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CONTENTS

	Page		Page
<i>Special Articles :</i>		<i>Special Articles—continued :</i>	
Age and Regional Analysis of Employed Persons	183	National Insurance : National Insurance Classification of Mineworkers ; Availability Conditions for Receipt of Unemployment Benefit ; Social Security Agreement between the United Kingdom and Switzerland	195
Review of Monthly Statistics	189	International Labour Organisation : 37th Session of International Labour Conference	195
Report of H.M. Chief Inspector of Factories for 1952 ..	190	EMPLOYMENT, UNEMPLOYMENT, ETC.	196
Salaries of School Teachers in Scotland and in Northern Ireland	192	WAGES, DISPUTES, RETAIL PRICES	207
Enquiry into Effects of National Service on Employment of Young Men	192	MISCELLANEOUS STATISTICS	216
Coal Mining : Eighth Annual Report of National Coal Board ; Earnings in Coal Mining in Fourth Quarter of 1953 and in Year 1953	193	ARBITRATION AWARDS, NOTICES, ORDERS, ETC.	217
Time Rates of Wages and Hours of Labour	194	STATUTORY INSTRUMENTS	220
Expenditure on Public Social Services	194	OFFICIAL PUBLICATIONS RECEIVED	221

Where appropriate, lists of items under the headings shown in CAPITALS will be found on the pages indicated.

Age and Regional Analysis of Employed Persons

ESTIMATES of the total numbers of employees, analysed by industry, are made by the Ministry of Labour and National Service every year on the basis of the counts of national insurance cards. The figures for end-May, 1953, were published in the February, 1954, issue of this GAZETTE. These annual estimates, however, provide no sub-division by age beyond separating the two age-groups (under and over 18) for which there are different rates of contributions. The insurance cards of persons aged 18 and over do not contain particulars of date of birth and it is, therefore, impossible to obtain any further age-analysis in the process of counting the cards. The dates of birth of insured persons, however, are recorded in the record sheets in the Records Branch of the Ministry of Pensions and National Insurance, and arrangements have been made with that Department to extract information from a sample of the record sheets in order to obtain more detailed analyses of the employed population.

The method of selecting the sample, which is designed to represent 1 per cent. of the total number of employees, was described in the issue of this GAZETTE for June, 1951 (page 223). The estimates based on the sample are subject to the margins of possible error which are inherent in all statistics based on sampling procedures. For instance, the number of male employees aged 30 at May, 1953, is shown in the Table in the next column as 323,000, this being the estimate (to the nearest thousand) resulting from the sampling procedure used. The true figure, which could be found only by a complete count, might not be exactly 323,000, but calculations show that the chance of the true figure being outside the range 312,000 to 334,000 is only one in twenty. The corresponding range for the estimate of 150,000 female employees aged 44 would be 142,000 to 158,000, and for the estimate of 20,000 female employees aged 66, 17,000 to 23,000. It is essential to bear these possible margins of error in mind when comparing different figures in the Tables.

The analysis that follows relates to employees only, *i.e.*, employers and workers on their own account are not included. The figures cover all classes of employees, with the exception of the Armed Forces and Women's Services, and they include not only persons at work but also those who were unemployed and those who were absent from work owing to sickness, holidays and other causes.

General Analysis

The following Table gives an analysis, by individual years of age, of the estimated total numbers of employees in all industries and services (excluding the Armed Forces and Women's Services) in Great Britain at end-May, 1953.

Estimated Numbers of Employees in Great Britain,
End-May, 1953

Age (last birthday) at End-May, 1953			Age (last birthday) at End-May, 1953	(Thousands)	
	Males	Females		Males	Females
15	180	173	44	323	150
16	243	241	45	319	149
17	261	278	46	312	145
18	164	275	47	303	148
19	124	258	48	304	135
20	196	240	49	297	138
21	226	237	50	292	133
22	237	222	51	281	120
23	272	201	52	268	118
24	292	185	53	257	117
25	306	168	54	233	109
26	311	152	55	223	100
27	316	144	56	214	96
28	324	134	57	205	90
29	322	135	58	194	84
30	323	126	59	185	84
31	346	136	60	187	60
32	370	140	61	179	45
33	359	157	62	163	37
34	252	102	63	146	34
35	246	101	64	146	33
36	272	118	65	97	22
37	304	130	66	82	20
38	318	140	67	65	15
39	325	139	68	54	12
40	318	148	69	49	12
41	319	138	70 and over	190	43
42	301	148			
43	325	145	Total, Aged 15 and over	13,720	7,160

Principal Changes in Rates of Wages Reported during May—continued

Table with columns: Industry, District (see also Note at beginning of Table), Date from which Change took effect, Classes of Workpeople, Particulars of Change. Rows include Cement, Coke, Match, Gelatine and Glue, Pig Iron, Iron and Steel, and Tube Manufacturing.

* These increases affected employees of firms which are members of the Iron and Steel Trades Employers' Association.
† Under sliding-scale arrangements based on the official index of retail prices.
‡ These increases affected mainly the employees of firms which are members of the Sheet Trade Board, the districts concerned being Staffordshire, Cheshire, Tees-side, South Wales and Monmouthshire and the Glasgow district.

Principal Changes in Rates of Wages Reported during May—continued

Table with columns: Industry, District (see also Note at beginning of Table), Date from which Change took effect, Classes of Workpeople, Particulars of Change. Rows include Tinplate, Galvanising, Agricultural Machinery, Railway Wagon, Pressed Felt, Textile, Hosiery, Ready-made and Wholesale Bespoke Tailoring, Wholesale Mantle and Costume, and Shirt, Collar, Tie, etc., Making.

* Under sliding-scale arrangements based on the official index of retail prices.
† These increases were agreed in May by the Agricultural Machinery and Tractor Dealers' Association, Ltd., and the trade unions concerned, and had retrospective effect to the date shown.
‡ Including Leicester, Loughborough, Hinckley and district, Nuneaton and Nottingham district and Derby.
§ It was agreed between the Wholesale Clothing Manufacturers' Federation of Great Britain and the National Union of Tailors and Garment Workers that these increases should operate from the date shown above. Orders giving statutory effect to the new rates will come into force on 4th June.
|| These increases took effect under an Order issued under the Wages Councils Act. See page 218.

Principal Changes in Rates of Wages Reported during May—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change
Corset Making	Great Britain (209)	31 May	Men, youths and boys	Increases of 3d. an hour in general minimum time rates for workers 21 years or over, and of 1½d., 2d., 2½d. or 3d., according to age, for younger workers; increase of 3d. an hour in piecework basis time rates. General minimum time rates after change: workers employed in cutting, marking-out (other than process workers), hand-pressing, matching-up or shading (with not less than 5 years' experience after 18) 3s. 2d. an hour, (less than 5 but not less than 3 years' experience after 18) 3s.; workers employed in folding, hand-fitting, parting, separating or making-up (with not less than 3 years' experience after 18) 2s. 11½d.; warehousemen or packers 21 or over (with not less than 2 years' experience) 2s. 11d.; other workers 21 or over 2s. 9½d.; youths and boys 1s. 1½d. at under 16, rising to 2s. 3d. at 20; piecework basis time rates for workers employed in specified occupations 2d. an hour higher than the adult general minimum time rate, other workers 2s. 11d.*
			Women and girls	Increases of 2d. an hour in general minimum time rates for workers other than learners, and of 1½d., 1½d. or 2d., according to period of employment, for learners; increase of 2d. an hour in piecework basis time rate. General minimum time rates after change: workers other than learners 2s. an hour, learners 1s. during 1st six months, rising to 1s. 7d. during 3rd year; piecework basis time rate 2s. 1½d. for workers of any age.*
Flour Milling	Great Britain (108)	24 May	Female workers	New rates of pay adopted, resulting in increases of varying amounts according to age and occupation for certain workers. Rates after change: women packing small bags—all classes of mills, under 16 years of age 56s. 6d. a week, 16 and under 17 60s., 17 and under 18 65s.; Class A mills 18 and under 19 80s., 19 and under 20 85s., 20 and over, 90s.; Class AA 79s., 83s., 88s.; Class B 78s., 81s., 86s.; Class BB 77s., 80s., 85s.; Class C 76s., 79s., 84s.; other women operatives 18 and over, Class A 93s. 6d., Class AA 91s. 6d., Class B 89s. 6d., Class BB 88s., Class C 86s.
Coopering	Great Britain and Belfast (129)	First pay day following 3 May	Dayworkers	Increase of 1d. an hour for all hours worked (granted outside the cost-of-living schedule). Minimum daywork rates after change for journeymen: London 3s. 8d. an hour, elsewhere 3s. 7d.
Basket Manufacture	United Kingdom (124)	First pay day in May	Men, youths, boys, women and girls	Cost-of-living bonus increased† by 2½ per cent. (7½ to 10 per cent.) for time-workers and pieceworkers. Minimum time rates after change include: journeymen basket makers 2s. 11d. an hour, skilled fitters 2s. 8d., labourers 2s. 6d., women 19 or over 1s. 10½d., plus 10 per cent. cost-of-living bonus in each case.
Paper Bag Manufacture	Great Britain (131) (210)	24 May	Men, youths and boys	Increases of 7s. 6d. a week in general minimum time rates for machine tacklers 21 years or over and for late entrants to machine tacking after 2½ years' employment, of 3s. for other workers 21 years or over and for other late entrants 20 or over, and of 1s. or 2s. 3d., according to age, for younger workers. General minimum time rates after change include: men 21 years or over, and late entrants after 2 years' employment (2½ years for machine tacklers)—machine tacklers 159s. 6d. a week, paper bag cutters or slitters 143s., hydraulic pressers, stock keepers, packers or despatchers 134s., other workers 128s.*
Paper Box Manufacture	Great Britain (131) (210)	14 May	Men, youths and boys	Increases in general minimum time rates of 3s. 9d. a week for men 21 years or over, of 2s. 10d. for youths 18 and under 21, and of 1s. for boys; increase in piecework basis time rate of 3s. 9d. a week. General minimum time rates after change include: men 21 years or over and late entrants after 2 years' experience, employed as machine minders in charge of carton cutting and creasing machines with fully automatic feeders, or as forme setters or die makers in the manufacture of cartons or rigid boxes 154s. 3d. a week, guillotine cutters or machine minders on carton cutting or creasing machines, or on carton automatic glueing machines, head stock keepers (other than those employed in the manufacture of fibreboard packing cases), designer sample makers of carton or rigid boxes 149s. 3d., machine minders, forme setters or die makers, designers or sample makers, head stock keepers, guillotine cutters or shear cutters in fibreboard packing case manufacture, other machine minders, guillotine cutters (other than those employed in the manufacture of cartons), shear cutters and makers-up of sample boxes or cartons 144s. 3d., other workers 126s. 9d.; piecework basis time rate for workers of any age 133s. 9d.†
			Women and girls	Increases in general minimum time rates of 2s. 10d. a week for women 18 years or over, and of 1s. for girls; increase in piecework basis time rate of 2s. 10d. a week. General minimum time rates after change include: women 18 years or over and late entrants with appropriate experience 90s. 7d. a week; piecework basis time rate for workers of any age 94s. 7d.†
Newspaper Printing	London and Manchester (138)	Pay week current on 1 May	Male and female time-workers	Increases of 3s. 9d. a week in general minimum time rates for adult male workers other than learners (2s. for certain workers during first year of employment after attaining age of 21), of 3s. for female workers other than learners, of 1s., 1s. 6d. or 2s., according to period of employment and age of entering the trade, for male learners, of 1s. or 1s. 6d., according to age, for other young male workers, and of 1s. for female learners. General minimum time rates after change, inclusive of supplemental payments, include: male workers (with 2 years' experience in the trade after serving a period of learnership) employed on carton forme making or in charge of an automatic glueing machine, or a carton cutting and creasing machine fitted with fully automatic feeder 143s. 9d. a week, employed as die makers, forme setters, shear cutters, guillotine cutters, or as workers on (a) rotary cutting, (b) scoring, when combined with rotary cutting, or (c) slitting and rewinding machine minders, head stock keepers 141s. 3d., other male workers except learners 106s. 6d. during first year of employment after attaining age of 21, 123s. 3d. thereafter; female workers other than learners 84s. 9d.‡
			Female piece-workers	Increase of ½d. an hour (1s. 9½d. to 1s. 10½d.) in piecework basis time rate; addition to general minimum piece rates raised from 173½ to 180 per cent.§

* These increases took effect under Orders issued under the Wages Councils Act. See page 218.

† Under sliding-scale arrangements based on the official index of retail prices.

‡ These increases took effect under an Order issued under the Wages Councils Act. See page 179 of the May issue of this GAZETTE.

§ These increases took effect under an Order issued under the Wages Councils Act (Northern Ireland). See page 219.

|| This increase did not apply to journalists in London who are members of the National Union of Journalists.

Principal Changes in Rates of Wages Reported during May—continued

Industry	District (see also Note at beginning of Table)	Date from which Change took effect	Classes of Workpeople	Particulars of Change
Brush and Broom Manufacture	Northern Ireland (212)	13 May	Men, youths, boys, women and girls	Increases in general minimum time rates and piecework basis time rates of varying amounts, according to age, occupation and experience; percentage addition to general minimum piece rates increased by 5 per cent. (55 to 60 per cent.). Rates after change include: general minimum time rates—male workers 19 years or over with not less than 3 years' experience in certain specified branches of work 2s. 11d. an hour, other male workers 21 years or over 2s. 8½d. (with addition of ½d. to 2½d. an hour, according to length of experience over 6 months but less than 3 years, when employed in specified branches of work); female workers with not less than 3 years' experience as pan-hands 1s. 9½d., 2s. 4½d. or 2s. 11d., according to class of work, in certain other specified branches of work 1s. 9½d., other female workers 21 years or over 1s. 8½d. (with addition of ½d. to 1d. an hour, according to length of experience over 6 months but less than 3 years, when employed in specified branches of work); piecework basis time rates—male workers 17 or over with not less than 3 years' experience in specified branches of work 3s. 1½d., other male workers irrespective of age 2s. 10½d.; female workers 1s. 11½d., 2s. 6d., 2s. 11½d., according to occupation.*
Cinematograph Film Production	Great Britain	First pay day in May	Laboratory workers, including technical and clerical workers and certain other workers,† employed in film printing and processing laboratories	Cost-of-living bonus increased‡ by 1s. a week (62s. to 63s.) at 21 years and over, and by 8d. (41s. 4d. to 42s.) at under 21.
	United Kingdom	do.	Technical workers whose normal salaries do not exceed £19 10s. a week, and learners, employed in producing news-reels	Cost-of-living bonus increased‡ by 6d. a week (44s. to 44s. 6d.) at 21 years and over, and by 4d. (29s. 4d. to 29s. 8d.) at under 21.
Building	England and Wales (146-147)	24 May	Men, youths and boys (except watchmen)	Increases of 1½d. an hour in standard rates for craftsmen and labourers, and of proportional amounts for apprentices and young male labourers. Rates after change include: men—inner London (within a 12-mile radius from Charing Cross) and Liverpool (special district), craftsmen 3s. 10½d. an hour, labourers 3s. 5d., outer London (between 12 and 15 miles from Charing Cross) 3s. 10d., 3s. 4½d., Grade A districts 3s. 9d., 3s. 3½d., Grade A1 3s. 8½d., 3s. 3d., Grade A2 3s. 8d., 3s. 2½d., Grade A3 3s. 7½d., 3s. 2d.
	Scotland (146-147)	do.	Building operatives	Increases of 1½d. an hour for craftsmen, labourers and women operatives, and of proportional amounts for apprentices and young male labourers. Rates after change include: men—craftsmen 3s. 9d. an hour, labourers 3s. 3½d.; women employed on craft operations 3s. 3½d., on labouring 3s.
Road haulage workers	London (147)	do.	Road haulage workers	Increase of 6s. a week for workers employed on "C" licensed vehicles. Rates after change: motor drivers 159s. 6d. to 178s. 6d. a week, according to carrying capacity of vehicle, tractor drivers (steam and I.C.) 177s. 6d., mates and statutory attendants 18 years and over 164s. 6d., drivers of mechanical vehicles with trailers 6d. a day more; carmen—one-horse 161s. 6d., two-horse 165s. 6d., assistant horse-keepers and stablemen 161s. 6d.
	England and Wales (147)	do.	do.	Increase of 6s. a week for workers employed on "C" licensed vehicles. Rates after change: motor drivers Grade 1 districts 156s. to 173s. 6d. a week, according to carrying capacity of vehicle, Grade 2 districts 151s. 6d. to 168s. 6d., mates and statutory attendants 18 years and over 159s. 6d., 154s. 6d.
Firebrick bricklayers and labourers employed by refractory users (other than those in the employ of the Gas Council and Area Gas Boards)	Great Britain	do.	Firebrick bricklayers and labourers employed by refractory users (other than those in the employ of the Gas Council and Area Gas Boards)	Increases of 1½d. an hour for adults, and of proportional amounts for apprentices and young male labourers.
	Great Britain (148)	do.	Men, youths and boys (except watchmen)	Increases of 1½d. an hour for adult workers, and of proportional amounts for younger workers. Rates after change include: craftsmen—London super grade and Liverpool grade 3s. 10½d. an hour, Class I districts (remainder of England, Wales and Scotland) 3s. 9d.; navvies or labourers—London super grade 3s. 5d., Class I districts (remainder of England, Wales and Scotland) 3s. 3½d.
Watchmen	Great Britain (149)	do.	Watchmen	Increase of 9d. a shift. Rates after change: London super grade 21s. a shift (day or night), Class I districts 19s. 9d.
			Men, youths and boys	Increases of 1½d. an hour for men and youths 18 years and over, and of proportional amounts for younger workers. Rates after change for labourers: London district (within 12-miles radius) and Liverpool (Mersey and district) 3s. 5d. an hour, London district (12 to 15 miles radius) 3s. 4½d., Grade A districts 3s. 3½d., Grade A1 3s. 3d., Grade A2 3s. 2½d., Grade A3 3s. 2d.‡
Glazing	England and Wales	do.	Glaziers and wall liners	Increase of 1½d. an hour in standard rates of wages. Rates after change: London area (within 12 miles from Charing Cross) and Liverpool area 3s. 10½d. an hour, South Eastern area (from 12 to 30 miles from Charing Cross) 3s. 10d., South Eastern area (from 30 to 45 miles from Charing Cross except Aldershot and Guildford), Manchester, Midlands, North Eastern, West of England, South Wales and Yorkshire areas, Portsmouth and Bournemouth 3s. 9d.; Poole, Christchurch, Wimborne, Romsey, Winchester and Basingstoke 3s. 8½d.; Andover, Isle of Wight, Aldershot and Guildford 3s. 8d.
	Great Britain (152)	do.	Men, youths and boys	Increases of 1½d. an hour for adults, and of proportional amounts for apprentices. Rates after change include: charge-hands, London area and Merseyside 4s. 4½d. an hour, Provincial areas 4s. 3d., spreaders 3s. 11½d., 3s. 10d., mixermen 3s. 8d., 3s. 7d., potmen 3s. 7d., 3s. 6d., "classified labourers" 3s. 5½d., 3s. 4½d.
Mastic Asphalt Laying	Great Britain (153)	do.	Craftsmen and adult mates	Increase of 1½d. an hour. Rates after change: craftsmen—London (within 15 miles radius from Charing Cross) 3s. 11d. an hour, all other districts 3s. 9½d.; adult mates—20 years and over 3s. 4d., 3s. 3d., 18 and under 20 3s. 1d., 3s.
	Great Britain (153)	do.	Apprentices	New rates adopted for apprentices as follows:—age under 16 years, London 1s. 2d. an hour, all other districts 1s. 1½d., 16 and under 17 1s. 3½d., 1s. 3½d., 17 and under 18 1s. 10½d., 1s. 9½d., 18 and under 19 2s. 3½d., 2s. 2½d., 19 and under 20 2s. 9d., 2s. 8d., 20 and under 21 3s. 2½d., 3s. 1½d.
Gas Supply	Great Britain (154)	From 6 a.m. on 30 May	Workpeople other than maintenance craftsmen	Increase in standard scheduled rates of 1½d. an hour for adult male dayworkers and shiftworkers, with appropriate adjustments in rates for pieceworkers, female workers and juveniles. Standard scheduled rates after change include: gas fitters, 1st class—Metropolitan area 4s. 0½d. an hour, Metropolitan fringe 3s. 11½d., Provincial A 3s. 9½d., Provincial B 3s. 8d.; labourers 3s. 3½d., 3s. 2½d., 3s. 0½d., 2s. 11½d.
	Great Britain (155)	From 6 a.m. on 2 May	Works maintenance craftsmen, including skilled plasterers, slaters and paviors, and bricklayers and masons other than those engaged on firebrick work	Increase of 2½d. an hour in standard rates. Rates after change include: skilled maintenance craftsmen—Metropolitan area 4s. 0½d. an hour, Provincial A 3s. 9½d., Provincial B 3s. 8½d.; semi-skilled, according to occupation—Metropolitan area 3s. 7½d. to 3s. 11½d. an hour, Provincial A 3s. 4½d. to 3s. 8½d., Provincial B 3s. 3½d. to 3s. 7½d.
Electricity Supply	Great Britain (156)	First full pay period following 20 May	Manual workers	Increase of 1d. an hour in schedule rates. Day rates after change include: fitters—London district 4s. 1d. an hour, Provinces 3s. 9d.; labourers—3s. 4½d., 3s. 0½d.

* These increases took effect under an Order issued under the Wages Councils Act (Northern Ireland). See page 219.

† Including boiler attendants, storemen, transport mechanics, transport drivers, charge-hand cleaners, cleaners, commissionaires, doormen and gatemen, charge-hand painters, painters' mates, carpenters, carpenters' mates and general labourers.

‡ Under sliding-scale arrangements based on the official index of retail prices.

§ The grading of districts is in accordance with that for the building industry.

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