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SPECIAL ARTICLES, REVIEWS, ETC.

ESSENTIAL WORK ORDERS.

ESSENTIAL WORK (SHIPBUILDING AND SHIP-REPAIRING) ORDER, 1944.

The Minister of Labour and National Service has made the above-mentioned Order,* amending in certain respects the Essential Work (Shipbuilding and Ship-repairing) (No. 2) Order, 1942, particulars of which were given on page 146 of the issue of this GAZETTE for August, 1942.

The principal amendment affects the provisions relating to persons dismissed from employment on the ground of serious misconduct. The Order of 1942 prescribes that the National Service Officer can direct the reinstatement of a worker who has been dismissed for serious misconduct if the Local Appeal Board is of opinion that the dismissal was not justified, and that in any such case where a reinstatement direction is given the guaranteed wage provisions shall apply to the period between dismissal and reinstatement and the dismissal shall be treated as ineffective. Under these provisions the application of the guaranteed wage provisions to the worker concerned hitherto depended on whether reinstatement was directed or not, and if, for practical reasons, reinstatement was not directed, even though the Appeal Board had found that the dismissal was not justified, the worker was unable to claim the guaranteed wage under the Order for the period concerned. The new Order corrects this anomaly by amending the relevant provisions of the earlier Order so as (i) to enable a National Service Officer in the above circumstances to give notice to both parties of the opinion of the Board without giving a reinstatement direction, (ii) to enable the guaranteed wage provisions to be applied to the period between the dismissal and the giving of the notice. (iii) to provide that the dismissal is ineffective up to the date of the notice, but that then the employment is properly at an end, and (iv) to provide that, where the worker has in the meanwhile taken other employment and earned wages in that employment, any wages so earned in each prescribed period falling within the period between dismissal and reinstatement or dismissal and notice shall be deducted from the guaranteed wage due in respect of that prescribed period.

* S.R. & O. 1944, No. 1143. H.M. Stationery Office; price 1d. net (2d. postfree).

A further amendment effected by the new Order consists in the substitution in the earlier Order of more explicit provisions so as to make it clear that members of the armed forces and women belonging to certain classes (including members of the women's auxiliary services), when working in a scheduled undertaking, will not come under the Order, if, when so working, they are at the same time in receipt of pay as such members or as belonging to such classes.

The new Order came into force on 9th October, 1944.

ESSENTIAL WORK (EVACUATION) (No. 2) ORDER, 1944.

The Minister of Labour and National Service has made an Order* with the above title, re-enacting and amending the provisions of the Essential Work (Eyacuation) Order, 1944.

Under the previous Order, persons—mainly women with young children—who were evacuated under Government plans owing to the action or threatened action of the enemy were allowed to leave their employment without giving any notice or obtaining the permission of a National Service Officer in those cases where such notice and permission were necessary. Similarly, persons who had been directed to unscheduled employment by directions given by a National Service Officer were able to leave their employment without having to apply to the National Service Officer for the withdrawal of the direction. The new Order extends the foregoing procedure to persons who, having been evacuated, are subsequently brought back to their homes or to some other place in accordance with plans prepared or approved by H.M. Government.

The Order also relieves employers of their obligation to give notice to a Local Office of the Ministry of Labour and National Service of the termination of the employment of the workers to whom the Order applies.

The Order, which took effect on 26th September, 1944, and revoked the earlier Order as from that date, applies only to persons transferring or re-transferring under or in accordance with the Government Evacuation Scheme, either in organised parties or under private arrangements with official assistance.

* S.R. & O. 1944, No. 1119. H.M. Stationery Office; price 1d. net (2d. post free).

THE NEW SOCIAL INSURANCE PLAN.

PROPOSALS OF H.M. GOVERNMENT

The proposals of H.M. Government for a new scheme of social insurance have been published in two White Papers* recently issued by H.M. Stationery Office. The first of these White Papers sets out the Government's plans for social insurance generally (except for industrial injury) and for family allowances; the second contains their proposals for replacing the existing system of workmen's compensation by a new scheme of industrial injury insurance.

I.—SOCIAL INSURANCE (EXCEPT FOR INDUSTRIAL INJURY) AND FAMILY ALLOWANCES.

In an introduction to the first White Paper it is stated that one of the first questions to which the Government turned their minds when they began to develop a programme of post-war reconstruction was that of achieving social security by planning for the prevention of want, whether arising through loss of individual earning power due to ill-health, unemployment or old age, or through inability to provide properly for children. There were definite reasons why the question of social insurance engaged attention from the outset. For one thing, it had a particular urgency in the minds of large numbers who had before the war suffered from prolonged unemployment and its consequences. Again, the problems involved were concrete, specific and wholly within the scope of domestic policy. Lastly, much had already been done; the task was, not to start afresh, but to expand and improve a system of social insurance already at least as advanced, in nearly every respect, as any in the world. As far back as June, 1941, therefore, the Government invited Sir William Beveridge to take charge of a comprehensive survey of existing schemes. His Report, presented in November, 1942, was an outline plan, and did not purport to be a complete and final scheme. Further, it was based on three assumptions first, the institution of a scheme of children's allowances second, the framing of a comprehensive health service; and third, the avoidance of mass unemployment. The Government, while accepting these assumptions as necessary prerequisites to an improved and comprehensive plan of social insurance, have had to examine them closely in order to be reasonably sure that they could be realised in practice. Their proposals for a national health service were already under consideration and have been published, as has their policy for maintaining a high and stable level of employment after the war. Their plan for a scheme of family allowances is included in the proposals now put forward As regards the principles underlying the new scheme, which

is largely based on the proposals contained in Sir William Beveridge's Report, the White Paper states that before the war poverty in its more extreme form affected households of two kinds-those in which the bread-winner was ill or out of work or past working age, and those in which the number of children strained overmuch the available resources of the household. The Government have therefore concluded that there must be both an increased rate of sickness and unemployment benefit and retirement pension, and a system of family allowances which will contribute substantially to the maintenance of growing children. The cost of these family allowances will be met wholly from the proceeds of taxation. With that exception the Government have adhered to the principle that freedom from want must be achieved in the first instance by social insurance—that benefits must be earned by contributions. Even so, the contributions from insured persons and their employers cover only part of the ground. They will not contribute directly to family allowances nor, of course, to National Assistance; and their contribution to the National Health Service will be relatively small. The balance has to be found from taxation. Towards the whole cost of the services named, 54 per cent. at first, and twenty years later 64 per cent., will have to come from taxation; and in the narrower field of insurance only, 31 per cent. at the outset, rising in twenty years

The Government have also decided that the scope of social insurance should be extended in respect of the range and amount of benefits provided and the number of people included. All the existing types of benefit will be increased, in most instances substantially, and they will be extended to include death grant. The scheme as a whole will embrace, not certain occupations and income groups, but the entire population. Certain other principles have been adopted in framing the scheme. There has been no attempt to vary contributions with the earnings of those who make them: broadly the principle adopted has been that of equal benefits for equal contributions. At the same time contributors and beneficiaries have been classified-not according to earnings but according to way of life-into six groups, differing in respect of the benefits they need and the contributions they must make to receive them. The Government have also adopted the principle that the administration of a single, comprehensive, universal scheme of social insurance must be unified, and that the various unco-ordinated sections of the system of to-day must be brought within a single administrative framework. Among other considerations which have been present to the mind of the Government in framing their policy is the fact that the stability of a vast scheme of this kind depends

upon strict administrative economy, and that any laxity in the organisation of the unified system, or in the administration of benefits, would threaten the long-term continuance of the This will require the full co-operation of the public.

In fixing the rates of benefit to be provided, the Government have considered whether it would be practicable to adopt a subsistence basis for benefits. Examination of the question has confirmed their earlier view that this would not be practicable. In the first place, the definite linking of benefit to subsistence rates might involve the frequent variation of benefit rates in accordance with the cost of living. Secondly, social insurance must necessarily deal in averages of need and requirement, and cannot adapt itself to the almost infinite variety of individual conditions. It is an essential feature of an insurance scheme that equal contributions should provide equal benefits within a

OUTLINE OF THE PROPOSALS.

An outline of the main Government proposals is given below :-Scope.—There will be a compulsory scheme of national insurance, unified in administration, to include everybody. The population will be divided into six classes, viz. :-

Employees. Others gainfully occupied.

Housewives.

Other persons of working age not gainfully occupied.

Children below working age.

VI. Persons retired and above working age

Those below working age will be provided for by family allowances; those of working age by insurance benefits; and those beyond working age by retirement pensions. The scheme will apply to large categories not hitherto covered by insurance, e.g., those living on earnings gained otherwise than by salary or wages, or on earnings above £420 a year or on private income and those employed in professions or industries hitherto specially excepted. Each insured person will pay a single weekly contribution for all benefits in the form of one stamp on a single

Rates of Contribution.—The rates of weekly contribution for persons over age 18 (covering for Class I the benefits under the Industrial Injury Insurance Scheme as well as the Social Insur-

		Class I	Class II	Class IV		
	Insured person	Employer	Total	Class II	Class IV	
The state belongs	s. d.	s. d.	s. d.	s. d.	s. d.	
Men	3 10	3 1	6 11	4 2	3 4	
Women	3 0	2 5	5 5	3 6	2 8	

Family Allowances.—The existing provision of services in kind, including meals and milk at schools, will be extended and a weekly cash allowance of 5s., derived from taxation, wi be introduced. For the purpose of family allowances the children to be taken into account are those below school-leaving age and those remaining at school above that age, until 31st July following their 16th birthday. Of such children the first will not be counted for an allowance, although where the parent is in receipt of benefit 5s. will then be added to the benefit in respect of that

Orphan's Allowance.-For every child both of whose parents are dead, there will be a weekly allowance of 12s., of which 5s. will come from taxation and the balance of 7s. from Insurance

Sickness and Unemployment Benefit.—There will be a standard rate of benefit of 40s. a week for a married couple and 24s. for a single man or woman, with lower rates for those under 18 Both benefits will be limited in duration, but in different ways. Sickness benefit will end after three years of continuous disability and invalidity benefit at the standard retirement pension rate be substituted. Unemployment benefit will end after 30 weeks or a somewhat longer period in the case of those with a good employment record. (Periods covered by training allowance will not be taken into account.) After the end of either benefit, further contributions must be paid before an insured person can requalify for benefit. Benefit will be reduced when the contributor's insurance record does not comply with the prescribed contribution conditions.

Training Allowance.—Special allowances at a higher rate will be available to persons undergoing a course of approved training. The cost of training will be met from taxation, subject to a contribution from the Social Insurance Fund.

Sickness Benefit for the Self-employed.—People working on their own account will not receive sickness benefit during the first four weeks of any period of illness.

Dependant's Allowance.—An additional allowance—but only one—will be paid to those on single benefit (sickness, invalidity or unemployment) who have an adult dependant. It will be 16s. a week (15s. when added to invalidity benefit).

Retirement Pensions.—There will be a standard rate of retirement pension of 35s. for a married couple and 20s. for a single person. Pensions will be paid only to those who have retired, and will be reduced if more than 20s. weekly is earned during retirement. The minimum age of retirement will be 65 for mer and 60 for women, but the joint pension will become payable when the husband qualifies, whatever the age of the wife, pro vided that if she is under 60 she is not gainfully occupied

Pensions will depend upon contributions paid during the working life of the applicant and will be reduced when the contribution record shows a deficiency. Those who postpone retirement beyond the age of 65 (or 60 for women) will, when they do retire, get pensions increased by 2s. a week (joint) and 1s. (single) for each year of work after pensionable age. Special arrangements will be made covering persons already pensioned or insured when the scheme comes into operation.

Married Women.—The provisions to meet the needs of married women in the event of the illness, unemployment, retirement or death of their husbands are set out elsewhere in this summary For childbirth, the following benefits (which will also be made available to unmarried women in all insurance classes) will be available subject to certain qualifying conditions :-

(i) a maternity grant of £4; and, in addition,

(ii) for gainfully occupied women, maternity benefit at the rate of 36s. a week for 13 weeks, provided that occupation is

given up for that period; or
(iii) for women not eligible for maternity benefit, an attendant's allowance of £1 a week for 4 weeks.

In addition there will be special provisions enabling married women to insure for a personal retirement pension of 20s. a week in lieu of their share in a joint retirement pension, and enabling employed married women earning more than 20s. a week to insure for :-

(i) sickness benefit (after the first 4 weeks if self-employed)

at the rate of 16s. a week; and
(ii) unemployment benefit at the rate of 20s. a week.

If the woman is living apart from her husband and can get no support from him, these benefits will be at the rate of 24s. a

Widows.—The main provision for widows will be :-

(i) A benefit of 36s. a week (with 5s. added for the first child, if the widow has one) for the first 13 weeks of widowhood. This will be payable to women widowed under 60 and to those widowed over that age whose husbands had not qualified for retirement pensions. It will, for the first 13 weeks, take the place of the benefits described below.

(ii) If there is a dependent child, a guardian's benefit of 24s. a week (with 5s. added for the first or only child).

(iii) A widow's pension of 20s. a week to widows who are 50 or over at the time when the husband dies or when the children cease to be dependent, provided that at least ten years have elapsed since the marriage.

These benefits will be at a reduced rate when the husband's contribution record shows a deficiency and will terminate on re-marriage; guardian's benefit and widow's pension will be reduced for substantial earnings. There will be special provisions for women who are already receiving widows' pensions and for women who at the start of the new scheme are married

to men already insured for widows' pensions.

Death Grant.—Death grant will be paid at rates varying according to the age at which the death occurs, from £6 at

under 3 years to £20 at over 18 years.

For persons over 65 at the beginning of the scheme, no grant will be paid, and for persons then between 55 and 65, the grant will be £10. No grant will be paid in respect of a child dying below the age of 10 who was born before the beginning of the

Summary of main Benefit Rates .- A summary of the principal benefit rates proposed is given below:-

est 1500 as talen ust 30 meller Aforesper merk <u>2000</u> der stocker Ombrede bester sadoner er kreise	Sickness Benefit	Invalidity Benefit	Unemploy- ment Benefit	Retirement Pension	
Change of the street on these	s. d.	s. d.	s. d.	s. d.	
Single man or woman Married man with gainfully occupied wife	} 24 0	20 0	24 0	20 0	
Married man with wife not gainfully occupied	40 0	35 0 16 0	40 0 20 0	35 0 20 0	
Dependant's allowance where payable	16 0	15 0	16 0	S Editorio	

These weekly rates are increased by 5s. where the beneficiary has a single dependent child, or, if he has more than one such child, by 5s. in respect of the first child. The scheme also makes provision for maternity, widowhood and death (see above).

Benefit while in Hospital.—The following benefits will be

reduced by 10s. a week during maintenance in hospital after the first 28 days of such maintenance :- sickness and invalidity benefit, maternity benefit, widow's benefit, guardian's benefit, widow's pension and retirement pension.

Duplication of Benefits .- Not more than one social insurance benefit or pension will be payable to an individual at any one time. When a war or industrial pensioner becomes eligible for a social insurance benefit, there will be some adjustment in the

benefit payable. Administration.—A Ministry of Social Insurance will be set up which will be responsible for the whole of social insurance. The administration of assistance will be kept separate from the

administration of insurance, though the Minister of Social Insurance will be responsible to Parliament for both.

National Assistance.—The present responsibilities of public assistance authorities for the payment of assistance in cash will be transferred entirely to the Assistance Board. At present Assistance is confined, on proof of need, to old age pensioners, widow pensioners with children, and able-bodied persons normally in insurable occupations. Under the new plan it will be extended to all on proof of need.

Agency Arrangements for paying Benefit.—The Government have come to the conclusion that it is not practicable to retain Approved Societies either as independent financial units or as agents in the administration of the scheme. The reasons for this decision are set out in detail in an Appendix to the White Paper. The Government also propose to abolish the arrangement for paying State unemployment benefit through Trade Unions and to abolish the special schemes of unemployment insurance for the banking and insurance industries and for agriculture.

Finance of the Scheme.—It is estimated that the total cost of social insurance and allied services (national assistance, family allowances and the health service) in 1945, if it were possible to bring the scheme into operation in that year, would be about £650 millions, rising to £831 millions in 1975, including £374 millions and £542 millions respectively, for social insurance benefits alone. Of the totals, £352 millions and £557 millions would fall to be met from the Exchequer (or local rates). The approximate cost of the existing social insurance schemes and allied services may be put at about £411 millions in 1945, and the extra cost of the new scheme would therefore be about £240 millions. A memorandum by the Government Actuary on the finance of the Government's proposals is printed as an Appendix to the White Paper.

II.—INDUSTRIAL INJURY INSURANCE.

The second White Paper sets out the Government's proposals for a new scheme of insurance against industrial injury, to take the place of the present system of workmen's compensation.

Under the existing system the compensation of workmen for industrial injury has for nearly half a century been a liability, imposed by law, upon their employer. It has been open to the employer, and in some cases obligatory on him, to insure himself against this liability; while it has been for the workman to make his claim and to take steps to enforce it, if challenged, in the Courts of Law. Inevitably, compensation has thus become a disputable issue between the two parties or their representatives. The result has naturally been a growth in legal complexity and the emergence of certain unsatisfactory features; for example, the practice of paying, in full discharge of liability for what may prove to be a permanent or long-continued loss of earnings, a lump sum which the employer may offer for the sake of simplicity and finality, and the workman may accept for the same reason.

Henceforward the Government propose, as part of their extension and recasting of the social insurance system, that provision for disablement or loss of life from industrial injury shall be treated not as part of the law of employers' liability but as a social service. As, however, the new scheme departs from the general scheme of social insurance as regards rates of benefit and is, in many respects, assimilated to the war pensions schemes, it will not be unified with the general scheme (described above) but will be a separate scheme. An outline of the scheme is given

Scope.—The scheme will be comprehensive in scope, i.e., it will cover, broadly speaking, all persons working under a contract of service or apprenticeship, except those under school-leaving age. It will not provide for "contracting out" schemes. It will apply to accidents arising out of and in the course of employment, and to specified industrial diseases.

Finance.—An Industrial Injury Insurance Fund will be set up, out of which all benefits, both in disablement and in fatal

cases, and administrative charges, will be paid.

Contributions.-The Fund will be maintained by weekly contributions from employers and workmen collected by stamp, with a contribution from the Exchequer. The weekly rates of contribution will be 6d. for adult men and 4d. for women, to be shared equally between the employer and the workman. The rates for juveniles will be half these rates. Benefits will not depend on a contribution qualification.

Administration.—The scheme will be under the general charge

of the Minister of Social Insurance, but provision will be made for the collaboration of industry in the development and administration of the scheme in two ways. First, an Advisory Committee or Council will be set up on which employers and workmen will be equally represented, to advise the Minister on important matters of policy and administration referred to them. Secondly, employers and workmen will be equally represented on the local

Appeal tribunals (see below).

Settlement of Claims.—The present procedure by which the workman claims against his employer, subject to appeals to Courts of Law, will be superseded by a system under which claims will first be dealt with by an Industrial Pensions Officer subject to rights of appeal to local tribunals, and further rights of appeal to an Industrial Injury Insurance Commissioner whose decision will be final.

Benefits.—In disablement cases, benefits will be at uniform flat rates. They will consist of an industrial injury allowance payable for an initial period while the workman is incapacitated for work, to be replaced, in cases where the disablement is likely to be permanent or prolonged, by an industrial pension, which will be supplemented by a special allowance if the pensioner is unemployable. Allowances will be given for family responsi-Treatment allowances and allowances for constant attendance will be provided in certain circumstances.

The industrial pension will not be based on loss of earnings, but on the degree of disablement due to the injury. The degree of disablement will be assessed by a medical board, subject to certain rights of appeal to a special tribunal, on a comparison

^{*} Social Insurance: Part I Cmd. 6550, price 6d. net (7d. post free); Part II, Workmen's Compensation, Cmd. 6551, price 3d. net (4d. post free). A "Brief Guide" to the proposals has also been published by H.M. Stationery Office, price 3d. net.

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Where the injury results in only a minor degree of disability, provision will be made for a final settlement by an award of a gratuity, or of a temporary allowance at a special rate with or without a final gratuity.

In fatal cases, provision will be made for payment of a pension to the widow with an allowance for the first child. Where the first child is an orphan, a higher rate of allowance will be payable. In addition, provision will be made in certain circumstances for payment of a pension to one or both parents, or where no widow or parent's pension is payable, the payment of a pension to one adult dependent member of the deceased workman's family. Provision will be made for payment of temporary pension or benefit in certain other cases.

Cost of the Scheme. - For reasons stated in the White Paper it has not been possible to make an accurate forecast of the total cost of benefits under the new scheme, but the Government are advised that it is likely to be of the order of £20 millions a year, with a further £3 millions yearly as the cost of administration.

The White Paper points out that the new plan will avoid the main weaknesses and difficulties of the existing system and will remove workmen's compensation from the atmosphere of controversy and conflict with which it has been surrounded. It is the Government's intention, if the scheme commends itself to Parliament, to introduce and pass the necessary legislation as soon as practicable with a view to bringing it into operation at the same time as the general scheme of social insurance referred

RE-ALLOCATION OF MAN-POWER AFTER THE EUROPEAN WAR.

A White Paper* describing the Government's plan for the re-allocation of man-power between the Armed Forces and civilian employment during any interim period between the defeat of Germany and the defeat of Japan has been presented to Parliament by the Minister of Labour and National Service. The plan is set out below.

General demobilisation, either of the Armed Forces or of war industry, cannot take place until the end of the war against the Axis Powers and their total defeat throughout the world The present plan is framed on the basis that the war against the Axis Powers is one war and that hostilities will end first in Europe and it relates solely to the interim period between the defeat of Germany and the defeat of Japan. It is governed by the paramount consideration that there can be no break in the war effort after hostilities cease in Europe, and that, in association with the other Allied Powers at war with Japan, there must be the maximum deployment of the forces needed to bring complete and final victory at the earliest possible

It follows that in the interim period the problem will not be one of demobilisation but of re-allocation of man-power between the Forces and industry in order best to provide for the require-

ments of the changed situation. As an essential part of this re-allocation of man-power, it will be necessary to continue the compulsory recruitment of men for the Forces in order to bring relief to the men who have served for long periods and enable more of them to return to their homes. It will also be necessary to maintain the requisite control over industry and labour during the interim period in which there will continue to be heavy and over-riding demands for munitions of war and other essential production.

Until the requirements for the continuation of the war against Japan and for the garrisoning of occupied countries are finally known, it is impossible to determine precisely the level at which the Armed Forces will have to be maintained in the interim period. It is clear, however, that, taking the Armed Forces as a whole, re-allocation between them and industry will be possible on a substantial scale, although the rate of re-allocation must differ as between the three Services. Reallocation must be governed by two main principles, viz., military requirements must over-ride all other considerations; and the arrangements for the release of men from the Forces must be such as will be readily understood and accepted as fair by the Forces and must not be too complicated for practical

The Government adhere to the view that a fair and reasonable scheme can best be secured on the basis of release according to age and length of service, but they recognise that it will also be necessary to make a limited provision for certain urgent work of reconstruction on which a beginning must be made in the interim period. The plan accordingly provides for two separate methods of selecting men for return from the Forces. Those selected according to age and length of service will form one class (Class A), and those selected on account of their qualifications for urgent reconstruction work will form a second class (Class B); these classes are separately dealt with below.

It must be clearly understood that no man will be released or transferred from the Forces if his retention is considered necessary on military grounds, though the Services will make every effort to release men in their turn in whatever theatre of war they may be serving.

Men due for release or transfer from the Forces will be given

an opportunity to volunteer for a further period of service.

The number of releases in Class A will correspond to the reduction in the strength of the Forces and will be increased in consequence of the calling up of further new recruits. Men will be released by release groups based on a combination of age and length of war service, except that men of 50 years of age and over will be treated as a priority class to be released if they so desire before other men. In general, war service means whole-time service in the Armed Forces since 3rd September, 1939, which counts for Service pay. Owing, however, to military considerations, release will necessarily proceed at different rates in the different Services. It will be necessary in some Services to deal separately with the several branches and possibly with trades and ranks (or ratings) in those branches.

Releases of men in Class A will begin as soon as practicable after the defeat of Germany, but there will necessarily have to be a pause during which the Services can identify the men who are to be released first and arrange for the return to this

country of those who are overseas.

The combination of age and length of war service will be on the basis that two months of service is equivalent to one additional year of age. On this basis, for example, a man of 22 years of age with four years' service would be in the same release group as a man of 40 years of age with one year's service, and a man of 24 years of age with four years' service would be in the same group as a man of 30 years of age with three

The men in Class B, who will be specially transferred from the Forces will be those identified as belonging to particular occupational classes specified by the Minister of Labour and National Service as required for certain urgent reconstruction employments. They will be mainly required to supplement the labour force available for building houses against the time when sailors, soldiers and airmen will be returning in large numbers to civil life.

In addition, Class B will include a limited number of individual specialists, for whose transfer application may be made through Government Departments in accordance with existing arrange-

The number of transfers in Class B will be small in proportion to the number of releases in Class A and transfers in Class B will not begin until a start has been made with releases in Class A. In order to increase the releases in Class A and to compensate for the transfers in Class B, numbers of young men at present deferred, particularly in the munitions industries, will be called up to the Forces. The actual numbers for transfer in Class B will be determined from time to time in the light of the immediate requirements for the reconstruction employments, and the extent to which those requirements will be met by releases in Class A and by transfer from munitions and other work at home.

The selection of the required number of men from a particular occupational class for transfer in Class B will, so far as possible, be based on the principle of age and length of war service.

It is essential to the scheme that there should be a clearly

marked difference in the treatment of the men released in Class A in their turn, and of the men transferred to Class B out of their turn. Accordingly, the terms applying to the two classes will be sharply differentiated. Men in Class A, on release, will be given eight weeks' leave with full pay, ration allowance and, where applicable, family allowance, dependant's allowance and war service grant. Payment will be made by an advance on the day of release, the remainder being paid at regular intervals. These payments will be given to assist in resettlement. In addition to the period of eight weeks, men who are qualified will be given a further period of leave and payments as set out above in respect of foreign service; the method of assessment is set out below. All these payments will be made for the full period, irrespective of whether the recipients are in employment or not. At the expiration of leave as above they will be placed to a special class of Reserve, from which they would be recalled only in an extreme emergency. They will be permitted to exercise their reinstatement rights and go back to their former employment. If they have no jobs to which to return, the Employment Exchanges will give them every assistance in finding employment and will not, during the period in which they are receiving regular Service payments, regard them as subject to any powers of direction which are otherwise generally operative.

Men in Class B, on transfer, will be given three weeks' leave with full pay, ration allowance and, where applicable, family allowance, dependant's allowance and war service grant, and will then be placed to the Reserve. Payments due on account of foreign service will be held in suspense until after the end of the war. They will be directed to their reconstruction employments and this will preserve their reinstatement rights. They will be liable to be recalled individually to the Forces if they discontinue their reconstruction employment. Men selected for transfer in Class B will not be transferred against their wish, but it will be open to them, if they so desire, to await their normal turn for release in Class A. Once, however, a man has been transferred in Class B, he will not subsequently be eligible to apply for inclusion in Class A.

Compassionate Releases. It will be possible for men to obtain release on compassionate grounds in accordance with the arrangements already in force.

Discharges on Medical Grounds. Men to be discharged on medical grounds will receive the same benefits as men released

War Gratuities and Post-War Credits. In addition to the Service leave payments given on release to Class A to assist in resettlement, or given on transfer to Class B, it is the Government's intention to introduce a scheme of war gratuities by way of reward for service. Separate announcements will be made in due course both about the amounts of these war gratuities, and the date on which they and the post-war credits. which are accruing in respect of other ranks' service from 1st January, 1942, will be made available through the Post Office Savings Bank.

Pensions. Men released or transferred who wish to claim pension for disablement due to war service may apply to the Ministry of Pensions immediately on release or transfer, and if they do so any pension found to be due will take effect from

the date of cessation of service pay and allowances.

Civilian Clothing. Men released or transferred who have had at least six months' senvice will be given civilian clothes in addition to such Service clothes as they will be allowed to

Women. The arrangements for release and transfer from the Forces described in this article will also apply to women with the addition that married women will have priority over all others, if they so desire. The financial arrangements will be on the same lines as for men. Civilian clothing will not be provided, but a cash grant and clothing coupons will be given instead. Certain articles of Service clothing will be retained

Assessment of Leave and Payments in respect of Foreign SERVICE.

The practices of the Royal Navy, Army and Royal Air Force as regards leave for foreign service have differed, and in order to introduce an approximate equality between the three Services it is necessary to have differing rules for the calculation of the leave to be given in respect of foreign service to men released in the interim period.

In the case of the Royal Navy, it has been the practice to grant seven days' leave for each period of six months' foreign service at the end of each tour. In the case of the Army and the Royal Air Force, comparatively little foreign service leave

has been granted hitherto.

In the circumstances, the existing practice of the Royal Navy will be continued during the interim period and those released from the Army and the Royal Air Force will have all their foreign service aggregated and their period of leave or payments assessed at the rate of one day for each completed month of foreign service subject to a minimum of six months' foreign

WORKING HOURS OF IUVENILES.

REGULATIONS RELATING TO PRINTING AND BOOKBINDING FACTORIES AND TO CERTAIN CLASSES OF TEXTILE, ETC., FACTORIES.

Regulations were made in October, 1939,* and in April, 1940,† respectively, authorising the employment of young persons under 16 years of age (a) for 45 hours a week in printing and bookbinding factories and (b) for 48 hours a week in certain classes of textile, etc., factories.

These Regulations were made after public enquiries as to whether certain special conditions laid down in Section 71 of the Factories Act, 1937, were fulfilled, and provision was made in the Regulations for their continuance in operation until 31st December, 1944, and thereafter if and so long as they were continued or renewed by further Regulations made after a further public enquiry as to whether the conditions continued

The Minister of Labour and National Service has received representations that the Regulations should not expire at the end of this year and, as contemplated by the Regulations, he has accordingly appointed Commissions to hold enquiries into the question whether the conditions are fulfilled in the case of factories to which the Regulations apply. Both Commissions consist of Sir Harold Morris, M.B.E., K.C., as President, and Messrs. J. McKie Bryce, C.B.E., and F. S. Button.

ROYAL COMMISSION ON EQUAL PAY.

In reply to a question in the House of Commons on 12th October, the Deputy Prime Minister stated that the King had approved the setting up of a Royal Commission on Equal Pay to examine the existing relationship between the remuneration of men and women in the public services, in industry and in other fields of employment; to consider the social, economic and financial implications of the claim of equal pay for equal work; and to report."

The membership of the Royal Commission is as follows:-The Hembership of the Royal Commission is as Johows.

The Hon. Mr. Justice Asquith (Chairman), John Brown, Esq.,
Janet Maria, Mrs. Gourlay, O.B.E., D.M., F.R.C.P. (Dr. Janet
Vaughan), the Countess of Limerick, C.B.E., Dame Anne
Loughlin, D.B.E., Miss Lucy Frances Nettlefold, the Hon.
Jasper Nicholas Ridley, O.B.E., Professor Dennis Holme
Robertson, C.M.G., F.B.A. and Charles Stanley Robinson, Esq., C.M.G., F.B.A., and Charles Stanley Robinson, Esq., C.B.E., M.I.Chem.E.

The Secretary of the Commission is Mr. W. G. Maclagan, at Treasury Chambers, Great George Street, London, S.W. 1 * The Weekly Hours of Young Persons under Sixteen in Factories (Printing and Bookbinding) Regulations, 1939; S.R. & O. 1939, No. 1491.
† The Weekly Hours of Young Persons under Sixteen in Factories (Various Textile and Allied Industries) Regulations, 1940; S.R. & O. 1940, No. 611.

APPRENTICESHIPS INTERRUPTED BY WAR SERVICE.

THE MINISTRY OF LABOUR GAZETTE.

GOVERNMENT PROPOSALS.

In reply to a question in the House of Commons on 28th September, the Minister of Labour and National Service made the following announcement regarding the arrangements which it is proposed to make for dealing with apprenticeships which have been interrupted by war service :-

I. THE PROBLEM.

Men and women who were apprentices when they joined the Forces, or when they were diverted to other work during the war, will have lost periods of training which may amount to as much as three years or more. Apprentices in certain occupations may have served at their trade while in the Forces and will thus have been able to continue their training; others will return to industry with no greater skill and knowledge of their respective trades than when they joined the Forces; and many will have forgotten much of what they had learned, or, at any rate, will have lost the touch which is so important in some occupations. Experience has shown, however, that they will quickly pick up the threads of their training and readily re-adapt themselves to their former occupations.

2. In the case of apprentices whose apprenticeship has been interrupted by war service, reinstatement is only one aspect of their problem. Generally speaking, on discharge from the Forces the time would have passed at which they would otherwise have completed the original apprenticeship and qualified as journeymen. They will normally wish to resume their training with a view to qualifying as journeymen as soon as possible The industries to which they belong will need them and the country will not be able to afford to lose this potential supply of skilled workers. But if they are to complete their training, the apprentices will require during the period of renewed apprenticeship a wage commensurate with their adult status and responsibilities, i.e., a man's wage and not that of a boy; and that wage must be such as would attract the apprentice to resume

3. In general the skill of the men will be at best that of apprentices. It is true that they will be older and, in many cases, improved in health, physique, self-reliance and adapt-

ability, and for this reason their industrial capacity will be greater than when they enlisted, but this will not be sufficient to compensate the employer for the increased wage which he must pay to the apprentices if they are to be attracted back to their former trades. The gap between the industrial value of his services and what the apprentice will need must be bridged if apprentices are to complete their training and become skilled workmen. In this matter the State has a responsibility; it called the apprentice to the Forces, or diverted him to other work, thus interrupting his training, and should share with the employer the cost of re-establishing him in his trade; but as the returned apprentice will be able to learn more quickly, the period of renewed apprenticeship can be shortened. Proposals for dealing with the problem are set out below.

II. THE SCOPE AND PRINCIPLES OF THE SCHEME. Persons eligible.

4. The persons for whom provision will be made will be those whose apprenticeship to a skilled occupation has been interrupted by whole time service in His Majesty's Armed Forces (including training under the Military Training Act, 1939), the Merchant Navy or Mercantile Marine, the Civil Defence Services, the National Fire Service, the Police Auxiliary, or the Civil Nursing Reserve; by service in any of the capacities mentioned in the First Schedule to the Reinstatement in Civil Employment Act, 1944; or by other work of national importance, including industrial work, provided they were employed under arrangements made or approved by the Minister of Labour and National Service.

5. The occupations concerned will be those in which before the war the practice was to require a person, as a condition of recognition as a journeyman or skilled workman, to undergo a course of training of not less than three years' duration for a definite period fixed in advance.

6. The term "apprentice" will be interpreted in a broad sense and will include (a) those serving under an indenture or other written agreement; (b) those serving under less formal conditions, e.g., under a verbal understanding between the parties or in accordance with the recognised custom or practice in the trade or industry concerned; and (c) recognised learners; provided that in each case, before joining the Forces, etc., the person was recognised as actually learning a skilled trade. Satisfactory evidence of this will be required.

Time Allowance in respect of War Service.

7. It is proposed that (a) an apprentice who was in the last year of apprenticeship before war service shall be regarded as a journeyman on returning to his former occupation; (b) in the case of other apprentices the period of training to be as the renewed apprenticeship will be determined on the following basis: the unexpired apprenticeship shall be reduced by onethird of the period of war service, subject to a maximum reduction of one-third of the unexpired period of the original apprenticeship; (c) any time served by an apprentice at his trade or at work comparable with that of his trade during his war service will be counted as part of the apprenticeship.

^{*} Cmd. 6548. H.M. Stationery Office; price 1d. net (2d. post free).

Provision of State Assistance.

8. It is proposed that allowances, as set out below, should be payable by the State during the period of renewed apprenticeship of those who satisfy the conditions laid down

(a) A Wages Allowance in respect of apprentices receiving training in an employer's establishment after the date on which the original apprenticeship would have ended or the age of 21 (23 in certain cases in Scotland), whichever is the earlier, this allowance to be one-third of the recognised journeyman's rate, including war bonus, for the trade in the district concerned. It will not be payable until the apprentice reaches the age of 21 years (23 in some cases in Scotland) or until the date on which the original apprenticeship would have terminated if it had not been interrupted by war service, whichever is the earlier (see para. 9 (1) and (2) below).

(b) A Maintenance Allowance to apprentices receiving training in a technical institution or training centre (see para. 10 (1) below).

(c) A Fees Allowance to cover the cost of the fees payable in respect of training in a technical institution or training

The above allowances will be payable up to a maximum of 104 weeks in the aggregate, and it will be necessary for the employer and the apprentices to enter into an agreement to comply with such terms and conditions as may be decided to be appropriate in any particular industry.

Wages payable by Employer to the Apprentice.

9. The employer will be required to pay to the apprentice

(1) Up to the date on which the original apprenticeship would have ended or until he reaches the age of 21 (23 in Scotland in certain cases), whichever is the earlier, the wages (including war bonus) paid in that trade and district to apprentices in that year of training which the apprentice would have reached had his apprenticeship not been interrupted by war service.

(2) Subsequently, not less than the fraction stated below of the journeyman's rate, including war bonus for the trade and district: (a) during the first half of the remaining period of training: ten-twelfths; (b) during the second half of the remaining period of training: eleven-twelfths.

The wage so calculated will include the Wages Allowance payable by the State (see para. 8 (a)), and will be paid by the employer to the apprentice. The employer, on giving proof that the proper amount has been paid to the apprentice, will reclaim from the Ministry of Labour and National Service the amount of the Wages Allowance.

Technical Training.

10. (1) During the period of approved whole-time training in a technical institution or training centre the apprentice will be paid by the Ministry an allowance at the same rates as may be fixed for the industrial training of new entrants.

(2) Where an apprentice is released during normal working hours for part-time training in a technical institution or training centre, the wages payable by the employer as in para. 9 above will continue to rank for the Wages Allowance.

(3) Where part of the renewed apprenticeship is served in a technical institution or training centre, such period will count for the purpose of calculating the amount of wages due to the apprentice in respect of that part of the renewed apprenticeship served in the employer's establishment.

III. PREPARATION OF SCHEMES.

11. The Minister will invite the following bodies to prepare, in consultation with his Department a scheme appropriate to their industry or trade:

(1) National Joint Industrial Councils.

(2) Trade Boards.

(3) Other joint bodies which, in the opinion of the Minister, are sufficiently representative of the employers and workpeople in their respective industries or trades. Where there is no such joint body the Minister himself may prepare a scheme to cover an industry or trade.

12. Schemes will not become effective until they have been approved by the Minister, who will satisfy himself that each cheme complies with the minimum conditions and, in particular, each scheme should provide-

(1) a definition of the occupations to be covered and the amount and character of training to be given in each case;

(2) the arrangements for the administration of the scheme and for the manner in which applications for payment of allowances are to be made;

(3) arrangements for dealing with any difficulties or disputes that may arise in connection with the application of the scheme to the particular industry or trade; and (4) a form of agreement to be entered into by the em-

ployer and the apprentice. It will be possible without legislation for the Minister to take the necessary steps to secure the proper observance of the schemes, and he will be able to suspend or discontinue allowances wherever that might seem necessary.

CATERING WAGES COMMISSION.

FIRST ANNUAL REPORT: 1943-1944.

The Catering Wages Commission, appointed in July, 1943, by the Minister of Labour and National Service under the Catering Wages Act, 1943,* have presented to the Minister their first Annual Report. The Report, which has recently been published as a White Paper,† gives an account of the activities of the Commission during the year ended 31st July, 1944, in the exercise of their functions under the Catering Wages Act, viz., to enquire into the existing methods of regulating the remuneration and conditions of employment of workers in the Catering Industry; to enquire into means for meeting the requirements of the public, including visitors from overseas, and for developing the tourist traffic; and to make any necessary recommendations on these matters to Government Departments.

Scope of the Catering Industry.—The Commission point out that in most of their first year's activities they have been breaking new ground and that a great deal of survey work has been involved in all their enquiries. For the purposes of these enquiries they have regarded the Catering Industry as including all such residential establishments as hotels, boarding houses, apartment houses and clubs; all such non-residential establishments as restaurants, cafes, public-houses and snack bars; catering departments of hospitals, schools, etc.; restaurants and bars in places of entertainment; and industrial and staff

Industrial Catering.—In carrying out their function of enquiring into the methods of regulating the remuneration and conditions of employment in the various branches of the Catering Industry, the Commission decided to review industrial catering first, primarily because of its importance in relation to the war effort and also because this branch of the Catering Industry employed a substantial number of workers and was easily identifiable. As the result of this investigation the Commission recommended the establishment of a Wages Board for Industrial and Staff Canteens, and effect was given to this recommendation by the Wages (Industrial and Staff Canteens Undertakings) Order,

Other Sections.—For the rest of the Catering Industry, the Commission express their unanimous view that general regulation of wages and conditions of employment, either on a voluntary or on a statutory basis, is in the general interest. They also state that the problem of grouping the various sections of the industry for Wages Board purposes had received much attention during the course of the year and that the tentative view of the Commission is in favour of the establishment of a small number of Wages Boards which will cover, with a few exceptions, the whole of the Catering Industry. As regards two of these exceptions, the Commission refer to two reports, relating to the catering activities of the Crown and of Theatre Managements, which they submitted to the Minister of Labour and National Service towards the end of the year under review under the powers conferred on them by the Catering Wages Act to report to the Minister accordingly in cases where they are of opinion that there exists voluntary joint machinery for the settlement of wages and conditions of employment which is adequate or can be made adequate. The Report relating to the catering activities of the Crown has been published and is reviewed

Post-war Rehabilitation.—On the subject of the post-war rehabilitation of the Catering Industry, the Commission state that they have conducted enquiries into the post-war de-requisitioning of properties, the restoration of war damage, methods of providing financial assistance to individual traders in the Catering Industry, the removal of Defence Works, priorities of labour and materials, training and resettlement of Catering Industry workers from the Services, and questions arising from the anticipated increased demand for post-war holiday facilities. The enquiries, it is stated, are nearing completion.

Tourist Traffic.—The Commission state that they have had little opportunity during their first year of existence of studying in detail the formidable problem of the development of the tourist traffic, including traffic from overseas. They refer, however, to the importance of the overseas tourist traffic as an invisible export and state that every effort should be made to encourage a thriving tourist industry in the country.

Workers' Holidays.-Regarding workers' holidays, the Commission are engaged on a separate enquiry into the question of holiday facilities and they express the view that, if the full benefits of holidays with pay are to be realised, a new approach to the whole question of the provision of holiday facilities for the workers may be necessary. It is clear, the Commission consider, that existing accommodation is likely to be inadequate to meet the post-war demand, and in this connection they are considering the staggering of holidays, as an important aspect of the general problem.

Training.—As part of a comprehensive enquiry which they have begun into the arrangements for training workers of all grades for the Catering Industry, the Commission are giving particular attention to the problems which will arise in connection with the demobilisation and resettlement of Service personnel, so far as these concern the Catering Industry.

* See the issues of this GAZETTE for February (page 20), June (page 78) and

July, 1943 (page 96).

† H.C. 100 of 1943-1944. H.M. Stationery Office; price 3d. net (4d. post free).

† See the issue of this GAZETTE for March, 1944, page 48.

REPORT ON CROWN CATERING UNDERTAKINGS.

October, 1944.

The Catering Wages Commission have made a Report* to the Minister of Labour and National Service on an enquiry made by the Commission under the Catering Wages Act, 1943, into the existing methods of regulating the remuneration and conditions of employment of workers employed by the Crown in atering undertakings.

For the purpose of their enquiry, the Commission surveyed the whole field of Crown civilian catering activities and they have arrived at the general conclusion that the existing voluntary Whitley machinery for regulating remuneration and conditions of employment of catering workers employed by the Crown is adequate for the purposes of the Catering Wages Act or can be made adequate by certain extensions. For the purpose of improving existing machinery, the Commission recommend that nformal arrangements for the regulation of working conditions which have been made in certain cases between Government Departments and Trade Unions representing catering workers hould be reviewed to ensure that all the matters on which Wages Boards have power to make proposals have been considered jointly. Where the workers are organised in Trade Unions but no agreements or informal arrangements have so far been made, it is recommended that agreements should now be negotiated. Lastly, in Crown establishments in which the conclusion of separate Departmental agreements is impracticable, owing to the absence of organisation on the part of the workers or to the small numbers concerned, the Report recommends that workers so circumstanced should not receive less favourable remuneration and conditions than those obtained under agreement by comparable grades of workers in similar Crown estab-

After consultation with the Government Departments concerned, the Treasury have intimated that these recommendations are accepted, and that the methods of implementing them are being considered.

PROPOSED NEW WAGES BOARD.

The Catering Wages Commission have given notice of their intention to recommend to the Minister of Labour and National Service the establishment of a Wages Board in respect of workers employed in Great Britain in unlicensed non-residential places of refreshment and central catering establishments or by the catering contractors.

For this purpose an unlicensed place of refreshment is defined as a restaurant, dining room, cafe, tea-shop, or similar place, or a coffee-stall, snack bar or buffet, at which no intoxicating liquor is sold; and a central catering establishment is defined as an establishment which is mainly engaged in the preparation of food or drink for immediate consumption at places of refreshment carried on by the owners of the central establishment or at places at which they have contracted to supply food.

The workers concerned are those engaged in the preparation or service of food or drink, or on work incidental to this, and those associated with the places and establishments specified above, including transport, office and stores workers.

Certain exclusions from the scope of the proposed Wages Board are specified, viz., residential catering establishments such as hotels, boarding-houses, hostels and holiday camps; hospitals and orphanages; schools and colleges; catering carried on by railway companies; theatres and music halls where catering is carried on by the management; undertakings carried on directly by the Crown or a Local Authority; and industrial or staff canteens covered by the Wages Board (Industrial and Staff Canteen Undertakings) Order, 1944.†

The Commission expect, in the near future, to publish notices

of their intention to recommend the establishment of further Wages Boards in respect of workers employed by:-

(i) catering establishments, both residential and nonresidential at which intoxicating liquor is sold; (ii) residential catering establishments at which intoxicating

liquor is not sold;

(iii) public-houses. An opportunity to make representations in regard to such proposed recommendations will be given when the notices in question are published.

CATERING WAGES ACT.

CATERING WAGES REGULATION PROPOSALS AND ORDERS (NOTICES) REGULATIONS, 1944.

The Catering Wages Act, 1943, provides that Wages Boards established under the Act must give such notice as may be prescribed of wages regulation proposals made by the Boards and of wages regulation Orders made by the Minister of Labour and National Service, giving effect to proposals of the Boards. In view of the establishment, as reported in the issue of this GAZETTE for March, 1944, of a Wages Board for Industrial and Staff Canteen Undertakings and the proposed establishment of further Boards (see above), the Minister of Labour and National Service has made the Catering Wages Regulation Proposals and Orders (Notices) Regulations, 1944,‡ so as to enable Boards

established under the Act to function and so as to ensure that wages regulation proposals and Orders are brought to the notice of employers and workers affected thereby.

The Regulations require that the Wages Board, before submitting proposals to the Minister, shall publish notice of them in the London or Edinburgh Gazette, or both, as appropriate, and shall send to all employers appearing to the Board to be affected thereby a notice setting out the proposals. Such notices must state the period within which representations may be made to the Board. Further, on receipt of an intimation that the Minister has made a wages regulation Order, the Board must send a notice setting out the contents of the Order to all employers affected thereby; and the employers are required to post up the notice for the information of the workers.

The Regulations took effect on 2nd October.

INDUSTRIAL RELATIONS HANDBOOK.

An "Industrial Relations Handbook," compiled by the Ministry of Labour and National Service, has been published by H.M. Stationery Office.* The Handbook was prepared originally for the use of officers of the Ministry of Labour and National Service, but it has now been issued for general publication in the belief that the information contained in it will be of wider interest, particularly to employers' organisations and trade

Voluntary Negotiating Machinery.—The Handbook outlines the development of trade unions and employers' organisations and of collective bargaining from the beginning of the 19th century to the present day. It is pointed out that the main responsibility for the settlement of wages and conditions of employment rests with the joint voluntary machinery established between the organisations representing the two sides of industry. This system of collective bargaining has for many years been recognised in this country as the method of settling wages and conditions which is best adapted to the needs of industry and to the demands of the national character. The system has produced a highly co-ordinated structure of agreed working arrangements which affect in the aggregate large numbers of workpeople. These agreements define, often with great precision, almost every aspect of industrial relations.

The voluntary arrangements in a number of industries are described in the Handbook, to show the considerable variety of methods which have been adopted, and there is a list of joint organisations of a standing character, such as Whitley Councils, which have been set up in various industries.

Legislation affecting Industrial Relations.—The Handbook describes Trade Union legislation and the statutory powers of the Minister of Labour to assist in connection with trade disputes. The Ministry of Labour has a Conciliation staff in each Region in the country, and facilities for arbitration are provided through the standing Industrial Court or individual arbitrators appointed by the Minister. It has, however, been the continuous policy of the Ministry for many years to encourage self-government in industry, and no action is normally taken under statutory powers unless and until any agreed negotiating machinery has been fully utilised. The Handbook describes also the war-time provisions for compulsory arbitration.

Statutory Wages Regulation.—For the purpose of establishing minimum standards in certain industries where organisation is weak, the Minister of Labour has powers to appoint Trade Boards and Wages Boards to fix legal minimum rates. The Handbook describes the functions of such Boards, including those provided for in the Catering Wages Act, 1943.

Other Sections.—In other sections of the Handbook information is given regarding war-time industrial policy and legislation, holidays with pay, the cost of living index, systems of wage payment, and the International Labour Organisation.

FOOD CONTROL.

MAXIMUM RETAIL PRICES.

In the August issue of this GAZETTE reference was made to an Order controlling the retail prices of potatoes up to 5th October. The Minister of Food has recently made a further Order specifying the maximum retail prices for various classes of potatoes in different areas from 6th October until further notice. As compared with the period immediately preceding 6th October, the new maxima represent some increases in the prices of grade A potatoes and decreases in those of grade B potatoes.

As a result of other recent Orders made by the Minister of Food in replacement of earlier Orders, maximum retail prices have been specified for carrots from 11th September (13th September in Scotland and Northern Ireland), and for green vegetables and swedes, turnips, beetroot and parsnips from 2nd October. By a further Order the maximum retail price of pearl barley was reduced by 1d. per lb. from 15th October.

FOOD RATIONING.

The ordinary ration of cheese was increased from 2 ounces to 3 ounces per week from 15th October. On the other hand, the ordinary ration of bacon, which was temporarily increased to 6 ounces per week during July, reverted to 4 ounces per week from 17th September.

^{*} Catering Wages Commission. Report on an Enquiry under Section 2 (1) (a) of the Catering Wages Act into Existing Methods of Regulating the Remuneration and Conditions of Employment of Workers employed by the Crown in Catering Undertakings. H.M. Stationery Office, price 2d. net (3d. post free).

† See the issue of this GAZETTE for September, 1944, page 148.

‡ S.R. & O. 1944, No. 1145. H.M. Stationery Office, price 1d. net (2d. post free).

^{*} Price 3s. 6d. net (3s. 9d. post free).

CHANGES IN RATES OF WAGES AND HOURS OF LABOUR IN SEPTEMBER.

Rates of Wages.

In the industries covered by the Department's statistics,* the changes in rates of wages reported to have come into operation during September resulted in an aggregate increase estimated at about £75,000 in the weekly full-time wages of about 600,000 workpeople, and in a small decrease in the wages of about 2,000 workpeople.

The principal industries and services in which wage rates were increased during September included iron and steel manufacture, tinplate manufacture, iron-ore mining, the hollow-ware trade, the stamped and pressed metal wares trade, asbestos manufacture, the boot and shoe industry, tobacco manufacture, biscuit manufacture, the sugar confectionery, cocoa and chocolate and food preserving trades, and the non-trading services of local authorities.

The flat-rate additions to wages in the iron and steel industry (pig iron manufacture, iron puddling, steel melting and rolling, etc.) were increased in most districts by 1d. a shift for men and 3d. or 1d. a shift for youths and boys, under the operation of sliding-scale agreements by which wage rates vary with movements in the official cost-of-living index number. Increases of similar amount took effect also in tinplate manufacture. In iron-ore mining there were increases for men of 1d. a shift in some districts and 0.8d. a shift in others, with smaller increases for younger workers. The minimum rates fixed under the Trade Boards Acts were raised by 1d. an hour for men and women in hollow-ware manufacture, and by 4s. a week or 1d. an hour for men and 3d. an hour for women in stamped and pressed metal wares manufacture. Men and women employed in the asbestos manufacturing industry were granted increases of ½d. and ¼d. an hour, respectively. In boot and shoe manufacture there were increases, under the operation of a sliding-scale agreement based on the official cost-of-living index number, of 3s. a week for

men and 2s. a week for women on time work and of 44 per cent. on basic rates for piece workers. For workpeople employed in tobacco manufacture, the Trade Board minimum time rates were raised, under a cost-of-living sliding scale, by 5\frac{3}{4}d. a week in the case of men and 33d. a week in the case of women and juveniles. In the biscuit industry, war bonuses were increased by 3s. a week for male workers 18 years and over, by 4s. a week for female workers 18 years and over, and by 2s. for younger workers. Workpeople engaged in sugar confectionery, cocoa and chocolate manufacture, and food preserving received increases of \(\frac{3}{4}\)d. an hour or 3s. a week in the case of men and women and of \(\frac{1}{2}\)d. an hour or 2s. a week in the case of younger workers. In the non-trading services of local authorities, the war-wage addition was increased by 4s. 6d. a week in the case of men and by smaller amounts in the case of women and younger workers. Increases were also granted to workers employed in horseshoeing and smithy work in various localities, in electrical contracting in Scotland, and in button manufacture.

The only decrease in rates of wages reported during the month affected cokemen and by-product workers in Durham, whose wages fluctuate in accordance with a sliding-scale based on the selling price of coke.

Of the estimated increase of £75,000, about £55,000 was the result of arrangements made by joint standing bodies of employers and workpeople (including £1,000 under cost-of-living sliding scales arranged by such bodies); £11,000 was due to the operation of other sliding scales based on the cost-of-living index figure; £8,000 took effect under arbitration awards; and the remainder was the result of direct negotiations between employers and workpeople or their representatives.

Hours of Labour.

No important changes in hours of labour were reported during

PRINCIPAL CHANGES IN RATES OF WAGES REPORTED DURING SEPTEMBER.

Industry.	District.	Date from which Change took effect.	Classes of Workpeople.	Particulars of Change. (Decrease in Italics.)
Coke Manufacture	Durham	1 Sept.	Cokemen and by-product workers	Decrease of 1 per cent. on basis rates leaving wages 90 per cent. above the
Mining and Quarrying.	South and West Dur- ham. Cleveland West Cumberland	do.	Limestone quarrymen	basis rates.† Flat-rate addition to wages, previously granted, increased; by 1d. a shift (2s. 7d. to 2s. 8d.) for men and youths 18 years and over, and by \{\frac{1}{2}d.\) (1s. 3\{\frac{1}{2}d.\) to 1s. 4d.) for boys. War bonus increased by 1s. a shift (2s. to 3s.) for men and youths
	North Lincolnshire	3 Sept.	Ironstone miners and quarrymen	18 years and over, and by 6d. (1s. to 1s. 6d.) for boys. Flat-rate addition to wages, previously granted, increased by 1d. a shift (3s. 7d. to 3s. 8d.) for men, by 4d. (2s. 8d.) to 2s. 9d.) for youths 18 and under 21 years, and by 4d. (1s. 94d. to 1s. 10d.) for
	Nottinghamshire, Leicestershire and adjoining parts of Lincolnshire.	do.	Ironstone miners and limestone quarrymen.	boys. Flat-rate addition to wages, previously granted, increased; by 0.8d. a shift (2s. 7.2d. to 2s. 8d.) for men, by 0.6d. (1s. 11.4d. to 2s.) for youths 18 and under 21 years, and by 0.4d. (1s. 3.6d. to 1s. 4d.) for boys.
	Northamptonshire (excluding Corby). Banbury	do. do.	Ironstone miners and quarrymen and limestone quarrymen. Ironstone miners and quarrymen	Flat-rate addition to wages, previously granted, increased; by 0.8d. a
			Ironstone miners and quarrymen and limestone quarrymen.	shift (2s. 7·2d. to 2s. 8d.) for men, by 0·6d. (1s. 11·4d. to 2s.) for youths 18 and under 21 years, and by 0·4d. (1s. 3·6d. to 1s. 4d.) for boys.
Slag and Tar Macadam.	Scunthorpe (certain firms).	4 Sept.	Men, youths and boys	Flat-rate addition to wages, previously granted, increased by 0·1d. an hour (4·6d, to 4·7d.) for men, by 0·075d. (3·45d. to 3·525d.) for youths 18 and under 21 years, and by 0·05d. (2·3d. to 2·35d.) for boys.
Iron and Steel Manufacture.	Cleveland and Durham, West' Cumberland and North Lancs., North Lincs., Norts., Leics., North Staffs., South Staffs., Bilston, Northants., and South Wales and	3 Sept.	Workpeople employed at blast- furnaces, except those whose wages are regulated by wages move- ments in other industries.	Flat-rate addition to wages, previously granted, increased by 1d. a shift (3s. 7d. to 3s. 8d.) for men and for women and youths employed on men's work, by \(\frac{3}{4}d. (2s. 8\frac{1}{4}d. to 2s. 9d.) \) for youths 18 and under 21 years and for women** employed on youths' work and by \(\frac{1}{2}d. \) (1s. 9\(\frac{1}{2}d. \) to 1s. 10d.) for boys and for girls doing boys' work.
	Mon.		加加	on the most property of the stationary are noticed
	West of Scotland Great Britain††	Pay period beginning nearest 1 Sept. 4 Sept.	Workpeople employed at certain blastfurnaces, excluding those en- gaged on maintenance work. Workpeople employed at steel sheet rolling mills.	Flat-rate addition to wages, previously granted, increased‡ by 1d. a shift (3s. 5d. to 3s. 6d.) for men, by ½d. (1s. 8½d. to 1s. 9d.) for youths and boys, by 1d. (2s. 1d. to 2s. 2d.) for women 21 years and over and by ½d. (1s. 0½d. to 1s. 1d.) for girls. Flat-rate addition to wages, previously granted, increased‡ by 1d. a shift (3s. 7d. to 3s. 8d.) for men and women, by ¾d. (2s. 8½d. to 2s. 9d.) for youths and girls 18 and under 21 years, and by ¾d. (1s. 9¾d. to

^{*} The particulars of numbers affected by changes in rates of wages and working hours, and of the amount of change in weekly wages and hours of labour, exclude changes affecting Government employees, agricultural workers, shop assistants and clerks, for which classes the information available is not sufficient to form a basis for statistics. Where information is available, however, details of changes in the wages and hours of these classes are shown in the list of principal changes recorded. The estimates of the effects of the changes on weekly wages are based on normal conditions of employment and do not take into account the effect either of short time or

† This decrease took effect under an arrangement whereby wages fluctuate in accordance with a sliding scale based upon the selling price of coke. Flat-rate advances, previously granted in addition to basis rates and percentages, remained unchanged.

Under cost-of-living sliding-scale arrangements.

§ These increases were agreed on 4th September and made retrospective to the date shown. Flat-rate additions to wages, payable under cost-of-living sliding scale arrangements, remain 2s. 2d. a shift for men and youths and 1s. 1d. a shift for boys.

|| Flat-rate additions are supplemented by 1s., 9d. and 6d. a shift, for men, youths and boys respectively.

¶ Wages continue to be supplemented by incentive bonuses of ½d. to 4d. an hour, according to output.

** Women aged 21 years and over may not receive less than 4s. 8d. a shift, plus additions of 53.7, 62.5, 66.5 or 67.5 per cent. according to district, and a flat-rate

†† These increases affected mainly the employees of firms which are members of the Sheet Trade Board, the districts concerned being Staffordshire, Cheshire, Tees-side, South Wales and Monmouthshire and the Glasgow district,

PRINCIPAL CHANGES IN RATES OF WAGES REPORTED DURING SEPTEMBER—continued.

Industry.	District.	Date from which Change took effect.	Classes of Workpeople.	Particulars of Change.
Iron and Steel Manufacture (continued).	North-East Coast Area	3 Sept.	Iron puddlers and millmen	Flat-rate addition to wages, previously granted, increased* by 10 shift (3s. 7d. to 3s. 8d.) for men, by \(\frac{1}{2}d. \) (2s. 8\(\frac{1}{2}d. \) to 2s. 9d.) youths 18 and under 21 years, and by \(\frac{1}{2}d. \) (1s. 9\(\frac{1}{2}d. \) to 1s. 10d.)
orat introduced in 1860 is a second s	Great Britain†	do.	Workpeople employed in steel melt- ing shops (melters, pitmen, slag- men, ladlemen, furnace helpers, gas producermen, semi - skilled	boys.
	North-East Coast Area	do.	workers and labourers, etc.). Workpeople employed at steel rolling mills.	advented to prevent the contract to the state
dente de de, a viole. Soutes for elose	Barrow-in-Furness Workington	do.	Rail millmen, merchant millmen, enginemen, cranemen, etc. Steel millmen and labourers (datal	Flat-rate addition to wages, previously granted, increased* by 1 shift (3s. 7d. to 3s. 8d.) for men and women, by 4d. (2s. 84d.)
	Scunthorpe	do.	workers). Steel millmen, wagon builders and	2s. 9d.) for youths and girls 18 and under 21 years, and by (1s. 9\dagged d. to 1s. 10d.) for those under 18.
samp district and a second sec	Bilston West of Scotland	do. do.	repairers. Steel millmen, maintenance men, etc. Millmen, gas producermen, enginemen, cranemen, firemen and mill labourers, semi-skilled workers and general labourers and locomotive drivers and firemen employed at	
	South-West Wales	do.	steel rolling mills. Workpeople employed in Siemens steel manufacture, except brick- layers and carpenters.	Flat-rate addition to wages, previously granted, increased* by 1 shift (2s. 6d. to 2s. 7d.) for men and for women employed on m work and by \[\frac{1}{2}d. \] (1s. 3d. to 1s. 3\[\frac{1}{2}d. \]) for youths and boys, and
Engineering	Maidstone district .	11 Sept.	Skilled toolroom operatives	women employed on youths' and boys' work. Increase of approximately \(\frac{1}{2} \)d. an hour resulting from the adoptio a rate \(2\frac{1}{2} \)d. an hour above the rate for a skilled production fit
	Swansea, Llanelly, Port Talbot, Neath and Mid-Glamorgan- shire.	10 Sept.	Recognised chargehands employed in engineering works and foundries.	Adoption of a rate of 3d. an hour above the journeymen's rate.‡
Galvanising	England and Wales§	4 Sept.	Galvanisers and ancillary workers employed at steel sheet works, other than those engaged in the	Flat-rate addition to wages, previously granted, increased* by 1 shift (3s. 7d. to 3s. 8d.) for men and women, by \$\frac{1}{4}d. (2s. 8\frac{1}{4}d.) \$\frac{1}{2}d.\$ (2s. 8\frac{1}{2}d.) \$\frac{1}{2}d.\$ (2s. 8\frac{1}d.) \$\frac{1}{2}d.\$ (2s. 8\frac{1}d.) \$\frac{1}{2}d.\$ (2s. 8\frac{1}d.) \$\frac{1}{2}d.\$ (2s. 8\frac{1}d.) \$\frac{1}{2}d.\$ (2s.
Tinplate Manufacture.	South Wales, Mon- mouthshire and Gloucestershire.	3 Sept.	process of annealing. Men, women and juveniles, excluding those engaged on maintenance work.	(1s. 9½d. to 1s. 10d.) for those under 18. Flat-rate addition to wages, previously granted, increased* by 1 shift (3s. 7d. to 3s. 8d.) for men, and for women 21 years and employed on men's work, and by ½d. (1s. 9½d. to 1s. 10d.) for o
Hollow-ware Manufacture.	Great Britain	11 Sept.	Men, youths and boys	women and juveniles. Increases of 1d. an hour in general minimum time rates and pieces basis time rates for men, and of \(\frac{1}{2}\)d., according to age youths and boys. General minimum time rates after change men: fusers' helpers in enamel ware section, working in association.
Light Same		7.7 St E.	Women and girls	with fusers, 1s. 104d., others 1s. 74d. Increases of 1d. an hour in general minimum time rates and piecev basis time rates for women 18 years and over, and of 4d. to according to age, for girls. General minimum time rate after chafor women, 1s. 04d.
orse-shoeing, etc.	Great Britain (various localities).¶	1st pay day in Sept.	Farriers and blacksmiths	Increase of 1d. an hour. Rates after change: London (within 12-mile radius of Charing Cross), dayworkers—firemen 102s. a week (47 hours), doormen 99s. 11d., pieceworkers—fire 17s. 2d. a day, doormen 16s. 8d.; Glasgow, Paisley and Green districts—firemen 2s. 01d. an hour, doormen 2s. 01d.; o localities—firemen 94s. 1d. to 98s. a week (47 hours), door
Light Castings Manufacture.	England and Scotland	Beginning of 1st full pay period after	Patternmakers	91s. 1d. to 96s. 101d.¶ Special war bonus increased by 1s. 3d. a week. Rate after char 47s. basic rate, plus 49s. bonus, plus 5s. 3d. special war bonus.
nped and Pressed Metal Wares Manufacture.	Great Britain	13 Sept. 4 Sept.	Polishers, braziers, burnishers, drop stampers, dippers who are also bronzers, dippers and annealers (men, youths and boys).	Increases of 4s. a week in general minimum time rates and piecew basis time rates for men, of 2s. for youths 18 and under 21 ye and of 1s. for boys,
ogrilles telest alson of sweet longits for grant stein Countre	to be the control of	Clapsus sum at od? to no busesses den busesses	Other men, youths and boys Women and girls	Increases of 1d. an hour in general minimum time rate for men 1d. for youths 18 and under 21 years and of 1d. for boys; increases of approximately the same amounts in piecework betime rates. Increases of 1d. an hour in general minimum time rates for won of 1d. for girls 16 and and general minimum time rates for won
iss, Copper and	Birmingham, Wolver-	Beginning	Men employed in strip and sheet	of \(\frac{1}{4}\)d. for girls 16 and under 18 years, and of \(\frac{1}{4}\)d. for girls under and increases of \(\frac{1}{2}\)d. in piecework basis time rates for women of \(\frac{1}{2}\)d. or \(\frac{1}{2}\)d., according to occupation, for girls.\(\frac{1}{2}\)
male to the second	district.	of 1st pay periodafter 1 Sept.	rolling mills and tube mills:— Dayworkers Pieceworkers	Minimum basic rates adopted, for a week of 47 hours, as folio strip and sheet rolling mills—roller 62s., roller improver 5 annealer 58s., electric annealer 56s., finished shearer 58s. (gui tine), 56s. (rotary), shearer, cutting to length, 54s., rough shear 52s., pickler 55s., roller's assistant (behinder) 52s., labourer 56 tube mills—tool finder (fully skilled) 66s., annealer 58s., elec annealer, drawer (plain round tube), straightener (hand), saw shoulderer, swager, tagger 56s., pickler 55s., straightener (machidogger-up 52s., labourer 50s.; plus bonus of 26s. a week in e case.†
	Control SAN dates stated to the control of the cont		our deliberation and provide the second	Piecework prices to be such as will enable a worker of average abit to earn at least 27½ per cent. over the appropriate basic time reexclusive of the pieceworkers' bonus of 18s. a week (47 hour Pieceworkers to be guaranteed weekly earnings equivalent to appropriate basic time rate plus timeworkers' bonus of 26s. fo normal week's work the

* Under cost-of-living sliding-scale arrangements.

† These increases affected mainly the employees of firms which are members of the Iron and Steel Trades Employers' Association, the principal districts concerned being the North-East Coast, Cumberland, Lancashire, South Yorkshire (excluding Sheffield special steels district), the Midlands, South Wales and West of Scotland.

‡ This increase applied to undertakings represented on the Welsh Engineers and Founders Conciliation Board.

§ This increase affected mainly the employees of firms which are members of the Galvanising Conciliation Board.

|| These increases took effect under Orders issued under the Trade Boards Acts. Details of the minimum rates are contained in the Confirming Orders of the Minister Labour and National Service, obtainable from H.M. Statonery Office.

The localities include London (within a 12-mile radius of Charing Cross), Newcastle-on-Tyne, the West Riding of Yorkshire, Hull, Lancashire and Cheshire (except Liverpool and Birkenhead), Stoke-on-Trent, Burton-on-Trent, Derby, Leicester, Shrewsbury, Nottingham, Northampton, Birmingham, Walsall, Wolverhampton, Edinburgh, Glasgow, Paisley and Greenock. It is understood that in a number of undertakings in the London area the current rates are 103s. a week for firemen and

** This increase was the result of an award by the National Arbitration Tribunal.

†† In the case of man whose basic rates are increased as a result of the present agreement and who are in receipt of bonuses, these bonuses may be varied to allow for the increased basic rates, provided that the normal week's wages are not less than before the adjustment. Able-bodied men employed on work recognised before the war as youths' or women's work are to receive not less than the minimum basic rate for a labourer. Existing rates which are more favourable than those laid down in agreement are not to be prejudiced by the agreement.

October, 1944.

PRINCIPAL CHANGES IN RATES OF WAGES REPORTED DURING SEPTEMBER-continued.

· boundam	No. SERVER CREEK		M DETERMINE ESSAM	HO HATAN NA CHAMBES IN KATES OF
Industry.	District.	Date from which Change took effect.	Classes of Workpeople.	Particulars of Change.
Light Edge Tool Manufacture.	Sheffield	Beginning of 1st pay period after	Grinders	Increased piece work prices adopted for certain kinds of chisels and gouges and for cast steel irons.*
Asbestos Manufacture.	Great Britain	20 Sept. 4 Sept.	Men, women and juveniles	Increases of ½d. an hour for men, of ½d. for women 18 years and over and of proportionate amounts for juveniles. Minimum rates after change, for adults: men 1s. 6½d., women 1s. 0½d.
Pressed Felt Manufacture.	Rossendale Valley (certain firms).	30 Sept.	Men, women and juveniles	Increasest of 6d. a week for men and of 4d. for women 18 years and over and juveniles. Minimum rates after change: men 80s. 2d., youths and boys 33s. 2d. at 14 years rising to 59s. 8d. at 20, females—felt production processes 62s. 2d., cutting and stitching 55s. 4d.
Textile Making-up and Packing.	Manchester	Pay week ending 2 Sept.	Hydraulic packers:— Men	Emergency war-time payment (additional to cost-of-living wage) of 2½d. an hour, to be counted in calculating overtime, granted in place of the existing emergency war-time payment of 5s. a week, resulting in an increase of 3s. 9d. a week (46½ hours) for those employed on ordinary timework. Rate after change: 66s. 6d. a week (46½ hours), plus 18s. 9d. a week war wage, plus 2½d. an hour emergency war-time payment. Increase of 10 per cent. on rates as determined by the current agreement. Rates after change: 35 per cent. of the journeyman's rate during 1st year of employment rising to 72½ per cent. during 5th year.
A COST O MARTIN TO THE PROPERTY OF THE PROPERT	do	Pay week ending 16 Sept.	Workers other than hydraulic packers.	Emergency war-time payments (additional to cost-of-living wage) of 2½d. an hour for men, 1·35d. for youths 18 and under 21 years and women 18 and over, and 0·9d. for boys and girls, to be counted in calculating overtime, granted in place of the existing emergency war-time payments of 5s., 3s. and 2s. a week, respectively, resulting in increases of 3s. 9d. a week (46½ hours) for men, 2s. 3d. for youths and women and 1s. 6d. for boys and girls employed on ordinary timework. Rates after change include, for adults: men—competent grey and print lookers 63s. a week (46½ hours), assistant lookers, stampers, etc., 60s., plaiters, general warehousemen, etc., 57s., porters 54s., plus 18s. 9d. a week war wage, plus 2½d. an hour emergency war-time payment; women—markers-off 38s. 6d. a week, cutters, etc 35s. 6d., others 33s. 6d., plus 11s. 3d. a week and 1·35d. an hour.
Tailoring	Scotland	4 Sept.	Workpeople employed in retail bespoke tailoring.	Increases of 20 or 22½ per cent., according to area, on general minimum time rates, piecework basis time rates and general minimum piece rates operating at September, 1939, making the total war-time increase 40 per cent. in all areas.;
Boot and Shoe Manufacture.	Great Britain	lst pay day in Sept.	Workpeople paid at time rates: Men, youths and boys	Increasest of 3s. a week for workers 18 years and over, and of 1s. or 2s., according to age, for younger workers. Minimum weekly rates after change: 23s. at 15 rising to 77s. at 21 and over. Increasest of 2s. a week for workers 16th years and over, and of 1s. for younger workers. Minimum weekly rates after change: 23s. at 15 rising to 52s. at 20 and over. Increaset of 4th per cent. on basic statement prices, making a total
Industries Ancillary to Boot and Shoe Manufacture.§	Great Britain	1st pay day in Sept.	Workpeople, other than those employed in boot and shoe factories:— Timeworkers: Men, youths and boys Women and girls Pieceworkers	Increasest of 3s. a week for workers 18 years and over, and of 1s. or 2s., according to age, for younger workers. Minimum weekly rates after change: 23s. at 15 rising to 77s. at 21 and over. Increasest of 2s. a week for workers 16½ years and over, and of 1s. for younger workers. Minimum weekly rates after change: 23s. at 15 rising to 52s. at 20 and over. Further increaset of 4½ per cent. on piecework rates, making the total addition 8 per cent. in the toe puff, wood heel manufacturing and
Felt Hat Making.	Atherstone	Pay day in week ending 2 Sept.	Male pieceworkers	wood heel processing industries, 25 per cent. in the stiffener industry and 27½ per cent. in the other industries. Bonus on basic rates increased from 45 to 52½ per cent. Bonus on basic rates increased from 15 per cent. to 45 per cent. for workers engaged in the process of hand trimming and to 35 per cent. for other workers, and bonus of 5, 10 or 15 per cent. on total earnings discontinued, resulting in net increases of varying
Baking	England and Wales	8 Sept.	Men, youths, boys, women and girls	amounts. General minimum time rates for workpeople 21 years and over adjusted by the transfer of 2d. an hour from the war-time additions (which are not included in the calculation of overtime rates) to that portion of the rates upon which the calculation of overtime rates is based, with adjustments of half these amounts for younger workpeople. In the Northern and North-Western Counties of England there were further increases, not exceeding 1d. an hour for lower paid areas, in that portion of the rates upon which the calculation of overtime rates is based. Rates after change include the property of the rates and area, table
Party beight an institute and the control of the co	Manchester and district.**	. do.	Women and juveniles, except female bread workers not fully carrying out the work of men.	hands 63s. to 70s., plus an addition of 10s. a week in each case women—forewomen 49s. to 53s., confectioners 43s. to 49s., plus an addition of 7s. in each case. Weekly wages adjusted by the deduction from weekly bonus of 6d
Tobacco, etc., Manufacture.	Great Britain	1 Sept.	Men, women and juveniles	upon attendance for a full week (48 hours). Additions on a time basis to minimum rates of both time and piece workers increased† by 5\frac{3}{4}d. a week for men and by 3\frac{3}{4}d. for women and juveniles. The additions are not to be counted in calculating
Biscuit Manufacture.	Great Britain	1st pay day after 3 Sept.	Men, youths, boys, women and girls	War bonuses increased by 3s. a week for male workers 18 years an over, by 4s. for female workers 18 and over and by 2s. for younge workers. Minimum day work rates after change, at 21 and over men 63s. a week plus 13s. war bonus plus 4s. to 15s., accordin to grade of occupation; women 38s. plus 12s., plus 4s. or 6s.‡‡

* These increases were the result of an award by the Industrial Court.

* These increases were the result of an award by the Industrial Court.

† Under cost-of-living sliding-scale arrangements.

‡ These increases took effect under an Order issued under the Trade Boards Acts. Details are contained in the confirming Order of the Minister of Labour and National Service, obtainable from H.M. Stationery Office. Corresponding increases had already been put into operation voluntarily in April.

§ The industries concerned are cut sole, last and upper pattern, stiffener, toe puff, built heel and wood heel manufacturing and wood heel processing.

| These increases resulted from alterations in the cost-of-living sliding-scale arrangements. The current amounts of bonus, shown above, are to operate while the official cost-of-living index figure is not less than 97 and not more than 102. In the case of female workers, the basic rates to which the percentages are applied are to be inclusive of any fixed bonus percentage which may have been paid to any group of female workers in February, 1940.

¶ The increases took effect under an Order issued under the Trade Boards Acts. Details are contained in the confirming Order of the Minister of Labour and National Service, obtainable from H.M. Stationery Office. For the purposes of the Order, the country is divided into 10 districts, some of which are subdivided into 2 or 3 areas.

**Including Manchester, Salford, Stockport, Didsbury, Chorlton-cum-Hardy, Stretford, Urmston, Flixton, Irlam and Cadishead, Barton, Patricroft, Eccles, Swinton, Pendlebury, Prestwich, Middleton, Oldham, Stalybridge, Ashton-under-Lyne, Walkden, Hyde, Denton, Royton, Shaw, Crompton and Glossop.

†† These increases took effect under an Order issued under the Trade Boards Acts. Details are contained in the confirming Order of the Minister of Labour and National Service, obtainable from H.M. Stationery Office.

Service, obtainable from H.M. Stationery Office.

‡ These increases were the result of an award by the Independent Chairman of the National Joint Wages Council for the Biscuit Industry.

PRINCIPAL CHANGES IN RATES OF WAGES REPORTED DURING SEPTEMBER—continued.

Industry.	District.	Datefrom which Change took effect.	Classes of Workpeople.	Particulars of Change.
ugar Confectionery, ocoa and Chocolate Manufacture, and Food Preserving.	d		Men, youths, boys, women and girls	Increases of ad. an hour in the general minimum time rates fixed under the Trade Boards Acts for workers 21 years and over and or ad. for younger workers, and increase of ad. in piecework basis time rates.*
22 to 1 to	do	day in week beginning 11 Sept.	Timeworkers and pieceworkers employed in cocoa and chocolate manufacture.	War allowance increased by 3s. a week for men 21 years and over and for women 18 and over and by 2s. for youths, boys and girls Minimum time rates after change for adults: men, other than shiftworkers, 67s., shiftworkers 73s. to 77s., plus war allowance of 12s. in each case; women, other than shiftworkers, 39s., shift workers 45s. to 49s. plus war allowance of 11s. in each case.
This of the transfer of the control	do	do.	Timeworkers and pieceworkers em- ployed in sugar confectionery, preserved foods and jam manu- facture.	War allowance increased by 3s. a week for men 21 years and over and for women 18 and over and by 2s. for youths 19 and over and girls 17 and under 18; war allowance granted of 2s. for youths and boys 17 and under 19. Increase of 2s. in minimum time rates for boys under 17 and for girls under 16. Minimum time rates after change for adults: men, other than shiftworkers, 69s., shiftworkers 75s. to 79s., plus war allowance of 8s. 6d. in each case; women, other than shiftworkers, 41s., shiftworkers 47s. to 51s., plus war allowance of 8s. in each case.
Electrical Contracting.	Scotland	25 Sept.	Journeymen electricians and apprentices employed on shore work.	Increases of 1d. an hour for journeymen and of ½d. for 3rd, 4th and 5th year apprentices. Rates after change, inclusive of cost-of-living (war) bonus: journeymen 2s. 1d., apprentices 4d. in 1st year rising to 1s. 0½d. in 5th year.
Merchant Navy.	United Kingdom	1 Sept.	Engineroom storekeepers and pumpmen. Boys in catering departments; on foreign-going vessels. Deck boys	Increase of 2s. 6d. a month. Rate after change £15 12s. 6d. a month. Standard rates adopted as follows: Boys with less than 1 year's sea service £5 a month, 1 year's sea service and under 2 £6, 2 year's sea service or more £8. It is not intended that any boy in receipt of a higher rate should be reduced. Standard rate of £5 a month adopted. It is not intended that any boy
Local Authority Services.	England and Wales	Pay day in week beginning 4 Sept.	Manual workers in non-trading services, except those whose wages are regulated by movements in other industries.	in receipt of a higher rate should be reduced. Increases of 4s. 6d. a week in national war wage addition for men, of 75 per cent. thereof for women and of amounts varying according to age and area for juvenile workers. National war wage additions for adult workers after change: men 24s. a week or 6\frac{1}{2}d. an hour for a 47-hour week (or the corresponding hourly rates for a week of 44 hours or other duration), women 75 per cent. of men's rate.\frac{1}{2}
0003 0014 0003 0014	Scotland	Beginning of 1st full pay period after	Manual workers in non-trading services, except those whose wages are regulated by movements in other industries.	Increase of 4s, 6d, a week (19s. 6d, to 24s.) in war wage for men employed full-time and of amounts varying according to area for youths, boys, women, girls and part-time workers.
Roller Leather Manufacture.	England and Wales	22 Sept. Ist pay day after 21 Sept.¶	Men, women and juveniles	Increases of \(\frac{1}{4}d. \) an hour for men and \(\frac{1}{4}d. \) for other workers on timework, and further increase of \(2\frac{1}{2} \) per cent. on pre-war piecework rates, making the total increase \(27\frac{1}{2} \) per cent. Rates after change for timeworkers: men—skilled day workers 1s. 9d., semi-skilled Lancashire, Cheshire and Wrexham 1s. 6\frac{1}{4}d. (wet workers), 1s. 6d. (dry workers), other districts 1s. 5\frac{1}{4}d., 1s. 4\frac{1}{4}d.; youths and boys 6\frac{1}{4}d. at under 16 years rising to 1s. 1\frac{1}{4}d. at 20; women and girls 6\frac{1}{4}d. \text{voder} 1 \)
Skip and Basket Making.	Lancashire and Cheshire.	1 Sept.	Skip and basket makers	6d. at under 16 rising to 1s. 0\frac{3}{2}d. at 21 and over. Increase** in bonus of 1 per cent. on time rates and on list prices, making the bonus 142 per cent.
Button Manufacture.	Great Britain	11 Sept.	Workpeople paid at time rates	Increases of 1½d. an hour in general minimum time rates for men, youths 20 and under 21 years in specified occupations and women 18 and over, and of ½d., ¾d. or 1d., according to age, for other workers. Rates after change include: men—in specified occupations 1s. 7½d., 1s. 8d., 1s. 8½d., according to experience, others 1s. 7d.; women 11½d.*
micrael 1			Workpeople paid at piece rates	Increases of 1½d. an hour(ls. 11½d. to 2s. 1d.) in piecework basic time rates for male workers in specified occupations and of 1½d. (11¾d. to 1s. 1d.) for female workers.*
General Waste Materials Reclamation.	Great Britain	day in week beginning 10 Sept.	Men, youths, boys, women and girls employed at undertakingsscheduled under the Essential Work Order.	Increases of 2s. a week in minimum rates for men, of 3s. for women 18 years and over, and of proportionate amounts in the case of youths, boys and girls. Minimum rates after change, for adults: men 72s., women 48s. (the earnings of adult pieceworkers of average
Cinematograph Film,	United Kingdom	1 June	Workpeople employed in cinemato- graph film production, other than projectionists, laboratory workers, cine-technicians, and workers em- ployed in the production of newsreels and short films.	ability are to be not less than 15 per cent. over the time rates).†† Cost-of-living bonus merged in standard rates and a further increase of 4d. an hour granted, making a total increase on standard rates of 10d. an hour or 39s. 2d. for a 47-hour week (charge hand painters and painters 11½d. an hour).‡‡
Tion Days	Great Britain	day in Sept.	Laboratory workers	Bonus increased** by 6d. a week (23s. to 23s. 6d.) at 21 years and
1784 USE 063 0 K	United Kingdom	do.	Cine-technicans, whose normal salaries do not exceed £17 10s. a week. Technical workers, including learners, employed in making newsreels.	over and by 4d. (15s. 4d. to 15s. 8d.) at under 21.
(White all the same	Great Britain .	do.	Technicians, whose normal salaries do not exceed £17 10s. a week, employed in the production of short films.	Bonus increased** by 6d. a week (23s. to 23s. 6d.) at 21 years and over and by 3d. (11s. 6d. to 11s. 9d.) at under 21.

* These increases took effect under Orders issued under the Trade Boards Acts. Details are contained in the confirming Orders of the Minister of Labour and National rvice, obtainable from H.M. Stationery Office.

† These increases took effect under agreements arrived at the Interim Industrial Reconstruction Committee of the Cocca. Checolate Sugar Confectionery and anable from H.M. Stationery Unice.
increases took effect under agreements arrived at by the Interim Industrial Reconstruction Committee of the Cocoa, Chocolate, Sugar Confectionery and

m Industries. Jam Industries.

† No person 19 years of age and with three years' sea service is to be rated as a boy in the Catering Department and no person 21 years or over is to be rated as a boy.

§ These increases took effect as the result of a recommendation of the National Joint Industrial Council for Local Authorities' Non-Trading Services (Manual Workers). The recommendation was adopted by all the constituent District Joint Industrial Councils. The areas affected and the minimum or standard rates, after change for general labourers (or equivalent classes of workpeople) in the sub-divisions of these areas are indicated below: Northern, 1s. 10¼d. and 1s. 9¼d. an hour (for a 44-hour week); West Riding of Yorkshire, 1s. 7¾d., 1s. 7¾d., and 1s. 6¾d. an hour (for a 47-hour week); Lancashire and Cheshire, 78s. 8d., 76s. 8d. and 74s. 9d. a week; East Midlands, 1s. 9¼d., 1s. 7¾d., 1s. 6¾d., and 1s. 6¾d. an hour (for a 47-hour week); West Midlands, 78s. 8d., 77s. 2½d., 74s. 2d. and 71s. 3¼d. a week; Eastern Area, 79s., 77s., 74s. and 72s.; South Midlands, 78s. 6d., 75s. 6d. and 73s.; London—Metropolitan Area, 63s. and 66s., plus in each case a bonus of 24s. a week; Middlesex, 61s. 2d., 58s. 9d., plus in each case a bonus of 24s. a week; Midlesex, 61s. 2d., 58s. 9d., plus in each case a bonus of 24s. a week; North Wales, 76s., 74s. and 71s.; Devonshire, Dorsetshire and Conwall, 55s., 52s. 6d., 50s. and 48s., plus in each case a bonus of 24s. a week; North Wales, 76s., 74s. and 71s.

¶ In respect of preceding pay period.

¶ In respect of preceding pay period.

** Under cost-of-living sliding-scale arrangements.

†† In the case of adults, the increases were the result of an award by an Arbitrator under the Industrial Courts Act.

‡‡ These changes were agreed upon in August and were made retrospective to the date shown above. The arrangements whereby rates of wages were varied in cordance with a sliding scale based upon the official cost-of-living index figure have been discontinued.

TRADE DISPUTES IN SEPTEMBER.

THE MINISTRY OF LABOUR GAZETTE.

Number and Magnitude.—The number of disputes involving stoppages of work* reported to the Department as beginning in September was 188. In addition, 11 stoppages which began before September were still in progress at the beginning of that month. The approximate number of workpeople involved in these 199 stoppages, including workpeople thrown out of work at the establishments where the disputes occurred, is estimated at 50,000, and the aggregate number of working days lost at those establishments during September is estimated at 186,000.

In the 188 stoppages which began during September, nearly 38,000 workpeople were directly involved and over 8,000 were 38,000 workpeople were directly involved and over 8,000 were indirectly involved (i.e., thrown out of work at the establishments where the disputes occurred, but not themselves parties to the disputes). In the 11 stoppages which began before September, and were still in progress at the beginning of that month, the total number of workpeople involved during September, either directly or indirectly, was nearly 4,000.

Of all the stoppages of work through industrial disputes began to have been in progress at some time in September, the

known to have been in progress at some time in September, the coal mining industry accounted for 114, involving nearly 27,000 workpeople and resulting in an aggregate loss of 51,000 working

In the following Table an analysis is given, by groups of industries, of all disputes involving stoppages of work* in the United Kingdom during September:—

and the contract of the best of the contract o		r of Stoppa ress in Mon	Number of Work- people in-	Aggregate Number of Working	
Industry Group.	Started before begin- ning of Month.	Started in Month.	Total.	volved in all Stop- pages in progress in Month.	Days lost in all Stop- pages in progress in Month.
Coal Mining	3	111	114	27,000	51,000
Metal, Engineering and Shipbuilding Textile Other Industries	7 1	54 7 16	61 8 16	19,400 1,000 2,600	119,000 9,000 7,000
Total, September, 1944	11	188	199	50,000	186,000
Total, August, 1944	10	172	182	34,300	124,000
Total, September, 1943	10	200	210	91,100	329,000

Duration.—Of 182 stoppages of work, owing to disputes, which came to an end during September, 78, directly involving 8,000 workpeople, lasted not more than one day; 35, directly involving 7,200 workpeople, lasted two days; 21, directly involving 2,900 workpeople, lasted three days; 18, directly involving

4,300 workpeople, lasted four days; 10, directly involving 9,200 workpeople, lasted five days; and 20, directly involving 4,700 workpeople, lasted over five days.

Causes.—Of the 188 disputes, leading to stoppages of work beginning in September, 22, directly involving 11,000 workpeople, arose out of demands for advances in wages, 4, directly involving 700 workpeople, out of proposed reductions in wages, and 63, directly involving 11,300 workpeople, on other wage questions; 9, directly involving 700 workpeople, on questions as to working hours; 23, directly involving 6,300 workpeople, on questions are constituted to appropriate the appropriate of particular classes. on questions respecting the employment of particular classes or on questions respecting the employment of particular classes or persons; 57, directly involving 5,300 workpeople, on other questions respecting working arrangements, and 7, directly involving 500 workpeople, on questions of trade union principle. Three stoppages, directly involving 1,900 workpeople, were in support of workers involved in other disputes.

Totals for January-September, 1944 and 1943.

The following Table gives an analysis, by groups of industries, of all stoppages of work through industrial disputes* in the first nine months of 1944 and in the corresponding months of 1943:—

nine months of 1944 and in the corresponding months of 1943 :-

nice ou Service la	January	to Septemb	per, 1944.	January t	o Septemb	er, 1943.
Industry Group.	Number of Stoppages beginning in period.	of Work- people involved in all	Aggregate Number of Working Days lost in all Stoppages in progress.	Number of Stoppages beginning in period.	of Work- people involved in all	Aggregate Number of Working Days lost in all Stoppages in progress.
Fishing and Agriculture Coal Mining Other Mining and	6 956		2,000 2,3 23 ,000 11,000	5 586 14	1,700 201,600† 1,600	14,000 525,000 2,000
Quarrying Brick, Pottery, Glass, Chemical, etc. Engineering Shipbuilding Other Metal	18 179 144 114	1,600 102,000 33,600 13,300	4,000 496,000 313,000 55,000	26 213 140 102 36	1,100 76,800 23,900 16,200 4,900	4,000 240,000 95,000 51,000 13,000
Textile Clothing Food, Drink and Tobacco Building Transport Other Industries	31 22 6 40 49 46	3,800 2,200 700 4,700 19,200 5,600	3,000 7,000 44,000 12,000	11 58 52 32	7,800 10,900 47,300 2,900	26,000 21,000 155,000 5,000
Total	1,627		3,291,000	1,289	397,900†	1,153,000

PRINCIPAL DISPUTES INVOLVING STOPPAGES OF WORK DURING SEPTEMBER.

Occupations; and Locality.	Approximate Number of Work- people involved.		Date when	Stoppage	Cause or Object.	Result.
A LA PERSON OF THE ANOTHER CONTROL COMM	Directly.	In- directly.‡	Began.	Ended.	and the second of the second o	to of presentable parties to object to conseque
COAL MINING:— Colliery workpeople—Gwaun-cae- Gurwen, Glam. (one colliery).	450	order prints	6 Sept.	9 Sept.	Hauliers complained that there was insufficient head room in one section to give clearance for horses.	Work resumed on conditions in operation before the stoppage.
Colliery workpeople—Gwaun-cae- Gurwen, Glam. (two collieries).	1,180	of the mounts	8 Sept.	9 Sept.	In sympathy with the workpeople involved in the above dispute.	
Colliery workpeople—Gwaun-cae-Gurwen, Glam. (two collieries).	1,160	es Colourada	11 Sept.	16 Sept.	Dispute respecting payment to colliery boys for carrying oil to engines.	Work resumed on conditions in operations before the stoppage.
Colliery workpeople—Gwaun-cae- Gurwen, Glam. (one colliery).	570	,	14 Sept.	16 Sept.	In sympathy with the workpeople involved in the above dispute.	PODE OF LABOR FOR
Deputies and other colliery work- people—Durham County (certain collieries).	650	3,000	11 Sept.§	16 Sept.	Dissatisfaction with an Umpire's Award rejecting a claim for an increase in wages.	Work resumed unconditionally.
Engineering operatives—Glasgow (one firm).	2,300	defines at la	29 Aug.	21_Oct.	For the dismissal of a fitter, who, it was alleged, had not served a recognised apprenticeship; and, subsequently, demand for an increase in wages for premium bonus workers and for payment of an output bonus to time-workers.	Fitter in question left firm on 1st September and secured other em- ployment. Workers eventually re- sumed work to permit of settlement of other claims by constitutional procedure.
Engineering operatives employed in motor vehicle manufacture—near Birmingham (one firm).	7,700	1,100	15 Sept.	20 Sept.	Dissatisfaction with proposed piece- work rates for work on a partic- ular type of motor vehicle.	Work resumed to permit of ne- gotiations.
Shipbuilding :— Shipbuilding operatives—Greenock (one firm).	1,370	and a study	22 Sept.	28 Sept.	For the re-instatement of an employee (a shop steward) who had been dismissed for alleged	Work resumed on advice of trade union officials.
Marine Engineering: Marine engineering operatives Greenock (one firm).	310	NEWS WIT	22 Sept.	28 Sept.	serious misconduct.	the level best south a flie accept
Cotton Spinning:— Cardroom, ringroom and other	170	210	14 Sept.		Refusal to work with non-unionists.	No settlement reported.

* Stoppages of work due to disputes not connected with terms of employment or conditions of labour are excluded from the statistics. In addition, stoppages involving less than 10 workpeople, and those which lasted less than one day, are also omitted from the statistics, except when the aggregate number of working days lost exceeded 100. The figures for the month under review are provisional and subject to revision; those for earlier months have been revised where necessary in accordance with the most recent information.

† Some workpeople, chiefly in the coal mining industry, were involved in more than one stoppage, and are counted more than once in the totals. The net number of individuals involved in coal mining stoppages in the period under review in 1944 was approximately 340,000 and in 1943, 130,000. For all industries combined the corresponding net totals were approximately \$20,000 and 310,000, respectively.

† The occupations printed in italics are those of workpeople indirectly involved, i.e., thrown out of work at the establishments where the disputes occurred, but not themselves parties to the disputes.

§ The stoppage began at two collieries on this date and subsequently extended.

CHANGES IN RETAIL PRICES AND COST OF LIVING.

Summary	of Index	Figures	for 30th	September,	1944.
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October, 1944.

The state of the s	A SECURITION OF	All Items
Rise since July, 1914	68%	101%
Fall since 1st Index Points	 1	1
September, 1944 \(Per cent.	 1+	3†

FOOD.

At 30th September the average price of potatoes was about 14d. per 7 lb. lower than at 1st September. For other articles of food, retail prices showed little change, on average, as compared with a month earlier.

For the articles of food included within the scope of these statistics, the following Table compares the average prices at 30th September, 1944, with the corresponding prices at 1st September, 1944, and 1st September, 1939:-

Article.	othe	Price (per erwise indic e nearest 1d	Percentage Increase or Decrease (—) at 30th Sept., 1944, compared with			
Occupation of the second of th	30th Sept., 1944.	1st Sept., 1944.	1st Sept., 1939.	1st Sept., 1944.	1st Sept., 1939.	
Beef, British— Ribs	s. d. 1 33 0 94	s. d. 1 32 0 92	s. d. 1 21 0 71	Percent.	Percent.	
Beef, Chilled or Frozen Ribs Thin Flank Mutton, British—	1 1 0 6	1 1 0 6	0 9½ 0 4¾	Street	35 23	
Legs Breast Mutton, Frozen—	1 5½ 0 8	1 5½ 0 8	1 31 0 71	::	13 8	
Legs	1 0 0 4 1 101	1 0 0 4 1 10½	0 10½ 0 4 1 3	BRAN	16	
Flour per 6 lb. Bread per 4 lb. Tea Sugar (granulated)	1 28 0 9 2 10 0 4	1 21 0 9 2 10 0 4 0 9	0 111 0 81 2 4 0 3	i.	27 29 9 21 32	
Milk per quart Butter— Fresh	} 1 8	1 8	0 61 { 1 41 1 31	}	32 { 21 31	
Cheese	1 1 0 9 0 5 { 0 2 0 1 1	1 1 0 9 0 5 0 2	0 10	MARRIO TOS Sea y actions account to	30	
Eggs (fresh) each Potatoes per 7 lb.	$\left\{ \begin{array}{ccc} 0 & 2 \\ 0 & 1\frac{1}{4} \\ 0 & 7 \end{array} \right.$	0 2 0 1 1 0 8 1	0 61	 —14	1 9	

The following Table shows the average percentage changes in prices at 1st September, 1939, 1st September, 1944, and 30th eptember, 1944, respectively, as compared with July, 1914:-

Article.	Average Percentage Increase or Decrease () since July, 1914, at-				
Article.	1st Sept., 1939.	1st Sept., 1944.	30th Sept., 1944.		
Beef, British— Ribs	Per cent. 44 15	Per cent. 59 46	Per cent. 59 46		
Beef, Chilled or Frozen— Ribs	32	79 24	79 24		
Legs	48 14	67 24	67 24		
Legs	51 3 35	75 —3 102	75 -3 102		
Fish	116 26 42	174 63 56	174 63 56		
Tea Sugar (granulated) Milk	52 46 92	85 94 154	85 93 154		
Butter— Fresh	13	37 41	37 41		
Cheese	16 —8 58 33	51 3 60	51 3 60		
Potatoes All above articles (Weighted Average on July, 1914, basis)	33	69	68		

On the basis of the figures given in the foregoing Tables the average level of retail prices, at 30th September, 1944, of the articles of food specified was about 68 per cent. higher than in July, 1914, and about 22 per cent. higher than at the beginning

of September, 1939.

* As 1st October was a Sunday, the statistics relate to 30th September, in accordance with the usual practice.

† A fall of 1 point on a total of 169 for "food" (the figure for July, 1914, being 100) is equivalent to rather more than one-half of 1 per cent. Similarly, a fall of 1 point on a total of 202 for "all items" is equivalent to one-half of 1 per cent.

† The description of bacon specified for quotation is streaky, but where this kind was seldom being sold the returns relate to another kind, locally representative.

§ This figure is an average calculated from the prices of various brands of margarine on sale at 1st September, 1939.

|| Of the two prices shown for eggs at 30th September and 1st September, 1944, 2d. was for large eggs (in Ministry of Food category I) and 1 and 1 contact of the september, 1939, the average price for eggs, as shown by the returns received, was between 1 and 2d.

ITEMS OTHER THAN FOOD.

The average level of working-class rents (including rates) at 30th September was about the same as at 1st September, being about 1 per cent. above the level of 1st September, 1939, and about 64 per cent. above that of July, 1914.

As regards clothing, there was a slight rise (equivalent to less than one-half of 1 per cent.) in the average level of prices of men's suits and overcoats during September. For the remaining groups of items included in the figures, viz., woollen materials, woollen underclothing and hosiery, cotton materials and cotton hosiery, and boots and shoes, there was little change in the average level of prices between 1st September and 30th September. Owing to the wide range of quotations, to changes in qualities, and to the variations in the extent to which different articles have been affected by price changes, it is not possible to make exact comparisons over a period of many years, but the available information (based on returns from representative retailers in a large number of towns) indicates that at 30th September the average level of prices was about 66 per cent. higher than at 1st September, 1939, and about 245 per cent. above the level of July, 1914.

In the fuel and light group, the average level of retail prices of coal at 30th September was about the same as a month earlier, being about 46 per cent. higher than at 1st September, 1939, and about 183 per cent. above the level of July, 1914. There was a slight rise in the average price of gas during the month, and at 30th September the average level of prices was about 32 per cent. higher than at 1st September, 1939, and about 104 per cent. higher than in July, 1914. There was no appreciable change during the month in the prices of lamp oil, appreciable change during the month in the prices of lamp oil, candles or matches. In the fuel and light group as a whole the average level of prices at 30th September showed little change as compared with 1st September, being about 45 per cent. higher than at 1st September, 1939, and about 163 per cent. higher than in July, 1914.

As regards other items* included in these statistics, there were relatively few changes in prices during September. In the group as a whole the average level of prices at 30th September was about the same as at 1st September, about 63 per cent. higher than at 1st September 1939 and about 191 per cent.

higher than at 1st September, 1939, and about 191 per cent. above the level of July, 1914.

ALL ITEMS.

If the average increases in the cost of all the foregoing items are combined in accordance with their relative importance in working-class family expenditure prior to August, 1914, the resultant general average increase at 30th September, 1944, is approximately 101 per cent. over the level of July, 1914, as compared with 102 per cent. at 1st September, 1944, and with 55 per cent. at 1st September, 1939. The result of this calculation (in which the same quantities and, as far as possible, the same qualities of each item are taken at each date) is to show the average percentage increase in the cost of maintaining un-changed the standard of living prevailing in working-class families prior to August, 1914, no allowance being made for any changes in the standard of living since that date, or for any economies or readjustments in consumption and expenditure since the out-

The rise of 46 points since the beginning of September, 1939, is equivalent to about 30 per cent. Of these 46 points, about 4½ points represent the effect of the increases, since that date, in the taxes on sugar, tobacco and cigarettes, and matches; and approximately three-fourths of a point is due to increases resulting from the Purchase Tax.

SUMMARY TABLE : ALL ITEMS. Average Percentage Increase at the beginning of each month as compared with July, 1914.

The state of the s	CONTRACTOR OF THE PARTY OF THE	and the second second	A CONTRACTOR OF THE PARTY OF TH	000000000000000000000000000000000000000		A CONTRACTOR OF		A STATE OF THE PARTY OF THE PAR		1000		measure of
Year.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.
1920	125 165 92 78 775 80 75 75 66 53 47 42 42 43 47 51 59 55 76	130 151 88 77 79 73 72 66 65 64 52 47 41 41 42 47 55 57 77	130 141 86 76 78 79 72 71 64 66 61 50 40 41 41 45 53 79 97	132 133 82 74 73 75 68 65 64 62 57 47 44 37 39 39 44 51 54 53 78	141 128 81 70 71 73 67 64 64 64 61 55 47 43 36 37 39 44 52 56 53 80 80 80 80 80 80 80 80 80 80 80 80 80	150 119 80 69 72 68 63 65 60 54 42 36 38 40 44 52 55 53 100	152 119 84 69 70 73 70 66 65 61 55 47 43 38 41 43 46 55 59	155 122 81 71 73 70 64 63 57 45 41 39 42 43 46 55 56 55 85	161 120 79 73 72 74 72 65 65 65 64 57 45 41 43 43 43 47 55 56 58 799	164 110 78 75 76 76 74 67 66 65 56 43 41 43 45 48 58 55 65 89	176 103 80 75 80 76 79 69 67 57 46 43 44 47 51 60 56 69 92	169 99 80 77 81 77 79 69 68 67 55 48 43 44 47 51 60 56 73 95
1941 1942 1943	100	100 99 100	100 99 100	99 98 100	100 99 100	99 98 100	100 100 101	101 99 102	100 98 102	100 99 101	100	100

A detailed account of the method of compilation of these statistics. "The Cost of Living Index Number: Method of Compilation," is obtainable, price 3d. net, from H.M. Stationery Office, at the addresses shown on page 176 of this GAZETTE.

* Soap, soda, domestic ironmongery, brushes, pottery, tobacco and cigarettes, fares and newspapers.

FATAL INDUSTRIAL ACCIDENTS.

The number of workpeople, other than seamen,* whose deaths from accidents in the course of their employment occurred or were reported in the United Kingdom in September; was 169, as compared with 162‡ in the previous month and with 199‡ in September, 1943. Details for separate industries are

1 4 2 3 3 RR s
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1
i
11
2
1
3
1
27
27
69
-

INDUSTRIAL DISEASES.

Furniture 31

The Table below shows the number of cases and deaths in the United Kingdom, reported during September under the Factories Act, 1937, or under the Lead Paint (Protection against Poisoning) Act, 1926:—

against Poisoning) Act, 1720.	THE RESERVE OF THE PROPERTY OF
I. Cases.	I. Cases—continued.
LEAD POISONING.	EpitheliomatousUlceration (Skin Cancer).
Among Operatives engaged in: Smelting of Metals . 1 Plumbing and Soldering Shipbreaking	Pitch
TOTAL 4	Total Cases 34
OTHER POISONING. Carbon Bisulphide 1 Aniline 2	II. Deaths. Lead Poisoning.
Toxic Jaundice 1 Toxic Anaemia	Painting of Buildings 1
TOTAL 4	EpitheliomatousUlceration (Skin Cancer).
Anthrax.	Oil 1
Wool 1	Total Deaths 2

* Statistics of fatal accidents to seamen are not av

† For mines and quarries, weekly returns are furnished and the figures cover the 4 weeks ended 30th September, 1944, in comparison with the 5 weeks ended 2nd September, 1944, and the 5 weeks ended 2nd October, 1943.

† Revised figure.

§ Cases include all attacks reported during the month, and not previously reported, so far as is known, during the preceding 12 months. Deaths include all fatal cases reported during the month, whether or not included (as cases) in the same or previous returns.

UNEMPLOYMENT FUND.

The following Table shows, approximately, the receipts and payments of the Unemployment Fund* in Great Britain for the periods stated:—

CON SEC.	Fourteen weeks ended 30th Sept., 1944.	Thirteen weeks ended 24th June, 1944.	Thirteen weeks ended 25th Sept., 1943.
(1) General Account. Contributions received from:— Employers Employed persons Exchequer	£ 6,501,000 6,500,000 6,508,000 2,843,000	£ 6,040,000 6,039,000 6,032,000 33,000	£ 6,018,000 6,018,000 6,018,000 1,902,000
Total Income	22,352,000	18,144,000	19,956,000
Benefit	640,000 677,000 73,000	615,000 564,000 67,000	621,000 617,000 47,000
Total Expenditure	1,390,000	1,246,000	1,285,000
(2) Agricultural Account. Contributions received from:— Employers	172,000 172,000 172,000 89,000	124,000 124,000 124,000 2,000 374,000	157,000 157,000 158,000 69,000 541,000
Benefit	5,000 65,000 1,000	9,000 46,000	1,000 59,000 1,000
Total Expenditure	71,000	55,000	61,000

UNEMPLOYMENT ALLOWANCES.

For the period of fourteen weeks ended 30th September, 1944, expenditure on unemployment allowances (excluding the cost of administration) amounted to approximately £498,000, compared with £410,000 during the thirteen weeks ended 24th June, 1944, and £415,000 during the thirteen weeks ended 25th September, 1943.

Comparison of the figures for the June and September quarters of 1944 with those for earlier periods is affected by the Unemployment Assistance (Determination of Need and Assessment of Needs) (Amendment) Regulations, 1943 (now revoked), and by the Unemployment Assistance (Determination of Need, and Assessment of Needs) Regulations, 1943. Periods of Need and Assessment of Needs) Regulations, 1943. Particulars of these two sets of Regulations were given in the issues of this GAZETTE for August, 1943 (page 124), and January, 1944 (pages 2-3), respectively.

EMPLOYMENT OVERSEAS.

UNITED STATES OF AMERICA.

The number of civilians in employment in industries other The number of civilians in employment in industries other than agriculture and domestic service in July, 1944, is estimated by the United States Department of Labour to have been approximately 38,607,000. This is 0.4 per cent. lower than the figure for June, 1944, and 3.3 per cent. lower than that for July, 1943. The figure for June, 1944, was 0.2 per cent. higher than the revised figure for May, 1944. The number of wage-earners employed in manufacturing industries in July, 1944, is estimated to have been 0.5 per cent. lower than in June, 1944. earners employed in manufacturing industries in July, 1944, 18 estimated to have been 0.5 per cent. lower than in June, 1944, and 7.1 per cent. lower than in July, 1943, but 57.8 per cent. above the average for the year 1939; the figure for June, 1944, was 0.3 per cent. lower than that for May, 1944.

Estimates made by the United States Bureau of the Census indicate that the total number of unemployed persons in the United States of America in July, 1944, was approximately 1,000,000, the same as in June, 1944, compared with 880,000 in May, 1944, and with 1,290,000 in July, 1943.

UNION OF SOUTH AFRICA.

Returns received by the Office of Census and Statistics indicate that in June, 1944, the number of workpeople employed in manufacturing establishments generally and in mining and transport was 0.1 per cent. higher than in May, 1944, and 1.3 per cent. higher than in June, 1943. The figure for May, 1944, was 0.4 per cent. higher than that for April, 1944.

The number of persons on the live register of Employment Exchanges at 30th September, 1944, was 46,180, compared with 43,557 at 26th August, 1944, and 51,794 at 2nd October, 1943.

SWEDEN.

According to statistics compiled by the Swedish Social Board on the basis of returns from representative establishments, the number of manual workers employed in industrial, commercial and transport undertakings in July, 1944, showed little chang

* A detailed account of the Fund is presented to Parliament annually (see H.C. 50 of Session 1943-44 for the period ended 31st March, 1943).

compared with June. The index number (based on the figure for September, 1939, as 100) was 93 in July, 1944, the same as the revised figure for June, 1944, compared with 90 in July,

October, 1944.

Preliminary information received from trade unions with a total membership of over 776,000 showed that 3.2 per cent. of their members were unemployed at 30th June, 1944, compared with 3.7 per cent. (revised figure) at 31st May, 1944, and 4.4 per cent. at 30th June, 1943.

RETAIL PRICES OVERSEAS.

In the following paragraphs a summary is given of the latest information contained in official publications received since last month's issue of this GAZETTE was prepared, relating to changes in retail prices and the cost of living in overseas countries.

UNITED STATES OF AMERICA.

At mid-June, 1944, the official cost-of-living index figure was 0.2 per cent. higher than the revised figure for the previous month, and 27.2 per cent. above the level of mid-August, 1939. For food alone the index figure at mid-June, 1944, was 0.1 per cent. above the level of the previous month and 45.1 per cent. above that of mid-August, 1939.

CANADA

At 3rd July, 1944, the official cost-of-living index figure showed no change as compared with the figure for 1st June, 1944. At both dates the index figure was 18·1 per cent. above the level of 1st September, 1939. For food alone the index figure at 3rd July, 1944, was 0·7 per cent. higher than that for 1st June, 1944, and 32·8 per cent. above the figure for 1st September, 1939.

ÉIRE.

At mid-August, 1944, the official cost-of-living index figure was 1.4 per cent. higher than that for mid-May, 1944, and 71.1 per cent. above the level of mid-August, 1939. For food alone the index figure showed a rise of 2.7 per cent. over the figure for mid-May, 1944, and of 66.5 per cent. over that for mid-August, 1939.

In June, 1944, the official cost-of-living index figure for the working classes in Bombay was 0.4 per cent. higher than the figure for the previous month, and 124.8 per cent. above the level of mid-July to mid-August, 1939. For food alone the index figure for June, 1944, showed an increase of 3.6 per cent. over the figure for the previous month, and 133.0 per cent. over that for mid-July to mid-August, 1939.

SOUTHERN RHODESIA.

In July, 1944, the official cost-of-living index figure (unadjusted for seasonal movements) was 0.5 per cent. lower than the figure for the previous month, and 23.2 per cent. above the level of August, 1939. For food alone the index figure for July, 1944, showed a decline of 2.2 per cent. below the figure for the previous month, but a rise of 21.7 per cent. above the level of August,

UNION OF SOUTH AFRICA

In July, 1944, the official cost-of-living index figure was 0.8 per cent. below the figure for the previous month, and 29.4 per cent. above the level of August, 1939, as compared with 30.5 per cent. in June, 1944. For food alone the index figure in July, 1944, was 2.3 per cent. lower than that for June, 1944, and 40.5 per cent. above the level of August, 1939, as compared with 43.8 per cent. in June, 1944.

ICELAND.

At 1st August, 1944, the official index figure of the cost-ofliving in Reykjavik was unchanged as compared with the figure for 1st July, 1944, and there was also no change in the index figure for food alone. Compared with the level of 1st September, 1939, the index figures at both the foregoing dates showed increases of 163.4 per cent. in the case of all items and of 225.7 per cent. in the case of food alone.

In June, 1944, the official cost-of-living index figures showed a decline of 0.23 per cent. below the figures for December, 1943, if the effects of direct taxation are excluded. The corresponding decline in the case of the figures for March, 1944, was 0.03 per cent. If direct taxation is included, the index figures showed increases amounting to 0.16 per cent. in June and 0.35 per cent. in March, 1944, over the comparable figures for December, 1943. For food alone the index figures were 0.83 per cent. in June, and 0.36 per cent. in March, 1944, below the level of December

SWITZERLAND.

At the end of March, 1944, the official cost-of-living index figure was 0.2 per cent. higher than the figure for the previous month, 2.5 per cent. higher than the figure for the end of March, 1943, and 50.4 per cent. above the level of the end of August,

INDUSTRIAL COURTS ACT, 1919, AND CONCILIATION ACT, 1896.

INDUSTRIAL COURT AWARDS.

During September, 1944, the Industrial Court issued four awards, Nos. 1980-1983. Two of these awards are summarised below; the others related to individual firms.

Award No. 1980 (13th September).—Parties: Shipbuilding Trade Joint Council for Government Departments—Trade Union Side and Official Side. Claim: For an increase in the college of the parties of the parties of the parties. allowance paid to men sleeping-in for emergency duties. Award: The Court awarded an increase in the allowance of 2s. a night

for this duty.

Award No. 1982 (20th September).—Parties: The Edge Tool Sick and Funeral Society, and the Light Edge Tool and Allied Trade Association. Claim: For a general increase in all prices printed in a Statement Price list relating to edge tool grinders and for the restoration of certain piece prices. Award: The Court found that the claim for a general increase had not been established, but awarded that certain increases offered by the employers should be made operative for a period of three months, and that thereafter the adequacy of the prices should be the subject of further negotiation and, failing settlement, should be referred to the Court for a decision.

SINGLE ARBITRATORS AND AD HOC BOARDS OF ARBITRATION.

During September, 1944, four awards were issued by Single Arbitrators appointed under the Industrial Courts Act, 1919. One of these awards is summarised below; the others related

to individual undertakings.

Parties: The two sides of the Joint Negotiating Committee for the General Waste Reclamation Industry. Claim: For an increase in wages to all adult employees, with consequent increase in juvenile and piecework rates. Award: The Arbitrator in his award granted part of the increase claimed for adult employees, and the parties were left to make the necessary adjustments in juvenile and piecework rates them-

In addition, an award was issued by an Independent Chairman appointed under the Conciliation Act, 1896, to deal with a dispute between the two sides of the Joint Industrial Council for the Retail Meat Trade, reported under the Conditions of Employment and National Arbitration Orders, 1940–1942. The award provided for increases in the minimum rates of remuneration of managers, manageresses, and male and female assistants.

COURT OF INQUIRY.

The Minister of Labour and National Service has appointed Sir Harold Morris, M.B.E., K.C. (Chairman), Lord Terrington, C.B.E., and Mr. A. M. Wall, J.P., as a Court of Inquiry under the Industrial Courts Act, 1919, "to inquire into the matters in dispute between the members of the Film Artistes' Association and the British Film Producers' Association, with particular reference to the existing arrangements for the employment of crowd and small part artistes, and to report thereon."

CONDITIONS OF EMPLOYMENT AND NATIONAL ARBITRATION ORDERS.

NATIONAL ARBITRATION TRIBUNAL AWARDS.

During September, 1944, the National Arbitration Tribunal issued fifteen awards,* Nos. 625 to 639. Seven of these awards are summarised below; the other awards related to cases affecting individual employers.

Award No. 626 (4th September).—Parties: Members of the

Clyde Shipbuilders' Association and members of the National Union of General and Municipal Workers employed by them as platers' helpers. Claim: For an increase of 25s. per week in the present scale of wages for platers' helpers working to piece-work or lieu-work platers. Award: The Tribunal found against the claim.

Award No. 627 (8th September).—Parties: Members of the Aberdeen Trawl Net Manufacturers' Association and members of the National Union of General and Municipal Workers employed by them as riggers and net fixers. Claim: For the payment to riggers and net fixers of 2d. an hour maintenance allowance and d. an hour repair allowance. Award: The Tribunal found against the claim.

Award No. 629 (13th September).—Parties: Members of the National Light Castings Ironfounders' Federation and members of the United Patternmakers' Association employed by them. Claim: For the introduction of a system of payment by results or alternatively the payment of a compensatory bonus. Award: The Tribunal awarded an increase of 1s. 3d. a week on the present special war bonus of 4s. a week, such increase to be taken into account in the same way as the existing 4s. in arriving at overtime or night-shift allowances and for credits under the holidays-with-pay agreement.

Award No. 630 (14th September).—Parties: Members of the

Leeds, Bradford, Huddersfield and Halifax Associations of the Engineering and Allied Employers' National Federation, West Riding Group, and members of the Iron, Steel and Metal Dressers' Trade Society employed by them. Claim: For a minimum basic

* See footnote on page 176.

rate for metal dressers of 61s. per week of 47 hours and for the application to grinders of any advance granted to the dressers.

Award: The Tribunal found against the claim.

Award No. 632 (21st September).—Parties: Members of the Shuttle Manufacturers' Association and certain members of the Yorkshire Shuttlemakers' Association, and members of the Society of Shuttlemakers employed by them. Claim: For certain specified improvements in the present wage rates and holiday payments to shuttlemakers. Award: The Tribunal found against the claim as presented. They were of opinion however, that there should be a resumption of negotiations between the parties with a view to the conclusion of an agreement on the lines of the form of agreement drawn up between representatives of the parties in the course of the negotiations in connection with the claim.

in connection with the claim.

Award No. 637 (22nd September).—Parties: Local Authorities represented by the Employers' Side of the Joint Industrial Council for Local Authority Services in Scotland (Manual Workers in Non-Trading Departments), and members of the Trade Unions constituting the Trade Union Side of the Council in the employment of the above-mentioned employers. Claim: For a further increase in war bonus. Award: The Tribunal awarded a further war advance of 4s. 6d. per week for full-time male manual workers of 21 years of age or over with promale manual workers of 21 years of age or over, with proportionate amounts for adult female, non-adult and part-time

Award No. 639 (29th September).—Parties: Members of the Coventry and District Engineering Employers' Association and members of the Amalgamated Engineering Union employed by them. Claim: That women inspectors replacing men inspectors should have their rates computed by reference to the inclusive rates (base rate, merit rate, national bonus and compensatory war allowance) provided by the local agreement for men inspectors. Award: The Tribunal were of opinion that the decision on the claim must turn solely on the proper interpretation of terms used in the national agreements in the engineering industry relating to the "Extended Employment of Women," and not at all on the question as to what rates should on marite be reid to make turn solely on the proper interpretation. should on merits be paid to women inspectors who had taken the place of men inspectors. On their view as to the meaning of the proper interpretation of the above agreements, the Tribunal found against the claim.

NATIONAL ARBITRATION TRIBUNAL (NORTHERN IRELAND) AWARDS.

During September, 1944, the National Arbitration Tribunal (Northern Ireland) issued twelve awards, Nos. 360 to 371. All of these awards related to cases affecting individual employers.

TRADE BOARDS ACTS.

NOTICES OF PROPOSAL.

During September, 1944, proposals to vary minimum rates of wages in the trades concerned were issued as shown below :-Shirtmaking Trade Board (Great Britain).-Proposal S. (26),

dated 12th September, 1944.

Ready-made and Wholesale Bespoke Tailoring Trade Board (Great Britain).—Proposal R.M. (40), dated 15th September,

Retail Bespoke Tailoring Trade Board (Northern Ireland).—
Proposal N.I.T.R.B. (N. 51), dated 1st September, 1944.

Shirtmaking Trade Board (Northern Ireland).—Proposal
N.I.S. (N. 29), dated 8th September, 1944.

Further information concerning any of the proposals listed above may be obtained by persons engaged in the respective trades from the Secretary of the Board concerned at Ebury Bridge House, Ebury Bridge Road, London, S.W.1., for Boards in Great Britain, or at Tyrone House, Ormeau Avenue, Belfast, for Boards in Northern Ireland.

CONFIRMING ORDERS.

During September, 1944, Orders* confirming variations of minimum rates of wages in the trades concerned were made as follows:-

General Waste Materials Reclamation Trade Board (Great Britain).—Order D.B. (34), dated 21st September, 1944; effective from 4th October, 1944.

Milk Distributive Trade Board (England and Wales).—Order M.D. (42), dated 29th September, 1944; effective from 13th October, 1944.

STATUTORY RULES AND ORDERS.

The undermentioned Orders relating to matters with which the Ministry of Labour and National Service are concerned, either directly or indirectly, have recently been published in the

either directly of indirectly, have recently been published in the series of Statutory Rules and Orders. The price of each Order,* unless otherwise indicated, is 1d. net (2d. post free).

The National Fire Service (General) Regulations, 1944, dated September 16, 1944, made by the Home Secretary under the Fire Services (Emergency Provisions) Act, 1941 (S.R. & O. 1944, No. 1077. 7d. net (8d. post free)).—These Regulations consolidate (with amendments) and revoke specified Regulations solidate (with amendments) and revoke specified Regulations shown in a Schedule. By the more important amendments which affect the substance of the Regulations provision has been made for discharge from the National Eine Samueland from the National Eine Samueland for discharge from the National Eine Samueland for discharge from the National Eine Samueland from the National made for discharge from the National Fire Service to operate in

the case of a person serving therewith by virtue of an enrolment notice under the National Service Act, 1941, as a discharge from the service of the Crown under that Act without the special consent of the Secretary of State; and for certain firemen and firewomen to receive increased rates of pay, with additional pay firewomen to receive increased rates of pay, with additional pay on account of length of war service and in respect of trade

qualifications.

The Building and Civil Engineering Labour (Returns) Order, 1944 (S.R. & O. 1944, No. 1116).—This Order made by the Minister of Works on September 28, 1944, in the exercise of powers conferred by Regulation 56AB of the Defence (General) Regulations, 1939 (which relates to the control of building and civil engineering undertakings), provides that every person employing labour in building and civil engineering activities, as defined in the Regulation, shall within ten days after being requested before 31st December, 1944, so to do, make to the Minister of Works a return as respects persons employed by him in any of those activities. The return must be made on the date and in the form specified in the request and must contain all such particulars and information as are specified in the request.

The Essential Work (Evacuation) (No. 2) Order, 1944, dated September 26, 1944, made by the Minister of Labour and National Service under Regulation 58A of the Defence (General) Regulations, 1939 (S.R. & O. 1944, No. 1119).—See summary

on page 161.

The Essential Work (Shipbuilding and Ship-repairing) Order, 1944, dated October 2, 1944, made by the Minister of Labour and National Service under Regulation 58A of the Defence (General) Regulations, 1939 (S.R. & O. 1944, No. 1143).—See

summary on page 161.

The Catering Wages Regulation Proposals and Orders (Notices)
Regulations, 1944, dated October 2, 1944, made by the Minister of Labour and National Service under the Catering Wages Act, 1943 (S.R. & O. 1944, No. 1145).—See summary on page 167.

OFFICIAL PUBLICATIONS RECEIVED.*

[Note.—The prices shown are net; those in brackets include postage.]

CATERING WAGES COMMISSION.—(i) First Annual Report, 1943-44. H.C. 100. Price 3d. (4d). (ii) Report on an Enquiry under Section 2(1)(a) of the Catering Wages Act into Existing Methods of Regulating the Remuneration and Conditions of Employment of Workers Employed by the Crown in Catering Undertakings, July 25th, 1944. Ministry of Labour and National Service. Price 2d. (3d).—See summaries on page 166 of this

INDUSTRIAL RELATIONS HANDBOOK.—Ministry of Labour and National Service. Price 3s. 6d. (3s. 9d.). See page 167 of this

Manpower.—Re-allocation of Manpower between the Armed Forces and Civilian Employment during any Interim Period between the Defeat of Germany and the Defeat of Japan. Cmd.

6548. Price 1d. (2d).—See page 164 of this GAZETTE.

NATIONAL SERVICE.—Selected Decisions given by the Umpire during July and August, 1944, in respect of Applications for Postponement of Liability to be called up for Service under the National Service Acts, 1939–1942. N.S. Code 2. Pamphlets Nos. 5 and 6/44. Ministry of Labour and National Service. Price 2d. each (3d.).

(ii) Part II. Workmen's Compensation. Proposals for an Industrial Injury Insurance Scheme. Cmd. 6551. Price 3d. (4d.) (iii) Social Insurance, including Industrial Injury Insurance: Brief Guide to the Government's Plan. Minister of Reconstruction. Price 3d. (4d.).—See page 162 of this GAZETTE for summaries of (i) and (ii). SOCIAL INSURANCE.—(i) Part I. Cmd. 6550. Price 6d. (8d.).
(ii) Part II. Workmen's Compensation. Proposals for an

*Copies of official publications (including Orders, Regulations, etc.) referred to in this GAZETTE may be purchased from H.M. Stationery Office at the addresses below.

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