham                         | 1,008 | 377    | 1,385 | Putney                          | 2,451 | 1,033  | 3,484  |
| <b>Buckinghamshire</b>            |       |        |       | Ravensbourne                    | 1,297 | 438    | 1,735  |
| Aylesbury                         | 1,587 | 637    | 2,224 | Richmond-upon-Thames and Barnes | 1,464 | 679    | 2,143  |
| Beaconsfield                      | 993   | 390    | 1,383 | Romford                         | 1,477 | 464    | 1,941  |
| Buckingham                        | 754   | 322    | 1,076 | Ruislip-Northwood               | 1,088 | 471    | 1,559  |
| Chesham and Amersham              | 966   | 356    | 1,322 | Southwark and Bermondsey        | 5,018 | 1,725  | 6,743  |
| Milton Keynes N.E. CC             | 1,656 | 612    | 2,268 | Streatham                       | 4,353 | 1,861  | 6,214  |
| Milton Keynes S.W. BC             | 2,228 | 749    | 2,977 | Subiton                         | 1,094 | 442    | 1,536  |
| Wycombe                           | 1,915 | 593    | 2,508 | Sutton and Cheam                | 1,501 | 618    | 2,119  |
| <b>East Sussex</b>                |       |        |       | Tooting                         | 3,987 | 1,566  | 5,553  |
| Bexhill and Battle                | 1,351 | 497    | 1,848 | Tottenham                       | 7,762 | 2,605  | 10,367 |
| Brighton Kempdown                 | 3,901 | 1,426  | 5,327 | Twickenham                      | 1,624 | 684    | 2,308  |
| Brighton Pavilion                 | 3,843 | 1,609  | 5,452 | Upminster                       | 1,638 | 526    | 2,164  |
| Eastbourne                        | 2,056 | 671    | 2,727 | Uxbridge                        | 1,648 | 596    | 2,244  |
| Hastings and Rye                  | 3,386 | 1,065  | 4,451 | Vauxhall                        | 5,918 | 2,218  | 8,136  |
| Hove                              | 3,266 | 1,240  | 4,506 | Walthamstow                     | 3,186 | 1,166  | 4,352  |
| Lewes                             | 1,782 | 604    | 2,386 | Wanstead and Woodford           | 1,699 | 724    | 2,423  |
| Wealden                           | 1,185 | 493    | 1,678 | Westminster North               | 3,452 | 1,553  | 5,005  |
| <b>Essex</b>                      |       |        |       | Wimbledon                       | 1,821 | 748    | 2,569  |
| Basilston                         | 2,872 | 990    | 3,862 | Woolwich                        | 4,049 | 1,356  | 5,405  |
| Billerica                         | 1,844 | 765    | 2,609 | <b>Hampshire</b>                |       |        |        |
| Braintree                         | 2,036 | 809    | 2,845 | Aldershot                       | 1,288 | 510    | 1,798  |
| Brentwood and Ongar               | 1,258 | 437    | 1,695 | Basingstoke                     | 1,514 | 598    | 2,112  |
| Castle Point                      | 1,913 | 705    | 2,618 | East Hampshire                  | 1,363 | 597    | 1,960  |
| Chelmsford                        | 1,852 | 795    | 2,647 | Eastleigh                       | 2,049 | 680    | 2,729  |
| Epping Forest                     | 1,753 | 692    | 2,445 | Fareham                         | 1,627 | 610    | 2,237  |
| Harlow                            | 2,138 | 857    | 2,995 | Gosport                         | 1,601 | 655    | 2,256  |
| Harwich                           | 2,883 | 827    | 3,710 | Havant                          | 2,378 | 647    | 3,025  |
| North Colchester                  | 1,970 | 773    | 2,743 | New Forest                      | 1,300 | 476    | 1,776  |
| Rochford                          | 1,881 | 747    | 2,628 | North West Hampshire            | 767   | 380    | 1,147  |
| Saffron Walden                    | 1,287 | 562    | 1,849 | Portsmouth North                | 2,840 | 939    | 3,779  |
| South Colchester and Maldon       | 2,298 | 797    | 3,095 | Portsmouth South                | 3,874 | 1,195  | 5,069  |
| Southend East                     | 3,402 | 1,038  | 4,440 | Romsey and Waterside            | 1,524 | 569    | 2,093  |
| Southend West                     | 2,455 | 836    | 3,291 | Southampton Itchen              | 3,413 | 947    | 4,360  |
| Thurrock                          | 2,866 | 971    | 3,837 | Southampton Test                | 3,110 | 902    | 4,012  |
| <b>Greater London</b>             |       |        |       | Winchester                      | 1,266 | 456    | 1,722  |
| Barking                           | 2,619 | 840    | 3,459 | <b>Hertfordshire</b>            |       |        |        |
| Battersea                         | 3,763 | 1,536  | 5,299 | Broxbourne                      | 1,889 | 729    | 2,618  |
| Beckenham                         | 2,520 | 914    | 3,434 | Hertford and Stortford          | 1,249 | 572    | 1,821  |
| Bethnal Green and Stepney         | 5,646 | 1,507  | 7,153 | Hertsmer                        | 1,593 | 604    | 2,197  |
| Bexleyheath                       | 1,408 | 600    | 2,008 | North Hertfordshire             | 1,808 | 724    | 2,532  |
| Bow and Poplar                    | 5,397 | 1,427  | 6,824 | South West Hertfordshire        | 1,325 | 472    | 1,797  |
| Brent East                        | 4,940 | 1,832  | 6,772 | St Albans                       | 1,152 | 442    | 1,594  |
| Brent North                       | 2,567 | 1,146  | 3,713 | Stevenage                       | 2,243 | 805    | 3,048  |
| Brent South                       | 4,908 | 1,779  | 6,687 | Watford                         | 1,956 | 610    | 2,566  |
| Brentford and Isleworth           | 2,684 | 1,048  | 3,732 | Welwyn Hatfield                 | 1,429 | 509    | 1,938  |
| Carshalton and Wallington         | 1,980 | 735    | 2,715 | West Hertfordshire              | 1,785 | 596    | 2,381  |
| Chelsea                           | 1,905 | 1,043  | 2,948 | <b>Isle of Wight</b>            |       |        |        |
| Chingford                         | 1,938 | 730    | 2,668 | Isle of Wight                   | 3,520 | 1,161  | 4,681  |
| Chipping Barnet                   | 1,547 | 568    | 2,115 | <b>Kent</b>                     |       |        |        |
| Chislehurst                       | 1,440 | 520    | 1,960 | Ashford                         | 2,106 | 645    | 2,751  |
| City of London                    |       |        |       | Canterbury                      | 2,313 | 754    | 3,067  |
| and Westminster South             |       |        |       | Dartford                        | 2,349 | 810    | 3,159  |
| Croydon Central                   | 2,242 | 1,012  | 3,254 | Dover                           | 2,695 | 765    | 3,460  |
| Croydon North East                | 2,331 | 819    | 3,150 | Faversham                       | 3,249 | 1,071  | 4,320  |
| Croydon North West                | 3,273 | 1,263  | 4,536 | Folkestone and Hythe            | 3,169 | 806    | 3,975  |
| Croydon South                     | 3,200 | 1,245  | 4,445 | Gillingham                      | 2,414 | 905    | 3,319  |
| Dagenham                          | 1,361 | 527    | 1,888 | Gravesham                       | 2,798 | 928    | 3,726  |
| Dulwich                           | 2,401 | 756    | 3,157 | Maidstone                       | 1,978 | 682    | 2,660  |
| Ealing North                      | 3,181 | 1,329  | 4,510 | Medway                          | 2,503 | 892    | 3,395  |
| Ealing Acton                      | 3,004 | 1,076  | 4,080 | Mid Kent                        | 2,401 | 842    | 3,243  |
| Ealing Southall                   | 3,367 | 1,153  | 4,520 | North Thanet                    | 3,424 | 913    | 4,337  |
| Edmonton                          | 3,523 | 1,237  | 4,760 | Sevenoaks                       | 1,400 | 555    | 1,955  |
| Eltham                            | 2,384 | 794    | 3,178 | South Thanet                    | 2,617 | 743    | 3,379  |
| Enfield North                     | 2,685 | 927    | 3,612 | Tonbridge and Malling           | 1,625 | 662    | 2,287  |
| Enfield Southgate                 | 2,361 | 972    | 3,333 | Tunbridge Wells                 | 1,727 | 550    | 2,277  |
| Erith and Crayford                | 2,709 | 962    | 3,671 | <b>Oxfordshire</b>              |       |        |        |
| Feltham and Heston                | 3,411 | 1,206  | 4,617 | Banbury                         | 1,493 | 607    | 2,100  |
| Finchley                          | 1,873 | 841    | 2,714 | Henley                          | 877   | 355    | 1,232  |
| Fulham                            | 2,970 | 1,370  | 4,340 | Oxford East                     | 2,361 | 807    | 3,168  |
| Greenwich                         | 2,863 | 1,062  | 3,925 | Oxford West and Abingdon        | 1,241 | 495    | 1,736  |
| Hackney North and Stoke Newington | 7,055 | 2,743  | 9,798 | Wantage                         | 926   | 431    | 1,357  |
| Hackney South and Shoreditch      | 7,107 | 2,514  | 9,621 | Witney                          | 1,075 | 495    | 1,570  |
| Hammersmith                       | 4,168 | 1,697  | 5,865 | <b>Surrey</b>                   |       |        |        |
| Hampstead and Highgate            | 3,324 | 1,753  | 5,077 | Chertsey and Walton             | 1,292 | 519    | 1,811  |
| Harrow East                       | 2,526 | 1,091  | 3,617 | East Surrey                     | 903   | 342    | 1,245  |
| Harrow West                       | 1,834 | 805    | 2,639 | Epsom and Ewell                 | 1,196 | 461    | 1,657  |
| Hayes and Harlington              | 2,113 | 737    | 2,850 | Esher                           | 829   | 369    | 1,198  |
| Hendon North                      | 1,974 | 741    | 2,715 | Guildford                       | 1,146 | 441    | 1,587  |
| Hendon South                      | 1,933 | 830    | 2,763 | Mole Valley                     | 830   | 327    | 1,157  |
| Holborn and St Pancras            | 4,914 | 2,008  | 6,922 | North West Surrey               | 1,125 | 414    | 1,539  |
| Hornchurch                        | 1,585 | 593    | 2,178 | Reigate                         | 742   | 425    | 1,167  |
| Hornsey and Wood Green            | 5,139 | 2,290  | 7,429 | South West Surrey               | 945   | 360    | 1,305  |
| Ilford North                      | 1,966 | 742    | 2,708 | Spelthorne                      | 1,372 | 541    | 1,913  |
| Ilford South                      | 3,251 | 1,126  | 4,377 | Woking                          | 1,068 | 362    | 1,430  |
| Islington North                   | 5,791 | 2,423  | 8,214 |                                 |       |        |        |
| Islington South and Finsbury      | 4,564 | 1,846  | 6,410 |                                 |       |        |        |

# CLAIMANT UNEMPLOYMENT 2.10

## Area statistics

Unemployment in Parliamentary constituencies as at September 12 1996

|                             | Male  | Female | All   |                          | Male  | Female | All   |
|-----------------------------|-------|--------|-------|--------------------------|-------|--------|-------|
| <b>West Sussex</b>          |       |        |       | Leominster               | 1,339 | 597    | 1,936 |
| Arundel                     | 1,807 | 580    | 2,387 | Mid Worcestershire       | 2,334 | 997    | 3,331 |
| Chichester                  | 1,258 | 481    | 1,739 | South Worcestershire     | 1,543 | 650    | 2,193 |
| Crawley                     | 1,769 | 675    | 2,444 | Worcester                | 2,300 | 844    | 3,144 |
| Horsham                     | 1,125 | 448    | 1,573 | Wyre Forest              | 1,975 | 744    | 2,719 |
| Mid Sussex                  | 1,338 | 486    | 1,824 | <b>Shropshire</b>        |       |        |       |
| Shoreham                    | 1,251 | 418    | 1,669 | Ludlow                   | 1,270 | 510    | 1,780 |
| Worthing                    | 1,760 | 532    | 2,292 | North Shropshire         | 1,612 | 699    | 2,311 |
| <b>EAST ANGLIA</b>          |       |        |       | Shrewsbury and Atcham    | 1,549 | 554    | 2,103 |
| <b>Cambridgeshire</b>       |       |        |       | The Wrekin               | 2,688 | 908    | 3,596 |
| Cambridge                   | 2,333 | 892    | 3,225 | <b>Staffordshire</b>     |       |        |       |
| Huntingdon                  | 1,793 | 814    | 2,607 | Burton                   | 2,275 | 822    | 3,097 |
| North East Cambridgeshire   | 2,086 | 830    | 2,916 | Cannock and Burntwood    | 2,008 | 734    | 2,742 |
| Peterborough                | 3,914 | 1,266  | 5,180 | Mid Staffordshire        | 1,499 | 576    | 2,075 |
| South East Cambridgeshire   | 1,321 | 622    | 1,943 | Newcastle-under-Lyme     | 1,755 | 614    | 2,369 |
| South West Cambridgeshire   | 1,598 | 734    | 2,332 | South East Staffordshire | 1,658 | 731    | 2,389 |
| <b>Norfolk</b>              |       |        |       | Staffordshire Moorlands  | 1,870 | 806    | 2,676 |
| Great Yarmouth              | 2,909 | 878    | 3,787 | Stafford                 | 1,604 | 628    | 2,232 |
| Mid Norfolk                 | 1,631 | 658    | 2,289 | Staffordshire Moorlands  | 1,196 | 529    | 1,725 |
| North Norfolk               | 1,632 | 557    | 2,189 | Stoke-on-Trent Central   | 2,455 | 740    | 3,195 |
| North West Norfolk          | 2,005 | 705    | 2,710 | Stoke-on-Trent North     | 2,037 | 626    | 2,663 |
| Norwich North               | 2,057 | 722    | 2,779 | Stoke-on-Trent South     | 1,985 | 642    | 2,627 |
| Norwich South               | 3,177 | 1,055  | 4,232 | <b>Warwickshire</b>      |       |        |       |
| South Norfolk               | 1,657 | 725    | 2,382 | North Warwickshire       | 1,683 | 667    | 2,350 |
| South West Norfolk          | 1,796 | 724    | 2,520 | Nuneaton                 | 1,818 | 660    | 2,478 |
| <b>Suffolk</b>              |       |        |       | Rugby and Kenilworth     | 1,655 | 706    | 2,361 |
| Bury St Edmunds             | 1,748 | 737    | 2,485 | Stratford-on-Avon        | 1,252 | 604    | 1,856 |
| Central Suffolk             | 1,842 | 707    | 2,549 | Warwick and Leamington   | 1,717 | 655    | 2,372 |
| Ipswich                     | 2,718 | 820    | 3,538 | <b>West Midlands</b>     |       |        |       |
| South Suffolk               | 1,924 | 715    | 2,639 | Aldridge-Brownhills      | 1,654 | 646    | 2,300 |
| Suffolk Coastal             | 1,892 | 767    | 2,659 | Birmingham Edgbaston     | 2,307 | 848    | 3,155 |
| Waveney                     | 3,129 | 1,100  | 4,229 | Birmingham Erdington     | 2,808 | 891    | 3,699 |
| <b>SOUTH WEST</b>           |       |        |       | Birmingham Hall Green    | 2,608 | 805    | 3,413 |
| <b>Avon (Former county)</b> |       |        |       | Birmingham Hodge Hill    | 3,534 | 1,014  | 4,548 |
| Bath                        | 2,473 | 963    | 3,436 | Birmingham Ladywood      | 5,316 | 1,687  | 7,003 |
| Bristol East                | 3,194 | 1,044  | 4,238 | Birmingham Northfield    | 3,382 | 1,063  | 4,445 |
| Bristol North West          | 2,634 | 754    | 3,388 | Birmingham Perry Barr    | 4,121 | 1,249  | 5,370 |
| Bristol South               | 3,349 | 925    | 4,274 | Birmingham Small Heath   | 5,503 | 1,520  | 7,023 |
| Bristol West                | 3,572 | 1,480  | 5,052 | Birmingham Spark         |       |        |       |



# 2.10 CLAIMANT UNEMPLOYMENT

## Area statistics

Unemployment in Parliamentary constituencies as at September 12 1996

|                                   | Male  | Female | All   |                                  | Male  | Female | All   |
|-----------------------------------|-------|--------|-------|----------------------------------|-------|--------|-------|
| <b>Nottinghamshire</b>            |       |        |       | Littleborough and Saddleworth    | 1,542 | 593    | 2,135 |
| Ashfield                          | 2,782 | 788    | 3,570 | Makerfield                       | 2,070 | 684    | 2,754 |
| Bassetlaw                         | 2,631 | 745    | 3,376 | Manchester Central               | 4,617 | 1,147  | 5,764 |
| Broxtowe                          | 1,838 | 736    | 2,574 | Manchester Blackley              | 3,025 | 783    | 3,808 |
| Gedling                           | 1,999 | 796    | 2,795 | Manchester Gorton                | 4,395 | 1,383  | 5,778 |
| Mansfield                         | 2,666 | 785    | 3,451 | Manchester Withington            | 2,954 | 1,386  | 4,340 |
| Newark                            | 1,923 | 760    | 2,683 | Manchester Wythenshawe           | 2,954 | 749    | 3,703 |
| Nottingham East                   | 5,523 | 1,586  | 7,109 | Oldham Central and Royton        | 3,045 | 765    | 3,810 |
| Nottingham North                  | 3,816 | 934    | 4,750 | Oldham West                      | 2,085 | 647    | 2,732 |
| Nottingham South                  | 3,735 | 1,136  | 4,871 | Rochdale                         | 2,911 | 819    | 3,730 |
| Rushcliffe                        | 1,898 | 746    | 2,644 | Salford East                     | 2,940 | 706    | 3,646 |
| Sherwood                          | 2,389 | 749    | 3,138 | Stalybridge and Hyde             | 2,276 | 750    | 3,026 |
|                                   |       |        |       | Stockport                        | 1,736 | 534    | 2,270 |
|                                   |       |        |       | Stretford                        | 3,377 | 1,067  | 4,444 |
|                                   |       |        |       | Wigan                            | 2,846 | 867    | 3,713 |
|                                   |       |        |       | Worsley                          | 1,916 | 561    | 2,477 |
| <b>YORKSHIRE AND HUMBERSIDE</b>   |       |        |       |                                  |       |        |       |
| <b>Humberside (Former county)</b> |       |        |       | <b>Lancashire</b>                |       |        |       |
| Beverley                          | 1,695 | 767    | 2,462 | Blackburn                        | 3,079 | 737    | 3,816 |
| Booth Ferry                       | 2,002 | 812    | 2,814 | Blackpool North                  | 2,249 | 533    | 2,782 |
| Bridlington                       | 2,788 | 987    | 3,775 | Blackpool South                  | 1,973 | 462    | 2,435 |
| Brigg and Cleethorpes             | 2,860 | 1,040  | 3,900 | Burnley                          | 1,452 | 430    | 1,882 |
| Glanford and Scunthorpe           | 2,511 | 829    | 3,340 | Chorley                          | 1,913 | 698    | 2,611 |
| Great Grimsby                     | 3,675 | 941    | 4,616 | Fylde                            | 837   | 306    | 1,143 |
| Kingston-upon-Hull East           | 3,598 | 949    | 4,547 | Hyndburn                         | 1,375 | 436    | 1,811 |
| Kingston-upon-Hull North          | 4,360 | 1,217  | 5,577 | Lancaster                        | 1,681 | 614    | 2,295 |
| Kingston-upon-Hull West           | 3,384 | 969    | 4,353 | Morecambe and Lunesdale          | 2,075 | 626    | 2,701 |
|                                   |       |        |       | Pendle                           | 1,551 | 435    | 1,986 |
| <b>North Yorkshire</b>            |       |        |       | Preston                          | 3,434 | 937    | 4,371 |
| Harrogate                         | 1,556 | 720    | 2,276 | Ribble Valley                    | 882   | 386    | 1,268 |
| Richmond                          | 1,524 | 813    | 2,337 | Rosendale and Darwen             | 1,571 | 518    | 2,089 |
| Ryedale                           | 1,370 | 613    | 1,983 | South Ribble                     | 1,495 | 577    | 2,072 |
| Scarborough                       | 2,474 | 803    | 3,277 | West Lancashire                  | 2,554 | 860    | 3,414 |
| Selby                             | 1,782 | 728    | 2,510 | Wyre                             | 1,507 | 444    | 1,951 |
| Skipton and Ripon                 | 1,084 | 577    | 1,661 |                                  |       |        |       |
| York                              | 2,957 | 942    | 3,899 | <b>Merseyside</b>                |       |        |       |
|                                   |       |        |       | Birkenhead                       | 4,562 | 1,175  | 5,737 |
| <b>South Yorkshire</b>            |       |        |       | Bootle                           | 4,984 | 1,240  | 6,224 |
| Barnsley Central                  | 2,287 | 595    | 2,882 | Crosby                           | 2,398 | 954    | 3,352 |
| Barnsley East                     | 2,263 | 542    | 2,805 | Knowsley North                   | 3,270 | 940    | 4,210 |
| Barnsley West and Penistone       | 2,124 | 691    | 2,815 | Knowsley South                   | 3,761 | 990    | 4,751 |
| Don Valley                        | 3,165 | 888    | 4,053 | Liverpool Broadgreen             | 4,193 | 1,177  | 5,370 |
| Doncaster Central                 | 3,909 | 1,103  | 5,012 | Liverpool Garston                | 3,087 | 878    | 3,965 |
| Doncaster North                   | 3,624 | 878    | 4,502 | Liverpool Mossley Hill           | 3,508 | 1,229  | 4,737 |
| Rother Valley                     | 2,667 | 806    | 3,473 | Liverpool Riverside              | 4,634 | 1,361  | 5,995 |
| Rotherham                         | 3,272 | 829    | 4,101 | Liverpool Walton                 | 4,778 | 1,324  | 6,102 |
| Sheffield Central                 | 4,974 | 1,403  | 6,377 | Liverpool West Derby             | 3,838 | 1,060  | 4,898 |
| Sheffield Attercliffe             | 2,561 | 828    | 3,389 | Southport                        | 2,262 | 850    | 3,112 |
| Sheffield Brightside              | 3,799 | 933    | 4,732 | St Helens North                  | 2,592 | 835    | 3,427 |
| Sheffield Hallam                  | 2,116 | 1,073  | 3,189 | St Helens South                  | 2,884 | 867    | 3,751 |
| Sheffield Heeley                  | 3,243 | 1,058  | 4,301 | Wallasey                         | 3,604 | 1,054  | 4,658 |
| Sheffield Hillsborough            | 2,523 | 1,000  | 3,523 | Wirral South                     | 1,787 | 685    | 2,472 |
| Wentworth                         | 2,824 | 729    | 3,553 | Wirral West                      | 1,967 | 752    | 2,719 |
|                                   |       |        |       | <b>NORTH</b>                     |       |        |       |
| <b>West Yorkshire</b>             |       |        |       | <b>Cleveland (Former county)</b> |       |        |       |
| Batley and Spen                   | 2,491 | 720    | 3,211 | Hartlepool                       | 3,823 | 865    | 4,688 |
| Bradford North                    | 3,744 | 1,004  | 4,748 | Langbaugh                        | 3,646 | 1,125  | 4,771 |
| Bradford South                    | 2,866 | 780    | 3,646 | Middlesbrough                    | 4,799 | 1,154  | 5,953 |
| Bradford West                     | 4,464 | 1,273  | 5,737 | Redcar                           | 3,655 | 865    | 4,520 |
| Caldar Valley                     | 1,828 | 728    | 2,556 | Stockton North                   | 3,842 | 1,063  | 4,905 |
| Cole Valley                       | 1,845 | 750    | 2,595 | Stockton South                   | 3,499 | 1,121  | 4,620 |
| Dewsbury                          | 2,100 | 647    | 2,747 |                                  |       |        |       |
| Elmet                             | 1,707 | 609    | 2,316 | <b>Cumbria</b>                   |       |        |       |
| Halifax                           | 2,920 | 859    | 3,779 | Barrow and Furness               | 2,785 | 717    | 3,502 |
| Hemsworth                         | 2,242 | 612    | 2,854 | Carlisle                         | 2,010 | 595    | 2,605 |
| Huddersfield                      | 3,106 | 1,043  | 4,149 | Copeland                         | 2,433 | 743    | 3,176 |
| Keighley                          | 1,872 | 746    | 2,618 | Penrith and the Border           | 1,327 | 592    | 1,919 |
| Leeds Central                     | 4,358 | 1,108  | 5,466 | Westmorland                      | 1,006 | 406    | 1,412 |
| Leeds East                        | 3,513 | 1,013  | 4,526 | Workington                       | 2,402 | 676    | 3,078 |
| Leeds North East                  | 2,464 | 924    | 3,388 |                                  |       |        |       |
| Leeds North West                  | 1,852 | 756    | 2,608 | <b>Durham</b>                    |       |        |       |
| Leeds West                        | 2,890 | 813    | 3,703 | Bishop Auckland                  | 2,538 | 667    | 3,205 |
| Morley and Leeds South            | 2,118 | 669    | 2,787 | City of Durham                   | 1,924 | 748    | 2,672 |
| Normanton                         | 1,741 | 660    | 2,401 | Darlington                       | 3,139 | 833    | 3,972 |
| Pontefract and Castleford         | 2,505 | 688    | 3,193 | Easington                        | 2,206 | 547    | 2,753 |
| Pudsey                            | 1,219 | 486    | 1,705 | North Durham                     | 2,597 | 700    | 3,297 |
| ShIPLEY                           | 1,620 | 616    | 2,236 | North West Durham                | 2,202 | 631    | 2,833 |
| Wakefield                         | 2,816 | 909    | 3,725 | Sedgefield                       | 1,560 | 447    | 2,007 |
|                                   |       |        |       |                                  |       |        |       |
| <b>NORTH WEST</b>                 |       |        |       | <b>Northumberland</b>            |       |        |       |
| <b>Cheshire</b>                   |       |        |       | Berwick-upon-Tweed               | 1,738 | 586    | 2,324 |
| City of Chester                   | 2,050 | 657    | 2,707 | Blyth Valley                     | 2,402 | 806    | 3,208 |
| Congleton                         | 1,306 | 524    | 1,830 | Hexham                           | 1,250 | 523    | 1,773 |
| Crewe and Nantwich                | 2,171 | 724    | 2,895 | Wansbeck                         | 2,856 | 769    | 3,625 |
| Eddisbury                         | 1,747 | 659    | 2,406 |                                  |       |        |       |
| Ellesmere Port and Neston         | 2,148 | 729    | 2,877 | <b>Tyne and Wear</b>             |       |        |       |
| Halton                            | 3,455 | 1,030  | 4,485 | Blaydon                          | 2,277 | 708    | 2,985 |
| Macclesfield                      | 1,306 | 443    | 1,749 | Gateshead East                   | 2,684 | 700    | 3,384 |
| Tatton                            | 1,462 | 551    | 2,013 | Houghton and Washington          | 3,088 | 908    | 3,996 |
| Warrington North                  | 2,320 | 735    | 3,055 | Jarrow                           | 2,904 | 811    | 3,715 |
| Warrington South                  | 2,229 | 837    | 3,066 | Newcastle upon Tyne Central      | 3,039 | 940    | 3,979 |
|                                   |       |        |       | Newcastle upon Tyne East         | 3,497 | 1,085  | 4,582 |
| <b>Greater Manchester</b>         |       |        |       | Newcastle upon Tyne North        | 2,718 | 785    | 3,503 |
| Altrincham and Sale               | 1,366 | 531    | 1,897 | South Shields                    | 3,357 | 953    | 4,310 |
| Ashton-under-Lyne                 | 1,998 | 632    | 2,630 | Sunderland North                 | 3,981 | 976    | 4,957 |
| Bolton North East                 | 2,028 | 523    | 2,551 | Sunderland South                 | 4,177 | 1,059  | 5,236 |
| Bolton South East                 | 2,507 | 639    | 3,146 | Tyne Bridge                      | 4,388 | 922    | 5,310 |
| Bolton West                       | 1,774 | 540    | 2,314 | Tynemouth                        | 3,147 | 1,003  | 4,150 |
| Bury North                        | 1,528 | 515    | 2,043 | Wallsend                         | 3,247 | 1,005  | 4,252 |
| Bury South                        | 1,637 | 664    | 2,301 |                                  |       |        |       |
| Cheadle                           | 1,070 | 407    | 1,477 |                                  |       |        |       |
| Davyhulme                         | 1,688 | 557    | 2,245 |                                  |       |        |       |
| Denton and Reddish                | 2,257 | 724    | 2,981 |                                  |       |        |       |
| Eccles                            | 2,121 | 583    | 2,704 |                                  |       |        |       |
| Hazel Grove                       | 1,181 | 380    | 1,561 |                                  |       |        |       |
| Heywood and Middleton             | 2,226 | 701    | 2,927 |                                  |       |        |       |
| Leigh                             | 2,216 | 642    | 2,858 |                                  |       |        |       |

# CLAIMANT UNEMPLOYMENT 2.10

## Area statistics

Unemployment in Parliamentary constituencies as at September 12 1996

|                               | Male  | Female | All   |                                   | Male  | Female | All   |
|-------------------------------|-------|--------|-------|-----------------------------------|-------|--------|-------|
| <b>WALES</b>                  |       |        |       | Orkney and Shetland Islands       | 626   | 226    | 852   |
| Aberavon                      | 1,580 | 438    | 2,018 | Paisley North                     | 2,229 | 664    | 2,893 |
| Alyn and Deeside              | 1,666 | 587    | 2,253 | Paisley South                     | 2,062 | 591    | 2,653 |
| Blaenau Gwent                 | 2,263 | 599    | 2,862 | Perth and Kinross                 | 1,760 | 635    | 2,395 |
| Bracon and Radnor             | 1,119 | 539    | 1,658 | Renfrew West and Inverclyde       | 1,273 | 470    | 1,743 |
| Brigden                       | 1,548 | 529    | 2,077 | Ross, Cromarty and Skye           | 2,522 | 742    | 3,264 |
| Caernarfon                    | 1,955 | 583    | 2,538 | Roxburgh and Berwickshire         | 813   | 306    | 1,119 |
| Caerphilly                    | 2,721 | 745    | 3,466 | Stirling                          | 1,735 | 628    | 2,363 |
| Cardiff Central               | 2,750 | 995    | 3,745 | Strathkelvin and Bearsden         | 1,621 | 589    | 2,210 |
| Cardiff North                 | 1,290 | 457    | 1,747 | Tweeddale, Ettrick and Lauderdale | 738   | 322    | 1,060 |
| Cardiff South and Penarth     | 3,258 | 819    | 4,077 | Western Isles                     | 1,273 | 304    | 1,577 |
| Cardiff West                  | 3,098 | 895    | 3,993 |                                   |       |        |       |
| Carmarthen                    | 1,950 | 745    | 2,695 | <b>NORTHERN IRELAND</b>           |       |        |       |
| Ceredigion and Pembroke North | 1,916 | 774    | 2,690 | Belfast East                      | 2,665 | 859    | 3,524 |
| Ciwyd North West              | 2,470 | 756    | 3,226 | Belfast North                     | 4,231 | 989    | 5,220 |
| Ciwyd South West              | 1,637 | 609    | 2,246 | Belfast South                     | 3,650 | 1,818  | 5,468 |
| Conwy                         | 2,379 | 705    | 3,084 | Belfast West                      | 5,500 | 1,069  | 6,569 |
| Cynon Valley                  | 2,214 | 563    | 2,777 | East Antrim                       | 3,055 | 1,136  | 4,191 |
| Delyn                         | 1,680 | 591    | 2,271 | East Londonderry                  | 5,185 | 1,746  | 6,931 |
| Gower                         | 1,632 | 624    | 2,256 | Fermanagh and South Tyrone        | 4,735 | 1,532  | 6,267 |
| Islwyn                        | 1,475 | 537    | 2,012 | Foyle                             | 6,945 | 1,674  | 8,619 |
| Llanelli                      | 2,221 | 805    | 3,026 | Lagan Valley                      | 3,246 | 1,206  | 4,452 |
| Melirionnydd Nant Conwy       | 1,121 | 426    | 1,547 | Mid-Ulster                        | 4,906 | 1,566  | 6,472 |
| Merthyr Tydfil and Rhymney    | 2,634 | 630    | 3,264 | Newry and Armagh                  | 5,120 | 1,519  | 6,639 |
| Monmouth                      | 1,406 | 583    | 2,000 | North Antrim                      | 3,551 | 1,263  | 4,814 |
| Montgomery                    | 660   | 277    | 937   | North Down                        | 2,689 | 1,229  | 3,918 |
| Neath                         | 1,796 | 525    | 2,321 | South Antrim                      | 2,511 | 1,050  | 3,561 |
| Newport East                  | 2,120 | 696    | 2,816 | South Down                        | 4,036 | 1,587  | 5,623 |
| Newport West                  | 2,451 | 769    | 3,220 | Strangford                        | 2,392 | 996    | 3,388 |
| Ogmore                        | 1,480 | 419    | 1,899 | Upper Bann                        | 2,943 | 1,070  | 4,013 |
| Pembroke                      | 3,379 | 950    | 4,329 |                                   |       |        |       |
| Pontypridd                    | 2,005 | 631    | 2,636 |                                   |       |        |       |
| Rhondda                       | 2,092 | 553    | 2,645 |                                   |       |        |       |
| Swansea East                  | 2,345 | 565    | 2,910 |                                   |       |        |       |
| Swansea West                  | 2,544 | 794    | 3,338 |                                   |       |        |       |
| Torfaen                       | 2,199 | 630    | 2,829 |                                   |       |        |       |
| Vale of Glamorgan             | 2,373 | 868    | 3,241 |                                   |       |        |       |
| Wrexham                       | 1,904 | 687    | 2,591 |                                   |       |        |       |
| Ynys Mon                      | 2,497 | 789    | 3,28  |                                   |       |        |       |



# 2.18 UNEMPLOYMENT Selected countries

|   |            |                      |                  |              |           |            |           |            |            |           | THOUSAND       |
|---|------------|----------------------|------------------|--------------|-----------|------------|-----------|------------|------------|-----------|----------------|
|   | EC average | Major 7 nations (G7) | United Kingdom * | Australia ## | Austria # | Belgium ++ | Canada ## | Denmark ++ | Finland ++ | France ++ | Germany # (FR) |
| <b>OECD STANDARDISED RATE: SEASONALLY ADJUSTED (2)</b>                      |            |                      |                  |              |           |            |           |            |            |           |                |
| 1992  | 9.4        | 6.9                  | 9.9              | 10.7         | ..        | 8.0        | 11.2      | ..         | 13.0       | 10.4      | 4.6            |
| 1993  | 10.9       | 7.2                  | 10.4             | 10.8         | ..        | 8.6        | 11.2      | ..         | 17.7       | 11.7      | 7.9            |
| 1994  | 11.3       | 7.0                  | 9.5              | 9.7          | ..        | 9.6        | 10.3      | ..         | 18.2       | 12.3      | 8.4            |
| 1995  | 11.0       | 6.8                  | 8.7              | 8.5          | ..        | 9.4        | 9.5       | ..         | 17.0       | 11.6      | 8.2            |
| 1995 Aug  | 11.0       | 6.8                  | 8.7              | 8.3          | ..        | 9.5        | 9.5       | ..         | 16.8       | 11.8      | 8.2            |
| Sep   | 11.0       | 6.8                  | 8.7              | 8.4          | ..        | 9.5        | 9.2       | ..         | 16.4       | 11.8      | 8.3            |
| Oct   | 11.1       | 6.7                  | 8.7              | 8.6          | ..        | 9.5        | 9.4       | ..         | 16.6       | 11.8      | 8.4            |
| Nov   | 11.1       | 6.8                  | 8.6              | 8.4          | ..        | 9.6        | 9.4       | ..         | 16.8       | 11.9      | 8.5            |
| Dec   | 11.3       | 6.9                  | 8.5              | 8.1          | ..        | 9.6        | 9.4       | ..         | 16.9       | 12.0      | 8.6            |
| 1996 Jan  | 11.1       | 6.9                  | 8.3              | 8.5          | ..        | 9.6        | 9.5       | ..         | 16.6       | 12.1      | 8.7            |
| Feb   | 11.2       | 6.9                  | 8.4              | 8.4          | ..        | 9.5        | 9.5       | ..         | 16.5       | 12.2      | 8.7            |
| Mar   | 11.2       | 6.9                  | 8.3              | 8.5          | ..        | 9.5        | 9.3       | ..         | 16.3       | 12.3      | 8.9            |
| Apr   | 11.2       | 6.8                  | 8.2              | 8.8          | ..        | 9.4        | 9.4       | ..         | 15.8       | 12.3      | 8.9            |
| May   | 11.2       | 6.9                  | 8.2              | 8.4          | ..        | 9.4        | 9.4       | ..         | 17.0       | 12.4      | 8.9            |
| Jun   | 11.2       | 6.8                  | 8.2              | 8.2          | ..        | 9.3        | 9.9       | ..         | 16.8       | 12.5      | 8.9            |
| Jul   | 11.2       | 6.8                  | 8.0              | 8.4          | ..        | 9.2        | 9.8       | ..         | 15.9       | 12.5      | ..             |
| Aug   | ..         | ..                   | 8.0              | ..           | ..        | 9.2        | ..        | ..         | 16.4       | 12.6      | ..             |
| <b>NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) SEASONALLY ADJUSTED</b>     |            |                      |                  |              |           |            |           |            |            |           |                |
| 1992  |            | 2,765                | 925              | 193          | 473       | 1,640      | 315       | 328        | 2,818      | 2,993     |                |
| 1993  |            | 2,901                | 939              | 222          | 550       | 1,649      | 345       | 444        | 2,999      | 3,426     |                |
| 1994  |            | 2,618                | 856              | 215          | 589       | 1,541      | 340       | 456        | 3,094      | 3,693     |                |
| 1995  |            | 2,308                | 766              | 216          | 597       | 1,422      | 285       | 430        | 2,976      | 3,622     |                |
| 1995 Sep  |            | 2,264                | 763              | 216          | 604       | 1,372      | 275       | 465        | 2,943      | 3,662     |                |
| Oct   |            | 2,265                | 780              | 218          | 610       | 1,415      | 266       | 461        | 2,944      | 3,671     |                |
| Nov   |            | 2,245                | 776              | 223          | 609       | 1,403      | 261       | 458        | 2,974      | 3,723     |                |
| Dec   |            | 2,236                | 738              | 223          | 606       | 1,411      | 261       | 456        | 3,006      | 3,792     |                |
| 1996 Jan  |            | 2,207                | 770              | 225          | 607       | 1,438      | 256       | 455        | 3,016      | 3,858     |                |
| Feb   |            | 2,212                | 767              | 237          | 605       | 1,447      | 257       | 453        | 3,032      | 3,965     |                |
| Mar   |            | 2,187                | 771              | 243          | 603       | 1,407      | 254       | 453        | 3,012      | 3,996     |                |
| Apr   |            | 2,182                | 805              | 237          | 599       | 1,421      | 249       | 453        | 3,043      | 3,928     |                |
| May   |            | 2,166                | 774              | 232          | 593       | 1,418      | ..        | 452        | 3,066      | 3,925     |                |
| Jun   |            | 2,150                | 757              | 232          | 589       | 1,510      | ..        | 450        | 3,046      | 3,925     |                |
| Jul   |            | 2,126                | 773              | 230          | 587       | 1,488      | ..        | 447        | ..         | 3,981     |                |
| Aug   |            | 2,109                | 807              | ..           | 584       | 1,432      | ..        | ..         | ..         | ..        |                |
| Sep   |            | 2,073                | 799              | ..           | ..        | ..         | ..        | ..         | ..         | ..        |                |
| % rate:latest month   |            | 7.4                  | 8.7              | 7.0          | 13.7      | 9.4        | 8.9       | 17.9       | 12.5       | 10.4      |                |
| Latest 3 months:change on previous 3 months                                 |            | -0.3                 | 0.1              | -0.3         | -0.3      | 0.3        | -0.2      | -0.1       | 0.2        | N/C       |                |
| <b>NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) NOT SEASONALLY ADJUSTED</b> |            |                      |                  |              |           |            |           |            |            |           |                |
| 1995 Sep  |            | 2,292                | 763              | 182          | 629       | 1,231      | 264       | 452        | 2,979      | 3,521     |                |
| Oct   |            | 2,212                | 739              | 204          | 624       | 1,277      | 257       | 448        | 3,019      | 3,528     |                |
| Nov   |            | 2,196                | 737              | 232          | 610       | 1,314      | 252       | 449        | 3,044      | 3,573     |                |
| Dec   |            | 2,228                | 749              | 267          | 597       | 1,357      | 251       | 478        | 3,100      | 3,791     |                |
| 1996 Jan  |            | 2,310                | 832              | 296          | 621       | 1,542      | 285       | 472        | 3,162      | 4,159     |                |
| Feb   |            | 2,303                | 857              | 294          | 604       | 1,539      | 275       | 463        | 3,127      | 4,270     |                |
| Mar   |            | 2,231                | 811              | 264          | 584       | 1,551      | 271       | 452        | 3,049      | 4,141     |                |
| Apr   |            | 2,224                | 793              | 237          | 574       | 1,460      | 257       | 444        | 2,957      | 3,957     |                |
| May   |            | 2,147                | 758              | 208          | 555       | 1,444      | ..        | 432        | 2,910      | 3,816     |                |
| Jun   |            | 2,096                | 731              | 189          | 545       | 1,467      | ..        | 459        | 2,879      | 3,735     |                |
| Jul   |            | 2,158                | 732              | 187          | 599       | 1,540      | ..        | 468        | 2,919      | 3,912     |                |
| Aug   |            | 2,176                | 771              | ..           | 620       | 1,453      | ..        | 440        | ..         | 3,962     |                |
| Sep   |            | 2,104                | 800              | ..           | ..        | ..         | ..        | ..         | ..         | 3,844     |                |
| % rate:latest month   |            | 7.5                  | 8.7              | 5.6          | 14.5      | 9.3        | 9.1       | 17.2       | N/A        | 10.1      |                |
| Latest month:change on a year ago   |            | -0.7                 | 0.3              | 0.3          | -0.4      | -0.1       | -1.5      | -1.3       | N/A        | 0.8       |                |

Note 1: The figures on national definitions are not directly comparable due to differences in coverage and methods of compilation.  
 Note 2: Unemployment as a percentage of the total labour force. The OECD standardised unemployment rates are based on national statistics but have been adjusted when necessary, and as far as the available data allow, to bring them as close as possible to the internationally agreed ILO definitions. The standardised rates are therefore more suitable than the national figures for comparing the levels of unemployment between countries.  
 The following symbols apply only to the figures on national definitions.  
 \* The seasonally adjusted series for the United Kingdom takes account of past discontinuities to be consistent with the current coverage (see notes to table 2.1).  
 + Numbers registered at employment offices. Rates are calculated as percentages of civilian labour force, except Greece, which excludes civil servants, professional people, and farmers.

# UNEMPLOYMENT 2.18 Selected countries

|   |          |                  |          |          |              |                |           |            |         |           | THOUSAND       |                  |
|---|----------|------------------|----------|----------|--------------|----------------|-----------|------------|---------|-----------|----------------|------------------|
|   | Greece + | Irish Republic + | Italy ** | Japan ** | Luxembourg # | Netherlands ++ | Norway ++ | Portugal # | Spain + | Sweden ## | Switzerland ++ | United States ## |
| <b>OECD STANDARDISED RATE: SEASONALLY ADJUSTED (2)</b>                      |          |                  |          |          |              |                |           |            |         |           |                |                  |
| 1992  | ..       | 15.5             | 10.5     | 2.2      | ..           | 5.6            | 5.9       | 4.1        | 18.1    | 4.8       | 2.9            | 7.3              |
| 1993  | ..       | 15.6             | 10.2     | 2.5      | ..           | 6.2            | 6.0       | 5.5        | 22.4    | 9.5       | 3.8            | 6.7              |
| 1994  | ..       | 14.3             | 11.1     | 2.9      | ..           | 6.8            | 5.4       | 6.8        | 23.8    | 9.8       | 3.6            | 6.0              |
| 1995  | ..       | 12.9             | ..       | 3.1      | ..           | 6.5            | 4.9       | 7.1        | 22.7    | 9.2       | ..             | 5.5              |
| 1995 Aug  | ..       | 12.8             | ..       | 3.2      | ..           | 6.4            | 4.6       | 7.0        | 22.7    | 8.7       | ..             | 5.6              |
| Sep   | ..       | 12.9             | ..       | 3.2      | ..           | 6.3            | ..        | ..         | ..      | 9.1       | ..             | 5.6              |
| Oct   | ..       | 13.1             | ..       | 3.2      | ..           | 6.3            | ..        | ..         | ..      | 9.2       | ..             | 5.4              |
| Nov   | ..       | 12.9             | ..       | 3.4      | ..           | 6.5            | 4.3       | 7.1        | 22.4    | 9.3       | ..             | 5.5              |
| Dec   | ..       | 13.1             | ..       | 3.3      | ..           | 6.5            | ..        | ..         | ..      | 9.6       | ..             | 5.5              |
| 1996 Jan  | ..       | 13.0             | ..       | 3.4      | ..           | 6.6            | ..        | ..         | ..      | 9.7       | ..             | 5.7              |
| Feb   | ..       | 13.0             | ..       | 3.3      | ..           | 6.6            | 5.1       | ..         | 22.2    | 9.7       | ..             | 5.5              |
| Mar   | ..       | 12.9             | ..       | 3.1      | ..           | 6.5            | ..        | ..         | ..      | 9.7       | ..             | 5.5              |
| Apr   | ..       | 13.0             | ..       | 3.4      | ..           | 6.2            | ..        | ..         | ..      | 10.1      | ..             | 5.4              |
| May   | ..       | 12.4             | ..       | 3.6      | ..           | 5.9            | 5.0       | ..         | ..      | 10.3      | ..             | 5.5              |
| Jun   | ..       | 12.5             | ..       | 3.5      | ..           | 5.8            | ..        | ..         | ..      | 9.9       | ..             | 5.2              |
| Jul   | ..       | 12.5             | ..       | 3.4      | ..           | 6.1            | ..        | ..         | ..      | ..        | ..             | 5.4              |
| Aug   | ..       | 12.5             | ..       | ..       | ..           | ..             | ..        | ..         | ..      | ..        | ..             | 5.1              |
| <b>NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) SEASONALLY ADJUSTED</b>     |          |                  |          |          |              |                |           |            |         |           |                |                  |
| 1992  | 185      | 283              | 2,549    | 1,421    | 2.7          | 337            | 114       | 317        | 2,260   | ..        | 92.3           | 9,384            |
| 1993  | 176      | 294              | 2,335    | 1,656    | 3.5          | 417            | 118       | 347        | 2,538   | ..        | 163.1          | 8,734            |
| 1994  | 180      | 282              | 2,561    | 1,920    | 4.6          | 485            | 110       | 396        | 2,647   | ..        | 171.0          | 7,997            |
| 1995  | 184      | 278              | 2,724    | 2,098    | 5.1          | 462            | 102       | 430        | 2,449   | ..        | 153.3          | 7,404            |
| 1995 Sep  | 196      | 279              | ..       | 2,160    | 5.1          | 452            | 104       | ..         | 2,436   | ..        | 150            | 7,465            |
| Oct   | 205      | 282              | 2,710    | 2,140    | 5.2          | 451            | 99        | ..         | 2,409   | ..        | 151            | 7,229            |
| Nov   | 200      | 280              | ..       | 2,240    | 5.3          | 460            | 97        | ..         | 2,394   | ..        | 152            | 7,409            |
| Dec   | 193      | 282              | ..       | 2,250    | 5.2          | 456            | 91        | ..         | 2,352   | ..        | 154            | 7,371            |
| 1996 Jan  | 188      | 281              | 2,764    | 2,300    | 5.3          | 458            | ..        | ..         | 2,356   | ..        | 155            | 7,677            |
| Feb   | 179      | 282              | ..       | 2,200    | 5.4          | 449            | ..        | ..         | 2,356   | ..        | 156            | 7,355            |
| Mar   | 190      | 279              | ..       | 2,100    | 5.4          | 456            | ..        | ..         | 2,347   | ..        | 160            | 7,504            |
| Apr   | ..       | 282              | 2,804    | 2,310    | 5.6          | 447            | ..        | ..         | 2,302   | ..        | 162            | 7,266            |
| May   | ..       | 285              | ..       | 2,350    | 5.7          | 435            | ..        | ..         | 2,274   | ..        | 164            | 7,448            |
| Jun   | ..       | 286              | ..       | 2,310    | 5.6          | 429            | ..        | ..         | 2,262   | ..        | 166            | 7,060            |
| Jul   | ..       | 286              | ..       | 2,310    | 5.6          | 439            | ..        | ..         | 2,254   | ..        | 167            | 7,297            |
| Aug   | ..       | 284              | ..       | ..       | ..           | ..             | ..        | ..         | ..      | ..        | ..             | ..               |
| Sep   | ..       | 281              | ..       | ..       | ..           | ..             | ..        | ..         | ..      | ..        | ..             | ..               |
| % rate:latest month   | N/A      | N/A              | 12.2     | 3.4      | N/A          | ..             | 4.2       | ..         | 14.3    | ..        | 4.6            | 5.4              |
| Latest 3 months:change on previous 3 month                                  | N/A      | N/A              | 0.1      | 0.2      | N/A          | ..             | -0.2      | ..         | -0.5    | ..        | 0.1            | -0.1             |
| <b>NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) NOT SEASONALLY ADJUSTED</b> |          |                  |          |          |              |                |           |            |         |           |                |                  |
| 1995 Sep  | 165      | 276              | 2,769    | 2,190    | 5.1          | 450            | 96        | 425        | 2,384   | 371       | 144            | 7,187            |
| Oct   | 187      | 276              | ..       | 2,140    | 5.3          | 451            | 89        | 437        | 2,399   | 344       | 146            | 6,884            |
| Nov   | 214      | 275              | ..       | 2,180    | 5.6          | 459            | 87        | 447        | 2,419   | 330       | 152            | 7,024            |
| Dec   | 220      | 285              | ..       | 2,110    | 5.4          | 463            | 89        | 452        | 2,377   | 365       | 157            | 6,872            |
| 1996 Jan  | 226      | 288              | 2,756    | 2,300    | 5.9          | 468            | ..        | 472        | 2,422   | 350       | 165            | 8,270            |
| Feb   | 221      | 287              | ..       | 2,240    | 5.9          | 469            | ..        | 484        | 2,427   | 325       | 166            | 7,858            |
| Mar   | 210      | 281              | ..       | 2,290    | 5.7          | 465            | ..        | 487        | 2,406   | 309       | 165            | 7,700            |
| Apr   | ..       | 281              | 2,816    | 2,350    | 5.5          | 441            | ..        | 488        | 2,335   | 312       | 164            | 7,124            |
| May   | ..       | 275              | ..       | 2,400    | 5.3          | 418            | ..        | 478        | 2,268   | 324       | 162            | 7,166            |
| Jun   | ..       | 283              | ..       | 2,260    | 5.1          | 415            | ..        | 465        | 2,235   | 420       | 160            | 7,377            |
| Jul   | ..       | 288              | ..       | 2,210    | 5.1          | 433            | ..        | ..         | 2,171   | 466       | 162            | 7,693            |
| Aug   | ..       | 288              | ..       | ..       | ..           | ..             | ..        | ..         | ..      | 431       | ..             | ..               |
| Sep   | ..       | 279              | ..       | ..       | ..           | ..             | ..        | ..         | ..      | 369       | ..             | ..               |
| % rate:latest month   | N/A      | N/A              | 12.3     | 3.2      | N/A          | 6.6            | 4.1       | ..         | 13.8    | 8.6       |                |                  |



# 2.19 CLAIMANT UNEMPLOYMENT

Flows: standardised, not seasonally adjusted \*

THOUSAND

| UNITED KINGDOM |        | INFLOW +        |                            |       |                            |        |                            |         |
|----------------|--------|-----------------|----------------------------|-------|----------------------------|--------|----------------------------|---------|
| Month ending   |        | Male and Female |                            | Male  |                            | Female |                            | Married |
|                |        | All             | Change since previous year | All   | Change since previous year | All    | Change since previous year |         |
| 1995           | Sep 14 | 319.1           | -8.9                       | 215.8 | -6.2                       | 103.3  | -2.7                       | 27.0    |
|                | Oct 12 | 320.8           | -19.1                      | 223.8 | -11.8                      | 96.9   | -7.2                       | 25.4    |
|                | Nov 9  | 311.8           | -14.9                      | 219.0 | -9.8                       | 92.9   | -5.1                       | 27.0    |
|                | Dec 14 | 288.3           | -12.1                      | 212.8 | -7.1                       | 75.5   | -5.0                       | 21.4    |
| 1996           | Jan 11 | 322.3           | 0.0                        | 223.6 | -1.4                       | 98.7   | +1.4                       | 30.6    |
|                | Feb 8  | 309.2           | +0.8                       | 219.7 | +3.0                       | 89.5   | -2.2                       | 24.7    |
|                | Mar 14 | 269.5           | -13.7                      | 190.1 | -10.8                      | 79.4   | -2.9                       | 24.2    |
|                | Apr 11 | 291.4           | -14.2                      | 200.6 | -13.7                      | 90.8   | -0.6                       | 31.7    |
|                | May 9  | 253.1           | +1.1                       | 179.3 | +0.5                       | 73.7   | +0.6                       | 21.7    |
|                | Jun 13 | 255.5           | -9.8                       | 177.6 | -9.6                       | 78.0   | -0.1                       | 22.0    |
|                | Jul 11 | 364.4           | -14.4                      | 232.9 | -14.0                      | 131.4  | -0.4                       | 30.6    |
|                | Aug 8  | 308.7           | -27.5                      | 199.8 | -19.3                      | 108.9  | -8.1                       | 31.6    |
|                | Sep 12 | 280.7           | -38.4                      | 188.9 | -26.9                      | 91.8   | -11.5                      | 23.5    |

| UNITED KINGDOM |        | OUTFLOW +       |                            |       |                            |        |                            |         |
|----------------|--------|-----------------|----------------------------|-------|----------------------------|--------|----------------------------|---------|
| Month ending   |        | Male and Female |                            | Male  |                            | Female |                            | Married |
|                |        | All             | Change since previous year | All   | Change since previous year | All    | Change since previous year |         |
| 1995           | Sep 14 | 369.3           | -21.3                      | 241.6 | -14.8                      | 127.7  | -6.5                       | 38.2    |
|                | Oct 12 | 407.3           | -41.2                      | 275.4 | -28.9                      | 131.9  | -12.3                      | 31.6    |
|                | Nov 9  | 329.4           | -32.0                      | 225.2 | -24.4                      | 104.2  | -7.6                       | 29.5    |
|                | Dec 14 | 260.5           | -46.3                      | 181.1 | -32.9                      | 79.4   | -13.4                      | 21.2    |
| 1996           | Jan 11 | 233.1           | -14.3                      | 159.5 | -10.1                      | 73.7   | -4.2                       | 23.2    |
|                | Feb 8  | 317.4           | -39.2                      | 225.5 | -30.1                      | 91.8   | -9.1                       | 26.5    |
|                | Mar 14 | 332.0           | -16.7                      | 236.8 | -11.2                      | 95.2   | -5.5                       | 28.2    |
|                | Apr 11 | 298.8           | -26.7                      | 213.3 | -21.1                      | 85.5   | -5.6                       | 24.5    |
|                | May 9  | 336.0           | +4.9                       | 235.2 | +2.8                       | 100.8  | +2.1                       | 32.8    |
|                | Jun 13 | 299.8           | -17.3                      | 216.0 | -11.6                      | 83.8   | -5.8                       | 25.0    |
|                | Jul 11 | 297.5           | -10.5                      | 214.5 | -6.6                       | 82.9   | -3.9                       | 21.8    |
|                | Aug 8  | 288.8           | -32.2                      | 202.5 | -22.0                      | 86.3   | -10.2                      | 21.0    |
|                | Sep 12 | 343.7           | -25.6                      | 225.1 | -16.5                      | 118.6  | -9.1                       | 36.0    |

\* The unemployment flow statistics are described in *Employment Gazette*, August 1983, pp 351-358. Flow figures are collected for four or five-week periods between count dates; the figures in the table are converted to a standard 4 1/3 week month.  
 + The flows in this table are not on quite the same basis as those in table 2.20. While table 2.20 relates to computerised records only for GB, this table gives estimates of total flows for the UK. It is assumed that computerised inflows are the best estimates of total inflows, while outflows are calculated by subtracting the changes in stocks from the inflows.

# CLAIMANT UNEMPLOYMENT 2.20

Flows by age (GB): standardised\* not seasonally adjusted: computerised claims only

THOUSAND

| INFLOW                    |             | Age group |       |       |       |       |       |       |       |             |          |
|---------------------------|-------------|-----------|-------|-------|-------|-------|-------|-------|-------|-------------|----------|
| Month ending              |             | Under 18  | 18-19 | 20-24 | 25-29 | 30-34 | 35-44 | 45-54 | 55-59 | 60 and over | All ages |
| MALE                      | 1996 Apr 11 | 3.6       | 15.3  | 37.1  | 31.0  | 24.9  | 34.2  | 33.3  | 11.9  | 4.4         | 195.7    |
|                           | May 9       | 4.1       | 15.5  | 35.9  | 28.9  | 22.8  | 30.4  | 25.0  | 9.0   | 3.3         | 174.9    |
|                           | Jun 13      | 3.6       | 15.0  | 38.1  | 29.2  | 22.0  | 29.6  | 23.2  | 8.2   | 2.8         | 171.8    |
|                           | Jul 11      | 3.8       | 22.2  | 67.5  | 36.2  | 25.8  | 32.7  | 26.3  | 8.7   | 3.1         | 226.4    |
|                           | Aug 8       | 3.9       | 19.7  | 48.5  | 32.2  | 23.8  | 30.8  | 24.6  | 8.6   | 3.1         | 195.2    |
|                           | Sep 12      | 3.7       | 21.2  | 41.9  | 30.2  | 22.3  | 29.3  | 24.0  | 8.2   | 2.9         | 183.7    |
| FEMALE                    | 1996 Apr 11 | 2.7       | 9.1   | 17.5  | 12.5  | 8.8   | 15.4  | 16.9  | 4.8   | 0.0         | 87.8     |
|                           | May 9       | 3.2       | 9.0   | 15.7  | 10.9  | 7.2   | 11.0  | 11.2  | 3.2   | 0.0         | 71.5     |
|                           | Jun 13      | 2.8       | 8.8   | 18.6  | 10.8  | 7.1   | 11.4  | 11.7  | 3.2   | 0.0         | 74.3     |
|                           | Jul 11      | 2.9       | 15.4  | 46.3  | 16.4  | 9.8   | 15.5  | 14.6  | 3.8   | 0.0         | 124.8    |
|                           | Aug 8       | 3.1       | 13.1  | 29.2  | 14.1  | 9.3   | 16.5  | 16.2  | 4.2   | 0.0         | 105.8    |
|                           | Sep 12      | 2.9       | 14.6  | 22.7  | 12.6  | 7.8   | 11.9  | 12.1  | 3.3   | 0.0         | 88.0     |
| Changes on a year earlier |             |           |       |       |       |       |       |       |       |             |          |
| MALE                      | 1996 Apr 11 | -0.7      | -1.5  | -4.3  | -3.0  | -1.8  | -2.4  | -0.1  | -0.2  | -0.1        | -13.9    |
|                           | May 9       | 0.1       | 0.9   | -0.7  | -0.4  | 0.0   | -0.1  | 0.5   | 0.1   | 0.0         | 0.2      |
|                           | Jun 13      | -0.5      | -1.0  | -1.4  | -1.8  | -1.6  | -2.0  | -1.4  | -0.3  | -0.4        | -10.4    |
|                           | Jul 11      | -0.6      | -1.4  | -4.2  | -2.6  | -1.7  | -2.7  | -0.2  | -0.4  | -0.1        | -13.8    |
|                           | Aug 8       | -0.6      | -1.8  | -6.4  | -2.8  | -2.1  | -2.6  | -1.7  | -0.7  | -0.4        | -19.0    |
|                           | Sep 12      | -0.8      | -3.1  | -7.2  | -3.9  | -3.2  | -4.1  | -2.6  | -1.0  | -0.3        | -26.1    |
| FEMALE                    | 1996 Apr 11 | -0.3      | -1.2  | -1.5  | -0.5  | -0.3  | -0.5  | 1.7   | 0.7   | 0.0         | -0.9     |
|                           | May 9       | 0.3       | 0.2   | -0.6  | 0.0   | 0.0   | 0.0   | 0.5   | 0.1   | 0.0         | 0.5      |
|                           | Jun 13      | -0.2      | -0.6  | 0.2   | -0.6  | -0.3  | 0.1   | 0.4   | 0.0   | 0.0         | -1.0     |
|                           | Jul 11      | -0.5      | -0.9  | -1.1  | -0.4  | 0.0   | 0.5   | 1.2   | 0.3   | 0.0         | -0.9     |
|                           | Aug 8       | -0.4      | -1.7  | -3.7  | -1.3  | -0.6  | -0.6  | 0.0   | 0.1   | 0.0         | -8.0     |
|                           | Sep 12      | -0.5      | -2.7  | -3.6  | -1.3  | -0.9  | -1.5  | -0.7  | -0.1  | 0.0         | -11.3    |

| OUTFLOW                   |             | Age group |       |       |       |       |       |         |         |               |          |
|---------------------------|-------------|-----------|-------|-------|-------|-------|-------|---------|---------|---------------|----------|
| Month ending              |             | Under 18  | 18-19 | 20-24 | 25-29 | 30-34 | 35-44 | 45-54 + | 55-59 + | 60 and over + | All ages |
| MALE                      | 1996 Apr 11 | 3.1       | 14.5  | 43.4  | 35.1  | 27.8  | 36.4  | 28.9    | 12.2    | 4.9           | 206.2    |
|                           | May 9       | 3.4       | 15.4  | 46.0  | 38.3  | 30.1  | 40.1  | 33.2    | 15.8    | 5.6           | 227.8    |
|                           | Jun 13      | 3.1       | 14.7  | 43.7  | 35.4  | 28.0  | 37.2  | 30.1    | 12.4    | 4.9           | 209.4    |
|                           | Jul 11      | 2.9       | 14.8  | 46.3  | 36.0  | 27.8  | 36.5  | 28.7    | 11.0    | 4.6           | 208.5    |
|                           | Aug 8       | 2.7       | 13.9  | 46.4  | 33.7  | 25.8  | 33.9  | 26.7    | 10.3    | 4.2           | 197.6    |
|                           | Sep 12      | 3.3       | 17.2  | 52.9  | 37.2  | 28.0  | 36.2  | 28.4    | 10.2    | 4.4           | 217.9    |
| FEMALE                    | 1996 Apr 11 | 2.4       | 9.6   | 20.8  | 13.0  | 8.0   | 11.6  | 12.4    | 4.3     | 0.2           | 82.3     |
|                           | May 9       | 2.6       | 9.8   | 22.4  | 14.5  | 9.6   | 15.3  | 16.3    | 5.7     | 0.3           | 96.5     |
|                           | Jun 13      | 2.3       | 8.8   | 19.1  | 12.2  | 8.1   | 12.6  | 13.1    | 4.3     | 0.3           | 80.9     |
|                           | Jul 11      | 2.3       | 8.8   | 21.7  | 12.4  | 8.0   | 11.3  | 11.6    | 3.7     | 0.2           | 80.0     |
|                           | Aug 8       | 2.2       | 9.3   | 26.2  | 12.3  | 7.8   | 11.1  | 11.0    | 3.5     | 0.2           | 83.7     |
|                           | Sep 12      | 2.6       | 11.5  | 32.2  | 16.1  | 10.3  | 17.6  | 17.4    | 4.7     | 0.2           | 112.7    |
| Changes on a year earlier |             |           |       |       |       |       |       |         |         |               |          |
| MALE                      | 1996 Apr 11 | 0.2       | -1.2  | -4.7  | -3.0  | -1.9  | -3.3  | -2.8    | -2.6    | -0.8          | -20.4    |
|                           | May 9       | 0.4       | -0.4  | -1.4  | 0.7   | 1.2   | 1.1   | 2.0     | -0.8    | -0.1          | 2.8      |
|                           | Jun 13      | 0.0       | -1.1  | -3.6  | -2.1  | -1.1  | -2.0  | -1.0    | 0.1     | -0.4          | -11.2    |
|                           | Jul 11      | 0.1       | -0.5  | -2.3  | -0.8  | -0.6  | -1.0  | -0.4    | -0.4    | -0.3          | -6.3     |
|                           | Aug 8       | -0.3      | -2.1  | -7.1  | -2.9  | -1.9  | -2.9  | -1.8    | -0.7    | -0.3          | -20.3    |
|                           | Sep 12      | -0.2      | -2.0  | -6.3  | -2.2  | -1.8  | -2.1  | -1.0    | -0.5    | -0.1          | -16.2    |
| FEMALE                    | 1996 Apr 11 | 0.2       | -0.7  | -1.7  | -0.8  | -0.8  | -0.7  | -0.2    | -0.4    | 0.0           | -5.2     |
|                           | May 9       | 0.2       | 0.2   | -0.5  | 0.0   | 0.1   | 0.4   | 1.7     | 0.2     | 0.0           | 1.8      |
|                           | Jun 13      | -0.1      | -0.9  | -2.5  | -1.2  | -0.7  | -0.3  | 0.3     | 0.0     | 0.0           | -5.4     |
|                           | Jul 11      | 0.0       | -0.7  | -1.8  | -0.7  | -0.3  | -0.2  | 0.1     | -0.1    | 0.0           | -3.6     |
|                           | Aug 8       | -0.3      | -1.6  | -4.0  | -1.4  | -0.8  | -0.8  | -0.3    | -0.1    | 0.0           | -9.3     |
|                           | Sep 12      | -0.3      | -1.7  | -4.4  | -1.6  | -0.6  | -0.9  | 0.4     | 0.1     | 0.0           | -8.9     |

\* Flows figures are collected for four or five-week periods between count dates; the figures in the table are converted to a standard 4 1/3 week month.  
 + The outflows, for older age groups in particular, are affected by the exclusion of non-computerised records from this table. Those who attend benefit offices only quarterly, who are mainly aged 50 and over, cease to be part of the computerised records.



## 2.22 CLAIMANT UNEMPLOYMENT

### Claim history: number of previous claims

Claims starting during the quarter ending July 1996 by number of previous claims

| THOUSAND           | NUMBER OF PREVIOUS CLAIMS |       |       |      |      |       | Total |
|--------------------|---------------------------|-------|-------|------|------|-------|-------|
|                    | 0                         | 1     | 2     | 3    | 4    | 5+    |       |
| <b>REGION</b>      |                           |       |       |      |      |       |       |
| South East         | 62.5                      | 43    | 32.3  | 23.7 | 17.3 | 43.5  | 222.3 |
| East Anglia        | 7.4                       | 4.7   | 3.4   | 2.8  | 1.9  | 6.3   | 26.5  |
| South West         | 15.2                      | 11.4  | 8.2   | 6.3  | 5.6  | 15.7  | 62.4  |
| West Midlands      | 2.0                       | 12.8  | 10.1  | 8.1  | 5.6  | 14.5  | 71.1  |
| East Midlands      | 14.4                      | 9.9   | 7.4   | 5.4  | 4.4  | 11.7  | 53.2  |
| Yorks & Humberside | 18.3                      | 13.7  | 10.7  | 8    | 6    | 20.2  | 76.9  |
| North West         | 25.1                      | 16.8  | 13.6  | 10.4 | 8.8  | 24.7  | 99.4  |
| Northern           | 12.1                      | 8.8   | 6.2   | 5.2  | 3.9  | 14    | 50.2  |
| Wales              | 11.6                      | 7.9   | 5.6   | 4.6  | 3.2  | 11.3  | 44.2  |
| Scotland           | 22.3                      | 16.3  | 12    | 10.3 | 7.6  | 26.8  | 95.3  |
| Great Britain      | 208.7                     | 145.4 | 109.5 | 84.8 | 64.3 | 188.8 | 801.4 |
| <b>SEX</b>         |                           |       |       |      |      |       |       |
| Male               | 116.3                     | 88.6  | 74    | 62.2 | 49.9 | 156   | 547.1 |
| Female             | 92.4                      | 56.8  | 35.4  | 22.5 | 14.4 | 32.8  | 254.3 |
| <b>PER CENT</b>    |                           |       |       |      |      |       |       |
| <b>REGION</b>      |                           |       |       |      |      |       |       |
| South East         | 28                        | 19    | 15    | 11   | 8    | 20    | 100   |
| East Anglia        | 28                        | 18    | 13    | 11   | 7    | 24    | 100   |
| South West         | 24                        | 18    | 13    | 10   | 9    | 25    | 100   |
| West Midlands      | 28                        | 18    | 14    | 11   | 8    | 20    | 100   |
| East Midlands      | 27                        | 19    | 14    | 10   | 8    | 22    | 100   |
| Yorks & Humberside | 24                        | 18    | 14    | 10   | 8    | 26    | 100   |
| North West         | 25                        | 17    | 14    | 10   | 9    | 25    | 100   |
| Northern           | 24                        | 18    | 12    | 10   | 7    | 28    | 100   |
| Wales              | 26                        | 18    | 13    | 10   | 7    | 26    | 100   |
| Scotland           | 23                        | 17    | 13    | 11   | 8    | 28    | 100   |
| Great Britain      | 26                        | 18    | 14    | 11   | 8    | 24    | 100   |
| <b>SEX</b>         |                           |       |       |      |      |       |       |
| Male               | 21                        | 16    | 14    | 11   | 9    | 29    | 100   |
| Female             | 36                        | 22    | 14    | 9    | 6    | 13    | 100   |

Note 1: JUVOS cohort is a 5% sample of computerised claims.  
 Note 2: Onflows in this table started between 11 April 1996 and 11 July 1996 inclusive.  
 Note 3: 'Previous' claims in this table started after 10 April 1986.  
 Note 4: The widest 95% Confidence Interval for the regional percentages is +/-2.4 percentage points (East Anglia).  
 Note 5: The widest 95% Confidence Interval for the male/female percentages is +/- 0.8 percentage points.  
 Note 6: Onflows have been grossed by a factor of 20 to represent the population.

## 2.24 CLAIMANT UNEMPLOYMENT

### By sought and usual occupation

United Kingdom as at September 12 1996

| UNITED KINGDOM                                       | SOC Sub-major groups | Usual occupation |          |              |          |                |          | Sought occupation |          |              |          |                |          |
|--|----------------------|------------------|----------|--------------|----------|----------------|----------|-------------------|----------|--------------|----------|----------------|----------|
|  |                      | Men              |          | Women        |          | All            |          | Men               |          | Women        |          | All            |          |
|  |                      | Thousand         | Per cent | Thousand     | Per cent | Thousand       | Per cent | Thousand          | Per cent | Thousand     | Per cent | Thousand       | Per cent |
| Corporate managers and administrators                | 10-15&19             | 52.1             | 3.3      | 13.9         | 2.6      | 65.9           | 3.2      | 55.1              | 3.5      | 15.8         | 3        | 71.0           | 3.4      |
| Managers/proprietors in agriculture and services     | 16-17                | 25.9             | 1.7      | 8.2          | 1.6      | 34.1           | 1.6      | 24.7              | 1.6      | 8.0          | 1.5      | 32.7           | 1.6      |
| Science and engineering professionals                | 20-21                | 19.1             | 1.2      | 2.3          | 0.4      | 21.5           | 1        | 23.3              | 1.5      | 4.0          | 0.8      | 27.3           | 1.3      |
| Health professionals                                 | 22                   | 0.7              | 0        | 0.5          | 0.1      | 1.2            | 0.1      | 0.8               | 0.1      | 0.6          | 0.1      | 1.4            | 0.1      |
| Teaching professionals                               | 23                   | 17.6             | 1.1      | 18.1         | 3.4      | 35.7           | 1.7      | 19.5              | 1.2      | 20.2         | 3.8      | 39.7           | 1.9      |
| Other professional occupations                       | 24-29                | 13.4             | 0.9      | 5.0          | 0.9      | 18.4           | 0.9      | 16.9              | 1.1      | 7.6          | 1.4      | 24.5           | 1.2      |
| Science and engineering associate professionals      | 30-32                | 18.3             | 1.2      | 2.5          | 0.5      | 20.8           | 1        | 23.7              | 1.5      | 3.4          | 0.6      | 27.1           | 1.3      |
| Health associate professionals                       | 34                   | 1.9              | 0.1      | 4.8          | 0.9      | 6.7            | 0.3      | 2.1               | 0.1      | 5.1          | 1        | 7.2            | 0.3      |
| Other associate professional occupations             | 33&35-39             | 49.7             | 3.2      | 23.2         | 4.4      | 72.9           | 3.5      | 65.2              | 4.2      | 33.4         | 6.3      | 98.6           | 4.7      |
| Clerical occupations                                 | 40-44&49             | 137.9            | 8.8      | 95.9         | 18.2     | 233.8          | 11.2     | 182.5             | 11.7     | 120.5        | 22.9     | 303.0          | 14.5     |
| Secretarial occupations                              | 45-46                | 2.3              | 0.1      | 26.8         | 5.1      | 29.1           | 1.4      | 2.2               | 0.1      | 28.8         | 5.5      | 31.0           | 1.5      |
| Skilled construction trades                          | 50                   | 103.2            | 6.6      | 0.7          | 0.1      | 103.9          | 5        | 104.3             | 6.7      | 0.8          | 0.2      | 105.1          | 5        |
| Skilled engineering trades                           | 51-52                | 57.7             | 3.7      | 0.9          | 0.2      | 58.6           | 2.8      | 58.4              | 3.7      | 1.0          | 0.2      | 59.3           | 2.8      |
| Other skilled trades                                 | 53-59                | 149.5            | 9.6      | 13.0         | 2.5      | 162.5          | 7.8      | 148.9             | 9.5      | 11.6         | 2.2      | 160.5          | 7.7      |
| Protective service occupations                       | 60-61                | 22.8             | 1.5      | 1.2          | 0.2      | 24.0           | 1.1      | 20.8              | 1.3      | 1.2          | 0.2      | 22.0           | 1.1      |
| Personal service occupations                         | 62-69                | 62.6             | 4        | 69.4         | 13.2     | 132.0          | 6.3      | 64.0              | 4.1      | 78.2         | 14.8     | 142.1          | 6.8      |
| Buyers, brokers and sales representatives            | 70-71                | 20.2             | 1.3      | 3.6          | 0.7      | 23.8           | 1.1      | 21.1              | 1.3      | 3.7          | 0.7      | 24.8           | 1.2      |
| Other sales occupations                              | 72-73&79             | 62.9             | 4        | 72.0         | 13.7     | 134.9          | 6.4      | 73.1              | 4.7      | 93.6         | 17.8     | 166.8          | 8        |
| Industrial plant and machine operators, assemblers   | 80-86&89             | 69.9             | 4.5      | 21.6         | 4.1      | 91.5           | 4.4      | 64.3              | 4.1      | 19.1         | 3.6      | 83.4           | 4        |
| Drivers and mobile machine operators                 | 87-88                | 113.3            | 7.2      | 3.1          | 0.6      | 116.4          | 5.6      | 143.3             | 9.2      | 4.3          | 0.8      | 147.6          | 7.1      |
| Other occupations in agriculture, forestry & fishing | 90                   | 17.0             | 1.1      | 3.2          | 0.6      | 20.2           | 1        | 17.4              | 1.1      | 4.0          | 0.8      | 21.3           | 1        |
| Other elementary occupations                         | 91-99                | 410.7            | 26.2     | 61.1         | 11.6     | 471.9          | 22.6     | 431.7             | 27.6     | 62.0         | 11.8     | 493.7          | 23.6     |
| No previous occupation/sought occupation unknown     |                      | 136.1            | 8.7      | 76.0         | 14.4     | 212.0          | 10.1     | 1.4               | 0.1      | 0.2          | 0        | 1.6            | 0.1      |
| <b>Total</b>   |                      | <b>1,564.8</b>   |          | <b>527.1</b> |          | <b>2,091.8</b> |          | <b>1,564.8</b>    |          | <b>527.1</b> |          | <b>2,091.8</b> |          |

Note: Excludes clerically operated claims.  
 Not seasonally adjusted.

## REDUNDANCIES IN GREAT BRITAIN

### 2.32

THOUSAND

|  | 1993 Autumn | 1993 Winter | 1994 Spring | 1994 Summer | 1994 Autumn | 1994 Winter | 1995 Spring | 1995 Summer | 1995 Autumn | 1995 Winter | 1996 Spring |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Now in employment (found new job since redundancy) | All 45      | 62          | 50          | 49          | 61          | 53          | 87          | 80          | 82          | 77          | 74          |
| Not in employment                                  | All 163     | 167         | 156         | 145         | 129         | 66          | 133         | 130         | 131         | 148         | 133         |
| All people   | All 207     | 228         | 205         | 194         | 190         | 119         | 220         | 210         | 213         | 225         | 207         |
| Men  | 140         | 149         | 142         | 132         | 129         | 80          | 137         | 132         | 135         | 149         | 143         |
| Women  | 67          | 80          | 63          | 62          | 61          | 39          | 82          | 78          | 78          | 75          | 64          |

Note 1: Figures are based on estimates from the Labour Force Survey, and show the numbers of people who were made redundant in the three months prior to their interview. They differ from the estimates previously published in tables 2.30 and 2.31, which were based on statutory reports from employers.  
 Note 2: All estimates have been reweighted to take account of Office for National Statistics (formerly OPCS) revised population estimates, following the 1991 Census of population.

## REDUNDANCIES BY REGION

### 2.33

|  | Great Britain | Northern | Yorkshire and Humberside | East Midlands | East Anglia | South East | South East excluding Greater London | Greater London | South West | West Midlands | North West | Wales | Scotland |
|--|---------------|----------|--------------------------|---------------|-------------|------------|-------------------------------------|----------------|------------|---------------|------------|-------|----------|
| <b>Redundancies (thousands)</b>                            |               |          |                          |               |             |            |                                     |                |            |               |            |       |          |
| All  | 220           | 11       | 19                       | 19            | 11          | 61         | 36                                  | 25             | 17         | 23            | 26         | 15    | 18       |
| Spring 1995  | 210           | 17       | 18                       | 19            | *           | 66         | 36                                  | 30             | 14         | 20            | 23         | 10    | 16       |
| Summer 1995  | 213           | 15       | 16                       | 18            | *           | 70         | 45                                  | 25             | 14         | 20            | 21         | 11    | 20       |
| Autumn 1995  | 225           | 16       | 19                       | 16            | 13          | 70         | 40                                  | 30             | 16         | 17            | 23         | 10    | 25       |
| Winter 1995  | 207           | 11       | 16                       | 13            | *           | 61         | 39                                  | 22             | 17         | 22            | 26         | 11    | 21       |
| Spring 1996  |               |          |                          |               |             |            |                                     |                |            |               |            |       |          |
| <b>Redundancy rates (redundancies per 1,000 employees)</b> |               |          |                          |               |             |            |                                     |                |            |               |            |       |          |
| All  | 10.2          | 9.8      | 10.1                     | 11.5          | 13.7        | 8.8        | 8.2                                 | 9.9            | 9.6        | 11.1          | 10.9       | 14.7  | 9.2      |
| Spring 1995  | 9.7           | 15.4     | 9.2                      | 11.6          | *           | 9.5        | 8.1                                 | 11.7           | 7.5        | 9.6           | 9.8        | 10.1  | 8.0      |
| Summer 1995  | 9.7           | 13.0     | 8.4                      | 10.9          | *           | 9.9        | 10.2                                | 9.5            | 7.7        | 9.6           | 9.0        | 11.2  | 10.0     |
| Autumn 1995  | 10.2          | 14.2     | 9.8                      | 9.5           | 15.1        | 9.8        | 8.9                                 | 11.3           | 9.1        | 8.1           | 9.8        | 9.6   | 12.5     |
| Winter 1995  | 9.4           | 9.9      | 8.1                      | 7.8           | *           | 8.5        | 8.7                                 | 8.1            | 9.6        | 10.7          | 10.8       | 11.3  | 10.6     |
| Spring 1996  |               |          |                          |               |             |            |                                     |                |            |               |            |       |          |

Note: Refer to note 2 of Table 2.32.  
 \* Less than 10,000 in cell: estimate not shown.

## REDUNDANCIES BY AGE

### 2.34

|  | 16 to 24 | 25 to 34 | 35 to 44 | 45 to 54 | 55 and over | All ages |
|--|----------|----------|----------|----------|-------------|----------|
| <b>Redundancies (thousands)</b>                            |          |          |          |          |             |          |
| All  |          |          |          |          |             |          |
| Spring 1995  |          | 50       |          | 57       | 43          | 47       |
| Summer 1995  |          | 44       |          | 59       | 46          | 40       |
| Autumn 1995  |          | 47       |          | 46       | 53          | 42       |
| Winter 1995  |          | 56       |          | 59       | 43          | 33       |
| Spring 1996  |          | 41       |          | 49       | 46          | 44       |
| <b>Redundancy rates (redundancies per 1,000 employees)</b> |          |          |          |          |             |          |
| All  |          |          |          |          |             |          |
| Spring 1995  |          | 14.4     |          | 9.4      | 8.4         | 10.3     |
| Summer 1995  |          | 12.7     |          | 9.7      | 9.0         | 8.5      |
| Autumn 1995  |          | 12.8     |          | 7.5      | 10.3        | 9.1      |
| Winter 1995  |          | 15.6     |          | 9.7      | 8.2         | 7.1      |
| Spring 1996  |          | 11.7     |          | 8.0      | 8.9         | 9.2      |

Note: Refer to note 2 of Table 2.32.

## REDUNDANCIES BY INDUSTRY

### 2.35

| SIC 1992 #   | Agriculture & fishing (A,B) | Energy and water (C,E) | Manufacturing (D) | Construction (F) | Distribution, hotels & restaurants (G,H) | Transport (I) | Banking, finance & insurance (J,K) | Public admin, education & health (L,M,N) | Other services (O,P,Q) |
|--|-----------------------------|------------------------|-------------------|------------------|--|---------------|------------------------------------|--|------------------------|
| <b>Redundancies (thousands)</b>                            |                             |                        |                   |                  |  |               |                                    |  |                        |
| Winter 1994  | *                           | *                      | 32                | *                | 28                                       | *             | 21                                 | *  | *                      |
| Spring 1995  | *                           | *                      | 55                | 20               | 55                                       | 17            | 31                                 | 22                                       | 14                     |
| Summer 1995  | *                           | *                      | 54                | 20               | 45                                       | 19            | 37                                 | 22                                       | *                      |
| Autumn 1995  | *                           | *                      | 63                | 18               | 46                                       | 16            | 28                                 | 26                                       | *                      |
| Winter 1995  | *                           | *                      | 64                | 24               | 42                                       | 14            | 27                                 | 14                                       | 10                     |
| Spring 1996  | *                           | *                      |                   |                  |  |               |                                    |  |                        |
| <b>Redundancy rates (redundancies per 1,000 employees)</b> |                             |                        |                   |                  |  |               |                                    |  |                        |
| Spring 1995  | *                           | *                      | 12.2              | 20.2             | 12.6                                     | 12.1          | 10.2                               | 3.8                                      | 12.1                   |
| Summer 1995  | *                           | *                      | 12.0              | 21.3             | 10.4                                     | 13.3          | 12.2                               | 3.8                                      | *                      |
| Autumn 1995  | *                           | *                      | 13.6              | 18.9             | 10.5                                     | 11.0          | 9.1                                | 4.5                                      | *                      |
| Winter 1995  | *                           | *                      | 14.3              | 30.4             | 10.1                                     | 10.5          | 11.3                               | 2.7                                      | 10.8                   |
| Spring 1996  | *                           | *                      | 14.0              | 25.5             | 9.5                                      | 9.9           | 9.1                                | 2.5                                      | 8.4                    |

Note 1: Refer to note 2 of Table 2.32.  
 Note 2: Table 2.35 assumes that people do not change industry when starting employment after having been made redundant.

\* Less than 10,000 in cell: estimate not shown.  
 # From Winter 1993, LFS results by industry have moved to the 1992 Standard Industrial Classification (SIC).

## REDUNDANCIES BY OCCUPATION

### 2.36

| SOC                             | Managers and administrators | Professional | Associate professional and technical | Clerical and secretarial | Craft and related | Personal and protective services | Sales | Plant and machine operatives | Other |
|---------------------------------|-----------------------------|--------------|--------------------------------------|--------------------------|-------------------|----------------------------------|-------|------------------------------|-------|
| <b>Redundancies (thousands)</b> |                             |              |                                      |                          |                   |                                  |       |                              |       |
| Spring 1995                     | 33                          | 12           | 16                                   | 38                       | 35                | 15                               | 23    |                              |       |



### 3.1 VACANCIES UK vacancies at jobcentres:\* seasonally adjusted

| UNITED KINGDOM  | UNFILLED VACANCIES |                             |                                    | INFLOW |                                    | OUTFLOW |                                    | of which PLACINGS |                                    |
|-----------------|--------------------|-----------------------------|------------------------------------|--------|------------------------------------|---------|------------------------------------|-------------------|------------------------------------|
|                 | Level              | Change since previous month | Average change over 3 months ended | Level  | Average change over 3 months ended | Level   | Average change over 3 months ended | Level             | Average change over 3 months ended |
|                 |                    |                             |                                    |        |                                    |         |                                    |                   |                                    |
| 1992 )          | 117.1              |                             |                                    | 169.0  |                                    | 168.8   |                                    | 124.2             |                                    |
| 1993 ) Annual   | 127.8              |                             |                                    | 185.6  |                                    | 183.7   |                                    | 138.1             |                                    |
| 1994 ) averages | 158.0              |                             |                                    | 211.4  |                                    | 208.1   |                                    | 160.6             |                                    |
| 1995 )          | 182.8              |                             |                                    | 223.5  |                                    | 222.5   |                                    | 170.9             |                                    |
| 1994 Sep        | 165.4              | 0.4                         | 3.5                                | 216.6  | 1.5                                | 214.8   | 3.0                                | 166.4             | 1.5                                |
| Oct             | 175.3              | 9.9                         | 5.5                                | 219.1  | 3.6                                | 210.8   | 2.7                                | 162.3             | 1.5                                |
| Nov             | 176.9              | 1.6                         | 4.0                                | 223.1  | -0.2                               | 221.6   | 1.5                                | 170.3             | 0.2                                |
| Dec             | 177.6              | 0.7                         | 4.1                                | 226.8  | 3.4                                | 227.0   | 4.1                                | 173.2             | 2.3                                |
| 1995 Jan        | 175.2              | -2.4                        | 0.0                                | 218.2  | -0.3                               | 219.0   | 2.7                                | 166.2             | 1.3                                |
| Feb             | 174.3              | -0.9                        | -0.9                               | 219.5  | -1.2                               | 220.6   | -0.3                               | 169.1             | -0.4                               |
| Mar             | 174.6              | 0.3                         | -1.0                               | 218.0  | -2.9                               | 218.0   | -3.0                               | 167.8             | -1.8                               |
| Apr             | 182.0              | 7.4                         | 2.3                                | 217.9  | -0.1                               | 216.6   | -0.8                               | 165.9             | -0.1                               |
| May             | 179.9              | -2.1                        | 1.9                                | 219.6  | 0.0                                | 217.9   | -0.9                               | 167.1             | -0.7                               |
| Jun             | 180.1              | 0.2                         | 1.8                                | 219.7  | 0.6                                | 219.4   | 0.5                                | 170.9             | 1.0                                |
| Jul             | 180.8              | 0.7                         | -0.4                               | 223.9  | 2.0                                | 222.5   | 2.0                                | 172.9             | 2.3                                |
| Aug             | 183.0              | 2.2                         | 1.0                                | 229.8  | 3.4                                | 227.7   | 3.3                                | 176.1             | 3.1                                |
| Sep             | 193.1              | 10.1                        | 4.3                                | 228.0  | 2.8                                | 221.2   | 0.6                                | 170.0             | -0.4                               |
| Oct             | 190.7              | -2.4                        | 3.3                                | 231.2  | 2.4                                | 231.9   | 3.1                                | 179.7             | 2.6                                |
| Nov             | 192.0              | 1.3                         | 3.0                                | 235.1  | 1.8                                | 234.0   | 2.1                                | 178.9             | 0.7                                |
| Dec             | 188.3              | -3.7                        | -1.6                               | 221.4  | -2.2                               | 221.4   | 0.1                                | 167.3             | -0.8                               |
| 1996 Jan        | 187.3              | -1.0                        | -1.1                               | 217.1  | -4.7                               | 219.3   | -4.2                               | 167.0             | -4.2                               |
| Feb             | 187.9              | 0.6                         | -1.4                               | 225.7  | -3.1                               | 225.4   | -2.9                               | 166.8             | -3.9                               |
| Mar             | 195.1              | 7.2                         | 2.3                                | 224.7  | 1.1                                | 219.7   | -0.6                               | 158.5             | -2.9                               |
| Apr             | 197.0              | 1.9                         | 3.2                                | 228.0  | 3.6                                | 222.7   | 1.1                                | 157.8             | -3.1                               |
| May             | 205.1              | 8.1                         | 5.7                                | 228.6  | 1.0                                | 222.4   | -1.0                               | 157.3             | -3.2                               |
| Jun             | 218.8              | 13.7                        | 7.9                                | 218.1  | -2.2                               | 206.9   | -4.3                               | 145.3             | -4.3                               |
| Jul             | 230.1              | 11.3                        | 11.0                               | 223.1  | -1.6                               | 212.4   | -3.4                               | 147.7             | -3.4                               |
| Aug R           | 237.0              | 6.9                         | 10.6                               | 218.7  | -3.3                               | 212.1   | -3.4                               | 147.3             | -3.2                               |
| Sep P           | 253.6              | 16.6                        | 11.6                               | 222.0  | 1.3                                | 208.6   | -0.6                               | 145.1             | -0.1                               |

Note: Vacancies notified to and placings made by jobcentres do not represent the total number of vacancies/engagements in the economy. Latest estimates suggest that about a third of all vacancies nationally are notified to jobcentres; and about a quarter of all engagements are made through jobcentres. Inflow, outflow and placings figures are collected for four or five week periods between count dates; the figures in this table are converted to a standard 4 1/3 week month.  
\* Excluding vacancies on government programmes (except vacancies on Enterprise Ulster and Action for Community Employment (ACE) which are included in the seasonally adjusted figures for Northern Ireland). Figures on the current basis are available back to 1980. For further details, see *Employment Gazette*, p 143, October 1985.  
P The latest national and regional seasonally adjusted vacancy figures are provisional and subject to revision, mainly in the following month.  
R Revised.

### 3.2 VACANCIES Regions: vacancies remaining unfilled at jobcentres:\* seasonally adjusted

|          | THOUSAND   |                  |             |            |               |               |                          |            |       |       |          |               |                  |                |
|----------|------------|------------------|-------------|------------|---------------|---------------|--------------------------|------------|-------|-------|----------|---------------|------------------|----------------|
|          | South East | Greater London + | East Anglia | South West | West Midlands | East Midlands | Yorkshire and Humberside | North West | North | Wales | Scotland | Great Britain | Northern Ireland | United Kingdom |
| 1994 Sep | 44.9       | 14.0             | 5.5         | 13.1       | 12.9          | 10.6          | 12.2                     | 19.4       | 7.1   | 11.6  | 21.0     | 158.5         | 6.9              | 165.4          |
| Oct      | 48.9       | 15.2             | 5.9         | 13.4       | 14.1          | 12.6          | 12.7                     | 20.1       | 7.4   | 12.1  | 20.9     | 168.1         | 7.2              | 175.3          |
| Nov      | 49.6       | 15.8             | 5.8         | 13.6       | 14.1          | 12.9          | 12.8                     | 20.3       | 7.4   | 12.4  | 20.7     | 169.5         | 7.4              | 176.9          |
| Dec      | 48.1       | 15.6             | 5.9         | 13.4       | 14.2          | 12.9          | 13.1                     | 20.9       | 7.7   | 12.5  | 21.4     | 170.0         | 7.6              | 177.6          |
| 1995 Jan | 47.0       | 15.8             | 5.7         | 13.5       | 13.7          | 12.4          | 12.8                     | 20.6       | 7.6   | 12.6  | 21.8     | 167.6         | 7.6              | 175.2          |
| Feb      | 46.6       | 15.5             | 5.9         | 13.3       | 14.0          | 12.1          | 12.8                     | 20.2       | 7.6   | 12.8  | 21.7     | 166.9         | 7.4              | 174.3          |
| Mar      | 46.3       | 15.2             | 6.0         | 13.4       | 14.3          | 12.1          | 12.7                     | 19.9       | 7.6   | 12.6  | 22.4     | 167.2         | 7.4              | 174.6          |
| Apr      | 48.5       | 16.4             | 6.3         | 13.7       | 15.4          | 12.7          | 13.5                     | 20.6       | 7.9   | 13.1  | 22.9     | 174.6         | 7.4              | 182.0          |
| May      | 48.2       | 16.3             | 6.4         | 13.4       | 15.0          | 12.7          | 12.9                     | 20.8       | 7.8   | 12.9  | 22.6     | 172.7         | 7.2              | 179.9          |
| Jun      | 47.3       | 16.0             | 6.6         | 13.7       | 14.9          | 12.9          | 12.6                     | 21.3       | 7.5   | 13.1  | 23.1     | 172.9         | 7.2              | 180.1          |
| Jul      | 45.7       | 15.7             | 6.5         | 14.3       | 14.9          | 12.8          | 13.5                     | 21.4       | 7.6   | 13.1  | 23.6     | 173.5         | 7.3              | 180.8          |
| Aug      | 45.4       | 15.5             | 6.8         | 14.4       | 15.1          | 13.2          | 13.5                     | 21.9       | 7.8   | 13.5  | 24.0     | 175.6         | 7.4              | 183.0          |
| Sep      | 48.5       | 16.9             | 7.2         | 15.4       | 16.6          | 13.4          | 14.2                     | 23.0       | 8.1   | 14.3  | 24.4     | 185.0         | 8.1              | 193.1          |
| Oct      | 47.8       | 17.5             | 6.9         | 15.9       | 16.7          | 13.3          | 13.9                     | 22.5       | 8.1   | 14.0  | 24.2     | 183.2         | 7.5              | 190.7          |
| Nov      | 49.4       | 18.1             | 6.9         | 16.1       | 16.7          | 13.0          | 13.7                     | 22.5       | 8.2   | 14.1  | 23.9     | 184.6         | 7.4              | 192.0          |
| Dec      | 50.3       | 18.8             | 6.3         | 15.9       | 15.9          | 12.5          | 13.6                     | 21.3       | 7.9   | 13.5  | 23.7     | 180.9         | 7.4              | 188.3          |
| 1996 Jan | 50.0       | 18.4             | 6.2         | 15.5       | 16.0          | 12.5          | 13.8                     | 21.3       | 7.9   | 13.4  | 23.5     | 180.1         | 7.2              | 187.3          |
| Feb      | 51.2       | 19.5             | 6.1         | 15.4       | 16.0          | 12.7          | 13.9                     | 20.9       | 8.0   | 13.2  | 23.5     | 180.9         | 7.0              | 187.9          |
| Mar      | 54.3       | 21.0             | 6.4         | 16.6       | 16.5          | 13.0          | 14.6                     | 21.9       | 8.1   | 13.5  | 23.1     | 187.9         | 7.2              | 195.1          |
| Apr      | 55.8       | 21.6             | 6.5         | 17.0       | 16.5          | 13.0          | 15.0                     | 22.1       | 8.1   | 13.3  | 22.9     | 190.0         | 7.0              | 197.0          |
| May      | 59.4       | 25.1             | 7.5         | 17.3       | 17.4          | 13.1          | 15.3                     | 22.9       | 8.7   | 13.4  | 23.4     | 198.3         | 6.8              | 205.1          |
| Jun      | 65.0       | 28.3             | 8.2         | 18.9       | 18.5          | 13.7          | 15.7                     | 24.1       | 9.7   | 14.0  | 24.4     | 212.0         | 6.8              | 218.8          |
| Jul      | 68.7       | 30.1             | 8.1         | 19.4       | 19.5          | 14.4          | 16.6                     | 25.7       | 10.5  | 14.6  | 25.8     | 223.4         | 6.7              | 230.1          |
| Aug R    | 71.8       | 31.8             | 8.3         | 20.0       | 19.8          | 14.9          | 17.9                     | 25.8       | 11.1  | 15.1  | 26.0     | 230.5         | 6.5              | 237.0          |
| Sep P    | 77.2       | 34.5             | 8.9         | 21.6       | 20.6          | 16.6          | 19.4                     | 27.2       | 12.1  | 15.7  | 27.6     | 246.8         | 6.8              | 253.6          |

\* See footnote to table 3.1.  
+ Included in South East.  
P See footnote to table 3.1.  
R Revised.

### VACANCIES 3.3 Regions: vacancies remaining unfilled at jobcentres and careers offices

|                                  | THOUSAND   |                  |             |            |               |               |                          |            |       |       |          |               |                  |                |
|----------------------------------|------------|------------------|-------------|------------|---------------|---------------|--------------------------|------------|-------|-------|----------|---------------|------------------|----------------|
|                                  | South East | Greater London + | East Anglia | South West | West Midlands | East Midlands | Yorkshire and Humberside | North West | North | Wales | Scotland | Great Britain | Northern Ireland | United Kingdom |
| Vacancies at Jobcentres: total + | 29.2       | 8.3              | 3.5         | 9.0        | 7.6           | 7.3           | 7.9                      | 14.9       | 6.0   | 8.5   | 18.9     | 112.8         | 3.2              | 116.0          |
| 1992 )                           | 31.4       | 10.0             | 4.2         | 9.6        | 8.9           | 8.8           | 9.9                      | 15.7       | 6.1   | 9.6   | 18.5     | 122.7         | 4.0              | 126.6          |
| 1993 ) Annual                    | 41.1       | 13.1             | 5.4         | 12.4       | 12.2          | 10.8          | 11.8                     | 19.0       | 6.8   | 11.2  | 19.8     | 150.3         | 5.0              | 155.4          |
| 1994 ) averages                  | 47.6       | 16.5             | 6.5         | 14.4       | 15.3          | 12.8          | 13.5                     | 21.3       | 7.8   | 13.3  | 23.2     | 175.6         | 5.8              | 181.2          |
| 1995 )                           |            |                  |             |            |               |               |                          |            |       |       |          |               |                  |                |
| 1995 Sep                         | 51.2       | 17.2             | 7.7         | 16.6       | 17.5          | 14.1          | 15.1                     | 24.5       | 8.7   | 15.0  | 26.0     | 196.4         | 6.5              | 202.9          |
| Oct                              | 54.2       | 19.8             | 7.7         | 17.1       | 18.6          | 15.1          | 15.8                     | 25.6       | 9.1   | 14.9  | 26.0     | 204.2         | 6.5              | 210.7          |
| Nov                              | 52.8       | 19.3             | 7.2         | 16.1       | 17.8          | 14.0          | 14.6                     | 24.1       | 8.5   | 14.3  | 24.8     | 194.2         | 6.0              | 200.2          |
| Dec                              | 48.4       | 18.7             | 5.6         | 14.0       | 15.1          | 11.9          | 12.7                     | 20.3       | 7.2   | 12.2  | 22.6     | 170.0         | 5.7              | 175.7          |
| 1996 Jan                         | 44.5       | 17.1             | 5.0         | 12.6       | 14.5          | 11.0          | 12.2                     | 19.2       | 7.0   | 11.9  | 20.6     | 158.4         | 5.4              | 163.8          |
| Feb                              | 46.2       | 18.3             | 5.2         | 13.2       | 14.6          | 11.3          | 12.3                     | 18.9       | 7.1   | 11.9  | 21.2     | 162.1         | 5.2              | 167.2          |
| Mar                              | 50.8       | 20.8             | 6.0         | 15.8       | 15.8          | 12.1          | 13.5                     | 20.6       | 7.7   | 13.0  | 22.0     | 177.2         | 5.4              | 182.6          |
| Apr                              | 55.9       | 21.5             | 6.6         | 17.8       | 16.5          | 13.1          | 15.1                     | 21.8       | 8.1   | 13.7  | 23.0     | 191.7         | 5.5              | 197.2          |
| May                              | 59.8       | 25.1             | 8.0         | 18.3       | 17.7          | 13.1          | 15.3                     | 23.1       | 9.0   | 13.9  | 24.0     | 202.3         | 5.3              | 207.5          |
| Jun                              | 67.1       | 28.7             | 8.8         | 20.7       | 18.9          | 14.1          | 16.2                     | 24.8       | 10.0  | 15.0  | 25.7     | 221.4         | 5.5              | 226.9          |
| Jul                              | 69.1       | 29.8             | 8.5         | 20.3       | 19.4          | 14.5          | 16.8                     | 25.5       | 10.8  | 15.0  | 26.1     | 226.0         | 5.3              | 231.3          |
| Aug                              | 70.7       | 30.8             | 8.4         | 20.3       | 19.3          | 14.6          | 18.1                     | 25.3       | 10.9  | 15.1  | 26.3     | 228.9         | 4.9              | 233.8          |
| Sep                              | 80.5       | 35.0             | 9.7         | 23.2       | 21.7          | 17.5          | 20.5                     | 29.3       | 12.8  | 16.7  | 29.8     | 261.7         | 5.8              | 267.4          |
| Vacancies at careers offices     |            |                  |             |            |               |               |                          |            |       |       |          |               |                  |                |
| 1992 )                           | 2.7        | 1.6              | 0.3         | 0.4        | 1.2           | 0.3           | 0.4                      | 0.5        | 0.3   | 0.1   | 0.5      | 6.7           | 0.3              | 7.0            |
| 1993 ) Annual                    | 2.8        | 1.7              | 0.3         | 0.5        | 0.8           | 0.3           | 0.4                      | 0.5        | 0.3   | 0.1   | 0.5      | 6.6           | 0.6              | 7.2            |
| 1994 ) averages                  | 2.8        | 1.4              | 0.3         | 0.7        | 0.8           | 0.3           | 0.3                      | 0.5        | 0.1   | 0.1   | 0.6      | 6.5           | 0.8              | 7.2            |
| 1995 )                           | 3.1        | 0.8              | 0.4         | 0.8        | 0.6           | 0.4           | 0.4                      | 0.6        | 0.1   | 0.2   | 0.6      | 6.8           | 0.7              | 7.5            |
| 1995 Sep                         | 3.9        | 1.3              | 0.5         | 0.7        | 0.7           | 0.6           | 0.5                      | 0.8        | 0.2   | 0.3   | 0.7      | 8.9           | 0.8              | 9.6            |
| Oct                              | 3.6        | 1.2              | 0.5         | 0.8        | 0.9           | 0.5           | 0.5                      | 0.7        | 0.2   | 0.3   | 0.6      | 8.6           | 0.7              | 9.3            |
| Nov                              | 2.1        | 1.2              | 0.2         | 0.2        | 0.5           | 0.3           | 0.4                      | 0.6        | 0.2   | 0.2   | 0.6      | 5.5           | 0.7              | 6.2            |
| Dec                              | 2.7        | 0.9              | 0.2         | 0.6        | 1.2           | 0.5           | 0.6                      | 0.5        | 0.1   | 0.2   | 0.5      | 7.0           | 0.7              | 7.7            |
| 1996 Jan                         | 2.6        | 0.8              | 0.3         | 0.5        | 0.5           | 0.4           | 0.4                      | 0.4        | 0.1   | 0.1   | 0.4      | 5.8           | 0.6              | 6.4            |
| Feb                              | 2.6        | 0.8              | 0.3         | 0.3        | 0.7           | 0.2           | 0.4                      | 0.3        | 0.1   | 0.1   | 0.4      | 5.4           | 0.6              | 6.0            |
| Mar                              | 2.8        | 0.8              | 0.3         | 0.3        | 0.6           | 0.4           | 0.4                      | 0.4        | 0.1   | 0.1   | 0.4      | 5.9           | 0.6              | 6.5            |
| Apr                              | 2.7        | 0.5              | 0.4         | 0.4        | 0.7           | 0.4           |                          |            |       |       |          |               |                  |                |



# 4.1 LABOUR DISPUTES

## Stoppages of work

### Stoppages in progress: industry

| SIC 1992   | 12 months to August 1995 |                  |                   | 12 months to August 1996 |                  |                   |
|--|--------------------------|------------------|-------------------|--------------------------|------------------|-------------------|
|  | Stop-pages               | Workers involved | Working days lost | Stop-pages               | Workers involved | Working days lost |
| United Kingdom   |                          |                  |                   |                          |                  |                   |
| Agriculture, hunting, forestry and fishing                     | -                        | -                | -                 | 1                        | 100              | #                 |
| Mining and quarrying   | 5                        | 500              | 1,000             | 5                        | 400              | 1,400             |
| Manufacturing of:  |                          |                  |                   |                          |                  |                   |
| food, beverages and tobacco;                                   | 5                        | 800              | 1,200             | 9                        | 1,400            | 9,600             |
| textiles and textile products;                                 | 1                        | 200              | 300               | 10                       | 9,300            | 4,800             |
| leather and leather products;                                  | -                        | -                | -                 | -                        | -                | -                 |
| wood and wood products;  | 1                        | 300              | 500               | -                        | -                | -                 |
| pulp, paper and paper products; printing and publishing;       | 2                        | 400              | 1,200             | 1                        | 100              | 4,500             |
| coke, refined petroleum products, nuclear fuels;               | -                        | -                | -                 | 2                        | 2,500            | 8,400             |
| chemicals, chemical products and man-made fibres;              | -                        | -                | -                 | 4                        | 1,900            | 5,100             |
| rubber and plastics; other non-metallic mineral products;      | 1                        | 200              | 200               | 1                        | 100              | #                 |
| basic metals and fabricated metal products;                    | 13                       | 2,500            | 3,600             | 9                        | 900              | 6,800             |
| machinery and equipment nec; electrical and optical equipment; | 9                        | 2,000            | 6,100             | 8                        | 2,700            | 6,500             |
| transport equipment; manufacturing nec.                        | 19                       | 8,800            | 28,800            | 16                       | 18,900           | 21,800            |
| manufacturing nec.   | 1                        | 300              | #                 | 2                        | 600              | 2,600             |
| Electricity, gas and water supply                              | 1                        | 2,000            | 1,000             | -                        | -                | -                 |
| Construction   | 8                        | 1,000            | 7,300             | 11                       | 3,700            | 11,200            |
| Wholesale and retail trade; repairs                            | 1                        | +                | #                 | -                        | -                | -                 |
| Hotels and restaurants   | 2                        | 400              | #                 | 4                        | 500              | 9,800             |
| Transport, storage and communication                           | 60                       | 55,200           | 100,600           | 64                       | 150,500          | 809,600           |
| Financial intermediation                                       | 4                        | 10,700           | 10,200            | 1                        | 100              | #                 |
| Real estate, renting and business activities                   | 2                        | 700              | 700               | 6                        | 400              | 600               |
| Public administration and defence                              | 25                       | 11,800           | 15,700            | 26                       | 49,800           | 201,000           |
| Education  | 27                       | 32,600           | 84,300            | 26                       | 4,900            | 23,600            |
| Health and social work   | 14                       | 2,100            | 5,600             | 9                        | 2,800            | 12,700            |
| Other community, social and personal service activities        | 18                       | 10,600           | 24,600            | 12                       | 1,200            | 2,100             |
| <b>All industries and services</b>                             | <b>222*</b>              | <b>146,300</b>   | <b>296,300</b>    | <b>234*</b>              | <b>254,400</b>   | <b>1,145,900</b>  |

\* Some stoppages which affected more than one industry group have been counted under each of the industries but only once in the total for all industries and services.  
+ Less than 50 workers involved.  
# Less than 50 working days lost.

### Stoppages: August 1996

| United Kingdom                 | Number of stoppages | Workers involved | Working days lost |
|--------------------------------|---------------------|------------------|-------------------|
| Stoppages in progress          | 29                  | 135,400          | 442,000           |
| of which, stoppages:           |                     |                  |                   |
| Beginning in month             | 21                  | 5,400*           | 10,800            |
| Continuing from earlier months | 8                   | 130,000**        | 431,200           |

\* All directly involved  
\*\* includes 16,600 involved for the first time in the month

The monthly figures are provisional and subject to revision, normally upwards, to take account of additional or revised information received after going to press. For notes on coverage, see *Definitions* page at the end of the *Labour Market Data* section. The figures for 1996 are provisional.

### Stoppages in progress: cause

| United Kingdom                            | 12 months to August 1996 |                  |                   |
|---|--------------------------|------------------|-------------------|
|   | Stoppages                | Workers involved | Working days lost |
| Pay: wage-rates and earnings levels       | 69                       | 149,100          | 819,000           |
| extra wage and fringe benefits            | 22                       | 18,200           | 58,400            |
| Duration and pattern of hours worked      | 14                       | 18,000           | 70,000            |
| Redundancy questions                      | 40                       | 20,100           | 52,000            |
| Trade union matters                       | 14                       | 2,200            | 8,000             |
| Working conditions and supervision        | 11                       | 18,300           | 55,300            |
| Manning and work allocation               | 37                       | 18,900           | 71,100            |
| Dismissal and other disciplinary measures | 28                       | 9,700            | 12,200            |
| <b>All causes</b>                         | <b>234</b>               | <b>254,400</b>   | <b>1,145,900</b>  |

# LABOUR DISPUTES \* 4.2

## Stoppages of work: summary

| United Kingdom | Number of stoppages |                       | Number of workers (000)                        |                           | Working days lost in all stoppages in progress in period (000) |                              |
|----------------|---------------------|-----------------------|--|---------------------------|--|------------------------------|
|                | Beginning in period | In progress in period | Beginning involvement in period in any dispute | All involvement in period | All industries and services                                    | All manufacturing industries |
| 1994           | 203                 | 205                   | 87.0   | 107.0                     | 278.0  | 58.0                         |
| 1995           | 232                 | 235                   | 169.0  | 174.0                     | 415.0  | 65.0                         |
| 1994           |                     |                       |  |                           |  |                              |
| Jan            | 10                  | 12                    | 1.8  | 1.9                       | 2.5  | 0.9                          |
| Feb            | 7                   | 9                     | 3.2  | 3.5                       | 4.2  | 1.3                          |
| Mar            | 19                  | 22                    | 5.2  | 8.0                       | 8.5  | 1.3                          |
| Apr            | 19                  | 22                    | 4.5  | 5.0                       | 15.1   | 2.7                          |
| May            | 25                  | 33                    | 18.1   | 19.0                      | 33.4   | 13.0                         |
| Jun            | 29                  | 36                    | 29.0   | 42.4                      | 70.5   | 10.0                         |
| Jul            | 22                  | 28                    | 8.1  | 14.6                      | 31.7   | 8.1                          |
| Aug            | 12                  | 18                    | 10.9   | 15.1                      | 39.0   | 8.3                          |
| Sep            | 12                  | 19                    | 5.4  | 9.6                       | 19.6   | 2.6                          |
| Oct            | 16                  | 19                    | 6.9  | 9.9                       | 14.5   | 1.1                          |
| Nov            | 17                  | 19                    | 5.5  | 6.9                       | 17.0   | 3.8                          |
| Dec            | 15                  | 21                    | 8.4  | 10.4                      | 22.6   | 4.8                          |
| 1995           |                     |                       |  |                           |  |                              |
| Jan            | 12                  | 15                    | 14.7   | 17.9                      | 24.3   | 4.5                          |
| Feb            | 16                  | 19                    | 20.9   | 22.1                      | 18.0   | 0.3                          |
| Mar            | 16                  | 17                    | 7.0  | 19.0                      | 28.3   | 1.3                          |
| Apr            | 22                  | 26                    | 18.1   | 20.4                      | 33.9   | 5.4                          |
| May            | 24                  | 29                    | 26.1   | 29.8                      | 51.3   | 11.1                         |
| Jun            | 16                  | 23                    | 2.5  | 4.3                       | 16.0   | 5.4                          |
| Jul            | 25                  | 29                    | 16.5   | 16.9                      | 32.2   | 1.6                          |
| Aug            | 24                  | 31                    | 9.9  | 10.5                      | 18.5   | 3.0                          |
| Sep            | 24                  | 35                    | 4.7  | 13.4                      | 24.5   | 1.6                          |
| Oct            | 13                  | 25                    | 4.0  | 10.4                      | 30.6   | 7.3                          |
| Nov            | 21                  | 34                    | 21.7   | 30.4                      | 77.2   | 13.5                         |
| Dec            | 19                  | 32                    | 24.4   | 29.0                      | 59.6   | 9.9                          |
| 1996           |                     |                       |  |                           |  |                              |
| Jan            | 9                   | 23                    | 5.5  | 17.0                      | 51.2   | 5.8                          |
| Feb            | 25                  | 35                    | 5.9  | 9.5                       | 35.5   | 2.3                          |
| Mar            | 15                  | 25                    | 4.2  | 5.0                       | 14.9   | 9.3                          |
| Apr            | 18                  | 27                    | 6.1  | 8.3                       | 13.2   | 3.5                          |
| May            | 13                  | 22                    | 2.4  | 4.0                       | 7.4  | 0.5                          |
| Jun            | 32r                 | 43r                   | 138.5r   | 140.4r                    | 241.0r   | 8.7r                         |
| Jul            | 13r                 | 28                    | 6.2  | 126.9r                    | 148.5r   | 7.6r                         |
| Aug            | 21                  | 29                    | 22.0   | 135.4                     | 442.0  | 3.5                          |

### Working days lost in all stoppages in progress in period by industry

| United Kingdom | Agriculture, hunting, forestry & fishing | Mining, quarrying, electricity, gas and water | Manufacturing | Construction | Wholesale & retail trade; repairs; hotels and restaurants | Transport, storage & communication | Finance, real estate, renting & business activities | Public administration and defence | Education | Health and social work | Other community, social and personal service activities O,P,Q |
|----------------|--|---|---------------|--------------|---|------------------------------------|---|-----------------------------------|-----------|------------------------|---|
| SIC 1992       | A,B                                      | C,E   | D             | F            | G,H   | I                                  | J,K   | L                                 | M         | N                      |   |
| 1994           | -  | 1   | 58            | 5            | 1   | 110                                | 7   | 11                                | 70        | 5                      | 11  |
| 1995           | -  | 1   | 65            | 10           | 6   | 120                                | 10  | 95                                | 67        | 16                     | 23  |
| 1994           |  |   |               |              |   |                                    |   |                                   |           |                        |   |
| Jan            | -  | -   | 0.9           | -            | -   | -                                  | 0.1   | 0.6                               | 0.5       | -                      | 0.4   |
| Feb            | -  | -   | 1.3           | -            | 0.1   | -                                  | 2.4   | -                                 | 0.4       | -                      | -   |
| Mar            | -  | -   | 1.3           | -            | 0.7   | 1.6                                | 2.4   | -                                 | 0.6       | 0.5                    | 1.4   |
| Apr            | -  | -   | 2.7           | 0.2          | -   | 8.7                                | 0.7   | 0.2                               | 0.5       | -                      | 2   |
| May            | -  | -   | 13.0          | 0.1          | -   | 13.0                               | -   | -                                 | 4.0       | 1.3                    | 2.1   |
| Jun            | -  | -   | 10.0          | 4.3          | 0.7   | 27.9                               | 0.1   | 0.8                               | 23.9      | 0.4                    | 2.3   |
| Jul            | -  | -   | 8.1           | -            | -   | 15.9                               | -   | 2.3                               | 4.4       | -                      | 0.9   |
| Aug            | -  | -   | 8.3           | -            | -   | 18.2                               | -   | 6.2                               | 4.6       | 1.6                    | 0.6   |
| Sep            | -  | -   | 2.6           | -            | -   | 13.0                               | 1.1   | 0.3                               | 1.8       | 0.1                    | 0.6   |
| Oct            | -  | -   | 1.1           | 0.3          | -   | 3.5                                | -   | -                                 | 9.5       | -                      | 0.1   |
| Nov            | -  | 0.3   | 3.8           | -            | -   | 1.4                                | -   | 0.1                               | 9.8       | 0.5                    | 1   |
| Dec            | -  | 0.3   | 4.8           | -            | -   | 6.4                                | -   | 0.5                               | 10.2      | 0.4                    | -   |
| 1995           |  |   |               |              |   |                                    |   |                                   |           |                        |   |
| Jan            | -  | -   | 4.5           | -            | -   | 13.6                               | -   | 1.0                               | 5.3       | -                      | -   |
| Feb            | -  | 0.1   | 0.3           | -            | -   | 1.0                                | 2.5   | 0.9                               | 6.9       | -                      | 6.2   |
| Mar            | -  | 0.1   | 1.3           | 5.0          | -   | 1.7                                | -   | -                                 | 20.1      | -                      | 0.2   |
| Apr            | -  | -   | 5.4           | 0.9          | 0.2   | 11.8                               | -   | 0.6                               | 13.9      | 0.3                    | 0.8   |
| May            | -  | 1   | 11.1          | 0.2          | 0.1   | 24.0                               | 6.5   | 2.8                               | 4.5       | 0.9                    | 0.1   |
| Jun            | -  | -   | 5.4           | 0.7          | 0.1   | 0.8                                | 0.1   | 1.1                               | 0.6       | 0.8                    | 6.4   |
| Jul            | -  | -   | 1.6           | 0.1          | -   | 18.5                               | 0.7   | 0.6                               | 1.5       | 0.1                    | 9.1   |
| Aug            | -  | 0.2   | 3.0           | -            | -   | 4.9                                | -   | 7.7                               | -         | 2.6                    | 0.1   |
| Sep            | -  | 0.1   | 1.6           | 0.3          | -   | 4.4                                | 0.1   | 8.0                               | 5.5       | 4.4                    | 0.1   |
| Oct            | -  | -   | 7.3           | -            | 1.3   | 7.8                                | 0.1   | 9.0                               | 1.6       | 3.7                    | -   |
| Nov            | -  | -   | 13.5          | 2.4          | 2.2   | 27.9                               | -   | 26.4                              | 4.3       | 0.1                    | 0.4   |
| Dec            | -  | -   | 9.9           | 0.5          | 2.0   | 4.1                                | -   | 36.7                              | 2.8       | 3.4                    | 0.1   |
| 1996           |  |   |               |              |   |                                    |   |                                   |           |                        |   |
| Jan            | -  | -   | 5.8           | -            | 2.2   | 9.2                                | -   | 33.0                              | 0.9       | -                      | 0.2   |
| Feb            | -  | -   | 2.3           | 5.2          | 2.2   | 2.8                                | 0.2   | 21.8                              | 0.4       | 0.1                    | 0.5   |
| Mar            | 0.1                                      | 1.3   | 9.3           | -            | -   | 0.2                                | 0.2   | 1.8                               | 1.0       | 0.5                    | 0.5   |
| Apr            | -  | -   | 3.5           | 2.5          | -   | 1.8                                | -   | 3.7                               | 1.1       | 0.5                    | -   |
| May            | -  | -   | 0.5           | 0.1          | -   | 0.9                                | -   | 3.9                               | 2.1       | -                      | -   |
| Jun            | -  | -   | 8.7r          | 0.2          | -   | 221.0r                             | -   | 8.1r                              | 2.9       | -                      | 0.2   |
| Jul            | -  | -   | 7.6r          | -            | -   | 135.6r                             | -   | 4.0r                              | 1.1       | -                      | 0.1   |
| Aug            | -  | -   | 3.5           | -            | -   | 393.8                              | -   | 44.6                              | -         | -                      | -   |

See 'Definitions' page at the end of 'Labour Market Data' section for notes of coverage. The figures for 1996 are provisional.



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## EARNINGS 5.1

Average Earnings Index: all employees: main industrial sectors

| GREAT BRITAIN<br>SIC 1992 | Whole economy<br>(Divisions 01-93) |                     | Manufacturing industries<br>(Divisions 15-37) |                     | Production industries<br>(Divisions 10-41) |                     | Service industries<br>(Divisions 50-93) |                     |
|---------------------------|------------------------------------|---------------------|---|---------------------|--|---------------------|---|---------------------|
|                           | Actual                             | Seasonally adjusted | Actual  | Seasonally adjusted | Actual                                     | Seasonally adjusted | Actual                                  | Seasonally adjusted |
|                           |                                    |                     |   |                     |  |                     |   |                     |
| 1990=100                  |                                    |                     |   |                     |  |                     |   |                     |
| 1993 Annual averages      | 118.5                              |                     | 120.5   |                     | 121.0                                      |                     | 117.5                                   |                     |
| 1994 Annual averages      | 123.2                              |                     | 126.2   |                     | 126.9                                      |                     | 121.7                                   |                     |
| 1995 Annual averages      | 127.4                              |                     | 131.9   |                     | 132.4                                      |                     | 125.1                                   |                     |
| 1993 Jan                  | 116.1                              | 116.8               | 117.1   | 118.1               | 117.6                                      | 118.6               | 115.6                                   | 116.2               |
| 1993 Feb                  | 116.7                              | 116.9               | 118.3   | 118.6               | 118.7                                      | 119.2               | 116.1                                   | 116.2               |
| 1993 Mar                  | 119.6                              | 116.8               | 121.9   | 118.3               | 122.1                                      | 119.1               | 118.5                                   | 115.6               |
| 1993 Apr                  | 117.5                              | 117.8               | 119.0   | 119.4               | 119.7                                      | 120.0               | 116.5                                   | 116.8               |
| 1993 May                  | 118.0                              | 117.8               | 120.4   | 120.2               | 120.8                                      | 120.1               | 116.9                                   | 116.9               |
| 1993 Jun                  | 118.5                              | 118.3               | 120.9   | 120.6               | 121.3                                      | 120.7               | 117.0                                   | 117.3               |
| 1993 Jul                  | 119.5                              | 118.8               | 121.8   | 121.1               | 122.4                                      | 121.5               | 118.3                                   | 117.6               |
| 1993 Aug                  | 118.2                              | 119.0               | 119.5   | 121.3               | 119.9                                      | 121.7               | 117.3                                   | 118.0               |
| 1993 Sep                  | 118.0                              | 119.3               | 120.1   | 121.8               | 120.6                                      | 122.4               | 116.8                                   | 118.1               |
| 1993 Oct                  | 118.4                              | 119.7               | 121.3   | 122.0               | 121.7                                      | 122.6               | 116.9                                   | 118.6               |
| 1993 Nov                  | 120.0                              | 120.4               | 122.4   | 122.5               | 123.1                                      | 123.3               | 118.7                                   | 119.0               |
| 1993 Dec                  | 121.6                              | 120.4               | 123.5   | 122.6               | 124.1                                      | 123.2               | 120.8                                   | 119.4               |
| 1994 Jan                  | 120.3                              | 121.1               | 122.6   | 123.6               | 123.3                                      | 124.3               | 119.2                                   | 119.8               |
| 1994 Feb                  | 122.0                              | 122.2               | 123.5   | 123.7               | 123.9                                      | 124.4               | 121.7                                   | 121.7               |
| 1994 Mar                  | 124.9                              | 121.9               | 128.4   | 124.6               | 128.9                                      | 125.1               | 123.6                                   | 120.5               |
| 1994 Apr                  | 121.6                              | 122.0               | 124.6   | 124.9               | 125.1                                      | 125.4               | 120.3                                   | 120.7               |
| 1994 May                  | 123.5                              | 123.2               | 125.6   | 125.5               | 129.3                                      | 128.3               | 121.0                                   | 120.9               |
| 1994 Jun                  | 123.0                              | 122.9               | 126.2   | 125.9               | 126.4                                      | 125.9               | 121.3                                   | 121.7               |
| 1994 Jul                  | 124.0                              | 123.2               | 126.9   | 126.2               | 127.3                                      | 126.4               | 122.5                                   | 121.8               |
| 1994 Aug                  | 122.8                              | 123.7               | 125.0   | 126.9               | 125.5                                      | 127.5               | 121.4                                   | 122.1               |
| 1994 Sep                  | 122.7                              | 124.1               | 125.6   | 127.3               | 126.1                                      | 127.9               | 121.0                                   | 122.4               |
| 1994 Oct                  | 122.9                              | 124.4               | 127.2   | 128.0               | 127.5                                      | 128.6               | 120.9                                   | 122.7               |
| 1994 Nov                  | 124.0                              | 124.6               | 128.5   | 128.6               | 129.1                                      | 129.1               | 121.8                                   | 122.2               |
| 1994 Dec                  | 127.0                              | 125.7               | 130.8   | 129.8               | 131.2                                      | 130.0               | 125.5                                   | 124.0               |
| 1995 Jan                  | 124.8                              | 125.7               | 128.4   | 129.5               | 129.2                                      | 130.2               | 123.1                                   | 123.7               |
| 1995 Feb                  | 125.9                              | 126.0               | 130.4   | 130.6               | 131.1                                      | 131.6               | 123.8                                   | 123.8               |
| 1995 Mar                  | 130.3                              | 127.1               | 134.5   | 130.5               | 134.6                                      | 131.1               | 128.9                                   | 125.5               |
| 1995 Apr                  | 126.2                              | 126.7               | 131.1   | 131.2               | 131.4                                      | 131.7               | 123.8                                   | 124.3               |
| 1995 May                  | 127.0                              | 126.6               | 131.1   | 131.1               | 131.6                                      | 130.5               | 125.0                                   | 124.6               |
| 1995 Jun                  | 126.8                              | 126.7               | 131.8   | 131.6               | 132.6                                      | 132.1               | 123.9                                   | 124.4               |
| 1995 Jul                  | 127.9                              | 127.0               | 133.2   | 132.4               | 133.6                                      | 132.7               | 125.3                                   | 124.5               |
| 1995 Aug                  | 126.6                              | 127.6               | 130.2   | 132.3               | 130.8                                      | 132.9               | 124.5                                   | 125.3               |
| 1995 Sep                  | 126.6                              | 128.0               | 130.5   | 132.2               | 131.3                                      | 133.2               | 124.0                                   | 125.5               |
| 1995 Oct                  | 127.2                              | 128.9               | 132.3   | 133.2               | 132.9                                      | 134.2               | 124.4                                   | 126.3               |
| 1995 Nov                  | 128.3                              | 129.2               | 133.2   | 133.3               | 133.7                                      | 134.2               | 125.9                                   | 126.4               |
| 1995 Dec                  | 130.6                              | 129.2               | 136.1   | 135.0               | 136.2                                      | 134.9               | 128.3                                   | 126.8               |
| 1996 Jan                  | 128.9                              | 129.8               | 133.6   | 134.7               | 134.1                                      | 135.0               | 126.9                                   | 127.4               |
| 1996 Feb                  | 130.8                              | 130.8               | 136.4   | 136.5               | 136.8                                      | 137.3               | 128.2                                   | 128.1               |
| 1996 Mar                  | 135.5                              | 132.1               | 140.7   | 136.5               | 140.9                                      | 137.2               | 133.3                                   | 129.7               |
| 1996 Apr                  | 131.4                              | 131.9               | 136.7   | 136.7               | 137.2                                      | 137.6               | 128.9                                   | 129.5               |
| 1996 May                  | 131.0                              | 130.5               | 136.4   | 136.5               | 136.8                                      | 135.6               | 128.3                                   | 127.8               |
| 1996 Jun                  | 131.6                              | 131.6               | 137.5   | 137.2               | 137.7                                      | 137.2               | 128.7                                   | 129.3               |
| 1996 Jul                  | 133.1                              | 132.2               | 139.0   | 138.2               | 139.2                                      | 138.2               | 130.3                                   | 129.5               |
| 1996 Aug P                | 131.2                              | 132.3               | 136.0   | 138.2               | 136.2                                      | 138.4               | 128.8                                   | 129.6               |

Notes:

- Updated seasonal adjustments, from January 1992, were published in *Labour Market Trends*, November 1995.
- Figures for years 1984-89 on a 1985=100 basis were published in *Employment Gazette*, October 1989; the 1985=100 series was discontinued after July 1989.
- Figures on a 1988=100 basis were last published in *Employment Gazette*, September 1993.
- The Index has been reclassified from SIC 1980 to SIC 1992, in common with other economic series in the national accounts. Figures on a SIC 1980 basis were last published in *Employment Gazette*, May 1995.
- For enquiries, see telephone numbers on final pink page.
- The underlying rate of change is provisional for the latest two months and is not seasonally adjusted. For a note on the underlying rate of change see *Statistical Update, Employment Gazette*, pp 291, July 1995.



# 5.3 EARNINGS

## Average Earnings Index: all employees: by industry (unadjusted)

| GREAT BRITAIN SIC 1992 | Agriculture and forestry (E&W) | Mining and quarries | Food products; beverages and tobacco | Textiles | Clothing leather and footwear | Wood, wood products and other manufacturing n.e.c. | Pulp, paper products printing and publishing (21,22) | Chemicals and chemical products | Rubber and plastic products | Other non-metallic mineral products | Basic metals | Fabric'd metal products (excl. machinery) | Machinery and equipment n.e.c. |
|------------------------|--------------------------------|---------------------|--------------------------------------|----------|-------------------------------|--|--|---------------------------------|-----------------------------|-------------------------------------|--------------|---|--------------------------------|
| 1990=100               | (01,02)                        | (10-14)             | (15,16)                              | (17)     | (18,19)                       | (20,23,36,37)                                      | (21,22)  | (24)                            | (25)                        | (26)                                | (27)         | (28)                                      | (29)                           |
| 1993 ) annual          | 117.7                          | 126.1               | 125.0                                | 123.2    | 117.7                         | 114.5  | 118.9  | 121.2                           | 122.6                       | 115.3                               | 115.6        | 119.2                                     | 122.7                          |
| 1994 ) averages        | 121.5                          | 136.2               | 130.6                                | 128.7    | 123.6                         | 120.0  | 123.6  | 125.6                           | 128.4                       | 120.6                               | 123.7        | 127.4                                     | 128.2                          |
| 1995 )                 | 126.4                          | 139.0               | 136.2                                | 132.7    | 129.3                         | 123.9  | 128.5  | 131.7                           | 133.7                       | 124.8                               | 131.8        | 133.4                                     | 134.3                          |
| 1993 Jan               | 109.7                          | 122.5               | 120.4                                | 119.0    | 115.2                         | 110.7  | 114.5  | 119.4                           | 118.1                       | 112.2                               | 117.8        | 114.9                                     | 120.3                          |
| 1993 Feb               | 108.9                          | 122.2               | 123.9                                | 119.3    | 117.1                         | 114.0  | 115.4  | 119.2                           | 120.8                       | 114.3                               | 108.9        | 115.6                                     | 121.5                          |
| 1993 Mar               | 113.0                          | 125.9               | 129.2                                | 121.2    | 116.0                         | 114.9  | 118.8  | 130.4                           | 124.1                       | 114.1                               | 111.0        | 118.3                                     | 124.5                          |
| 1993 Apr               | 114.4                          | 126.3               | 123.3                                | 121.5    | 116.9                         | 112.2  | 117.3  | 118.6                           | 120.2                       | 114.2                               | 116.0        | 120.3                                     | 121.0                          |
| 1993 May               | 114.7                          | 125.0               | 125.9                                | 123.4    | 117.1                         | 116.6  | 118.5  | 118.9                           | 122.5                       | 114.8                               | 113.5        | 120.1                                     | 121.5                          |
| 1993 June              | 118.6                          | 126.1               | 123.7                                | 125.8    | 118.7                         | 114.2  | 119.5  | 120.9                           | 123.8                       | 117.4                               | 112.4        | 120.4                                     | 123.5                          |
| 1993 July              | 124.1                          | 128.1               | 123.9                                | 123.8    | 120.5                         | 115.5  | 119.0  | 120.2                           | 124.0                       | 115.9                               | 123.8        | 120.3                                     | 124.0                          |
| 1993 Aug               | 134.7                          | 123.2               | 123.5                                | 124.0    | 117.4                         | 113.2  | 119.4  | 118.5                           | 120.9                       | 115.9                               | 110.5        | 119.1                                     | 121.1                          |
| 1993 Sep               | 126.0                          | 125.3               | 123.2                                | 124.4    | 118.8                         | 114.4  | 120.8  | 118.6                           | 123.3                       | 115.8                               | 114.8        | 118.9                                     | 122.6                          |
| 1993 Oct               | 121.2                          | 126.8               | 123.6                                | 125.4    | 118.0                         | 114.2  | 120.6  | 119.2                           | 123.4                       | 115.3                               | 124.4        | 120.0                                     | 123.6                          |
| 1993 Nov               | 117.8                          | 128.5               | 129.0                                | 125.3    | 117.5                         | 116.1  | 121.1  | 124.4                           | 123.3                       | 116.0                               | 113.8        | 120.9                                     | 124.9                          |
| 1993 Dec               | 108.7                          | 133.5               | 130.3                                | 125.4    | 119.1                         | 118.3  | 122.1  | 126.5                           | 126.2                       | 118.1                               | 117.8        | 121.1                                     | 124.4                          |
| 1994 Jan               | 112.6                          | 131.5               | 126.0                                | 124.8    | 119.6                         | 114.9  | 120.2  | 123.2                           | 124.4                       | 116.9                               | 122.4        | 121.4                                     | 125.2                          |
| 1994 Feb               | 112.5                          | 129.4               | 126.2                                | 125.4    | 122.9                         | 120.4  | 119.9  | 124.1                           | 125.0                       | 118.4                               | 114.8        | 125.3                                     | 126.7                          |
| 1994 Mar               | 121.6                          | 132.2               | 137.4                                | 129.0    | 125.4                         | 118.9  | 124.5  | 134.4                           | 129.4                       | 120.2                               | 118.9        | 126.5                                     | 130.3                          |
| 1994 Apr               | 117.1                          | 132.9               | 127.8                                | 127.1    | 123.8                         | 116.6  | 120.8  | 123.1                           | 126.4                       | 120.6                               | 126.8        | 124.0                                     | 127.7                          |
| 1994 May               | 119.4                          | 189.4               | 129.6                                | 127.8    | 123.1                         | 123.4  | 123.0  | 130.2                           | 121.2                       | 119.4                               | 126.9        | 128.3                                     | 128.3                          |
| 1994 June              | 121.3                          | 131.1               | 129.3                                | 130.7    | 123.5                         | 118.4  | 125.0  | 126.4                           | 128.9                       | 122.5                               | 118.2        | 128.3                                     | 127.1                          |
| 1994 July              | 127.7                          | 133.2               | 129.9                                | 130.9    | 121.8                         | 119.5  | 122.9  | 123.8                           | 129.8                       | 123.1                               | 138.7        | 127.3                                     | 127.9                          |
| 1994 Aug               | 134.9                          | 126.9               | 130.1                                | 128.1    | 122.3                         | 120.2  | 123.3  | 122.0                           | 126.6                       | 119.5                               | 120.5        | 126.3                                     | 126.3                          |
| 1994 Sep               | 130.6                          | 129.4               | 129.1                                | 128.2    | 123.3                         | 119.5  | 125.2  | 123.7                           | 128.6                       | 120.0                               | 121.2        | 129.0                                     | 127.8                          |
| 1994 Oct               | 124.7                          | 129.6               | 129.7                                | 130.2    | 124.9                         | 119.7  | 124.8  | 123.7                           | 129.3                       | 120.4                               | 133.1        | 130.3                                     | 129.0                          |
| 1994 Nov               | 119.4                          | 131.1               | 135.7                                | 130.3    | 124.7                         | 123.9  | 125.9  | 126.7                           | 130.7                       | 121.3                               | 122.6        | 131.1                                     | 130.3                          |
| 1994 Dec               | 115.9                          | 137.5               | 136.5                                | 132.2    | 128.0                         | 127.1  | 127.1  | 133.6                           | 131.6                       | 123.6                               | 128.1        | 132.4                                     | 131.2                          |
| 1995 Jan               | 118.1                          | 139.7               | 132.7                                | 129.3    | 126.8                         | 119.1  | 124.7  | 128.5                           | 130.3                       | 121.5                               | 133.8        | 128.4                                     | 129.9                          |
| 1995 Feb               | 114.7                          | 142.2               | 132.4                                | 131.0    | 128.2                         | 124.5  | 125.8  | 134.0                           | 132.2                       | 124.3                               | 124.7        | 132.3                                     | 135.2                          |
| 1995 Mar               | 122.4                          | 141.0               | 142.7                                | 134.0    | 130.9                         | 122.7  | 129.3  | 141.8                           | 135.0                       | 125.0                               | 128.0        | 137.0                                     | 135.2                          |
| 1995 Apr               | 129.5                          | 135.7               | 133.3                                | 130.7    | 128.0                         | 121.6  | 128.6  | 129.4                           | 132.8                       | 124.6                               | 139.9        | 132.4                                     | 131.7                          |
| 1995 May               | 124.9                          | 137.6               | 135.4                                | 133.6    | 129.5                         | 124.6  | 127.9  | 129.0                           | 134.5                       | 124.6                               | 126.6        | 133.6                                     | 133.0                          |
| 1995 June              | 120.7                          | 144.3               | 134.3                                | 134.1    | 128.8                         | 122.4  | 131.4  | 131.5                           | 133.5                       | 125.6                               | 127.2        | 133.6                                     | 134.8                          |
| 1995 July              | 123.0                          | 134.5               | 136.1                                | 133.4    | 127.8                         | 123.7  | 128.9  | 129.7                           | 135.4                       | 127.5                               | 148.7        | 134.0                                     | 136.2                          |
| 1995 Aug               | 141.0                          | 135.8               | 135.8                                | 132.3    | 128.6                         | 122.8  | 127.5  | 127.2                           | 132.4                       | 123.0                               | 124.4        | 131.4                                     | 133.0                          |
| 1995 Sep               | 143.5                          | 138.2               | 133.8                                | 131.5    | 129.5                         | 123.0  | 129.5  | 128.0                           | 133.4                       | 124.0                               | 125.3        | 133.6                                     | 134.6                          |
| 1995 Oct               | 135.1                          | 140.9               | 134.0                                | 132.6    | 129.7                         | 123.9  | 129.2  | 128.2                           | 133.5                       | 124.7                               | 143.2        | 134.1                                     | 136.5                          |
| 1995 Nov               | 122.9                          | 141.0               | 140.6                                | 134.1    | 130.9                         | 125.9  | 128.8  | 131.1                           | 134.6                       | 124.9                               | 126.7        | 135.8                                     | 136.6                          |
| 1995 Dec               | 121.2                          | 137.1               | 142.7                                | 135.2    | 132.3                         | 132.1  | 129.8  | 141.9                           | 136.8                       | 127.5                               | 133.4        | 135.0                                     | 138.8                          |
| 1996 Jan               | 116.0                          | 142.1               | 136.5                                | 132.5    | 131.6                         | 126.8  | 129.8  | 133.2                           | 133.5                       | 125.1                               | 137.2        | 134.7                                     | 136.2                          |
| 1996 Feb               | 123.1                          | 144.8               | 137.0                                | 133.9    | 134.8                         | 132.4  | 131.3  | 134.5                           | 137.8                       | 126.9                               | 133.1        | 137.4                                     | 140.6                          |
| 1996 Mar               | 133.1                          | 148.9               | 145.9                                | 136.9    | 134.3                         | 129.7  | 135.9  | 149.2                           | 139.1                       | 129.3                               | 132.8        | 142.3                                     | 142.1                          |
| 1996 Apr               | 129.6                          | 144.2               | 138.0                                | 135.7    | 132.9                         | 128.9  | 132.0  | 135.8                           | 136.9                       | 129.8                               | 146.0        | 137.8                                     | 138.8                          |
| 1996 May               | 133.8                          | 140.5               | 139.6                                | 137.9    | 133.3                         | 131.5  | 132.6  | 134.4                           | 137.1                       | 128.8                               | 132.5        | 136.6                                     | 139.0                          |
| 1996 June              | 126.8                          | 136.5               | 139.0                                | 144.1    | 134.9                         | 131.1  | 136.7  | 136.7                           | 138.0                       | 128.6                               | 132.8        | 138.6                                     | 139.5                          |
| 1996 July              | 134.1                          | 139.3               | 142.9                                | 140.3    | 133.6                         | 131.7  | 133.2  | 136.8                           | 137.4                       | 131.1                               | 151.8        | 138.6                                     | 141.1                          |
| 1996 Aug P             | 148.3                          | 134.1               | 140.4                                | 138.1    | 132.6                         | 128.2  | 132.7  | 133.0                           | 136.8                       | 127.6                               | 133.0        | 138.3                                     | 137.7                          |

Notes:  
 1 Figures for the years 1985 to 1989 on a 1985=100 basis were published in *Employment Gazette* in October 1989; the 1985=100 series was discontinued after July 1989.  
 2 Figures on a 1988=100 basis were last published in *Employment Gazette* in September 1993.  
 3 The Index has been reclassified from SIC 1980 to SIC 1992, in common with other economic series in the national accounts. Figures on an SIC 1980 basis were last published in *Employment Gazette*, May 1995.  
 4 Industrial groupings which have not changed are: Agriculture and forestry, Chemical and man-made fibres (now called Chemicals and chemical products), Mechanical engineering (Machinery and equipment nes), Electrical, electronic and instrument engineering (Electrical and optical equipment), Food, drink and tobacco (Food products, beverages and tobacco), Paper products, printing and publishing (Pulp, paper products, printing and publishing), Construction, Hotels and catering (Hotels and restaurants), Transport and communication (transport, storage and communication), Public administration, Education and health services (Education, health and social work).  
 5 For enquiries, see telephone numbers on final pink page.

# EARNINGS 5.3

## Average Earnings Index: all employees: by industry (unadjusted)

| Electrical and optical equipment | Transport equipment | Electricity, gas and water supply | Construction | Wholesale trade | Retail trade and repairs | Hotels and restaurants | Transport, storage and communication | Financial intermediation | Real estate renting and business activities | Public administration services | Education health and social work | Other services | GREAT BRITAIN SIC 1992 |
|----------------------------------|---------------------|-----------------------------------|--------------|-----------------|--------------------------|------------------------|--------------------------------------|--------------------------|---|--------------------------------|----------------------------------|----------------|------------------------|
| (30-33)                          | (34,35)             | (40,41)                           | (45)         | (51)            | (50,52)                  | (55)                   | (60-64)                              | (65-67)                  | (70-74)                                     | (75)                           | (80-85)                          | (90-93)        | 1990=100               |
| 121.7                            | 119.2               | 123.1                             | 116.5        | 114.9           | 112.3                    | 118.0                  | 119.9                                | 119.1                    | 113.2                                       | 119.3                          | 120.2                            | 117.3          | 1993 ) Annual          |
| 127.2                            | 126.4               | 127.1                             | 120.0        | 119.1           | 115.9                    | 119.9                  | 124.3                                | 128.1                    | 115.8                                       | 123.5                          | 122.9                            | 122.5          | 1994 ) Averages        |
| 132.9                            | 133.2               | 133.6                             | 123.5        | 124.4           | 118.3                    | 122.3                  | 128.2                                | 133.4                    | 119.3                                       | 126.0                          | 124.6                            | 129.5          | 1995 )                 |
| 117.8                            | 114.9               | 120.5                             | 114.9        | 113.5           | 110.9                    | 115.7                  | 119.1                                | 113.8                    | 111.0                                       | 117.2                          | 118.7                            | 118.6          | 1993 Jan               |
| 119.1                            | 117.3               | 121.1                             | 114.6        | 114.3           | 110.4                    | 117.4                  | 116.7                                | 119.1                    | 111.2                                       | 118.4                          | 118.5                            | 118.1          | 1993 Feb               |
| 122.7                            | 120.4               | 121.9                             | 119.0        | 117.4           | 113.8                    | 117.7                  | 118.7                                | 127.6                    | 116.6                                       | 117.8                          | 118.7                            | 117.8          | 1993 Mar               |
| 120.1                            | 117.7               | 122.9                             | 116.5        | 115.9           | 111.6                    | 116.8                  | 117.5                                | 117.5                    | 114.6                                       | 117.6                          | 118.5                            | 118.5          | 1993 Apr               |
| 123.4                            | 118.4               | 121.7                             | 115.9        | 113.3           | 111.2                    | 118.1                  | 119.2                                | 118.3                    | 112.7                                       | 119.5                          | 119.3                            | 118.1          | 1993 May               |
| 122.2                            | 120.7               | 121.5                             | 119.0        | 112.8           | 113.8                    | 118.1                  | 120.6                                | 116.5                    | 111.2                                       | 120.1                          | 119.7                            | 114.3          | 1993 June              |
| 122.8                            | 122.1               | 125.2                             | 116.5        | 119.6           | 113.2                    | 117.3                  | 120.9                                | 118.5                    | 112.8                                       | 119.5                          | 122.3                            | 114.4          | 1993 July              |
| 120.9                            | 118.8               | 122.7                             | 115.2        | 113.6           | 111.3                    | 117.2                  | 118.2                                | 116.5                    | 112.3                                       | 120.3                          | 124.4                            | 114.1          | 1993 Aug               |
| 120.5                            | 118.6               | 122.5                             | 114.9        | 111.5           | 112.3                    | 119.6                  | 118.7                                | 117.3                    | 110.8                                       | 119.5                          | 121.8                            | 114.9          | 1993 Sept              |
| 122.5                            | 119.9               | 124.1                             | 115.3        | 113.4           | 111.8                    | 116.4                  | 119.3                                | 117.5                    | 112.6                                       | 120.2                          | 120.2                            | 115.8          | 1993 Oct               |
| 123.7                            | 120.5               | 127.3                             | 117.3        | 115.2           | 111.6                    | 116.8                  | 122.1                                | 124.0                    | 113.7                                       | 121.1                          | 120.4                            | 119.5          | 1993 Nov               |
| 124.1                            | 121.2               | 125.2                             | 118.8        | 117.8           | 115.5                    | 124.4                  | 127.2                                | 123.1                    | 118.5                                       | 120.4                          | 119.9                            | 123.9          | 1993 Dec               |
| 124.2                            | 121.6               | 124.4                             | 116.9        | 115.4           | 115.1                    | 116.1                  | 123.5                                | 123.5                    | 113.9                                       | 120.6                          | 120.1                            | 121.5          | 1994 Jan               |
| 124.6                            | 122.5               | 124.9                             | 117.9        | 118.5           | 115.1                    | 117.4                  | 120.7                                | 143.8                    | 114.2                                       | 123.1                          | 119.7                            | 119.7          | 1994 Feb               |
| 130.1                            | 126.7               | 125.0                             | 120.6        | 124.2           | 117.7                    | 119.6                  | 124.3                                | 144.8                    | 115.5                                       | 123.3                          | 120.2                            | 121.6          | 1994 Mar               |
| 124.9                            | 124.6               | 125.6                             | 118.2        | 119.9           | 116.5                    | 118.8                  | 123.1                                | 123.9                    | 115.6                                       | 121.5                          | 120.8                            | 119.3          | 1994 Apr               |
| 127.1                            | 125.2               | 124.4                             | 119.0        | 119.0           | 115.8                    | 120.9                  | 122.7                                | 126.6                    | 115.5                                       | 123.2                          | 121.8                            | 121.4          | 1994 May               |
| 127.9                            | 127.3               | 125.3                             | 122.2        | 117.7           | 118.1                    | 119.5                  | 122.0                                | 126.2                    | 116.1                                       | 122.9                          | 123.6                            | 121.7          | 1994 June              |
| 128.0                            | 127.6               | 126.3                             | 121.5        | 120.3           | 116.7                    | 120.0                  | 128.1                                | 125.3                    | 116.9                                       | 122.9                          | 125.4                            | 122.0          | 1994 July              |
| 126.7                            | 125.4               | 131.9                             | 119.2        |                 |                          |                        |                                      |                          |   |                                |                                  |                |                        |



## 5.4 NEW EARNINGS SURVEY

### Average earnings and hours of full-time manual employees by industry \*

| GREAT BRITAIN     | Agriculture forestry fishing | Energy and water supply industries | Extraction of minerals/ores other than fuels; manufacture of metals, mineral products/chemicals | Mechanical engineering | Electrical/engineering | Metal goods, electronic and vehicles industries | Food, drink engineering | Paper and tobacco printing and publishing | Other manufacturing industries | Construction | Distribution and repairs | Hotels and catering |
|-------------------|------------------------------|------------------------------------|---|------------------------|------------------------|---|-------------------------|---|--------------------------------|--------------|--------------------------|---------------------|
| AT APRIL SIC 1980 | 0                            | 1                                  | 2   | 32                     | 34                     | 3   | 41-42                   | 47  | 4                              | 50           | 61,62,64,65,67           | 66                  |
| <b>MEN</b>        |                              |                                    |   |                        |                        |   |                         |   |                                |              |                          |                     |
| Weekly earnings £ | 1993                         | 369.0                              | 302.9   | 289.4                  | 276.9                  | 289.6   | 289.6                   | 319.9                                     | 278.9                          | 274.3        | 235.0                    | 186.6               |
|                   | 1994                         | 219.2                              | 380.7   | 312.5                  | 298.5                  | 299.8   | 292.0                   | 339.4                                     | 286.0                          | 277.4        | 241.7                    | 187.5               |
| Hours worked      | 1993                         | 46.8                               | 43.0  | 44.2                   | 44.3                   | 43.3  | 45.4                    | 42.9                                      | 44.2                           | 44.7         | 43.8                     | 41.9                |
|                   | 1994                         | 47.0                               | 43.2  | 44.4                   | 44.6                   | 43.8  | 45.6                    | 43.1                                      | 44.4                           | 45.1         | 44.1                     | 42.2                |
| Hourly earnings £ | 1993                         | 4.54                               | 8.54  | 6.81                   | 6.53                   | 6.68  | 6.41                    | 7.40                                      | 6.29                           | 6.12         | 5.39                     | 4.44                |
|                   | 1994                         | 4.71                               | 8.82  | 7.01                   | 6.67                   | 6.85  | 6.40                    | 7.89                                      | 6.42                           | 6.13         | 5.47                     | 4.58                |
| <b>WOMEN</b>      |                              |                                    |   |                        |                        |   |                         |   |                                |              |                          |                     |
| Weekly earnings £ | 1993                         | 157.6                              | 198.0   | 185.5                  | 180.5                  | 187.4   | 201.8                   | 210.7                                     | 177.3                          | 164.3        | 139.3                    | 139.3               |
|                   | 1994                         | 169.8                              | 206.2   | 190.3                  | 190.3                  | 194.7   | 201.6                   | 216.9                                     | 178.8                          | 169.2        | 146.6                    | 146.6               |
| Hours worked      | 1993                         | 42.2                               | 40.4  | 40.3                   | 40.4                   | 40.4  | 41.6                    | 40.5                                      | 40.3                           | 40.1         | 38.7                     | 38.7                |
|                   | 1994                         | 42.1                               | 41.0  | 40.6                   | 41.0                   | 40.9  | 41.9                    | 40.2                                      | 40.5                           | 40.4         | 39.0                     | 39.0                |
| Hourly earnings £ | 1993                         | 3.75                               | 4.90  | 4.60                   | 4.48                   | 4.64  | 4.84                    | 5.20                                      | 4.40                           | 4.08         | 3.67                     | 3.67                |
|                   | 1994                         | 4.06                               | 5.04  | 4.70                   | 4.66                   | 4.78  | 4.83                    | 5.36                                      | 4.42                           | 4.21         | 3.81                     | 3.81                |
| <b>ALL</b>        |                              |                                    |   |                        |                        |   |                         |   |                                |              |                          |                     |
| Weekly earnings £ | 1993                         | 207.0                              | 366.7   | 289.7                  | 283.4                  | 250.0   | 276.1                   | 267.3                                     | 301.3                          | 250.0        | 273.7                    | 164.5               |
|                   | 1994                         | 215.4                              | 378.7   | 298.6                  | 292.0                  | 257.3   | 285.7                   | 269.1                                     | 320.0                          | 255.8        | 276.8                    | 169.1               |
| Hours worked      | 1993                         | 46.4                               | 42.9  | 43.7                   | 44.1                   | 42.3  | 42.9                    | 44.4                                      | 43.1                           | 44.7         | 43.4                     | 40.3                |
|                   | 1994                         | 46.6                               | 43.1  | 43.9                   | 44.4                   | 42.6  | 43.4                    | 44.6                                      | 43.3                           | 45.0         | 43.6                     | 40.7                |
| Hourly earnings £ | 1993                         | 4.47                               | 8.51  | 6.58                   | 6.42                   | 5.88  | 6.43                    | 6.02                                      | 7.02                           | 5.77         | 6.11                     | 4.09                |
|                   | 1994                         | 4.66                               | 8.79  | 6.76                   | 6.57                   | 6.04  | 6.59                    | 6.01                                      | 7.51                           | 6.12         | 5.32                     | 4.24                |

\* Employees on adult rates whose pay was not affected by absence for the survey period.

## NEW EARNINGS SURVEY 5.4

### Average earnings and hours of full-time manual employees by industry \*

| Distribution, hotels and catering; repairs | Transport | Postal services telecommunications | Transport and communication | Banking/finance | Business services | Banking, finance, insurance, business services/leasing | Public administration | Education/health services | Other services | Manufacturing industries | Service industries | All industries and services |
|--|-----------|------------------------------------|-----------------------------|-----------------|-------------------|--|-----------------------|---------------------------|----------------|--------------------------|--------------------|-----------------------------|
| 6  | 71-77     | 79                                 | 7                           | 81              | 83                | 8  | 91                    | 93,95                     | 9              | 2,3,4                    | 6,7,8,9            | 0-9                         |
| 224.7                                      | 292.9     | 286.4                              | 290.7                       | 336.0           | 252.6             | 256.8  | 255.9                 | 232.3                     | 237.8          | 287.9                    | 254.2              | 274.3                       |
| 230.2                                      | 294.7     | 302.7                              | 297.5                       | 362.3           | 256.9             | 264.1  | 255.6                 | 235.8                     | 242.0          | 296.9                    | 260.0              | 280.7                       |
| 43.4                                       | 49.1      | 42.7                               | 46.8                        | 40.5            | 48.1              | 46.6   | 41.9                  | 42.7                      | 42.6           | 43.8                     | 44.7               | 44.3                        |
| 43.7                                       | 49.3      | 44.3                               | 47.4                        | 42.0            | 49.0              | 47.7   | 41.9                  | 42.5                      | 42.9           | 44.1                     | 45.2               | 44.7                        |
| 5.21                                       | 6.00      | 6.71                               | 6.23                        | 8.39            | 5.40              | 5.60   | 6.10                  | 5.44                      | 5.62           | 6.56                     | 5.72               | 6.21                        |
| 5.32                                       | 6.03      | 6.83                               | 6.31                        | 8.65            | 5.42              | 5.66   | 6.11                  | 5.54                      | 5.68           | 6.72                     | 5.81               | 6.31                        |
| 148.4                                      | 286.1     | 246.4                              | 272.9                       | 193.1           | 193.1             | 197.0  | 201.8                 | 159.4                     | 166.0          | 182.4                    | 172.3              | 177.1                       |
| 155.5                                      | 281.8     | 250.6                              | 271.8                       | 191.5           | 191.5             | 195.2  | 199.0                 | 163.6                     | 170.7          | 186.4                    | 177.6              | 181.9                       |
| 39.2                                       | 42.8      | 41.0                               | 41.9                        | 40.7            | 40.7              | 40.1   | 38.9                  | 38.5                      | 38.8           | 40.4                     | 39.2               | 39.8                        |
| 39.6                                       | 43.0      | 41.1                               | 42.2                        | 40.1            | 40.1              | 40.1   | 38.7                  | 38.7                      | 38.9           | 40.6                     | 39.5               | 40.1                        |
| 3.83                                       | 5.52      | 6.01                               | 5.74                        | 4.86            | 4.86              | 5.04   | 5.23                  | 4.19                      | 4.32           | 4.53                     | 4.32               | 4.42                        |
| 3.99                                       | 5.56      | 6.11                               | 5.80                        | 5.01            | 5.01              | 5.18   | 5.18                  | 4.27                      | 4.45           | 4.59                     | 4.46               | 4.53                        |
| 207.4                                      | 292.4     | 283.5                              | 289.4                       | 318.8           | 247.2             | 251.8  | 246.3                 | 203.2                     | 210.6          | 267.4                    | 236.5              | 256.6                       |
| 213.8                                      | 293.7     | 298.9                              | 295.5                       | 344.0           | 250.7             | 258.4  | 246.4                 | 207.9                     | 215.3          | 275.4                    | 242.5              | 262.7                       |
| 42.5                                       | 48.8      | 42.5                               | 46.5                        | 40.3            | 47.4              | 46.1   | 41.4                  | 41.1                      | 41.2           | 43.1                     | 43.6               | 43.5                        |
| 42.9                                       | 48.9      | 44.0                               | 47.1                        | 41.6            | 48.3              | 47.1   | 41.4                  | 41.1                      | 41.5           | 43.4                     | 44.1               | 43.9                        |
| 4.93                                       | 5.98      | 6.66                               | 6.21                        | 8.07            | 5.36              | 5.56   | 5.96                  | 4.98                      | 5.18           | 6.19                     | 5.46               | 5.92                        |
| 5.06                                       | 6.01      | 6.78                               | 6.28                        | 8.35            | 5.37              | 5.61   | 5.97                  | 5.09                      | 5.27           | 6.33                     | 5.57               | 6.02                        |

Source: New Earnings Survey

## 5.4 NEW EARNINGS SURVEY

### Average earnings and hours of full-time manual employees by industry group \*

| GREAT BRITAIN     | Agriculture, hunting & forestry | Fishing | Mining & quarrying | Manufacture of food products; beverages & tobacco | Manufacture of textiles & leather products | Manufacture of leather & leather products | Manufacture of wood & wood products | Manufacture of pulp, paper & products publishing & printing | Manufacture of coke, refined petroleum products & nuclear | Manufacture of chemicals, ch. products & man-made fibres | Manufacture of rubber & plastic products | Manufacture of other non-metallic mineral products | Manufacture of basic metals & fabric'd metal products | Manufacture of machinery & equipment | Manufacture of electrical & optical equipment |
|-------------------|---------------------------------|---------|--------------------|---|--|---|-------------------------------------|---|---|--|--|--|---|--------------------------------------|---|
| SIC 1992          | A                               | B       | C                  | DA  | DB   | DC  | DD                                  | DE  | DF  | DG   | DH                                       | DI   | DJ  | DK                                   | DL  |
| <b>MEN</b>        |                                 |         |                    |   |  |   |                                     |   |   |  |  |  |   |                                      |   |
| Weekly earnings £ | 1994                            | 218.3   | 334.1              | 293.9   | 247.9                                      | 249.8                                     | 244.6                               | 336.1   | 417.1   | 331.7  | 285.2                                    | 286.8  | 295.2   | 296.1                                | 281.0   |
|                   | 1995                            | 237.3   | 340.3              | 305.2   | 252.1                                      | 274.2                                     | 252.5                               | 351.5   | 429.0   | 343.7  | 299.4                                    | 299.6  | 314.2   | 317.2                                | 297.7   |
|                   | 1996                            | 241.2   | 367.8              | 315.3   | 266.9                                      | 287.8                                     | 259.3                               | 361.8   | 446.6   | 346.8  | 298.9                                    | 309.8  | 326.4   | 326.1                                | 306.0   |
| Hours worked      | 1994                            | 46.9    | 43.3               | 49.3  | 45.6                                       | 44.5                                      | 42.7                                | 44.7  | 43.1  | 43.1   | 44.8                                     | 45.1   | 44.8  | 43.8                                 | 42.8  |
|                   | 1995                            | 48.2    | 45.7               | 52.0  | 46.5                                       | 43.9                                      | 43.3                                | 44.7  | 43.6  | 43.0   | 45.8                                     | 45.5   | 45.8  | 45.4                                 | 43.6  |
|                   | 1996                            | 47.5    | 46.5               | 50.8  | 45.0                                       | 44.1                                      | 43.8                                | 44.8  | 42.2  | 42.6   | 44.5                                     | 44.6   | 45.4  | 44.3                                 | 43.5  |
| Hourly earnings £ | 1994                            | 4.70    | 6.61               | 6.42  | 5.55                                       | 5.84                                      | 5.47                                | 7.83  | 8.73  | 7.66   | 6.35                                     | 6.23   | 6.60  | 6.74                                 | 6.66  |
|                   | 1995                            | 4.93    | 6.56               | 6.56  | 5.75                                       | 6.34                                      | 5.65                                | 8.06  | 10.27   | 7.98   | 6.54                                     | 6.57   | 6.86  | 6.99                                 | 6.83  |
|                   | 1996                            | 5.06    | 7.15               | 7.00  | 6.06                                       | 6.57                                      | 5.78                                | 8.30  | 10.60   | 8.09   | 6.70                                     | 6.92   | 7.18  | 7.35                                 | 7.04  |
| <b>WOMEN</b>      |                                 |         |                    |   |  |   |                                     |   |   |  |  |  |   |                                      |   |
| Weekly earnings £ | 1994                            | 172.8   | 200.3              | 155.3   | 169.4                                      | 169.4                                     | 216.0                               | 214.5   | 182.9   | 186.8  | 178.8                                    | 201.6  | 190.8   | 190.8                                | 190.8   |
|                   | 1995                            | 175.3   | 212.7              | 166.5   | 186.3                                      | 186.3                                     | 234.6                               | 220.0   | 184.3   | 212.4  | 198.4                                    | 210.8  | 198.2   | 198.2                                | 198.2   |
|                   | 1996                            | 177.9   | 218.5              | 173.7   | 185.0                                      | 185.0                                     | 228.2                               | 234.2   | 190.0   | 214.2  | 195.7                                    | 216.0  | 207.5   | 207.5                                | 207.5   |
| Hours worked      | 1994                            | 42.0    | 41.6               | 41.6  | 39.5                                       | 39.4                                      | 41.6                                | 40.2  | 40.5  | 41.6   | 40.1                                     | 41.1   | 41.0  | 41.0                                 | 40.6  |
|                   | 1995                            | 41.6    | 41.8               | 39.6  | 40.4                                       | 40.0                                      | 41.4                                | 40.8  | 41.2  | 40.9   | 41.8                                     | 41.8   | 41.0  | 41.0                                 | 41.0  |
|                   | 1996                            | 41.3    | 41.8               | 39.6  | 39.2                                       | 40.6                                      | 40.5                                | 41.7  | 42.2  | 41.0   | 40.9                                     | 40.8   | 40.8  | 40.8                                 | 40.5  |
| Hourly earnings £ | 1994                            | 4.19    | 6.62               | 6.02  | 4.70                                       | 5.27                                      | 5.39                                | 7.41  | 8.61  | 7.19   | 5.98                                     | 6.01   | 6.44  | 6.58                                 | 6.04  |
|                   | 1995                            | 4.21    | 5.09               | 4.20  | 4.93                                       | 5.71                                      | 5.58                                | 7.65  | 10.02   | 7.45   | 6.20                                     | 6.39   | 6.71  | 6.83                                 | 6.28  |
|                   | 1996                            | 4.33    | 5.24               | 4.39  | 4.72                                       | 4.46                                      | 5.72                                | 7.86  | 10.45   | 7.53   | 6.34                                     | 6.69   | 7.04  | 7.18                                 | 6.45  |
| <b>ALL</b>        |                                 |         |                    |   |  |   |                                     |   |   |  |  |  |   |                                      |   |
| Weekly earnings £ | 1994                            | 214.0   | 333.0              | 269.6   | 196.4                                      | 217.6                                     | 239.5                               | 314.8   | 408.0   | 307.4  | 265.2                                    | 272.1  | 286.5   | 287.3                                | 254.6   |
|                   | 1995                            | 231.2   | 338.9              | 281.1   | 204.7                                      | 241.0                                     | 247.8                               | 330.8   | 417.5   | 317.3  | 278.2                                    | 287.2  | 305.2   | 307.2                                | 268.9   |
|                   | 1996                            | 234.7   | 366.5              | 291.3   | 216.1                                      | 253.0                                     | 255.4                               | 338.7   | 439.5   | 320.8  | 280.0                                    | 295.5  | 317.7   | 316.6                                | 274.5   |
| Hours worked      | 1994                            | 46.5    | 43.5               | 49.1  | 44.5                                       | 41.7                                      | 41.4                                | 44.5  | 42.6  | 44.1   | 44.3                                     | 44.5   | 43.5  | 42.2                                 | 42.2  |
|                   | 1995                            | 47.6    | 45.6               | 51.8  | 45.2                                       | 41.5                                      | 42.2                                | 44.4  | 43.2  | 44.9   | 44.9                                     | 45.5   | 44.9  | 44.0                                 | 42.8  |
|                   | 1996                            | 46.9    | 46.5               | 50.8  | 44.2                                       | 41.6                                      | 42.3                                | 44.6  | 43.1  | 42.4   | 44.1                                     | 44.1   | 45.1  | 44.0                                 | 42.5  |
| Hourly earnings £ | 1994                            | 4.65    | 6.62               | 6.02  | 4.70                                       | 5.27                                      | 5.39                                | 7.41  | 8.61  | 7.19   | 5.98                                     | 6.01   | 6.44  | 6.58                                 | 6.04  |
|                   | 1995                            | 4.86    | 5.25               | 6.56  | 6.20                                       | 4.93                                      | 5.71                                | 5.58  | 7.65  | 7.45   | 6.20                                     | 6.39   | 6.71  | 6.83                                 | 6.28  |
|                   | 1996                            | 5.00    | 7.15               | 6.58  | 5.20                                       | 6.00                                      | 5.72                                | 7.86  | 10.45   | 7.53   | 6.34                                     | 6.69   | 7.04  | 7.18                                 | 6.45  |

Note: Data for 1994 is coded to both SIC80 and SIC92 to aid historical comparisons.  
 \* The New Earnings Survey is conducted in April each year and is based on a 1 per cent sample of employees in employment in Great Britain. For full details, see New Earnings Survey 1995 Part A (published by HMSO, PO Box 276, London SW8 5DT, tel 0171 - 873 9090) or the article 'Patterns of Pay: results of the 1995 New Earnings Survey' Labour Market Trends, November 1995, pp 405-412.  
 ... denotes information not available.

## NEW EARNINGS SURVEY 5.4

### Average earnings and hours of full-time manual employees by industry group \*

| Manufacture of transport equipment | Manufacturing not elsewhere classified | Electricity, gas & water supply | Construction | Wholesale & retail trade; repair of motor vehicles etc. | Hotels and restaurants | Transport, storage & communication | Financial intermediation | Real estate, renting & business activities | Public admin & defence; compulsory social security | Education | Health & social work | Other community, social & personal service activities | All manufacturing | All services | All industries |
|------------------------------------|--|---------------------------------|--------------|---|------------------------|------------------------------------|--------------------------|--|--|-----------|----------------------|---|-------------------|--------------|----------------|
| DM                                 | DN                                     | E                               | F            | G   | H                      | I                                  | J                        | K  | L  | M         | N                    | O   | D                 | G-Q          | A-Q            |
| 330.1                              | 242.7                                  | 368.4                           | 279.4        | 248.6   | 189.0                  | 299.4                              | 321.2                    | 260.3                                      | 260.4  | 231.3     | 228.1                | 250.6   | 297.7             | 262.3        | 280.0          |
| 354.2                              | 257.8                                  | 367.8                           | 294.7        | 257.8   | 196.5                  | 306.0                              | 338.0                    | 269.3                                      | 264.4  | 233.4     | 232.1                | 259.5   | 313.4             | 270.0        | 291.3          |
| 362.9                              | 270.9                                  | 399.7                           | 308.2        | 264.1   | 203.3                  | 314.9                              | 373.8                    | 277.5                                      | 275.4  | 243.5     | 242.2                | 264.4   | 323.6             | 277.3        | 301.3          |
| 42.8                               | 43.9                                   | 41.8                            | 45.3         | 44.1  | 41.8                   | 47.3                               | 42.8                     | 46.9                                       | 41.9   | 42.5      | 41.9                 | 44.3  | 44.0              | 45.0         | 44.6           |



# 5.5 NEW EARNINGS SURVEY

## Average earnings and hours of full-time non manual employees by industry \*

| GREAT BRITAIN     | Agriculture forestry fishing | Energy and water supply industries | Extraction minerals/ores other than fuels; manufacture of metals, mineral products/chemicals | Mechanical engineering | Electrical/electronic engineering | Metal goods, engineering and vehicles industries | Food, drink and tobacco | Paper products, printing and publishing | Other manufacturing industries | Construction | Distribution and repairs | Hotels and catering |
|-------------------|------------------------------|------------------------------------|--|------------------------|-----------------------------------|--|-------------------------|---|--------------------------------|--------------|--------------------------|---------------------|
| AT APRIL SIC 1980 | 0                            | 1                                  | 2  | 32                     | 34                                | 3  | 41-42                   | 47                                      | 4                              | 50           | 61,62,64,65,67           | 66                  |
| <b>MEN</b>        |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 314.0                        | 499.9                              | 440.9  | 405.2                  | 412.2                             | 420.0  | 459.5                   | 453.8                                   | 427.5                          | 401.0        | 330.2                    | 307.2               |
| 1994              | 333.0                        | 539.2                              | 452.3  | 414.3                  | 430.3                             | 430.8  | 446.0                   | 465.9                                   | 431.4                          | 414.5        | 338.9                    | 298.3               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 41.1                         | 38.7                               | 39.0   | 40.0                   | 39.5                              | 39.6   | 39.6                    | 38.2                                    | 39.4                           | 40.0         | 40.5                     | 42.3                |
| 1994              | 42.8                         | 38.8                               | 39.2   | 40.2                   | 39.6                              | 39.8   | 40.1                    | 38.5                                    | 40.0                           | 40.3         | 40.7                     | 42.6                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 7.57                         | 12.78                              | 11.03  | 9.90                   | 10.28                             | 10.46  | 11.32                   | 11.22                                   | 10.45                          | 9.92         | 7.91                     | 7.25                |
| 1994              | 7.88                         | 13.68                              | 11.24  | 10.17                  | 10.81                             | 10.77  | 11.20                   | 11.83                                   | 10.57                          | 10.05        | 8.04                     | 7.19                |
| <b>WOMEN</b>      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 211.8                        | 293.4                              | 269.8  | 223.4                  | 235.5                             | 243.5  | 258.5                   | 284.5                                   | 255.4                          | 216.8        | 204.4                    | 215.2               |
| 1994              | 221.1                        | 305.3                              | 270.6  | 229.9                  | 252.6                             | 256.6  | 260.6                   | 306.7                                   | 265.5                          | 229.9        | 212.3                    | 219.0               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 38.4                         | 37.7                               | 37.5   | 37.8                   | 38.2                              | 38.0   | 37.4                    | 36.8                                    | 37.4                           | 37.4         | 38.4                     | 39.7                |
| 1994              | 39.0                         | 37.8                               | 37.4   | 38.2                   | 38.2                              | 38.1   | 37.7                    | 36.8                                    | 37.6                           | 37.7         | 38.6                     | 40.2                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 5.38                         | 7.76                               | 7.15   | 5.76                   | 6.17                              | 6.39   | 6.84                    | 7.68                                    | 6.74                           | 5.80         | 5.30                     | 5.46                |
| 1994              | 5.60                         | 8.16                               | 7.26   | 5.94                   | 6.57                              | 6.72   | 6.88                    | 8.26                                    | 7.00                           | 6.05         | 5.47                     | 5.51                |
| <b>ALL</b>        |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 290.0                        | 431.3                              | 390.2  | 363.8                  | 368.6                             | 379.5  | 390.5                   | 385.6                                   | 363.6                          | 359.9        | 276.0                    | 260.2               |
| 1994              | 304.9                        | 459.8                              | 398.5  | 371.4                  | 387.5                             | 391.2  | 381.2                   | 401.4                                   | 369.1                          | 374.7        | 284.2                    | 259.3               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 40.3                         | 38.3                               | 38.5   | 39.5                   | 39.1                              | 39.2   | 38.8                    | 37.7                                    | 38.6                           | 39.4         | 39.5                     | 40.8                |
| 1994              | 41.6                         | 38.5                               | 38.7   | 39.7                   | 39.2                              | 39.4   | 39.3                    | 37.8                                    | 39.1                           | 39.7         | 39.8                     | 41.3                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 6.99                         | 11.12                              | 9.88   | 8.98                   | 9.27                              | 9.53   | 9.75                    | 9.75                                    | 9.05                           | 8.99         | 6.76                     | 6.27                |
| 1994              | 7.22                         | 11.85                              | 10.06  | 9.21                   | 9.81                              | 9.86   | 9.68                    | 10.38                                   | 9.22                           | 9.20         | 6.92                     | 6.30                |

\* Employees on adult rates whose pay was not affected by absence for the survey period.

# EARNINGS AND HOURS 5.5

## Average earnings and hours of full-time non manual employees by industry \*

| Distribution, hotels and catering; repairs | Transport | Postal services telecommunications | Transport and communication | Banking/finance | Business services | Banking, finance, insurance, business services/leasing | Public administration | Education/health services | Other services | Manufacturing industries | Service industries | All industries and services |
|--|-----------|------------------------------------|-----------------------------|-----------------|-------------------|--|-----------------------|---------------------------|----------------|--------------------------|--------------------|-----------------------------|
| 6  | 71-77     | 79                                 | 7                           | 81              | 83                | 8  | 91                    | 93,95                     | 9              | 2,3,4                    | 6,7,8,9            | 0-9                         |
| 328.6                                      | 423.0     | 440.0                              | 429.3                       | 517.2           | 494.6             | 485.4  | 390.5                 | 436.7                     | 406.0          | 425.9                    | 413.8              | 418.2                       |
| 336.2                                      | 426.2     | 498.9                              | 452.4                       | 531.8           | 506.1             | 500.2  | 391.3                 | 444.6                     | 411.1          | 434.7                    | 423.0              | 428.2                       |
| 40.5                                       | 40.9      | 39.2                               | 40.2                        | 36.3            | 38.0              | 37.3   | 38.4                  | 35.2                      | 37.3           | 39.4                     | 38.3               | 38.6                        |
| 40.8                                       | 40.8      | 41.4                               | 41.1                        | 36.3            | 38.1              | 37.4   | 38.2                  | 35.4                      | 37.4           | 39.7                     | 38.5               | 38.9                        |
| 7.87                                       | 9.92      | 11.04                              | 10.35                       | 14.01           | 12.88             | 12.97  | 10.18                 | 12.08                     | 10.76          | 10.56                    | 10.68              | 10.68                       |
| 8.00                                       | 10.01     | 12.03                              | 10.81                       | 14.58           | 13.21             | 13.39  | 10.24                 | 12.18                     | 10.83          | 10.79                    | 10.88              | 10.90                       |
| 205.7                                      | 247.3     | 301.5                              | 266.0                       | 278.4           | 280.5             | 275.2  | 259.2                 | 307.4                     | 290.0          | 253.4                    | 271.2              | 268.7                       |
| 213.2                                      | 257.7     | 337.8                              | 285.0                       | 287.5           | 287.2             | 283.2  | 268.2                 | 318.8                     | 299.9          | 263.2                    | 280.7              | 278.4                       |
| 38.5                                       | 38.3      | 38.4                               | 38.3                        | 36.3            | 36.9              | 36.6   | 37.3                  | 35.1                      | 36.1           | 37.6                     | 36.7               | 36.9                        |
| 38.7                                       | 38.2      | 41.6                               | 39.4                        | 36.3            | 37.1              | 36.7   | 37.3                  | 35.3                      | 36.2           | 37.7                     | 36.9               | 37.0                        |
| 5.31                                       | 6.37      | 7.75                               | 6.86                        | 7.65            | 7.61              | 7.53   | 6.94                  | 8.58                      | 7.92           | 6.68                     | 7.32               | 7.23                        |
| 5.48                                       | 6.67      | 8.09                               | 7.20                        | 7.88            | 7.81              | 7.73   | 7.20                  | 8.79                      | 8.13           | 6.94                     | 7.51               | 7.44                        |
| 274.9                                      | 359.5     | 393.8                              | 371.9                       | 388.6           | 395.4             | 384.4  | 330.9                 | 348.2                     | 337.9          | 375.5                    | 340.7              | 349.5                       |
| 282.5                                      | 364.8     | 443.5                              | 392.6                       | 399.5           | 404.7             | 395.1  | 336.6                 | 359.6                     | 347.1          | 384.4                    | 350.5              | 359.5                       |
| 39.6                                       | 39.9      | 38.9                               | 39.5                        | 36.3            | 37.5              | 36.9   | 37.9                  | 35.1                      | 36.6           | 38.9                     | 37.5               | 37.8                        |
| 39.9                                       | 39.8      | 41.5                               | 40.4                        | 36.3            | 37.6              | 37.0   | 37.8                  | 35.3                      | 36.7           | 39.1                     | 37.7               | 38.0                        |
| 6.73                                       | 8.63      | 9.96                               | 9.12                        | 10.55           | 10.41             | 10.27  | 8.73                  | 9.61                      | 9.09           | 9.42                     | 8.94               | 9.08                        |
| 6.88                                       | 8.77      | 10.66                              | 9.50                        | 10.93           | 10.70             | 10.61  | 8.91                  | 9.81                      | 9.28           | 9.67                     | 9.17               | 9.32                        |

Source: New Earnings Survey

# 5.5 NEW EARNINGS SURVEY

## Average earnings and hours of full-time non manual employees by industry group \*

| GREAT BRITAIN     | Agriculture, hunting & forestry | Fishing | Mining & quarrying | Manufacture of food products; beverages & tobacco | Manufacture of textiles & leather products | Manufacture of leather & leather products | Manufacture of wood & wood products | Manufacture of pulp, paper & printing products | Manufacture of coke, refined petroleum products & nuclear | Manufacture of chemicals, ch. products & man-made fibres | Manufacture of rubber & plastic products | Manufacture of other non-metallic mineral products | Manufacture of basic metals & fabric'd metal products | Manufacture of machinery & equipment | Manufacture of electrical & optical equip't |
|-------------------|---------------------------------|---------|--------------------|---|--|---|-------------------------------------|--|---|--|--|--|---|--------------------------------------|---|
| SIC 1992          | A                               | B       | C                  | DA  | DB   | DC  | DD                                  | DE   | DF  | DG   | DH                                       | DI   | DJ  | DK                                   | DL  |
| <b>MEN</b>        |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 317.0                           | ..      | 607.4              | 454.3   | 374.1                                      | ..  | ..                                  | 462.4  | 623.3   | 497.2  | 402.1                                    | 364.2  | 397.1   | 410.3                                | 443.7                                       |
| 1995              | 334.8                           | ..      | 599.6              | 466.2   | 392.6                                      | ..  | 357.3                               | 461.0  | ..  | 522.3  | 419.5                                    | 396.0  | 423.6   | 425.2                                | 452.5                                       |
| 1996              | 361.3                           | ..      | ..                 | 536.8   | 402.6                                      | ..  | ..                                  | 515.0  | ..  | 537.2  | 439.3                                    | 417.0  | 446.5   | 456.5                                | 466.0                                       |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 41.6                            | 40.0    | 39.2               | 39.9  | ..   | 41.0                                      | 40.6                                | 38.7   | 38.7  | 38.7   | 40.3                                     | 39.9   | 39.9  | 40.2                                 | 39.4  |
| 1995              | 42.4                            | 40.2    | 40.3               | 39.9  | 40.7                                       | 40.6                                      | 40.2                                | 38.7   | 39.5  | 38.8   | 41.0                                     | 40.3   | 40.4  | 40.3                                 | 39.7  |
| 1996              | 42.9                            | 39.1    | 40.3               | 39.6  | 40.2                                       | 41.0                                      | 40.6                                | 38.6   | 39.1  | 38.8   | 40.6                                     | 39.8   | 40.6  | 40.1                                 | 39.6  |
| Hourly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 7.65                            | ..      | 14.98              | 11.46   | ..   | ..  | ..                                  | 11.68  | 16.06   | 12.51  | 9.82                                     | 8.79   | 9.46  | 10.12                                | 11.22                                       |
| 1995              | 7.93                            | ..      | 14.82              | 11.65   | 9.47                                       | ..  | 8.81                                | 11.89  | ..  | 13.50  | 10.19                                    | 9.89   | 10.43   | 10.52                                | 11.40                                       |
| 1996              | 8.49                            | ..      | ..                 | 13.59   | 9.90                                       | ..  | ..                                  | 13.07  | ..  | 13.76  | 10.60                                    | 10.51  | 10.96   | 11.34                                | 11.74                                       |
| <b>WOMEN</b>      |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 229.9                           | ..      | ..                 | 261.0   | 220.2                                      | ..  | ..                                  | 300.6  | ..  | 308.2  | 242.1                                    | 218.4  | 216.8   | 225.8                                | 275.8                                       |
| 1995              | 237.3                           | ..      | ..                 | 270.6   | 230.3                                      | ..  | ..                                  | 311.2  | ..  | 316.2  | 258.8                                    | 221.7  | 234.9   | 248.5                                | 280.4                                       |
| 1996              | ..                              | ..      | ..                 | 297.8   | 243.5                                      | ..  | ..                                  | 324.1  | ..  | 333.0  | 262.6                                    | 228.4  | 243.6   | 264.2                                | 285.9                                       |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 38.0                            | ..      | 36.9               | 37.7  | 38.5                                       | 38.2                                      | 38.0                                | 36.8   | 38.1  | 37.4   | 38.1                                     | 38.1   | 37.7  | 38.0                                 | 38.3  |
| 1995              | 37.8                            | ..      | 37.5               | 37.6  | 38.0                                       | 38.1                                      | 37.6                                | 36.8   | 38.6  | 37.6   | 38.9                                     | 37.9   | 37.6  | 38.2                                 | 38.6  |
| 1996              | 37.9                            | 37.5    | 37.1               | 38.2  | 38.1                                       | 38.7                                      | 38.1                                | 36.9   | 38.0  | 37.6   | 38.8                                     | 37.8   | 37.8  | 38.6                                 | 38.3  |
| Hourly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 6.13                            | ..      | ..                 | 6.94  | 5.64                                       | ..  | ..                                  | 8.08   | ..  | 8.22   | 6.12                                     | 5.66   | 5.75  | 5.90                                 | 7.18  |
| 1995              | 6.26                            | ..      | ..                 | 7.23  | 6.08                                       | ..  | ..                                  | 8.49   | ..  | 8.27   | 6.65                                     | 5.86   | 6.18  | 6.48                                 | 7.25  |
| 1996              | ..                              | ..      | ..                 | 7.81  | 6.41                                       | ..  | ..                                  | 8.81   | ..  | 8.79   | 6.78                                     | 5.97   | 6.46  | 6.85                                 | 7.46  |
| <b>ALL</b>        |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 288.4                           | ..      | 534.1              | 387.1   | 311.1                                      | ..  | 334.0                               | 397.9  | 562.0   | 438.8  | 351.2                                    | 320.5  | 354.4   | 367.8                                | 399.4                                       |
| 1995              | 301.7                           | ..      | 538.4              | 395.9   | 328.8                                      | ..  | 337.0                               | 401.1  | 591.6   | 461.5  | 372.2                                    | 348.3  | 380.4   | 385.6                                | 406.9                                       |
| 1996              | 327.2                           | ..      | ..                 | 464.8   | 335.4                                      | ..  | ..                                  | 435.0  | 607.8   | 474.8  | 388.7                                    | 358.4  | 397.9   | 414.0                                | 419.4                                       |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 40.2                            | 39.9    | 38.6               | 39.1  | 41.2                                       | 40.0                                      | 39.9                                | 37.9   | 38.6  | 38.3   | 39.6                                     | 39.4   | 39.4  | 39.6                                 | 39.1  |
| 1995              | 40.8                            | 40.5    | 39.7               | 39.1  | 39.6                                       | 39.7                                      | 39.7                                | 38.0   | 39.3  | 38.4   | 40.4                                     | 39.7   | 39.8  | 39.8                                 | 39.4  |
| 1996              | 41.6                            | 38.4    | 39.5               | 39.2  | 39.3                                       | 40.0                                      | 40.0                                | 37.9   | 38.8  | 38.4   | 40.1                                     | 39.1   | 39.9  | 39.8                                 | 39.3  |
| Hourly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |  |  |  |   |                                      |   |
| 1994              | 7.08                            | ..      | 13.31              | 9.89  | 7.25                                       | ..  | 7.89                                | 10.24  | 14.48   | 11.19  | 8.64                                     | 7.85   | 8.61  | 9.19                                 | 10.17                                       |
| 1995              | 7.38                            | ..      | 13.50              | 10.12   | 8.18                                       | ..  | 8.43                                | 10.57  | ..  | 12.00  | 9.17                                     | 8.83   | 9.51  | 9.65                                 | 10.33                                       |



## 5.6 NEW EARNINGS SURVEY

### Average earnings and hours of full-time employees by industry \*

| GREAT BRITAIN     | Agriculture forestry fishing | Energy and water supply industries | Extraction minerals/ores other than fuels; manufacture of metals, mineral products/chemicals | Mechanical engineering | Electrical/electronic engineering | Metal goods, engineering and vehicles industries | Food, drink and tobacco | Paper products, printing and publishing | Other manufacturing industries | Construction | Distribution and repairs | Hotels and catering |
|-------------------|------------------------------|------------------------------------|--|------------------------|-----------------------------------|--|-------------------------|---|--------------------------------|--------------|--------------------------|---------------------|
| AT APRIL SIC 1980 | 0                            | 1                                  | 2  | 32                     | 34                                | 3  | 41-42                   | 47                                      | 4                              | 50           | 61,62,64,65,67           | 66                  |
| <b>MEN</b>        |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 233.2                        | 430.7                              | 357.6  | 335.0                  | 345.4                             | 344.2  | 347.9                   | 381.6                                   | 333.5                          | 320.5        | 295.7                    | 229.1               |
| 1994              | 241.7                        | 459.3                              | 368.5  | 343.2                  | 356.5                             | 353.7  | 343.5                   | 398.1                                   | 338.6                          | 328.3        | 303.7                    | 225.9               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 45.9                         | 40.9                               | 42.1   | 42.7                   | 41.3                              | 41.8   | 43.5                    | 40.8                                    | 42.5                           | 43.1         | 41.7                     | 42.0                |
| 1994              | 46.4                         | 41.0                               | 42.4   | 43.0                   | 41.5                              | 42.2   | 43.9                    | 41.1                                    | 42.9                           | 43.4         | 42.0                     | 42.3                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 4.97                         | 10.44                              | 8.34   | 7.71                   | 8.25                              | 8.14   | 7.84                    | 8.98                                    | 7.61                           | 7.29         | 6.90                     | 5.23                |
| 1994              | 5.15                         | 11.10                              | 8.54   | 7.88                   | 8.54                              | 8.33   | 7.77                    | 9.54                                    | 7.73                           | 7.37         | 7.02                     | 5.40                |
| <b>WOMEN</b>      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 182.5                        | 291.1                              | 245.2  | 214.2                  | 206.0                             | 220.2  | 227.1                   | 265.2                                   | 213.4                          | 215.9        | 200.7                    | 169.0               |
| 1994              | 195.2                        | 303.7                              | 248.2  | 220.0                  | 217.9                             | 230.1  | 227.8                   | 285.0                                   | 219.0                          | 228.7        | 208.2                    | 174.6               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 40.6                         | 37.7                               | 38.5   | 38.4                   | 39.4                              | 39.0   | 39.8                    | 37.8                                    | 39.0                           | 37.5         | 38.6                     | 39.0                |
| 1994              | 40.6                         | 37.8                               | 38.7   | 38.8                   | 39.7                              | 39.3   | 40.1                    | 37.6                                    | 39.2                           | 37.9         | 38.8                     | 39.5                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 4.40                         | 7.70                               | 6.33   | 5.45                   | 5.23                              | 5.62   | 5.64                    | 6.95                                    | 5.41                           | 5.75         | 5.18                     | 4.32                |
| 1994              | 4.77                         | 8.12                               | 6.43   | 5.60                   | 5.47                              | 5.84   | 5.65                    | 7.50                                    | 5.54                           | 6.00         | 5.34                     | 4.47                |
| <b>ALL</b>        |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| Weekly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 226.9                        | 403.3                              | 334.8  | 318.9                  | 308.7                             | 322.4  | 313.2                   | 347.1                                   | 295.1                          | 310.2        | 262.7                    | 200.1               |
| 1994              | 236.2                        | 426.9                              | 343.8  | 326.5                  | 320.1                             | 332.1  | 310.2                   | 364.9                                   | 300.4                          | 318.6        | 270.4                    | 202.1               |
| Hours worked      |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 45.2                         | 40.3                               | 41.4   | 42.1                   | 40.8                              | 41.3   | 42.4                    | 39.9                                    | 41.4                           | 42.6         | 40.6                     | 40.5                |
| 1994              | 45.7                         | 40.4                               | 41.6   | 42.4                   | 41.0                              | 41.7   | 42.8                    | 40.0                                    | 41.7                           | 42.9         | 40.8                     | 40.9                |
| Hourly earnings £ |                              |                                    |  |                        |                                   |  |                         |   |                                |              |                          |                     |
| 1993              | 4.91                         | 9.93                               | 7.95   | 7.44                   | 7.47                              | 7.72   | 7.22                    | 8.39                                    | 6.93                           | 7.16         | 6.31                     | 4.79                |
| 1994              | 5.11                         | 10.52                              | 8.13   | 7.60                   | 7.75                              | 7.91   | 7.17                    | 8.97                                    | 7.06                           | 7.26         | 6.45                     | 4.96                |

\* Employees on adult rates whose pay was not affected by absence for the survey period.

## NEW EARNINGS SURVEY 5.6

### Average earnings and hours of full-time employees by industry \*

| Distribution, hotels and catering; repairs | Transport | Postal services telecommunications | Transport and communication | Banking/finance | Business services | Banking, finance, insurance, business services/leasing | Public administration | Education/health services | Other services | Manufacturing industries | Service industries | All industries and services |
|--|-----------|------------------------------------|-----------------------------|-----------------|-------------------|--|-----------------------|---------------------------|----------------|--------------------------|--------------------|-----------------------------|
| 6  | 71-77     | 79                                 | 7                           | 81              | 83                | 8  | 91                    | 93,95                     | 9              | 2,3,4                    | 6,7,8,9            | 0-9                         |
| Weekly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 287.1     | 337.9                              | 344.4                       | 340.2           | 509.7             | 451.8  | 449.9                 | 373.7                     | 394.4          | 366.8                    | 342.7              | 361.3                       |
| 1994                                       | 293.9     | 340.5                              | 373.1                       | 352.0           | 526.0             | 459.1  | 461.3                 | 374.6                     | 403.1          | 372.6                    | 350.9              | 369.3                       |
| Hours worked                               |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 41.8      | 46.4                               | 41.4                        | 44.5            | 36.4              | 39.7   | 38.8                  | 38.8                      | 37.0           | 38.6                     | 42.1               | 40.5                        |
| 1994                                       | 42.0      | 46.5                               | 43.3                        | 45.3            | 36.5              | 40.1   | 39.1                  | 38.7                      | 37.1           | 38.7                     | 42.5               | 40.8                        |
| Hourly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 6.72      | 7.15                               | 8.20                        | 7.51            | 13.76             | 11.30  | 11.56                 | 9.63                      | 10.24          | 9.36                     | 7.99               | 8.80                        |
| 1994                                       | 6.85      | 7.19                               | 8.56                        | 7.69            | 14.35             | 11.45  | 11.85                 | 9.70                      | 10.36          | 9.46                     | 8.16               | 8.97                        |
| Weekly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 194.2     | 255.7                              | 290.1                       | 267.4           | 278.0             | 278.4  | 273.8                 | 257.2                     | 296.5          | 275.7                    | 220.0              | 260.0                       |
| 1994                                       | 202.0     | 263.1                              | 319.7                       | 282.1           | 287.2             | 284.6  | 281.5                 | 266.0                     | 308.0          | 285.0                    | 226.8              | 269.0                       |
| Hours worked                               |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 38.7      | 38.9                               | 38.9                        | 38.9            | 36.3              | 37.0   | 36.6                  | 37.4                      | 35.4           | 36.4                     | 38.9               | 37.0                        |
| 1994                                       | 38.9      | 38.9                               | 41.4                        | 39.9            | 36.3              | 37.2   | 36.7                  | 37.3                      | 35.6           | 36.5                     | 39.1               | 37.2                        |
| Hourly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 5.02      | 6.24                               | 7.35                        | 6.65            | 7.64              | 7.54   | 7.48                  | 6.88                      | 8.22           | 7.49                     | 5.61               | 6.98                        |
| 1994                                       | 5.20      | 6.48                               | 7.67                        | 6.94            | 7.87              | 7.73   | 7.69                  | 7.13                      | 8.42           | 7.69                     | 5.76               | 7.17                        |
| Weekly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 252.9     | 321.5                              | 333.9                       | 325.8           | 387.0             | 378.7  | 371.9                 | 323.6                     | 330.7          | 316.5                    | 313.7              | 316.4                       |
| 1994                                       | 260.2     | 324.7                              | 362.9                       | 338.1           | 398.5             | 386.1  | 381.4                 | 328.9                     | 342.0          | 325.2                    | 321.6              | 325.2                       |
| Hours worked                               |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 40.6      | 45.0                               | 40.9                        | 43.5            | 36.4              | 38.6   | 37.8                  | 38.2                      | 35.9           | 37.4                     | 41.3               | 38.9                        |
| 1994                                       | 40.8      | 45.0                               | 42.9                        | 44.2            | 36.4              | 38.9   | 38.0                  | 38.1                      | 36.1           | 37.5                     | 41.7               | 39.2                        |
| Hourly earnings £                          |           |                                    |                             |                 |                   |  |                       |                           |                |                          |                    |                             |
| 1993                                       | 6.10      | 7.00                               | 8.05                        | 7.37            | 10.49             | 9.73   | 9.73                  | 8.48                      | 8.91           | 8.35                     | 7.45               | 8.02                        |
| 1994                                       | 6.26      | 7.07                               | 8.40                        | 7.56            | 10.88             | 9.93   | 10.02                 | 8.64                      | 9.10           | 8.52                     | 7.62               | 8.21                        |

Source: New Earnings Survey

## 5.6 NEW EARNINGS SURVEY

### Average earnings and hours of all full-time employees by industry group \*

| GREAT BRITAIN     | Agriculture, hunting & forestry | Fishing | Mining & quarrying | Manufacture of food products; beverages & tobacco | Manufacture of textiles & textile products | Manufacture of leather & leather products | Manufacture of wood & wood products | Manufacture of pulp, paper & printing & publishing | Manufacture of coke, refined petroleum products & nuclear | Manufacture of chemicals, pharmaceuticals & man-made fibres | Manufacture of rubber & plastic products | Manufacture of other non-metallic mineral products | Manufacture of basic metals & fabricated metal products | Manufacture of machinery & equipment | Manufacture of electrical & optical equipment |
|-------------------|---------------------------------|---------|--------------------|---|--|---|-------------------------------------|--|---|---|--|--|---|--------------------------------------|---|
| SIC 1992          | A                               | B       | C                  | DA  | DB   | DC  | DD                                  | DE   | DF  | DG  | DH                                       | DI   | DJ  | DK                                   | DL  |
| <b>MEN</b>        |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 239.0                           | ..      | 459.4              | 346.3   | 288.7                                      | 285.9                                     | 279.1                               | 396.5  | 530.1   | 419.9   | 320.5                                    | 308.0  | 323.0   | 342.3                                | 369.2   |
| 1995              | 257.8                           | ..      | 461.4              | 354.7   | 296.9                                      | 305.0                                     | 281.1                               | 403.4  | 556.6   | 437.5   | 335.9                                    | 325.4  | 343.9   | 359.3                                | 377.3   |
| 1996              | 264.1                           | ..      | 496.4              | 385.6   | 309.7                                      | 301.4                                     | 294.3                               | 431.7  | 570.7   | 445.6   | 342.4                                    | 337.8  | 358.8   | 374.3                                | 385.7   |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 46.1                            | 41.6    | 44.8               | 43.9  | 44.2                                       | 42.3                                      | 43.7                                | 41.0   | ..  | 40.8  | 43.5                                     | 43.7   | 43.5  | 42.4                                 | 41.0  |
| 1995              | 47.1                            | 42.8    | 46.6               | 44.5  | 42.9                                       | 42.6                                      | 43.5                                | 41.3   | 40.4  | 40.8  | 44.3                                     | 44.1   | 44.4  | 43.4                                 | 41.6  |
| 1996              | 46.7                            | 42.4    | 46.1               | 43.3  | 42.9                                       | 43.2                                      | 43.9                                | 41.4   | 40.5  | 40.6  | 43.3                                     | 43.4   | 44.1  | 42.8                                 | 41.6  |
| Hourly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 5.14                            | ..      | 9.88               | 7.81  | 6.37                                       | 6.40                                      | 6.21                                | 9.52   | 12.34   | 10.10   | 7.30                                     | 6.87   | 7.27  | 7.99                                 | 8.97  |
| 1995              | 5.47                            | ..      | 9.88               | 7.96  | 6.86                                       | ..  | 6.43                                | 9.75   | 13.85   | 10.73   | 7.56                                     | 7.37   | 7.73  | 8.26                                 | 9.07  |
| 1996              | 5.60                            | ..      | ..                 | 8.89  | 7.18                                       | 6.97                                      | 6.66                                | 10.31  | 14.04   | 10.88   | 7.81                                     | 7.75   | 8.11  | 8.72                                 | 9.26  |
| <b>WOMEN</b>      |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 204.1                           | ..      | ..                 | 226.0   | 168.9                                      | 178.8                                     | 210.5                               | 278.5  | ..  | 276.4   | 209.8                                    | 202.1  | 201.3   | 217.7                                | 233.8   |
| 1995              | 209.5                           | ..      | ..                 | 236.7   | 179.0                                      | 199.7                                     | ..                                  | 290.9  | ..  | 280.6   | 217.6                                    | 216.6  | 219.1   | 234.9                                | 237.9   |
| 1996              | 201.3                           | ..      | ..                 | 248.5   | 189.0                                      | 200.8                                     | ..                                  | 299.5  | ..  | 294.7   | 223.5                                    | 221.0  | 225.3   | 246.7                                | 240.7   |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 39.8                            | ..      | 37.0               | 40.1  | 39.3                                       | 39.1                                      | 39.4                                | 37.7   | 38.4  | 38.5  | 40.0                                     | 39.1   | 39.2  | 39.0                                 | 39.4  |
| 1995              | 39.5                            | ..      | 38.1               | 40.1  | 39.3                                       | 39.9                                      | 38.5                                | 38.0   | 38.7  | 38.8  | 40.1                                     | 39.6   | 39.5  | 39.2                                 | 39.8  |
| 1996              | 39.9                            | 37.5    | 37.1               | 40.4  | 39.2                                       | 39.1                                      | 38.9                                | 37.8   | 38.3  | 39.2  | 40.6                                     | 39.5   | 39.0  | 39.4                                 | 39.6  |
| Hourly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 5.22                            | ..      | ..                 | 5.62  | 4.29                                       | 4.55                                      | 5.28                                | 7.30   | ..  | 7.17  | 5.15                                     | 5.13   | 5.11  | 5.54                                 | 5.91  |
| 1995              | 5.28                            | ..      | ..                 | 5.92  | 4.55                                       | 4.95                                      | ..                                  | 7.68   | ..  | 7.15  | 5.44                                     | 5.49   | 5.52  | 5.97                                 | 5.96  |
| 1996              | 5.08                            | ..      | ..                 | 6.16  | 4.82                                       | 5.15                                      | ..                                  | 7.92   | ..  | 7.48  | 5.51                                     | 5.57   | 5.79  | 6.26                                 | 6.08  |
| <b>ALL</b>        |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| Weekly earnings £ |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 233.5                           | ..      | 438.7              | 311.3   | 226.7                                      | 244.3                                     | 270.1                               | 361.0  | 500.0   | 381.9   | 294.2                                    | 287.3  | 307.7   | 323.1                                | 331.6   |
| 1995              | 249.9                           | ..      | 443.9              | 320.1   | 236.5                                      | 265.0                                     | 275.5                               | 369.6  | 526.8   | 396.9   | 309.8                                    | 305.6  | 328.4   | 340.7                                | 338.6   |
| 1996              | 255.4                           | ..      | 474.9              | 349.1   | 247.8                                      | 265.2                                     | 286.5                               | 391.1  | 543.2   | 404.6   | 317.2                                    | 314.6  | 342.7   | 356.3                                | 343.5   |
| Hours worked      |                                 |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |
| 1994              | 45.0                            | 41.7    | 43.6               | 42.7  | 41.6                                       | 41.1                                      | 43.1                                | 40.0   | 41.9  | 40.2  | 42.6                                     | 42.7   | 43.0  | 41.9                                 | 40.6  |
| 1995              | 45.8                            |         |                    |   |  |   |                                     |  |   |   |  |  |   |                                      |   |



# 5.8 UNIT WAGE COSTS \*

All employees: index for main industrial sectors

| UNITED KINGDOM                | SIC 1992<br>1990=100 | 1990=100      |                            |                          |              |               | Per cent<br>change from<br>a year earlier |
|-------------------------------|----------------------|---------------|----------------------------|--------------------------|--------------|---------------|---|
|                               |                      | Manufacturing | Energy and<br>water supply | Production<br>industries | Construction | Whole economy |   |
| 1981                          | 71.6                 | 9.2           | 76.9                       | 65.7                     | 61.1         | 57.3          | 9.6                                       |
| 1982                          | 74.9                 | 4.5           | 80.1                       | 67.7                     | 60.0         | 60.3          | 5.2                                       |
| 1983                          | 75.7                 | 1.1           | 76.3                       | 67.1                     | 61.1         | 62.6          | 3.8                                       |
| 1984                          | 78.4                 | 3.6           | 94.5                       | 66.2                     | 63.9         | 66.7          | 6.5                                       |
| 1985                          | 82.3                 | 5.0           | 80.9                       | 72.5                     | 67.3         | 70.2          | 5.4                                       |
| 1986                          | 85.5                 | 4.0           | 76.2                       | 75.0                     | 70.2         | 73.5          | 4.6                                       |
| 1987                          | 87.5                 | 2.3           | 84.9                       | 79.4                     | 71.7         | 77.2          | 5.1                                       |
| 1988                          | 89.8                 | 2.7           | 95.2                       | 84.6                     | 77.6         | 82.8          | 7.2                                       |
| 1989                          | 93.7                 | 4.4           | 96.2                       | 93.7                     | 90.7         | 91.0          | 9.9                                       |
| 1990                          | 100.0                | 6.7           | 100.0                      | 100.0                    | 100.0        | 100.0         | 9.9                                       |
| 1991                          | 105.7                | 5.7           | 111.3                      | 101.3                    | 107.7        | 107.0         | 7.0                                       |
| 1992                          | 106.5                | 0.8           | 113.0                      | 105.2                    | 104.1        | 110.9         | 3.6                                       |
| 1993                          | 106.0                | -0.4          | 105.6                      | 103.8                    | 99.2         | 111.0         | 0.1                                       |
| 1994                          | 106.0                | 0.0           | 97.8                       | 100.6                    | 98.9         | 110.7         | -0.3                                      |
| 1995                          | 109.3                | 3.1           | ..                         | ..                       | ..           | 112.3         | 1.4                                       |
| 1991 Q2                       | 106.5                | 7.8           | ..                         | ..                       | ..           | 106.4         | 7.7                                       |
| 1991 Q3                       | 106.0                | 5.1           | ..                         | ..                       | ..           | 107.6         | 6.0                                       |
| 1991 Q4                       | 106.1                | 3.2           | ..                         | ..                       | ..           | 109.0         | 5.6                                       |
| 1992 Q1                       | 106.6                | 2.6           | ..                         | ..                       | ..           | 110.5         | 5.1                                       |
| 1992 Q2                       | 106.6                | 0.1           | ..                         | ..                       | ..           | 111.2         | 4.5                                       |
| 1992 Q3                       | 106.8                | 0.7           | ..                         | ..                       | ..           | 110.7         | 2.9                                       |
| 1992 Q4                       | 105.8                | -0.3          | ..                         | ..                       | ..           | 111.0         | 1.8                                       |
| 1993 Q1                       | 104.6                | -2.1          | ..                         | ..                       | ..           | 110.7         | 0.2                                       |
| 1993 Q2                       | 105.8                | -0.7          | ..                         | ..                       | ..           | 111.3         | 0.1                                       |
| 1993 Q3                       | 106.8                | 0.1           | ..                         | ..                       | ..           | 111.2         | 0.4                                       |
| 1993 Q4                       | 106.9                | 1.1           | ..                         | ..                       | ..           | 110.8         | -0.2                                      |
| 1994 Q1                       | 106.1                | 1.5           | ..                         | ..                       | ..           | 110.8         | 0.1                                       |
| 1994 Q2                       | 105.7                | -0.1          | ..                         | ..                       | ..           | 110.4         | -0.8                                      |
| 1994 Q3                       | 105.7                | -1.1          | ..                         | ..                       | ..           | 110.8         | -0.4                                      |
| 1994 Q4                       | 106.6                | -0.3          | ..                         | ..                       | ..           | 110.8         | 0.0                                       |
| 1995 Q1                       | 108.5                | 2.2           | ..                         | ..                       | ..           | 112.0         | 1.1                                       |
| 1995 Q2                       | 108.7                | 2.8           | ..                         | ..                       | ..           | 112.2         | 1.6                                       |
| 1995 Q3                       | 109.1                | 3.2           | ..                         | ..                       | ..           | 111.9         | 1.0                                       |
| 1995 Q4                       | 111.1                | 4.2           | ..                         | ..                       | ..           | 112.9         | 2.0                                       |
| 1996 Q1                       | 112.2                | 3.5           | ..                         | ..                       | ..           | 113.4         | 1.3                                       |
| 1996 Q2                       | 112.9                | 3.9           | ..                         | ..                       | ..           | 113.3         | 1.0                                       |
| 1994 May                      | 105.1                | 0.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Jun                      | 106.1                | -1.6          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Jul                      | 105.7                | -0.9          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Aug                      | 105.3                | -1.8          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Sep                      | 106.0                | -0.5          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Oct                      | 105.9                | -1.8          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Nov                      | 106.0                | -1.1          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Dec                      | 107.9                | 2.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jan                      | 108.6                | 2.3           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Feb                      | 108.3                | 2.5           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Mar                      | 108.5                | 1.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Apr                      | 108.7                | 2.5           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 May                      | 108.5                | 3.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jun                      | 108.8                | 2.6           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jul                      | 109.7                | 3.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Aug                      | 108.6                | 3.1           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Sep                      | 109.0                | 2.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Oct                      | 110.1                | 3.9           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Nov                      | 110.4                | 4.1           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Dec                      | 112.7                | 4.5           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jan                      | 111.5                | 2.7           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Feb                      | 112.8                | 4.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Mar                      | 112.4                | 3.6           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Apr                      | 112.6                | 3.6           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 May                      | 112.6                | 3.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jun                      | 113.4                | 4.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jul                      | 114.0                | 3.9           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Aug                      | 114.4                | 5.4           | ..                         | ..                       | ..           | ..            | ..  |
| Three months ending: 1994 May | 105.9                | 1.0           | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Jun                      | 105.7                | -0.1          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Jul                      | 105.6                | -0.8          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Aug                      | 105.7                | -1.4          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Sep                      | 105.7                | -1.1          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Oct                      | 105.7                | -1.4          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Nov                      | 106.0                | -1.1          | ..                         | ..                       | ..           | ..            | ..  |
| 1994 Dec                      | 106.6                | -0.3          | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jan                      | 107.5                | 1.1           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Feb                      | 108.3                | 2.3           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Mar                      | 108.5                | 2.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Apr                      | 108.5                | 2.3           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 May                      | 108.6                | 2.5           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jun                      | 108.7                | 2.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Jul                      | 109.0                | 3.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Aug                      | 109.0                | 3.1           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Sep                      | 109.1                | 3.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Oct                      | 109.2                | 3.3           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Nov                      | 109.8                | 3.6           | ..                         | ..                       | ..           | ..            | ..  |
| 1995 Dec                      | 111.1                | 4.2           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jan                      | 111.6                | 3.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Feb                      | 112.4                | 3.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Mar                      | 112.2                | 3.5           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Apr                      | 112.6                | 3.8           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 May                      | 112.5                | 3.7           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jun                      | 112.9                | 3.9           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Jul                      | 113.3                | 4.0           | ..                         | ..                       | ..           | ..            | ..  |
| 1996 Aug                      | 114.0                | 4.5           | ..                         | ..                       | ..           | ..            | ..  |

Note: Manufacturing is based on seasonally adjusted monthly statistics of average earnings, employed labour force and output. Other sectors are based on national accounts data of wages and salaries, employment and output.  
 \* Wages and salaries per unit of output.  
 The indices have been rebased from 1988=100 to 1990=100, in common with other economic series. Figures on a 1985=100 basis were last published in *Employment Gazette*, September 1993.

# EARNINGS 5.9

Selected countries: index of wages per head: manufacturing (manual workers)

| 1990=100           | Great Britain<br>(1,2) | Belgium<br>(7,8) | Canada<br>(8) | Denmark<br>(6,8) | France<br>(4) | Germany<br>(FR)<br>(4) | Greece<br>(8) | Irish Republic<br>(8) | Italy<br>(4) | Japan<br>(2,5) | Netherlands<br>(4) | Spain<br>(2,8,9) | Sweden<br>(6,8) | United States<br>(8,10) |
|--------------------|------------------------|------------------|---------------|------------------|---------------|------------------------|---------------|-----------------------|--------------|----------------|--------------------|------------------|-----------------|-------------------------|
| Annual averages    | 91.4                   | 96               | 95.1          | 95.4             | 95.7          | 95.1                   | 84            | 95                    | 93.2         | 94.9           | 97.0               | 92.0             | 91.4            | 96.0                    |
| 1989               | 100.0                  | 100              | 100.0         | 100.0            | 100.0         | 100.0                  | 100           | 100                   | 100.0        | 100.0          | 100.0              | 100.0            | 100.0           | 100.0                   |
| 1990               | 108.2                  | 105              | 104.8         | 104.5            | 104.6         | 106.6                  | 117           | 105                   | 109.8        | 103.5          | 104.0              | 108.2            | 105.5           | 103.0                   |
| 1991               | 115.3                  | 110              | 108.4         | 107.9            | 108.7         | 114.2                  | 133           | 110                   | 115.7        | 104.6          | 103.3              | 116.5            | 110.3           | 106.0                   |
| 1992               | 120.5                  | 112              | 110.6         | 110.6            | 111.1         | 120.4                  | 147           | 117                   | 120.0        | 104.7          | 111.3              | 124.4            | 113.9           | 108.0                   |
| 1993               | 126.2                  | 115              | 112.4         | 113.2            | 113.4         | 119.8                  | 166           | 118                   | 124.0        | 106.9          | 113.9              | 130.0            | 118.6           | 111.0                   |
| 1994               | 131.9                  | ..               | 114.1         | 117.6            | 116.1         | 128.0                  | 188           | 123                   | 127.8        | 110.4          | 115.2              | 136.4            | 124.9           | 114.0                   |
| 1995               | ..                     | ..               | ..            | ..               | ..            | ..                     | ..            | ..                    | ..           | ..             | ..                 | ..               | ..              | ..                      |
| Quarterly averages | ..                     | ..               | ..            | ..               | ..            | ..                     | ..            | ..                    | ..           | ..             | ..                 | ..               | ..              | ..                      |
| 1994 Q1            | 124.0                  | 112.0            | 112.9         | 112.1            | 112.1         | 122.6                  | 159.0         | 116.0                 | 123.3        | 106.2          | 113.8              | 128.1            | 116.4           | 111.0                   |
| 1994 Q2            | 125.4                  | 115.0            | 112.4         | 114.5            | 112.8         | 123.1                  | 162.0         | 117.0                 | 123.9        | 109.7          | 113.9              | 129.4            | 118.7           | 111.0                   |
| 1994 Q3            | 126.8                  | 115.0            | 111.4         | 113.0            | 113.5         | 124.9                  | 168.0         | 117.0                 | 124.3        | 104.5          | 114.0              | 130.3            | 118.7           | 111.0                   |
| 1994 Q4            | 128.8                  | 117.0            | 113.0         | 113.3            | 114.0         | 124.9                  | 174.0         | 118.0                 | 124.6        | 108.1          | 114.1              | 131.8            | 120.5           | 113.0                   |
| 1995 Q1            | 130.2                  | ..               | 113.4         | 115.5            | 114.5         | 125.2                  | 179.0         | 119.0                 | 126.4        | 110.3          | 114.6              | 133.5            | 121.2           | 113.0                   |
| 1995 Q2            | 131.3                  | ..               | 113.5         | 119.1            | 115.5         | 126.3                  | 186.0         | 119.0                 | 126.7        | 112.5          | 115.1              | 135.5            | 124.5           | 114.0                   |
| 1995 Q3            | 132.3                  | ..               | 114.0         | 117.6            | 116.3         | 129.3                  | 190.0         | 120.0                 | 128.7        | 107.8          | 115.5              | 136.7            | 126.0           | 115.0                   |
| 1995 Q4            | 133.8                  | ..               | 115.3         | 118.2            | 116.8         | 131.4                  | 196.0         | 123.0                 | 129.5        | 110.9          | 115.5              | 139.2            | 127.9           | 115.0                   |
| 1996 Q1            | 135.9                  | ..               | 115.4         | ..               | 117.1         | 134.1                  | ..            | ..                    | 128.8        | 112.3          | 116.3              | 140.7            | 129.2           | 116.0                   |
| 1996 Q2            | 136.8                  | ..               | 116.1         | ..               | 118.1         | ..                     | ..            | ..                    | ..           | 114.4          | 116.8              | ..               | 134.8           | 118.0                   |
| Monthly            | ..                     | ..               | ..            | ..               | ..            | ..                     | ..            | ..                    | ..           | ..             | ..                 | ..               | ..              | ..                      |
| 1994 Mar           | 124.6                  | 112.0            | 113.5         | 112.9            | ..            | ..                     | ..            | 116.0                 | 123.6        | 107.2          | 114.0              | ..               | 116.2           | 111.0                   |
| 1994 Apr           | 124.9                  | ..               | 112.6         | 113.7            | 113.6         | 123.1                  | ..            | ..                    | 123.8        | 107.3          | 114.0              | ..               | 118.1           | 111.0                   |
| 1994 May           | 125.5                  | ..               | 112.1         | 114.5            | ..            | ..                     | ..            | ..                    | 123.8        | 106.8          | 114.0              | ..               | 119.7           | 111.0                   |
| 1994 Jun           | 125.9                  | 115.0            | 112.5         | ..               | ..            | ..                     | ..            | 117.0                 | 124.0        | 115.1          | 114.0              | ..               | 117.7           | 111.0                   |
| 1994 Jul           | 126.2                  | ..               | 111.8         | ..               | 114.3         | 124.9                  | ..            | ..                    | 124.2        | 98.6           | 114.0              | ..               | 120.1           | 111.0                   |
| 1994 Aug           | 126.9                  | ..               | 110.6         | 113.0            | ..            | ..                     | ..            | ..                    | 124.3        | 104.9          | 114.0              | ..               | 117.3           | 111.0                   |
| 1994 Sep           | 127.3                  | 115.0            | 111.8         | ..               | ..            | ..                     | ..            | 117.0                 | 124.3        | 108.9          | 114.0              | ..               | 118.7           | 112.0                   |
| 1994 Oct           | 128.0                  | ..               | 112.1         | ..               | 115.0         | 124.9                  | ..            | ..                    | 124.5        | 109.3          | 114.0              | ..               | 120.0           | 112.0                   |
| 1994 Nov           | 128.6                  | ..               | 113.0         | 113.3            | ..            | ..                     | ..            | ..                    | 124.6        | 109.8          | 114.0              | ..               | 119.9           | 112.0                   |
| 1994 Dec           | 129.8                  | 117.0            | 113.8         | ..               | ..            | ..                     | ..            | 118.0                 | 124.6        | 105.7          | 114.0              | ..               | 121.5           | 113.0                   |
| 1995 Jan           | 129.5                  | ..               | 113.5         | ..               | 115.3         | 125.2                  | ..            | ..                    | 126.4        | 111.0          | 115.0              | ..               | 121.1           | 113.0                   |
| 1995 Feb           | 130.6                  | ..               | 113.6         | 115.5            | ..            | ..                     | ..            | ..                    | 126.4        | 110.6          | 115.0              | ..               | 121.2           | 113.0                   |
| 1995 Mar           | 130.5                  | ..               | 113.2         | ..               | ..            | ..                     | ..            | 119.0                 | 126.5        | 110.9          | 115.0              | ..               | 121.4           | 113.0                   |
| 1995 Apr           | 131.2                  | ..               | 113.4         | ..               | 115.7         | 126.3                  | ..            | ..                    | 126.6        | 111.1          | 115.1              | ..               | 124.4           | 113.0                   |
| 1995 May           | 131.1                  | ..               | 113.5         | 118.6            | ..            | ..                     | ..            | ..                    | 126.7        | 110.5          | 115.1              | ..               | 122.2           | 113.0                   |
| 1995 Jun           | 131.6                  | ..               | 113.5         | ..               | ..            | ..                     | ..            | 119.0                 | 126.7        | 116.8          | 115.1              | ..               | 125.1           | 114.0                   |
| 1995 Jul           | 132.4                  | ..               | 113.0         | ..               | 116.3         | 129.3                  | ..            | ..                    | 128.5        | 106.1          | 115.5              | ..               | 127.2           | 114.0                   |
| 1995 Aug           | 132.3                  | ..               | 114.3         | 117.6            | ..            | ..                     | ..            | ..                    | 128.5        | 106.2          | 115.5              | ..               | 123.8           | 114.0                   |
| 1995 Sep           | 132.2                  | ..               | 114.7         | ..               | ..            | ..                     | ..            | ..                    | 129.2        | 111.0          | 115.5              | ..               | 126.8           | 115.0                   |
| 1995 Oct           | 133.2                  | ..               | 114.8         | ..               | ..            | ..                     | ..            | 120.0                 | 129.4        | 111.4          | 115.5              | ..               | 126.8           | 115.0                   |
| 1995 Nov           | 133.3                  | ..               | 114.9         | 118.2            | ..</          |                        |               |                       |              |                |                    |                  |                 |                         |



## 6.1 RETAIL PRICES Summary of recent movements

|      |     | All items (RPI)        |                                  | All items excluding    |                                  | Mortgage interest payments and indirect taxes (RPIY) |                                  | Housing                |                                  |
|------|-----|------------------------|----------------------------------|------------------------|----------------------------------|--|----------------------------------|------------------------|----------------------------------|
|      |     | Index Jan 13, 1987=100 | Percentage change over 12 months | Index Jan 13, 1987=100 | Percentage change over 12 months | Index Jan 13, 1987=100                               | Percentage change over 12 months | Index Jan 13, 1987=100 | Percentage change over 12 months |
| 1995 | Sep | 150.6                  | 3.9                              | 149.2                  | 3.1                              | 145.9  | 2.6                              | 146.7                  | 3.1                              |
|      | Oct | 149.8                  | 3.2                              | 148.7                  | 2.9                              | 145.3  | 2.4                              | 146.2                  | 2.9                              |
|      | Nov | 149.8                  | 3.1                              | 148.8                  | 2.9                              | 145.3  | 2.4                              | 146.2                  | 2.9                              |
|      | Dec | 150.7                  | 3.2                              | 149.6                  | 3.0                              | 145.6  | 2.5                              | 147.2                  | 3.0                              |
| 1996 | Jan | 150.2                  | 2.9                              | 149.3                  | 2.8                              | 145.3  | 2.5                              | 146.8                  | 2.7                              |
|      | Feb | 150.9                  | 2.7                              | 150.2                  | 2.9                              | 146.2  | 2.5                              | 147.6                  | 2.7                              |
|      | Mar | 151.5                  | 2.7                              | 150.9                  | 2.9                              | 146.9  | 2.6                              | 148.4                  | 2.7                              |
|      | Apr | 152.6                  | 2.4                              | 152.0                  | 2.9                              | 147.9  | 2.6                              | 149.0                  | 2.8                              |
|      | May | 152.9                  | 2.2                              | 152.5                  | 2.8                              | 148.4  | 2.3                              | 149.5                  | 2.5                              |
|      | Jun | 153.0                  | 2.1                              | 152.8                  | 2.8                              | 148.5  | 2.3                              | 149.7                  | 2.7                              |
|      | Jul | 152.4                  | 2.2                              | 151.9                  | 2.8                              | 147.7  | 2.4                              | 148.8                  | 2.6                              |
|      | Aug | 153.1                  | 2.1                              | 152.8                  | 2.8                              | 148.7  | 2.4                              | 149.7                  | 2.6                              |
|      | Sep | 153.8                  | 2.1                              | 153.6                  | 2.9                              | 149.6  | 2.5                              | 150.5                  | 2.6                              |

## 6.2 RETAIL PRICES Detailed figures for various groups, sub-groups and sections for September 10 1996

|  | Index Jan 1987=100 |           | Percentage change over |           |  | Index Jan 1987=100 |           | Percentage change over |  |
|--|--------------------|-----------|------------------------|-----------|--|--------------------|-----------|------------------------|--|
|  | 1 month            | 12 months | 1 month                | 12 months |  | 1 month            | 12 months |                        |  |
| <b>ALL ITEMS</b>   | 153.8              | 0.5       | 2.1                    |           | <b>Tobacco</b>                         | 192.5              | 0.2       | 8.9                    |  |
| <b>Food and catering</b>                                       | 149.3              | -0.7      | 2.3                    |           | Cigarettes                             | 194.5              |           | 7                      |  |
| <b>Alcohol and tobacco</b>                                     | 177.2              | 0.2       | 4.1                    |           | Tobacco                                | 176.9              |           | 4                      |  |
| <b>Housing and household expenditure</b>                       | 153.6              | 0.1       | 0.8                    |           | <b>Housing</b>                         | 169.2              | -0.1      | 0.1                    |  |
| <b>Personal expenditure</b>                                    | 137.2              | 3.2       | 1.3                    |           | Rent                                   | 211.5              |           | 4                      |  |
| <b>Travel and leisure</b>                                      | 154.5              | 0.8       | 3.5                    |           | Mortgage interest payments             | 155.8              |           | -14                    |  |
| <b>Consumer durables</b>                                       | 118.5              | 2.5       | 0.9                    |           | Depreciation (Jan 1995 = 100)          | 105.3              |           | 5                      |  |
| <b>Seasonal food</b>   | 119.2              | -5.8      | -9.7                   |           | Community charge and rates/council tax | 144.4              |           | 7                      |  |
| <b>Food excluding seasonal</b>                                 | 145.5              | -0.2      | 3.9                    |           | Water and other payments               | 247.3              |           | 5                      |  |
| <b>All items excluding seasonal food</b>                       | 154.7              | 0.7       | 2.5                    |           | Repairs and maintenance charges        | 166.1              |           | 6                      |  |
| <b>All items excluding food</b>                                | 156.2              | 0.7       | 2.2                    |           | Do-it yourself materials               | 150.9              |           | 2                      |  |
|  |                    |           |                        |           | Dwelling insurance & ground rent       | 183.4              |           | -7                     |  |
| <b>Other indices</b>   |                    |           |                        |           | <b>Fuel and Light</b>                  | 135.0              | 0.0       | 0.2                    |  |
| <b>All items excluding:</b>                                    |                    |           |                        |           | Coal and solid fuels                   | 127.3              |           | 1                      |  |
| <b>mortgage interest payments(RPIX)</b>                        | 153.6              | 0.5       | 2.9                    |           | Electricity                            | 147.2              |           | 0                      |  |
| <b>housing</b>   | 150.5              | 0.5       | 2.6                    |           | Gas                                    | 124.3              |           | 0                      |  |
| <b>mortgage interest payments and indirect taxes (RPIY)[1]</b> | 149.6              | 0.6       | 2.5                    |           | Oil and other fuels                    | 130.1              |           | 15                     |  |
| <b>mortgage interest payments and council tax</b>              | 153.7              | 0.5       | 2.7                    |           | <b>Household goods</b>                 | 138.3              | 0.5       | 2.5                    |  |
| <b>mortgage interest payments and depreciation</b>             | 153.6              | 0.5       | 2.8                    |           | Furniture                              | 139.9              |           | 4                      |  |
| <b>Food</b>  | 141.4              | -1.0      | 1.7                    |           | Furnishings                            | 141.3              |           | 6                      |  |
| Bread  | 138.3              |           | 1                      |           | Electrical appliances                  | 104.4              |           | -5                     |  |
| Cereals  | 141.2              |           | 0                      |           | Other household equipment              | 142.0              |           | 5                      |  |
| Biscuits and cakes   | 151.9              |           | 4                      |           | Household consumables                  | 158.3              |           | 1                      |  |
| Beef   | 134.5              |           | 0                      |           | Pet care                               | 140.8              |           | 3                      |  |
| Lamb   | 147.6              |           | 20                     |           | <b>Household services</b>              | 142.6              | 0.6       | 1.2                    |  |
| of which, home-killed lamb                                     | 149.3              |           | 13                     |           | Postage                                | 152.6              |           | 4                      |  |
| Pork   | 160.4              |           | 23                     |           | Telephones, telemessages, etc          | 107.2              |           | -1                     |  |
| Bacon  | 161.3              |           | 15                     |           | Domestic services                      | 176.0              |           | 4                      |  |
| Poultry  | 117.1              |           | 7                      |           | Fees and subscriptions                 | 160.1              |           | 1                      |  |
| Other meat   | 133.7              |           | 5                      |           | <b>Clothing and footwear</b>           | 122.3              | 5.2       | -0.2                   |  |
| Fish   | 122.8              |           | -1                     |           | Men's outerwear                        | 121.3              |           | -1                     |  |
| of which, fresh fish   | 124.5              |           | 0                      |           | Women's outerwear                      | 109.1              |           | 0                      |  |
| Butter   | 166.2              |           | 5                      |           | Children's outerwear                   | 119.9              |           | 0                      |  |
| Oil and fats   | 137.0              |           | 2                      |           | Other clothing                         | 150.8              |           | 3                      |  |
| Cheese   | 165.1              |           | 6                      |           | Footwear                               | 124.0              |           | -3                     |  |
| Eggs   | 150.0              |           | 11                     |           | <b>Personal goods and services</b>     | 165.2              | 0.5       | 3.3                    |  |
| Milk fresh   | 153.4              |           | 2                      |           | Personal articles                      | 120.8              |           | 1                      |  |
| Milk products  | 149.2              |           | 1                      |           | Chemists goods                         | 172.3              |           | -4                     |  |
| Tea  | 151.6              |           | 4                      |           | Personal services                      | 211.7              |           | 5                      |  |
| Coffee and other hot drinks                                    | 119.5              |           | -4                     |           | <b>Motoring expenditure</b>            | 159.7              | 1.5       | 4.4                    |  |
| Soft drinks  | 174.6              |           | 5                      |           | Purchase of motor vehicles             | 141.2              |           | 5                      |  |
| Sugar and preserves  | 157.4              |           | 3                      |           | Maintenance of motor vehicles          | 179.5              |           | 8                      |  |
| Sweets and chocolates  | 144.8              |           | 5                      |           | Petrol and oil                         | 168.3              |           | 8                      |  |
| Potatoes   | 156.3              |           | -11                    |           | Vehicles tax and insurance             | 186.4              |           | -3                     |  |
| of which, unprocessed potatoes                                 | 160.9              |           | -21                    |           | <b>Fares and other travel costs</b>    | 165.8              | 0.2       | 3.6                    |  |
| Vegetables   | 110.3              |           | -12                    |           | Rail fares                             | 183.1              |           | 3                      |  |
| of which, other fresh vegetables                               | 95.6               |           | -19                    |           | Bus and coach fares                    | 178.3              |           | 4                      |  |
| Fruit  | 125.6              |           | -3                     |           | Other travel costs                     | 146.9              |           | 3                      |  |
| of which, fresh fruit  | 122.1              |           | -4                     |           | <b>Leisure goods</b>                   | 123.7              | 0.0       | 1.6                    |  |
| Other foods  | 145.4              |           | 4                      |           | Audio-visual equipment                 | 68.4               |           | -5                     |  |
| <b>Catering</b>  | 177.5              | 0.3       | 4.2                    |           | Tapes and discs                        | 118.5              |           | 3                      |  |
| Restaurant meals   | 175.1              |           | 4                      |           | Toys, photographic and sport goods     | 121.2              |           | 1                      |  |
| Canteen meals  | 192.4              |           | 5                      |           | Books and newspapers                   | 176.8              |           | 5                      |  |
| Take-aways and snacks  | 174.7              |           | 4                      |           | Gardening products                     | 143.8              |           | 2                      |  |
| <b>Alcoholic drink</b>   | 170.7              | 0.1       | 2.8                    |           | <b>Leisure services</b>                | 175.2              | 0.5       | 3.0                    |  |
| Beer   | 179.9              |           | 4                      |           | Television licences and rentals        | 123.0              |           | 1                      |  |
| on sales   | 184.5              |           | 4                      |           | Entertainment and other recreation     | 214.6              |           | 4                      |  |
| off sales  | 150.2              |           | 4                      |           | Foreign holidays (Jan 1993 = 100)      | 111.2              |           | 3                      |  |
| Wines and spirits  | 158.1              |           | 2                      |           | UK holidays (Jan 1994 = 100)           | 105.5              |           | 2                      |  |
| on sales   | 174.4              |           | 3                      |           |  |                    |           |                        |  |
| off sales  | 148.4              |           | 1                      |           |  |                    |           |                        |  |

Note: Indices are given to one decimal place to provide as much information as is available although accuracy is reduced at lower levels of aggregation.

For this reason, annual percentage changes for individual sections are given rounded to the nearest whole number.

[1] The taxes excluded are council tax, VAT, duties, car purchase tax and vehicle excise duty, insurance tax and airport tax.

## RETAIL PRICES 6.3 Average retail prices of selected items

Average retail prices on September 10 for a number of important items derived from prices collected by the Office for National Statistics for the purpose of the General Index of Retail Prices in more than 180 areas in the United Kingdom are given below.

It is only possible to calculate a meaningful average price for fairly standard items; that is, those which do not vary between retail outlets. The averages given are subject to uncertainty, an indication of which is given in the ranges within which at least four-fifths of the recorded prices fell, given in the final column below.

### Average prices on September 10 1996

| Item   | Number of quotations | Average price (pence) | Price range within which 80 per cent of quotations fell (pence) | Item                               | Number of quotations | Average price (pence) | Price range within which 80 per cent of quotations fell (pence) |
|--|----------------------|-----------------------|---|------------------------------------|----------------------|-----------------------|---|
| <b>FOOD ITEMS</b>                            |                      |                       |   | <b>Margarine</b>                   |                      |                       |   |
| <b>Beef: home-killed, per kg</b>             |                      |                       |   | Margarine/Low fat spread, per 500g | 273                  | 73                    | 41- 95  |
| Best beef mince                              | 353                  | 341                   | 278- 527  | <b>Cheese, per kg</b>              |                      |                       |   |
| Topside                                      | 448                  | 536                   | 438- 729  | Cheddar type                       | 278                  | 462                   | 355- 619  |
| Brisket (without bone)                       | 360                  | 412                   | 369- 548  | <b>Eggs</b>                        |                      |                       |   |
| Rump steak *                                 | 450                  | 769                   | 739- 1100   | Size 2 (65-70g), per dozen         | 264                  | 160                   | 125- 198  |
| Stewing steak                                | 389                  | 412                   | 328- 661  | Size 4 (55-60g), per dozen         | 257                  | 137                   | 98- 178   |
| <b>Lamb: home-killed, per kg</b>             |                      |                       |   | <b>Milk</b>                        |                      |                       |   |
| Loin (with bone)                             | 433                  | 741                   | 635- 1099   | Pasteurised, per pint +            | 310                  | 36                    | 28- 31  |
| Shoulder (with bone)                         | 405                  | 303                   | 279- 539  | <b>Tea</b>                         |                      |                       |   |
| <b>Lamb: imported (frozen), per kg</b>       |                      |                       |   | Loose, per 125g                    | 257                  | 63                    | 46- 79  |
| Loin (with bone)                             | 174                  | 428                   | 336- 622  | Tea bags, per 250g                 | 279                  | 136                   | 94- 165   |
| Leg (with bone)                              | 151                  | 424                   | 419- 819  | <b>Coffee</b>                      |                      |                       |   |
| <b>Pork: home-killed, per kg</b>             |                      |                       |   | Pure, instant, per 100g            | 279                  | 187                   | 175- 219  |
| Leg (loot off)                               | 341                  | 357                   | 309- 519  | Ground(filter fine), 227g/per 8oz  | 271                  | 188                   | 124- 259  |
| Loin (with bone)                             | 444                  | 459                   | 430- 649  | <b>Sugar</b>                       |                      |                       |   |
| <b>Bacon, per kg</b>                         |                      |                       |   | Granulated, per kg                 | 281                  | 76                    | 64- 82  |
| Streaky                                      | 404                  | 331                   | 284- 700  | <b>Fresh vegetables</b>            |                      |                       |   |
| Gammon *                                     | 434                  | 476                   | 439- 725  | Potatoes, old loose, 454g/per lb   | 362                  | 25                    | 12- 39  |
| Back *                                       | 433                  | 608                   | 438- 879  | Potatoes, new loose, 454g/per lb   | 440                  | 14                    | 9- 29   |
| <b>Ham</b>                                   |                      |                       |   | Tomatoes, 454g/per lb              | 489                  | 45                    | 36- 59  |
| Ham (not shoulder), 113g/per 4oz             | 447                  | 91                    | 65- 115   | Cabbage, hearted, 454g/per lb      | 472                  | 30                    | 19- 49  |
| <b>Sausages, 454g/per lb</b>                 |                      |                       |   | Cauliflower, each                  | 478                  | 56                    | 49- 69  |
| Pork   | 389                  | 138                   | 99- 168   | Brussels sprouts, 454g/per lb      | 151                  | 61                    | 40- 72  |
| <b>Canned meats</b>                          |                      |                       |   | Carrots, 454g/per lb               | 482                  | 20                    | 16- 25  |
| Corned beef, 340g                            | 273                  | 95                    | 68- 119   | Onions, 454g/per lb                | 497                  | 30                    | 19- 38  |
| <b>Chicken: roasting, oven ready, per kg</b> |                      |                       |   | Mushrooms, 113g/per 4oz            | 482                  | 39                    | 27- 41  |
| Frozen                                       | 204                  | 171                   | 130- 197  | Cucumber, each                     | 486                  | 43                    | 29- 59  |
| Fresh or chilled                             | 361                  | 181                   | 196- 285  | Lettuce - iceberg, each            | 489                  | 43                    | 29- 55  |
| <b>Fresh and smoked fish, per kg</b>         |                      |                       |   | Leeks, 454g/per lb                 | 437                  | 75                    | 58- 95  |
| Cod filets                                   | 430                  | 439                   | 379- 719  | <b>Fresh fruit</b>                 |                      |                       |   |
| Rainbow trout                                | 419                  | 375                   | 198- 569  | Apples, cooking, 454g/per lb       | 457                  | 54                    | 39- 59  |
| <b>Canned fish</b>                           |                      |                       |   | Apples, dessert, 454g/per lb       | 494                  | 57                    | 35- 69  |
| Red salmon, 213g                             | 271                  | 136                   | 99- 179   | Pears, dessert, 454g/per lb        | 473                  | 55                    | 30- 62  |
| <b>Bread</b>                                 |                      |                       |   | Oranges, each                      | 492                  | 21                    | 16- 29  |
| White loaf, sliced, 800g                     | 300                  | 55                    | 39- 80  | Bananas, 454g/per lb               | 499                  | 41                    | 39- 49  |
| White loaf, unwrapped, 800g                  | 280                  | 70                    | 49- 89  | Grapes, 454g/per lb                | 480                  | 90                    | 64- 100   |
| Brown loaf, sliced, 400g                     | 280                  | 55                    | 48- 67  | Avocado pear, each                 | 310                  | 58                    | 39- 75  |
| Brown loaf, unsliced, 800g                   | 267                  | 75                    | 49- 89  | Grapefruit, each                   | 482                  | 33                    | 25- 39  |
| <b>Flour</b>                                 |                      |                       |   | <b>Items other than food</b>       |                      |                       |   |
| Self raising, per 1.5kg                      | 254                  | 59                    | 42- 73  | Draught bitter, per pint           | 546                  | 156                   | 138- 185  |
| <b>Butter</b>                                |                      |                       |   | Draught lager, per pint            | 551                  | 175                   | 159- 200  |
| Home produced, per 250g                      | 259                  | 82                    | 78- 89  | Whisky per nip                     | 669                  | 124                   | 110- 145  |
| Imported, per 250g                           | 250                  | 84                    | 79- 89  | Gin, per nip                       | 667                  | 124                   | 110- 145  |

\* Or Scottish equivalent.

+ Average price estimates include prices of delivered milk and shop-bought milk. However, 80 per cent price range includes only shop-bought milk.

### General Notes - Retail Prices

The responsibility for the Retail Prices Index was transferred in July 1989 from the Employment Department to the Office for National Statistics (formerly Central Statistical Office). The RPI is now being published in full in the ONS' *Business Monitor MM23*.

### Structure

With effect from February 1987 the structure of the published components was recast. In some cases, therefore, no direct comparison of the new component with the old is possible. The relationship between the old and the new index structure is shown in *Employment Gazette*, p 379, September 1986.

### Definitions

Seasonal food: items of food the prices of which show significant seasonal variations. These are fresh fruit and vegetables, fresh fish, eggs and home-killed lamb.

Consumer durables: Furniture, furnishings, electrical appliances and other household equipment, men's, women's and children's outerwear and footwear, audio-visual equipment, records and tapes, toys, photographic and sports goods.



# 6.4 RETAIL PRICES

## General index of retail prices

| UNITED KINGDOM<br>January 13, 1987 = 100 |                 | ALL<br>ITEMS | All items<br>except<br>food | All items<br>except<br>seasonal<br>food + | All items<br>except<br>housing | All items<br>except<br>mortgage<br>interest | National-<br>ised<br>industries** | Consumer<br>durables | Food  |            |                            | Catering | Alcoholic<br>drink |
|--|-----------------|--------------|-----------------------------|---|--------------------------------|---|-----------------------------------|----------------------|-------|------------|----------------------------|----------|--------------------|
|  |                 |              |                             |   |                                |   |                                   |                      | All   | Seasonal + | Non-<br>seasonal +<br>food |          |                    |
| 1987                                     | Weights         | 1,000        | 833                         | 974                                       | 843                            | 956   | 57                                | 139                  | 167   | 26         | 141                        | 46       | 76                 |
| 1988                                     |                 | 1,000        | 837                         | 975                                       | 840                            | 958   | 54                                | 141                  | 163   | 25         | 138                        | 50       | 78                 |
| 1989                                     |                 | 1,000        | 846                         | 977                                       | 825                            | 940   | 46                                | 135                  | 154   | 23         | 131                        | 49       | 83                 |
| 1990                                     |                 | 1,000        | 842                         | 976                                       | 815                            | 925   | —                                 | 132                  | 158   | 24         | 134                        | 47       | 77                 |
| 1991                                     |                 | 1,000        | 849                         | 976                                       | 808                            | 924   | —                                 | 128                  | 151   | 24         | 127                        | 47       | 77                 |
| 1992                                     |                 | 1,000        | 848                         | 978                                       | 828                            | 936   | —                                 | 127                  | 152   | 22         | 130                        | 47       | 80                 |
| 1993                                     |                 | 1,000        | 856                         | 979                                       | 836                            | 952   | —                                 | 127                  | 144   | 21         | 123                        | 45       | 78                 |
| 1994                                     |                 | 1,000        | 858                         | 980                                       | 842                            | 956   | —                                 | 127                  | 142   | 20         | 122                        | 45       | 78                 |
| 1995                                     |                 | 1,000        | 861                         | 978                                       | 813                            | 958   | —                                 | 123                  | 139   | 22         | 117                        | 45       | 77                 |
| 1996                                     |                 | 1,000        | 857                         | 978                                       | 810                            | 958   | —                                 | 116                  | 143   | 22         | 121                        | 48       | 78                 |
| 1987                                     | Annual averages | 101.9        | 102.0                       | 101.9                                     | 101.6                          | 101.9                                       | 100.9                             | 101.2                | 101.1 | 101.6      | 101.0                      | 102.8    | 101.7              |
| 1988                                     |                 | 106.9        | 107.3                       | 107.0                                     | 105.8                          | 106.6                                       | 106.7                             | 103.7                | 102.4 | 102.4      | 105.0                      | 109.6    | 106.3              |
| 1989                                     |                 | 115.2        | 116.1                       | 115.5                                     | 111.5                          | 112.9                                       | —                                 | 107.2                | 110.5 | 105.0      | 111.6                      | 116.5    | 112.9              |
| 1990                                     |                 | 126.1        | 127.4                       | 126.4                                     | 119.4                          | 122.1                                       | —                                 | 111.3                | 119.4 | 119.9      | 126.4                      | 123.8    | 123.8              |
| 1991                                     |                 | 133.5        | 135.1                       | 133.8                                     | 128.3                          | 130.3                                       | —                                 | 114.8                | 125.6 | 121.6      | 139.1                      | 139.2    | 139.2              |
| 1992                                     |                 | 138.5        | 140.5                       | 139.1                                     | 134.3                          | 136.4                                       | —                                 | 115.5                | 128.3 | 114.7      | 130.6                      | 147.9    | 148.1              |
| 1993                                     |                 | 140.7        | 142.6                       | 141.4                                     | 138.4                          | 140.5                                       | —                                 | 115.9                | 130.6 | 111.4      | 134.0                      | 155.6    | 154.7              |
| 1994                                     |                 | 144.1        | 146.5                       | 144.8                                     | 141.6                          | 143.8                                       | —                                 | 115.5                | 131.9 | 117.7      | 134.3                      | 162.1    | 161.5              |
| 1995                                     |                 | 149.1        | 151.4                       | 149.6                                     | 145.4                          | 147.9                                       | —                                 | 116.2                | 137.0 | 127.2      | 138.5                      | 169.0    | 168.5              |
| 1987                                     | Jan 13          | 100.0        | 100.0                       | 100.0                                     | 100.0                          | 100.0                                       | 100.0                             | 100.0                | 100.0 | 100.0      | 100.0                      | 100.0    | 100.0              |
| 1988                                     | Jan 12          | 103.3        | 103.4                       | 103.3                                     | 103.2                          | 103.7                                       | 102.8                             | 101.2                | 102.9 | 103.7      | 102.7                      | 106.4    | 103.7              |
| 1989                                     | Jan 17          | 111.0        | 111.7                       | 111.2                                     | 108.5                          | 109.4                                       | 110.9                             | 104.5                | 107.4 | 103.2      | 108.2                      | 113.1    | 103.7              |
| 1990                                     | Jan 16          | 119.5        | 120.2                       | 119.6                                     | 114.6                          | 116.1                                       | —                                 | 108.0                | 116.0 | 116.0      | 116.0                      | 113.1    | 103.9              |
| 1991                                     | Jan 15          | 130.2        | 131.6                       | 130.4                                     | 122.7                          | 126.0                                       | —                                 | 110.7                | 122.9 | 121.2      | 123.1                      | 132.2    | 129.7              |
| 1992                                     | Jan 14          | 135.6        | 137.1                       | 135.9                                     | 131.6                          | 133.1                                       | —                                 | 113.2                | 128.4 | 125.2      | 129.0                      | 144.3    | 143.9              |
| 1993                                     | Jan 12          | 137.9        | 139.7                       | 138.6                                     | 135.0                          | 137.4                                       | —                                 | 112.8                | 128.8 | 112.2      | 131.7                      | 151.7    | 151.0              |
| 1994                                     | Jan 18          | 141.3        | 143.5                       | 142.1                                     | 139.3                          | 141.3                                       | —                                 | 113.0                | 130.0 | 110.3      | 133.5                      | 159.1    | 156.9              |
| 1994                                     | Sep 13          | 145.0        | 147.6                       | 145.7                                     | 142.3                          | 144.7                                       | —                                 | 116.3                | 131.6 | 116.4      | 134.2                      | 163.4    | 159.7              |
|  | Oct 18          | 145.2        | 147.8                       | 145.9                                     | 142.1                          | 144.5                                       | —                                 | 116.1                | 131.4 | 117.3      | 133.8                      | 164.2    | 159.8              |
|  | Nov 15          | 145.3        | 147.9                       | 146.0                                     | 142.2                          | 144.6                                       | —                                 | 116.9                | 131.8 | 117.6      | 134.3                      | 164.6    | 159.4              |
|  | Dec 13          | 146.0        | 148.5                       | 146.6                                     | 142.9                          | 145.3                                       | —                                 | 117.4                | 132.7 | 122.0      | 134.5                      | 165.1    | 158.9              |
| 1995                                     | Jan 17          | 146.0        | 148.3                       | 146.5                                     | 142.9                          | 145.2                                       | —                                 | 113.2                | 134.1 | 126.3      | 135.3                      | 165.7    | 161.3              |
|  | Feb 14          | 146.9        | 149.2                       | 147.3                                     | 143.7                          | 146.0                                       | —                                 | 114.8                | 135.0 | 128.5      | 135.9                      | 166.4    | 162.4              |
|  | Mar 14          | 147.5        | 149.8                       | 148.0                                     | 144.5                          | 146.6                                       | —                                 | 116.2                | 135.9 | 130.0      | 136.7                      | 167.1    | 163.1              |
|  | Apr 11          | 149.0        | 151.5                       | 149.4                                     | 145.0                          | 147.7                                       | —                                 | 116.5                | 135.8 | 130.3      | 136.4                      | 167.8    | 163.2              |
|  | May 16          | 149.6        | 151.8                       | 150.0                                     | 145.8                          | 148.4                                       | —                                 | 117.2                | 138.1 | 135.6      | 138.2                      | 168.5    | 164.1              |
|  | Jun 13          | 149.8        | 152.2                       | 150.4                                     | 145.8                          | 148.5                                       | —                                 | 116.9                | 137.0 | 125.2      | 139.0                      | 168.8    | 164.8              |
|  | Jul 18          | 149.1        | 151.6                       | 149.9                                     | 145.0                          | 147.7                                       | —                                 | 113.4                | 135.9 | 116.9      | 139.3                      | 169.2    | 165.6              |
|  | Aug 15          | 149.9        | 152.1                       | 150.3                                     | 145.9                          | 148.6                                       | —                                 | 114.9                | 138.7 | 132.2      | 139.6                      | 169.8    | 165.5              |
|  | Sep 12          | 150.6        | 152.8                       | 151.0                                     | 146.7                          | 149.2                                       | —                                 | 117.5                | 139.1 | 132.0      | 140.1                      | 170.4    | 166.0              |
|  | Oct 17          | 149.8        | 152.1                       | 150.5                                     | 146.2                          | 148.7                                       | —                                 | 117.2                | 137.5 | 140.2      | 140.2                      | 171.0    | 166.8              |
|  | Nov 14          | 149.8        | 152.2                       | 150.5                                     | 146.2                          | 148.8                                       | —                                 | 118.1                | 137.6 | 121.2      | 140.5                      | 171.5    | 165.9              |
|  | Dec 12          | 150.7        | 152.9                       | 151.3                                     | 147.2                          | 149.6                                       | —                                 | 119.0                | 138.8 | 126.2      | 140.9                      | 171.9    | 166.6              |
| 1996                                     | Jan 16          | 150.2        | 152.3                       | 150.7                                     | 146.8                          | 149.3                                       | —                                 | 113.8                | 139.6 | 128.5      | 141.4                      | 172.5    | 166.0              |
|  | Feb 13          | 150.9        | 152.8                       | 151.3                                     | 147.6                          | 150.2                                       | —                                 | 115.5                | 141.1 | 131.8      | 142.5                      | 172.9    | 167.1              |
|  | Mar 12          | 151.5        | 153.3                       | 151.9                                     | 148.4                          | 150.9                                       | —                                 | 117.4                | 142.3 | 134.9      | 143.3                      | 173.3    | 167.4              |
|  | Apr 16          | 152.6        | 154.6                       | 153.0                                     | 149.0                          | 152.0                                       | —                                 | 117.5                | 142.3 | 132.3      | 143.8                      | 174.0    | 168.0              |
|  | May 14          | 152.9        | 154.8                       | 153.3                                     | 149.5                          | 152.5                                       | —                                 | 118.0                | 143.3 | 134.9      | 144.5                      | 174.6    | 168.6              |
|  | Jun 11          | 153.0        | 154.9                       | 153.5                                     | 149.7                          | 152.6                                       | —                                 | 118.0                | 143.2 | 132.1      | 144.9                      | 175.5    | 169.7              |
|  | Jul 16          | 152.4        | 154.5                       | 153.2                                     | 148.8                          | 151.9                                       | —                                 | 114.1                | 141.3 | 120.1      | 145.0                      | 176.3    | 170.5              |
|  | Aug 13          | 153.1        | 155.1                       | 153.7                                     | 149.7                          | 152.8                                       | —                                 | 115.6                | 142.9 | 126.5      | 145.8                      | 176.9    | 170.5              |
|  | Sep 10          | 153.8        | 156.2                       | 154.7                                     | 150.5                          | 153.6                                       | —                                 | 118.5                | 141.4 | 119.2      | 145.5                      | 177.5    | 170.7              |

+ For the February, March and April 1988 indices the weights used for seasonal and non-seasonal food were 24 and 139 respectively. Thereafter the weight for home-killed lamb (a seasonal item) was increased by 1 and that for imported lamb (a non-seasonal item) correspondingly reduced by 1, in the light of new information about the relative shares of household expenditure.

\*\* The Nationalised Industries index is no longer published from December 1989, see also General Notes under table 6.3.

# 6.4 RETAIL PRICES

## General index of retail prices

| Tobacco | Housing | Fuel<br>and<br>light | Household<br>goods | Household<br>services | Clothing<br>and<br>footwear | Personal<br>goods and<br>services | Motoring<br>expenditure | Fares and<br>other<br>travel | Leisure<br>goods | Leisure<br>services | 1987<br>Weights |
|---------|---------|----------------------|--------------------|-----------------------|-----------------------------|-----------------------------------|-------------------------|------------------------------|------------------|---------------------|-----------------|
| 36      | 157     | 61                   | 73                 | 44                    | 74                          | 38                                | 127                     | 22                           | 47               | 30                  | 1987            |
| 36      | 160     | 55                   | 74                 | 41                    | 72                          | 37                                | 132                     | 23                           | 50               | 29                  | 1988            |
| 36      | 175     | 54                   | 71                 | 41                    | 73                          | 37                                | 128                     | 23                           | 47               | 29                  | 1989            |
| 34      | 185     | 50                   | 71                 | 40                    | 69                          | 39                                | 131                     | 21                           | 48               | 30                  | 1990            |
| 32      | 192     | 46                   | 70                 | 45                    | 63                          | 38                                | 141                     | 20                           | 48               | 30                  | 1991            |
| 35      | 172     | 47                   | 77                 | 48                    | 53                          | 40                                | 143                     | 20                           | 47               | 32                  | 1992            |
| 36      | 164     | 46                   | 79                 | 47                    | 58                          | 39                                | 136                     | 21                           | 46               | 62                  | 1993            |
| 35      | 158     | 45                   | 76                 | 47                    | 58                          | 37                                | 142                     | 20                           | 48               | 71                  | 1994            |
| 34      | 187     | 45                   | 77                 | 47                    | 54                          | 39                                | 125                     | 19                           | 46               | 66                  | 1995            |
| 35      | 190     | 43                   | 72                 | 48                    | 54                          | 38                                | 124                     | 17                           | 45               | 65                  | 1996            |
| 100.1   | 103.3   | 99.1                 | 102.1              | 101.9                 | 101.1                       | 101.9                             | 103.4                   | 101.5                        | 101.6            | 101.6               | 1987            |
| 103.4   | 112.5   | 101.6                | 105.9              | 106.8                 | 104.4                       | 106.8                             | 108.1                   | 107.5                        | 104.2            | 108.1               | 1988            |
| 106.4   | 135.3   | 107.3                | 110.1              | 112.5                 | 109.9                       | 114.1                             | 114.0                   | 115.2                        | 107.4            | 115.1               | 1989            |
| 113.6   | 163.7   | 115.9                | 115.4              | 119.6                 | 115.0                       | 122.7                             | 120.9                   | 123.4                        | 112.4            | 124.5               | 1990            |
| 129.6   | 180.8   | 125.1                | 122.5              | 129.5                 | 118.5                       | 133.4                             | 129.9                   | 135.5                        | 117.7            | 138.8               | 1991            |
| 144.2   | 159.6   | 127.8                | 126.5              | 137.0                 | 118.8                       | 142.2                             | 138.7                   | 143.9                        | 120.8            | 150.0               | 1992            |
| 156.4   | 151.0   | 126.2                | 128.0              | 141.9                 | 119.8                       | 147.9                             | 144.7                   | 151.4                        | 122.5            | 157.5               | 1993            |
| 168.2   | 156.0   | 131.7                | 128.4              | 142.0                 | 120.4                       | 153.3                             | 149.7                   | 155.4                        | 121.8            | 162.5               | 1994            |
| 179.5   | 166.4   | 134.5                | 133.1              | 141.6                 | 120.6                       | 158.2                             | 152.4                   | 159.3                        | 121.7            | 167.7               | 1995            |
| 100.0   | 100.0   | 100.0                | 100.0              | 100.0                 | 100.0                       | 100.0                             | 100.0                   | 100.0                        | 100.0            | 100.0               | 1987            |
| 101.4   | 103.9   | 98.3                 | 103.3              | 103.3                 | 105.0                       | 101.1                             | 104.3                   | 105.1                        | 102.8            | 103.6               | 1988            |
| 105.6   | 124.6   | 104.2                | 107.5              | 110.3                 | 105.9                       | 110.4                             | 110.6                   | 112.9                        | 105.1            | 112.1               | 1989            |
| 108.3   | 145.8   | 110.6                | 112.0              | 116.3                 | 110.8                       | 116.6                             | 115.0                   | 117.5                        | 110.1            | 119.6               | 1990            |
| 118.2   | 170.6   | 121.6                | 116.7              | 125.5                 | 114.2                       | 122.2                             | 122.8                   | 130.8                        | 114.9            | 130.7               | 1991            |
| 137.4   | 156.0   | 127.7                | 123.9              | 135.3                 | 115.7                       | 138.4                             | 134.0                   | 140.9                        | 119.3            | 145.5               | 1992            |
| 150.0   | 151.6   | 127.1                | 125.8              | 139.8                 | 114.9                       | 144.7                             | 137.9                   | 148.6                        | 121.3            | 153.6               | 1993            |
| 166.5   | 150.2   | 125.4                | 126.1              | 142.4                 | 116.2                       | 149.5                             | 147.5                   | 154.0                        | 122.3            | 160.1               | 1994            |
| 168.5   | 157.3   | 134.2                | 129.0              | 142.5                 | 122.2                       | 155.2                             | 150.4                   | 156.0                        | 121.2            | 163.9               | 1994            |
| 168.4   | 159.8   | 134.0                | 129.0              | 141.0                 | 122.1                       | 154.3                             | 149.7                   | 156.0                        | 121.1            | 164.4               | Oct 18          |
| 168.0   | 160.1   | 133.8                | 130.3              | 140.9                 | 122.7                       | 154.4                             | 149.1                   | 156.1                        | 121.2            | 164.5               | Nov 15          |
| 170.0   | 160.4   | 133.8                | 131.1              | 141.2                 | 122.8                       | 156.6                             | 150.5                   | 156.1                        | 121.4            | 164.7               | Dec 13          |
| 175.0   | 160.6   | 134.1                | 128.3              | 141.9                 | 117.1                       | 154.9                             | 150.9                   | 157.5                        | 121.2            | 165.0               | 1995            |
| 177.2   | 162.0   | 134.3                | 130.1              | 142.0                 | 118.5                       | 154.9                             | 151.4                   | 158.7                        | 121.5            | 165.0               | Jan 17          |
| 177.4   | 161.7   | 134.5                | 132.0              | 142.3                 | 120.2                       | 155.9                             | 152.6                   | 158.2                        | 121.6            | 165.0               | Feb 14          |
| 179.1   | 168.1   | 134.7                | 132.1              | 142.9                 | 121.8                       | 156.8                             | 152.9                   | 158.9                        | 121.5            | 166.0               | Apr 11          |
| 180.0   | 167.8   | 134.4                | 133.5              | 142.9                 | 122.1                       | 158.0                             | 153.1                   | 159.2                        | 121.3            | 166.6               | May 16          |
| 180.2   | 168.8   | 134.3                | 133.4              | 142.7                 | 121.8                       | 157.8                             | 153.9                   | 159.3                        | 121.6            | 167.2               | Jun 13          |
| 180.1   | 168.3   | 134.4                | 133.5              | 140.9                 | 122.6                       | 158.1                             | 153.4                   | 160.2                        | 121.6            | 167.7               | Jul 18          |
| 180.1   | 169.1   | 134.7                | 134.9              | 140.9                 | 122.6                       | 160.0                             | 153.0                   | 160.0                        | 121.8            | 168.7               | Aug 15          |
| 180.0   | 167.0   | 134.6                | 134.7              | 140.5                 | 122.4                       | 160.5                             | 151.0                   | 159.7                        | 122.1            | 169.9               | Oct 17          |
| 180.0   | 167.3   | 134.6                | 135.8              | 140.6                 | 123.0                       | 160.9                             | 149.8                   | 159.8                        | 122.1            | 170.2               | Nov 14          |
| 184.8   | 1       |                      |                    |                       |                             |                                   |                         |                              |                  |                     |                 |



# 6.8 RETAIL PRICES Selected countries

| 1985=100                           | European Comm (15) | European Comm (12) | United Kingdom | Belgium | Denmark | Germany (West) | Greece | Spain | France | Irish Republic | Italy   |
|------------------------------------|--------------------|--------------------|----------------|---------|---------|----------------|--------|-------|--------|----------------|---------|
| <b>Annual averages</b>             |                    |                    |                |         |         |                |        |       |        |                |         |
| 1987                               | ..                 | 106.9              | 107.7          | 102.9   | 107.8   | 100.1          | 143.2  | 114.5 | 105.9  | 107.1          | 110.9   |
| 1988                               | ..                 | 110.7              | 113.0          | 104.1   | 112.7   | 101.4          | 162.6  | 120.0 | 108.7  | 109.4          | 116.5   |
| 1989                               | ..                 | 116.3              | 121.8          | 107.3   | 118.1   | 104.2          | 184.9  | 128.2 | 112.7  | 113.9          | 123.8   |
| 1990                               | ..                 | 122.9              | 133.3          | 111.0   | 121.2   | 107.0          | 222.6  | 136.8 | 116.5  | 117.6          | 131.8   |
| 1991                               | ..                 | 129.1              | 141.1          | 114.6   | 124.1   | 110.7          | 266.0  | 145.0 | 120.2  | 121.3          | 140.0   |
| 1992                               | ..                 | 135.1              | 146.4          | 117.4   | 126.7   | 115.3          | 308.1  | 153.5 | 123.0  | 125.1          | 147.3   |
| 1993                               | ..                 | 139.7              | 148.7          | 120.6   | 128.3   | 119.9          | 352.6  | 160.6 | 125.6  | 126.9          | 153.8   |
| 1994                               | ..                 | 143.4              | 152.4          | 123.4   | 130.9   | 122.7          | 391.1  | 168.1 | 127.8  | 129.8          | 160.0   |
| 1995                               | 148.5              | ..                 | 157.6          | 125.3   | 133.6   | 125.0          | 427.4  | 176.0 | 129.9  | 133.2          | 168.3   |
| <b>Monthly</b>                     |                    |                    |                |         |         |                |        |       |        |                |         |
| 1995 Jul                           | 148.6              | ..                 | 157.6          | 125.7   | 133.2   | 125.4          | 421.8  | 176.0 | 129.6  | ..             | 169.0   |
| 1995 Aug                           | 149.1              | ..                 | 158.5          | 126.0   | 133.4   | 125.5          | 422.1  | 176.4 | 130.2  | 133.8          | 169.5   |
| 1995 Sep                           | 149.5              | ..                 | 159.2          | 125.7   | 134.2   | 125.4          | 434.8  | 177.2 | 130.7  | ..             | 169.9   |
| 1995 Oct                           | 149.5              | ..                 | 158.3          | 125.4   | 134.2   | 125.3          | 439.7  | 177.5 | 130.8  | ..             | 170.5   |
| 1995 Nov                           | 149.7              | ..                 | 158.3          | 125.7   | 134.5   | 125.3          | 440.7  | 178.0 | 130.9  | 133.9          | 171.6   |
| 1995 Dec                           | 150.0              | ..                 | 159.3          | 125.8   | 134.4   | 125.6          | 445.2  | 178.4 | 131.0  | ..             | 171.9   |
| 1996 Jan                           | 150.3 P            | ..                 | 158.8          | 126.8   | 134.3   | 125.7          | 444.7  | 179.6 | 131.2  | ..             | 172.3 P |
| 1996 Feb                           | 150.8 P            | ..                 | 159.5          | 127.2   | 135.0   | 126.4          | 443.3  | 180.1 | 131.7  | 134.4          | 172.8 P |
| 1996 Mar                           | 151.4 P            | ..                 | 160.1          | 127.3   | 135.8   | 126.5          | 458.4  | 180.7 | 132.5  | ..             | 173.3 P |
| 1996 Apr                           | 152.0 P            | ..                 | 161.3          | 127.5   | 136.1   | 126.6          | 464.2  | 181.8 | 132.8  | ..             | 174.2 P |
| 1996 May                           | 152.3 P            | ..                 | 161.6          | 127.3   | 136.6   | 126.8          | 467.2  | 182.4 | 133.0  | 135.0          | 174.9 P |
| 1996 Jun                           | 152.4 P            | ..                 | 161.7          | 127.3   | 136.5   | 126.9          | 469.9  | 182.2 | 132.9  | ..             | 175.3 P |
| 1996 Jul                           | 152.3 P            | ..                 | 161.1          | 128.1   | 136.3   | 127.4          | 458.2  | 182.4 | 132.6  | ..             | 175.0 P |
| 1996 Aug                           | 152.4 P            | ..                 | 161.8          | 128.4   | 136.5   | 127.2          | 458.0  | 183.0 | 132.3  | 135.7          | 175.2 P |
| <b>Increases on a year earlier</b> |                    |                    |                |         |         |                |        |       |        |                |         |
| <b>Annual averages</b>             |                    |                    |                |         |         |                |        |       |        |                |         |
| 1987                               | ..                 | 3.3                | 4.2            | 1.6     | 4.1     | 0.2            | 16.4   | 5.2   | 3.1    | 3.2            | 4.8     |
| 1988                               | ..                 | 3.6                | 4.9            | 1.2     | 4.5     | 1.3            | 13.5   | 4.8   | 2.6    | 2.1            | 5.0     |
| 1989                               | ..                 | 5.1                | 7.8            | 3.1     | 4.8     | 2.8            | 13.7   | 6.8   | 3.7    | 4.1            | 6.3     |
| 1990                               | ..                 | 5.7                | 9.4            | 3.4     | 2.6     | 2.7            | 20.4   | 6.7   | 3.4    | 3.2            | 6.5     |
| 1991                               | ..                 | 5.0                | 5.9            | 3.2     | 2.4     | 3.5            | 19.5   | 6.0   | 3.2    | 3.1            | 6.2     |
| 1992                               | ..                 | 4.6                | 3.8            | 2.4     | 2.1     | 4.2            | 15.8   | 5.9   | 2.3    | 3.1            | 5.2     |
| 1993                               | ..                 | 3.4                | 1.6            | 2.7     | 1.3     | 4.0            | 14.4   | 4.6   | 2.1    | 1.4            | 4.4     |
| 1994                               | ..                 | 2.6                | 2.5            | 2.3     | 2.0     | 2.3            | 10.9   | 4.7   | 1.8    | 2.3            | 4.0     |
| 1995                               | ..                 | ..                 | 3.4            | 1.5     | 2.1     | 1.9            | 9.3    | 4.7   | 1.6    | 2.6            | 5.2     |
| <b>Monthly</b>                     |                    |                    |                |         |         |                |        |       |        |                |         |
| 1995 Jul                           | 3.1                | ..                 | 3.5            | 1.2     | 1.8     | 1.8            | 8.9    | 4.7   | 1.5    | ..             | 5.5     |
| 1995 Aug                           | 3.1                | ..                 | 3.6            | 1.3     | 1.6     | 1.7            | 8.7    | 4.2   | 1.9    | 2.5            | 5.7     |
| 1995 Sep                           | 3.2                | ..                 | 3.9            | 1.2     | 2.1     | 1.8            | 8.4    | 4.4   | 2.0    | ..             | 5.6     |
| 1995 Oct                           | 3.0                | ..                 | 3.2            | 1.2     | 1.9     | 1.8            | 8.3    | 4.4   | 1.8    | ..             | 5.5     |
| 1995 Nov                           | 3.0                | ..                 | 3.1            | 1.5     | 1.9     | 1.7            | 8.2    | 4.5   | 1.9    | 2.4            | 5.7     |
| 1995 Dec                           | 3.0                | ..                 | 3.2            | 1.5     | 1.8     | 1.8            | 8.1    | 4.3   | 2.1    | ..             | 5.6     |
| 1996 Jan                           | 2.8 P              | ..                 | 2.9            | 2.0     | 1.7     | 1.5            | 8.4    | 3.9   | 2.0    | ..             | 5.4 P   |
| 1996 Feb                           | 2.7 P              | ..                 | 2.7            | 1.9     | 1.8     | 1.6            | 8.5    | 3.7   | 2.0    | 2.0            | 4.9 P   |
| 1996 Mar                           | 2.7 P              | ..                 | 2.7            | 2.0     | 2.1     | 1.7            | 9.1    | 3.4   | 2.3    | ..             | 4.5 P   |
| 1996 Apr                           | 2.7 P              | ..                 | 2.4            | 2.0     | 2.0     | 1.5            | 9.2    | 3.5   | 2.4    | ..             | 4.6 P   |
| 1996 May                           | 2.7 P              | ..                 | 2.2            | 1.9     | 1.9     | 1.7            | 9.1    | 3.8   | 2.4    | 1.4            | 4.4 P   |
| 1996 Jun                           | 2.5 P              | ..                 | 2.1            | 1.8     | 2.0     | 1.4            | 8.8    | 3.6   | 2.3    | ..             | 3.9 P   |
| 1996 Jul                           | 2.5 P              | ..                 | 2.2            | 1.9     | 2.3     | 1.6            | 8.6    | 3.7   | 2.3    | ..             | 3.6 P   |
| 1996 Aug                           | 2.3 P              | ..                 | 2.1            | 1.9     | 2.4     | 1.4            | 8.5    | 3.7   | 1.6    | 1.4            | 3.3 P   |

Source: Office for National Statistics/Eurostat

Notes: 1 Since percentage changes are calculated from rounded rebased series, they may differ slightly from official national sources.  
2 The construction of consumer prices indices varies across countries. In particular, the treatment of owner occupier's shelter costs varies, reflecting both differences in housing markets and methodologies.

# RETAIL PRICES 6.8 Selected countries

| 1985=100                           | Luxembourg | Netherlands | Portugal | Austria | Finland | Sweden | Norway | Switzerland | United States | Japan | Canada |
|------------------------------------|------------|-------------|----------|---------|---------|--------|--------|-------------|---------------|-------|--------|
| <b>Annual averages</b>             |            |             |          |         |         |        |        |             |               |       |        |
| 1987                               | 100.2      | 99.8        | 122.2    | 103.1   | 107.1   | 108.6  | 116.5  | 102.2       | 105.7         | 100.7 | 108.7  |
| 1988                               | 101.7      | 100.7       | 133.9    | 105.1   | 112.6   | 114.9  | 124.3  | 104.2       | 110.0         | 101.4 | 113.1  |
| 1989                               | 105.1      | 101.7       | 151.0    | 107.8   | 120.0   | 122.3  | 130.0  | 107.4       | 115.3         | 103.7 | 118.7  |
| 1990                               | 109.0      | 104.3       | 170.9    | 111.3   | 127.3   | 135.1  | 135.4  | 113.2       | 121.5         | 106.9 | 124.4  |
| 1991                               | 112.4      | 108.4       | 189.6    | 115.1   | 132.8   | 147.8  | 140.0  | 119.8       | 126.6         | 110.4 | 131.4  |
| 1992                               | 115.9      | 111.7       | 206.7    | 119.7   | 136.7   | 151.1  | 143.3  | 124.6       | 130.5         | 112.3 | 133.4  |
| 1993                               | 120.1      | 114.6       | 220.0    | 124.0   | 139.7   | 158.2  | 146.5  | 128.7       | 134.3         | 113.8 | 135.8  |
| 1994                               | 122.7      | 117.8       | 231.5    | 127.7   | 141.2   | 161.6  | 148.6  | 129.8       | 137.8         | 114.6 | 136.1  |
| 1995                               | 125.1      | 120.1       | 241.1    | 130.6   | 142.6   | 165.7  | 152.2  | 132.2       | 141.7         | 114.4 | 139.0  |
| <b>Monthly</b>                     |            |             |          |         |         |        |        |             |               |       |        |
| 1995 Jul                           | 125.2      | 119.8       | 240.4    | 131.6   | 143.0   | 165.7  | 152.5  | 132.1       | 141.8         | 114.0 | 139.5  |
| 1995 Aug                           | 125.1      | 120.0       | 241.6    | 132.3   | 142.8   | 165.5  | 152.2  | 132.5       | 142.2         | 114.2 | 139.3  |
| 1995 Sep                           | 125.3      | 121.0       | 242.1    | 131.1   | 142.9   | 166.6  | 153.0  | 132.7       | 142.5         | 115.0 | 139.4  |
| 1995 Oct                           | 125.5      | 120.9       | 243.0    | 130.7   | 142.9   | 167.1  | 153.0  | 132.5       | 142.9         | 114.5 | 139.3  |
| 1995 Nov                           | 125.5      | 120.9       | 243.2    | 130.6   | 142.5   | 167.0  | 152.9  | 132.4       | 142.8         | 114.2 | 139.6  |
| 1995 Dec                           | 125.6      | 120.5       | 242.7    | 130.5   | 142.4   | 166.5  | 152.9  | 132.4       | 142.7         | 114.3 | 139.4  |
| 1996 Jan                           | 125.9      | 121.1       | 243.4    | 131.2   | 142.6   | 166.2  | 152.2  | 132.8       | 143.6         | 114.2 | 139.7  |
| 1996 Feb                           | 126.0      | 121.5       | 245.1    | 131.8   | 143.1   | 166.4  | 152.3  | 133.1       | 144.0         | 114.0 | 140.0  |
| 1996 Mar                           | 126.5      | 122.5       | 246.1    | 132.4   | 143.3   | 167.2  | 153.0  | 133.3       | 144.8         | 114.2 | 140.5  |
| 1996 Apr                           | 126.6      | 122.6       | 248.3    | 132.3   | 143.5   | 167.5  | 153.5  | 133.4       | 145.3         | 114.9 | 140.9  |
| 1996 May                           | 126.7      | 122.4       | 249.5    | 132.1   | 143.8   | 167.3  | 153.7  | 132.9       | 145.6         | 115.1 | 141.3  |
| 1996 Jun                           | 126.7      | 121.9       | 249.2    | 132.8   | 143.8   | 166.7  | 153.9  | 133.2       | 145.7         | 114.5 | 141.2  |
| 1996 Jul                           | 126.6      | 122.4       | 249.7    | 134.0   | 143.7   | 166.3  | 154.5  | 133.0       | 146.0         | 114.7 | 141.2  |
| 1996 Aug                           | 126.9      | 122.3       | 250.4    | 134.7 P | 143.4   | 165.5  | 154.4  | 133.3       | 146.3         | 114.4 | 141.3  |
| <b>Increases on a year earlier</b> |            |             |          |         |         |        |        |             |               |       |        |
| <b>Annual averages</b>             |            |             |          |         |         |        |        |             |               |       |        |
| 1987                               | -0.1       | -0.4        | 9.4      | 1.4     | 3.4     | 4.2    | 8.7    | 1.4         | 3.7           | 0.1   | 4.4    |
| 1988                               | 1.6        | 0.9         | 9.6      | 1.9     | 5.1     | 5.8    | 6.7    | 2.0         | 4.1           | 0.7   | 4.0    |
| 1989                               | 3.3        | 1.0         | 12.8     | 2.6     | 6.6     | 6.4    | 4.6    | 3.1         | 4.8           | 2.3   | 5.0    |
| 1990                               | 3.7        | 2.6         | 13.2     | 3.2     | 6.1     | 10.5   | 4.2    | 5.4         | 5.4           | 3.1   | 4.8    |
| 1991                               | 3.1        | 3.9         | 10.9     | 3.4     | 4.3     | 9.4    | 3.4    | 5.8         | 4.2           | 3.3   | 5.6    |
| 1992                               | 3.1        | 3.0         | 9.0      | 4.0     | 2.9     | 2.2    | 2.4    | 4.0         | 3.1           | 1.7   | 1.5    |
| 1993                               | 3.6        | 2.6         | 6.4      | 3.6     | 2.2     | 4.7    | 2.2    | 3.3         | 2.9           | 1.3   | 1.8    |
| 1994                               | 2.2        | 2.8         | 5.2      | 3.0     | 1.1     | 2.1    | 1.4    | 0.9         | 2.6           | 0.7   | 0.2    |
| 1995                               | 2.0        | 2.0         | 4.1      | 2.3     | 1.0     | 2.5    | 2.4    | 1.8         | ..            | -0.2  | 2.1    |
| <b>Monthly</b>                     |            |             |          |         |         |        |        |             |               |       |        |
| 1995 Jul                           | 1.9        | 1.8         | 3.7      | 2.2     | 0.8     | 2.9    | 2.4    | 2.0         | 2.8           | 0.1   | 2.5    |
| 1995 Aug                           | 1.8        | 1.5         | 4.0      | 2.1     | 0.4     | 2.7    | 2.2    | 1.9         | 2.6           | -0.2  | 2.3    |
| 1995 Sep                           | 1.6        | 1.5         | 4.0      | 2.0     | 0.4     | 2.5    | 2.3    | 2.0         | 2.5           | 0.2   | 2.3    |
| 1995 Oct                           | 1.6        | 1.3         | 4.0      | 1.9     | 0.3     | 2.7    | 2.3    | 1.9         | 2.8           | -0.6  | 2.4    |
| 1995 Nov                           | 1.3        | 1.6         | 3.9      | 1.9     | 0.3     | 2.7    | 2.1    | 1.9         | 2.6           | -0.7  | 2.1    |
| 1995 Dec                           | 1.3        | 1.7         | 3.4      | 1.8     | 0.3     | 2.6    | 2.2    | 1.9         | 2.5           | -0.3  | 1.7    |
| 1996 Jan                           | 1.1        | 1.9         | 2.5      | 1.7     | 0.5     | 2.0    | 1.2    | 1.5         | 2.7           | -0.4  | 1.6    |
| 1996 Feb                           | 1.0        | 1.8         | 2.5      | 1.6     | 0.5     | 1.7    | 0.9    | 0.8         | 2.7           | -0.1  | 1.3    |
| 1996 Mar                           | 1.2        | 2.1         | 2.4      | 1.8     | 0.6     | 1.7    | 0.7    | 0.9         | 2.8           | 0.1   | 1.4    |
| 1996 Apr                           | 1.5        | 2.0         | 2.9      | 1.6     | 0.7     | 1.3    | 1.0    | 0.9         | 2.9           | 0.3   | 1.4    |
| 1996 May                           | 1.4        | 2.0         | 3.5      | 1.5     | 0.8     | 1.0    | 1.0    | 0.7         | 2.9           | 0.2   | 1.5    |
| 1996 Jun                           | 1.2        | 1.8         | 3.6      | 1.6     | 0.4     | 0.8    | 0.9    | 0.7         | 2.8           | -0.2  | 1.4    |
| 1996 Jul                           | 1.3        | 2.2         | 3.9      | 1.9     | 0.5     | 0.6    | 1.3    | 0.7         | 3.0           | 0.6   | 1.2    |
| 1996 Aug                           | 1.4        | 1.9         | 3.6      | 1.8 P   | 0.4     | 0.3    | 1.5    | 0.6         | 2.9           | 0.1   | 1.4    |

Source: Office for National Statistics/Eurostat



# 6.9 RETAIL PRICES

Selected countries: all items excluding housing costs

| 1990=100                           | European Comm (15) | European Comm (12) | United Kingdom | Belgium | Denmark | Germany (West) | Greece  | Spain | France | Irish Republic | Italy    |
|------------------------------------|--------------------|--------------------|----------------|---------|---------|----------------|---------|-------|--------|----------------|----------|
| <b>Annual averages</b>             |                    |                    |                |         |         |                |         |       |        |                |          |
| 1993                               | 113.4              | 113.6              | 116.1          | 108.2   | 104.5   | 111.0          | 158.4   | 117.4 | 107.5  | 107.9          | 116.7    |
| 1994                               | 116.8              | 117.0              | 118.8          | 110.5   | 106.3   | 113.9          | 173.9   | 122.9 | 109.2  | 111.1          | 121.4    |
| 1995                               | 120.2 P            | 120.5 P            | 122.0          | 112.0   | 108.5   | 115.7 P        | 190.7 P | 128.7 | 111.1  | 113.6          | 127.7    |
| <b>Monthly</b>                     |                    |                    |                |         |         |                |         |       |        |                |          |
| 1995 Jul                           | 120.2 P            | 120.5 P            | 121.6          | 112.4   | 108.0   | 116.3          | 187.2 P | 128.7 | 110.7  | 107.9          | 128.2    |
| Aug                                | 120.4 P            | 120.6 P            | 122.4          | 112.7   | 108.2   | 115.4 P        | 187.3 P | 128.9 | 111.2  | 111.1          | 128.6    |
| Sep                                | 120.8 P            | 121.1 P            | 123.1          | 112.4   | 109.0   | 115.4 P        | 193.7 P | 129.5 | 111.6  | 113.6          | 128.9    |
| Oct                                | 120.9 P            | 121.2 P            | 122.7          | 112.1   | 109.1   | 115.4 P        | 196.8 P | 129.8 | 111.7  | 111.7          | 129.4    |
| Nov                                | 121.1 P            | 121.4 P            | 122.7          | 112.4   | 109.2   | 115.4 P        | 197.6 P | 130.1 | 111.8  | 111.8          | 130.2    |
| Dec                                | 121.4 P            | 121.7 P            | 123.5          | 112.4   | 109.2   | 115.6 P        | 199.9 P | 130.4 | 111.9  | 111.9          | 130.4    |
| 1996 Jan                           | 121.6 P            | 122.0 P            | 123.2          | 113.5   | 109.0   | 116.2 P        | 199.2 P | 131.3 | 112.1  | 112.1          | 130.7 P  |
| Feb                                | 122.0 P            | ..                 | 123.8          | 113.7   | 109.8   | 116.4 P        | 198.2 P | 131.7 | 112.5  | 112.5          | 131.1 P  |
| Mar                                | 122.6 P            | ..                 | 124.5          | 113.7   | 110.5   | 116.4 P        | 205.6 P | 132.1 | 113.2  | 113.2          | 131.5 P  |
| Apr                                | 123.1 P            | ..                 | 125.0          | 113.9   | 110.8   | 117.2 P        | 208.5 P | 132.9 | 113.4  | 113.4          | 132.2 P  |
| May                                | 123.5 P            | ..                 | 125.4          | 113.7   | 111.0   | 117.7 P        | 207.7 P | 133.3 | 113.6  | 113.6          | 132.7 P  |
| Jun                                | 123.6 P            | ..                 | 125.6          | 113.7   | 110.9   | 117.8 P        | 210.6 P | 133.2 | 113.5  | 113.5          | 133.0 P  |
| Jul                                | 123.3 P            | ..                 | 124.8          | 114.5   | 110.7   | 117.8 P        | 204.0 P | 133.3 | 113.3  | 113.3          | 132.8 P  |
| Aug                                | 123.3 P            | ..                 | 125.6          | 114.8   | 111.0   | 117.1 P        | 204.0 P | 133.8 | 113.0  | 113.0          | 132.9 P  |
| <b>Increases on a year earlier</b> |                    |                    |                |         |         |                |         |       |        |                | Per cent |
| 1993                               | 3.7                | 3.6                | 3.0            | 2.6     | 0.8     | 3.6            | 14.5    | 4.6   | 2.2    | 2.0            | 4.4      |
| 1994                               | 3.0                | 3.1                | 2.3            | 2.2     | 1.7     | 2.6            | 10.9    | 4.7   | 1.6    | 2.9            | 4.0      |
| 1995                               | 2.9 P              | 3.0 P              | 2.7            | 1.4     | 2.1     | 1.6 P          | 9.7 P   | 4.7   | 1.7    | 2.3            | 5.2      |
| <b>Monthly</b>                     |                    |                    |                |         |         |                |         |       |        |                |          |
| 1995 Jul                           | 3.0 P              | 3.1 P              | 2.7            | 1.1     | 1.7     | 1.9            | 9.3 P   | 4.8   | 1.4    | 1.4            | 5.6      |
| Aug                                | 2.8 P              | 2.8 P              | 2.7            | 1.1     | 1.5     | 1.1 P          | 9.1 P   | 4.2   | 1.8    | 2.0            | 5.7      |
| Sep                                | 2.9 P              | 3.0 P              | 3.1            | 1.1     | 2.1     | 1.1 P          | 8.8 P   | 4.5   | 1.9    | ..             | 5.6      |
| Oct                                | 2.8 P              | 2.9 P              | 2.9            | 1.1     | 1.9     | 1.1 P          | 8.7 P   | 4.4   | 1.7    | ..             | 5.4      |
| Nov                                | 2.9 P              | 3.0 P              | 2.8            | 1.4     | 1.9     | 1.0 P          | 8.6 P   | 4.5   | 1.8    | 2.1            | 5.7      |
| Dec                                | 2.9 P              | 3.0 P              | 3.0            | 1.3     | 1.9     | 1.0 P          | 8.5 P   | 4.2   | 2.0    | ..             | 5.6      |
| 1996 Jan                           | 2.7 P              | 2.8 P              | 2.7            | 1.9     | 1.7     | 0.9 P          | 8.8 P   | 3.9   | 1.9    | ..             | 5.4 P    |
| Feb                                | 2.5 P              | ..                 | 2.7            | 1.8     | 1.8     | 0.9 P          | 8.9 P   | 3.7   | 1.9    | 1.9            | 4.9 P    |
| Mar                                | 2.6 P              | ..                 | 2.7            | 2.0     | 2.1     | 1.0 P          | 9.5 P   | 3.4   | 2.3    | ..             | 4.5 P    |
| Apr                                | 2.7 P              | ..                 | 2.8            | 2.0     | 2.1     | 1.2 P          | 9.6 P   | 3.5   | 2.3    | ..             | 4.6 P    |
| May                                | 2.7 P              | ..                 | 2.5            | 1.8     | 2.0     | 1.5 P          | 9.5 P   | 3.8   | 2.3    | 1.7            | 4.4 P    |
| Jun                                | 2.6 P              | ..                 | 2.7            | 1.7     | 2.1     | 1.2 P          | 9.5 P   | 3.5   | 2.3    | ..             | 3.9 P    |
| Jul                                | 2.6 P              | ..                 | 2.6            | 1.9     | 2.6     | 1.3 P          | 9.0 P   | 3.6   | 2.3    | ..             | 3.6 P    |
| Aug                                | 2.4 P              | ..                 | 2.6            | 1.9     | 2.5     | 1.4 P          | 8.9 P   | 3.7   | 1.6    | 1.7            | 3.4 P    |

Notes: 1 Since percentage changes are calculated from rounded rebased series, they may differ slightly from official national sources.  
 2 The construction of consumer prices indices varies across countries. In particular, the treatment of owner occupiers' shelter costs varies, reflecting both differences in housing markets and methodologies.

# 6.9 RETAIL PRICES

Selected countries: all items excluding housing costs

| 1990=100                           | Luxembourg | Netherlands | Portugal | Austria | Finland | Sweden | Norway | United States | Japan | Canada |
|------------------------------------|------------|-------------|----------|---------|---------|--------|--------|---------------|-------|--------|
| <b>Annual averages</b>             |            |             |          |         |         |        |        |               |       |        |
| 1993                               | 109.1      | 107.5       | 128.7    | 110.6   | 112.2   | 110.4  | 107.5  | 110.3         | 105.9 | 109.5  |
| 1994                               | 111.2      | 109.8       | 135.5    | 113.4   | 113.9   | 113.0  | 109.1  | 112.9         | 106.3 | 109.6  |
| 1995                               | 113.0      | 111.0       | 141.1    | 115.3   | 114.9   | 115.8  | 111.9  | 115.9         | 105.8 | 112.5  |
| <b>Monthly</b>                     |            |             |          |         |         |        |        |               |       |        |
| 1995 Jul                           | 113.1      | 110.0       | 140.7    | 116.3   | 115.1   | 115.6  | 112.1  | 115.9         | 105.3 | 113.0  |
| Aug                                | 113.0      | 110.0       | 141.4    | 117.0   | 114.9   | 115.6  | 111.9  | 116.1         | 105.5 | 112.7  |
| Sep                                | 113.1      | 111.0       | 141.7    | 115.7   | 115.0   | 116.9  | 112.4  | 116.5         | 106.3 | 113.0  |
| Oct                                | 113.3      | 111.0       | 142.2    | 115.2   | 115.1   | 117.0  | 112.4  | 116.8         | 105.9 | 112.8  |
| Nov                                | 113.3      | 111.0       | 142.3    | 115.0   | 114.8   | 117.0  | 112.3  | 116.8         | 105.5 | 113.1  |
| Dec                                | 113.4      | 111.0       | 142.0    | 114.9   | 114.7   | 116.6  | 112.3  | 116.7         | 105.6 | 112.8  |
| 1996 Jan                           | 113.6      | 112.0       | 142.4    | 115.4   | 115.0   | 114.5  | 111.6  | 117.2         | 105.4 | 113.2  |
| Feb                                | 113.7      | 112.0       | 143.4    | 115.8   | 115.6   | 114.7  | 111.7  | 117.6         | 105.2 | 113.4  |
| Mar                                | 113.9      | 113.0       | 144.0    | 116.6   | 115.8   | 115.6  | 112.1  | 118.3         | 105.4 | 114.0  |
| Apr                                | 114.3      | 113.0       | 145.3    | 116.3   | 116.0   | 116.1  | 112.6  | 118.9         | 106.2 | 114.6  |
| May                                | 114.6      | 113.0       | 146.0    | 116.3   | 116.3   | 116.3  | 112.8  | 119.2         | 106.4 | 115.0  |
| Jun                                | 114.3      | 113.0       | 145.8    | 116.8   | 116.2   | 115.8  | 112.9  | 119.2         | 105.9 | 114.9  |
| Jul                                | 114.4      | 112.0 P     | 146.1    | 118.1   | 116.0   | 115.5  | 113.5  | 119.2         | 105.6 | 114.9  |
| Aug                                | 114.4      | 112.0 P     | 146.5    | 118.6   | 115.7   | 115.0  | ..     | 119.3         | 105.5 | 115.0  |
| <b>Increases on a year earlier</b> |            |             |          |         |         |        |        |               |       |        |
| 1993                               | 3.1        | 1.4         | 6.4      | 3.4     | 3.4     | 4.2    | 2.1    | 3.0           | 1.0   | 2.0    |
| 1994                               | 1.9        | 2.1         | 5.3      | 2.6     | 1.5     | 2.4    | 1.4    | 2.4           | 0.4   | 0.2    |
| 1995                               | 1.9        | 1.1         | 4.1      | 1.7     | 0.9     | 2.5    | 2.6    | 2.6           | -0.5  | 2.6    |
| <b>Monthly</b>                     |            |             |          |         |         |        |        |               |       |        |
| 1995 Jul                           | 1.6        | 0.9         | 3.7      | 1.7     | 0.7     | 2.4    | 2.5    | 2.6           | -0.3  | 3.0    |
| Aug                                | 1.4        | 0.0         | 4.0      | 1.4     | 0.3     | 2.5    | 2.4    | 2.3           | -0.7  | 2.7    |
| Sep                                | 1.1        | 0.0         | 4.0      | 1.4     | 0.3     | 2.3    | 2.3    | 2.3           | -0.2  | 2.9    |
| Oct                                | 1.2        | 0.0         | 4.0      | 1.3     | 0.3     | 2.4    | 2.3    | 2.5           | -1.0  | 3.1    |
| Nov                                | 1.1        | 0.9         | 3.9      | 1.2     | 0.3     | 2.5    | 2.1    | 2.3           | -1.0  | 2.6    |
| Dec                                | 1.0        | 0.9         | 3.4      | 1.1     | 0.3     | 2.3    | 2.2    | 2.3           | -0.6  | 2.1    |
| 1996 Jan                           | 1.0        | 1.8         | 2.5      | 1.1     | 0.6     | 0.6    | 1.0    | 2.4           | -0.8  | 2.0    |
| Feb                                | 0.9        | 0.9         | 2.5      | 1.0     | 0.8     | 0.2    | 0.7    | 2.4           | -0.5  | 1.6    |
| Mar                                | 1.0        | 0.9         | 2.4      | 1.4     | 0.9     | 0.4    | 0.3    | 2.6           | -0.2  | 1.9    |
| Apr                                | 1.4        | 0.9         | 2.9      | 1.1     | 1.0     | 0.3    | 0.8    | 2.8           | 0.2   | 1.9    |
| May                                | 1.6        | 0.9         | 3.5      | 1.2     | 1.2     | 0.3    | 0.8    | 2.8           | 0.1   | 2.0    |
| Jun                                | 1.7        | 1.8         | 3.7      | 1.1     | 0.9     | 0.0    | 0.6    | 2.7           | -0.3  | 1.9    |
| Jul                                | 1.2        | 1.8         | 3.9      | 1.5     | 0.8     | -0.1   | 1.2    | 2.8           | 0.3   | 1.7    |
| Aug                                | 1.3        | 1.8 P       | 3.6      | 1.4     | 0.7     | -0.5   | ..     | 2.7           | 0.0   | 2.0    |

Source: Office for National Statistics/National Statistical Offices/OECD



# 7.1 LABOUR FORCE SURVEY

## Economic activity +, seasonally adjusted §§

| GREAT BRITAIN | In employment # |               |   |                          |        | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|---------------|-----------------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
|               | Employees       | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ |                |                           |                       |                      |
| <b>ALL</b>    |                 |               |   |                          |        |                |                           |                       |                      |
| Spr 1979      | 22,600          | 1,769         | ..  | ..                       | 24,369 | 1,466 X        | 25,836 X                  | 15,310 X              | 41,146               |
| Spr 1981      | 21,574          | 2,191         | ..  | ..                       | 23,765 | 2,521 X        | 26,286 X                  | 15,654 X              | 41,940               |
| Spr 1983      | 20,446          | 2,292         | 366   | ..                       | 23,103 | 2,891 X        | 25,994 X                  | 16,399 X              | 42,394               |
| Spr 1984      | 20,673          | 2,606         | 321   | ..                       | 23,626 | 2,964 X        | 26,590 X                  | 16,130 X              | 42,720               |
| Spr 1985      | 20,673          | 2,606         | 321   | ..                       | 23,626 | 3,143          | 26,768                    | 15,951                | 42,720               |
| Spr 1986      | 20,890          | 2,703         | 402   | ..                       | 23,995 | 3,026          | 27,021                    | 15,990                | 43,011               |
| Spr 1987      | 20,982          | 2,718         | 414   | ..                       | 24,117 | 3,031          | 27,148                    | 16,100                | 43,246               |
| Spr 1988      | 21,010          | 2,957         | 513   | ..                       | 24,489 | 2,946          | 27,435                    | 16,053                | 43,487               |
| Spr 1989      | 21,708          | 3,136         | 541   | ..                       | 25,389 | 2,424          | 27,813                    | 15,852                | 43,665               |
| Spr 1990      | 22,269          | 3,429         | 490   | ..                       | 26,195 | 2,021          | 28,216                    | 15,623                | 43,839               |
| Spr 1991      | 22,488          | 3,471         | 458   | ..                       | 26,421 | 1,925          | 28,346                    | 15,615                | 43,962               |
| Spr 1992      | 22,132          | 3,318         | 418   | ..                       | 25,883 | 2,361          | 28,243                    | 15,835                | 44,078               |
| Spr 1993      | 21,586          | 3,140         | 356   | 176                      | 25,258 | 2,737          | 27,995                    | 16,164                | 44,159               |
| Sum 1992      | 21,473          | 3,147         | 351   | 175                      | 25,146 | 2,778          | 27,923                    | 16,253                | 44,176               |
| Aut 1992      | 21,441          | 3,088         | 343   | 176                      | 25,048 | 2,859          | 27,907                    | 16,283                | 44,190               |
| Win 1992/3    | 21,385          | 3,084         | 326   | 152                      | 24,947 | 2,957          | 27,905                    | 16,299                | 44,203               |
| Spr 1993      | 21,382          | 3,101         | 333   | 145                      | 24,960 | 2,903          | 27,863                    | 16,353                | 44,217               |
| Spr 1993      | 21,360          | 3,113         | 329   | 125                      | 24,953 | 2,876          | 27,828                    | 16,402                | 44,230               |
| Aut 1993      | 21,402          | 3,143         | 323   | 140                      | 25,009 | 2,855          | 27,864                    | 16,382                | 44,246               |
| Win 1993/4    | 21,425          | 3,193         | 324   | 135                      | 25,077 | 2,786          | 27,863                    | 16,399                | 44,262               |
| Spr 1994      | 21,486          | 3,208         | 315   | 140                      | 25,149 | 2,712          | 27,861                    | 16,417                | 44,277               |
| Sum 1994      | 21,545          | 3,224         | 298   | 138                      | 25,209 | 2,669          | 27,875                    | 16,419                | 44,293               |
| Aut 1994      | 21,593          | 3,269         | 290   | 142                      | 25,294 | 2,532          | 27,826                    | 16,496                | 44,322               |
| Win 1994/5    | 21,675          | 3,289         | 278   | 128                      | 25,371 | 2,435          | 27,806                    | 16,545                | 44,352               |
| Spr 1995      | 21,748          | 3,260         | 265   | 133                      | 25,407 | 2,433          | 27,839                    | 16,542                | 44,381               |
| Sum 1995      | 21,874          | 3,249         | 257   | 125                      | 25,505 | 2,416          | 27,921                    | 16,489                | 44,410               |
| Aut 1995      | 21,939          | 3,247         | 245   | 131                      | 25,562 | 2,396          | 27,959                    | 16,489                | 44,427               |
| Win 1995/6    | 22,106          | 3,219         | 237   | 118                      | 25,680 | 2,302          | 27,982                    | 16,503                | 44,485               |
| Spr 1996      | 22,102          | 3,199         | 222   | 122                      | 25,646 | 2,313          | 27,959                    | 16,504                | 44,522               |
| Sum 1996 P    | 22,084          | 3,290         | 227   | 114                      | 25,715 | 2,263          | 27,978                    | 16,582                | 44,560               |

| Changes         | Employees | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|-----------------|-----------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
| Spr 96 - Sum 96 | -18       | 92            | 5   | -9                       | 70     | -50            | 19                        | 18                    | 37                   |
| Per cent        | -0.1      | 2.9           | 2.2   | -7.1                     | 0.3    | -2.2           | 0.1                       | 0.1                   | 0.1                  |

| GREAT BRITAIN | In employment # |               |   |                          |        | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|---------------|-----------------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
|               | Employees       | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ |                |                           |                       |                      |
| <b>MEN</b>    |                 |               |   |                          |        |                |                           |                       |                      |
| Spr 1979      | 13,381          | 1,449         | ..  | ..                       | 14,830 | 787 X          | 15,617 X                  | 4,067 X               | 19,684               |
| Spr 1981      | 12,427          | 1,753         | ..  | ..                       | 14,180 | 1,583 X        | 15,763 X                  | 4,324 X               | 20,087               |
| Spr 1983      | 11,672          | 1,759         | 221   | ..                       | 13,651 | 1,838 X        | 15,490 X                  | 4,842 X               | 20,332               |
| Spr 1984      | 11,643          | 1,988         | 201   | ..                       | 13,845 | 1,802 X        | 15,647 X                  | 4,872 X               | 20,519               |
| Spr 1985      | 11,643          | 1,988         | 201   | ..                       | 13,845 | 1,861          | 15,707                    | 4,813                 | 20,519               |
| Spr 1986      | 11,683          | 2,039         | 255   | ..                       | 13,977 | 1,818          | 15,795                    | 4,886                 | 20,881               |
| Spr 1987      | 11,583          | 2,057         | 278   | ..                       | 13,920 | 1,817          | 15,736                    | 5,071                 | 20,806               |
| Spr 1988      | 11,487          | 2,231         | 329   | ..                       | 14,052 | 1,755          | 15,807                    | 5,138                 | 20,945               |
| Spr 1989      | 11,836          | 2,375         | 339   | ..                       | 14,552 | 1,425          | 15,978                    | 5,074                 | 21,052               |
| Spr 1990      | 11,884          | 2,626         | 313   | ..                       | 14,928 | 1,173          | 16,101                    | 5,058                 | 21,158               |
| Spr 1991      | 12,082          | 2,647         | 296   | ..                       | 15,029 | 1,122          | 16,150                    | 5,099                 | 21,249               |
| Spr 1992      | 11,803          | 2,535         | 252   | ..                       | 14,598 | 1,470          | 16,068                    | 5,251                 | 21,318               |
| Spr 1993      | 11,377          | 2,371         | 234   | 54                       | 13,977 | 1,861          | 15,707                    | 5,071                 | 21,318               |
| Sum 1992      | 11,302          | 2,367         | 231   | 54                       | 13,953 | 1,851          | 15,804                    | 5,578                 | 21,329               |
| Aut 1992      | 11,244          | 2,320         | 221   | 55                       | 13,841 | 1,919          | 15,760                    | 5,635                 | 21,395               |
| Win 1992/3    | 11,186          | 2,330         | 206   | 46                       | 13,768 | 1,981          | 15,750                    | 5,658                 | 21,407               |
| Spr 1993      | 11,168          | 2,316         | 219   | 41                       | 13,744 | 1,948          | 15,692                    | 5,728                 | 21,420               |
| Spr 1993      | 11,146          | 2,331         | 219   | 47                       | 13,742 | 1,904          | 15,647                    | 5,786                 | 21,432               |
| Aut 1993      | 11,173          | 2,349         | 215   | 42                       | 13,779 | 1,885          | 15,663                    | 5,775                 | 21,448               |
| Win 1993/4    | 11,199          | 2,384         | 217   | 37                       | 13,937 | 1,831          | 15,667                    | 5,798                 | 21,464               |
| Spr 1994      | 11,223          | 2,406         | 207   | 47                       | 13,883 | 1,790          | 15,673                    | 5,806                 | 21,479               |
| Sum 1994      | 11,246          | 2,427         | 207   | 49                       | 13,916 | 1,775          | 15,691                    | 5,804                 | 21,495               |
| Aut 1994      | 11,306          | 2,462         | 191   | 44                       | 14,004 | 1,670          | 15,673                    | 5,840                 | 21,516               |
| Win 1994/5    | 11,333          | 2,480         | 186   | 41                       | 14,039 | 1,597          | 15,636                    | 5,901                 | 21,537               |
| Spr 1995      | 11,393          | 2,470         | 173   | 40                       | 14,076 | 1,577          | 15,653                    | 5,906                 | 21,559               |
| Sum 1995      | 11,436          | 2,450         | 163   | 44                       | 14,092 | 1,572          | 15,665                    | 5,915                 | 21,580               |
| Aut 1995      | 11,462          | 2,454         | 157   | 42                       | 14,115 | 1,552          | 15,667                    | 5,937                 | 21,604               |
| Win 1995/6    | 11,547          | 2,421         | 147   | 35                       | 14,150 | 1,515          | 15,666                    | 5,964                 | 21,629               |
| Spr 1996      | 11,571          | 2,394         | 141   | 40                       | 14,146 | 1,514          | 15,660                    | 5,993                 | 21,654               |
| Sum 1996 P    | 11,538          | 2,465         | 144   | 37                       | 14,183 | 1,478          | 15,662                    | 6,017                 | 21,678               |

| Changes         | Employees | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|-----------------|-----------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
| Spr 96 - Sum 96 | -33       | 72            | 3   | -4                       | 37     | -36            | 1                         | 23                    | 25                   |
| Per cent        | -0.3      | 3.0           | 1.9   | -9.0                     | 0.3    | -2.4           | 0.0                       | 0.4                   | 0.1                  |

| GREAT BRITAIN | In employment # |               |   |                          |        | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|---------------|-----------------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
|               | Employees       | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ |                |                           |                       |                      |
| <b>WOMEN</b>  |                 |               |   |                          |        |                |                           |                       |                      |
| Spr 1979      | 9,220           | 319           | ..  | ..                       | 9,539  | 679 X          | 10,218 X                  | 11,243 X              | 21,462               |
| Spr 1981      | 9,147           | 438           | ..  | ..                       | 9,585  | 937 X          | 10,522 X                  | 11,330 X              | 21,852               |
| Spr 1983      | 8,774           | 533           | 145   | ..                       | 9,452  | 1,053 X        | 10,505 X                  | 11,557 X              | 22,062               |
| Spr 1984      | 9,030           | 619           | 120   | ..                       | 9,780  | 1,162 X        | 10,943 X                  | 11,258 X              | 22,200               |
| Spr 1985      | 9,030           | 619           | 120   | ..                       | 9,780  | 1,282          | 11,062                    | 11,138                | 22,200               |
| Spr 1986      | 9,207           | 664           | 147   | ..                       | 10,018 | 1,208          | 11,226                    | 11,104                | 22,330               |
| Spr 1987      | 9,399           | 661           | 136   | ..                       | 10,197 | 1,214          | 11,411                    | 11,029                | 22,440               |
| Spr 1988      | 9,522           | 727           | 185   | ..                       | 10,437 | 1,191          | 11,628                    | 10,915                | 22,543               |
| Spr 1989      | 9,872           | 803           | 202   | ..                       | 10,877 | 999            | 11,835                    | 10,778                | 22,613               |
| Spr 1990      | 10,265          | 803           | 177   | ..                       | 11,267 | 848            | 12,116                    | 10,565                | 22,681               |
| Spr 1991      | 10,406          | 824           | 162   | ..                       | 11,393 | 803            | 12,196                    | 10,517                | 22,713               |
| Spr 1992      | 10,329          | 784           | 166   | ..                       | 11,285 | 891            | 12,176                    | 10,584                | 22,760               |
| Spr 1993      | 10,208          | 769           | 122   | 122                      | 11,221 | 910            | 12,131                    | 10,659                | 22,790               |
| Spr 1993      | 10,171          | 780           | 120   | 121                      | 11,192 | 927            | 12,119                    | 10,675                | 22,790               |
| Sum 1992      | 10,197          | 768           | 121   | 121                      | 11,207 | 939            | 12,147                    | 10,648                | 22,794               |
| Aut 1992      | 10,199          | 754           | 120   | 105                      | 11,179 | 976            | 12,155                    | 10,641                | 22,796               |
| Win 1992/3    | 10,199          | 754           | 120   | 104                      | 11,216 | 955            | 12,171                    | 10,625                | 22,797               |
| Spr 1993      | 10,214          | 784           | 110   | 104                      | 11,210 | 972            | 12,182                    | 10,616                | 22,798               |
| Spr 1993      | 10,214          | 782           | 110   | 104                      | 11,210 | 972            | 12,182                    | 10,616                | 22,798               |
| Sum 1993      | 10,229          | 795           | 108   | 98                       | 11,230 | 971            | 12,201                    | 10,597                | 22,798               |
| Aut 1993      | 10,226          | 809           | 107   | 98                       | 11,240 | 955            | 12,196                    | 10,602                | 22,798               |
| Win 1993/4    | 10,263          | 802           | 108   | 93                       | 11,266 | 921            | 12,187                    | 10,611                | 22,798               |
| Spr 1994      | 10,300          | 798           | 103   | 89                       | 11,290 | 894            | 12,184                    | 10,614                | 22,806               |
| Sum 1994      | 10,286          | 807           | 99  | 88                       | 11,291 | 862            | 12,153                    | 10,653                | 22,814               |
| Aut 1994      | 10,342          | 809           | 93  | 88                       | 11,332 | 838            | 12,170                    | 10,644                | 22,814               |
| Win 1994/5    | 10,355          | 791           | 92  | 83                       | 11,351 | 856            | 12,187                    | 10,636                | 22,822               |
| Spr 1995      | 10,438          | 800           | 93  | 88                       | 11,447 | 844            | 12,257                    | 10,574                | 22,830               |
| Sum 1995      | 10,478          | 793           | 89  | 88                       | 11,447 | 844            | 12,291                    | 10,552                | 22,843               |
| Aut 1995      | 10,559          | 798           | 90  | 83                       | 11,530 | 786            | 12,316                    | 10,539                | 22,856               |
| Win 1995/6    | 10,531          | 805           | 81  | 82                       | 11,500 | 799            | 12,298                    | 10,570                | 22,869               |
| Spr 1996      | 10,531          | 805           | 81  | 82                       | 11,500 | 799            | 12,298                    | 10,570                | 22,869               |
| Sum 1996 P    | 10,546          | 825           | 83  | 77                       | 11,532 | 784            | 12,316                    | 10,565                | 22,881               |

| Changes | Employees | Self-employed | Govt-supported training and employment programmes § | Unpaid family workers ** | All ++ | ILO unemployed | Total economically active | Economically inactive | All aged 16 and over |
|---------|-----------|---------------|---|--------------------------|--------|----------------|---------------------------|-----------------------|----------------------|
| Spr     |           |               |   |                          |        |                |                           |                       |                      |



# 7.3 LABOUR FORCE SURVEY

## Economic activity + by age

| GREAT BRITAIN                            | SEASONALLY ADJUSTED  |        |        | NOT SEASONALLY ADJUSTED |       |       |       |       |       |                              | THOUSAND |
|--|----------------------|--------|--------|-------------------------|-------|-------|-------|-------|-------|------------------------------|----------|
|  | All aged 16 and over |        |        | Age groups              |       |       |       |       |       |                              |          |
|  | All                  | Men    | Women  | All                     | 16-17 | 16-19 | 20-24 | 25-34 | 35-49 | 50-64 (Men)<br>50-59 (Women) |          |
| <b>In employment*</b>                    |                      |        |        |                         |       |       |       |       |       |                              |          |
| Spr 1984                                 | 23 626               | 13 845 | 9 780  | 23 467                  | 819   | 1 956 | 2 942 | 5 189 | 7 878 | 4 780                        | 722      |
| Spr 1985                                 | 23 995               | 13 977 | 10 018 | 23 850                  | 854   | 2 023 | 3 099 | 5 403 | 8 043 | 4 693                        | 722      |
| Spr 1986                                 | 24 117               | 13 920 | 10 197 | 23 984                  | 848   | 1 984 | 3 124 | 5 159 | 7 878 | 4 606                        | 674      |
| Spr 1987                                 | 24 489               | 14 052 | 10 437 | 24 327                  | 841   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1988                                 | 24 395               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1989                                 | 24 395               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1990                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1991                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1992                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Aut 1992                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Win 1992/3                               | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1993                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Sum 1993                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Aut 1993                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Win 1993/4                               | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1994                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Aut 1994                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Win 1994/5                               | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1995                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Aut 1995                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Win 1995/6                               | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Spr 1996                                 | 24 421               | 13 969 | 10 366 | 24 232                  | 843   | 2 025 | 3 159 | 5 257 | 7 878 | 4 550                        | 644      |
| Sum 1996 P                               | 25 715               | 14 183 | 11 532 | 25 553                  | 866   | 2 051 | 3 189 | 5 414 | 8 114 | 4 833                        | 743      |
| <b>ILO unemployed*</b>                   |                      |        |        |                         |       |       |       |       |       |                              |          |
| Spr 1984                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1985                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1986                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1987                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1988                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1989                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1990                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1991                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1992                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Aut 1992                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Win 1992/3                               | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1993                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Sum 1993                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Aut 1993                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Win 1993/4                               | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1994                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Aut 1994                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Win 1994/5                               | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1995                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Aut 1995                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Win 1995/6                               | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Spr 1996                                 | 1 443                | 861    | 581    | 1 405                   | 227   | 551   | 630   | 723   | 691   | 450                          | 59       |
| Sum 1996 P                               | 2 263                | 1 478  | 784    | 2 227                   | 203   | 392   | 387   | 611   | 579   | 332                          | 61       |
| <b>Economically inactive</b>             |                      |        |        |                         |       |       |       |       |       |                              |          |
| Spr 1984                                 | 15 951               | 4 813  | 11 138 | 16 148                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1985                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1986                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1987                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1988                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1989                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1990                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1991                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1992                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Aut 1992                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Win 1992/3                               | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1993                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Sum 1993                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Aut 1993                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Win 1993/4                               | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1994                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Aut 1994                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Win 1994/5                               | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1995                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Aut 1995                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Win 1995/6                               | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Spr 1996                                 | 15 990               | 4 886  | 11 104 | 16 171                  | 708   | 1 078 | 813   | 1 586 | 1 556 | 2 247                        | 2 247    |
| Sum 1996 P                               | 16 582               | 6 017  | 10 565 | 16 379                  | 526   | 804   | 690   | 1 514 | 1 808 | 2 379                        | 84       |
| <b>Economic activity rate + per cent</b> |                      |        |        |                         |       |       |       |       |       |                              |          |
| Spr 1984                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1985                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1986                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1987                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1988                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1989                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1990                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1991                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1992                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Aut 1992                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Win 1992/3                               | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1993                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Sum 1993                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Aut 1993                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Win 1993/4                               | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1994                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Aut 1994                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Win 1994/5                               | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Spr 1995                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  | 78.8  | 83.8  | 69.9                         | 7.5      |
| Aut 1995                                 | 62.7                 | 76.5   | 49.8   | 62.2                    | 59.6  | 69.9  | 81.5  |       |       |                              |          |



# 7.5 LABOUR FORCE SURVEY

## Alternative measures of unemployment

THOUSAND

| GREAT BRITAIN   | ILO unemployment measure |               |       |            | Claimant unemployment measure + |                |                       |               |       |
|-----------------|--------------------------|---------------|-------|------------|---------------------------------|----------------|-----------------------|---------------|-------|
|                 | Seasonally adjusted      |               |       |            | Not ILO unemployed              |                |                       |               |       |
|                 | Claimants                | Non claimants | Total | Difference | Total #                         | ILO unemployed | Economically inactive | In employment | Total |
| ALL             |                          |               |       |            |                                 |                |                       |               |       |
| Spr 1984        |                          |               | 3,143 | 369        | 2,774                           |                |                       |               |       |
| Spr 1985        |                          |               | 3,026 | 115        | 2,911                           |                |                       |               |       |
| Spr 1986        |                          |               | 3,031 | 38         | 2,993                           |                |                       |               |       |
| Spr 1987        |                          |               | 2,946 | 147        | 2,799                           |                |                       |               |       |
| Spr 1988        |                          |               | 2,424 | 154        | 2,270                           |                |                       |               |       |
| Spr 1989        |                          |               | 2,021 | 279        | 1,742                           |                |                       |               |       |
| Spr 1990        |                          |               | 1,925 | 422        | 1,502                           |                |                       |               |       |
| Spr 1991        |                          |               | 2,361 | 294        | 2,067                           |                |                       |               |       |
| Spr 1992        | 1,804                    | 933           | 2,737 | 149        | 2,588                           | 1,804          | 492                   | 292           | 784   |
| Sum 1992        | 1,826                    | 952           | 2,778 | 118        | 2,659                           | 1,826          | 569                   | 264           | 833   |
| Aut 1992        | 1,877                    | 981           | 2,859 | 95         | 2,763                           | 1,877          | 547                   | 339           | 886   |
| Win 1992/3      | 1,937                    | 1,021         | 2,957 | 96         | 2,861                           | 1,937          | 585                   | 339           | 924   |
| Spr 1993        | 1,915                    | 989           | 2,903 | 66         | 2,837                           | 1,915          | 570                   | 352           | 923   |
| Sum 1993        | 1,861                    | 1,015         | 2,876 | 69         | 2,807                           | 1,861          | 634                   | 312           | 946   |
| Aut 1993        | 1,815                    | 1,041         | 2,855 | 108        | 2,747                           | 1,815          | 588                   | 345           | 932   |
| Win 1993/4      | 1,757                    | 1,029         | 2,786 | 111        | 2,675                           | 1,757          | 586                   | 332           | 919   |
| Spr 1994        | 1,702                    | 1,010         | 2,712 | 115        | 2,597                           | 1,702          | 557                   | 339           | 895   |
| Sum 1994        | 1,657                    | 1,012         | 2,669 | 151        | 2,518                           | 1,657          | 544                   | 316           | 860   |
| Aut 1994        | 1,546                    | 986           | 2,532 | 114        | 2,417                           | 1,546          | 540                   | 332           | 872   |
| Win 1994/5      | 1,471                    | 964           | 2,435 | 128        | 2,307                           | 1,471          | 549                   | 287           | 836   |
| Spr 1995        | 1,445                    | 987           | 2,432 | 186        | 2,246                           | 1,445          | 498                   | 302           | 800   |
| Sum 1995        | 1,405                    | 1,012         | 2,416 | 199        | 2,217                           | 1,405          | 516                   | 297           | 812   |
| Aut 1995        | 1,406                    | 991           | 2,396 | 225        | 2,171                           | 1,406          | 498                   | 267           | 766   |
| Win 1995/6      | 1,365                    | 937           | 2,302 | 170        | 2,132                           | 1,365          | 483                   | 285           | 768   |
| Spr 1996        | 1,325                    | 988           | 2,313 | 220        | 2,093                           | 1,325          | 469                   | 298           | 767   |
| Sum 1996 P      | 1,260                    | 1,002         | 2,263 | 221        | 2,041                           | 1,260          | 478                   | 303           | 781   |
| Changes         |                          |               |       |            |                                 |                |                       |               |       |
| Spr 96 - Sum 96 | -65                      | 15            | -50   |            | -51                             | -65            | 8                     | 5             | 14    |
| Sum 95 - Sum 96 | -144                     | -9            | -154  |            | -176                            | -144           | -38                   | 7             | -31   |
| MEN             |                          |               |       |            |                                 |                |                       |               |       |
| Spr 1984        |                          |               | 1,861 | -95        | 1,956                           |                |                       |               |       |
| Spr 1985        |                          |               | 1,818 | -208       | 2,026                           |                |                       |               |       |
| Spr 1986        |                          |               | 1,817 | -251       | 2,067                           |                |                       |               |       |
| Spr 1987        |                          |               | 1,755 | -188       | 1,943                           |                |                       |               |       |
| Spr 1988        |                          |               | 1,425 | -150       | 1,575                           |                |                       |               |       |
| Spr 1989        |                          |               | 1,173 | -62        | 1,234                           |                |                       |               |       |
| Spr 1990        |                          |               | 1,122 | 22         | 1,100                           |                |                       |               |       |
| Spr 1991        |                          |               | 1,470 | -92        | 1,562                           |                |                       |               |       |
| Spr 1992        | 1,413                    | 414           | 1,827 | -154       | 1,981                           | 1,413          | 352                   | 216           | 588   |
| Sum 1992        | 1,437                    | 413           | 1,851 | -187       | 2,038                           | 1,437          | 404                   | 197           | 600   |
| Aut 1992        | 1,479                    | 440           | 1,919 | -201       | 2,120                           | 1,479          | 381                   | 260           | 641   |
| Win 1992/3      | 1,516                    | 465           | 1,981 | -214       | 2,195                           | 1,516          | 420                   | 259           | 679   |
| Spr 1993        | 1,484                    | 464           | 1,948 | -228       | 2,176                           | 1,484          | 414                   | 278           | 692   |
| Sum 1993        | 1,444                    | 460           | 1,904 | -250       | 2,154                           | 1,444          | 468                   | 242           | 710   |
| Aut 1993        | 1,401                    | 484           | 1,885 | -222       | 2,106                           | 1,401          | 435                   | 270           | 705   |
| Win 1993/4      | 1,361                    | 469           | 1,831 | -223       | 2,053                           | 1,361          | 433                   | 260           | 692   |
| Spr 1994        | 1,321                    | 469           | 1,790 | -200       | 1,990                           | 1,321          | 395                   | 274           | 669   |
| Sum 1994        | 1,290                    | 485           | 1,775 | -148       | 1,923                           | 1,290          | 383                   | 250           | 633   |
| Aut 1994        | 1,214                    | 455           | 1,670 | -176       | 1,846                           | 1,214          | 374                   | 258           | 631   |
| Spr 1995        | 1,142                    | 455           | 1,597 | -164       | 1,761                           | 1,142          | 396                   | 223           | 619   |
| Win 1994/5      | 1,129                    | 447           | 1,577 | -136       | 1,712                           | 1,129          | 345                   | 238           | 543   |
| Sum 1995        | 1,090                    | 482           | 1,572 | -115       | 1,688                           | 1,090          | 365                   | 233           | 598   |
| Aut 1995        | 1,088                    | 464           | 1,552 | -100       | 1,653                           | 1,088          | 359                   | 206           | 564   |
| Win 1995/6      | 1,075                    | 440           | 1,515 | -108       | 1,624                           | 1,075          | 336                   | 213           | 548   |
| Spr 1996        | 1,033                    | 482           | 1,514 | -77        | 1,591                           | 1,033          | 337                   | 221           | 559   |
| Sum 1996 P      | 992                      | 486           | 1,478 | -70        | 1,548                           | 992            | 332                   | 224           | 556   |
| Changes         |                          |               |       |            |                                 |                |                       |               |       |
| Spr 96 - Sum 96 | -40                      | 4             | -36   |            | -43                             | -40            | -5                    | 3             | 3     |
| Sum 95 - Sum 96 | -97                      | 4             | -94   |            | -140                            | -97            | -33                   | -9            | -42   |
| WOMEN           |                          |               |       |            |                                 |                |                       |               |       |
| Spr 1984        |                          |               | 1,282 | 464        | 817                             |                |                       |               |       |
| Spr 1985        |                          |               | 1,208 | 323        | 885                             |                |                       |               |       |
| Spr 1986        |                          |               | 1,214 | 288        | 926                             |                |                       |               |       |
| Spr 1987        |                          |               | 1,191 | 335        | 856                             |                |                       |               |       |
| Spr 1988        |                          |               | 999   | 304        | 695                             |                |                       |               |       |
| Spr 1989        |                          |               | 848   | 340        | 508                             |                |                       |               |       |
| Spr 1990        |                          |               | 803   | 401        | 402                             |                |                       |               |       |
| Spr 1991        |                          |               | 891   | 386        | 505                             |                |                       |               |       |
| Spr 1992        | 391                      | 519           | 910   | 303        | 607                             | 391            | 141                   | 75            | 216   |
| Sum 1992        | 389                      | 538           | 927   | 305        | 622                             | 389            | 166                   | 67            | 233   |
| Aut 1992        | 398                      | 541           | 939   | 296        | 643                             | 398            | 166                   | 79            | 245   |
| Win 1992/3      | 421                      | 555           | 976   | 310        | 665                             | 421            | 164                   | 80            | 245   |
| Spr 1993        | 430                      | 525           | 955   | 294        | 661                             | 430            | 157                   | 74            | 231   |
| Sum 1993        | 417                      | 555           | 972   | 319        | 653                             | 417            | 166                   | 70            | 236   |
| Aut 1993        | 414                      | 557           | 971   | 330        | 641                             | 414            | 152                   | 75            | 227   |
| Win 1993/4      | 396                      | 559           | 955   | 334        | 621                             | 396            | 153                   | 72            | 225   |
| Spr 1994        | 380                      | 541           | 921   | 315        | 607                             | 380            | 161                   | 65            | 226   |
| Sum 1994        | 368                      | 526           | 894   | 300        | 595                             | 368            | 161                   | 66            | 227   |
| Aut 1994        | 331                      | 531           | 862   | 290        | 572                             | 331            | 166                   | 64            | 240   |
| Win 1994/5      | 329                      | 509           | 838   | 292        | 547                             | 329            | 153                   | 64            | 217   |
| Spr 1995        | 316                      | 539           | 856   | 322        | 533                             | 316            | 153                   | 64            | 217   |
| Sum 1995        | 315                      | 529           | 844   | 315        | 529                             | 315            | 151                   | 64            | 215   |
| Aut 1995        | 317                      | 527           | 844   | 325        | 519                             | 317            | 140                   | 62            | 201   |
| Win 1995/6      | 289                      | 497           | 786   | 289        | 509                             | 289            | 147                   | 72            | 219   |
| Spr 1996        | 293                      | 506           | 799   | 297        | 501                             | 293            | 132                   | 77            | 209   |
| Sum 1996 P      | 268                      | 516           | 784   | 291        | 493                             | 268            | 146                   | 80            | 225   |
| Changes         |                          |               |       |            |                                 |                |                       |               |       |
| Spr 96 - Sum 96 | -25                      | 10            | -15   |            | -8                              | -25            | 14                    | 3             | 17    |
| Sum 95 - Sum 96 | -47                      | -13           | -60   |            | -36                             | -47            | -5                    | 16            | 11    |

\* Less than 10,000 in cell: estimate not shown.  
 + The figures are derived with reference to both the claimant count and the LFS results; the total is controlled to the actual claimant count. For a full description of the method, see the technical note to the article 'Measures of unemployment: the claimant count and the LFS compared' in the October 1993 issue of the *Employment Gazette*.  
 # The claimant count figures shown are the averages of the published figures for the months of each LFS quarter.

# LABOUR FORCE SURVEY 7.6

## Alternative measures of unemployment

THOUSAND

| GREAT BRITAIN | ILO unemployment measure |               |       |            | Claimant unemployment measure + |                |                       |               |       |
|---------------|--------------------------|---------------|-------|------------|---------------------------------|----------------|-----------------------|---------------|-------|
|               | Not seasonally adjusted  |               |       |            | Not ILO unemployed              |                |                       |               |       |
|               | Claimants                | Non claimants | Total | Difference | Total #                         | ILO unemployed | Economically inactive | In employment | Total |
| ALL           |                          |               |       |            |                                 |                |                       |               |       |
| Spr 1984      | 2,233                    | 872           | 3,105 | 114        | 2,991                           | 2,233          | 574                   | 184           | 758   |
| Spr 1985      | 2,164                    | 826           | 2,990 | -149       | 3,139                           | 2,164          | 778                   | 197           | 975   |
| Spr 1986      | 2,202                    | 794           | 2,996 | -186       | 3,181                           | 2,202          | 783                   | 196           | 980   |
| Spr 1987      | 2,096                    | 815           | 2,912 | -41        | 2,952                           | 2,096          | 673                   | 183           | 856   |
| Spr 1988      | 1,655                    | 737           | 2,392 | -10        | 2,401                           | 1,655          | 568                   | 178           | 746   |
| Spr 1989      | 1,143                    | 846           | 1,989 | 214        | 1,775                           | 1,143          | 423                   | 209           | 632   |
| Spr 1990      | 1,034                    | 860           | 1,894 | 373        | 1,520                           | 1,034          | 300                   | 186           | 486   |
| Spr 1991      | 1,447                    | 883           | 2,329 | 243        | 2,086                           | 1,447          | 390                   | 250           | 640   |
| Spr 1992      | 1,790                    | 894           | 2,684 | 71         | 2,613                           | 1,790          | 517                   | 306           | 823   |
| Sum 1992      | 1,828                    | 1,018         | 2,846 | 189        | 2,657                           | 1,828          | 567                   | 263           | 829   |
| Aut 1992      | 1,861                    | 987           | 2,847 | 113        | 2,735                           | 1,861          | 540                   | 335           | 874   |
| Win 1992/3    | 1,970                    | 997           | 2,967 | 45         | 2,922                           | 1,970          | 602                   | 350           | 952   |
| Spr 1993      | 1,901                    | 948           | 2,849 | -18        | 2,867                           | 1,901          | 598                   | 368           | 966   |
| Sum 1993      | 1,862                    | 1,080         | 2,942 | 131        | 2,811                           | 1,862          | 636                   | 313           | 949   |
| Aut 1993      | 1,797                    | 1,045         | 2,842 | 120        | 2,721                           | 1,797          | 583                   | 342           | 924   |
| Win 1993/4    | 1,791                    | 999           | 2,790 | 53         | 2,737                           | 1,791          | 604                   | 342           | 946   |
| Spr 1994      | 1,689                    | 967           | 2,656 | 32         | 2,624                           | 1,689          | 582                   | 353           | 935   |
| Sum 1994      | 1,658                    | 1,077         | 2,734 | 212        | 2,523                           | 1,658          | 547                   | 318           | 865   |
| Aut 1994      | 1,526                    | 991           | 2,517 | 125        | 2,392                           | 1,526          | 536                   | 329           | 866   |
| Win 1994/5    | 1,505                    | 930           | 2,435 | 66         | 2,369                           | 1,505          | 567                   | 296           | 864   |
| Spr 1995      | 1,434                    | 942           | 2,376 | 105        | 2,271                           | 1,434          | 521                   | 315           | 837   |
| Sum 1995      | 1,402                    | 1,077         | 2,479 | 255        | 2,224                           | 1,402          | 522                   | 300           | 822   |
| Aut 1995      | 1,385                    | 998           | 2,382 | 235        | 2,147                           | 1,385          | 486                   | 266           | 762   |
| Win 1995/6    | 1,400                    | 899           | 2,299 | 104        | 2,195                           | 1,400          | 500                   | 295           | 795   |
| Spr 1996      | 1,318                    | 947           | 2,265 | 149        | 2,116                           | 1,318          | 488                   | 310           | 798   |
| Sum 1996 P    | 1,259                    | 1,068         | 2,327 | 273        | 2,054                           | 1,259          | 487                   | 309           | 796   |
| MEN           |                          |               |       |            |                                 |                |                       |               |       |
| Spr 1984      | 1,607                    | 231           | 1,838 | -257       | 2,094                           | 1,607          | 367                   | 121           | 488   |
| Spr 1985      | 1,567                    | 229           | 1,796 | -377       | 2,173                           | 1,567          | 487                   | 118           | 605   |
| Spr 1986      | 1,571                    | 225           | 1,796 | -392       | 2,188                           | 1,571          | 492                   | 125           | 617   |
| Spr 1987      | 1,490                    | 246           | 1,736 | -311       | 2,047                           | 1,490          | 435                   | 122           | 557   |
| Spr 1988      | 1,176                    | 231           | 1,408 | -260       | 1,667                           | 1,176          | 373                   | 118           | 491   |
| Spr 1989      | 834                      | 322           | 1,156 | -114       | 1,270                           | 834            | 294                   | 142           | 346   |
| Spr 1990      | 777                      | 329           | 1,106 | -14        | 1,120                           | 777            | 206                   | 137           | 344   |
| Spr 1991      | 1,111                    | 343           | 1,454 | -129       | 1,583                           | 1,111          | 278                   | 194           | 472   |
| Spr 1992      | 1,415                    | 390           | 1,804 | -202       | 2,006                           | 1,415          | 366                   | 225           | 591   |
| Sum 1992      | 1,430                    | 457           | 1,888 | -136       | 2,024                           | 1,430          | 399                   | 195           | 594   |
| Aut 1992      | 1,457                    | 436           | 1,893 | -196       | 2,089                           | 1,457          | 375                   | 256           | 632   |
| Win 1992/3    | 1,546                    | 458           | 2,003 | -244       | 2,247                           | 1,546          | 434                   | 267           | 702   |
| Spr 1993      | 1,487                    | 437           | 1,924 | -281       | 2,204                           | 1,487          | 429                   | 289           | 718   |
| Sum 1993      | 1,437                    | 504           | 1,941 | -203       | 2,144                           | 1,437          | 466                   | 241           | 707   |
| Aut 1993      | 1,378                    | 478           | 1,856 | -220       | 2,076                           | 1,378          | 431                   | 267           | 698   |
| Win 1993/4    | 1,391                    | 460           | 1,850 | -256       | 2,106                           | 1,391          | 447                   | 268           | 716   |
| Spr 1994      | 1,325</                  |               |       |            |                                 |                |                       |               |       |



# 7.7 LABOUR FORCE SURVEY

## Job-related training received by employees

THOUSAND

GREAT BRITAIN All who received job-related training in the last 4 weeks

|            | Seasonally adjusted  |                         | Age Groups |       |       |       |          |
|------------|----------------------|-------------------------|------------|-------|-------|-------|----------|
|            | All of working age + | Not seasonally adjusted | 16-19      | 20-24 | 25-34 | 35-49 | 50-59/64 |
|            |                      |                         |            |       |       |       |          |
| ALL        | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Men        | 511                  | 399                     | 177        | 277   | 233   | 221   | 521      |
| Women      | 492                  | 409                     | 188        | 188   | 202   | 222   | 565      |
| Spr 1984   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1985   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1986   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1987   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1988   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1989   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1990   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1991   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1992   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1993   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1994   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1995   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1996   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Sum 1993   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Aut 1993   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Win 1993/3 | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1994   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Sum 1994   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Aut 1994   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Win 1994/5 | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1995   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Sum 1995   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Aut 1995   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Win 1995/6 | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Spr 1996   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |
| Sum 1996   | 1,003                | 808                     | 411        | 464   | 407   | 404   | 1,086    |

PERCENT

% of all employees #

|            | Seasonally adjusted  |                         | Age Groups |       |       |       |          |
|------------|----------------------|-------------------------|------------|-------|-------|-------|----------|
|            | All of working age + | Not seasonally adjusted | 16-19      | 20-24 | 25-34 | 35-49 | 50-59/64 |
|            |                      |                         |            |       |       |       |          |
| ALL        | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Men        | 20.5                 | 15.5                    | 7.7        | 11.8  | 10.0  | 9.5   | 20.5     |
| Women      | 20.6                 | 25.3                    | 11.2       | 7.0   | 7.1   | 7.7   | 20.6     |
| Spr 1984   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1985   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1986   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1987   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1988   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1989   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1990   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1991   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1992   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1993   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1994   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1995   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1996   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Sum 1993   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Aut 1993   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Win 1993/3 | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1994   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Sum 1994   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Aut 1994   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Win 1994/5 | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1995   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Sum 1995   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Aut 1995   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Win 1995/6 | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Spr 1996   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |
| Sum 1996   | 41.1                 | 33.1                    | 16.9       | 19.8  | 17.1  | 17.2  | 41.1     |

+ Men aged 16-64 and women aged 16-59.  
 # Employees receiving job-related training as a percentage of employees in the relevant age group.  
 \$ Data for summer 1994 onwards are not comparable with earlier periods.  
 Data for 1984 is not comparable with other years and is therefore not shown.

# LABOUR FORCE SURVEY 7.8

## Average actual weekly hours+ of work by industry sector, not seasonally adjusted

HOURS

GREAT BRITAIN

|            | Total (millions) # | Average | Total (millions) # | Average | SIC 92 (Standard Industrial Classification) |      |                  |      |               |               |                                |      |                   |                                  |                                 |                |                |
|------------|--------------------|---------|--------------------|---------|---|------|------------------|------|---------------|---------------|--------------------------------|------|-------------------|----------------------------------|---------------------------------|----------------|----------------|
|            |                    |         |                    |         | Agriculture and fishing                     |      | Energy and water |      | Manuf-cturing | Constr-uction | Distribution Hotels & Catering |      | Transport & comms | Banking, Finance & Insurance etc | Public admin education & health | Other Services | Total Services |
|            |                    |         |                    |         | A-B   | C,E  | D                | F    | G,H           | I             | J,K                            | L-N  | O-Q               | G-Q                              |                                 |                |                |
| ALL        | 782                | 33.1    | 790                | 33.7    | 47.7  | 28.2 | 36.3             | 38.2 | 32.5          | 37.8          | 34.5                           | 29.1 | 30.2              | 31.7                             |                                 |                |                |
| Spr 1984   | 810                | 33.8    | 818                | 34.4    | 47.1  | 35.0 | 37.1             | 38.2 | 33.1          | 38.6          | 33.6                           | 29.8 | 30.1              | 32.3                             |                                 |                |                |
| Spr 1985   | 814                | 33.8    | 823                | 34.4    | 47.4  | 36.9 | 37.2             | 38.3 | 33.2          | 38.9          | 33.9                           | 29.2 | 30.6              | 32.3                             |                                 |                |                |
| Spr 1986   | 821                | 33.6    | 830                | 34.1    | 47.4  | 36.2 | 37.1             | 38.3 | 32.8          | 39.0          | 33.1                           | 28.9 | 31.4              | 32.1                             |                                 |                |                |
| Spr 1987   | 872                | 34.4    | 882                | 34.9    | 47.7  | 37.0 | 38.1             | 39.8 | 33.2          | 39.4          | 34.4                           | 29.7 | 31.4              | 32.7                             |                                 |                |                |
| Spr 1988   | 894                | 34.2    | 905                | 34.7    | 49.0  | 37.4 | 37.6             | 39.3 | 33.1          | 39.7          | 34.0                           | 29.3 | 31.5              | 32.6                             |                                 |                |                |
| Spr 1989   | 894                | 33.9    | 905                | 34.4    | 47.5  | 37.2 | 37.5             | 39.4 | 32.7          | 38.4          | 33.9                           | 29.0 | 31.8              | 32.2                             |                                 |                |                |
| Spr 1990   | 876                | 33.9    | 887                | 34.4    | 48.0  | 37.8 | 37.2             | 39.0 | 32.7          | 38.7          | 33.9                           | 29.7 | 31.2              | 32.4                             |                                 |                |                |
| Spr 1991   | 824                | 32.8    | 835                | 33.3    | 45.8  | 37.0 | 36.2             | 37.1 | 32.1          | 37.7          | 33.1                           | 28.8 | 30.6              | 33.2                             |                                 |                |                |
| Sum 1992   | 837                | 33.4    | 828                | 32.9    | 45.7  | 36.9 | 35.8             | 37.7 | 32.1          | 37.3          | 32.8                           | 27.3 | 30.5              | 31.0                             |                                 |                |                |
| Aut 1992   | 828                | 33.2    | 853                | 34.1    | 43.7  | 37.6 | 37.4             | 38.5 | 32.3          | 38.3          | 33.8                           | 30.0 | 31.1              | 32.3                             |                                 |                |                |
| Win 1992/3 | 822                | 33.1    | 795                | 32.2    | 40.4  | 36.2 | 34.5             | 35.0 | 31.0          | 36.8          | 32.3                           | 28.6 | 29.6              | 30.9                             |                                 |                |                |
| Spr 1993   | 821                | 33.0    | 833                | 33.6    | 43.3  | 37.5 | 36.9             | 38.2 | 31.9          | 38.0          | 33.4                           | 29.3 | 30.8              | 31.8                             |                                 |                |                |
| Sum 1993   | 821                | 33.1    | 811                | 32.5    | 43.3  | 37.1 | 35.1             | 37.7 | 31.6          | 37.7          | 32.5                           | 27.1 | 30.1              | 30.7                             |                                 |                |                |
| Aut 1993   | 821                | 33.0    | 846                | 33.9    | 42.5  | 38.2 | 37.3             | 39.2 | 32.0          | 38.0          | 32.7                           | 29.8 | 30.3              | 31.0                             |                                 |                |                |
| Win 1993/4 | 828                | 33.2    | 801                | 32.3    | 40.3  | 35.1 | 34.9             | 35.3 | 31.2          | 38.0          | 32.7                           | 28.6 | 28.3              | 31.0                             |                                 |                |                |
| Spr 1994   | 832                | 33.2    | 845                | 33.8    | 44.4  | 36.9 | 37.2             | 38.5 | 32.0          | 38.9          | 34.4                           | 29.5 | 29.2              | 32.0                             |                                 |                |                |
| Sum 1994   | 835                | 33.2    | 824                | 32.6    | 46.5  | 36.0 | 35.4             | 38.5 | 31.6          | 38.4          | 32.9                           | 27.1 | 29.5              | 30.8                             |                                 |                |                |
| Aut 1994   | 841                | 33.4    | 867                | 34.3    | 45.0  | 38.1 | 37.8             | 39.7 | 32.4          | 39.1          | 34.4                           | 30.2 | 30.1              | 32.4                             |                                 |                |                |
| Win 1994/5 | 845                | 33.4    | 817                | 32.5    | 41.0  | 36.6 | 35.5             | 36.0 | 31.5          | 37.8          | 32.8                           | 28.5 | 28.4              | 31.0                             |                                 |                |                |
| Spr 1995   | 848                | 33.5    | 861                | 34.1    | 45.8  | 38.6 | 37.7             | 39.0 | 32.0          | 39.0          | 34.1                           | 29.7 | 30.6              | 32.2                             |                                 |                |                |
| Sum 1995   | 848                | 33.3    | 836                | 32.7    | 46.4  | 36.4 | 35.7             | 39.3 | 31.2          | 38.0          | 34.1                           | 29.7 | 30.6              | 32.2                             |                                 |                |                |
| Aut 1995   | 849                | 33.3    | 876                | 34.3    | 43.9  | 38.8 | 38.0             | 40.2 | 31.6          | 39.2          | 34.6                           | 30.2 | 29.9              | 32.3                             |                                 |                |                |
| Win 1995/6 | 849                | 33.2    | 820                | 32.2    | 40.9  | 36.4 | 35.4             | 35.9 | 30.3          | 37.6          | 32.9                           | 28.6 | 27.9              | 30.7                             |                                 |                |                |
| Spr 1996   | 850                | 33.2    | 864                | 33.9    | 45.2  | 38.0 | 37.6             | 39.4 | 31.1          | 39.4          | 34.3                           | 29.8 | 30.3              | 31.9                             |                                 |                |                |
| Sum 1996   | 856                | 33.4    | 845                | 32.8    | 45.5  | 37.9 | 35.7             | 39.1 | 30.9          | 38.2          | 33.7                           | 27.7 | 29.7              | 30.9                             |                                 |                |                |
| MEN        | 530                | 38.3    | 536                | 38.9    | 52.4  | 28.2 | 38.9             | 39.5 | 41.5          | 39.8          | 37.3                           | 36.3 | 37.9              | 38.9                             |                                 |                |                |
| Spr 1984   | 545                | 39.1    | 551                | 39.8    | 52.2  | 35.9 | 39.6             | 39.6 | 41.7          | 40.6          | 38.7                           | 37.2 | 37.6              | 39.5                             |                                 |                |                |
| Spr 1985   | 545                | 39.3    | 551                | 39.9    | 51.9  | 37.9 | 39.7             | 39.6 | 42.1          | 40.9          | 39.0                           | 36.6 | 37.5              | 39.6                             |                                 |                |                |
| Spr 1986   | 551                | 39.3    | 557                | 39.9    | 52.1  | 37.2 | 39.7             | 39.7 | 41.8          | 41.6          | 38.2                           | 36.6 | 38.3              | 39.5                             |                                 |                |                |
| Spr 1987   | 581                | 40.0    | 587                | 40.6    | 52.1  | 38.1 | 40.8             | 41.1 | 41.4          | 41.8          | 39.6                           | 37.3 | 38.3              | 39.9                             |                                 |                |                |
| Spr 1988   | 595                | 40.0    | 602                | 40.6    | 53.3  | 38.7 | 40.5             | 40.6 | 41.4          | 42.4          | 39.3                           | 37.3 | 38.7              | 40.0                             |                                 |                |                |
| Spr 1989   | 593                | 39.5    | 600                | 40.1    | 52.1  | 38.5 | 40.2             | 40.9 | 40.8          | 41.3          | 39.2                           | 36.8 | 38.5              | 39.4                             |                                 |                |                |
| Spr 1990   | 575                | 39.4    | 582                | 40.1    | 52.0  | 39.1 | 39.7             | 40.3 | 41.3          | 41.5          | 39.1                           | 37.2 | 38.0              | 39.6                             |                                 |                |                |
| Spr 1991   | 534                | 38.3    | 540                | 38.9    | 49.9  | 38.8 | 38.7             | 38.9 | 40.2          | 40.7          | 38.2                           | 36.1 | 36.8              | 39.2                             |                                 |                |                |
| Sum 1992   | 541                | 39.0    | 539                | 38.5    | 50.1  | 38.4 | 38.2             | 39.5 | 40.1          | 40.3          | 37.7                           | 34.1 | 37.5              | 38.0                             |                                 |                |                |
| Aut 1992   | 535                | 38.9    | 551                | 39.9    | 48.2  | 39.2 | 40.0             | 40.2 | 40.8          | 41.4          | 39.2                           | 37.8 | 37.9              | 39.6                             |                                 |                |                |
| Win 1992/3 | 530                | 38.7    | 509                | 37.4    | 44.3  | 37.5 | 36.8             | 36.5 | 38.8          | 39.9          | 37.1                           | 35.8 | 35.9              | 37.6                             |                                 |                |                |
| Spr 1993   | 529                | 38.7    | 536                | 39.4    | 47.9  | 39.2 | 39.6             | 39.9 | 40.2          | 41.0          | 38.3                           | 36.5 | 37.8              | 38.8                             |                                 |                |                |
| Sum 1993   | 530                | 38.7    | 546                | 39.8    | 47.4  | 40.2 | 39.9             | 41.0 | 40.2          | 41.3          | 39.3                           | 37.0 | 37.0              | 37.7                             |                                 |                |                |
| Aut 1993   | 535                | 38.9    | 513                | 37.6    | 44.3  | 36.8 | 37.2             | 36.9 | 38.8          | 40.2          | 38.0                           | 35.3 | 34.8              | 34.7                             |                                 |                |                |
| Win 1993/4 | 537                | 38.9    | 544                | 39.6    | 48.8  | 38.5 | 39.8             | 40.2 | 39.7          | 41.4          | 39.9                           | 36.5 | 35.8              | 35.8                             |                                 |                |                |
| Spr 1994   | 540                | 39.0    | 537                | 38.5    | 51.7  | 37.7 | 37.9             | 40.2 | 39.2          | 41.0          | 38.3                           | 33.8 | 36.2              | 36.2                             |                                 |                |                |
| Aut 1994   | 544                | 39.1    | 561                | 40.2    | 49.9  | 39.6 | 40.4             | 41.4 | 40.2          | 41.6          | 39.9                           | 37.3 | 37.0              | 37.0                             |                                 |                |                |
| Win 1994/5 | 547                | 39.1    | 525                | 37.9    | 44.6  | 38.1 | 37.9             | 37.5 | 38.8          | 40.3          | 37.6                           | 35.5 | 34.4              | 37.6                             |                                 |                |                |
| Spr 1995   | 549                | 39.2    | 557                | 39.9    | 50.2  | 40.3 | 40.3             | 40.7 | 39.9          | 41.5          | 39.3                           | 36.8 | 37.4              | 39.1                             |                                 |                |                |
| Sum 1995   | 547                | 39.0    | 544                | 38.4    | 51.4  | 37.9 | 38.1             | 40.8 | 38.9          | 40.5          | 39.3                           | 36.8 | 37.4              | 39.1                             |                                 |                |                |
| Aut 1995   | 548                | 39.0    | 566                | 40.1    | 48.1  | 40.8 | 40.7             | 41.9 | 39.7          | 41.7          | 39.7                           | 37.4 | 35.8              | 39.1                             |                                 |                |                |
|            |                    |         |                    |         |   |      |                  |      |               |               |                                |      |                   |                                  |                                 |                |                |



## 8.1 GOVERNMENT-SUPPORTED TRAINING Number of people participating in the programmes

| Period ending | Training For Work    |           |               | Youth Training<br>(including Youth Credits) |           |               | Modern<br>Apprenticeships |           |               |
|---------------|----------------------|-----------|---------------|---|-----------|---------------|---------------------------|-----------|---------------|
|               | England and<br>Wales | Scotland* | Great Britain | England and<br>Wales                        | Scotland* | Great Britain | England and<br>Wales      | Scotland* | Great Britain |
| 1993 Aug      | 119.0                | 13.7      | 132.7         | 246.5                                       | 33.5      | 280.0         |                           |           |               |
| Sep           | 119.3                | 13.9      | 133.1         | 244.5                                       | 33.5      | 278.1         |                           |           |               |
| Oct           | 130.2                | 14.0      | 144.2         | 255.0                                       | 33.7      | 288.7         |                           |           |               |
| Nov           | 133.7                | 14.1      | 147.8         | 257.7                                       | 33.7      | 291.4         |                           |           |               |
| Dec           | 134.4                | 14.1      | 148.5         | 259.0                                       | 33.1      | 292.1         |                           |           |               |
| 1994 Jan      | 134.9                | 14.4      | 149.2         | 260.2                                       | 34.1      | 294.3         |                           |           |               |
| Feb           | 138.9                | 15.0      | 153.9         | 258.5                                       | 34.1      | 292.6         |                           |           |               |
| Mar           | 133.1                | 14.7      | 147.8         | 250.2                                       | 33.4      | 283.6         |                           |           |               |
| Apr           | 123.4                | 14.4      | 137.8         | 239.3                                       | 32.8      | 272.1         |                           |           |               |
| May           | 119.9                | 14.3      | 134.2         | 235.7                                       | 31.8      | 267.5         |                           |           |               |
| Jun           | 116.2                | 14.2      | 130.3         | 231.3                                       | 32.5      | 263.7         |                           |           |               |
| Jul           | 108.2                | 13.7      | 121.9         | 241.8                                       | 32.1      | 273.9         |                           |           |               |
| Aug           | 104.0                | 13.8      | 117.8         | 242.1                                       | 32.3      | 274.5         |                           |           |               |
| Sep           | 103.2                | 14.1      | 117.3         | 242.4                                       | 33.0      | 275.4         |                           |           |               |
| Oct           | 113.7                | 14.3      | 128.0         | 252.4                                       | 33.2      | 285.6         |                           |           |               |
| Nov           | 116.6                | 14.7      | 131.3         | 254.4                                       | 33.3      | 287.7         |                           |           |               |
| Dec           | 118.1                | 14.2      | 132.3         | 255.7                                       | 33.0      | 288.7         |                           |           |               |
| 1995 Jan      | 115.8                | 14.4      | 130.2         | 253.2                                       | 34.0      | 287.2         |                           |           |               |
| Feb           | 117.0                | 14.6      | 131.6         | 252.7                                       | 34.3      | 287.0         |                           |           |               |
| Mar           | 103.4                | 14.4      | 117.8         | 239.5                                       | 33.6      | 273.1         |                           |           |               |
| Apr           | 82.1                 | 14.0      | 96.1          | 229.0                                       | 31.7      | 260.8         | 1.7                       | 1.7       |               |
| May           | 79.3                 | 13.8      | 93.2          | 228.7                                       | 31.1      | 259.8         | 1.8                       | 1.8       |               |
| Jun           | 75.9                 | 13.6      | 89.5          | 227.0                                       | 31.5      | 258.4         | 1.8                       | 0.0       | 1.9           |
| Jul           | 69.3                 | 13.1      | 82.4          | 237.5                                       | 31.3      | 268.8         | 2.4                       | 0.0       | 2.5           |
| Aug           | 65.0                 | 12.9      | 77.9          | 239.9                                       | 31.8      | 271.7         | 3.2                       | 0.0       | 3.2           |
| Sep           | 63.1                 | 12.8      | 76.0          | 240.1                                       | 33.0      | 273.1         | 6.1                       | 0.0       | 6.1           |
| Oct           | 66.6                 | 13.0      | 79.6          | 245.6                                       | 32.0      | 277.5         | 11.1                      | 0.0       | 11.1          |
| Nov           | 68.8                 | 13.0      | 81.8          | 246.0                                       | 32.7      | 278.7         | 14.2                      | 0.0       | 14.2          |
| Dec           | 70.5                 | 12.8      | 83.3          | 244.5                                       | 34.5      | 279.0         | 16.8                      | 0.1       | 17.0          |
| 1996 Jan      | 68.8                 | 12.7      | 81.5          | 236.4                                       | 34.8      | 271.1         | 21.0                      | 0.1       | 21.1          |
| Feb           | 71.8                 | 13.4      | 85.2          | 232.0                                       | 35.7      | 267.6         | 24.1                      | 0.1       | 24.2          |
| Mar           | 72.7                 | 13.0      | 85.7          | 224.1                                       | 35.2      | 259.3         | 27.8                      | 0.2       | 28.0          |
| Apr           | 68.1                 | 14.5      | 82.6          | 216.3                                       | 34.3      | 250.4         | 30.1                      | 0.8       | 30.9          |
| May           | 67.6                 | 15.0      | 82.6          | 214.2                                       | 34.0      | 248.1         | 32.0                      | 0.8       | 32.8          |
| June          | 67.3                 | 15.2      | 82.5          | 215.4                                       | 35.1      | 250.5         | 34.3                      | 0.9       | 35.2          |
| July          | 66.1                 | 15.5      | 81.6          | 227.7                                       | 35.8      | 263.5         | 37.6                      | 0.9       | 38.5          |

Note: Modern Apprenticeships were launched in September 1995 (in England and Wales; at the end of 1995 in Scotland), following prototyping in 17 industry sectors. Accelerated Modern Apprenticeships for 18 and 19 year old school and college leavers, also launched in September 1995, has been merged with Modern Apprenticeships from April 1996 in England (although it will continue separately in Wales). Modern Apprenticeships aim to increase significantly the number of young people trained to technician, supervisory and equivalent-level skills, at NVQ level 3 as a minimum plus the breadth and flexibility required for the relevant industry sector. Accelerated Modern Apprenticeships figures have been merged with Modern Apprenticeships. Because of the different ways in which the programmes are administered in England, Wales and Scotland, the Scotland figures, provided by the Scottish Office are shown separately. See *Employment Gazette*, pp57-8, December 1993 for more detail.

## 8.2 GOVERNMENT-SUPPORTED TRAINING Number of starts on the programmes

| Period ending  | Training For Work    |           |               | Youth Training<br>(including Youth Credits) |           |               | Modern<br>Apprenticeships |           |               |
|----------------|----------------------|-----------|---------------|---|-----------|---------------|---------------------------|-----------|---------------|
|                | England and<br>Wales | Scotland* | Great Britain | England and<br>Wales                        | Scotland* | Great Britain | England and<br>Wales      | Scotland* | Great Britain |
| 1993 15/27 Aug | 20.9                 | 2.6       | 23.4          | 23.7  | 4.3       | 27.6          |                           |           |               |
| 12 Sep/1       | 23.1                 | 3.7       | 25.9          | 27.9  | 4.2       | 31.5          |                           |           |               |
| 10/29 Oct      | 36.8                 | 2.7       | 39.6          | 36.1  | 2.5       | 39.0          |                           |           |               |
| 7/25 Nov       | 26.4                 | 2.7       | 29.1          | 20.3  | 2.0       | 22.6          |                           |           |               |
| 5/31 Dec       | 24.4                 | 2.2       | 26.6          | 17.7  | 1.3       | 19.2          |                           |           |               |
| 1994 2 Jan     | 12.1                 | n/a       | 14.1          | 11.4  | n/a       | 13.1          |                           |           |               |
| 31/28 Jan      | 30.8                 | 2.7       | 33.6          | 16.0  | 3.4       | 19.2          |                           |           |               |
| 27/25 Feb      | 28.4                 | 3.2       | 31.4          | 14.7  | 2.6       | 17.1          |                           |           |               |
| 27/31 Mar      | 23.7                 | 3.1       | 26.2          | 13.1  | 2.8       | 15.3          |                           |           |               |
| 24/29 Apr      | 20.1                 | 2.6       | 22.7          | 13.8  | 1.9       | 15.7          |                           |           |               |
| 22/27 May      | 20.8                 | 2.5       | 23.3          | 11.3  | 1.5       | 12.7          |                           |           |               |
| 19 Jun/1       | 20.3                 | 3.0       | 22.7          | 15.4  | 4.4       | 18.9          |                           |           |               |
| 17/29 Jul      | 21.8                 | 1.9       | 23.8          | 38.5  | 2.3       | 41.1          |                           |           |               |
| 14/26 Aug      | 20.0                 | 2.8       | 22.5          | 26.1  | 4.3       | 29.9          |                           |           |               |
| 11/30 Sep      | 21.6                 | 3.8       | 24.6          | 29.8  | 4.4       | 33.5          |                           |           |               |
| 9/28 Oct       | 35.4                 | 2.8       | 38.3          | 36.8  | 3.0       | 40.1          |                           |           |               |
| 6/25 Nov       | 25.7                 | 2.9       | 28.6          | 20.6  | 2.5       | 23.3          |                           |           |               |
| 4/30 Dec       | 24.6                 | 2.0       | 26.9          | 19.3  | 1.8       | 21.3          |                           |           |               |
| 1995 1 Jan     | 12.3                 | n/a       | 14.2          | 9.6   | n/a       | 11.5          |                           |           |               |
| 30/27 Jan      | 26.0                 | 2.6       | 28.7          | 17.0  | 3.5       | 20.3          |                           |           |               |
| 26/24 Feb      | 23.9                 | 2.9       | 25.3          | 16.3  | 2.8       | 18.9          |                           |           |               |
| 26/31 Mar      | 16.7                 | 3.3       | 18.5          | 14.0  | 2.9       | 16.3          |                           |           |               |
| 23/28 Apr      | 12.0                 | 2.2       | 14.3          | 12.3  | 2.5       | 14.9          | 0.1                       | 0.1       |               |
| 21/26 May      | 15.9                 | 2.6       | 18.0          | 12.8  | 1.8       | 14.2          | 0.1                       | 0.1       |               |
| 18/30 Jun      | 15.5                 | 2.8       | 18.1          | 14.7  | 4.2       | 18.2          | 0.2                       | 0.0       | 0.2           |
| 16/28 Jul      | 16.2                 | 1.7       | 18.2          | 36.6  | 2.6       | 39.6          | 0.6                       | 0.0       | 0.6           |
| 13/25 Aug      | 14.7                 | 2.3       | 16.5          | 26.7  | 5.0       | 30.3          | 0.8                       | 0.0       | 0.8           |
| 10/29 Sep      | 15.3                 | 3.3       | 17.8          | 28.0  | 5.2       | 32.6          | 3.0                       | 0.0       | 3.0           |
| 8/27 Oct       | 22.0                 | 2.6       | 24.9          | 35.2  | 3.8       | 39.7          | 5.0                       | 0.0       | 5.0           |
| 5/24 Nov       | 19.6                 | 2.4       | 21.8          | 21.0  | 2.6       | 23.9          | 3.0                       | 0.0       | 3.0           |
| 3/22 Dec       | 19.6                 | 1.8       | 21.5          | 18.5  | 2.0       | 20.4          | 3.0                       | 0.0       | 3.0           |
| 31 Dec         | 10.8                 | n/a       | 12.3          | 10.9  | n/a       | 12.6          | 2.3                       | n/a       | 2.3           |
| 1996 28/22 Jan | 18.8                 | 2.1       | 20.9          | 16.6  | 3.0       | 19.6          | 2.6                       | 0.0       | 2.6           |
| 25/19 Feb      | 21.6                 | 2.7       | 24.3          | 17.1  | 2.7       | 19.8          | 3.4                       | 0.0       | 3.4           |
| 24/18 Mar      | 22.6                 | 2.8       | 25.5          | 17.9  | 2.2       | 20.1          | 4.4                       | 0.0       | 4.4           |
| 28/22 Apr      | 19.2                 | 2.3       | 21.6          | 16.2  | 2.9       | 19.2          | 3.1                       | 0.1       | 3.2           |
| 26/20 May      | 17.8                 | 2.9       | 20.7          | 12.7  | 2.0       | 14.6          | 2.6                       | 0.0       | 2.6           |
| 23/17 Jun      | 17.0                 | 2.1       | 19.1          | 17.4  | 3.1       | 20.5          | 2.8                       | 0.0       | 2.8           |
| 21/15 Jul      | 17.6                 | 1.5       | 18.8          | 33.7  | 2.3       | 35.6          | 4.5                       | 0.0       | 4.6           |

Note: See table 8.1 note.  
\* Because of the different way in which the programmes are administered in England, Wales and Scotland, the Scotland figures, which are provided by the Scottish Office are shown separately.  
+ The first date shown is for England, Wales and GB, but the second date shown is for Scotland. Because of this, the sum of the separate England and Wales and Scotland figures will necessarily equal the published GB figure. See *Employment Gazette*, pp 57-8, December 1993 for more detail.

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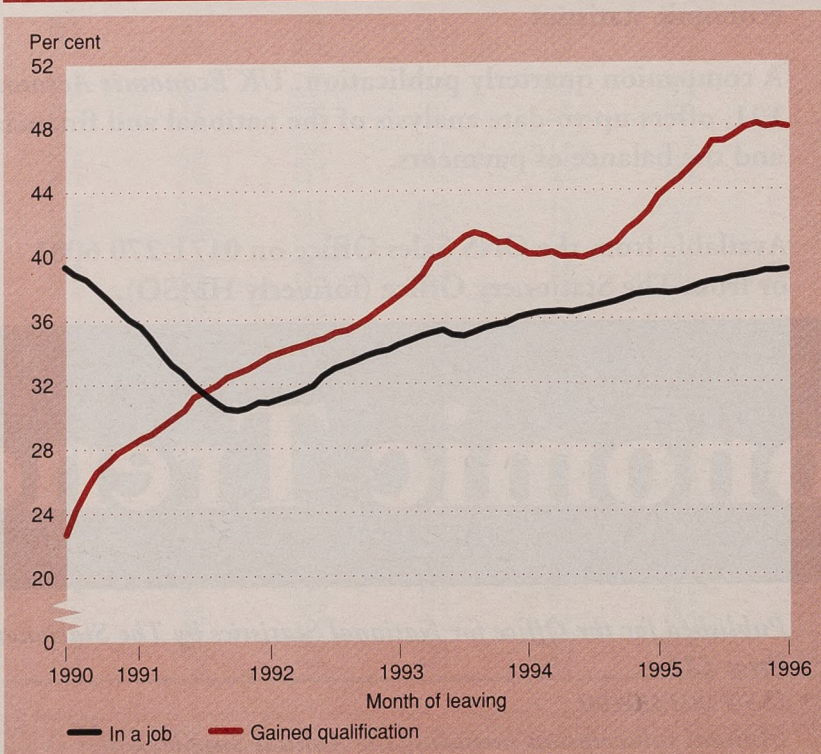


# 8.3 GOVERNMENT-SUPPORTED TRAINING Destinations and qualifications of Training for Work/Employment Training## leavers

| ENGLAND and WALES                 |                           | Percentage of survey respondents who were: |                        |              | Percentage of survey respondents who:        |                             |  |
|-----------------------------------|---------------------------|--|------------------------|--------------|--|-----------------------------|--|
| Month of survey*                  | Month of leaving TFW/ET## | In a Job*                                  | In a positive outcome# | Unemployed § | Completed their agreed course of training ** | Studied for a qualification | Gained a qualification or credit towards one |
| Oct 89-Jun 90                     | (Jul 89-Mar 90)           | 39   | 42                     | 52           | 45   | 40                          | 22   |
| Jul 90-Sep 91                     | (Apr 90-Mar 91)           | 34   | 37                     | 55           | 49   | 47                          | 29   |
| Oct 91-Sep 92                     | (Apr 91-Mar 92)           | 31   | 37                     | 55           | 55   | 51                          | 34   |
| Oct 92-Sep 93                     | (Apr 92-Mar 93)           | 35   | 41                     | 52           | 60   | 55                          | 39   |
| Oct 93-Sep 94                     | (Apr 93-Mar 94)           | 36   | 43                     | 48           | 61   | 58                          | 41   |
| Oct 94-Sep 95                     | (Apr 94-Mar 95)           | 38   | 42                     | 48           | 66   | 61                          | 45   |
| 1994 Jan                          | (Jul 93)                  | 34   | 44                     | 47           | 67   | 66                          | 50   |
| Feb                               | (Aug 93)                  | 36   | 43                     | 49           | 61   | 58                          | 41   |
| Mar                               | (Sep 93)                  | 35   | 46                     | 48           | 56   | 56                          | 39   |
| Apr                               | (Oct 93)                  | 37   | 42                     | 51           | 54   | 49                          | 31   |
| May                               | (Nov 93)                  | 36   | 39                     | 52           | 55   | 56                          | 37   |
| Jun                               | (Dec 93)                  | 40   | 44                     | 48           | 63   | 50                          | 34   |
| Jul                               | (Jan 94)                  | 37   | 42                     | 48           | 54   | 53                          | 35   |
| Aug                               | (Feb 94)                  | 38   | 44                     | 46           | 60   | 55                          | 38   |
| Sep                               | (Mar 94)                  | 36   | 43                     | 47           | 65   | 59                          | 44   |
| Oct                               | (Apr 94)                  | 37   | 43                     | 47           | 64   | 56                          | 41   |
| Nov                               | (May 94)                  | 37   | 42                     | 48           | 62   | 57                          | 41   |
| Dec                               | (Jun 94)                  | 36   | 43                     | 47           | 66   | 62                          | 47   |
| 1995 Jan                          | (Jul 94)                  | 36   | 45                     | 45           | 71   | 65                          | 53   |
| Feb                               | (Aug 94)                  | 37   | 43                     | 48           | 66   | 59                          | 44   |
| Mar                               | (Sep 94)                  | 38   | 44                     | 46           | 65   | 61                          | 44   |
| Apr                               | (Oct 94)                  | 40   | 43                     | 48           | 61   | 58                          | 40   |
| May                               | (Nov 94)                  | 38   | 41                     | 50           | 62   | 59                          | 42   |
| Jun                               | (Dec 94)                  | 41   | 43                     | 48           | 69   | 59                          | 43   |
| Jul                               | (Jan 95)                  | 37   | 40                     | 51           | 63   | 63                          | 45   |
| Aug                               | (Feb 95)                  | 37   | 40                     | 50           | 65   | 63                          | 46   |
| Sep                               | (Mar 95)                  | 37   | 41                     | 49           | 70   | 64                          | 49   |
| Oct                               | (Apr 95)                  | 40   | 44                     | 46           | 68   | 65                          | 50   |
| Nov                               | (May 95)                  | 41   | 45                     | 46           | 69   | 66                          | 50   |
| Dec                               | (Jun 95)                  | 38   | 45                     | 45           | 72   | 71                          | 57   |
| 1996 Jan                          | (Jul 95)                  | 37   | 44                     | 47           | 72   | 67                          | 53   |
| Feb                               | (Aug 95)                  | 39   | 45                     | 46           | 69   | 64                          | 48   |
| Mar                               | (Sep 95)                  | 39   | 45                     | 46           | 68   | 66                          | 50   |
| Apr                               | (Oct 95)                  | 41   | 45                     | 48           | 67   | 60                          | 43   |
| May                               | (Nov 95)                  | 41   | 44                     | 48           | 67   | 56                          | 40   |
| Jun                               | (Dec 95)                  | 41   | 44                     | 48           | 73   | 59                          | 44   |
| Jul                               | (Jan 96)                  | 38   | 42                     | 50           | 66   | 62                          | 44   |
| Current and previous year to date |                           |  |                        |              |  |                             |  |
| Oct 94-Jul95                      | (Apr 94-Jan 95)           | 38   | 43                     | 47           | 65   | 60                          | 45   |
| Oct 95-Jul96                      | (Apr 95-Jan 96)           | 39   | 44                     | 47           | 69   | 64                          | 49   |

Note: There have been minor revisions to incorporate all the data that is now available.  
 \* Leavers to December 1990 surveyed three months after leaving. Leavers from January 1991 surveyed six months after leaving. For further details, see pp S7-8 of the December 1993 *Employment Gazette*.  
 + According to respondents' own classification.  
 # In a positive outcome = In a job, full-time education or other government-supported training.  
 § Those whose response to the question, 'What are you mainly doing now?' was, 'unemployed'.  
 \*\* Those who responded positively to the question, 'When you left the Training Programme, had you completed the training that was agreed between you and the organiser of your training?'.  
 ## Training For Work (TFW) superseded Employment Training (ET) and Employment Action in April 1993. The figures in this table for leavers from April 1993 onwards include all those who joined Employment Action before 29th March 1993, and left after that date. This will have the effect of reducing the proportions going into a job or gaining qualifications for leavers from April 1993 onwards.

ET/TFW leavers in jobs, gaining qualifications – smoothed

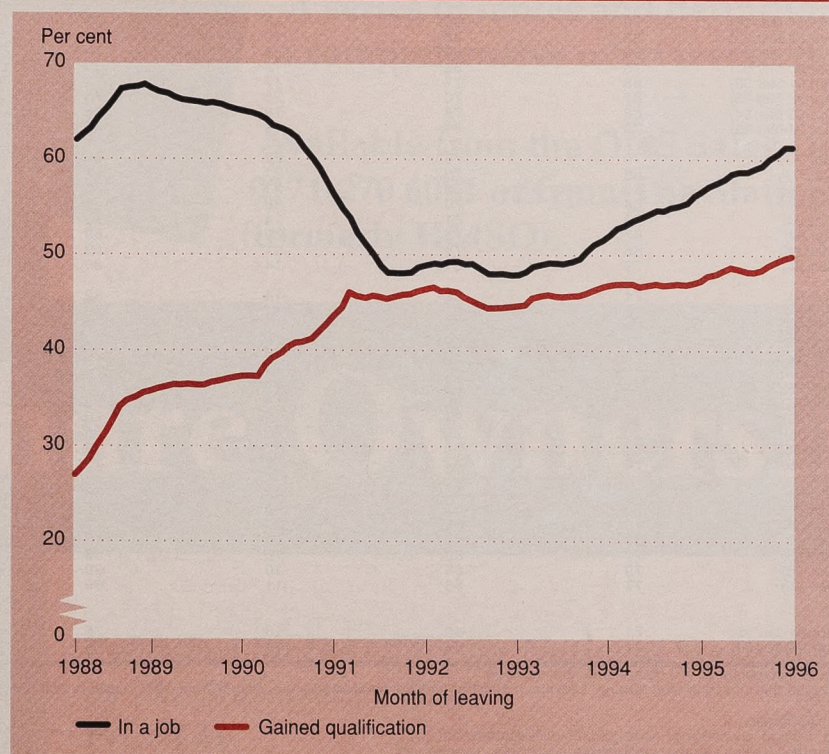


# GOVERNMENT-SUPPORTED TRAINING 8.4 Destinations and qualifications of Youth Training leavers

| ENGLAND and WALES                 |                     | Percentage of survey respondents who were: |                        |              | Percentage of survey respondents who:       |                             |  |
|-----------------------------------|---------------------|--|------------------------|--------------|---|-----------------------------|--|
| Month of survey*                  | Month of leaving YT | In a job*                                  | In a positive outcome# | Unemployed § | Completed their agreed course of training** | Studied for a qualification | Gained a qualification or credit towards one |
| Jul 87-Jun 88                     | (Apr 87-Mar 88)     | 61   | 77                     | 20           | 22  | 41                          | 29   |
| Jul 88-Jun 89                     | (Apr 88-Mar 89)     | 69   | 84                     | 13           | 34  | 52                          | 42   |
| Jul 89-Jun 90                     | (Apr 89-Mar 90)     | 68   | 82                     | 14           | 37  | 56                          | 45   |
| Jul 90-Sep 91                     | (Apr 90-Mar 91)     | 58   | 74                     | 20           | 37  | 54                          | 51   |
| Oct 91-Sep 92                     | (Apr 91-Mar 92)     | 52   | 68                     | 25           | 44  | 58                          | 44   |
| Oct 92-Sep 93                     | (Apr 92-Mar 93)     | 50   | 67                     | 28           | 43  | 62                          | 48   |
| Oct 93-Sep 94                     | (Apr 93-Mar 94)     | 53   | 70                     | 25           | 46  | 64                          | 50   |
| Oct 94-Sep 95                     | (Apr 94-Mar 95)     | 58   | 72                     | 22           | 46  | 65                          | 50   |
| 1994 Jan                          | (Jul 93)            | 55   | 72                     | 23           | 53  | 68                          | 57   |
| Feb                               | (Aug 93)            | 53   | 73                     | 21           | 48  | 66                          | 53   |
| Mar                               | (Sep 93)            | 50   | 75                     | 20           | 48  | 64                          | 49   |
| Apr                               | (Oct 93)            | 53   | 70                     | 26           | 37  | 58                          | 39   |
| May                               | (Nov 93)            | 52   | 65                     | 29           | 34  | 60                          | 39   |
| Jun                               | (Dec 93)            | 52   | 63                     | 32           | 42  | 62                          | 44   |
| Jul                               | (Jan 94)            | 52   | 64                     | 30           | 36  | 61                          | 41   |
| Aug                               | (Feb 94)            | 53   | 66                     | 28           | 36  | 59                          | 40   |
| Sep                               | (Mar 94)            | 59   | 72                     | 23           | 45  | 66                          | 44   |
| Oct                               | (Apr 94)            | 54   | 67                     | 27           | 35  | 66                          | 50   |
| Nov                               | (May 94)            | 53   | 66                     | 28           | 37  | 63                          | 44   |
| Dec                               | (Jun 94)            | 63   | 74                     | 21           | 59  | 73                          | 61   |
| 1995 Jan                          | (Jul 94)            | 61   | 75                     | 20           | 56  | 72                          | 59   |
| Feb                               | (Aug 94)            | 53   | 74                     | 21           | 47  | 66                          | 52   |
| Mar                               | (Sep 94)            | 54   | 76                     | 17           | 48  | 64                          | 49   |
| Apr                               | (Oct 94)            | 55   | 69                     | 25           | 37  | 60                          | 40   |
| May                               | (Nov 94)            | 56   | 68                     | 25           | 37  | 59                          | 38   |
| Jun                               | (Dec 94)            | 60   | 70                     | 23           | 45  | 62                          | 46   |
| Jul                               | (Jan 95)            | 57   | 68                     | 26           | 39  | 61                          | 43   |
| Aug                               | (Feb 95)            | 59   | 70                     | 23           | 43  | 62                          | 46   |
| Sep                               | (Mar 95)            | 64   | 75                     | 20           | 51  | 66                          | 44   |
| Oct                               | (Apr 95)            | 59   | 71                     | 22           | 43  | 65                          | 53   |
| Nov                               | (May 95)            | 60   | 72                     | 22           | 42  | 65                          | 48   |
| Dec                               | (Jun 95)            | 65   | 76                     | 19           | 58  | 71                          | 59   |
| 1996 Jan                          | (Jul 95)            | 61   | 76                     | 18           | 55  | 70                          | 56   |
| Feb                               | (Aug 95)            | 57   | 76                     | 17           | 50  | 66                          | 51   |
| Mar                               | (Sep 95)            | 57   | 79                     | 15           | 53  | 66                          | 52   |
| Apr                               | (Oct 95)            | 63   | 76                     | 18           | 47  | 63                          | 46   |
| May                               | (Nov 95)            | 64   | 75                     | 19           | 48  | 61                          | 44   |
| Jun                               | (Dec 95)            | 68   | 77                     | 16           | 57  | 64                          | 49   |
| Jul                               | (Jan 96)            | 64   | 75                     | 20           | 49  | 62                          | 46   |
| Current and previous year to date |                     |  |                        |              |   |                             |  |
| Oct 94-Jul 95                     | (Apr 94-Jan 95)     | 57   | 72                     | 22           | 46  | 65                          | 49   |
| Oct 95-Jul 96                     | (Apr 95-Jan 96)     | 62   | 76                     | 18           | 51  | 66                          | 51   |

Note 1: There have been minor revisions to incorporate all the data that is now available.  
 Note 2: From April 1995 the definition of YT leavers changed, no longer counting those making planned transfers from one training provider to another as leavers. Many of these transferring trainees will not have gained a job or qualification or completed their training. Therefore the change in definition will increase slightly the proportions with jobs and qualification and completing their training. An analysis of the effect of the change will be prepared when more data are available.  
 This does not affect the data for completers (table 8.6), or Training for Work (tables 8.3, 8.5).  
 \* Leavers to September 1990 surveyed three months after leaving. Leavers in October and November 1990 surveyed in June 1991. Leavers from December 1990 surveyed six months after leaving. For further details, see pp S7-8 of the December 1993 *Employment Gazette*.  
 + According to respondents' own classification.  
 # In a positive outcome = In a job, full-time education or other government-supported training.  
 § Those whose response to the question, 'What are you mainly doing now?' was, 'unemployed'.  
 \*\* Those whose response to the question, 'Did you leave your last Training Programme before you were due to finish?' was, 'No'.

YT leavers in jobs, gaining qualifications – smoothed





## 8.5 GOVERNMENT-SUPPORTED TRAINING Destinations and qualifications of Training for Work/Employment Training## leavers who completed\*\* their agreed training

| ENGLAND and WALES                 |                           | Percentage of survey respondents who were: |                        |              | Percentage of survey respondents who: |  |
|-----------------------------------|---------------------------|--|------------------------|--------------|---------------------------------------|--|
| Month of survey*                  | Month of leaving TFW/ET## | In a job*                                  | In a positive outcome# | Unemployed § | Studied for a qualification           | Gained a qualification or credit towards one |
| Oct 89-Jun 90                     | (Jul 89-Mar 90)           | 43   | 45                     | 48           | 48                                    | 35   |
| Jul 90-Sep 91                     | (Apr 90-Mar 91)           | 37   | 41                     | 51           | 55                                    | 44   |
| Oct 91-Sep 92                     | (Apr 91-Mar 92)           | 35   | 41                     | 51           | 56                                    | 48   |
| Oct 92-Sep 93                     | (Apr 92-Mar 93)           | 38   | 44                     | 48           | 60                                    | 53   |
| Oct 93-Sep 94                     | (Apr 93-Mar 94)           | 40   | 47                     | 45           | 64                                    | 57   |
| Oct 94-Sep 95                     | (Apr 94-Mar 95)           | 40   | 45                     | 46           | 64                                    | 58   |
| 1994 May                          | (Nov 93)                  | 42   | 45                     | 47           | 62                                    | 56   |
| Jun                               | (Dec 93)                  | 43   | 46                     | 46           | 53                                    | 47   |
| Jul                               | (Jan 94)                  | 43   | 48                     | 43           | 57                                    | 51   |
| Aug                               | (Feb 94)                  | 42   | 48                     | 42           | 59                                    | 53   |
| Sep                               | (Mar 94)                  | 39   | 45                     | 45           | 64                                    | 58   |
| Oct                               | (Apr 94)                  | 39   | 45                     | 45           | 60                                    | 54   |
| Nov                               | (May 94)                  | 40   | 45                     | 46           | 60                                    | 54   |
| Dec                               | (Jun 94)                  | 37   | 45                     | 46           | 67                                    | 60   |
| 1995 Jan                          | (Jul 94)                  | 38   | 47                     | 43           | 70                                    | 65   |
| Feb                               | (Aug 94)                  | 40   | 46                     | 45           | 63                                    | 57   |
| Mar                               | (Sep 94)                  | 40   | 46                     | 45           | 65                                    | 59   |
| Apr                               | (Oct 94)                  | 43   | 47                     | 45           | 61                                    | 55   |
| May                               | (Nov 94)                  | 42   | 45                     | 47           | 62                                    | 57   |
| Jun                               | (Dec 94)                  | 44   | 46                     | 46           | 60                                    | 54   |
| Jul                               | (Jan 95)                  | 40   | 43                     | 49           | 66                                    | 60   |
| Aug                               | (Feb 95)                  | 40   | 42                     | 48           | 66                                    | 61   |
| Sep                               | (Mar 95)                  | 39   | 43                     | 48           | 68                                    | 62   |
| Oct                               | (Apr 95)                  | 42   | 46                     | 45           | 68                                    | 61   |
| Nov                               | (May 95)                  | 42   | 46                     | 44           | 75                                    | 69   |
| Dec                               | (Jun 95)                  | 38   | 46                     | 44           | 71                                    | 65   |
| 1996 Jan                          | (Jul 95)                  | 39   | 46                     | 45           | 67                                    | 60   |
| Feb                               | (Aug 95)                  | 42   | 47                     | 45           | 71                                    | 64   |
| Mar                               | (Sep 95)                  | 41   | 47                     | 45           | 64                                    | 56   |
| Apr                               | (Oct 95)                  | 44   | 47                     | 45           | 58                                    | 52   |
| May                               | (Nov 95)                  | 43   | 46                     | 47           | 61                                    | 55   |
| Jun                               | (Dec 95)                  | 43   | 46                     | 46           | 66                                    | 58   |
| Jul                               | (Jan 96)                  | 41   | 44                     | 48           | 66                                    | 58   |
| Current and previous year to date |                           |  |                        |              |                                       |  |
| Oct 94-Jul 95                     | (Apr 94-Jan 95)           | 40   | 46                     | 45           | 64                                    | 58   |
| Oct 95-Jul 96                     | (Apr 95-Jan 96)           | 41   | 46                     | 45           | 67                                    | 61   |

Note: There have been minor revisions to incorporate all the data that is now available.  
 \* Leavers to December 1990 surveyed three months after leaving. Leavers from January 1991 surveyed six months after leaving.  
 + According to respondents' own classification.  
 # In a positive outcome = In a job, full-time education or other government-supported training.  
 § Those whose response to the question, 'What are you mainly doing now?' was, 'unemployed'.  
 \*\* Those who responded positively to the question, 'When you left the Training Programme, had you completed the training that was agreed between you and the organiser of your training?'.  
 ## Training For Work superseded Employment Training and Employment Action in April 1993. The figures in this table for leavers from April 1993 onwards include all those who joined Employment Action before 29th March 1993, and left after that date. This will have the effect of reducing the proportions going into a job or gaining qualifications for leavers from April 1993 onwards.

## 8.6 GOVERNMENT-SUPPORTED TRAINING Destinations and qualifications of Youth Training leavers who completed\*\* their agreed training

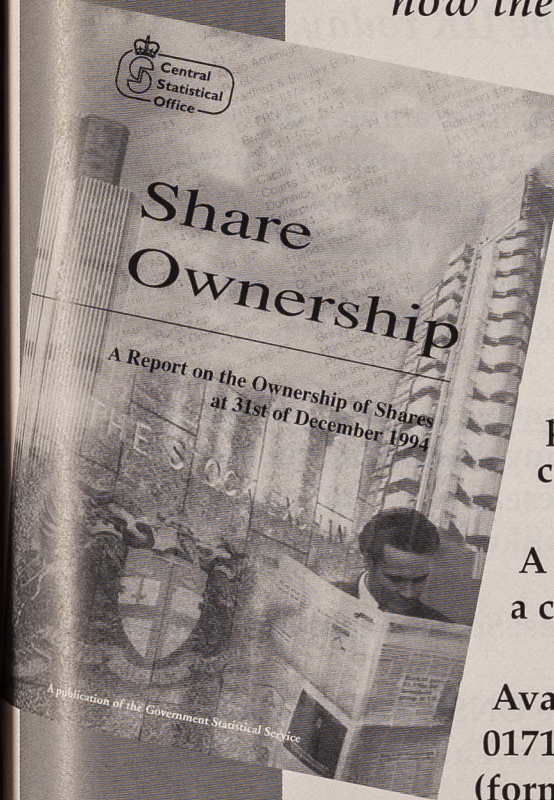
| ENGLAND and WALES                 |                     | Percentage of survey respondents who were: |                         |              | Percentage of survey respondents who: |  |
|-----------------------------------|---------------------|--|-------------------------|--------------|---------------------------------------|--|
| Month of survey*                  | Month of leaving YT | In a job +                                 | In a positive outcome # | Unemployed § | Studied for a qualification           | Gained a qualification or credit towards one |
| Jul 87-Jun 88                     | (Apr 87-Mar 88)     | 73   | 80                      | 18           | 63                                    | 53   |
| Jul 88-Jun 89                     | (Apr 88-Mar 89)     | 83   | 88                      | 10           | 73                                    | 66   |
| Jul 89-Jun 90                     | (Apr 89-Mar 90)     | 84   | 89                      | 9            | 75                                    | 68   |
| Jul 90-Sep 91                     | (Apr 90-Mar 91)     | 75   | 83                      | 14           | 70                                    | 72   |
| Oct 91-Sep 92                     | (Apr 91-Mar 92)     | 69   | 77                      | 17           | 73                                    | 73   |
| Oct 92-Sep 93                     | (Apr 92-Mar 93)     | 67   | 76                      | 20           | 76                                    | 72   |
| Oct 93-Sep 94                     | (Apr 93-Mar 94)     | 68   | 78                      | 18           | 76                                    | 72   |
| Oct 94-Sep 95                     | (Apr 94-Mar 95)     | 72   | 81                      | 14           | 76                                    | 71   |
| 1994 May                          | (Nov 93)            | 70   | 76                      | 20           | 68                                    | 60   |
| Jun                               | (Dec 93)            | 68   | 75                      | 21           | 70                                    | 64   |
| Jul                               | (Jan 94)            | 66   | 73                      | 21           | 70                                    | 65   |
| Aug                               | (Feb 94)            | 68   | 75                      | 20           | 69                                    | 63   |
| Sep                               | (Mar 94)            | 73   | 81                      | 14           | 75                                    | 70   |
| Oct                               | (Apr 94)            | 67   | 75                      | 20           | 69                                    | 64   |
| Nov                               | (May 94)            | 66   | 74                      | 21           | 69                                    | 64   |
| Dec                               | (Jun 94)            | 73   | 81                      | 14           | 80                                    | 76   |
| 1995 Jan                          | (Jul 94)            | 71   | 82                      | 14           | 82                                    | 78   |
| Feb                               | (Aug 94)            | 68   | 81                      | 14           | 79                                    | 76   |
| Mar                               | (Sep 94)            | 69   | 83                      | 13           | 77                                    | 74   |
| Apr                               | (Oct 94)            | 71   | 79                      | 16           | 72                                    | 66   |
| May                               | (Nov 94)            | 73   | 80                      | 16           | 70                                    | 65   |
| Jun                               | (Dec 94)            | 76   | 81                      | 14           | 70                                    | 65   |
| Jul                               | (Jan 95)            | 74   | 80                      | 15           | 71                                    | 66   |
| Aug                               | (Feb 95)            | 74   | 80                      | 15           | 72                                    | 69   |
| Sep                               | (Mar 95)            | 73   | 84                      | 12           | 72                                    | 69   |
| Oct                               | (Apr 95)            | 70   | 78                      | 16           | 73                                    | 68   |
| Nov                               | (May 95)            | 72   | 80                      | 15           | 73                                    | 68   |
| Dec                               | (Jun 95)            | 76   | 84                      | 12           | 79                                    | 74   |
| 1996 Jan                          | (Jul 95)            | 72   | 84                      | 12           | 78                                    | 74   |
| Feb                               | (Aug 95)            | 70   | 85                      | 10           | 77                                    | 74   |
| Mar                               | (Sep 95)            | 70   | 85                      | 10           | 73                                    | 73   |
| Apr                               | (Oct 95)            | 79   | 86                      | 9            | 68                                    | 63   |
| May                               | (Nov 95)            | 77   | 85                      | 10           | 69                                    | 65   |
| Jun                               | (Dec 95)            | 79   | 85                      | 10           | 69                                    | 65   |
| Jul                               | (Jan 96)            | 77   | 85                      | 11           | 69                                    | 64   |
| Current and previous year to date |                     |  |                         |              |                                       |  |
| Oct 94-Jul 95                     | (Apr 94-Jan 95)     | 71   | 80                      | 15           | 76                                    | 72   |
| Oct 95-Jul 96                     | (Apr 95-Jan 96)     | 74   | 84                      | 11           | 75                                    | 70   |

Note: There have been minor revisions to incorporate all the data that is now available.  
 \* Leavers to September 1990 surveyed three months after leaving. Leavers in October and November 1990 surveyed in June 1991. Leavers from December 1990 surveyed six months after leaving.  
 + According to respondents' own classification.  
 # In a positive outcome = In a job, full-time education or other government-supported training.  
 § Those whose response to the question, 'What are you mainly doing now?' was, 'unemployed'.  
 \*\* Those whose response to the question, 'Did you leave your last Training Programme before you were due to finish?' was, 'No'.

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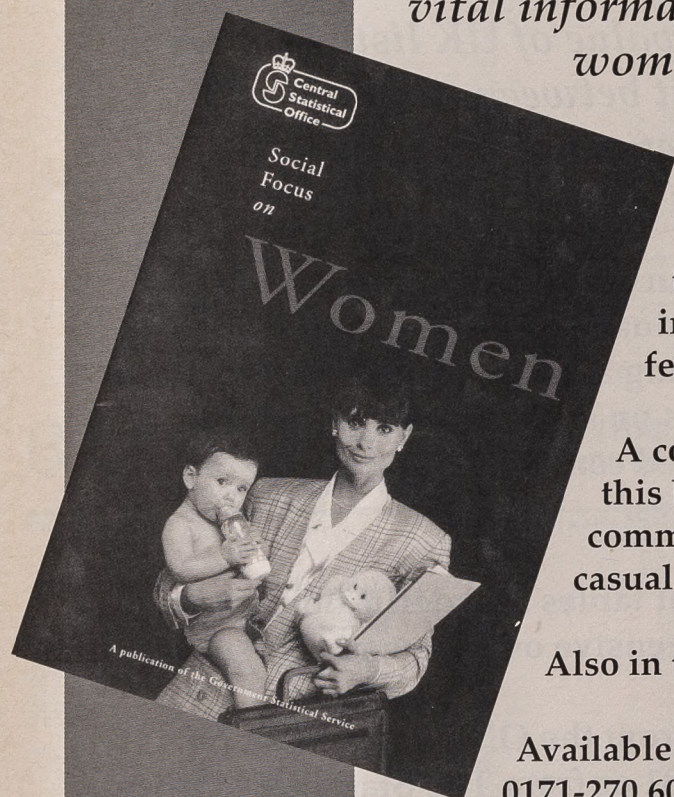
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Published for the Office for National Statistics  
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 ISBN 0 11 620713 2

### OTHER FACTS AND FIGURES A.1 Jobseekers with disabilities: registrations and placement into employment

Placed into employment by jobcentre advisory service, 3 August 1996 - 6 September 1996 +  
 Registered as disabled on 15 April 1996 #

7,423  
 373,565

Not including placings through displayed vacancies.  
 Registration as a disabled person under the Disabled Persons (Employment) Acts 1944 and 1958 is voluntary. People eligible to register are those who, because of injury, disease or congenital deformity, are substantially handicapped in obtaining or keeping employment of a kind otherwise suited to their age, experience and qualifications.

### OTHER FACTS AND FIGURES A.4 Regional Development Grants: July - September 1996

|                 | East Midlands | North East | North West | South West | Yorkshire and Humberside | England | Scotland | Wales | Great Britain |
|-----------------|---------------|------------|------------|------------|--------------------------|---------|----------|-------|---------------|
| Original Scheme | 0             | 0          | 0          | 0          | 0                        | 0       | 0        | 0     | 0             |
| Revised Scheme  | 0             | 0          | 0          | 0          | 0                        | 0       | 0        | 0     | 0             |

### OTHER FACTS AND FIGURES A.5 Regional Development Grants of over £25,000 (original scheme) and over £100,000 (revised scheme): July - September 1996 †

| Region and company              | Area+ | Value (£) | Region and company              | Area+ | Value (£) |
|---------------------------------|-------|-----------|---------------------------------|-------|-----------|
| ORIGINAL SCHEME                 |       |           | REVISED SCHEME                  |       |           |
| No payments made in this period |       |           | No payments made in this period |       |           |

\* Companies listed here may have received one or more payments.  
 † Employment Office Area for the original scheme, travel-to-work area for the revised scheme.

Note:  
 Enquiries regarding this table should be addressed to:  
 English cases - Department of Trade and Industry, RAD, Bay 3.B.40, 1 Victoria Street, London SW1 (tel 0171-215 2597).  
 Scottish cases - Scottish Office Industry Department, SO IA 2, 5th Floor, Meridian Court, Cadogan Street, Glasgow G2 6AT (0141-242 5623).  
 Welsh cases - Welsh Office, Industry Department, Cathays Park, Cardiff CF1 3NQ (tel 01222 825167).



## DEFINITIONS

### CLAIMANT UNEMPLOYED

People claiming benefit, i.e. Unemployment Benefit, Income Support or National Insurance credits at Unemployment Benefit Offices on the day of the monthly count, who say on that day they are unemployed and that they satisfy the conditions for claiming benefit. (Students claiming benefit during a vacation and who intend to return to full-time education are excluded.)

### EARNINGS

Total gross remuneration which employees receive from their employers in the form of money. Income in kind and employers' contributions to National Insurance and pension funds are excluded.

### ECONOMICALLY ACTIVE

In tables 7.1, 7.2, 7.3, 7.5 and 7.6 (Labour Force Survey) people aged 16 and over who are neither in employment (as employees, self-employed, on government-supported employment and training programmes, or from 1992, as unpaid family workers) together with those who are ILO unemployed.

### ECONOMICALLY INACTIVE

In tables 7.1, 7.2, 7.3, 7.5 and 7.6 (Labour Force Survey) people aged 16 and over who are neither in employment nor ILO unemployed; this group includes people who are, for example, retired or looking after their home/family.

### EMPLOYEES IN EMPLOYMENT

A count of civilian jobs of employees paid by employers who run a PAYE scheme. Participants in Government employment and training schemes are included if they have a contract of employment. HM Forces, homeworkers and private domestic servants are excluded. As the estimates of employees in employment are derived from employers' reports of the number of people they employ, individuals holding two jobs with different employers will be counted twice.

### FULL-TIME WORKERS

People normally working for more than 30 hours a week except where otherwise stated.

### GENERAL INDEX OF RETAIL PRICES

The general index covers almost all goods and services purchased by most households, excluding only those for which the income of the household is in the top 4 per cent and those one and two person pensioner households (covered by separate indices) who depend mainly on state benefits, i.e. more than three-quarters of their income is from state benefits.

### HM FORCES

All UK service personnel of HM Regular Forces, wherever serving, including those on release leave.

### ILO UNEMPLOYED

In tables 7.1, 7.2, 7.3, 7.5 and 7.6 (Labour Force Survey) people without a paid job in the reference week who were available to start work in the next fortnight and who either looked for work at some time in the last four weeks or were waiting to start a job already obtained.

### LABOUR DISPUTES

Statistics of stoppages of work due to industrial disputes in the United Kingdom relate only to disputes connected with terms and conditions of employment. Stoppages involving fewer than 10 workers or lasting

*The terms used in the tables are defined more fully in the periodic articles in Labour Market Trends which relate to particular statistical series*

less than one day are excluded except where the aggregate of working days lost exceeded 100. Workers involved and working days lost relate to persons both directly and indirectly involved (thrown out of work although not parties to the disputes) at the establishments where the disputes occurred. People laid off and working days lost elsewhere, owing for example to resulting shortages of supplies, are not included.

There are difficulties in ensuring complete recording of stoppages, in particular those near the margins of the definitions; for example, short disputes lasting only a day or so. Any under-recording would particularly bear on those industries most affected by such stoppages, and would affect the total number of stoppages much more than the number of working days lost.

### MANUAL WORKERS (OPERATIVES)

Employees other than those in administrative, professional, technical and clerical occupations.

### MANUFACTURING INDUSTRIES

SIC 1992 Section D.

### NORMAL WEEKLY HOURS

The time which the employee is expected to work in a normal week, excluding all overtime and main meal breaks. This may be specified in national collective agreements and statutory wages orders for manual workers.

### OVERTIME

Work outside normal hours for which a premium rate is paid.

## CONVENTIONS

The following standard symbols are used:

- .. not available
- nil or negligible (less than half the final digit shown)
- P provisional
- break in series
- R revised
- r series revised from indicated entry onwards
- nes not elsewhere specified
- SIC UK Standard Industrial Classification
- EC European Community

Where figures have been rounded to the final digit, there may be an apparent slight discrepancy between the sum of the constituent items and the total as shown. Although figures may be given in unrounded form to facilitate the calculation of percentage changes, rates of change etc by users, this does not imply that the figures can be estimated to this degree of precision, and it must be recognised that they may be the subject of sampling and other errors.

### PART-TIME WORKERS

People normally working for not more than 30 hours a week except where otherwise stated.

### PRODUCTION INDUSTRIES

SIC 1992 Sections C-E.

### SEASONALLY ADJUSTED

Adjusted for regular seasonal variations.

### SELF-EMPLOYED PEOPLE

Those who in their main employment work on their own account, whether or not they have any employees. Second occupations classified as self-employed are not included.

### SERVICE INDUSTRIES

SIC 1992 Sections G-Q.

### SHORT-TIME WORKING

Arrangements made by an employer for working less than regular hours. Therefore time lost through sickness, holidays, absenteeism and the direct effects of industrial disputes is not counted as short-time.

### STANDARD INDUSTRIAL CLASSIFICATION (SIC)

The classification system used to provide a consistent industrial breakdown for UK official statistics. It was revised in 1968, 1980 and 1992.

### TAX AND PRICE INDEX

Measures the increase in gross taxable income needed to compensate taxpayers for any increase in retail prices, taking account of changes to direct taxes (including employees' National Insurance contributions). Annual and quarterly figures are averages of monthly indices.

### TEMPORARILY STOPPED

People who at the date of the unemployment count are suspended by their employers on the understanding that they will shortly resume work and are claiming benefit. These people are not included in the unemployment figures.

### VACANCY

A job opportunity notified by an employer to a Jobcentre or Careers Office (including 'self-employed' opportunities created by employers) which remained unfilled on the day of the count.

### WEEKLY HOURS WORKED

Actual hours worked during the reference week and hours not worked but paid for under guarantee agreements.

### WORKFORCE

Workforce in employment plus the claimant unemployed as defined above.

### WORKFORCE IN EMPLOYMENT

Employees in employment, self-employed, HM Forces and participants on work-related Government-supported training programmes.

### WORK-RELATED GOVERNMENT-SUPPORTED TRAINING PROGRAMMES

Those participants on Government programmes and schemes who in the course of their participation receive training in the context of a workplace but are not employees, self-employed or HM Forces.

## REGULARLY PUBLISHED statistics

|  | Frequency | Latest issue | Table number or page |   | Frequency | Latest issue | Table number or page |
|--|-----------|--------------|----------------------|---|-----------|--------------|----------------------|
| <b>SUMMARY TABLES</b>  |           |              |                      |   |           |              |                      |
| Labour Force Survey: UK  | M         | Nov 96       | 0.1                  |   |           |              |                      |
| Workforce: UK  | M         | Nov 96       | 0.2                  |   |           |              |                      |
| Labour Force Survey: GB  | M         | Nov 96       | 0.3                  |   |           |              |                      |
| Workforce: GB  | M         | Nov 96       | 0.4                  |   |           |              |                      |
|  |           |              |                      |   |           |              |                      |
| <b>BACKGROUND ECONOMIC INDICATORS</b>                                      |           |              |                      |   |           |              |                      |
|  | M         | Nov 96       | 0.5                  |   |           |              |                      |
| <b>EMPLOYMENT AND WORKFORCE</b>  |           |              |                      |   |           |              |                      |
| Workforce: UK and GB   |           |              |                      |   |           |              |                      |
| Quarterly series   | M(Q)      | Nov 96       | 1.1                  |   |           |              |                      |
| Labour force estimates, projections  |           | May 96       | 197                  |   |           |              |                      |
| Employees in employment industry: GB                                       |           |              |                      |   |           |              |                      |
| All industries: by division, class or group                                | Q         | Nov 96       | 1.4                  |   |           |              |                      |
| : time series, by order group  | M         | Nov 96       | 1.2                  |   |           |              |                      |
| Manufacturing: by division, class or group                                 | M         | Nov 96       | 1.3                  |   |           |              |                      |
| Administrative, technical and clerical in manufacturing                    | D         | Dec 94       | 1.10                 |   |           |              |                      |
| Local authorities manpower   | D         | Jan 94       | 1.7                  |   |           |              |                      |
| Employees in employment by region and sector                               | B(Q)      | Nov 96       | 1.5                  |   |           |              |                      |
| Census of Employment   |           |              |                      |   |           |              |                      |
| UK and regions by industry (Sept 1993)                                     |           | Oct 95       | 369                  |   |           |              |                      |
| GB and regions by industry (Sept 1993)                                     |           | Oct 95       | 369                  |   |           |              |                      |
| International comparisons  | Q         | Nov 96       | 1.9                  |   |           |              |                      |
| Registered disabled in the public sector                                   | A         | Aug 96       | 325                  |   |           |              |                      |
| Trade union membership   | A         | May 96       | 251                  |   |           |              |                      |
| Tourism-related industries in Great Britain                                | Q         | Nov 96       | 1.14                 |   |           |              |                      |
| <b>CLAIMANT UNEMPLOYMENT AND VACANCIES</b>                                 |           |              |                      |   |           |              |                      |
| Claimant unemployment  |           |              |                      |   |           |              |                      |
| Summary: UK  | M         | Nov 96       | 2.1                  |   |           |              |                      |
| : GB   | M         | Nov 96       | 2.2                  |   |           |              |                      |
| Age and duration: UK   | Q         | Sep 96       | 2.5                  |   |           |              |                      |
| Broad category: UK   | M         | Nov 96       | 2.1                  |   |           |              |                      |
| Detailed category: GB  | M         | Nov 96       | 2.2                  |   |           |              |                      |
| Region: summary  | Q         | Sep 96       | 2.6                  |   |           |              |                      |
| Age-time series UK   | Q         | Sep 96       | 2.7                  |   |           |              |                      |
| : estimated rates  | Q         | Sep 96       | 2.15                 |   |           |              |                      |
| Duration: time series UK   | Q         | Sep 96       | 2.8                  |   |           |              |                      |
| Region and area  |           |              |                      |   |           |              |                      |
| Time series summary: by region   | M         | Nov 96       | 2.3                  |   |           |              |                      |
| : assisted areas, travel-to work areas                                     | M         | Nov 96       | 2.4                  |   |           |              |                      |
| : counties, local areas  | M         | Nov 96       | 2.9                  |   |           |              |                      |
| : parliamentary constituencies   | M         | Nov 96       | 2.10                 |   |           |              |                      |
| Age and duration: summary  | Q         | Sep 96       | 2.6                  |   |           |              |                      |
| Flows  |           |              |                      |   |           |              |                      |
| UK, time series  | M         | Nov 96       | 2.19                 |   |           |              |                      |
| Age time series  | M         | Nov 96       | 2.20                 |   |           |              |                      |
| Mean duration  | Q         | Oct 96       | 2.21                 |   |           |              |                      |
| Claim history: number of previous claims                                   | Q         | Nov 96       | 2.22                 |   |           |              |                      |
| Claim history: interval between claims                                     | Q         | Sep 96       | 2.23                 |   |           |              |                      |
| By sought and usual occupation   | M         | Nov 96       | 2.24                 |   |           |              |                      |
| Students: by region  | D         | Mar 93       | 2.13                 |   |           |              |                      |
| Disabled jobseekers: GB  | M         | Nov 96       | A1                   |   |           |              |                      |
| International comparisons  | M         | Nov 96       | 2.18                 |   |           |              |                      |
| Ethnic origin  | A         | Jun 96       | 259                  |   |           |              |                      |
| Temporarily stopped  |           |              |                      |   |           |              |                      |
| Latest figures: by UK region   | D         | Nov 93       | 2.14                 |   |           |              |                      |
| <b>VACANCIES</b>   |           |              |                      |   |           |              |                      |
| Unfilled, inflow, outflow and placements seasonally adjusted               | M         | Nov 96       | 3.1                  |   |           |              |                      |
| Unfilled seasonally adjusted by region                                     | M         | Nov 96       | 3.2                  |   |           |              |                      |
| Unfilled unadjusted by region  | M         | Nov 96       | 3.3                  |   |           |              |                      |
| <b>REDUNDANCIES</b>  |           |              |                      |   |           |              |                      |
| In Great Britain   | M         | Nov 96       | 2.32                 |   |           |              |                      |
| by region  | M         | Nov 96       | 2.33                 |   |           |              |                      |
| by age   | M         | Nov 96       | 2.34                 |   |           |              |                      |
| by industry  | M         | Nov 96       | 2.35                 |   |           |              |                      |
| by occupation  | M         | Nov 96       | 2.36                 |   |           |              |                      |
| <b>EARNINGS AND HOURS</b>  |           |              |                      |   |           |              |                      |
| Average earnings (index)   |           |              |                      |   |           |              |                      |
| Whole economy  |           |              |                      |   |           |              |                      |
| Main industrial sectors  | M         | Nov 96       | 5.1                  |   |           |              |                      |
| Industries   | M         | Nov 96       | 5.3                  |   |           |              |                      |
| Underlying trends  | Q         | Feb 96       | 75                   |   |           |              |                      |
| Levels of earnings and hours for main industrial sectors and industries    |           |              |                      |   |           |              |                      |
| Manual employees   | Q(A)      | Nov 96       | 5.4                  |   |           |              |                      |
| Non manual employees   | Q(A)      | Nov 96       | 5.5                  |   |           |              |                      |
| All employees  | Q(A)      | Nov 96       | 5.6                  |   |           |              |                      |
| Quarterly estimates of levels  | Q(A)      | Nov 96       | 237                  |   |           |              |                      |
| International comparisons (index)  |           |              |                      |   |           |              |                      |
| Manufacturing  | M         | Nov 96       | 5.9                  |   |           |              |                      |
| Overtime and short-time: manufacturing                                     |           |              |                      |   |           |              |                      |
| Latest figures: industry   | M         | Nov 96       | 1.11                 |   |           |              |                      |
| Regions: summary   | Q         | Sep 96       | 1.13                 |   |           |              |                      |
| Hours of work: manufacturing   | D         | Sep 95       | 1.12                 |   |           |              |                      |
| <b>OUTPUT PER HEAD</b>   |           |              |                      |   |           |              |                      |
| Output per head: quarterly and annual indices                              | M(Q)      | Nov 96       | 1.8                  |   |           |              |                      |
| Wages and salaries per unit of output                                      |           |              |                      |   |           |              |                      |
| Manufacturing index, time series   | M         | Nov 96       | 5.8                  |   |           |              |                      |
| Quarterly and annual indices   | M         | Nov 96       | 5.8                  |   |           |              |                      |
| <b>LABOUR COSTS</b>  |           |              |                      |   |           |              |                      |
| Survey results 1992 Quadrennial  |           |              |                      |   | Sep 94    |              | 313                  |
| Annual update  |           |              |                      | A | Feb 96    |              | 5.7                  |
| <b>RETAIL PRICES</b>   |           |              |                      |   |           |              |                      |
| General index (RPI)  |           |              |                      |   |           |              |                      |
| Latest figures: detailed indices   | M         | Nov 96       | 6.2                  |   |           |              |                      |
| : percentage changes   | M         | Nov 96       | 6.2                  |   |           |              |                      |
| Recent movements and the index excluding seasonal foods                    | M         | Nov 96       | 6.1                  |   |           |              |                      |
| Main components: time series and weights                                   | M         | Nov 96       | 6.4                  |   |           |              |                      |
| Changes on a year earlier: time series                                     | M         | Nov 96       | 6.5                  |   |           |              |                      |
| Food prices  | M         | Nov 96       | 6.3                  |   |           |              |                      |
| International comparisons  | M         | Nov 96       | 6.8                  |   |           |              |                      |
| All items excluding housing costs  | M         | Nov 96       | 6.9                  |   |           |              |                      |
| <b>LABOUR FORCE SURVEY</b>   |           |              |                      |   |           |              |                      |
| Economic activity: seasonally adjusted                                     | M         | Nov 96       | 7.1                  |   |           |              |                      |
| Economic activity: not seasonally adjusted                                 | M         | Nov 96       | 7.2                  |   |           |              |                      |
| Economic activity by age: not seasonally adjusted                          | M         | Nov 96       | 7.3                  |   |           |              |                      |
| Full-time and part-time workers  | M         | Nov 96       | 7.4                  |   |           |              |                      |
| Alternative measures of unemployment (seasonally adjusted)                 | M         | Nov 96       | 7.5                  |   |           |              |                      |
| Alternative measures of unemployment (not seasonally adjusted)             | M         | Nov 96       | 7.6                  |   |           |              |                      |
| Job-related training received by employees                                 | M         | Nov 96       | 7.7                  |   |           |              |                      |
| Average actual weekly hours of work by industry sector                     | M         | Nov 96       | 7.8                  |   |           |              |                      |
| Occupations (employees and self-employed)                                  | A         | Dec 95       | 7.6                  |   |           |              |                      |
| Industry Sectors (employees and self-employed)                             | A         | Dec 95       | 7.7                  |   |           |              |                      |
| Self-employed (occupations and industry sectors)                           | A         | Dec 95       | 7.8                  |   |           |              |                      |
| Part-time workers (occupations and industry sectors)                       | A         | Dec 95       | 7.9                  |   |           |              |                      |
| Age groups numbers and rates (employment)                                  | A         | Dec 95       | 7.10                 |   |           |              |                      |
| Average actual weekly hours of work (full-time, part-time and second jobs) | A         | Dec 95       | 7.12                 |   |           |              |                      |
| Temporary employees (all and part-time)                                    | A         | Dec 95       | 7.14                 |   |           |              |                      |
| Previous occupations (ILO unemployment rates)                              | A         | Dec 95       | 7.15                 |   |           |              |                      |
| Previous industry sectors (ILO unemployment rates)                         | A         | Dec 95       | 7.16                 |   |           |              |                      |
| Age groups numbers and rates (ILO unemployment rates)                      | A         | Dec 95       | 7.17                 |   |           |              |                      |
| Duration of ILO unemployment   | A         | Dec 95       | 7.18                 |   |           |              |                      |
| People made redundant (in 3 months prior to interview)                     | A         | Dec 95       | 7.19                 |   |           |              |                      |
| Economically active (numbers and rates by age group)                       | A         | Dec 95       | 7.20                 |   |           |              |                      |
| Economically inactive (by age group)                                       | A         | Dec 95       | 7.21                 |   |           |              |                      |
| Economically inactive (by reason including discouraged workers)            | A         | Dec 95       | 7.22                 |   |           |              |                      |
| Ethnic group (by economic activity)  | A         | Dec 95       | 7.23                 |   |           |              |                      |
| Labour market and educational status of young people                       | A         | Mar 96       | 7.24                 |   |           |              |                      |
| <b>LABOUR DISPUTES: STOPPAGES OF WORK</b>                                  |           |              |                      |   |           |              |                      |
| Summary: latest figures  | M         | Nov 96       | 4.1                  |   |           |              |                      |
| : time series  | M         | Nov 96       | 4.2                  |   |           |              |                      |
| Latest year and annual series  | A         | Jun 96       | 271                  |   |           |              |                      |
| Industry   |           |              |                      |   |           |              |                      |
| Monthly: broad sector time series  | M         | Nov 96       | 4.1                  |   |           |              |                      |
| Annual: detailed   | A         | Jun 96       | 271                  |   |           |              |                      |
| : prominent stoppages  | A         | Jun 96       | 271                  |   |           |              |                      |
| Main causes of stoppage  |           |              |                      |   |           |              |                      |
| Cumulative   | M         | Nov 96       | 4.1                  |   |           | </           |                      |



## STATISTICAL ENQUIRY *points*

For the convenience of readers of *Labour Market Trends* who require additional statistical information or advice, a selection of enquiry telephone numbers is given below.

### FOR STATISTICAL INFORMATION ON:

#### Earnings (Tables 5.1-5.9)

|  |                |
|--|----------------|
| Average Earnings Index (monthly)   | 01928 792442   |
| Basic wage rates and hours for manual workers with a collective agreement  | 01928 792442   |
| New Earnings Survey (annual): levels of earnings and hours worked for groups of workers (males and females, industries, occupations, part-time and full-time); distribution of earnings; composition of earnings; hours worked | 01928 792077/8 |
| Unit wage costs, productivity, international comparisons of earnings and labour costs  | 01928 792442   |

#### Employment (Tables 1.1-1.5 and 1.9-1.13)

|                         |              |
|-------------------------|--------------|
| Census of Employment    | 01928 792690 |
| Employment and hours    | 01928 792563 |
| Workforce in employment | 01928 792563 |

#### Labour disputes (Tables 4.1-4.2)

01928 792825

#### Labour Force Survey (Tables 7.1-7.24)

0171 273 5585

#### Qualifications

0114 259 3787

#### Redundancy statistics (Tables 2.32-2.36)

0171 273 5530

#### Retail Prices Index (Tables 6.1-6.9)

|                |               |
|----------------|---------------|
| Ansafo service | 0171 217 4905 |
| Enquiries      | 0171 217 4310 |

#### Skill needs surveys and research into skill shortages

0114 259 4308

#### Small Firms (DTI)

0114 259 7538

Trade union membership 01928 792825

Trade unions (density only) 0171 215 5999

#### Training (Tables 8.1-8.11)

|  |               |
|--|---------------|
| 'Training for work', 'Youth Training' and 'Modern Apprenticeships' | 0114 259 4027 |
| Workforce training   | 0114 259 3489 |

#### Travel-to-Work Areas (TTWAs), composition and review of

0171 273 5530

#### Unemployment (Tables 2.1-2.24) (claimant count)

0171 273 5532

#### Vacancies (Tables 3.1-3.3) notified to Jobcentres

0171 273 5532

#### Youth Cohort Study 0114 259 4215

(Note: The table numbers quoted relate to tables on the preceding pages)

### FOR ADVICE ON:

Sources of labour market statistics 0171 273 5524

### FOR ACCESS TO DETAILED INFORMATION INCLUDING ON-LINE:

Nomis (the Office for National Statistics' on-line labour market statistics database) 0191 374 2468

Quantime Ltd (on-line and other access of Labour Force Survey data) 0171 625 7111

Skills and Enterprise Network 0114 259 4075

### STATFAX SERVICE FOR LABOUR MARKET STATISTICS

ONS STATFAX gives anyone with a fax machine instant access to the latest Labour Market statistics. The first two pages of the latest monthly LMS National Press Notice are available within moments of the official release time of 9.30am.

The number to ring is 0336 416036. Calls for the service are charged at 45p per minute cheap rate and at 50p per minute at all other times. Contact ONS on 0171 270 6363 if you have any problems.

# RESEARCH PUBLICATIONS

## RS13 The Out of School Childcare Grant Initiative: a second evaluation

The Social Survey Division of the former Office of Population Censuses and Surveys, together with the Institute for Employment Studies, were commissioned by what was then the Department of Employment to undertake an evaluation of the Out of School Childcare Grant Initiative in England and Wales. This followed an interim evaluation of the first pilot phase of the Initiative by the Policy Research Unit at Leeds Metropolitan University. The aim of the Initiative is to improve the quantity and quality of out-of-school childcare in order to facilitate increased labour market participation, among those who wish to combine work with family life, of parents of school-aged children. The grant is intended to assist with the start-up costs of new schemes caring for children out of school hours, or support the creation of new places at existing schemes. Its purpose is to cover initial capital costs and support operating costs for a maximum of one year. During the first year of the Initiative, 1993-94, 40 Training and Enterprise Councils (TECs) in England, along with five in Wales, were selected to deliver the grant on a pilot basis. At the end of this period the remaining 35 English TECs, together with the remaining two in Wales, were brought into the Initiative. The Scottish Local Enterprise Companies (LECs) began development work in 1993, and the main phase of the Initiative began there in 1994.

## RS14 Value added measures of school GCSE performance

This study follows on from a previous study 'The evaluation of how well a school prepares pupils for external examinations is a key indicator of its institutional effectiveness'. However, a simple measure of pupils' outcomes gives insufficient information by which to compare schools' effectiveness. This is because schools comprise differing pupil populations: some schools educate 'very able' children, while other do not. What is required therefore, is a measure of the 'progress' or 'value' which has been 'added' to each pupil by virtue of the teaching and learning regime of each school.

This understanding is implicit in the TGAT Report (1988), which identified appropriate 'levels' of performance in core subject areas at particular Key Stages, and thereby indicated what might be called 'normal progress' between these stages throughout the years of compulsory schooling. In very broad terms, the TGAT Report suggested that 'one level every two years' was about what should be expected.

## RS15 The return to graduation

This study estimates the return to graduation for a sample of recent graduates compared with a sample of non-graduates who had opportunity to enter higher education but chose not to. This report analyses and compares the effects of higher and first degrees, relative to other highest qualifications, on employment, occupational and earnings outcomes. Comparisons are also made between different types of graduates to estimate the impact of degree type.

Data are drawn from England and Wales Youth Cohort Study (YCS) which tracks large nationally representative cohorts of young people over the first few years after the end of compulsory schooling. The sample reached the end of compulsory schooling in 1986 and was surveyed four times through to 1994. Because the cohort entered higher education in 1980s, the results of the study can be treated as a 'benchmark' against which to judge the performance of those graduating after the explosion in graduate numbers which occurred in the 1990s.

## RS16 The Business Benefit of Competence-based Management Development

The aim of this study was to evaluate the business benefits of competence-based management development (CBMD) through case studies of sixteen selected organisations. A study group established in 1994 by the former Employment Department recommended an embedded case study design and offered guidance on the case study protocol to explore the following hypotheses: that CBMD

- leads to identifiable improvements in individual performance;
- leads to identifiable improvements in organisational performance;
- leads to identifiable improvements in business performance;
- is more likely to produce improvements in performance when linked to organisational strategy;
- is more likely to produce improvements in performance when HRD systems and processes are based on the Management Standards.

## RS17 Establishing Small Firms' Training Practices, Needs, Difficulties and use of Industry Training Organisations

Small businesses are now responsible for a very substantial proportion of economic activity and jobs in the UK economy. However, it is widely accepted that they have problems in providing training for both owner-managers and workers.

This study of training reports' findings on informal and formal training of owner-managers and workers from a telephone survey of 751 owner-managers and 90 face-to-face interviews also with owner-managers. All sizes of firms between 1-199 workers and from the three main sectors - manufacturing, services and construction - were represented.

The views of owner-managers who had contacts with Industry Training Organisations (ITOs) were also collected as well as those of representatives of 10 ITOs, all through face-to-face interviews.

Both quantitative and qualitative analyses of the data were undertaken. Quantitative data from the telephone survey has been grossed-up to provide national estimates on key issue.

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<http://www.publications.hms.gov.uk/hms/document/DfEE/resbriefs/brief01.htm> [brief02.htm etc.]



Department for Education and Employment



# RESEARCH PUBLICATIONS

The Department for Education and Employment carries out a considerable programme of research. Prior to April 1996 the results of this research were published in the Research Series (RES) and the Youth Cohort Series (YCS). All these publications are available free.

From April 1996 the results of research projects are being published for the Department by Her Majesty's Stationery Office (HMSO) in a new Research Series (RS). The majority of these publications will be priced.

## RS19 Does Guidance Work?

This is a study of the intermediate effects of the 'Gateways to Learning' programme on short-term (up to six months) unemployed people. 'Gateways to Learning' was administered by selected Training and Enterprise Councils (TECs), and consisted of guidance services to help adults find suitable education and training and work opportunities. Target groups varied across TECs, but generally included short-term unemployed people. Arrangements for the provision of guidance also varied, but commonly this was done through established providers in both the public and private sectors – often on a voucher-redemption basis.

## RS20 Feasibility Study on Evaluation of Guidance for Employed Adults

The purpose of this report is to make an assessment of the potential for an evaluation study on the economic impact of guidance for adult employees, together with recommendations on how such a study could be developed in a practical sense.

The following assumptions have been adopted in developing the assessment.

- (a) The aim of the study should be to provide rigorous, quantified estimates of the impact of guidance on economic outcomes for employed adult individuals. Other kinds of outcomes, however, such as those relating to learning and self-development, should also be considered.
- (b) The focus should be on guidance which is obtained by individuals on their own initiative, rather than guidance which is provided to employees through the initiative of their employer.

## RS21 Core Skills At Work

This report summarises the findings of an evaluation of the impact of pre-16 work experience on the core skills of young people, conducted in 1995-6 by

the National Foundation for Educational Research on behalf of the Department for Education and Employment. The evaluation brought together two strands of learning – core skills and work experience – which have developed somewhat separately.

## RS23 The Impact of Redundancies on Local Labour Markets and the Post Redundancy Experience

The Department for Education and Employment (DfEE) and Scottish Office (SO) commissioned PACEC Ltd. to conduct a study investigating the effects of large scale redundancies on local economies. The report's stated aims are to provide information on the following.

- (a) The propensity of redundant workers to 'sign on' the unemployment count in the relevant Travel To Work Area (TTWA).
- (b) The re-absorption rate of redundant workers from the unemployment count into local TTWA employment, and the 'final destination' of other redundant workers, e.g. inactivity or migration out of the TTWA.
- (c) The extent to which this re-absorption into employment displaces other workers who would otherwise have been employed in the TTWA.
- (d) Differential impacts in (a) to (c) caused by: age, sex, skill level and position in the economic cycle.
- (e) The indirect effect of the redundancy on the local economy of the TTWA in terms of impact on local suppliers of the reduced level of activity at the company making the redundancies.
- (f) The induced effect from the reduction in disposable income, and hence consumers' expenditure of the redundant workers.
- (g) Using (e) and (f) to derive the overall local employment multiplier.

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