DEPARTMENT OF EMPLOYMENT AND PRODUCTIVITY

## Accidents

How they are caused and how to prevent them
and gives details of safety precautions applicable to factories, offices, shops, docks and construction sites.

Quarterly 2s. (by post 2s. 6d.). Annual subscription 10s. including postage.
H.M.S.O.

Government publications can be purchased from the Government bookshop in London (post orders to P.O. Box 569 S.E.1.) Edinburgh, Cardiff, Belfast, Manchester, Birmingham, Bristol, or through any bookseller.

## BRITISH JOURNAL OF INDUSTRIAL RELATIONS

A Journal of World Wide Standing

## Workshops for the Blind

report of a working party
Reviews the employment facilities currently provided in them, and considers theificiently and economically. It also
how it can be fulfiled effich considers the extent to which provision of sheltered employment for the blind should be combined with similar
provision for other seriously disabled persons, and makes
Reco. 6d. recommendations. 8s. 6d. (by post )
Published by HER MAJESTY'S STATIONERY OFFICE
 Publishes the results of the latest research findings in the field of industrial relations. Each issue contains important studies covering the role of management and labour industrial conflict-systems of remunerationthe use of human resources-the impact of all aspects of the industrial relations system.
A Journal no personnel manager can afford to
be without.

Single copies 27 s. 6d. post free
U.K. 70 s. p.a. ( 3 issues), $£ 810$ s. 0 d. for 3 years

> Copies and full details from:

BRITISH JOURNAL OF INDUSTRIAL RELATIONS
London School of Economics,
Aldwych, London, W.C. 2

## EMPLOYMENT AND PRODUCTIVITY GAZETTE

October 1969 (pages 901-1000)


The conflict between role and person is common to all employees, even to those whose work gives them rich opportunities for realising their neds and wishes, but becomes obvious to others only when employees group
together to organise representation. For the vocabulary of industrial relations we may note that all employe have an executive role. Since all employees are related to each other in a total executive system all employees have a "company" function.
An employee may have both an executive role for which he is selected and a role as a representive of a group of his fellows to which he is elected. Representative roles
are not confined to non-managers. Directors have a role distinguishable from the roles of managers, although an "executive director" often occupies two roles, one as a member of the policy-making body the other as a manager who executes policy
"It follows from this that another traditional term management and workers" is also misleading. One
major firm at one time designated a group of its emplo ees as "non-working chargehands". Since the roles so designated were later disbanded the description may hav been more accurate than was intended. In function a manager is as much a worker as a plumber is. A typist is The abstract term "management" in place of the more material "managers" also tends to mislead.

## Nonsensical question

Talk of "members of the management", as if of a club, leads to the posing of the literally nonsensical question whether a foreman is a member of management in place of the question which forces an answer through a definition of terms "does a foreman manage?" A little less misleading is "managers and employees", but the
most exact short description must be "managers and other employees", which relates all employees to each other instead of dividing employees into classes which are too easily assumed to be opposed to each other.
The distinction between a manager and a supervisor is made insistently as is shown in the DEP's first manpower paper, Company Manpower Planning
"The basic occupational groups that most companies identify in forecasting are: managers; supervisors; professionally qualified workers; technicians and ther technical staff; clerical workers; particular ypes of skilled manual workers; semi-skilled and unskilled employees. These are also broadly the categories identified in the Department of Employment and Productivity's annual occupational surveys
in the manufacturing sector. A number of industrial raining boards have adopted a breakdown on these lines
This one paragraph accurately embodies many of the common word-concepts which tend to obscure instead of illuminate our industrial relations. The manager/ rather than one of technical function, distinction between social classes mirroring the distinction between commissioned officers and non-commissioned officers rather than a distinction between occupations. A rigorous search for definitions would be too long to conduct here, but would probably end up with the conclusion that there

## espects. The s

The so-called managers may be less immediately conTheir position the application of a particular technology. entails that so-called managers have subordinates who are themselves called managers or supervisors, wherea usually, but not invariably, so-called supervisors have only non-managerial or non-supervisory subordinates
This might provide a reason for a separate classification Separate terms would be useful in a detailed analysis of organisation, but for rudimentary groupings the term "first-line manager" would cover most so-called super-

Clarification of definition

The third respect in which so-called supervisors may be differentiated from so-called managers is that there often a clutter of positions near the bottom of the line of command-foremen, assistant foremen, works charge hand, staff chargehand, team leader, leading hand an so on-with ill-defined responsibility and authority. A self-respecting company could not call these positions
managerial; the remedy may be not to assign such positions to a separate class, but to reform the structure so that it is clear against a definition of "manager" who manages and who does not.
One of the damaging effects of the superfluous distinction between manager and supervisor is that it proves difficult to attract into roles dubbed supervisor or
foreman men and women with technical and university qualifications. A sense of social status forbids it, and so limits the candidates for higher-level positions in production work.
The words "manual worker" may have meant something in the days when people were employed simply a a source of mechanical power. Terms like "the hand" and "the labour" are disappearing, but we retain the brain. We continue to impose on what should be technical descriptions of categories of work an out-dated social consciousness and a superseded physiology which assumes that mind and body are separable orders of existence.

## Accepted notions

Government officials can hardly be blamed for basing their classifications upon generally accepted notions. Perhaps we should sympathise with those who have to battle with socio-economic groupings, and who had to decide that from amongst the skilled manual workers
of the 1951 classification, musicians would be transferred of the 1951 classification, musicians would be transferred in the 1961 classification to "intermediate non-manual
whereas chimneysweeps, who also wield instruments to interpret the sequences of complex passages, would be classified as "semi-skilled manual".
The distinction between "manual" and "non-manual" occupations can have little meaning in a technology which employs a father as a machine operator to realise
a drawing in metal and his daughter to realise a delivery
$A^{*} 2$

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
note in a punched card, but the father is likely to be "manual", "works" and "hourly-paid" and inferior, and his daughter is likely to be "non-manual", "office" and "staff" and superior. It is not often that the words need
to be used, and events are beginning to break up the to be used, and events are beginning to break up the
status differentiation which they embody and perpetuate. Job evaluation techniques, however often they may be used to confirm the existing order, have at least the merit of pre-supposing an objective, technical appraisal of work, Even when separate schemes are devised for "works"
employees and "staff" employees, the clash of alternative employees and "staff" employees, the clash of alternative
readings which may be given for one job evaluated under both schemes is likely to lead to the realisation that all work must be viewed from one stand-point.
The distinctions between "skilled" employees, "semiskilled" employees and "unskilled" employees are embedded in national agreements between employers and trade unions, although the engineering industry
agreements prefer "intermediate" for the middle term. agreements prefer intermediate for the midde term.
They have a use if we wish to divide a class into three parts, but they are open to three objections.
Firstly, they are not technically accurate since an employee must deploy some skill in whatever work he does, however easily learned the skill may be, and however humble the work may be deemed socially. There
are more-skilled and less-skilled ways of sweeping a factory floor or of managing a purchasing department. Since skill must be a continuum, there can be no totally unskilled employee, and "semi-skill" is a nonsense.
Secondly, as in so many grading schemes, the emphasis is placed on the value of the employee's input into the job rather than on the value to the organisation of the
output from the job. Thirdly, to label a man "unskilled" output from the job. Thirdly, to label a man "unskilled"
is to show a lack of sensivity which he is likely to reciprocate by doing his work unskilfully. Until recently a practical distinction could be drawn between occupations to which entry was restricted by traditional insistence on apprenticeship papers and occupations to which entry
was free.
Since the possession of papers was no guarantee of
the ability to deplo the ability to deploy skills, the insistence operated as a constraint in the organisation of work rather than as a
technical description of an occupational group, but the insistence is diminishing. The module concept of training apprentices and the re-training of adults which is becoming necessary well replace a black and white
situation by one in which employees possess greater or lesser skills with a greater or smaller number of applications.
Clas
Classification by function must eventually replace classification by skill, but there are pitfalls. The use of
the emotive the emotive words "productive" worker and non-
productive" worker may be either an unfortunate production worker may be either an unfortunat
derivation from the more accurate if less grammatical "production" worker and "non-production" worker, or it may reflect the fallacy that only the physical transengineer's terms "dire objects has value. The industrial are to be preferred, and on these lines we could distinguish (1) production workers (2) non-production workers, consisting of (2a) service workers such as maintenance men, storesmen, transport men, and (2b) control workers such as inspectors, progress chasers, and, may we say,
managers; but the newer process technologies will no fit this pattern easily, and it still tends to suggest that the main or line activity is manufacturing and that design, purchasing, marketing and sales are merely support activities.
Traditional ways of thought ossified in traditional terminology make communication seem easier. They save the bother of thinking. Words are exchanged much of what goes on is a confirmation of attitude which prevent our getting our work done most effectively. Conflicts of economic interest are real enough, but the are too often reinforced and perpetuated by the auto matic acceptance of language which pre-judges the issues
we should be discussing. The reform of the language of industrial relations in industrial organisations would not of itself change deep-seated attitudes, but would help to remove out-dated ones. In place of the misleading distinctions we use everyday we need a vocabulary o defined terms, a language of function, not of status.
In all this, the task of the administrator in developing
occupational categories is unenviable. He is a botanist ordering species while using common names only Administration cannot be stopped while we re-order the world from its foundations and the administrato must proceed by using what is commonly accepted. If our common use of words is a drag on the productive consensus so that words work for us?

## Results of a new survey of earnings in September 1969

## Part 6-Low paid workers

This is the final article in the series in which the main results of the new survey of earnings of employees carried out by the Department of Employment and Productivity
have been published in this GAzEITE from May 1969 onwards. The full report on the survey, to be published as a separate booklet in due course, will incorporate
other additional and more detailed results which could other additional and more detailed results which could not be included in this series of articles.
This present article gives the results of a special study in the sample, as shown on their returns. The study covers those full-time men aged 21 years and over, and full-time women aged 18 years and over, who were paid for their full basic week (of at least 30 hours) in the period of the survey, and whose gross earnings (excluding income in kind or tips) were less than $£ 12$ in the case of men, or $£ 7$ in the case of women. These limits have no
special implications, but were chosen to limit the scope of this special study to manageable numbers. Those covered by the study represent about $1 \frac{1}{2}$ per cent. of the men and $2 \frac{1}{2}$ per cent. of the women in the sample who were paid for the full week.
There were 576 full-time men in the sample who were paid for not less than their normal basic hours in the pay with earnings under $£ 7$. They are analysed by age, main occupational group, industry group and region in table 61. (The figures now given differ slightly from those given or underlying percentage figures in corresponding arlier analyses because the study brought to light a small number of errors in the completion of the returns by of the data.)

## Reasons for low pay

The survey questionnaire was designed, inter alia, to provide information which could help to explain varia ons between the ear groups, and in particular dicate reasons for low earnings For many of those with
special study, information under one pllowing headin mane of the
(a) occupation and description of the duties of the employee;
(b) age;
(c) number of hours normally or actually worked;
(d) apprentice or trainee receiving formal training;
(e) lack of experience or practice, having recently
(f) earning capacity affected by physical or mental handicap;
(g) gratuities or tips normally received, in addition to pay;
(h) benefits or income in kind provided by the employer, such as free accommodation and/or board or luncheons or luncheon vouchers; (i) other special circumstances.

It is probable that income in kind was not always reported and also gratuities or tips, for example, in catering occupations, unless an organised staff gratuity system operated. In only a few cases was a handicap or lack of experience mentioned
Substantial numbers of the low paid were in the following groups
(i) those with free board and lodging;
(ii) those in employment where tips are generally
(iii) trainees, including articled clerks and student nurses and hairdressers;
(iv) pensioners undertaking light work of various kinds;
(v) those who although classified as full-time employees could concurrently undertake other remunerative activities, including sub-postmasters and local representative
It should be remembered that information was obtained from the employer holding the employee's national part-time job, no information was obtained about his other earnings.
Some others worked on a commission or retainer basis, or worked fewer hours than generally applied in their occupation; some were classified as full-time workers (normally expected to work 30 or more hours a week), even though it was doubtful whether they were in fact full-time workers, except in a rather marginal sense. In a
few cases, the earnings reported were net rather than gross earnings, where the earnings reported did not gross earnings, where the earnings reported did not
include PAYE and/or national insurance contributions include the employer paid on behalf of the employee.
Those who belonged to groups whose pay is governed by national agreements or statutory orders tended to be employees covered by wages boards and councils rather than by voluntary collective bargaining. It must be recognised that the value of income in kind, not included in gross earnings for the purpose of this
survey, can be substantial and high in relation to monetary earnings of the lower paid. For example, when a male earnings of the lower paid. For example, when a male
agricultural worker aged 20 years or over is provided with free full board and lodging by his employer, the amount reckonable as payment of wages is $£ 39 \mathrm{~s}$. 6 d under the Orders of the Agricultural Wages Board in England and Wales.

908 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
These general points are illustrated in the following descriptions of groups of low-paid workers.

## Men earning under $£ 6$

Twenty-four full-time men earned under $£ 6$. Twelve of these were aged 65 or over - three sub-postmasters, a ocal repre two caretakers (both with free accommodation), a night watchman, a lavatory attendant, ar park attendant, a forecourt attendant, a boatbuilder and a lace draughtsman
The others were an articled clerk, a sandwich course student (with free board), four sub-postmasters, an allowance deliverer, a handicapped porter (with fre board and lodging), a hostel worker, a waiter, a cleaner and a harbour-master who worked only as needed in th off season.
Men earning from $£ 6$ to $£ 10$
A further 185 full-time men earned under $£ 10$. Of these A further 185 full-time men earned under $£ 10$. Of these 67 earned at least $£ 9$. Most of the manual workers were in miscellaneous service occupations and industries. The 48 non-manual men included 20 articled clerks or trainees, six sub-postmasters, five managerial staff in homes for old people and other institutions, two representatives, an appeals officer, a flag-day organiser, a rent collector, 10 clerks, a laboratory assistant and an elderly secretary of a family business for whom net earnings were reported. Eight were aged 65 or over; five had free accommodation
Of the 137 manual men, the majority (84) were service or security workers, comprising 49 in catering occupa-
tions, 14 watchmen/caretakers, 19 cleaners/porters tions, 14 watchmen/caretakers, 19 cleancrs/poal pest control operator. There were also two shop assistants, a newsvendor, seven farmworkers, 10 gardeners, five others in the agricultural and horticultural group, three taxi/car hire drivers, four messengers, a circus ring boy, two assisting in family businesses, three trainees and 15 labourers/storemen/odd job men. Of the manual men, 41 were aged 65 or over, 26 had free accommodation and four were handicapped.

## Men earning $£ 10$ to $£ 12$

There were 367 other full-time men with earnings under There were 367 other full-time men with earnings unde $£ 12$; of these 95 were aged under 25 and 42 aged 65 or workers were in miscellaneous service occupations and industries.
Of the 85 non-manual men, 50 were aged under 25 , five were aged 65 or over, two were handicapped and two had free accommodation. There were 23 articled clerks, student nurses and other trainees, a sub-postmaster nine representatives, five company directors/secretaries managers, five technicians, a nurse, three telephonist and 38 clerical workers.
The 282 manual men included 73 service and security workers; 22 in catering occupations, 21 watchmen/caretakers, a hairdresser and 29 porters/attendants/cleaners,
servants. Five were aged under 25,16 aged 65 or over 16 had free accommodation and one was handicapped.

The others were five office messengers and 16 roundsmen/sales assistants, two fishermen, 30 farmworkers an 27 nursery workers/groundsmen/gardeners, 10 transpor and 38 other workers in a varied range of jobs: 16 had free accommodation. Among these 209 men, 40 were aged under 25,21 aged 65 or over, nine were handicapped and four were trainees.

## Nomen earning under $£ 6$

There were 135 full-time women aged 18 or over who arned under $£ 6$. most ( 100 ) earned betwen $f 5$ and $f 6$. 44 were under 21 including 13 trainees; 21 worked not 44 were under 32 hours a week and another 24 not more than 36 hours. For two young women, the earnings reported were net.
Of the 37 non-manual women, 14 had nursing and nursery jobs (eight trainees) and six managerial jobs in homes, hostels, etc. The others were five sub-postmistresses, six clerks/receptionists (one handicapped), four cashiers, an elderly teacher and student on vacation working as biological assistan wion and eight others free Eleven had free accommodation and eight others free meals; 21 were aged under 21 three over 65 and two Of the 98
Of the 98 manual women, most (72) were service workers, including 30 in catering jobs and 32 cleaners,
maids and other domestic staff, four apprentice hairdressers, three laundry workers, a cinema usherette, an insurance collector and a telephone steriliser. Three had reported handicaps. There were also 12 shop assistants, five with farm jobs, two sewing machinists, a cotton winder, a cotton waste novelty maker, a food pre-packer, an egg packer, a clipper, a bakery assistant and a ware house assistant. TW 37 , 23 were aged under 21, two and 37 others free over 65 and six others over 60

## Women earning $£ 6$ to $£ 7$

There were 307 other full-time women earning under $£ 7$ Of these, 96 were under 21 , eight were aged 65 or ove 47 wo for not more han 32 hours a week and another 100 for not more than 36 hours. Fourteen were trainees.
There were 48 non-manual women; 31 under 21, four thers under 25 and two over 65 . They included 13 in ursing nursery and welfare jobs, a teacher, two sub postmistresses, two telephonists, two office machine operators, 26 clerks/typists and two cashiers. Four were trainees and two had free accommodation
There were 89 sales assistants ( 44 under 21) and seven hairdressers (all under 21), seven agricultural workers and 114 service workers ( 61 in catering jobs and 53 caretakers/cleaners/maids/usherettes); 11 had free accommodation.
The remaining 42 were in a wide range of semi-skilled and unskilled jobs.
SOME OTHER GENERAL RESULTS OF THE SURVEY
and other special factors affecting earning Information about benefits and income in kind and

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
special factors affecting earnings adversely was sought in relation to all employees in the survey sample, whatever their level of earnings.
As already mentioned, it is probable that in some respects the replies to these questions were incomplete, particularly as regards the provision of luncheon vouchers and miscellaneous forms of income in kind worth at least $£ 1$ a week by the employer and the receip of gratuities or tips.
Among all the employees ( 54,340 males and 29,566 teceive one or more of the following benefits from their employers.

|  | Males per cent. | Females per cent. |
| :---: | :---: | :---: |
| Free housing or accommodation | 1.9 | 0.7 |
| Free full board | $0 \cdot 9$ | 0.9 |
| Free lunches or luncheon vouchers | $3 \cdot 9$ | $9 \cdot 1$ |
| Other miscellaneous income in |  |  |
| kind (valued at at least $£ 1$ per week) | $6 \cdot 7$ | $1 \cdot 4$ |
| One or more of these benefits | $12 \cdot 2$ | $11 \cdot 3$ |

Many of the analyses published in these articles hav related to full-time adult workers paid for the full week (Basis D), excluding all part-time workers, all youths, boys and girls and those full-time adults who lost pa in the pay period. Within this group, corresponding figures were:

Men Women
Free accommodation and/or full per cent. per cent
board .. .. . . $\begin{array}{ll}2.9 & 1.7 \\ 7.2 & 1 .\end{array}$ Within this group, 0.9 per cent. of the men and 1.7 per cent. of the women were reported as normally receivin gratuities and tips; 1.1 per cent. of the men and 0.5 per cent. of the women were reported to have physical or mental handicaps which adversely affected their earnings capacity. The earnings of about one in every 200 , were affected by lack of experience or practice, having recently started on a new type of work. The proportion of the men who were either apprentices or trainees was 1.7 per cent.; for women it was 3.7 per cent. The higher per18 to 20 being classified as adults (as usual for purposes of earnings statistics); males in this age-group were not classified as adults.

## Apprentices and trainees

As would be expected, the proportions of employees who were apprentices or trainees were high in the younger age-groups. Among all the employees in the survey
sample aged under 21 years ( 5,449 males and 5,466 females), the proportions of apprentices and trainees were 52.5 per cent. for males and 18.8 per cent. for females. Among the 2,295 girls under 18, 28.0 per cent. were apprentices or trainees.

|  | $\begin{array}{\|l\|l\|} \hline \text { Mon azed } 21 \\ \text { and oner } \\ \text { unding } \\ \text { under } 112 \end{array}$ |  |
| :---: | :---: | :---: |
| Total | 576 | 442 |
| Manual workers | 431 | 357 |
| earnings under f ¢ider fio (men) | ${ }_{13}^{13}$ | $\begin{gathered} 98 \\ \text { n.2. } \end{gathered}$ |
| Non-manual workers | 145 | ${ }^{\text {a }}$ |
| earnings under $\begin{aligned} & \text { E6 } \\ & \text { under } \\ & \text { Lí (men) }\end{aligned}$ | ${ }_{48}^{12}$ | $\stackrel{37}{37}$ |
| Ago |  |  |
|  | $\begin{gathered} 0.1 .2 \\ \begin{array}{c} 3.2 \\ 266 \\ 73 \\ 103 \\ 2 \end{array} \end{gathered}$ | $\begin{aligned} & 145 \\ & 236 \\ & 236 \\ & 286 \\ & 13 \end{aligned}$ |
| - Occupational Group |  |  |
| I-4 Administrative, managerial, technical, scientific and professional Office Sales <br> Service and security <br> Farming and horticultural <br> 9 Transport 10 Other manual | $\begin{array}{r} 58 \\ 84 \\ 37 \\ 166 \\ 14 \\ 136 \\ \hline \end{array}$ | $\begin{array}{r}37 \\ 42 \\ 107 \\ 197 \\ 12 \\ 16 \\ 46 \\ \hline\end{array}$ |
| Industry (1958 SIC Order) |  |  |
|  | 55 118 20 20 21 67 69 29 68 148 36 | $\begin{array}{r} 13 \\ 0 \\ 72 \\ 0 \\ 14 \\ 124 \\ 129 \\ 199 \\ 159 \end{array}$ |
| Affected by national agreements |  |  |
| Private Sector Public sector | ${ }_{63}^{62}$ | ${ }_{26}^{48}$ |
| Affected by wages baard and council orders | 133 | 190 |
| Not affected by national agroement or orders | 318 | 182 |
| Region |  |  |
| South East <br> East Anglia South Western <br> West Midlands <br> East Midlands <br> North Western <br> Wales <br> Scotland | 170 26 51 19 28 56 34 31 26 75 | $\begin{aligned} & 103 \\ & 12 \\ & 11 \\ & 34 \\ & 26 \\ & 50 \\ & 48 \\ & 47 \\ & 27 \\ & 54 \\ & \hline \end{aligned}$ |
| Special Factors |  |  |
| ree accommodation Apprentice trainee Physically/mentally handicapped | $\begin{aligned} & 70 \\ & 50 \\ & 33 \end{aligned}$ | 42 10 |

## Earnings of manuall workers, by occupation; June 1969

This article gives estimates of weekly and hourly earnings and weekly hours worked, on average, for adult male manual workers in Great Britain in June 1969 in broad occupational groups
in selected manufacturing industries, viz, engineering and metalin selected manufacturing industries, viz. engineering and metal-
using industries including vehicle manufacture, shipbuilding and ship repairing, chemical manufacture, and iron and steel manufacture.
Corresponding estimates for the construction industries will
be published in a later issue of this GAzETTE. Estimates are given be publishhed in a later issue of this GAZETTE. Estimates are given
separately for workers paid on a time basis and those pid by results and also of earnings both including and excluding overtime premium payments. The June 1969 figures are compared with those for June 1968 and January 1969, which were published in the October 1968 and May 1969 issues of the GAZETTE. Some analyses by standard region are also given.
The Department of Employment and Productivity in June 1969 the Department of Employment and Productivity in June 1969, year from 1963, under the Statistics of Trade Act, 1947, Some of the main results of these enquiries, expressed in index form, are given each month in table 128.
About 2,740 establishments with 25 or more employees in the industries concerned were asked to provide details, under each occupational heading, of the numbers employed in the second pay-week in June 1969, the number of hours worked, including overtime, the number of overtime hours worked, total earnings and overtime payments.
Occupations for which information was sought varied between
industry and industry In from workers usid. In all cases timeworkers were distinguished repairing where information, except in shipbuilding and ship collected for the latter category of workers only. Information about timeworkers in this industry was obtained in summary form Not all male manual workers in these industries were included. canteen workers were not covered except in the iron and and industry where such workers form part of the category "service workers". Where work at an establishment was stopped for all or part of the particular pay-week details for the nearest week of an ordinary character were substituted.
The sampling frame used for the enquiry was the list of
addresses relating to the half-yearly enquiries held in April and October. Enquiry forms were sent to all firms on this list with 500 or more employees, to a 50 per cent. sample of those with between 100 and 499 employees (inclusive), and to a 10 per cent.
sample of those with between 25 and 99 employees (inclusive) sample of those with between 25 and 99 employees (inclusive). processing.
The results of the enquiry are based on returns which are representative of about $1,068,000$ adult male workers in engineering industries, 73,000 in shipbuilding and ship repairing, 78,000 in chemical manufacture, and 171,000 in iron and steel manufacture who were at work during the whole or part of the
pay-week which included 11th June, in establishments with 25 or more employees. These numbers are equivalent to about four-fifths of all adult male workers in the occupations concerned in all establishments in each of the industries covered.

For each of the industries included in the enquiry a compariso of the average earnings per worker in each group concerned Figures are given for average weekly earnings, including overtime premium, and for average hourly earnings, excluding overtime Table 1

|  |  |  |
| :---: | :---: | :---: |
| Engineering: <br> firms with 500 or more employees Firms with 100-499 employees Firms with 25-99 employees | $\begin{aligned} & 71192 \\ & 285 \\ & 285 \end{aligned}$ | $\begin{gathered} 684.580 \\ 137.750 \\ 10,750 \end{gathered}$ |
| Shipbuilding <br> Firms with 500 or more employees Firms with 100-499 employees Firms with 25-99 employees | ${ }_{4}^{48}$ | $\begin{gathered} 55.950 \\ \hline 550 \\ 420 \\ 420 \\ \hline \end{gathered}$ |
| Chemical manufacture: <br> irms with 500 or more employees <br> Firms with $100-499$ employees Firms with $25-99$ employees | 76 117 23 |  |
| Iron and steel manufacture: <br> Firms with 500 or more employees Firms with 100-499 employees Firms with 25-99 employees | 77 | (138.570 <br> 15.530 <br> 280 |

premium. They include details for skilled and semi-skilled men and for labourers, those for timeworkers and payment-by-result
workers being shown separately. Too much weight must not workers being shown separately. Too much weight must not be
attached to movements for individual occupations in a particular industry group, as each enquiry related only to a specinc pay-week in the month concerned, and the enquiries do not relat to matched samples. However, a time-series by skill is given
table 128 . In the e
workers (in other words, workers receiving compensatory pay ments in lieu of payment by results) are included with time workers. In shipbuilding and ship repairing and in iron and ste manufacture they are included with payment-by-result workers

## Engineering

After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 573,540 , consisting of 276,330 skilled men, 235,920 semi-skilled and 61,290 labourers; payment-
by-result workers 493,610 of whom 228,710 were skilled, 245,910 were semi-skilled and 18,990 were labourers.
For each of the individual classes of workers shown in table 2 average weekly earnings, including overtime premium, were
higher than in January 1969, The increases ranged from 15s. 7 d higher than in January 1969. The increases ranged from 15s. 7d, (3.2 per cent.) for semi-skilled payment-by-result workers to
27s. 2 d . ( $5 \cdot 1$ per cent.) for skilled payment-by-result workers. The increases in average hourly earnings, excluding overtime premium, ranged from $3 \cdot 3 \mathrm{~d}$. ( $3 \cdot 6$ per cent.) for labourers on timework to $6 \cdot 1 \mathrm{~d}$. ( $4 \cdot 3$ per cent.) for skilled payment-by-result
workers.
workers.
During
During this period the existing minimum earnings levels of
300 s . a week for skilled rates for intermediate grades, were converted into minimum time rates of wages.

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 911
Between June 1968 and June 1969 the increases in average weekly earnings, including overtime premium, ranged from
$29 \mathrm{~s} .9 \mathrm{~d} .(8.4$ per cent.) for labourers on timework to 49 s . 1 d 29s. 9 d . ( 8.4 per cent.) for labourers on timework to 49 s . 1d.
$(9.9$ per cent.) for skilled timeworkers. The increases in average hourly earnings, excluding overtime premium, ranged from 7.3 d . ( 8.5 per cent.) for labourers on timework to 11.7 d . ( 8.5 per cent.) for skilled payment-by-result workers.
Average hours worked by all workers in engineering Average hours worked by all workers in engineering covered by
the returns were $44 \cdot 7$ compared with $44 \cdot 6$ in the returns were $44 \cdot 7$, compared with $44 \cdot 6$ in January 1969, 44•7
in Jun 1968 and $43 \cdot 5$ in January 1968 .

## Shipbuilding and ship repairing

After adjustment for sampling fractions the numbers represented After adjustment for sampling fractions the numbers represented
by the enquiry were: timeworkers 17,220 , consisting of 9,580
skilled men, 3,830 semi-skilled and 3,810 labourers; paymentbybyilled men, 3,830 semi-skilled and 3,810 labourers; payment-by-
sesult workers 56,010 of whom 38,050 were skilled, 10,880 semiresult workers 56,010 of whom 38,050 were skilled, 10,880 semiskilled and 7,080 were labourers.
Between January 1969 and June 1969 average weekly earnings,
including overtime premium, rose for all categories including overtime premium, rose for all categories of workers
shown separately in table 3. The increases ranged from 5 s .7 d . ( 1.3 per cent.) for payment-by-result labourers to 42 s . 11d ( 11.0 per cent.) for semi-skilled timeworkers. The increases in average hourly earnings, excluding overtime premium, ranged
from 2.3 d . ( 2.4 per cent.) for payment-by-result labours from 2.3 d . ( 2.4 per cent.) for payment-by-result labourers to
8.4 d . for both semi-skilled timeworkers $(9.3$ per cent.) and skilled payment-by-result workers ( $6 \cdot 2$ per cent.).
During this period the existing minimum earnings levels of
300 s. a week for skilled men, 263 s , to 300 s . a week for skilled men, 263 s . to 273 s . 6 d . for semi-skilled
and 240 s . for unskilled men on new work, were converted into and 240s. for unskilled men on new work, were converted into
national uniform plain time rates. The rates for men on repair national uniform plain time
work are 3s. a week higher.
For each of the individual classes of workers average weekly earnings including overtime premium, were higher than in
June 1968. The increases ranged from 25s. 1d. ( $6 \cdot 1$ per cent.) for June 1968. The increases ranged from 25s. 1d. (6.1 per cent.) for
payment-by-result labourers to 66 s . 10d. ( $15 \cdot 1$ per cent.) for payment-by-result labourers to 66s. 10 d . (15. 1 per cent.) for
skilled timeworkers. The increases in average hourly earnings, skilled timeworkers. The increases in average hourly earnings,
excluding overtime premium, ranged from 9.5 d . (10.7 per cent.) for payment-by-result labourers to $16 \cdot 6 \mathrm{~d}$. ( $15 \cdot 2$ per cent.) for
skilley timeworkers. skilled timeworkers.
In June 1969 average hours worked in the industry were $45 \cdot 4$ compared with $44 \cdot 7$ in January 1969, 45•3 in June 1968 and
$44 \cdot 3$ in January 1968 .

Chemical manufacture
After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 43,240 consisting of 33,460 34,980 of whom 26,260 were general workers and 8,720 craftsmen. Average weekly earnings, including overtime premium, were higher than in January 1969 for all categories of workers shown
separately in table 4 . separately in table 4 . The increases ranged from 21s. 3d. ( $4 \cdot 5$ per cent.) for general workers on timework to 32 s . 1 d . ( $5 \cdot 9$ per cent.)
for payment-by-result craftsmen. The increases in average hourly for payment-by-result craftsmen. The increases in average hourly
carnings, excluding overtime premium, ranged from $4 \cdot 3$ d. (3.6 per cent.) for general workers on timework to $8 \cdot 0 \mathrm{~d}$. ( $5 \cdot 8$ per cent.) or payment-by-result craftsmen.
During the period under rev.
During the period under review, that is January-June 1969,
here were no increases in minimum wage rates here were no increases in minimum wage rates.
Between June 1968 and June 1969 the incre
Between June 1968 and June 1969 the increases in average
eekly earnings, including overtime premium, ranged from 9s. Od. (8.3 per cent.) for payment-by-result general workers to 50 s . 10d. ( 9.6 per cent.) for payment-by-result craftsmen. In the same period average hourly earnings, excluding overtime
premium, also rose. The increases ranged from $11 \cdot 2 \mathrm{~d}$ for both premium, also rose. The increases ranged from $11 \cdot 2 \mathrm{~d}$. for both
craftsmen on timework ( $9 \cdot 0$ per cent.) and payment-by-result craftsmen on timework $(9 \cdot 0$ per cent.) and payment-by-result
seneral workers ( $9 \cdot 3$ per cent.) to $14 \cdot 6$ d. ( $11 \cdot 2$ per cent.) for payment-by-result craftsmen. Average weekly hours worked by all workers in the chemical
industries covered by the returns received were 45.7 in both

January and June 1969 compared with $46 \cdot 1$ in June 1968 and $45 \cdot 6$ in January 1968.

## Iron and steel manufacture

After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 34,200 , made up of 8,470 production operatives, 10,170 skilled maintenance operatives,
2,340 other maintenance workers, 6,580 service workers and 2,340 other maintenance workers, 6,580 service workers and
6,640 labourers; payment-by-result workers 137,200 of whom 6,640 labourers; payment-by-result workers 137,200 of whom
83,660 were production 83,660 were production operatives, 17,230 skilled maintenance operatives, 14,200 other mas.
workers and 11,010 labourers.
For each of the individual classes of workers shown in table 5 average weekly earnings, including overtime premium, were $(5.0$ per cent) for $(5.0$ per cent.) for production operatives on timework to 55 s . 2 d .
$(9.9$ per cent.) for skilled payment-by-result maintenance $(9.9$ per cent.) for skilled payment-by-result maintenance
operatives. The increases in average hourly earnings, excluding overtimes. premium, ranged from $4 \cdot 2 \mathrm{~d}$. ( $3 \cdot 6$ per cent.) for other payment-by-result maintenance workers to $12 \cdot 1 \mathrm{~d}$. ( $8 \cdot 8$ per cent.) for skilled payment-by-result maintenance operatives.
During this period standard hourly rates for certain mainincreased, and various additional elements of pay workers were dated in the revised time rates. Over the same period, the fluctuating cost-of-living flat rate addition was increased by about 5 s. a week.
Between June 1968 and June 1969 the increases in average
weekly earnings, including overtime premium, ranged from weekly earnings, including overtime premium, ranged from
37s. 3d. (8.5 per cent.) for production operatives on timework to 81s. 9d. ( $15 \cdot 3$ per cent.) for skilled payment-by-result maintenance operatives. The increases in average hourly earnings, excluding overtime premium, ranged from 6.9d. ( 6.6 per cent.) for production operatives on timework to $15 \cdot 0 \mathrm{~d}$. ( $(11 \cdot 1$ per cent.) for skilled payment-by-result maintenance operatives.
Average hours worked by all workers in iron and steel manu-
facturing establishments covered by the returns received were 45.9 in June 1969 compared with 45.5 in January 1969, 45.0 in June 1968 and $44 \cdot 2$ in January 1968.

## Definition of terms

Weekly earnings-All earnings figures in this article represen the actual earnings in the week specified, including bonuses, before any deductions were made for income tax, workers
insurance contributions, etc. Included in the averages are the insurance contributions, etc. Included in the averages are the proportionate weekly amounts of non-contractual gifts and
bonuses paid otherwise than weekly, for example, those paid bonuses paid otherwise than weekly, for example, those paid
yearly, half-yearly or monthly; where the amount of the current bonus is not known, the amount paid for the previous bonus period has been used for the calculation.
Weekly hours-The figures quoted relate to the total number of hours actually worked in the week, including overtime but time lost from any cause but include any periods during which workpeople, although not working, were available for work and for which a guaranteed wage was payable to them.
Overtime premium-These figures relate to money paid in respect of the premium element of overtime only, e.g., if a man
whose time rate is 7 s . 6 d . per hour and who is paid time-and-one-third for overtime works eight hours overtime, his premium is 2 s . 6 d . per hour (a third of 7s. 6d.) and total overtime premium paid is 20 s. Shift allowances and premium payments for normal weekend work for shift workers on continuous shift
systems are not included in overtime premium. In shipuilding systems are not included in overtime premium. In shipbuilding
and ship repairing Sunday allowances over and above normal payments for Sunday hours are included in overtime premium In chemical manufacture overtime premium has been calculated by the department from the information supplied by employers.

912 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE Timeworkers and payment-by-result workers-Under "timework" are included both workers paid at time rates only, and those paid at time rates with additional payments based on good timekeeping, merit-rating, profit-sharing and co-partnership schemes:
in the engineering industries and chemical manufacture, lieu in the engineering industries and chemical manufacture, lieu
workers, in other words, workers receiving compensatory payments in lieu of payment by results are also included under "timework". Under "payment-by-result" are included workers paid under piece-work arrangements, output bonus schemes or
any payment schemes which vary according to the output of any payment schemes which vary according to the output of
individuals, groups or departments: contract and lieu workers in shipbuilding and ship repairing and lieu workers in iron and steel manufacture are also included under "payment-by-
result". Workers employed during the specified pay-week on result". Workers employed during the specified pay-week on
both timework and on payment by result are included in the "payment-by-result" section.
Skilled, semi-skilled and unskilled workers-Under "skilled workers" are included workers who have served an apprenticeworkers are included walent training. Under "labourers" are included those men doing unskilled labouring work (in chemical manufacture eraftsmen's labourers" are included among general
labourers). "Semi-skilled workers" comprise all other workers who are engaged on work which cannot be regarded as purely unskilled labouring work and for which in consequence, rates in excess of the labourer's rate are paid. In iron and steel manu-
facture service workers include all adult male manual workers other than production and maintenance operatives, excluding labourers. Overtime-Where hours in excess of the normal working week
in the industry are paid for at flat-rate no overtime premium results. These hours have, therefore, not been treated as overtime hours.

Also, where the normal practice of rounding entries to the nearest pound on an individual return results in no overtim
premium, the corresponding overtime hours entry on the form premium, the corresponding overtime hours enkeon ignored. For instance, a class of workpoople shown o a return may have worked four hours overtime and received 9 s. overtime premium. As entries of amounts on a form are show o the nearest pound, the form will show four hours overtim for no overtime premium. After the application of a samplin To avoid distortion the overtime entry has been ignored
Industries covered by the enquiries ( 1958 S.I.C.)
Engineering
Engineering
Order VI. (Engineering and electrical goods) except MLH 351 ,
, "Scientific, surgical and photographic instruments etc.",
MLH 352, "Watches and clocks" and MLH 362, "Insulated MLH 352, "Watches and clocks" and MLH
wires and cables." Order VII. MLH $370 \cdot 2$ "Marine engineering".
Order VIII. (Vehicles) except MLH 389 "Perambulators, handOrder Cks etc.",
Order IX. Me
Order IX. (Metal goods not elsewhere specified) except MLH 392 "Cutlery", MLH 394 "Wire and wire manufactures", MLH 395 "Cans and metal boxes" and MLH 396 "Jewellery, plate and refining of precious metals".
Shipbuilding and ship repairing
MLH 370 1 .
Chemical manufacture
MLH 271. "Chemicals and dyes"
MLH 272. "Pharmaceutical and toilet preparations". MLH 276. "Synthetic resins and plastics materials".
Iron and steel manufacture
MLH 311. "Iron and steel (general)",
MLH 312. "Steel tubes"

Changes in earnings by skill: Great Britain

## Table 2 All engineering industries covered



## Table 3 Shipbuilding and ship repairing*



914 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE Table 4 Chemical manufacture*


## Table 5 Iron and steel manufacture*

- 



## 

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 915
Table 6 Summary by skill for Great Britain


|  |  |  |  |  | 135.1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Siniokilind | ${ }^{4315} 40$ | ${ }_{368}^{389} 9$ | ${ }_{46}^{46 \cdot 5}$ | ${ }_{8}^{8.5}$ | ${ }^{110} 10.8$ | ${ }^{120.0} 9$ |
|  |  | 537 <br> $\substack{53 \\ 435 \\ 395}$ | ${ }_{4}^{47 .} 4$ | ¢, $\begin{gathered}6.4 \\ 9\end{gathered}$ | ${ }_{1}^{159.7}$ |  |

chemical manufacture

| Timeworkestorsters | ${ }_{5}^{454}$ | ${ }_{520}^{47}{ }^{\circ}$ | ${ }_{4}^{46 \cdot 4}$ | 7.6 | 144.3 | $\xrightarrow{123}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }_{5}^{507}$ | ${ }_{4}^{493} 8$ | ${ }_{45}^{45}$ | 6 | ${ }_{1}^{135.1}$ | 131.5 |
| Cratsmen | 5784 | 5468 |  |  | 153.3 | 144.8 |

IRON AND STEEL MANUFACTURE*

| Timenorkers Producion opera- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Maineesmance opera- | 4775 | 4446 | 48.0 | 8.9 | 119.4 | 111.2 |
| Others mailinemi) | 58810 | 5479 | 46.6 | 7.7 | 151.5 | 140.9 |
|  |  |  | - $88 \cdot 3$ | 8.6. | lis12.3 <br> 18.1 <br> 18.1 |  |
| orkerst |  |  |  | 9.2 |  | 3.6 |
|  | 5428 | 5186 | $44 \cdot 9$ | 5.0 | 145.2 | 138.7 |
|  | 6146 | 57011 | 45.7 | 6.5 | 161.4 | 149.9 |
| Her maineman |  |  |  |  |  |  |
| Seervie workers8 | 506 <br> 458 <br> 4 | ${ }_{470}^{401}$ | 46:9 | $\begin{gathered} 5 \cdot 4 \\ 8: 4 \\ \hline \end{gathered}$ | $\begin{aligned} & 129.79 .7 \\ & 114: 5 \end{aligned}$ | 122:2 |

Electrical engineorinz

Motor vehicle manufacturing

|  |  | ${ }_{5}^{597}$ | 44:8 | 7.1 | -45.7 | ${ }^{160} 1$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| rerk |  |  |  |  |  | 110 |
|  |  | 6141 |  | 2.9 | 181.2 | 177.9 |


| Timeworkerst |  |  |  |  | 154.8 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| miskilled | 448 <br> 3 <br> 368 <br> 6 | ${ }_{366} \frac{4}{7}$ | ${ }_{46}^{45 \cdot 6}$ | 7.1 8.0 | 1189,9 | 110.3 94 |
| coicle |  | 554 <br> 454 <br> 364 <br> 54 <br> 7 | $42 \cdot 9$ 48.3 46.0 | - $\begin{aligned} & 4.5 \\ & 5.5 \\ & 7.3\end{aligned}$ | 160 108 1008 10.2 | 155.2 |

as Comprising Minimum List Headings in the Standard Industrial Classitication 1958
All ofssinering industries covered: $331-349 ; 361 ; 363-369 ; 370 \cdot 2 ; 381-385 ; 391$;


Mechanical engineering: 31 .31-39.



|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \％ |  |  | \％ |  | ｜ |  |
| ， |  |  | \％ |  |  | ${ }^{\text {and }}$ |
|  |  |  | Nemm |  |  |  |
| \％ |  |  | 2ex |  | $\stackrel{\text { 管 }}{\text { \％}}$ | 劅 |
| ne |  |  | \％ |  |  | 148 |
| 边 |  |  |  |  |  | ${ }^{10} 4$ |
| 5m |  |  | 5 |  |  |  |
|  |  |  | 2 |  | ${ }_{\text {\％}}^{\text {号 }}$ |  |
| \％ |  |  |  |  | 5 |  |
| \％ |  | ${ }^{\text {a }}$ | 2m |  | \％ |  |
| \％em |  |  | 2ex |  | ！ |  |



|  | $\substack{\text { Averaze } \\ \text { earnings } \\ \text { induded } \\ \text { oreting } \\ \text { premium }}$ |  |  |  |  | hourly excluding overtime premium |  |  |  |  |  |  | hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 47.4 46.8 46.0 44.1 | 8.3 7.6 10.2 5.6 | （12．4 |  |  |  |  504 504 5 4 | 47.4 477 48.0 $45 \cdot 2$ | 8.9 7.6 7.7 7.3 | （13．5 |  |
| $\begin{aligned} & \text { East Anglia§ } \\ & \text { Timeworkers } \\ & \text { General workers } \\ & \text { Craftsmen } \\ & \text { P-B-R workers } \\ & \text { General workers } \\ & \text { Craftsmen } \end{aligned}$ |  | ch7 537 $=$ $=$ | 46．2． | ${ }_{4}^{5} 48$ | （12．9 | ${ }_{\text {l }}^{123} 1$ |  | $\begin{aligned} & 519 \\ & 574 \\ & \hline \end{aligned}$ $\begin{array}{r} 527 \\ 578 \end{array}$ |  | $\begin{aligned} & 45 \cdot 5 \\ & 44,5 \\ & 45 \cdot 6 \\ & 4 \cdot 6 \end{aligned}$ | 7.4 7.4 $6 \cdot 3$ 6.3 | 137.0 15488 138.8 154.5 | ${ }_{1342 \cdot 5}^{132 \cdot}$ <br>  |
|  |  | 472 3 <br> 577  <br> 56  <br> 578 10 <br> 50  | 46.4 45.1 49.7 47.2 | 8.7 $5 / 3$ 10.8 8.8 | 127.3 154.4 140.7 158.5 | 122.1 153.7 134.4 1470 |  |  | 455 <br> 54 <br> 464 <br> 455 <br> 5 | 44.9 47.3 43.8 45.7 | 5.7 8.4 5.0 7.0 | $125 \cdot 3$ 1188.3 13.8 156.6 | $121 \cdot 8$ 138.1 127.1 $145 \cdot 7$ |
|  |  |  | 47.7 46.2 42.1 46.1 | 7.1 7.1 4.4 5.4 | 129.4 $131: 7$ 14.7 130.4 | $127 \cdot 2$ $124 \cdot 4$ 14.1 $125 \cdot 2$ |  | 515 574 485 461 56 | $\begin{array}{lll}513 \\ 570 & 6 \\ 470 \\ 527 & 1\end{array}$ | 43：3 415 42.3 44.6 | 3.4 2.0 5.2 6.6 | $142 \cdot 9$ $166 \cdot 2$ $137: 8$ $151 / 0$ |  |
|  | 483 <br> 473 <br> $=$ | 39 426 4 | ${ }_{45}^{48.7}$ | 10．2 | 114：4 | ${ }^{98} 111.9$ |  | $\stackrel{531}{549} 9$ | 506 ${ }_{50}^{50}$ | ${ }_{4}^{46.6}$ | 7．9 7 | 136．6 14 | ${ }_{1}^{130 \cdot 3} 12.7$ |

Table 10 Regional analysis by skill：iron and steel manufacture＊

Table 10 (continued) Regional analysis by skill: iron and steel manufacture*


| Scotland |  |  |  |  |  |  | Wales |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tremorkers |  |  |  |  |  | ${ }^{\text {d. }}$ |  | 4712 | 4521 | $42 \cdot 2$ | 3.6 | 133.8 | 128.4 |
| Produesion opera- | 480 | 441 | 48.4 | . 5 | 119.1 | 109 | Mintenenance oopra- |  | 4521 |  | 3.4 |  | ${ }^{128.5}$ |
| Mainteranco opera- | 6521 | 572 | 11.9 | 12.0 | 150.8 | 132. |  |  |  | 41.6 | 2.4 | 180.3 | 175.5 |
| - hereremsfenant | ${ }_{4}^{501} 5$ | ${ }_{379}^{43116}$ | $\begin{gathered} 51 \cdot 8 \\ 48 \\ \hline 8 \end{gathered}$ | ¢ 12.14 | $\begin{aligned} & 116: 1 \\ & 10 \\ & \hline 107 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & \substack{90: 4 \\ 08.4} \end{aligned}$ | Sevoricersf | 541 445 445 7 |  |  | 2.8 6.6 6.6 | $\begin{aligned} & 48 \cdot 8 \cdot 5 \\ & \substack{15 \cdot 5 \\ \hline} \end{aligned}$ |  |
| Seerivee |  | 38311 | 52.2 | 12.6 |  |  |  |  |  |  |  |  |  |
| Premer Provection | 535 | 497 | 47.2 | 7.1 | 136. | ${ }^{126 \cdot 3}$ | Production | 59011 | 572 | 7 | 2.3 | $166 \cdot 2$ | 161.0 |
| Mainetanace oopra- | 654 | 58210 | 50.5 | 10.9 | 155.6 | 138 | Mainenanaco opera- | 634 | 6026 | 42.9 | 4.2 | 177.7 | 168.7 |
| Other mainemance |  |  |  |  |  |  | main |  |  |  |  | 139.6 |  |
| Servicreersmorkersf | ¢ 594 |  | 54.2 54: 51.5 | (13.8 | (13.7 $\begin{aligned} & 123 \\ & 12.9\end{aligned}$ |  |  | ( | ${ }^{5} 505$ | 45:1 | 4.4 | (1472:4 | - $\begin{aligned} & 1374 \\ & 123 \\ & 13\end{aligned}$ |

Table 11 Occupational analysis for all industries covered: Great Britain
Classes of workers


All engineering industries covered



(a) Firms with between 25 and 99 manual employees $\ddagger$
(a)

|  | s. | s. d. |
| :---: | :---: | :---: |
| 8,300 | 4720 | 4369 |
| 7,750 | 472 | 440 |
| 2, 2,980 | 438 541 5 | ${ }_{505}^{404} 3$ |
| 1,990 | 5253 | 4708 |
| 1,350 | 5315 | 480 |
| 1.000 <br> $\substack{310}$ | ${ }_{484}^{484}{ }^{\circ}$ | ${ }_{4}^{439}$43 <br> 452 |
| 1,960 |  |  |
| $\begin{gathered} 3.50 \\ 1,580 \\ 15,760 \end{gathered}$ | $\begin{aligned} & { }_{507}^{407}{ }_{522} 0 \\ & 482 \end{aligned}$ | $\begin{aligned} & 3957 \\ & 474 \\ & 448 \end{aligned}$ |
| (18780 | ${ }_{37}^{412}{ }_{0}^{2}$ | ${ }_{313}^{380}$ |




| 7.5 | $\begin{gathered} \text { d. } \\ 121.5 \end{gathered}$ | $112.5$ | 2.740 | 534 , | $5127$ | 44.8 | 5.7 | 143.3 | $\begin{gathered} d . \\ 137 \cdot 3 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7.1 | 123.4 | 115.0 | 3,210 | 4784 | 4539 | 44.6 | 5.8 | 128.6 | 122.0 |
| 7.9 | ${ }_{1}^{1126: 1} 1$ | 107.0 131.6 | 1.160 <br> 50 | ${ }_{534}^{434} 9$ | ${ }_{515}^{415} 8$ | ${ }_{45}^{44 \cdot 2}$ | 5 | ${ }_{142}^{116}$ | 111.2 135.4 |
| 10.7 | 126.6 | 113.5 | 130 | 5447 | 5016 | 48.9 | 8.0 | 133.6 | ${ }^{123.0}$ |
| 9.5 | 130.2 | 117.7 | - | - | - | - | - | - |  |
| 9.5 | 118 |  |  |  | 425 | 52.0 |  | 112.4 | 98.2 |
| 6.8 | ${ }_{130}^{136}$ | ${ }^{122} \times 6$ | 1,780 | $600^{-}$ | ${ }^{587} 9$ | 42.6 | 3.0 | 169.2 | . 4 |
| ! | 120.1 120.6 123.4 18.4 | $\begin{aligned} & 116: 5 \cdot 5 \\ & 1114: 5 \end{aligned}$ | $\left.\begin{array}{c} 400 \\ 6,400 \\ 6,40 \end{array}\right)$ | $\begin{gathered} \substack{506 \\ \hline 906 \\ 590 \\ 59 \\ \hline} \end{gathered}$ | ${ }_{4}^{405}{ }_{486}^{40} \frac{6}{5}$ | $\begin{aligned} & 4 \cdot 2 \cdot 6 \\ & 44 \\ & 44,5 \end{aligned}$ | $\begin{aligned} & 2 \cdot 7 \\ & 4: 9 \end{aligned}$ |  | $\begin{aligned} & 147: 9 \\ & 131: 3 \\ & 131 \end{aligned}$ |
| ¢.5 | 106:6 | ${ }_{8}^{98.5}$ | 13,240 2, 150 | ${ }_{376}^{469} 8$ | ${ }_{4}^{450} 3$ | ${ }_{45}^{44} 5$ | 57.6 | ${ }_{99}^{127.1}$ | 12.8 <br> 93.6 |




Payment-by-result workerss

(b) Firms with between 100 and 4999 manuat

|  |  |  | s. d. |  |  | d. |  |  | s. d. | s. d. |  |  | d. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ooirsom and | 14,050 | 5076 | 46910 | 46.5 | 7.7 | 130.9 | 121.2 | 13,150 |  | 5078 | ${ }^{45 \cdot 3}$ | 6.7 | 142.2 | $134 \cdot 4$ |
| ther than |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 12,80 | 50911 | 476 | 45.1 | 6.3 | 135.5 | 126.6 | 18,950 | 5412 | 5138 | 44.6 | 5.7 | 145.6 | 138.2 |
| room fite | 3,900 | ${ }_{535}^{465} 9$ | ${ }_{502}^{426}{ }_{9}^{5}$ | ${ }_{45}^{46.1}$ | 8.0. |  | 110.9 | ${ }_{\substack{10,060 \\ 1,860}}$ | ${ }_{549}^{472} 5$ | ${ }_{5}^{488} 56$ | ${ }_{45}^{45}$ | 6.2 | ${ }_{1}^{126.5}$ | 120.2 |
|  |  | 552 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 5,210 | 552 | 5018 | 48.7 | 9.6 | 135.9 | 123.5 | 1,070 | 5584 | 512 | 47.0 | 9.2 | 142.6 | 130.9 |
| triciansilen | 3,380 | 565 | 513 | 48.9 | 9.7 | 138.6 | $125 \cdot 8$ | 570 | 5872 | 5370 | 48.2 | 9.5 | $146 \cdot 2$ | 133.7 |
| ciases | 2, 7 , 250 | 509 |  |  |  |  |  |  |  |  |  | 7.9 |  |  |
| Sheer meata 1orkers (skilled) | 2,910 | 526 | 493 | 44.7 | 6 | (133.8 | ${ }_{132}$ | 3,470 |  |  | ${ }_{43}{ }^{43} 7$ | 4.7 | ${ }_{\text {L }}^{148.5}$ | 152.7 |
| Plateers, triveters and caul |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 28,390 | 518 | 48114 | ${ }_{46 \cdot 5}^{46 \cdot 5}$ |  |  | (12.4 | (i, | ${ }_{527}^{532}$ 9, | ${ }_{503}^{502} 11$ | 45:2 | $5: 5$ | 144.5 | -13.4 $\begin{aligned} & 137.4 \\ & 137.5\end{aligned}$ |
| ${ }_{\text {Laboures }}^{\text {grades }}$ | ${ }_{2}^{46,5800}$ | ${ }_{372}^{427}$ | ${ }_{342}^{397}$ | ${ }_{46.5}^{46.5}$ | ${ }_{8}^{8.0}$ | 10.2 | ${ }^{1210.6}$ | 3, 3,6840 | 464 394 | ${ }_{369}^{440}$ | ${ }_{46}^{44 \cdot 6}$ | ${ }_{8}^{6.2}$ | 125.0 | 18.4 |


|  | 22,760 | s. d. | s. $\begin{aligned} & \text { s. } \\ & 522 \\ & 5\end{aligned}$ | 44.6 | 6.3 | $\begin{gathered} \text { d. } \\ 149 \cdot 2 \end{gathered}$ | $140 \cdot 7$ | 37,620 | s. d. |  | 42.8 | 4.4 | d. | d.155.6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 554 |  |  |  |  |  |  | 575 । | 555 |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 13,40 | 5519 | 525 | $44 \cdot 1$ | $5 \cdot 3$ | 150.2 | 142.9 | 40,640 | 56410 | 54610 | 2.5 | 3.9 | 159.3 | $154 \cdot 3$ |
| ()ateme | ${ }^{5,5610}$ | ${ }_{610}^{471}$ | ${ }_{580}^{447}$ | ${ }_{44}^{44} 0$ | 5 | (1286.6 | - | cis,790 | 515 589 59 5 | 11 | 42.2 48.3 4 | ${ }^{3} 4.9$ | 46.5 | 142:3 |
| 边 | 10,800 | 602 | 5565 | $46 \cdot 9$ | 8.6 | 154.1 | $142 \cdot 3$ | 2,340 | 5874 | 5478 | 46.5 | 8.1 | 151.4 | 141.2 |
|  | 7,220 | 6447 | 5903 | 47.4 | 9.5 | 163.0 | 149.3 | 1,720 | 615 | 567 | 47.5 | 8.9 | 155.5 | 13.4 |
| dasses | ci, $\begin{gathered}7,50 \\ 1,660 \\ 2\end{gathered}$ | ${ }_{590}^{600}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Sheer mee | 2,050 |  | ${ }_{526} 56$ | ${ }_{43}^{49} 9$ | 5.4 | ${ }_{15}^{152} 18$ | -1339 |  | ${ }_{6}^{5661111}$ |  |  |  | ${ }^{1} 575.1$ |  |
| Platailes, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| other | 59,710 |  | ${ }_{528}^{551} 10$ | ${ }_{4}^{4} 4.3$ | 5 | ${ }_{1509}^{159}$ | 150.4 143.3 | 060 | 588 <br> 588 | ${ }_{567}^{550} 10$ | 4.0 | $9.7$ | $\begin{aligned} & 157 \cdot 8 \\ & 164 \cdot 1 \end{aligned}$ |  |
| ${ }_{\text {coser }}^{\text {grades }}$ |  | ${ }_{408}^{50}$ | ${ }_{378}^{468}$ | ${ }_{46}^{45}$ | ${ }_{3}^{7.5}$ |  | -122:6 | ${ }_{1}^{141,810}$ |  |  | ${ }_{4}^{42} 5$ | 4.6 |  |  |



 Al In nine
393, 399
(129712)

920 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Classes of workers


Table 12 Occupational analysis for particular industry groups: Great Britain


| Classes of workers | Timeworkers (including lieu workers) |  |  |  |  |  | Payment-by-result workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{gathered} \text { Average } \\ \text { hoursiof } \\ \text { ourtion } \\ \text { workeded } \end{gathered}$ |  | excluding overtime premium |  |  | $\begin{array}{\|l} \text { excluding } \\ \text { overtime } \\ \text { premium } \end{array}$ |  | $\left\|\begin{array}{l} \text { Average } \\ \text { hoursiof of } \\ \text { ourcimed } \\ \text { worked } \end{array}\right\|$ |  |  |

## Motor vehicle manufacturingt

Fiteters (skilled oother than

| 5,710 | 6562 | 6143 | 44.8 | 7.2 | $175 \cdot 7$ | 164.5 | ${ }^{8,420}$ | 66011 | $6504$ | 41-3 | 3.0 | ${ }_{\text {d. }}^{\text {d22.2 }}$ | 99.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2,590 | 5793 | 5496 | 46.0 | 6.8 | 151.1 | 143.4 | 10,40 | 6117 | 6009 | 41.6 | 2.8 | 176.3 | 173.2 |
| $\stackrel{1,560}{9,50}$ | 533 <br> 662 | ${ }_{6}^{507}{ }_{6}{ }^{3} 6$ | ${ }_{44}^{44} 1$ | 5.5 | ${ }_{1}^{1450.2}$ | 1781 | ${ }_{\substack{1,4,480 \\ 1,310}}^{10}$ | 580 <br> 688 <br> 11 | 571 6 | ${ }_{41}^{40 \cdot 9}$ | ${ }_{2}^{2 \cdot 6}$ | 1780:4 | 197.6. |
| 3,470 | 6645 | 6133 | 47.5 | 9.4 | 167.7 | 154.8 | 410 | 6386 | 6118 | 45-2 | 6.1 | 169. | 162.2 |
| 2,850 | 7190 | 6603 | 47.5 | 9.9 | 181.6 | 166.8 | 400 | 688 | 641 | 45.9 | 7.5 | 180.1 | 167.8 |
| $\begin{array}{ll} 3,130 \\ 1,030 \end{array}$ | $\begin{gathered} 687 \\ \hline 685 \\ 659 \\ \hline \end{gathered}$ | ${ }_{632}^{620}{ }^{3}$ | ${ }_{4}^{48 \cdot 3} 4$ | $\begin{aligned} & 10.7 \\ & 5.4 \\ & 5.7 \end{aligned}$ | $\begin{aligned} & 170 \\ & 180 \\ & 105: 1 \end{aligned}$ |  | $\begin{gathered} 520 \\ \text { anc } \end{gathered}$ | 594 <br> 664 <br> 6 | 5613 644 7 | $\begin{aligned} & 45: 4 \\ & \text { 43:7 } \\ & 005 \end{aligned}$ | $5 \cdot 6$ | $\begin{aligned} & 156: 9629 \\ & 1920: 5 \end{aligned}$ | 1488 <br> 1780 <br> 188.0 |
| , 32 | ${ }_{594}^{558} 10$ | 524 <br> 588 <br> 8 |  | ${ }_{5}^{9.6}$ |  |  |  |  |  | 42: <br> 42 <br> 41.4 <br> 1 | $\begin{aligned} & 3.0 \\ & \begin{array}{l} 3: 8 \\ 2: 8 \end{array} \end{aligned}$ | $\begin{aligned} & 164 \cdot 5 \\ & 154 \\ & 175: 5 \end{aligned}$ | - 160.8 |
| (84,900 | 55011 450 |  | ${ }_{45}^{45} 4$ | 7.1 | 145.7 18.6 | 135.8 110.7 |  | ${ }_{439}^{565}$ | ${ }_{418}^{555}$ | 40.4 | 2.7 | 168.1 | 165.1 |

Aircraft manufacturing and repairingt
Fiteers (tsilled other than
 (a) rated, at or above
foters.
roted
rate
rato
below fiters
 Skilied
inticin miall
other skill
classes


All other
Labourers
Later

| 5,480 | 5383 | $5114$ | ${ }_{4}^{43} 9$ |
| :---: | :---: | :---: | :---: |
| 4,700 | 565 | 53910 |  |
| 2,760 | ${ }_{4}^{400} 6$ | ${ }_{580}^{430} 11$ | ${ }_{4}^{43.9}$ |
| 1,690 | 5853 | 5428 | 16.8 |
| 1,000 | 593 | 54810 |  |
| $\begin{aligned} & 1,120 \\ & \hline 200 \\ & 480 \end{aligned}$ | $\begin{aligned} & 590 \\ & 613 \\ & 513 \\ & 574 \end{aligned}$ |  |  |
| 12,990 | 5593 | 53\% |  |
| cis,13,30 <br> 5,30 | ${ }_{396}^{447} 6$ | 418 <br> 366 | $45 \cdot 7$ |


| 5.0 | ${ }_{147.2}^{\text {d. }}$ | d. 139.8 |
| :---: | :---: | :---: |
| 4.8 | 156.0 | 148.9 |
| 5.7 | ${ }_{166.9}^{126}$ | 11779 |
| 7.9 | 150.2 | 139.3 |
| 8.6 | 156.0 | 144.3 |
|  |  | (143:9 |
| - | - | - |
| 4.4 | 155.5 | 149.6 |
| 7.0 | 117.5 | 109:8 ${ }_{94}$ |






Marine engineeringt $\ddagger$




| d. |
| :---: |
| $135 \cdot 3$ |
|  |
| $134 \cdot 0$ |
| 126.9 |
| - |
| - |
| - |
| 132.1 |
| 157.1 |
| $145 \cdot 6$ |
| 141.0 |
| 103.3 |
| 99.1 |

$*$ Numbers of men covered by the survey after grossing up for sampling fractions,
as followps:



(129712)

922 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE


East Angliat


 (b) reted rate below fiteress




All orthe
Labides
Laburers

South Western

|  |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |


| 3,600 | $\begin{array}{cc} \text { s. d. } \\ \text { 505 } & 2 \end{array}$ | $4738$ | 44.1 | 6.1 |
| :---: | :---: | :---: | :---: | :---: |
| 2,360 | 5190 | 4862 | 44.9 | 6.1 |
| 2,290 | ${ }_{544}^{44} \mathrm{O}$ | ${ }_{519}^{404} 9$ | ${ }_{43}^{45 \cdot 5}$ | ${ }_{4}^{6.7}$ |
| 940 | 574 9 | 5321 | 47.3 | 7.6 |
| 560 | 6116 | 5600 | 48.0 | 9.2 |
| $\begin{aligned} & 550 \\ & \substack{150 \\ 300} \end{aligned}$ | $565$ | $\begin{array}{lll}524 & 1 \\ 588 \\ 482 & 7 \\ 4\end{array}$ | $\begin{aligned} & 47 \cdot 3 \\ & 43: 9 \\ & 44: 5 \end{aligned}$ |  |
|  |  |  |  |  |
| 6,50 6.500 | 506 ${ }_{50}^{50} 10$ | ${ }_{459}^{451} 11^{3}$ | ${ }_{45}^{48.7}$ | 8.9 6.7 |
| (10,100 | ${ }_{364}^{434}$ \% | ${ }_{337}^{403}$3 | ${ }_{46}^{46.4}$ | 7.4 |



| cla | Timo | kers (incl | Iuding lieu | wor |  |  |  | Payment | $t$-by-result | ors |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Average hoursim worted |  |  |  |  | excluding <br> overtime premium |  | Average hours of overtime worked |  | hourly |
| West Midlands |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fiterss (skilledototer ethan | 8,480 | 5572 | 5321 | ${ }^{44 \cdot 2}$ | 5.5 | $\begin{gathered} \text { d. } \\ 151 \cdot 3 \end{gathered}$ | $144 \cdot 5$ | 10,690 | $6425$ | $6283$ | 41.9 | 3.6 | $\begin{gathered} \text { d. } \\ 183.8 \end{gathered}$ | $\begin{gathered} \text { d. } \\ 179.8 \end{gathered}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (o) rated) $\begin{gathered}\text { fiters } \\ \text { fret }\end{gathered}$ | 5,520 | 547 | 520 | $44 \cdot 1$ | 5.3 | 148.9 | 141.5 | 16,570 |  | 5986 | 42.1 | 3.6 | 174.8 | 170.5 |
| Iroom fiters and tur | (1, $\begin{aligned} & 1,980 \\ & 10,48\end{aligned}$ | ${ }^{494} 6$ | ${ }_{593}^{473} \mathbf{6}$ | ${ }_{4}^{44.5}$ | ${ }_{5}^{5} 5$ | ${ }_{1}^{133 \cdot 3} 1$ | 127.6 $161: 8$ 18 | cis, 1 S,800 | ${ }_{610}^{598} 10$ | ${ }_{591}^{587} 5$ | ${ }_{4}^{41 \cdot 5}$ | 3.6 4.6 4.6 | 174.1 168.5 | ${ }_{1}^{178.7} 1$ |
|  | 4,290 | 615 | 5709 | 47.7 | 9.5 | 154.7 | 143.4 | 730 | 58911 | 5535 | 45-8 | 8.2 | 154.6 | 145.0 |
| Othicirins | 2,850 | 6668 | 84 | 48.5 | 10.2 | 164.8 | 152.9 | 380 | 6336 | 5895 | 47.1 | 8.4 | 161.3 | 150.1 |
| Paterernmakers | 2,790 |  |  | $47 \cdot 3$ <br> $44 \cdot 3$ | ¢0.13 | 151:3 | ${ }_{1}^{1450} 10$ | (500 | ${ }_{591}^{581}{ }_{5}{ }^{3}$ | 535 57 575 7 | ${ }_{48}^{47 \cdot 3}$ | 9.2 | ${ }_{167}^{167.7}$ | ${ }_{\text {lise }}^{136}$ |
| Stiot | 910 | $\begin{aligned} & 594 \\ & 584 \\ & \hline 6 \end{aligned}$ | 554 588 4 4 | ${ }_{43} 4.7$ | $5 \cdot 3$ | 160.6 | 153.4 | 2,670 | 676 | 666 | (43.3 <br> 41.0 | 2.4 | ${ }_{198.3}$ | ${ }^{195} 5$ |
|  |  |  |  | 40:8 | 3:3 | ${ }_{12}^{129}$ |  |  |  | 51 | ${ }^{40.6}$ | 2:0 | 153.3 | $\underset{\substack{150.1 \\ 1330}}{130.0}$ |
| All orher adult skilled grases | 26,150 |  |  | ${ }^{43 \cdot 6}$ |  |  | 149.5 | 22,170 |  |  |  | 3.6 | 174.3 | 170.0 |
| ${ }_{\text {Labourers }}^{\substack{\text { graes }}}$ | ${ }_{\text {coser }}^{38,460}$ | ${ }_{398}^{484} 8$ | ${ }_{374}^{457} 9$ | ${ }_{45}^{46.7}$ | 77.5 | 126:4 | 119.2 | 55,700 4 | [404114 | ${ }_{3}^{530} 10$ | 42.1 | 4.9 | 155.2 | 151.1 |

East Midandał
Fiteress (skilled othere than








| 2,800 | $\begin{aligned} & \text { s. d. } \\ & 5224 \end{aligned}$ | $\begin{gathered} \text { s. d. } \\ 481 \end{gathered}$ | 47.5 | 8.2 | $\begin{gathered} \text { d. } \\ 132 \cdot 1 \end{gathered}$ | $\begin{gathered} \text { d. } 121 \cdot 9 \end{gathered}$ | 5,010 | $\begin{aligned} & \text { s. d. d. } \\ & 549 \end{aligned}$ | s. d. <br> 529 <br> 9 | 43.7 | 4.8 | ${ }_{151.0}^{\text {d. }}$ | d. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 990 | 496 | 465 | $44 \cdot 6$ | 6.4 | 133.4 | 125.1 | 5,960 | 5435 | 51811 | 43.8 | 5.3 | 148.9 | 142.2 |
| 2,380 | ${ }_{557}^{427} 7$ | ${ }_{524}^{399} 10$ | ${ }_{45}^{45} \cdot 9$ | 6.9 | 113:4 | ${ }_{1}^{106} 18.0$ | 3.610 550 | ${ }_{560}^{459} 8$ |  | ${ }_{44}^{44} 0$ | ${ }_{4}^{5 \cdot 8}$ | ${ }_{152}^{125}$ | 199.2 |
| 1,430 | 557 | 508 | 48.5 | 9.5 | 137.9 | 125.8 | 220 | 6003 | 5452 | 48.9 | 10.8 | 147.4 | 133.8 |
| 740 | 5546 | 119 | 47.4 | 8.2 | 140.3 | 129.5 | 160 | 5905 | 541 | 48.6 | 9.5 | 145.9 | 133.7 |
| $\begin{aligned} & 710 \\ & 370 \\ & 370 \end{aligned}$ | 525 554 535 5 | 481481 <br> 550 <br> 507$\|$ | $\begin{aligned} & 47: 0 \\ & 44: 8 \end{aligned}$ | $\begin{gathered} 8.1 \\ 5: 8 \\ 5: 8 \end{gathered}$ | $\begin{aligned} & 134 \\ & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & 123: 0 \\ & 13: 1 \end{aligned}$ | 950 | 564.6 | 55110 | 42.8 | 3.5 | 158.2 |  |
|  |  |  |  |  |  |  | 270 |  |  |  |  |  |  |
| 7,030 | 5166 | 481 | $46 \cdot 1$ | 7.4 | 134.5 | $125 \cdot 4$ | - $\begin{array}{r}6,30 \\ 4.520\end{array}$ | 503 | 511 481 7 | $\begin{aligned} & 44: 9 \\ & 43: 5 \end{aligned}$ | ${ }_{5}^{5.1}$ | $\begin{aligned} & 1443: 24 \\ & 138: 7 \end{aligned}$ | 136.5 132.7 13 |
| (10.90 | ${ }_{352}^{432} 7$ | ${ }_{3}^{398} 10$ | ${ }_{45}^{47} \cdot 8$ | ${ }_{7}^{8.4}$ | 109.9 | 101.1 | 12.630 | ${ }_{384}^{454} 4$ | ${ }_{363}^{434} 5$ | 44.9 | ${ }_{6}^{5 \cdot 7}$ | 123.1 | 77.6 |

Yorksh
Yorkshire and Humberside
Fitters (skilledo oher than
Totorrom and maintenance)

| 1,930 | 4668 | 4338 | 46.7 | 7.9 | 120.0 | 111.5 | 3,590 | 52310 | 4938 | 45.3 | 6.7 | 138.7 | ${ }_{130}{ }^{\text {d }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2,320 | 4817 | 447 | $46 \cdot 6$ | 7.6 | 123.9 | 115.2 | 7,810 | 5302 | 50611 | 44. | 5.5 | 143.2 | $136 \cdot 9$ |
| 2,030 | ${ }_{512}^{408} 5$ | ${ }_{480}^{382} 5$ | ${ }_{45}^{45} 4$ | 6:8 | 1208 134 120 | ${ }_{1}^{110.1}$ | 7,7300 | ${ }_{522}^{46}{ }_{5}^{3}$ | ${ }_{499}^{447} 9$ | ${ }_{45}^{43.7}$ | 5.1. 6 | ${ }_{1}^{1279} 1$ | ${ }_{\text {l }}^{122} 12.9$ |
| 1,280 | 5394 | 4909 | 48.9 | 9.9 | $132 \cdot 3$ | 120.4 | 400 | 5402 | 4924 | 47.4 | 10.6 | 136.8 | 124.7 |
| 700 | 5328 | 4862 | 47.4 | 9.0 | 134.7 | 123.0 | 250 | 588 I | 54010 | 48.2 | 10.3 | $146 \cdot 4$ | 134.7 |
| $\begin{gathered} 820 \\ 530 \\ 530 \end{gathered}$ |  | $\begin{aligned} & 429 \\ & \left.\begin{array}{l} 469 \\ 469 \\ 409 \end{array}\right) \\ & \hline \end{aligned}$ | $\begin{aligned} & 47 \cdot: \\ & 47: 2 \\ & 40 \end{aligned}$ | $\begin{gathered} 8.5 \\ 58.4 \\ 8.0 \end{gathered}$ | $\begin{aligned} & 122 \cdot 5 \\ & 134: \\ & 18: 8 \end{aligned}$ | $\begin{gathered} 127 \cdot 12 \cdot 1 \\ 120 ; 4 \end{gathered}$ | $\begin{aligned} & 230 \\ & 12030 \end{aligned}$ | $\begin{array}{lll}528 & 2 \\ 550 \\ 508 & 7 \\ 5\end{array}$ | 486 | $\begin{aligned} & 47 \cdot 4 \\ & 46: 7 \\ & 44 \cdot 7 \end{aligned}$ | $\begin{gathered} 8: 98 \\ 5: 8 \\ 5 \end{gathered}$ | $\begin{aligned} & 133: 8 \\ & 123646 \end{aligned}$ | (123.2 |
| $\begin{gathered} 150 \\ 5,100 \end{gathered}$ | $\begin{aligned} & 4288 \\ & 478 \\ & 4785 \\ & 498 \end{aligned}$ |  | $\begin{aligned} & 46 \cdot 2 \\ & 47 \cdot 7 \\ & 46 \cdot 2 \end{aligned}$ | $\begin{aligned} & 6.7 \\ & 9.7 \\ & 7.3 \end{aligned}$ | $\begin{aligned} & 111: 4 \\ & 1215: 5 \\ & 1246 \end{aligned}$ | $\begin{aligned} & 105: 49: 4 \\ & 1096: 9 \end{aligned}$ | $\begin{gathered} 350 \\ 5.970 \\ 5,420 \end{gathered}$ |  | $\begin{aligned} & 459 \\ & \begin{array}{l} 459 \\ 504 \\ 504 \\ 5 \end{array} \end{aligned}$ | $\begin{aligned} & 41.7 \\ & \begin{array}{l} 44.5 \\ 44.7 \end{array} \end{aligned}$ | $\begin{aligned} & 3.1 \\ & 5.7 \\ & 6.0 \end{aligned}$ | $\begin{aligned} & 135 \cdot 6 \\ & \mid 44: 8 \end{aligned}$ | ${ }_{\text {l }}^{132.1} 13$ |
| ${ }_{5}^{11,650}$ | ${ }_{352}^{4}$ | ${ }_{325}^{379} 8$ | ${ }_{46}^{47.7}$ | ${ }_{8.4}^{8.8}$ | 103.7 ${ }^{12.4}$ | ${ }_{89} 9.5$ | (13,920 | 461 384 | ${ }_{361}^{438} 11$ | ${ }_{45}^{45}$ | ${ }_{7}^{6.6}$ | ${ }_{100}^{120 \cdot 5}$ | ${ }_{94.3}^{116.6}$ |

(129712)

| claseses of workers | Timeworkers (including lieu workers) |  |  |  |  |  |  | Payment-by | by-result w | vorkers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Average hoursit ourtime worked |  |  |  |  |  |  |  | Averaze hour |  |
| Western |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (e) | 5,020 | 4834 | 45711 | 43.7 | $5 \cdot 4$ | 132.9 | $125 \cdot 9$ | 8,990 | 512 | 490 | 43.4 | 4.5 | 141.7 | 135.6 |
| (b) $\begin{aligned} & \text { ritered }{ }^{\text {rate }} \text { (rate } \\ & \text { ratow fiters' } \\ & \text { bet }\end{aligned}$ | 2.020 | 4778 | 4494 | 44.2 | 5.7 | 129:8 | 12. <br> 123 <br> 123 <br> 12.1 |  | ${ }_{579}^{457}$ | ${ }_{556}^{437}$ | 43.5 43.7 | 4.7 | ${ }_{1}^{1259.1}$ | 120.6 |
| Toicter | ${ }_{\text {3,520 }}^{\text {2, }}$ | 55110 | 5137 | 45.0 | 6.7 | 147.0 | 136.8 127.7 | 2,180 510 | 5310 | 49410 | 46.0 | 7.4 | 138.6 | 129.2 |
|  | 2,220 | 553 59 59 | 505 541 54 | 47.5 47.8 | 8.8 9.1 | 139.7 149.5 | 127.7 135.8 | 510 420 | 5315 | 5360 | 46.7 | 8.6 | 151.9 | 137.9 |
|  | 1,480 | 5220 |  |  |  | 135.4 | 124:8 | 640 | ${ }_{551}^{55}$ | ${ }_{531}^{511}$ |  | ${ }_{5}^{6} 5$ | (1457.7 | ${ }^{133} 17.0$ |
| PatternmakersSheet metal workers (skilled)Moulders (loose pattern- |  | ¢522 <br> 504 <br> 504 | ${ }_{47}^{481} \begin{aligned} & 481 \\ & 47 \\ & 1\end{aligned}$ | ¢ 46.5 | 5.7 | - $\begin{gathered}135.2 \\ 136.5 \\ 136 \\ \end{gathered}$ | (128.0 | ${ }_{1}^{1,260}$ | ${ }_{554}^{55} \frac{1}{3}$ | ${ }_{\substack{538 \\ 534 \\ 10}}$ |  | S.0. 4 |  |  |
|  | ${ }_{\substack{260}}^{1.160}$ | $c49750850717$ | 476 | ¢ 4.0 .0 | 5. |  | $\begin{gathered} 128: 6 \\ 120: 5 \\ 125: 5 \end{gathered}$ | - |  | ( 52111 |  |  | (151:3 |  |
|  |  |  |  |  |  |  |  |  |  |  | ${ }^{43.8}$ | 5.7 | 124.1 | 117.9 |
|  | 3, 3 8,550 | ${ }_{360}^{477}$ | ${ }_{33}^{442}{ }^{3}$ | ${ }_{45}^{45 \cdot 6}$ | 7.7 | ${ }_{\text {124.3 }}$ | ${ }_{87.1} 12.4$ | 3, 3 3,500 | ${ }_{383} 48$ | 3585 | 44.7 |  | 102.8 | $96 \cdot 2$ |
| ern |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fitters (skilledo-other than | 2,090 | $\begin{array}{cc} \text { s. } & \text { d. } \\ 529 & 2 \end{array}$ | $\left.\begin{array}{cc} \text { s. d. } \\ 497 & 11 \end{array} \right\rvert\,$ | 45.9 | 6.9 | $138 \cdot 2$ |  | 3,050 | s. d. | 5368 | 43.2 | 4.6 | 155.5 | 149.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| maintenance) (a) rated at or above fitters' | 1,090 | 5113 |  | 44.6 | 5.8 | 7 | $130 \cdot 5$ | 3,140 | 5386 | 5098 | 44.1 | 5.4 | 146.5 | 138.7 |
| (b) rated below fitters' | 1,090 | 459 | 4381 | 42.0 | 4.8 | 131.2 | 125.3 | 2, 2,20 | 4 | 430 2 <br> 542  | ${ }_{4}^{43.5}$ | 4.4 | 124.5 | ${ }_{1}^{18.8} 18$ |
| Toolromf fiters and fur ders | 580 | 54911 | 51810 | 44.9 | $6 \cdot 0$ | $146 \cdot 8$ | ${ }_{138}{ }^{\text {a }}$ |  | 566 | 5429 | 47.5 | 8.7 | 145.2 | 133.8 |
| Maintenance men (skilled) Skilled maintenance fitters Skilled maintenance elec- | 620 | $\begin{array}{lll}574 & 2 \\ 596 & 3\end{array}$ | ${ }_{5}^{524} 1111$ | 48.2 50.2 | 8.6 0.8 | 143.0 142.5 | 130.7 128.5 | 440 | 575 | 548 | 47.7 | 8.7 | 148.7 | ${ }_{137} 8$ |
|  | 330 |  |  |  |  |  |  | 390 |  |  |  |  |  | ${ }_{1}^{126.3}$ |
|  | $\begin{aligned} & \substack{240 \\ 230 \\ 230} \end{aligned}$ | 542 523 436 4 4 |  |  |  | (13.1 |  | 180 450 450 | (106 | 562 545 5 | ${ }_{4}^{45.7} 4$ | 5:9 | ${ }_{\text {l }}^{155} \mathbf{1 5 7}$ | ${ }_{\text {l }}^{1476.7}$ |
| Sheer meal workers (skiled) |  |  | ${ }_{588}^{428}$ | 40, $\begin{aligned} & 40.7 \\ & 44\end{aligned}$ | 2.14 | ${ }^{1286.5}$ | $\xrightarrow{126 \cdot 3}$1573 <br> 157 | 1,5900 | 557 <br> 59 <br> 59 <br> 59 | ¢ 5408 | ¢41.5 <br> 445 <br> 45.5 | ¢ $\begin{aligned} & 3.2 \\ & 56.6 \\ & 6.0\end{aligned}$ | 1161.0 | (156-2 |
|  | 2,470 | ${ }_{535}^{625}$ | ¢00 5 |  |  | 136 -2 |  | 4,370 |  |  |  |  |  | 146.5 114.0 |
| All other adult semi-skilled ${ }_{\text {taboure }}^{\text {grades }}$ | ,7,790 <br> 3,020 | ${ }_{388}^{474}$ | 412 <br> 356 | ${ }_{4}^{46.6}$ | 8.0 | 115.0.7 | ${ }^{106} 9$ | 9,9900 | ${ }_{418}^{468}$ | ${ }_{384}^{438}$ | ${ }_{47}^{46 \cdot 1}$ | \% 8.0 | (122:0 | 114.0 97.6 |
| Scotland $\ddagger$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 4,300 | 5067 | 465 | 45.3 | 7.5 | $134 \cdot 3$ | 123.5 | 3,840 | 5236 | 4967 | 43.0 | 5.1 | $146 \cdot 2$ | 138.7 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 5.2 |  | 131. | 5,180 | 0 | 5100 | $0{ }^{42} 3$ | 4.0 | ${ }^{151}$ | 144.7 |
| fitters' rate§ (b) rated below fitters' | ${ }^{1.650}$ |  |  |  |  |  | 109.9 | 1.770 | \% 47 | ${ }_{569}^{454} 9$ |  | 5.2 |  |  |
| Toolroom fitters and turners Maintenance men (skilled) | 2, | ${ }_{569}^{502} 10$ | ${ }_{525}^{49} 9$ | 44.3 | 6.1 | ${ }_{154.5}^{12.5}$ | 142.6 | 740 | 600 |  |  | ${ }^{5.4}$ |  |  |
|  | 1,560 | 57810 | 52110 | 47.9 | 9.6 | $145 \cdot 2$ |  | 350 <br> 230 | 50 623 <br> 642  | 56810 | 10 48.7 <br> 0 49.5 | 10.4 | 153.7 155.8 | 140.3 140.9 |
|  | 1,340 |  | 488 | $46 \cdot 9$ | 9.4 | 140.0 | 125 | 230 | -642 |  | O 49.5 | 10.4 | 155.8 | 140.9 |
|  | $\begin{aligned} & 1,340 \\ & \hline \\ & \hline 280 \\ & 6200 \end{aligned}$ | $\begin{aligned} & 581 \\ & 515 \\ & 6510 \\ & 605 \end{aligned}$ | ${ }_{4}^{529} 10$ |  | 9.5 $\begin{aligned} & 9.5 \\ & \text { 4.4 } \\ & 8.7\end{aligned}$ | (144:9 | lise $\begin{aligned} & 130 \\ & 14.5 \\ & 141 / 7\end{aligned}$ | 200 | [1080 |  |  | 8:3 | 151:4 | 139.0 1350 $151 / 6$ 15:3 |
|  |  |  |  |  |  |  |  |  |  | $\begin{array}{r} 505 \\ \begin{array}{c} 550 \\ 550 \end{array} \\ 50 \end{array}$ |  |  | $\begin{aligned} & 145: 15: 1 \\ & 105: 7 \end{aligned}$ | 138.3 <br> 15.1 <br> 143.6 <br> 129 |
|  | - 810 |  | ${ }_{509}^{497}$ | ${ }^{45 \cdot 6}$ | 77.6 | ${ }_{1}^{142.5} 1$ | ${ }_{\substack{131 \\ 132 \\ 1}}$ | (350 <br> 17,680 |  |  |  | 5.7 |  |  |
| All otheradultskilied grases | d $\begin{aligned} & \text { d, } \\ & 5 \text { 5, } 160\end{aligned}$ | ${ }_{4}^{472}{ }_{4}{ }^{5}$ | ${ }_{371}^{437}$ ! |  |  | $124 \cdot 9$ <br> 104.9 | 115.6 <br> 95.7 | (17,800 |  |  | 43.9 | ¢ 5.5 | 30.8 <br> 105 <br> 0.3 | 124.0 97.2 |
|  |  |  |  | 45.4.4 | ${ }_{8.2}^{6.9}$ |  |  |  |  |  |  |  |  |  |


| Classes of workers | Timeworkers (including lieu workers) |  |  |  |  |  |  | Payment-by-result workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Average hatualy anolkd noll overing overime | $\begin{aligned} & \text { Average } \\ & \text { Aorsers } \\ & \text { overtion } \\ & \text { worked } \end{aligned}$ |  |  |  |  | weekly exclutingovertime <br> premium$\qquad$ |  | Average hoursi vortimed worke |  | ent |
| Walesf |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Turioiroom and minetenancel | 540 | 5423 | 4888 | 49.3 | 9.5 | 131.9 | 118.9 | 650 | 5254 | 50111 | 43.4 | 4.9 | $145 \cdot 1$ | 138.6 |
| urners and machinemen (other than toolroom and main- |  |  |  |  |  |  |  |  | 52 | sor | 43.4 | 4.9 | 145.1 | 138.6 |
| $\underset{\substack{\text { (o) rated } \\ \text { fiters's } \\ \text { rate }}}{\text { rat or above }}$ | 270 | 481 | 448 | 44.5 | $6 \cdot 3$ | 129.7 | 120.9 | 1.010 | 5158 |  |  |  | 142 |  |
| (b) rated below fitters' |  |  |  |  |  |  |  |  |  |  |  |  |  | ${ }_{135}$ |
| Toolroor fitere and turners | 1,370 | ${ }_{591}^{40} 6$ | 54911 | 45 | \% 2.0 | ${ }_{157}^{12} \cdot 2$ | ${ }_{1}^{1086.9}$ | 690 | 480.8 | 46610 | 41.4 | 3.1 | 139.3 | 135 |
|  | 700 | 5542 | 5089 | 45.5 | 7.6 | $146 \cdot 0$ | $134 \cdot 0$ | 110 | 5765 | 521 | $45 \cdot 4$ | 7.2 | 152.3 | 137. |
| Otitier skilled maintenance | 400 | 5990 | 5463 | 7.4 | $8 \cdot 3$ | 151.6 | 138.2 | - | - | - | - | - |  |  |
| Paterersmakers | 300 | 5689 | 5168 | 48.1 | 9.1 | 141.9 | 128.9 |  |  |  | - |  |  |  |
| Sheer metal workers (skilled) |  |  |  |  |  |  |  |  |  | - |  |  |  |  |
| Platers, friveerers and caul |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3,790 | ${ }_{524}^{507}$ | ${ }_{496}^{45} 10$ | ${ }_{4}^{46.9}$ | 9.5 | ${ }_{1}^{130.4}$ | ${ }_{1}^{177.5}$ | 1,270 | 4977 | 4789 | 41.9 | 3.8 | 12.5 | 137.1 |
|  | 7,130 $\substack{1,680}$ | ${ }_{407}^{44}$ | 479 | ${ }_{46}^{43 \cdot 4} 4$ | ${ }_{7}^{5.6}$ | ${ }_{105}^{12 \cdot 5}$ | 116.0 ${ }_{98}^{118.2}$ | ¢,950 | 468 370 3 | ${ }_{34}^{448} 111$ | 42:88 | 4.15 | 131.2 98.2 | 915.8 |

wales $\ddagger$

## Agricultural workers in Great Britain: earnings and hours

|  | $\begin{array}{\|l\|l\|} \hline \text { MEN } \\ \text { General } \\ \text { Gar } \\ \text { farkers } \end{array}$ | $\begin{aligned} & \text { Bailiffs, } \\ & \text { foremen } \\ & \text { and grieves } \end{aligned}$ | ${ }_{\text {dairy }}^{\substack{\text { Dairy } \\ \text { coumen }}}$ | Other | $\substack{\text { Tractor- } \\ \text { men }}$ | $\left\lvert\, \begin{gathered} \text { Hortir } \\ \text { cotral } \\ \text { workers } \end{gathered}\right.$ | Other farm | Averages | Youths | $\begin{aligned} & \text { Women } \\ & \text { zifrls } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Standing wage: (a) Cash and insurance (b) Payments in kind Other earnings | $\begin{array}{r} \text { s. d. } \\ 262 \\ 262 \\ 29 . \\ 29 \\ \hline \end{array}$ | $\begin{aligned} & \text { s. d. } \\ & 334 \\ & 34 . \\ & 30 \\ & 30 \end{aligned}$ | $\begin{aligned} & \text { s. d. } \\ & 348 \\ & 3411 \\ & 21 \\ & 21 \end{aligned} 1$ |  | $\begin{aligned} & \text { s. d. } \\ & 26.7 \\ & 26.7 \\ & 45 \\ & 45 \\ & 45 \end{aligned}$ | $\begin{aligned} & \text { s. d. } \\ & 262 \\ & 26 \\ & 35 \\ & 35 \\ & \hline 5 \end{aligned}$ | $\begin{gathered} \text { s. o. } \\ 290 \\ 290 \\ 5710 \\ 5710^{2} \end{gathered}$ | $\begin{array}{r} \text { s. o. } \\ 279 \\ 27 \\ 33 \\ 33 \\ \hline \end{array}$ | $\begin{gathered} \text { s. o } \\ 170 \\ 88 \\ 144 \\ 145 \end{gathered}$ |  |
| Total earnings of which: <br> (a) Prescribed (b) Premium |  | $\begin{aligned} & 375 \\ & \begin{array}{l} 375 \\ 108 \\ 108 \\ 18 \end{array} \end{aligned}$ |  | $\begin{aligned} & 329 \\ & \begin{array}{l} 389 \\ \hline 999 \end{array} \mathbf{5}^{3} \end{aligned}$ | $\begin{aligned} & 3189 \\ & \begin{array}{c} 389 \\ 39 \end{array}{ }_{6}^{2} \end{aligned}$ | $\begin{aligned} & 304 \\ & 204 \\ & 257 \\ & 47 \\ & \hline 8 \end{aligned}$ | $\begin{aligned} & 357 \\ & \begin{array}{l} 377 \\ 77 \\ 77 \end{array} \mathbf{N}^{2} \end{aligned}$ | $\begin{array}{ll} 327 \\ 275 \\ 46 \end{array} \frac{1}{5}$ | $\begin{array}{r} 193 \\ 178 \\ 220 \\ 20 \\ 10 \end{array}$ | $\begin{aligned} & 20071 \\ & 117 \\ & 27 \\ & 27 \end{aligned}$ |

In the year ended 31st March 1969, the average total weekly earnings of hired regular whole-time male adult agricultural workers in Great Britain was 322s. 1d., according to figures
produced by the Ministry of Agriculture, Fisheries and Food and the Department of Agriculture and Fisheries for Scotland. Similar information for the previous year was published in this GAZETTE for October 1968.
 agricultural occupations ranged from 300 s . 5d. for general farm workers to 385 s . 7d. for dairy cowmen. Total average weekly earnings for youths were 1933 s. Od. and for women 200s. 11 d. For the year April 1968 to March 1969, average weekly earnings
were highest in the July-September quarter for the following categories of male agricultural workers; general farm worker bailiffs, foremen and grieves; other stockmen and tractormen Horticultural workers received their highest weekly earnings in
the October-December quarter 1968 and dairy cowmen and the October-December quarter 1968 and dairy cowmen
'other farm workers' in the January-March quarter 1969. In England and Wales, during the year ended 31st March, $5 \cdot 5$ per cent. of men received part payment of their wages in kind by and 18.2 per cent. received milk. In Scotland 6.4 per cent. of men received board and/or lodging; 70.8 per cent. a cottage and $49 \cdot 4$ per cent. milk.
In Great Britain regular whole-time men worked an average of
48.6 total hours a week in the year ended 31st March 1969 . The $48 \cdot 6$ total hours a week in the year ended 31st March 1969. The longest average hours worked were by dairy cowmen- $-4 \cdot \cdot$ hours a week.
The total hours worked a week include both contract and non-contractual overtime. For all men the average basic hours
worked in a week was $43 \cdot 2$; in addition 1.8 hours contract overtime and 3.5 hours seasonal overtime were worked. Youths worked an average of 47.2 hours a week, including 1.6 hours contract overtime and 2.6 hours non-contractual overtime. The corresponding figures for women and girls were 43.8 average
weekly hours, including 0.7 and 1.2 hours contract and noncontractual overtime, respectively.
Under the Agricultural Wages Acts, minimum wages are determined by the Agricultural Wages Boards. These boards prescribe the weekly minimum wage and the standard number of
hours to which it relates; they define hours of work which qualify for overtime payment and fix an hourly overtime rate for them, and they prescribe the holidays with pay to which workers are entitled. They also specify and evaluate payments-in-kind which may be reckoned as part-payment of wages.
Normal seasonal variations in earnings and hours between the effects of increase in year are masked to a certain extent by the February 1969 the statutory minimum weekly wage for men in England and Wales was raised from 231s. 0d., to 248s. Od. There
were comparable increases in hourly and overtime rates and in the rates applicable to youths, women and girls. In Scotland, from 9 th December 1968 there was an overall reduction in the statutory number of working hours a week, with a compensating increase in the hourly wage rate.
To secure observance of Wages Board Orders departmental officers are authorised to enter farms and to require employers
nd workers to inform them about wages paid and about hours and conditions of employment. In addition to their investigation of specific complaints of underpayment, the inspectors undertake a regular series of investigations of farms selected as statistically
random samples. These samples cover about 6,000 farms annually in Great Britain and this article is based on the results of these visits.
In
.
In the following tables, which relate to hired regular whole iime workers in Great Britain, analysis by occupation ts baser on
the classification of individual workers according to the work on which they are primarily engaged. Since most farm workers carr ut a variety of duties the classification is somewhat arbitrary,

## Definitions of terms

Hours.-Basic hours are the hours which it is agreed between the employer and worker, shall be worked for the minimum wage They cannot be more than the standard number of hours prescribe in Agricultural Wages Boards' Orders although they may be les Contractual overtime hours are the hours, agreed in the terms
of employment, to be worked regularly in excess of basic hours. Contract hours are the total of basic and contractual overtime hours.
Non-c
Non-contractual overtime hours are hours worked in excess of
Contract hours. They consist mainly of overtime worked because of seasonal operations. Total hours are defined for England and Wales as all hours actually worked plus statutory holidays only. For Scotland
paid absences are included.

Earnings.-Standing wage is the wage agreed between employer and worker for the contract hours. It may be paid partly in cash and partly in allowable payments in kind.
Allowable payments in kind are specified benefits and advantages which are legally reckonable as valued by Agricultural Wages Boards' Orders, as part-payment of prescribed wage.
Other earnings comprise chiefly earnings for non-contractual overtime, but include piece work and bonuses and are net of any deductions for time not worked.
Prescribed wage is the wage prescribed by Agricultural Wages Boards' Orders for total ours.
Premium is the excess of total earnings over prescribed wage.

| $\underline{\text { Range of weekly earnings (men) }}$ |  |  |  |  |  |  | per cent. of workers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { General } \\ & \text { farm } \\ & \text { workers } \end{aligned}$ | $\begin{aligned} & \text { Bailiffs, } \\ & \text { foremen } \\ & \text { and grieves } \end{aligned}$ | (tairy | Other | Tractormen | $\begin{gathered} \text { Hotrtir } \\ \text { cutr } \\ \text { worturers } \end{gathered}$ | $\begin{gathered} \text { other } \\ \text { Part } \\ \text { workers } \end{gathered}$ | All men |
| July-September 1968 |  |  |  |  |  |  |  |  |
|  |  | $\begin{aligned} & \overline{=} \\ & 0.2 \\ & 0.3 \\ & 5.4 \\ & 5.77 \\ & 11: 2.0 \\ & 60.5 \end{aligned}$ |  |  | $\begin{gathered} 0.3 \\ 0.2 \\ 0.4 \\ 0.4 \\ 0.4 \\ 10.5 \\ 0.6 \\ 12.6 \\ 10.7 \\ 35 \cdot 9 \end{gathered}$ |  |  | $\begin{aligned} & 1.1 \\ & 0.1 \\ & 0.6 \\ & 4.7 \\ & 90.3 \\ & 10.5 \\ & 10.7 \\ & 19.3 \\ & 32.4 \end{aligned}$ |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | $100 \cdot 0$ | 100.0 | 100.0 | 100.0 |
| January March 1969 |  |  |  |  |  |  |  |  |
| Under 190s. 190s.-199s. II 200s.-219s. Ild. $220 \mathrm{~s}-239 \mathrm{~s}$. Ild $220 \mathrm{~s} .-239 \mathrm{~s}$. Ild. $240 \mathrm{~s} .-259 \mathrm{~s}$. Ild. $260 \mathrm{~s} .-279 \mathrm{~s}$. Ild. $260 \mathrm{~s} .-279 \mathrm{~s}$. Ild $280 \mathrm{~s}-299 \mathrm{~s}$. Ild. $300 \mathrm{~s} .-319 \mathrm{~s}$. Ild. $320 \mathrm{~s},-339 \mathrm{~s}$. Ild. $340 \mathrm{~s}-359 \mathrm{~s}$. IId. 360 s . and over |  |  |  | $\begin{aligned} & \frac{1.2}{0.6} \\ & 0.6 \\ & 4: 8 \\ & 11: 0.8 \\ & 12.5 \\ & 18: 6 \\ & 00.8 \\ & 25:-1 \end{aligned}$ |  |  |  | 0.9 0.9 0.6 0.4 10.6 10.3 13.7 10.5 0.7 23.9 23.0 10. |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | $100 \cdot 0$ | $100 \cdot 0$ | $100 \cdot 0$ | 100.0 |

Average weekly earnings by quarters

| Type of job | $\begin{aligned} & \text { April- } \\ & \text { Apre8 } \\ & \text { 19888 } \end{aligned}$ |  | $\begin{gathered} \text { Oct. } \\ \text { Oct } \\ \text { Poci } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Men: <br> General farm workers Dairy, fowmen and griev Dairy cowmen Other stockmen Tractormen Other farm workers |  |  |  |  |
| All hired men | 3186 | 3321 | 318 | 319 |
| Youthe and girls | ${ }_{2}^{1901} 10$ | ${ }_{214}^{197} 1{ }^{2}$ | ${ }_{198108}^{183}$ | 1988 |

Payments in kind (men)-year ended 31st March, 1969

| Type of payment in kind | Percentageof workersreceiving | Average weekly value |  |
| :---: | :---: | :---: | :---: |
|  |  | ${ }^{\text {Per worker }}$ (eceving | All workers |
| land and Wale |  | s. d. | s. d. |
|  | c. 5.5 | 415 |  |
|  |  |  |  |
| Board and/or lodging Cottage | 70:4 | 60 13 13 13 12 |  |


| $\substack{\text { Bard } \\ \text { Birdage } \\ \text { Milk }}$ |
| :---: |


| Average weekly total hours by quarters |
| :--- |
| Type of iob |



Composition of average weekly earnings-year ended 31st March, 19

## Quarterly statistics of total employment March 1969

## Great Britain

The estimated numbers in the working population in March 1969 were $16,194,000$ males and $8,952,000$ females, a total of $25,146,000$. Between December 1968 and March 1969 there was a decrease in the working population of about 112,000 ; a decrease of 128,000 males was partially offset by an increase of 16,000 132,00 ; a decrease of 149,000 males was partially offset by an crease of 18,000 females. After adjustment for normal seasonal variations, there was an increase of about 25,000 in the working population ( 20,000 males and 6,000 females); the number in civil employme
and females.
In the twelve months from March 1968 to March 1969 the
working population decreased by about 75,000 including 74,000 working population decreased by about 75,000 including 74,000
males. The number in civil employment fell by about 46,000 ; males. The number in civil employment fell by about
there were 60,000 fewer males but 15,000 more females.
The numbers in the main categories, the seasonally adjusted figures and the corresponding changes since March 1968 and December 1968 are given in table 1.

Standard Regions
The numbers in the main categories of the civilian labour force The numbers in the main categories of the civilian labour force
in each Standard Region in March 1969 are given in table 2, and
the changes since December 1968 and March 1968 in tables 3 and 4.
The regional estimates for March 1969 are provisional; they are not so reliable as those for June 1968 because of changes from quarter to quarter in the number of national insurance cards exchanged by employers centrally in regions different from those in which the persons are employed. They are subject to
revision, by the method described on page 290 of the April 1968 revision, by the method described on page 290 of the April 1
issue of the GAzETTE, when June 1969 figures are available. issue of the GAZETTE, when June 1969 figures are available.
Between December 1968 and March 1969, civil employmen Between December 1968 and March 1969, civil employment
decreased by 32,000 in Yorkshire and Humberside and by 31,000 in the South East and North Western Regions. The only increase, 8,000 , was in the West Midlands Region. Part of these changes
are attributable to seasonal variations; seasonally adjusted are attributable to seasonal variations; seasonally adjuste
figures, however, are not available. In the twelve months from March 1968 to March 1969 there
ind was a decrease in civil employment of 41,000 in the Yorkshire and Humberside Region. There was an increase of 42,000 in the West Midlands Region.
 I

| March 1969 |  |  | Changes $\begin{aligned} & \text { Cecember } 1968 \text { to March } 1969\end{aligned}$ |  |  | Changes March 1988 to March 1969 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | Femal | Total | Males | Females | Total | Males | Females |  |


| Unajusted for seasonal variations |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
|  | (1330 | 8,577 | ${ }_{\substack{\text { a }}}^{\substack{1,681 \\ 2,081}}$ |  |  |  |  |  |  |
|  |  | ${ }_{\text {c, }}^{8.885}$ | ${ }_{\substack{23,0156 \\ 24,196}}^{\text {20, }}$ | ( |  |  | $\pm 6$ | ( | - 6 |
| Total in evil employment | ${ }^{15,3,30} 10$ |  |  | - ${ }_{149}$ |  | -132 |  |  |  |
| Adiusted for normal seasonal variations |  |  |  |  |  |  |  |  |  |
| king population Total in civil employment | $\begin{gathered} 16,2,23 \\ 15,49 \\ 1,438 \end{gathered}$ | $\begin{gathered} 8,958 \\ 8,850 \\ 8.504 \end{gathered}$ | $\begin{aligned} & 25,2,24 \\ & \text { and } \\ & 22,642 \end{aligned}$ | -20 |  | +25 <br> $+\quad 15$ <br> $+\quad 13$ | ( $\begin{gathered}68 \\ 50 \\ 50\end{gathered}$ |  <br> $\mp$ <br> 12 <br> +12 |  |


|  |  |  |  |  |  |  |  |  |  | ds |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | South | ${ }_{\text {East }}^{\text {Eastia }}$ | South | Midilands | Midands | Yorks Yumber- | North | Northe | Wale | Scotland | $\underset{\text { Great }}{\text { Gritain* }}$ |
| Employes in employment |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Males } \\ & \text { Females } \\ & \text { Total } \end{aligned}$ | $\begin{gathered} \substack{4,923 \\ 7,0215} \end{gathered}$ | $\begin{aligned} & 324 \\ & 6246 \\ & 616 \end{aligned}$ | $\begin{gathered} 802 \\ 1,271 \\ \hline, 261 \end{gathered}$ | $\begin{aligned} & 1.417 \\ & 2,287 \\ & 2,287 \end{aligned}$ | $\begin{gathered} 875 \\ 1,397 \\ 1.397 \end{gathered}$ | $\begin{aligned} & 1,260 \\ & 1,926 \\ & 1,96 \end{aligned}$ | $\begin{aligned} & 1,745 \\ & 2,1837 \\ & 2,874 \end{aligned}$ | $\begin{gathered} 790 \\ 1,254 \\ 1,24 \end{gathered}$ | $\begin{aligned} & 697 \\ & 927 \\ & 927 \end{aligned}$ | $\begin{aligned} & 1,2751 \\ & 2,896 \\ & 2,081 \end{aligned}$ |  |
| Total in Civil employment |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Males } \\ & \text { Females } \\ & \text { Total } \end{aligned}$ | $\begin{gathered} 5,231 \\ 8,36 \\ 8,362 \end{gathered}$ | $\underset{\substack{234 \\ 677}}{4 .}$ | $\begin{gathered} 932 \\ 1.430 \\ 1.43 \end{gathered}$ | $\begin{gathered} 1,578 \\ 2,450 \\ 2,472 \end{gathered}$ |  | (1,367 $\begin{aligned} & 1,378 \\ & 2,125\end{aligned}$ | $\underbrace{\substack{\text { a }}}_{\substack{1,1,988 \\ 3,083}}$ |  |  | $\underbrace{\text { ar }}_{\substack{1,387 \\ 2,231}}$ |  |
| Wholly unemployed |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered} \text { Males } \\ \substack{\text { Pamas } \\ \text { Totale }} \end{gathered}$ | $\begin{aligned} & 115 \\ & 135 \\ & \hline 132 \end{aligned}$ | (2 |  |  | 26 29 29 | 48 54 54 | 63 10 18 | 56 8 64 | $\begin{aligned} & 33 \\ & 40 \\ & 40 \end{aligned}$ | 64 81 81 | 488 488 568 |
| Total employees |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered} \text { Males } \\ \text { Tamas } \\ \text { Tomale } \end{gathered}$ | $\begin{gathered} 4.999 \\ 7,947 \\ 7,949 \end{gathered}$ | $\begin{aligned} & 4256 \\ & 6250 \\ & 630 \end{aligned}$ | $\begin{gathered} 832 \\ 1,308 \\ 1062 \end{gathered}$ | $\begin{aligned} & 1,56 \\ & 2,328 \\ & 2,382 \end{aligned}$ | $\begin{aligned} & 901 \\ & 1.529 \\ & 1,429 \end{aligned}$ |  | $\begin{aligned} & 1,008 \\ & 2,994 \\ & 2,949 \end{aligned}$ |  | $\begin{aligned} & 624 \\ & 9264 \\ & 966 \end{aligned}$ | $\begin{aligned} & 1,339 \\ & 2,1,96 \end{aligned}$ |  |
| Total civilian labour force |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{gathered} \text { Males } \\ \substack{\text { Pomates }} \\ \text { Total } \end{gathered}$ | $\begin{gathered} \substack{3,47 \\ 3,49} \\ 8,495 \end{gathered}$ | $\begin{aligned} & 456 \\ & \hline 36 \\ & \hline 96 \end{aligned}$ | $\begin{gathered} 962 \\ 1.4080 \end{gathered}$ | $\begin{aligned} & 1,613 \\ & 2,458 \\ & 2,458 \end{aligned}$ | $\begin{gathered} 980 \\ 1.550 \\ 1.50 \end{gathered}$ | $\begin{aligned} & 1.454 \\ & 2,1,74 \\ & 2,74 \end{aligned}$ |  | $\begin{gathered} 909 \\ 1,489 \\ 1,399 \end{gathered}$ | $\begin{aligned} & 724 \\ & 1.040 \\ & 1.040 \end{aligned}$ | $\begin{aligned} & 1,451 \\ & 2,502502 \\ & 2,302 \end{aligned}$ | , $\begin{aligned} & 15,984 \\ & \text { a,988 } \\ & \text { 24,762 }\end{aligned}$ |


|  | $\underset{\text { Sast }}{\text { South }}$ | $\underset{\substack{\text { East } \\ \text { Anglia }}}{\text { and }}$ | South | Mest | Midilands | Yorks \& Humberside | North | Northern | wales | Scotland | $\underset{\substack{\text { Great } \\ \text { Britain* }}}{\text { a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## $\left.\begin{array}{l}\text { mployees in employment } \\ \text { Total in } \\ \text { ocivil employment }\end{array}\right\}$



Total employees
Total
Ivililian labour forco
=

Table 4 Civilian Labour Force: Changes, March 1968-March 1969: By Standard Region THOUSANDS
 Employresin in employment $\} t$
Total in civil
 Wholly unemployed

 | Total employess |
| :---: |
| Total civilian labour force $\}$ |$|$




930 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

## HMFI studies pattern of accident causation

A warning against the use of gross totals of reported accidents as an index of safety performance is given by Mr. W. J. C. Plumbe, HM Chief Inspector of Factories in his annual report for 1968 publisher, price 12s. 6 d . net). Mr. Plumbe also draws attention to the seller, price 12 s .6 d . net). Mr. Factory Inspectorate is making to
special enquiry which the Ether produce a more reliable method of assessing accident prevention performance.
Reported ac
Reported accidents in 1968, according to the report, rose to a
total of 312,430 , including 625 fatalities. This represents a 2.8 total of
per cent. increase ever the corresponding total for 1967 , but the Chief Inspector again emphasises that changing social conditions over the years have altere
criterion of reportability.

Efforts to collect more accurate information
Conscious of the need for more accurate information about the nature of the injuries which result in accidents being reported, Mr. Plumbe draws attention to the positive steps which the
inspectorate is taking to produce a more reliable method of assessing accident prevention performance by outlining the arrangements for a special enquiry which they have been making
since the beginning of 1969 . The enquiry is based on a 5 per cent. since the beginning of 1969 . The enquiry is based on a 5 per cent.
random sample of accidents reported and he hopes to publish random sample of accidents reported and he hopes
the resultant analyses in his annual report for 1969.
Comparison of these figures from year to year will, he hopes, "give industry as a whole, and the larger individual industries, a much better measure than we have hitherto had of the effects of
the very considerable resources in money and manpower currently the very considerable resources in money and manpower currenty
directed to accident prevention". He warns, however, that a 5 per cent. sample will not produce reliable, results capable of confident extrapolation for smaller industries or individual firms.
Mr. Plumbe also refers to another exercise in accident investiMr. Plumbe also refers to another exercise in accident investi-
gation and analysis which was carried out during 1968, and which, he suggests, is leading to a new understanding of accident causation. For the purposes of this exercise the inspectorate
investigate investigated a small random sample of all reported accidents in
factories and analysed the results. These analyses, he states, factories and analysed the results. These analyses, he states,
reinforce his views, "first, that in a large proportion-perhaps 50 per cent.- of accidents no reasonably practicable precautions, per ceant of a physical kind, could have been taken to prevent them, and secondly, that a very considerable number of the remainde
result from poor industrial housekeeping of a kind which is result from poor industrial housekeeping of a kind
susceptible to improvement by efficient management",
Therefore, well-run firms, he emphasises, "are very much tidier and safer in every way than far too many others". Detailed

## Changes in safety, health and welfare legislation

Commenting on the proposed reform of the Appointed Factory Doctor Service, which was announced by Mrs. Barbara Castle, Secretary of State for Employment and Productivity (see this GAZETTE, August 1969, page 754), the Chief Inspector says that scarce medical manpower will be diverted to more useful and will have been laid for an Employment Medical Advisory Service
better attuned to the needs of the future than the present system rooted in the past",
While accepting that the new service, concerned with advice
rather than enforcement rather than enforcement, should develop beside rather than
within the inspectorate, he expresses regret at the impending loss within the inspectorate, he expresses regret at the impending loss
of the medical branch of the inspectorate, dating back as it does to the appointment of the first Medical Inspector of Factories
in 1898 .
Referring to the Secretary of State's announcement of her Referring to the Secretary of satal's with joint consultation
intention to introduce legislation dealing on safety, he recalls that the results of the inspectorate's second survey of progress in the setting up of voluntary safety committees
(see this GAzETE, July 1969, pages 650-651) showed that, in (see this GAZETTE, July 1969, pages $650-651$ ) showed that, in
spite of a marked increase in the number of committees, there were still large gaps due, for example, to apathy, general lack of co-operation between employees and employers, or genuine
belief that some alternative was more effective.

## Voluntary action in various industries

The Chief Inspector refers to a number of voluntary actions in various industries; action which has been most encouraging as
showing the importance attached to safety by many national showing the importance attached to safety by many national
bodies. The Confederation of British Industry had played an important part in urging the occupiers of individual factories to set up safety committees, and it was with their agreement and
that of the Trades Union Congress, that he wrote in October 1968 that of the Trades Union Congress, that he wrote in October 1968 to all occupiers of factories empioying more than
urging them to set up safety committees, and giving pointers as to how best this might be done.
He also refers, in particular, to the important policy statements on accident prevention issued by the constru
industries and the British Steel Corporation.
The purpose of all this activity, he states, is to reduce accidents and further thought had, therefore, been given to the provision, in his report, of statistical information which might be of assist-
ance to industry in determining whether success had rewarded ance to industry
their efforts.
Training and status of safety officers
Mr. Plumbe expresses pleasure at the strides made by the InstiMr. Plumbe expresses pleasure at the strides made by the insti-
tution of Industrial Safety Officers in setting new standards of professional competence for their members. He makes the point that men filling the post of safety officer have differing ability, background, status, salary and general competence, and in too
many cases employers have appointed almost anyone to the post, many cases employers have appointed almost anyone and are content with indifferent results. He considers, however, and the institution's new training programme, and the more stringent conditions for entry to the institution, should do muc to correct this situation.
He pronounces his own strong belief that the safety officer
should be "selected, trained, equipped, and accorded the status to sive expert advice to management which will be listened to, and not to relieve line management of their day-to-day duty, by proper supervision and foresight, of preventing accidents". While writing of the history of the relationships between the
Inspectorate and the two major national bodies working in the nspectorate and the two major national bodies working in the
field of industrial safety, and commenting on rivalry between

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 93
them, Mr. Plumbe expresses gratitude for their efforts to reduce industrial accidents, and records his anxiety to be impartial in opinion that "the time is coming when rivalry between the bodi should be forgotten, and ways sought for closer working together in the interests of industrial accident prevention". He welcomes
the tentative movements in this direction of which he is aware the tentative movements in this direction of which he is aware.
He also acclaims the longer courses which both bodies have been arranging to meet the new training programme of the Institution of Industrial Safety Officers while adding a word of warning against the wasteful training of men for functions which
they will not perform on return to their factories.
Prevention of major catastrophies
Recording that the most serious disaster during 1968 had been
the fire in a Glasgow upholstery factory which had resulted in the the fire in a Glasgow upholstery factory which had resulted in the deaths of 22 persons, the Chief Inspector states that those lives ments for the maintenance of unimpeded exits in case of fire had been observed. Nevertheless, the incident had given fresh impetus to the inspectorate's efforts to ensure that this type of
tragedy could not recur elsewhere. tragedy could not recur elsewhere.
Modern publicity media, he th Modern publicity media, he thought, tended to magnify the
effect on the public conscience of a happening which in earlie years might have received little attention. It was, therefore, mor mertant than ever to limitt the possibility of such catastrophies.
importer
Recalling the coner Recalling the concern he had expressed in his last annual report, about areas of potential disaster, he states that much
information had been collected during 1968 about areas of industry where the risks of disaster were greatest. This was
being studied and he hopes that as a result the inspectorate would being studied and he hopes that as a result the inspe
in future be able to improve its advice to industry
in future be able to improve its advice to industry.
He feels obliged, however, to advise industry immediately against the practice of expanding, by further additions, chemical plants handling potentially dangerous materials. "A plant whic presents no undue hazard when surrounded by open space
he cautions, "may become extremely hazardous if closely surrounded by further similar plants"
He hopes that industry will take his advice to heart because "much time must elapse and much money be spent after physical construction", If the inspectorate only plans when the plant is being built, more time and money may be involved in effecting changes. "Worse still", he adds, "industry and the inspectorate may be presented with a fait accompli

## Health and hygiene

Turning to industrial health and hygiene, Mr. Plumbe records that some of the strengthening of the inspectorate in its capacity to measure atmospheric contamination had begun to bear fruit in 1968. But he says that there is still much to do and new problems keep appearing.
During 1968
During 1968 interest in health and hygiene matters had not interest at both national and local levels in subjects such scrotal cancer following exposure to mineral oil, adeno-carcinoma of the nose in furniture makers, and mesothelioma in thos exposed to asbestos.
of these subjects to the public inspectorate to ensure that it does all it can to see that groups of workers in those industries where working environments may be causing injury to health ... are accorded the safe environ Mr. Plumbe reports that the inspector"
first round of general inspections of those offices, shop and ailway premises for which it was responite In had achieved the target urged upon the local authorities, who are
responsible for the bulk of the premises registered under the
Offices, Shops and Railway Premises Act 1963 . This coverage had Offices, Shops and Railway Premises Act 1963. This coverage had
been achieved at the cost of delaying some inspection of factories, but was, in his view, essential for a number of reasons.
"From the viewpoint of the individual worker whom the legislation was intended to protect it was important that an
inspector should visit his workplace whatever its nature", inspector should visit his workplace whatever its nature", he
states, and until the inspectorate had completed the first round of visis, it could not know what hazards of all kinds remained to be
The future distribution of effort between the different classe The future distrbution of effort between the different classes influenced by their success in recruiting staff. But the Chie Inspector maintains his belief that no class of premises should

## Recruitment of staff

While he had been most encouraged when the Prime Minister gave prominence to the inspectorate in a statement in Parliamen
about areas of the Civil Service where growth was to be expected the actual recruitment figures had so far done nothing to lesse his concern at the inspectorate's failure to recruit as many non-specialist inspectors as were needed.
In 1968 , the inspectorate
In 1968, the inspectorate had barely made good its wastage. Improved starting salaries, and the introduction in 1969 of an
alternative method of entry for well-qualified older candidates with industrial experience have not yet remedied the situation. He records that many districts throughout the country had and the need to acquire new skills in the use of instruments, and in management, had placed extra demands on the inspectorate. Meanwhile, there had been no abatement of the need to continue the normal day-to-day work.
A feature of the report is
A feature of the report is the section which describes the work organisation of the inspectorate, the training and day-to-day work of the inspector, his duties in relation to legal proceedings and court orders, his use of instruments and his relationships
with the specialist branches which have been featured in earlier with the specialist branches which have been featured in earlier
The Chief Inspector hopes that this feature may attract the attention of potential recruits, and "let them glimpse something of the satisfaction a career in the inspectorate can give, with it
variety, its contact with persons at all levels in industry, its variety, its contact with persons at all levels in industry, its
insight into industrial process, its insistence on self-reliance, and the knowledge that a very positive contribution is being made the prevention of accidents and ill-health and the improvemen

Safety, health and welfare activities
The report covers a wide-ranging front in describing the principal activities directed towards the promotion of safety, health and it contains accounts of the activities of the Industrial Safety Advisory Council and the Industrial Health Advisory Committee. It describes the work of the more specialised advisory committees concerned with the foundries, potteries, cotton and drawing and wire rope making flour milling and rubber wire facturing. It also contains comment and advice on certain aspects of safety in the printing industry and on die-casting machines

## Particular industrial hazards

From the numerous hazards which engaged the inspectorate attention during 1968 the report comments in particular on those
arising from technical developments in the chemical, engineering
and electrical fields, and from new techniques or processes in the construction industry and at the docks.
In a section dealing with explosion and fire hazards examples
are given of the hazards which arise from the use of liquified are given of the hazards which arise from the use of liquified
petroleum gases, oxygen and acetylene on construction sites. Also of special interest to the construction industry are examples of
the hazards which may be encountered in the erection of industhe hazards which may be encountered in the erection of industrialised system buildings and in
cranes in heavily-populated areas.
Work of the medical branch
Dr. T. A. Lloyd Davies, the Senior Medical Inspector, makes his regular contribution to the Annual Report, dealing particularly with the activities of the medical branch of the
inspectorate. His contribution contains details of surveys made by medical inspectors on the health of workers in the rubber and cable-making, cotton, scouring powder and chrome plating
industries. It also has a section on toxicology which contains a number of detailed case studies that are likely to be of particular number of detailed case sones conned with the medical aspects of
interest to those closely concel
industrial health.

Statistics
Of the 312,430 accidents reported during $1968,261,718$ were to men, 34,614 to women, 12,508 to boys under 18 and 3,590 to girls under 18 . The corresponding figures for 1967 were 253,915
to men, 34,216 to women, 12,257 to boys and 3,628 to girls.

Fatal accidents rose from 564 in 1967 (the lowest total recorde this century) to 625 in 1968 . The Chief Inspector warned, in his
annual report for 1967 , that the large decrease in the total o annual report for 1967, that the large decrease in the total of
fatal accidents in that year could not be reliably regarded establishing a downward trend; his warning has been borne out by the figures for 1968 . The main increase in fatal accidents occurred in the construction industry where the total of 238 fatal accidents Once again, falls of persons accounted for more than half the deaths. "Falls of persons are as old as the industry itself", states the report, "and it is not an encouraging pointer to the
future, which will bring new problems, to reflect that the industry future, which will bring new problems, to old ones" In addition to the detailed information and analyses into the pattern of accident causation referred to by the Chief Inspector, the statistical section of the repor also features details of a accidents in the North East, South Yorkshire and Wales. A total of 408 cases of industrial poisoning or disease (including 5 fatalities) was notified during the year. This compare with 353 (2 fatal) in 1967 and 364 ( 1 fatal) in 1966.
An abnormally high total of 33 cases of phosphorus poisoning
was recorded during the year, in contrast to the fact that only 4 cases had been recorded in the previous nine years. This large increase is due to exposure to organo-phosphorus compounds
which were made available as alternative seed dressings in 1968 . which were made available as alternative seed dressings in 1968 .
The results of an enquiry which the medical branch made into the use of these compounds is included in the Senior Medical Inspector's contribution to the report.

EMPLOYMENT OF WOMEN AND YOUNG PERSONS: SPECIAL EXEMPTION ORDERS

The Factories Act 1961 and related legislation place restrictions on the employment of women and young persons (under 18 years of age) in factories and some other workplaces. Section 117 of the Factories Act 1961 enables the Secretary of State for Employ-
ment and Productivity, subject to certain conditions, to grant exemptions from these restrictions for women and young persons aged 16 or over, by making special exemption orders in respect of employment in particular factories. The number of women and 30th September 1969, according to the type of employment permitted* were:

| ${ }_{\text {Type oremployment }}^{\text {Termited by the Order }}$ |  |  | $\left\lvert\, \begin{aligned} & \text { girls over } \\ & \text { lindut } \\ & \text { under is } \\ & \text { years } \end{aligned}\right.$ | Total |
| :---: | :---: | :---: | :---: | :---: |
| Extended hours $\dagger$. Double day shifts $\ddagger$ Night shifts <br> Part-time work§ <br> Sunday work |  |  |  |  |
| Total | 150,867 | 7.664 | 8,614 | 167,145 |

[^0]Family Expenditure Survey 1968

The report on the Family Expenditure Survey for 1968, published by the Department of Employment and Productivity (HMSO or through any bookseller, price 32 s . 6 d . net), is the latest in
a series from 1957 onwards which provides an extensive range of a series from 1957 onwards which provides an extensive range of
analyses of the average expenditure of groups of private houseo analyses of the average expenditure of groups of private households
in the United Kingdom and also of their incomes and other characteristics.
Most of the
Most of the analyses of household expenditure and income
are similar in form to those in previous reports. They provide are similar in form to those in previous reports. They provide
data for all households in the survey, and, separately, for house data for all householld in the survey, and, separately, for house-
hold
groups analysed by household income, by the numbers of adults and children in the household, and by an occupational grouping of the head of the household. The tables analysing household expenditure and income by the type of area in which
the household is situated are retained, but in a condensed form. A new analysis of household expenditure and income by quarterly periods is included. Also the improved design and increased size of the sample since 1967 have made it possible to provide a
regional analysis of expenditure based on a two-year period, regional analysis of expenditure based on a two-year period,
instead of the three-year period used in earlier reports. Expenditure, which is analysed under about 100 headings in most of the tables, means current payments for goods and services and excludes payments in the nature of savings and investment.
It is expressed in the form of weekly expenditure per household It is expressed in the form of weekly expenditure per household,
averaged over all the households in each group for which separate figures are given. No adjustments have been made to the actual data recorded by the households, although under-recording of expenditure on alcoholic drink, tobacco, meals taken outside
the home and some confectionery is known to occur in surveys of the home and some confectionery is known to occur in surveys of
this type. Average household income is analysed by the source of income. Receipts from sources such as legacies and maturing insurance policies are, however, excluded.
Separate tables provide distributions of households by household income and by the type of area, type of tenure of dwelling,
size and composition, number of working members, number of size and composition, number of working members, number of
children of working mothers, and age, income and occupational grouping of the head of the household. Similar distributions are given for households by region. Individuals in the households are age and working status.
about 69 per in 1968 7,184 households co-operated; this was addresses in the sample, as compared with 7386 household the about 71 per cent., which co-operated in 1967. The survey sample about 71 per cent., which co-operated in 1967. The survey sample
included an appropriate number (about 250 ) of addresses in Northern Ireland; these were selected at random from a larger number used for a separate survey by the Government of Northern Ireland using the same survey methods and forms. The results of
the separate survey will be published by the Northern Ireland the separate survey will be published by the Northern Ireland
Government. In Great Britain field work for the survey is undertaken by interviewers of the Government Social Survey and in Northern Ireland by the Social Survey Unit.
The report as usual includes a general
The report as usual includes a general account of the survey, together with descriptions of the methods used to select the sample of households and to collect, classify and analyse the information. Definitions of the terms and concepts used are also given. A fuller description of the sample design in Great
booklet published recently by the Government Social Survey, Family Expenditure Survey, Handbook on the Sample, Fieldwork and Coding Procedures. H.m.S.O. 1969, price 18s. 6 d.
Some
Some results of the 1968 survey have already been published in the June 1969 issue of this GAZETTE (pages 547-549). These income for all households, characteristics of persons in households, and numbers of households and housing costs analysed by type
of tenure. As explained in that article some minor changes in of tenure. As explained in that article some minor
methods and definitions were made for the 1968 survey.
The following tables analyse the households which provided information in 1968 by the tenure of the dwelling occupied, the number of adults and children, and the occupational group of
the head of the household, with figures for 1967 for comparison (table 1), and the average weekly income and expenditure under broad headings for all households and for groups of households of different composition (table 2).
Table 1 Characteristics of households co-operating in 1967 and

|  | 1967 |  | 1968 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Number } \\ & \text { horser } \\ & \text { house } \end{aligned}$ | $\begin{aligned} & \text { Percen- } \\ & \text { tage } \\ & \text { distribu- } \\ & \text { tion } \end{aligned}$ | Number of house- holds | Percen- tage distribu <br> tion |
| Total number of households | 7,386 | 100.0 | 7,184 | 100.0 |
| Type of tenure <br> Renting unfurnished accommo- |  |  |  |  |
| Unfurnished local authority accommodation | ${ }^{2,228}$ | 30.2 | 2,179 | 0.3 |
|  | 1,349 | 18.3 | 1,268 | 17.7 |
| tion Living rent free | ${ }_{206}^{274}$ | ${ }^{3} 8.8$ | ${ }_{221}^{202}$ | ${ }_{3}^{2} .18$ |
| Living in their own dwellings Dwellings in process of purDwellings owned outright | ${ }_{1}^{1,488}$ | ${ }_{19.5}^{25.5}$ | ${ }_{\text {l }}^{1,467}$ | ${ }_{20}^{25 \cdot 7}$ |
| Composition of household |  |  |  |  |
|  |  |  | ${ }_{\substack{374 \\ 884 \\ 981}}$ | 4.:4 |
|  |  |  |  |  |
| One mene | 841 | 11.4 | 818 | 11.4 |
|  | 357 | 4.8 | 369 | 5.1 |
| Thidren ${ }_{\text {che }}^{\text {Thee aduts }}$ | 771 | 3.2 <br> 10.5 | ${ }_{674}^{200}$ | 9:4 |
|  | ${ }_{2}^{483}$ | ${ }_{2}^{6.7}$ | 483 208 | ${ }^{6} \mathbf{6} 9$ |
| All | 268 | 3.6 | 282 | 3.9 |
| All children households with | 349 | 4.8 | 310 | $4 \cdot 3$ |
| Occupational grouping of |  |  |  |  |
|  |  | 7.1 |  | 7.9 |
|  | 125 | 1.7 | 136 | 1.9 |
| Ster | 515 |  | 508 |  |
| Members of armed forces |  | $\begin{aligned} & \text { so: } 0: 2 \\ & 0.9 \\ & 040 \end{aligned}$ | 3,521 1,73 1 |  |


|  | One Adult |  | $\begin{aligned} & \text { One man } \\ & \text { and woman } \\ & \text { one woman } \end{aligned}$ |  | One man,one womanand one child |  | One man, <br> one woman and <br> wo childre |  | Two adults and threeor more children$\qquad$ |  | hll ${ }^{\text {hussholds }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total number of households | 1,161 |  | 1,936 |  | 741 |  | 818 |  | 571 |  | 7,184 |  |
| Total number of persons | 1,161 |  | 3,872 |  | 2,223 |  | 3,272 |  | 3,160 |  |  |  |
| Total number of adults (16 and over) | 1,161 |  | 3,872 |  | 1,482 |  | 1,636 |  | 1,142 |  | 15,350 |  |
| Average number of persons per houseAll persons | 1.00 |  | 2.00 |  | 3.00 |  | 4.00 |  | 5.53 |  | 2.96 |  |
| ${ }_{\text {Males }}^{\text {cemales }}$ | 0.73 |  | ${ }^{1: 000}$ |  | 1.49 |  | 2:93 |  | ${ }_{2}^{2.75}$ |  | ${ }_{1}^{1.54}$ |  |
|  | $\frac{\overline{0.46}}{0.54}$ |  | $\overline{\overline{1.43}}$ |  | $\begin{aligned} & 0.32 \\ & 0.22 \\ & 0: 97 \\ & 0.97 \end{aligned}$ |  | $\begin{aligned} & 0.36 \\ & 0: 581.51 \\ & 2: 00 \end{aligned}$ |  | $\begin{aligned} & 0: 42 \\ & 0: 72 \\ & \text { a. } 28 \end{aligned}$ |  | $\begin{aligned} & 0.12 \\ & 0.15 \\ & 0.51 \\ & 0.32 \\ & 0.32 \end{aligned}$ |  |
| $\begin{aligned} & \text { Persons working "recire"" } \\ & \text { Persons classed as "retired } \\ & \text { All other perssons } \end{aligned}$ | $\begin{aligned} & 0.40 \\ & 0.55 \\ & 0.35 \end{aligned}$ |  | $\begin{aligned} & 1.12424 \\ & 0: 54 \end{aligned}$ |  | $\begin{aligned} & 10.44 \\ & 0.51 \end{aligned}$ |  | $\frac{1.44}{2.56}$ |  | $\frac{1.40}{4.1}$ |  | $\begin{aligned} & 1.41 \\ & 0.17 \\ & i .38 \end{aligned}$ |  |
| Average weekly household income Source | s. d. |  | s. d. |  | s. d. |  | s. d. |  | s. d. |  | s. d. |  |
| Wages and salaries Self-employment |  | 113 | $\begin{aligned} & 329 \\ & 22 \\ & 22 \\ & \hline \end{aligned}$ |  | 514 511 |  | $\begin{aligned} & 529 \\ & 545 \\ & 10 \end{aligned}$ |  | $\begin{aligned} & 479 \\ & 80 \\ & 87 \\ & 7 \end{aligned}{ }^{3}$ |  | 447417191912 |  |
|  | ${ }_{30}$ |  | 228236 |  | 110 |  | - 06 |  | 02 |  | 124 |  |
| Social security retirement and widows' Oensions | $\begin{array}{r}70 \\ 4 \\ 4 \\ \hline\end{array}$ |  | ${ }_{10}^{5210}$ |  | ${ }_{7}^{2}{ }_{0}^{4}$ |  | 02020 |  | $4{ }^{1} 10$ |  | 3511 <br> 16 |  |
| Sub-letting and imputed income from /rent-free occupancy $\dagger$ | 141044 |  | ${ }_{3}^{19} 10$ |  | $\underset{\substack{20 \\ 2011}}{ }$ |  | $\begin{array}{r}23 \\ 4 \\ 4 \\ \hline\end{array}$ |  | 17544 |  | ${ }^{18} 70$ |  |
| Total, Income | 2636 |  | 53311 |  | 6120 |  | 6426 |  | $6^{62} 2$ |  | ${ }^{599} 7$ |  |
| Average weekly household expenditure Commodity or service | s. d. | Per cent. | s. d. | Per cent. | s. d. | Per cent. | s. d. | Per cent. | s. d. | Per cent. | s. d. | Per cent. |
|  | $\begin{array}{r}47 \\ \hline 20 \\ 25 \\ 59 \\ \hline\end{array}$ | 21.0 29.6 24.3 | 64 <br> 109 <br> 109 <br> 109 |  | 67 31 37 132 3 | 13.4 lit 26.1 6.1 | 6811 14 14 14 11 | 12.9 <br> li <br> 27.6 <br> .6 | 69 <br> $\substack{36 \\ 7 \\ 173 \\ 0 \\ 0}$ |  |  | 12.7 <br> a <br> 26.4 <br> 6.4 |
| Alcooblic drink | , 72 | 3.2 3.3 7.0 7 |  | c.4.0 <br> 7.5 <br> .5 |  | c. |  |  |  | 3.7 9.7 9.7 | (er | ( $\begin{aligned} & 4.1 \\ & 8.9 \\ & 8.9\end{aligned}$ |
| Clothin hnd footwerar | +12 | S. ${ }_{\text {s. }}^{\text {S. }}$ | (1) | cion |  |  | 481 34 4 4 4 | ¢ 6.7 |  | ¢ $\begin{aligned} & 6.4 \\ & 7.2 \\ & 7.4\end{aligned}$ | $\begin{array}{r}33 \\ 36 \\ 36 \\ 36 \\ \hline\end{array}$ |  |
| Other goods <br> $\substack{\text { Transport and vehicles } \\ \text { Services }}$ Services | $\begin{aligned} 15 \\ 15 \\ 27 \\ 27 \end{aligned}$ | $\begin{aligned} & \begin{array}{l} 6 \cdot 3 \\ 12: 2 \end{array} \end{aligned}$ | $\begin{array}{rl} 50 & 4 \\ 40 \\ 40 & 4 \\ 0 & 3 \end{array}$ | $\begin{array}{r} 13: 0 \\ \hline 9.1 \\ \hline \end{array}$ | $\begin{array}{lll} 30 & 5 \\ 42 \\ 48 & 5 \end{array}$ | $\begin{aligned} & 14: 3 \\ & 8.6 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 79 \\ & 49 \\ & 421 \end{aligned}$ | $\begin{gathered} 13: 2 \\ 9.2 \\ 0.5 \end{gathered}$ | $\begin{array}{r} 60 \\ \begin{array}{c} 6 \\ 46 \\ 4 \\ 4 \end{array} \\ \hline 2 \end{array}$ | $\begin{aligned} & 1.4 \\ & 8.0 \\ & 8.7 \end{aligned}$ | $\begin{array}{r}65 \\ 45 \\ 4 \\ 4 \\ \hline\end{array}$ |  |
| Ea, Expenditure | 2280 | 100.0 | 4412 | 100.0 | 50510 | 100.0 | 53511 | 100.0 | 5807 | 100.0 | 498 | 100.0 |
| FPersons above minimum age for receipt of social security retirement pension anddescribing themselves as retired. |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## Equal pay: proposals for legislation

Proposals for the detailed content of legislation on equal pay which it has been announced that the government intends to sent for comment to the CBI, TUC and other interested by Mrs. Barbara Castle, Secretary of State for Employment an Productivity
When she announced the government's intention, Mrs. Castl hat the legislation would provide for the full implementatio of equal pay by 31st December 1975. Beyond this the gover ment has not finalised its views about the content, and wishe first of all to consult the CBI, TUC and other bodies concerned.
The document circulated by the Secretary of State says that the essential requirement of the legislation might be that there should be no discrimination in remuneration on grounds of sex In the case of disagreement between employers and work peop case, a tribunal would be empowered to make an a particula legislation would lay down some guidance for the tribunal. Fo example, it might be made discriminatory
(i) for a collective agreement between
for a collective agreement between a single employer and a trade union or unions, or between a group of employe to specify separate men's and women's rates of whateve kind for any job or occupation, for any groups of jobs or occupations, or for any category of work, however any o these were defined in the agreement. Some collective agre
ments specify a women's rate of pay without stating th jobs or types of work carried out by women. Such rates
should also be regarded as discriminatory
(ii) for an employer to remunerate men and wome and who were carrying out the same or broadly simila
(iii) for an employer, who had a pay structure based on jo evaluation, to pay different remuneration on grounds of se
for jobs found to be equivalent in terms of effort skill, responsibility, etc. The question of possible discrimination in this sense would arise only if and when a job evaluation exercise was carried out as a basis for settling reut job evaluation.

After explaining that the legislation might deal with th work", the document adds that it does not seem roady simila to provide for a year-by-year programme of implementation. This would limit the freedom of employers and unions to devise programmes of implementation which suited the circumstance from negotiatis a peoy by year unions woul particular cases.
It is arguable, however, that the legislation should be drafted oo ensure in some way that steady progress is made toward implementing equal pay during the period up to the end of 1975 . It would be possible, for example, for it to stipulate a singl intermediate stage. By that date, all women's rates of pay, of 100 per cent. of men's rates, would have to be raised to " $x$ " pe cent. of men's rates. The document says that views on this poin would be particularly welcome.
If there was any disagreement between an employer or employers and workpeople or unions about the application of he law in any of the situations described earlier it would be ope to either party to the disagreement to refer it to a tribunal fo
an award. It would also be open to the First Secretary, on her own initiative, to request the tribunal to make an award.
As the award of the tribunal would be implied terms of the contracts of employment of the work people concerned, the could be enforced
in the civil courts.

It is envisaged that it would be exceptional for the First Secretary to take a case to the tribunal for an award. The normal procedure would be for employers, workpeople or unions to approach a tribunal for awards. However, there might b the Department of Employment and Productivity could try to help the parties to a disagreement, to resolve their differences before reference was made to the tribunal. The department is considering whether the existing wages inspectorate might
used to operate such a procedure.

NUMBERS EMPLOYED BY LOCAL AUTHORITIES AND IN POLICE FORCES: JUNE 1969

Analyses of employment published in the Gazette (see, fo example, table 103 on page 956 of this issue) give separate figures for "local government service". Those figures relate to local government service as defined in the Standard Industrial
Classificationn and exclude those employees of local authorities such as teachers, transport staffs, and building workers, who, accordance with the principles underlying the Standard Industria Classification, are included in other industry groups. The figures are based primarily on the counts of national
insurance cards exchanged and, as the counts have to be made
on the basis of the Standard Industrial Classification, it is no ossible to obtain information from that source about the total numbers employed by local authorities
The co-operation of local authorities, however, makes it osssible to publish full details for mid-June of each year. The mployed in each of the main departments and services and figures for June 1968 obtained from this source were published igures for June for October 1969 (page 830). Corresponding figures for June 1969 are given in the table on page 936.

936 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE The figures cover (a) all employees of the councils of all counties, boroughs (county, London and municipal), urban districts and rural districts in England and Wales and of counties and burghs
(large and small) in Scotland, and (b) members of the police (large and small) in Scotland, and (b) members of he por the
forces (including the Metropolitan Police). The figures for forces (including the Metropoitan Poiice). The fore oures for the
police forces have been obtained from the Home Office and the Scottish Home and Health Department.
The figures represent the total numbers on the pay-rolls at 14th June 1969, including those temporarily absent through sickness, holidays or other causes. All persons with a normal fuil-time engagement are included in the columns headed "fulltime" and the persons in the columns headed "part-time" are those engaged on a part-time basis whose employment
involves service for not more than 30 hours a week. involves service for not more the figures for construction in the table represent, broadly, workpeople employed in separate building or civil engineering departments engaged on the building of houses, schools, etc. and
construction of roads, sewers, etc. If, however, an authority has construction of roads, sewers, etc. If, however, an ahe upkeep of
only a small maintenance staff engaged solely in the
its offices and buildings, the employees are included in the figures or "all other local authority departments" Similarly, roadmen engaged on sweeping and tidying and doing
minor repairs are excluded from construction and included in th minor repairs are excluded from construction and included in the
figures for "all other local authority departments". The figure for transport services cover not only road transport services, but
also docks, river and harbour services, airports and all other also docks, river and harbour services, airports and all other
forms of public transport operated by local authorities. forms of public transport operated by local authorities.
A qualification that must be borne in mind is that some of the part-time employees of a local authority, for example, teachers part-lime employees of a local aurers at evening classes and technical colleges, are engaged during the daytime in the service of other employers or are working on their own account, and there is, therefore, some overlap
between the figures in the table and those for other industries The extent of the overlap of all kinds is known to be abou 90,000 . Since some of it may be between two adjoining local but the extent of this duplication is likely to be small.

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

## LABOUR TURNOVER: MANUFACTURING INDUSTRIES: FOUR WEEKS ENDED 16th AUGUST 1969

The table below shows labour turnover rates (per 100 employees) in manufacturing industries in the four weeks ended 16 th h August
1969, with separate figures for males and 1969, with separate figures for males and females. The figures
are based on information obtained on returns from employers, who every third month are asked to state, in addition to the numbers employed at the beginning and end of the period, the numbers on the pay roll at the later of the two dates who were
not on the pay roll at the earlier date.

The figures in the last item are adopted as representing engage-
ments during the period, and the figures of discharges and other ments during the period, and the figures of discharges and other
losses are obtained by adding the numbers engaged during the losses are obtained by adding the numbers engaged during the
period to the numbers on the pay roll at the beginning of the

period, and deducting from the figures thus obtained the number on the pay roll at the end of the period.
It must be borne in mind, however, that the figures of engage-
ments obtained in the way indicated do not include person engaged during the period who were discharged or otherwise left their employment before the end of the same period, and the percentage rates both of engagements and of discharges in th
table accordingly understa to wastage during the period.
In spite of this limitation, however, the figures enable comparisons to be made beween the turnover res of dis and also between the figures for different months for the same
industry.

|  |  |  |
| :--- | :--- | :--- | :--- | :--- |

average retail prices of items of food

Average retail prices on 19th August 1969 for a number of
important items of food，derived from prices collected for the purposes of the General Index of Retail Prices in 200 areas in the
United Kingdom，are given below． Many of the items vary in quality from retailer to retailer and
partly because of these differs tions in prices charged for many items．An indication of these

| Item | Number of of atataions ath Aubust 1969 |  |  | Item |  | $\begin{aligned} & \text { Average } \\ & \text { Avich } \\ & \text { Patu } \\ & \text { Ausust } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Beef：Home－killed <br> Pork suus <br> Beef susz <br> Beef sausages <br> Roasting chicken（broiler）frozen（3 lb．） Roasting chicken，fresh or chilled 5 lb ． ready Roasting chicken，fresh，clean plucked， 5 lb （NOT oven ready） <br> Fresh and smoked fish： Haddock fillets <br> Haddock，smoked，whole Halibut cuts <br> Herrings Kippers，with bone <br> Bread <br> White，I竟 lb．wrapped and sliced loaf <br> White， 14 oz ．loaf Brown， 14 oz ．loaf <br> Flour <br> elf－raising，per 3 lb ． |  |  |  |  | ${ }_{237}^{711}$ | 5：2 |  |
|  |  |  |  |  |  |  | 4－${ }^{\text {5 }}$－ 6 |
|  |  |  |  |  |  | 26.7 |  |
|  |  |  |  |  | ${ }_{559}^{421}$ | 7.7 |  |
|  |  | चモच | $\begin{aligned} & \bar{Z} \\ & \bar{~} \end{aligned}$ |  |  | $\pi \cdot 3$$\frac{\pi}{8} \cdot 5$17.510.414.5 | $\begin{aligned} & 8-15 \\ & 62-15 \\ & 12-24 \\ & 12-18 \end{aligned}$ |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\begin{aligned} & 12-21 \\ & 18-28 \\ & 18-24 \\ & 15-20 \\ & 15-20 \end{aligned}$ |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  | Bacon <br> Collar＊ <br> Gammon＊ Middle cut＊，smoked Back，smoked Back，unsmoked Back，unsmoked Streaky，smoke | 770$\substack{565 \\ 443 \\ 483 \\ 483 \\ 463}$ |  | \％ $40-60$ |
|  | 635604604664641 | $\begin{aligned} & 59: 29 \\ & \hline 4: 0 \\ & \text { an: } \\ & 64 \cdot 9 \end{aligned}$ | $\begin{aligned} & 52=66 \\ & 36=20 \\ & 38 \\ & 38 \\ & 60-78 \end{aligned}$ |  |  | \％790．9 |  |
|  |  |  |  |  |  | ${ }_{7}^{76.1}$ | 年 $60-80$ |
|  |  |  |  |  |  | 47.8 |  |
|  | $\underset{\substack{871 \\ 804 \\ 906}}{ }$ | $\underset{\substack{61.4 \\ 73: 4 \\ 73}}{\substack{4 \\ \hline}}$ | $\begin{aligned} & 52-724 \\ & 64-84 \\ & 64-84 \end{aligned}$ |  | 822 | 30.7 | 25－36 |
|  |  |  |  |  | 791910 |  |  |
|  |  | ${ }_{34}^{41 / 6}$ |  | Canned（red）salmon，trsize |  | 53.7 | 49－58 |
|  | ${ }_{798}^{874}$ |  | 隹 $\begin{gathered}36-46 \\ 30-40\end{gathered}$ | Milk，ordinary，per pint |  | 40.3 |  |
|  | 674 | 39.9 | 36－44 | Buter，Newr Zealand | ${ }_{867}^{847}$ |  | 年 $\begin{aligned} & 38-42 \\ & 42-50\end{aligned}$ |
|  | 299298 | $45 \cdot 4$42.8 |  | Margarine，standard quality（without added butter）per $\frac{\mathrm{lb}}{}$ ． | ${ }_{1}^{165}$ | ${ }_{8}^{11} 9$ | 119－12 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  | 920 | 15.9 | 14－20 |
|  |  |  |  |  | 892 | 42.0 | 34－48 |
|  |  |  |  | Cheese，cheddar type Eggs，large，per dozen Eggs，standard，per dozen |  |  |  |
|  |  |  |  |  | $\underset{486}{810}$ | ${ }_{37}^{47.3}$ |  |
|  |  | $\begin{aligned} & \text { 20.0. } \\ & \text { an } \\ & 11.4 \\ & 13: 5 \end{aligned}$ | $\begin{aligned} & 19-21 \\ & 10=21 \\ & 10-13 \end{aligned}$ | Sugar，granulated， 2 lb ． | ${ }^{26}$ | 17.7 | $17-$ |
|  |  |  |  | Coffee extract，per 4 oz． | 857 | 59.6 | 54－ |
|  | ${ }_{781}^{781}$ |  |  | Tea，per $\ddagger \mathrm{lb}$ ． Migher pricedMedium pricedLower priced | ${ }^{1,9748}$ |  |  |
|  |  | 13.5 |  |  |  |  |  |

variations is given in the last column of the following table which shows the ranges of prices within which at least four－firds of the
recices fell． The average prices are subject to sampling error，and some ndication of the potential size of this error
239 of the March 1969 issue of this GAZETTE．

TRAINING DEVELOPMENTS Another new industrial training board－
covering the clothing and allied products covering the clothing and allied products
industry－has been set up by Mrs．Barbara Castle，Secretary of State for Employment Caste，Productivity．
and
This board，wh on 9th Octord，which is came into operation
established under the established uuder the Industrial Training
Act 1964．Its chairman is Mr．Norman Act 1964．Its chairman is Mr．Norman
Shuttleworth，managing director，J． Hepworth \＆＇Son，Leeds．
The main responsibility of the board will be to ensure that adequate provision is
made for the training of employees in the industry．It will have about 430,000 worker
within its scope． within its scope．
The main activities it will cover are：the
design，manufacture or repair of clothing design，manufacture or repair of clothing canvas goods，certain made－up textiles and
umbrellas；the manufacture of clothing umbrellas；the manufacture of clothing
patterns and quilts；the carrying out on
commission of any of the above mentioned commission of any of the above mentioned
activities and dealing in garments and activities and dealing in garments
shapes made from furs or fur skins． Engineering industry levy
The Engineering Industry Training within its scope equal to a percentage o their pay－roll in the year ended 5th Apri
1970 have been approved by Mrs．Castle． 1970 have been approved by Mrs．Castle，
The Order approving the proposals
（S．I． 1969 ，No． 1429 HMSO or through The Order approving the proposas
（S．I． 1969 No． 1422 HMSO or through
any bookseller，price 1s．net），which came
into operation on 13th October，provides into operation on 13th October，provides
that in engineering establishents the first
$£ 7,500$ of an employer＇s total payroll will $£ 7,500$ of an employer＇s total payroll will
be excluded from assesment，the next
$£ 10,000$ will be levied at the rate of 1.0 per cent．，and that part in excess of 1.0 per
will be levied at 2.5 per cent．In foundry will be levied at 2.5 per cent．In foundry
establishments，employers whose total
payroll is less establishments，employers whose tota
payroll is less than $£ 7,500$ will be exemp
from the payment of levy． paym the payment of leyy．
The levy will be used to
The levy will be used to make grants for
training carried out in 1969－70．The board training carried out in 1969－70．The boar
pays grant under three main headings－ general grant，calculated on an employer＇s
performance ratitig based on the quality
and quantity of training he does in relation performance rating based on the quality
and quantity of training he does in relation
to his to his own needs；specific grant for the
first year training for craft and teccnician first year training for craft and technician
occupations，and supplementary grants for
certain items of training，management certain items of training，management
development，and grout training shemes，
which the board wishes particularly to which the
encourage．
Shipbuilding industry levy
Proposals for a levy on employers within
the scope of the Shinbilding the scope of the Shipbuilding Industry
Training Board equal to 1.4 per cent．o their payroll in the year ended 5th April
1969 have been approved 1969 have been approved by Mrs．Castle．
They came into operation on 11th October
（129712）

The levy will be used to make grants for the training of，among othars，manangers，
upervisors，training personnel，craftsmen， apervisors，training personnel，craftsmen，
commercial and clerical staft，operators， shop stewards，job analysts，safety officers，
glass reinforced plastics laminators；for the conversion training of skialled workers；and or other training activities which the board
wishes to encourage，ranging from group wraining schemes to correspondence courses The Shipbuilding Industry Training
Board，which was constituted in November Board，which was constituted in November
1964，covers approximatety 1,200 establish－ 194，covers approximately 1,200 establish－
ments．It has published training recom－
mendations for a variety of occupations mendations for a variety of occupations，
compliance with which is a condition for the payment of grant．Other recommenda－
tions are in preparation and it is the ions are in preparation，and it is the
board＇s intention to keep these constantly under review and also to develop arrange－
und ments for the assessment of standards of
competence for all manual occupations in competence
its industry．

## Chemical industry levy

Proposals by the Chemical and Allied
Products Industry Preducts employers withining its scope equal to
$1 \cdot 1$ per cent．
lof their 11 per cent．of their paryoll haque been
approved by Mrs．Castle（SI 1969 No． 1332 approved by Mrs．Castle（SI 1969 No． 1332 ，
HMSO or through any bookseller，price
The Order approving the proposals came into operation on 1st October．Provisions employers and in practice employers with
payrolls of $£ 10,090$ or less will not be required to pay levy．
The levy will be used to made grants for
the external and in－company training of
he external and in－company training of a
wide range of occupations undertaken in the seven months January to July 1969 ．
instructors；managers and supers and
angineers，scientists，technologists and technicians；sales and clerical staff；crafts－
Scope of three boards redefined
Mrs．Castle has also redefined the scope
of three existing boards covering the engineering，furniture and
The effect of the principal amendments to the Furniture and Timber Industry
Training Board，which operate from 24th Training Board，which operate from 24 th
September，is to bring within its scope： septemer，is to bring within its scope：
（a）the dealing in wood and similar
materials，by agents or brokers： materials，by agents or brokers；
（b）the manufacture of particle board，
wood flour，springs for furniture or for wood flour，springs for furticture or for
seating of any kind，fishing rods，golf seating of any，kind，fishing rods，oroff
clubs，painters＇rollers and，from the clubs，painters rollers and，from the
waste or residues of animals，strings for
sports rackets； sports rackets；
（c）the manufacture or repair of furniture
made from metal or from metal and
（c）the manufacture or repair of furniture
made from metal or from metal and
plastics material（except when carried
out by an engineering process）and of organ pipes； （d）the chemical treatment of wood against insects，fungi and marine
organisms． The main purpose of the revision of the
scope of the Engineering Industry Training scope of the Engineering Industry Training
Board is to clarify some of the existing provisions，and to redefine the activities of
the engineering industry to exclude： （a）the manufacture of fitting out of
（in encering ind ex ex （a）the manufacture of fitting out of
vehicle bodies except where the employer
is a is a motor vehicle manufacturer or where
the vehicle bodies are manufacturered hite vehicle to oudies are manufacturered or
fite the order of a motor vehicle （b）the repair；
（b）the repair，painting or paint spraying
of vehicle bodies； （c）the assembly of electric blankets．
These changes operate from 10th The reasons for the changes in the Hotel and Catering Industry Training Board＇s
scope were announced in July（see this scope were announced in July（see this
GAZETTE July 1969，page 655 ）． The main purpose of the revision，which
operates from 16th October，is to restrict the scope of the board to those activities
undertaken by way of trade or business carried on for the purpose of gain．Excluded
from its scope is the supply of light refresh－ fonts by their employers to employees of an establishment which is not otherwise
engaged in activities of the industry．

## INDUSTRIAL FATALITIES AND

 DISEASESIn September， 60 fatalities were reported
under the Factories Act，compared with 53 in August．This total included 31 arising from factory processes and 27 from building
operations and works of engineering houses．
Fatalities in industries outside the scope of the Factories Act included nine in
mines and quarries reported in the four mines and quarries reported in come four
weeks ended 27 th September，compared
with nine in the five weeks，ended 30 th August．The September figure included two in quarries，the same as a month earlier． In the railway service there were five
fatal accidents in September and nine in the previous month．
In September two
ships registered in the United Kingdom were fatally injured，the same as in August． Iiseases weme reported under of ine Factories
Act Act．No fatal cases were reported：four
were of chrome ulceration，nine of lead poisoning，three of aniline poisoning，one
of cadmium poisoning and four of epithelio－ of cadmium poisoning and four of epithelio－
matous ulceration．


Monthly Statistics

## SUMMARY

NOTE: A note on page 920 of the November 1968 issue of this
GAZETT gave the approximate dates on which the new (1968) edition GAzETTE gave the approximate dates on wich the new (1968) edition of the Standard Industrial Classification is being brought into use for
the purpose of the statistics compiled by the Department of the purpose of the statistics compiled by the Department of
Employment and Productivity. From June 1969 the statistics of unemployment and of placings and vacancies have been based on the new edition, but because the June 1969 estimates of the numbers of
employees based on the count of national insurance cards will not be employees based on the count of national insurance cards will not be
available until February 1970, the statistics of employment are being avaitabue unti teobuary 1970, the statistics of employment are being
continued on the basis of the 1958 edition. The basis of all industrial analyses is shown on each table.
Employment in Production Industries
The estimated total number of employees in employment in industries covered by the index of industrial production in Great
Britain was 10,962600 in Augus $(8,07,000$ males 2885700 Britain was $10,962,600$ in August $(8,076,900$ males $2,885,700$
females). The total included $8,692,000(5,975,000$ males $2,717,000$ females) in manufacturing industries, and $1,433,800(1,345,200$ males 88,600 femaless in construction. The total in these produc-
tion industries was 14,000 higher than that for July 1969 and tion industries was 14,000 higher than that for July 1969 and
100,000 lower than in August 1968 . The total in manufacturing 100,000 lower than in August 1968 . The total in manufacturing
industry was 17,000 higher than in July 1969 and 15,000 higher than in August 1968. The number in construction was the same as in July 1969 and 66,000 lower than in August 1968.

Unemployment The number of registered wholly unemployed excluding school-
leavers on 8 Sh September 1996 in Great Britain was 518,683 .
After adjustment for normal seasonal variatitans the After adjustment for normal seasonal variations, the number in
this group was about 580,000 representing 2.5 per cent. of emthis group was about 580,000 representing 2.5 per cent. of em-
ployees compared with about 585,000 in August. ployess compared with about 585,000 in August.
In addition, there were 21,242 unemployed school-leavers and In addition, there were 21,242 unemployed school-leavers and
19,069 temporarily stopped workers registered, so the total 1,069 temporarily stopped workers registered, so the total
registered unemployed was 558,994, representing 2.4 per cent. of employees. This was 9,085 less than in August when the e rate was 2.5 .
Among those wholly unemployed in September, 234,708 ( $43 \cdot 6$ per cent.) had been registered for not more than 8 weeks compared with. 256,506 ( $46 \cdot 6$ per cent.) in August; 96,903
( $18 \cdot 0$ per cent.) had been registered for not more than 2 weeks, compared with 103,152 (18.7 per cent.) in August.
Between August and September the number temporarily employed fell by 1,456 and the number of school-leavers un-

Vacancies
The number of unfilled vacancies for adults at employment exchanges in Great Britain on 3rd September 1969, was 208,304; 2,202 more than on 6th August. After adjustment for normal
seasonal variations, the number was about 199,300 compared seasonal variations, the number was about 199,300 , compared
with about 191,800 in August. Including 81,551 unfilled vacancies for young persons at youth employment service careers offices, the 11,427 less than on 6th August.

## Overtime and short-time

In the week ended 16th August 1969, the estimated number of operatives other than maintenance workers working overtime in establishments with eleven or more employees in manufacturing
industries, excluding shipbuilding and ship-repairing, was $1,862,800$. This is about $31 \cdot 8$ per cent. of all operatives. Each operative worked on average about $8 \frac{1}{2}$ hours overtime during the week.
In the
In the same week the estimated number on short-time in these industries was 28,800 or about 0.5 per cent. of all operatives,

## Basic rates of wages and hours of wor

At 30th September 1969, the indices of weekly rates of wages and of hourly rates of wages for all workers (31st January 1956-100) were 178.9 and 197.6 compared with $178 \cdot 4$ and $197 \cdot 1$ (revised
figures) at 31st August. Index of Retail Prices
At 16th September the official retail prices index was $132 \cdot 2$ (prices at 16th January $1962=100$ ) compared with 131.8 at 19 th August and $125 \cdot 8$ at 17 th September 1968 . The index for food was $131 \cdot 3$
compared with $130 \cdot 5$ at 19th August.

## Stoppages of work

The number of stoppages of work due to industrial disputes in the United Kingdom beginning in September, which came to the notice of the Department of Employment and Productivity was
231, involving approximately 67,700 workers. During the month approximately 99,900 workers were involved in stoppages, and 361000 workin days through stoppages which had continued from the previous
$\square$

The table below provides an industrial analysis of employees in employment in Great Britain for industries covered by the Index of Production at mid-August
months and for August 1968 .
The term employees in employment relates to all employees (employed and unemployed) other than those registered as wholly unemployed; it includes persons temporarily laid off but still on employers' pay-rolls and persons unable to work because of
short-term sickness. Part-time workers are included and counted shor-term as units.
The figures are based primarily on estimates of the total
numbers of employees and their industrial distribution year which have been compiled on the basis of counts of insurance

For manufacturing industries the returns render monthly by employers under the Statistics of Trade Act, 1947, have been used to provide a ratio of change.
These returns show numbers temporarily laid off and those absent from work because of short-term sickness) at the beginning and end of the period.
The two sets of figures are summarised separately The two sets of figures are summarised separately for each
industry and the ratio between the two totals is the basis for computing the change in employment during the period.
For the remaining industries in the table estimates of monthly changes have been provided by the nationalised industries an government departments concerned.

Industrial analysis of employees in employment: Great Britain
thousands

other lectrical goas

|  | August 1988* |  |  | June 196\%* |  |  | July 1969* |  |  | August 1969* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Shipbuilding and marine engineering Shipbuilding and ship Marine engineering | $\begin{array}{\|c} \substack{75 \cdot 8 \\ 35} \\ \hline 85 \end{array}$ | $\begin{gathered} 12 \cdot 7 \\ 8: 7 \\ 3: 4 \end{gathered}$ | $\begin{aligned} & 187909 \\ & 3989.9 \end{aligned}$ | $\begin{aligned} & 173 \cdot 6 \\ & 3060 \\ & 3306 \end{aligned}$ | $\begin{gathered} 18: 7 \\ 3: 4 \\ 3: 4 \end{gathered}$ |  | $\begin{aligned} & 172 \cdot 7 \\ & \hline 393 \\ & 33,4 \end{aligned}$ | $\begin{gathered} 18.1 \\ 8: 7 \\ 3: 4 \end{gathered}$ | $\begin{aligned} & 184: 8 \\ & 3450: 8 \\ & 36 \end{aligned}$ | $\begin{aligned} 172 \pi: 9 \\ 1839 \end{aligned}$ |  | (184.4 $\begin{gathered}147 \\ 36.6 \\ 36.8\end{gathered}$ |
| vehicles | 693.1 41.7 205 205 20.7 29.8 29.8 |  |  |  |  |  |  | $\begin{array}{r} 111.7 \\ 65: \\ 34: 8 \\ 34 \\ : 9 \\ 2.9 \end{array}$ | $\begin{aligned} & 821.6 \\ & 50.6 \\ & \text { and } \\ & 235 \\ & \text { an } \\ & 30.7 \\ & 5: 1 \end{aligned}$ |  |  |  |
| Metal goods not elsewhere specified Cutlery <br> Bolts, nuts, screws, rivets, etc. Wire and wire <br> Wire and wire manufact Cans and metal boxes <br> Jewellery, plate and precious metals refining Other metal industries <br> Other metal industries |  | 188.6 7.9 5.9 16.7 10.1 18.5 10.1 119.4 |  |  | 188.7 $6: 2$ $6=9$ 10.9 $18: 7$ 19.9 118.8 7.8 |  |  |  |  |  |  |  |
| Textiles <br> Production of man-made fibres <br> Weaving of cotton, man-made fibres, etc. <br> Jute <br> Rope, twine and net Hosiery and other knitted goods <br> Lace Carpets <br> Carpets Narrow fabrics <br> Made-up textiles Textile finishing Other textile industries |  |  |  |  |  |  |  |  |  |  |  |  |
| Leather, leather goods and fur <br> eather (tanning, etc.) and fellmongery Leather goods | $\begin{aligned} & 32: 1 \\ & 39.4 \end{aligned}$ | 23.9 <br> 5.9 <br> 14.4 <br> 3.6 | $\begin{gathered} 56 \cdot 0 \\ 55 \\ \text { S2: } \\ \text { an } \\ \hline \end{gathered}$ | $\begin{gathered} 30 \cdot 8 \\ 80.8 \\ 8.0 \\ 4 \cdot 0 \end{gathered}$ | $\begin{aligned} & \text { 23:1} \\ & \text { I4:5 } \\ & 3: 6 \end{aligned}$ | $\begin{gathered} \text { an: } \\ \text { 2i: } \\ \text { an: } \\ 7 \cdot 6 \end{gathered}$ | $\begin{aligned} 30: 9 \\ 18: 8 \\ 8: 0 \\ 4: 1 \end{aligned}$ |  | $\begin{aligned} & 53 \cdot 9 \\ & \begin{array}{c} 24: 9 \\ 21: 9 \\ 7 \end{array} \end{aligned}$ | $\begin{gathered} 30 \cdot 8 \\ 18.6 \\ 8.1 \\ 4.1 \end{gathered}$ |  | (3.70 |
| Clothing and footwear <br> Men's and boys' tailored outerwear <br> Women's and giris' tailored outerwear <br> Overalls and men's shirts, underwear, Dresses, lingerie, infants' wear, etc. <br> Hats, caps, millinery Other dress industries <br> Footwear |  |  |  |  |  |  |  |  |  | $125: 4$ 59.9 29.0 $16: 3$ 65.0 15.7 7.7 42.6 22. |  |  |
| Bricks, pottery, glass, cement, etc. Bricks, fireclay and refractory goods Pottery Glass <br> Cement <br> and other building material |  | $\begin{array}{r} 75.5 \\ 31.4 \\ 319.4 \\ 19.4 \\ 16.4 \end{array}$ | 355.0 $55: 9$ $58: 0$ $17: 2$ $131: 0$ $5 i \cdot$ | 27.1 55.5 57.9 $515: 4$ 159 1097 29 | $75: 0$ 510 20.7 10.5 15.6 51.6 |  |  | $\begin{aligned} & 74.7 \\ & 3 i .6 \\ & 30.6 \\ & 20.5 \\ & 15.5 \end{aligned}$ | 347.3 59.6 58.7 sin 125.6 15.6 | 272.1 55.6 $58: 4$ $65: 5$ 109.7 109.7 $24:$ | $\begin{array}{r} 7.4 \\ 38.0 \\ 32.1 \\ 20.5 \\ 15.5 \end{array}$ | 347.5 $\begin{array}{r}37.6 \\ 60.5 \\ 82.5 \\ 17.7 \\ 125.3\end{array}$ |
| Timber, furniture, etc. <br> Furniture and upholstery <br> Sedding, etc. <br> Wooden containers and basket <br> Miscellaneous wood and cork manufacture | $\begin{aligned} & 201 \cdot 5 \\ & 1090.5 \\ & 10.3 \\ & 33.1 \\ & 39.2 \\ & 15 \cdot 6 \end{aligned}$ |  |  |  |  |  |  |  |  |  | 退 56.7 |  |
| Paper, printing and publishing Cardboard boxes, cartons, etc. Other manufactures of paper and board Printing, publishing of newspap Other printing, publishing, bookbinding, |  | $\begin{array}{r} 217 \cdot 8 \\ 19.8 \\ 30.1 \\ 35.0 \\ 34.7 \\ 99.0 \end{array}$ |  |  |  |  |  |  |  |  |  |  |
| Other manufacturing industries Linoleum, leather cloth, etc Brushes and brooms Miscellaneous stationers' guods Plastics moulding and fabricatin Miscellaneous manufacturing industrie |  |  |  |  |  |  |  |  |  |  | $\begin{array}{r} 13.1 \\ 34.7 \\ \hline 2.7 \\ 6.2 \\ 25.2 \\ 64 \\ 44.4 \\ 17.2 \end{array}$ |  |
| Construction | 1,411-2 | ${ }^{38.6}$ | 1,499 | 1,35 | 88.6 | 1,443:8 | 1,345-2 | 88.6 | 1,433.8 | 1,345-2 | 88.6 | 1,433 |
| Gas, electricity and water Gas Electricity Electricity Water supply |  | $\begin{gathered} 57 \cdot 9 \\ \hline 0.8 \\ \text { si } \\ 3: 9 \end{gathered}$ | $\begin{gathered} \text { an9.7 } \\ \text { 2as } \\ \text { an } \\ 45 \cdot 3 \\ \hline \end{gathered}$ | $\begin{aligned} & 336 \cdot 8 \\ & 3106: 8 \\ & 1946 \cdot 6 \\ & 40 \cdot 1 \end{aligned}$ | $\begin{gathered} 58 \cdot 3 \\ \text { si: } \\ \text { 32:8 } \\ 3 \end{gathered}$ | $\begin{aligned} & 395 \cdot 1 \\ & \text { 323.74 } \\ & 227+4 \\ & 44 \cdot 0 \end{aligned}$ | $\begin{aligned} & 335 \cdot 7 \\ & \hline 0.7 \\ & 19906 \\ & 040: 2 \end{aligned}$ | $\begin{array}{r} 58.7 \\ 51.7 \\ \text { a3: } \\ 4.0 \end{array}$ |  | $\begin{aligned} & 334: 8 \\ & \hline 309 \\ & 1929 \\ & \text { and:7 } \end{aligned}$ | $\begin{aligned} & 59.6 \\ & \hline 22.1 \\ & 33.5 \\ & 4 \cdot 0 \end{aligned}$ |  |

EStimates in thesec columns are subiect or revision in the
derived from the mid -1969 count of national insurance cards.

In the week ended 16th August 1969, it is estimated that the total number of operatives working overtime in establishments with 11 or more employees in manufacturing industries (excluding shipbuilding) was $1,862,800$ or about $31 \cdot 8$ per
operatives, each working about $8 \frac{8}{2}$ hours on average.
In the same week the estimated number on short-time in these establishments was 28,800 or 0.5 per cent. of all operatives each losing about 18 hours on average.
Estimates by industry are shown in the table below, and a time series is given in table 120 on page 976 .

The figures relate to operatives other than maintenance workers. dministrative, technical and clerical workers are excluded. The information about short-time relates to that arranged by the employer, and does not include that lost because of sickness,
holidays or absenteism. Operatives stood off by an employer for the whole week are assumed to have been on short-time for 42 ours eave fortime figures relate to hours of overtime actually worked in excess of normal hours.

Overtime and short-time worked by operatives in manufacturing industries*-Great Britain: Week ended 16th August, 1969

|  | OPERATIVES WORKING Vertim <br> Hours of overtime worked |  |  |  | operatives on short-tim |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Stood off forwhole week |  | Working part of a week |  |  | Total |  |  |  |
|  | Number <br> of <br> opera- <br> (000's) |  | (000's) | verage | $\begin{array}{\|l\|l} \text { Number } \\ \text { of } \\ \text { opereres } \\ \text { iteve } \\ \text { (000 } \end{array}$ | Total of hours (000's) | Number <br> opera- tives <br> (000's) | Hours lo <br> Total <br> (000's) | Averago | Number of <br> of <br> tives <br> (000's) |  |  | Average |
| Food, drink and to |  | 33.8 33.7 | ${ }^{1,922} 3$ | ${ }^{10.1}$ | 0.1 | 2.7 | $\stackrel{0.1}{ }$ | 0.8 | 9.8 | 0.1 |  |  |  |
| Chemicala and allied industrie Chemicas and des |  | ${ }_{28}^{26.7}$ | 751 <br> 359 | 10:2 | 0.1 | 6.0 | - | 0.6 | ${ }^{33 \cdot 3}$ | 0.2 | 0.1 | 6.6 | 41.1 |
| Metal manufacture Iron castings, etc. |  | $\begin{gathered} 28 \cdot 2 \\ \text { is.0. } \\ 38 \cdot 5 \end{gathered}$ | $\begin{gathered} 1,121 \\ \substack{389 \\ 289} \end{gathered}$ | 9.2 9 | 5.8 | 2431:4 | $\begin{aligned} & 1: 4 \\ & 0: 8 \\ & 0: 6 \end{aligned}$ | 21.6. | $\begin{aligned} & 14 \cdot 9 \\ & 16 \cdot 2 \\ & 14.1 \end{aligned}$ | $\begin{aligned} & 7.2 \\ & 0.5 \\ & 0.5 \end{aligned}$ | $\begin{aligned} & 1.72 \\ & 3: 7 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 254 \cdot 6 \\ & 254: 8 \\ & \hline 9.8 \end{aligned}$ | co. 36.6 |
| Engineering and electrical goods (inc: marine engineering) Non-electrical engineering <br> Electrical machinery, apparatus, etc |  | $\begin{aligned} & 39.79 .7 \\ & 29 \\ & 29 \end{aligned}$ | $\begin{aligned} & \substack{9,97 \\ 3,267} \\ & 1,267 \end{aligned}$ | ${ }_{\text {c }}^{8.4} 8$ | ${ }_{0}^{0.2}$ | 6.5 6.5 | $\begin{aligned} & 2: 5 \\ & 0: 6 \end{aligned}$ | $\begin{aligned} & 30.5 \\ & 2.5 \\ & 26.2 \end{aligned}$ | $\begin{aligned} & 14: 6 \\ & 18.6 \\ & 16.4 \end{aligned}$ |  | $\begin{aligned} & 0.1 \\ & 0.3 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 30 \cdot 9 \\ & 20 \cdot 6 \\ & 26.6 \end{aligned}$ | 16.4 17.3 16.6 |
| Vehicles <br> Motor vehicle manufacturing Aircraft manufacturing and repairing | (19.9. |  | $\begin{aligned} & 1,373 \\ & \hline 875 \\ & 375 \end{aligned}$ | 7.0 7 | 0.2 | 9.4 | 3.4 | ${ }_{33}^{33} 1$ | 9:8 | 3.6 3.6 | 0.6 | 42.6 42.6 | 111.8 |
| Metal goods not elsewhere specified | 142.3 | 34.1 | 201 | 8.4 | - | 1.3 | 1.1 | 9.2 | 8.6 | 1.1 | 0.3 | 10.5 | 9.6 |
| Textiles <br> Spinning and weaving of cottons, etc. Hosiery and other knitted goods |  | $\begin{aligned} & 12 \cdot 2 \cdot \\ & \begin{array}{c} 15.7 \\ 26.7 \\ 12 \cdot 1 \end{array} \end{aligned}$ |  | $\begin{aligned} & 8: 4 \\ & 8: 9 \\ & 8: 3 \\ & 6 \cdot 3 \end{aligned}$ | $\begin{aligned} & \frac{0.8}{0.4} \\ & 0.4 \end{aligned}$ | $\begin{gathered} 33 \cdot 0 \\ \begin{array}{c} 15 \\ 15: 0 \\ 8: 5 \end{array} \end{gathered}$ | $\begin{aligned} & 3.8 \\ & 0.1 \\ & 0: 5 \\ & 1.6 \end{aligned}$ | $\begin{aligned} & 31 \cdot 2 \\ & 0.8 \\ & 4.5 \\ & 8 \cdot 6 \end{aligned}$ | $\begin{aligned} & 8.2 \\ & 8.0 \\ & 5: 6 \\ & 5 \cdot 4 \end{aligned}$ | $\begin{aligned} & 4.6 \\ & 0.1 \\ & 0: 8 \\ & i: 8 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 0.1 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 64: 2 \\ & 20: 4 \\ & 20.4 \\ & 17: 1 \end{aligned}$ |  |
| Leather, leather goods and | 9.4 | 25.1 | 75 | 8.0 | - | 1.7 | 0.1 | 0.8 | 9.4 | 0.1 | 0.3 | 2.5 | 19.7 |
|  | 33.13 | $\begin{array}{r}8.6 \\ 11.4 \\ \hline\end{array}$ | 159 | 4:8 | 0.1 | 4.5 | 6:8 | 41.3 33 | 6.9 | \% 7.9 | 7.8 | 45.9 | 6:6 |
| Bricks, pottery, glass, cement, etc. | 86.6 | 33.9 | ${ }^{896}$ | 10.4 | - | 0.8 | 0.6 | 4.5 | 7.9 | 0.6 | 0.2 | 5.3 | 9.0 |
| Timber, furniture, et |  | 37.2 | ${ }^{648}$ | 8.2 | 0.1 | 5.6 | 1.6 | 17.9 | 11.4 | 1.7 | 0.8 | ${ }^{23}$ | 13.8 |
| Timber <br> Furniture and upholstery | 34.5 <br> 20.2 |  | 273 145 145 | 7.9 7 | 0.1 | 2.8 | 1.1 | 9.6 | 9.1 | 1.1 | 1.7 | 12.4 | 11.0 |
|  | 152.4 | $36 \cdot 9$ | 1,355 | 8.9 | 0.1 | 3.5 | - | - | - | 0.1 | - | 3.5 | 42.0 |
| Printing, publishing of newspapers and | 30.0 | 39.7 | 236 | 7.9 |  |  |  |  |  |  |  |  |  |
| Other printing, publishing, bookbinding, engraving, etc. | 61.6 | 38.2 | 517 | 8.4 | - |  |  |  | - | - |  |  |  |
| Other manufacturing industries | 73.1 | 28.5 | 672 | 9.2 | 0.1 | 4.5 | 0.1 | 1.8 | 15.1 | 0.2 | 0.1 | 6.3 | 27.6 |
| Total, all manufacturing industries** | 1,862.8 | 31.8 | 16,084 | 8.6 | 7.7 | 322.6 | 21.1 | 193.9 | 9.2 | 28.8 | 0.5 | 516.4 | 17.9 |
| Note: Because the figures have been rounded innay differ from the sum of the rounded components. |  |  |  |  |  |  |  |  |  |  |  |  |  |

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 945 total of 537,722 , compared with 32.3 per cent. in August, and
those registered for not more than 8 weeks accounted for 43.6 per cent., compared with 46.6 per cent. in August Prior to 13 th November 1967 , the numbers of unemployed casual workers were included in the numbers registered as excluded from this analysis.

| Duration in weeks | Men <br> Ia <br> andorever | $\begin{aligned} & \text { Boys } \\ & \text { Bor } \\ & \text { unders } \end{aligned}$ | $\begin{aligned} & \text { Women } \\ & 18 \text { years } \\ & \text { and over } \end{aligned}$ | $\begin{aligned} & \text { Cirls } \\ & \text { Cider } \\ & \text { idyears } \end{aligned}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| One or less | ${ }_{\substack{42 \\ 22,889}}^{4,689}$ | ${ }_{\substack{6,609 \\ 3,755}}^{\text {a }}$ | $\underset{\substack{10,483 \\ 5,088}}{10,58}$ | ${ }_{\substack{3,886 \\ 1,988}}^{\text {a }}$ | ${ }_{\text {che }}^{63,623}$ |
| Up to 2 | 65,564 | 9,984 | 15,571 | 5.784 | 96,903 |
| Over 2 , up to ${ }^{3}$ | 22,771 19,409 | ${ }_{2}^{2,081}$ | ${ }_{\substack{4,889 \\ \hline 8.89}}$ | ${ }_{1}^{1,0006}$ | (in ${ }_{\substack{32,088 \\ 26,449}}$ |
| Over 2, up to 4 | 42,180 | 5,004 | 8,657 | 2,696 | 58,537 |
| Over 4 4, up to ${ }^{\text {b }}$ | $\underset{\substack{16,830 \\ 38,043}}{ }$ | 1,985 | 3,7355 | ${ }_{\text {3,988 }}^{\text {922 }}$ | ${ }_{\substack{23,172 \\ 56,996}}$ |
| Over 4, up to 8 | 54,873 | 8,995 | 10.490 | 4.910 | 79,268 |
| Over 8 | 260,721 | 5.370 | 34,320 | 2,603 | 303,014 |
| Total | 423,338 | 29,353 | 69,038 | 15,993 | 537,722 |
| Up to 8-per cent. | 38.4 | 81.7 | $50 \cdot 3$ | 83.7 | $43 \cdot 6$ | excluded from this analysis.


| 38.4 | 81.7 | 50.3 | 83.7 | 43.6 |
| :--- | :--- | :--- | :--- | :--- | :--- |

UNEMPLOYMENT ON 8th SEPTEMBER 1969
The number of persons other than school leavers registered as employment service careers offices in Great Britain on 8th September was 518,$683 ; 441,116$ males and 77,567 females and was 2,047 higher than on 11th August 1969. The seasonally adjusted figure was 580,000 or 2.5 per cent. of employees,
compared with 2.5 per cent. in August and 2.5 per cent. in September 1968. The seasonally adjusted figure decreased by 4,600 in the four weeks between the August and September counts and increased by about 12,200 per month on average between June and September.
eavers registered as unemplod September, the number of schoo number of temporarily stopped workers registered rose by 3,424 o 19,069 . The total registered unemployed fell by 9,085 to 558,994 , representing $2 \cdot 4$ per cent. of employees compared with
2.5 per cent in August. The total registered included 27,366 married women and 2,203 casual workers.
Of the 537,722 wholly unemployed, excluding casual workers but including school leavers, 96,903 had been registered for not
more than 2 weeks, a further 58,537 from 2 to 4 weeks, 79,268 from than 2 weeks, a further 58,537 from 2 to 4 weeks, 79,268 for not more than 4 weeks accounted for 28.9 per cent. of the
 -




\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[b]{2}{*}{Industry (Standard Industrial Classification 1988)} \& \multicolumn{7}{|c|}{great britain} \& \multicolumn{3}{|l|}{united kingdom} \\
\hline \& \begin{tabular}{l}
WHOL \\
Males
\end{tabular} \& \begin{tabular}{l}
Yoyed* \\
Females
\end{tabular} \& \begin{tabular}{l}
TEMPO \\
Males
\end{tabular} \& \[
\begin{aligned}
\& \text { RARILY } \\
\& \text { eD } \\
\& \mid \text { Females }
\end{aligned}
\] \& Males \& \& Total \& Males \& TOTAL \& Total \\
\hline \begin{tabular}{l}
Metal goods not elsewhere specified \\
Hand tools small tools and gauges \\
Cutlery, spoons, forks and plated tableware, etc. \\
Wire and wire manufactures. \\
Cans and metal boxes \\
Jewellery and precious metals
Metal industries not elsewhere specified
\end{tabular} \&  \&  \& \[
\begin{array}{r}
101 \\
1 \\
6 \\
2 \\
6 \\
86
\end{array}
\] \& \[
1
\] \&  \& 1,787
62
60
54
123
87
194
71
1,136 \& 12,236
599
275
575
777
626
8.96
8,712
12, \&  \& 1,826
64
64
59
124
91
194
71
1,159 \&  \\
\hline \& \& \({ }^{2,1734}\) \& 930 \& 478 \& \& 3,212 \& 12,358 \& 10,231 \& 4,239 \& \\
\hline \begin{tabular}{l}
extiles man-made fibres \\
Spinning and doubling on the cotton and flax systems
\end{tabular} \& \[
\begin{aligned}
\& 1,46969 \\
\& 1,673 \\
\& \hline 188
\end{aligned}
\] \& \[
\begin{aligned}
\& 4,50 \\
\& 290 \\
\& 296
\end{aligned}
\] \& \[
\begin{aligned}
\& 30 \\
\& 52 \\
\& 52
\end{aligned}
\] \& \& \[
\begin{aligned}
\& 1,41 \\
\& 1.258 \\
\& \hline 685
\end{aligned}
\] \& \[
\begin{aligned}
\& 508 \\
\& \hline 208 \\
\& \hline 290
\end{aligned}
\] \& \[
\begin{aligned}
\& 1.925 \\
\& \hline, 595
\end{aligned}
\] \& \[
\begin{gathered}
1,596 \\
\hline, 89595 \\
\hline
\end{gathered}
\] \& \[
\begin{aligned}
\& 578 \\
\& 535 \\
\& \hline 30
\end{aligned}
\] \&  \\
\hline Weoving or cotor, tinen and man-made fibres \& (1,942 \& 266 \& \({ }_{468}^{4}\) \& 40 \&  \& (295 \&  \&  \&  \&  \\
\hline  \& (163 \& - \& 140 \& 86 \&  \&  \& (1,600 \&  \& \({ }_{\substack{113 \\ 116}}\) \& (, 383 \\
\hline Hesiery and other knitted goods
Lacesers
Carpers \& 8.31
421
4
4 \& (158 \& + \({ }^{14}\) \& \begin{tabular}{l}
17 \\
4 \\
\hline
\end{tabular} \& - \({ }_{4}^{54}\) \& \({ }_{205}^{22}\) \& (1.750 \& -1, 59 \& - 41 \& coidios \\
\hline  \& 4, 47
355
35 \& (198 \& \& \& \& (120 \&  \&  \& \& ( \begin{tabular}{l}
370 \\
765 \\
\hline 765
\end{tabular} \\
\hline Other textile industries \& \[
\begin{aligned}
\& 1,055 \\
\& 1,050 \\
\& 423
\end{aligned}
\] \& \[
\begin{aligned}
\& 199 \\
\& \hline 198 \\
\& 49
\end{aligned}
\] \& \({ }_{\substack{22 \\ 22 \\ 1}}\) \& \& \[
\begin{aligned}
\& 1.257 \\
\& \hline, 242
\end{aligned}
\] \& \(\substack { 202 \\ \begin{subarray}{c}{202{ 2 0 2 \\ \begin{subarray} { c } { 2 0 2 } } \\{51} \end{subarray}\) \& 1.475 \& (1.405 \&  \&  \\
\hline \begin{tabular}{l}
Leather, leather goods and fur \\
Leather (tanning and dressing) and fellmongery Fur
\end{tabular} \& \[
\begin{aligned}
\& 1,017 \\
\& \hline 184 \\
\& \hline 24 \\
\& 84
\end{aligned}
\] \& \[
\begin{aligned}
\& 210 \\
\& .54 \\
\& 130 \\
\& 20
\end{aligned}
\] \& 15
8
1
6 \& \& \[
\begin{aligned}
\& 1,032 \\
\& \hline \\
\& \hline 8280 \\
\& 980 \\
\& 90
\end{aligned}
\] \& \[
\begin{aligned}
\& 214 \\
\& \left.\begin{array}{l}
136 \\
136 \\
22
\end{array}\right)
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,246 \\
\& \substack{716 \\
416 \\
112}
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,078 \\
\& \substack{1,79 \\
9929 \\
992}
\end{aligned}
\] \& \[
\begin{aligned}
\& 226 \\
\& \begin{array}{l}
26 \\
144 \\
144 \\
22
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,304 \\
\& \hline 758 \\
\& \hline 788 \\
\& 114
\end{aligned}
\] \\
\hline Clothing and footwear \& 2,65 \& 3,126 \& 181 \& 229 \& \({ }_{2}^{2,883}\) \& \({ }^{3.355}\) \& 6.1386 \& 2,977 \& 4,385 \& \\
\hline dins tilere \& \& \& \& 8 \& cisi \& \& \& \& \& \({ }_{\text {l }}^{1,3,378}\) \\
\hline ents an girst tailers \& 404 \& 950 \& \& \&  \& cos \& (1,363 \& \& \& \\
\hline , ingerie, infants \&  \& ( 296 \& 37 \& 25 \& \begin{tabular}{l} 
4, \\
\hline 156 \\
\hline 15
\end{tabular} \& 51 \&  \& \& \& - 185 \\
\hline industries not elsewhe \& 159
717 \& \({ }_{\substack{297 \\ 381}}^{29}\) \& 126 \& 94 \& - 59 \& \({ }_{475}^{300}\) \& 1,358 \& \({ }_{861}^{167}\) \& \({ }_{5}^{414}\) \& - 1775 \\
\hline \begin{tabular}{l}
Bricks, pottery, glass, cement, etc.
Bricks, fireclay and refractory goods Pottery Glass
Cement \\
Abrasives and building materials, etc., not elsewhere specified
\end{tabular} \&  \& \[
\begin{aligned}
\& 910 \\
\& 90 \\
\& 917 \\
\& 216 \\
\& \hline 14
\end{aligned}
\] \& 15
5
6
2 \& \& \[
\begin{gathered}
1,139 \\
\text { a, }, 869 \\
1,804 \\
\text { anc } \\
2,268
\end{gathered}
\] \& \[
\begin{aligned}
\& 615 \\
\& 200 \\
\& 202 \\
\& 2! \\
\& \text { 24 } \\
\& 93
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 7,347 \\
\& \hline, 186 \\
\& \hline
\end{aligned}, 826
\] \& \&  \\
\hline \begin{tabular}{l}
Timber, furniture, etc. \\
Furniture and upholstery Sedding, etc. Miscellaneous wood and cork \(\qquad\)
\end{tabular} \&  \& \[
\begin{aligned}
\& 518 \\
\& \hline 184 \\
\& 169 \\
\& \hline 92 \\
\& 34 \\
\& 34 \\
\& 50
\end{aligned}
\] \& \[
\begin{gathered}
289 \\
253 \\
25 \\
\hline
\end{gathered}
\] \& 21
9
9 \&  \& \[
\begin{aligned}
\& 539 \\
\& 178 \\
\& 174 \\
\& \hline 92 \\
\& \hline 44 \\
\& 50 \\
\& 50
\end{aligned}
\] \&  \&  \& \&  \\
\hline \begin{tabular}{l}
Paper, printing and publishing \\
Paper and board
Packaging products of paper, board and associated materials Manufactured stationery Manufactures of paper and board not elsewhere specified Printing, publishing of newspapers Other printing, publishing, bookbinding, engraving, etc.
\end{tabular} \&  \&  \& 18 \& \&  \&  \&  \&  \& \&  \\
\hline \begin{tabular}{l}
Other manufacturing industries \\
Rubber
Linoleum, plastics floor-covering, leathercloth, etc. Brushes and brooms \\
Toys, games, children's carriages, and sports equipment Miscellaneous stationers' goods \\
Miscellaneous manufacturing industries \\
Miscellaneous manufacturing industries
\end{tabular} \&  \&  \& 39
20

17
2
2 \& 4
1
1

2 \& $$
\begin{aligned}
& 5,204 \\
& \hline, 206 \\
& \hline
\end{aligned} 36
$$ \&  \&  \& \[

$$
\begin{aligned}
& 5,404 \\
& \hline, 945 \\
& \hline, 965 \\
& \hline 545 \\
& \hline 1,98 \\
& 1,793 \\
& \hline 473 \\
& \hline
\end{aligned}
$$
\] \&  \&  <br>

\hline Construction \& 8,778 \& 638 \& 142 \& 1 \& 89,920 \& 639 \& 90,559 \& 98,740 \& 3 \& 47 <br>

\hline Gas, electricity and water Electricity Water supply \& $$
\begin{gathered}
5.695 \\
\hline
\end{gathered}, 374
$$ \& \[

$$
\begin{aligned}
& 254 \\
& \hline 94 \\
& 144 \\
& 20 \\
& \hline
\end{aligned}
$$
\] \& ${ }_{1}^{2}$ \& \&  \& \& \&  \& 269

194
154
21 \& (i, <br>

\hline | Transport and communication |
| :--- |
| Road passenger transport |
| Road haulage contracting for general hire or reward |
| Other road haulage |
| Sea transport Port and inland water transport |
| Air transport |
| Miscllaneous and telecommunications |
| Miscellaneous transport services and storage | \&  \&  \&  \& \&  \&  \&  \&  \&  \&  <br>

\hline Distributive trades \& 39,384 \& ${ }^{13,652}$ \& \& 16 \& \& \& \& \& \& 96,639 <br>
\hline Wholesale distribution of food and drink

Wholesale distribution of petroleum products Other wholesale distribution \&  \& $$
\begin{aligned}
& 1.145 \\
& .641 \\
& \hline 64
\end{aligned}
$$ \& 13

5 \& \& \& (1,46 \&  \&  \& \& 9,605
3.568
3.65 <br>
\hline (enter \& , \&  \& [10 \& \& \& ${ }_{\substack{\text { c,267 } \\ 5,1,199}}^{6}$ \&  \& cosis \&  \&  <br>
\hline Dealinin in coal, oill, builders' materials, grain and agricultural supplies
Dealing in oother industrial materials \& \& \& 19 \& \& \& \& 4,722 \& ${ }_{4}^{4,756}$ \& ${ }_{243}^{236}$ \& 4,999 <br>
\hline
\end{tabular}

## Unemployment in development areas and certain local areas at 8th September 1969 (continued)



Industrial analysis of unemployment: 8th September, 1969 (continued from page 947) Table 2 (continued)

| Industry (Standard Industrial Classification 1988) | great britain |  |  |  |  |  |  | united kingdom |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHOL Males | Y <br> Females |  | ${ }_{\text {RARILI }}$ <br> Females | Males |  |  | Males | тотa | Total |
| Insurance, banking, finance and business services nsurance <br> Banking and bill discounting <br> Property owning and managing, etc. <br> Advertising and market research <br> Other business services <br> Central offices not allocable elsewhere |  |  |  | I |  |  |  | $\begin{gathered} 10,2901 \\ 3.0974 \\ 3.074 \\ \hline 124 \\ \hline 231 \\ 684 \\ 78 \end{gathered}$ |  |  |
| Professional and scientific services Accountancy services Educational services Legal services Religious organisations Research and development services Other professional and scientific services |  |  | 7 5 1 | $\begin{aligned} & 46 \\ & 41 \\ & 41 \end{aligned}$ |  |  |  |  |  |  |
| Miscellaneous services <br> Cinemas, theatres, radio, etc. Sport and other recreations Betting and gambling <br> Restaurants, <br> Public houses <br> Clubs <br> Catering contractors <br> Hairdressing and manicur <br> Private domestic service <br> Laundries <br> Dry cleaning, job dyeing, carpet beating, etc. Motor repairers, distributors, garages and filling stations Repair of boots, and shoes birrer <br> Other services |  |  |  | $\begin{gathered} 43 \\ 2 \\ 2 \\ 2 \\ 14 \\ 1 \\ 1 \\ 1 \\ 3 \\ 14 \end{gathered}$ |  |  |  |  |  |  |
| Public administration and defence National government service | $\begin{aligned} & 2,3,36 \\ & 1,944 \\ & 1,494 \end{aligned}$ |  | $\begin{aligned} & 14 \\ & 13 \\ & 11 \end{aligned}$ | $\begin{aligned} & 6 \\ & 5 \end{aligned}$ | $\begin{aligned} & 23,3090 \\ & 1,47595 \end{aligned}$ |  |  | $\begin{aligned} & 24,637 \\ & 1,557 \\ & 15,170 \end{aligned}$ | $\begin{aligned} & 3.754 \\ & 1,761 \end{aligned}$ |  |
| Ex-service personnel not classified by industry | 1,814 | 99 |  |  | 1,814 | 99 | 1,913 | 1,879 | 100 | 1,979 |
| Other persons not classified by industry Aged 18 and over | $\begin{aligned} & 50,69 \\ & 17,69 \end{aligned}$ | $\begin{aligned} & 0,264 \\ & 12,649 \end{aligned}$ |  |  | $\begin{aligned} & 50,64 \\ & 3,96 \\ & 1,626 \end{aligned}$ | $\begin{gathered} 0,264 \\ 10,264 \\ 7,6415 \end{gathered}$ | $\begin{aligned} & 70,986 \\ & \substack{9 ; 2,26} \\ & 2,1242 \end{aligned}$ |  |  | ( |

vacancies notified to those offices by employers and remaining unfilled at the specified dates. They do not purport to represent the
total outstanding requirements of all employers. Nevertheless, comparison of the figures for the various dates provides some indication of the change in the demand for labour.
Table 1

|  |  |  | our weeks ended <br> 3rd September <br> H |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Placings | Unfilledvacancies | Placings | \| Unfliled |  |
| Men ${ }_{\text {Women }}$ | 7, $\begin{aligned} & 7,276 \\ & 41,262\end{aligned}$ |  | 75,47 |  | ${ }_{\substack{782,477 \\ 346,797}}^{1}$ |
| Total Adults | 118,538 | 206,102 | 109,009 | 208,304 | 1,129,234 |
|  | $\underset{\substack{27,963 \\ 26,67}}{\text { 20, }}$ |  | $\xrightarrow{30,141} \begin{aligned} & 1 ; 74 \\ & \text { 2, }\end{aligned}$ | ${ }^{35,455}$ | ${ }_{\substack{156,32 \\ 118,357}}^{22,72,}$ |
| Total Young persons | 54,664 | 95,180 | 51,890 | 81,551 | 274,749 |
| Total | 173,202 | 301,282 | 160,899 | 289,855 | $\underline{1.403,983}$ |

PLACING WORK OF EMPLOYMENT EXCHANGES
Employment exchanges in Great Britain placed 109,009 adults in employment in the four weeks ended 3rd September 1969. At that date 208,304 vacancies remained unfilled, 2,202 more than at
6th August. The seasonally adjusted figure of unfilled vacancies 6th August. The seasonally adjusted figure of unfilled vacancies
for adults was 199,300 in September, compared with 191,800 in August and 191,100 in June 1969. (See table 119 on page 975). Youth employment service careers offices placed 51,890 young
persons in employment in the four weeks ended 3 rd September. At persons in employment in the four weeks ended 3rd September. At
that date 81,551 vacancies remained unfilled at those offices, 13,629 less than at 6 th August.
The figures for men, women, boys and girls are given in table 1
nd are analysed by industry in table 2 and by region in table 3 and are analysed by industry in table 2 and by region in table 3 .
Table 1 also gives previous figures and the cumulative totals of Table 1 also gives previous figures
placings from 5 th December 1968.
The figures of placings exclude engagements of workpeople by employers that were made without the assistance of employment exchanges and youth employment service careers offices. Similarly,
the figures of unfilled vacancies represent only the number of the figures of unfilled vacancies represent only the number of

Industry group (Standard industrial classification 1968)


|  | Placings during four weeks ended |  |  |  |  | Number of vacancies remaining unfilled |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rezion | ${ }_{\substack{\text { Men } \\ 18 \text { and }}}$ | $\begin{array}{\|c\|c\|c\|c\|c\|} \text { Burser } \\ \text { nider } \end{array}$ | $\begin{gathered} \text { Women } \\ \text { somn } \\ \text { oner } \end{gathered}$ | $\begin{array}{\|l\|l\|l\|l\|l\|l\|} \text { cird } \\ \text { ind } \end{array}$ | Total | $\left\lvert\, \begin{gathered} \text { Men } \\ \text { 180 and } \\ \text { over } \end{gathered}\right.$ | $\begin{array}{\|c\|c\|c\|c\|} \substack{\text { Bnys } \\ 18} \end{array}$ | $\left\lvert\, \begin{gathered} \text { Womenn } \\ \text { Beand } \\ \text { oner } \end{gathered}\right.$ | $\begin{array}{\|l\|l\|} \substack{\text { anr } \\ \text { ind }} \end{array}$ | Total |
| South Eas <br> Greater London <br> East Anglia <br> South Western Midlands <br> Yorkshire and Humberside <br> North We Northern <br> Wales Scotland |  |  |  |  |  |  |  |  |  |  |
| Graat Eritain | 75,457 | 30,141 | 33,552 | 21,749 | 160,899 | 108,238 | 36,455 | 100,066 | 45,096 | 299,855 |
| Lendon and South Eastern | ${ }_{\substack{\text { 9,381 }}}^{20,624}$ | $\underset{4,321}{5,902}$ |  | $\stackrel{4}{4,901}$ | $\underset{\substack{4,1,164 \\ 19,820}}{ }$ | 20,433 | ${ }_{\text {l }}^{11,402} 4$ | $\underset{\substack{28,300 \\ 15,599}}{ }$ | (13,290 $\begin{gathered}1,138 \\ 6\end{gathered}$ | (82,425 |

STOPPAGES OF WORK
The number of stoppages of work* due to industrial disputes in
the United Kingdom, beginning in September, which came to the the United Kingdom, beginning in September, which came to the
notice of the department, was 213 . In addition, 61 stopages notice of the department, was 213 . In addition, 61 stoppages
which began before September were still in progress at the beginning of the month. The figures relate to disputes connected with terms and conditions of employment. They excluce those
involving fewer than 10 workers, and those which lasted less involving fewer than 10 workers, and those which lasted less working days lost exceeded 100 .
The approximate number of workers involved at the establish-
ments where these stoppages occurred is estimated at 99.900 ments where these stoppages occurred is estimated at 99,900 .
This total included 32,200 workers involved in stoppages which This total included 32,200 workers involved in stoppages which
had continued from the previous month. Of the 67,700 workers had continued from the previous month. Of the 67,700 workers
involved in stoppages which began in September, 58,900 were directly involved and 8,800 indirectly involved, in other words thrown out of work at the establishments where the stoppages occurred, but not themselves parties to the disputes.
Stoppages of work in the first nine months of 1969 and 1968

## 

The aggregate of 361,000 working days lost in September
includes 163,000 days lost through stoppages which had continued from the previous month.


Duration of stoppages - ending in September

| Duration of stoppage | Number of |  | $\begin{aligned} & \text { Working days } \\ & \text { lost by all } \\ & \text { orkorers } \\ & \text { involved } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
|  | Stoppages | $\begin{array}{\|l} \text { workers } \\ \text { iorer } \\ \text { involver } \end{array}$ |  |
| Not more than I day and days and Over 6 days Oer days | $\begin{aligned} & 60 \\ & 47 \\ & 36 \\ & 37 \\ & 57 \end{aligned}$ |  |  |
| Total | 243 | 61,300 | 367,000 |

## Prominent stoppages of work during September

Motor vehicle production was seriously affected by two industrial disputes at an Elesmere Port plant. The first involved 400 press shop operators who stopped work in support of a pay claim
following a dispute over working arrangements. This action was preceded by a work to rule which began on 15 th September, and which resulted in some 3,000 production workers being laid-off. The second dispute commenced on 24 th September in protest over a pay and productivity deal, and this affected about 5,000
production workers, some of whom had already been laid-off as a result of the earlier dispute. Both disputes were unresolved at the end of the month. Repercussions have since been felt at the firms Luton and Dunstable factories, and workers have been progressively laid-off since the beginning of Octob
estimated that around 7,000 have been so far affected.
Another dispute affecting motor vehicle production comAnother dispute affecting motor venicle phouction con- 27 th August and continued throughout the month. This stoppage by 1,150 production workers ata Liverpool car body plant was in support of a demand for an increase in bonus rates. About 6,000 workers were progressively laid-off at othe
councils or similar bodies established by voluntary agreement,
$£ 35,000$ from direct negotiations between employers' associations BASIC WEEKLY RATES OF WAGES, NORMAL WEEKLY HOURS AND BASIC HOURLY RATES OF WAGES
The statistical tables in this article relate to changes in basic rates of wages or minimum entitlements and reductions in normal rates of wages or minimum entitlements and redined by nationa
weekly hours, which are normally determine collective agreements or statutory wages regulation orders. Fo these purposes, therefore, any general increases are regarded as
increases in basic or minimum rates. In general, no account is increases in basic or minimum rates. In nenerat, no
taken of changes determined by local negotiations at district establishment or shop floor level. The figures do not, therefore, necessarily imply a corresponding change in "market" rates or actual earnings of those who are being paid at rates above the basic or minimum rates. The figures are provisional and relate to manual workers only.
The changes in monetary amounts represent the increases in
basic full-time weekly rates of wages or minimum entitlement only, based on the normal working week, that is excluding short-
time time or overtime.
Indices
At 30th September 1969 the indices of changes in weekly rates of wages, of normal weekly hours and of hourly rates of wages fo
all workers, compared with a month and a year earlier, were: all workers, compared with a month and a year earlier, were:
$3 / \mathrm{st} \mathrm{January} 1956=100$ Date and trade unions, $£ 30,000$ from cost-of-living sliding scale arrangements and $£ 20,000$ from statutory wages regulation orders. Analysis of aggregate changes
The following tables show (a) the cumulative effect of the changes, by industry group and in total, during the period January to September, with the total figures for the corresponding period in the previous year entered below, and (b) the month by month effect of the changes over the most recent period of
thirteen months. In the columns showing the numbers of workers thirteen months. In the columns showing the numbers of worker are counted only once.
Table (a)


Changes in holidays-with-pay arrangements
Increases in annual holiday entitlements include

| Paper bag industry (Wages Council): One additional day each year until |
| :--- |
| 3 weeks in |
| IT17. |

 Paper box makikn (Vazes Council): One additional day in 1969 and 2 addition
days in 1970 making 3 weeks.

OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 953

## PETAIL PRICES 16th SEPTEMBER 1969

At 16 th September 1969 the general *retail prices index was 132 -2 (prices at 16th January $1962=100$ ), compared with $131 \cdot 8$ at (prices at 16 th January $1962=100$ ), compared
19th August and $125 \cdot 8$ at 17 th September 1968 .

The principal changes affecting the index during the month were a rise in the average price of milk partly offset by a reduction,

The index measures the change from month to month in the average level of prices of the commodities and services purchased by the great majority of households in the United Kingdom, including pracicall all wage earners and most small and medium salary earners.

The index for items of food whose prices show significant seasonal variations, namely, home-killed lamb, fresh and smoked fish, eggs, fresh vegetables and fresh fruit, was $129 \cdot 0$ and that for all other items of food was $132 \cdot 1$.

The principal changes in the month were

##  



 with $123 \cdot 8$ in August.


Other groups: In the remaining six groups there was litte change in the general level
of prices.

Detailed figures for various groups and sub-groups are
Group and sub-group
Index figure
I Food: Total
Bread, flour, cereals, biscuits and cakes Meat and bacon
Fish
Butter, margarine, lard and cooking fat Milk, cheese and eggs
and cooking fat
Tea, chefee, cocoa, soft drinks, etc
Sugar, preserves and confectionery
Sugar, preserves and confectionery
Vegetables, fresh, dried and cany Vegetables, fresh, dried and can
Fruit, fresh, dried and canned Fruit, fresh,

Group and sub-group
11 Alcoholic drink

Charges for repairs and maintenance, and
122


Tables 101-134 in this section of the Gazerte give the principal statistics compiled regularly by the department in the form of
time series including the latest available figures together with time series including the latest available figures
comparable figures for preceding dates and years.
They are arranged in subject groups, covering the working population, employment, unemployment, unfilled vacancies,
hours worked, earnings, wage rates and hours of work, retail prices and stoppages of work resulting from industrial disputes. Some of the main series are shown as charts. Brief definitions of the terms used are at the end of this section.
The national statistics relate either to Great Britain or the
United Kingdom, and regional statistics, where possible, to the United Kinglom, and regional statistics, where possible, to the January 1966, page 20] which conform generally to the Economic Planning Regions. Where this is not practicable at present, they relate to the former Standard Regions for Statistical
Purposes [see this GAZETRE, January 1965, page 5] Purposes see this GAZETTE, January 1965, page 5] or, excep-
tionally, to the Ministry of Labour administrative revina the south cast of England [see this GAzETTE, April 1965 , page 161].
Working population. The changing size and composition of the working population of Great Britain at quarterly dates is in table 101, and more detailed analyses of the employment and unemployment figures are in subsequent tables.
Employment. As it is not practicable to estimate short-term
changes in the numbers of self-employed persons, the group changes in the numbers of self-employed persons, the group
of employment tables relate only to employees. Monthly of employment tables relate only to employees. Monthly
estimates are given for broad groups of industries covered by the Index of Industrial Production, and annual mid-year estimates for other groups (table 103). The annual totals in employment in all industries and services are analysed by region in table 102; quarterly figures are given from June 196
Unemployment. The group of unemployment tables (104-117)
show the numbers of persons registered at employment exchanges and youth employment offices in Great Britain and in each region at the monthly counts. For Great Britain separate figures are given for males and females. The registered
unemployed include persons who for various personal and unemployed include persons who for various personal and
other reasons are likely, irrespective of the general economic position, to have difficulty in securing regular employment in their home areas. Analyses of the characteristics of the unemployed were included in articles in the April 1966 and July 1966 issues of
The total registered is expressed as a percentage of the total numbers of employees to indicate the incidence rate of unemployment. It is also subdivided into those temporarily stopped
from work and those wholly unemployed. The latter group from work and those wholly unemployed. The latter group
includes persons without recent employment who have registered whilst seeking employment, and, in particular, young persons seeking their first employment, who are described as school-
leavers, and shown separately.
The wholly unemployed are analysed in table 118 accordin oo the duration in weeks of their current spell of registration. excluding school and regional statistics of wholly unemployed, excluding school-leavers, are given, and, in addition, are adjusted
for normal seasonal variations. The national figures are also for normal seasonal variations. The national figures are also analysed by industry group; these, too, are adjusted for normal Unfilled vacancies.
to the vacancies notified by employers to employment exchanges (for adults) and to youth employment offices (for young persons), and which, at the date of count, remain unfilled. They do not measure the total volume of unsatisfied immediate man-
power requirements of employers, and, for young persons, include vacancies which are intended to be filled after the ending of the school term rather than immediately.

Hours worked. This group of tables provides additiona information about the level of industrial activity. Table 120
gives estimates of overtime and short-time working by operative in manufacturing industries; table 121 the total hours worked and the average hours worked per operative per week in broad industry groups in index form; table 12 gives average weekly industries in the United Kingdom covered by half-yearly earnings enquiries
Earnings and wage rates. The average weekly and hourly earnings of wage earners in the United Kingdom in industrie
covered by the half-yearly enquiries are also given in table covered by the half-yearly enquiries are also given in table 122;
average weekly earnings of administrative, technical and clerical average weekly earnings of administrative, technical andex form in table 124. The average earnings of clerical and analogous employees and all administrative, technical and clerical employee in certain industries and services are in table 125, wage drift in
industries covered by the half-yearly earnings in table 126, an average earnings in index form by industry in table 127 , and by occupation in manufacturing industry in table 128. The next table, 129 , shows, in index form, movements in weekly and hourly wage
rates and earnings and normal and actual weekly hours of work, and in salaried earnings. The final tables in this group, 130 and 131 show indices of weekly and hourly rates of wages, and norma weekly hours for all industries and services, for manufacturing industries and by industry group.

Retail prices. The official index of retail prices covering
all items, and for each of the broad item group, is in table 132. Industrial stoppages. Details of the numbers of stoppages of ral disputes, the number of workers involve and days lost are in table 133.
Output per head and labour costs. Table 134 provides annua and quarterly indices of output, employment and output pe
person employed for the whole economy, the Index of Production and manufacturing sectors and for selected industries where output and employment can be reasonably matched. Annual and quarterly indices of total domestic incomes per unit of output
are given for the whole economy, with separate indices for the are given for the whole economy, with separate indices for
largest component-wages and salaries. Annual indices of labour costs per unit of output (including all items for which regula data is available) are shown for the whole economy and for selected industries.
A full description is given in the Gazette, October 1968, pages 801-803.

The following standard symbols are used:
not available
nil or negligible (less than half the final digit shown)
n.e.s. not elsewhere specified
S.I.C
S.I.C. 1968 edition as indical Classification (1958 or A line across a column between two consecutive figures indicates that the figures above and below the line have been compiled on a different basis, and are not wholly comparable,
or that they relate to different groups for which totals are given in the table.
Where figures have been rounded to the final digit, there may be an apparent slight discrepancy between the sum or the constituent items and the total as shown.
Although figures may be given in unrounded form to facilitate the calculation of percentage changes, rates of change, etc. by users, this does not imply that the figures can be estimated to this degree of precision, and it must be recog
may be the subject of sampling and other errors.

| Quarter |  | Employees in employment | Employers employed | $\begin{gathered} \text { civir } \\ \text { cion } \\ \text { mentoy } \end{gathered}$ | Wholly unemployed | Total libilian | H.M. Forces | $\underbrace{\text { population* }}_{\text {Working }}$ | Of which Males* | Females |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Numbers unadjusted for seasonal variations |  |  |  |  |  |  |  |  |  |  |
| 1963 | $\begin{aligned} & \text { Sune } \\ & \text { Soperember } \\ & \text { December } \end{aligned}$ | $\begin{aligned} & 22,603 \\ & \left.\begin{array}{l} 2,670 \\ 2,759 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 1,647 \\ & i, 641 \\ & i, 644 \end{aligned}$ | $\begin{aligned} & 24,2,20 \\ & \text { and } \\ & 24+4,50 \end{aligned}$ | $\begin{aligned} & 468 \\ & 4685 \\ & 451 \end{aligned}$ | $\begin{aligned} & 24,711 \\ & \hline 2,4,75 \\ & \hline, 452 \end{aligned}$ | $\begin{aligned} & 427 \\ & 427 \\ & \hline 24 \end{aligned}$ |  | $\begin{aligned} & 16,588 \\ & 16,588 \\ & 16,606 \end{aligned}$ | $\begin{aligned} & 8,590 \\ & 8.698 \\ & 8.6968 \end{aligned}$ |
| 1964 | $\begin{aligned} & \text { March } \\ & \text { Supecember } \\ & \text { December } \end{aligned}$ | $\begin{aligned} & 22,712 \\ & \begin{array}{l} 22,72 \\ 23,50 \\ 23,50 \\ 23,078 \end{array} \end{aligned}$ | $\underset{\substack{1,638 \\ 1,632 \\ 1,629}}{\substack{1,62 \\ \hline}}$ |  | $\begin{aligned} & 415 \\ & 3 \\ & 3,75 \\ & 345 \end{aligned}$ |  | $\begin{aligned} & 424 \\ & \begin{array}{l} 24 \\ 223 \\ 425 \end{array} \\ & \hline 25 \end{aligned}$ |  | $\begin{aligned} & 16,93 \\ & 1,9545 \\ & 16,595 \\ & 16,646 \end{aligned}$ | $\begin{aligned} & \substack{8.962 \\ 8.827 \\ 8.824 \\ 8,225} \end{aligned}$ |
| 1965 | March <br> Sancember <br> Socember | $\begin{aligned} & 23,017 \\ & \substack{23,177 \\ 23,209 \\ 23,280} \end{aligned}$ | $\begin{aligned} & 1,626 \\ & 1.620 \\ & 1,620 \\ & 1,627 \end{aligned}$ |  | $\begin{aligned} & 343 \\ & 240 \\ & 370 \\ & 319 \end{aligned}$ |  |  |  | $\begin{gathered} 16,50,504 \\ 16.650 \\ 16,545 \end{gathered}$ | $\begin{aligned} & 8,880 \\ & 8.895 \\ & 8,9979 \\ & 8,922 \end{aligned}$ |
| 1966 | $\begin{aligned} & \text { March } \\ & \text { Supetember } \\ & \text { Docember } \end{aligned}$ |  | $\begin{aligned} & 1,614 \\ & 1,622 \\ & 1,629 \end{aligned}$ |  | $\begin{aligned} & 307 \\ & 203 \\ & 334 \\ & 467 \end{aligned}$ |  | $\begin{aligned} & 418 \\ & .17 \\ & 4.19 \end{aligned}$ |  | $\begin{gathered} 16.566 \\ 16.56 \\ 16,557 \\ 16,599 \end{gathered}$ | ( 9 ¢,006 |
| 1967 | $\begin{aligned} & \text { March } \\ & \text { Sapetember } \\ & \text { December } \end{aligned}$ | $\begin{aligned} & 22,728 \\ & 22,28 \\ & 2,205 \\ & 22 ; 73{ }^{2} \end{aligned}$ | $\begin{aligned} & 1,664 \\ & 1,681,1411 \\ & 1,681 \end{aligned}$ |  | $\begin{aligned} & 525 \\ & \begin{array}{l} 456 \\ 556 \\ 559 \end{array} \end{aligned}$ |  | $\begin{aligned} & 419 \\ & 417 \\ & 413 \\ & 412 \end{aligned}$ | $\begin{aligned} & 25,355 \\ & \begin{array}{l} 25,35 \\ 25555 \\ 25,385 \end{array} \end{aligned}$ | $\begin{aligned} & 16,372 \\ & 1,6,657 \\ & 1,5+53 \\ & 16,464 \end{aligned}$ | $\begin{aligned} & 8,963 \\ & 8,965 \\ & 8,992 \\ & 8,920 \\ & \hline \end{aligned}$ |
| 1968 | $\begin{aligned} & \text { March } \\ & \text { Supetember } \\ & \text { December } \end{aligned}$ |  | $\begin{aligned} & 1,681 \\ & 1,681 \\ & 1,681 \end{aligned}$ |  |  |  | $\begin{aligned} & 400 \\ & \begin{array}{c} 430 \\ 395 \\ 390 \end{array} \end{aligned}$ |  |  |  |
| 1969 | March | 22,515 | 1,681 | 24,196 | 566 | 24,762 | 384 | 25,146 | 16,194 | 8.952 |
| Numbers adjusted for seasonal variations† |  |  |  |  |  |  |  |  |  |  |
| 1963 | $\begin{aligned} & \text { June } \\ & \text { September } \\ & \text { December } \end{aligned}$ | $\begin{aligned} & 22,5919 \\ & \begin{array}{l} 22,79 \end{array} \\ & 2,758 \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & 25,174 \\ & .55 \\ & 25,245 \end{aligned}$ | Cosion |  |
| 1964 | March line Sunetember Secember | $\begin{aligned} & \text { 22,797 } \\ & \text { 22,979 } \\ & 23,90 \\ & 23,66 \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & 8.698 \\ & 8.8,909 \\ & 8.839 \\ & 8.839 \end{aligned}$ |
| 1965 | $\begin{aligned} & \text { March } \\ & \text { Supetember } \\ & \text { December } \end{aligned}$ | $\begin{aligned} & \text { 23,121 } \\ & .33,131 \\ & 23,39 \\ & 23,262 \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & 255482 \\ & .5,497 \\ & 25,597 \\ & 25,59 \end{aligned}$ | $\begin{aligned} & 16,595 \\ & \hline 16595 \\ & \hline 6,595 \\ & 16,596 \end{aligned}$ | $\begin{aligned} 8,887 \\ 8,8989 \\ 8,9929 \end{aligned}$ |
| 1966 | March$\substack{\text { Sune } \\ \text { Sopetbber } \\ \text { Secember }}$ December |  |  |  |  |  |  |  |  |  |
| 1967 | $\begin{aligned} & \text { March } \\ & \text { Supetember } \\ & \text { December } \end{aligned}$ |  |  |  |  |  |  | $\begin{aligned} & 25,424 \\ & \text { 25:47 } \\ & 25+37 \\ & 25,37 \end{aligned}$ | $\begin{aligned} & 16,43 \\ & \substack{6,45 \\ 1655 \\ 16,57 \\ 16,402} \end{aligned}$ |  |
| 1968 | $\begin{gathered} \text { March } \\ \text { Suene } \\ \text { December } \\ \text { Decerber } \end{gathered}$ | $\begin{aligned} & 22,681 \\ & \begin{array}{l} 22,683 \\ 22,65 \\ 22 ; 629 \end{array} \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & 8.9615 \\ & \hline 8.950 \\ & 8,950 \\ & \hline, 952 \end{aligned}$ |
| 1969 | March | 22,642 |  | 24,324 |  |  |  | 25,241 | 16,283 | 8,958 |

employees in employment: Great Britain and standard regions
TABLE 102

| So |
| :--- |
| Ea |


| 1966 | March <br> Seporember <br> December | $\begin{gathered} \text { co,913 } \\ 8.013 \\ 7,9,960 \end{gathered}$ | $\begin{aligned} & 616 \\ & \begin{array}{l} 609 \\ 6098 \\ 6088 \end{array} \end{aligned}$ | 1,314 1,337 1,327 1,286 1, | $\begin{gathered} 2,3995 \\ \text { a.3.336 } \\ \text { a,3ic } \end{gathered}$ | $\begin{aligned} & 1,416,166 \\ & 1, i+26 \\ & 1,418 \end{aligned}$ |  | $\begin{gathered} \text { a,997 } \\ \text { a, }, 9090 \\ 2,970 \end{gathered}$ | $\begin{aligned} & 1,330 \\ & 1,3098 \\ & 1,291 \end{aligned}$ | 975 986 960 960 | $\begin{aligned} & \text { a, } 1,152 \\ & \text { and } 1,78 \\ & 2,124 \end{aligned}$ | $\begin{aligned} & 23,194 \\ & \substack{23,304 \\ 23,25 \\ 23,016} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1967 | March <br> Sene <br> Sepember <br> Deember | $\begin{aligned} & 7,885 \\ & 7,781 \\ & 7,884 \\ & 7,844 \end{aligned}$ | $\begin{aligned} & 599 \\ & \begin{array}{l} 506 \\ 6012 \\ 609 \end{array} \end{aligned}$ | $\begin{aligned} & 1.274 \\ & 1.375 \\ & 1,3027 \\ & 1,279 \end{aligned}$ | $\begin{aligned} & 2,267 \\ & \text { and } \\ & \text { and } \\ & 2,278 \\ & 2,268 \end{aligned}$ | $\begin{aligned} & 1,406 \\ & 1,424 \\ & 1,408 \\ & 1,416 \end{aligned}$ |  | $\begin{gathered} \text { a,924 } \\ \text { and } \\ \text { a, } 960 \end{gathered}$ | $\begin{aligned} & 1,266 \\ & 1,274 \\ & 1,2745 \\ & 1,275 \end{aligned}$ | $\begin{aligned} & 948 \\ & 958 \\ & 955 \\ & 954 \end{aligned}$ | $\begin{aligned} & 2,110 \\ & \text { a, } 1,100 \\ & \text { a, }, 996 \end{aligned}$ |  |
| 1968 | March | 7,8820 | ${ }_{607}^{604}$ | $1,1,27$ | 2, 2,245 | ${ }_{\text {1,305 }}^{1,398}$ | 2,027 | ${ }_{2,899}^{2,883}$ | ${ }_{\text {l }}^{1,25}$ | ${ }_{995}^{938}$ | 2,091 | ${ }_{\substack{22,564 \\ 22,64}}$ |
|  | * September | 7,880 7,866 | 615 66 6 | ${ }_{\text {l }}^{1,2888}$ | ${ }_{\substack{2,276 \\ 2,279}}^{2,29}$ | ${ }^{1,394}$ | ${ }_{\text {2,0,02 }}^{2,028}$ | ${ }_{\text {2,997 }}^{2,988}$ | ${ }_{\substack{1,268 \\ 1,268}}^{1,268}$ | ${ }_{937}^{948}$ | 2, | 22,701 22,64 22,55 |
| 1969 | -March | 7,815 | 616 | 1,271 | 2,287 | 1,397 | 1.986 | 2,8 | 1.24 | 926 | 2,08 | 22,515 |

thousands

| Mid-month |  |  |  |  | ${ }_{\text {Manfacturing }}^{\text {industries }}$ |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\stackrel{\text { gi }}{\square}$ |  | $\stackrel{\text { ¢ }}{\square}$ |  | \% |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { June } \\ & \text { June } \\ & \text { June } \\ & \text { June } \end{aligned}$ |  |  |  |  |  | $100 \cdot 8$$102: 2$$102: 8$908$101 \cdot 2$$102 \cdot 6$$102 \cdot 8$99.798.7 | 620.8 <br> 5906 <br> 550 <br> $525 \cdot 5$ <br> 525 | $\begin{aligned} & 766.0 \\ & 7351 \\ & 7810.4 \\ & 655 \cdot 4 \\ & 655 \cdot 2 \end{aligned}$ | $\begin{aligned} & 788.1 \\ & 8083 \\ & 803.4 \\ & 804 \\ & 800 \cdot 9 \end{aligned}$ | $\begin{aligned} & 528 \cdot 6 \\ & 590 \cdot 5 \\ & 510.1 \\ & 506 \cdot 1 \\ & 506 \cdot 3 \end{aligned}$ |  |  |  |  |  |  |
|  | ${ }_{\text {June }}^{\text {Jol }}$ |  | $\begin{aligned} & 1,408 \cdot 3 \cdot 8 \\ & 11,5758: 8 \end{aligned}$ | , |  | $528: 4$ <br> $486: 5$ <br> $465:$ |  | (656:8 | $\begin{aligned} & 804.6 \\ & 880.1 \\ & 811: 2 \end{aligned}$ | $\begin{aligned} & 507 \cdot 7 \\ & 514 \\ & 524: 9 \end{aligned}$ | ¢21:8, | $\begin{aligned} & 2,187 \cdot 2 \\ & a_{2}^{2,20 \cdot 1} \\ & 2,388 \cdot 2 \end{aligned}$ | $\begin{aligned} & 203 \cdot 8 \\ & \text { 203: } \\ & 200 \cdot 5 \\ & 20.5 \end{aligned}$ | (871:4 |  | 780.7 <br> 756.4 <br> 756.6 <br> 70.8 |
|  |  |  |  | $\begin{array}{\|l\|l\|} \hline 8,976 \cdot 4 \\ 8,700 \\ 8,613: 1 \end{array}$ |  |  |  |  | $\begin{aligned} & 832: 1 \\ & \hline 824 \\ & 806: 9 \\ & \hline 0.9 \end{aligned}$ | $\begin{aligned} & 524 \cdot 5 \\ & 5.5 \\ & \hline 197: 2 \\ & \hline 97 \end{aligned}$ | $\begin{aligned} & \text { 622:6 } \\ & \text { s97:4 } \\ & 579: 7 \end{aligned}$ | $\begin{aligned} & 2,3,47.7 \\ & 2,38 \\ & 2,281 \cdot 6 \end{aligned}$ | $\begin{aligned} & 200 \cdot 1 \\ & 188: 18 \end{aligned}$ | $\begin{gathered} 845 \cdot 2 \\ 845 \cdot 5 \\ 802: 5 \end{gathered}$ | 5ictio |  |
| 1965 | $\begin{gathered} \text { October } \\ \text { Noterember } \\ \text { Docem } \end{gathered}$ | 23,280.0 |  |  | $\begin{aligned} & 8,943 \cdot 8 \\ & 8,9671-9 \\ & 8,969 \end{aligned}$ | $\begin{aligned} & 102: 80 \\ & 103 \\ & 103 \end{aligned}$ | $\begin{aligned} & \text { co9:-1/ } \\ & 609 \\ & 60 \end{aligned}$ |  | $\begin{aligned} & 828.0 \\ & 8290 \cdot 0 \end{aligned}$ | 5211 <br> 523 <br> 523 <br> 18 | $\begin{aligned} & 6490 \\ & 63954 \\ & 639 \end{aligned}$ | $\begin{aligned} & 2,299.1 \\ & 2,294 \\ & 2,31.5 \end{aligned}$ | 207.4 2007 $20: 0$ | $\begin{aligned} & 860.9 \\ & 860 \\ & 860 \end{aligned}$ | $\begin{aligned} & 598.7 \\ & 6010 \\ & 600 \cdot 3 \end{aligned}$ | 765.7 766.7 767 |
| 1966 |  | $\begin{aligned} & 23,194 \cdot 0 \\ & 23,301 \cdot 0 \end{aligned}$ |  | $\begin{aligned} & 102: 9 \\ & 1020: 7 \end{aligned}$ | $\begin{aligned} & 8,899 \cdot 5 \\ & 8,875 \cdot 5 \\ & 8,872 \end{aligned}$ | $\begin{aligned} & 102: 90 \\ & 1020 \\ & 102 \end{aligned}$ | 599.8 |  | $\begin{aligned} & \text { 886.3. } \\ & 7 \end{aligned}$ | $521 \cdot 2$ 523 523 50 | 630.9 |  | $\begin{aligned} & 208: 20.20 .2 \\ & 200 \cdot 1 \end{aligned}$ |  |  |  |
|  | $\begin{aligned} & \text { April } \\ & \text { Mane } \\ & \text { Unone (a) } \end{aligned}$ |  |  | $\begin{aligned} & 102 \cdot 7 \\ & 102.7 \\ & 120.7 \end{aligned}$ |  | $\begin{aligned} & \begin{array}{l} 102 \cdot 9 \\ 102 \cdot 8 \\ 120 \cdot 8 \end{array} \end{aligned}$ | 466.5 |  | $\begin{aligned} & 799.2 \\ & 803: 4 \\ & 81:=2 \end{aligned}$ | $\begin{aligned} & 523 \cdot 5 \\ & 524: 54 \\ & 524-5 \end{aligned}$ | $\begin{gathered} 621: 1 \\ 6218: 8 \\ 628 \end{gathered}$ | $\begin{aligned} & 2,3109 \cdot 9 \\ & \begin{array}{l} 2,399 \\ 2,308 \end{array} \end{aligned}$ | $\begin{aligned} & 201.6 \\ & \text { 201. } \\ & 200 \cdot 5 \end{aligned}$ |  | $\begin{gathered} 595 \\ 599: 25:-25 \end{gathered}$ | 76.4 <br> 755 <br> 756.6 <br> 59.3 |
|  | (b) |  | $111,610 \cdot 1$ |  | 8,976.4 |  | $464 \cdot 1$ | 574-2 | 832.1 | 524.5 | 622.6 | 2,347.7 | 200.1 | 845 -2 | 596.0 | 757.3 |
|  | $\begin{aligned} & \text { July } \\ & \text { Supgest } \end{aligned}$ | 23,325.0 | $\left\lvert\, \begin{aligned} & 11,677.5 \\ & 11,677.6 \end{aligned}\right.$ | $\begin{aligned} & 102: 6 \\ & 1 \\ & 1022: 0_{0} \\ & 1 \end{aligned}$ | $\begin{aligned} & 8,933.7 \\ & 9 ; 0,023 \cdot 4 \\ & 9,029 \end{aligned}$ | $\begin{aligned} & 102 \cdot 9 \\ & 1020 \cdot 9 \\ & 1029 \end{aligned}$ |  |  | 850.4 <br> 85 <br> 844.6 <br> 8.4 |  |  |  |  | ( 8 840.5 |  | 756.7 7651 7515 |
|  | $\begin{aligned} & \text { October } \\ & \text { Noer } \\ & \text { Deember } \end{aligned}$ | 23,016.0 | $\left\lvert\, \begin{aligned} & 11,587 \cdot 2 \\ & 111,480 \cdot 7 \\ & 11,48 \cdot 7 \end{aligned}\right.$ |  | $\left\lvert\, \begin{aligned} & 9,007 \cdot 7 \\ & \text { a,961.7 } \\ & 8,921 \cdot 6 \end{aligned}\right.$ | $\begin{aligned} & 102 . \\ & \begin{array}{l} 102 . \\ 101 \end{array} \end{aligned}$ |  | $\begin{gathered} 5654: 9 \\ 565 \cdot 2 \\ 562 \cdot 7 \end{gathered}$ | $\begin{aligned} & 847: 59 \\ & 849: 10 \end{aligned}$ | 528.5 <br> 527.5 <br> 524 | $\begin{aligned} & 620 \cdot 3 \\ & 606 \\ & 612 \cdot 5 \\ & 612 \cdot 9 \end{aligned}$ | $\begin{aligned} & 2,374 \cdot 9 \\ & 2,3696 \\ & 2,3673 \end{aligned}$ | 201.2 202 202 205 |  | 59978 | 7512 7473 741.4 |
| 1967 | $\begin{gathered} \text { Janurary } \\ \text { Fibruary } \\ \text { Marach } \end{gathered}$ | 22,728.0 |  | $\begin{aligned} & 10000 \\ & 1000 \end{aligned}$ |  | $\begin{aligned} & 101000 \\ & 1000 \\ & 100 \end{aligned}$ | $\begin{aligned} & 561: 0 \\ & 5557: 8 \\ & 555: 8 \end{aligned}$ |  | $\begin{aligned} & 825 \cdot 4 \\ & \hline 8819 ; 8 \\ & 8877 \end{aligned}$ | $\begin{aligned} & 500 \cdot 2 \\ & 5997 \\ & 597 \end{aligned}$ |  | $\begin{aligned} & 2,353 \cdot 2 \\ & 2,373 \\ & 2,39 \cdot 9 \end{aligned}$ | $\begin{aligned} & 202 \cdot 9.9 \\ & 200 \\ & 200 \end{aligned}$ |  |  | $731: 0$ 730 716.3 |
|  | $\begin{gathered} \text { Aprill } \\ \text { jany } \end{gathered}$ | 22,828.0 | $\left\lvert\, \begin{aligned} & 1,276 \cdot 3 \cdot(125 \cdot 4 \\ & 11,220: 7 \end{aligned}\right.$ | $\begin{aligned} & 99: 9: 9 \\ & 99.5 \end{aligned}$ | $\begin{gathered} 8.762 \cdot 1 \\ 8,732 \\ 8,700 \cdot 5 \\ \hline \end{gathered}$ |  | 432.6 | $555 \cdot 1$ $555: 5$ $550: 5$ | $\begin{aligned} & 812000 \\ & 8224: 0 \end{aligned}$ | $\begin{aligned} & 517.7 \\ & \text { sif } \\ & 515: 7 \end{aligned}$ | $\begin{aligned} & 597 \\ & 5997 \\ & 59 \end{aligned}$ | $\begin{aligned} & 2,335 \cdot 6 \\ & 2,359 \\ & 2,39 \end{aligned}$ | $\begin{gathered} 200: 8 \\ 1996: 9 \end{gathered}$ | $\begin{aligned} & 817: 9 \\ & 817: 5 \\ & 815: 5 \end{aligned}$ | $\begin{aligned} & 5729.9 \\ & 565: 8 \\ & 565 \end{aligned}$ |  |
|  | $\begin{aligned} & \text { July } \\ & \text { Supust } \\ & \text { Seprember } \end{aligned}$ | 22,905.0 | $\left\lvert\, \begin{aligned} & 11,212 \cdot 0: 2 \\ & 112,220: 7 \end{aligned}\right.$ | $\begin{aligned} & 99 \cdot 1 \\ & 98 \cdot 8 \\ & 98 \cdot 6 \end{aligned}$ | $\begin{array}{\|l\|l} 8.698 \cdot 4 \\ 8,708 \\ 8,706 \cdot 9 \end{array}$ | $\begin{gathered} 99 \cdot 5 \\ 99.2 \\ 99.0 \end{gathered}$ |  | $\begin{aligned} & 545 \cdot 7 \\ & \substack{545 \\ 538 \cdot 2} \end{aligned}$ |  | $\begin{aligned} & 514.6 \\ & 515 \\ & 515: 5 \end{aligned}$ | $\begin{gathered} 599: 4 \\ 589: 8 \\ 589: 8 \end{gathered}$ | $\begin{aligned} & 2,314,6 \\ & 2,37.1 \\ & 2,326.5 \end{aligned}$ | $\begin{aligned} & 196 \cdot 3: 8 \\ & 197: 8 \end{aligned}$ | $\begin{gathered} 8129.5 \\ 809.7 \\ 809 \cdot 4 \end{gathered}$ | cis 5 S63.6 | $\begin{aligned} & 697 \cdot 8 \\ & 699: 0 \\ & 699 \cdot 5 \\ & 699 \cdot 6 \\ & 699 \cdot 6 \\ & 690 \end{aligned}$ |
|  | $\begin{aligned} & \text { October } \\ & \text { Docerer } \\ & \text { December } \end{aligned}$ | 22,733.0 | $\left\lvert\, \begin{aligned} & 111,196: 6 \\ & 11,1,199: 7 \end{aligned}\right.$ | $\begin{gathered} 98 \cdot 3 \\ 98 \cdot 2 \\ 98 \cdot 1 \end{gathered}$ | $\begin{gathered} 8,701 \cdot 90 \\ 8,7056 \\ 8,906 \end{gathered}$ | $98 \cdot 8$ |  |  | $835 \cdot 1$ <br> 835 <br> 830.5 | $\begin{gathered} 509 \cdot 5 \\ 509 \cdot 5 \cdot 5 \\ 508 \end{gathered}$ | $\begin{gathered} 57 \cdot 37 \\ 589-7 \end{gathered}$ |  | ¢193.6 | $\begin{aligned} & 8076 \cdot 8 \\ & 806 \cdot 1 \\ & 800: 5 \end{aligned}$ | 564:4 |  |
| 1968 |  | $\begin{aligned} & 22,561 \cdot 0 \\ & 22,645 \cdot 0 \end{aligned}$ |  | $\begin{aligned} & 97 \cdot 9 \\ & 977: 8 \\ & 97 \cdot 5 \\ & 97 \cdot 6 \\ & 9775 \end{aligned}$ | $\begin{aligned} & 8,623 \cdot 6 \\ & 8,625 \cdot 7 \\ & 8,613 \cdot 1 \\ & 8,602 \cdot 5 \\ & 8,617 \cdot 6 \\ & 8,613 \cdot 1 \end{aligned}$ |  | 413:3 | $\begin{aligned} & 520.2 \\ & 5.5 \\ & 5058 \\ & \text { 509.7 } \\ & 4993 \\ & 485 \cdot 0 \\ & \hline 485 \\ & \hline \end{aligned}$ | $\begin{aligned} & 809.7 \\ & 804 \\ & 809: 9 \\ & 799 \\ & 709: 7 \\ & 800: 9 \\ & \hline \end{aligned}$ |  |  |  | $\begin{aligned} & 191.5 \\ & 190.6 \\ & 19.9 \\ & 191.20 \\ & 198.9 \\ & 188 \cdot 1 \end{aligned}$ |  | $\begin{aligned} & 50.9 .7 \\ & 564.1 \\ & 564.1 \\ & 565.4 \\ & 565: 5 \\ & 565 \end{aligned}$ | $\begin{aligned} & 686 \cdot 4 \\ & 6897 \\ & 687 \cdot 5 \\ & 687 \cdot 5 \\ & 6896 \\ & 689 \cdot 6 \\ & 689 \end{aligned}$ |
|  | $\begin{gathered} \text { Aprill } \\ \text { janan } \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 196 | $\begin{gathered} \text { July } \\ \text { Ausersil\| } \\ \text { Seppemberl\| } \end{gathered}$ | 22,647.0 <br> 22,515.0 |  | $97 \cdot 4$97.397.297.297.397.497.397.297.197.296.996.7$96 \cdot 7$$96 \cdot 5$ | (e.637.0. | $\begin{aligned} & 9 \cdot 0 \cdot 1 \\ & 99 \cdot 2 \\ & 99 \cdot 2 \\ & 99 \cdot 4 \\ & 99 \cdot 2 \\ & 99 \cdot 1 \\ & 99 \cdot 2 \cdot 2 \\ & 990 \end{aligned}$ |  | 4815 4771 470 |  |  |  |  | cisp:1 | $802 \cdot 2$ <br> 8007 <br> 807.5 | 566.5 |  |
|  |  |  |  |  | $\begin{aligned} & 8,998 \cdot-6 \\ & 8,723 \cdot 4 \\ & 8,720 \end{aligned}$ |  |  | 466.0 46510 4610 |  | $501 \cdot 7$ $5002: 3$ 502 | $\begin{gathered} 585 \cdot 7 \\ 5857:-7 \end{gathered}$ |  | $\begin{aligned} & 185 \cdot 9 \\ & 188:-2 \end{aligned}$ | $\begin{gathered} 811 \\ 812: 1 \\ 815: 2 \\ 815 \end{gathered}$ | 573.7 |  |
|  |  |  |  |  |  |  |  | $\begin{aligned} & 458 \cdot 5 \cdot 75 \\ & 455 \cdot 5 \end{aligned}$ |  | $\begin{gathered} 500 \cdot 7 \\ 500 \cdot 1 \end{gathered}$ |  | $\begin{aligned} & 2,2929.5 \\ & 2,2,58 \cdot 5 \\ & 2,598 \end{aligned}$ | $\begin{aligned} & 185 \cdot 2 \cdot 4 \\ & 1865 \end{aligned}$ | $\begin{aligned} & 815 \cdot 6 \\ & 82921: 6 \end{aligned}$ | 571:8 |  |
|  |  |  |  |  | $\begin{aligned} & 8,678 \cdot 2 \\ & 8,668 \\ & 8,67 \cdot 1 \end{aligned}$ |  |  | $\begin{aligned} & 4535 \cdot 1 \\ & 450 \cdot 1 \\ & 447 \end{aligned}$ |  | $\begin{aligned} & 502: 8 \\ & \text { son } \\ & 501: 3 \end{aligned}$ | $\begin{gathered} 599 \cdot 6 \\ 589 \cdot 6 \\ 588 \cdot 6 \end{gathered}$ | $\begin{aligned} & 2,309 \cdot 2 \\ & y_{2}^{2,25}, 8 \\ & 2,291 \end{aligned}$ | $\text { 186: } 88.6$ | $\begin{aligned} & 826: 4 \\ & 82505 \\ & 8256 \\ & \hline 6 \end{aligned}$ |  | comer $\begin{gathered}700.7 \\ 698.3\end{gathered}$ |
|  | ${ }_{\text {Jugusul\| }}$ July |  |  |  | ${ }^{8,6759} 8$ |  |  | ${ }_{4}^{455-1} 4$ |  | 505 508 5 | 598.5 5998 | ${ }_{2}^{2,2,3950}$ | $184 / 8$ <br> 184 <br> 1 | 821.6 821.7 | 569.4 570.0 | 696:88 |
| *The figures given in this column are estimates of the total number of employees in employment given in tabie 101 obtained by the method described in the article on pages $207-214$ in May 1966 issue of this GAZERTE. For June 1960 to June $1964(a)$ they <br>  ${ }^{6}+$ Inferent methods. <br> Industries included in the Index of Production namely Order II-Order XVIII of <br> $\ddagger$ Seasonally adjusted indices for Index of Production and manufacturing industries |  |  |  |  |  |  |  |  | from the September 1969 issue of this GAZETTE, these series were recalculated using 1963 as the base year. Seasonally adjusted figures for § Estimates for June $1964(b)$ and later months are on the revised basis of calculation and are not strictly comparable with the estimates for June 1964(a) (See pages 110 to 112 of the March 1966 issue of this GAzBTTB.) <br> (See pages 110 to 112 of the March 1966 issue of this GAzBTTE.) Ifter Figures after June 1968 for industry sroups are provisional and may be revised after the count of national insurance cards at mid-1969. |  |  |  |  |  |  |  |

958 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

## UNEMPLOYMENT

Great Britain: males and females


UNEMPLOYMENT males: Great Britain



| carcomanu |  | total register |  | WHOLLY UNEMPLOYED |  | TEMSTOPPED <br> Total | WHOLLY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number <br> (000's) | $\begin{gathered} \text { Percentage } \\ \text { rate } \\ \text { per cent. } \end{gathered}$ | Total (000's) | $\substack{\text { of which } \\ \text { sechores } \\ \text { leavers } \\ \text { ( } 000 \text { 'ss }}$ |  | Actual (000's) | Seasonally zdiusted |  |
|  |  | Number <br> (000's) |  |  |  |  |  | $\begin{array}{\|l\|l} \text { As percentage e } \\ \text { of torpy } \\ \text { empereses } \\ \text { per cent. } \end{array}$ |
|  | Monthly averages |  | $\square$ | $0: 9$ $0: 6$ $1: 6$ |  | $\begin{aligned} & 0.9 \\ & 0.6 \\ & 0.5 \\ & 0.7 \\ & 1: .1 \\ & 1: .0 \\ & 1: 8 \\ & : 1 \\ & 0.9 \\ & 0.9 \\ & 1: 0 \end{aligned}$ |  |  |  | $\begin{aligned} & 0: 6 \\ & 0: 6 \\ & i: 6 \end{aligned}$ |
| 1965 | $\begin{aligned} & \text { July } 12 \text { IIs } \\ & \text { Sespust } \\ & \text { Serember } 13 \end{aligned}$ | ( $\begin{gathered}49.1 \\ 52.6 \\ 59\end{gathered}$ | $\begin{aligned} & 0.7 \\ & 0: 87 \\ & 0: 9 \end{aligned}$ | 49.9 $47 \%$ 47 | ¢ $\begin{aligned} & 0.1 \\ & 5: 2 \\ & 2: 2\end{aligned}$ | 0.2 0.9 | 41.7 <br> 48.7 <br> 45 <br> 5 | ( 53.6 |  |
|  | October 11 $\begin{aligned} & \text { Novemer } 8 \\ & \text { December } 6\end{aligned}$ | $\begin{gathered} 505 \\ 50.5 \\ 50.0 \end{gathered}$ | $\begin{aligned} & 0.9 \\ & 0.9 \\ & 0.9 \end{aligned}$ | $\begin{gathered} 5 \cdot 1 \\ 49 \\ 49 \end{gathered}$ | $\begin{aligned} & 0.9 \\ & 0.3 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0: 2 \\ & 0.2 \end{aligned}$ | ${ }_{59 \cdot 6}^{4 \cdot 6}$ | $\begin{aligned} & 48 \cdot 6 \\ & 479 \end{aligned}$ | 0:88 |
| 1966 | $\begin{aligned} & \text { January } 10 \\ & \text { February } 14 \\ & \text { March } 14 \end{aligned}$ |  | $\begin{aligned} & 0.9 \\ & 0.9 \\ & 0.9 \end{aligned}$ |  | 0.3 0.1 0.1 | $\begin{aligned} & 0.6 \\ & 0.4 \\ & 0.3 \end{aligned}$ | 54.5 59 49.7 | $\begin{gathered} 43 \cdot 7 \\ 43: 3 \\ 43: 3 \end{gathered}$ | 0.7 0.7 0.7 |
|  | $\begin{aligned} & \text { Apriil } 18 \\ & \text { Han } 18 \\ & \text { Hane } 13 \end{aligned}$ | 48.5 48.8 40.4 | 0.8 0.7 0.7 |  | 0.9 0.2 0.2 | 0.4 0.4 0.3 | 47.2 33 39 | $\begin{gathered} 44 \cdot 8 \\ 45 \cdot 1 \\ 48: 3 \end{gathered}$ | 0:88 |
|  | $\begin{aligned} & \text { July II } 1 \text { de } \\ & \text { Suppesember } 12 \end{aligned}$ |  | $\begin{aligned} & 0.7 \\ & 0.8 \\ & 0.8 \end{aligned}$ |  | 0.1 $i: 1$ 2.1 0 | 0.4 $0: 4$ 0 |  |  | 0:9 |
|  | October 10 November 14 December 12 |  | $1: 1 / 3$ |  | 1.0 0.2 0.4 |  |  | $\begin{gathered} 91: 6 \\ 78: 3 \\ \hline 6.6 \end{gathered}$ | 1:20 |
| 1967 |  |  | $\begin{aligned} & 1: 7 \\ & 1: 6 \end{aligned}$ | 94.1.6 94.1 | 0.4 0.4 0.2 |  | 937.7 97.9 93.9 |  | $1: 4$ |
|  | $\begin{aligned} & \text { Aroill } 10 \\ & \text { Juar } \end{aligned}$ |  | 1.7 | ¢ 9 94:9.6 | 0.9 0.2 0.2 |  | ¢94.0. |  | 1.5 <br> 1.6 <br> 17 |
|  |  |  | $\begin{aligned} & 1: 4 \\ & 1: 6 \end{aligned}$ |  | ¢0.1 | 1:10 |  |  | 1.7 |
|  | October <br> November 13 December 11 | ¢ 97.8 | $\begin{aligned} & 1: 6 \\ & 1: 7 \end{aligned}$ |  | 1.1 0.3 0.3 | 0 | cos. 90.8 | -94.5 9 |  |
| 1968 | $\begin{aligned} & \text { January } 8 \\ & \text { February } 12 \\ & \text { March II } \end{aligned}$ | $\begin{aligned} & 105: 8 \\ & \begin{array}{l} 108 \\ 100: 4 \\ 101-4 \end{array} \end{aligned}$ | $\begin{aligned} & 1: 8 \\ & 1: 8 \end{aligned}$ | $\begin{aligned} & 104.3 \\ & 1005 \end{aligned}$ | 0.4 0.3 0.3 | 1:5 | $\begin{aligned} & 103.95: 9 \\ & 100.0 \end{aligned}$ | 87.7 <br> 88.7 <br> 88.8 | 1:5 1.5 |
|  | $\begin{aligned} & \text { April } \\ & \text { May } 13 \\ & \text { Mune } 10 \end{aligned}$ | 93.1. 836 86.5 | $\begin{aligned} & 1.7 \\ & 1.5 \end{aligned}$ | ¢80.94 | 0.5 0.5 0.5 | 0.8 0.9 | 97.5 | 920:8 | 1.6 |
|  | $\begin{aligned} & \text { July } 8 \text { \& } \\ & \text { Ausubt } \\ & \text { Superember ber } \end{aligned}$ | ¢ 8 8.0. | $\begin{aligned} & 1.5 \\ & 1.5 \end{aligned}$ |  |  | 0.8 0.7 0.6 | - 88.9 | 99.9 98.4 | $1: 7$ |
|  | October 14 <br> November II December 9 | 88.0 89.7 9.7 | $\begin{aligned} & 1.5 \\ & 1.6 \end{aligned}$ | $\begin{aligned} & 8.3 \cdot \\ & 88 \end{aligned}$ | 0.9. | 0.7 <br> 3.6 | ¢86.3 <br> 88.1 <br> 87 | co. 8.5 | 1.56 |
| 1969 | January 13 February 10 February 10 March 10 | 96.9 9 96:4 | 1.7 | 96: 96 | 0.4 0.3 0.2 | 0.8 0.1 0.9 | 95.7. | 80.4 $781: 9$ 8.9 | $1: 4$ |
|  | April 14 $\mathrm{May}_{\substack{\text { May } \\ \text { June } \\ \text { e } \\ \hline}}$ |  | $1: /{ }^{1: 3}$ | $\begin{aligned} & 89 \cdot 7 \\ & 820.7 \\ & 75 \cdot 9 \end{aligned}$ | 1.2 0.4 0.2 0 | 0.7 0.4 0.7 |  | 88.2 88.9 86.9 | 1.5 |
|  |  | $\begin{aligned} & 7 \cdot 0 \\ & 82 \end{aligned}$ | $1: 1.4$ | $\begin{aligned} & 74.8 \\ & 82: 0 \\ & 82 \end{aligned}$ | $\begin{aligned} & 0: 3 \\ & 0.1 \\ & 2: 5 \end{aligned}$ | 0.3 0.2 0.2 | 74.5 79.5 79.5 | 90.5 $\begin{aligned} & 90.6 \\ & 93.3\end{aligned}$ | 1.68 |

962 OCTOBER 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

Eastern and Southern Region: males and females



UNEMPLOYMENT
West Midlands Region: males and females

| mex |  | total register |  | WHOLLY UNEMPLOYED |  | TEMSTOPPED <br> Total <br> (000's) | WHOLLY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number (000's) | Percentagerateper cent. | Total <br> (000's) | of whichschoolsleavers (000's) |  | Actual$\qquad$ (000's) | Seasonally adjusted |  |
|  |  | Number <br> (000's) |  |  |  |  |  |  |
|  | Monthly averages |  |  |  |  | $\begin{aligned} & 0.4 \\ & 0.2 \\ & 0.2 \\ & 0.5 \\ & 0.5 \\ & 0.9 \\ & 0.0 \\ & 0.6 \\ & 0.6 \\ & 0.8 \\ & 0.8 \\ & 0.9 \end{aligned}$ |  |  |  | $\begin{aligned} & 0.5 \\ & 0.4 \\ & 0.7 \\ & 1.0 \\ & 0.3 \\ & 0.9 \\ & 0.5 \\ & 0.6 \\ & 0.6 \\ & 0.6 \\ & 1.8 \end{aligned}$ |
| 1965 | $\begin{aligned} & \text { July } 12 \\ & \text { Supzist } \\ & \text { September 13 } \end{aligned}$ | $\begin{gathered} 18: 4 \\ 33.9 \\ 19.4 \end{gathered}$ | $\begin{aligned} & 0.8 \\ & 0.4 \\ & 0.8 \end{aligned}$ | $\begin{aligned} & 17 \cdot 0 \\ & 20.5 \end{aligned}$ | $\begin{aligned} & 3: 7 \\ & 2: 7 \\ & 2: 0 \end{aligned}$ | 1.4 13.4 1.9 | ${ }_{1}^{13.6}$ | 15.1 15.6 15 | 0.6 0.7 |
|  | October 11 $\begin{aligned} & \text { Nocember } \\ & \text { December } 6\end{aligned}$ | 19.7 17.0 17.4 | $\begin{aligned} & 0.8 \\ & 0.7 \\ & 0.7 \end{aligned}$ | $\xrightarrow{16.2}$ | $\begin{aligned} & 0.5 \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 3.5 \\ & 1.5 \\ & 1.5 \end{aligned}$ | ¢ 15.7 | +15.7. | 0.7 0.7 |
| 1966 |  |  | 0.7 0.7 0.7 | ¢ 16.0 | 0.1 | 0:93 | 15.93 | 14.5 14.1 14.1 | 0.6 0.6 0.6 |
|  | $\begin{aligned} & \text { Aprifil } 18 \\ & \text { Man } 16 \\ & \text { une } 13 \end{aligned}$ | $15: 9$ 1750 17 | 0.7 0.7 0.6 | $\begin{aligned} & 15 \cdot 3 \\ & 13 \\ & 13: 6 \end{aligned}$ | $\begin{aligned} & 0.81 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.5 \\ & 3: 4 \\ & \hline \end{aligned}$ | 14.5. | 14.4. | 0.6 0.6 0.6 |
|  | July II August 8 August 8 September 12 | $14: 8$ <br> 21: <br> 25 <br> 10 | 0.6 0 | 13.6 <br> $\substack{13.6 \\ 19.9}$ |  | $\begin{aligned} & 1.14 \\ & 5 \\ & 50.4 \end{aligned}$ |  | 15.0 18.1 18.3 | 0.6 0.7 0.7 |
|  | October 10 <br> November 14 December 12 | 49.7 87.8 87.8 | $\begin{aligned} & 2.1 \\ & 3.5 \\ & 3.7 \end{aligned}$ | $\begin{aligned} & 23: 4 \\ & 3.9 \\ & 3.9 \end{aligned}$ | $\begin{aligned} & 0.7 \\ & 0.2 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 26: 2 \\ & 53 \end{aligned}$ | $\begin{gathered} 22 \cdot 7 \\ \text { an. } \\ 33 \cdot 8 \end{gathered}$ |  | 1: 1.4 |
| 1967 | $\begin{aligned} & \text { Rafurarary } \\ & \text { Rearchry } \end{aligned}$ | co. $\begin{gathered}70.3 \\ 54.9 \\ 54.9\end{gathered}$ | $\begin{aligned} & 3.0 \\ & \text { :.9 } \\ & 2: 3 \end{aligned}$ | 38.7 40.7 40.7 | 0.2 0.2 0.2 | 331.6 14, 14.2 |  |  | 1:5 1.6 |
|  | $\begin{aligned} & \text { Aprill } 10 \\ & \text { Sune } \\ & \text { Hune } 12 \end{aligned}$ |  | lin |  | o. $\begin{aligned} & 0.8 \\ & 0.3 \\ & 0.2\end{aligned}$ |  | 40.9, 38 38.9 | ( 40.0 | 1.7 |
|  | $\begin{aligned} & \text { July } 10 \\ & \text { Suppsest } 14 \\ & \text { Seper It } \end{aligned}$ | ¢9,0. | $\begin{aligned} & 2 \cdot 1 \\ & 2.5 \\ & 2.6 \end{aligned}$ | $\begin{aligned} & 39 \cdot 7 \\ & 47 \end{aligned}$ |  | 9.0. |  |  | li. $\begin{aligned} & 1.9 \\ & 2.0 \\ & \text { 2, }\end{aligned}$ |
|  | $\begin{aligned} & \text { October } 9 \\ & \text { November } 13 \\ & \text { December II } \end{aligned}$ | $\begin{aligned} & 60 \cdot 3 \\ & 57.3 \\ & 55 \cdot 3 \end{aligned}$ | $\begin{aligned} & 2: 6 \\ & \text { 2:4 } \\ & \text { 2:4 } \end{aligned}$ | 46.3 $45 \cdot 9$ 46.2 | 1.2 0.3 0.3 | 14:0 | 45.2 45 45 45 |  | 2.00 |
| 1968 | $\begin{aligned} & \begin{array}{l} \text { anuary } 8 \\ \text { Fefurary } \\ \text { March } 112 \end{array} \end{aligned}$ |  | li. | (is.9. | 0.3 0.2 0.2 | $\underset{\substack{15.4 \\ 70.0}}{\substack{\text { a }}}$ | (is.6. | (42.9 | 1:98 |
|  | $\begin{aligned} & \text { Apriri } \\ & \text { Har } 13 \\ & \text { Hune } 10 \end{aligned}$ | S2.0. | lin |  | $\begin{aligned} & 1.4 \\ & 0.4 \\ & 0.2 \end{aligned}$ |  |  | 457 48.2 48 | 2.0. |
|  | $\begin{aligned} & \text { July } 8 \text { Bus } \\ & \text { Sepustemer ber } \end{aligned}$ |  | 2. 2.0 | - 42.5 |  |  |  | ¢ 47.8 | 2. a 2.0 2.0 |
|  | $\begin{aligned} & \text { October } 14 \\ & \text { November II } \\ & \text { December } 9 \end{aligned}$ | $\begin{aligned} & 47.5 \\ & 43.5 \\ & 43.7 \end{aligned}$ | 2:1.9 | $\begin{aligned} & 43 \cdot 3 \\ & 40.6 \\ & 40 \end{aligned}$ | 0.5 0.1 | ¢4.5 <br> 3.1 <br> 15 | (42.8. |  | $1: 9$ |
| 1969 |  |  | li.9 | ¢ 42.7 | 0.1 0.1 0 | 1.1 3.9 4.9 | ¢ 42.5 |  | 1:5 |
|  |  |  | $1: 8$ | $\begin{aligned} & 40 \cdot 3 \\ & \substack{47.5 \\ 36 \cdot 5} \end{aligned}$ | 0:18 |  |  | coly $\begin{aligned} & 38.8 \\ & 38.7 \\ & 40.3\end{aligned}$ | 1.7 |
|  | $\begin{gathered} \text { July } 14 \\ \text { Assut } 11 \\ \text { Seprember 8 } \end{gathered}$ | $\begin{aligned} & 42 \cdot 7 \\ & \begin{array}{l} 49.7 \\ 54 \cdot 5 \end{array} \end{aligned}$ | 1.8 a, 2.4 | $\begin{aligned} & 39.1 \\ & 43: 1 \end{aligned}$ | ¢ <br> ¢ <br> 2.5 <br> .5 | 3.5 4.5 11.5 | $\begin{aligned} & 3: 8 \\ & 40: 8 \\ & 40 \end{aligned}$ | 43.9 <br> 43.1 <br> 43.1 | $1: 9$ |







|  |  | total register |  | WHOLLY UNEMPLOYED |  | Total | WHOLIY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number (000's) |  |  | $\qquad$ |  | Actual $\qquad$ |  |  |
| 19541955195519551959196619661963196619651965196819881965 | Monthly averages |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { July } 12 \text { IUs } \\ & \text { Seversiger } 13 \end{aligned}$ | $\begin{gathered} 5: 8 \\ 50: 80 \\ 58: 8 \end{gathered}$ | $\begin{aligned} & 2.7 \\ & 2.9 \\ & 2.7 \end{aligned}$ | $\begin{gathered} 57 \\ 576 \\ 576 \\ \hline 6 \end{gathered}$ | $\begin{aligned} & 3 \cdot 2 \\ & 1: 9 \\ & 1: 3 \end{aligned}$ |  | $\begin{gathered} 546 \\ 564 \\ 56 \end{gathered}$ | (63.1. | 2.9 |
|  | October 11 Noveris December 6 | ¢ $\begin{gathered}59.5 \\ 6.5 \\ 6.5\end{gathered}$ | - | $\begin{gathered} 50 \cdot 10 \\ 60.8 \\ 620 \\ \hline \end{gathered}$ | $\begin{aligned} & 0.7 \\ & 0.7 \\ & 0.4 \end{aligned}$ |  | $\begin{gathered} 57 \cdot 7 \\ 50 \cdot 6 \\ 60.5 \end{gathered}$ |  | 2.8 2.7 2.7 |
| 1966 | $\begin{aligned} & \text { January } 10 \\ & \text { February } 14 \\ & \text { March } 14 \end{aligned}$ | ¢0.6. |  |  | 1.4 0.4 0 | - $\begin{aligned} & 3.6 \\ & 3: 7 \\ & 1: 7\end{aligned}$ |  | ¢52.8 |  |
|  | $\begin{aligned} & \text { Aprif } 1 \text { 18 } \\ & \text { Mane } 16 \end{aligned}$ | cose |  |  | $\begin{aligned} & 0.8 \\ & 0: 4 \\ & 0: 3 \end{aligned}$ |  | 55.4 |  | 2. 2.4 |
|  | $\begin{aligned} & \text { July } 11 \\ & \text { August } 8 \\ & \text { September } 12 \end{aligned}$ |  |  |  | 2:9.9 | c.1.7 <br> 3.6 <br> 3.6 |  |  | 2.7. |
|  | October 10 November 14 December 12 | $\begin{gathered} 6 \cdot 3 \\ 80 \end{gathered}$ |  | $\begin{aligned} & 69: 8 \\ & 944 \end{aligned}$ | 0.7 0.4 0.4 | $\begin{aligned} & 5.5 \\ & 8.5 \\ & 6.0 \end{aligned}$ | 96.1. |  |  |
| 1967 |  | 80.9 887 87 | 4.1 4.0 |  | lo.6. | ¢ 4.6 | - 82.7 | $\xrightarrow[\substack{71.8 \\ 77 \\ 73 \\ \hline 18}]{ }$ |  |
|  | $\begin{aligned} & \text { Aprivil } 10 \\ & \text { Sune } \\ & \text { Hane } 12 \end{aligned}$ | $85 \cdot 7$ $87 \%$ 770 |  |  | 1.1 0.3 0.5 |  | $80 \cdot 2$ 773 78 |  |  |
|  | $\begin{aligned} & \text { July } 10 \\ & \text { August } 14 \\ & \text { September II } \end{aligned}$ | 8t.0 |  | 78.6 89 79.4 | 3.2. | 2.4 2.5 2.7 |  | cise | 3.9. |
|  | $\begin{aligned} & \text { October } 9 \\ & \text { Nover } 13 \\ & \text { December II } \end{aligned}$ |  | $\begin{aligned} & 3: 9 \\ & \begin{array}{l} 3: 0 \\ 40 \end{array} \end{aligned}$ | $\begin{gathered} 79.9 \\ 83: 9 \end{gathered}$ | 0: 0.5 | 4. 0.7 $2: 4$ | (99.0. | (in |  |
| 1968 | $\begin{gathered} \text { January } 8 \\ \text { Fabrary } 12 \\ \text { Marach } 11 \end{gathered}$ | 90.3 9 | 4.4 4.0 4.0 | 92.1 $\begin{aligned} & \text { 928. } \\ & 88.7 \\ & 8.7\end{aligned}$ | 1.6. 0.5 | $\begin{aligned} & 3: 2 \\ & 2: 5 \\ & 2: 6 \end{aligned}$ |  | $\xrightarrow[\substack{79.6 \\ 756.2}]{\text { cher }}$ |  |
|  | $\begin{gathered} \text { April } \\ \substack{\text { pana } \\ \text { Jno e }} \end{gathered}$ | ¢5.1 $\begin{gathered}89 \\ 78.4 \\ 7\end{gathered}$ |  | - 87.2 |  | li:9, |  | (78.7. |  |
|  | July 8 8 Alsust 12 September 9 9 | \%9.8 |  | $\begin{aligned} & 70.4 \\ & 80.1 \\ & \hline 6: 1 \end{aligned}$ |  | ${ }_{\substack{1 \\ 1: 6 \\ 2.6}}^{1.6}$ | 77.0 774 77.7 | - 88.4 | ¢ $\begin{aligned} & 3.9 \\ & 3 \\ & 3\end{aligned}$ |
|  | Octobe 14 Noverber 11 December 9 |  | 3.7 3.7 3.7 | $\begin{gathered} 77 \cdot 6 \\ 78: 2 \\ \hline \end{gathered}$ | o.7. | 1:6 | $\stackrel{770.4}{77.9}$ |  |  |
| 1969 | $\begin{gathered} \text { January } 131 \\ \text { Pabrary } \\ \text { Marath } 10 \end{gathered}$ | ¢9.6. | 4.1. | - $\begin{gathered}86.4 \\ 88.5 \\ 81.1\end{gathered}$ | 1:3. |  |  | 74.1 $72: 5$ $72 \cdot 5$ |  |
|  |  | $\begin{aligned} & 80 \cdot 0 \\ & 75 \cdot 0 \\ & 74.7 \end{aligned}$ |  |  | 0.9 0.3 0.4 |  |  |  |  |
|  | $\begin{aligned} & \text { July } 14 \\ & \text { Aust } \\ & \text { September } \\ & \text { St } \end{aligned}$ | $\begin{gathered} 80 \cdot 8 \\ 702 \\ 77 \cdot 4 \end{gathered}$ | 3.7 3.7 3.6 | $\begin{aligned} & 70.0 \\ & 76 \cdot 4 \end{aligned}$ |  | 1: 1.8 | $\begin{aligned} & 75 \cdot 4 \\ & 7570 \end{aligned}$ | ¢ | ¢3.9 <br> 3.8 |

wholly unemployed, excluding school leavers: industrial analysis: Great Britain



|  | $\begin{aligned} & 2 \text { 2weeks } \\ & \text { or leess } \end{aligned}$ | MEN |  |  | Oveks ${ }_{\text {O2 }}$ | women |  | Young persons |  | 8 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (000's) <br> (II) |  | Over 2 up to 8 weeks <br> (000's) (I3) |  |  |  | 2 weeks <br> or less <br> (000's) (I7) | Over 2 weeks and up to 8 week <br> (000's) (18) | 2 weeks <br> or less <br> (000's) <br> (19) | Over 2 up to 8 weeks <br> (000's) <br> (20) |  |  |
|  |  |  |  |  |  |  |  |  |  | Monthly averages | $\left\{\begin{array}{l}1954 \\ 1955 \\ 1955 \\ 1955 \\ 1958 \\ 1950 \\ 1960 \\ 1962 \\ 1963 \\ 1964 \\ 1965 \\ 1965 \\ 1965 \\ 1968\end{array}\right.$ |
|  | $\begin{aligned} & 38 \cdot 5 \\ & 44 \cdot 2 \\ & 44.2 \end{aligned}$ | 42.3 47 45 45 | 43.0 | 26.4 | 44.7 | $\text { 11.70 } \begin{aligned} & 130 \\ & 15.5 \end{aligned}$ | 14.5 | $\begin{aligned} & 15 \cdot 6 \\ & \text { 21: } \\ & 13.8 \end{aligned}$ | $\begin{gathered} 4 \cdot 2 \cdot 5 \\ 28: 5 \end{gathered}$ | $\begin{aligned} & \text { July I2 } \\ & \text { Aust } \\ & \text { September } 13 \end{aligned}$ | 1965 |
| $\begin{gathered} 217 \cdot 3 \\ 204 \\ 234 \end{gathered}$ |  |  | $46 \cdot 9$ | 24.8 | 44.0 | (18.0. | $212: 0$ <br> 21 <br> 20 <br> 1 | (10.2. | $\begin{gathered} 7: 96 \\ 5: 4 \\ 5: 4 \end{gathered}$ | $\begin{aligned} & \text { Octorer } 11 \\ & \text { Nover } \\ & \text { December } 6 \end{aligned}$ |  |
| 250.5 <br> $\begin{array}{l}2427 \\ 227: 3 \\ 2\end{array}$ | $\begin{aligned} & 53: 4 \\ & \substack{461 \\ 41 \cdot 2} \end{aligned}$ | ¢1.5 | 66.2 | 25.9 | 43.4 | 17.5 <br> 14.2 <br> 13.7 <br> 1.2 | 15.7 18.6 17.2 | $\begin{gathered} 9.9 \\ 7.4 \\ 6.2 \end{gathered}$ |  | $\begin{gathered} \text { Janury } 10 \\ \text { Pabrarali } \\ \text { Harach } 14 \end{gathered}$ | 1966 |
| $\begin{gathered} 218 \cdot 7 \\ 1080 \\ 1890 \end{gathered}$ | 40.1 <br> 38.5 <br> 38.2 |  | 55.2 | 29.7 | 41.1 | 12.2. | 17.0 14. 12.7 | cily $\begin{gathered}11.4 \\ 5.9 \\ 5\end{gathered}$ |  | $\begin{aligned} & \text { Aprili } 18 \\ & \text { May } 18 \\ & \text { June is } 13 \end{aligned}$ |  |
| $\begin{aligned} & \text { 200:40:40 } \\ & 2088 \end{aligned}$ |  |  | 42.8 | 25.1 | 39.0 | - 11.6 | 12.7. | 10.9 22.3 15 |  | $\begin{aligned} & \text { July II } \\ & \text { August } 8 \\ & \text { September } 12 \end{aligned}$ |  |
| $\begin{aligned} & 271 \cdot 29 \\ & 3544 \end{aligned}$ |  | (70.1 | 57.8 | 26.2 | 41.9 | 220.5 |  | 12:8 | $\begin{aligned} & 10: 6 \\ & 9.8 \\ & 9.6 \end{aligned}$ | $\begin{aligned} & \text { October 100 } \\ & \text { November } 14 \\ & \text { December 12 } \end{aligned}$ |  |
| $\begin{aligned} & 402 \cdot 7 \\ & 402: 3 \\ & 40.3 \end{aligned}$ |  | $\xrightarrow[\substack{110.2 \\ 104.1 \\ 94.8}]{ }$ | 129.9 | 36.6 | 46.7 | 21.1 18.5 16.7 |  | (13.2. | 9.8 |  | 1967 |
| $398 \cdot 9$ <br> $380: 6$ <br> $361:$ | $\begin{gathered} 68 \cdot 1 \\ 595: 7 \\ 56 \end{gathered}$ |  | 132.4 | 59.4 | 51.2 | ¢ 19.8 |  |  | ¢0, $\begin{gathered}10.7 \\ 6: 8 \\ 6\end{gathered}$ | $\begin{aligned} & \text { Aprilil } 10 \\ & \text { juyn } \\ & \text { Hune } 12 \end{aligned}$ |  |
| $\begin{gathered} 363: 9 \\ 3850: 9 \\ 390 \cdot 6 \end{gathered}$ |  | ¢83. | $100 \cdot 5$ | 62.8 | 54.1 |  |  | 20: 20: 16.7 |  |  |  |
| $\begin{aligned} & 049: 0 \\ & 429: 5 \\ & 441-4 \end{aligned}$ | $\begin{aligned} & 74: 0 \\ & 64: 9 \\ & 64.6 \end{aligned}$ | 97.9 10 107.7 10.6 | 108.6 | 60.2 | 63.3 | ¢ |  | 12.9 10.7 | ¢ 12.9 | October 9 Nocer 13 December 11 |  |
| $\begin{gathered} 476: 4 \\ 458: 9 \end{gathered}$ | 7. $\begin{aligned} & 79 \\ & 62.6 \\ & 62.6\end{aligned}$ | (119.9 | 147.4 | 65.0 | 71.8 | \|ic| |  | 11:9 | 9.9 | $\begin{gathered} \text { Sanuary } 8 \\ \text { Fabryry } \\ \text { Marah } 11 \end{gathered}$ | 1968 |
| $\begin{aligned} & 4529 \\ & 4292 \\ & 420 \end{aligned}$ |  | 101:2 | 133.9 | 72.1 | 75.6 | 16.0. |  | 15:2 | ¢:8 | $\begin{aligned} & \text { Apriri } 8 \\ & \text { Mav } 13 \end{aligned}$ $\begin{aligned} & \text { Map } 13 \\ & \text { June } 10 \end{aligned}$ |  |
| $\begin{gathered} 120: 5 \\ 412: 7 \\ 417 \end{gathered}$ | $\begin{aligned} & 60.0 \\ & 62.0 \\ & 62 \end{aligned}$ | $\begin{aligned} & 99 \cdot 7 \\ & 90.8 \end{aligned}$ | 113.6 | 64.8 | 76.4 | 13.9 14.1 15.1 | 17.3. |  | cos6.5 <br> 30 <br> 20 <br> 0 | July 88 Alyust 12 September 9 |  |
|  | $\begin{aligned} & 74: 24 \\ & 6: 54 \end{aligned}$ | $\begin{aligned} & \text { 105:4} \\ & 1094 \end{aligned}$ | 109.8 | 60.6 | 79.4 |  |  | ¢196: | ¢.7. $\begin{aligned} & 9.7 \\ & 6.8\end{aligned}$ | October 14 November 11 December 9 |  |
| 477.6 <br> 4756 <br> 476 | ¢76.9 <br> 64.7 <br> 64.2 <br> 2.5 |  | 139.8 | 65.1 | 82.4 | 18.0. | 20.3 20.5 20.1 | ¢ $\begin{gathered}19.4 \\ 8.6 \\ 1.6\end{gathered}$ | 7:3 7 7:6 |  | 1969 |
| $\begin{aligned} & 419 \cdot 0 \\ & 4190 \cdot \\ & 40.1 \end{aligned}$ | $\begin{gathered} 62 \cdot 4 \\ 60.6 \\ 60.8 \end{gathered}$ | $\begin{gathered} 104 \cdot 7 \\ 88: 57 \\ 81: 5 \end{gathered}$ | 28.4 | 70.0 | 83.5 |  | 20.6 17.6 17 |  | 8:0 | $\begin{aligned} & \text { Apriri } 14 \\ & \text { Hand } 14 \end{aligned}$ |  |
|  | $\begin{aligned} & 76 \cdot 5 \\ & 655 \cdot 6 \end{aligned}$ | $\begin{aligned} & 95 \cdot 9: 901 \\ & \hline 907: 3 \\ & 97.1 \end{aligned}$ | 98.9 | 60.5 | 81.7 | 15.6 14 15.6 | $\begin{aligned} & 18: 0 \\ & 19: 6 \end{aligned}$ |  |  | $\begin{aligned} & \text { July } 14 \\ & \text { Sepstst } 11 \\ & \text { September } 8 \end{aligned}$ |  |



Unemployment and vacancies: Great Britain

THOUSANDS


[^1]\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|l|}{\multirow{4}{*}{Week Ended}} \& \multicolumn{13}{|c|}{operatives (excluding maintenance staff)} \\
\hline \& \& \multicolumn{4}{|c|}{working overtime} \& \multicolumn{9}{|c|}{On Short-timet \(\dagger\)} \\
\hline \& \& \multirow[b]{2}{*}{\[
\begin{aligned}
\& \text { Number } \\
\& \text { of } \\
\& \text { operase- } \\
\& \text { iteves } \\
\& \text { (000's) }
\end{aligned}
\]} \& \multirow[b]{2}{*}{\[
\begin{aligned}
\& \text { Percent } \\
\& \text { age af } \\
\& \text { aperal } \\
\& \text { tives } \\
\& \text { (per cent) })
\end{aligned}
\]} \& \multicolumn{2}{|l|}{Hours of overtime worked} \& \multicolumn{2}{|l|}{Stood off for whole} \& \multicolumn{3}{|l|}{Working part of week} \& \multicolumn{4}{|c|}{Total} \\
\hline \& \& \& \& (000's) \& Average \& \[
\begin{aligned}
\& \text { Number } \\
\& \text { of ofera- } \\
\& \text { opers } \\
\& \text { toves.s }
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& \text { Number } \\
\& \text { of } \\
\& \text { operar } \\
\& \text { tives } \\
\& \text { (000's.s. }
\end{aligned}
\] \& \begin{tabular}{l}
Hours lo \\
Total \\
(000's)
\end{tabular} \& Average \& \[
\begin{aligned}
\& \text { Number } \\
\& \text { out } \\
\& \text { opera- } \\
\& \text { tive } \\
\& \text { (000's) }
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { Per erentage } \\
\& \text { of apr } \\
\& \text { tives. } \\
\& \text { (per cent.) }
\end{aligned}
\] \& \begin{tabular}{l}
Hours \\
Total \\
(000's)
\end{tabular} \& Average \\
\hline \[
\begin{aligned}
\& 1961 \\
\& 19623 \\
\& 19634 \\
\& \hline 964
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { May } 27 \\
\& \text { Max } 27 \\
\& \text { Max } 18 \\
\& \text { May } 16
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,824 \\
\& 1,824 \\
\& 1,954 \\
\& 1,952
\end{aligned}
\] \& \[
\begin{aligned}
\& 29 \cdot 3 \cdot \\
\& \text { a9:6 } \\
\& 32 \cdot-7
\end{aligned}
\] \& \[
\begin{aligned}
\& 13,376 \\
\& 1,4260 \\
\& 1,56 \\
\& 15,56
\end{aligned}
\] \& \[
\begin{aligned}
\& 74 \\
\& 8_{8}^{8} \\
\& 8
\end{aligned}
\] \& \[
\begin{aligned}
\& 4 \\
\& 5 \\
\& 7
\end{aligned}
\] \& \[
\begin{aligned}
\& 160 \\
\& \begin{array}{l}
279 \\
276 \\
54
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 32 \\
\& 118 \\
\& \text { cos } \\
\& 33
\end{aligned}
\] \& \[
\begin{aligned}
\& 293 \\
\& \hline 1.1,760 \\
\& 269 \\
\& 269
\end{aligned}
\] \& \[
\begin{aligned}
\& 10 \\
\& \substack{8 \neq \\
8 \neq 8 \\
8}
\end{aligned}
\] \& \[
\begin{gathered}
36 \\
1.36 \\
192 \\
34
\end{gathered}
\] \& \[
\begin{aligned}
\& 0.6 \\
\& 2.0 \\
\& \text { a.5 } \\
\& 0.6
\end{aligned}
\] \& \[
\begin{gathered}
452 \\
\hline, .350 \\
1.022 \\
323
\end{gathered}
\] \& \[
\begin{aligned}
\& 127 \\
\& 112 \\
\& 11 \\
\& 94
\end{aligned}
\] \\
\hline 1965 \& \[
\begin{aligned}
\& \text { Aprit } 110 \\
\& \text { Mana } 15
\end{aligned}
\] \& \[
\begin{aligned}
\& 2,128 \\
\& a_{1}^{1}, 613
\end{aligned}
\] \& \[
\begin{gathered}
35 \cdot 2 \\
\text { a5: } \\
34 \cdot 9
\end{gathered}
\] \& \[
\begin{aligned}
\& 17,924 \\
\& \hline 1 ; 3,885
\end{aligned}
\] \&  \& \({ }_{1}^{2}\) \& \[
\begin{gathered}
336 \\
85 \\
47
\end{gathered}
\] \& \[
\begin{gathered}
28 \\
28 \\
28 \\
28
\end{gathered}
\] \& \begin{tabular}{|c}
272 \\
227 \\
227 \\
\hline 2
\end{tabular} \& \[
\begin{gathered}
10 \\
\substack{8 \sharp \\
9 \\
\hline}
\end{gathered}
\] \& \[
\begin{aligned}
\& 36 \\
\& 30 \\
\& 35
\end{aligned}
\] \& 0.5. 0.5 \& ( \begin{tabular}{c}
698 \\
378 \\
274 \\
\hline
\end{tabular} \& 17 \\
\hline \& July 17
Ayst
September 18
Is \& \[
\begin{aligned}
\& 2,063 \\
\& 1,938 \\
\& 2,1898
\end{aligned}
\] \& \[
\begin{aligned}
\& 34 \cdot 0 \\
\& 34 \cdot 1 \\
\& 34 \cdot 5
\end{aligned}
\] \& \[
\begin{gathered}
18,142 \\
1,5452 \\
1,764 \\
\hline
\end{gathered}
\] \& \(\stackrel{9}{8}\) \& \({ }_{6}^{6}\) \& - \begin{tabular}{c} 
20 \\
\hline 62 \\
62
\end{tabular} \& \[
\begin{aligned}
\& 20 \\
\& 20 \\
\& 24
\end{aligned}
\] \& \[
\begin{aligned}
\& 179 \\
\& 2720 \\
\& \hline 120
\end{aligned}
\] \& \(\stackrel{88}{\substack{74 \\ 9 \\ \hline}}\) \& 21
47
26 \& o. 0.3 \& \[
\begin{aligned}
\& 2206 \\
\& 2851
\end{aligned}
\] \&  \\
\hline \& \begin{tabular}{l}
October 16 \\
November II
\end{tabular} \&  \&  \& \[
\begin{gathered}
18,651 \\
18,567 \\
1,9006
\end{gathered}
\] \&  \& \(\frac{1}{2}\) \& \[
\begin{aligned}
\& 32 \\
\& \frac{32}{79}
\end{aligned}
\] \& - \(\begin{aligned} \& 23 \\ \& 23 \\ \& 23\end{aligned}\) \& \[
\begin{aligned}
\& 1770 \\
\& 205 \\
\& 205
\end{aligned}
\] \& \[
\begin{aligned}
\& 7 \pm \\
\& 7 \pm \\
\& 7 \pm
\end{aligned}
\] \& \[
\begin{aligned}
\& 23 \\
\& { }_{28}^{23} \\
\& 28
\end{aligned}
\] \& - \(\begin{aligned} \& 0.4 \\ \& 0.5 \\ \& 0.5\end{aligned}\) \&  \& \({ }^{88}\) \\
\hline \multirow[t]{5}{*}{1966} \& \[
\begin{gathered}
\text { Janury } 15 \\
\text { Rebrury } \\
\text { Rarach } 19
\end{gathered}
\] \& \[
\begin{aligned}
\& 2,107 \\
\& \text { a,2 }, 204
\end{aligned}
\] \&  \& \[
\begin{gathered}
17,688 \\
18,875 \\
18,685 \\
\hline
\end{gathered}
\] \& \[
\begin{gathered}
8 . \\
\substack{8 \\
8 \\
8 \\
8 \\
8}
\end{gathered}
\] \& \& \[
\begin{aligned}
\& 43 \\
\& 38 \\
\& 53
\end{aligned}
\] \& \[
\begin{aligned}
\& 37 \\
\& 30 \\
\& 26
\end{aligned}
\] \& \[
\begin{aligned}
\& 302 \\
\& 2320 \\
\& 230
\end{aligned}
\] \& \[
\stackrel{8}{8}
\] \& \[
\begin{gathered}
38 \\
38 \\
38
\end{gathered}
\] \& 0.6. 0.5 \&  \& \(\stackrel{9}{10+}\) \\
\hline \& \[
\begin{aligned}
\& \text { April } 23 \\
\& \text { May } 21 \\
\& \text { June } 18
\end{aligned}
\] \& \[
\begin{aligned}
\& 2,183 \\
\& \text { a, } 1,172
\end{aligned}
\] \& \[
\begin{gathered}
35 \cdot 6 \cdot 6 \\
35 \cdot 5 \cdot 5
\end{gathered}
\] \& \[
\begin{gathered}
18,388 \\
18,580 \\
1,5000
\end{gathered}
\] \&  \& \& \[
\begin{aligned}
\& 46 \\
\& 36 \\
\& 38
\end{aligned}
\] \& \(\begin{array}{r}27 \\ \begin{array}{l}27 \\ 27\end{array} \\ \hline 20\end{array}\) \& \[
\begin{gathered}
19727 \\
208 \\
208
\end{gathered}
\] \& \[
\begin{aligned}
\& 7 \\
\& 7 \\
\& 7 \\
\& 7
\end{aligned}
\] \& 近 \(\begin{aligned} \& 28 \\ \& 28 \\ \& 28\end{aligned}\) \& o.5 \(\begin{aligned} \& 0.5 \\ \& 0.5\end{aligned}\) \& \[
\begin{aligned}
\& 2424 \\
\& \begin{array}{l}
243
\end{array} \\
\& 246
\end{aligned}
\] \& ¢ \\
\hline \& (b) \& 2,199 \& 35.5 \& 18,732 \& \({ }^{81}\) \&  \& 39 \& 28 \& 210 \& 7t \& 29 \& 0.5 \& 249 \& \({ }^{8 \ddagger}\) \\
\hline \& \[
\begin{aligned}
\& \text { July } 16 \\
\& \text { Aysurt } \\
\& \text { Sepperber }
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 34: 0 \\
\& 34
\end{aligned}
\] \& \[
\begin{gathered}
18,236 \\
1,5565 \\
1,7388
\end{gathered}
\] \&  \& \[
\frac{1}{7}
\] \& \begin{tabular}{l} 
43 \\
\hline 18 \\
287
\end{tabular} \& ( \(\begin{gathered}32 \\ 68 \\ 68\end{gathered}\) \& \[
\begin{aligned}
\& 254 \\
\& 6164 \\
\& 637
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 33 \\
\& 70 \\
\& 75
\end{aligned}
\] \& 0.5 \(\begin{aligned} \& 0.5 \\ \& i .2\end{aligned}\) \& \begin{tabular}{c}
297 \\
929 \\
935 \\
\hline 29
\end{tabular} \& \(\underset{12}{\substack{8 \\ 12}}\) \\
\hline \& October 15 November 19
December 17 \& \[
\begin{aligned}
\& 2,39 \\
\& 1,974 \\
\& 1,949
\end{aligned}
\] \& \[
\begin{aligned}
\& 32 \cdot 9 \\
\& \text { 立: } \\
\& 31: 9
\end{aligned}
\] \& \[
\begin{gathered}
17,0.54 \\
16,540 \\
1,677
\end{gathered}
\] \&  \& - \& \[
\begin{aligned}
\& 211 \\
\& \substack{944 \\
180}
\end{aligned}
\] \& \(\underbrace{169}_{\substack{161 \\ 164}}\) \& \[
\begin{gathered}
1.546 \\
\substack{2,022 \\
1,628}
\end{gathered}
\] \& (10) \& 168
168
168 \&  \& (i, \&  \\
\hline \multirow[t]{4}{*}{1967} \& \[
\begin{gathered}
\text { Janury } 14 \\
\text { Pabrury } 18 \\
\text { Marach 18 }
\end{gathered}
\] \& \[
\begin{aligned}
\& 1,996 \\
\& 1,92020
\end{aligned}
\] \& \[
\begin{aligned}
\& 20 \cdot 8 \\
\& 320 \\
\& 32
\end{aligned}
\] \& \[
\begin{gathered}
14,682 \\
1,5,989
\end{gathered}
\] \& \[
\stackrel{8}{{ }_{8!}^{8}}
\] \& - \&  \& +156 \(\begin{aligned} \& 150 \\ \& 150 \\ \& 108\end{aligned}\) \& \[
\begin{aligned}
\& 1,962 \\
\& i, 950 \\
\& i, 955
\end{aligned}
\] \& \(\stackrel{98}{9}\) \& 165
160
111 \& 2.7 \({ }^{2} 1.9\) \&  \& \({ }_{10}^{11}\) \\
\hline \& \[
\begin{aligned}
\& \text { Aprilil } 18 \\
\& \text { Mana } 13
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,940 \\
\& 1,99990
\end{aligned}
\] \&  \&  \&  \& 5 \& \(\underset{\substack{297 \\ 293 \\ 263}}{ }\) \& (1098 \& \[
\begin{aligned}
\& 925 \\
\& 750 \\
\& 790
\end{aligned}
\] \& \(\stackrel{9}{9}\) \& 106

108
94 \& $1: 8$ \& ¢, \& ${ }_{11}^{11}$ <br>

\hline \& | July 15 |
| :--- |
| August 19 September 16 | \&  \& \[

$$
\begin{aligned}
& 32 \cdot 0 \\
& 32 \cdot 9 \\
& 32 \cdot 5
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 16,2017 \\
& 1,9,97
\end{aligned}
$$

\] \& ¢ \& $5_{5}^{3}$ \& \[

$$
\begin{aligned}
& 1125 \\
& 299
\end{aligned}
$$

\] \& $\begin{aligned} & 73 \\ & 79 \\ & 79\end{aligned}$ \& \[

$$
\begin{aligned}
& 615 \\
& \substack{665 \\
75}
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
84 \\
108
\end{gathered}
$$
\] \& 79

78
87 \& ${ }_{\text {l }}^{1: 3}$ \&  \& $\underbrace{11_{14}^{94}}_{124}$ <br>
\hline \& October 14 November 18

December 16 \& $$
\begin{aligned}
& 1,986 \\
& 2,040 \\
& 2,050
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 33 \cdot 7 \\
& \left.\begin{array}{c}
34.7 \\
34 \cdot 9
\end{array}\right)
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 16,854 \\
& 77,454545
\end{aligned}
$$

\] \&  \& $\frac{2}{2}$ \& \[

$$
\begin{gathered}
169 \\
885 \\
85
\end{gathered}
$$
\] \& 68

68

41 \& $$
\begin{gathered}
589 \\
.594 \\
\hline 546 \\
346
\end{gathered}
$$ \&  \& \[

$$
\begin{aligned}
& 72 \\
& 64 \\
& 43
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1: 2 \\
& 0.1 \\
& 0.7
\end{aligned}
$$

\] \& ( | 758 |
| :---: |
| 627 |
| 428 |
| 18 | \&  <br>

\hline \multirow[t]{4}{*}{1968} \& $$
\begin{gathered}
\text { January } 13 \\
\text { Fobrary } \\
\text { Harch } 16
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 1,904 \\
& \substack{1,204} \\
& 2,044
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& \text { Br } \\
& 35
\end{aligned}
$$

\] \&  \& $\stackrel{8}{8}$ \& ${ }_{3}^{4}$ \& \[

$$
\begin{aligned}
& 160 \\
& 105 \\
& 74
\end{aligned}
$$

\] \& $\underset{\substack{48 \\ 36}}{\substack{48 \\ 36}}$ \& ¢ | 470 |
| :---: |
| 340 |
| 340 | \& $\stackrel{10}{\substack{10 \\ 9 \\ 9}}$ \& 52

37
37 \& 0:93 \& 630
53
414
414 \& 12 <br>

\hline \& | April 6 |
| :---: |
| May 18 | June is \& \[

$$
\begin{aligned}
& \substack { 2,075 \\
\begin{subarray}{c}{2,073 \\
2,045{ 2 , 0 7 5 \\
\begin{subarray} { c } { 2 , 0 7 3 \\
2 , 0 4 5 } }
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
35 \cdot 9 \\
\text { 35.7. } \\
35 \cdot 3
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 17,595 \\
& 17,788
\end{aligned}
$$

\] \& ¢ \& \& \[

$$
\begin{aligned}
& 86 \\
& 56 \\
& 56
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
32 \\
\begin{array}{c}
34 \\
38
\end{array} \\
\hline 8
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 256 \\
& 297 \\
& 240
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 8 \\
& 8 \neq 1 \\
& 8 \neq \sharp
\end{aligned}
$$

\] \& | 34 |
| :--- |
| $\begin{array}{c}35 \\ 30\end{array}$ |
| 0 | \& 0.6

0.5
0.5 \&  \& 10
10
10 <br>

\hline \&  \&  \&  \& $$
\begin{aligned}
& 17,675 \\
& i ; i, 686
\end{aligned}
$$ \& cidy \& \& \[

$$
\begin{aligned}
& 33 \\
& \text { 35 } \\
& 359
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& { }_{28}^{84} \\
& { }_{20}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 194 \\
& 147 \\
& 175
\end{aligned}
$$
\] \& $\stackrel{8}{8 .}$ \& 25

29
28
29 \& 0.4. \& 207 \& 19 <br>
\hline \& October $19 \ddagger$ November $16 \ddagger$

December $14 \ddagger$ \& \[
$$
\begin{aligned}
& 2,1258 \\
& 2,186 \\
& 2,168
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 3 \cdot 3 \cdot 3 \\
& 36
\end{aligned}
$$

\] \&  \&  \& \& \[

$$
\begin{aligned}
& 48 \\
& \left.\begin{array}{c}
58 \\
48
\end{array}\right)
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 20 \\
& 20 \\
& 23
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 158 \\
& \begin{array}{l}
182 \\
209 \\
209
\end{array}
\end{aligned}
$$

\] \& $\stackrel{8}{9}$ \& \[

$$
\begin{aligned}
& 21 \\
& 24 \\
& 24
\end{aligned}
$$
\] \& 0.4

0.4
0.4 \& ( $\begin{gathered}\text { 206 } \\ 206 \\ 252\end{gathered}$ \& ${ }_{10}^{10}$ <br>

\hline \multirow[t]{3}{*}{1969} \&  \&  \& $$
\begin{aligned}
& 3.7 \\
& 35 \\
& 35
\end{aligned}
$$ \& \[

$$
\begin{gathered}
17,877 \\
17,773 \\
1,745
\end{gathered}
$$

\] \&  \& 2 ${ }_{2}^{2}$ \& \[

$$
\begin{aligned}
& 82 \\
& 88 \\
& 88
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 20 \\
& 28 \\
& 28
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 178 \\
& \substack{176 \\
265}
\end{aligned}
$$

\] \& $\stackrel{9}{9}{ }_{9}$ \& $\underset{\substack{22 \\ 30 \\ 30}}{\substack{\text { a }}}$ \& \[

$$
\begin{aligned}
& 0.4 \\
& 0.4 \\
& 0.5
\end{aligned}
$$
\] \&  \& ${ }_{\text {c }}^{12}$ <br>

\hline \&  \& $$
\begin{aligned}
& 2,103 \\
& \text { an } \\
& 2,417
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 3 \cdot 9 \\
& 36 \cdot 9 \\
& 36 \cdot 9
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
18,1529 \\
18,529 \\
18,402
\end{gathered}
$$

\] \&  \& \[

$$
\begin{aligned}
& 1 \\
& \hline
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 55 \\
& 107 \\
& 175
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 24 \\
& 24 \\
& 24
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 222 \\
& \\
& 2223 \\
& 228
\end{aligned}
$$

\] \& \[

\frac{9}{9} 9

\] \& \[

$$
\begin{aligned}
& 25 \\
& 29 \\
& 28
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 0.4 \\
& 0.4 \\
& 0.5
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 276 \\
& \begin{array}{c}
30 \\
403
\end{array}
\end{aligned}
$$
\] \& ${ }_{14}^{11}$ <br>

\hline \& July ${ }_{\text {dusust }} 16 \pm$ \& 1,997 \& ${ }_{31}^{34} \cdot 8$ \& 17,774 \& ${ }_{8}^{8}$ \& ${ }_{8}$ \& ${ }_{323}^{40}$ \& ${ }_{21}^{19}$ \& 197
198 \& \% \& ${ }_{29}^{20}$ \& 0.3 \& 207
516 \& ${ }_{18}^{108}$ <br>

\hline \multicolumn{15}{|r|}{| $\dagger$ Operatives stood off for the whole week are assumed to have been on short-time to the extent of 42 hours each. |
| :--- |
| $\ddagger$ Figures after June 1968 are prov national insurance cards at mid-1969. |} <br>

\hline
\end{tabular}



EARNINGS AND HOURS
United Kingdom: manual workers: average weekly and hourly earnings and hours worked 1958 standard Industrial Classification

| 58 Standard Industrial Classification |  |  |  |  |  |  |  |  | MEN (21 YEARS AND OVE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Food, drink and tobacco | Chemicials ind atstries ind | Metal ture | $\begin{aligned} & \text { Engineer- } \\ & \text { ing and } \\ & \text { electrical } \\ & \text { goods } \end{aligned}$ | Shipbuilding and marine engineering | hicles |  | extil | $\begin{array}{\|l\|l\|} \hline \text { Leather, } \\ \hline \text { eathor, } \\ \text { and } \\ \text { and fur } \end{array}$ | $\begin{aligned} & \text { Clothing } \\ & \text { and } \\ & \text { footwear } \end{aligned}$ |  |
|  |  | $\begin{array}{ll}16 & 5 \\ 18 & 10 \\ 10 \\ 20 & 18 \\ 20 & 8 \\ 21 & 5 \\ 21 & 10 \\ 22 & 5 \\ 23 & 5 \\ 23 & 13 \\ 24 & 19\end{array}$ |  | $\begin{array}{lll}18 & 5 \\ 18 & 7 \\ 19 & 16 \\ 20 & 11 \\ 20 & 12 \\ 20 & 15 \\ 21 & 8 \\ 22 & 8 \\ 23 & 2 \\ 24 & 2\end{array}$ |  |  | $\begin{array}{cc}17 & 5 \\ 18 & 5 \\ 19 & 5 \\ 10 \\ 10 & 18 \\ 20 & 8 \\ 20 & 6 \\ 20 & 1 \\ 20 & 1 \\ 22 & 5 \\ 22 & 18 \\ 23 & 18\end{array}$ | $\begin{aligned} & 6 \\ & 16 \\ & 16 \\ & 16 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 20 \\ & 20 \\ & 21 \\ & 21 \\ & \hline 18 \end{aligned}$ | $\begin{array}{ccc}16 & 8 \\ 16 & 4 \\ 16 & 8 \\ 18 & 0 \\ 17 & 0 \\ 18 & 13 \\ 18 & 14 \\ 10 & 14 \\ 20 & 8 \\ 20 & 14\end{array}$ |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

WOMEN (I8 YEARS AND OVER)

|  | Food, drink and tobacco | Chemicals |  |  | $\left.\begin{array}{\|l\|l\|} \hline \text { Shiphouid- } \\ \text { ing and } \\ \text { engine } \\ \text { enginering } \end{array} \right\rvert\,$ | Vehicles | $\begin{array}{\|l\|l\|} \hline \text { Metal } \\ \text { Sodsot } \\ \text { silserier } \\ \text { specifieded } \end{array}$ | Textiles | Leather, Ieather goods <br> $\underset{\substack{\text { gond fur } \\ \text { and }}}{\text { for }}$ | $\begin{aligned} & \text { Clothing } \\ & \text { and } \\ & \text { footwear } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $f$ <br> 9 <br> 9 <br> 9 <br> 9 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 13 <br> 11 <br> 11 <br> 11 <br> 12 <br> 17 <br> 8 | $\begin{aligned} & \frac{7}{8} \\ & 8 . \\ & 8 . \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \end{aligned}$ | $\begin{aligned} & 7 \\ & 10 \\ & 10 \\ & 10 \\ & 11 \\ & 12 \\ & 12 \\ & 12 \\ & 12 \\ & 12 \\ & 13 \\ & 13 \\ & 13 \\ & 13 \\ & 14 \end{aligned}$ |  |  | $\begin{array}{rl} 6 & 8 \\ 8 & 8 \\ 8 & 13 \\ 9 & 1 \\ 9 & 7 \\ 9 & 10 \\ 10 \\ 10 & 0 \\ 10 & 2 \\ 10 & 8 \end{array}$ |  | $\begin{aligned} & 8 \\ & 88 \\ & 8.110 \\ & 9 \\ & 9 \\ & 9 \\ & 9 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \\ & 10 \end{aligned}$ |
|  |  |  |  |  | 4,1 $33: 5$ $33: 4$ $33: 4$ $33: 9$ $38: 4$ $38: 0$ 38.2 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | $\begin{array}{ll} 5 & d .1 \\ 4 & 4.1 \\ 4 & 6.1 \\ 4 & 0.7 \\ 5 & 10.5 \\ 5 & 0.3 \\ 5 & 3.0 \\ 5 & 4.5 \\ 5 & 6.0 \end{array}$ |  |  |



| TABLE 122 (continued) 1958 Standard Industrial Classification |  |  |  |  |  |  |  |  | MEN (21 Years and over)* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Timber, } \\ & \text { furniture, } \\ & \text { etc. } \end{aligned}$ | Paper, and publishing | $\underset{\substack{\text { Other } \\ \text { marnic.- } \\ \text { industries }}}{\substack{\text { in }}}$ | $\begin{aligned} & \text { manufac } \\ & \text { infing } \\ & \text { ind } \end{aligned}$ |  | Construc- |  | Transport and cationnuni- | Certain mitecol servicus sers | $\begin{array}{\|l\|} \text { Public } \\ \text { administra- } \\ \text { tion } \end{array}$ | All industries covered | \% |
|  |  | $\begin{array}{ll} \frac{1}{7} & 5 \\ 18 \\ 18 \\ 10 & 10 \\ 20 & 17 \\ 20 & 14 \\ 20 & 0 \\ 21 & 17 \\ 223 & 17 \\ 24 & 12 \\ 24 \end{array}$ | 18 8 <br> 18  <br> 10  <br> 10  <br> 20 13 <br> 20 19 <br> 20 16 <br> 21 3 <br> 21 18 <br> 22 17 <br> 24 12 <br> 24 13 | 17 8 <br> 17 13 <br> 18 8 <br> 19 8 <br> 10 8 <br> 20 1 <br> 20 19 <br> 21 5 <br> 21 14 <br> 22 14 <br> 23 10 |  | 17 8 <br> 17  <br> 17  <br> 18  <br> 18  <br> 18  <br> 18  <br> 19  <br> 19  <br> 19 6 <br> 20 18 <br> 20  <br> 20 14 <br> 21 19 | 17 8 <br> 17  <br> 18  <br> 18  <br> 10 15 <br> 20  <br> 20 18 <br> 20 18 <br> 21 13 <br> 22 19 <br> 24  <br> 24 16 | $\begin{aligned} & 685 \\ & 15 \\ & 15 \\ & 15 \\ & 16 \\ & 16 \\ & 17 \\ & 17 \\ & 17 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 19 \\ & 20 \\ & 20 \end{aligned}$ |  |  |  |
|  |  |  |  |  |  |  | 50.5 50.7 50.7 50.7 50.3 50.0 50.0 50.4 50.5 |  | $44: 8$ $45:$ $44:$ 43.7 43.7 43.7 43.8 43.7 44.1 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |


| (timber, | $\left\lvert\, \begin{aligned} & \text { Paper, } \\ & \text { propinting } \\ & \text { pand } \\ & \text { publishing } \end{aligned}\right.$ |  | $\begin{aligned} & \text { All } \\ & \text { tanurac. } \\ & \text { inding } \\ & \text { industries } \end{aligned}$ |  | Construc. | $\begin{array}{\|l\|l\|} \hline \text { Gas, } \\ \text { sictricity } \\ \text { and } \\ \text { watrer } \end{array}$ | $\begin{array}{\|l\|l\|} \hline \text { Transport } \\ \text { and } \\ \text { acmmuni- } \\ \text { cationt } \end{array}$ | $\begin{aligned} & \text { certain } \\ & \text { 年iscol } \\ & \text { anevers } \\ & \text { servicess } \end{aligned}$ | Public administraadm <br> - | (ill $\begin{gathered}\text { Aldustries } \\ \text { covered } \\ \text { col }\end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{ll} \frac{7}{9} & 5 \\ 9 & 15 \\ 10 & 18 \\ 10 & 8 \\ 10 & 8 \\ 10 & 13 \\ 10 & 10 \\ 12 & 1 \\ 12 & 1 \\ 12 & 4 \end{array}$ |  |  |  | $\begin{aligned} & 6 \\ & \hline \end{aligned} \mathrm{~s}_{1} 12$ |  5 <br> 88 1 <br> 8 1 <br> 8 8 <br> 8 8 <br> 8 19 <br> 8 17 <br> 9 17 <br> 10 4 <br> 10 4 <br> 10 11 |  |  |  | $f$ <br> 9 <br> 9 <br> 9 <br> 9 <br> 9 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 10 <br> 11 <br> 11 <br> 11 <br> 11 15 |  |  |
|  |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { Average } \\ \text { ha. } \\ 39.4 \\ 38.7 \\ 38.5 \\ 38.1 \\ 38 \cdot 2 \\ 38 \cdot 2 \\ 38.4 \\ 38 \cdot 3 \end{gathered}$ |  |
|  |  |  | S. |  |  |  |  |  | $\begin{array}{ll} 5 & 8.9 \\ 4 & 8.9 \\ 4 & 8.5 \\ 5 & 0.5 \\ 5 & 0.0 \\ 5 & 2.0 \\ 5 & 2.7 \\ 5 & 7.5 \\ 5 & 7.7 \end{array}$ |  |  |
| 8 Consisting of laundries and dry cleaning, motor repairers and garages and repairof boots and shoes. orNoote: Ind Instry groups analysed according to the Standard Industrial Classification 1958. |  |  |  |  |  |  |  |  |  |  |  |

EARNINGS
e, technical and clerical employees: average earnings Administrative, technical and clerical end weekly-paid, combined on weekly basis)

| table I23 |
| :--- |



Administrative, technical and clerical employees: average earnings (all industries and services covered $\dagger$ )



EARNINGS AND HOURS administrative, technical and clerical employees: average earnings (certain industries and services) $\dagger$

| October <br>  <br>  <br> (1) | CLERICAL AND ANALOGOUS EMPLOYEES OnLY |  |  |  |  |  | all "SALARIED" employees |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Males |  |  | Females |  |  |
|  |  |  |  |  | $\mid$ |  | Number of employees covered by returns (8) |  |  | Number of covered by return <br> (II) |  | Index of <br> average <br> earnings <br> October <br> $1959=100$ <br> $(13)$ |
| 1958 | 307,000 | ${ }_{11}^{\text {f }} \mathrm{s} \mathrm{I}_{6} \mathrm{~d}$ | $95 \cdot 6$ | 5,000 |  | 91.3 | 898,000 | ${ }_{16}^{6}$ | 93.8 | 826,000 |  | 91.2 |
| 1959 | 300,000 | 1272 | $100 \cdot 0$ | 321,000 | 958 | $100 \cdot 0$ | 913,000 | 17158 | $100 \cdot 0$ | 854,000 | 1117 | $100 \cdot 0$ |
| 1960 | 298,000 | 1323 | 106.1 | 333,000 | 91610 | 106.0 | 928,000 | 18182 | 106.3 | 87,000 | 11139 | 105 |
| 1961 | 301,000 | 131011 | 109.6 | 358,000 | 1072 | 111.6 | 953,000 | 19150 | 111.1 | 915,000 | 1246 | $110 \cdot 3$ |
| 1962 | 301,000 | 142 | $114 \cdot 3$ | 370,000 | 101411 | 115.8 | 975,000 | 2111 | 118.4 | 943,000 | 1308 | 117.6 |
| 1963 | 246,000 | 14010 | 116.7 | 366,000 | 1120 | 119.2 | 1,014,000 | 2265 | 125.5 | 972,000 | 13157 | $124 \cdot 4$ |
| 1964 | 27,000 | 14189 | 120.9 | 392,000 | 11116 | 124.7 | 1,035,000 | 2367 | 131.2 | 992,000 | 1473 | 129.6 |
| 1965 | 27,000 | 1631 | 130.7 | 406,000 | 1296 | $134 \cdot 4$ | 1,045,000 | 25101 | 143.4 | 1,033,000 | 151311 | 141.7 |
| 1966 | 279,000 | 16181 | 136.8 | 433,000 | 12175 | ${ }^{138.7}$ | 1,075,000 | 26119 | 149.5 | 1,085,000 | 1624 | 145.5 |
| 1967 | 276,000 | 1757 | 139.8 | 459,000 | 1368 | 143.6 | 1,125,000 | 27143 | 155.8 | 1,137,000 | 16135 | 150.5 |
| 1968 | 272,000 | 18125 | 150.7 | 472,000 | 1480 | 155.1 | 1,145,000 | 29811 | 165.6 | 1,178,000 | 17111 | 158.8 |
|  |  |  |  |  |  |  | figures for clerical and analogous grades have been supplied for most of these industries and services, that is, all except educationBritish Waterways and London Transport. |  |  |  |  |  |

Wage drift : percentage changes over corresponding month in previous year: United Kingdom TABLE 126

|  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## EARNINGS

Great Britain：all employees（monthly enquiry）：index of average earnings

|  |  |  | cheme |  |  |  | vaticee |  | Toxtieo |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 管： |  | 哏： |  | ，${ }_{20}^{2, \frac{4}{3}}$ | 哏哏 | ¢ | 9，${ }^{97}$ |  |  |  |  |
|  | cimid |  |  | \％， |  | \％o．t | \％it |  |  | ${ }_{\text {¢ }}^{\text {¢ }}$ |  | cit |  |
|  |  | \％ | ¢， |  |  | ${ }^{1010}$ |  |  | 哏㕫 | coid |  |  |  |
|  |  | ， | \％ | cois |  | \％ | \％${ }_{\text {\％}}^{\text {\％}}$ |  | \％${ }^{\text {gid }}$ |  | ¢ | ${ }_{\text {cose }}^{\substack{10,3 \\ 9 \% 3}}$ | ， |
|  | comy | （10\％） | coid | ${ }_{\substack{10,0 \\ 10.5 \\ 10.5}}$ | （10\％\％ | cion |  | （0\％） | $\underset{\substack { 100 \% \\ \begin{subarray}{c}{\text { cois }{ 1 0 0 \% \\ \begin{subarray} { c } { \text { cois } } }\end{subarray}}{ }$ | coid | coid | $\xrightarrow{\substack{10 \\ 1007 \\ 10.7}}$ | （00\％ |
|  |  |  | ${ }_{\substack{\text { a }}}^{10,7}$ | （10．3 |  | ， |  | －10， |  | coide |  |  | （10， |
|  |  |  | $\xrightarrow{10,7}$ |  | ， | ${ }_{\substack{109 \\ 109}}^{\substack{9}}$ | cos |  | coide | cos． |  |  | ${ }^{10}$ |
|  | come | ciat |  |  | $\xrightarrow{10,3}$ |  | ，${ }_{\text {gid }}^{\text {git }}$ |  | $\substack { 107 \\ \begin{subarray}{c}{107 \\ 10.7{ 1 0 7 \\ \begin{subarray} { c } { 1 0 7 \\ 1 0 . 7 } } \end{subarray}$ |  |  | ， | cose |
|  | ，miny |  |  |  | cos |  | ${ }_{\text {coil }}^{10,7}$ |  |  | ¢0\％ |  | $\underset{\substack{102 \\ 102 \\ 102}}{\substack{2}}$ | coicter |
|  | cind | $\xrightarrow{1085}$ | cos |  |  |  |  |  |  |  | $\pm$ | cos | － |
|  | come |  | $\xrightarrow{\text { cose }}$ | $\xrightarrow[\substack{10.2 \\ 10.4 \\ 10.4}]{\text { a }}$ |  |  |  | cose |  |  |  |  |  |
|  | come | $\xrightarrow{1987}$ |  |  |  |  |  |  | ${ }_{\substack{10 \\ 10.9 \\ 10.9}}^{\text {a }}$ |  | cos | ${ }_{\substack{10 \\ 1082 \\ 10.2}}$ |  |
|  |  |  | ${ }_{\text {che }}^{12}$ | ${ }^{100}$ |  |  | （12． | $1{ }^{111 / 5}$ | ${ }_{\text {dis }} 12$ |  |  | \％ 11.6 |  |
|  |  |  |  | ${ }^{113}$ | ${ }^{1208} 10$ | ${ }^{1119}$ |  |  | 1128 | ${ }_{\text {\％}}^{112}$ |  | ${ }^{1137}$ | ${ }_{\text {che }}$ |
|  |  | ${ }^{19} 18.5$ | ${ }^{112.5}$ | ${ }^{12}$ | ${ }_{\text {l }}^{113,8}$ |  |  | ${ }^{113}$ |  | ${ }^{1414}$ | ${ }^{1126}$ | ${ }^{115}$ | ， 18.8 |
|  |  |  | ${ }^{11} 10.4$ | 䠔： |  |  | （12\％ | ， | ${ }^{112.3}$ |  |  | ${ }^{116.7}$ |  |
|  |  | （107\％ |  |  |  |  | cos | cine | 鄙： |  | ${ }_{\text {20，}}^{12.5}$ | ${ }_{\text {ckid }}^{120}$ |  |
|  |  | ， | 硡： |  |  |  |  |  |  |  |  | 哏近 | cin |
|  |  | ${ }^{1254}$ | 12， 2 |  | ${ }^{120} 8$ | 1229 | ${ }^{197}{ }^{2}$ |  | 120， | 既： | 19.4 | ${ }^{129}$ | 1273 |

all employees（monthly enquiry）：index of average earnings：Great Britain
TABLE 127 （continued）JANUARY $1966=100$

| $\begin{gathered} \text { Paper, } \\ \substack{\text { printing } \\ \text { prablishing } \\ \text { publishing }} \end{gathered}$ | $\left\lvert\, \begin{aligned} & \text { Other } \\ & \text { mantrace } \\ & \text { indurferres } \end{aligned}\right.$ | $\begin{array}{\|l\|} \hline \text { All } \\ \text { manufac- } \\ \text { turing } \\ \text { industries } \end{array}$ | Agri－ | Mining quarrying | Construc－ | $\begin{array}{\|c} \text { Gas, } \\ \text { eltriciter } \\ \text { and water } \end{array}$ | $\begin{aligned} & \begin{array}{l} \text { ranasporte } \\ \text { anompuni- } \\ \text { cationon } \end{array} \end{aligned}$ | Miscel－ laneous services§ | $\begin{aligned} & \text { Ald } \\ & \text { ind astries } \\ & \text { andrevices } \\ & \text { coverered } \end{aligned}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 93 \cdot 4 \\ 94.3 \\ 96 \cdot 0 \end{gathered}$ | $\begin{aligned} & 93: 0 \\ & 920: 9 \\ & 933 \end{aligned}$ | $\begin{aligned} & 93 \cdot 7 \\ & 94.7 \\ & 96.0 \end{aligned}$ | $\begin{aligned} & 9 \cdot 2 \cdot 2 \\ & 91 \\ & 916 \end{aligned}$ | $\begin{aligned} & 9,8: 8 \\ & 94 \end{aligned}$ | $\begin{gathered} 94: 30: 20: 200 \\ 100: 8 \end{gathered}$ | $\begin{aligned} & 929.9 \\ & 9448 \end{aligned}$ | $\begin{aligned} & 99 \cdot 4 \\ & 99.7 \\ & 94.7 \end{aligned}$ | $\begin{aligned} & 93 \cdot 0 \\ & 9401 \\ & 95 \cdot 7 \end{aligned}$ | $\begin{aligned} & 9.4 \\ & 96.4 \\ & 96 \end{aligned}$ | $\begin{aligned} & 93.4 \\ & 944 \\ & 94 \end{aligned}$ | $\begin{gathered} \text { Januaryyy } \\ \text { Pary } \\ \text { March } \end{gathered}$ | 1965 |
| $\begin{aligned} & 94: 8 \\ & 975: 1 \\ & 95 \cdot 3 \end{aligned}$ | $\begin{aligned} & 90 \cdot 9.9 \\ & 9579 \\ & 97: 7 \end{aligned}$ | 93．88 97 97.5 | $\begin{aligned} & 94 \cdot 7 \\ & 989 \\ & 99.8 \end{aligned}$ | $\begin{gathered} 96 \cdot 1 \\ 976 \cdot 6 \\ 96 \cdot 5 \end{gathered}$ | $\begin{aligned} & 96: 4.40: 3 \\ & 102: 6 \end{aligned}$ | $\begin{aligned} & 35: 8 \\ & 955 \\ & 950 \end{aligned}$ | $\begin{aligned} & 94: 4 \\ & 988: 1 \\ & 98 \end{aligned}$ | $\begin{aligned} & 96 \cdot 4 \\ & 986: 1 \\ & 9867 \end{aligned}$ | $\begin{aligned} & 94: 4 \\ & 989: 1 \end{aligned}$ | 94：0 | $\begin{gathered} \text { Aprill } \\ \text { Sune } \end{gathered}$ |  |
| $\begin{gathered} 9 \cdot 0 \\ 94: 2 \\ 97.3 \end{gathered}$ | 97.0 $95 \cdot 0$ 96.2 | 97．4 97 | $\begin{aligned} & 105: 505 \\ & 1040 \\ & 1040 \end{aligned}$ | $\begin{aligned} & 99 \cdot 1 \\ & 9988 \end{aligned}$ | $\begin{aligned} & 102: 39.5 \\ & 1903: 5 \end{aligned}$ | $\begin{aligned} & 94: 0 \\ & 955: 3 \\ & 950 \end{aligned}$ | $\begin{gathered} 97: 6 \\ 98: 7 \\ 98.7 \end{gathered}$ | $\begin{aligned} & 9 \cdot 0 \\ & 9440 \end{aligned}$ | $\begin{aligned} & 96 \cdot 1 \\ & 9778 \\ & 9.8 \end{aligned}$ |  | July Ausust September |  |
| $\begin{gathered} 97 \cdot 5 \\ 995: 4 \end{gathered}$ | $\begin{aligned} & 96 \cdot 6 \\ & 9701 \\ & 95 \cdot 9 \end{aligned}$ | $\begin{aligned} & 9 \cdot 4 \\ & 9970 \\ & 970 \end{aligned}$ |  | $\begin{gathered} 99 \cdot 0 \cdot 0 \\ 1920: 6 \end{gathered}$ | $\begin{aligned} & 103 \cdot 7 \\ & 10072 \\ & 9978 \end{aligned}$ | $\begin{aligned} & 99 \cdot 1 \\ & 977.1 \end{aligned}$ | $\begin{gathered} 98: 5 \\ \text { ag: } \\ 100: 2 \end{gathered}$ |  | $\begin{aligned} & 99 \cdot 4 \\ & 997 \\ & 97 \end{aligned}$ | $\begin{aligned} & 98: 98: 8 \\ & 999 \end{aligned}$ | October Noverber December |  |
| $\begin{aligned} 1000 \\ 1000 \\ 104 \cdot 2 \end{aligned}$ | $\begin{aligned} & 10000000 \\ & 1000: 0 \\ & 100: 1 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & 100 \cdot 3 \\ & 103: 4 \end{aligned}$ | $\begin{gathered} 109009: 909 \\ 999: 1 \end{gathered}$ | $\begin{aligned} 100 \\ 1000 \\ 1006 \end{aligned}$ | $\begin{aligned} & 10000: 9 \\ & 100.0 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100: 00 \end{aligned}$ | $\begin{aligned} & 1000000 \\ & 1001 \\ & 101 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100: 5 \\ & 103: 5 \end{aligned}$ | $\begin{aligned} & 100 \\ & 100 \\ & 104: 1 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & 10020 \\ & 1020 \end{aligned}$ |  | 1966 |
| $\begin{aligned} & 1029.9 \\ & 100: 7 \\ & 109: 1 \end{aligned}$ | $\begin{array}{rl\|l\|:\|} 101: 4 \\ 1003: 5 \end{array}$ | $\begin{aligned} & 103.0 \\ & 103.5 \\ & 104.5 \end{aligned}$ | $\begin{aligned} & 1047 \\ & 1046: 6 \\ & 106: 6 \end{aligned}$ | $\begin{aligned} & 101.5 \\ & 10.5 \\ & 102 \cdot 4 \end{aligned}$ | $\begin{aligned} & 106: 4 \\ & 108: 8 \\ & 120: 3 \end{aligned}$ | $\begin{array}{r} 102: 103 \\ 103: 9 \\ 103 \end{array}$ | $\begin{aligned} & 103.7 \\ & \begin{array}{l} \text { an } \\ 105: 4 \end{array} \end{aligned}$ | $\begin{aligned} & 1029 \\ & \begin{array}{l} 109 \\ 1027.7 \end{array} \end{aligned}$ | $\begin{aligned} & 10355 \\ & 1055 \\ & 105 \cdot 7 \end{aligned}$ | $\begin{aligned} & 103.0 \\ & 1020 \\ & 103.2 \end{aligned}$ | $\begin{gathered} \text { April } \\ \text { Jund } \\ \text { unir } \end{gathered}$ |  |
| $\begin{aligned} & 102 \cdot 0 \\ & \begin{array}{l} 100 \\ 10018 \end{array} \end{aligned}$ | $\begin{aligned} 1010 \\ 101: 0 \\ 101: 2 \end{aligned}$ | $\begin{aligned} & 104: 1 \\ & \text { 100: } 6 \\ & 101: 8 \end{aligned}$ | $\begin{aligned} & 110: 30: 8 \\ & 10: 50: 505 \end{aligned}$ | $\begin{aligned} & 102.0 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} 11110: 5 \\ 106: 4 \\ 110 \end{aligned}$ | $\begin{aligned} & 104 \\ & 104: 9 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 105: 4 \\ & \text { 105:35: } \\ & 105 \end{aligned}$ | $\begin{aligned} & 102 \cdot 60.6 \\ & 1020: 20 \end{aligned}$ |  | 103．1 | ${ }^{\text {July }}$ Ausust Soptember |  |
|  | $\begin{gathered} 99: 8 \\ 998: 6 \end{gathered}$ | $\begin{array}{\|l\|l\|l\|l\|l\|l\|} 1020 \\ 1002 \end{array}$ | $\begin{aligned} & 1169: 3 \\ & 106: 3 \\ & 106 \cdot 5 \end{aligned}$ | $\begin{aligned} & 103: 8: 8 \\ & 10066 \end{aligned}$ | $\begin{aligned} & 110 \cdot 6 \\ & 10686 \\ & 1006-6 \end{aligned}$ | $\begin{aligned} & 102: 6 \\ & 100: 6 \\ & 1004 \end{aligned}$ | $\begin{aligned} & 1047 \\ & 1044 \\ & 1046 \end{aligned}$ | $\begin{gathered} \substack{103.7 \\ 1 \\ 104 \cdot 4 \\ 103.4} \end{gathered}$ | $\begin{aligned} & 104: 04 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 103: 5 \\ & 103: 5 \\ & 103: 5 \end{aligned}$ | October Notomber December |  |
| $\begin{aligned} & 101: 9 \\ & 10029 \\ & 1024 \end{aligned}$ | $\begin{aligned} & 100 \cdot 1 \\ & 100: 3 \\ & 100 \cdot 4 \end{aligned}$ | $\begin{aligned} & 102: 20: 505 \\ & 108: 8 \\ & 108 \end{aligned}$ | $\begin{aligned} & 102.7 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 105 \cdot 3 \\ & \text { 105:4 } \\ & 107 \cdot 3 \end{aligned}$ | $\begin{aligned} & 1065 \\ & 1005: 5 \\ & 102.0 \end{aligned}$ | $\begin{aligned} & 103: 505: 5 \\ & 102: 75 \end{aligned}$ | $\begin{aligned} & 104 \cdot 1 \\ & \text { ap: } \\ & 104 \cdot 2 \end{aligned}$ | $\begin{array}{r} 105: 9 \\ 105: 9 \\ 106: 3 \end{array}$ | $\begin{aligned} & 103.1 \\ & \text { 100:4} \\ & 102 \cdot 4 \end{aligned}$ | $\begin{aligned} & 103 \cdot 1 \\ & 1050 \\ & 105 \end{aligned}$ | $\begin{gathered} \text { January } \\ \text { Pabryary } \\ \text { Rerarch } \end{gathered}$ | 1967 |
| $\begin{aligned} & 103: 4 \\ & 103: 8 \\ & 106.1 \end{aligned}$ | $\begin{aligned} & 102099 \\ & 1020: 9 \end{aligned}$ | $\begin{aligned} & 104: 4 \\ & 104: 4 \\ & 106: 0 \end{aligned}$ | $\begin{array}{r} 109 \cdot 7 \\ 10906 \\ 1096 \end{array}$ | $\begin{aligned} & 105 \cdot 4 \\ & 105: 5 \\ & 106 \end{aligned}$ | $111: 49.9$ | $\begin{aligned} & 103: 20.0 \\ & 105: 30 \end{aligned}$ | $\begin{aligned} & 106 \cdot 5 \\ & 10659 \\ & 109 \cdot 4 \end{aligned}$ | $\begin{aligned} & 108.1 \\ & 10874 \\ & 107: 4 \end{aligned}$ | $\begin{aligned} & 105: 65 \\ & \text { 105: 60: } \end{aligned}$ |  | $\begin{gathered} \text { April } \\ \text { juna } \\ \text { uni } \end{gathered}$ |  |
| $\begin{aligned} & 100 \cdot 5 \\ & 1006: 2 \end{aligned}$ | $\begin{aligned} & 107.7 \\ & 1005: 8 \end{aligned}$ | $\begin{array}{r} 107: 505 \\ 1006: 7 \\ 106 \end{array}$ |  | $\begin{aligned} & 107: 20.2 \\ & 106: 1 \end{aligned}$ | $\begin{aligned} & 116-5 \cdot 5 \\ & 11515 \cdot 1 \end{aligned}$ |  | $\begin{aligned} & 109 \cdot 1 \\ & 100: 6 \\ & 108: 3 \end{aligned}$ | $\begin{aligned} & 1079 \\ & 1020: 6 \\ & 10.6 \end{aligned}$ |  | $\xrightarrow{106.6}$ | July September |  |
| $\begin{aligned} & 106: 806 \\ & 108: 8 \end{aligned}$ | $\begin{aligned} & 107.2 \\ & 107.7 \\ & 1066 \end{aligned}$ | $\begin{aligned} & 109.2 \\ & 1097 \\ & 1075 \end{aligned}$ | $\begin{aligned} & 117 \cdot 6: 6 \\ & 1207 \end{aligned}$ | $\begin{aligned} & 106 \cdot 7 \\ & \hline 1095 \\ & \hline 119 \end{aligned}$ | $\begin{aligned} & 115 \cdot 9: 9 \\ & 108: 3 \end{aligned}$ | $\begin{aligned} & 104 \cdot 5 \cdot 5 \\ & 1005: 1 \end{aligned}$ | $\begin{aligned} & 108: 0 \\ & 109: 0 \end{aligned}$ | $\begin{aligned} & 111.1 \\ & 110: 4 \\ & 10.4 \end{aligned}$ | $\begin{aligned} & 109 \cdot 2 \cdot 2 \\ & 10976 \\ & 107: 8 \end{aligned}$ | $\begin{aligned} & 108 \cdot 60.6 \\ & 1090: 5 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & \text { Nover } \\ & \text { December } \end{aligned}$ |  |
| $\begin{aligned} & 1099909 \\ & 113: 7 \end{aligned}$ | $\begin{aligned} & 110 \cdot 0 \cdot 0 \\ & 10.0 \end{aligned}$ | 110.7 112.7 114.3 10.3 | 109.6 | $110: 30: 3$ | $\begin{aligned} & 114: 9 \\ & 120: 9 \\ & 120: 9 \end{aligned}$ | 107：8 | $1 \begin{aligned} & 110.9 \\ & 112.4 \\ & 112.4\end{aligned}$ | （14．4 $\begin{aligned} & 15.4 \\ & 120.6\end{aligned}$ | $\begin{aligned} & 110 \cdot 9.9 \\ & 14.6 \end{aligned}$ | $1110 \cdot 9$ | $\begin{gathered} \text { January } \\ \text { Pourcyry } \\ \text { Marach } \end{gathered}$ | 1968 |
| 111.9 116.3 116.7 | （111．5 | （12．3 $\begin{aligned} & 112.1 \\ & 116.0 \\ & 16.0\end{aligned}$ | 115．2 | $\begin{aligned} & 10.0 \\ & \\ & 10.0 \end{aligned}$ | $\begin{aligned} & 120 \cdot 5 \cdot 5 \\ & 124 \cdot 2 \end{aligned}$ | 109.4 1112.5 112.7 | （12．9 $\begin{aligned} & 112.5 \\ & 113.9 \\ & 115\end{aligned}$ | 117．5 $\begin{aligned} & 117.5 \\ & 116: 8 \\ & 168\end{aligned}$ | $\begin{aligned} & 113: 4 \\ & 116: 9.9 \end{aligned}$ | （12．9 $\begin{aligned} & 112.2 \\ & 113.7 \\ & 11\end{aligned}$ | $\begin{gathered} \text { Arpil } \\ \text { jur } \\ \text { une } \end{gathered}$ |  |
| $\begin{aligned} & 113 \cdot 9 \\ & 125 \cdot 9 \end{aligned}$ | $\begin{aligned} & 13: 9 \\ & 112: 7 \\ & 12 \end{aligned}$ |  | $\begin{aligned} & 120 \cdot 6 \\ & 120 \cdot 6 \\ & 120 \cdot 6 \end{aligned}$ | $\text { 109:0 } 10: 8$ | $\begin{aligned} & 123: 7 \\ & 123: \\ & 123: 8 \end{aligned}$ | $\begin{aligned} & 111 \cdot 9 \\ & 112: 7 \\ & 111-4 \end{aligned}$ | $1115 \cdot 51$ |  | $\begin{array}{ll} 115 \end{array}$ |  | $\underset{\substack{\text { July } \\ \text { Ausust } \\ \hline}}{ }$ September |  |
|  | $\begin{aligned} & 113: 9 \\ & 115: 5 \\ & 165: 5 \end{aligned}$ | $\begin{aligned} & 115 \cdot 8 \\ & 117 \%: 9 \\ & 17 \% \end{aligned}$ | $\begin{aligned} & 125: 8 \\ & 125: \\ & 15: 8 \end{aligned}$ | （112．0 $\begin{aligned} & 111 \\ & 11.9\end{aligned}$ | $\begin{aligned} & 124: 8 \\ & 1218: 8 \end{aligned}$ | $\begin{array}{l\|l\|l\|} 112 \\ 12 \end{array}$ | $\begin{aligned} & 121: 8: 8 \\ & 123: 50 \end{aligned}$ | $\begin{array}{ll} 10 \\ & 10 \end{array}$ | $\begin{aligned} & 117.37 \\ & 187.7 \\ & 17.7 \end{aligned}$ | $\begin{aligned} & 116: 7 \\ & 119: 5 \end{aligned}$ | October Nocer December |  |
| $\begin{aligned} & 1118: 56 \\ & 1246 \\ & \hline 6 \end{aligned}$ | （1159．9 | 119．8 | 115：9 | 116.3 $117 \% 3$ 117.3 17 | （123：1 | 113．0 115 |  | （121：3 | $\begin{aligned} & 1999 \\ & 192: 89 \\ & 120 \end{aligned}$ | 119.9 118.7 120.5 | $\begin{aligned} & \text { January } \\ & \text { Fery } \\ & \text { Harcrary } \end{aligned}$ | 1969 |
| $\begin{aligned} & 121 \cdot 7 \\ & \text { 120: } \\ & 125: 5 \end{aligned}$ | $120: 6$ 12.4 12.9 12.9 |  |  | $\begin{aligned} & 107 \\ & \hline 10 \\ & 10 \end{aligned}$ | $\begin{aligned} & 129 \cdot 6 \\ & \begin{array}{l} 126 \\ 134: 0 \end{array} \end{aligned}$ | $\begin{aligned} & 120 \cdot 1 \\ & 1217.7 \end{aligned}$ | $124: 5$ 125：5 127.7 $12 \cdot:$ | $\begin{aligned} & 125 \cdot 7 \\ & 125 \\ & 125 \end{aligned}$ |  | $\begin{aligned} & 122 \cdot \\ & 120 \cdot 5 \\ & 120 \cdot 5 \end{aligned}$ | $\begin{gathered} \text { Arrill } \\ \text { june } \end{gathered}$ |  |
| 123．5 12.1 | ${ }_{1}^{120.5}$ | ${ }^{1224} 12.6$ | $134 \cdot 3$ 129.9 | 1114.9 | ${ }_{1}^{132.1} 12.5$ | ${ }_{1}^{121.8}$ | 127.0 126.2 | 迷126．6 | 125：4 | 122．8 123 | ${ }_{\text {July }}{ }_{\text {Juguse＊}}$ |  |
| $\underset{+}{\text { Pronvisional．}}$ <br>  of coons sind shors．as． |  |  |  |  |  | \｜The epidemic of foot and mouth disease prevented visits by Ministry of Agriculture wages inspectors to farms in infected and adjacent areas．For this reason thereinsufficient information to enable an accurate index for agriculture to be calculat for this month but the best onssible estimate has been used in the compilation of theindex for all industries and services． |  |  |  |  |  |  |


manufacturing industries (adult males): index of earnings by occupation: Great Britain

| dustry Group | Average weekly earnings including overtime premium |  |  |  |  |  | Average hourly earnings excluding overtime premium |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| dustry Group | $\begin{aligned} & \text { June } \\ & 1967 \end{aligned}$ | ${ }_{1}{ }^{\text {January }}$ | $\begin{aligned} & \text { June } \\ & 1968 \end{aligned}$ | January 1969 | $\begin{aligned} & \text { June } \\ & 1969 \end{aligned}$ | June 1969 | June 1967 | January 1968 | June 1968 | January | June 1969 | June 1969 |

## ENGINEERING*

Timeworkers
Skilled
Semi-skilled
Labourers
All timeworkers
Payment-by-result workers
Skilled
Semi-skilled
Labourers
All payment-by-result worker
All skilled workers
All semi-skilled workers
All labourers

| 117.5 |
| :--- |
| 112.8 |
| 116.3 |
| 116.1 |
| 118.6 |
| 114.1 |
| 114.9 |
| 116.3 |
| 117.9 |
| 113.3 |
| 116.1 |
| 116.1 |

121.1
119.7
119.5
121.0
120.4
116.9
118.8
118.6
120.6
118.0
119.4
119.6

| 127.1 | 133.5 | 139.7 | 544 | 8 | 122.8 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 126.0 | 132.4 | 138.9 | 480 | 0 | 118.1 |
| 127.0 | 131.0 | 137.6 | 385 | 4 | 120.7 |
| 127.3 | 133.7 | 140.0 | 501 | 0 | 121.2 |
| 127.9 | 133.3 | 140.0 | 562 | 6 | 125.0 |
| 124.7 | 129.7 | 133.9 | 498 | 3 | 11.9 |
| 123.3 | 127.8 | 135.3 | 402 | 1 | 118.6 |
| 126.1 | 131.2 | 136.8 | 524 | 4 | 122.2 |
| 127.4 | 133.2 | 139.7 | 552 | 9 | 123.5 |
| 125.1 | 130.8 | 136.1 | 489 | 4 | 118.7 |
| 126.2 | 130.3 | 137.2 | 389 | 4 | 120.5 |
| 126.5 | 132.3 | 138.2 | 511 | 10 | 121.6 |



| 132.1 |
| :--- |
| 127.8 |
| 130.6 |
| 130.8 |
| 133.6 |
| 129.3 |
| 128.6 |
| 131.2 |
| 132.4 |
| 128.1 |
| 130.3 |
| 130.7 |


| 138.8 | 143.8 |
| :--- | :--- |
| 134.4 | 141.8 |
| 136.7 | 141.8 |
| 137.7 | 143.7 |
| 139.1 | 145.0 |
| 134.1 | 139.7 |
| 133.0 | 139.2 |
| 136.2 | 142.1 |
| 138.4 | 143.9 |
| 133.9 | 140.2 |
| 136.1 | 141.4 |
| 136.9 | 142.7 |

## d. 134.3 116.1 93.0 122.4 148.8 133.6 98.7 139.3 140.7 124.8 94.3 130.0

SHIPBUILDING AND SHIP REPAIRING $\dagger$

Timeworkers Skilled Semi-skille
Labourers All timeworkers
Payment-by-result workers Semi-skille Labourers
All payment-by-result workers
All skilled workers
All semi-skilled workers
All labourers
All workers covered
$131 \cdot 3$
$130 \cdot 5$
$122 \cdot 9$
$130 \cdot 8$
$131 \cdot 0$
127.2
$114 \cdot 2$
$128 \cdot 9$
130.9
$128 \cdot 0$
$118 \cdot 2$
129.4
127.5
137.2
122.8
129.8
130.9
128.0
118.0
129.6
130.2
130.3
120.8
129.7

| 130.2 | 138.9 | 149.9 | s.s | d. |
| :--- | :--- | :--- | :--- | :--- |
| 141.3 | 139.5 | 154.9 | 431 | 10 |
| 129.0 | 138.9 | 152.8 | 406 | 9 |
| 133.4 | 141.3 | 154.7 | 469 | 2 |
| 140.8 | 145.8 | 156.4 | 574 | 8 |
| 138.9 | 145.3 | 159.0 | 466 | 8 |
| 131.9 | 138.1 | 139.9 | 439 | 7 |
| 140.1 | 145.3 | 155.0 | 536 | 7 |
| 139.4 | 144.1 | 155.0 | 561 | 6 |
| 139.5 | 143.3 | 157.8 | 457 | 7 |
| 132.7 | 139.8 | 146.6 | 428 | 1 |
| 139.5 | 144.1 | 155.1 | 520 | 9 |


134.7
133.5
131.3
135.6
135.7
130.5
124.8
134.6
135.2
130.9
128.3
134.8
138.5
133.6
135.2
138.2
140.9
140.8
129.2
140.6
141.0
139.1
133.1
141.0
150.4
142.0
150.3
151.7
149.0
147.4
139.6
148.3
148.5
145.4
144.9
148.7
159.6
155.0
160.9
163.0
158.1
155.3
143.0
155.9
157.9
155.2
151.1
157.7


CHEMICAL MANUFACTURE $\ddagger$
Timeworkers
General workers General workers
Craftsmen
All timeworkers
Payment-by-result workers
General workers
Craftsmen
All general workers
Al general worn
All craftsmen
All workers covered

| 124.2 | 130.7 | 133.5 | 139.5 | 145.8 | 494 | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 124.5 | 132.7 | 135.3 | 140.6 | 146.5 | 551 | 1 |
| 124.3 | 131.2 | 133.9 | 139.7 | 145.9 | 507 | 1 |
| 122.0 | 127.7 | 131.7 | 135.5 | 142.6 | 507 | 1 |
| 122.0 | 129.6 | 132.0 | 136.6 | 14.7 | 578 | 4 |
| 121.6 | 128.1 | 131.8 | 135.8 | 143.6 | 524 | 10 |
| 123.4 | 129.5 | 132.9 | 138.0 | 144.6 | 499 | 11 |
| 123.4 | 131.5 | 134.1 | 139.2 | 146.2 | 563 | 11 |
| 123.2 | 129.9 | 133.2 | 138.2 | 145.1 | 515 | 0 |


|  | w̄ww |
| :---: | :---: |
|  | $\dot{\infty} \dot{\cos } \dot{N}$ |


|  |  |
| :---: | :---: |

149.6
143.1
148.2
135.2
133.3
134.5
143.7
139.1
142.5
155.0
150.8
154.2
142.8
141.1
142.5
150.0
147.1
149.4

[^2]IRON AND STEEL MANUFACTURE§
Timeworkers
Process workers
Process workers
Maintenance workers (skilled)
Maintenance workers (semi-skilled)
Service workers
Labourers
All timeworkers
Payment-by-result workers
workers
Maintenance workers (skilled)
Maintenance workers (semi-skilled)
Service workers
Labourers
All payment-by-result workers
All process workers
All maintenance workers (skilled)
All maintenance workers (semi-skilled)
All service workers
All labourers
All workers covered

The industries covered comprise the following Minimum List Headings of the
Standard Industrial Classification 1958:
$* \mathbf{3 3 1}-349 ; 361 ; 363-369 ; 370 \cdot 2 ; 381-385 ; 391 ; 393 ; 399$
$* 331-34$
+
+3701.


|  | x 8 | basic | WEEK | ates of | WAGE |  | rmal w | EkLr Hou |  | basic | hourly | bates o | wages |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Men | Women | Juveniles | ${ }_{\text {Workers }}$ | Men | Women | Juveniles | ${ }_{\text {workers }}$ | Men | Women | Juveniles | Workers |
| All industries and services |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\xrightarrow{\text { Monthly }}$ | 104 | 104.2 | 105.5 | 4.7 | (44.4) |  |  |  | 104.8 | 104.2 | 105.5 | 104.7 |
|  |  | ${ }_{1110: 8}^{118}$ | ${ }_{\text {10, }}^{1097}$ | 1115.3 | 11140 |  |  | cos |  | ${ }_{\substack{10.1 \\ 114.2}}$ | 109.8 | 1116 | ${ }_{110.1}^{10.3}$ |
|  |  |  | (17,08 | (119:8 | , 117.0 |  | ${ }_{\substack{\text { and } \\ 99.5 \\ 98.3}}$ | 99:8 9 9\%: | 9, 9.7 | ¢14.2. | 1114.7 | (119:0 | (114:3 |
|  |  | (124.6. | (120. | (123.2 | (120:0 | cose |  |  |  |  |  | (125:6 | (12.5 |
|  |  |  | ${ }^{13517} 1$ | \|147:6 | (134.3 |  | cose | coss | ¢ 95.15 |  |  |  |  |
|  |  |  |  | ${ }^{1554} 154$ | ${ }_{1}^{1465} \times 7$ | 920.8. | 93:1 | ¢0.7. | 92: 9 |  | (180.5 | ciser |  |
|  |  | ${ }_{\substack{167.6 \\ 168.9}}$ | ${ }^{163} 18.5$ | 1780:3 | ${ }_{169} 159$ | 980.9 | 9.9 .0 | ${ }_{90}^{90.7}$ | 90.7 |  | (1990.8 |  |  |
| 1968 | September | 169.5 | 174.0 | 2.5 | 170.8 | 90.7 | 90.8 | 90.7 | 90.7 | 186.9 | 19.7 | $201 \cdot 2$ | 188.3 |
|  | October November | 169.8 | 175.0 7767 777 | 183.3 | 177:2 | ${ }^{90.7}$ | 90:88 | ${ }^{90} 90.7$ | ${ }^{90} 90.7$ | ${ }_{\text {l }}^{1889} 18.2$ | ${ }_{1929}^{198.3}$ | 202.1 | ${ }^{1980.7}$ |
| 1969 |  | ${ }^{174.7}$ | ${ }^{178.6}$ | 189.3 | 176.0 |  |  |  |  |  |  |  |  |
|  | ${ }_{\substack{\text { Feorrary } \\ \text { March }}}$ | ${ }^{17575}$ | ${ }^{1779.2}$ | ${ }_{1}^{1900 \cdot 3}$ | ${ }^{1756.5}$ | 900.6 | 990.7 | ${ }_{90.6}^{90.6}$ | ${ }_{90}^{90.7}$ | ${ }_{\substack{19393 \\ 193 \\ 193}}^{198}$ | +197.4. | 号 20.90 .9 |  |
|  | ${ }_{\text {April }}$ | (175:6 | ${ }^{179.3}$ | ${ }_{1}^{190.7}$ | 177:9 | 90:6 | ${ }_{9}^{90.7}$ | ${ }^{90} 96$ | 90.7 <br> 90.6 <br>  | 193.7 1930 | 197.7 | 210:4 | ${ }_{\text {195 }}^{195}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\underbrace{\text { July }}_{\substack{\text { duty } \\ \text { Supusember }}}$ | (177.5 |  |  | $\xrightarrow{1779}$178.9 <br> 178 | ¢ | cois 90.4 | ¢0.5 90.5 | 90.5 90.5 |  | 200.5 |  | 1996 1976 1976 |
| Manufacturing industries |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Montly |  |  | 1049 | 104.7 | 100.0 |  |  |  | 104.9 | 103.9 | 104,9 | 104.7 |
|  |  |  |  | ${ }_{1114.6}^{10.6}$ | ${ }_{1113.7}^{110.7}$ | 99.7 | 100.9 | 100.0 | (100.0 | 110: | 109.6 | 110.7 |  |
|  |  |  |  | 122.7 |  | 997.6. | ¢99.7 9 | 99.9.9 9 | cor 99.6 | (13:9 |  | 111.7.7 | (13:9 |
|  |  |  |  | (12.5 |  | ¢ | cose 9 |  |  |  |  | \|lis.9 |  |
|  |  |  |  | , 13.8 | 退 | ¢59.1. | - 94.6 | - 9 |  |  | 138.0. |  |  |
|  |  |  |  | ${ }_{\text {l }}^{1515}$ |  | 920.7 9 | 92: 9.7 |  | ${ }_{92} 9.7$ | (193.0 | ${ }^{\text {c/is9.1 }}$ | 187:4 | 135:5 |
|  |  |  |  | ${ }^{1679}$ 160 | ${ }_{1}^{156.7}$ | 90.8 | ${ }_{90.3}$ |  | ${ }_{90}^{90.6}$ | ${ }_{1}^{1892.7}$ | 798:98 | 18976 | 185:0 |
| 1968 | Seprember | 166.0 | 174.5 | 179.6 | 168.0 | 90.8 | 90.3 | 90.5 | 90.6 | 182.9 | $193 \cdot 3$ | 198.3 | 185.4 |
|  | $\begin{aligned} & \text { October } \\ & \text { Nover } \end{aligned}$ |  | 174:93 | (180.0 | 168.4 | 90:8 | ${ }_{90}^{90.3}$ | ${ }^{90.5}$ | 90:6 9 | (183.38 | 193.7. 19 | ${ }_{\text {l }}^{1989}$ | ${ }_{\text {lex }}^{185.8}$ |
| 196 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 1 | (178.4. | -1878.8 | (17.7 17 | co. 90.7 | cone 90.2 | ${ }_{\text {cose }}^{90.5}$ | 90.6 90.6 90.6 | (190:8 | ¢ $\begin{aligned} & 197.6 \\ & 197 \\ & 198\end{aligned}$ | 207.6 | (192:8 |
|  | $\substack { \text { April } \\ \begin{subarray}{c}{\text { fur } \\ \text { June }{ \text { April } \\ \begin{subarray} { c } { \text { fur } \\ \text { June } } } \end{subarray}$ |  | 178.9 7878.9 78.9 | $\underset{188.4}{188.7}$ | , 175 | 90.7 9 | 90.2 | ${ }^{90.5}$ | 90:6 9 | 191:4 | ${ }^{1989} 9$ | 208.2 | ${ }_{\text {193, }}^{193}$ |
|  | $\begin{aligned} & \text { July } \\ & \text { Saverest } \\ & \text { Serperem } \end{aligned}$ |  | $181: 0$ <br> 18 <br> $181: 5$ <br> 18.5 | $\begin{gathered} 199 \cdot 0 \\ 190.0 \end{gathered}$ | +176:2 | 90.6 | 90.0. | 90.4 <br> 90.4 <br> 90.4 | 90.4 <br> 30.4 | (192.5 | 201.0. | 20909 | \|94:9 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|}
\hline \&  \& Agriculture, and fishing \& Mining \(\underset{\substack{\text { and } \\ \text { quarrying }}}{ }\) \& \[
\begin{aligned}
\& \text { Food, } \\
\& \text { drink and } \\
\& \text { tobacco }
\end{aligned}
\] \& Chemicals
and allied
industries \& \({ }^{\text {All metals }}\) \& Textiles \& \[
\begin{aligned}
\& \text { Leather, } \\
\& \text { leather } \\
\& \text { and } \\
\& \text { and fur }
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { Clothing } \\
\& \text { and } \\
\& \text { footwear }
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { Bricks, } \\
\& \text { protery, } \\
\& \text { geass, } \\
\& \text { cement, ott. }
\end{aligned}
\] \\
\hline \multicolumn{11}{|l|}{Basic weekly rates of wages} \\
\hline 19569
1966
1963
1963
1965
1966
1968
1968 \& Monthly averages \& \[
\begin{aligned}
\& 117 \\
\& 120 \\
\& 127 \\
\& 138 \\
\& 1183 \\
\& 1528 \\
\& 158 \\
\& 163 \\
\& 173
\end{aligned}
\] \& \[
\begin{aligned}
\& 1119 \\
\& 1126 \\
\& 1125 \\
\& 135 \\
\& 145 \\
\& 152 \\
\& 156 \\
\& 163
\end{aligned}
\] \& \[
\begin{aligned}
\& 119 \\
\& 123 \\
\& 123 \\
\& 138 \\
\& 134 \\
\& 150 \\
\& 156 \\
\& 169
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 117 \\
\& 119 \\
\& 1125 \\
\& 1130 \\
\& 136 \\
\& 140 \\
\& 147 \\
\& 175 \\
\& 170
\end{aligned}
\] \& \[
\begin{aligned}
\& 112 \\
\& 112 \\
\& 1124 \\
\& 128 \\
\& 113 \\
\& 139 \\
\& 145 \\
\& 145 \\
\& 152
\end{aligned}
\] \& \[
\begin{aligned}
\& 1181 \\
\& 121 \\
\& 122 \\
\& 113 \\
\& 135 \\
\& 1420 \\
\& 140 \\
\& 150 \\
\& 157
\end{aligned}
\] \& \[
\begin{aligned}
\& 118 \\
\& 123 \\
\& 124 \\
\& 132 \\
\& 135 \\
\& 1.41 \\
\& 151 \\
\& 167 \\
\& 167
\end{aligned}
\] \& \[
\begin{aligned}
\& 115 \\
\& 120 \\
\& 1126 \\
\& 138 \\
\& 136 \\
\& 145 \\
\& 165 \\
\& 165 \\
\& 172
\end{aligned}
\] \\
\hline 1968 \& \[
\begin{aligned}
\& \text { October } \\
\& \text { Decerember }
\end{aligned}
\] \& \[
\begin{aligned}
\& 174 \\
\& 174 \\
\& \hline 174
\end{aligned}
\] \& \[
\begin{aligned}
\& 169 \\
\& 169 \\
\& 169
\end{aligned}
\] \& \[
\begin{aligned}
\& 177 \\
\& 172 \\
\& 172
\end{aligned}
\] \& \[
\begin{aligned}
\& 158 \\
\& 1661 \\
\& 161
\end{aligned}
\] \& \[
\begin{aligned}
\& 170 \\
\& 179 \\
\& 179
\end{aligned}
\] \& \[
\begin{aligned}
\& 154 \\
\& 154 \\
\& 154
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& 164 \\
\& 164
\end{aligned}
\] \& \[
\begin{aligned}
\& 170 \\
\& 170 \\
\& 170
\end{aligned}
\] \& \[
\begin{aligned}
\& 174 \\
\& 177
\end{aligned}
\] \\
\hline 1969 \& \[
\begin{aligned}
\& \text { fanuaryryy } \\
\& \text { ferarch }
\end{aligned}
\] \& \[
\begin{aligned}
\& 174 \\
\& . \\
\& 185 \\
\& 185
\end{aligned}
\] \& \[
\begin{aligned}
\& 169 \\
\& 169 \\
\& 169
\end{aligned}
\] \& \[
\begin{aligned}
\& 173 \\
\& 773
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& 164 \\
\& 166
\end{aligned}
\] \& \[
\begin{aligned}
\& 179 \\
\& 179 \\
\& \hline 79
\end{aligned}
\] \& \[
\begin{aligned}
\& 155 \\
\& 155 \\
\& 155
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& 164 \\
\& 164
\end{aligned}
\] \& \[
\begin{aligned}
\& 170 \\
\& 170 \\
\& 170
\end{aligned}
\] \& 1788
178
178 \\
\hline \& \[
\begin{gathered}
\text { Aprill } \\
\text { Sure }
\end{gathered}
\] \& \[
\begin{aligned}
\& 185 \\
\& \begin{array}{l}
187 \\
187
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 170 \\
\& 170 \\
\& 170
\end{aligned}
\] \& \[
\begin{aligned}
\& 173 \\
\& 173 \\
\& \hline 73
\end{aligned}
\] \& \[
\begin{aligned}
\& 167 \\
\& 167 \\
\& 167
\end{aligned}
\] \& \[
\begin{aligned}
\& 1790 \\
\& 180 \\
\& 180
\end{aligned}
\] \& \[
\begin{aligned}
\& 155 \\
\& 155 \\
\& 155
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& 164 \\
\& 164
\end{aligned}
\] \& \[
\begin{aligned}
\& 177 \\
\& 171 \\
\& 171
\end{aligned}
\] \& \[
\begin{aligned}
\& 1788 \\
\& 178 \\
\& 178
\end{aligned}
\] \\
\hline \& Julysust
Superter
Ser \& \[
\begin{aligned}
\& 187 \\
\& 187 \\
\& 187
\end{aligned}
\] \& \[
\begin{aligned}
\& 170 \\
\& 770 \\
\& 70
\end{aligned}
\] \& \[
\begin{aligned}
\& 178 \\
\& \substack{178 \\
180}
\end{aligned}
\] \& \[
\begin{aligned}
\& 167 \\
\& 167 \\
\& 167
\end{aligned}
\] \& \[
\begin{aligned}
\& 180 \\
\& 180 \\
\& 180
\end{aligned}
\] \& \[
\begin{aligned}
\& 157 \\
\& 157 \\
\& 157
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& 164 \\
\& 164
\end{aligned}
\] \& 171
171
172 \& (183 \(\begin{aligned} \& 183 \\ \& 183\end{aligned}\) \\
\hline \multicolumn{11}{|l|}{Normal weekly hours*} \\
\hline  \& Monthly averages \&  \&  \&  \&  \&  \&  \&  \&  \&  \\
\hline 1968 \& October
Noremer
December \& \[
\begin{gathered}
93: 4 \\
935 \\
93.0
\end{gathered}
\] \& \[
\begin{gathered}
93 \cdot 7 \\
937.7 \\
93.7
\end{gathered}
\] \& \[
\begin{gathered}
89 \cdot 2 \\
89 \cdot 2 \\
89 \cdot 2
\end{gathered}
\] \& \[
91: 86
\] \& 90:9 \({ }^{90} 9\) \& \[
\begin{aligned}
\& 90: 0 \\
\& 900 \\
\& 90
\end{aligned}
\] \& \[
\begin{gathered}
89 \cdot 9 \\
8999
\end{gathered}
\] \& co. 90.5 \& 91.0
90.6
90.6 \\
\hline 1969 \&  \& 9300 \& \[
\begin{gathered}
93 \cdot 7 \\
935 \\
93.7
\end{gathered}
\] \& \[
\begin{aligned}
\& 89 \cdot 2 \\
\& 89 \cdot 2 \\
\& 89 \cdot 2
\end{aligned}
\] \& \[
91: 88
\] \& 90.9
90.9 \&  \& cos \begin{tabular}{c}
89.9 \\
89.9 \\
\hline 9.9
\end{tabular} \& 90.5 9 \& 年 90.6 \\
\hline \& \[
\begin{gathered}
\text { Aprill } \\
\text { jave }
\end{gathered}
\] \& 9300 \& \[
\begin{gathered}
93 \cdot 7 \\
9397 \\
93
\end{gathered}
\] \& \[
\begin{gathered}
89 \cdot 2 \\
89 \cdot 2 \cdot 2 \\
89 \cdot 2
\end{gathered}
\] \& \[
\begin{aligned}
\& 91: 8 \\
\& 91: 8 \\
\& 98
\end{aligned}
\] \& 90.9 90 \& cos \(\begin{gathered}89.8 \\ 89.0 \\ 89\end{gathered}\) \& cos \(\begin{gathered}89.9 \\ 89 \\ 89 \\ 9\end{gathered}\) \& 90.5
90.5
90.5 \& 90.6
90.6
90.6 \\
\hline \& \(\underset{\substack{\text { July } \\ \text { Ausustember }}}{\substack{\text { and }}}\) \& 93.0
93
93 \& \[
\begin{aligned}
\& 93 \cdot 7.7 \\
\& 933 \\
\& 93.7
\end{aligned}
\] \& \[
\begin{gathered}
89 \cdot 2 \\
89 \cdot 2 \\
89 \cdot 2
\end{gathered}
\] \& \[
91: 88
\] \& 90:9 90 \& cos \& ¢88.9. \& cos 90.5 \& 90.6
90.6
90.6 \\
\hline \multicolumn{11}{|l|}{Basic hourly rates of waze} \\
\hline  \& Monthly averages \& \[
\begin{aligned}
\& 117 \\
\& 120 \\
\& 135 \\
\& 135 \\
\& 1450 \\
\& 179 \\
\& 170 \\
\& 186 \\
\& \hline 186
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 120 \\
\& .125 \\
\& 135 \\
\& 147 \\
\& 115 \\
\& 1.55 \\
\& 174 \\
\& 190 \\
\& 190
\end{aligned}
\] \& \[
\begin{aligned}
\& 1118 \\
\& 1183 \\
\& 1130 \\
\& 137 \\
\& 145 \\
\& 1163 \\
\& 165 \\
\& 172
\end{aligned}
\] \& \begin{tabular}{l}
118 \\
\(\begin{array}{l}124 \\
130 \\
133 \\
136 \\
142 \\
151 \\
160 \\
1787 \\
187\end{array}\) \\
\hline
\end{tabular} \&  \& \begin{tabular}{l}
118 \\
121 \\
127 \\
132 \\
137 \\
142 \\
165 \\
165 \\
175 \\
\hline
\end{tabular} \& \begin{tabular}{l}
118 \\
\(\begin{array}{l}125 \\
130 \\
138 \\
142 \\
152 \\
162 \\
178 \\
184\end{array}\) \\
\hline 189
\end{tabular} \& 115
121
132
137
154
153
174
181
189 \\
\hline 1968 \& \[
\begin{aligned}
\& \text { October } \\
\& \text { Decerer } \\
\& \text { Deember }
\end{aligned}
\] \& \[
\begin{aligned}
\& 186 \\
\& \substack{186 \\
187}
\end{aligned}
\] \& \[
\begin{aligned}
\& 172 \\
\& \substack{181 \\
181}
\end{aligned}
\] \& \[
\begin{aligned}
\& 192 \\
\& \substack{92 \\
193 \\
\hline}
\end{aligned}
\] \& \[
\begin{aligned}
\& 172 \\
\& 175 \\
\& 176
\end{aligned}
\] \& \[
\begin{aligned}
\& 187 \\
\& 187 \\
\& 197
\end{aligned}
\] \& \[
\begin{aligned}
\& 172 \\
\& 172 \\
\& 172
\end{aligned}
\] \& \[
\begin{gathered}
182 \\
\substack{182 \\
182} \\
\hline
\end{gathered}
\] \& \[
\begin{gathered}
188 \\
\substack{188 \\
188} \\
\hline
\end{gathered}
\] \& \[
\begin{aligned}
\& 196 \\
\& 196 \\
\& 196
\end{aligned}
\] \\
\hline 1969 \& \[
\begin{aligned}
\& \text { January } \\
\& \text { February } \\
\& \text { March }
\end{aligned}
\] \& \[
\begin{aligned}
\& 187 \\
\& 198 \\
\& 199
\end{aligned}
\] \& \[
\begin{aligned}
\& 181 \\
\& \\
\& 188 \\
\& 181
\end{aligned}
\] \& \[
\begin{aligned}
\& 193 \\
\& 194 \\
\& 194
\end{aligned}
\] \& \[
\begin{aligned}
\& 179 \\
\& \begin{array}{l}
179 \\
181
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 197 \\
\& .97 \\
\& 197
\end{aligned}
\] \& \[
\begin{aligned}
\& 172 \\
\& 172 \\
\& 172
\end{aligned}
\] \& \[
\begin{gathered}
182 \\
\substack{182 \\
182} \\
\hline
\end{gathered}
\] \& \[
\begin{gathered}
188 \\
\substack{188 \\
189} \\
\hline
\end{gathered}
\] \& 196
196
196 \\
\hline \& \[
\begin{gathered}
\text { Aprill } \\
\text { Har }
\end{gathered}
\] \& \[
\begin{aligned}
\& 190 \\
\& 2001 \\
\& 201
\end{aligned}
\] \& \[
\begin{aligned}
\& 188 \\
\& 181 \\
\& 181
\end{aligned}
\] \& \[
\begin{aligned}
\& 194 \\
\& 1,94 \\
\& 194
\end{aligned}
\] \& \[
\begin{aligned}
\& 182 \\
\& \left.\begin{array}{l}
182 \\
182
\end{array}\right)
\end{aligned}
\] \& \[
\begin{aligned}
\& 197 \\
\& \\
\& \\
\& \hline 98
\end{aligned}
\] \& \begin{tabular}{l}
172 \\
174 \\
174 \\
\hline 18
\end{tabular} \& \[
\begin{gathered}
182 \\
182 \\
182 \\
\hline
\end{gathered}
\] \& (189 \& 196

196
196 <br>

\hline \& ${ }^{J}$ July September \& \[
$$
\begin{aligned}
& 201 \\
& 2001 \\
& 201
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 181 \\
& { }_{1}^{188} \\
& 181
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 199 \\
& \begin{array}{c}
2902 \\
202
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 182 \\
& \begin{array}{l}
182 \\
182
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 198 \\
& 198 \\
& 198
\end{aligned}
$$

\] \& \[

\stackrel{177}{177}

\] \& \[

$$
\begin{gathered}
184 \\
184 \\
184 \\
\hline
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
189 \\
\substack{189 \\
190}
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 202 \\
& \text { and } \\
& 2020
\end{aligned}
$$
\] <br>

\hline \multicolumn{11}{|l|}{} <br>
\hline
\end{tabular}

all manual workers: basic weekly and hourly rates of wages, normal weekly hours: industrial analysis: United Kingdom

| TABLE 131 (continued) |  |  |  |  |  |  |  |  | 31st JANUARY 1956=100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Timber, furn etc. | Paper, and publishing <br> pubishi | Other facturing industries - | ${ }_{\substack{\text { construc- } \\ \text { tion }}}^{\text {col }}$ | Cas, electricity and water | $\begin{array}{\|c\|c\|c\|c\|c\|c\|c\|c\|c\|c\|c\|c\|c\|} \text { andmuni- } \\ \text { camion } \end{array}$ | Distributive | $\begin{array}{\|l\|l\|} \hline \text { Professional } \\ \text { serficestic } \\ \text { and pubisicuc } \\ \text { tration } \end{array}$ | $\begin{aligned} & \text { Miscellan- } \\ & \text { seurs } \\ & \text { serveces } \end{aligned}$ |  |
| $\begin{aligned} & 1118 \\ & .122 \\ & 126 \\ & 134 \\ & 138 \\ & 143 \\ & 1496 \\ & 1.56 \\ & 171 \end{aligned}$ | $\begin{aligned} & 118 \\ & 122 \\ & 126 \\ & 133 \\ & 137 \\ & 1152 \\ & 160 \\ & 162 \\ & 170 \end{aligned}$ |  | $\begin{aligned} & 120 \\ & 122 \\ & 113 \\ & 138 \\ & 134 \\ & 148 \\ & 154 \\ & 176 \\ & 172 \end{aligned}$ |  | $\begin{aligned} & 115 \\ & 121 \\ & 125 \\ & 1.35 \\ & 1.14 \\ & 1.53 \\ & 1.94 \\ & 177 \end{aligned}$ | $\begin{aligned} & 117 \\ & 1128 \\ & 1.18 \\ & 138 \\ & 143 \\ & 1158 \\ & 158 \\ & 174 \end{aligned}$ | $\begin{aligned} & 119 \\ & 123 \\ & 124 \\ & 134 \\ & 148 \\ & 146 \\ & 1.68 \\ & 179 \\ & 179 \end{aligned}$ | $\begin{aligned} & 1118 \\ & 120 \\ & 1125 \\ & 137 \\ & 137 \\ & 147 \\ & 159 \\ & 172 \\ & 172 \end{aligned}$ |  |
| $\begin{aligned} & 172 \\ & \hline 172 \\ & \hline 174 \end{aligned}$ | $\begin{aligned} & 174 \\ & 174 \\ & 174 \end{aligned}$ | $\prod_{177}^{177}$ | $\begin{aligned} & 172 \\ & 178 \\ & 176 \end{aligned}$ | $\begin{aligned} & 178 \\ & 178 \\ & \hline 78 \end{aligned}$ | $\begin{gathered} 183 \\ 183 \\ 184 \end{gathered}$ | $\begin{aligned} & 173 \\ & 175 \\ & \hline 75 \end{aligned}$ | $\begin{aligned} & 188 \\ & 185 \\ & 185 \end{aligned}$ | $\begin{aligned} & 173 \\ & 175 \end{aligned}$ | October Novernber December |
| $\begin{aligned} & 177 \\ & 177 \\ & \hline 7 \end{aligned}$ | $\begin{aligned} & 174 \\ & 174 \\ & 174 \end{aligned}$ | $\begin{aligned} & 183 \\ & 183 \\ & 183 \end{aligned}$ | $\begin{aligned} & 176 \\ & 176 \\ & 176 \end{aligned}$ | $\begin{aligned} & 178 \\ & \begin{array}{l} 178 \\ 183 \end{array} \end{aligned}$ | $\begin{aligned} & 185 \\ & \begin{array}{l} 185 \\ 185 \end{array} \end{aligned}$ | $\begin{aligned} & 177 \\ & 177 \\ & 177 \end{aligned}$ | $\begin{aligned} & 1855 \\ & 185 \\ & 185 \end{aligned}$ | $\begin{aligned} & 175 \\ & \\ & 175 \\ & 775 \end{aligned}$ |  |
| $\begin{aligned} & 178 \\ & 178 \\ & 178 \end{aligned}$ | $\begin{aligned} & 175 \\ & \begin{array}{l} 175 \\ 175 \end{array} \end{aligned}$ | $\begin{aligned} & 183 \\ & \begin{array}{l} 183 \\ 183 \end{array} \end{aligned}$ | $\begin{aligned} & 176 \\ & 176 \\ & 176 \end{aligned}$ | $\begin{aligned} & 183 \\ & \left.\begin{array}{l} 183 \\ 183 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 185 \\ & \begin{array}{l} 185 \\ 186 \end{array} \\ & \hline \end{aligned}$ | $\begin{aligned} & i_{77} \\ & \hline 77 \end{aligned}$ | $\begin{aligned} & 185 \\ & \left.\begin{array}{l} 185 \\ 185 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 175 \\ & 175 \\ & 175 \end{aligned}$ | $\begin{gathered} \text { Apriil } \\ \text { Sune } \end{gathered}$ |
| $\begin{aligned} & 178 \\ & \substack{78 \\ 788 \\ \hline} \end{aligned}$ | $\begin{aligned} & 175 \\ & 175 \\ & 176 \end{aligned}$ | $\begin{aligned} & 183 \\ & \left.\begin{array}{l} 183 \\ 183 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 176 \\ & 176 \\ & 177 \end{aligned}$ | $\begin{aligned} & 193 \\ & \left.\begin{array}{l} 183 \\ 183 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 189 \\ & 198 \\ & 90 \end{aligned}$ | $\begin{aligned} & 179 \\ & 180 \\ & \hline 80 \end{aligned}$ | $\begin{aligned} & 185 \\ & \begin{array}{l} 185 \\ 1855 \end{array} \end{aligned}$ | $\begin{aligned} & 176 \\ & 1768 \end{aligned}$ | July August September |
|  |  |  | $\begin{aligned} & (45 \cdot 1) \\ & .150 . \\ & 99.0 \\ & 96.1 \\ & 93,5 \\ & 93.5 \\ & 90.8 \\ & 90.1 \\ & 88.8 \\ & 88.8 \end{aligned}$ |  |  |  |  |  | Normal weekly hours |
| $\begin{aligned} & 90 \cdot 9 \\ & 90.9 \end{aligned}$ | $\begin{aligned} & 91.77 \\ & 9: 7 \\ & 9.7 \end{aligned}$ | $\stackrel{88}{88: 9} 88$ | $88 \cdot 8$ <br> $88: 8$ <br> 88 | $\begin{aligned} & 90 \cdot 6 \\ & 90.6 \\ & 90.6 \end{aligned}$ |  | $\begin{aligned} & 91: 1 \\ & 991: 1 \end{aligned}$ | $\begin{gathered} 88 \cdot 8 \\ 888 \\ 88 \end{gathered}$ | $\begin{aligned} & 92 \cdot 7 \\ & 9227 \end{aligned}$ |  |
| $\begin{aligned} & 90 \cdot 9 \\ & 909 \\ & 90 \cdot 9 \end{aligned}$ | $\begin{aligned} & 9.7 \\ & 9.7 \\ & 9.7 \end{aligned}$ | $\begin{gathered} 8899 \\ 88 \\ 88 \end{gathered}$ | $\begin{gathered} 8 \cdot 8 \cdot 8 \\ 888.8 \\ 888: 8 \end{gathered}$ | $\begin{aligned} & 90 \cdot 6 \\ & 90.6 \\ & 90 \cdot 6 \end{aligned}$ | $\begin{aligned} & 88 \cdot 8 \\ & \substack{88: 8 \\ 88 \cdot 8} \end{aligned}$ | $\begin{aligned} & 91: 1 \\ & 9.1: 1 \end{aligned}$ | $\begin{aligned} & \text { ger } \\ & 88,8 \end{aligned}$ | $\begin{aligned} & 92 \cdot 5 \cdot 5 \\ & 9225: 5 \\ & \hline 2 \end{aligned}$ |  |
| $\begin{aligned} & 90: 9 \\ & 9009 \end{aligned}$ | $\begin{aligned} & 9.7 \\ & 9.7 \\ & 917 \end{aligned}$ | $\begin{gathered} 899 \\ 889 \\ 88 \end{gathered}$ | $\begin{gathered} 8 \cdot 8 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 9 \cdot 6 \\ & 90 \end{aligned}$ | $\begin{gathered} 80: 8 \\ 80 \end{gathered}$ | $9: 1$ | $\begin{gathered} 8: 8 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 92 \cdot 5 \\ & 92 \cdot 5 \\ & 92: 5 \end{aligned}$ | $\begin{gathered} \text { Aprill } \\ \text { Say } \end{gathered}$ |
| $\begin{gathered} 90: 9 \\ 900 \end{gathered}$ | $\begin{aligned} & 9.7 \cdot 7 \\ & 9197 \end{aligned}$ | $88 \cdot 9$ <br> $88 \cdot 9$ <br> 88 | $\begin{gathered} 88: 8 \\ 888: 8 \\ 88 \end{gathered}$ | $\begin{aligned} & 90.6 \\ & 9006 \end{aligned}$ | $88 \cdot 8$ 88 88 8.8 | $\begin{aligned} & 9 \cdot 1: 1 \\ & 919: 1 \end{aligned}$ | $\begin{gathered} 88: 8 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 99: 66 \\ & 9196 \end{aligned}$ | July <br> $\substack{\text { Alyust } \\ \text { Seprember }}$ |
| $\begin{aligned} & 118 \\ & 115 \\ & 131 \\ & 114 \\ & 115 \\ & 176 \\ & 176 \\ & 188 \end{aligned}$ | 119 <br> 126 <br> 124 <br> 147 <br> 154 <br> 163 <br> 177 <br> 1765 | $\begin{aligned} & 114 \\ & 120 \\ & 127 \\ & 136 \\ & 115 \\ & 159 \\ & 1.99 \\ & 194 \\ & 199 \end{aligned}$ | $\begin{aligned} & 120 \\ & 123 \\ & 138 \\ & 143 \\ & 146 \\ & 166 \\ & 173 \\ & 173 \\ & 194 \end{aligned}$ | $\begin{aligned} & 1119 \\ & 1196 \\ & 1132 \\ & 139 \\ & 1198 \\ & 189 \\ & 189 \\ & 193 \end{aligned}$ | 116 <br> 124 <br> 138 <br> 138 <br> 1.154 <br> 1.106 <br> 184 <br> 199 <br> 29 | $\begin{aligned} & 117 \\ & 1122 \\ & 138 \\ & 138 \\ & 1150 \\ & 173 \\ & 173 \\ & 187 \end{aligned}$ |  | $\begin{aligned} & 1118 \\ & 121 \\ & 1176 \\ & 114 \\ & 148 \\ & 176 \\ & 174 \\ & 175 \end{aligned}$ | Basic hourly rates of wage |
| $\begin{aligned} & 189 \\ & \begin{array}{l} 189 \\ 199 \end{array} \end{aligned}$ | $\begin{aligned} & 199 \\ & 190 \\ & 90 \end{aligned}$ | $\begin{aligned} & 1,99 \\ & 201 \\ & 201 \end{aligned}$ | $\begin{aligned} & 1294 \\ & \hline 199 \end{aligned}$ | $\begin{aligned} & 197 \\ & 197 \\ & 197 \end{aligned}$ | $\begin{aligned} & 207 \\ & 208 \\ & 208 \end{aligned}$ | $\begin{aligned} & 190 \\ & 902 \\ & 920 \end{aligned}$ | $\begin{aligned} & 2050 \\ & 2080 \\ & 208 \end{aligned}$ | $\begin{aligned} & 189 \\ & 189 \\ & 189 \end{aligned}$ |  |
| $\begin{aligned} & 195 \\ & 1.95 \\ & 195 \end{aligned}$ | $\begin{aligned} & 190 \\ & 190 \\ & 190 \end{aligned}$ | $\begin{aligned} & 206 \\ & 206 \\ & 206 \end{aligned}$ | $\begin{gathered} 199 \\ 1999 \\ \hline 99 \end{gathered}$ | $\begin{aligned} & 197 \\ & \hline 102 \\ & \hline 98 \end{aligned}$ | $\begin{gathered} 208 \\ 208 \\ 208 \end{gathered}$ | $\begin{aligned} & 194 \\ & 194 \\ & 194 \end{aligned}$ | $\begin{gathered} 208 \\ \substack{208 \\ 208} \end{gathered}$ | $\begin{gathered} 189 \\ \substack{189 \\ 189} \end{gathered}$ |  |
| $\begin{aligned} & 195 \\ & 195 \\ & 195 \end{aligned}$ | $\begin{aligned} & 1919 \\ & 9.9 \end{aligned}$ | $\begin{aligned} & 206 \\ & 206 \\ & 206 \end{aligned}$ | $\begin{aligned} & 199 \\ & 199 \\ & 199 \end{aligned}$ | $\begin{aligned} & 2002 \\ & \\ & 2020 \end{aligned}$ | $\begin{gathered} 208 \\ 208 \\ 208 \end{gathered}$ | $\begin{aligned} & 194 \\ & 194 \\ & 197 \end{aligned}$ | $\begin{aligned} & 208 \\ & 20808 \\ & 208 \end{aligned}$ | $\begin{gathered} 189 \\ \substack{189 \\ 190} \\ \hline \end{gathered}$ | $\begin{gathered} \text { Aprill } \\ \text { jaun } \end{gathered}$ |
| $\begin{aligned} & 195 \\ & 195 \\ & 195 \end{aligned}$ | $\begin{aligned} & 191 \\ & 199 \\ & 192 \end{aligned}$ | $\begin{aligned} & 200 \\ & 2006 \\ & 206 \end{aligned}$ | $\begin{aligned} & 199 \\ & \substack{199 \\ 199} \end{aligned}$ | $\begin{aligned} & 200 \\ & 2002 \\ & 0202 \end{aligned}$ | $\begin{aligned} & 211 \\ & 211 \\ & 216 \end{aligned}$ | $\begin{aligned} & 197 \\ & 197 \\ & 197 \end{aligned}$ | $\begin{gathered} 208 \\ 208 \\ 208 \end{gathered}$ | $\begin{aligned} & 192 \\ & 1920 \\ & 196 \end{aligned}$ | $\begin{aligned} & \substack{\text { July } \\ \text { Supust } \\ \text { September }} \end{aligned}$ |




## Index of retail prices

alictor to xobril "Isveriss

| NUMBER OF | NUMBER OF WORKERS NUVOLVED IN | WORKING days lost in all stoppages in progress in period |
| :---: | :---: | :---: |



$\qquad$
$\qquad$


| (1963-100) |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| TABLE 134 |  |  |  |  |  |  |  |  |  |
|  |  | 1960 | 1961 | 1962 | 1963 | 1964 | 1965 | 1966 | 1967 |




器多












The terms used in these tables are defined more fully elsewhere in articles in this Gazbtib relating to particular statistical series. The following are short general definitions.
working population

All employed and registered unemployed persons.
hM Forces
Serving UK members of HM Armed Forces and Women's Services including those on release leave.

CIVILAN LABOUR FORCB
Working population less HM Forces.
total in civil employment
Civilian labour force less registered wholly unemployed.
employees in employment
Total in civil employment less self-employed.
total employees
Employees in employment plus registered wholly unemployed.
(The above terms are explained more fully on pages 207-214 (The above terms are explained more fully on pages 207-214 of the May 1966 issue of this Gazertr.)
registered unemployed
Persons registered for employment at an employment exchange or youth employment office on the day of the
monthly count who are not in employment on oing count who are not in employment on that day, (certain severely disabled persons are excluded).

WHOLLY UNEMPLOYED Registered unemployed persons without jobs on the day of the count, and available for work on that day.

UNEMPLOYED SCHOOL-LEAVERS
Registered wholly unemployed persons under 18 years of age employment.
temporarliy stopped
Registered unemployed persons who, on the day of the
count, are suspended from work by their cont, are suspended from work by their employers on the still regarded as having a job

UNEMPLOYED PERCENTAGE RATE Total number of registered unemployed expressed as a ercentage of the estimated total number of employees at mid-year.

VACANCY job notified by an employer to an employment exchange or youth employment office which is unfilled at the date of

SEASONALLY ADJUSTED Adjusted for normal seasonal variations.

MEN Males aged 18 years and over, except where otherwise stated.
women
Females aged 18 years and over.
ADULTS
Men and women
${ }^{\text {Boys }}$ Males under 18 years of age, except where otherwise stated

Females under 18 years of age
YOUNG PERSoNS
Boys and girls.
youths
Males aged 18-20 years (used where men means males aged 21 and over).
operatives Employees, other than administrative, technical and clerical employees in manufacturing industries.
manual workers
Employees, other than administrative and clerical employees, in industries covered by earnings enquiries.

PART-TIME WORKERS
Persons normally working for not more than 30 hours per week except where otherwise stated.

NORMAL WEBKLY HOURS
Recognised weekly hours fixed in collective agreements etc.
WEEKLY HOURS WORKED Actual hours worked during the week.
overtimb
Work outside normal hours.
SHORT-TME WORKING Arrangements made by an employer for working less than Arrangements

STOPPAGES OF WORK-INDUSTRIAL DISPUTES Stoppage of work due to disputes connected with terms of employment or conditions of labour, excluding those
involving fewer than 10 workers and those which last for involving fewer than 10 workers and those which last for
less than one day except any in which the aggregate number less than one day, except any in which the aggregate number
of man-days lost exceeded 100 .

```
Makers of Fine Esparto 
Enamelling Papers
```


## The East Lancashire

## Paper Mill Co Ltd

Radcliffe, nr. Manchester, M26 9PR

 London Office:
Lis, Blackifriars Lane, E.C. 4

| Telefhone: CEN B572 STD OI |
| :--- |
| Tolex: 24170 |

> Plant \& Machinery
> Draws attention to the import-
> $\begin{aligned} & \text { ance of maintenance of plant } \\ & \text { and machinery as af actor in the } \\ & \text { establishment of safe working }\end{aligned}$ $\begin{aligned} & \text { establishment of safe working } \\ & \text { conditions and underlines the }\end{aligned}$ $\begin{aligned} & \text { particular arsks to which } \\ & \text { maintenance workers may b }\end{aligned}$ exposed.

## 

Foundry Goggles
$\qquad$ This report gives the findings of
the Joint Advy appointed by HM Committe, appointed by H.M. Chief
Inspector of Factories to advise onsector of factories to advise
ontectiost efficient type of
rotection to be protection to be worn by a
foundry worker at risk from foundry worker
molten metal.
I6s (by pose 165 ios)


Family Expenditure Survey
Report for 1968

Provides an analysis of the pattern of expenditure of about 7,400 households in the United Kingdom and contains information of vital interest to planners and persons concerned with market research.

32s. 6d. net

HMS Obtainable from the Government bookshops in London (post orders to P O Box 569, S E 1), Edinburgh, Cardiff, Belfast, Manchester, Birmingham, and Bristol, or through any bookseller.

## Subscription form for the Employment \& Productivity Gazette

To HM Stationery Office:

> London, s.E.1: P.O. Box 569 Manchester M60 8As: Brazennose Stree Cardiff CF1 15w: 109 St. Mary Street
Belfast BT2 8AY: 7 Linenhall Street Edinburgh EH2 3AR: 13a Castle Street Birmingham 1: 258 Broad Street

> Bristol s1 3D: 50 Fairfax Street Enclosed please find d 4 being one year's subcription to the EMPLOYYMENT PRODUCTIVITY GAZETTE The copy should be sent to:

Name
Address
$\square$

## Towards better training

Reports and handbooks published for the Department of Employment and Productivity and Central Training Council providing guidance on different aspects of training

Training of training officers Introductory courses 1s. 6 d . (1s. 11d.)
Training of training officers $A$ pattern for the future 3 s .9 d . (4s. 2d.)
Supervisory training A new approach for management 4 s . (4s. 6d.)
An approach to the training and development of managers 1s. 6 d . (1s. 11d.)
Training and development of managers: further proposals 6s. (6s. 6d.)
Training for commerce and the office 7s. 6d. (8s. 2d.)
Training for office supervision 2 s . (2s. 6d.)
Training of export staff 6 s . 6d. (7s. 0d.)
Central Training Council's third report 4 s . (4s. 4d.)
Glossary of training terms 4 s .9 d . ( 5 s .2 d .)
Training research register 10 s . 6 d . (11s. 2d.)
Training information paper No. 1 Design of instruction 2s. 9d. (3s. 3d.)
Training information paper No. 2 Identifying supervisory training needs 3s. 0d. (3s. 8d.)
Training information paper No. 3 Challenge of change to the adult trainee 4s. 6d. (4s. 10d.)
Training information paper No. 4 Improving skills in working with people: the T-Group 3s. 6d. (3s 10d.)
Training information paper No. 5 The Discovery method in training 5s. 6d. (5s. 10d.)
Prices in brackets include postage

HMSO Government publications can be purchased from the Government bookshops in London (post orders to PO Box 569, SEl), Edinburgh, Cardiff, Belfast, Manchester, Birmingham and Bristol, or through any bookseller

A service providing up to 80 abstracts a month, printed on cards and designed to give convenient summaries of books, articles etc. of direct interest to anyone concerned with training. The abstracts are up to 400 interest to anyone concerned wind length and are classified according to a special classification of Training Information. Subscription $£ 510$ s a year
Further information on this Service from Department of Employment and Productivity, Training Department (TD4) 168 Regent Street, London W1. (Telephone 437-9088 Ext 5)



[^0]:    
    
    

[^1]:    take account of the modifications to the figures of vacancies for adults prior to May

[^2]:    d.
    123.4
    136.2
    126.3
    131.4
    144.9
    134.7
    126.9
    140.3
    130.1

