Reports and handbooks published for the Department of Employment and
Productivity and Central
Training Council providing guidance on different aspects of training

Training of training officers Introductory courses 1s. 6d (1s. 11d.)
Training of training officers $A$ pattern for the future 3 s .9 d . (4s. 2d.)
Supervisory training A new approach for management 4s. (4s. 6d.)
An approach to the training and development of managers 1s. 6d. (1s. 11d.)
Training and development of managers: further proposals 6s. (6s. 6d.)
Training for commerce and the office 7s. 6d. (8s. 2d.)
Training for office supervision 2 s . (2s. 6d.)
Training of export staff 6 s . 6d. (7s. 0d.)
Central Training Council's third report 4s. (4s. 4d.)
Glossary of training terms 4 s .9 d . ( 5 s . 2d.)
Training research register 10 s . 6d. (11s. 2d.)
Training information paper No 1 Design of instruction 2s. 9d. (3s. 3d.)
Training information paper No. 2 Identifying supervisory training needs 3 s . 0d. (3s. 8d.)
Training information paper No. 3 Challenge of change to the adult trainee 4s. 6d. (4s. 10d.)
Training information paper No. 4 Improving skills in working with people: the T-Group 3s. 6d. (3s 10d.)
Prices in brackets include postage Government publications can be purchased from the Government bookshop in London (post orders to PO Box 569, SE1), Edinburgh, Cardiff, Belfast, Manchester, Birmingham and Bristol, or through any bookseller

## Training Abstracts Service

A service providing up to 80 abstracts a month, printed on cards and designed to give convenient summaries of books, articles etc. of direct interest to anyone concerned with training. The abstracts are up to 400 words in length and are classified according to a special classification of Training Information. Subscription $£ 510$ s a year
Further information on this Service from Department of Employment and Productivity, Training Department (TD4) 168 Regent Street, London W1. (Telephone 437-9088 Ext 5)

## Statistics on Incomes, Prices, Employment and Production

Prepared in collaboration with other Government departments, principally the Board of Trade and the Central Statistical Office, this quarterly bulletin supplies up-to-date actual information in a comprehensive and convenient form especially suitable for reference by those engaged in negotiation or arbitration. The tables cover wage rates, earnings (including salary earnings), hours of work, manpower, prices, production, profits and other relevant ubjects. Much of the statistical information given in the Employment \& Productivity Gazette is collated in summary form in tim eries and the publication also contains statistica eries and the pubication also contains statistica analyses not published elsewhere.

Quarterly, price 30s. (by post 30s. 10d.)
Published by
HER MAJESTY'S STATIONERY OFFICE and obtainable from the Government bookshops in Londo (post orders to P.O. Box 569, SE1), Edinburgh, Cardiff, Belfast, Manchester, Birmingham and Bristol, or through any
bookseller bookseller

EMPLOYMENT AND PRODUCTIVITY GAZETTE

May 1969 (pages 397-508)

## Contents

## SPECIAL ARTICLES <br> Results of a

PAGE
415 of earnings by occupat
415 Young persons entering e
420 National minimum wage
422 Earnings of manual workers by occupation: January 1969
437 Stoppages of work due to industrial disputes in 1968
446 Average retail prices of items of food

## NEWS AND NOTES

447 Protection against ionising radiations-Training of safety officers-Redundancy payments-Vocational training-NBPI to study overtime and shift workingncreasing social skills-Industrial fatalities and diseases-Scope of Iron and Steel Industry Training Board

## MONTHLY STATISTICS

449 Summary
450 Employees in employment-industrial analysis 452 Overtime and short-time in manufacturing industries
453 Unemployment
454 Industrial analysis of unemployment
456 Area statistics of unemployment
Seasonal variations in unemployment
Placing work of employment exchanges
Stoppages of work
Stoppages of work
rates of wages and hours of work
Retail prices

## STATISTICAL SERIES

462 Introduction
463 Employment-Unemployment-Vacancies-Overtime and short-time-Hours of work-Earnings and hours-Wages and hours-Retail prices-Stoppages of work

reprints of articles Reprints from the Gazrrte, which should
be ordered within one week of publica-
 tion, cost zs ss. od. per page (or part) for
125 copies and 8s. od. per page (or part)
for each and
adders
(P. 120
 London H.c.1 Cheqeques shorn Viad be $m$
payableato H.M. Paymaster General.

## 400 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE <br> Results of a new survey of earnings in September 1968

Part 1-Distributions of earnings by occupation, age and region

Introduction
Results are now becoming available from the new survey of the wages and salaries of employees in Great Britain which was conducted by the Department of Employme and Productivity between September 1968 and March 1969. This article describes the general background to the survey, and also presents a first instalment of the results namely, those relating to the distribution of earnings by occupation, age and region. These analyses show th proportion of employees whose earnings fall in each range; the incidence of low earnings; and the extent
the variation between the more highly and lowly the variation between the more highly and lowly paid employees within each occupation, age group and region
Subsequent articles will contain similar informatio about the variations in the earnings of employees in the major industries; about the earnings of employees whose wages or salaries are determined by the larger collective agreements; about the make-up of total earnings in term of basic pay, overtime, bonuses etc; about the reasons fo loss of pay, such as sickness, holidays and absenteeism about special reasons which may explain the low pay of earnings and the general relationship between earning and hours worked
At a later stage it is hoped to publish a booklet whic will bring these articles together and also contain some more detailed analyses and results of the survey, including information about labour turnover and about conditions of service (including holiday entitlements).
The results of the survey are being appraised by an expert group British Industry, the Trades Unio Congress and the National Board for Prices and Incomes This group is also being asked to formulate recommendations on the future use of surveys of this type and the extent to which they might replace any of the present regular earnings surveys.

## Background to the survey

The various earnings surveys which are carried out regularly by the DEP provide a flow of information about the average earnings in a large number of industries, and in some selected occupations in a very few industries; but they do not cover all industries or provide any information about the extent to which the earnings of individuals differ from the average, in other words about
the distribution of earnings, or about any of the other this respect there has been far less information available in recent years than was collected by the Government in surveys held as long ago as 1886 and 1906, when employers were asked to provide data about the occupation, hour and earnings of each individual worker in a very large number of establishments within most industries.
A survey in 1938 collected similar information about
the earnings and hours of individual the earnings and hours of individual employees, but no
about their occupations, while the most recent survey o this type, in 1960, collected information only about the numbers of employees with earnings in specified ranges and not about either occupations or hours. Since then, the only sources of information about the distribution of earnings have been tax statistics and the Family Expenditure Survey. The former are not analysed by eithe industry or occupation. The latter gives information about large groups of industries and occupations, but the size of
the sample is too small to provide detailed analyses. Thus the sample is too small to provide detailed analyses. Thus
in recent years there has been no information on a in recent years there has been no information on a earnings within industries and occupations, or about the detailed relationship between basic wage rates and total earnings. In 1966 the House of Commons Estimates Committee commented unfavourably on the paucity o information in this field (Fourth Report, Session 1966/7 HC 246).
The main difficulty about holding another large-scale survey on the traditional lines, to obtain not only the distribution of earnings, but also all the additiona information for which demands have arisen, has been tha it would place an intolerable burden of work on the
employers who would have to complete the forms However, early in 1967 a suggestion was put forward by the NBPI that this burden could be very much reduced by confining the survey to a relatively small sample o employees, selected by their national insurance numbers. This suggestion was immediately investigated by the Ministry of Labour and Ministry of Social Security (now the Department of Employment and Productivity and
Department of Health and Social Security), and in Department of Health and Social Security), and in to test the sampling procedures and questions. The results to test the sampling procedures and questions. The result
were very successful and, after discussions with the CBI the TUC and some other interested parties, it was decided by the Government to hold a full-scale survey in September 1968. This decision was announced in the July 1968 issue of this Gazette.

Scope and method of the survey
The sample was designed to cover all those employees who were in employment and whose national insurance numbers ended in certain combinations of digits. This was a completely impersonal method of selection, and, in iew of the way in which national insurance numbers are allocated, it provided an almost perfectly random sample of all the employees in the working population. In
contradistinction to earlier surveys (which were built up piece-meal, industry by industry, and which often omitted particular sectors), the new survey covered all industries, all occupations, and all sizes of establishments.
When the national insurance cards of the employees in the sample were exchanged at the local offices of the DHSS between September and December 1968, the ddresses of their employers were identified so far as practicable. (Some of the employees were not in employment, and in some cases the employers could not be employees who have national insurance numbers but not cards, arrangements were made for those in the sample to be located in departmental records. In all, forms were issued for about 92,500 employees, and their employers were asked by DEP to complete returns, under the authority of the Statistics of Trade Act, 1947. Of the forms eturned, 84,000 provided complete data and were used in the analysis. Further details of the size and composition of the sample are given in the Appendix on page 404 The information on the returns, which related to
individual employees and firms, was treated as strictly confidential. In fact, neither the names nor the addresses of either the employee or his employer were transcribed on to the punched cards and magnetic tapes which were used for the statistical processing.
Being based on a sample, the results are subject to sampling error and can only be expected to give reliable results for groups above a certain size. It is, however, possible to calculate the potential margin of error due to In this article, results are presented for those occupation and categories which were represented by at least 100 persons in the sample.

## Definitions and coverage

The survey covered all employees, both wage earners an salary earners, and whether they were paid by the week by the month or by any other pay period. It obtained information about all their earnings from the employe time and bonuses of all kinds, and before the deduction of income tax or any other deductions. In the case of of income tax or any other deductions. In the case of
those who were paid weekly, the survey related to the earnings in the pay week which included 25 th September 1968. In other cases the nearest pay period was taken and the total earnings were converted to a weekly basis by dividing by the number of weeks in the pay period. As in any earnings survey, it is convenient to distinguish between full-time and part-time workers, between adults occupations. The definitions which have been used are set out in the Appendix.

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE It is also necessary to distinguish between persons who were paid for a full week, and those who were paid for ess than their normal basic hours by reason of sickness, holidays, absenteeism etc. In an analysis of the distri-
bution of earnings, showing the proportion of people in each range of earnings, it is for many purposes somewhat confusing to swell the lowest ranges by including people who were paid for only part of the week. The main analyses in this article, therefore, exclude those persons who were paid for less than their normal basic hours. However, in order that the size of this effect an be seen, some analyses on alternative bases are given in the Appendix, which also explains the treatment of pecial payments such as bonuses, commission, holiday pay and shift premia.

The distribution of earnings for full-time adults
Out of the 84,000 completed returns, about 59,000 related to full-time adults who were paid for a full week. he main analyses in this article relate to these 59,000, hough analyses for the remainder, including p
The distributions of earnings for full-time adults, distinguishing between manual and non-manual men and women, are summarised in table 1 . This shows the proportion of these employees in the sample whose evels. The percentages are cumulative in that each ine includes the persons covered in the line above.
Table 1 Distribution of earnings, September 1968: Full-time adults paid for a full week: Percentage with earnings


If it is desired to find the proportion of people whose earnings were in a particular range, this can readily be calculated, by taking the difference between the cumulative percentages which correspond to the top and bottom of the range. For example, the prop 15 and 20 is-time per cent. (found by subtracting $9 \cdot 4$ from $35 \cdot 7$ ).

402 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

By applying the percentages in the sample to the total numbers of employees in employment, which are estimated from other sources, it is possible to make estimates of the total numbers of employees who were paid for thei full normal basic hours in the week of the survey, and
whose total earnings (including overtime and bonuses) were below the levels shown. The estimates for full-time adults are shown in table 2. It should be noted that this table does not include about 1.4 million full-time men and 0.7 million full-time women who were in employ ment but were not paid for their full normal basic hours in the week of the survey.
Table 2 Distribution of earnings, September 1968: Estimates of numbers of full-time adults in employment who wer paid for a full week and whose earnings were below the amount shown

|  | ( Full-time men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manual | ${ }_{\text {Non- }}^{\text {Nonal }}$ | Total | Manual | Non- | Total |
|  | Е | 三 | $\frac{\bar{Z}}{\overline{0.1}}$ | $\begin{aligned} & 0.1 \\ & 0.2 \\ & 0.5 \\ & 0.8 \end{aligned}$ | $\begin{aligned} & -\overline{1 .} \\ & 0.1 \\ & 0.4 \end{aligned}$ | 0.1 0.4 0.7 1.2 |
|  | $\begin{aligned} & 0.1 \\ & 0.1 \\ & 0.2 \\ & 0: 4 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & \overline{0} \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.1 \\ & 0.1 \\ & 0.3 \\ & 0.6 \end{aligned}$ | $\begin{aligned} & 1.1 \\ & .7 \\ & 1.5 \\ & 1.6 \end{aligned}$ | $\begin{aligned} & 0.7 \\ & 0.9 \\ & 1.4 \\ & 1.6 \end{aligned}$ |  |
|  | $\begin{aligned} & 1.0 \\ & 1.4 \\ & .8 \\ & 2.8 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & 0.3 \\ & 0.5 \\ & 0.6 \end{aligned}$ | $\begin{aligned} & 1: 3 \\ & \text { a. } \\ & \text { a. } 38 \\ & 3.4 \end{aligned}$ | $\begin{aligned} & :: 8 \\ & : 9 \\ & : 9 \\ & i: 9 \end{aligned}$ | $\begin{aligned} & 1: 8 \\ & 2: 0 \\ & 2.0 \\ & 2.1 \\ & 2.3 \end{aligned}$ | 3.6 $3: 8$ 4.2 4.3 4.3 |
| $\begin{aligned} & 522 \\ & 524 \\ & 528 \\ & 7283 \\ & 530 \end{aligned}$ | $3 \cdot 6$ <br> $5: 5$ <br> 5.5 <br> 5.9 <br> 6.3 <br> 6 | $\begin{aligned} & 1.0 \\ & 17.6 \\ & 1.8 \\ & 2.8 \end{aligned}$ |  |  | $\begin{aligned} & 2 \cdot 5 \\ & 2.6 \\ & 2.6 \\ & 2.7 \end{aligned}$ | 4.4 4.6 4.7 4.7 |
| $\begin{aligned} & 753 \\ & \hline 40 \\ & 445 \\ & 455 \\ & 550 \end{aligned}$ | $\begin{aligned} & 7.0 \\ & 7.3 \\ & 7.5 \\ & 7.5 \end{aligned}$ | $\begin{aligned} & 2.5 \\ & \text { 2.9 } \\ & 3.0 \\ & 3.2 \end{aligned}$ | $\begin{aligned} 9 \cdot 6 \\ \hline 0.2 \\ 10.5 \\ 10.7 \end{aligned}$ | $\begin{aligned} & 2: 0 \\ & 2.0 \\ & 2: 0 \\ & 2: 0 \end{aligned}$ | $\begin{aligned} & 2 \cdot 8 \\ & 2: 8 \\ & 2: 9 \\ & 2 \cdot 9 \end{aligned}$ | 4:88 |
| $\begin{gathered} 760 \\ \hline \end{gathered}$ | $\begin{aligned} & 7.6 \\ & 77.6 \\ & 77.6 \end{aligned}$ | $\begin{gathered} 3.3 \\ 3.4 \\ 3.4 \\ 3.5 \end{gathered}$ | $\begin{aligned} & 10.9 \\ & 110 \\ & 111.0 \end{aligned}$ | $\begin{aligned} & 2.0 \\ & \begin{array}{c} 2.0 \\ 2 \\ 2.0 \end{array} \end{aligned}$ | $\begin{aligned} & 2.9 \\ & \text { 2.9 } \\ & \text { 2.9 } \\ & 2 \cdot 9 \end{aligned}$ | 4.9 <br> $4: 9$ <br> 4.9 |
| Tota | 7.6 | 3.5 | 11.1 | 2.0 | 2.9 | 4.9 |

If tables 1 and 2 are compared with similar estimates on page 14 of the recently published report on a nationa minimum wage (see page 430 of this issue), it must be remembered that the latter related to the yea
whereas tables 1 and 2 relate to September 1968
It will be noted that, despite the fact that table excludes juveniles, part-time workers and full-tim workers who were paid for less than a full week, it still includes an appreciable proportion of lowly paid people In the survey, employers were asked a number of question which should throw light on the reasons for low pay For example, they were asked whether the employee received free accommodation, income in kind or tips; whether he suffered from a mental or physical handicap and whether he was a trainee or had recently started a new type of job. Analyses of the replies to these questions will be given in a later article.

## An alternative presentation

The distribution of earnings in table 1 shows the proportion of people whose earnings were below various
evels or in various ranges; but it does not give a very simple or immediate measure of the amount of money which people are earning at the top, middle or bottom between the high and low earners. For these purposes it is useful to supplement table 1 by calculating the median, quartile and decile earnings. These quantities are defined as follows

The highest decile is the level of earnings which is exceeded by 10 per cent. of the people in the distribution. In other words, 10 per cent. earn more than this, and 90 per cent. earn less;
The upper quartile is such that 25 per cent. earn more and 75 per cent. earn less;
The median is such that 50 per cent. earn more
and 50 per cent. earn less; and 50 per cent. earn less
The lower quartile is such that 75 per cent. earn
more and 25 per cent. earn less; The lowest decile is such that 90 per cent. earn more and 10 per cent. earn less.
For the distributions in table 1 , these quantities are:
Table 3 Median, quartile and decile earnings, September
1968: Total earnings of full-time adults paid for a 1968: Tot
full week
1968: Yotal earnings of full-time adults paid for
full week

|  | Lewest | ${ }_{\text {L }}^{\text {Lower }}$ quartile | Median | ${ }_{\text {Upper }}^{\text {Uuartile }}$ | Wighest |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $15 \cdot 1$ <br> 17.0 <br> 15.5 <br> 9.7 <br> 8.4 <br> 8.4 | 18.2 $21: 1$ 189 110 10.1 10.0 | $\begin{aligned} & \text { an: } \\ & 27: 8 \\ & 23: 6 \\ & 10.6 \\ & 4 A: 1 \\ & 1: 5 \end{aligned}$ |  |  |

The median, quartile and decile earnings provide a very compact method of presenting the distributions, and are particularly useful for comparing one distribution with another. For example, the lines for manual workers show that men receive almost exactly twice as much as women, not only in the middle of the distri bution (that is at the median) but also near the top and bottom (that is at the highest and lowest deciles).

## The distribution of earnings by occupation

The distributions of earnings are analysed by occupation in table 4 (for men). For this purpose, the occupations of all the employees in the sample were classified into the ten main groups which are shown in capital letters and numbered 1-10) in table 4. The distributions for these ten groups contain, between them, every fulltime adult in the sample who was paid for a full week Below the main groups there are shown on separate lines, indented, the larger occupations within each group namely those which were represented by at least 100 persons in the sample. There are, of course, many other occupations which are too small to be identified separately in a sample of the present size, but the employ ees in these small occupations are included in the main
groups. It will be seen that the clerical occupations in groups. It will be seen that the clerical occupations in and the occupations in Group 10 by level of skill (based primarily on length of training), using the definitions given in the Appendix.

Corresponding distributions for women are given in table 5 , though in their case some of the main groups contained less than 100 persons in the sample and so It must be rememparately.
membered that the occupational classifications relate to the work which was being done by the employee concerned in September 1968. For example, a qualified engineer who at that date was employed as manager would be classified as a manager, not as an engineer.
Tables 4 and 5 present information which should be of wide general interest. They also throw light on the particular questiont. They also throw light on the be seen that occupations which contain particularly large proportions of lowly paid workers include farm workers, cleaners, guards and watchmen, gardeners and care takers, and (amongst women) waitresses, hairdressers, kitchen hands, shop assistants and cleaners. There may, of course, be other occupations which have highe proportions of low earners, but which were too smal to be identified in the analysis
The median, quartile and decile earnings are shown in extract some of the figures for the relatively lowly-paid occupations mentioned above. For example, the lowest deciles were :

| Full-time |  | Full-time women |
| :---: | :---: | :---: |
| Farm worker | £11.7 | Waitress .. £6 |
| Cleaner | £11.8 | Hairdresser .. $£ 6.5$ |
| Guards \& watchmen | £11.9 | Kitchen hand. . $£ 6 \cdot 6$ |
| Gardeners and grounds keepers | £12. 1 | Shop saleswomen, sales assistant $£ 7 \cdot 0$ |
| Caretakers and office |  | Cleaners and |
| keepers | £12.1 | charwomen. . £7-2 |

That is to say, 10 per cent. of the full-time employees in these occupations have earnings (excluding income in kind or tips) less than these amounts.
Particular attention is drawn to the analyses by level of skill, shown at the bottom of tables 6 and 7. The following extract shows the highest and lowest deciles of th occupational Group 10:

Full-time men
Foremen or supervisor
Skilled manual men Semi-skilled manual men Unskilled manual men

Full-time women

| Forewomen or supervisor |  | .. | 11.5 |
| :--- | :--- | ---: | ---: |
| 22.2 |  |  |  |
| Skilled manual women ... | .. | 8.7 | 17.0 |
| Semi-skilled manual women | $\ldots$ | 8.9 | 16.4 |
| Unskilled manual women | .. | 8.2 | 14.5 |

Unskilled manual women

| £ per week <br> Lowest <br> decile | Highest <br> decile |
| :---: | :---: |
| $20 \cdot 0$ | 37.9 |
| 17.2 | 34.8 |
| 15.9 | $32 \cdot 3$ |
| 13.6 | $28 \cdot 2$ |
|  |  |
|  |  |
| $11 \cdot 5$ | 22.2 |
| 8.7 | 17.0 |
| 8.9 | $16 \cdot 4$ |
| 8.2 | 14.5 |

The remaining columns of tables 6 and 7 show the quartiles and deciles expressed as percentages of the
median. These percentages provide a simple way of

## Distribution of earnings by age

Analyses showing the distribution of earnings for fulltime employees in each age group are given in table 8 with the corresponding median, quartile and decile earnings in table 9. This is the first time that it has bee possible to present such an analysis for full-time worker only, and distinguishing between manual and non-manua workers.
As might be expected, the lowest earnings for men are to be found in the youngest and oldest age groups particularly
the thirties and forties, and thereafter generally decline In the case of the more highly paid non-manual men, however, peak earnings are reached in the fifties.
In the case of full-time manual women, the variation of earnings with age is rather less than for men, and peak earnings are reached earlier, in the twenties. In the non-manual group the highest earnings are reached in the fifties and early sixties.
Perhaps the most remarkable feature of these analyses, which emerges from columns $6-9$ of table 8 , is that the "spread" or dispersion of earnings, when measured in percentage terms, is almost the same fomanual women as for manual men, and moreover is percentage differential between highly-paid men and pewly-paid men is almost the same as the percentag differential between highly-paid women and lowly-paic women; and moreover these percentage differential are almost the same in each age group, despite the fact that the level of earnings varies with age.

## Distribution of earnings by region

The distributions of earnings in each region are shown in table 10, with the coresponding median, quartile an decile earnings in table 11. Compared with the difference between occupations and age groups, the difference between the regions appear relatively small. For full time manual men the maximum difference at the lowest decile is less than $£ 2$ between the South East and Wes Midlands on the one hand, and East Anglia, South manual men at the lowest decile the highest-payin region is the South East and the lowest are Northern and Yorkshire and Humberside, but again the difference Yetween the highest and lowest is less than $£ 2$. The corresponding differences for women are also relatively small.

## Definitions

Following common practice in many wage agreements, the term men relates to males aged 21 and over, youths and boys to males under 21, women to f
over, and girls to females under 18 .
There are several definitions of the terms full-time and part-time in current use. In the present survey, in order to achieve maximum comparability with the regular DEP earnings surveys and with the Family Expenditure Survey a full-time worker was defined as one who is normally expected by his employer to work more than 30 hours per week (excluding overtime and main meal breaks).
It should be noted that this definition relates to the
number of hours which he or she is normally expected to number of hours which he or she is normally expected to work, as stated by the employer on the return, and not to
the number of hours which were actually worked in the pay period covered by the survey. A person who normally works for more than 30 hours, but who for some reason (such as sickness) worked for 30 hours or less in the particular week of the survey, was still classified as a fulltime worker.
An exception to this definition was made for school teachers and university professors, readers and lecturers, because a large proportion of persons in these occupations were shown on the returns as not normally expected to
work for more than 30 hours. In their case, therefore work for more than 30 hours. In their case, therefore
those who were shown on the returns as normally expected to work for 25 hours or more were classified as full-time. The earnings of manual workers are known as wages and the earnings of "white collar" workers are known as salaries. At one time the difference was clear cut. Until 1944 the two forms of remuneration were treated differently for income tax and unemployment insurance purposes, but since then the distinction has become
somewhat blurred. It is not the case that all wes paid weekly and all salaries monthly. In manufacturing paid weekly and all salaries monthly. In manufacturing operatives are manual workers and receive wages, while administrative, technical and clerical employees are whitecollar workers and receive salaries. In other industries there are similar distinctions but these are not so generally accepted, and the status of some borderline categories is disputed. In the present survey, for the purposes o statistical analysis, non-manual workers have been treated as more or less synonymous with "salary earners" as classified in the Censuses of Population. They have been groups numbered $1-4$ in tables 4-7; together with the groups numbered 5 and 6 , except for the particular occupations postmen, mail sorters, messengers, roundsmen (retail sales), shop salesmen and sales assistants. These particular occupations, together with the main occupational groups numbered 7-10, have been taken as manual workers, regarding these as broadly synonymous with "wage earners" for the present purpose.
In a broad classification of this kind it is not possible ew cases of non-manual occupations which, becase
were too small to be distinguished separately, have been classified as, for example, "other transport occupations" and so found their way into the manual category, or vice thought to be unlikely that such cases will hall, it more than a marginal effect on the median, quartile and decile earnings for the manual and non-manual groups as a whole.
The definitions of responsibility for clerks are based on those used by the National Board for Prices and Incomes nd are

Routine-doing simple routine work within well defined rules, requiring only short training, and subject to close supervision and checking.
Some responsibility-doing work of a routine nature requiring either a degree of experience or initiative or a special aptitude, and subject to short period control.
Considerable responsibility-doing work requiring a
significant degree of individual responsibility, dissignificant degree of individual responsibility, disknowledge, or the application of a professional technique.
The definitions of skill for "other manual workers" are the same as those used in the DEP's regular occupational enquiries in manufacturing industries, and are:

Skilled-a craftsman in a skilled occupation to which the normal method of entry is by apprenticeship or equivalent training or a worker in an occupation where skill is acquired by considerable experience, or where a minimum of six months training is essential.
Semiskilled-in an occupation needing between one and six months, experience and/or training before becoming reasonably proficient.
Unskilled-in an occupation needing no instruction or where less than
instruction is required.
As regards earnings, the returns showed the total payment which was made to the employee, by the employer who completed the return, during the pay period covered by the survey. This payment included not only the basic wage or salary, but also overtime pay, shift work pay, payment by results, commission, and bonuses and allowances of all kinds. The returns showed the gross pay, that is before the deduction of income tax or of the employee's contribution to national insurance or superannuation funds, or any other deductions. Earnings, as
thus defined, did not include the employer's contribution to national insurance or superannuation funds, or tips or ncome in kind. The earnings shown, therefore, exclude he value of free or subsidised housing, free meals or accommodation, fuel, transport etc. and it should be borne in mind that benefits of this type are more usual in some occupations than others. Also excluded was any income which an employee with more than one job may held his national insurance card

The results only purport to be representative of September 1968; they are not necessarily representative of annual rates of earnings. There are some groups of
workers for which earnings and so the distribution of earnings may be markedly different in different parts of the year, quite apart from the effect of changes in the rates of pay. The survey returns themselves give no indication of which groups are substantially affected by such variations. Railway footplate staff (described as drivers, motormen and secondmen) are known to be such a group, because of the rostering methods which operate.
the returns showed whether the employee was paid for less than his or her normal basic hours during the parti-
cular pay period covered by the survey, because of sickcular pay period covered by the survey, because of sick-
ness, holidays or other reasons. The returns also distinguished those payments (such as holiday pay for holidays outside the pay period, or arrears or advance of pay) which did not relate to the pay period.
In the case of those employees who received shift pay, conmision or bonuses, the returns showed the average amount of shift premium over the full shift cycle, and the average amount of commission or bonuses over a This information on the returns
analyse the distribution of earnings of the possible to the sample on four different bases: sample on four diferent bases.
Basis $A$-The actual payments which were made in the pay period covered by the survey to all the
employees in the sample, including those who employees in the sample, including those who whatever;
Basis $B$-As above, but excluding those employee who received no pay at all;
Busis $C$--The earnings of those who received pay (i.e excluding those who received no pay at all, but still normal basic hours), adjusted by lhe themoval holiday pay, advances and arrears, and the substihution of the average amounts of shift premium, commission and bonuses over the full shift cycle or epresentative period if those actually paid during the pay period differed from the average. (At this stage of the analysis, hourly paid employees who recorded no hours during the pay period were also excluded); Basis D-The earnings adjusted as in Basis C, but excluding those employees who were paid for less than their normal basic hours.
As stated in the article, tables 1-11 are on Basis D.
In order that the effects of these differences of definition can be seen, tables 12 and 13 set out the distributions for full-time men and women, distinguishing between manual and non-manual, on all four bases. The tables also show the corresponding median, quartile and decile earnings.

## Size and composition of the sample

The results are based on returns for about 84,000 employes who were in employment at the time of the survey, in time whom employers furnished complete information 1 in 270 of the total number of employees who in 270 of the total number of employees who were

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETIE 40 in employment in Great Britain in September 1968. (This is an overall fraction: in constructing table 2, males and females were treated separately).
lation in September 1968 (see page 315 working population in September 1968 (see page 315 of the April 1969 issue of this GAZETTE), about 116,000, that is $\frac{1}{2}$ per cent.,
would be expected to have national insurance number. ending with the particular combinations of digits selected ending with the particular combinations of digits selected
for the survey. However, it was to be expected that the number identified in the survey procedures and linked with their current employers would be substantially lower. It was, in fact, about 92,500 , this being the actual number of survey forms despatched to employers. Some employees could not be included in the sample because their insurance cards were not exchanged in time; some because they had no employer at the time (for example the regisernment training centres and industrial courses at units, those sick or incapacitated and rotation payrolls, and those-particularly women and studed on who take employment for only part of the year and were not currently working); some because they were not identified as members of the sample when their cards were exchanged and others because their employer was not identified
Some of the forms which were returned could not be included in the analysis because, for example, they arrived too late, the information was incomplete or the employee was working abroad or on long-term sick leave. In some cases the employer could not trace the records of the employee.
The detailed composition of the sample is shown in the table below. The first column shows the number in the defined above. The second and third columns show the educed numbers which are included in analysis on Bases C and D .

Composition of the sample, September 1968

|  | Basis A | Basis C | Basis ${ }^{\text {D }}$ |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| otal | 83,906 | 82,627 | 74,222 |

Table 14 shows the distribution of earnings on buth Basis A and Basis D for all the categories in the sample, except for the very small numbers of part-time juveniles The table also shows the corresponding median, quartile and decile earnings. One point which calls for comment is the size of the highest decile for part-time men: this arises because the distribution includes a number of relatively highly-paid men who normally work for less than 30 hours a week, quite apart from the school teachers, professors, readers and lecturers who, as described above,
were included in the full-time distributions. In the light of this finding it may be desirable to review the definition of "full-time" and "part-time" in any future surveys.

406 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

1. administration and manage-

## 



 2. TECHNICAL AND SCIENTIFIC



3. EDUCATION, WELFARE AND
 AlL other professional 5. OFFICE AND COMMUNICATIONS
 Clerk- -rome respo
Corforen
offee superisisor Office sup
Postman,
5. SALES
 SERVICE AND SECUNITY 7. SERVICE AND SECURITY Crareaker, offict
Chenfecook


8. FARMING AND HORTICULTURAL Driver, docker and other Bus conductor
 Corry or van diver (vehicles over 5 and up
to 10 tons Lorry or van diviver
Merchar s.d.
Setevedere, oloker
10. OTHER











Maschine toor operator-skilled
Machine
Machino
ool operator-semi-skilled



Mounder botilef. canner
panker
ainter decorator

| (in $\begin{gathered}\text { Number } \\ \text { in } \\ \text { sample }\end{gathered}$ | Percentage with weekly earnings less |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\pm 10$ | £12 | ¢15 | E17 | $\pm 20$ | E24 | ${ }^{63}$ | 635 | ${ }^{40}$ | t50 |

 Nores: Ind
(123285)

|  |  |  |  |  |  |  | Aspercentare | eof the $m$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { Lowest }}{\substack{\text { Lecile }}}$ | $\left.\right\|_{\text {Lower }} ^{\text {Luartile }}$ | Median | $\underset{\substack{\text { Uper } \\ \text { quartie } \\ \hline}}{ }$ |  | Lowe | $\underset{\text { Luartile }}{\text { Lower }}$ | ${ }_{\text {Upper }}^{\text {quartile }}$ | Hiehest | sem |  |
| 1. ADMINISTRATION AND MANAGEMENT <br> Accountant, auditor Buyer <br> Gemeral manager, divisional manager* <br> Manager, branch office <br> Manager, retail shop <br> Marketing or sales manager/executive Works manager, production manager <br> Works manager, production manager | $f_{\text {per week }}$ |  |  |  |  | Per cent. |  |  |  |  | $\begin{aligned} & 1.0 \\ & 3.1 \\ & 4: 6 \\ & 5: 6 \\ & 3.7 \\ & 3.7 \\ & 3.6 \\ & 3.8 \\ & 2.6 \end{aligned}$ |
|  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & 0.4 \\ & 1.0 \\ & .0 .5 \\ & 2.6 \\ & 0.6 \\ & 0.6 \\ & 0.6 \end{aligned}$ |  |
| 2. TECHNICAL AND SCIENTIFIC Engineer-Civil Engineer-Mechanicalt Engineer-othert Technician-laboratory, scientific Technician-design, costing, production Surveyor |  |  |  |  | 47.2 57.7 50.1 50.2 31.9 34.9 34.9 64.6 54.6 50.1 |  |  |  | $\begin{aligned} & 150.150 .3 \\ & 150.6 \\ & 150.1 \\ & 150.24 \\ & 130.4 \\ & 140.4 \\ & 170.1 \\ & 149 \cdot 2 \end{aligned}$ | 0.2 0.6 0.7 0.9 0.9 0.5 0.5 1.4 1.1 | $\begin{aligned} & 0.7 \\ & 4.3 \\ & 2.3 \\ & 2.8 \\ & 2.7 \\ & 1.7 \\ & 2.2 \\ & .1 .8 \\ & 3.6 \\ & 3.6 \end{aligned}$ |
| 3. EDUCATION, WELFARE AND MEDICAL <br> Maie nurse, etce, Teacher (inimarc, primary, secondary school) University professor, reader, lecturer | $\begin{aligned} & 17 \cdot 3 \cdot 3 \\ & 12: 4,5 \\ & 255 \cdot 3 \end{aligned}$ | $\begin{aligned} & 22 \cdot 8 \\ & \text { an: } \\ & \text { se5: } \\ & 33 \cdot 3 \end{aligned}$ | $\begin{aligned} & 31 \cdot 2 \\ & 39.6 \\ & 37.2 \\ & 41 \cdot 0 \end{aligned}$ | $\begin{aligned} & 33 \cdot 5 \cdot 5 \\ & \text { an:0. } \\ & \text { an: } \end{aligned}$ | $\begin{aligned} & 48 \cdot 9 \\ & 26 \cdot 2 \\ & \text { an: } \\ & 63 \cdot 1 \end{aligned}$ | $\begin{aligned} & 55.4 \\ & 56.4 \\ & 0.2: 4 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 73 \cdot 2 \cdot 0 \\ & 7901 \\ & 81 \cdot 1 \end{aligned}$ | $\begin{aligned} & 123: 4 \\ & \hline 12: 8 \\ & \hline 12: 3 \\ & 121 \cdot 7 \end{aligned}$ | $\begin{aligned} & 155 \cdot 9.9 \\ & 134: 1 \\ & 135: 9 \\ & 53: 9 \end{aligned}$ | $\begin{aligned} & 0.4 \\ & 0.6 \\ & 0.5 \\ & 1.3 \end{aligned}$ | $\begin{aligned} & 1.4 \\ & \text { li.2 } \\ & 3.5 \\ & 3.2 \end{aligned}$ |
| 4. ALL OTHER PROFESSIONAL <br> 5. OFFICE AND COMMUNICATIONS Clerk-considerable responsibility Clerk-routine <br> Postman, mail sorter, messenger | $\begin{aligned} & 18.6 \\ & 15.2 \\ & 13.4 \\ & 15.4 \\ & 5=0.0 \\ & 20.35 .3 \end{aligned}$ | $\begin{aligned} & 26 \cdot 3 \\ & 11 \cdot 7 \cdot 7 \\ & 217.1 \\ & 15.6 \\ & 53.4 \\ & 15.4 \end{aligned}$ | 33.9 | 48.0 | 67.4 | 54.7 | 77.4 | 141.4 | 198.5 | 1.2 | 3.5 |
|  |  |  |  |  |  | 71.0 71.0 74.6 74.7 72.9 76.7 | - 8 8.5 | 121.7 119.1 114.0 118.3 118.3 128.0 |  | 1.2 0.1 0.3 0.3 0.7 0.7 | 0.6 1.1 0.7 1.5 2.5 1.5 |
| 6. SALES <br> Sales represennative, traveller, zzen: saine suporvisor, section head, irss assistant Roundsman (retai saleses) Shop salesman, sales assistant | $\begin{aligned} & 14 \cdot 9.9 \\ & 16.5 \\ & 15.5 \\ & 14.5 \\ & 12.8 \end{aligned}$ | $\begin{aligned} & 180 \\ & 20.4 \\ & 10.4 \\ & 16: 4 \\ & 14: 4 \end{aligned}$ | $\begin{aligned} & 22 \cdot 8: 8 \\ & 256: 6 \\ & 24: 6 \\ & 19.5 \\ & \hline 7.0 \end{aligned}$ | $\begin{aligned} & 29.4 \\ & \text { 3n: } \\ & \text { 31: } \\ & \text { and } \\ & 20.1 \end{aligned}$ |  | $\begin{aligned} & 65 \cdot 5 \\ & \hline 6.4 .7 \\ & \hline 4.7 \\ & 7751 \\ & 75.0 \end{aligned}$ | $\begin{aligned} & 79.9 \\ & 79.0 \\ & 89.9 \end{aligned}$ | $128 \cdot 9$ $125 \cdot 2$ 129.3 17.3 13.0 13.0 | $\begin{aligned} & 1615 \\ & 1515 \\ & 158: 8 \\ & 149: 0 \\ & 1495 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & 0.3 \\ & 0.7 \\ & 0.4 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 1.3 \\ & 2.8 \\ & \text { a. } 1.9 \end{aligned}$ |
| 7. SERVICE AND SECURITServiceCaretaker, office keeperCliaenerChef cook | $\begin{aligned} & 12 \cdot 2 \\ & 12 \cdot 1 \\ & 12: 8 \\ & 14: 0 \end{aligned}$ | 15.0 | 12.0 | 24.4 | 30.3 | 64.2 | ${ }^{78.8}$ | 128.1 | 159.2 | 0.2 |  |
|  |  | 14.1 $\begin{aligned} & 13.2 \\ & 16.5\end{aligned}$ | $\begin{aligned} & 15 \cdot 7 \\ & 10.3 \\ & 19.8 \\ & \hline 9 \end{aligned}$ | $\begin{aligned} & 10 \cdot 4 \\ & 20.4 \\ & 25.9 \end{aligned}$ | $\begin{aligned} & 21 \cdot 8 \cdot 5 \\ & \text { an: } \\ & 33 \cdot 7 \end{aligned}$ | $\begin{aligned} & 76 \cdot 9 \\ & 70: 8 \\ & 70: 8 \end{aligned}$ | $\begin{gathered} 89 \cdot 6 \\ 80.5 \\ 83 \end{gathered}$ | $\begin{aligned} & 116 \cdot 9 \\ & 127 \cdot 3 \\ & 127=1 \end{aligned}$ | $\begin{aligned} & 139.0 \\ & 150.6 \end{aligned}$ | 0.3 0.5 0.8 |  |
| Securit Fire <br> ecurity Fireman $\ddagger$ Guard, watchman Policeman $\dagger$ | 19.0 19.9 19.0 | 19.9 15.5 | $\begin{aligned} & 22 \cdot 5 \\ & 25 . \\ & 25 . \end{aligned}$ | $\begin{aligned} & 26.7 \\ & 30.9 \\ & 30 \end{aligned}$ | 31.4 $\begin{aligned} & 30.4 \\ & 36.4 \\ & 36\end{aligned}$ | 84.7 63 75.7 | - 88.7 | 119.1 1279 119.9 | 139.7 185.7 145.2 | 0.5 0.7 0.4 | 2.3 3.7 1.5 |
| 8. FARMING AND HORTICULTURAL <br> Gardener, grounds keeper <br> 9. DRIVER, DOCKER AND OTHER RANSPORT <br> Driver, bus or coach <br> Driver, motorman, 2nd man (railways)§ <br> Lorry or van driver (vehicles up to 5 tons <br> up to 10 tons) <br> up to 10 tons) <br> Merchant seamdn | $\begin{aligned} & 12: 0 \\ & 12.7 \end{aligned}$ | 13.5 13.5 13.6 | $\begin{aligned} & 15 \cdot 7 \\ & 15.7 \\ & 15.1 \end{aligned}$ | $\begin{gathered} 13: 4 \\ 18: 4 \\ 17: 5 \end{gathered}$ | $\begin{aligned} & 212 \cdot 6 \\ & \text { an: } \\ & 22 \cdot 2 \end{aligned}$ | $\begin{gathered} 78 \cdot 6 \\ 80 \end{gathered}$ | $\begin{aligned} & 8.2 \\ & 8.2 \\ & 90 \end{aligned}$ | $\begin{aligned} & 117 \\ & 115: 7 \\ & 115: 7 \end{aligned}$ | $\begin{aligned} & 1493 \\ & 135: 65: 6 \end{aligned}$ | 0.2 0.3 0.3 |  |
|  | 15.7 16.7 18.5 20.0 14.1 17.0 | 18.7 18.7 20.7 20.3 16.0 19.0 19.3 | 22.6 22: 24, 25 19.0 22.0 2.0 | 27.4 27.4 26.5 27.9 30.4 27.4 25.8 | $32 \cdot 9$ 30.1 30.1 36.0 36.5 26.5 $30 \cdot 4$ | 69.7 75 750. 70.0 74.0 77.1 | 83.0 84.8 84.4 88.9 84.3 88.0 |  |  | 0.1 0.5 0.4 0.6 0.2 | 0.6 2.5 1.5 1.4 1.1 1.2 |
|  | $\begin{gathered} 17.0 \\ 20.1 \\ 18.1 \\ 19 \cdot 2 \end{gathered}$ | 19.3 29.3 23.9 24.6 24.6 | $\begin{aligned} & 22 \cdot 0 \cdot 0 \\ & \text { atic } \\ & 29 \cdot-2 \end{aligned}$ | $\begin{aligned} & 25 \cdot 9 \\ & \text { so } \\ & \text { 35: } \\ & 35 \cdot 1 \end{aligned}$ | $\begin{aligned} & 30 \cdot 4 \\ & \text { se: } \\ & 55.7 \\ & 43-8 \end{aligned}$ | $\begin{gathered} 77 \cdot 1 \\ \hline 75: \\ 66: 4 \\ 65 \cdot 7 \end{gathered}$ |  | (17.6. |  | [131 |  |
| 10. OTHER <br> oreman or supervisor Assembier-semi-skilled Baker (tablehand), confectioner Bricklayer Buther, meat cutter Coalminer (underground) Coalminer (surface) Crane operator <br> Electrician (building and wiring) Electrician (maintenance) fitter (maintenanca), millwrighs Fitter (production) Fitter (toolroom), tool/die maker Goods porter (not railways, materials mover (hand) <br> inspector, viewer, examiner-skilled inspector, viewer, examiner-semi-skile | $\begin{aligned} & 15 \cdot 8 \\ & 150.0 \\ & 18.9 \\ & 16.1 \\ & 16.0 \\ & 16.5 \\ & 14.1 \\ & 17.3 \\ & 15.4 \\ & 13.1 \\ & 18.6 \\ & 17.6 \\ & 18.2 \\ & 18.1 \\ & 19.2 \\ & 18.5 \\ & \hline 20.5 \\ & \hline 7.3 \end{aligned}$ |  |  |  |  |  |  |  |  | $\begin{aligned} & 0.1 \\ & 0.2 \\ & 0.7 \\ & 0.6 \\ & 0.5 \\ & 0.4 \\ & 0.5 \\ & 0.3 \\ & 0.3 \\ & 0.4 \\ & 0.7 \\ & 0.7 \\ & 0.6 \\ & 0.3 \\ & 0.4 \\ & 0.6 \\ & 0.8 \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 13.0 \\ & \\ & 18.7 \\ & 18.2 \end{aligned}$ | $\begin{aligned} & 1 \cdot 5 \cdot 5 \\ & 18: 8 \end{aligned}$ | $\begin{aligned} & 17.9 \\ & \begin{array}{c} 24.7 \\ 22.7 \end{array} \end{aligned}$ | $\begin{aligned} & 22 \cdot 5 \cdot \\ & 27 \cdot[8: 8 \end{aligned}$ | $\begin{aligned} & 20.0 \\ & 32.6 \\ & 32 \end{aligned}$ | $\begin{aligned} & 77.5 \\ & 71 \\ & 71 \end{aligned}$ | $\begin{aligned} & 8 \cdot 3 \cdot 5 \\ & 82 \cdot 7.5 \end{aligned}$ | $\begin{aligned} & 125.7 \\ & 115: 5 \\ & 119: 4 \end{aligned}$ | $\begin{aligned} & 156.7 \\ & 135.1 \\ & 141: 1 \end{aligned}$ | $\begin{aligned} & 0.4 \\ & 0.4 \\ & 0.5 \end{aligned}$ | -3.5 <br> 2.4 <br> 2.4 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }_{18,7}^{18.7}$ | $\begin{aligned} & 22 \cdot 9.9 \\ & 11.8 \\ & 19.7 \end{aligned}$ | $\begin{aligned} & 27 \cdot 0 \\ & \begin{array}{l} \text { an } \\ 23: 4 \end{array} \end{aligned}$ | $\begin{aligned} & 31.0 \\ & 30.3 \\ & 37.6 \end{aligned}$ | $\begin{aligned} & 3 \cdot 8 \\ & 34 \\ & 34 \end{aligned}$ | $\begin{aligned} & 7.24 \\ & 74.0 \\ & 74.0 \end{aligned}$ | $\begin{gathered} 84: 9 \\ 88: 9 \\ 84: 9 \end{gathered}$ |  | $\begin{aligned} & 13370.0 \\ & 1325 \\ & 125 \end{aligned}$ | $\begin{aligned} & 0.5 \\ & 0.5 \end{aligned}$ | ${ }_{2}^{2.4}$ |
| Machine operater, machinist (notsewing or | 19.0 | 21.120.6 | $\begin{aligned} & 24 \cdot 2 \\ & 23 \cdot 9 \end{aligned}$ | ${ }^{28.8}$ | 34.832.5 | 78.2 73.6 | ${ }^{87 \cdot 1}$ | 118.9 | 1433.4 | 0.40.30.30.30.40.7 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 16 \cdot 3 \\ & 17.0 \\ & 18.2 \end{aligned}$ | $\begin{aligned} & 18.5 \\ & 20.5 \\ & 20 . \end{aligned}$ | $\begin{aligned} & 23: 2 \\ & \text { an: } \\ & 24: 6 \end{aligned}$ | $\begin{aligned} & 29 \cdot 0 \\ & \text { as. } \\ & 28 \cdot 0 \end{aligned}$ | $\begin{aligned} & 35.7 \\ & \text { si.7 } \\ & 33.9 \end{aligned}$ | 70.3 $\substack{7+1 \\ 74.0}$ | $\begin{gathered} 79.8 \\ 83 \end{gathered}$ | $\begin{aligned} & 124: 8 \\ & 116: 4 \\ & 113: 4 \end{aligned}$ | $\begin{aligned} & 151.7 .7 \\ & 137.7 \end{aligned}$ |  |  |  |





|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { number } \\ & \text { sample } \end{aligned}$ | 66 | \& ${ }^{\text {a }}$ | \&10 | ¢12 | Per | 117 | \| 620 | ${ }^{1} 24$ | 1830 | 1835 | 1640 | tso | 1660 |
| Full-time manual men |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Souch East <br> South Western <br> West Midlands <br> Yorkshire and Humberside <br> Northern <br> Scotland |  | $\begin{aligned} & 0.1 \\ & 0.0 \\ & 0.1 \\ & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0.1 \end{aligned}$ | $\begin{array}{ll}0.3 \\ 0.5 \\ 0.3 \\ 0.2 \\ 0.2 \\ 0.1 \\ 0 & 0 \\ 0.1 \\ 0.4 \\ 0.4\end{array}$ |  | $\begin{aligned} & 1.6 \\ & ., 6 \\ & 2.5 \\ & 1.5 \\ & 1.0 \\ & 1.3 \\ & 1.1 \\ & 1.5 \\ & 2.5 \end{aligned}$ | $7 \cdot 2$ <br> 14.2 <br> $13: 3$ <br> 6.7 <br> 8.0 <br> 10.6 <br> 9.6 <br> 10.4 <br> 12.4 <br> 13.0 |  | 30.5 37.2 46.0 27.5 35.5 35.7 36.0 38.3 38.1 42.7 42 |  | $79 \cdot 3$ 89.7 89.5 $88 \cdot 9$ $88 \cdot 2$ 88.3 88.4 88.4 $85 \cdot 3$ |  | 95.4 97.4 987.3 97.5 98.0 97.6 96.3 97.6 96.4 97.4 | 9.6 99.5 99.7 99.5 99.7 99.3 99.6 99.7 99.5 99.5 9. | $\begin{array}{\|l\|l\|} \hline 99.6 \\ 99.9 \\ \hline 100.0 \\ 999 \\ 99.7 \\ 99.6 \\ 99.9 \\ 99.8 \\ 99.8 \end{array}$ |
| Great Britain | 29,051 | 0.0 | 0.2 | 0.5 | 1.5 | 9.4 | 18.5 | 35.7 | 59.0 | $83 \cdot 3$ | 92.7 |  |  | 98 |
| Full-time non-manual men |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 0.1 0.3 0.4 0.1 0.3 0.0 0.1 0.0 0.2 0.2 | $\begin{aligned} & 0.2 \\ & 0.9 \\ & 0.5 \\ & 0.4 \\ & 0.3 \\ & 0.5 \\ & 0.4 \\ & 0.6 \\ & 0.5 \end{aligned}$ | 0.4 0.5 0.5 0.7 0.3 0.1 0.6 0.0 0.8 | $\begin{aligned} & 0.8 \\ & 1.9 \\ & 1.5 \\ & 1.0 \\ & 1.4 \\ & .4 .5 \\ & 2.1 \end{aligned}$ | $\begin{gathered} 3.1 \\ 6.5 \\ 5.5 \\ 5.0 \\ 5.0 \\ 6.9 \\ 5.0 \\ 6.3 \\ 7.3 \\ 5.8 \end{gathered}$ |  |  |  | 51.0 51.6 68.6 58.2 $55 \cdot 2$ 67.3 61.6 65.2 65.0 59.1 |  |  |  |  |
| Great Britain | 13,459 | 0.11 | 0.3 | 0.6 | 1.2 | 4.6 | 9.9 | 20.0 | 36.1 | 58.0 | $72 \cdot 2$ | 18.2 | 90 | 94.6 |
| Full-time manual women |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| South East <br> East Anglia South Vestern <br> West Midolands <br> Yorkshire and Humberside <br> Northern <br> Scotland |  | $\begin{aligned} & 1.4 \\ & 1.7 \\ & 0.5 \\ & 0.6 \\ & 0.7 \\ & 0.9 \\ & 0.1 \\ & 2.1 \\ & 2.3 \end{aligned}$ | $\begin{aligned} & 9 \cdot 2 \\ & 9.2 \\ & 19.6 \\ & 19.8 \\ & 12.2 \\ & 10.5 \\ & 10.3 \\ & 19.1 \\ & 19.1 \\ & \hline 1.3 \end{aligned}$ |  |  |  |  |  |  | $\begin{gathered} 99.6 \\ 99.4 \\ 99.5 \\ 1009.0 \\ 999.5 \\ 99.5 \\ 100.5 \\ 100.0 \\ 100 \cdot 0 \end{gathered}$ |  | 99.9 100.0 1000 1000 109.0 99.8 100.8 100.0 100.0 | 100.0 <br> 100.0 <br> 100.0 <br> 100.0 <br> 100.0 <br> 100.0 <br> 100.0 <br> 100.0 <br> 100.0 | $\begin{aligned} & 100.0 \\ & 100.0 \\ & 100.0 \\ & 100.0 \\ & 100.0 \\ & 10000 \\ & 100.0 \\ & 100.0 \\ & 100.0 \end{aligned}$ |
| Great Eritain | 6,964 | 1.5 | 12.2 | 33.0 | 64.3 | 88.2 | 93.0 | 97. | 99.0 | 99.7 | 99.9 | 99.9 | 100.0 | 100 |
| Full-time non-manual women |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3.222 58 542 912 556 5762 1.159 1.572 378 961 96 | 0.3 0.8 0.8 0.5 0.5 0.4 0.2 0.0 0.3 0.2 | $\begin{aligned} & 3.0 \\ & 5.4 \\ & 4.8 \\ & 4.4 \\ & 4.0 \\ & 3.0 \\ & \hline 6.5 \\ & 6.9 \\ & 4.2 \end{aligned}$ | $\begin{aligned} & 9.0 \\ & 19.8 \\ & 17.9 \\ & 17: 5 \\ & 16.5 \\ & 18.2 \\ & 17.1 \\ & 23.8 \\ & 15.6 \\ & 17.3 \end{aligned}$ |  |  | 59.3 97.3 77.0 $777 \cdot 4$ $776: 0$ 77.3 76.4 $69: 3$ 69.6 |  |  | 94.2 98.1 96.3 95.7 $95: 4$ 97.5 94.7 96.5 95.0 93.7 | 97.3 99.2 98.0 978.2 98.6 97.9 99.0 99.1 97.2 | 98.5 99.6 99.6 99.6 99.6 99.6 99.0 99.5 99.5 |  |  |
| Great Britain | 9,962 | 0.4 | 4.1 | 14.6 | 31.6 | 55.5 | 68.3 | 80.5 | 83.8 | 95.1 | 97.3 | 99.0 | 99.7 | 99.8 |
| All full-time men |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | $\begin{aligned} & 0.1 \\ & 0.1 \\ & 0.2 \\ & 0.0 \\ & 0.1 \\ & 0.0 \\ & 0.0 \\ & 0.2 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & 0.6 \\ & 0.4 \\ & 0.2 \\ & 0.1 \\ & 0.1 \\ & 0.1 \\ & 0.5 \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 0.5 \\ & 0.2 \\ & 0.8 \\ & 0.4 \\ & 0.5 \\ & 0.5 \\ & 0.5 \\ & 0.9 \\ & 0.8 \end{aligned}$ | $\begin{aligned} & 1 \cdot 3.3 \\ & 2.4 \\ & 1.0 \\ & 1.0 \\ & 1.5 \\ & 1.5 \\ & 1.6 \\ & 1.6 \end{aligned}$ |  |  |  |  | 6.1 88.1 88.6 87.1 80.7 82.4 87.6 87.1 78.4 78.2 | 80.6 89.1 98.2 89.3 90.3 98.4 88.2 88.6 87.7 |  |  |  |
| Grezt Eritain | 42,510 | 0.1 | 0.3 | 0.6 | 1.4 | 7.9 | $15 \cdot 8$ | 30.7 | 51.8 | 75.3 | 86.2 | 91.8 | 96 | 98.1 |
| All full-time women |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| South East <br> East Anglia <br> West Midlands <br> East Midlands <br> Norkshire and Humberside <br> Northern <br> Scotland |  | 0.7 1.2 0.6 0.6 0.5 0.5 0.5 0.6 1.2 | $\begin{array}{r} 5 \cdot 1 \\ 50.6 \\ 10.6 \\ 0.7 \\ 7.6 \\ 9.7 \\ 60.5 \\ 10.6 \\ 12.6 \\ 8.8 \end{array}$ |  |  |  |  |  |  |  |  |  |  |  |
| Great Eritain | 16,926 | 0.8 | 7.4 | 24.6 | 45.1 | 68.1 |  | 87.4 | 23.0 | 97.0 | 98 | 99.4 | 97.8 | 99.9 |



414 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Table 12 Distribution of earnings on four alternative bases, September 1968: Percentage of full-time men with earnings less than the amount shown

|  | Full-time manual men |  |  |  | Full-time non-manual men |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Basis A | Basis B | Basis C | Basis D | Basis A | Basis B | Basis C | Basis D |
| $\begin{aligned} & \text { Under } \left.\begin{array}{c} E 2 \\ t \\ t \\ t \\ t \\ t 5 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 1.2 \\ & 1: .5 \\ & 1: 6 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.1 \\ & 0.2 \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.1 \\ & 0.1 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0.0 \end{aligned}$ | $\begin{aligned} & 0.1 \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0.0 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.0 \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.0 \\ & 0.0 \\ & 0: 0 \end{aligned}$ |
| $\begin{gathered} 66 \\ 67 \\ t 8 \\ t i 0 \\ t 10 \end{gathered}$ | $\begin{aligned} & 1 \cdot 8 \\ & 2.8 \\ & 2.5 \\ & 2.5 \\ & \hline .5 \end{aligned}$ | $\begin{aligned} & 0.5 \\ & 0.8 \\ & 1.0 \\ & 1.3 \end{aligned}$ | $\begin{aligned} & 0 \cdot 3 \\ & 0.5 \\ & 0.6 \\ & 0.9 \end{aligned}$ | $\begin{aligned} & 0.0 \\ & 0.1 \\ & 0.2 \\ & 0.4 \\ & 0.5 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & 0.5 \\ & 0.5 \\ & 0.5 \\ & 0.8 \end{aligned}$ | $\begin{aligned} & 0.1 \\ & 0.1 \\ & 0.4 \\ & 0.5 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & 0.2 \\ & 0.4 \\ & 0.5 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 0.1 \\ & 0.2 \\ & 0.3 \\ & 0.4 \\ & 0.6 \end{aligned}$ |
| $\begin{aligned} & f 11 \\ & f 12 \\ & 61_{4} 614 \\ & 6415 \end{aligned}$ | $\begin{aligned} & 3 \cdot 5 \\ & 1.5 \\ & 6.3 \\ & 12 \cdot 7 \end{aligned}$ | $\begin{array}{r} 2 \cdot 3 \cdot \\ 3.2 \\ 5.1 \\ 11.6 \end{array}$ | $\begin{aligned} & 1: 9 \\ & 2.8 \\ & 4.7 \\ & 117 \end{aligned}$ | $\begin{aligned} & 0.9 \\ & \text { o.5 } \\ & 3.1 \\ & 59.9 \end{aligned}$ | $\begin{aligned} & 1.1 \\ & 1.6 \\ & .4 \\ & 3.5 \\ & 5.5 \end{aligned}$ | $\begin{aligned} & 1.0 \\ & ., 5 \\ & 2.3 \\ & 3.4 \end{aligned}$ | $\begin{aligned} & 1.0 \\ & .0 .4 \\ & .3 .3 \\ & 5: 5 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 1.2 \\ & .0 .1 \\ & 3.6 \\ & 4.6 \end{aligned}$ |
| $\begin{aligned} & 516 \\ & 678 \\ & \hline 718 \\ & \hline 19 \end{aligned}$ |  | $\begin{gathered} 16 \cdot 2 \cdot 2 \\ 20.2 \\ \text { an: } \\ 37 \cdot 1 \\ 37 \cdot 9 \end{gathered}$ | $\begin{aligned} & 15 \cdot 9 \\ & \begin{array}{l} \text { an.7. } \\ \text { an: } \\ 31 \cdot 9 \end{array} \end{aligned}$ | $\begin{aligned} & 13 \cdot 8 \\ & \begin{array}{l} 18.5 \\ \text { an } \\ 23 \\ \hline 9.8 \\ 35 \cdot 7 \end{array} \end{aligned}$ | $\begin{aligned} & 7 \cdot 8 \\ & 10.8 \\ & 14.7 \\ & 27 \cdot 2 \end{aligned}$ | $\begin{array}{r} 7.7 \\ 10.7 \\ 14.7 \\ 17.3 \\ 21.1 \end{array}$ | $\begin{aligned} & 7 \cdot 4 \\ & 10.3 \\ & 13: 6 \\ & 16.8 \\ & 20.4 \end{aligned}$ | $\begin{aligned} & 7: 1 \\ & 13.9 \\ & 13.2 \\ & 20.0 \end{aligned}$ |
|  | $\begin{aligned} & 50.5 \\ & \hline 7.7 \\ & 70.7 \\ & 84.0 \end{aligned}$ | $\begin{aligned} & 49 \cdot 9 \\ & \text { 40.9 } \\ & 70.4 \\ & 78.9 \end{aligned}$ | $\begin{gathered} 49: 8 \\ \hline 0.97 \\ 70.7 \\ 84.4 \end{gathered}$ | $\begin{gathered} 47 \cdot 6 \\ 59.0 \\ 59.2 \\ 83 \cdot 3 \end{gathered}$ | $\begin{aligned} & 29: 4 \\ & 37.6 \\ & \text { s5: } \\ & 59.3 \end{aligned}$ | $\begin{aligned} & 29: 4 \\ & 37.6 \\ & \hline 5.6 \\ & 55.6 \\ & 59: 2 \end{aligned}$ |  | $\begin{aligned} & 28.2 \\ & 38 \\ & \text { an } \\ & 540 \\ & 58.0 \end{aligned}$ |
|  | 92.6 98.5 98.1 99.0 0.0 | 92.5 99.5 99.1 99.0 | $\begin{aligned} & 93 \cdot 2 \cdot 0 \\ & 9876.6 \\ & 999.3 \end{aligned}$ | $\begin{aligned} & 92 \cdot 7 \cdot 7 \\ & 96: 5 \\ & 989.5 \\ & 99.2 \end{aligned}$ | $\begin{aligned} & 73: 0 \\ & 81: 6 \\ & 87: 2 \\ & 91 \cdot 0 \end{aligned}$ | $\begin{aligned} & 73.0 \\ & 8106 \\ & 89.2 \\ & 99.0 \end{aligned}$ | 72.4 <br> 80.4 <br> 80.5 <br> 90.4 | $\begin{aligned} & 78 \cdot 2 \cdot 2 \\ & \text { sis: } \\ & 50: 80 \end{aligned}$ |
| $\begin{gathered} \text { for } \\ \substack{f 70 \\ f \\ \hline 100 \\ \hline \\ \hline} \end{gathered}$ | $\begin{gathered} 99.6 \\ \text { a99.8.8 } \\ 100.0 \end{gathered}$ | $\begin{gathered} 9.69: 8 \\ 99.6 \\ 100: 0 \end{gathered}$ | $\begin{gathered} 99 \cdot 898 \\ 99.9 \\ 100.0 \end{gathered}$ | $\begin{gathered} 99: 89.8 \\ \text { cos:90:9 } \end{gathered}$ | $\begin{aligned} & 94: 9 \\ & 9700 \\ & 9890 \\ & 99.0 \end{aligned}$ | $\begin{aligned} & 94: 9 \\ & 970 \\ & 980 \\ & 99: 0 \end{aligned}$ | $\begin{aligned} & 94 \cdot 7 \\ & 9678 \\ & 99 \cdot 9 \\ & 99.1 \end{aligned}$ | $\begin{aligned} & 94: 6 \\ & 96: 6 \\ & 999.9 \\ & 99.1 \end{aligned}$ |
| Totai number in sample | 34,109 | 33,688 | 33,294 | 29,051 | 13,751 | 13,738 | 13.704 | 13,459 |
|  | $\begin{aligned} & 33 \cdot 0 \\ & 37.0 \\ & i l: 5 \\ & 17.5 \end{aligned}$ | $\begin{aligned} & 33.6 \\ & 27.2 \\ & 27.0 \\ & 17.8 \\ & 14.6 \end{aligned}$ | $\begin{aligned} & 32.7 \\ & 27.0 \\ & 27.0 \\ & 17.0 \\ & 14.6 \end{aligned}$ | $\begin{aligned} & 33.1 \\ & \text { an: } \\ & 27.1 \\ & 18.2 \\ & 15.1 \end{aligned}$ | $\begin{aligned} & 43.5 \\ & 35.9 \\ & 37.9 \\ & 20.7 \\ & 16.7 \end{aligned}$ | $\begin{aligned} & 48 \cdot 7 \\ & 36.2 \\ & 37.4 \\ & 20.9 \\ & 16.8 \end{aligned}$ | $\begin{aligned} & 9 \cdot 5 \cdot 5 \\ & \text { an: } 77.6 \\ & 11: 6 \\ & 16 \cdot 9 \end{aligned}$ | $\begin{gathered} 49.6 \\ 35.5 \\ \text { an } \\ 21.5 \\ 17.0 \end{gathered}$ |



Table 14 Distribution of earnings, September 1968: Numbers of various categories of employees, by range of earaings, on two thase

| Range of earnings <br> (Eper week) | bASIS A (ACTUAL PAY BEFORE ADJUSTMENT) |  |  |  |  |  | BASIS D (ADJUSTED AND EXCLUDING THOSEPAID FOR LESS THAN A FULL WEEK) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Full- } \\ & \text { time } \\ & \text { men } \end{aligned}$ | Fullwomen | Fullyouths and boys | $\begin{aligned} & \text { Fuill } \\ & \text { firls } \end{aligned}$ | $\begin{aligned} & \text { Part- } \\ & \text { Pite } \\ & \text { mine } \end{aligned}$ | Part- time women | $\begin{aligned} & \text { Full- } \\ & \text { fire } \\ & \text { min } \end{aligned}$ | Fullwomen | Fullyouths and boy |  | Partmen | $\begin{aligned} & \text { Parte- } \\ & \text { taire } \\ & \text { women } \end{aligned}$ |
|  | $\begin{aligned} & 434 \\ & 37 \\ & 43 \\ & 44 \\ & 74 \end{aligned}$ | $\begin{aligned} & 144 \\ & 32 \\ & 42 \\ & 420 \\ & 207 \end{aligned}$ | $\begin{aligned} & 42 \\ & 78 \\ & 58 \\ & 177 \\ & 311 \end{aligned}$ | $\begin{aligned} & 36 \\ & 28 \\ & 58 \\ & 504 \\ & 414 \end{aligned}$ | $\begin{aligned} & 41 \\ & 45 \\ & 11 \\ & 110 \\ & 168 \end{aligned}$ | $\begin{gathered} 555 \\ 554 \\ 5.944 \\ 1.249 \\ 1,406 \end{gathered}$ | $\begin{array}{r} 2 \\ 0 \\ 0 \\ 4 \\ 20 \end{array}$ | $\begin{array}{r} 2 \\ 4 \\ 4 \\ 6 \\ \hline 100 \end{array}$ | $\begin{array}{r} 1 \\ 1 \\ 35 \\ 129 \\ 273 \end{array}$ | $\begin{aligned} & 19 \\ & 34 \\ & 183 \\ & 370 \\ & 370 \end{aligned}$ | $\begin{aligned} & 34 \\ & 4 . \\ & 68 \\ & 68 \\ & 105 \\ & 165 \end{aligned}$ |  |
|  | $\begin{aligned} & 102 \\ & 19 \\ & 117 \end{aligned}$ | $\begin{gathered} 1463 \\ 1.0201 \\ 1,9792 \end{gathered}$ | $\begin{aligned} & 398 \\ & \begin{array}{c} 438 \\ 473 \\ 456 \end{array} \end{aligned}$ | $\begin{aligned} & 409 \\ & \begin{array}{l} 439 \\ 219 \\ 120 \end{array} \\ & \hline 120 \end{aligned}$ | $\begin{aligned} & 174 \\ & \hline 54 \\ & 36 \\ & 36 \\ & 26 \end{aligned}$ | $\begin{aligned} & 1.114 \\ & \hline, 73 \\ & \hline 133 \\ & \hline 295 \end{aligned}$ | $\begin{aligned} & 39 \\ & 49 \\ & 51 \\ & 72 \end{aligned}$ | $\begin{aligned} & 318 \\ & \substack{8120 \\ 1,248 \\ 1,666} \end{aligned}$ | $\begin{aligned} & 324 \\ & 331 \\ & 341 \\ & 402 \end{aligned}$ | $\begin{aligned} & 360 \\ & 320 \\ & 329 \\ & 1125 \end{aligned}$ | $\begin{aligned} & 172 \\ & \begin{array}{l} 49 \\ 27 \\ 24 \end{array} \end{aligned}$ |  |
|  | $\begin{aligned} & 229 \\ & 3929 \\ & \hline 748 \\ & 1,146 \end{aligned}$ |  | $\begin{aligned} & 417 \\ & \begin{array}{l} 472 \\ 332 \\ 323 \\ 266 \end{array} \end{aligned}$ | $\begin{aligned} & \text { 101 } \\ & .43 \\ & 3.6 \\ & 15 \\ & 115 \end{aligned}$ | $\begin{aligned} & 24 \\ & 5 \\ & 14 \\ & 13 \\ & 14 \end{aligned}$ | $\begin{aligned} & 209 \\ & 2124 \\ & 89 \\ & 79 \\ & 45 \end{aligned}$ | $\begin{aligned} & 128 \\ & 247 \\ & 0,97 \\ & 1,97 \end{aligned}$ | $\begin{array}{ll} 1,786 \\ 1, i 47 \end{array}$ |  | $\begin{gathered} 89 \\ 30 \\ 34 \\ 14 \\ 5 \\ \hline \end{gathered}$ | $\begin{aligned} & 22 \\ & 14 \\ & 13 \\ & 13 \end{aligned}$ | $\begin{gathered} 2048 \\ 193 \\ 96 \\ \hline 1 \\ 43 \end{gathered}$ |
|  | $\begin{gathered} 1,998 \\ \substack{1,998 \\ 2,0150 \\ 2.475 \\ 2,496} \end{gathered}$ | $\begin{aligned} & 1,014 \\ & \hline, 014 \\ & 654 \\ & \hline 592 \\ & \hline 981 \end{aligned}$ | $\begin{aligned} & 215 \\ & 120 \\ & 148 \\ & 138 \\ & 103 \end{aligned}$ | $\begin{gathered} 13 \\ 4 \\ 4 \\ 2 \\ 3 \\ 1 \end{gathered}$ | $\begin{aligned} & 22 \\ & 12 \\ & 11 \\ & 5 \\ & 10 \end{aligned}$ | $\begin{aligned} & 41 \\ & 30 \\ & 30 \\ & 19 \\ & 10 \end{aligned}$ | $\begin{gathered} 1.616 \\ \substack{1,748 \\ i, 999 \\ 2,131 \\ 2,200} \end{gathered}$ |  | $\begin{aligned} & 184 \\ & 188 \\ & 1180 \\ & 122 \\ & 83 \end{aligned}$ | $\begin{aligned} & 8 \\ & 2 \\ & 4 \\ & \hline \end{aligned}$ | $\begin{aligned} & 21 \\ & 12 \\ & 12 \\ & 14 \end{aligned}$ | $\begin{aligned} & 42 \\ & 27 \\ & 17 \\ & 14 \\ & 10 \end{aligned}$ |
|  | 5.148 <br> 4.825 <br> 4.305 <br> 3,464 <br> 2,937 | $\begin{aligned} & 619 \\ & 330 \\ & 305 \\ & 1089 \\ & 246 \end{aligned}$ | $\begin{aligned} & 166 \\ & \begin{array}{c} 96 \\ 59 \\ 45 \end{array} \\ & \hline 1 \end{aligned}$ |  | $\begin{aligned} & 14 \\ & 13 \\ & 10 \\ & 10 \\ & 17 \end{aligned}$ | $\begin{gathered} 28 \\ 7 \\ 4 \\ 8 \\ 8 \\ 4 \end{gathered}$ |  |  | $\begin{aligned} & 142 \\ & \begin{array}{l} 83 \\ 56 \\ 35 \\ 33 \end{array} \\ & \hline 23 \end{aligned}$ | $\begin{aligned} & { }_{4}^{4} \\ & 0 \\ & 20 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 12 \\ & 12 \\ & 12 \\ & 12 \\ & 12 \end{aligned}$ |  |
|  |  | $\begin{aligned} & 314 \\ & 142 \\ & 67 \\ & 35 \\ & \hline 35 \end{aligned}$ | $\begin{gathered} 37 \\ 8 \\ 8 \\ 8 \\ 6 \end{gathered}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 2_{2}^{2} \end{aligned}$ | $\begin{aligned} & 27 \\ & 36 \\ & 36 \\ & 15 \\ & 17 \end{aligned}$ | $\begin{aligned} & 7 \\ & 7 \\ & 4 \end{aligned}$ | $\begin{gathered} 2,616 \\ \hline, .143 \\ \hline, 241 \\ \hline 886 \\ 7550 \end{gathered}$ | $\begin{aligned} & 278 \\ & \text { 278 } \\ & 154 \\ & 25 \\ & 20 \\ & 16 \end{aligned}$ | $\begin{array}{r}28 \\ 4 \\ 3 \\ 3 \\ 3 \\ \hline\end{array}$ | $\begin{aligned} & 0 \\ & 1 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 29 \\ & 31 \\ & 18 \\ & 16 \\ & 16 \end{aligned}$ | 6 4 4 3 0 |
| $\begin{array}{cccc} \substack{60 \\ 780 \\ 80 \\ 80} & ", & \because & 70 \\ \hline 800 \\ \hline 80 \end{array}$ | $\begin{aligned} & 339 \\ & 1750 \\ & 770 \end{aligned}$ | $\begin{gathered} 13 \\ 3 \\ 2 \\ \hline \end{gathered}$ | $\begin{aligned} & 3 \\ & 0 \\ & i \end{aligned}$ | $i$ | $\begin{aligned} & { }_{5}^{4} \\ & 7 \end{aligned}$ | $\begin{aligned} & \circ \\ & \vdots \\ & \hline \end{aligned}$ | $\begin{aligned} & 316 \\ & 166 \\ & 175 \end{aligned}$ | $\begin{gathered} 11 \\ 3 \\ 3 \end{gathered}$ | $\begin{aligned} & 0 \\ & i \\ & i \end{aligned}$ | i | ${ }_{5}^{4}$ | : |
| 100 and over | 144 | 0 | 0 | 0 | 4 | - | 130 | 0 | 0 | 0 | 3 | 0 |
| Totat Iumber in the sample | 47,860 | 19,286 | 5.331 | 2,097 | 1.031 | 7.985 | 42,510 | 16,926 | 4.488 | 1,802 | 981 | 7.188 |
|  | $\begin{array}{r}37 \cdot 4 \\ 29.3 \\ 23.0 \\ 18.3 \\ 14 \cdot 8 \\ \hline\end{array}$ | $\begin{array}{r} 21 \cdot 2 \\ 15.1 \\ 12.1 \\ 9.7 \end{array}$ | 19.2 <br> 14.7 <br> 10.7 <br> 7.7 <br> 5.8 | 10.2 8.2 6.6 4.9 3.2 | $35 \cdot 1$ <br> 13.4 <br> 6.3 <br> 4.9 <br> 3.2 |  | $\begin{aligned} & 38 \cdot 1 \\ & 29.6 \\ & \hline 3,6 \\ & 18.6 \\ & \hline 5.5 \end{aligned}$ | $\begin{aligned} & 1 \cdot 1 \cdot 4 \\ & 16: 2 \\ & 10.5 \\ & 10.0 \\ & 84 \end{aligned}$ | $\begin{gathered} 19.1 \\ 19.8 \\ 108 \\ 8.8 \\ 6.0 \end{gathered}$ | 10.2 <br> 8.2 <br> $5: 7$ <br> 5.5 <br> 4.8 <br>  | $35 \cdot 2$ 14.0 6.3 5.0 3.4 | 9.9 <br> 7.2 <br> 5.5 <br> 4.6 <br> 2.6 |

contimued from
ampling errors
Because the median, quartile and decile earnings have not be quite the same values which would have been obtained if the survey had covered every individual employce in the entire working population. In other hords, they are subject to sampling error. However, the potential margin of error due to the limited size of the sample can be estimated, and is conveniently measured by the quantity known as the "standard error". There are two chances out of three that the value found from than the standard error The chance that the difference will be more than twice the standard error is only about
one in twenty.
Estimates of the standard error of the median earnings, obtained by an approximate formula, are shown in tables 6, 7,9, and 11. The tables also show the sta me median. of the median expressed as a percentage of the median deciles can be found approximately, if required, by deciles can be found approximately, if requires, by
entering the following table on the line which corresponds to the percentage standard error of the median:

| Percentage standard errors |  |  |  |
| :---: | :---: | :---: | :---: |
| Median | Quartiles | Deciles |  |
| $1 \cdot 0$ | $1 \cdot 1$ | $1 \cdot 4$ |  |
| $2 \cdot 0$ | 2.2 | 2.7 |  |
| 3.0 | 3.3 | 4.1 |  |
| $4 \cdot 0$ | 4.4 | 5.5 |  |

Average earnings
The average earnings of a group of employees (that is the rithmetic mean) are generally slightly higher than the median earnings. The difference is normally only a few per cent, but occasionally may exceed 10 per cent.
The averages obtained from the sample and corresponding to the medians in tables $6,7,9$ and 11 would diffe from the averages found in the regular DEP earnings surveys not only because of sampling errors, but also for several other reasons, for example, because the tables exclude persons who were paid for less than a full week, herause the sample covers establishments of all and bereas in many industries the regular surveys are confined to establishments above a certain size. There may also be some other differences of coverage and classificaion. These differences are being examined by the expert group which is appraising the results of the new earnings survey. As the averages of the regular surveys are used in wage negotiations, it would not be helpful to publish different averages from the new earnings survey until the esults of the examination of the reasons for the differences are also available. This reservation does not apply to the any case are generally less sensitive than the averages to ny extreme observations in the sample. The publicatio of the averages from the new survey will be considered when the expert group has reported.

## Young persons cmering employment in 1968

Last year 488,000 young persons under 18 years of age $-256,000$
boys and 232,000 girls-entered employment in Great Britain, according to recorls compiled by the Youth Employment Service. Compared with 1967, the total increased by 1,400 ( 0.3 per cent), an increase of 3,000 , or $1 \cdot 2$ per cent., in the numbe of boys being partially off-set by a decrease of 1,600 , or 0.7 per cent., in the number of girls.
As the steady fall in the birth rate between 1947 and 1952 was reversed in 1953, there were more young persons in the 15 year old age group in 1968, but, nevertheless, the number of new entrants to employment at this age declined by 6,700 , or about
2 per cent., in comparison with the previous year. On the other 2 per cent., in comparison with the previous year. On the other
hand 16 and 17 year old new entrants increased by 5,700 or nearly 5 per cent., and 2,400 ( 6 per cent.), respectively, which reffects the increasing tendency for young persons to remain longer in full-time cducation.
Of the 256,000 boys who entered employment, 110,000 obtained
apprenticeships, compared with 107,700 in 1967, an increas apprenticeships, compared with 107,700 in 1967 , an increase
of $2 \cdot 1$ per cent., and the proportion of apprentices to all boy new entrants rose to a new peak of $43 \cdot 0$ per cent. The proportion of pirls entering apprenticeships aiso increased slightly from $7 \cdot 2$ per cent. in 1967 to 7.4 per cent., the highest proportion since
1960 .
There was a decrease $(-200)$ in the number of boys entering There was a decrease ( -200 ) in the number of butions ent leading to professional qualifications, but the employment leading to professional qualifications, but the The steady decline, in recent years, in the numbers and pro-
portions of boys and of girls entering clerical employment portions of boys and of girls entering clerical employment boys and 38.9 per cent. of all girls entered clerical work, compared with 8.7 per cent. and 39.2 per cent., respectively, in 1967 .
The numbers and proportions of boys and of giris who entered ther employment providing planned training, apart from induction training, increased slightly compared with the previous car.
nalysis by age of entry
Table 1 is an analysis by age of entry of the number of boys and girls entering employment, and table 2 shows the numbers who ontered the various categories of employment according to age ndustries are classified in accordance with the Standard Indusrial Classification. The figures for any industry show only the

Table 2 Analysis by type of employment entered and age of entry
uimbers whose first jobs after leaving school were in that industin. Transfers between industries of young persons under 18 are n The figures for an industry group include all entrants to th group, regardless of individual occupations. Thus those f manufacturing industries include not ouly those starting wo other jobs in those industries.
Table 3 shows the number entering eight broad industri groups expressed as percentages of the total number of boys an girls entering all industries and services. Corresponding figures fo 1967 are given in brackets and show that proportionately mor
boys entered the manufacturing industries and construction, while proportionately fewer boys entered mining and quarrying In addition, there was a decline in the proportion of bo
entered the public administration, utilities, professional entered the public administration, utilities, professional
etc. industries, although this was offset by a proportionate in the number of girls entering this group. The proportionat intake of girls into the personal services group showed a decreas compared with the previous year

## Table 1 Analysis by age of entr

|  | $\underbrace{}_{\substack{\text { Age at entrer into } \\ \text { employment }}}$ |  |  | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | 15 | 16 | 17 |  |
| $\underset{\substack{\text { Borss } \\ \text { Girls }}}{ }$ |  | $\underset{\substack{70,197 \\ 55,757}}{1}$ | ${ }_{\substack{20,919 \\ 20,775}}^{1 / 2}$ | $\underset{\substack{255.815 \\ 2324}}{\text { cos }}$ |
|  | ${ }^{319.577}$ | 125.954 $+4: 8 \%$ | 47,689 $+6.0 \%$ | 483,220 $+0.3 \%$ |

Table 3 Industrial analysis

| Industry Group |  |
| :--- | :--- | :--- | :--- | :--- | :--- |


| $\begin{aligned} & \mathrm{Agoa}^{\mathrm{Boyy}} \end{aligned}$ |  |  |  | ${ }^{\text {Girls }}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | 16 | 17 | Total | 15 | 16 | 17 | Tosal |
| $\begin{gathered} 66.5 \\ 06.5 \\ 0.9 \end{gathered}$ | $\begin{aligned} & 36 \cdot 9 \\ & 10.9 \\ & 10.9 \end{aligned}$ | $\begin{aligned} & 6.6 \\ & 6: 6 \\ & 6.1 \end{aligned}$ | $\begin{aligned} & 1100 \\ & 31 \cdot 0 \\ & 31 \cdot 1 \cdot 1 \end{aligned}$ | $\begin{aligned} & 13 \cdot 7 \\ & \text { 39.7. } \end{aligned}$ |  | $\begin{gathered} 0.9 \\ 1.7 \end{gathered}$ | $\begin{aligned} & 17 \cdot 3 \\ & 0.3 \\ & 0.3 \end{aligned}$ |
| 23.7 69.4 | 7.89 | 2.7 3.9 | $37 \cdot 2$ $87 \cdot 1$ | ${ }_{74}^{26.8}$ | ¢.9.7 | 2. ${ }_{3}^{2} 1{ }^{\circ}$ | 33.6 <br> 87 |
| 164.7 | $70 \cdot 2$ | 20.9 | 255-8 | 154.9 | 55.8 | 21.8 | 232-4 |

Table 6 gives the numbers of boys and girls entering the variou ategories of employment, analysed by orders of the Standar ndustrial Classification. Manufacturing industries as a whol increased their intake of boys by 4,600 ( $4 \cdot 9$ per cent.) and
girls by 1,900 ( 2.4 per cent.) compared with 1967 . More boy obtained apprenticeships in these industries than in 1967, but he number of girls who entered apprenticeships decreased slightly More than half of the order groups increased their intakes of new entrants compared with the preceding year. The largest $(+2,200)$, textiles $(+1,250)$, and construction ( +700 ) and the argest decreases were in mining and quarrying $(-2,000)$ and ublic administration and defence $(-1,300)$, although in the atter group the proportion obtaining apprenticeships increased services group was due to a rise of 2,300 in the number entering he motor repairing etc. industries. Among the other industry roups which showed smaller overall decreases in the intake o oys were gas, electricity and water ( -579 ) and engineering and
electrical goods $(-160)$. The absolute numbers of boys who entered apprenticeships were higher than for 1967 in most indusrial groups, although there were falls in the proportions entering pprenticeships in gas, electricity and water, engineering an ectrical goods, chemicals and all manu eather goods and fur, clothing and footwear and other manufacturing industries.
The industry groups which accounted for the largest increase of girl new entrants, compared with 1967, were clothing and oods $(+574)$, textiles $(+579)$ and engineering and electrica rades ( $-1,281$ ), miscellaneous services $(-1058)$ distributive rink and tobacco $(-504)$. As usual the service industrie ( 13,700 , or 80 per cent.) absorbed the majority of girl apprentices, Of those young persons 5,400 boys and 26,100 girls did so in manufacturing industries nsurance, banking and finance ( 4,300 boys and 19,100 girls) nd the distributive trades ( 2,100 boys and 15,300 girls also
ttracted substantial numbers of young persons taking up clerica

## Sources of information

The data for this article, which is the latest in a series publishe ach year since 1951, is derived from records compiled by caree tarting work must have an insurance card Young persons unde 18 obtain theirs from careers offices, and it is at that time that he necessary information is obtained
An important qualification about the fisus in ossible to ensure that all young persons who have alread possible to ensure that all young persons who have already
obtained insurance cards for holiday or spare time work whilst still at school, are included in the figures when they finally omplete full-time education and enter employment althoug areers officers make every effort to ensure that their records ar s complete as possible

16 and 17 are more affected by this than hose aged 15 , but it is unlikely that the proportions entering different industries are significantly affected. The figures relate only to the first job entered by young persons atter completing changes of work.
They do not, for example, measure the total intake into apprenticeship training, where entry may sometimes follow pell of other employment, or take account of wastage durin probation. Nor do they show the total numbers leaving schoo higher education and those not intending to start paid employment immediately are excluded.

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 4 Equally the statistics do not show the total numbers entering employment for the first time as they exclude those entering

## Regional analysis

The numbers of boys and girls entering employment during 1968 in each of the department's regions of England and in Scotlan he proportion of the total number of entrants who were aged 15 fell in 1968 to 64 per cent. for boys, and 67 per cent. for girls. There has been a marked drop in the numbers taking up employ ment at age 15 since 1966, when the proportions were 69 pe ent. and 70 per cent., respectively
to remain longer at school. As in 1967, however, Scotland had he highest proportions of both boys and girls entering emplo ment at the minimum age ( 74 per cent. and 78 per cent. respectportions ( 56 per cent. and 58 per cent., respectively).
Compared with 1967, the Great Britain proportions of gir entrants to the total number of employees remained unchange but for boys there was a slight incre There a nall regional variations.
Analyses by region of the numbers of boys and girls taking
mployment in 1968 in each of the Orders of the Standard
Idustrial Classification are given in table 7 which includes a deastrial Classification are given in table 7 which includes abulation showing the principal industries in which girls took up apprenticeship employment is also included. A regional analysis of the numbers entering the various categories of employment is given in table 5 .
Although the proportion of boys who entered apprenticeships in Yorkshire and Humberside and in North Western and erthern regions decreased in comparison with 1967, the respetive proportions of $51 \cdot 2$ per cent., $49 \cdot 4$ per cent. and $47 \cdot 6$ per cent. were still the highest in Great Britain. All other regions howed an increase in proportions and of these Scotland ( $46 \cdot 4$ per cent.) and Midlands region ( $44 \cdot 0$ per Regional variations in entry to the different categories of employment depend to some extent on the nature of the industry of the region.


[^0]418 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Table 5 Analysis of boys and girls entering employment by type of employment entered and by region


| Induatry group | Apprenticeship to skilledoccupation |  | Employment leading to professionalqualifications |  | $\begin{aligned} & \text { Entering } \\ & \text { clerical } \\ & \text { employment } \end{aligned}$ |  | Employment with piantraining, apart from training, not covered columns |  | Enteringotheremployment |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Boys | Girls | Boys | Girls | Boys | Girls | Boys | Girls | Boys | Girs | Boys | Girls |
| Ariculure forestry fishiz | ${ }_{2}^{1,298}$ | ${ }^{76}$ | ${ }_{27}^{24}$ | ${ }_{4}^{4}$ | - ${ }_{138}$ | 216 264 | ${ }_{1}^{1.262}$ | 213 | ${ }_{10}^{10.156}$ | 1,225 |  | 774 300 |
|  |  | $\begin{aligned} & 144 \\ & 53 \\ & 115 \\ & 158 \\ & 20 \\ & 54 \\ & 54 \\ & 177 \\ & 18 \\ & 188 \\ & 148 \\ & 35 \end{aligned}$ |  | 20 42 25 $-\quad 4$ 42 21 -21 -5 6 15 15 4 |  |  |  |  |  | $\begin{aligned} & 4,62 \\ & \hline, .568 \\ & \hline \end{aligned}$ |  |  |
| Total, all manufacturing industries | 45,2 | 856 | 589 | 149 | 5.417 | 26,078 | 15,954 | 21,051 | 30,176 | 29,597 | 97,406 | 77,731 |
|  |  |  |  |  |  |  |  |  |  |  |  | ¢ |
|  | 1,571 |  |  |  |  |  |  |  | 1,681 | 2,998 | ${ }_{4}^{4,14}$ | 4,147 |
|  | $\begin{aligned} & 1,457 \\ & 5,250 \\ & 5,275 \end{aligned}$ | $\begin{aligned} & 13.037 \\ & \hline 230 \end{aligned}$ |  |  | $\begin{aligned} & 400 \\ & 3,390 \end{aligned}$ | $\begin{aligned} & 1,292 \\ & 7.127 \end{aligned}$ | $\begin{aligned} & 2,009 \\ & 2,427 \end{aligned}$ | $\begin{gathered} 3756 \\ 6825 \end{gathered}$ | $\begin{aligned} & 3.026 \\ & 2.166 \end{aligned}$ | $\begin{aligned} & 283 \\ & 288 \\ & 417 \end{aligned}$ | $\begin{aligned} & 17,997 \\ & 1,9707 \\ & 13,720 \end{aligned}$ |  |
| Grand total | 109, | 17,118 | 3,123 | 4,300 | 21,336 | 90,301 | 34,249 | 33,630 | 87,127 | 87,056 | 255,815 | 232,405 |


|  | REGION |  |  |  |  |  |  | Wales | Scotland | $\underset{\substack{\text { Great } \\ \text { Britain }}}{\text { a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry group | $\begin{array}{\|l\|l} \hline \text { London } \\ \text { and } \\ \text { south } \\ \text { Eastern } \end{array}$ | $\begin{aligned} & \text { Eastern } \\ & \text { and } \\ & \text { Southern } \end{aligned}$ | \| South | MIdiands |  | North | Northern |  |  |  |
| BOYS: Apprenticeship to sklllod occupation |  |  |  |  |  |  |  |  |  |  |
| Arciculure, forestry, fishing Mining and quarrying. <br> Chemicals and allied industries Engineering and electrical goods Shipbuilding and marine engineering Vehicles Metal goods not elsewhere specified Textiles leather goods and fur Clothing and footwear Bricks, pottery, glass, cement, etc. Timber, furniture, etc. Paper, printing and publishing Other manufacturing industries Construction Gas, electricity and water Distributive trades Professional and scientific services Miscellaneous services. Public administration. |  |  |  |  |  |  |  |  |  |  |
| Grand Total | 13,217 | 14,272 | 6.46 |  | 12,822 | 16,792 | 8,493 | 5,134 | 13,199 | 109,980 |


| All manufacturing industries Pistribsutional and scientific services Miscellaneous services. Other industries | $\begin{array}{r} 110 \\ 141 \\ 2,41 \\ 2,990 \\ 2,690 \end{array}$ |  |  | $\begin{gathered} 127 \\ \substack{126 \\ \hline, 1091 \\ 2,015 \\ 2,011} \end{gathered}$ |  | $\begin{array}{r} 221 \\ 219 \\ 1,51 \\ 1,561 \\ 1,4642(3) \\ \hline 39 \end{array}$ |  | $\begin{aligned} & 25 \\ & 14 \\ & 535 \\ & 595 \\ & 492 \\ & \hline \end{aligned}$ | $\begin{aligned} & 123 \\ & .126 \\ & 1,964 \\ & 1,2041 \\ & 1,830 \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Total | 3,262 | 2,726 | 1,173 | 2,797 | 1,626 | 2,191 | 0 | 601 | 1,772 | 17,118 |


| Total: BOYS (Incluaing apprentices) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Grand Total | 41,924 | 33,822 | 16,496 | 44,535 | 25,067 | 33,995 | 17,848 | 13,655 | 28,473 | 255,815 |



## National minimum wage

There has been a growing interest in the idea of a national minimum wage in recent years, and the effects of its introduction have been examined in detail by an inter-departmental working
party, whose report was published recently (HMSO, or through party, whose report was published
any bookseller, price 9 s .6 d. net).
The working party was set up in 1967 "to examine and report on the social, industrial and economic consequences of introducing a national minimum wage, with particular regard to its
effect on industrial costs, wages and wage differentials, its relationeffect on industrial costs, wages and wage differentials, its relation-
ship to the Government's productivity, prices and incomes ship to the Government's productivity, prices and incomes
policy and its relevance to the problem of families with low incomes".
It was not asked to examine other ways in which low-income families might be helped, for example by changes in the system of
taxation and social security benefits. It was not concerned with the extent to which a minimum might be used as a supplement, or as
ent an alternative to other ways of countering poverty and promoting social justive, although this is a matter which must be of concern

Achieving social justice In its report the working party states that it can be argued
that a national minimum would be a useful tool for achieving social justice by providing more comprehensive protection against exploitation than exists at present, would contribute to the relief of poverty and would lead to some improvement in the efficient use of manpower at the cost of a somewhat higher level
of unemployment or movement between jobs. The case would, of unemployment or movement between jobs. The case would, general upward movement in pay.
The main argument usually adv
The main argument usually advanced against the introduction of a national minimum is the inflationary effect: that there could
be a much larger increase in the national wage bill than would otherwise occurr, with only a small part offset by increased pro-
ductivity. The extent of the increase would depend on the level ductivity. The extent of the increase would depend on the level of the national minimum chosen and on how far wage and salary differentials for higher grades were preserved.
At the present time there are a number of w
low income groups can be, and are being, protected or assisted low income groups can be, and are being, protected or assisted
financially. The system of statutory wage regulation provides minimum standards of remuneration for certain employees. The
Government's policy for productivity Government's policy for productivity, prices and incomes
accords some priority to pay increases for low paid workers. accords some priority to pay increases for low paid workers.
Finally, fiscal arrangements and certain social security benefits and other welfare schemes are specifically directed towards helping those at the lower end of the income scale. Unlike the
arrangements relating to employment incomes, these latter arrangements relating to employment incomes, these latter
are designed to take account of differing personal circumstances.

Minimum rates
The principal way in which the Government has intervened to secure minimum standards of pay is through the system of wages boards and councils. Many minimum rates fixed by these boards and councils are low compared with levels of supplementary
benefit for persons with family commitments, but actual earnings may be as much as 50 per cent. higher than these rates. The system
of wages councils does not protect all low paid workers and, on the other hand, it covers some workers who no longer need its
protection. The Fair Wages Resolution and Section 8 of the Terms protection. The Fair Wages Resolution and Section 8 of the Terms
and Conditions of Employment Act, 1959, may both provide and Conditions of Employment Act, 1959, may both provide
protection for the low paid, but their practical value is limited.
The Government has given some priority to the needs of low The Government has given some priority to the needs of low paid workers in its policy for productivity, prices and incomes
by means of the low pay criterion. In interpreting this criterion by means of the low pay criterion. In interpreting this criterion,
the National Board for Prices and Incomes considers that each the National Board for Prices and Incomes considers that each
case must be interpreted in the light of all the relevant factors bearing on earnings. It rejects the view that a level of pay can be specified which in all situations distinguishes the low paid from
other workers.
Low pay can be a reflection of the low productivity of the
workers concerned. In some cases this may be a factor over which work may have the In some cases this may be a factor over which thes may have no control. In other cases, however, it may be the
result of their determination to maintain restrictive practices. The Government has been seeking to encourage the more efficient use of manpower by a variety of means, and the resulting im-
provements in productivity provements in productivity are likely to some extent to lead in the
long term to an improvement in the earnings of low paid workers among others.
The disposa
The disposable incomes of persons in employment may be
supplemented by a number of social security and other benefits supplemented by a number of social security and other benefits. The income tax and social security systems operate to take
account of personal circumstances in a way in which a national minimum could not, and one result of introducing a national minimum would be to reduce the entitlement of some people to
social security and other benefits. The level of supplementary social security and other benefits. The level of supplementary
benefit standards is of relevance to the examination of a national minimum because they provide an often-quoted definition o

## Defining low income

There is no universally-accepted definition of what constitutes a low income and no necessary correlation between earnings and household incomes. For the purposes of this examination the
working party has taken earnings of $£ 15$ a week as the highest Working party has taken earnings of $£ 15$ a week as the highest
level likely to be envisaged for a national minimum. In 1967 about 75 per cent. of full-time women, but only about 10 per cent. of fulltime men earned less than about £14 a week. A parallel con-
clusionem. The distributions of examination of hourly earnings in 1967 . that for any given level at the lower end of the earnings scale the number of women below that level greatly exceeds the number of men.
Some workers deliberately choose low paid jobs, which offer
some special some special attraction to compensate for the low pay offered.
Such people include those wishing to supplement of income, such as a pension, and others attracted by such compensations as companionship, interest, or a sense of social service. To a considerable extent low paid workers are concentrated in smallish low-paying industries. Large numbers of low paid workers are also found in other industries, some of them high paying, although they do not form a high proportion of the

For men, average earnings rise with age to reach a peak in the late forties, and for women rise to a peak in the late twenties. A national minimum applied at a flat rate to all age groups would particularly benefit the young, and, provided they retain their
jobs, elderly workers. jobs, elderly workers
Certain regions, including those containing the main develop-
ment areas, have above average proportions of lower paid workers, ment areas, have above average proportions of lower paid workers,
although regional differences of this kind are much smaller than the differences between the proportions of low paid men and of low paid women in any region. The introduction of a national
minimum in Northern Ireland, where average earnings are low, might present particular difficulties.
The results of a survey carried out by the Ministry of Social Security in 1966 suggested that of nearly seven million families with children there were about 160,000 with resources below
the level of supplementary benefit, and who could not be brought up to it because either the father was employed, or if not at work was "wage stopped". Information derived from the Family Expenditure Survey indicates that a large majority of low income they do not contain any workers.

## Different form

 There are, says the report, different possible forms of a nationalminimum wage. It might, for example, be expressed as the least minimum wage. It might, for example, be expressed as the least
amount which anyone could receive for a week's work, irrespective of what normal and overtime hours he put in. Alternatively, it could be expressed as a minimum hourly rate of pay, so that the value of the guarantee in any week depended on the hours worked in that week. It is also necessary to decide whether the minimum
should be expressed in terms of basic rates of pay or of the total earnings derived from all elements in the wage packet.
It would be impossible to apply a national minimum equitably
on a weekly basis because of existing variations in normal hours on a weekly basis because of existing variations in normal hours
of work, and of the problem of part-time workers. Because of of work, and of the problem of part-time workers. Because of
this, the working party consider that a national minimum could best be expressed on an hourly basis.
It considers that a figure of 40 hours (excluding main meal breaks) is the most appropriate basis for deriving a suitable could apply to hours other than overtime in a number of ways, but the working party considers that the most appropriate is to guarantee a standard minimum for all normal hours. It could be applied to overtime in a number of alternative ways some of which
would encourage or discourage overtime working

Effect on overtime
The working party considers it would be preferable if a national minimum had a neutral efiect on overtime, and that for this reason it should apply at a flat rate to all hours worked, and because of
the variations in the way in which total pay is made up, it would be preferable for a minimum to apply to earnings rather than basic rates. Particular difficulty would arise in dealing with payments in kind.
Women, the report points out, comprise the great majority of low-paid workers. Their rates are generally between two-thirds and four-fifths of the corresponding male rates and they thus
stand out as the main potential beneficiaries of a national minimum. Differences in average earnings are even greater, partly because they reflect differences in skill as well as in relative tion of a common level of minimum little overtime. The applica-
then increase its cost.
There are strong precedents in industrial practice for applying less than the full level of national minimum to juveniles. However,
the position of juveniles may be affected by action taken by the Government on the report of the Latey Committee on the Age of Majority.
(123285)

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 421 There are also precedents for making special provision for disabled and other handicapped workers. and such provisions should preferably be on a personal basis. An hourly minimum
could be applied to part-time workers, but in the interest of could be applied to part-time workers, but in the interest of
administrative simplicity there would be a case for excluding administrative simplicity there would be a case for excluding
those who worked less than a specified number of hours a week. those who worked less than a speciifed number of hours a week.
A number of other groups of employees would require special consideration. These include domestic servants, especially those
living in. Ministers of religion and members of religious orders living in. Ministers of religion and members of religious orders
should probably be covered if employees, but excluded if selfshould probably be covered if employees, but excluded if self-
employed. Voluntary workers and charitable workers paid nominal sums, workers over pensionable age, and relatives working in a family business (for example helping in a shop)
would best be excluded altogether would best be excluded altogether.
The introduction of a national minimum would result in addi-
tional wage costs, partly as the result of the direct addition it tional wage costs, partly as the result of the direct addition it
would make to the earnings of those below the minimum, and partly because of peselow the level of the increases in pay for workers of pready earning consequential minimum. The ultimate total cost would also be influenced by minimum. The ultimate total cost would also be influenced by
the effect a national minimum would have on the level of employment, and on the productivity of labour.
The direct annual cost of a national minimum,
The direct annual cost of a national minimum, in other words the cost of applying it to the earnings of those below its level, must be the result of carefully balancing the objectives against the economic consequences. The working party does not consider it is its function to suggest an appropriate level. The national minimum, it adds, could not be introduced without some pressure for increases in pay for those already earning more than the
minimum, and the cost of the results of such pressure is clearly of importance to a decision on the value of a national minimum. In the extreme case all workers might seek to restore their previous differential. There is considerable scope for argument

## Changes in pattern

An examination of changes in the pattern of earnings in Great Britain since 1870, and of the experience of certain countries which party to make a reliable prediction about what the effect of a party to make a reliable preigher minimum on the hight be. The repercus-
nat sions on the higher paid would be more serious the higher the level of minimum chosen, but they would be less marked if the minimum was introduced in stages.
For purposes of illustration, estimates have been made of the
cost of various levels of minimum cost of various levels of minimum up to the equivalent of $£ 15$
for a 40 -hour week. Some arbitrary assumptions have been made for a 40-hour week. Some arbitrary assumptions have been made
to illustrate the effect that the repercussions on the higher paid might have upon total cost. These estimates range from £100 million a year, for a minimum of 5 s . an hour for men and 4 s . for
women with no repercussions, up to $£ 3,800$ millions a year for a women with no repercussions, up to $£ 3,800$ millions a year for a
minimum of 7 s . 6 d . an hour for both men and women and assuming extended repercussions on the higher paid and an overtime premium. In both cases pro rata adjustments have been made for youths and girls. Estimates have also been made of the number In practice the actual cost of
affected by the way in the bargaining structure, and by the distribuemselves through workers between industries. The presence of large numbers of low paid workers in the higher paying industries suggests that a national minimum would be likely to have extensive repercussions throughout industry. There are various other economic factors, which cannot be quantified, which might either add to, or reduce, the cost of a national minimum, most of which would spring from action taken by employers to adapt to increases in labour
costs. It would be difficult for employers in certain service industries, and in parts of the public sector, where many low paid

422 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE workers are to be fond, to avoid passing on the increased cost of labour in $h$
widely felt.
Although employers could be expected to attempt to meet the Although employers could be expected to attempt to meet the
cost of a national minimum by improving productivity, there is little likeliihood that this would lead to a substantial rise in
productivity either nationally or in any particular industry. Some productivity either nationally or in any particular industry. Some
employers could be expected to react to the introduction of a employers could be expected to react to the introduction of a
national minimum by reducing their labour forces. The likelihood of this happening would be the greater the higher the level of minimum chosen. Beccuuse of regional variations in earnings, a
national minimum would affect employment in some regions national minimum would affect employment in some regions
more than others, and it is likely that the development areas more than others, and it is likely that the development areas
would be particularly likely to be affected. The effect of a national minimum on wage costs would work against the Regional Em-
ployment Premium ployment Premium.
If a national minimum were to be introduced arrangements would be needed for determining its level, and for reviewing it
from time to time. The agreed level might be introduced as a from time to time. The agreed level might be introduced as a
single operation, or it might be reached by stages. The procedure single operation, or it might be reached by stages. The procedure
for reviewing it could be carried out by an independent body or by the Government, possibly assisted by an independent advisory body. It would be necessary to decide whether the review machinery should function automatically or on an ad hoc basis. Both
methods are used by countries overseas. It would also be necessary
to decide which of the various criteria available for reviewing Although in theory the enforcement of a national minimum could be left to employers and workers it would be essential for
the Government to have powers to initiate proceedings on behalf the Government to have powers to initiate proceedings on behalf
of employees if exploitation were to be prevented. This could best be achieved by an inspectorate operating on similar lines to the existing Wages Councils Inspectorate. Arrangements for the interpretation of a national minimum could likewise be developed on lines similar to those operating for Wages Councils. For example, a national minimum operating alongside the existing machinery for wages boards and councils, at a level of 6 s . an hour for men and 5s. an hour for women would involve annual costs, for both systems together, of about $£ 2 \frac{1}{2}$ million or approxi-
mately twice as much as the current cost of administering boards mately twice as much as the current cost of administering boards
and councils. Wages boards and councils provide a number of benefits other than minimum rates, which a national minimum would not entirely replace. If the two systems were to operate side by side this might give rise to some problems, including the
existence of different statutory minima in the industries affected. existence of different statutory minima in the industries affected.
The introduction of a national minimum might result in differing changes. Its effect on women's employment would depend upon whether a minimum was applied on a common or a differential
basis, the level of minimum adopted, the state of the labour basis, the level of minimum adopted, the state of the labour
market in particular areas, and the nature of the jobs affected.

## Earnings of manual workers, by occupation; January 1969

This article gives estimates of weekly and hourly earnings and weekly hours worked, on average, for adult male manual worker
in Great Britain in January 1969 in broad occupational groups in Great Britain in January 1969 in broad occupational groups
in selected manufacturing industries, viz. engineering and metal using industries including vehicle manufacture, shipbuilding
and ship repairing, chemical manufacture, and iron and steel and ship rep
manufacture.
Corresponding estimates for the construction industries will Corresponding estimates for the construction industries will separately for workers paid on a time basis and those paid by premium payments. The January 1969 figures are compared with those for January 1968 and June 1968, which were published in he May 1968 and October 1968 issues of the Gazette. Some analyses by standard region are also given.
These statistics are based on a sample enquiry carried out by he Department of Employment and Productivity in January 1969 , the latest in a series of enquiries made in January and June each
year from 1963, under the Statistics of Trade Act, 1947. Som year from 1963, under the Statistics of Trade Act, 1947. Some
of the main results of these enquiries, expressed in index form are given each month in table 128 .
About 2,690 establishments with 25 or more employees in the industries concerned were asked to provide details, under each occupational heading, of the numbers employed in the first pay-week in January 1969, the number of hours worked, including and overtime payments.

Occupations for which information was sought varied between industry and industry. In all cases timeworkers were distinguishe from workers paid by results, except in shipbuilding where information about individual occupations was collected for the
latter category of workers only. Information about timeworkers latter category of workers only. Information ab
in this industry was obtained in summary form.

## this industry was obtained in summary form, Not all male manual workers in these industrie

Not all male manual workers in these industries were included
For example, transport workers, storemen, warehousemen an canteen workers were not covered except in the iron and stee industry where such workers form part of the category "servic
workers". Where work at an establishment was stopped for al orkers". Where work at an establishment was stopped for al or part of the particular pay-week detain
an ordinary character were substituted.
The sampling frame used for the enquiry was the list of addresses relating to the half-yearly enquiries held in April and October. Enquiry forms were sent to all firms on this list with 100 to 499 , and to a 10 per cent. sample of those from 25 to 99 employees. About 2,490 forms were returned which were suitable for processing.
The results of
The results of the enquiry are based on returns which are epresentative of about $1,063,000$ adult male workers in engin
eering industries, 70,000 in shipbuildtng and ship repairing eering industries, 70,00 in shipbuildtng and ship repairing,
79,000 in chemical manufacture, and 174,000 in iron and steel manufacture who were at work during the whole or part of the pay-week which included 8th January, in establishments with 2 or more employees. These numbers are equivalent to about
four-fifths of all adult male workers in the occupations concerned in all establishments in each of the industries covered.

|  | Number of <br> returnsed <br> seitatefor <br> sabublation |  |
| :---: | :---: | :---: |
| Engineering: 500 or more employees Firms with 100499 employees firms with $25-99$ employees Firms with 25-99 employees | $\begin{aligned} & 705 \\ & \hline 294 \\ & \hline 294 \end{aligned}$ |  |
| Shipbuilding: Firms with 500 or more employees Firms with 100 499 employees firms with 25-99 employees | $\begin{aligned} & 48 \\ & 40 \\ & 7 \end{aligned}$ | $\begin{aligned} & 55,470 \\ & 5,770 \\ & 3220 \end{aligned}$ |
| Chemical manufacture <br> Firms with 500 or more employees Firms with 100-499 employees Firms with 25-99 employees | $\begin{aligned} & 751 \\ & 127 \\ & 27 \end{aligned}$ | $\begin{aligned} & \text { an,900 } \\ & 1,080 \\ & 1,080 \end{aligned}$ |
| Iron and steel manufacture: <br> Firms with 100-499 employes Firms with 100-499 employees Firms with 25-99 employees | $\begin{gathered} 100 \\ 7 \\ \hline 6 \end{gathered}$ | $\begin{gathered} 139.900 \\ 15.530 \\ 340 \end{gathered}$ |

For each of the industries included in the enquiry a comparison of the average earnings per worker in each group concermed in
January and June 1968 and January 1969 is given in tables 2 to 5 . Figures are given for average weekly earnings, including overtime premium, and for average hourly earnings, excluding overtime premium. They include details for skilled and semi-skilled men and for labourers, those for timeworkers and payment-by-result workers being shown separately. Too much weight must not be
attached to movements for individual occupations in a particular industry group, as each enquiry related only to a specific pay-week in the month concerned, and the enquiries do not relate to matched samples. However, a time-series by skill is given in table 128.

## Engineering

After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 569,750 , consisting of 278,640 skilled men, 228,270 semi-skilled and 62,840 labourers; payment-
by-result workers 493,180 of whom 227,930 were skilled, 246,420 by-result workers 493,180 of whom 227,930 were skilled, 246,420 were semi-skilled and 18,830 were labourers.
For each of the individual classes of worker
For each of the individual classes of workers shown in table 2
average weekly earnings, including overtime premium average weekly earnings, including overtime premium, were
higher than in June 1968. The increases ranged from 11s. 3d. ( 3.2 per cent.) for labourers on timework to 25 s . Od. ( 5.0 per cent.) for skilled timeworkers. The increases in average hourly earnings, excluding overtime premium, ranged from $3 \cdot 1 \mathrm{~d}$.
$(3.4$ per cent.) for payment-by-result labourers to $6 \cdot 2 \mathrm{~d}$. ( $5 \cdot 1$ per cent.) for skilled timeworkers.
During this period the first stage of a new long-term national agreement came into operation, providing for general wage
increases of 5 s . 0 d a w week for skilled men 5 s . increases of 6 s. Od. a week for rkilled men, 5 s . 6d. for intermediate
grades and 5 s . Od. for unskilled men. At the same time, new national minimum earnings levels were introduced of 300 s . a week for skilled men and 240 s. for unskilled, with varying rates for intermediate grades.
Between January 1968 and January 1969 the increases in from 26 s . 9d. ( 7.6 per cent.) for partime premium, ranged to 51 s. 9 d . ( 10.7 der cent.) for skilled payment-by-result workers.
( 7.6 per cent.) for payment-b-rsult labure The increases in average hourly earnings, excluding overtime premium, ranged from $4 \cdot 9 \mathrm{~d}$. ( $5 \cdot 5 \mathrm{per}$ cent.) for payment-by-
result labourers to $9 \cdot 5 \mathrm{~d}$. ( $7 \cdot 1$ per cent.) for skilled payment-byresult labourers
result workers.
Average hours worked by all workers in engineering covered by the returns were $44 \cdot 6$ compared with $44 \cdot 7$ in June 1968, $43 \cdot 5$ in

Shipbuilding and ship repairing
After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 18,080 , consisting of 9,700 by the enquiry were: timeworkers 18,080 , consisting of 9,700
skilled men, 4,050 semi-skilled and 4,330 labourers; payment-by-
$(123285)$

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 423 result workers 52,130 of whom 36,110 were skilled, 9,540 semiskilled and 6,480 were labourers.
Between June 1968 and January 1969 average weekly earnings, including overtime premium, rose for all categories of workers
shown separately in table 3 except for semi-skilled timeworkers shown separately in table 3 except for semi-skilled timeworkers,
whose earnings fell by 4 s . 10 d . $(-1.2$ per cent.). The increases rhose earmings fell by 4 s . 10d. ( -1.2 per cent.). The increases
ranged from 18 s . 5 d . ( 3.6 per cent.) for skilled payment-by-result workers to 29s. 6 d . ( 6.7 per cent.) for skilled timeworkers. Average hourly earnings, excluding overtime premium, were, however, higher for all classes of workers. The increases ranged
from $4 \cdot 6 \mathrm{~d}$. (4.6 per cent.) for semi-skilled payment-by-result from $4 \cdot 6 \mathrm{~d}$. ( $4 \cdot 6$ per cent.) for semi-skilled payment-b
workers to $9 \cdot 4 \mathrm{~d}$. ( $8 \cdot 6$ per cent.) for skilled timeworkers.
During this period the first stage of a new long-term agreement
came into operation, providing for general wage increases of came into operation, providing for general wage increases of 6s. Od. a week for skilled men, Js. 6d. for semi-skilled and 5s. Od.
for unskilled men. At the same time, new national minimum earnings levels were introduced of 300 s. a week for skilled men, 263 s . 0d. to 273 s . 6d. for semi-skilled and 240 s . 0d. for unskilled men when engaged on new work. For men on repair work the rates are 3s. Od. a week higher.
For each of the individual classes of workers average weekly
earnings including overtime premium, were higher than in January 1968. The increases ranged from 6.5 higher than in for semi-skilled timeworkers to 63 s . 3 d . ( 17.1 per cent.) for payment-by-result labourrers. The increases in average hourly earnings, excluding overtime premium, ranged from $5 \cdot 5 \mathrm{~d}$. ( $6 \cdot 4.4$
per cent.) for semi-skilled timeworkers to per cent.) for semi-skill
for skilled timeworkers.
In January 1969 average hours worked in the industry were $44 \cdot 7$, compared with $45 \cdot 3$ in June 1968, $44 \cdot 3$ in January 1968

## Chemical manufacture

After adjustment for sampling fractions the numbers represented
by the enquiry were: timeworkers 42,900 , consisting of 33,260 by the enquiry were: timeworkers 42,900 , consisting of 33,260 36,500 of whom 28,360 were general workers and 8,140 craftsmen. Average weekly earnings, including overtime premium, were higher than in June 1968 for all categories of workers shown separately in table 4. The increases ranged from 13s. 9 d . ( $2 \cdot 9$ per cent.) for payment-by-result general workers to 20s. 7d. ( $4 \cdot 6$ per
cent.) for general workers on timework. The increases in average cent.) for general workers on timework. The increases in average
hourly earnings, excluding overtime premium, ranged from $4 \cdot 2 \mathrm{~d}$ ( 3.4 per cent.) for both craftsmen on timework and payment-byresult general workers to $8 \cdot 3$ d. ( $7 \cdot 6$ per cent.) for general workers on timework.
During the period under review, that is June 1968-January 1969, time rates were increased by 3yd. an hour (11s. a week).
Between January 1968 and January 1969 the increases in average weekly 1968 and January 1969 the increases in from 27s. 10d. ( $6 \cdot 1$ per cent.) for payment-by-result general workers to 30 s . 1d. ( 6.8 per cent.) for general workers on timeworkers to 30 s. 1 . ( ( $6 \cdot 8$ per cent.) for general workers on time-
work. In the same period average hourly earnings, excluding overtime premium, also rose. The increases ranged from $5 \cdot 2 \mathrm{~d}$. ( $4 \cdot 4$ per cent.) for payment-by-result general workers to $9 \cdot 9 \mathrm{~d}$. ( $9 \cdot 1$ per cent.) for general workers on timework.
Average weekly hours worked by all workers in the chemical
industries covered by the returns received were 45.7 in January industries covered by the returns received were $45 \cdot 7$ in January
1969 compared with $46 \cdot 1$ in June 1968, $45 \cdot 6$ in January 1968 and 45.9 in June 1967.

## Iron and steel manufacture

After adjustment for sampling fractions the numbers represented by the enquiry were: timeworkers 30,990 , made up of 8,490 production operatives, 7,610 skilled maintenance operatives,
1,990 other maintenance workers, 6,760 service workers and 1,990 other maintenance workers, 6,760 service workers and 84,750 were production operatives, 20,640 skilled maintenance operatives, 14,430 other maintenance workers, 11,430 service workers and 12,010 labourers.

424 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE For each of the individual classes of workers shown in table 5 average weekly earnings, including overtime premium, were
higher than in June 1968. The increases ranged from 6s. 7 d . higher than in June 1968. The increases ranged from 6 s . 7.
$(1.8$ per cent.) for labourers on timework to 33 s . 0 d . ( 8.2 per cent.) for payment-by-result labourers. The increases in average hourly earnings, excluding overtime premium, ranged from 0.2 d . ( 0.2 per cent.) for other maintenance workers on timework to $5 \cdot 4 \mathrm{~d}$.
During this period the win Des, but the fluctuating cost-of-living flat-rate addition was rates, but the fluctuating cost-
increased by about 2 s a week.
Between January 1968 and January 1969 the increases in average weekly earnings, including overtime premium, ranged from 23 s .8 d . ( 6.6 per cent.) for labourers on timework to 58 s . 5 d . ( 12.1 per cent.) for skilled maintenance operatives on timework.
The increases in average hourly earnings, excluding overtime premium, ranged from 1.4 d . ( 1.3 per cent.) for production operatives on timework to 18.2 d . (15.8 per cent.) for skilled maintenance operatives on timework
Acturing establishments covered by the return and steel manufacturing establishments covered by the returns received were
$45 \cdot 5$ in January 1969 compared with $45 \cdot 0$ in June 1968, $44 \cdot 2$ in January 1968 and $44 \cdot 5$ in June 1967.

## Definition of terms

Weekly earnings-All earnings figures in this article represent the actual earnings in the week specified, including bonuses, insurance contributions, etc. Included in the tax, workers proportionate weekly amounts of non-contractual gifts and onuses paid otherwise than weekly for example those paid early, half-yearly or monthly; where the amount of the current bonus is not known, the amount paid for the previous bonus period has been used for the calculation.
Weekly hours-The figures quoted relate to the total number of hours actually worked in the week, including overtime but excluding recognised intervals for meals, etc. They exclude all time lost from any cause but include any periods during which workpeople, although not working, were a vailiable
for which a guaranteed wage was payable to them.
Overtime premium-These figures relate to money paid in respect of the premium element of overtime only, e. g., if a man whose time rate is 7 s . 6 d . per hour and who is paid time-and-one-third for overtime works eight hours overtime, his
premium is 2 s .6 d per hour (a third of 7 s .6 d ) and total overtime premium is 2 s . 6 d . per hour (a third of 7 s . 6 d .) and total overtime
premium paid is 20s. Shift allowances and premium payments for normal weekend work for shift workers on continuous shift
systems are not included in overtime premium. In shipbuilding and ship repairing Sunday allowances over and above normal
payments for Sunday hours are included in overtime premium. In chemisal Sor sunday hours are included in overtime premium. by the department from the information supplied by employers.

Timeworkers and payment-by-result workers- Under "timework" are included both workers paid at time rates only, and those paid keeping, merit-rating, profit-sharing and co-partnership schemes: in the engineering industries and chemical manufacture, lieu workers, in other words, workers receiving compensatory payments in lieu of payment by results are also included under "timework". Under "payment-by-result" are included workers any payment schemes which vary according to the output of individuals, groups or departments: contract and lieu workers in shipbuilding and ship repairing and lieu workers in iron
and steel manufacture are also included under "payment-byand steel manufacture are also included under "payment-by-
result". Workers employed during the specified pay-week on both timework and on payment by result are included in the "payment-by-result" section.
Skilled, semi-skilled and unskilled workers-Under "skilled workers" are included workers who have served an apprenticeship or received equivalent training. Under "labourers" are included those men doing unskilled labouring work (in chemical manufacture craftsmen's labourers are included among general
labourers). "Semi-skilled workers" comprise all other workers who are engaged on work which cannot be regarded as purely unskilled labouring work and for which in consequence, rates in excess of the labourer's rate are paid. In iron and steel manufacture service workers include all adult male manual workers
ther than production and maintenance operatives, excluding labourers.
Overtime-Where hours in excess of the normal working week in the industry are paid for at flat-rate no overtime premium results. These hours have, therefore, not been treated as overtime hours.
Also,
Also, where the normal practice of rounding entries to the nearest pound on an individual return results in no overtime
premium, the corresponding overtime hours entry on the form premium, the corresponding overtime hours entry on the form
has been ignored. For instance, a class of workpeople shown on a return may have worked four hours overtime and received 9 s . vertime premium. As entries of amounts on a form are shown to the nearest pound, the form will show four hours overtime
for no overtime premium. After the application of a sampling fraction this may become 40 hours overtime for no premium. To avoid distortion, the overtime entry has been ignored.

Changes in earnings by skill: Great Britain

|  | January 1968 | June 1968 | January 1969 | June 1968-J | ry 1969 | January 19 | nuary 1969 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\underset{\substack{\text { Absolute } \\ \text { change }}}{ }$ | ( Percentage |  | ( Percentage |
| Average weekly earnings including overtime premium: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | +10.2 $+10: 6$ +9.6 +10.5 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| All semi-skilled workers 424 5 <br> All labourers 338 10 <br> All workers covered 442 10 |  | $\begin{aligned} & 508 \\ & 350 \\ & 358 \\ & 488 \end{aligned}$ |  |  | $\begin{aligned} & \mp+4.6 \\ & +3: 3 \\ & +4.6 \end{aligned}$ | $\begin{aligned} & +462 \\ & +39 \\ & +47 \end{aligned}$ | $\begin{aligned} & +109.1 \\ & +10: 6 \end{aligned}$ |
| Average hourly earnings excludi |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | ${ }^{109.0}$ | ${ }^{111.4}$ |  | + ${ }_{\text {5.9 }}$ | + ${ }^{4} 9$ | + +8.7 | + 7 + |
| Sters | 1138.2 | ${ }_{1}^{137.1} 1$ | ${ }_{128}^{142.7}$ | + 59 <br> +4.6 | +4.1 <br> +3.8 | + 9.5 | $\begin{array}{r}+7.1 \\ +7.4 \\ \hline\end{array}$ |
| Lemen | 199.4 | 19, 12.6 | ${ }^{129.3} 183.5$ | +5.1 <br> +4.9 <br> + | + | ( | + +5.5 +7.1 +7 |
|  | ${ }_{1}^{121} 12 \cdot 3$ | +129.5 | (135.5 | (1) | + $4 \cdot 5$ | + <br> + <br> + | $\pm$+ <br> +7.1 <br> +7 |
| All ${ }^{\text {All }}$ Almbisherers workers | 884.4 |  | $\begin{aligned} & 199.8 \\ & 190 \\ & 129: 8 \end{aligned}$ | ( | 4.7 | + <br> +6.4 <br> +8.6 |  |
| All workers covered |  |  |  |  |  |  | 7.4 |

Table 3 Shipbuilding and ship repairing*




*See footnote to table 6 .


428 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Table 7 Regional analysis by skill: all engineering industries covered*

|  |  |  | Average actual worked ing over time | Average over. time worked |  | hourly excluding premium |  |  |  |  |  |  | $\underbrace{\substack{\text { a }}}_{\substack{\text { excluding } \\ \text { orerim } \\ \text { premium }}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South East |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | ¢6:6 | $\begin{gathered} 13 \cdot 9 \\ 1329: 3 \\ 100 \cdot 3 \end{gathered}$ |  | Timeworkers $\dagger$ Skilled. Semi-skilled. Labourers |  |  | ${ }_{45}^{46 \cdot 4} 4$ | \%7.6 <br> 7.9 <br> 9 |  |  |
|  |  |  |  | 5.2 | (188.5 $\begin{aligned} & 138.5 \\ & 103.0\end{aligned}$ | (142.5 |  |  |  | $44 \cdot 3$ $45 \cdot 5$ $45 \cdot 1$ | ¢ 5 5.7. | 133:1 |  |
| East Anglia |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Timeorkerst |  |  |  |  |  | 115.7 | Timewerkerst |  | 47711 | 45:5 | ${ }_{8.4} 8$. | ${ }_{123.5}$ | 120.4 |
| Semiskilled | :434 <br> 401 <br> 401 <br> 18 | 405 <br> 370 <br> 10 | ${ }_{47}^{47.4}$ | 8.8 | 110:5 | ${ }_{93}^{102 \cdot 6}$ | Semiskrilled | [47810 | ${ }_{324}^{42711}$ | ${ }_{45}{ }^{46} 5$ | ${ }_{8}^{8.8}$ | ${ }_{92}^{123.5}$ | 85.4 |
| Psker werkers | ${ }_{4}^{4936}{ }_{4}^{4}$ | 46910 | ${ }_{45}^{45 \cdot 7}$ | 5.4 | - 134.6 | 127.3 |  | 507 <br> $\begin{array}{l}\text { 44, } \\ 3 \\ 362\end{array}$ |  | 43.7 44 44.7 |  | 139.5 121 97.1 97.2 | 134 115: 91: a |
| South Western |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 6.0. $\begin{aligned} & 8.1 \\ & 7.9\end{aligned}$ | (13.8 $\begin{aligned} & 135 \\ & 90.1 \\ & 90.0\end{aligned}$ |  |  |  |  |  | ¢ 7.6 |  |  |
|  |  |  |  |  |  |  |  | 5297 | ${ }^{504}{ }^{518}$ | ${ }_{4}^{43} 5$ | 5.4 | 145.5 | ${ }^{138.5}$ |
| Semi.skilled | ${ }_{3}^{464} 8$ | 420 <br> 320 | ${ }_{43}^{43} 4$ | ${ }_{5}^{4.5}$ | ${ }_{93}^{128.1}$ | 123.2 | Semiskilled Labourers | 445 405 9 | 418 <br> 372 <br> 12 <br> 2 | ${ }_{4}^{45} 70$ | 6.2 | 118.0 103 | (10.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Timeworkerst. |  |  |  | 5:9 | 151:1 | ${ }_{1}^{145.1}$ |  | ${ }_{4}^{422}{ }_{4}^{49}$ | ${ }_{395}^{465} 10$ | ${ }_{44}^{44.3}$ | 5.6. | 4.3 | ${ }_{126}^{126.4}$ |
|  | ${ }_{375}^{481}$ | 3517 | 45.1 | 7.8 | 998 | 93.5 |  | ${ }^{472} 9$ | 3483 |  |  |  |  |
|  |  |  |  | 4.0 4.3 8.0 |  | (164.5 |  |  | 480 4 344 4 4 | 41.7 42.7 44.3 |  | (121:3 |  |
| East Midlands |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Stiled |  |  |  | 8.6 8.6 | (130.4. | - |  | ${ }_{4}^{4384} 10$ |  | 44.7 | 7:18 | (18.0 | ${ }_{98 \cdot 2}^{110 \cdot 2}$ |
|  | ${ }^{523} 9$ | ${ }_{4263} 7$ | ${ }_{4}^{43.2}$ | 5:9 |  | ${ }_{1}^{137.5}$ |  | ${ }_{4}^{4939} 115$ | ${ }_{4596}^{456}$ | ${ }_{\text {435 }}^{43} \mathbf{4}$ | 5.0 | 135.7 129.4 129.0 | 128.2 220.1 |
| Lemberes | 354 | ${ }_{333}^{463}$ |  | ${ }^{5} 5$ | 97.6 | 91.9 | Labourers : | 372 | ${ }_{341}{ }^{3}$ | 45.1 | 6.8 | 99.0 | 90.7 |

Table 8 Regional analysis by skill: shipbuilding and ship repairing*

| South East |  |  |  |  |  |  | th Western |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ( $\begin{aligned} & 46.6 \\ & 46.4 \\ & 46.4 \\ & 48.5 \\ & 49.5 \\ & 56.5\end{aligned}$ | 8.0 |  |  |  |  |  | 43.7 44.0 $44 \cdot 9$ $45 \cdot 8$ 48.5 48.8 |  |  |  |
| South Westerns |  |  |  |  |  |  | Northerns |  |  |  |  |  |  |
|  |  |  | $45 \cdot 8$ <br> 47.4 <br> 46.0 <br> 46.2 | 7.3 7.6 7.6 8.6 | (12.1 | 114.0 <br> 935 <br> 98.2 <br> $115 \cdot 3$ | Skilled. Semi-skilled P-B-R workers $\ddagger$ Skilled. Semi-skilled Labourers |  |  | 48.9 48.7 45.5 47.4 47.4 | 10.7 10.0 70.3 10.3 10.3 | 95.8 88.6 149.5 1050 99.5 |  |
| Yorkshire and Humbersido |  |  |  |  |  |  | Scotland |  |  |  |  |  |  |
|  |  |  | ( 42.28 |  |  |  |  |  |  |  |  | 120:4 10.7 |  |
| feotnotes to table 6 . |  |  |  |  |  |  | §Where no figure is siven, it is because either it would reveal the earnings in ${ }^{2}$ particiular firm or the nember of workers co |  |  |  |  |  |  |

Table 9 Regional analysis by skill: chemical manufacture

| Table 9 9 Regional analysis by skill: chemical manufacture* |
| :--- |

Table 10 Regional analysis by skill: iron and steel manufacture*


430 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

## Table 10 (continued) Regional analysis by skill: iron and steel manufacture*

|  |  |  |  |  |  | hourly excluding overtime premium |  |  |  |  |  |  | (extudin |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Scotlands Wales |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {Timeworkers }}^{\text {Production }}$ |  |  |  |  |  |  | Timeworkers |  |  |  |  |  |  |
| Mainetenance oin | 4412 | 4113 | 45.8 | 7.5 | 115.6 | 107.8 | Mivesemo | 46711 | 447 | 43.1 | 4.1 | $130 \cdot 2$ | 124.5 |
| Otives (skilled) O | 596 | 536 | 49.3 | 11.9 | 145.0 | 30.4 |  | 5858 | 57 | 40.5 | 1.5 | 3 | $170 \cdot 8$ |
| Servicere worstersa | ${ }^{335}$ | ${ }^{353} 2$ | 48.2 | 6.1 | 95.9 | 87.9 | Sevorreerst workerst | ${ }_{4}^{496} 8$ | ${ }_{439}^{478}{ }^{2}$ | ${ }^{42} 4$ | 3:4 | (138.98 | (133.7. |
| R workerst | ${ }^{376}$ | 322 | 48.1 | 9.6 | 93.9 | 80.3 | Labourers | 3994 | ${ }^{366} 3$ | 44.4 | 5.8 | 107.9 | 98.9 |
| Product tives $\ddagger$ | 4969 | 463 | $45 \cdot 9$ | 6.0 | 129.9 | 121.3 | Production | 562 | 54410 | 42.6 | 2.2 | 158.5 | 153.6 |
| Mater | 556 | 4910 | 50.5 | 10.6 | $132 \cdot 3$ | 116.8 | Mantenancio op | 6140 | 586 | 43.0 | 3.9 | 171.5 | 163.8 |
| werverers | 520 | ${ }_{4}^{450}$ | 53:8 | 13.0 7 7 | 116.0 | 100.5 | Owerkersf | 50071 |  |  |  |  |  |
| Lersiourers | 457 ${ }^{4}$ | 400 | 51.4. | 11.9 | 106.9 | 109.3 ${ }_{93}$ | Sersice workers |  |  | ${ }_{4}^{43.5}$ | 3:8 | (133.3 124 | ${ }_{\text {l }}^{126.6}$ |

Table 11 Occupational analysis for all industries covered: Great Britain
Clases of workers


All engineering industries









Iron and steel manuaccure
Production oopratives exclud-
ing
alobourers






 |  |
| :--- |
| 4.8 |
|  |
| 4.5 |
| 4.5 |
| $5 \cdot 2$ |
| 8.7 |
| 8.7 |
| 8.7 |
| 8.1 |
| 4.0 |
| 3.2 |
| 2.7 |
| 4.7 |
| 4.6 |
| $5 \cdot 3$ |
| 7.2 |







Tubesminicues and fitings




 Chay




| Classes of workers | Timeworkers (including lieu workers) |  |  |  |  |  |  | Payment-by-resule workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Numbers | Averas |  | Average | Average <br> hoursof |  |  | Numbers | Avera |  |  | Average | ${ }_{\text {Average }}$ |  |
|  |  | including | excluding overtime | cetarem | werrimed | inluding |  | and | inctuding | excluding | act | worred |  |  |
|  |  | premium | premium | overtime |  | premium | premium |  | premium | \%remium |  |  | $\underset{\substack{\text { orererime } \\ \text { premium }}}{ }$ | ${ }_{\text {der }}^{\substack{\text { orertime } \\ \text { premium }}}$ |

Shipbuilding and ship repairingł
 Chemical manufacturot

| Seneral workers engaged in |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }_{1}^{13,430}$ | ${ }_{530}^{40119}$ | ${ }_{522}^{376} 9$ | ${ }_{45}^{46} \cdot 4$ | 7:6 | 104 <br> 1404 <br> 104 | 197.9 18 | 19,330 | 450 496 4 | 7 | ${ }_{43}^{47} 5$ | ${ }_{4}^{8.5}$ | 114.2 |  |
| - | ${ }^{1,760}$ | ${ }_{483}^{503} 8$ | ${ }_{469}^{489}$ | ${ }_{47}^{48.4}$ | 9.0 8.4 | ${ }_{121}^{124}$ | ${ }_{10}^{120.6}$ |  | ${ }_{475}^{515} 9$ | 11 | ${ }_{46 \cdot 7}^{45 \cdot 3}$ | ${ }_{7}^{5.6}$ | lis6.6 |  |
| including | 580 | 47610 | 445 | 49.5 | 10.9 | 115.7 | 107.9 | 510 | 4859 | 4575 | 48.1 | 8.8 | 121.1 |  |
|  | 5,990 | 527 | 4985 | $46 \cdot 3$ | 7.6 | 136.8 | 129.2 | 3,860 | 5502 | 5212 | $45 \cdot 2$ | 6.7 | 146.1 |  |
| nen | 2, | ${ }_{\substack{550 \\ 536}}^{5}$ | ${ }_{5}^{520}$ | ${ }_{45}^{47} 7$ | ${ }_{7}^{8.4}$ | 138 |  | 2,1, 280 <br> 100 |  |  |  | 6.6 6 |  |  |
| ilding cratsmen | 1,210 | 488 | 461 | $45 \cdot 6$ | $6 \cdot 3$ | 128.6 | 2. 5 | 130 | 539 | 49610 | 44.6 | ${ }_{5}^{6.8}$ | 1439 |  |

Table 12 Occupational analysis for particular industry groups: Great Britain


432 MAY 1969 EMPLOYMENT \＆PRODUCTIVITY GAZETTE
Table 12 （continued）Occupational analysis for particular industry groups：Great Britain


Motor vehicle manufacturing $\ddagger$

| Fiters（sidilled | 5．680 | s. d. d. | $\begin{gathered} \text { s. d. } \\ 584, \end{gathered}$ | $44 \cdot 4$ | 6.4 | d． | $\begin{gathered} \text { d. } \\ \text { 157.9 } \end{gathered}$ | 8，210 | s. d. d. | 62610 | 42.6 | 4.0 | ${ }_{180.7}^{\text {d．}}$ | $176 \cdot 6$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| （ented | 1.500 | 576 | 548 | 44.4 | 5.2 | 155.9 | $148 \cdot 4$ | 9，860 | 599 | 585 | $42 \cdot 8$ |  | 168.0 | 164.1 |
| （b）rated below fiterers＇． | 1，130 | 588 | 476 | 48．3 | 9.7 | ${ }_{1}^{146 \cdot 2}$ | 118．4 | 15，980 | ${ }_{622}^{521}$ | 541 594 5 | ${ }_{42}^{41.7}$ | 3.4 3.6 | ${ }^{169.2}$ | 6．0． |
| Toircomititersind iurn |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3，46 | 649 | 5976 | 48.3 | 9.8 | 161.2 | 148.3 | 410 | 613 | 5754 | 47.8 | 8.3 | 154．1 | 144.5 |
| Other stiansilled mintena | 2，610 | 704 | 6389 | 49.1 | 11.0 | $172 \cdot 2$ | 156.1 | 350 | 586 | 54010 | 44.0 | 7.5 | 159．8 | \％ 4.4 |
| max | ${ }_{\substack{3.2020}}$ | ${ }_{631}^{653}{ }^{8}$ | 590 | ${ }_{45}^{48.5}$ | 11．0． | 161．6 | －9 | ${ }_{\substack{460 \\ 130}}$ | 554 <br> 616 <br> 1 | ${ }_{6}^{522} 8$ | ${ }_{4}^{45 \cdot 7}$ |  | 5 5 | 7．2．9 |
| Sheermeta | 970 | 59 | 560 |  |  |  |  |  |  |  |  |  |  |  |
| Moskerser |  |  | ＝ |  | $\overline{5.6}$ |  |  | ${ }_{19,750}^{220}$ | 503 600 6 | ${ }_{586}^{500}$ | ${ }_{42}^{40} 2$ | 1.1 | 1750.0 | 149.1 |
| All oher adit skilied eriadesililed | 2，180 7,260 9,970 | 531 ${ }^{58}$ | ${ }_{3}^{488}$ | 45：9 | \％7．6 <br> 8.4 | 1138.9 | 103 | 19，50 | 572 409 | 387 | $42 \cdot 2$ <br> $45 \cdot 4$ <br> 4 | 3：8 | 150.6 163.3 108.4 | 1.1 159 102.4 |








All other
Labouers
Later







Marine engineeringt




 Skile eicin maintenance elect－
Other skilled maintenance
ther


$\square$
Numbers of men covered by the survey after grossing up for rampling fractionss
at followsising Minimum List Headings in the Standạd Industrial Classification 1958


Table 13 Regional analysis by occupation：all engineering industries＊

| classes of workers | Timeworkers（including lieu workers） |  |  |  |  |  |  | Payment－by－result workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Numbersom menand onarsandoveredby the |  |  | Averagehautualyanorkiincledingovertime | Averageoursovertime worked | Average hourly |  | Numbers | Averaze weokly |  | Average <br> houtaly <br> atothed <br> including <br> ind | Averagohoursiovertim worked | ${ }_{\text {Averaze }}^{\text {Aourly }}$ |  |
|  |  |  |  |  |  |  | （21 years） |  |  |  |  |  |  |
|  |  |  |  | coverime |  | （evertime |  | （overime | orertime |  |  | ¢ | memium |

South East


East Anglia


| 900 |  |  | 45.0 | 5.3 | $123 \cdot 9$ | 114.7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1，170 | 4722 | 43711 | $45 \cdot 5$ | 6.0 | $124 \cdot 6$ | 115.5 |
| 620 470 | ${ }_{453}^{356} 1^{2}$ | ${ }_{431}^{346} \stackrel{8}{5}$ | 44.9 | 5：0 | ${ }_{123}^{122}$ | 199．3 |
| 320 | 48911 | 4540 | 48.2 | 8.9 | 122.0 | 113.1 |
| 160 | 5178 | 4790 | $46 \cdot 9$ | 9.6 | 132.4 | $122 \cdot 6$ |
| 180 | 46811 | 4352 | $46 \cdot 2$ | 7.0 | 121.8 | 113.0 |
| 170 | 434. | 4140 | 46.5 | 6.7 | 112.1 | 106：8 |
| － |  |  |  |  |  |  |
| 2,100 | 5164 | 481 | 49.5 | 9.8 | $125 \cdot 1$ | 116.5 |
| 5，330 | 444 | 42 | 48.0 | 8.7 | 111.0 | 103 |


| 900 |  |  | $44 \cdot 5$ | 5.6 | 137.7 | 129.7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1，170 | 4932 | 4612 | 44.7 | 6.1 | 132.4 | 123•8 |
| 1816 | 420 540 | 390 <br> 495 <br> 8 | 457．2 | 7．1． | 11100 | ${ }_{125}^{102}$ |
|  | － | － | － | － | － |  |
|  | － | － | － | － |  |  |
| 二 |  | ＝ | ＝ | ＝ | ＝ |  |
| 230 | 4898 | $47 \overline{4} 11$ | 42．6 | $\overline{3.7}$ | 137．9 | 3．8 |
| $\begin{array}{r} 150 \\ -190 \\ \hline 170 \end{array}$ | 4788 <br> 488 <br> 4 | $\begin{aligned} & 4724 \\ & 468 \\ & 468 \\ & \hline 8 \end{aligned}$ | $\begin{aligned} & 4 \cdot 7 \\ & 43: 2 \\ & 43: 8 \end{aligned}$ | $\begin{aligned} & 2.5 \\ & 4.7 \\ & 4.8 \end{aligned}$ | $\begin{aligned} & 137.7 \\ & 135: 7 \\ & 1307 \end{aligned}$ | $\begin{aligned} & 13600 \\ & 130.1 \\ & 120.5 \end{aligned}$ |
| 2，740 | 43 | ${ }_{336}^{40}$ | 45 | 6．3 6.4 | 114.1 | 1106 |

outh Western
$\qquad$

| 3，820 | $\begin{aligned} & \text { s. d. } \\ & 4957 \end{aligned}$ | 4665 | $44 \cdot 7$ | 5.9 | 133.2 | 125.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2，640 | 4893 | 4615 | 43.9 | 5.1 | 133．8 | $126 \cdot 2$ |
| 2，${ }_{\text {630 }}$ | ${ }_{535}^{432}{ }_{1}^{3}$ | ${ }_{517}^{396} 10$ | ${ }_{43}^{46} \cdot 2$ |  | ${ }_{148}^{112.2}$ | ${ }_{143}^{102} 9$ |
| 880 | 558 | 5188 | $47 \cdot 3$ | 8.0 | 141.7 | 131.7 |
| 570 | 597 | 545 | 49.3 | 10.1 | 145.5 | 32.9 |
| $\begin{aligned} & 520 \\ & 190 \end{aligned}$ | $\begin{array}{r} 527 \\ 497 \\ 490 \end{array}$ | $\begin{aligned} & 492 \\ & 482 \\ & 872 \end{aligned}$ | $\begin{gathered} 46 \cdot 3 \\ \hline 308 \end{gathered}$ | $\begin{aligned} & 7.0 \\ & 4: 3 \end{aligned}$ | $\underset{\substack{136.7 \\ 136.3}}{\substack{1 \\ \hline}}$ | $\begin{aligned} & 127 \cdot 5 \\ & 132: 2 \\ & 122: 5 \end{aligned}$ |
| $\xrightarrow{310}$ | ${ }_{484}^{4411}$ | ${ }_{460}^{40} 2$ | ${ }_{45}^{47 \cdot 3}$ | 8.5 | 1138 | （123：3 |
| － | 453 346 4 | ${ }_{312}^{417}$ | 47．2 | 8.1 7 | 115.2 | 106.3 83.3 |

 のニ



434 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Table 13 (continued) Regional analysis by occupation: all engineering industries*

| Fitters (skilled-other than <br> coolroom and maintenance) | 8,990 | 541 | 517 | 44.0 | 5.4 | $147.7$ | $141 \cdot 2$ | 9,820 | 627 | 6135 | 42.7 | 3.8 | $\frac{\mathrm{d} .}{176 \cdot 3}$ | 172 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Turorers | 8,80 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| eneme | 5510 |  |  |  | 5.2 |  | 137.8 |  | 592 | 5786 | $42 \cdot 3$ | 3.7 | 168.0 |  |
| ed below |  |  |  |  |  |  |  | $1,4,300$ $\substack{1,070}$ | 9 |  | 41.7 44.0 | ${ }^{3.6}$ | 18:4 | 164 |
| romf |  |  | 558 |  |  |  |  | 660 | 5546 | 2 | $46 \cdot 3$ |  | 143.7 |  |
| diled $m$ |  |  |  |  |  |  |  | ${ }_{310}$ | 596 | 5566 | 47.2 |  | 151.6 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 870 | ${ }_{562}$ | 53610 | ${ }_{\text {l3 }}^{43} 4$ | ¢ 5.5 | $\begin{aligned} & 1457.4 \\ & 1456 \cdot 4 \end{aligned}$ | ${ }_{149}^{49}$ | $\begin{aligned} & 4.750 \\ & 2.710 \end{aligned}$ | $\begin{array}{lll} 3 & 11 \\ 0 & 6 \end{array}$ | $\begin{aligned} & 50311 \\ & 633 \\ & \hline 10 \end{aligned}$ | $\begin{aligned} & 4401 \\ & \hline 40 \cdot 1 \\ & \hline 0.5 \end{aligned}$ | 4.9 | ${ }_{1}^{145}$ |  |
| dee) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 26,270 | ${ }_{54}^{464}$ |  | ${ }_{43}^{44}$ |  | ${ }_{15}^{126: 5}$ | ${ }_{148}^{185}$ | 12,050 | ${ }_{592} 8$ | ${ }_{5}^{481} 4$ | ${ }_{42}{ }^{2} \cdot 2$ | 4 | 168.4 |  |
| Altater |  | ${ }_{375}^{468}$ | ${ }_{351}^{441}$ | ${ }_{45}^{45}$ | 77.8 | ${ }_{99}^{12}$ | ${ }_{93}^{115.6}$ | cis,5,820 <br> 3,840 | ${ }_{403}^{529} 8$ | ${ }_{314}^{580}$ | 42.5 | 8.5 | 199:4 |  |

Ease Midandad $\ddagger$

|  | 2,980 | 479 | 448 | $46 \cdot 3$ | 7.5 | $124 \cdot 1$ | 116 | 5,800 | 535 | 516 | $44 \cdot 1$ | 5.0 | $145 \cdot 7$ | $140 \cdot 6$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1.990 |  | 451 | $44 \cdot 9$ | 6.2 | 128.0 | 120.7 | 5,940 | 5171 | 4979 | $43 \cdot 6$ | 5.0 | $142 \cdot 3$ | 137.0 |
| (b) rated below fitters' | 460 | ${ }_{5}^{39}$ | ${ }_{489}^{367}$ |  | ${ }_{5}^{5} 5$ | 108.0 | 1200.9 | 5,900 | ${ }_{5608}^{458}$ | ${ }_{536}^{439} 8$ | ${ }_{4}^{43}$ | $5 \cdot 3$ | 125:3 | 120.1 |
| Toorom fitere and turnerr |  | 5519 | 489 <br> 476 | $44 \cdot 6$ $45 \cdot 2$ | 8.9 | 137.9 | 126.6 | 260 | 595 | 542 | 49.3 | 10.1 | 145.1 | 132.0 |
| Skilled mintenenee | 1,610 800 | 519 | 410 | 48.0 | 8.9 | 138.5 | 127.6 127.6 | 260 | 5981 | 5481 | 49.0 | 10.1 | 146.4 | $134 \cdot 2$ |
|  | 800 710 |  | 510 471 4 |  |  |  |  |  |  |  |  |  |  |  |
|  | 710 400 400 | 507 | ${ }_{488}^{4911}$ | $\begin{aligned} & 47.1 \\ & \left.\begin{array}{l} 43: 7 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 5.1 \\ & 4.4 \end{aligned}$ | $\begin{aligned} & 130 \cdot 4 \\ & 1400 \\ & \hline 10: 2 \end{aligned}$ | $\begin{aligned} & 12044 \\ & 134: 8 \end{aligned}$ | $\begin{aligned} & 1900 \\ & 900 \end{aligned}$ | ${ }^{509} 5$ | ${ }_{5}^{500} 5$ | 41.7 42 | ${ }^{2} 2.5$ | ${ }_{153}^{145}$ | ${ }_{149.9}^{14.3}$ |
| Moulders | - |  |  | - | - |  |  |  |  |  |  |  |  |  |
| Platers, iveters and | 7,450 | 495 |  | $45 \cdot 3$ | 6.4 | 131.1 | 124.0 | 4,900 | ${ }_{501}^{488}$ | 10 | ${ }_{44 \cdot 3}$ | 48 | \% 7 | 0.8 |
| All other adult grades Labourers | 11,730 | 409 305 8 | ${ }_{3}^{371}$ | ${ }_{46}^{46} 3$ | 88.7 | 1039:9 | 95:8 | 14.840 | ${ }_{354}^{40}$ | ${ }_{33}^{421}$ | ${ }_{4}^{4} 4$ | 6.0 6.7 | 119.4 97.6 | 114:2 ${ }_{9}$ |


| Fitters (skilled-other than toolroam and maintenance) | 2,040 | 4368 | 4073 | $46 \cdot 6$ | 7.8 | $112.5$ | 105.0 | 3,750 |  | 449 |  | 5.2 | 129.2 | 123.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (terse ate or | 2,330 | 444 |  | $45 \cdot 6$ | 7.1 | 117.0 | $109 \cdot 3$ | 7,130 | 49811 | 479 | 44.0 | $5 \cdot 3$ | $136 \cdot 2$ | 130.4 |
| ${ }^{\text {b }}$ ( rated ate below fitters', | 690 | 391 | 368 | 45.2 | 6.3 | 103.8 | 979.8 | 6.640 | ${ }_{517}^{47}{ }_{5}^{4}$ | ${ }_{492}^{425}$ | 43.4 $45 \cdot 3$ | 4.9 6 | 122.7 137 | 117.7 130.4 |
| Toorrom fiters and diuner | 1,300 | 4846 <br> 524 | 477 | $45 \cdot 5$ 48.5 | 6.6 10.2 | ${ }_{122.9}^{129}$ | 120.6 118.0 | 420 | 5173 | 469 | 49 | 11.1 | 125.9 | 114.2 |
|  | 1,300 | 524 5619 | 502 | 48.9 | 11.2 | $135 \cdot 0$ | 120.7 | 240 | 5250 | 480 II | 47.8 | 9.4 | 131.7 | 120.7 |
|  |  |  | 502 |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & 230 \\ & 740 \end{aligned}$ | 488 <br> 483 <br> 43 <br> 43 | 400 <br> 497 <br> 390 <br> 9 | $\begin{aligned} & 48.1 \\ & 46.7 \\ & 46 \end{aligned}$ | 5:5 | $\begin{aligned} & 12000 \\ & 1215: 5 \end{aligned}$ | $\begin{aligned} & 109 \cdot 7 \cdot 3 \cdot 7 \\ & 102 \cdot 2 \end{aligned}$ | $\begin{aligned} & 240 \\ & 1,040 \end{aligned}$ | $\begin{aligned} & 475 \\ & 515 \\ & 511 \end{aligned}$ | ${ }_{488}^{488}$ | 44.8 | 66:4 | ${ }_{13}^{137.1}$ | 129.9 130.7 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 133 <br> 125 <br> 1 |
| Platers) iveters and | 5,260 | ${ }_{49}^{428} 1{ }^{4}$ | 392 429 4 | ${ }_{45}^{45} 9$ | 6:8 | 1117.7 | $1100 \cdot 5$ | 5,100 | ${ }_{488}^{488}$ | 44 | $4{ }_{4}$ | 6.1 | ${ }_{131} 13$ | 125.6 |
|  | ¢, 1,920 | ${ }_{329}^{393}$ | ${ }_{3}^{362}$ [11 | ${ }_{45} 5 \cdot 4$ | 9:9 | ${ }_{8}^{99.8}$ | 910.8 ${ }_{80}$ | (13,400 | ${ }_{353}^{438}$ | ${ }_{333}^{417}$ | 45 | 6:4 | 16:6 | 11.1 <br> 88.6 |

Table 13 (continued) Regional analysis by occupation: all engineering industries*
Classes of workers

| Timeworkers (including lieu workers) |  |  |  |  |  | Payment-by-result workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nu | Average eme | Averas ${ }^{\text {A }}$ | Average | ${ }_{\text {A }}^{\text {Average }}$ |  | Numbers | Ave <br> ear |  |  | Average | ${ }_{\text {Average }}^{\substack{\text { Aarrings }}}$ |  |
|  |  | astur | - verrime |  |  | (121 years |  |  | arctaly worked | corked |  |  |
| cover | (everime |  |  | overtime | overime | covered | overctim |  |  |  |  |  |
| by the surver |  |  |  |  |  | by che survert |  |  |  |  |  |  |

North Western



Scotland $\ddagger$

\[
$$
\begin{array}{|l|}
\hline, 530 \\
4 \\
\\
3,090 \\
1,530 \\
2,330 \\
1,510 \\
1,180 \\
60 \\
6.60 \\
660 \\
\hline 9,90 \\
7,320 \\
14,950
\end{array}
$$

\] | 1,320 |
| :---: |
| 5.500 |


| Classes of workers | Timeworkers（including lieu workers） |  |  |  |  |  |  | Payment－by－result workers |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Averge hourso vertim worked | Averge <br> earnings <br> including premimum premium |  |  | Average earnings <br> including $\underset{\substack{\text { overnime } \\ \text { premium }}}{ }$ |  |  | Average ovarsime overime worked | Average earrinins <br> including premiun | extcludinz |
| Wales $\ddagger$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | s．d． | s．d． |  |  | d． | d． |  | s．d | s．d． |  |  | d． | d． |
|  | 400 | 4567 | 4288 | 43.1 | 5.2 | 127.1 | 119.3 | 580 | 487 | 4604 | 42.8 | 4.5 | 136.6 | 129.0 |
| Turners and machinemen（oterer |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 990 | 5368 | 4994 | $45 \cdot 1$ | 6.9 | 142：8 | $132 \cdot 9$ |
| ${ }^{\text {（b）rated }}$ rate bolow fiters， |  |  |  |  |  |  |  | 640 | 45010 | 4290 | 42.1 | 4.6 | 128.5 | $122 \cdot 3$ |
| Toirrom fitere and ivreers | 1，160 | 47111 | ${ }_{532}^{400}$ | ${ }_{45} 5 \cdot 4$ | 8．1 | ${ }^{181-2}$ | 1400.7 | 640 | 450 10 | 429 | 42.1 | 4.6 | 128.5 | $122 \cdot 3$ |
|  | 650 | 5639 | 5115 | 47.7 | 9.0 | 141.8 | 128.7 | 110 | 5642 | 5220 | $45 \cdot 3$ | 5.2 | 149.5 | ${ }^{138 \cdot 3}$ |
|  | 390 | 58710 | 537 | 47.8 | 8.3 | 147.7 | 135.0 | － | － | － | － |  |  |  |
| Patersmesers：： | 300 | ${ }^{533} 10$ | $483-6$ | 48.1 | 9.4 | 133．2 | 120.7 | － | － | ＝ | － | － | － |  |
|  | ＝ | 二 | ＝ | ＝ | 二 | 二 | ＝ | ＝ | － | 二 | － |  |  |  |
| Moilicers）（loose pattern－ | $=$ |  |  |  | － | ＝ |  | 130 | 4936 |  |  |  |  | 143．2 |
|  | 3，700 | ${ }^{531}$ | 495. | 45.9 | 6.9 | 138.9 | 129.5 | 1， 1.610 | ${ }_{461}^{487}$ | ${ }_{4}^{447} \begin{aligned} & 4 \\ & 4\end{aligned}$ | ${ }_{4}^{43 \cdot 6} 4$ | 5．8 | 134．3 | ${ }^{123} 12$ 12 |
|  |  | 4394 <br> 409 <br> 6 | ${ }_{310}^{40} 0^{10}$ | 48.4 | 6．18 | 118．0 1 | （10．3 ${ }_{98}^{12.2}$ | 6，800 | 49011 372 | ${ }_{341}^{462} 10$ | ${ }_{45}^{45.5}$ | 6.5 | ${ }_{\text {ctige }}^{19.5}$ | ${ }^{1220.7}$ |

## Stoppages of work due to industrial disputes in 1968

Some provisional statistics of stoppages of work arising from industrial disputes in the United Kingdom in 1968 were published in the January 1969 issue of this GAZETTE（pages 44 to 46）．The present article gives more detailed analyses of these stoppages；
where necessary，figures have been revised in the light of later where necessary，figu
information received．
At the beginning of 1968 ， 12 stoppages which had commed in 1967 were still in progress．The number beginning in 1968 which came to the notice of the Department of Employment and Productivity and were included in official statistics was 2,3 making a total of 2,390 stoppages in progress in the year． Nearly 4 million working days were lost during 1968 through
hese stoppages．This total includes $1 \frac{1}{2}$ million days lost as a result of the one－day national stoppage of engineering workers on 15th May．
Estimates of workers involved and working days lost as a result of the stoppages at the establishments where the disputes occurre are given in the following summary table，together with corres－
ponding figures for 1967．（An extended comparison with earlier years is given on page 442．）In this，as in other tables in the article， distinction is made as necessary between stoppages which began in the year and stoppages＂in progress＂．These latter figures

Table 1 Stoppages of work，workers involved and working days | lost |
| :--- |

|  | 1968 | 1967 |
| :---: | :---: | :---: |
| Number of stoppages＊ beginning in year in progress in year | ${ }_{2}^{2,338}$ | ${ }_{2}^{2,1116}$ |
| Number of workers involved in stoppages <br> beginning in year of which directly involved indirectly involved <br> in progress in year of which directly involved indirectly involved |  |  |
| Number of working days lost through stoppages beginning in year in progress in year | ${ }^{4.6772,000}$ | $2,765,000$ $2,78,000$ |

Stopages included in the statistics
The statistics compiled by the Department of Employment and Productivity relate to stoppages of work due to industrial disputes connected with terms and conditions of employment．Information about stoppages is supplied by the department＇s regional man－
power advisers and employment exchange managers．In addition， power advisers and employment exchange managers．In addition， information is available from certain nationalised industries and
statutory authorities，from the press and，in the case of larger stoppages，from the organisations concerned．There is no differentiation between＂strikes＂and＂lock－outs＂although in practice there are few lock－outs．
Small stoppages involving fewer than ten workers，and thos excluded from the statistics excent （123285）

## Workers involved

The figures include workers both directly and indirectly nvolved，the latter being those workers thrown out of work at the establishments where the disputes occurred although not
themselves parties to the disputes． themselves parties to the disputes
The total number of workers
during any given year is obtained by aggregating the numbers directly and indirectly involved in separate stoppages during that year．Some workers will have been involved in more than one
stoppage and thus counted more than once in the year＇s total．

## Working days lost

The figures exclude any loss of time，for example through shortages of material，which may be caused at other establishments by the stoppages which are included in the statistics．Information is，however，available about a number of instances of such that about 132,000 working days were lost in 1968 at establish－ ments other than those at which the disputes occurred．The corresponding figure for 1967 was 100,000 ．
Further analyses
Table 2 analyses by industry group the number of stoppages beginning in 1968 and the numbers of workers involved in，and working days lost through，all stoppages in progress in that year． Loss of working time is also expressed in terms of days lost per
1,000 employees in employment in the industry group，but these figures should be used with caution when comparing one group with another．Total numbers of days lost comprise those lost at the establishments concerned by workers indirectly involved as well as those directly involved，and incidence rates calculated on this basis cannot，therefore，be regarded as a satisfactory measure of
＂strike－proneness＂．Moreover，＂employees＂include adminis－ trative，technical and clerical workers，who are not normally nvolved in stoppages，and the proportion of these varies con－ iderably between industry groups（see the issue of this GAzETTE or January 1969，page 46）．
Some information about the position in a number of other
countries is provided annually by the International Labour Office nd published in the annually by the International Labour Office November 1968 issue）．It should be noted thate，page 917 of the figures are restricted to certain industries，and that additional figures are restricted to certain industries，and that additional scope and methodology employed by the countries concerned． Table 3 analyses the principal causes of industrial disputes which led to stoppages of work beginning in 1968 as between broad industry groups．Where several causes were involved（for example，
a claim for an advance in wages accompanied by a claim for some other change in working conditions）the classification has been based on what appears to be the principal cause．The table also shows the number of workers directly involved and the number of
working days lost under each cause distinguished．The latter working days lost under each cause distinguished．The latter
figures cover days lost both by those directly involved and those indirectly involved at the establishments concerned，and also

438 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE include days lost in 1969 from stoppages which continued into that year. The mining and quarrying group shows a rather far as the causes classified as wage matters are nearly all "Other wage disputes" (which include disputes as to whether special
allowances were applicable in particular circumstances), while there is also a concentration in "Other working arrangements, rules and discipline

Table 2 Industrial analysis

| Indust |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Agriculture, forestry, fishing Coal mining <br> Allother mining and quarrying: <br> Grain milling Braur oconfétionerry, bisccuits All other food iod induseries. <br> All other food industries <br> Tobacce <br> Cheke ovens and manufactured fuels Chemicals, explosives, plastics, etc. <br> Pharmaceutical and toilet preparations <br> Irotce (inclúding castings) and steel (in- <br> All other metal manuffacture <br> Non-olectrical engineering. Electrical machinery, apparatus and <br> Shiobuilding and marine engineering <br> Aircraft Locomotives, carrriages, trams, peram- <br>  <br> Whopeparation and wersted Hosiery and other Hnitted goods <br>  Pottery Gass <br> ks, fireclay and refractory goods <br> materials not ousives and obilsewherospecifing <br> Furniture, beddings, upholstery of wood <br> Paper and board, carions, etc. <br> Printing, publishing, otec Other matrien Const matiacturing industries <br> Gonstruction, Gailuways Raticity and wator: <br> d passenger transport <br> transport <br> Other transport and communication <br> Insurance, banking and finance Professional and scientific services <br>  |  |  |  |  |
| Total | 78** | 2,257,000 |  | 200 |

[^1]Table 4 gives details of the stoppages of work due to industria disputes beginning in 1968 which caused a loss of 5,000 or more with 92 in 1967.

Tables 5 to 7 analyse the stoppages beginning in 1968 according and the total number of workers involved. The tageregate caused of working days lost includes days lost in 1969 because of stop pages which continued into that year. As the number of worker is the number of individuals who were idle at any time involva stoppage, this figure will often be greater than the number involved throughout the duration of the stoppage. The aggregat number of working days lost will, therefore, frequently be les than the total obtained by multiplying the number
involved by the number of days the stoppage lasted.
Most of the stoppages were relatively small. Stoppages in 67 per cent. of all stoppages, but co of the total days lost. On the other hand, more than 53 per cent. the total days lost were attributed to the 16 largest stoppages, including the one-day national engineering stoppage. The latt also accounts for the relatively high percentage of workers
involved and days lost in stoppages of not more than one day's duration.
Table 9 provides a regional analysis of the number of workers and of the aggregate number of working days lost, in the broa industry groups. An important factor affecting the regional
distribution of stoppages due to industrial disputes is the industria distribution of stoppages due to industrial disputes is the industri should be made to the table "Estimated numbers of employee (employed and unemployed) at June 1968: Regional analysis", on pages 226 to 228 of the March 1969 issue of this GAZETTE Corresponding figures for Northern Ireland may be deduced from
details for Great Britain and the United Kingdom contained on pages 224 to 226 of the same issue. Care must be exercised however, in comparing numbers of workers involved in stoppage in any particular industry group or region with the correspondin figures representing the total numbers of employees. As already
mentioned in relation to the measurement of days lost per 1,00 workers in table 2 , the figures for employees include large numbers of administrative, technical and clerical staff who are not normally involved in stoppages of work due to industrial disputes. The proportion of these workers to total employees varies betwee
industry groups and also between regions. In addition, thos workers who were involved in more than one stoppage during the year have been counted more than once in the annual total of
workers involved in stoppages.

## Review 1948-1968

Figures relating to stoppages of work due to industrial dispute since 1948 are given in table 8. Compared with the previous ye the number of stoppages again rose in 1968 , to a total of 2,378, but this figure has been exceeded in eight other years since 1948. It is interesting to compare the figure for the most recent year with the average for the previous 20 years. The average of the annua
figures for the period $1948-1967$ is 2,165 . This is 213 less than th igures for the period 1948-1967 is 2, . 165 . 213 less than the gure for 196
The total of $4,690,000$ working days lost in 1968 is 55 per cen higher than the figure of $3,014,000$ obtained by averaging the totals for the previous 20 years. The total days lost in 196 was the fourth highest recorded since 1948, being exceeded only ontributed substantially to the relatively large annual totals those years. In 1957 a widespread engineering stoppage caused the loss of $4,000,000$ working days and a national shipbuilding stoppage a further $2,150,000$. In 1959 about $3,500,000$ days wer ost through a single stoppage in the printing industry, while 1962 about $3,785,000$ days were lost through two national stoppages of engineering and shipbuilding workers and a stoppage in
the railway industry. As already stated, the figure for 1968 include $1,500,000$ days lost through the national engineering stoppage.

Table 3 Analysis by causes of stoppag

| Principal cause | Mining quarrying | Metals and engineer- ing |  | Vehicles | Textiles <br> and clothing | ${ }_{\substack{\text { construc } \\ \text { tion }}}$ | Transport and and <br> camm | $\begin{aligned} & \text { All other } \\ & \text { industries } \\ & \text { and } \\ & \text { services } \end{aligned}$ | $\left\lvert\, \begin{aligned} & \text { All } \\ & \text { industries } \\ & \text { and } \\ & \text { services } \end{aligned}\right.$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Wages: <br> Caims for increseses <br> Other waze wisputes | ${ }_{80}^{4}$ | ${ }_{58}^{32}$ | 81 | 139 <br> 41 | ${ }_{5}^{33}$ | ${ }_{43}^{73}$ | ${ }_{36}^{142}$ | ${ }_{1}^{157}$ | ${ }^{9255 *}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All wage disputes | ${ }_{1}^{84}$ | ${ }_{4}^{37}$ | 87 | ${ }^{180}$ | ${ }_{2}^{38}$ | 116 | ${ }_{17}^{178}$ | 194 | ,230* |
| Demmaration cisputes Disutes eoncerning the employment or discharge of |  |  | 17 |  |  |  |  |  |  |
| Workers (inclusidin redundancy questions), | ${ }^{8}$ | 109 <br> 22 <br> 7 | 15 | 30 | $-12$ | ${ }^{66}$ | ${ }^{22}$ | ${ }^{65}$ | ${ }^{327}$ |
| Other workins arrngements, rules and discipiline | ${ }^{126}$ | 25 | $\stackrel{8}{8}$ | ${ }_{63}^{63}$ | ${ }^{14}$ | ${ }^{46}$ | 100 | ${ }_{6}^{68}$ | 500 |
| (trade union satus.) |  |  |  |  |  |  |  |  |  |
| Total | 227 | 651 | 134 | 318 | 69 | 276 | 342 | 387 | 2,378** |


| Claims for increases <br> Other wage dispute | 9,700 | 1,168,300 | 36,500 | 384,900 | 6,700 | ${ }_{\substack{15,200 \\ 5,100}}$ | 72,800 | ¢61,000 <br> 4,500 | 1,74.5600 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All wage disputes Hours of labour Disputes concerning . | 10.000 | $\begin{array}{\|c\|c\|c\|c\|l\|l\|l\|} \hline 1,200 \\ 2,800 \end{array}$ | $\frac{37,400}{3,200}$ | $\begin{gathered} 40,900 \\ \substack{40,500 \\ 1,500} \end{gathered}$ | $\begin{aligned} & 7,300 \\ & \hline, 100 \end{aligned}$ | $\begin{gathered} 20,300 \\ 2,400 \end{gathered}$ | $\begin{aligned} & 84,400 \\ & \text { an, } 5,500 \\ & 3,200 \end{aligned}$ | $\begin{gathered} 65,500 \\ 1,500 \\ 1,5000 \end{gathered}$ | $\begin{aligned} & 1,809,900 \\ & \hline 5.500 \end{aligned}$ |
| Other disuutes mainly concernin persomnel oustions <br> Other working arrangements, rules and discipline Trade union status Sympathetic action $\ddagger$ | $\begin{array}{r} 400 \\ 8,500 \\ 8,800 \\ \hline 800 \end{array}$ |  | $\begin{aligned} & 3,100 \\ & 1,1,00000 \\ & 1,500 \\ & 1,50 \end{aligned}$ |  | $\begin{aligned} & 2,600 \\ & \begin{array}{l} 2,900 \\ 1,1,500 \end{array} \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 1,600 \\ & 30,000 \\ & \text { 3000 } \\ & 1,200 \end{aligned}$ | $\begin{gathered} 9,400 \\ \hline, 4,400 \\ 3,5000 \\ 5000 \end{gathered}$ |  |
| Total | 20,60 | 1,25,400 | 47,600 | 467,800 | 14,100 | 45,800 | 124,000 | 96,700 | 2,074,000 |





442 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Table 4 (continued) Prominent stoppages in 1968


| Region | fent | Mining quarrying | Metals and | Shipbuilding and marine <br> engineering | Vehicles | Textiles clothing | Construction | Transport communication |  | $\begin{array}{\|l\|l\|} \substack{\text { Allustriee } \\ \text { and astes } \\ \text { servicice }} \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Number of workers* involved in 1968 in all stoppages in progress


. The figures have been rounded to the nearest 100 workers and 1,000 working days; $\quad \dagger$ Less than 50 workers or 500 working days.
the sums of the constitunt items may not, therefore, agree with the totals show.

EMPLOYMENT OF WOMEN AND YOUNG PERSONS: SPECIAL EXEMPTION ORDERS
The Factories Act 1961 and related legislation place restrictions on the employment of women and young persons (under 18 years the Factories Act 1961 enables the Secretary of State for Employment and Productivity, subject to certain conditions, to grant exemptions from these restrictions for women and young persons aged 16 or over, by making special exemption orders in respect
of employment in particular factories. The number of women and young persons covered by Special Exemption Orders current on 30th April 1969, according to the type of employment permitted*

| Type of emporment permitted by the Order | Women Yosyars and over |  | $\begin{array}{\|l\|l\|l\|l\|l\|l\|l\|l\|l\|l} \text { Sirsever } \\ \text { under } \\ \text { years } \end{array}$ | Total |
| :---: | :---: | :---: | :---: | :---: |
| Extended hours $\dagger$. Double day shifts $\ddagger$ Long spells <br> Part-time work§ <br> Sunday work <br> Sunday work Miscellaneous |  | $\begin{aligned} & 1,1,62 \\ & 2,47 \\ & \hline, 470 \\ & 1,435 \\ & \hline 129 \\ & 96868 \\ & 268 \end{aligned}$ |  |  |
| Total | 123,074 | 6,947 | 6,712 | 136,733 |





44 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

## ACCDENTS AT WORK-1968

Last year 312,430 accidents at work, 625 of which were fatal, were notified to H.M. Factory Inspectorate. These include 46,569 ( 238 fatal) to persons engaged on building operations and works of engineering construction, 10,133 ( 20 fatal) in works a ocks, wharves and quays other
Table 1 analyses all fatal and non-fatal accidents according to the division in which they were notified, and table 2 is an analysis of the accidents by process.
bect to the Factories Act notifiable to the Factory Inspectorate if it causes either los is notifiable to the Factory Inspectorate if it causes either loss
of life or disables an employed person for more than three day from earning full wages from the work on which he was employed. For statistical purposes each injury or fatality is recorded as on accident.

| Division | $\underset{\substack{\text { Fatal } \\ \text { accidents }}}{ }$ | ${ }_{\text {Total }}^{\text {Tocidents }}$ |
| :---: | :---: | :---: |
|  | 57 34 36 35 32 48 68 43 43 41 31 104 104 |  |
| Total. | 625 | 312,430 |
| Table 2 Analysis by process |  |  |
| Process | ${ }^{\text {Fatal }}$ ack | ${ }^{\text {Total }}$ accidents |
| Textile and connected processes Cotton spinning processes Weaving of narrow fabrics Worsted spinning processes Flax, hemp and jute processised cloths hosiery, knitted goods and lace manufacture Rope, twine and net making $\qquad$ extile bleaching, dyeing, printing and finishing aundries | $\begin{aligned} & \frac{\square}{\frac{3}{3}} \\ & \frac{2}{2} \\ & \frac{1}{2} \\ & \frac{3}{1} \end{aligned}$ |  |
| Total. | 12 | 15,013 |
| Clay, minerals, etc. <br> Bricks, pipes and tiles Pottery. <br> Other clay products <br> Lime <br> Asphalt and bitumen products <br> Boiler insulation materials <br> Tile slabbing . | $\begin{aligned} & \frac{7}{4} \\ & \frac{2}{2} \\ & 4 \\ & 1 \\ & 1 \\ & 2 \end{aligned}$ |  |
| Total. | 22 | 10,941 |
| ron extraction and refining Aluminium extraction and refining Magnesium extraction and refining. Iron and steel <br> Non-ferrous metals <br> fin and terne plate, etc. manufacture <br> Metal drawing and extrusion <br> ron founding Steel founding <br> Die casting <br> Non-ferrous metal casting <br> Malvanising, tinning, etc. Enamelling and other met $\qquad$ | $\begin{aligned} & \frac{4}{17} \\ & \hline \\ & \hline 4 \\ & 14 \\ & 1 \\ & \frac{1}{3} \\ & 14 \\ & 12 \\ & \frac{1}{7} \\ & \hline \end{aligned}$ |  |
| Total. . . . | 65 | 37,51 |


| Process | Fatal | ${ }_{\text {Total }}^{\text {accidenes }}$ |
| :---: | :---: | :---: |
| General engineering |  |  |
| Locomotive building and repairing, and repair <br> Railway and tramway plant man Engine building and repairing. Boiler making and similar work <br> Boiler making and similar worl Constructional engineering <br> Constructional engineering Motor vehicle manufacture <br> Non-power vehicle manufacture Vehicle repairing <br> Vehicle repairing Shipbuilding and st <br> Work ing shipyards and dry docks. <br> Aircraft building and repairing <br> Maiscellaneous machine making <br> Tools and implements Miscellaneous machine repairing and jobbing engineer- <br> Industrial appliances manufacture <br> Sheet metal working <br> Other metal machining <br> Miscellaneous metal processes (not otherwise specified) Miscellaneous metal manufacture (not otherwise <br> specified) Railway running sheds <br> Cutlery. Silverware and stainless substitution for silver <br> Iron and steel wire manufacture $W$ Wire rope manuan <br> Wire rope manufacture | $\begin{aligned} & 2 \\ & 6 \\ & 1 \\ & 3 \\ & 6 \\ & 7 \\ & 14 \\ & 14 \\ & 18 \\ & 3 \\ & 4 \\ & 1 \\ & 1 \\ & 1 \\ & 5 \\ & 1 \\ & 1 \\ & 12 \\ & 12 \\ & \hline 2 \\ & \hline \end{aligned}$ |  |
| Total. | 105 | 87,292 |
| Electrical engineering |  |  |
| Electric motor, generator, transformer and switchgear manufacture and repair Electrical accumulator and battery manufacture and der repair Radio and electronic equipment and electrical instrument manufacture and repair $\dot{\text { and }}$. Radio, electronture . . . . . . . . . factur Cable manufacture Electric light bulb and radio valve manufacture and Other electrical equipment manufacture and repair: | 2 - 1 1 7 | $\begin{gathered} 3,19694 \\ 644 \\ 2,974 \\ 1,636 \\ 1,764 \\ 7999 \\ 2,979 \end{gathered}$ |
| Total. | 12 | 13,906 |
| Wood and cork working processes Saw milling for home grown timbers Slywood manufacture Chip and other building board manufacture Woodering and packing case making Woopering furniture manufacture and repair Spraying and polishing of wors Engineers pattern making Joinery Other wood and cork manufacture and repair | $\begin{aligned} & \frac{7}{1} \\ & \frac{1}{1} \\ & \hline \frac{1}{4} \end{aligned}$ |  |
| Total. | 18 | 10,516 |
| Chemical industries |  |  |
| Heary chemicals Enie and pharmaceutical chemicals Other chemicals <br> Synthetie dyystuffs <br> Oill roforining <br> Exxlosives $\begin{aligned} & \text { Plastic material and man-made fibre production }\end{aligned}$ <br> Soap. etc <br> Paine and varnish <br> Coake oven operation <br> Gas and coke oven works by-product separation Patent fuel manufacture . | $\begin{array}{r} \frac{7}{7} \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ \frac{5}{3} \\ \hline 1 \end{array}$ |  |
| Total. | 33 | 13,073 |
| Wearing apparel |  |  |
|  | $\frac{3_{1}^{2}}{1}$ | $\begin{gathered} 1,279 \\ 1,298 \\ 9.97 \\ 949 \\ \hline 94 \end{gathered}$ |
| Total. | 4 | 3,475 |
| Paper and printing trades <br> Paper making <br> Paper staining and coating <br> Cardboard, paper box and fibre container manufacture <br> Bag making and stationery <br> Printing and Engraving | $\begin{gathered} \text { 1 } \\ \underline{1} \end{gathered}$ |  |
| Total. | 12 | 12,152 |


| Table 2 (continued) | Analysis by process |
| :--- | :--- | :--- | :--- | :--- | :--- |


| Process | ${ }_{\text {Fatal }}^{\text {Fatal }}$ | ${ }_{\text {Total }}^{\text {Tocidents }}$ |
| :---: | :---: | :---: |
| Construction processes under section 127 of Building Act 196 <br> Industrial building:- <br> Construction <br> Demolition | $1{ }_{1}^{45}$ | $\begin{gathered} 8.071 \\ i, 27 \mid \\ \hline 271 \end{gathered}$ |
| Commercial and public building:Construction <br> Demolition | $\begin{gathered} 28 \\ 6 \\ 3 \end{gathered}$ | $\begin{aligned} & 9,340 \\ & 1,969 \\ & 1999 \end{aligned}$ |
| Blocks of flats:- Construction Maintenance Demolition | ${ }_{6}^{22}$ | $\begin{gathered} 3,134 \\ \substack{278 \\ 121} \end{gathered}$ |
| Dwelling houses:- Construction Maintenance Demolition : | $\stackrel{20}{9}$ | $\begin{gathered} 7,860 \\ \substack{2,302 \\ 202} \end{gathered}$ |
|  | $\begin{aligned} & 3 \\ & 1 \\ & 2 \end{aligned}$ | $\begin{gathered} 1.741 \\ \substack{728 \\ 129} \end{gathered}$ |
| Total . . | 172 | 37,445 |
| Works of engineering construction operations at <br> Tunnelling, shaft construction, etc. . <br> Bridges, viaducts and aqueducts (other than tunnelling) Pipe lines and sewers (other than tunnelling) Waterworks and sewage works (other than tunnelling) Sea defence and river works Work on roads | $\begin{array}{r} 2 \\ 3 \\ 5 \\ 15 \\ 5 \\ 5 \\ 5 \\ 5 \\ 15 \\ 8 \end{array}$ |  |
| Total. | 66 | 9,124 |
| Total, all construction processes . | 238 | 46,569 |
| Processes under section 125 of Factories Act 1961 <br> Work at docks, wharves and quays (other than Whipbuilding) | ${ }_{8}^{20}$ |  |
| Total. . | 28 | 11.407 |
| Grand Total | 625 | 312,430 |

NDUSTRIAL HEALTH AND SAFETY CENTRE
Every year thousands of people visit the Department of
Employment and Productivity's Industrial Health and Safety Centre in Horseferry Road, London. The centre maintains a permanent exhibition of the latest devices and techniques for Tromoing ind a ind safert.
The machinery on show, incorporating the latest safety
evices, ranges from a paper cutting machine with a photoelectric trip guard to prevent hands being guillotined, to a ydro extractor mainly used in the laungry industry, which
annot operate unless the cover is in its correct place. Also cannot operate unless the cover is in its correct place. Also
displayed are examples of good and bad hand-tools-a large number of accidents result from defective hand-tools. Other xhibits show safe anchorages for industrial safety belts;
afety in the use of portable power operated tools-drills safety in the use of portable power operated tools-drills
and hammers-and safety nets for use in the construction
industry.
Although the incidence of certain industrial diseases, such a lead poisoning and anthrax have declined, constant attention has to be directed to possible hazards arising from the use of new materials. The centre shows how potentially dangerous substan
ncluding radioactive isotopes can be used and handled with including radioactive isotopes can be used and hanaled men and women, ranging from goggles to footwear, is on display,
Every week organised parties and individuals from all parts of Britain and overseas tour the centre and seek guidance on Britain and overseas tour the centre and seek guidance on
industrial safety and health problems. Exilitit and displays
are available to organisers of safety exhibitions throughout are available to organisers of safety exhibitions throughou
he country, and the latest publications relating to safety,
the country, and the latest publications relatitng to
health and welfare are also on sale at the centre.

## News and Notes

Average retail prices on 18th March 1969 for a number of important items of food, derived from prices collected for the
purposes of the Index of Retail Prices in 200 areas in the United Kurposes of the Index of
Many of the items vary in quality from retailer to retailer and
partly because of these differences there partly because of these differences there are considerable varia-
tions in prices charged for many items. An indication of these

## Average prices (per lb. unless otherwise stated) of certain foods

| Item | $\begin{array}{\|l\|} \text { Number } \\ \text { of } \\ \text { oftatiotions } \\ \text { 1ubt } \\ \text { Mach } \\ 1969 \end{array}$ | $\begin{aligned} & \text { Average } \\ & \text { Avite } \\ & \text { Potact } \\ & \text { Tisc } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: |
| Beef: Home-killed Shuck (without bone) Silverside (without bone)* Back ribs (with bone)* ore ribs (with bone) Brisket (with |  | 72.2 95.4 90.3 62.6 61.6 13.3 120.9 |  |
| Beef: Imported, chilled Sirloin (without bone) Silverside (without bone)* Back ribs (with bone)* Fore ribs (with bone) Brisket (with bone) Rump steak* | $\begin{aligned} & \text { Z } \\ & \hline \end{aligned}$ | च |  |
|  | $\begin{aligned} & 705 \\ & \hline 692 \\ & 7702 \\ & 7711 \end{aligned}$ | $\begin{aligned} & 73: 9 \\ & 23: 5 \\ & 56.5 \\ & 516 \end{aligned}$ | $66-84$ $36-30$ $34-70$ 34 $64-78$ |
|  | $\begin{aligned} & 635 \\ & 6.12 \\ & 6.53 \\ & 6368 \end{aligned}$ | 57.0 $14: 0$ 45 42: $61: 8$ |  |
| Pork: Home-killed Leald (foo offle Loin (with bone) Loin | $\begin{aligned} & 8662 \\ & 8992 \\ & 899 \end{aligned}$ | $\begin{gathered} \substack{c \\ 39.0 \\ 72.0} \end{gathered}$ | $\begin{aligned} & 50-724 \\ & 30-48 \\ & 66-78 \end{aligned}$ |
| Pork suusages | ${ }_{785}^{865}$ | 40.9 <br> 33 | $36-46$ $30-40$ |
|  <br>  | 626 401 | 37.2 41.0 | $32-44$ <br> $32-54$ |
| Fresh and smoked fish: Cod fillets Haddock fillets Haddock, smoked, whole Plaice, fillets Halibut cuts Herrings Kippers, with bone |  | $\begin{aligned} & 41 \cdot 3 \\ & 49.0 \\ & 44.7 \\ & \hline 4.5 \\ & \hline 4.5 \\ & 33 \cdot 8 \end{aligned}$ |  |
| Bread $\qquad$ White, if lb. unwrapped loaf Brown, 14 oz . loaf | $\begin{aligned} & 839 \\ & \begin{array}{l} 3,4 \\ 7709 \end{array} \\ & \hline 09 \end{aligned}$ | $\begin{aligned} & 19 \cdot 9.9 \\ & 9.1 \\ & 13.3 \end{aligned}$ | $\begin{aligned} & 18-21 \\ & 10=12 \\ & 1021 \end{aligned}$ |
| Flour Selferaising, per 3 lb . | 877 | 23.2 | 18 - 27 |

variations is given in the last column of the following table which shows the ranges of prices within which at least four-fifths of the recorded prices fell.
The average prices are subject to sampling error, and some indication of the potential size of this error
239 of the March 1969 issue of this GAZETTE.

|  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |

PROTECTION AGAINST IONISING
Ionising radiations are widely used in
industry for a variety of purposes. Although industry for a variety of purposes. Although
they are powerful allies for industry and they are powerfur allies for industry and
research, there are potential hazards to
health from their use in connection with health from their use in connection with
which appropriate precautions must be which
taken.
taken.
Advice on these risks and precautions
is given in Ionising Raditrons, Preis given in thene risks and precautions- RADIATINS, Pre-
CAUUTIONS FOR INDUSTRIAL UsES published recently by the Department of Employ ment and Productivity (Safety Health and
Welfare News Series No. 13, HMSO This is the second edition on this subject Th be published.
When the previous edition was issued the only legislation in force was the
Luminising Special Regulations 1947 and
the Ionising Radiations (Sealed Sources) the Ionising Radiations (Sealed Sources)
Regulations 1961. Since then the Ionising tadiations (Uunsealed Radioactive Sub (see this GAzETTT, June have, peage 484)
based on the latest recommendations of based on the latest recommendations of
the International Commission on Radiological Protection, and the earlier legis-
lation is being revised to bring it into line. The booklet discusses the general lating to the use of (a) $X$-ray machines and
other apparatus which emit ionising other apparatus which emit ionising
radiations, and (b) sealed and unsealed radiations, and (b) sealed and unsealed
radioactive substances. Although these
principles radinciples also apply to the operation of
nuclear reactors these form a special nuclear reactors these form a special
subject outside the scope of the publication. subject outside the scope of the pubiication.
The transport of radioactive substances
outside the factory and the disposal of outside the factory and the disposal of
radioactive waste are not dealt with in radioactive waste
detail in the booklet.
The requirements of the regulations are dealt with in three main sections. The
first covers those common to both codes of regulations, such as the need for adequate
shielding, the classification of workers employed on work with either radioactive
substances or apparatus emitting ionising substances or apparatus emitting ionising
radiations, personal monitoring, the keep-
ing of dose records, medical supervision, ing of dose records, medical supervision,
the storage of and accounting for radiothe storage of and accounting for radio
active substances and kindred matters.
The second deals with the specia requirements of the proposed Ionising
Radiations (Sealed Sources) Regulation Radiations (Sealed Sources) Regulation
1969. This gives practical advice on com1969. This gives practical advice on comb-
plying with those dealing with radiography,
X-ray fluoroscopy, thickness gauges, static X-ray fluoroscopy, thickness gauges, static
elimination and the breakage or leakage elimination and the
of sealed sources.

The third deals similarly with the special requirements of the Ionising Radiations Unsealed Radioactive Substances) Regucompliance with the regulations concerning ctive areas, decontamination areas, the
monitoring of contamination and body burdens, cleanliness, waste disposal and
incidents involving escape of radioactive ncidents involving escape of radioactive
substances, etc. This section also amplifies the requirements for changing rooms,
washing facilities and the provision of breathing apparatus.
A short final section deals with luminising
and tracer work. On the subject of luminand tracer work. On the subject of lumin-
ising, it discusses the use of glove boxes and ising, it discusses the use of glove boxes and
the detection of contamination by the use of an ultra-viiolet light, and describes the
special ad hoc arrangements which may be special ad hoc arrangements which may be
necessary when tracer work is being necessary
performed.
TRAINING OF SAFETY OFFICERS
The General Policy Committee of the Central Training Council recently asked the Department of Employment and Produc-
tivity to draw the attention of industrial training boards to the importance of the
proper training of safety officers. The proper training of safety or whers.
boards were inited oconside what
action ther action they could take to encourage the
training of safety officers in their industries, and to use the booklet THE TRANING OF
SAFETY OFFICRRS issued by the Institutio of SAFETY OFFICERS issued by the Institution of
Industrial Safety Officers as a basis for that training.
This initiative on the part of the Central Training Council resulted from an approach by the Safety Training Sub-Committee of
the Industrial Safety Advisory Councit, which, as was mentioned in an article in the
December 1968 issue of this GAZETTE, has December 1968 issue of this GAAETTE, has
been examining the job and training of safety officers. The sub-committee was concerned about the status, qualifications
and training of many safety officers because and training of many safety officers because
it felt that there were many industrial
undertakings where the essential function of undertakings where the essential function of
a safety officer was not adequately under-
stood by managenent with the result that stood by management, with the result that sonality, the basic qualifications and the status needed to discharge his functions.
The sub-committee also knew that many firms were anxious to ionprove the quality of the services given by the safety officer,
and it, therefore, seemed to be a matter of urgency to improve the standard of training, especially as the formalt training which had
hitherto been available consisted of little hitherto been available consisted of little
more than an introduction to the basic
principles and techniques of accident principles and techniques of accident
prevention. By improving the training of
safety officers it was hoped to extend to managements generatly the appreciation already existing in some firms of the
importance of the contribution which the importance of the contribution which the
safety officer could make, not only to accident prevention, but also to the
production process. production process.
The sub-committe The cont-committee considered the form
safeety officer and safety officer, and commended to the general
policy committee the document The TraNpolicy committee the document The Train-
ING of SAFETY OFFICERS. In this documen the institution suggests that training should
extend over a period of eight weeks which extend over a period of eight weeks which
need not necessarily be consecutive and should comprise:
Part I-A for

Part I-A formal off-the-job three
weeks' course (preferable residential) of a general nature, covering basic prin-
ciples and techniques. ciples and techhiques;
Part II-A period of four weeks at art II-A period of four weeks at a
works or site to study the practical works or site to study the practical
application of principles and techniques; this period also includes
project on a specific safety subject; project on a specific safety subject;
Part III-A period of one week dealing
with specific safety aspects related with specific safety aspects related
directly to the safety officer's own directly to the safety officer's own
industry. This scheme of training would be
appropriate for full-time safety officers employed in a wide range of industries,
although in a few cases some details migh have to be modified. The first part could with advantage be dealt with on a common
basis. The two voluntary bodies concerned basis. safety training, the Royal Society
with sare for the Prevention of Accidents and the
British Safety Council, are planning to make courses of this type available during 1969. Further consideration will have to be given to the training of part-time safety While a trained safety officer can make a valuable contribution towards improving
safety performance in a factory the appoint safety performance in a factory the appoint-
ment of a safety officer will not, of itself, ment of a safety officer will not, of itself,
lead to a reduction in accidents. His work
will contribute to the establishent will contribute to the establishment and
maintenance of a safer working environmaintenance of a safer working environ-
ment, but there will only be an effective reduction in the number of accidents there is a good attitude towards safety at all
levels from management to workers on the levels from management to workers on the
shop floor. The appointment of a fully trained safety officer is also no substitute
for training in safe methods of work as an essential part of job training, and the importance of this has from the beginning been emphasised both by the Centra
Training Council and by industrial training Training
boards.

From 1st January 1969 to 31st March 1969 Redundancy Payments Act, 1965 amounted to $£ 16,751,000$, of which $£ 12,656,000$ was orne by the fund and $£ 4,095,000$ paid directly by employers. During the period the number of payments totalled 69,925 .
These figures include payments to 593
workers in Government departments. workers in Government departments.
Analysis of the figures for all payments made during the quarter shows that industries in which the highest numbers
were recorded are (figures to the nearest were recorded are (figures to the nearest
$100)$ engineering and electrical goods
$(11,900)$, construction $(9,400)$, distributive $(11,900)$, construction ( 9,400$)$, distributive
trades $(6,400)$, mining and quarrying trades $(6,400)$ mining and quarrying
$(5,700)$ miscellaneous services $(4,500)$ and
. transport and communication $(3,900)$.
Appeals to industrial tribunals
during the quarter numbered 2,136 in England
and Wales and 235 in Scotland. They were
made almost exclusively by workers to and wales and 235 in Scotland. They were
made almost exclusively by workers to
establish their entitlement to redundancy payments or the correct a mount payable.
During the quarter 1.504 cases were heard During the quarter 1,504 cases were heard
in England and Wales and 511 were abandoned or withdrawn, whists in Scot-
land 196 were heard and 46 were abandoned or withdraw. At 31 st March 1996 there
were 1,876 cases outstanding in England were 1,876 cases outstanding in England
and Wales and 219 in Scotland.
VOCATIONAL TRAINING
In the thirteen weeks ended 10th March
$1969,4,105$ persons were admitted to training under the Government Vocational
Training Schemes. Of the total, 3,248 were The total number in training at the end
of the period was 8,418 ( 6,632 able-bodied of the period was 8,418 ( 6,632 able-bodied
and 1,76 disalede), of whom 7,33
( 6,517 , at government training centres. 510 (110 able-bodied and 400 disabled) at technical
and commercial colleges, 56 ( 5 able-bodied and commercial colleges, 56 ( 5 able-bodied
and 51 disabled) at employers establish-
ments and 519 at residential (disabled) centres.

In the quarter under review, training
s completed by 3,290 persons $(2,576$ able-bodied and 714 disables), and 3,044
( 2,414 able-bodied and 630 disabled) were placed in employment.
NBPI TO STUDY OVERTIME AND
The National Board for Prices and Incomes has been asked by Mrs. Barbara Castle,
Secretary of State for Employment and Secretary of State for Employment and
Productivity, to examine the relationship Productivity, to examine the relationship
between the length and pattern of the working week, including hours of overtime
and shift work, and earnings, costs and and shift work
productivity In third general report (see this
GAZETTE August 1968 , GAZETIE August 1968, page 629) the board shich enabled us ot to investigate overtime
working in depth". It pointed working in depth". It pointed out that
"this is an area where studies we have this is an area where studies we have
already made show that adequate , infor arready made show and analysis are lackuate, infor
mation
suggested that, "given the prevalence suggested that, "given the prevalence o
overtime working and the far-reachin
influence which high levels of overtime exercise on earnings, efficiency and costs,
it cisearly important for the prices and
incomes policy that far more should be incomes policy that far more should be The White Paper Productivity, Prices
AND INCOMES Policy in 1968 AND 1969 (see this GaZETTE, April 1968, page 280) specifies the criteria against which proposals
for pay in for pay increases are to be judged. Pay
increases include not only increases in basic pay rates, but also in rates
time and night or shift working.
Experience has shown that Experience has shown that the relation-
ship between, on the one hand, the length ship between, on the one hand, the length
and pattern of the working week, including hours of overtime and shift work, and, on the other, earnings, costs and produc-
tivity, could usefully be examined further invity, could usefulticular, changes in the number of hours worked and in their distribution over the working week sometimes play an
important part in agreements for the major
re-organisation of pay structures. At the important part in agreements for the major
re-organisation of pay structures. At the
same time, limits are set by social factors same time, limits are set by social factors
to the patterns of working hours that can be adopted in practice.
INCREASING SOCIAL SKILLS
The key to increasing an individual's skill in working with others lies in gaining
more understanding of one's own attitudes and behaviour according to the latest Training Information Paper (No. 4: Im-
Proving SkILs Woring wrt People:
THE T-Group: HMSO or through any THE T-Group: HMSO or through any
bookseller, price 3s. 6d. net) published bookseller, price 3s. 6d. net) publishhed
recently by the Department of Employment
and Productivity. and Productivity.
The "T-Gryp", "The "T-Group", which stands for describe a particular method of training In social skills, introduced from the United tates and now gaining acceptance in
Britain. In it, trainees spend a considerable part of the time examining their relation-
ships with other members of the training ships with other members of the training
group. As a method of training in social group. As a method of training in social
skills. it needs to be compared with other methots with similar objectives-such as discussion groups, syndicate groups, case
studies, and the use of closed circuit television in training interviewers.
In this booklet, the author In this booklet, the author, Dr. Peter
Smith of Sussex University, examines the T-Group technique and the research into its effectiveness done here and in the
United States. United States.
The T-Group has three main aims:
To increase one's skill in
To increase one's skill in appreciating
how others react to one's behaviour,
in other words an increase in sensi-
tivity
tivity;
To increase one's skill in diagnosing
the state of relationships between
The state of relationships betw
others, or diagnostic ability, and;
others, or diagnostic ability, and;
To increase one's skills in matchi
one's behave one to that required by
the particular situation, that is action
the particular situation, that is action
skill.
T-Groups are normally composed of
T-Groups are normally composed of
traines who are initially strangers and
drawn from different organisations. Howrawn from different organisations. Howwithin single organisations. These include
Blake's Grid Training and Coverdale

Learning within the group must be Learning within the group must be
analysed as a process of social influence, analysed as a process of social infuence,
and the type of social influence will
determine how long the effects last. When determine how long, the effects last. When
the group "climate" is based on trust the the group "climate" is based on trust the
effect of the training is increased. OORer
factors increasing the effectiveness of the effect of the training is increased. Other
factors increasing the effectiveness of the
training are the genuineness of the trainer training are the genuineness of the trainer,
discussion of the problems of transferring discussion of the problems of transferring
what is learned back to one's job, the composition of the group and probably the
conditions on which the trainee enters the training.
The T-Group requires expertise both The T-Group requires expertise both in
its design and conduct. The selection and its design and conduct. The selection and
training of the trainer is probably rather training of the trainer is probably rather
more important than with conventional training methods. His role in conducting
the group, his acceptability and credibility the group, his acceptability and credibility
to his trainees and his diagnostic ability are crucial. At present opportunities for training these people in this country are
limited, though suggestions are made on how this can be done.
INDUSTRIAL FATALITIES AND
DISEASES
In April, 58 fatalities were reported
under the Factories Act, compared with under the Factories Act, compared with
55 in March. This total included 30 arising from factory processes and 23 from build-
ing operations and works of engineering ing operations and works of engineering
construction, and five in docks and warehouses. $\begin{aligned} & \text { Fatities in } \\ & \text { hin }\end{aligned}$ Fatalities in industries outside the scope
of the Factories Act included eight in mines and quarries reported in the four weeks ended 26 th April, compared with
12 in the five weeks ended 29th March 12 in the five weeks ended 29 th March.
These eight included six underground coal mine-workers and two in quarries, com-
pared with three and two a month earlier pared with three and two a month earlier
In the railway service there were five In the railway service there were five
fatal accidents in April and nine in the previous month.
In April, seven In April, seven seamen employed in ships
registered in the United Kingdom were registered in the United Kingdom were
fatally injured, compared with three in
March. In April, six cases of industrial disease In April, six cases of industrial diseases No fatal cases were reported: two were of
chrome ulceration two chrome ulceration, two of lead poisoning,
one of mercurial poisoning, and one of one of mercurial poisonin
epitheliomatous ulceration.
SCOPE OF IRON AND STEEL
INDUSTRY TRAINING BOARD A draft schedule incorporating changes
which she proposes should be made to
the activities coming within the scope of the activities coming within the scope of
the Iron and Steel Industry Training
Board has been circulated to interested the Iron and Steel Industry Training
Board has been circulated to interested
organisations by Board has been circulated to interested
organistation by Mrs. Barbara Castle,
Secretary of State for Employment and Secretary of State for Employment and
Productivity. The effect of the principal amendments is to bring within scope of the board the
production of cold finished tubes or cold production of cold finished tubes or cold
finished pipes, and the manipulation or
fabrication of any tubes or pines, where finished pipes, and the manipulation or
fabrication of any tubes or pipes, where
these activitis fabse activities ane carried or out by an an em-
theyer
ployer mainly engaged in the production ployer mainly engaged in the production o
iron or steel and in the production from iron or steel and in the production from
iron or steel of hot finished tubes or ho
find finished pipes. Other amen

Monthly Statistics

SUMMARY

## Employment in Production Industries

The estimated total number of employees in employment in ndustries covered by the index of industrial production in Grea Britain was $10,957,700$ in March ( $8,074,600$ males, $2,883,100$
females). The total included $8,665,700(5,949,800$ males, $2,715,900$ females). The total included 8 , manufacturing industries, and $1,435,800$ ( $1,347,200$ males, 88,600 females) in construction. The total in these production industries was 23,000 lower than that for February 1969 and 75,000 lower than in March 1968. The total in manu-
facturing industry was 4,000 lower than in February 1969 and 53,000 higher than in March 1968. The number in construction was 17,000 lower than in February 1969 and 55,000 lower than March 1968.

## Unemployment

The number of registered wholly unemployed excluding schooleavers on 14th April 1969 in Great Britain was 541,589. Afte djustment for normal seasonal variations, the number in this compared with about 504,000 in March.
In addition, there were 8,363 unemployed school-leavers and 7,741 temporarily stopped workers registered, so the total registered unemployed was 557,693 , representing $2 \cdot 4$ per cent. of
employees. This was 31,717 less than in March when the permployees. This was
centage rate was $2 \cdot 5$.
Among those wholly unemployed in April, 223,547 ( $40 \cdot 9$ per cent.) had been registered for not more than 8 weeks compared with 221,395 ( $39 \cdot 3$ per cent.) in March; 90,249 ( $16 \cdot 5$ pe with 87,075 ( 15.5 per cent.) in March.
Between March and April the number temporarily stopped ell by 15,616 and the number of school-leavers unemployed ose by 6,593

## Vacancies

The number of unfilled vacancies for adults at Employment Exchanges in Great Britain on 9th April 1969, was 205,379 seasonal variations, the number was about 199,200 , compared
with about 202,900 in March. Including 97,260 unfilled vacancies fr young persons at Youth Employment Ofices, the tota ( ${ }^{\text {th }}$ April was 302 639. 18,78 more than on 5th March.

## Overtime and short-time

In the week ended 15th March 1969, the estimated number of week ended 15th March 1969, the estimated number of peratives other than maintenance workers wor ming ofacturing adustries, excluding shipbuilding and ship-repairing, wa ,060,300. This is about $35 \cdot 4$ per cent. of all operatives. Each erative worked In $\begin{aligned} & \text { wek. } \\ & \text { In }\end{aligned}$
In the same week the estimated number on short-time in
hese industries was 29,800 or about 0.5 per cent. of all operatives, each losing about $11 \frac{1}{2}$ hours on average.
Basic rates of wages and hours of work
At 30th April 1969, the indices of weekly rates of wages and hourly rates of wages for all workers $15 \mathrm{Janany} 1956-100$ ere 176.8 and 195.0 compared with 176.7 and 195.0 (revise gures) at 31st March.

## Index of Retail Prices

At 22nd April the official retail prices index was 131.7 (prices t 16 th January $1962=100$ ) compared with $130 \cdot 3$ at 18 th Marc
nd $124 \cdot 8$ at 23 rd April 1968. The index for food was 132 . compared with $129 \cdot 4$ at 18 th March.

## toppages of work

The number of stoppages of work due to industrial disputes in he United Kingdom beginning in April, which came to the notice of the Department of Employment and Productivity, wa 04 involving approximately 76,300 workers. During the mont ncluding those which had continued from the previous month and 259,000 working days were lost, including 72,000 lost through stoppages which had continued from the previous month.

The table below provides an industrial analysis of employees in employment in Great Britain for industries covered by the Index of Production at mid-March 1969, and for the two preceding ch 1968
The term employees in employment relates to all employees (employed and unemployed) other than those registered as wholly unemployed; it includes persons temporarily laid off but still on
employers' pay-rolls and persons unable to work because of employers' pay-rolls and persons unable to work because of
short-term sickness. Part-time workers are included and counted as full units.
The figures are based primarily on estimates of the total ambers of employees and their industrial distribution at micyear which have been compiled on the basis of counts of insurance
cards. For manufacturing industries the returns rendered monthly by employers under the Statistics of Trade Act, 1947, have been These revide a ratio of change. employed (including tho temporarily laid off and those absent from work because short-term sickness) at the beginning and end of the period The two sets of figures are summarised separately for each industry and the ratio between the two totals is the basis fo omputing the change in employment during the period.
For the remaining industries in the table estimates of changes have been provided by the nationalised industries and sovernment departments concerned.


[^2]forder II-XVI.
SUnder $1,000$.
nalysed according to the Standard Industrial Classification 1958.

Industrial analysis of employees in employment: Great Britain (continued) thousands

| Industry | March 1968 |  |  | January 1969** |  |  | February 1969* |  |  | March 1969* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Ma | Fem | Total | Males | Fema | Tot | Ma | Fer |  |  |  |  |
| Shipbuilding and marine engineering Shipbuilding and ship Marine engineering | $\begin{aligned} & 1799: 0 \\ & i 64 \end{aligned}$ | $\begin{gathered} 11 \cdot 9 \\ 3: 5 \\ 3 \cdot 6 \end{gathered}$ | $\begin{array}{ll}  & 0 \\ \hline \end{array}$ | $\begin{aligned} & 173: 3 \\ & 34,54 \\ & \hline \end{aligned}$ | $\begin{gathered} 11 \cdot 9 \\ 8.6 \\ 3.3 \end{gathered}$ | $\begin{gathered} 185 \cdot 2 \\ \hline 1757 \\ 37 \cdot 7 \end{gathered}$ | $\begin{array}{ll} 1720 \\ \hline 3) \\ 34 \end{array}$ | $\begin{gathered} 11.8 \\ 3: 3 \\ 3: 3 \end{gathered}$ | $\begin{aligned} & \substack{185 \cdot 4 \\ \hline 185 \\ 37 \cdot 4} \\ & \hline \end{aligned}$ |  | $\begin{gathered} 11 \cdot 9 \\ 8: 3 \\ \hline \cdot 6 \end{gathered}$ |  |
| Vehicles <br> Motor vehicle manufacturing <br> Motor cycle, pedal cycle, etc., manufacturing Aircraft manufacturing and repairing <br> Locomotives and railway track equ <br> Perambulators, hand-trucks, etc. |  | $\begin{aligned} & \text { 108.6.6 } \\ & \hline 1.1 \\ & 65: 7 \\ & 19.7 \\ & 1: 8 \\ & 2.0 \end{aligned}$ |  |  |  |  |  | $\begin{gathered} 110 \cdot 9 \\ 64.9 \\ 35: 9 \\ 35: 9 \\ 1: 9 \\ 2: 0 \end{gathered}$ |  |  |  |  |
| Metal goods not elsewhere specified Tools and implements <br> Bolts, nuts, screws, rivets, etc. <br> Wire and wire manufactures Cans and metal boxes <br> Other metal industries Other metal industries |  | $188: 2$ $5: 9$ 56 10.8 10.8 10.2 10.6 $18: 8$ 3 |  |  | $\begin{array}{r} 199 \cdot 9 \\ 8.9 \\ 5.8 \\ 17.1 \\ 10.2 \\ 10.5 \\ 129.9 \\ 120.4 \end{array}$ |  |  | $\begin{array}{r} 190.6 \\ 8.1 \\ 57.8 \\ 17.1 \\ 10.3 \\ 18.7 \\ 120.6 \end{array}$ |  |  | $\begin{array}{r} 190.1 \\ 8.1 \\ 5.9 \\ 17.1 \\ 10: 8 \\ 18.8 \\ 120.0 \\ 120 . \end{array}$ |  |
| Textiles <br> Production of man-made fibres <br> Spinning of cotton, man-made fibres, etc. Weaving of cotton, man-made fibres, etc. Jute <br> Rope, twine and net Hosiery and other knitted goods Cace Narrow fabrics Made-up textiles Other textile industries |  |  |  |  |  |  |  |  |  |  |  |  |
| Leather, leather goods and fur Leather (tanning, etc.) and fellmongery Fur | $\begin{gathered} 31.4 \\ 88.2 \\ 8: 9 \\ 3 \cdot 9 \end{gathered}$ | $\begin{gathered} \text { an: } \\ \text { S.7. } \\ 3: 6 \\ 3: 5 \end{gathered}$ | $\begin{gathered} 55 \cdot 2 \\ \text { an: } \\ \text { an: } \\ 7 \cdot 9 \end{gathered}$ | $\begin{gathered} 31.7 \\ 8,7 \\ 8.4 \\ 3.9 \end{gathered}$ | 23.8 S. 14.3 3.6 3.6 |  | $\begin{gathered} 31 \cdot 6 \\ 8,4 \\ 8: 9 \\ 3 \end{gathered}$ |  |  | $\begin{array}{r} 31 \cdot 3 \\ 19.1 \\ 8: 2 \\ 4 \cdot 0 \end{array}$ | $\begin{aligned} & 23.6 \\ & \hline 5.8 \\ & 14.3 \\ & 3.5 \end{aligned}$ | 54,9 |
| Clothing and footwear <br> Meatherproof outerwear <br> Women's and girls' tailored outerwear <br> Dresses, lingerie, infants' wear, etc. <br> Hats, caps, millinery Other dress industries <br> Footwear |  |  |  |  |  |  |  |  |  |  |  |  |
| Bricks, pottery, glass, cement, etc. Bricks, fireclay and refractory goods Pottery Glass Cement Abrasives | 272 58 27 59 15 110 5 |  |  |  | $\begin{aligned} & 75 \cdot 5 \\ & 61.5 \\ & 20.6 \\ & 10.5 \\ & 16 \cdot 0 \end{aligned}$ |  |  | $\begin{gathered} 5.6 \\ 31.8 \\ 30.8 \\ \text { an. } \\ 16.5 \end{gathered}$ |  |  | $\begin{array}{r} 75 \cdot 3 \\ 51.4 \\ 30.4 \\ 20.5 \\ 16.5 \end{array}$ |  |
| Timber, furniture, etc. Furniture and upholstery Bedding, etc. Wooden containers and baskets Miscellaneous wood and cork manufactures |  |  |  |  | 59.6 59.5 20.7 4.7 8.7 $5: 5$ 5.5 |  |  |  |  |  | $\begin{aligned} & 57.8 \\ & 13.8 \\ & \hline 9.5 \\ & 8.7 \\ & 5.9 \\ & 5: 2 \end{aligned}$ |  |
| Paper, printing and publishing Cardboard boxes, cartons, etc. Other manufactures of paper and board Printing, publishing of newspapers, etc. Other printing, publishing, bookbinding, et |  |  |  |  |  |  |  |  |  |  |  |  |
| Other manufacturing industries Linoleum, leather cloth, etc. Toys, games and sports equipment Miscellaneous stationers' goods Plastics moulding and fabricating Miscellaneous manufacturing industries |  |  |  |  |  |  |  |  |  |  |  | 352:4 |
| Construction | 1,402.9 | 87.6 | 1,490.5 | 1,375.2 | 88.6 | 1,463.8 | 1,364.2 | 88.6 | 1,452-8 | 1,347.2 | 88.6 | 1,435.8 |
| Gas, electricity and water Electricity Water supply |  | $\begin{gathered} 57 \cdot 5 \\ \hline 30.5 \\ 33: 2 \\ 4 \cdot 0 \end{gathered}$ | $\begin{aligned} & 419 \cdot 9.9 \\ & \text { 212:- } \\ & 46 \cdot 7 \end{aligned}$ |  | $\begin{gathered} 57 \cdot 9 \\ \text { si: } \\ \text { s2: } \\ 4 \cdot 0 \end{gathered}$ | $\begin{aligned} & 40 \cdot-7 \\ & \begin{array}{c} 25 \\ 23: 4 \\ 44 \cdot 4 \end{array} \end{aligned}$ |  | $\begin{gathered} 58 \cdot 0 \\ \text { s5: } \\ 329 \\ 4 \cdot 0 \end{gathered}$ |  |  | $\begin{aligned} & 58 \cdot 1 \\ & 51: 1 \\ & \text { 32: } \\ & 4 \cdot 0 \end{aligned}$ | 400.7 <br> 12, <br> 23.5 <br> 44.5 <br> 4.3 |

- Estimates in theses columns are subbect to revision in the 1 lig.
derived from the mid-1969 count of national insurance eards.


## OVERTIME AND SHORT－TIME IN MANUFACTURING INDUSTRIES

In the week ended 15 th March 1969，it is estimated that the total number of operatives working overtime in establishment
with 11 or more employees in manufacturing industries（excludin shipbuilding）was $2,060,300$ or about 35.4 per cent．of all operatives，each working about $8 \frac{1}{2}$ hours on average． In the same week the estimated number on short－time in these stablishments was 29,800 or 0.5 per cent．of all operatives each losing about $11 \frac{1}{2}$ hours on average．
Estimates by industry are show
ime series is given in table 120 on page 484 ．

The figures relate to operatives other than maintenance workers． dministrative，technical and clerical workers are excluded．Th mployer，and does not include that lost because of sickness， olidays or absenteeism．Operatives stood off by an employer fo he whole week are assumed to have been on short－time for 42 ours each．Overtime figures relate to hours of overtime actuall worked in excess of normal hours． | Table 1 Regional analysis of unemployment：14th April 1969 |
| :--- | Table 1 Regional analysis of unemployment：14th April 1969

## UNEMPLOYMENT ON 14th April 1969

The number of persons other than school leavers registered as wholly unemployed at Employment Exchanges and Youth Employment Offices in Great Britain on 14th April 1969 was 541,$589 ; 463,490$ males and 78,099 females and was 22,694 lower
than on 10th March 1969．The seasonally adjusted figure was 518,700 or $2 \cdot 2$ per cent．of employees，compared with $2 \cdot 2$ per cent．in March 1969 and $2 \cdot 3$ per cent．in April 1968．The seasonally adjusted figure increased by 15,000 in the five weeks between the March and April counts and by about 4，400 per month on average
Between 10th March and 14th April，the number of school leavers registered as unemployed rose by 6,593 to 8,363 and the number of temporarily stopped workers registered fell by 15,616 to 7,741 ．The total registered unemployed fell by 31,717 to
557,693 ，representing 2.4 per cent．of employees compared with $2 \cdot 5$ per cent．in March．The total registered included 31,326 married women and 2,791 casual workers．
Of the 547,161 wholly unemployed，excluding casual workers but including school leavers， 90,249 had been registered for not
more than 2 weeks，a further 58,996 from 2 to 4 weeks， 74,302 from 4 to 8 weeks and 323,614 for over 8 weeks．Those registered for not more than 4 weeks accounted for 27.3 per cent．of the total of 547，161，compared with $25 \cdot 4$ per cent．in March，and
those registered for not more than 8 weeks accounted for $40 \cdot 9$ hose registered for not more than 8 weeks accounted for 40.9

MAY 1969 EmPLOYMENT \＆PRODUCTIVITY GAZETTE Prior to 13th November 1967，the numbers of unemployed unemployed for 1 week or less in table 3；casual workers are now excluded from this analysis．
Table 3 Wholly unemployed：Great Britain：Duration analysis；
$\qquad$

| Duration in weeks | $\begin{aligned} & \text { Men eners } \\ & \text { Band over } \\ & \text { and } \end{aligned}$ | $\begin{array}{\|l\|l} \text { Boys } \\ \text { under } \\ \text { unders years } \end{array}$ | $\begin{gathered} \text { women } \\ \text { Bon } \\ \text { and aver } \end{gathered}$ | $\begin{gathered} \text { Girls } \\ \text { inder } \\ \text { indears } \end{gathered}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| One or less ${ }_{\text {Oser }}$ |  | $\underbrace{}_{\substack{\text { c，181 } \\ 3,366}}$ | ${ }_{\text {9，944 }}$ | ${ }_{\substack{2,806}}^{\text {i，720 }}$ | ${ }_{\substack{61,884 \\ 28,365}}$ |
| Up to 2 | 62，392 | 9，547 | 13，802 | 4，508 | 90，249 |
| Over 2，up to 3 | （e） $\begin{gathered}\text { 25，743 } \\ 19,489\end{gathered}$ | ${ }_{\substack{2,1,01 \\ 1,015}}^{\text {a }}$ | ${ }_{\text {c，}}^{5,909}$ | ${ }^{1.0024}$ | 34，997 |
| Over 2，up to 4 | 45，232 | 3，206 | 9,004 | 1，554 | 58，996 |
| Over 4 ，up to 5 Over 5 ，up Over Over 7 ，up to op | $\begin{aligned} & 16,930 \\ & \hline, 504 \\ & \hline 1,56 \\ & \hline 1,583 \end{aligned}$ | $\begin{aligned} & 748 \\ & \hline \end{aligned} \begin{aligned} & 749 \\ & 396 \\ & 399 \end{aligned}$ | $\begin{aligned} & 3,299 \\ & \text { 3.0.012 } \\ & 2,177 \end{aligned}$ | $\begin{aligned} & 389 \\ & \begin{array}{l} 390 \\ 296 \\ 187 \end{array} \end{aligned}$ | $\begin{aligned} & 1,2,29 \\ & 1,294 \\ & 18,4 \\ & 15,338 \end{aligned}$ |
| Over 4, up to 8 | 59，446 | 2，154 | 11.569 | 1，133 | 74，302 |
| Over 8, up to 9 Over 9 ，up to 13 <br>  Over 39，up to 52 |  |  |  |  |  |
| OVer 52 | 83，534 | 155 | 8，269 | 84 | 92，042 |
| Over 8 | 281，934 | 2，846 | 37，253 | 1.581 | 323，614 |
| Total | 449，004 | 17，753 | 71，628 | 8.776 | 547，161 |
| Up to 8－per cent． | 37.2 | 84.0 | 48.0 | 82.0 | 40.9 |



| Industry | OPERATIVES WORKING OVERTIME <br> Hours of over－ time worked time worked |  |  |  | OPERATIVES ON SHORT－TIME |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\left\|\begin{array}{l} \text { Number } \\ \text { of } \\ \text { Opera- } \\ \text { tives } \\ \text { (eoo sos) } \end{array}\right\|$ | $\begin{array}{l}\text { Percenti．} \\ \text { ageofal } \\ \text { operail } \\ \text { tives } \\ \text {（percent．）}\end{array}$ | Total <br> （000＇s） | Average | $\left.\begin{aligned} & \text { Number } \\ & \text { ou } \\ & \text { of pras- } \\ & \text { tives } \\ & \text { ( } 0000^{\prime} \text { s) } \end{aligned} \right\rvert\,$ | Total Tomber not lours （10us （000＇s） | $\begin{aligned} & \text { Number } \begin{array}{l} \text { Nor } \\ \text { of oprace- } \\ \text { tives } \\ \left(0000^{\prime}\right) \end{array} \\ & \hline \end{aligned}$ |  | Average | $\begin{aligned} & \text { Number } \\ & \text { ouper } \\ & \text { operse } \\ & \text { (ive } \\ & (000 ' s) \\ & \hline \end{aligned}$ | $\left\|\begin{array}{l}\text { Percent．} \\ \text { age } \\ \text { ape oill } \\ \text {（ipes } \\ \text {（per cent．）}\end{array}\right\|$ |  | Average |
| Food，drink and tobacco $\begin{gathered}\text { Bread and flour coniectionery }\end{gathered}$ | ${ }_{32}^{1764}$ | ${ }_{31}^{32 \cdot 6}$ | 1，695 | 9.6 | ＝ | 2.0 | 0.5 | 5.3 | 10.8 | 0.5 | 0.1 | 7.3 | ${ }^{13} .6$ |
| Chemicals and allied industries | 78.4 <br> 346 <br> 16. |  | ${ }_{392}^{817}$ | 110.4 | $\stackrel{0}{0}$ | $\stackrel{3.7}{ }$ | $\stackrel{0.1}{ }$ | 1.5 | $\stackrel{10.6}{ }$ | ${ }^{0.2}$ | $\stackrel{0}{-1}$ | 5.2 | 22.4 |
| Metal manufacture Iron and ste Iron castings，etc． | $\begin{gathered} 133 \cdot 9 \\ 37 \cdot 2 \\ 376 \cdot 2 \\ 36 \end{gathered}$ | $\begin{gathered} 3100 \\ 518: 2 \\ 50.0 \\ 43 \cdot 2 \end{gathered}$ | 1,269 <br> $\substack{1928 \\ 392 \\ 329}$ | $\begin{aligned} & 9.5 \\ & \hline 0.5 \\ & 9.5 \\ & 9.8 \end{aligned}$ | छ | 三 | $\begin{aligned} & 3.4 \\ & 1: 4 \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 49: 8 \\ & 31: 6 \\ & 31: 6 \\ & 8: 2 \end{aligned}$ | $\begin{aligned} & 14 \cdot 7 \\ & \begin{array}{l} 4.7 \\ 23.7 \\ 9 \cdot 2 \end{array} \end{aligned}$ | $\begin{aligned} & 3.4 \\ & 1: 4 \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 0.5 \\ & 3: 6 \\ & 1.0 \end{aligned}$ | $\begin{aligned} & 49: 8 \\ & 3!6 \\ & 3 \cdot 6 \\ & 8.2 \end{aligned}$ |  |
| Engineering and electrical goods（inc Mon－eliectrical enginineering <br> Electrical machinery，apparatus，etc． | 1791:6505 | $\begin{aligned} & 45 \cdot 9 \\ & 35 \\ & 34 \cdot 1 \end{aligned}$ |  | $\begin{aligned} & 8: 4 \\ & 8: 7 \end{aligned}$ | $\frac{0.1}{=}$ | $\begin{aligned} & 2.7 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 0.9 \\ & 0: 5 \\ & 0: 5 \end{aligned}$ | $\begin{aligned} & 8.7 \\ & 5 \cdot 5 \\ & 5 \cdot 2 \end{aligned}$ | $\begin{gathered} 9: 8 \\ 10: 4 \\ 10: 4 \end{gathered}$ | － $\begin{aligned} & 1.0 \\ & 0.4 \\ & 0.5\end{aligned}$ | 0.1 0.1 | ¢ | ¢ $\begin{gathered}12.0 \\ 15.3 \\ 10.4\end{gathered}$ |
| Vehicles <br> le manufacturing Aircraft manuacturing and repairing | $\begin{aligned} & 121.1 .6 \\ & 52.0 \\ & \hline 106 \end{aligned}$ | cole $\begin{aligned} & 37.2 \\ & 380.7 \\ & 40.7\end{aligned}$ | $\begin{aligned} & 1,002 \\ & i, 130 \\ & \hline 37 \end{aligned}$ | \％7.6 <br> 7.5 <br> 6.5 | 三 | \％ 0.8 | 4.8 | 34.7 <br> 34.6 | 7.15 | 4.9 | 0.9 | ${ }^{35.7}$ | ${ }_{7}^{7.3}$ |
| Metal goods not elsewhere specified | 162.3 | 38.9 | 1，380 | 8.5 | 0.2 | 9.7 | 1.9 | 18.7 | 9.7 | 2.2 | 0.5 | 28.4 | 13.2 |
| Textiles <br> Spinning and weaving of cotton，etc． Hosiery and other knitted goods | $\begin{aligned} & 100 \cdot 4 \\ & \text { an: } \\ & \text { ap: } \\ & 07 \cdot 2 \end{aligned}$ | $\begin{aligned} & \text { ch: } \\ & \text { an: } \\ & 15: 4 \\ & 15 \cdot 9 \end{aligned}$ | $\begin{aligned} & 1,1.168 \\ & \hline \\ & \hline 67 \\ & \hline 108 \end{aligned}$ | $\begin{aligned} & 8 \cdot 3 \\ & 7,5 \\ & 9.1 \\ & 6.3 \end{aligned}$ | $\frac{0.7}{\overline{0.6}}$ | $\begin{gathered} 28 \cdot 9 \\ 0.4 \\ 0.4 \\ 24 \cdot 9 \end{gathered}$ | $\begin{aligned} & 4.7 \\ & 0.4 \\ & 0.6 \\ & 2.7 \end{aligned}$ | $\begin{gathered} \text { 46:8} \\ 34 \\ \hline 4.7 \\ 28.8 \end{gathered}$ | $\begin{gathered} 9.9 \\ .8 .5 \\ 10.5 \\ \hline \end{gathered}$ | $\begin{aligned} & 5.4 \\ & 0.4 \\ & 0.6 \\ & 3.3 \end{aligned}$ | $\begin{aligned} & 1.0 \\ & 0.3 \\ & 0.5 \\ & 0.1 \end{aligned}$ | $\begin{gathered} 5 \cdot 6 \cdot 6 \\ 35.5 \\ 53: 6 \end{gathered}$ | $13: 9$ $8: 8$ 10.5 16.2 |
| Leather，leather goods and fur | 11.5 | $30 \cdot 3$ | 94 | 8.2 | － | － | － | － | － | － | － | － | － |
|  | 47：5 | ${ }_{15}^{12} \cdot 4$ | ${ }_{58}^{240}$ | 5.7 4.7 | $\stackrel{0.1}{-}$ | 4．7 | ${ }_{3}^{4.7}$ | ${ }_{18}^{22.0}$ | ${ }_{4}^{5.9}$ | 4．4 | 1.1 4.6 | ${ }_{18,6}^{26.8}$ | ${ }_{5}^{6} \mathbf{6}$ |
| Bricks，pottery，glass，cement，etc． | 89.8 | 35.0 | 890 | 9.9 | 0.2 | 6.8 | 1.0 | 7.1 | 7.3 | 1.1 | 0.4 | 13.9 | 12.3 |
| Timber，furniture，etc． Timber Furniture and uphoistery | $\begin{aligned} & 8 \cdot 2 \\ & 34.5 \\ & 20.5 \end{aligned}$ | $\begin{aligned} & 37 \cdot 5 \\ & 20.5 \\ & 28.4 \end{aligned}$ | $\begin{gathered} 669 \\ \substack{256 \\ 142} \end{gathered}$ | $\begin{gathered} 8.1 \\ 77.7 \\ \hline 1 \end{gathered}$ | $\frac{0.5}{0.4}$ | $\begin{aligned} & 10.7 \\ & 18.5 \\ & 18.3 \end{aligned}$ | $\begin{aligned} & 5.4 \\ & 0.2 \\ & 4.6 \end{aligned}$ | $\begin{aligned} & 58 \cdot 5 \\ & 52 \cdot 54 \\ & 52.9 \end{aligned}$ | $\begin{aligned} & 10 \cdot 9 \\ & 17.2 \\ & 11: 5 \end{aligned}$ | $\begin{gathered} 5 \cdot 9 \\ 50.2 \\ 50 \end{gathered}$ | $\begin{aligned} & 2.7 \\ & 0.2 \\ & 7.1 \end{aligned}$ | 78：2． | 13．4 |
| Paper，printing and publishing | 166.9 | 40.8 | 1，472 | 8.8 | 0.1 | 4.6 | 0.5 | 7.3 | 16.2 | 0.6 | 0.1 | 11.9 | 21.3 |
| pether pricalts Onting，publishing，bookbind－ | 35.1 | 49.1 | 291 | 8.3 | － | － | － | － | － | － | － | － | － |
| Ond | 67.5 | 4.2 | ${ }^{563}$ | 8.3 | 0.1 | 3.9 | － | － | － | 0.1 | 0.1 | 3.9 | 42.0 |
| Other manufacturing industries Rubber Plastics，moulding and fabricating | $\begin{gathered} 87 \cdot 6 \\ 30 \cdot 5 \\ 30.5 \end{gathered}$ | $\begin{aligned} & 3 \cdot 0 \\ & 39 \end{aligned}$ | $\begin{aligned} & 802 \\ & 301 \\ & 301 \end{aligned}$ | $\begin{aligned} & 9.28 \\ & 9: 39 \end{aligned}$ | 三 | $1.1$ | $\begin{aligned} & 0.3 \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 4.2 \\ & 2.1 \\ & 2.1 \end{aligned}$ | $\begin{aligned} & 14 \cdot 5 \\ & 14.5 \\ & 14.5 \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0.1 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.1 \\ & 0.2 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 5.3 \\ & 2: 2 \\ & 2: 1 \end{aligned}$ | 16.7 <br> 14.6 <br> 14.5 <br> 1.7 |
| Total，all manufacturing industries＊ | 2，060－3 | $35 \cdot 4$ | 17，745 | 8.6 | 2.0 | ${ }^{35} \cdot 2$ | 27．8 | 264.8 | 9.5 | 29.8 | 0.5 | 350.0 | 11.7 |




## AREA STATISTICS OF UNEMPLOYMENT

The following table shows the numbers of persons registered as unemployed at employment exchanges and youth employment offices in development areas and certain local areas and percentage rates of unemployment. The percentage rate of unemployment represents the total number of persons registered as unemployed,
including those temporarily stopped, expressed as a percentage cluding those temporarily stopped, expressed as a perceliag) ome of the local areas listed also form parts of development areas.
The travel-to-work areas for which percentage rates are
calculated have recently been reviewed (see the article on page 554
of the July 1968 issue of this GAZETTE) and the list of local areas in he table has been revised to take account of the new and, in many cases, wider groupings of employment exchange areas. As a either (a) be incorporated in another desionated by different place name, or (b) be omitted entirely. Similarly, a local area currently listed may represent a larger or smaller area tha that of the former "principal town" of the same name. Thus the percentage rates of unemployment now published for local areas
may not be comparable with the previously published rates for principal towns with the same or similar description.

Unemployment in development areas and certain local areas at 14th April 1969



SEASONAL VARIATIONS IN UNEMPLOYMENT
The actual and seasonally adjusted figures given below continu

Wholly unemployed (excluding school-leavers) males and females: actual numbers and numbers adjusted for normal seasonal

| variations. |
| :--- |

458 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE
PLACING WORK OF EMPLOYMENT EXCHANGES
Employment exchanges in Great Britain placed 135,479 adults in employment in the five weeks ended 9th April 1969. At that
date 205,379 vacancies remained unfilled, 10,045 more than at 5 th March. The seasonally adjusted figure of unfilled vacancie or adults was 199,200 in April, compared with 202,900 i March and 208,000 in January 1969. (See table 119 on page You Youn employment offices placed 34,122 young persons in
employment in the five weeks ended 9th April. At that date employment in the five weeks ended 9th April. At that date
97,260 vacancies remained unfilled at those offices, 8,736 more 5th March
The figures for men, women, boys and girls are given in table 1
and are analysed by industry in table 2 and by region in table Table 1 also gives previous figures and the cumulative totals of placings from 5th December 1968.
The figures of placings exclude engagements of workpeople by employers that were made without the assistance of employment
exchanges and youth employment offices. Similarly, the figures

Table 2

| Industry group |  |  |  |  |  | Numbers of vacancies remaining unfilled at |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Men } \\ \text { Mend } \\ \text { overd } \end{gathered}$ | $\begin{array}{\|c\|c\|c\|c\|c\|c\|} \substack{\text { nnder } \\ 18} \end{array}$ | $\begin{aligned} & \text { Women } \\ & 18 \text { and } \\ & \text { over } \end{aligned}$ |  | Total | $\left\lvert\, \begin{gathered} \text { men } \\ \text { Mond } \\ \text { overd } \end{gathered}\right.$ | $\begin{array}{\|c} \text { Bous } \\ \text { Bncr } \\ \hline 180 r \end{array}$ | $\begin{gathered} \text { Women } \\ \text { Homen } \\ \text { over } \end{gathered}$ |  | Total |
| Total, all industries and services | 96,251 | 18,387 | 3,246 | 15,735 | 169,619 | 102,888 | 43,581 | 102,491 | 53,679 | 322,639 |
| Tota, Index of Production industries | 66,213 | 10,749 | 15,498 | 7,439 | 9, 9,99 | 63,192 | 23,284 | 45,022 | 25,039 | 156,537 |
| Total, all manufacturing industries. | 40,712 | 8,135 | 14,962 | 7,235 | 71,044 | 49,675 | 18,475 | 44,011 | 24,122 | 136,283 |
| Agriculture, forestry, fishing | 1,059 | 503 | 1,239 | 50 | 2,351 | 1,261 | 1,695 | 372 | 369 | 3,697 |
| Mining and quarrying | ${ }_{320}^{611}$ | ${ }_{112}^{128}$ | ${ }_{20}^{24}$ | -10 | ${ }_{457}^{773}$ | 3, $\begin{aligned} & \text { 3,499 } \\ & \\ & 2,179\end{aligned}$ | 744 690 | $9{ }^{91}$ | $\stackrel{43}{43}_{9}$ | - $\begin{aligned} & 4,9395 \\ & 3,995\end{aligned}$ |
| Food, drink and tobacco | 3,362 | ${ }^{332}$ | 2,400 | 742 | 7,336 | 2,197 | 965 | 4,451 | 1,854 | 9,467 |
| Chemicals and allied industries | 2,136 | 180 | 655 | 259 | 3,230 | 2,235 | 645 | 1,377 | 907 | 5,16 |
| Metal manufacture | 3,494 | 383 | 396 | 92 | 4,365 | 3,693 | 1,349 | 779 | 453 | 6,274 |
| Engineering and electrical goods <br> instruments, etc Electrical goods and machinery | $\begin{gathered} 1,5,55 \\ \substack{2,65 \\ 2,515} \end{gathered}$ | $\begin{aligned} & 1,759 \\ & 1,359 \end{aligned}$ |  | $\begin{gathered} 1,054 \\ 5 \\ 592 \\ 592 \end{gathered}$ | $\begin{aligned} & 17,042 \\ & 5,750 \\ & 5,750 \end{aligned}$ |  | $\begin{aligned} & 5.088 \\ & \hline, 031,31 \end{aligned}$ | $\begin{gathered} 9,6011 \\ \hline 6,555 \end{gathered}$ | $\begin{aligned} & 3,59 \\ & 1,629 \\ & 1,729 \end{aligned}$ | $\begin{aligned} & 37,679 \\ & 2,4,49 \\ & 1,429 \end{aligned}$ |
| Shipbuilding and marine engineering | 2,348 | 9 | 67 | 21 | 2,527 | 1,336 | 159 | 68 | 41 | 1,594 |
| Vehicles | 3,687 | 367 | 557 | 146 | 4,757 | 6,067 | 1,553 | 1,523 | 512 | 9,655 |
| Metal goods not elsewhere specified | 3,984 | 1,109 | 1,372 | 322 | 6,787 | 4,362 | 2,336 | 3,080 | 1,727 | 11,505 |
| Textiles <br> Cotton, linen and man-made fibres (spinning and weaving) Woollen and worsted Woollen and worsted | $\begin{gathered} 2,451 \\ 513 \\ 513 \end{gathered}$ | $\begin{aligned} & 688 \\ & 179 \\ & 179 \end{aligned}$ | $\begin{gathered} 1,309 \\ 319 \\ 236 \end{gathered}$ | $\begin{gathered} 1,060 \\ 180 \\ 189 \end{gathered}$ | 5,508 $\substack{1,166 \\ i, 17}$ | $\begin{gathered} 2.507 \\ \hline 744 \end{gathered}$ | $\begin{gathered} 1,301 \\ 3101 \\ 313 \end{gathered}$ | $\begin{aligned} & 5,888 \\ & i, 2,23 \end{aligned}$ | $\begin{gathered} 4.127 \\ 8, ~ \\ 852 \end{gathered}$ | $\begin{gathered} 1,2,23 \\ 3,402 \\ 2,920 \end{gathered}$ |
| Leather, leather goods and fur | 355 | 137 | 136 | 90 | 718 | 189 | 269 |  | 536 | 1,535 |
| Clothing and footwear . | 576 | 430 | 1,837 | 2,242 | 5,085 | ${ }^{886}$ | 885 | 10,234 | ${ }_{6,424}$ | 18,429 |
| Bricks, pottery, glass, cement, etc. | 2,146 | 347 | 357 | ${ }^{123}$ | 2,973 | 1,784 | 704 | 1,452 | 620 | 4,560 |
| Timber, furniture, etc. | 2,131 | 990 | 304 | 141 | 3,566 | 1,620 | 1,231 | 654 | 547 | 4,052 |
| Paper, printing and publishing. Paper, caraboard and pa Printing and publishing | $\begin{aligned} & 1,422 \\ & \hline 883 \\ & \hline 88 \end{aligned}$ | 444 <br> 2222 <br> 222 | $\begin{gathered} 849 \\ \substack{597 \\ 342} \end{gathered}$ | $\begin{gathered} 567 \\ \substack{556 \\ 3.51} \end{gathered}$ | $\begin{aligned} & 3,302 \\ & 1,948 \\ & 1,388 \end{aligned}$ | $\frac{1,376}{7,765}$ | $\begin{gathered} 1,215 \\ 808 \\ 808 \\ \hline \end{gathered}$ | $\begin{aligned} & 2,028 \\ & i, 274 \\ & \hline 75454 \end{aligned}$ | $\begin{aligned} & 1,945 \\ & 1,185 \\ & 1,160 \end{aligned}$ | $\begin{aligned} & 6.54 \\ & \substack{6,237 \\ 3,327} \end{aligned}$ |
| Other manufacturing industries | 2,035 | 378 | 1,059 | 376 | 3,848 | 1,820 | 775 | 2,325 | 1,070 | 5.990 |
| Construction | 24,000 | 2,442 | 345 | 155 | 26,942 | 9,099 | 3,591 | 640 | 714 | 14,044 |
| Gas, electricity and water | 890 | 44 | 167 | 39 | 1,140 | 919 | 474 | 272 | 160 | 1,825 |
| Transport and communication | 5.043 | 345 | 671 | 155 | 6,214 | 9,603 | 1,352 | 1,749 | 671 | 13,375 |
| Distributive trades | 7.766 | 4.014 | 5,434 | 5,406 | 22,620 | 6,903 | 8,908 | 13,190 | 14,541 | 43,542 |
| Insurance, banking and finance | 457 | 85 | 592 | 360 | 1,944 | 1,752 | 1,372 | 1,464 | ${ }^{2,375}$ | 6,963 |
| Professional and scientific services | 1,235 | 128 | 2,428 | 498 | 4,289 | 5,494 | 1,972 | 16,339 | 2,595 | 26,400 |
|  | $\begin{aligned} & 10,364 \\ & \text { ong } \\ & 6.324 \\ & \hline 324 \end{aligned}$ | $\begin{gathered} 2,2658 \\ 379 \\ 372 \end{gathered}$ | $\begin{aligned} & 11,2354 \\ & 8,2565 \\ & 8.250 \end{aligned}$ | $\begin{aligned} & 1,485 \\ & 353 \\ & 379 \\ & 379 \end{aligned}$ | $\begin{gathered} \text { c,2,289 } \\ 15025 \\ 1 ; 378 \end{gathered}$ | $\begin{aligned} & 9.612,54 \\ & \hline, .98881 \\ & \hline, 181 \end{aligned}$ | $\begin{aligned} & 3,807 \\ & \hline, 805 \\ & 7202 \\ & 244 \end{aligned}$ | $\begin{aligned} & 21,269 \\ & \begin{array}{l} 1,289 \\ 1,4595 \\ 1,585 \end{array} \end{aligned}$ |  | $\begin{aligned} & 41,721 \\ & \begin{array}{l} 1,724 \\ 1,248 \\ 2,932 \end{array} \end{aligned}$ |
| Public administration National government service Local government service | $\begin{aligned} & \substack{4,152 \\ \text { i,595 }} \end{aligned}$ | $\begin{gathered} 298 \\ \hline 153 \\ \hline 145 \end{gathered}$ | $\begin{aligned} & 1,159 \\ & i, 592 \\ & 1,597 \end{aligned}$ | $\begin{aligned} & 32828 \\ & \begin{array}{c} 214 \end{array} \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & 9,979595 \\ & 3,939 \end{aligned}$ | $\begin{aligned} & 5.074 \\ & 2.547 \\ & 2.47 \end{aligned}$ | $\begin{aligned} & 1,191 \\ & \hline 159 \\ & \hline 34 \end{aligned}$ |  | $\begin{gathered} 1,056 \\ \substack{456 \\ 599} \end{gathered}$ | $\begin{aligned} & 10,40 \\ & 5,29 \\ & 5,275 \end{aligned}$ |

of unfilled vacancies represent only the number of vacancie the specified dates. They do not purport to represent the total outstanding requirements of all employers. Nevertheless, comparison of the figures for the various dates provides some indication of the change in the demand for labour.

## Table 1

|  |  |  |  | ks ended <br> Unfilled <br> vacancie |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Men ${ }_{\text {Women }}$ | ${ }_{33,56}^{83}$ | 98,225 | $\xrightarrow[\substack{96,251 \\ 39,246}]{\substack{\text { a }}}$ | $\begin{aligned} & 102,888 \\ & 102,491 \end{aligned}$ | 352.191 152,017 |
| Total Adulis | 119,177 | 195,334 | 135,497 | 205,379 | 504,208 |
| Sors |  | -39,099 | ${ }_{\substack{18,387 \\ 15,735}}^{10,4}$ | ${ }_{\substack{43,581 \\ 53,679}}$ |  |
| Total young persons | 17,672 | 88,524 | 34,122 | 97,260 | 90,988 |
| Total | 136,849 | 283,858 | 169,619 | 302,639 | 595,19 |


|  | ${ }_{\text {Placings }}$ | ing four | ended |  |  | Number | $\mathrm{y}_{6}{ }^{\text {anancies }}$ | aining |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Region | $\begin{array}{\|l\|l\|} \hline \text { Men } \\ \text { Hond } \\ \hline \end{array}$ | $\begin{array}{\|c\|c\|c\|c\|c\|} \text { Bury } \\ \text { incr } \end{array}$ |  | $\begin{array}{\|l\|l\|} \substack{\text { inrlser } \\ \text { inc }} \end{array}$ | Total | $\left\lvert\, \begin{gathered} \text { Men } \\ \text { fond } \\ \text { overd } \end{gathered}\right.$ | $\left\lvert\, \begin{gathered} \text { Bors } \\ \text { ind } \\ \text { under } \end{gathered}\right.$ | $\left\lvert\, \begin{gathered} \text { Women } \\ \text { Bomnd } \\ \text { oser } \end{gathered}\right.$ | $\left\lvert\, \begin{gathered} \text { Girds } \\ \text { inder } \\ \text { ind } \end{gathered}\right.$ | Total |
| Greater Londo <br> East Anglia South Western Midland Yorkshire and Humberside Northern Wales Scotland |  |  |  |  |  |  |  |  |  |  |
| Great Britain | 96,251 | 18,387 | 39,246 | 15,735 | 169.619 | 102,888 | 43,581 | 102,49 | 53,679 | 302,639 |
| London and South Eastern Eastern and Southern |  | ${ }_{\substack{3,342 \\ 2,373}}$ | ${ }_{\substack{12.433 \\ 3,761}}$ | ${ }_{\substack{2.124 \\ 2.016}}^{\substack{\text { 2 }}}$ |  | 25,979 | (1, 1.838 | $\underset{\substack{27,354 \\ 15,288}}{ }$ | $\underbrace{\text {, }}_{\substack{12,774 \\ 5,851}}$ | ${ }_{\text {7 }}^{77,680}$ |

## STOPPAGES OF WORK

The number of stoppages of work* due to industrial disputes in not United Kingdom, beginning in April, which came to the
no Department, was 204. In addition, 42 stoppage which began before April were still in progress at the beginning of the month. The figures relate to disputes connected with involving fewer than 10 workers, and those which lasted les than one day, except any in which the aggregate number of orking days lost exceeded 100
The approximate number of workers involved at the establishments where these stoppages occurred is estimated at 93,800
This total included 17,500 workers involved in stoppages which had continued from the previous month. Of the 76,300 worker involved in stoppages which began in April, 60,200 were
directly involved and 16,100 indirectly involved in other words directly involved and 16,100 indirectly involved, in other words
hrown out of work at the estadishments where the stoppages occurred, but not themselves parties to the disputes.
Stoppages of work in the first four months of 1969 and 1968

Industry group


| ${ }_{1}$ January to April |  | ${ }_{\text {J }}^{\text {Janurary to April }}$ |  |
| :---: | :---: | :---: | :---: |
| No. $\begin{gathered}\text { No. of } \\ \text { stoo. }\end{gathered}$ |  |  |  |
|  |  |  |  |
|  |  |  |  |



The aggregate of 259,000 working days lost in April includes 2,000 days lost through stoppages which had continued from

| Principal cause | Aeginning in |  | $\begin{aligned} & \text { Beginning in the } \\ & \text { first four months } \\ & \text { of } 1969 \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Number } \\ & \text { stoppages } \\ & \text { sto } \end{aligned}$ |  | Number of of stoppage |  |
| Wages-claims for increases | 105 15 |  | ${ }_{89}^{376}$ | $\underset{\substack{109,700 \\ 34,000}}{ }$ |
|  |  |  | 10 |  |
| Othersons morking arrangements, rules | 35 | 9,300 | 165 | 46,400 |
|  | 47 | (12,200 | 191 67 | com, 7 7,100 |
| Sympathetic action | 1 | 700 | 13 | 75,700 |
| Total | 204 | 60,200 | 911 | 396,400 |


| Duration of stoppage | Number o Stoppage |  | $\left\lvert\, \begin{aligned} & \text { Working days } \\ & \text { lortbratars } \\ & \text { innolversed } \\ & \text { innol } \end{aligned}\right.$ |
| :---: | :---: | :---: | :---: |
| Not more than I day and days and days Over d days $\quad \vdots$ | $\begin{aligned} & 54 \\ & 40 \\ & 30 \\ & 39 \\ & 49 \end{aligned}$ | $\begin{aligned} & 22,500 \\ & 10,0700 \\ & 10,500 \\ & \hline 1,500 \\ & 9,700 \end{aligned}$ |  |
| Total | 206 | 62,900 | 273,000 |

## Prominent stoppages of work during Apri

A stoppage of work by about 55 electricians employed by a
Watford printing firm affected production of a number of periodicals the periodicals. The stoppage, which began on 8th April, was in
support of a demand for increased pay based on job evaluation This action resulted in protective notices being issued to other workers and to their gradual laying-off. The electricians re sumed work on 5th May following acceptance of the manage ment's pay and re-grading offer. The settlement also included Abour 750 female assemblers employed at Hford on the manufacture of telecommunications equipment stopped work on 9 th April in support of a demand for the system of payment to be changed from piecework to hourly rates. About 230 other
workers, male and female, were laid off as a result. Work was resumed on 23 rd April to allow discussions to take place. Over 7,000 technicians employed in universities in Grea ook part in a one-day token stoppage on 29th April in support of a claim for increased pay

## 460 MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE

BASIC WEEKLY RATES OF WAGES, NORMAL WEEKLY HOURS AND BASIC HOURLY RATES OF WAGES

The statistical tables in this article relate to changes in basic rates of wages or minimum entitlements and reductions in normal weekly hours, which are normally determined by national collective agreements or statutory wages regulation orders. For these
purposes, therefore, any general increases are regarded as inpurposes, therefore, any general increases aneral, no account is
creases in basic or minimum rates. In gener taken of changes determined by local negotiations at district, establishment or shop floor level. The figures do not, therefore, necessarily imply a corresponding change in "market rates or
actual earnings of those who are being paid at rates above the basic or minimum rates. The figures are provisional and relate to manual workers only.
The changes in monetary amounts represent the increases in basic full-time weekly rates of wages or minimum entitlements only, based on the normal working week, i.e. excluding short-time
or overtime.

Indices
At 30th April 1969 the indices of changes in weekly rates of wages, of normal weekly hours and of hourly rates of wages for

all workers, compared with a month and a year earlier, were:| all workers, compared with a month and a year earlier, were:- |
| :--- |
| 31st JANUARY $1956=100$ |

|  | Allindustries and |  |  | Manufacturing industrie <br> Man only |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Basic weekly rates | $\underset{\substack{\text { Normal } \\ \text { weakky }}}{ }$ $\begin{aligned} & \text { weekly } \\ & \text { hours } \end{aligned}$ | Basic <br> hourly hourlyrates | $\begin{aligned} & \text { Basic } \\ & \text { weekly } \\ & \text { rates } \end{aligned}$ | $\begin{gathered} \text { Normal } \\ \text { Weorkr } \\ \text { heurr } \end{gathered}$ |  | $\begin{aligned} & \text { Basiciry } \\ & \text { rautery } \end{aligned}$ |


| 1968 | April | 168.4 | 90.7 | 185.6 | 166.5 | 90.6 | 183.7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1969 | March | 176.7 | 90.7 | $195 \cdot 0$ | 175.0 | 90.6 | 193.2 |
| 1969 | April | 176.8 | 90.7 | 95.0 | 175.0 | 90.6 | 193 |

Notes: The full index numbers and dexplanatory notes are given in table 130 .
1.
2.
effect.
Principal changes reported in April
Brief details of the principal changes, with operative dates, are set out below:-
Rubber manufacture: Increases in minimum weekly rates of 20 s. for men and of
Gss. for




Cost-of-living sliding-scale adjustments during April resulted in increases for workers in several industries, including iron and
steel manufacture, cinematograph film production and basket making.
Full det
Full details of changes reported during the month are given in the separate publication "Changes in Rates of Wages and Hours
of Work", which is published concurrently with this Gazette. Estimates of the changes reported in April indicate that the basic weekly rates of wages or minimum entitlements of some 525,000 workers were increased by a total of $£ 265,000$ but, as stated earlier, this does not necessarily imply a corresponding
change in "market" rates or actual earnings. The total estimates, change in market rates or actual earnings. The e chan estimates were reported in April, with operative effect from earlier months ( 295,000 workers, $£ 220,000$ in weekly rates of wages). There Of the total increase of $£ 265,000$, about $£ 170,000$ resulted from
arrangements made by joint industrial councils or similar bodies established by voluntary agreements, $£ 65,000$ from direct negotiations between employers' associations and trade unions, $£ 20,000$
from statutory wages regulation orders, and the remainder from from statutory wages regulation orders
cost-of-living sliding-scale adjustments

## Analysis of aggregate changes

The following tables show (a) the cumulative effect of the changes, by industry group and in total, during the period January to April, with the total figures for the corresponding period in the
previous year entered below, of the changes over the most In the columns showing the numbers of workers affected, those concerned in two or more changes in any period are counted only once.

## Table (a)



RETAIL PRICES 22nd April 1969
At 22 nd April 1969 the official retail price index was $131 \cdot 7$ (prices at 16 th January $1962=100$ ), compared with $130 \cdot 3$ at 18 th March and $124 \cdot 8$ at 23rd April 1968.
The principal changes affecting the index during the month were rises in the average levels of prices of tomatoes, potatoes and fresh fruit, whose prices vary seasonally, higher local rates, an higher prices for petrol.
The index measures the change from month to month in the average level of prices of the commodities and services purchased
by the great majority of households in the United Kingdom, including practically all wage earners and most small and medium salary earners.
The index for items of food whose prices show significant seasonal variations, namely, home-killed lamb, fresh and smoked fish, eggs, fresh vegetables and fresh fruit, was $152 \cdot 4$ and that fo other items of food was 128.0
The principal changes in the month were:
Food: Increases in the average prices of tomatoes, potatoes, cabbage and fresh fruit were mainly responsible for a rise
about 2 per cent. in the average level of food prices as a whole The index for foods, the prices of which show significant seasonal variations, rose by about 10 per cent. to $152 \cdot 4$, compared with
$138 \cdot 4$ in March. The index for the food group as a whole was 138.4 in March. The index for the fo

Housing: There were increases in local rates in most areas in England and Wales and a rise in the average level of rents rose by rather more than $1 \frac{1}{2}$ per cent., and the group index figure was $146 \cdot 4$, compared with $144 \cdot 0$ in March.
Durable household goods: There were rises in the average levels of prices of many items, and the group index figure rose by nearly per cent to 117.4 , compared with 116.4 in March
Transport and vehicles: Mainly as a result of increases in the prices of petrol, following an increase in the rate of duty, and a for the transport and vehicles group as a whole rose by about 1 per cent. to $124 \cdot 1$, compared with $122 \cdot 8$ in March.
Miscellaneous goods: As a result of increases in the prices of many items in this group, the group index figure rose by rather less than 1 per cent. to $131 \cdot 3$, compared with $130 \cdot 3$ in March. Meals bought and consumed outside the home: The principal change in this group was a rise in the average price for State school meals following the withdrawal of the concession of free meals to children of large families. The group index rose by
$1 \frac{1}{2}$ per cent. to $133 \cdot 2$, compared with $131 \cdot 4$ in March.
Other groups: In the remaining five groups there was little change Other groups: In the remain
in the general level of prices.
Detailed figures for various groups and sub-groups are:
Group and sub-group
Index figure
I Food: Total
Bread, flour, cereals, biscuits and cakes
Bread, flour, cere
Meat and bacon
Fish
Fish
Butter,
Butter, margarine, lard and cooking fat
Milk, cheese and eggs
Tea, coffee, cocoa, soft drinks, etc.
Vegetables, fresh, dried and canne
Fruit, fresh,
Other food

MAY 1969 EMPLOYMENT \& PRODUCTIVITY GAZETTE 46 Group and sub-group
II Alcoholic drink ..... $135 \cdot 1$
III Tobacco ..... $135 \cdot 3$
v Housing: Total ..... $146 \cdot 4$

Rates and water charges
Charges for repairs and maintenance, and
materials for home repairs and decorations
123

| V Fuel and light: Total (including oil) | $\mathbf{1 3 8 \cdot 6}$ |
| :--- | :--- |
| Coal and coke | 143 |
| Gas | 127 |
| Electricity | 145 |

VI Durable household goods: Total ..... $117 \cdot 4$
Furniture, floor coverings and soft furnishings
Radio, television and other householdappliances
Pottery, glassware and hardware107
119
VII Clothing and footwear: Total ..... $116 \cdot 7$
Men's underclothing Women's outer clothing
Women's underclothing
Other clothing, includin ..... 114
117
115
112
Footwear ..... 112
120
VIII Transport and vehicles: Total Motor
Fares ..... $124 \cdot 1$
116
140
IX Miscellaneous goods: Total ..... 131•3
Books, newspapers and periodicalsrequisites
Soap and detergents, soda, polishes and otherSoap and detergents,
household goods119
Stationery, travel and sports goods, toys, ..... 114
X Services: Total ..... $\mathbf{1 4 0 \cdot 9}$
137
137
Postage and tele
Entertainment Other services, including domestic help,
hairdressing, boot and shoe repairing, ..... 145
XI Meals bought and consumed outside the home ..... 133.2*

| All Items | $131 \cdot 7$ |
| :---: | :---: |
| *The Cost of Living Advisory Committee recommended in 1962 that until a astitsYactory index series based on actual prices became availabie half the expendifure on meals out should continue to be allocated to the food group and the other half <br>  index series based on actual prices has been available and indices in this series have been linked with the implicit index for meals out for 16 the January 1968 , to obtain |  |
|  |  |
|  |  |
|  |  |
|  |  |

## Statistical Series

Tables 101-134 in this section of the Gazette give the principa statistics compiled regularly by the department in the form of time series including the latest available figures together with comparable figures for preceding dates and years.
They are arranged in subject groups, covering the working They are arranged in subject groups, covering the working
population, employment, unemployment, unfilled vacancies, population, employment, unemployment, unfilled vacancies,
hours worked, earnings, wage rates and hours of work, retai prices and stoppages of work resulting from industrial disputes. Some of the main series are shown as charts. Brief definitions
of the terms used are at the end of the terms used are at the end of this section.
The national statistics relate either to Great Britain or the The national statistics relate either to Great Britain or the
United Kingdom, and regional statistics, where possible, to the Standard Regions for Statistical Purposes [see this GAzerte, January 1966, page 20] which conform generally to the Economic Planning Regions. Where this is not practicable at
present, they relate to the former Standard Regions for Statistical present, they relate to the former Standard Regions for Statistica Purpoles see this GAZETTE, January 1965, pate 5] or, excep-
tionally, to the Ministry of Labour administrative regions in the south east of England [see this Gazette, April 1965, page 161].
Working population. The changing size and composition of the working population of Great Britain at quarterly dates is in tabe 101, and more detailed analyses of the employment and Employment. As it is not practicable to estimate short-term changes in the numbers of self-employed persons, the group of employment tables relate only to employees. Monthly
estimates are given for broad the Index of Industrial Production, and annual mid-year estimates for other groups (table 103). The annual totals in employment in all industries and services are analysed by region in
table 102; quarterly figures are given from June 1965 . table 102; quarterly figures are given from June 1965.
Unemployment. The group of unemployment tables (104-117) show numbers of persons registered at employment exin each region at the monthly counts. For Great Britain separate figures are given for males and females. The registered unemployed include persons who for various personal and
other reasons are likely, irrespective of the general economic position, to have difficulty in securing regular employment in their home areas. Analyses of the characteristics of the unemployed were included in articles in the April 1966 and July 1966 issues of this Gazette.
The total registered is expressed as a percentage of the total numbers of employees to indicate the incidence rate of unemploy-
ment. It is also subdivided into those from work and those wholly unemployed. The latter group includes persons without recent employment who have registered seeking their first employment, in particular, young persons leavers, and shown separately.
The wholly unemployed are analysed in table 118 according to the duration in weeks of their current spell of registration. excluding school-leavers, are given, and, in addition, are adjusted for normal seasonal variations. The national figures are also analysed by industry group; these, too, are adjusted for normal Unfilled vacancies.
Unfilled vacancies. The vacancy statistics (table 119) relate
to the vacancies notified by employers to employment exchanges (for adults) and to youth employment offices (for young persons), and which, at the date of count, remain unfilled. They do not measure the total volume of unsatisfied immediate manpower requirements of employers, and, for young persons, include
vacancies which are intended to be filled after the ending of the school term rather than immediately.

Hours worked. This group of tables provides additional gives estimates of overtime and short-time working by operative in manufacturing industries; table 121 the total hours worked and the average hours worked per operative per week in broad industry groups in index form; table 122 gives average weekly hours worked by men and by women wage earners in selected
industries in the United Kingdom covered by half-yearly earning inquiries.
Earnings and wage rates. The average weekly and hourly earnings of wage earners in the United Kingdom in industries covered by the half-yearly enquiries are also given in table 122 , average weekly earnings of administrative, technical and clerical in table 124. The average earnings of clerical and analogous employees and all administrative, technical and clerical employees in certain industries and services are in table 125 , wage drift in
industries covered by the half-yearly earnings in table 126, and industries covered by the half-yearly earnings in table 126, and occupation in manufacturing industry in table 128. The next table, 129 , shows, in index form, movements in weekly and hourly wage rates and earnings and normal and actual weekly hours of work and in salaried earnings. The final tables in this group, 130 and 131 show indices of weekly and hourly rates of wages, and normal
weekly hours for all industries and services, for manufacturing industries and by industry group. Retail prices. The official index of retail prices covering
all items, and for each of the broad item group, is in table 132 . Industrial stoppages. Details of the numbers of stoppages of
work due to industrial disputes, the number of workers involved work due to industrial disputes, the number of workers involved and days lost are in table 133.
Output per head and labour costs. Table 134 provides annual and quarterly indices of output, employment and output per person employed for the whole economy, the Index of Production and manufacturing sectors and for selected industries where
output and employment can be reasonably matched. Annual and quarterly indices of total domestic incomes per unit of output are given for the whole economy, with separate indices for the largest component-wages and salaries. Annual indices of labour costs per unit of output (including all items for which regular
data is available) are shown for the whole economy and for selected industries. A full descrip
pages $801-803$.
pages 801-803
Conventions. The following standard symbols are used:
not available
nil or negligible (less than half the final digit
shown) shown)
$\begin{array}{ll}\text { n.e.s. } & \text { not elsewhere specified } \\ \text { S.I.C. } & \text { U.K. Standard Industrial Classification (1958 }\end{array}$ edition)
A line across a column between two consecutive figures indicates that the figures above and below the line have been
compiled on a different basis, and are not wholly or that they relate to different groups for wholly comparable, in the table.
Where figures have been rounded to the 1 . may be an apparent slight discrepancy between the sum of the may be an apparent slight discrepancy
constituent items and the total as shown. Although figures may be given in unrounded form to facilitate the calculation of percentage changes, rates of change, etc. by users, this does not imply that the figures can be estimated may be the subject of sampling and other errors.
working population: Great Britain





[^3]

|  |  | total register |  | WHOLLY UNEMPLOYED |  |  | WHOLLY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number <br> (000's) | Percentage rate per cent. | Total <br> (000's) | $\begin{gathered} \begin{array}{c} \text { of which } \\ \text { School- } \\ \text { leavers } \\ \text { (000's) } \end{array} \\ \hline \end{gathered}$ |  | Actual number (000's) |  |  |
|  | Monthly averages |  | $\begin{aligned} & 1.3 \\ & 1.1 \\ & 1: .4 \\ & 2.1 \\ & 2: .2 \\ & 1: .6 \\ & 2: .6 \\ & 21.6 \\ & 1.5 \\ & 2.4 \\ & 2.4 \end{aligned}$ |  |  |  |  |  |  |
| 1965 |  | $\begin{aligned} & 366: 4 \\ & 376: 4 \\ & 372: 4 \end{aligned}$ | $\begin{aligned} & 1: 6 \\ & 1: 6 \end{aligned}$ | $\begin{gathered} 36767.1 \\ 3540: 0 \end{gathered}$ | $\begin{aligned} & 4.1 \\ & 2: 6 \\ & 1: 7 \end{aligned}$ | $\begin{aligned} & 9 \cdot 3: 8 \\ & 29 \cdot 1 \end{aligned}$ | $\begin{aligned} & 3 \\ & 34 \end{aligned}$ | 309.2 3005 3058 | $1 \cdot 3$ |
|  | Aprill 12 May 10 June 14 | $\begin{aligned} & 3016 \cdot 2 \\ & 206 \cdot 9 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 1.5 \end{aligned}$ | $\begin{gathered} \begin{array}{c} 360 \cdot 0 \\ 26 \cdot 0 \end{array} \end{gathered}$ | $\begin{gathered} 13: 3 \\ 3: 6 \\ \hline \end{gathered}$ | $\begin{gathered} 15 \cdot 2 \\ \hline 6.8 \\ 6.8 \end{gathered}$ | $\begin{aligned} & 329.7 \\ & 268: 5 \\ & 26 \end{aligned}$ |  | ${ }_{1}^{1 / 3}$ |
|  | $\begin{aligned} & \text { July } 12 \\ & \text { Supsust } \\ & \text { September } 13 \end{aligned}$ | $\begin{aligned} & \text { SOM } \\ & \hline \end{aligned}$ |  |  | (10.7 $\begin{gathered}\text { 30, } \\ 16.9\end{gathered}$ | $\begin{array}{r}5.6 \\ \text { 21: } \\ 11 \\ 1 \\ \hline\end{array}$ | $\begin{aligned} & \text { 254.2 } \\ & 28: 9 \end{aligned}$ |  | $1: 4$ |
|  | $\begin{aligned} & \text { Ctober } 11 \\ & \text { Nover } \\ & \text { December 8 } \end{aligned}$ | $\begin{aligned} & 317: 0 \\ & \begin{array}{l} 321 \\ 332: 2 \end{array} \end{aligned}$ | $\begin{aligned} & 1: 4 \\ & 1: 4 \end{aligned}$ | 309.2 351 39.1 39.3 | $\begin{aligned} & 6: 0 \\ & 2: 6 \\ & 1: 7 \end{aligned}$ | $\begin{gathered} 7 \cdot 8 \\ 12: 7 \\ 12: 7 \end{gathered}$ | $\begin{aligned} & 303 \\ & \\ & 3 \end{aligned}$ | 309.4 <br> 30. <br> $304 \cdot 1$ <br> 1 | ${ }_{1}^{1: 3}$ |
| 1966 | $\begin{aligned} & \text { January } 10 \\ & \text { February } 14 \\ & \text { March } 14 \end{aligned}$ | $349: 7$ 339 39.4 3.2 | $\begin{aligned} & 1: 5 \\ & 1:-4 \\ & \hline \end{aligned}$ | 339.0 <br> $320: 2$ <br> $306: 5$ | 3:18 | $\underset{\substack{10.7 \\ 7 / 7 \\ 7.7}}{ }$ | $\begin{aligned} & 335 \cdot 95 \cdot 9 \\ & 350 \cdot 5 \end{aligned}$ | 284:7 273 273 | ${ }_{1: 2}^{1.2}$ |
|  | $\begin{aligned} & \text { April } 18 \\ & \text { May } 16 \\ & \text { June } 13 \end{aligned}$ | $\begin{aligned} & 307 \cdot 5 \cdot 5 \\ & 2061 \cdot \end{aligned}$ | $\begin{aligned} & 1: 3 \\ & 1:-1 \\ & 1: 1 \end{aligned}$ | 297.0 293 253 | 7.4 <br> 2:4 <br>  <br>  <br> 1.4 | 8.5 $\begin{aligned} & 8.9 \\ & 7.9\end{aligned}$ |  |  | $1: \frac{2}{1: 2}$ |
|  | $\begin{aligned} & \text { July II } \\ & \text { Ausus } 8 \\ & \text { September i2 } \end{aligned}$ | $\begin{aligned} & \text { 264.0. } \\ & 370 \end{aligned}$ | $\begin{aligned} & 1: 1 \\ & 1: 4 \\ & \hline \end{aligned}$ | $\begin{gathered} 258 \cdot 2 \\ \hline 309: 9 \\ 324 \cdot 2 \end{gathered}$ |  | $\begin{gathered} 5: 9 \\ 16: 0 \end{gathered}$ | $\begin{gathered} 252 \cdot 3 \\ \hline 2575 \\ 307: 4 \end{gathered}$ |  | 1:3 |
|  | $\begin{aligned} & \text { October } 10 \\ & \text { November } 14 \\ & \text { December } 12 \end{aligned}$ | $\begin{aligned} & 436 \cdot 2 \\ & \hline 545 \\ & 546 \cdot 6 \end{aligned}$ | $\begin{aligned} & 1.9 \\ & \text { a. } 3 \\ & 2.4 \end{aligned}$ | $\begin{aligned} & 344.6 \\ & 46: 9 \end{aligned}$ | $\begin{aligned} & 7.6 \\ & \text { y } \\ & 3: 4 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 367.15 \\ & 465: 8 \end{aligned}$ | 377.1 $438: 8$ 448 | $1:{ }^{1.8}$ |
| 1967 | $\begin{gathered} \text { Sanury } \\ \text { Pebrary } \\ \text { PMrarch } 13 \end{gathered}$ | $\begin{aligned} & \text { co0 } \end{aligned}$ | $\begin{aligned} & 2 \cdot 6 \\ & 2 \cdot 6 \\ & 2 \cdot 4 \end{aligned}$ |  | 4.7 | 72:8 |  | 453:9 ${ }_{\text {43 }}^{466.9}$ | 1:9 |
|  | $\begin{aligned} & \text { Arpil } 10 \\ & \text { Jayn } \\ & \text { Hune } 12 \end{aligned}$ | $\begin{aligned} & 567: 4 \\ & 549: 4 \\ & 499: 8 \end{aligned}$ | 2.:4 | $\begin{aligned} & 555 \cdot 5 \\ & 465 \cdot 6 \end{aligned}$ | $\begin{gathered} 8 \cdot 5 \\ 3: 5 \\ 2: 2 \end{gathered}$ | 41.9 $34: 0$ 34 | $517 \cdot 2$ 483 $43 \cdot 7$ |  | 2.1. |
|  | July 100 Ausbes 14 September II II |  | $\begin{aligned} & 2 \cdot 1 \\ & \text { 2: } \\ & 2: 4 \end{aligned}$ |  | $\begin{aligned} & 7 \cdot 9 \\ & 20 \\ & 22 \end{aligned}$ | 24:9 |  | ¢ 5 S43:3 | 2. 2.4 |
|  | $\begin{aligned} & \text { October } \\ & \text { November 13 } \\ & \text { December i1 } \end{aligned}$ | 560.7 $580: 6$ $582 \cdot$ | $\begin{aligned} & 2: 4 \\ & 2: 5 \\ & 2: 5 \end{aligned}$ |  | $\begin{aligned} & 9 \cdot 4 \\ & 4: 4 \\ & 2: 9 \end{aligned}$ | $\begin{aligned} & 29 \cdot 1 \cdot 1 \\ & 29 \end{aligned}$ |  |  |  |
| 1968 | $\begin{gathered} \text { January } 8 \\ \text { Hebrary } \\ \text { Harach } 112 \end{gathered}$ | $\begin{gathered} 609 \cdot 9 \\ 590 \cdot 9 \\ 599 \cdot 9 \end{gathered}$ | $\begin{aligned} & 2.7 \\ & 2.7 \\ & 2.5 \end{aligned}$ | $\begin{aligned} & \text { copo } \\ & 595 \end{aligned}$ | $\begin{gathered} 4.1 \\ 2: 4 \\ 2: 3 \end{gathered}$ | 30.5 23: 17.9 | 5996 <br> 59.0 <br> 569 <br> 9 | ¢ 519.6 | (enter |
|  | April 18 <br> Man <br> Hune 10 <br> 10 | $\begin{aligned} & 578.4 \\ & 549: 4 \\ & 546: 9 \end{aligned}$ | $\begin{aligned} & 2.5 \\ & \text { 2.4 } \\ & 2.2 \end{aligned}$ | $566 \cdot 9$ <br> 535 <br> $506: 5$ | $\begin{aligned} & 8.7 \\ & 4.0 \\ & 2.5 \end{aligned}$ | $\begin{aligned} & 11 \cdot 5 \\ & 13.5 \\ & 10.3 \end{aligned}$ | ¢53.3 |  | 2.:3 |
|  | $\begin{aligned} & \text { July } 8 \\ & \text { Alyst } 12 \\ & \text { Seppember } \end{aligned}$ | $554: 6$ $547: 4$ 547 | $\begin{aligned} & 2 \cdot 2 \\ & 2: 4 \\ & \text { 2:4 } \end{aligned}$ | $\begin{aligned} & 54.9 \\ & 5535 \cdot 2 \\ & 534: 2 \end{aligned}$ | $\begin{gathered} 7 \cdot 7 \\ 36 \cdot 1 \\ 20.8 \end{gathered}$ | $\begin{aligned} & 9 \cdot 7 \\ & 12 \cdot 8 \\ & 12.8 \end{aligned}$ |  | 50.0. | 2.5. |
|  |  | $\begin{aligned} & 59.9 \\ & 5 \end{aligned}$ | $\begin{aligned} & 2: 4 \\ & 2: 4 \\ & \text { a: } \end{aligned}$ | $\begin{gathered} 598 \\ 549 \\ 540: 5 \end{gathered}$ | $\begin{gathered} 7.2 \\ \substack{3 \\ 2 \cdot 5} \end{gathered}$ | $\begin{aligned} & 10.5 \\ & 10.5 \\ & 10.7 \end{aligned}$ | $\begin{aligned} & 531: 6 \\ & 543: 6 \\ & 537: 5 \end{aligned}$ | $551 \cdot 1$ <br> $5250: 8$ <br> $520: 1$ | 2:34 |
| 1969 | $\begin{aligned} & \text { January } 13 \\ & \text { Fobrary } \\ & \text { Harch 10 } \end{aligned}$ $\text { April } 14$ | 594.5 <br> 59.2 <br> 59.4 <br> 557.7 | 2.6 2.6 2.5 2.4 | ( 584.0 | 3.7 2: 1.8 8.4 | 10.5 10.5 23.4 7.7 |  | 505.5 4685 503 518.7 | 2.2 2.1. 2.2 2.2 |
|  | April 14 |  |  |  |  |  |  |  | 2.2 |



\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{total register} \& \multicolumn{2}{|l|}{WHOLLY UNEMPLOYED} \& \multirow[t]{2}{*}{} \& \multicolumn{3}{|c|}{WHOLLY UNEMPLOYED} \\
\hline \& \& \begin{tabular}{l}
Number \\
(000's)
\end{tabular} \& Percentage
rate
per cent. \& \begin{tabular}{l}
Total \\
(000's)
\end{tabular} \& of which school-
leavers (000's) \& \& \begin{tabular}{l}
Actual
number \\
(000's)
\end{tabular} \&  \&  \\
\hline  \& Monthy averages \&  \&  \&  \&  \&  \&  \& \&  \\
\hline \multirow[t]{4}{*}{1965} \&  \& \[
\begin{aligned}
\& 9066 \\
\& 88
\end{aligned}
\] \& \[
\begin{aligned}
\& 1: 1 \\
\& 1: 0
\end{aligned}
\] \& \[
\begin{aligned}
\& 88.1 \\
\& 884-1 \\
\& 84.1
\end{aligned}
\] \& \[
\begin{aligned}
\& 1: 6 \\
\& 0.6 \\
\& 0.6
\end{aligned}
\] \& 2.4
3.4
4.6

4 \& $$
\begin{gathered}
8 \cdot 5 \cdot 5 \\
87
\end{gathered}
$$ \& $72 \cdot 8$

727
73.4 \& 0.9
0.9 <br>

\hline \& $$
\begin{aligned}
& \text { Arrit } 12 \\
& \text { Suy } \\
& \text { Sune it }
\end{aligned}
$$ \&  \& \[

$$
\begin{aligned}
& 1: 9 \\
& 0: 8
\end{aligned}
$$

\] \& | 82, |
| :--- |
| 87 |
| 62.5 | \&  \& 2:3. ${ }_{\text {l }}^{1 / 3}$ \&  \&  \& 0.9

0.9 <br>

\hline \& $$
\begin{aligned}
& \text { July } 12 \\
& \text { Auspuster } \\
& \text { Sepremer Is }
\end{aligned}
$$ \&  \& \[

$$
\begin{aligned}
& 0: 9 \\
& 0: 9 \\
& 0.9
\end{aligned}
$$

\] \& | $63 \cdot 6$ |
| :--- |
| 772.9 | \& (16.5 \& li: $\begin{aligned} & \text { lin } \\ & 2: 2\end{aligned}$ \& 59.1

50.5
66.2 \& 77.5
77.7 \& $0: 9$ <br>

\hline \& $$
\begin{aligned}
& \text { October } 11 \\
& \text { November } 8 \\
& \text { December } 6
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 764 \\
& 7440
\end{aligned}
$$

\] \& -0.9 \& \[

$$
\begin{gathered}
75 \cdot 4 \\
70 \\
719
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 2: 4 \\
& 0.1 \\
& 0.7
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1: 0 \\
& 2.0 \\
& 2.0
\end{aligned}
$$
\] \&  \& 77.3

68.2
65.8 \& 0:88 <br>

\hline \multirow[t]{4}{*}{1966} \& $$
\begin{aligned}
& \text { January } 10 \\
& \text { Forarary } 14 \\
& \text { FMarch }
\end{aligned}
$$ \& 74.9

$72 \cdot 3$
68.7 \& ¢0.98 \& 73.4
77.7
67.7 \& 1.2
0.5
0.5 \& 1:4 \& 77.2
$70 \cdot 3$
67.3 \& 57.6 \& 0.7
0.7 <br>

\hline \& \[
$$
\begin{aligned}
& \text { April } 18 \\
& \text { May } 16 \\
& \text { June } 13
\end{aligned}
$$

\] \& | 66.1 |
| :--- |
| co. |
| 54.6 |
|  | \& \[

$$
\begin{aligned}
& 0.7 \\
& 0.7 \\
& 0.6
\end{aligned}
$$
\] \&  \& 20.5 \& 1:19 \&  \&  \& 0.7

0.7 <br>

\hline \& $$
\begin{aligned}
& \text { July Ius } \\
& \text { Suppester } \\
& \text { Sitemer }
\end{aligned}
$$ \&  \& \[

$$
\begin{aligned}
& 0.6 \\
& 0: 8 \\
& 0: 98
\end{aligned}
$$
\] \& 54:2 \& 2.5. \&  \& 51.7

56.0
64.4 \& 70.0 $\begin{gathered}70.4 \\ 71: 8 \\ 7\end{gathered}$ \& 0:88 <br>
\hline \& October 10
November 14

December 12 \&  \& $$
\begin{aligned}
& 1: 0 \\
& 1: 2
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 89: 4 \\
& 93: 4 \\
& 93.8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 3.0 \\
& 0: 4 \\
& 0.4
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 5 \cdot 7 \\
& 13.7 \\
& 10.1
\end{aligned}
$$
\] \& 79.4. \&  \& 0:90 <br>

\hline \multirow[t]{4}{*}{1967} \& $$
\begin{gathered}
\text { January } \\
\text { Fobry } \\
\text { March } 1 / 3
\end{gathered}
$$ \& ${ }_{\substack{119.7 \\ 1195}}^{19.6}$ \& $1:{ }_{1 / 4}^{1 / 4}$ \& \[

$$
\begin{aligned}
& 102: 1 \\
& \begin{array}{l}
105: 9 \\
104: 9
\end{array}
\end{aligned}
$$
\] \& $1: 6$

0.8 \& 10.6 \& (100.5 \& | 87. |
| :--- |
| 92 |
| 92 |
| 7 | \& 1.1 <br>

\hline \& $$
\begin{aligned}
& \text { Arail } 10 \\
& \text { Juar } \\
& \text { June }
\end{aligned}
$$ \& (14.9 \& $\stackrel{1}{1: 3}$ \& \[

$$
\begin{aligned}
& 104: 2 \\
& 888: 8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 2: 8 \\
& 0: 2 \\
& 0.8
\end{aligned}
$$
\] \& 10.7

10.7

8.2 \& | 101.5 |
| :--- |
| 98 |
| 87.6 | \&  \& $1: 1$ <br>

\hline \& $$
\begin{aligned}
& \begin{array}{l}
\text { July } 10 \\
\text { Aubust } 14 \\
\text { September II }
\end{array} \text { In }
\end{aligned}
$$ \& (95:9 \& 1:17 \& \[

$$
\begin{gathered}
88: 969 \\
10909 \\
1097
\end{gathered}
$$
\] \& (15:2 \& \% $\begin{gathered}7.6 \\ 5: 9\end{gathered}$ \&  \&  \& $1: 2$

1.2
1.2 <br>
\hline \& Otcober 9
Nover

December II \&  \& $$
\begin{aligned}
& 1: 3 \\
& i: 2 \\
& 1: 2
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 102: 40: 4 \\
& 907: 7
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 3.6 \\
& 1: 5 \\
& 1: 1
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
5 \cdot 9 \\
4: 6 \\
3: 2
\end{gathered}
$$
\] \&  \& 93:6 ${ }_{\text {93, }}^{92}$ \& 1:1 <br>

\hline \multirow[t]{4}{*}{1968} \&  \& $$
\begin{aligned}
& 104 \cdot 5 \\
& 9075 \\
& 970
\end{aligned}
$$ \& 1:2 \& \[

$$
\begin{gathered}
10,10: 6 \\
9556
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 1: 16 \\
& 0.8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& \begin{array}{l}
3.1 \\
3: 1 \\
2: 6
\end{array}, ~
\end{aligned}
$$
\] \& ¢98.6. ${ }_{\text {9, }}^{98.5}$ \&  \& 1:0 <br>

\hline \& $$
\begin{aligned}
& \text { Aprivi } \\
& \text { An } \\
& \text { Hane } 13
\end{aligned}
$$ \& 94.9

87.4
78.0 \& 1.1
0.9

0 \& $$
\begin{aligned}
& 93 \cdot 2 \\
& 85797
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 3: 3 \\
& 0: 2 \\
& 0.8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1: 7 \\
& 1: 7
\end{aligned}
$$
\] \& ¢ 90.0 \&  \& 1:0 <br>

\hline \&  \& 77.2
93.0

87.7 \& i0.9 \& \[
$$
\begin{aligned}
& 7 \cdot 19 \\
& 966 \\
& 86
\end{aligned}
$$

\] \&  \& $1: 1$ \& (73.2. \& | 91.9 |
| :--- |
| 98.0 |
| 87 | \& 1:1 <br>

\hline \& $$
\begin{aligned}
& \text { October } 14 \\
& \text { November II } \\
& \text { December } 9
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 89 \cdot 7 \\
& 88.7 \\
& 84.0
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1: 0 \\
& 1: 0
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 89.7 \\
& 83.2
\end{aligned}
$$
\] \& 2. $\begin{aligned} & \text { 2. } \\ & 0.9 \\ & 0.9\end{aligned}$ \& 1.0

0.8
0.8 \& cos \& 93:
777
77.4 \& 10.9
0.9 <br>

\hline \multirow[t]{2}{*}{1969} \& $$
\begin{aligned}
& \text { Paturary } 13 \\
& \hline
\end{aligned}
$$ \& ¢ $\begin{aligned} & 87.9 \\ & 88.6 \\ & 88 \\ & 819\end{aligned}$ \& 1:00 \& \[

$$
\begin{aligned}
& 870 \\
& 80.0 \\
& 820
\end{aligned}
$$
\] \& 1.3

0.6
0.6
0.5 \& 0.93 \& ¢ 85.7 \& 72.0
79.9
71.7 \& 0.8
0.8
0.8 <br>
\hline \& April 14 \& 81.9 \& 1.0 \& 80.6 \& 2.5 \& 1.3 \& 78.1 \& 73.6 \& 0.9 <br>
\hline
\end{tabular}

|  |  | total register |  | WHOLLY UNEMPLOYED |  |  | $\underset{\substack{\text { WHOLLY } \\ \text { excluding school-l-avers }}}{\text { UNEO }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number <br> (000's) | Percentagerate per cent. | Total <br> (000's) | $\left\lvert\, \begin{gathered} \text { of which } \\ \text { schavers } \\ \text { leavers } \end{gathered}\right.$ |  | Actual number (000's) | Seasonally adjusted |  |
|  |  | Number <br> (000's) |  |  |  |  |  | $\begin{gathered} \text { Af percentaze } \\ \text { omporavees } \\ \text { ompores } \\ \text { per cent. } \end{gathered}$ |
|  | Monthly averages |  |  | $\begin{aligned} & 0: 9 \\ & 0: 9 \\ & 1: 6 \end{aligned}$ |  | $\begin{aligned} & 0.9 \\ & 0: 6 \\ & 0: 5 \\ & 0.7 \\ & 1: 1 \\ & 1: 0 \\ & 1: 7 \\ & 1: 1 \\ & 1: 0 \\ & 0.9 \\ & i: 0 \\ & i: 0 \end{aligned}$ |  |  |  | $\begin{aligned} & 0: 8 \\ & 0: 6 \\ & 1: 6 \end{aligned}$ |
| 1965 |  | $\begin{aligned} & 57 \cdot 4 \\ & 54 \\ & 54-4 \end{aligned}$ | $\begin{aligned} & 1: 0 \\ & 0.0 \\ & 0.9 \end{aligned}$ | $57 \cdot 0$ 55 $55: 9$ $5: 9$ | $\begin{aligned} & 0.4 \\ & 0.2 \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 0.4 \\ & 0.5 \\ & 0.5 \end{aligned}$ | $56 \cdot 7$ 55 $5: 8$ $5: 8$ | 45.6 <br> 45 <br> 47.0 | 0:88 |
|  |  |  | $\begin{aligned} & 0.9 \\ & 0.8 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 51 \cdot 2 \cdot 2 \\ & \text { sis } \\ & 42 \cdot 8 \end{aligned}$ | $\begin{aligned} & 1.8 \\ & 0.4 \\ & 0.1 \end{aligned}$ | 0.2 0.4 0.4 | $\begin{aligned} & 49: 4 \\ & 479.9 \\ & 42.7 \end{aligned}$ | ¢ 46.9 | 0.8 0.9 0.9 |
|  |  |  | $\begin{aligned} & 0.7 \\ & 0.8 \\ & 0.9 \end{aligned}$ | $\begin{aligned} & 19: 9 \\ & 4777 \\ & 47 \end{aligned}$ | $\begin{gathered} 0.1 \\ 5: 3 \\ 2.2 \end{gathered}$ | - $0 \cdot 2$ | 41.7 48 45.5 4 | $53 \cdot 6$ <br> 53 <br> $53: 8$ <br> 1 | O:9 |
|  | Octobe 11 <br> $\begin{array}{c}\text { Noberer } \\ \text { December } \\ \text { 6 }\end{array}$ | $\begin{gathered} 50.5 \\ 50.0 \\ 50.0 \end{gathered}$ | $\begin{aligned} & 0.9 \\ & 0.9 \\ & 0.9 \end{aligned}$ | $\begin{gathered} 50.1 \\ 49 \end{gathered}$ | $\begin{aligned} & 0.5 \\ & 0.5 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0: 2 \\ & 0: 2 \end{aligned}$ | $\begin{aligned} & 90 \cdot 6 \\ & 49: 6 \end{aligned}$ | $\begin{aligned} & 48 \cdot 6 \\ & \substack{457 \\ 47: 0} \end{aligned}$ | \%:8.8 |
| 1966 | $\begin{aligned} & \text { January y } 10 \\ & \text { Fabrary } 14 \\ & \text { March } 14 \end{aligned}$ | ¢55.3. | $\begin{aligned} & 0.9 \\ & 0.9 \\ & 0.9 \end{aligned}$ |  | $\begin{aligned} & 0.3 \\ & 0.2 \\ & 0.1 \end{aligned}$ | 0.6 0.4 0.3 | 54.5 53 49.7 | 43.7 <br> $\substack{43 \\ 43 \\ \hline}$ | 0.7 0.7 |
|  |  |  | 0.8 0.7 0.7 | 48.1 <br> 43 <br> 40.1 | $\begin{aligned} & 0.9 \\ & 0.2 \\ & 0.2 \end{aligned}$ | 0.4 0.4 0.3 | $\begin{aligned} & 47 \cdot: \\ & 399: 9 \\ & 39 \end{aligned}$ | $\begin{aligned} & 44: 8 \\ & 48 \cdot 1 \\ & 48 \cdot 1 \end{aligned}$ | 0:8. |
|  | July 11 <br> September <br> 12 | $\begin{aligned} & 40.5 \\ & 52: 5 \\ & 52 \end{aligned}$ | $\begin{aligned} & 0.7 \\ & 0.7 \\ & 0.9 \end{aligned}$ | $\begin{aligned} & 4.10 .1 \\ & 51.1 \end{aligned}$ | $\begin{gathered} 0.1 \\ 2: 8 \\ 2: 1 \end{gathered}$ | $\begin{aligned} & 0.4 \\ & 0.4 \\ & 0.7 \end{aligned}$ | $\begin{aligned} & 39 \cdot 9 \\ & 49 \end{aligned}$ | $\begin{aligned} & 51 \cdot 6 \cdot 6 \\ & 58: 3 \end{aligned}$ | 0:9 |
|  | October 10 November 14 December 12 |  | $\begin{aligned} & 1: 1 \\ & 1: 4 \\ & \hline \end{aligned}$ | $\begin{aligned} & 62: 1 \\ & 81: 4 \\ & 81 \cdot 1 \end{aligned}$ | $\begin{aligned} & 1.04 \\ & 0.4 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 1.6 \\ & 2.5 \\ & 2.5 \end{aligned}$ | $\begin{aligned} & 61: 10 \\ & 80 \\ & 80 \end{aligned}$ | $\begin{aligned} & 91 / 66 \\ & 78, \cdot 6 \\ & \hline 6 \end{aligned}$ | 1:20 |
| 1967 | January 9 February March 13 | 98.5 <br> 1005 <br> 95.4 <br> 1 | $1: 7$ | 94.1 974 94.1 | 0.4 0.3 0.2 |  | 93.7 97.4 93.9 | \% 78.6 | $1: 4$ |
|  | $\begin{gathered} \text { Aprivil } 10 \\ \text { Mand } \\ \text { Jine e } \end{gathered}$ |  | $\begin{aligned} & 1: 7 \\ & 1: 5 \end{aligned}$ |  | $\begin{aligned} & 0.9 \\ & 0.4 \\ & 0.2 \end{aligned}$ | $\begin{aligned} & 1: 4 \\ & 1: 5 \end{aligned}$ | 94.0. | 99.5. <br> 99 <br> 99.8 <br> 8.8 | 1.5 |
|  | $\begin{aligned} & \text { July } 10 \\ & \text { SAgs.s. } 14 \\ & \text { Sepermer } 11 \end{aligned}$ |  | $1: 6$ | $\begin{gathered} 82 \cdot 0 \\ 89.3 \\ 89.6 \end{gathered}$ | $\begin{aligned} & 0.2 \\ & 5.1 \\ & 5.7 \end{aligned}$ | $\begin{aligned} & 1: 1 \\ & 0: 7 \end{aligned}$ | $\begin{gathered} 81 \cdot 7 \\ 85: 9 \\ 88: 9 \end{gathered}$ | (98.5 | $1: 7$ |
|  | October 9 <br> December II | $\begin{gathered} 97 \cdot 8: 8 \\ 988 \\ 98.5 \end{gathered}$ | $1: 6$ | $\begin{aligned} & 92: 0 \\ & 956: 8 \\ & 968 \end{aligned}$ | $\begin{aligned} & 1.1 \\ & 0.4 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 0: 4 \\ & 1: 4 \end{aligned}$ | $\begin{aligned} & 90: 8: 8 \\ & 956: 5 \end{aligned}$ | 94.5 9 | 1.6 1.6 |
| 1968 | $\begin{aligned} & \text { January } 8 \\ & \text { Fibrary } 12 \\ & \text { March I1 } \end{aligned}$ | $105 \cdot 8$ $106 \cdot 6$ 101.4 | 1.8 | $\begin{aligned} & 1045 \\ & 100: 4 \\ & 100: 4 \end{aligned}$ | $\begin{aligned} & 0.4 \\ & 0.3 \\ & 0.3 \end{aligned}$ | $\begin{aligned} & 1: 5 \\ & 1: 2 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & 103.9359 \\ & 1050 \\ & 100 \end{aligned}$ | 87.7 85.1 88.8 | 1.5 1.5 |
|  | $\begin{gathered} \text { Aprir } 18 \\ \text { Man } 13 \\ \text { Jane } \end{gathered}$ | $\begin{aligned} & 99 \cdot 0 \\ & 86.5 \\ & 86.5 \end{aligned}$ | $\begin{aligned} & 1.7 \\ & 1.5 \end{aligned}$ | $\begin{gathered} 98 \cdot 4 \\ 855: 6 \\ \hline 6 \end{gathered}$ | $\begin{aligned} & 0.9 \\ & 0.5 \\ & 0.2 \end{aligned}$ | 0.8 0.9 0.9 | 97.5 $\begin{aligned} & 97.4 \\ & 85.4\end{aligned}$ | 9208 9 | 1.6 |
|  |  | $\begin{aligned} & 8: 0 \\ & 8.0 \\ & 86.5 \end{aligned}$ | 1.5 | $\begin{aligned} & 8: 3 \\ & 895: 8 \\ & 85 \end{aligned}$ | $\begin{aligned} & 0.4 \\ & 4.4 \\ & 2.7 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 0.7 \\ & 0.6 \end{aligned}$ | $\begin{gathered} 82 \cdot 9 \\ 830 \cdot 9 \\ 83: 9 \end{gathered}$ | 9, 99.9 | $1: 7$ |
|  | October 14 Nover December 9 | $\begin{aligned} & 800 \\ & 89.7 \\ & 99 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 1.5 \\ & \hline \end{aligned}$ | $\begin{gathered} 87 \cdot 37 \\ 888: 5 \\ 88 \end{gathered}$ | $\begin{aligned} & 0.5 \\ & 0.5 \\ & 0.5 \end{aligned}$ | $\begin{aligned} & 0.7 \\ & 0.7 \\ & 3.6 \end{aligned}$ | $\begin{aligned} & 86 \cdot 3 \\ & 87: 8 \end{aligned}$ | ¢8.5. | 1.5 1.5 |
| 1969 | $\text { April } 14$ | $\begin{aligned} & 96 \cdot 9.9 \\ & 96 \cdot 6 \\ & 93 \cdot 4 \\ & 90 \cdot 4 \end{aligned}$ | 1.7 1.7 1.6 | $96 \cdot 1$ $95 \cdot 5$ 92.5 89.7 | $\begin{aligned} & 0.4 \\ & 0.3 \\ & 0.2 \\ & 1.2 \end{aligned}$ | 0.8 0.1 0.9 0.7 | 95.7 95.7 92.3 88.5 | $80 \cdot 4$ 77.2 81.9 $84 \cdot 2$ | $1: 4$ 1.4 1.4 |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|l|}{\multirow[t]{3}{*}{}} \& \multicolumn{2}{|l|}{total register} \& \multicolumn{2}{|l|}{WHOLLY UNEMPLOYED} \& \multirow[t]{3}{*}{\begin{tabular}{l}
TEMSTOPPED \\
Total \\
(000's)
\end{tabular}} \& \multicolumn{3}{|c|}{WHOLLY UNEMPLOYED} \\
\hline \& \& \multirow[b]{2}{*}{Number (000's)} \& \multirow[b]{2}{*}{\begin{tabular}{c}
\(\begin{array}{c}\text { Percentage } \\
\text { rate } \\
\text { per cent. }\end{array}\) \\
\hline
\end{tabular}} \& \multirow[t]{2}{*}{} \& \multirow[b]{2}{*}{of which school-
leavers
\(\qquad\) (000's} \& \& \multirow[b]{2}{*}{\[
\begin{gathered}
\begin{array}{c}
\text { Actual } \\
\text { number } \\
\left(0000^{\prime}\right. \text { s) }
\end{array}
\end{gathered}
\]} \& \multicolumn{2}{|l|}{Seasonally adjusted} \\
\hline \& \& \& \& \& \& \& \& \begin{tabular}{l}
Number \\
(000's)
\end{tabular} \&  \\
\hline  \& Monthly averages \&  \& \[
\begin{aligned}
\& \because: 0 \\
\& 1: 8 \\
\& 1: 8
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 0.5 \\
\& 0.4 \\
\& 0.3 \\
\& 0.5 \\
\& 0.6 \\
\& 0.6 \\
\& 0.6 \\
\& 1.0 \\
\& 0.7 \\
\& 0.7 \\
\& 0.6 \\
\& 0.6
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.6 \\
\& 0.4 \\
\& 0.5 \\
\& 0.5 \\
\& 0.2 \\
\& 0.6 \\
\& 0.1 \\
\& 0.9 \\
\& 0.5 \\
\& 0.3 \\
\& 3.8 \\
\& .8 .9 \\
\& 0.9
\end{aligned}
\] \&  \& \& \[
\begin{aligned}
\& 0: 9 \\
\& 1: 1 \\
\& 1: 7 \\
\& 1: 7
\end{aligned}
\] \\
\hline \multirow[t]{4}{*}{1965} \& January 11
February 8 March 8 \& 31.7
\(\begin{aligned} \& 31.3 \\ \& 30.5\end{aligned}\)
arem \& \[
1: 1
\] \& \[
\begin{gathered}
31 \cdot 3 \\
30 \cdot 8 \\
29.5
\end{gathered}
\] \& 0.1
0.1
0 \& - \(\begin{aligned} \& 0.5 \\ \& i .0\end{aligned}\) \&  \& \begin{tabular}{l} 
24.7 \\
23:3 \\
23 \\
\hline .9
\end{tabular} \& 0.98 \\
\hline \& Aprii 12 \begin{tabular}{c} 
May \\
June 14 \\
\hline
\end{tabular} \&  \& \[
\begin{aligned}
\& 1: 29 \\
\& 0: 8 \\
\& 0
\end{aligned}
\] \&  \& 1.7
0.1
0.1 \& 4. 6.
0.2
0.2 \&  \& 24.0
\(25 \cdot 7\)
26.5 \& 0:98 \\
\hline \& \[
\begin{aligned}
\& \text { July } 12 \text { IIs } \\
\& \text { Sevist } \\
\& \text { Sepermer } 13
\end{aligned}
\] \&  \& \[
\begin{aligned}
\& 0.7 \\
\& 0.9 \\
\& 0.9
\end{aligned}
\] \& \[
\begin{gathered}
19 \cdot 9 \\
\text { at } \\
23 \cdot 9
\end{gathered}
\] \&  \& 0.1
0.8
0.3 \& 19.9
21:
22.6 \& 27.7
27.7
27.5 \& 1:00 \\
\hline \& \[
\begin{aligned}
\& \text { October il } \\
\& \text { Nover } \\
\& \text { December : }
\end{aligned}
\] \& \[
\begin{gathered}
25 \cdot 8 \\
\text { 20.7. } \\
27
\end{gathered}
\] \& 0:90 \& \[
\begin{aligned}
\& 25 \cdot 2 \cdot \frac{2}{26 \cdot 1} \\
\& 27 \cdot 1
\end{aligned}
\] \& 0.4
0.1
0.1 \& 0.5
0.2
0.2 \& 24:0
\(\substack{27.1 \\ 270}\) \& 25.7
25.7
25.1 \& 0.9
\(0: 9\)
0.9 \\
\hline \multirow[t]{4}{*}{1966} \& \[
\begin{gathered}
\text { January } 10 \\
\text { Jobrary } \\
\text { Marach } 14
\end{gathered}
\] \& 20.4 \(\begin{aligned} \& \text { 30. } \\ \& 20.7 \\ \& 27.7\end{aligned}\) \& 1:0 \&  \& 0.12 \& 0.3
0.2
0.2 \& 29.0
30.4
27.4 \& 22:8 \& 0.88 \\
\hline \&  \&  \& \% \(\begin{aligned} \& 1.8 \\ \& 0: 8 \\ \& 0\end{aligned}\) \&  \& 0.7
0.1
0.1 \& (e.3 \&  \&  \& 0:8 \\
\hline \& \[
\begin{aligned}
\& \text { July Iut } \\
\& \text { Aupses } \\
\& \text { Superemer } 12
\end{aligned}
\] \&  \& 0.88 \&  \& 0.1
\(3: 3\)
\(1: 3\) \& 0.4
\(0: 6\)
0.6 \& (21.4. \&  \& 1:1.0 \\
\hline \& \[
\begin{aligned}
\& \text { October 10 } \\
\& \text { Novere } \\
\& \text { December } 14
\end{aligned}
\] \& \[
\begin{aligned}
\& 48 \cdot 4 \\
\& 59: 6 \\
\& 62: 4
\end{aligned}
\] \& 1.7
i.
2.2 \& 35.5
47.7
47 \& 0.6
0.2
0.2 \& (12:9 \& 34.8
47.5
47 \& 36.0
38.5
45.4 \& 1:3 \\
\hline \multirow[t]{4}{*}{1967} \& \[
\begin{gathered}
\text { Panury } \\
\text { Fibrary } \\
\text { Firch } 13
\end{gathered}
\] \& \(61: 1\)
62:
56 \& - \(\begin{aligned} \& 2 \cdot 2 \\ \& 2 \cdot 2 \\ \& 2 \cdot 2\end{aligned}\) \&  \& 0.1
0.1 \& ¢ \begin{tabular}{l} 
7.9. \\
3.8 \\
\hline .8 \\
\hline
\end{tabular} \& S5.9.4. \&  \& 1:.6. \\
\hline \& \[
\begin{aligned}
\& \text { Aprill } 10 \\
\& \text { Say } \\
\& \text { Hane }
\end{aligned}
\] \& \[
\begin{gathered}
51: 88 \\
48
\end{gathered}
\] \& \(1: 8\) \& \begin{tabular}{l}
50.1 \\
46.5 \\
41 \\
\hline 1
\end{tabular} \& 0.6
0.1
0.1 \& li. \begin{tabular}{l}
1.7 \\
2.2 \\
\hline .7
\end{tabular} \& ¢ 49.6 \& ¢ 45.0 \&  \\
\hline \& Iuly 10
Auspse
September II
II \& 46.3
46.5
46.7 \& 1.5 \& 40.5
40
45
45 \& 0.7
\(1: 6\)

0 \& 0.7
$1: 2$
1.2 \& 40.4
40
40
43 \&  \& 1:98 <br>
\hline \& October 9
November 13

December II \& $$
\begin{aligned}
& 49: 3 \\
& 5357 \\
& 53: 2
\end{aligned}
$$ \& \[

:: 96
\] \& $48: 1$

$51: 6$
$51: 6$ \& 0.7
0.1
0.1 \& 1.1
$1: 6$
$1: 6$ \& $\substack{47.5 \\ 50 \\ 50 \\ \hline}$ \& 49.0
49.8
49 \& $1: 7$ <br>

\hline \multirow[t]{4}{*}{1968} \& $$
\begin{aligned}
& \text { January } 8 \text {, } \\
& \text { Fabrary } \\
& \text { March II }
\end{aligned}
$$ \&  \& 2:0. \& ¢ 55.7 \& 0.2

0.1
0.1 \& 0.6
0.6
2.2 \& 55.5. \&  \& 1.6 <br>

\hline \&  \& $$
\begin{aligned}
& 51 / 6 \\
& 43 \\
& 43
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 1: 8 \\
& 1: 7 \\
& \hline, ~
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 51 \cdot 2 \cdot 2 \\
& 47 \cdot 4 \\
& 43 \cdot 4
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1 \cdot 0 \\
& 0.3 \\
& 0.3
\end{aligned}
$$
\] \& 0.5

0.3
0.3 \&  \&  \& 1.6 <br>

\hline \&  \& $$
\begin{aligned}
& 46: 5 \\
& 4779 \\
& 479
\end{aligned}
$$ \& 1.5 \& 419.9

46.2

46 \& $$
\begin{aligned}
& 0.2 \\
& 2.7 \\
& 1: 5
\end{aligned}
$$ \& 0.6

0.7
3.2 \&  \&  \& $1: 9$ <br>

\hline \& $$
\begin{aligned}
& \text { October 14 } \\
& \text { Nover Il } \\
& \text { Necember 9 }
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 77: 5 \\
& 49: 0
\end{aligned}
$$

\] \& 1.7 \& \[

$$
\begin{aligned}
& 48.0 \\
& 48.1
\end{aligned}
$$
\] \& 0.6

0.1
0.1 \& 0.5
0.5
0.9 \&  \& (88.0. \& 1.7 <br>

\hline \multirow[t]{2}{*}{1969} \& $$
\begin{gathered}
\text { Jafuaraly } 13 \\
\text { Fobrary } 10 \\
\text { Marach } 10
\end{gathered}
$$ \&  \& 1.9

2.0
2.1
1 \&  \& 0.2
0.1
0.1 \& 0.7
5.7
5.7 \& ( $\begin{gathered}53.2 \\ 53 \\ 53 \\ 50\end{gathered}$ \& 43.9
$\substack{42.1 \\ 44.6}$
4.0 \& 1.6 <br>
\hline \& April 14 \& 51.8 \& 1.8 \& 51.3 \& 0.7 \& 0.5 \& 50.7 \& 46.0 \& 1.6 <br>
\hline
\end{tabular}

| 3mantit |  | total register |  | WHOLLY UNEMPLOYED |  | PEMSTOPPED <br> Total <br> (000's) | WHOLLY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number <br> (000's) | Percentagerateper cent. | Total <br> (000's) | $\substack{\text { of which } \\ \text { sichoors } \\ \text { levers } \\\left(0000^{\prime}\right)}$ |  | Actual <br> number <br> (000's) | Seasonally adiusted |  |
|  |  | Number (000's) |  |  |  |  |  | $\begin{array}{\|c} \text { Af percentage } \\ \text { ofemparateas } \\ \text { per cent. } \end{array}$ |
|  |  |  |  |  |  | $\begin{aligned} & 0.2 \\ & 0.1 \\ & 0.2 \\ & 0.3 \\ & 0.4 \\ & 0.5 \\ & 0.3 \\ & 0.4 \\ & 0.5 \\ & 0.3 \\ & 0.3 \\ & 0.3 \\ & 0.3 \end{aligned}$ | 0.4 0.4 0.3 0.3 0.5 0.4 0.3 0.3 0.3 0.6 0.1 0.4 0.6 0.6 0 |  |  |  |
| 1965 |  | $\begin{aligned} & 24 \cdot 4 \\ & 24.3 \\ & 23 \end{aligned}$ | $\begin{aligned} & 1: 88 \\ & 1: 8 \end{aligned}$ | $\begin{aligned} & 24 \cdot 1 \cdot \\ & 24 \cdot 3 \\ & 22 \cdot 3 \end{aligned}$ | 0.2 0.1 0.1 | 0:20 |  | (19.0. | $1: 4$ |
|  | $\begin{aligned} & \text { Aprit } 12 \\ & \text { Hay } 10 \\ & \text { Hune } 14 \end{aligned}$ |  | 1:54. | $\begin{aligned} & 20.3 \\ & 16.1 \\ & 16.2 \end{aligned}$ | 0.5 0.1 0.1 | 0.2 0.1 0.1 | $\begin{aligned} & 19 \cdot 8 \\ & 18: 20 \end{aligned}$ | 19.0 19.3 20.7 |  |
|  | $\begin{aligned} & \text { July } 12.2 \\ & \text { Suspest } \\ & \text { Sepermber } 13 \end{aligned}$ | $\begin{aligned} & 16.5 \\ & 18.9 \\ & 18.9 \end{aligned}$ | $\begin{aligned} & 1: / 4 \\ & : / 4 \end{aligned}$ | $\begin{aligned} & 16 \cdot 4 \\ & \hline 6.4 \\ & 18 \end{aligned}$ | 0.1 0.2 0.6 | 0.1 0.1 0.1 | $\begin{aligned} & 16 \cdot 1 \\ & 18: 2 \\ & 18: 2 \end{aligned}$ |  | ${ }_{1}^{1: 6}$ |
|  | October 11 Noverber 8 December 6 | $\begin{aligned} & 21.7 .7 \\ & \text { a21. } \\ & 23 \end{aligned}$ | $\begin{aligned} & 1: 68 \\ & 1: 8 \end{aligned}$ | $\begin{aligned} & 21 \cdot 6 \\ & \begin{array}{l} 24: 6 \\ 23 \end{array} \end{aligned}$ | 0.2 0.1 0.1 | 0.1 0.1 | -21.4 <br> 23.9 <br> 23.4 |  | 1:6 |
| 1966 | $\begin{aligned} & \text { Janury } 1010 \\ & \text { Fabrurar } \\ & \text { March } 14 \end{aligned}$ |  | $1: 9$ | ¢ 25.66 | 0. ${ }^{-1}$ | 0.3 0.1 0.1 |  | 20.4 19.9 19.4 |  |
|  | $\begin{aligned} & \text { Arpiri } 18 \\ & \text { Juar } 16 \\ & \text { Hune } 10 \end{aligned}$ | (12.1. | $1: \frac{1}{1 / 2}$ | $\begin{gathered} 20 \cdot 9 \\ 16 \cdot 5 \\ 16 \cdot 5 \end{gathered}$ | 0.3 0.1 0.1 | 0.1 0.1 0.1 | (e) | 19.7 19.5 21.1 | 1.5 1.6 1.6 |
|  | $\begin{aligned} & \text { July II IIt } \\ & \text { Supzest } \\ & \text { Seperer ber } \end{aligned}$ |  | 1:2 | $\begin{aligned} & 169 \\ & 20.9 \\ & 21.9 \end{aligned}$ | 0.1 0.7 | 0.1 0.1 0.2 | $16 \cdot 3$ <br> $\substack{17.7 \\ 21.2}$ |  | 1: 1.9 |
|  | October 10 November 14 December 12 | $\begin{gathered} 31 \cdot 7 \cdot 7 \\ 36.6 \end{gathered}$ | $\begin{aligned} & 2 \cdot 3 \\ & 2: 7 \\ & 2: 8 \end{aligned}$ | $\begin{aligned} & 28: 4 \\ & 35: 8 \end{aligned}$ | 0.3 0.1 0.1 |  | $\begin{gathered} 23: 1 \\ 33 \cdot 6 \\ 35 \cdot 7 \end{gathered}$ |  | 退: 2.0 |
| 1967 |  |  |  |  | 0.2 0.1 0.1 | 2.1 <br> 0.3 <br> 0.1 |  |  | 2. 2.4 |
|  | $\begin{aligned} & \text { Arpil } 10 \\ & \text { Juar } \\ & \text { Hane } 12 \end{aligned}$ |  |  | $\begin{aligned} & 34 \cdot 3 \cdot \\ & 3 i-5 \\ & 27.5 \end{aligned}$ | 0.3 0.1 0.1 | 0.4 $0: 4$ 0.4 | $\begin{aligned} & 34,0 \\ & 33 ; 4 \\ & 27.0 \end{aligned}$ |  | 2. 2.4 |
|  |  | 27.1 <br> 29.7 <br> 30.3 <br> 0.3 |  | 26.8.26.5 <br> 30.6 | 0.2. | 0.2 0.2 0.3 |  | ( $\begin{aligned} & 35.3 \\ & 34.7 \\ & 34.2\end{aligned}$ |  |
|  | October 9 November 13 December 11 | $\begin{gathered} 33: 1 \\ 3770 \\ 370 \end{gathered}$ |  | $\begin{gathered} 32 \cdot 8 \\ 364 \\ 36.6 \end{gathered}$ | 0.4 0.2 0.2 | 0.3 $0: 3$ 0.4 |  | $32 \cdot 1$ $32 \cdot 6$ $32 \cdot 6$ | le. $\begin{aligned} & 2.5 \\ & 2.4 \\ & 2.4\end{aligned}$ |
| 1968 | $\begin{gathered} \text { Janurury } 8 \\ \text { Fibury } 12 \\ \text { Marach III } \end{gathered}$ | 39.5 $\substack{37.5 \\ 35.6}$ | 2.9, $\begin{gathered}\text { 2. } \\ 2.7 \\ 2.7\end{gathered}$ |  | 0.1 0.1 0 | 1.1 0.2 0.2 |  |  |  |
|  | $\begin{gathered} \text { April } 18 \\ \text { Man } 13 \\ \text { June } \end{gathered}$ |  | , |  | 0.3 0.1 0.1 | 0.2 0.1 0.1 | 34.1 34.1 28.2 |  | 2.4. |
|  |  |  | (en | $\begin{aligned} & 27 \cdot 6 \cdot 4 \\ & 30 \cdot 4 \end{aligned}$ | 0.1 $0: 8$ 0.1 | 0.1 $0: 1$ 0.1 | 27.5 $\begin{aligned} & 29.5 \\ & 29.5\end{aligned}{ }^{2}$. |  | 2.7 2.7 2.6 |
|  | October 14 November 1 | $\begin{gathered} 3 \cdot 8 \\ 350 \\ 35 \end{gathered}$ | 2.5 2.5 | $\begin{aligned} & \left.\begin{array}{l} 33 \cdot 7 \\ 35.6 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 0.3 \\ & 0.2 \\ & 0.1 \end{aligned}$ | 0.2 0.4 0.1 |  | 33.0 32: 31:9 | 2.5 2.4 2.4 |
| 1969 | $\begin{aligned} & \text { Janurary } 13 \\ & \text { February } 10 \\ & \text { March } 10 \end{aligned}$ |  | 2.9, 2.9 | 38.0 38 37.6 | 0.1 0.1 0.1 | 0.6 0.4 0.4 | 37.8 <br> 37.9 <br> 37 | 31.0 30.8 32.9 3 | 2:3. ${ }_{\text {2, }}^{2 \cdot 5}$ |
|  | April 14 | 35.9 | 2.7 | 35.7 | 0.3 | 0.2 | 35.4 | 34.0 | 2.5 |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|r|}{\multirow{3}{*}{}} \& \multicolumn{2}{|l|}{total register} \& \multicolumn{2}{|l|}{WHOLLY UNEMPLOYED} \& \multirow[t]{3}{*}{} \& \multicolumn{3}{|c|}{WHOLY UNEMPLOYED} \\
\hline \& \& \multirow[b]{2}{*}{\begin{tabular}{l}
Number \\
(000's)
\end{tabular}} \& \multirow[b]{2}{*}{\begin{tabular}{l}
Percentage \\
rate \\
per cent.
\end{tabular}} \& \multirow[b]{2}{*}{Total (000's)} \& \multirow[b]{2}{*}{of which
schoolleavers (000's)} \& \& \multirow[b]{2}{*}{\begin{tabular}{l}
Actual \\
number \\
(000's)
\end{tabular}} \& \multicolumn{2}{|l|}{Seasonally adjusted} \\
\hline \& \& \& \& \& \& \& \& (000's) \&  \\
\hline  \& Monthly averages \&  \&  \&  \& 0.4
0.2
0.2
0.5
0.5
0.9
0.0
0.6
0.6
0.8
0.8
0.1 \&  \&  \& \&  \\
\hline \multirow[t]{4}{*}{1965} \& \[
\begin{aligned}
\& \text { Panury } 11 \\
\& \text { Hatrary } \\
\& \hline
\end{aligned}
\] \& \[
\begin{aligned}
\& 17: 8 \\
\& 32: 9 \\
\& \hline
\end{aligned}
\] \& \[
\begin{aligned}
\& 0: 8 \\
\& 0: 4
\end{aligned}
\] \& ¢ \begin{tabular}{c}
16.8 \\
16.8 \\
15 \\
\hline 18.8
\end{tabular} \& 0.1
\(0: 1\)
0.1 \& 10.9
17.0 \&  \& |is. \& 0.6 0.6 \\
\hline \& \[
\begin{aligned}
\& \text { Apriri } 12 \\
\& \text { Juan } 10 \\
\& \text { Sune } 14
\end{aligned}
\] \& \[
\begin{aligned}
\& 21: 64 \\
\& 155: 0 \\
\& 10
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.9 \\
\& 0.7 \\
\& 0.6
\end{aligned}
\] \& 17.2
14.5
13.7 \& 2.93
0.1
0.1 \& 4:4. \& \[
\begin{aligned}
\& 14: 3 \\
\& 14: 6 \\
\& 13
\end{aligned}
\] \& 14.2 \& 0.6
0.6
0.6 \\
\hline \& July 12 September 13 \& \[
\begin{aligned}
\& 18: 4 \\
\& 19: 4 \\
\& 19.4
\end{aligned}
\] \& - \(\begin{aligned} \& 0.4 \\ \& 0.8 \\ \& 0.8\end{aligned}\) \& (17.0. \& 3.4
S.7
2.0 \& (1.4. \&  \& 15.1
15.6
15.7 \& 0.6 \\
\hline \& October 11
\(\begin{aligned} \& \text { November } \\ \& \text { December } 6\end{aligned}\) \& \[
\begin{aligned}
\& 19.7 \\
\& 16.4 \\
\& \hline
\end{aligned}
\] \& 0.8
0.7 \& (15.2. \({ }_{\substack{15 \\ 15.9}}\) \& 0.5
0.1 \& 3:5 \& \[
\begin{aligned}
\& 15 \cdot 7 \\
\& 14.7
\end{aligned}
\] \& \[
\begin{aligned}
\& 15 \cdot 7 \\
\& 155 \\
\& 15.5
\end{aligned}
\] \& 0.7
0.7
0.7 \\
\hline \multirow[t]{4}{*}{1966} \& January 10 February
March 14 \& (16:9 \& 0.7
\(0: 7\)
0.7 \& (15.0 \& \begin{tabular}{l}
0.1 \\
0 \\
\hline
\end{tabular} \& 0:5 \& ¢ \(15 \cdot 9\) \& |i4.5 \& 0.6 0 \\
\hline \& Aprit 18
May 16 May 16
June 13 \& 15:9 \& 0.7
0.7
0.6 \& 15.3
13.1
13.6 \& 0.1
0.1
0.1 \&  \& ) \begin{tabular}{l}
13.5 \\
\(13: 5\) \\
13 \\
\hline 15
\end{tabular} \&  \& 006 0.6 \\
\hline \& July II
Alystr
Seperember I2 \& 21:
21:
250

a \& 0.66 \& 13.6

$\substack{20.7 \\ 19.9}$ \& ¢ | 0.3 |
| :---: |
| $2: 0$ |
| 0.0 | \& li. $\begin{aligned} & 1.1 \\ & 5: 0\end{aligned}$ \&  \& 15.0

18.0
18.0 \& 0.6. <br>

\hline \& | October 10 |
| :--- |
| November 14 $\qquad$ | \& ¢ 4.7

87.6
87.8 \& 2.1
3.7
3.7 \&  \& 0.7
0.2

0.2 \&  \&  \&  \& $1:$| $1: 3$ |
| :--- |
| 1.4 | <br>

\hline \multirow[t]{4}{*}{1967} \&  \&  \&  \& 38.7
40.7
40.7 \& 0.2
0.2
0.2 \& 31.6
27.

14.2 \& \begin{tabular}{l}
38.4 <br>
40:6 <br>
40.6 <br>
\hline

 \& 

34.1 <br>
34, <br>
36.6 <br>
\hline
\end{tabular} \& 1:5 <br>

\hline \& $$
\begin{aligned}
& \text { Arpili } 10 \\
& \text { Juan } \\
& \text { June } 12
\end{aligned}
$$ \&  \& 2:3 \&  \& or. $\begin{aligned} & 0.3 \\ & 0.2\end{aligned}$ \& 12.6. \&  \&  \& 1:78 <br>

\hline \& $$
\begin{aligned}
& \text { Jaly } 10 \text { Ius. } \\
& \text { Supsersember }
\end{aligned}
$$ \& 99.0

57.7
61.9 \& 2.1. \&  \& ¢ $\begin{gathered}0.3 \\ 3 \\ 0.1 \\ 1.0\end{gathered}$ \& 9.8. \& 39.7
32:
414 \& 44.
47.4
46 \& li: <br>

\hline \& | October 9 |
| :--- |
| November I3 |
| ecember I | \& | 60.3 |
| :---: |
| $\substack{7 \\ 55.3}$ |
| .3 | \& 2:4 \&  \& \[

$$
\begin{aligned}
& 1.24 \\
& 0.4 \\
& 0.3
\end{aligned}
$$

\] \& | 14.0 |
| :--- |
| 9.1 |
| 15 | \& 产5:2 \&  \& 2:0 <br>

\hline \multirow[t]{4}{*}{1968} \& $$
\begin{aligned}
& \text { January } 8 \\
& \text { February } 12 \\
& \text { March I1 }
\end{aligned}
$$ \&  \& 2.8. \&  \& 0.3

0.2
0.2 \& 15.4 $\begin{gathered}15 \\ 7.0 \\ 7\end{gathered}$ \& $40 \cdot 6$
50
48.2 \&  \& 1:98 <br>

\hline \&  \&  \& lin \& \[
$$
\begin{aligned}
& 45 \cdot 3 \\
& 45 \cdot 7 \\
& 44 \cdot 1
\end{aligned}
$$

\] \& lo. $\begin{aligned} & 1.4 \\ & 0.2 \\ & 0.2\end{aligned}$ \&  \& | $45 \cdot 9$ |
| :---: |
| $45: 9$ |
| 45 | \& 45.9

478.6
48.6 \& 2:0 <br>

\hline \& \[
$$
\begin{aligned}
& \begin{array}{l}
\begin{array}{l}
\text { uly } 8 \\
\text { Ausust } \\
\text { September }
\end{array}
\end{array} \text { 9 }
\end{aligned}
$$

\] \& | $46 \cdot 6$ |
| :---: |
| 59 |
| 49.4 | \& 2.0. \& \[

$$
\begin{aligned}
& 42 \cdot 5 \\
& 49.5 \\
& 45: 9
\end{aligned}
$$
\] \& 0.5

$i .5$
2.5 \&  \&  \& 47.8
476
46.3 \& 2.:
a
2:0
a <br>

\hline \& $$
\begin{aligned}
& \text { October } 14 \\
& \text { November } 11 \\
& \text { December } 9
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 47 \cdot 5 \\
& \hline 4,9 \\
& 43.7
\end{aligned}
$$

\] \& 2.1. \& \[

$$
\begin{aligned}
& 43 \cdot: 3 \\
& 40.4 \\
& 40.6
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 0.5 \\
& 0.5 \\
& 0.1
\end{aligned}
$$
\] \&  \& $42: 8$

$40: 5$
40 \&  \& 1:9 <br>

\hline 1969 \& $$
\begin{aligned}
& \begin{array}{l}
\text { January } 13 \\
\text { Fefurary } \\
\text { March } 10
\end{array}
\end{aligned}
$$ \&  \& 1.9

2.0
2.0
1.8 \& 42.7
41
41
4
4 \& 0.2
0
0.1
0 \& 1.1
$3: 9$
4.9 \& 12.5
41.5
41.0 \& $37 \cdot 6$
$35 \cdot 6$
$36 \cdot 9$
30.9 \& 1.6 <br>
\hline \& April 14 \& 41.6 \& 1.8 \& $40 \cdot 3$ \& 0.8 \& 1.3 \& 39.6 \& 38.8 \& 1.7 <br>
\hline
\end{tabular}



|  |  | total register |  | WHOLLY UNEMPLOYED |  | fomSTOPPED <br> Total | WHOLL Wextuch |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number <br> (000's) | Percentage <br> rate <br> per cent. |  | $\substack{\text { of which } \\ \text { schaol- } \\ \text { leavers } \\ \text { ( } 000 \text { 's) }}$ |  | Actualnumber ( 000 's) | Seasonally adjusted |  |
|  |  | Number (000's) |  |  |  |  |  | $\begin{array}{\|c} \begin{array}{c} \text { Af percentage } \\ \text { of poratatese } \\ \text { empleees } \\ \text { per cent. } \end{array} \\ \hline \end{array}$ |
|  |  |  |  | $1: 1$ 2.1 $2: 6$ |  | $\begin{aligned} & 0.5 \\ & 0.3 \\ & 0: 3 \\ & 0.4 \\ & 0.7 \\ & 0.7 \\ & 0.7 \\ & 0.6 \\ & 1: .6 \\ & 0.8 \\ & 0.8 \\ & 0.9 \\ & i .1 \end{aligned}$ |  |  |  |  |
| 1965 |  | 25.6. 25: 24.3 | $\begin{aligned} & 1: \cdot 2 \\ & 1: 2 \end{aligned}$ |  | $\begin{aligned} & 0.2 \\ & 0.2 \\ & 0.1 \end{aligned}$ | 0:7 |  |  | 1:0 |
|  |  |  | $\begin{aligned} & 1: 10 \\ & 0: 9 \end{aligned}$ | $\begin{aligned} & 22 \cdot 5 \cdot 5 \\ & 19.3 \\ & 19.1 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 0.4 \\ & 0.4 \end{aligned}$ | 0.6. 0.5 | - 21.7 |  | 1:0 |
|  | $\begin{aligned} & \text { July } 12 \\ & \text { Supystist } \\ & \text { Sepienter } 13 \end{aligned}$ | 19.0 23: 22.1 | $i: 9$ |  | ¢ $\begin{aligned} & 0.6 \\ & i: 8 \\ & \text { i.8 }\end{aligned}$ | 0.2 $0: 3$ | 19.2 19.7 20.0 | 21:6. 21, 21 21 | 1.00 |
|  | $\begin{aligned} & \text { Octobe 111 } \\ & \text { Noterber } \\ & \text { December } \end{aligned}$ |  | $1: 1$ | $\begin{aligned} & 200 \\ & 22: 8 \\ & 22: 8 \end{aligned}$ | 0.7 0.3 0.3 | 0.55 |  |  | 1:00 |
| 1966 | $\begin{gathered} \text { Janurary } 10 \\ \text { Fionrary } 14 \\ \text { March } 14 \end{gathered}$ |  | $\begin{aligned} & 1: 2 \\ & 1: 1 \\ & 1: 0 \end{aligned}$ |  | 0.1 0.1 | 1:24 |  | 20.1 19.3 19.0 | $1: 9$ $0: 9$ |
|  |  |  | 1.1 $0: 9$ 0 |  | 0.1 0.1 | li:4 | 20.0 | 19:38 | 0.9 0.9 |
|  |  | $\begin{aligned} & 18.5 \\ & { }_{2}^{2}: 5 \\ & 26.0 \end{aligned}$ | 0:2 1.2 |  | li. $\begin{aligned} & 0.5 \\ & 1: 8 \\ & 1: 8\end{aligned}$ | - 0.9 | 17.1 17. 22.2 |  | 1:10 |
|  | $\begin{aligned} & \text { Octobe } 10 \\ & \text { Nover } 14 \\ & \text { December } 14 \end{aligned}$ | $\begin{aligned} & 3 \cdot 3 \cdot 3 \\ & 36 \end{aligned}$ | $1: 4$ | $\begin{aligned} & 27.37: 5 \\ & 33 \\ & \hline 3.5 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & 0.3 \\ & 0.2 \end{aligned}$ |  |  |  | 1:34 |
| 1967 | January 9 February 13 <br> March 13 | 43.7 <br> 43 <br> 41.9 <br> 1.9 | 2.11 | $37 \cdot 1$ <br> $37 \cdot 6$ <br> 37 | 0.3 0.2 0.2 | ¢:78 | 36.8 $\substack{37 \\ 37.5}$ |  | 1.5 <br> 1.6 |
|  |  |  | 2:20 |  | 0.8 0.3 0.3 | 5:2, |  | (37.3. | $1: 88$ |
|  | $\begin{aligned} & \text { July } 10 \\ & \text { Supses } 14 \\ & \text { Seremer } \end{aligned}$ | $\begin{aligned} & 39.4 \\ & 45 \end{aligned}$ | 1.9 $2: 2$ $2: 2$ | $35 \cdot 1$ <br> $\substack{12!\\ 42}$ | 0.7 $i .2$ 2.3 |  | 34.4 $\begin{gathered}38 \cdot \\ 38 \\ 40.5\end{gathered}$ |  | l 1.9 |
|  | $\begin{aligned} & \text { October 9 } \\ & \text { November 13 } \\ & \text { December I1 } \end{aligned}$ |  | 2.3. | 43.2. <br> 45 <br> 457 <br> 7.7 | 10.0 0.3 | 3.6 3.7 3.7 |  |  | lel |
| 1968 |  | cis. 5 S.2. | 2.7 2.7 2.6 | 51.9 51: $51 / 6$ | 0.3 0.2 0.2 |  | ¢ |  | 2.2. |
|  | Aprir 18 Max 13 13 June Io |  | 2: 2.5 |  | O.5 | li.6 | 51.9 49 47.9 | coin $\begin{gathered}50.4 \\ 52.1 \\ 54\end{gathered}$ | 2.5 |
|  | $\begin{gathered} \text { July } 8 \\ \text { Abst } 12 \\ \text { Seperember } \end{gathered}$ |  | 2: 2.7 | cis45.6 <br> 52.6 | ¢0.7 <br> 3.1 <br> 1.1 | 0.9 0.7 0.7 | 46.9 49.6 49.5 | ( $\begin{gathered}54.2 \\ 53.6 \\ 53\end{gathered}$ |  |
|  | October 14 November II December 9 | $\begin{aligned} & 53: 0 \\ & 520.5 \end{aligned}$ | 2:6 |  | $\begin{aligned} & 1.15 \\ & 0.5 \end{aligned}$ | 1:10 |  | (inc. | 2.6. |
| 1969 |  | 57.1 56-2 55 54.5 | 2. 2.7 2.7 2.7 | ¢ 5 S5.6. | 0.3 0.2 0.2 1.1 | 1.5 | 55.3. $\begin{aligned} & 54.6 \\ & 54.0 \\ & 52.0\end{aligned}$ |  |  |
|  | April 14 | 54.3 | 2.7 | 53.4 | 1.1 | 1.0 | 52.2 | 51.6 | 2.5 |




\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{total register} \& \multicolumn{2}{|l|}{WHOLLY UNEMPLOYED} \& \multirow[t]{2}{*}{\begin{tabular}{l}
temearliy stopped \\
Total \\
(000's)
\end{tabular}} \& \multicolumn{3}{|c|}{WHOLLY UNEMPLOETED} \\
\hline \& \& Number (000's) \& \begin{tabular}{l}
Percentage \\
rate \\
per cent.
\end{tabular} \& Total (000's) \& \(\underset{\substack{\text { of which } \\ \text { ictovel. } \\ \text { levers } \\ \text { (000's) }}}{ }\) \& \& Actual number (000's) \&  \& \begin{tabular}{l}
adjusted \\
As percentage of total
employees per cent.
\end{tabular} \\
\hline \multirow[t]{5}{*}{1954
1955
1956
1958
1956
1960
1968
1963
1968
1968
1968
1968
1965} \& Monthly averages \&  \&  \&  \&  \&  \&  \& \&  \\
\hline \& \[
\begin{aligned}
\& \text { senuary } \\
\& \text { Hery } \\
\& \text { Harcher }
\end{aligned}
\] \& 28.0.
27.6
27.1 \& 2.8 \& \[
\begin{aligned}
\& 27.6 \\
\& \text { 26:4 }
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.4 \\
\& 0.3 \\
\& 0.2
\end{aligned}
\] \& 0.4
0.5
0.5 \& \[
\begin{aligned}
\& 27 \cdot 3 \\
\& 27 \cdot 5 \\
\& 26 \cdot 4
\end{aligned}
\] \& \(\substack { 23.7 \\ \begin{subarray}{c}{23 \\ 24 \cdot 3{ 2 3 . 7 \\ \begin{subarray} { c } { 2 3 \\ 2 4 \cdot 3 } } \end{subarray}\) \& \begin{tabular}{l}
2.4 \\
2.4 \\
2.4 \\
\hline
\end{tabular} \\
\hline \& \[
\begin{gathered}
\text { Apriri } 10 \\
\text { June } 10 \\
\text { une } 14
\end{gathered}
\] \& ¢, \& 2.5. \& \[
\begin{aligned}
\& 24: 9 \cdot 3: 3 \\
\& 21-4
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.8 \\
\& 0.5 \\
\& 0.5
\end{aligned}
\] \& o. \(\begin{aligned} \& 0.3 \\ \& 0.1 \\ \& 0.1\end{aligned}\) \&  \&  \& 2. 2.4 \\
\hline \& \[
\begin{aligned}
\& \text { July I2, } \\
\& \text { Ausust } \\
\& \text { September I3 }
\end{aligned}
\] \& \[
\begin{gathered}
22 \cdot 7 \cdot 7 \\
\text { ab }
\end{gathered}
\] \& \[
\begin{aligned}
\& 2: 3 \\
\& 2: 6 \\
\& 2: 6
\end{aligned}
\] \& \[
\begin{aligned}
\& 22 \cdot 6 \cdot 6 \\
\& \text { 25: }
\end{aligned}
\] \& 1:2 \& 0.1
0.4
0.2 \&  \&  \& 2.5 \\
\hline \& Octobe 11
\(\begin{gathered}\text { Noberer } \\ \text { December } 6\end{gathered}\) \& \[
\begin{aligned}
\& 26 \cdot 8 \\
\& 27.8 \\
\& 28.4
\end{aligned}
\] \&  \& \[
\begin{gathered}
26 \cdot 6 \cdot 5 \\
27 \cdot 5 \\
27
\end{gathered}
\] \& ¢0.7. \& 0.3
0.6
0.6 \& \(\substack{25.9 \\ 27 \\ 27!}\) \& coin \& 2:6 \\
\hline \multirow[t]{4}{*}{1966} \& \begin{tabular}{l}
January 10
February 14 \\
March 14
\end{tabular} \& co. 30.4 \&  \& \[
\begin{aligned}
\& 29.7 \\
\& \text { an } \\
\& 26.8
\end{aligned}
\] \& - \(\begin{aligned} \& 0.3 \\ \& 0: 2 \\ \& 0.2\end{aligned}\) \& 0.7
0.0
0.0 \&  \&  \& 2.5. 2.4 \\
\hline \& \begin{tabular}{l}
April 18 \\

\end{tabular} \&  \& 2.74 \&  \& \(0: 9\)
0.2
0 \& le. \(\begin{aligned} \& 1 / 2 \\ \& 0.2\end{aligned}\) \& cose \&  \& a.4 \\
\hline \& \[
\begin{aligned}
\& \text { July II } \\
\& \text { Ausust } 8 \\
\& \text { September } 12
\end{aligned}
\] \& cole 22.5 \&  \&  \& ¢:98, \& 0.2
0.2
0.2 \&  \& \[
\begin{gathered}
25 \cdot 1 \\
29.1
\end{gathered}
\] \& 2:5 \\
\hline \& \begin{tabular}{l}
October 10 \\
November 14
December 12
\end{tabular} \& \[
\begin{aligned}
\& 3.54 \\
\& 39.5
\end{aligned}
\] \&  \&  \& \[
\begin{aligned}
\& 1.1 \\
\& 0.7 \\
\& 0.5
\end{aligned}
\] \& 3.1
3.1
\(1: 3\) \&  \&  \&  \\
\hline \multirow[t]{4}{*}{1967} \& \[
\begin{gathered}
\text { Janurury } \\
\text { Fibryry } \\
\text { March } 13
\end{gathered}
\] \& 42.7
\(\substack{42.6 \\ 40.7}\) \& ¢ \(\begin{aligned} \& 4: 3 \\ \& 4.1 \\ \& 4.1\end{aligned}\) \& 40.9
30.9
30.9 \& 0.5
0.4
0.4 \& \(1: 9\)
0.8
0.8 \&  \&  \& 3.6
3.6
3.7 \\
\hline \& \[
\begin{aligned}
\& \text { Apriril } 10 \\
\& \text { Hand } \\
\& \hline
\end{aligned}
\] \&  \& - \begin{tabular}{l} 
4. \\
3 \\
3.7 \\
\hline
\end{tabular} \& \[
\begin{aligned}
\& \text { an: } \\
\& 34
\end{aligned}
\] \& \begin{tabular}{l}
1.2 \\
0.4 \\
0.4 \\
\hline
\end{tabular} \& \[
\begin{aligned}
\& 0: 8 \\
\& 0: 8 \\
\& : 2
\end{aligned}
\] \&  \&  \& 3.9
\(3: 9\)
4.0
4 \\
\hline \& \[
\begin{aligned}
\& \text { July } 10 \\
\& \text { Austst } 14 \\
\& \text { September II }
\end{aligned}
\] \& 36.8
39.2
39.9 \& 3:7 \(\begin{aligned} \& 3.7 \\ \& 4: 0 \\ \& 4\end{aligned}\) \& \[
\begin{aligned}
\& 36: 2 \\
\& 39: 7 \\
\& 39
\end{aligned}
\] \& \(1: 0\)
\(3: 6\)
\(2: 6\) \& 0.7
0.3
0.2 \& 35.2
37.0
37 \& 40.0
40.6
40.6 \&  \\
\hline \& Otcober 9
Nover 13
December II \& \[
\begin{aligned}
\& 398 \\
\& 41: 9 \\
\& 41
\end{aligned}
\] \& \[
\begin{aligned}
\& 4: 0 \\
\& 4: 2
\end{aligned}
\] \& \[
\begin{aligned}
\& 30: 6 \\
\& 41.4
\end{aligned}
\] \& \[
\begin{aligned}
\& 1.2 \\
\& 0.7 \\
\& 0.5
\end{aligned}
\] \& -0.3 0.5 \& 38.4
s0.
40.9 \&  \& 3:9 \\
\hline \multirow[t]{4}{*}{1968} \&  \& 43.2
40.6
40.1 \& 4:4. 4.1 \& \begin{tabular}{l}
42.8 \\
4i \\
39.9 \\
\hline 9.9
\end{tabular} \& 0.5
0.3
0.3 \& 0.4
0.2
0.2 \& \begin{tabular}{l}
42.3 \\
i1: \\
39.6 \\
\hline 0
\end{tabular} \&  \& 3.8
3.6
3.7 \\
\hline \& April 88
May 13 June 10 \&  \& \[
\begin{gathered}
4.0 \\
3: 8 \\
3: 6
\end{gathered}
\] \&  \& 0.4
0.4
0.4 \& 0.2
0.1
0.1 \& \begin{tabular}{l}
39.2 \\
37.0 \\
35.1 \\
\hline
\end{tabular} \& \(38 \cdot 1\)
389
39.7 \& 3.9
3.9
4.9 \\
\hline \&  \& \begin{tabular}{l}
35.9 \\
\(\begin{array}{l}39.9 \\
39.2\end{array}\) \\
\hline
\end{tabular} \& \(3: 6\)
\(4: 0\)
\(4: 0\) \& \[
\begin{gathered}
35 \cdot 7 \\
39.7 \\
39 \cdot 1
\end{gathered}
\] \&  \& 0.1
0.1 \&  \& 40.0
40.9
40.9 \& 4.10 \\
\hline \& October 14
November II
December 9 \& \[
\begin{gathered}
38 \cdot 9 \\
39! \\
39 \cdot 8
\end{gathered}
\] \& \[
\begin{aligned}
\& 3.9 \\
\& 4.9 \\
\& 4.0
\end{aligned}
\] \& \[
\begin{gathered}
35 \cdot 6 \\
39 \cdot 6 \\
39.7
\end{gathered}
\] \& \[
\begin{aligned}
\& 0.8 \\
\& 0.5 \\
\& 0.4
\end{aligned}
\] \& 0.1
0.1
0.1 \&  \& \(38 \cdot 2\)
37.7
37.9 \&  \\
\hline \multirow[t]{2}{*}{1969} \& \[
\begin{aligned}
\& \text { January } 131 \\
\& \text { Fobrury } \\
\& \text { March 10 }
\end{aligned}
\] \& \begin{tabular}{l}
41.6 \\
40 \\
40.8 \\
\hline
\end{tabular} \& 4.2
4.1
4 \& 41.4
40.0
40

0 \& 0.4
0.3
0.3
0 \& 0.2
0.5
0.7
0.3 \& 41.0
40:6
39.8
39.5 \&  \& 3.7
3.6
3.7
3.8 <br>
\hline \& April 14 \& 39.5 \& 4.0 \& 39.2 \& 0.7 \& 0.3 \& 38.5 \& 37.4 \& 3.8 <br>
\hline
\end{tabular}





|  |  | MEN |  |  |  | women |  | young persons |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> (000's) <br> (II) | 2 weeks or less <br> (000's) (12) | Over 2 weeks and up to 8 weeks <br> (000's) <br> (13) |  | Over 26 weeks and up to 52 week <br> (000's) (15) | Over 52 weeks <br> (000's) <br> (16) | 2 weeks or less <br> (000's) <br> (17) | Over 2 up to 8 week <br> (000's) (18) | 2 weeks or less <br> (000's) <br> (19) |  |  |  |
|  |  |  |  |  |  |  |  |  |  | Monthly averases |  |
| 2050.7 <br> 254: <br> $24: 8$ | $\begin{aligned} & 51 \cdot 4 \\ & 44.5 \\ & 41: 2 \end{aligned}$ | $\begin{gathered} 63 \cdot 3 \\ \substack{59 \\ 52 \cdot 2} \end{gathered}$ | 66.6 | 27.5 | 51.9 | $\begin{aligned} & 19 \cdot 8 \cdot 8 \\ & 13: 8 \\ & 13: 8 \end{aligned}$ |  | $\underset{\substack{11 \cdot 4 \\ 8: 0}}{\substack{4}}$ | $\begin{aligned} & 6 \cdot 7 \\ & 5: 5 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Fanurary } 11 \\ & \text { Fibrary } \end{aligned}$ | 1965 |
|  |  |  | 58.8 | 30.6 | 48.8 | (13.9 | 19.2 176.3 17 | $\begin{gathered} 18 \cdot 7 \\ \substack{7 \\ 5 \cdot 9} \\ \hline \end{gathered}$ | $\begin{aligned} & 4.5 \\ & 5.7 \\ & 4.0 \end{aligned}$ | $\begin{aligned} & \text { April } 12 \\ & \text { Har } \\ & \text { Hune io } \end{aligned}$ |  |
|  | $\begin{aligned} & 38 \cdot 5 \\ & 44.2 \end{aligned}$ | 42.3 47 45 45 | 43.0 | $26 \cdot 4$ | 44.7 | $\begin{aligned} & 1197 \\ & 15: 50 \\ & 1505 \end{aligned}$ | $\begin{aligned} & 14 \cdot 5: 5 \\ & 16: 1 \end{aligned}$ | $\begin{aligned} & 15: 54 \\ & 13 \\ & 13 \end{aligned}$ | $\begin{aligned} & 4 \cdot 2 \cdot 2 \\ & \hline 2 \cdot 5 \\ & 1488 \end{aligned}$ | $\begin{aligned} & \text { July } 12 \\ & \text { August } 9 \\ & \text { September } 13 \end{aligned}$ |  |
|  | $\begin{aligned} & 48 \cdot 7 \\ & \substack{46.7 \\ 45 \cdot 8} \end{aligned}$ | $\begin{gathered} 59 \cdot 9 \\ 5997 \\ 597 \end{gathered}$ | 46.9 | $24 \cdot 8$ | 44.0 | $\begin{aligned} & 18.0 \\ & 19.0 \\ & 12.6 \end{aligned}$ | $\begin{aligned} & 21: 0 \\ & 20: 9 \end{aligned}$ | $\begin{gathered} 10 \cdot 2 \\ 8: 20 \\ 6.9 \end{gathered}$ | $\begin{gathered} 7: 9 \\ 5: 4 \end{gathered}$ | $\begin{aligned} & \text { October } 11 \\ & \text { November } 8 \\ & \text { December } 6 \end{aligned}$ |  |
|  | $\begin{aligned} & 53: 4 \\ & 41.2 \end{aligned}$ | ¢18.5 50.1 50.8 | 66.2 | 25.9 | $43 \cdot 4$ | $\begin{aligned} & 175 \\ & 13: 7 \\ & 13: 7 \end{aligned}$ | 15.7 18.6 17.2 | $\begin{aligned} & 9: 4 \\ & 6 \cdot 4 \\ & 6 \cdot 2 \end{aligned}$ | $\begin{gathered} 5.0 \\ 4 \cdot 0 \\ 4 \cdot 2 \end{gathered}$ | $\begin{aligned} & \text { January } 10 \\ & \text { February } 14 \\ & \text { March } 14 \end{aligned}$ | 1966 |
| $\begin{aligned} & 109 \cdot 7 \\ & 1099 \end{aligned}$ | $\begin{aligned} & 9.9 \\ & 30.1 \\ & 38.2 \end{aligned}$ |  | 55-2 | 29.7 | 41.1 | (12.2. | $\begin{aligned} & 17.0 \\ & 12: 7 \\ & 12: 7 \end{aligned}$ | ¢10:4 | $\begin{aligned} & 5.5 \\ & \hline 4.3 \\ & \hline .4 \\ & \hline \end{aligned}$ | April 18May <br> Sune I <br> I |  |
| $\begin{aligned} & \text { an: } 90 . \\ & 206 \end{aligned}$ | $\begin{aligned} & 42 \cdot 2 \\ & 56: 6 \end{aligned}$ | ¢59.3 | 42.8 | 25.1 | 39.0 | $\begin{aligned} & 11: 6 \\ & 17: 5 \\ & 172 \end{aligned}$ | (12.713.9 <br> 15.5 | 10.9 20.3 15.6 | $\begin{gathered} 4: 0 \\ \hline 5: 5 \\ 15: 5 \end{gathered}$ | $\begin{aligned} & \text { July II } \begin{array}{l} \text { Iuste } \\ \text { September } 12 \end{array} \end{aligned}$ |  |
| $\begin{aligned} & \text { arl:2 } \\ & 3545 \end{aligned}$ | $\begin{aligned} & 69 \cdot 3 \\ & 69.5 \\ & 63,2 \end{aligned}$ | $\begin{aligned} 70 \cdot 1 \\ \hline 105050 \end{aligned}$ | 57.8 | $26 \cdot 2$ | 41.9 | $\begin{gathered} 20.5 \\ \text { 20. } \end{gathered}$ |  | 12:8 | $\begin{gathered} 10: 6 \\ 9: 8 \\ 9: 6 \end{gathered}$ | October 10 Noverer 14 December 12 |  |
| $\begin{aligned} & 40 \cdot 7 \\ & 40.7 \\ & 40.3 \end{aligned}$ |  | 111.21 | 129.9 | $36 \cdot 6$ | 46.7 | 21.1 18.5 16.7 |  | $\begin{aligned} & 13: 24 \\ & 10.4 \\ & \hline 9.2 \end{aligned}$ | $9: 8$ |  | 1967 |
|  | $\begin{aligned} & 68 \cdot 1 \\ & 59.1 \\ & 56 \cdot 7 \end{aligned}$ | 87:8 | 132.4 | 59.4 | 51.2 | $\begin{gathered} 19 \cdot 8 \\ 19.4 \\ 14: 7 \end{gathered}$ | - $23 \cdot 9$ | $\begin{gathered} 13: 8 \\ 8: 5 \\ 8: 5 \end{gathered}$ | $\begin{gathered} 10.4 \\ 8.7 \\ 6.8 \end{gathered}$ | $\begin{aligned} & \text { Aprit } 10 \\ & \text { May } 80 \end{aligned}$ <br> June 12 |  |
| $\begin{gathered} \begin{array}{c} 35 \cdot 0 \\ 350 \cdot 9 \\ 30 \cdot: 9 \end{array} \end{gathered}$ | $\begin{aligned} & 6: 4 \\ & 54 \\ & 64 \end{aligned}$ | ¢35: | $100 \cdot 5$ | 62.8 | 54.1 | $\begin{aligned} & 15: 7 \\ & 158.7 \\ & 18 \end{aligned}$ | $\begin{aligned} & 20 \cdot 3 \\ & 21 \cdot{ }_{21} \end{aligned}$ | $14: 9$ $10: 7$ $16: 7$ |  | July 10 <br> August September II |  |
| $\begin{aligned} & 040.0 \\ & \text { in } \\ & \text { H1: } \end{aligned}$ | $\begin{aligned} & 74.0 \\ & 64.7 \end{aligned}$ | $\begin{aligned} & 97.97 \\ & 1077 \\ & 1076 \end{aligned}$ | 109.6 | 60.2 | 63.3 | $\begin{aligned} & 22 \cdot 2 \cdot \\ & 14.6 \\ & 14.6 \end{aligned}$ | $\begin{aligned} & 29 \\ & \hline 25 \end{aligned}$ | $\begin{gathered} 10.9 \\ \hline 0.4 \\ \hline 8 \end{gathered}$ | $\begin{gathered} 12: 0 \\ 9.7 \\ 8.7 \end{gathered}$ | October 9 November 13 December 11 |  |
| $476 \cdot 4$ $475: 3$ $485: 9$ | $\begin{aligned} & 7: 4 \\ & 620 \\ & 6.6 \end{aligned}$ | 114:997 | 147.4 | 65.0 | 71.8 | $\begin{aligned} & 99 \cdot 1 \\ & 150 \\ & 150 \end{aligned}$ | $\begin{aligned} & 22 \cdot 8 \\ & 2 \times 3 \\ & 23 \end{aligned}$ | $\begin{gathered} 11 \cdot 9 \\ 8 \cdot 9 \\ \hline 9 . \end{gathered}$ | 9:2. | $\begin{gathered} \text { January } 8 \\ \text { Pabryry } \\ \text { March 11 } \end{gathered}$ | 1968 |
| 455.9 42.0 414.1 4 | $\begin{aligned} & 70.1 \\ & 65 \cdot 7 \\ & 55 \cdot 4 \end{aligned}$ | 101.2 | 133.9 | 72.1 | 75.6 | 16.0 14.5 11.4 | 23.2 <br> 20. <br> 18.8 <br> 1 | $\begin{gathered} 15: 2 \\ 8: 90 \\ 7: 6 \end{gathered}$ | \%:88 | $\begin{aligned} & \text { Maril } 18 \\ & \text { Hane } 18 \\ & \text { June } 10 \end{aligned}$ |  |
| $\begin{aligned} & \begin{array}{c} 40.5 \\ 4127 \\ 417.7 \end{array} \end{aligned}$ | $\begin{aligned} & 66: 0 \\ & 62: 30 \end{aligned}$ |  | 113.6 | 64.8 | $76 \cdot 4$ | 13.9 14.1 15 | 17.3 | $\begin{aligned} & 13: 8 \\ & 13: 8 \end{aligned}$ | $\begin{aligned} & 6 \cdot 5 \cdot 5 \\ & 30.7 \end{aligned}$ | July 8 August 12 September September |  |
| $\begin{aligned} & 499: 4 \\ & 499: 4 \\ & 449-5 \end{aligned}$ |  | $\begin{aligned} & 105 \cdot 4 \\ & 1094 \\ & 104 \cdot 1 \end{aligned}$ | 109.8 | 60.6 | 79.4 |  | $\begin{aligned} & 2 \cdot 0 \cdot 0 \\ & 22 \cdot \\ & 22 . \end{aligned}$ | $\begin{aligned} & 19: 66 \\ & 8: 6 \\ & 8.1 \end{aligned}$ | $\begin{aligned} & 9.7 \\ & 6: 8 \\ & 6: 8 \end{aligned}$ | October 14 November II December 9 |  |
| $\begin{gathered} 479: 66 \\ 4767 \% \\ 476 \end{gathered}$ | $\begin{aligned} & 769.9 \\ & 64.2 \end{aligned}$ | $\begin{aligned} & 1045 \cdot 5 \\ & 1007 \\ & 107 \end{aligned}$ | $139 \cdot 8$ | 65.1 | 82.4 | 18.0 | 20.3 | $\xrightarrow{119} 9$ | 7.3. 7 | $\begin{aligned} & \text { Janurary } 13 \\ & \text { Fabrary } \\ & \text { Marach } 10 \end{aligned}$ | 1969 |
| 499.0 | 62.4 | 104.7 | 128.4 | 70.0 | 83.5 |  |  |  | 8.0 | April 14 |  |

## Unemployment and vacancies: Great Britain



## VACANCIES

 vacancies notified and remaining unfilled: Great BritainTHOUSANDS


[^4]\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|l|}{\multirow{4}{*}{Week Ended}} \& \multicolumn{13}{|c|}{\multirow[t]{2}{*}{WORKIng overtime operatives（excluding maintenance staff）}} \\
\hline \& \& \& \& \& \& \& \& \& \& \& \& \& \& \\
\hline \& \& \multirow[b]{2}{*}{\[
\begin{aligned}
\& \text { Number } \begin{array}{l}
\text { oumer } \\
\text { operas } \\
\text { (iteves } \\
\text { (00 }
\end{array} \\
\& \hline
\end{aligned}
\]} \& \multirow[b]{2}{*}{Percent－
ageof all
opera－
tives
（per cent．）} \& \multicolumn{2}{|l|}{\[
\left\lvert\, \begin{aligned}
\& \text { Hours of overtime } \\
\& \text { worked }
\end{aligned}\right.
\]} \& \multicolumn{2}{|l|}{Stood off for whole
week} \& \multicolumn{3}{|l|}{} \& \multicolumn{3}{|c|}{Total} \& \\
\hline \& \& \& \& \({ }_{\text {Total }}\) \& Average \& \[
\begin{aligned}
\& \begin{array}{l}
\text { Number } \\
\text { of orera- } \\
\text { oitese } \\
\text { (000's) }
\end{array} \\
\& \hline
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { Total } \begin{array}{l}
\text { Tout } \\
\text { outhor } \\
\text { Ohours }
\end{array} \\
\& \text { (000 }
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { Number } \\
\& \text { of orera- } \\
\& \text { operes } \\
\& \text { (000's) }
\end{aligned}
\] \& Hours lo Total （000＇s） \&  \& \[
\begin{aligned}
\& \text { Number } \\
\& \text { of orera- } \\
\& \text { otives } \\
\& \text { (000's) }
\end{aligned}
\] \& \[
\left|\begin{array}{l}
\text { Per centage } \\
\text { of ofirns } \\
\text { oives. } \\
\text { (per cent.) }
\end{array}\right|
\] \&  \& Average \\
\hline \[
\begin{aligned}
\& 1961 \\
\& \begin{array}{l}
1962 \\
1963
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { May } 27 \\
\& \text { May } \\
\& \text { Mi }
\end{aligned}
\] \& \[
\begin{aligned}
\& 1,244 \\
\& 1,841
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { 29: } \\
\& \text { } 99.6
\end{aligned}
\] \& \[
\begin{aligned}
\& 13,366 \\
\& 1,2760 \\
\& 1,3,45
\end{aligned}
\] \& \[
\begin{gathered}
7_{8}^{76}
\end{gathered}
\] \& \[
{ }_{5}^{4}
\] \& \[
\begin{aligned}
\& 160 \\
\& \hline 297 \\
\& 276
\end{aligned}
\] \& \[
\begin{aligned}
\& 32 \\
\& { }_{188}^{82}
\end{aligned}
\] \& \[
\begin{aligned}
\& 1.1930 \\
\& 1.1660
\end{aligned}
\] \& \[
\stackrel{10}{{ }_{8 \ddagger}^{9}}
\] \& \[
\begin{aligned}
\& 363 \\
\& 123 \\
\& 92
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.6 \\
\& 2: 6
\end{aligned}
\] \& \[
\begin{aligned}
\& 4,520 \\
\& 1,92020
\end{aligned}
\] \& \({ }_{11}^{124}\) \\
\hline 1964 \& \[
\begin{aligned}
\& \text { October } 17 \text { Nor } \\
\& \text { Decerember } 12
\end{aligned}
\] \& \[
\begin{aligned}
\& 2,17 \\
\& \text { and } \\
\& 2,143
\end{aligned}
\] \& \[
\begin{aligned}
\& 3.5 \\
\& 34.9 \\
\& 34
\end{aligned}
\] \&  \& \[
\begin{gathered}
8 \\
\stackrel{8}{8} 8{ }_{8}^{8}
\end{gathered}
\] \& \& ＋\({ }_{49}^{47}\) \& \[
\begin{aligned}
\& 25 \\
\& 35 \\
\& 27
\end{aligned}
\] \& \[
\begin{aligned}
\& 1922 \\
\& 2127
\end{aligned}
\] \& \(\stackrel{8}{8}\) \& \[
\begin{aligned}
\& 26 \\
\& 29 \\
\& 29
\end{aligned}
\] \& \[
\begin{aligned}
\& 0.4 \\
\& 0.4 \\
\& 0.5
\end{aligned}
\] \& \begin{tabular}{l}
249 \\
\(\begin{array}{l}236 \\
226\end{array}\) \\
\hline
\end{tabular} \& \({ }_{9}^{9}\) \\
\hline \multirow[t]{4}{*}{1965} \& \[
\begin{gathered}
\text { Janurary } 16 \\
\text { Habrar } \\
\text { Marach } 13
\end{gathered}
\] \& \[
\begin{aligned}
\& 2,007 \\
\& 2,085 \\
\& 2,095
\end{aligned}
\] \& \[
\begin{aligned}
\& 33 \cdot 2 \\
\& \begin{array}{c}
34: 2 \\
34 \cdot 4
\end{array}
\end{aligned}
\] \& （16775 \&  \& \[
\begin{gathered}
2 \\
16
\end{gathered}
\] \& 67
675
67 \&  \& \[
\begin{aligned}
\& 277 \\
\& 402 \\
\& 402
\end{aligned}
\] \& \[
\begin{gathered}
88 \\
\text { 80 } \\
100
\end{gathered}
\] \& \[
\begin{aligned}
\& 35 \\
\& 55 \\
\& 55
\end{aligned}
\] \& 0.6
0.9
0.9 \& （ \& 10

20 <br>

\hline \& $$
\begin{aligned}
& \text { Aprit } 10 \\
& \text { juan } 15 \\
& \text { cur }
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 2,128 \\
& a_{1}^{2}, 160
\end{aligned}
$$

\] \&  \& \[

$$
\begin{gathered}
17,94 \\
178,35 \\
17,884
\end{gathered}
$$
\] \&  \& ${ }_{1}^{2}$ \& 336

88

47 \& $$
\begin{gathered}
28 \\
28 \\
28
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 272 \\
& \substack{233 \\
227}
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
10 \\
\substack{8 \sharp \\
9 \sharp \\
9}
\end{gathered}
$$
\] \&  \& 0：6． \&  \& 17 <br>

\hline \& July 17 August 14

September 18 \&  \& $$
\begin{gathered}
34 \cdot 0 \\
344 \\
34 \cdot 5
\end{gathered}
$$ \& \[

$$
\begin{gathered}
18,142 \\
1,5,52 \\
17,964
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& \stackrel{8}{8} \underset{8}{8} 8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1 \\
& \frac{1}{2}
\end{aligned}
$$

\] \& （ | 20 |
| :---: |
| 26 |
| 62 | \& \[

$$
\begin{aligned}
& 20 \\
& 40 \\
& 24 \\
& 24
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 179 \\
& 7290 \\
& 720
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 88 \\
& \frac{8}{7} 9
\end{aligned}
$$
\] \& 21

26

26 \& \[
$$
\begin{aligned}
& 0.3 \\
& 0.8 \\
& 0.4
\end{aligned}
$$

\] \& | 250 |
| :---: |
| $\substack{251 \\ 281}$ | \& ciot <br>

\hline \& October 16 November 13

December II \& （i， \& $$
\begin{gathered}
36 \cdot 0 \\
36 \cdot 5 \\
36 \cdot-4
\end{gathered}
$$ \& \[

{ }^{18} 8_{8}^{6}

\] \&  \& \[

2

\] \& \[

$$
\begin{aligned}
& 32 \\
& \frac{39}{72}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 23 \\
& 23 \\
& 27
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 171 \\
& \substack{209 \\
205}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 74 \\
& 74 \\
& 74
\end{aligned}
$$

\] \& $\underset{28}{23}$ \& \[

$$
\begin{aligned}
& 0.4 \\
& 0.4 \\
& 0.5
\end{aligned}
$$
\] \& （233 \&  <br>

\hline \multirow[t]{5}{*}{1966} \& $$
\begin{gathered}
\text { Janurary } 15 \\
\left.\begin{array}{c}
\text { Fabrarar } \\
\text { March } 19
\end{array}\right)
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 2,107 \\
& \text { a, 120 } \\
& 2,207
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 34 \cdot 2 \\
& 35 \cdot 9 \\
& 35 \cdot 9
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
17,685 \\
18,685 \\
18,685 \\
\hline
\end{gathered}
$$

\] \&  \& \&  \& \[

$$
\begin{aligned}
& 37 \\
& 20 \\
& 26
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 302 \\
& 2320 \\
& 230
\end{aligned}
$$

\] \& \[

\stackrel{8}{8}

\] \& \[

$$
\begin{aligned}
& 38 \\
& 28 \\
& 28
\end{aligned}
$$
\] \& 0．6． 0.4 \&  \& $\stackrel{9}{104}$ <br>

\hline \& April 23 May 21

June 18 （a） \& $$
\begin{gathered}
2,183 \\
\substack{2,172 \\
2,172} \\
\hline
\end{gathered}
$$ \& \[

$$
\begin{gathered}
35 \cdot 6 \\
35 \cdot 5 \\
35 \cdot 5
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
18,3880 \\
18,500 \\
\hline
\end{gathered}
$$

\] \&  \& \& \[

$$
\begin{aligned}
& 46 \\
& 38 \\
& 38
\end{aligned}
$$

\] \& \[

$$
\begin{array}{r}
27 \\
\begin{array}{l}
32 \\
27 \\
\hline
\end{array} ⿳ ⺈ ⿴ 囗 十 一 ⿱ ⿴ 囗 十 丌
\end{array}
$$

\] \& \[

$$
\begin{aligned}
& 197 \\
& 232 \\
& 208 \\
& \hline
\end{aligned}
$$

\] \& \[

$$
\begin{array}{r}
7 \\
7 \\
7 ⿰ 亻 ⿱ 丶 ⿻ 工 二 十 \\
\hline
\end{array}
$$

\] \& \[

$$
\begin{aligned}
& 28 \\
& \begin{array}{c}
28 \\
28
\end{array}
\end{aligned}
$$
\] \& 0.5

0.5
0.5 \&  \&  <br>
\hline \& （b） \& 2，199 \& 35.5 \& 18，732 \& ${ }^{8 \ddagger}$ \& \& 39 \& ${ }^{28}$ \& 210 \& 7 \& 29 \& 0.5 \& 249 \& ${ }_{8}^{8}$ <br>

\hline \& $$
\begin{aligned}
& \text { July } 16 \\
& \text { Sugusus } 13 \\
& \text { September } 17
\end{aligned}
$$ \&  \& \[

$$
\begin{gathered}
34: 0 \\
33
\end{gathered}
$$

\] \&  \& | 88 |
| :---: |
| $\substack{8 \\ 8 \\ 8 \\ 8 \\ \hline \\ \hline}$ | \& \[

\frac{1}{7}

\] \& \[

$$
\begin{aligned}
& 43 \\
& 287 \\
& 287
\end{aligned}
$$

\] \& \[

\underset{\substack{32 <br> 68 <br> \hline 8 <br> \hline}}{ }

\] \& \[

$$
\begin{aligned}
& 254 \\
& \text { and } \\
& 637
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 8 \\
& 9 \\
& 9
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 33 \\
& 30 \\
& 75
\end{aligned}
$$
\] \& 0．5 $\begin{aligned} & 0.5 \\ & i .2\end{aligned}$ \& （297 \&  <br>

\hline \& October 15 November 19

December 17 \& $$
\begin{gathered}
2,030 \\
i, 978 \\
i, 948
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 3 \cdot 9 \\
& 31 \cdot 2 \\
& 31
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 17,054 \\
& \hline 16,57
\end{aligned}
$$

\] \&  \& \[

$$
\begin{array}{r}
5 \\
1{ }^{5} \\
\hline
\end{array}
$$

\] \& \[

$$
\begin{aligned}
& 211 \\
& \hline 948 \\
& 180
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 169 \\
& 1764 \\
& 169
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1,546 \\
& 1,062 \\
& 1,628
\end{aligned}
$$

\] \&  \& \[

$$
\begin{aligned}
& 1,66 \\
& 1,968 \\
& 168
\end{aligned}
$$
\] \&  \& ， \& cily <br>

\hline \multirow[t]{4}{*}{1967} \&  \& （1，796 \& $$
\begin{aligned}
& 20: 8 \\
& 320 \\
& 32
\end{aligned}
$$ \& \[

$$
\begin{gathered}
\substack{4,688 \\
55,988 \\
15,998}
\end{gathered}
$$

\] \& \[

\stackrel{8}{8}

\] \& \[

10

\] \&  \& \[

$$
\begin{aligned}
& 156 \\
& 150 \\
& 106
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1,462 \\
& 1,945 \\
& \hline 9435
\end{aligned}
$$
\] \& $\stackrel{94}{9}$ \& $1 \begin{aligned} & 165 \\ & 160 \\ & 161\end{aligned}$ \& 2.7

2：
1.9 \&  \& 111 <br>

\hline \& $$
\begin{aligned}
& \text { Aprin } 18 \\
& \text { Man } 13 \\
& \text { Jan } 17
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 1,90 \\
& 1,949 \\
& 1,939
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
3: 8 \\
3300
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
16,074 \\
16074 \\
16,659
\end{gathered}
$$

\] \&  \& | 7 |
| :--- |
|  | \& \[

$$
\begin{aligned}
& 297 \\
& 2.29 \\
& 263
\end{aligned}
$$

\] \& － 1098 \& \[

$$
\begin{aligned}
& 925 \\
& 950 \\
& 779
\end{aligned}
$$
\] \& $\stackrel{9}{9}$ \& ＋106 \& $1: 8$ \& （1，292 \& $11{ }^{17}$ <br>

\hline \& $$
\begin{aligned}
& \text { July } 15 \\
& \text { Ausurt } \\
& \text { Superemer } 16
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 1,884,754 \\
& i, 9711
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 32 \cdot 0 \\
& \begin{array}{c}
29.9 \\
32 \cdot 5
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 16,201 \\
& 14,977 \\
& 16,98
\end{aligned}
$$

\] \&  \& \％${ }^{3}$ \& \[

$$
\begin{aligned}
& 112 \\
& \begin{array}{l}
195 \\
299
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 73 \\
& 79 \\
& 79
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 615 \\
& 686 \\
& 775
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
88 \\
108
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
75 \\
78 \\
89
\end{gathered}
$$

\] \& 1：3 \& （ | 727 |
| :---: |
| 1,064 |
| 1 | \& （124 <br>

\hline \& October 14 November 18

December 16 \& $$
\begin{aligned}
& 1,964 \\
& 2,050 \\
& 2,050
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 33.7 \\
& 34.7 \\
& 34.9
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 16,85 \\
& 77,45454
\end{aligned}
$$

\] \&  \& \[

{ }_{2}^{4}

\] \& \[

$$
\begin{aligned}
& 165 \\
& 85
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 68 \\
& 68 \\
& 41
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
589 \\
\substack{549 \\
346}
\end{gathered}
$$

\] \&  \& \[

$$
\begin{aligned}
& 72 \\
& 64 \\
& 43
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 1: 1 \\
& 0.7
\end{aligned}
$$

\] \& | 758 |
| :--- |
| $\substack{727 \\ 428 \\ \hline 28 \\ \hline}$ | \& $10 \pm$

10
10 <br>

\hline \multirow[t]{4}{*}{1968} \&  \& $$
\begin{gathered}
1,904 \\
\substack{1,200} \\
2,034
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 3.5 \cdot 5 \\
& 35-1 \\
& 35-1
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 15,48 \\
& 17 ;, 89
\end{aligned}
$$

\] \&  \& \[

\frac{4}{3}

\] \& \[

$$
\begin{aligned}
& 160 \\
& \substack{105 \\
74}
\end{aligned}
$$

\] \& $\underset{\substack{48 \\ 36}}{\substack{48}}$ \& \[

$$
\begin{aligned}
& 470 \\
& 340 \\
& 340
\end{aligned}
$$
\] \& $\xrightarrow{10} 9$ \& 52

47
37 \& 0．98 \&  \& 111 <br>

\hline \& | Aprili |
| :---: |
| Mar 18 | June I5 \& \[

$$
\begin{gathered}
2,075 \\
\text { a, }, 274
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 35 \cdot 9 \\
& \text { 35.7 } \\
& 35 \cdot 3
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 17.595 \\
& 17,58 \\
& 1,788
\end{aligned}
$$

\] \&  \& \[

{ }_{1}^{2}

\] \& \[

$$
\begin{gathered}
86 \\
\substack{86 \\
66}
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
32 \\
{ }_{3}^{34} \\
28
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 256 \\
& 297 \\
& 290
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 8.8 \\
& 8 \\
& 8 ⿰ ⿺ 乚 一 匕 十
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& \left.\begin{array}{l}
34 \\
35 \\
30
\end{array}\right)
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 0.6 \\
& 0.6 \\
& 0.5
\end{aligned}
$$

\] \& （ | 34 |
| :---: |
| 34 |
| 305 |
| 305 | \& 10

10
10 <br>

\hline \& $$
\begin{aligned}
& \text { July } 13 \ddagger \\
& \text { August } 17 \ddagger \\
& \text { September } 14 \ddagger
\end{aligned}
$$ \&  \& \[

$$
\begin{aligned}
& 34: 8 \\
& 35 \\
& 35
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
17,607 \\
1,575
\end{gathered}
$$

\] \&  \& \& \[

$$
\begin{aligned}
& 33 \\
& \text { 35 } \\
& 359
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 24 \\
& 18 \\
& 20
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 194 \\
& 147
\end{aligned}
$$

\] \& $\stackrel{8}{8}_{\substack{8 \\ 9 \\ \hline \\ \hline}}$ \& \[

$$
\begin{aligned}
& 25 \\
& { }_{28}^{25}
\end{aligned}
$$
\] \& 0．4． \& 2036 \& 119 <br>

\hline \& | October 19 $\ddagger$ November $16 \ddagger$ December $14 \ddagger$ |
| :--- |
| December 14 | \&  \& \[

$$
\begin{aligned}
& 36 \cdot 3 \cdot(3) \\
& 36: 9
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
18,499 \\
18,399 \\
18,839
\end{gathered}
$$

\] \&  \& \& \[

$$
\begin{aligned}
& 48 \\
& \begin{array}{l}
48 \\
43 \\
43
\end{array} \\
& \hline
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 20 \\
& 20 \\
& 23
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 158 \\
& \begin{array}{l}
188 \\
209
\end{array} \\
& \hline 20
\end{aligned}
$$

\] \& \[

\stackrel{8}{9}

\] \& \[

$$
\begin{aligned}
& 21 \\
& 22 \\
& 24
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 0.4 \\
& 0: 4 \\
& 0: 4
\end{aligned}
$$
\] \&  \& ${ }_{10}^{10}$ <br>

\hline 1969 \&  March 15 \& $$
\begin{aligned}
& 2,008 \\
& { }_{2}^{2}, 080
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 35 \cdot 7 \\
& 35 \\
& 35 \cdot 4
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 17,97 \\
& 1,7,7545
\end{aligned}
$$

\] \&  \& \[

\frac{2}{2}

\] \& \[

$$
\begin{aligned}
& 82 \\
& 86 \\
& 85
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 20 \\
& 28 \\
& 28
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
179 \\
265 \\
\hline 265
\end{gathered}
$$

\] \& \[

\stackrel{9}{97}

\] \& \[

$$
\begin{aligned}
& 224 \\
& 30 \\
& 30
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 0.4 \\
& 0.4 \\
& 0.5
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 2600 \\
& 5350 \\
& 530
\end{aligned}
$$
\] \& ${ }^{12}$ <br>

\hline \multicolumn{15}{|l|}{} <br>
\hline
\end{tabular}

| TABLE 121 |  | 1962 AVERAGE－ 100 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | INDEX OF TOTAL WEEKLY HOUURS WORKED |  |  |  |  |  | INDEX OF AVERAGE WEEKLY HOE OPRRATVE |  |  |  |  |  |
|  |  | $\left\lvert\, \begin{array}{\|l\|l\|} \hline \text { All } \\ \text { manuring } \\ \text { indurteries } \end{array}\right.$ |  | Vehicles | $\begin{array}{l}\text { Textiles，} \\ \text { Ieathher，} \\ \text { clothing }\end{array}$ | Food， dirink tobacco | $\left\|\begin{array}{l} \text { Other } \\ \text { manturing } \end{array}\right\|$ | $\left.\begin{array}{\|c\|} \hline \text { All } \\ \text { Panu } \\ \text { fantinge } \\ \text { indutrices } \end{array} \right\rvert\,$ |  | Vehicles |  | Food， drink， tobacco | Other facturing |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1965 | May 15 June 19 |  | 104.3 <br> 104.2 <br>  | $100 \cdot 4$ <br> 100.3 | ${ }_{97}^{98} 8$ | ${ }_{97}^{97.5}$ | 105.7 | 99：8 | 99．75 | 100.2 100.1 | ${ }_{1}^{100 \cdot 5}$ | 989．9 | $\begin{array}{r}100.7 \\ 100.4 \\ \hline\end{array}$ |
|  | $\begin{aligned} & \text { July } 17^{*} \\ & \text { August } 14^{*} \\ & \text { September } 18 \end{aligned}$ | $\begin{gathered} 95.7 \\ \text { p8.7 } \\ 101 \end{gathered}$ | $\begin{gathered} 97.37: 3 \\ \text { c80:3 } \end{gathered}$ | $\begin{aligned} & 85 \cdot 6 \\ & 87 \\ & 97.6 \end{aligned}$ | $\begin{aligned} & 89 \cdot 3 \\ & 97 \cdot 6 \\ & 97 \cdot 7 \end{aligned}$ | $\begin{gathered} 98 \cdot 3 \\ 9908 \\ 99 \end{gathered}$ | $\begin{aligned} & 100.20: 0 \\ & \hline 105: 0 \end{aligned}$ | $\begin{aligned} & 99 \cdot 5 \\ & 99 \cdot 8 \end{aligned}$ | $\begin{aligned} & 98 \cdot 2 \cdot 2 \\ & 97 \cdot 8 \end{aligned}$ | $\begin{gathered} 99 \cdot: 7 \\ 9665 \end{gathered}$ | $\begin{aligned} & 100 \cdot 6 \\ & 1000 \end{aligned}$ | ¢90．8 |  |
|  | October 16 <br> December II | $\begin{aligned} & \text { 101:8 } \\ & \hline 108: 8 \\ & 101: 7 \end{aligned}$ | $\begin{aligned} & 103.8 \\ & 104 \\ & 104: 7 \end{aligned}$ | $\begin{aligned} & 97 \cdot 9.4 \\ & 98 \end{aligned}$ | $\begin{gathered} 97 \cdot 4 \\ 976 \cdot 5 \end{gathered}$ | $\begin{aligned} & 99 \cdot 7 \\ & 9989 \end{aligned}$ | $\begin{aligned} & \text { 104:8} \\ & \text { iot: } \\ & 103: 9 \end{aligned}$ | $99999999$ | $\begin{aligned} & 98 \cdot 2 \\ & 98 \cdot 2 \\ & 98 \cdot 3 \end{aligned}$ | $\begin{aligned} & 9 \cdot 8 \\ & 987 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 1000 \\ & 1000 \end{aligned}$ | 98．4 98 | 99：9 9 99：9 |
| 1966 | January 15 February 194 February March 19 | $\begin{aligned} & 99 \cdot 2 \cdot 2 \\ & 999 \end{aligned}$ | $\begin{aligned} & 102.7 \\ & 103.7 \\ & 103: 2 \end{aligned}$ | 96：8 9 | 94：6 9 | 93.5 935 93.9 | $\begin{aligned} 101: 31: 4 \\ 101: 4 \\ 1016 \end{aligned}$ | $\begin{aligned} & 97 \cdot 96 \\ & 97 \\ & 98 \\ & \hline 6 \end{aligned}$ | 97.3 97 97.8 | 97．2 9 |  | 97.0 967 97.5 | 98．6．${ }_{\text {98，}}^{98}$ |
|  | $\begin{aligned} & \text { Aprili } 23 \\ & \text { May } 23 \\ & \text { June } 18 \end{aligned}$ | $\begin{aligned} & 100 \cdot 4 \\ & 100 \cdot 5 \\ & 100 \cdot 3 \end{aligned}$ | $\begin{aligned} & 103.7 \\ & \begin{array}{l} 107.0 \\ 103.6 \end{array} \end{aligned}$ |  | $\begin{aligned} & 95 \cdot 5 \\ & 955 \end{aligned}$ |  | 102.3 <br> 100： <br> $102: 5$ | $\begin{aligned} & 98 \cdot 4 \\ & 988 \end{aligned}$ |  | 98．2 | 98．9 9 | ¢8．3 9 | 99．13 |
|  | $\begin{aligned} & \text { July 16* } \\ & \text { August } 13^{*} \\ & \text { September } 17 \end{aligned}$ | $\begin{aligned} & 94: 3 \\ & 89: 9 \\ & 99: 5 \end{aligned}$ | $\begin{gathered} 98 \cdot 2 \cdot 2 \\ 108: 3 \end{gathered}$ | ¢80． | $\begin{gathered} 8619 \\ \hline 74 \cdot 9 \\ 93 \cdot 3 \end{gathered}$ | $\begin{gathered} 98 \cdot 3: 3 \\ 977: 7 \end{gathered}$ | $\begin{gathered} 973.6 \\ 182 \cdot 6 \\ 10.6 \end{gathered}$ | $\begin{aligned} & 9 \cdot 6.6 \\ & 970 \end{aligned}$ | 98.1 97 97 9 | 97.7 964 96.5 | 98：96 98.6 | 99．1． | 99．2． |
|  | October 15 November 19 December 17 | $\begin{gathered} 98 \cdot 3 \\ 97: 0 \\ 96: 8 \end{gathered}$ | $\begin{aligned} & 102: 4 \\ & 100: 4 \\ & 1016 \end{aligned}$ |  | 92．4． | $\begin{aligned} & 97: 4 \\ & 9662 \\ & 96 \end{aligned}$ | $\begin{aligned} & 100 \cdot 9 \\ & 999: 96 \end{aligned}$ | 96．8．8． 96. | $\begin{aligned} & 966 \\ & 9664 \\ & 96 \end{aligned}$ | $\begin{aligned} & 90: 0 \\ & 92 \end{aligned}$ | 97.7 97.4 97.6 | 97．6． 97 | 97：8 97.4 |
| 1967 |  | 94．7． 9 | 99．5．${ }_{\text {9，}}^{99.3}$ | 86．3 $\begin{aligned} & 86.7 \\ & 87.9\end{aligned}$ | $\begin{gathered} 88 \cdot 2 \\ 88 \cdot 2 \\ 87 \cdot 2 \end{gathered}$ | 92．00 | $97 \cdot 2$ 9772 | 95．9 96 | 95．7． 9 | 93：0 ${ }_{\text {935 }}^{\text {955 }}$ | 96.7 967.7 97.3 | ${ }_{96}^{96.6} 9$ | 96.7 97.7 97.7 |
|  | $\begin{aligned} & \text { Aroili } 13 \\ & \text { Juyn } 13 \\ & \text { June } 17 \end{aligned}$ | 94：6 94.4 | 99．19 98. | ¢8．0． | $\begin{aligned} & 87.7 \\ & 87.7 \\ & 88.7 \end{aligned}$ | 92．08 9 | 97．4 97. | 97.1 97.2 | $\begin{aligned} & 9 \cdot 6 \\ & 96 \\ & 96 \end{aligned}$ |  | 97.3 97 97.5 | 97．7． 97.1 | 98．0．${ }_{\text {98，}}^{98.5}$ |
|  | July 15＊ <br> August 19＊ September 16 | $\begin{aligned} & 88 \cdot 8 \\ & 974: 5 \\ & 94 \end{aligned}$ | $\begin{aligned} & 93 \cdot 3 \\ & \hline 80.5 \\ & 98 \cdot 4 \end{aligned}$ | $\begin{aligned} & 75 \cdot 9 \\ & 870 \\ & \hline 70 \end{aligned}$ | $\begin{gathered} 79 \cdot 6 \\ 676 \\ 85 \cdot 5 \end{gathered}$ | $\begin{aligned} & 94: 2 \\ & 85: 6 \\ & 95 \cdot 1 \end{aligned}$ | 92： 97.5 97.4 78. | $\begin{aligned} & 9760 \\ & 970 \end{aligned}$ | 97.0 976.4 96 |  | 97.4 97.1 97 | 98．9． 98. | 99．3 ${ }_{\text {99，}}^{98}$ |
|  | October 14 November 18 December 16 | $\begin{aligned} & 9.7 .7 \\ & 94.7 \\ & 94 \end{aligned}$ | 98.5 987 97.9 | $\begin{gathered} 88.5 \\ 8896 \\ 89.6 \end{gathered}$ | $\begin{aligned} & 8.2 \\ & 85 \end{aligned}$ | $\begin{aligned} & 9 \cdot 8 \\ & 95 \\ & 94.7 \end{aligned}$ | 95．0． 9 | $\begin{aligned} & 97 \cdot 2 \\ & 977.6 \end{aligned}$ | 96．3 96 |  | 97．4 97.4 | ¢8．1． 98.8 |  |
| 1968 |  |  | 95：20 ${ }_{\text {95 }}^{\text {95：}}$ | $\begin{aligned} & 8.1 \\ & 89.4 \\ & 89.0 \end{aligned}$ | ¢35．2 | $\begin{aligned} & 9 \cdot 0 \\ & 90.2 \\ & 89.2 \end{aligned}$ | 94．7 | $9$ | $\begin{aligned} & 94: 9 \\ & 96620 \end{aligned}$ | 95．1． | 96.7 97.7 97.9 | 96.7 97 97.2 | cor $\begin{gathered}97.1 \\ 98.5 \\ 98.5\end{gathered}$ |
|  | $\begin{aligned} & \text { Aprili } \\ & \substack{\text { Apan } \\ \text { June } \\ \hline} \end{aligned}$ | 92．66 93 | $\begin{aligned} & 95: 8: 8 \\ & 9557 \end{aligned}$ | $\begin{aligned} & 89.1 \\ & 8990 \end{aligned}$ | $\begin{aligned} & 84.6 \\ & 855-2.6 \\ & 85 \end{aligned}$ | $\begin{aligned} & 80.6 \\ & 900 \\ & 90 \end{aligned}$ | $\begin{aligned} & 97 \cdot 7 \\ & 977: 0 \\ & 970 \end{aligned}$ | $\begin{aligned} & 97 \cdot 977 \\ & 9779 \end{aligned}$ | $\begin{aligned} & 9 \cdot 86: 6 \\ & 968 \end{aligned}$ | $\begin{aligned} & 97: 3 \\ & 9770 \end{aligned}$ | 98．5 98.5 | 97.7 98.0 98.2 | 99：0 |
|  |  | $\begin{aligned} & 88.0 \\ & 9737 \end{aligned}$ | 917．9 $\begin{gathered}78.9 \\ 96.4\end{gathered}$ | $\begin{aligned} & 77 \cdot 4 \\ & 87: 9 \\ & 87 \end{aligned}$ | $\begin{aligned} & 780 \\ & 680 \\ & 880.0 \end{aligned}$ | $\begin{gathered} 91 \cdot 0 \\ 9820 \\ 92: 8 \end{gathered}$ | $\begin{aligned} & 93.1 \\ & 80.4 \\ & 98 \cdot 1 \end{aligned}$ | $\begin{gathered} 98 \cdot 6 \cdot 6 \\ 988.8 \\ 98.1 \end{gathered}$ | 97.4 97.0 97 | ¢ 98.1 | 98．9 ${ }_{\text {98，}}^{98} 9$ | 99.3 99.0 9.0 | $\xrightarrow{\text { 90．}} 10.5$ |
|  | October 19 $\ddagger$ November $16 \ddagger$ December $14 \ddagger$ | $\begin{aligned} & 94 \cdot 2 \\ & 944 \end{aligned}$ | $\begin{gathered} 9700 \\ 976: 9 \end{gathered}$ | $\begin{aligned} & 89 \cdot 7 \\ & \substack{998 \\ 90.5} \end{aligned}$ | $\begin{aligned} & 86 \cdot 2 \\ & 86 \cdot 5 \\ & 86 \cdot 5 \end{aligned}$ | $\begin{aligned} & 93.7 \\ & 920 \\ & 92 \end{aligned}$ | $\begin{aligned} & 98 \cdot 2: 0 \\ & 987: 8 \end{aligned}$ |  | $\begin{gathered} 97 \cdot 3: 37 \\ 977: 5 \end{gathered}$ | $\begin{aligned} & 97 \cdot: 4 \\ & 98 \end{aligned}$ | $\begin{aligned} & 98.4 \\ & 98 \\ & 98.5 \end{aligned}$ | $\begin{aligned} & 98: 56 \\ & 9889 \end{aligned}$ | 99．4 9 |
| 1969 | $\begin{aligned} & \text { January } 18 \ddagger 5 \ddagger \\ & \text { Rebrar } \\ & \text { Marach } 15 \ddagger 5 \end{aligned}$ | $\begin{aligned} & 92.7 .7 \\ & 922.7 \end{aligned}$ | $\begin{gathered} 95 \cdot 7 \cdot 7 \\ 955 / 3 \\ 95 \end{gathered}$ | $\begin{gathered} 90 \cdot 6 \\ 90.6 \\ 88.7 \end{gathered}$ | $\begin{aligned} & 85 \cdot 1 \\ & 850 \\ & 84 \end{aligned}$ | $\begin{gathered} 89.0 \\ 888: 7 \end{gathered}$ | $\begin{gathered} 96 \cdot 3: 3 \\ 955: 7 \end{gathered}$ | $97 \cdot 6$ | $\begin{aligned} & 9 \cdot 8 \\ & 9.8 \\ & 96 \end{aligned}$ | $\begin{gathered} 98 \cdot 0 \\ 976 \cdot 5 \\ 96 \cdot 3 \end{gathered}$ | $\begin{aligned} & 97 \cdot 6 \\ & 97765 \end{aligned}$ | $97 \cdot 5$ | 98.5 <br> 98.5 <br> 98.4 |
|  |  |  |  |  |  |  | $\dagger$ Estimates for this month are less reliable because full details of sick absence are not availabee dates after June 1968 are subiect to revision in the light of information to be derived from the count of National Insurance cards at mid－1969．The figuresfrom November 1968 may also be revised when the results of the April 1969 enquiry from Novered frem 1998 may may also be revised when the results of the April 1969 enquiryfoto the hours of work of manual workers are available． Notese A full accourt of the method of calculataion was published on pages 305 to 307 ofthe August 1962 issue，and on page 404 of the October 1963 issue respectively of the GAZETTE．Industries analysed according to the Standard Industrial Classification 1958. |  |  |  |  |  |  |

## EARNINGS AND HOURS

United Kingdom: manual workers: average weekly and hourly earnings and hours worked

|  | Food, drink tobacco | Chemicals and allated industries | ${ }_{\text {M }}^{\substack{\text { Metal } \\ \text { marufac- } \\ \text { ture }}}$ |  | $\left.\begin{array}{\|l\|l\|} \hline \text { Shippuidd } \\ \text { ingrind } \\ \text { engine } \\ \text { engineering } \end{array} \right\rvert\,$ | Vehicles | $\begin{array}{\|l\|l\|} \hline \text { Motal } \\ \text { gotos not } \\ \text { sisenher } \\ \text { specified } \end{array}$ | Textiles |  | (lathing |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 6 \\ 18 \\ 18 \\ 18 \\ 10 \\ 20 \\ 20 \\ 20 \\ 21 \\ 21 \\ \hline 1 \\ \hline 10 \\ 23 \\ 23 \\ 23 \\ 23 \\ \hline 8 \end{gathered}$ | $\begin{aligned} & 19 \\ & 19 \\ & 19 \\ & 10 \\ & 10 \\ & 20 \\ & 20 \\ & 20 \\ & 21 \\ & 21 \\ & 21 \\ & 21 \\ & 20 \\ & 20 \\ & 23 \\ & 23 \\ & 24 \\ & \hline 8 \end{aligned}$ | $\begin{aligned} & 17 \\ & 18 \\ & 18 \\ & 18 \\ & 19 \\ & 19 \\ & 20 \\ & 20 \\ & 20 \\ & 20 \\ & 20 \\ & 20 \\ & 21 \\ & 21 \\ & 22 \\ & 23 \\ & 23 \end{aligned}$ |  |  |  | $\begin{aligned} & 16 \\ & 16 \\ & 16 \\ & 16 \\ & 16 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \\ & 20 \\ & 20 \\ & 20 \end{aligned}$ | $\begin{array}{ll} 75 & 8 \\ 15 & 8 \\ 16 \\ 16 & 8 \\ 17 \\ 18 & 7 \\ 17 & 13 \\ 18 \\ 18 \\ 19 & 14 \\ 20 & 11 \end{array}$ |  |  |
|  | $\begin{gathered} \text { Worked } \\ 48.0 \\ 48.0 \\ 487.0 \\ 477.5 \\ 47.3 \\ 477.1 \\ 477.5 \\ 477.2 \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | $\begin{array}{ll} 5 & d .1 \\ 7 & 3.1 \\ 7 & 6.4 \\ \hline & 9.6 \\ 8 & 6.0 \\ 8 & 8.7 \\ \hline & 10.8 \\ 9 & 5.7 \\ 9 & 9.4 \end{array}$ |


|  | Food, drink and tobacco | Chemitals | ${ }^{\text {Metala }}$ ( ${ }^{\text {manuac- }}$ |  | $\begin{array}{\|l\|l} \hline \text { Shipbuild- } \\ \text { ing find } \\ \text { maninering } \\ \text { ongineering } \end{array}$ | Vehicles | $\begin{array}{\|l\|l\|} \hline \text { Motal } \\ \text { soosis not } \\ \text { sosenhere } \\ \text { specified } \end{array}$ | Textilles | $\begin{aligned} & \text { Leather, } \\ & \text { Leather, } \\ & \text { gaond } \\ & \text { and fur } \end{aligned}$ | (c) $\begin{gathered}\text { clothing } \\ \text { footwear }\end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 6 <br> 9 <br> 9 <br> 9 <br> 9 <br> 9 18  <br> 10  <br> 10  <br> 10  <br> 10 7 <br> 11 13 <br> 11 11 <br> 11 17 | $\frac{6}{6}$  <br> 8.8  <br> 8 18 <br> 10 17 <br> 10  <br> 10 11 <br> 10  <br> 10 3 <br> 10 3 <br> 10  <br> 10 10 <br> 10 15 | $\begin{aligned} & 1 \\ & 10 \\ & 10 \\ & 10 \\ & 11 \\ & 11 \\ & 12 \\ & 12 \\ & 11 \\ & 12 \\ & 12 \\ & 12 \\ & 13 \\ & 13 \\ & 13 \\ & \hline \end{aligned}$ |  |  |  |  |  |
|  |  |  |  |  |  |  | 39.4 38.7 38.5 37.9 37.5 37.6 37.4 37.9 37.9 |  |  |  | $\begin{gathered} 39 \cdot 3 \\ 38.7 \\ 38.6 \\ 37.6 \\ 37.7 \\ 37.9 \\ 37.7 \\ 37 \cdot 4 \end{gathered}$ |
|  |  | s. <br> d. <br> 4 <br> 4.2 <br> 4.0 <br> 4.0 |  |  | s. |  |  |  |  |  |  |

manual workers: average weekly and hourly earnings and hours worked: United Kingdom TABLE 122 (continued) $\quad$ MEN (21 YEARSAND OVER)*


|  | $\begin{array}{lll}\mathbf{f} & 5 \\ 20 & 6 \\ 21 & 6 \\ 22 & 15 \\ 22 & 17 \\ 23 & 18 \\ 23 & 17 \\ 23 & 18 \\ 24 & 15 \\ 26 & 2 \\ 26 & 19\end{array}$ | $\begin{aligned} & 17 \\ & \hline 17 \\ & 18 \\ & 18 \\ & 18 \\ & 19 \\ & 19 \\ & 20 \\ & 20 \\ & 20 \\ & 20 \\ & 21 \\ & 21 \\ & 21 \\ & 20 \\ & 23 \\ & 23 \\ & 17 \end{aligned}$ | $\begin{array}{cc}7 & 8 \\ 18 & 4 \\ 18 \\ 18 \\ 10 & 13 \\ 20 & 3 \\ 20 & 1 \\ 20 & 16 \\ 21 & 3 \\ 21 & 18 \\ 22 & 17 \\ 23 & 12\end{array}$ | 17 8 <br> 17 13 <br> 17  <br> 18  <br> 18  <br> 19 8 <br> 20 8 <br> 20  <br> 20 19 <br> 21 5 <br> 21 14 <br> 22 14 |  |  | $\begin{array}{cc}6 & \\ 17 & 5 \\ 17 & 5 \\ 18 & 13 \\ 18 \\ 10 & 15 \\ 20 & 6 \\ 20 & 18 \\ 20 & 13 \\ 22 & 13 \\ 24 & 19 \\ 24 & 4\end{array}$ | 14  <br> 14  <br> 17  <br> 15  <br> 15  <br> 16  <br> 16  <br> 17  <br> 17  <br> 17  <br> 18 15 <br> 18  <br> 19 5 <br> 19 8 |  | Average W 17 18 18 18 18 18 20 20 20 20 20 20 20 23 23 58 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $46: 0$ $45 \cdot 0$ $45 \cdot 2$ $45 \cdot 3$ $45 \cdot 6$ $45 \cdot 8$ | $\begin{gathered} 50: 8 \\ 50: 8 \\ 50.5 \\ 50.5 \\ 50.0 \\ 51 \cdot 0 \\ 510 \end{gathered}$ |  |  | 50.6 50.5 50.7 50.6 50.3 50.3 50.0 50.6 50.4 |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |




|  | 6 8 <br> 9 5 <br> 9 5 <br> 10  <br> 10  <br> 10  <br> 10 11 <br> 10 15 <br> 10 16 <br> 10 19 <br> 11 11 <br> 11 14 |  | $\begin{array}{ll} f & 8 \\ 8 & 16 \\ 8 & 19 \\ 9 & 4 \\ 9 & 12 \\ 10 & 19 \\ 10 & 4 \\ 10 & 11 \\ 10 & 19 \\ 11 & 6 \end{array}$ | $\begin{array}{cc}6 & 8 \\ 88 \\ 8 \\ 8 & 11 \\ 8 & 11 \\ 9 & 15 \\ 9 & 15 \\ 9 & 15 \\ 9 & 18 \\ 9 & 11 \\ 11 & 1\end{array}$ | $\begin{aligned} & 6 \\ & 7 \\ & 7 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & \hline 17 \\ & 10 \\ & 10 \\ & 10 \end{aligned}$ |  |   |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 37.7 37.0 377.4 $370: 4$ $38: 4$ 39.0 |  |  |  |  | Average $39 \cdot 9$ $39: 4$ 39.7 38.7 38.7 38.1 38.2 38.2 38.4 | ars | 1964 |



EARNINGS
Administrative, technical and clerical employees: average earnings (monthly-paid and weekly-paid, combined on weekly basis)

| October | Food, drink and tobacco | Chemicals and allied industries | Metal manu- facture |  | $\begin{aligned} & \text { Shipp } \\ & \text { suiding } \\ & \text { and } \\ & \text { ind mirg } \\ & \text { eering } \end{aligned}$ | Vehicles | $\begin{aligned} & \text { Metal } \\ & \text { sotas } \\ & \text { sisenter } \\ & \text { specified } \end{aligned}$ | Textiles | $\begin{aligned} & \text { Clothing } \\ & \text { and foot- } \\ & \text { wear } \end{aligned}$ |  | Timber furniture, etc. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 19623 \\ & \begin{array}{l} 1964 \\ 1965 \\ 1966 \\ 1966 \\ 1968 \end{array} 1 . \end{aligned}$ |  |  | $\begin{array}{rlll}8 & 10 \\ 8 & 18 \\ 9 & 7 \\ 10 & 7 \\ 10 & 1 \\ 11 & 2 & 0 \\ 12 & 9 & 9 \\ 12 & 4\end{array}$ | $\begin{array}{rl} 8 & 9 \\ 8 & 15 \\ \hline & 15 \\ 10 & 8 \\ 10 & 8 \\ 10 & 17 \\ 10 & 13 \\ 12 & 4 \\ \hline \end{array}$ |  | (rrrrr | 8 7  <br> 8 7  <br> 9 7  <br> 9 5  <br> 9 15  <br> 10 6  <br> 10 18  <br> 11 10 5 | 8 3 2 <br> 8 1 10 <br> 8 18  |  |  | $\begin{array}{r} 8 \\ 8 \\ 8 \\ 8 \\ \hline \end{array} 1$ |
| October |  | $\begin{array}{\|l\|l\|} \hline \text { Other } \\ \text { fanturing } \\ \text { industries } \end{array}$ | $\begin{aligned} & \text { All } \\ & \text { manur } \\ & \text { fincturng } \\ & \text { industries } \end{aligned}$ | $\begin{array}{\|l\|l} \text { Mining } \\ \text { and } \\ \text { quarrying } \end{array}$ | Construc- | Gas, <br> eltricity <br> and water <br> and wat |  | on | Public stration and certain other services | All industion | rese and |
| Males <br> 1962 1963 1964 1965 1965 1966 1967 1968 |  |  |  |  | crest | f |  |  |  |  |  |
| Females <br> 1962 1963 1964 1965 1965 1966 1966 1967 1968 |  |  |  |  | 8 7  <br> 8 74  <br> 9 7  <br> 9 4  <br> 9 19  <br> 10 13  <br> 10   <br> 11 16 2 |  | $\begin{array}{cccc}8 & 15 & 8 \\ 9 & 2 & 8 \\ 9 & 14 \\ 10 & 7 \\ 11 & 1 & 7 \\ 1114 & 7 \\ 12 & 9 & 5\end{array}$ |  |  |  |  |
| Note: Firms with fewer than 25 employees (administrative, technical, clerical and operatives combined) were outside the scope of the enquiry. Only a 50 per cent. sample of firms with 25-99 employees were asked to complete the enquiry forms and for this reason in compiling these tables the numbers of administrative, technical and clerical employees in this size range and their aggregate earnings have been doubled before being added <br> to the corresponding totals for the larger firms in each industry for the purpose of calculating average earnings. Productio <br> $\dagger$ All industries and services as in footnote $\dagger$ to table 124. <br> All industries an Revised figure. |  |  |  |  |  |  |  |  |  |  |  |
| Administrative, technical and clerical employees: average earnings (all industries and services covered $\dagger$ ) <br> TABLE 124 |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Octobe |  | All employ |  | Males |  | males |  |  |  |
|  |  | 1956 1995 1988 1996 1966 1968 1963 1965 1965 1966 1968 1968 |  |  |  |  |  |  |  |  |  |



| October | CLERICAL AND ANALOGOUS EMPLOYEES OnLY |  |  |  |  |  | ALL "SALARIED" Emplo yees |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males |  |  | Females |  |  | Males |  |  | Females |  |  |
|  | Number of employees covered by returns return |  | Index of average October $1959=100$ $1959=10$ | Number of employees covered by returns return |  |  | Number of employees covered by returns <br> (8) |  |  | Number of employees covered by returns |  |  |
| 958 | 7,000 | $1116{ }_{\text {f }}^{6}$ | 95.6 | .000 | ${ }_{8}^{6} \mathrm{~s},{ }_{9}{ }_{7}$ | 91.3 | 898,000 |  | 93.8 | 826,000 |  | 91.2 |
| 1959 | 300,000 | 1272 | $100 \cdot 0$ | 321,000 | 958 | $100 \cdot 0$ | 913,000 | 17158 | $100 \cdot 0$ | 854,000 | 1117 | $100 \cdot 0$ |
| 1880 | 298,000 | 1323 | 106.1 | 333,000 | 91610 | $106 \cdot 0$ | 928,000 | 18182 | 106.3 | 876,000 | 1113 | 105.5 |
| 1881 | 301,000 | 131011 | 109.6 | 358,000 | 107 | 111.6 | 953,000 | 19150 | 111.1 | 915,000 | 124 | 110 |
| 1982 | 301,000 | 142 | 114 | 370,000 | 101411 | 115.8 | 975,000 | 2111 | 118.4 | 943,000 | 130 | 117.6 |
| ${ }_{193}$ | 246,00 | 14010 | 116.7 | 366,000 | 11 | 119.2 | 1,014,000 | 226 | 125.5 | 972,000 | 1315 | 124.4 |
| ${ }^{1864}$ | 27,000 | 14189 | 120.9 | 392,000 | 11116 | 124.7 | 1,035,000 | 2367 | 131.2 | 992,000 | 1473 | 129.6 |
| 195 | 278,000 | 163 | 130.7 | 406,000 | 1296 | $134 \cdot 4$ | 1,045,000 | 25101 | 143.4 | 1,033,000 | 151311 | 141.7 |
| 1986 | 279,000 | 16181 | 136.8 | 433,000 | 12175 | 138.7 | 1,075,000 | 26119 | 149.5 | 1,085,000 | 1624 | 145.5 |
| 967 | 276,000 | 17571 | ${ }^{139} \cdot 8.81$ | 459,000 | 1368 | 143.6 | 1,125,000 | 2714 311 | ${ }^{155-88 \mid}$ | 1,13,000 | 16135 | 150.5 |
| 1988 | 272,000 | 18125 | 150.7 | 472,000 | 1480 | 155.1 | 1,145,000 | 29811 | $165 \cdot 6$ | 1,178,000 | 1711 | . 8 |

Wage drift: percentage changes over corresponding month in previous year: United Kingdom TABLE 126

|  |  | Average weekly wage earnings <br> (I) | Average hourly wage earnings <br> (2) | Average hourly <br> wage eannings <br> extuding the <br> effect of overtime* <br> (3) <br> (3) | $\substack{\text { Average hourly } \\ \text { wage rates } \\ \text { a }}$ <br> (4) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1955 | April | +9.5 | $\pm$ | +8.2 +8.3 | + +7.2 | +1.0 |
| 956 | April | + $\begin{array}{r}8.6 \\ +7.3\end{array}$ | + +9.1 +7.9 | ( +9.3 +8.2 | + 8 \% | + +1.0 +0.6 |
| 957 | April | +3.5 <br> +5.8 | + <br> +6.6 <br> 6.5 | + $\begin{array}{r}3.8 \\ +6.6\end{array}$ | + $\begin{aligned} & 2.5 \\ & +5.6\end{aligned}$ | + ${ }^{1.8}$ +1.0 |
| ${ }^{958}$ | April |  | $\begin{array}{r}\text { + } \\ + \\ +3.5 \\ \hline\end{array}$ | + +3.9 | +4.8 +3.7 | + $\begin{array}{r}1.1 \\ \hline 0.3\end{array}$ |
| ${ }^{59} 9$ | April | + + 3.9 | + $\begin{aligned} & 3.6 \\ & +3.6\end{aligned}$ | +3.5 +2.9 | + $\begin{array}{r}3.5 \\ +1.4 \\ \hline\end{array}$ | ¢ $\begin{array}{r}\text { 0. } \\ \hline\end{array}$ |
| 960 | April | + 6.5 | + +8.0 +8.1 | + 6:4 |  | + ${ }^{\text {+ }} 1.8$ |
| 91 | A Anril | + +5.6 | +7.3 | + +6.5 | + +6.2 | +0.3 +0.5 |
| 92 | April | + + 4.0 | + $\begin{array}{r}\text { 5.1 } \\ +4.1\end{array}$ | + $\begin{array}{r}\text { 5 } \\ + \\ +4.4 \\ \hline\end{array}$ | + 4.1 <br> +4.2 | + $\begin{array}{r}1.1 \\ +0.2\end{array}$ |
| ${ }^{93}$ | April | + +5.0 | + $\begin{array}{r}\text { + } \\ +4.6 \\ \hline\end{array}$ | + +3.0 | + $\begin{array}{r}\text { 3.6 } \\ +2.3\end{array}$ | + +0.4 |
| ${ }^{64}$ | April ${ }_{\text {Ofober }}$ | + +9.1 | + +7.4 | + +8.5 +8.1 | + $\begin{array}{r}\text { + } \\ +5.9\end{array}$ | + $\begin{array}{r}\text { + } \\ + \\ +2.4 \\ \hline\end{array}$ |
| 985 | April | $\pm{ }_{+}+7.5$ | +8.4 | + +8.0 | +5.3 | + +2.7 |
| 96 | April |  | + +9.8 | +9.7 |  | + +0.7 |
| ${ }^{967}$ | April | + $\begin{array}{r}2.1 \\ +5.6\end{array}$ | + +5.8 | + +5.0 | + +5.7 | +0.3 |
| 988 | April | + $\begin{array}{r}8.5 \\ +7.8\end{array}$ | + $\begin{array}{r}8.1 \\ +7.2\end{array}$ | +7.7 +6.9 | \% +8.6 +6.0 | ¢ +0.99 |
| Ore:- <br> The table covers all full-time workers in the industries included in the department's halcyearly carninss enquiries (Table 122 ). -The figures in column (3) are calculated by: <br> 1. Assuming that the amount of overime is equal to the difirence between the <br> 2. Multiplying this differencece by by (t) (the assumed rate of overtime pay); |  |  | 3. Adding the resultant figure to the average of normal weekly hours to produce <br> 4. Dividing the average weekly earnings by the "standard hours equivalent" which |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  | $\dagger$ The negative wage drift was mainly due to the special factors arising from implementation of the later stafor the engineering industry. |  |  |  |
|  |  |  |  |  |  |  |



|  |  |  |  |  |  |  |  |  |  |  |  | = 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { paper, } \\ & \text { paping } \\ & \text { and } \\ & \text { pulishishing } \end{aligned}$ |  | $\begin{array}{\|l\|l} \text { All } \\ \text { manurac. } \\ \text { turing } \\ \text { industries } \end{array}$ | ${ }_{\text {Agrio }}^{\text {Auturet }}$ | $\begin{aligned} & \text { Mining } \\ & \text { and } \\ & \text { quarrying } \end{aligned}$ | Cionstruc- | Cass, <br> electricty <br> and water | Transport and communication | Miscellaneous services | All industries and sevices covered |  |  |  |
|  | $\begin{gathered} 85 \cdot 6 \cdot 5 \\ \substack{90.5 \\ 89.2} \\ 89 \end{gathered}$ | $\begin{gathered} 87 \cdot 6 \\ 89.5 \\ 991-5 \\ 9.4 \end{gathered}$ |  | $\begin{aligned} & 89 \cdot 5 \\ & 89.5 \\ & 99 \cdot: 8 \\ & 92.8 \end{aligned}$ | $\begin{aligned} & 8.5 \cdot 5 \\ & \hline 9.8 \\ & 955 / 7 \\ & 9660 \end{aligned}$ |  | $\begin{aligned} & 83 \cdot 8 \\ & 898: 8 \\ & 89.5 \\ & 89.6 \end{aligned}$ | $\begin{aligned} & \text { an: } \\ & 920 \\ & 921: 6 \\ & 921.2 \end{aligned}$ | $\begin{aligned} & 87 \cdot 4 \\ & \text { an:7 } \\ & 92 \cdot 1 \\ & 920 \end{aligned}$ | $\begin{aligned} & 87 \cdot 4 \\ & 88: 4 \\ & 90.2 \\ & 99.6 \end{aligned}$ | $\begin{aligned} & \text { Janurury } \\ & \text { Apriry } \\ & \text { Jictober } \\ & \text { Octob } \end{aligned}$ | 1964 |
| $\begin{gathered} 93 \cdot 4 \\ 94.3 \\ 96 \cdot 0 \end{gathered}$ | $\begin{aligned} & 93 \cdot 0 \\ & 93 \end{aligned}$ | $\begin{aligned} & 93.7 \\ & 949 \\ & 96.0 \end{aligned}$ | $\begin{aligned} & 9 \cdot 2 \\ & 92: 6 \\ & 919 \end{aligned}$ | $\begin{aligned} & 93 \cdot 8 \\ & 94.5 \\ & 94 \cdot 1 \end{aligned}$ | $\begin{gathered} 94 \cdot 3 \cdot 3 \\ 180: 8 \end{gathered}$ | $\begin{aligned} & 93 \cdot 9 \cdot 9 \\ & 9448 \end{aligned}$ | $\begin{aligned} & 91 \cdot 4 \\ & 92.7 \\ & 94.7 \end{aligned}$ | $\begin{aligned} & 930 \\ & 9450 \\ & 950 \end{aligned}$ | $\begin{aligned} & 93.4 \\ & 94.7 \\ & 96 \cdot 2 \end{aligned}$ | $\begin{aligned} & 93.4 \\ & 94.4 \\ & 94.4 \end{aligned}$ | $\begin{gathered} \text { January } \\ \text { Febrcury } \\ \text { Marach } \end{gathered}$ | 1965 |
| $\begin{aligned} & 97: 1 \\ & 975 \cdot 3 \end{aligned}$ | $\begin{aligned} & 99: 9999 \\ & 9777 \\ & 90 \end{aligned}$ | 93.8 <br> 977 <br> 97 <br> 15 | $\begin{aligned} & 94 \cdot 7.7 \\ & 999 \end{aligned}$ |  | $\begin{aligned} & 964 \\ & \hline 10: 3 \\ & 102, \end{aligned}$ | $\begin{aligned} & 35: 66 \\ & 9556 \end{aligned}$ | $\begin{aligned} & 94 \cdot 4 \\ & 989 \\ & 98 \end{aligned}$ | $\begin{aligned} & 9.6 \\ & 90 \\ & 96 \end{aligned}$ | ¢9, 9 | 94:0 | $\begin{gathered} \text { April } \\ \text { Sunar } \end{gathered}$ |  |
| 96.0 94.2 97.3 | 97.0. 9 | ¢ 97.4 | 195.5 103 104 104 | ¢ $\begin{aligned} & \text { 98.1. } \\ & 98.8 \\ & 98.8\end{aligned}$ | $\begin{aligned} & 102: 5 \\ & 1035: 5 \end{aligned}$ | 94.0 95 95 95 | $\begin{gathered} 97 \cdot 6 \\ 9896 \\ 98.7 \end{gathered}$ | $\begin{aligned} & 96 \cdot 0 \\ & 949 \\ & 94 \cdot 9 \end{aligned}$ | 98.1 96.1 97 9.8 | $\begin{aligned} & 96 \cdot 1 \\ & 9675 \\ & 97 \end{aligned}$ | $\underset{\substack{\text { July } \\ \text { Supust } \\ \text { September }}}{\substack{\text { and }}}$ |  |
| $\begin{aligned} & 97.5 \\ & 9950 \\ & 95 \end{aligned}$ | $\begin{aligned} & 9761 \\ & 9759 \\ & \hline 9 \end{aligned}$ | 99.4 99.0 970 | $\begin{aligned} & 110: 8 \\ & 100: 10 \\ & 10: 3 \end{aligned}$ | $\begin{gathered} 99 \cdot 0 \cdot 6 \\ 192: 6 \end{gathered}$ | $\begin{aligned} & 103 \cdot 7 \\ & \hline 9078 \\ & 97 \end{aligned}$ |  | $\begin{gathered} 98.59 .5 \\ 190: 20 \end{gathered}$ | $\begin{gathered} 97 \cdot 82 \\ 985 \end{gathered}$ | $\begin{aligned} & 9 \cdot 4 \\ & 9 \cdot 7: 4 \\ & 9 \cdot 8 \end{aligned}$ | $\begin{gathered} 9 \cdot 9 \\ 9990 \\ 99 \\ \hline 9 \end{gathered}$ | $\begin{aligned} & \text { October } \\ & \text { November } \\ & \text { December } \end{aligned}$ |  |
| $\begin{aligned} & \text { 100.0.0. } \\ & 1004 \end{aligned}$ | $\begin{aligned} & 1000000 \\ & 10012 \end{aligned}$ | $\begin{aligned} & 100.0 \\ & 103: 4 \end{aligned}$ | $\begin{gathered} 10900 \\ 990: 9 \\ 990 \end{gathered}$ | $\begin{aligned} 100 \\ 1000 \\ 1000 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & 1008: 2 \end{aligned}$ | $\begin{aligned} & 10000 \\ & 1000 \\ & 10010 \end{aligned}$ | $\begin{aligned} & 100 \\ & 100 \\ & 100 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100: 5 \\ & 103: 5 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100 \\ & 1004 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & \substack{100} \\ & 1020 \end{aligned}$ | $\begin{gathered} \text { Janury } \\ \text { Fibruary } \\ \text { Marach } \end{gathered}$ | 1966 |
| 10.9 | - 10.2 .4 | $\begin{aligned} & 103: 0 \\ & 1034: 5 \\ & 1047 \end{aligned}$ | $\begin{aligned} & 1047 \\ & 1046 \\ & 1065 \end{aligned}$ | $\begin{aligned} & 1015: 5 \\ & 1004: 9 \\ & 1049 \end{aligned}$ | $\begin{aligned} & 106: 4 \\ & 108: 4 \\ & 120.3 \end{aligned}$ | $\begin{aligned} & 102 \cdot 10: 9 \\ & 1030 \end{aligned}$ | $\begin{aligned} & 103.7 \\ & 10305 \\ & 1054 \end{aligned}$ | $\begin{aligned} & 1029.9 \\ & 10207 \\ & 103 \end{aligned}$ | $\begin{aligned} & 103.5 \\ & 105.5 \\ & 105.7 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 103: 20 \end{aligned}$ | $\begin{gathered} \text { Aprill } \\ \text { Sune } \\ \text { und } \end{gathered}$ |  |
| $\begin{aligned} & 1020 \\ & 1007 \\ & 1007 \end{aligned}$ | $\begin{aligned} & 10016 \\ & 1001: 20 \\ & 1012 \end{aligned}$ | $\begin{aligned} & 1041 \\ & 100: 61 \\ & 101: 8 \end{aligned}$ | $\begin{array}{r} 110 \cdot 3: 3 \\ 100: 8 \\ 1115 \end{array}$ | $\begin{aligned} & 102: 1020 \\ & 100: 0 \end{aligned}$ | 110:00:00 | $\begin{aligned} & 104 \cdot 7 \\ & 104: 9 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 106: 4 \\ & \text { 105: } \\ & 1050 \end{aligned}$ | $\begin{aligned} & 102 \cdot 6 \\ & 1002 \\ & 102 \end{aligned}$ | $\begin{aligned} & 105 \cdot 2 \\ & 100: 90 \\ & 103 \end{aligned}$ |  |  |  |
|  | $\begin{aligned} & 99: 8 \\ & 989: 8 \\ & 98 \end{aligned}$ | $\begin{array}{r} 10202(2020 \\ 100: 3 \end{array}$ | $\begin{aligned} & 116 \cdot 1 \\ & 109 \cdot(3) \\ & 1096 \end{aligned}$ | $\begin{aligned} & 108: 8 \\ & 1046: 96 \end{aligned}$ | $\begin{aligned} & 110: 66 \\ & 1006: 6 \\ & 1066 \end{aligned}$ | $\begin{aligned} 102 \\ 1020 \\ 1020 \end{aligned}$ | $\begin{aligned} & 1047 \\ & 104 \\ & 1046 \end{aligned}$ | $\begin{aligned} & 103.7 \\ & 10076 \\ & 103.4 \end{aligned}$ | $\begin{aligned} & 104: 0 \\ & 1003: 6 \\ & 1020: 6 \end{aligned}$ | $\begin{aligned} & 103.5 \\ & 103: 5 \\ & 1035 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & \text { November } \\ & \text { December } \end{aligned}$ |  |
| $\begin{aligned} & 00 \cdot 919.9 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 100 \cdot 1 \\ & 100 \cdot 1 \\ & 100.4 \end{aligned}$ | $\begin{aligned} & 102: 2 \\ & 102: 5 \\ & 1001: 8 \end{aligned}$ | $\begin{aligned} & 102.7 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 105: 3 \\ & 105: 4 \\ & 107: 4 \end{aligned}$ | $\begin{aligned} & 106.5 \\ & 10.5 \\ & 102 \cdot 0 \end{aligned}$ | $\begin{aligned} & 103.5 \\ & 103.5 \\ & 102.7 \end{aligned}$ | $\begin{aligned} & 104: 1 \\ & 104: 2 \end{aligned}$ |  | $\begin{aligned} & 103: 1 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 103 \cdot 1 \\ & 10305 \\ & 103 \cdot 4 \end{aligned}$ | $\begin{gathered} \text { Janurury } \\ \text { Jourrary } \\ \text { Marach } \end{gathered}$ | 1967 |
| $\begin{aligned} & 103: 40: 4 \\ & 1060 \end{aligned}$ | $\begin{aligned} & 009 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & \text { 104.4.4. } \\ & \text { 105 } \end{aligned}$ | $\begin{aligned} & 100.7 \\ & 1090 \\ & 10.6 \end{aligned}$ | $\begin{aligned} & 105: 4 \\ & 105: 4 \\ & 106: 7 \end{aligned}$ | $\text { 111:4:4} 115: 4$ | $\begin{aligned} & \text { 103:2 } \\ & \text { 100: } \\ & 105: 3 \end{aligned}$ | $\begin{aligned} & 106 \cdot 5 \cdot 5 \\ & 10099 \\ & 109 \end{aligned}$ | $\begin{aligned} & 108: 1 \\ & 1007 \\ & 107.4 \end{aligned}$ | $\begin{aligned} & 105: 65 \\ & 1005: 6 \\ & 1080 \end{aligned}$ | $\begin{aligned} & 104: 3 \\ & \text { 105:4 } \end{aligned}$ | $\begin{gathered} \text { April } \\ \text { Jana } \\ \text { une } \end{gathered}$ |  |
| $\begin{aligned} & 1045 \\ & 106 \\ & 1062 \end{aligned}$ | $\begin{aligned} & \text { 107.7 } \\ & 1059 \end{aligned}$ | $\begin{aligned} & 1075.5 \\ & 1005: 9 \\ & 1067 \end{aligned}$ |  | $\begin{array}{r} 107: 20 \\ 106 \\ 106 \end{array}$ | $\begin{aligned} & 116: 5.5 \\ & 115: 95 \end{aligned}$ | $\begin{aligned} & 105: 1 \\ & 105: 5 \\ & 105: 7 \end{aligned}$ | $\begin{aligned} & 109 \cdot 1 \\ & 1008: 3 \\ & 08 \end{aligned}$ | $\begin{aligned} & 109 \\ & 1096 \\ & 10.6 \end{aligned}$ | $\begin{aligned} & 109 \cdot 6 \\ & 100: 208 \end{aligned}$ | $\begin{aligned} & 1066.6 \\ & 10065 \\ & 108.6 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & \text { Susterst } \\ & \text { September } \end{aligned}$ |  |
| $\begin{aligned} & 106.8 \\ & 108: 8 \\ & 108.8 \end{aligned}$ | $\begin{aligned} & \text { 107.7.7.7 } \\ & \hline 1066 \end{aligned}$ |  | $\begin{aligned} & 1177: 16 \\ & 107 \% \end{aligned}$ | $\begin{aligned} & 100 \cdot 7 \\ & 1095 \end{aligned}$ |  | $\begin{aligned} & 104: 5 \\ & 105: 5 \\ & 105 \cdot 5 \end{aligned}$ | $\begin{aligned} & 1080 \\ & 100 \end{aligned}$ | $\begin{aligned} & 1110: 4 \\ & 10.4 \end{aligned}$ | $\begin{aligned} & 109 \cdot 2 \\ & 100: 8 \\ & 107 \end{aligned}$ |  |  |  |
| $\begin{aligned} & 109: 99: 9 \\ & 1113: 7 \end{aligned}$ | $\begin{aligned} & 1110: 0 \\ & 10: 20 \end{aligned}$ | $\begin{aligned} & 110.7 \\ & 1120: 0 \end{aligned}$ | $109.6$ | $1110: 30: 311117:$ | $\begin{aligned} & 112: 19: 9.9 \\ & 120: 7 \end{aligned}$ | $\begin{aligned} & 1078: 8 \\ & 109: 4 \end{aligned}$ | $1119.971127$ |  | $\begin{aligned} & 110 \cdot 9.9 \\ & 114.6 \end{aligned}$ | $1110: 9$ <br> 112.5 <br> 12.5 | $\begin{gathered} \text { Janurur } \\ \text { Fiburcyry } \\ \text { Marach } \end{gathered}$ | 1968 |
| $\begin{array}{\|l\|l\|l\|l\|l\|l\|l\|l\|l\|l\|} 1169 \end{array}$ | (111.5 113.6 |  | $115 \cdot 2$ $114: 6$ $14: 6$ | $\begin{array}{ll}  & 0 \end{array}$ | $\begin{aligned} & 120 \cdot 5 \cdot \\ & 124 \cdot 6 \\ & 124 \cdot 6 \end{aligned}$ | $\begin{aligned} & 109: 4 \\ & 112: 6 \\ & 112.7 \end{aligned}$ |  | $\begin{aligned} & 117 \cdot 5 \\ & 116: 2 \end{aligned}$ |  |  | $\begin{gathered} \text { Aprill } \\ \text { Juyn } \end{gathered}$ |  |
| $\begin{aligned} & 13 \cdot 9 \\ & 1125 \cdot 9 \end{aligned}$ | 1113:9 | lile 115 |  | $\begin{aligned} & 109: 0 \\ & 1011: 7 \end{aligned}$ | $\begin{aligned} & 123.7 \\ & 120.9 \\ & 123 \end{aligned}$ |  | $\begin{aligned} & 115 \cdot 5 \\ & 179.1 \\ & 19.6 \end{aligned}$ | $\begin{aligned} & 115 \cdot 2 \\ & 116: 6 \\ & 16: 8 \end{aligned}$ | $\begin{aligned} & 116 \cdot 3 \cdot 3 \\ & 116.9 \end{aligned}$ | $\begin{aligned} & 113: 9 \\ & 115: 3 \\ & 16: 3 \end{aligned}$ | $\begin{gathered} \text { July } \\ \text { Supust } \\ \text { September } \end{gathered}$ |  |
| $\begin{array}{\|l\|l\|} 115: 8 \\ 1 \mid 16: 4 \end{array}$ |  | $\begin{aligned} & 115: 8 \\ & 1875: 8 \end{aligned}$ | $1225: 8$ $1215: 8$ 15.8 | $\begin{aligned} & 112: 0 \\ & 1312: 90 \end{aligned}$ | $\begin{aligned} & 124 \\ & 124 \\ & 18 \end{aligned}$ | $111 \cdot 2 \cdot 2$ | $\begin{aligned} & 1212: 80 \\ & 1220 \\ & 122 \end{aligned}$ | H17:4: | $\begin{aligned} & 117: 3 \\ & 117 \% \\ & 179 \end{aligned}$ | $\begin{aligned} & 116: 7 \\ & 119: 5 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & \text { Nover } \\ & \text { December } \end{aligned}$ |  |
| $\begin{aligned} & 1188.585 \\ & 1212: 6 \end{aligned}$ | $\begin{aligned} & 115 \cdot 9.9 \\ & 119: 7 \end{aligned}$ | $\begin{aligned} & 119 \cdot 8 \cdot 8 \\ & 1922: 6 \end{aligned}$ | $\begin{aligned} & 115: 9 \\ & 1575: 0 \end{aligned}$ | $\begin{array}{ll} 10 \end{array}$ | $\begin{aligned} & 123: 1 \\ & 120: 9 \\ & 120: 8 \end{aligned}$ | $\begin{aligned} & 113: 0 \\ & 115: 8 \end{aligned}$ |  | $\begin{aligned} & 121: 3 \\ & 121:-6 \\ & 126-4 \end{aligned}$ | $\begin{aligned} & 1199: 99: 9 \\ & 122: 8 \\ & \hline \end{aligned}$ | $\begin{aligned} & 11999 \\ & 120: 7 \end{aligned}$ |  | 1969 |
|  |  |  |  |  | 1963 inc ges and re |  |  |  |  |  |  |  |

Earnings, wage rates, retail prices, wages and salaries per unit of output

manufacturing industries (adult males): index of earnings by occupation: Great Britain

GREATBRITAIN: JANUARY $1964=100$

|  | Average weekly earnings including overtime premium |  |  |  |  |  | Average hourly earnings excluding overtime premium |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry Group | $\begin{aligned} & \text { January } \\ & 1967 \end{aligned}$ | $\begin{array}{\|l\|l\|} \text { June } \\ 1967 \end{array}$ | $\begin{aligned} & \text { January } \\ & 1968 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1968 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1969 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1969 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1967 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1967 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1968 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & 1968 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1969 \end{aligned}$ | $\begin{aligned} & \text { January } \\ & 1969 \end{aligned}$ |

## ENGINEERING*

Timeworkers
Skilled
Semi-skilled
Labourers
AAll timeworkers
Payment-by-result workers
Skilled
Semi-skilled
Laburers
AAl payment-by-result workers
All skilled workers
All semi-skilled workers
All labourers
All workers covered

|  |  |  |  |
| :---: | :---: | :---: | :---: |
| 114.6 | 117.5 | 121.1 | 127.1 |
| 108.1 | 112.8 | 119.7 | 126.0 |
| 112.2 | 116.3 | 119.5 | 127.0 |
| 112.4 | 116.1 | 121.0 | 127.3 |
| 115.4 | 118.6 | 120.4 | 127.9 |
| 108.9 | 114.1 | 116.9 | 124.7 |
| 112.0 | $1+4.9$ | 118.8 | 123.3 |
| 112.2 | 116.3 | 118.6 | 126.1 |
| 114.9 | 117.9 | 120.6 | 127.4 |
| 108.5 | 113.3 | 118.0 | 125.1 |
| 112.2 | 116.1 | 119.4 | 126.2 |
|  | 112.2 | 116.1 | 119.6 |
|  |  | 126.5 |  |


|  |  |  |  |
| :--- | :--- | ---: | :--- |
| 133.5 | 520 | d | $121 \cdot 2$ |
| 132.4 | 457 | 6 | 117.2 |
| 131.0 | 366 | 10 | 119.1 |
| 133.7 | 478 | 4 | 120.1 |
| 133.3 | 535 | 4 | 123.0 |
| 19.7 | 482 | 8 | 117.1 |
| 127.8 | 379 | 11 | 118.1 |
| 131.2 | 503 | 1 | 120.0 |
| 133.2 | 527 | 2 | 121.9 |
| 10.8 | 470 | 7 | 117.0 |
| 130.3 | 369 | 10 | 119.0 |
| 132.3 | 489 | 10 | 120.0 |


| 122.8 | 129.2 | 132.1 | 138.8 | 129.6 |
| :--- | :--- | :--- | :--- | :--- |
| 118.1 | 126.3 | 127.8 | 134.4 | 110.1 |
| 120.7 | 126.5 | 130.6 | 136.7 | 89.7 |
| 121.2 | 128.3 | 130.8 | 137.7 | 117.3 |
| 125.0 | 129.8 | 133.6 | 139.1 | 142.7 |
| 119.9 | 124.9 | 129.3 | 134.1 | 128.2 |
| 118.6 | 126.1 | 128.6 | 133.0 | 94.3 |
| 122.2 | 127.2 | 131.2 | 136.2 | 133.5 |
| 123.5 | 129.0 | 132.4 | 138.4 | 135.4 |
| 118.7 | 125.1 | 128.1 | 133.9 | 119.2 |
| 120.5 | 126.5 | 130.3 | 136.1 | 90.8 |
| 121.6 | 127.4 | 130.7 | 136.9 | 124.7 |

SHIPBUILDING AND SHIP REPAIRING $\dagger$
Timeworkers
Skilled
Semi-skil
Semi-skilled
Labourers
All timeworkers
Payment-by-result workers
Semi-skilled
Labourers
All payment-by-result workers
All skilled workers
All semi-skilled workers
All labourers
All workers covered

|  |  |  |  |
| :--- | :--- | :--- | :--- |
| 124.5 | $131 \cdot 3$ | 127.5 | $130 \cdot 2$ |
| 13.3 | 130.5 | 137.2 | 141.3 |
| 119.3 | 122.9 | 122.8 | 129.0 |
| $126 \cdot 2$ | 130.8 | 129.8 | 133.4 |
| 128.5 | 131.0 | 130.9 | 140.8 |
| 125.7 | 127.2 | 128.0 | 138.9 |
| $116 \cdot 2$ | 114.2 | 118.0 | 131.9 |
| 126.8 | 128.9 | 129.6 | 140.1 |
| 127.9 | 130.9 | 130.2 | 139.4 |
| 12.1 | 128.0 | 130.3 | 139.5 |
| 118.8 | 118.2 | 120.8 | 132.7 |
| 127.2 | 129.4 | 129.7 | 139.5 |


132.8
132.8
123.1
123.4
131.4
130.9
126.6
120.2
129.7
131.0
126.8
12.9
130.2
134.7
133.5
131.3
135.6
135.7
130.5
124.8
134.6
135.2
130.9
128.3
134.8
138.5
133.6
135.2
138.2
140.9
140.8
129.2
140.6
141.0
139.1
133.1
141.0
$150 \cdot 4$
142.0
150.3
$151 \cdot 7$
149.0
147.4
139.6
148.3
148.5
145.4
144.9
148.7
d.
118.7
91.6
88.8
105.3
137.2
102.6
96.2
125.3
133.2
99.3
93.3
120.0

CHEMICAL MANUFACTURE $\ddagger$
Timeworkers
General workers
Craftsmen
Alt timeworkers
Payment-by-result workers
General workers
Craftsmen
All payment-by-result workers
All general workers
All craftsmen
All workers covered

All workers covered


|  <br>  | $\bar{\omega} \overline{+} \bar{\sim}$ $\infty \infty$ |
| :---: | :---: |
|  $\dot{\operatorname{cin}-\dot{\operatorname{con}}}$ | ज్ర్ఱ్̄ <br> $\dot{\omega} \rightarrow \mathrm{N}$ |
|  | $\underset{\sim}{\stackrel{\rightharpoonup}{\mathrm{N}} \stackrel{\rightharpoonup}{\hat{\omega}}-\stackrel{\rightharpoonup}{\hat{O}}}$ |

d.
119.1
129.2
121.4
124.4
136.9
127.1
121.6
132.7
124.1

IRON AND STEEL MANUFACTURE§


The industries covered comprise the following Minimum List Headings of the
$\ddagger$
$\begin{aligned} & \text { 271-272; } \\ & \text { § } 311-312 .\end{aligned}$
Standard Industrial Classification 1958:
*331-349; 361; 363-369; 370.2; 381-385; 391; 393; 399.
$+370-1$.

United Kingdom: movement in earnings : salaries, hours of work and basic rates of wages

manual workers: indices of basic weekly and hourly rates of waUR mal weekly hours: TABLE 130

|  |  | basic weekly rates of wages |  |  |  | ORMAL WEEKLY hours |  |  |  | basic hourly rates of wag |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Men | Women | Juveniles | ${ }_{\text {workers }}^{\text {All }}$ | Men | Women | \| Juveniles | workers | Men | Women | Juveniles | Workers |
| All industries and services |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Montly |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1988 | April | 167 | 177 | 1789.5 | 1688.4 | 909.7 | ${ }^{90} 98$ | 90.7 | ${ }_{9}^{90.7}$ | 188 | 189.0 889 | ${ }_{1989}^{198}$ | \% 6 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }_{\text {July }}^{\text {Jusust }}$ | ${ }_{1}^{168.9}$ | ${ }_{173}^{173.3}$ | ${ }_{1818}^{181}$ | ${ }_{1700.2}^{16.7}$ | 909.7 | 9098 | ${ }_{90}^{90.7}$ | 90.7 | ${ }_{\text {l }}^{1856.6}$ | 190.8 190.9 | ${ }_{200}^{200.5}$ | . 6 |
|  | $\underset{\substack{\text { August } \\ \text { Sepember }}}{\text { Aus }}$ | ${ }^{169.5}$ | +174.0 | ${ }_{182}^{18.5}$ | 170.2 | 990.7 | ${ }_{90}^{90} 8$ | ${ }_{90} 90.7$ | 990.7 | ${ }^{1886.2}$ | 19919 | ${ }_{20}^{200 \cdot 5}$ | ${ }_{188 \cdot 3}^{18,6}$ |
|  | October | 169:8 | 175.0 <br> 7674 <br> 76 | 183.3 | 171.2 | ${ }_{900}^{90.7}$ | 90.8 | 90.7 | ${ }_{9}^{90.7}$ | ${ }_{1}^{187 \cdot 2}$ | 192.8 | ${ }_{2024}^{202.1}$ | ${ }_{1}^{18808} 19.8$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 196 | ${ }_{\substack{\text { January } \\ \text { February }}}$ | ${ }_{1}^{174.7}$ | 178.6. | ${ }_{1980}^{189}$ | 1776 | ${ }_{90}^{90.6}$ | 90.7 | ${ }_{90 \cdot 6}^{90.6}$ | 90.7 | ${ }_{1993}^{193}$ | ${ }_{1}^{1977} 1$ | 208.9 20.9 | ${ }_{1}^{1944.7}$ |
|  | March | 175 | 178.1 | 190.5 | 176.7 |  | ${ }_{90} 90.7$ |  |  |  |  |  | ${ }_{195 \%}$ |
|  | April | 175.5 | 179.1 | $190 \cdot 6$ | 176.8 | $90 \cdot 6$ | 90.7 | 90.6 | 90.7 | 193.6 | 197.6 | $210 \cdot 3$ | 195.0 |
| Manufacturing industries |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Monthly |  |  |  |  |  |  |  |  |  | $103 \cdot 9$$109 \cdot 6$13.716.712.712.7136614.014.019.119.117.1$178: 8$19.9 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 988 |  | 164.7 | \|l7: 1178 | 177.7 <br> $178: 1$ <br> 178.2 | (16.5.5 | $90 \cdot 8$9089098 | $\begin{aligned} & 90 \cdot 3 \cdot 3 \\ & 90.3 \\ & 90 \cdot 3 \end{aligned}$ | $\begin{aligned} & 90.5 \\ & 90 \\ & 90 \end{aligned} .5$ | $\begin{aligned} & 90 \cdot 6 \\ & 90.6 \\ & 90.6 \end{aligned}$ | $\begin{aligned} & 1811 / 4 \\ & 1887 \\ & \hline 189 \end{aligned}$ | $\begin{aligned} 190 \cdot 3: 3 \\ 19.4 \end{aligned}$ | 196.2 196.7 | 183.7 <br> 18.1 <br> 184.2 <br> 18. |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { July } \\ & \text { Supust } \\ & \text { September } \end{aligned}$ | \|ict 16.5 |  | $1778: 8$ $178: 8$ |  | $90: 8$ | ¢0.3 90.3 | 90.5 <br> 90.5 <br> 90.5 | 90.6 90.6 90.6 | 182.3 <br> 182.3 <br> 182.4 |  | 197.4 1197.5 | (184:8 |
|  | October$\begin{aligned} & \text { November } \\ & \text { December }\end{aligned}$ |  | $174 \cdot 8$$175: 3$17.4 | $\begin{aligned} & 179 \cdot 9.9 \\ & 188 \cdot 7 \\ & 188 \cdot 7 \end{aligned}$ | $\begin{aligned} & 168 \cdot 2 \cdot 2 \\ & 1876.7 \end{aligned}$ | $\begin{aligned} & 90 \cdot 8 \\ & 90.7 \\ & 90.7 \end{aligned}$ | $\begin{aligned} & 90 \cdot 1 \\ & 90.3 \end{aligned}$ | $\begin{gathered} 90 \cdot 5 \\ 90.5 \\ 90.5 \end{gathered}$ | $\begin{aligned} & 90 \cdot 6 \\ & 90.6 \\ & 90.6 \end{aligned}$ | $\begin{aligned} & 183: 3 \\ & 980: 8 \end{aligned}$ |  | $\begin{aligned} & 199 \cdot 9 \cdot 9 \\ & 296 \cdot 5 \end{aligned}$ | \|ris.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 199 |  | $\begin{aligned} & 173 \cdot 2 \\ & \hline 173: 4 \\ & 173 \cdot 4 \\ & 173 \cdot 4 \end{aligned}$ | $1778: 3$ $177: 4$ $178: 8$ 188 | 187.8 $188: 9$ $188 \cdot 2$ 18.2 | 174.7 <br> 774.7 <br> 785 | 90.7. 90.7 | 90.2 90.2 90.2 | 90.5. 9 | 90.6 90.6 90.6 | 19008 1990 199.1 19.1 | 197.6 | 207.6 207.7 208.0 | 192.8 ${ }_{1}^{192} 19.9$ |
|  | April |  | 178.8 | 188.3 | 175.0 | 90.7 | 90.2 | 90.5 | 90.6 | 191.2 | 198.1 | 208.1 | 193.2 |
|  |  |  |  |  |  |  |  <br>  negotiations at establishment or shop floor revel. They do not reflect changes in earnings or in in actual hours worked due to such factors as overtime, short-time, <br> 3. Vriations in output, ete. en of the month. <br> Publication of the ind idex fifures sto one decimal place must not be taken to mean that the figures are thought to be significant to more than the nearest whole <br>  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

all manual workers: basic weekly and hourly rates of wages, normal weekly hours: industrial analysis: United Kingdom

TABLE 131 (continued)




Ififerent ind dustry groups
Idustrial Classification




\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \& \& \multirow[t]{2}{*}{\begin{tabular}{l}
NUMBER O \\
Beginning
in period
\end{tabular}} \& of \& \multicolumn{2}{|l|}{NUMBER OF WORKERS STOPPAGESt} \& \multicolumn{7}{|l|}{WORKING days lost in all stoppages in progress in period} \\
\hline \& \& \& \begin{tabular}{l}
In progress
in period \\
in period \\
(2)
\end{tabular} \& \begin{tabular}{l}
Beginning
in period period \\
(3)
\end{tabular} \& \(\left\lvert\, \begin{gathered}\text { In progress } \\ \text { in period } \\ \\ \text { (4) }\end{gathered}\right.\) \&  \& \begin{tabular}{l}
Mining and quarrying \\
(6)
\end{tabular} \&  \&  \& \(\substack{\text { Construc } \\ \text { tion } \\ \text { chen }}\)
(9) \& \begin{tabular}{l}
Transport communi-
cation \\
cation
\end{tabular} \& \begin{tabular}{l}
All other ind and
services \\
(II)
\end{tabular} \\
\hline \multirow[t]{4}{*}{} \& \&  \&  \&  \&  \&  \& \begin{tabular}{l}
\({ }^{(0000} 5\) \\
\begin{tabular}{c}
503 \\
514 \\
\hline
\end{tabular} \\
450
370
379
740
308
326
309
413
418
108
57
\end{tabular} \&  \&  \&  \&  \&  \\
\hline \& \[
\begin{gathered}
\text { Aprill } \\
\text { Sauy }
\end{gathered}
\] \& \[
\begin{aligned}
\& 208 \\
\& \left.\begin{array}{l}
205 \\
187
\end{array}\right)
\end{aligned}
\] \& \[
\begin{aligned}
\& 257 \\
\& 329 \\
\& 329
\end{aligned}
\] \& \[
\begin{gathered}
52 \\
124 \\
174
\end{gathered}
\] \& \[
\begin{aligned}
\& 67 \\
\& 130 \\
\& 122
\end{aligned}
\] \& \[
\begin{aligned}
\& 263 \\
\& \begin{array}{l}
263 \\
3288
\end{array}
\end{aligned}
\] \& \[
\underset{\substack{109 \\ 64}}{\substack{90}}
\] \& \[
\begin{aligned}
\& 1508 \\
\& 2198 \\
\& 210
\end{aligned}
\] \& \[
\begin{gathered}
25 \\
7 \\
7
\end{gathered}
\] \& \[
{ }_{15}^{9}
\] \& \begin{tabular}{l}
14 \\
46 \\
\hline 8
\end{tabular} \& 47
32
32 \\
\hline \& \[
\begin{aligned}
\& \text { July } \\
\& \text { Ausust } \\
\& \text { September }
\end{aligned}
\] \& \[
\begin{aligned}
\& 1368 \\
\& \hline 204 \\
\& \hline 204
\end{aligned}
\] \& \[
\begin{aligned}
\& 179 \\
\& \substack{98 \\
238}
\end{aligned}
\] \& \[
\begin{aligned}
\& 67 \\
\& 59 \\
\& 59
\end{aligned}
\] \& \[
\begin{aligned}
\& 75 \\
\& 84 \\
\& 84
\end{aligned}
\] \& \[
\begin{aligned}
\& 183 \\
\& \substack{169 \\
149 \\
\hline}
\end{aligned}
\] \& \[
\begin{aligned}
\& 12 \\
\& 6 \\
\& \hline
\end{aligned}
\] \& \[
\begin{gathered}
143 \\
\substack{139 \\
95}
\end{gathered}
\] \& - \& 7
13
13 \& \(\xrightarrow{9}\) \& 12
19
19 \\
\hline \& \[
\begin{aligned}
\& \text { October } \\
\& \text { November } \\
\& \text { December }
\end{aligned}
\] \& \[
\begin{aligned}
\& 184 \\
\& \begin{array}{l}
198 \\
98
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 225 \\
\& \text { 227 } \\
\& 125
\end{aligned}
\] \& \[
\begin{aligned}
\& 46 \\
\& 76 \\
\& 76
\end{aligned}
\] \& \[
\begin{aligned}
\& 75 \\
\& 70 \\
\& 55
\end{aligned}
\] \& \[
\begin{aligned}
\& 195 \\
\& 1,45 \\
\& 74
\end{aligned}
\] \& \[
\begin{gathered}
17 \\
7 \\
5
\end{gathered}
\] \&  \& 1 \& \begin{tabular}{c}
14 \\
\hline 8 \\
5 \\
\hline
\end{tabular} \& 32
13
13 \& 10
5
17 \\
\hline \multirow[t]{4}{*}{1966} \& \[
\begin{aligned}
\& \text { fanuary } \\
\& \text { Fourcury } \\
\& \text { Harcheh }
\end{aligned}
\] \& \[
\begin{gathered}
2181 \\
208 \\
262
\end{gathered}
\] \& \[
\begin{aligned}
\& 2258 \\
\& 288
\end{aligned}
\] \& \[
\begin{aligned}
\& 53 \\
\& \begin{array}{l}
58 \\
59
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 67 \\
\& 59 \\
\& 69
\end{aligned}
\] \& \[
\begin{aligned}
\& 147 \\
\& \hline 186 \\
\& \hline 53
\end{aligned}
\] \& \[
\begin{aligned}
\& 25 \\
\& 12 \\
\& 12
\end{aligned}
\] \& 81
141
100
70 \& -1 \& 12
13
13
13 \& 16
15
15
10 \& 12
11
11 \\
\hline \& \[
\begin{aligned}
\& \text { Mprill } \\
\& \text { Jane }
\end{aligned}
\] \& \[
\begin{aligned}
\& 171 \\
\& \substack{206 \\
152}
\end{aligned}
\] \& \[
\begin{aligned}
\& 204 \\
\& 233 \\
\& 185
\end{aligned}
\] \& \[
\begin{aligned}
\& 51 \\
\& 88 \\
\& 88
\end{aligned}
\] \& \[
\begin{gathered}
55 \\
88 \\
88
\end{gathered}
\] \& \[
\begin{aligned}
\& 121 \\
\& 7990 \\
\& 790
\end{aligned}
\] \& \[
\begin{gathered}
7 \\
14
\end{gathered}
\] \& \begin{tabular}{l}
77 \\
110 \\
134 \\
\hline
\end{tabular} \& \[
\begin{aligned}
\& \frac{1}{5} \\
\& 2
\end{aligned}
\] \& \[
\begin{aligned}
\& 13 \\
\& 17
\end{aligned}
\] \&  \& 13
38
40 \\
\hline \& \[
\begin{aligned}
\& \text { July } \\
\& \text { Ausust } \\
\& \text { Suptember }
\end{aligned}
\] \& \[
\begin{gathered}
100 \\
138 \\
106 \\
\hline
\end{gathered}
\] \& \[
\begin{aligned}
\& 128 \\
\& \substack{154 \\
133}
\end{aligned}
\] \& \[
\begin{aligned}
\& 23 \\
\& 33 \\
\& 23
\end{aligned}
\] \& \[
\begin{aligned}
\& 56 \\
\& 37 \\
\& 27
\end{aligned}
\] \& \[
\begin{aligned}
\& 133 \\
\& 64 \\
\& 60
\end{aligned}
\] \& \[
\begin{gathered}
4 \\
10
\end{gathered}
\] \& 26
48
18 \& - \& \(\xrightarrow{7}\) \& 87
10
10 \& \({ }^{6}\) \\
\hline \& \[
\begin{aligned}
\& \text { Notober } \\
\& \text { Docerer } \\
\& \text { December }
\end{aligned}
\] \& \[
\begin{aligned}
\& 175 \\
\& \hline 55 \\
\& 72
\end{aligned}
\] \& \[
\begin{aligned}
\& 185 \\
\& 185
\end{aligned}
\] \& \[
\begin{aligned}
\& 58 \\
\& 37 \\
\& 23
\end{aligned}
\] \& \[
\begin{aligned}
\& 61 \\
\& \begin{array}{l}
42 \\
28
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 163 \\
\& 135 \\
\& 57
\end{aligned}
\] \& \[
\begin{aligned}
\& 15 \\
\& 15 \\
\& \hline 2
\end{aligned}
\] \& \begin{tabular}{l}
39 \\
\(\substack{68 \\
32 \\
\hline 2 \\
\hline}\)
\end{tabular} \& Z \& (18 \& \(\begin{array}{r}76 \\ \hline 9 \\ \hline 9\end{array}\) \& 15
10 \\
\hline \multirow[t]{4}{*}{1967} \&  \& \[
\begin{aligned}
\& 176 \\
\& \begin{array}{l}
179 \\
1 \\
154
\end{array}
\end{aligned}
\] \& \[
\begin{gathered}
1233 \\
183
\end{gathered}
\] \& \[
\begin{aligned}
\& 49 \\
\& 47
\end{aligned}
\] \& \[
\begin{aligned}
\& 51 \\
\& 52 \\
\& 48
\end{aligned}
\] \& \[
\begin{aligned}
\& 133 \\
\& 173 \\
\& 755
\end{aligned}
\] \& \[
\begin{aligned}
\& 7 \\
\& 8
\end{aligned}
\] \& \begin{tabular}{c} 
89 \\
130 \\
106 \\
\hline
\end{tabular} \& 1 \& 13
12
25
25 \& \begin{tabular}{l}
8 \\
\hline \\
\hline
\end{tabular} \& 10
12
12 \\
\hline \& \[
\begin{gathered}
\text { Aprill } \\
\text { Sane }
\end{gathered}
\] \& \[
\begin{aligned}
\& 180 \\
\& 188 \\
\& 182
\end{aligned}
\] \& \[
\begin{aligned}
\& 205 \\
\& \text { 204 } \\
\& 205
\end{aligned}
\] \& \[
\begin{aligned}
\& 79 \\
\& 89 \\
\& 56
\end{aligned}
\] \& \[
\begin{gathered}
82 \\
104 \\
57
\end{gathered}
\] \& \[
\begin{aligned}
\& 184 \\
\& 227 \\
\& 195
\end{aligned}
\] \& \[
\begin{aligned}
\& \mathbf{1 5}_{15}^{16}
\end{aligned}
\] \& \[
\begin{aligned}
\& 111 \\
\& 145 \\
\& 105
\end{aligned}
\] \& \[
5
\] \& 34
\(\begin{aligned} \& 37 \\ \& 18\end{aligned} 1\) \& 15
46
46 \& \(\xrightarrow{24}\) \\
\hline \& \[
\begin{gathered}
\text { July } \\
\text { Ausust } \\
\text { Suptember }
\end{gathered}
\] \& \[
\begin{aligned}
\& 141 \\
\& 179 \\
\& 799
\end{aligned}
\] \& \[
\begin{aligned}
\& 168 \\
\& \substack{107 \\
18}
\end{aligned}
\] \& \[
\begin{gathered}
60 \\
50 \\
104
\end{gathered}
\] \& \[
\begin{aligned}
\& 70 \\
\& 57 \\
\& 113
\end{aligned}
\] \& \[
\begin{aligned}
\& 164 \\
\& \text { an } \\
\& 379
\end{aligned}
\] \& \[
\begin{array}{r}
24 \\
5 \\
7
\end{array}
\] \& 86
8199
199 \& \[
\begin{aligned}
\& 1 \\
\& 1 \\
\& 1
\end{aligned}
\] \& \[
\begin{aligned}
\& 14 \\
\& 12 \\
\& 11
\end{aligned}
\] \& 21
15
153 \& 18
2
7 \\
\hline \& \[
\begin{aligned}
\& \text { October } \\
\& \text { Nover } \\
\& \text { December }
\end{aligned}
\] \& \[
\begin{gathered}
246 \\
206 \\
86
\end{gathered}
\] \& \[
\begin{gathered}
2588 \\
1288 \\
128
\end{gathered}
\] \& \[
\begin{aligned}
\& 79 \\
\& { }_{52} \\
\& 31
\end{aligned}
\] \& \[
\begin{gathered}
106 \\
\hline 78
\end{gathered}
\] \& \[
\begin{aligned}
\& 600 \\
\& 3121 \\
\& 315
\end{aligned}
\] \& \[
\stackrel{8}{2}
\] \& - \(\begin{gathered}198 \\ 137 \\ 33\end{gathered}\) \& 1 \& -138 \& \begin{tabular}{|c}
338 \\
\(\substack{43 \\
66}\) \\
\hline
\end{tabular} \& \(\stackrel{42}{19}\) \\
\hline \multirow[t]{4}{*}{1968} \&  \& \[
\begin{aligned}
\& 170 \\
\& \substack{168 \\
180}
\end{aligned}
\] \& \[
\begin{gathered}
182 \\
\substack{205 \\
218}
\end{gathered}
\] \& \[
\begin{aligned}
\& 54 \\
\& \begin{array}{l}
53 \\
52
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& 56 \\
\& \hline 7 \\
\& 71
\end{aligned}
\] \& \begin{tabular}{l}
157 \\
288 \\
289 \\
\hline 8
\end{tabular} \& \begin{tabular}{l}
1 \\
\hline
\end{tabular} \& 112

205

126 \& $$
\begin{array}{r}
\frac{3}{3} \\
-
\end{array}
$$ \& 20

12
12 \& 117 \& 17
3
3
3 <br>

\hline \&  \& $$
\begin{aligned}
& 199 \\
& \substack{299 \\
178}
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 231 \\
& 2386 \\
& 216
\end{aligned}
$$

\] \& \[

1,589

\] \& 1,677 \& (1.877 \& ${ }_{3}^{5}$ \& (1,5190 \& \[

$$
\begin{aligned}
& 111_{3}
\end{aligned}
$$
\] \&  \& (114 $\begin{aligned} & 100 \\ & 109\end{aligned}$ \& 13

60
13 <br>

\hline \& $$
\underset{\substack{\text { July } \\ \text { Supust } \\ \text { Sepember }}}{ }
$$ \& \[

$$
\begin{aligned}
& 2194 \\
& 224 \\
& \hline 21
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 263 \\
& \begin{array}{c}
263
\end{array} 26
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 71 \\
& 62 \\
& 66
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 888 \\
& 88 \\
& 88
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 179 \\
& \hline 27 \\
& \hline 403
\end{aligned}
$$

\] \& \[

\frac{4}{5}

\] \& \[

$$
\begin{aligned}
& 1154 \\
& 251 \\
& \hline 151
\end{aligned}
$$

\] \& \[

\frac{1}{3}

\] \& $4{ }_{4}^{81}$ \& | 21 |
| :--- |
| $\begin{array}{l}29 \\ 36\end{array}$ | \& 30

48
68 <br>

\hline \& $$
\begin{aligned}
& \text { Ootober } \\
& \text { Doer } \\
& \text { Deember }
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 255 \\
& \begin{array}{c}
253 \\
110
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 317 \\
& 334 \\
& 160
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 74 \\
& \begin{array}{l}
75 \\
75
\end{array}
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 9,9 \\
& 29
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 377 \\
& \substack{279 \\
1115}
\end{aligned}
$$

\] \& $\begin{array}{r}10 \\ \\ \hline \\ 2 \\ \hline\end{array}$ \& \[

$$
\begin{aligned}
& 200 \\
& 200 \\
& 75
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& \frac{5}{5} \\
& 2
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 28 \\
& 14
\end{aligned}
$$
\] \& 51

30
12 \& 77
33
13 <br>

\hline 1969 \& $$
\begin{gathered}
\text { Janury } \\
\text { Fibraryry } \\
\text { Marach }
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 216 \\
& 244 \\
& 252
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
246 \\
\substack{288 \\
294}
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
144 \\
143 \\
94
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 154 \\
& 154 \\
& 143
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 364 \\
& 4530 \\
& 5030
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
10 \\
2 \\
7
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
1976 \\
676
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& \frac{3}{5} \\
& 5
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 25 \\
& 25
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 122 \\
& 27 \\
& 16
\end{aligned}
$$
\] \&  <br>

\hline \& April \& 204 \& 246 \& 77 \& 94 \& 259 \& 10 \& 142 \& 1 \& 19 \& 34 \& 52 <br>

\hline \multicolumn{6}{|l|}{| *The statistics relate to stoppages of work due to disputes connected with terms temployment or conditions of tabour. They exclude stoppages involving fewer than thumberkers and those which lasted edess than one day, except any in which the aggregate not das lost exceeded 100 . The figures for 1969 are provisional and subiect to revision Workers involved in stoppages beginning in one month and continuing into later month are counted, in col. (3) in the month in which they first participated, and in col. (4), in each month in which the were involved. |
| :--- |
|  |} \& \multicolumn{7}{|l|}{§ Figures exclude workers becoming involved after the end of the year in which the stoppage began.

|| Precise comparison between the number of stoppages in 1968 and the number in earlier years cannot be made due to the changed mettod of reporting and counting stoppages on the port transport industry following decasualisation. It is estimated tha
with the previous methods the number of stoppages in the port and inland water transport industry (and so in the total for all industries and services) in 1968 would have been about 30 fewer.} <br>
\hline
\end{tabular}

Whole economy















Indices of output, employment PER HEAD AND LABOUR COSTS per unit of output: quarterly (seasonally adjusted)
per

|  | 196 |  |  | 1966 |  |  | 1967 |  |  |  | 1968 |  |  |  | 1969 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | ${ }^{3+}$ | $4+$ | 1 |













MAY 1969


DEFINITIONS

BRITISH GOVERNMENT CONTRACTORS These announcements are restricted to firms and companies
on the lists of contractors to HM Government departments.

The terms used in these tables are defined more fully elsewhere in articles in this GAZETTE
The terms used in these tables are defined more fully elsewhere in articles in this , , particular statistical series. The following are short general definitions.
relating to
working population
All employed and registered unemployed persons.
нM Forces
Serving UK members of HM Armed Forces and Womens' Serving UK members of HM Armed Fo
Services including those on release leave.
civilian labour force
Working population less HM Forces.
otal in civil employment
Civilian labour force less registered wholly unemployed.
employees in employment
Total in civil employment less self-employed.
total employees
Employees in employment plus registered wholly unemployed (The above terms are explained more fully o
214 of the May 1966 issue of the GAZETTE.)
registered unemployed
Persons registered for employment at an employment exchange or youth employment office on the day of the monthly count who are not in employment on that day, (certain severely disabled persons are excluded).

WHOLLY UNEMPLOYED Registered unemployed persons without jobs on the day of
the count, and available for work on that day. the count, and available for work on that day.

UNEMPLOYED SCHOOL-LEAVERS
Registered wholly unemployed persons under 18 years of age employment.
temporarily stopped
Registered unemployed persons who, on the day of the count, are suspended from work by their employers on the understanding that they will shortly resume work and are
nemployed percentage rate
Total number of registered unemployed expressed as a percentage of the estimated total number of employees a mid-year
vacancy
A job notified by an employer to an employment exchange or youth employme
the monthly count.

## EASONALLY ADJUSTED

Adjusted for normal seasonal variations.

MEN Males aged 18 years and over, except where otherwise stated. women

Females aged 18 years and over.
adults
Men and women.

BOYS
Males under 18 years of age, except where otherwise stated.
GIRLS
Females under 18 years of age.
Young persons
Boys and girls.
youths
Males aged 18-20 years (used where men means males aged 21 and over).
operatives
Employees, other than administrative, technical and clerical employees in manufacturing industries.

MANUAL WORKERS Employees, other than administrative and clerical employees, in industries covered by earnings enquiries

PART-TIME WORKERS
Persons normally working for not more than 30 hours per week except where otherwise stated.

NORMAL WEEKLY HOURS
Recognised weekly hours fixed in collective agreements etc.
WEEKLY HOURS WORKED Actual hours worked during the week.

Work outside normal hours.

SHORT-TIME WORKING
Arrangements made by an employer for working less than Arrangements
normal hours.
STOPPAGES OF WORK-INDUSTRIAL DISPUTES Stoppage of work due to disputes connected with terms of employment or conditions of labour, excluding those less than one day, except any in which the aggregate number less than one day, except any in
of man-days lost exceeded 100 . man-days lost exceeded 100 .

Makers of Fine Esparto
and Wooofree Printings and
Enamelling Papers

## The East Lancashire

 Paper Mill Co Ltd
## Radcliffe, nr. Manchester, M26 9PR

 Telefhone: Radocliff 2284 STDD 061
London Office:
18, Blackfriars Lane, E.C. 4
Teleephone: CEN 8572 STD OI
Telex: 24170

## Plant \& Machinery

 MaintenanceDraws attention to the import-
ance of maintenance of plant ance of maintenance of plant
and machinery as a factor in th and machinery as a a actor in the conditions and underlines particular risks to which particular
maintenan
exposed exposed.





## 

 Foundry GogglesThis report gives the finditings he Joint Advisory Committee appointed by H.M. Chief on the most efficient type of ey protection to be worn by a foundry worker
molten metal. 16s (by post 165100 ) Povernment publications can be
purchased for the oovernment
bookshos in


## Time Rates of Wages and Hours of Work

1st APRIL, 1968 Price 37s 6d (by post 38s 6d)

Minimum, or standard, time rates of wages and general conditions of employment of wage-earners in the great majority of industries have been
fixed by voluntary collective agreements fixed by voluntary collective agreements
between organisations of employers and workpeople or by tsatutory orders
inder the Wages Councils Acts and
the Agricultural Wages Acts. In this volume, particulars are given of the minimum, or standard, rates of wages
and normal weekly hours fixed by and normal weekly hours fixed by
these agreements and orders for the more important industries and
occupations. The source of the occupations. The source of the

## HMSO

Obtainable from the Government bookshops in
London (post orders to P.O. Box 569 SEl
 Edinburgh, Cardiff, Belfast, Manchester,
and Bristo, or through any bookseller.

Bristol bs1 3de: 50 Fairfax Street Enclosed please find $£ 4$ being one year's subscription to the EMPLOYMENT \& PRODUCTIVITY GAZETTE
The copy should be sent to:

Name
Address.

Lon 1: PO Bor 56
Manchester m60 8As: Brazennose Street
Cardiff CF1 1 1Jw: 109 St. Mary Street
Belfast BT2 8AY: 7 Linenhall Street
Birmingham 1:258 Broad Street

## Subscription form for the Employment \& Productivity Gazette

cazete

- L-


## Safety Health and Welfare Booklets

The booklets in this series are designed to give up-to-date facts and advice about the best facts and advice about the best
practices in safety, health and practices in sajety, health and
welfare in industrial and other employment

## A Selection of Titles

No. 1 Lifting and Carrying (1967) $1 s$ ( $1 s 3 d$ )
6A Safety in Construction Work: General Site Safety Practice (1967) 1s $6 d$ (1s 11d)
6C Safety in Construction Work: Excavations (1967) $1 s 3 d$ ( $1 s 8 d$ )
12 Safety at Drop-Forging Hammers (2nd edition 1967) $2 s 6 d(2 s$ 11d $)$
16 Structural Requirements of the Factories Act (1967) $2 s(2 s 5 d)$
21 Organisation of Industrial Health Services (1966) $2 s 6 d(2 s 11 d)$
24 Electrical Limit Switches and their Applications (1967) $2 s 6 d(2 s 11 d)$
25 Noise and the Worker (2nd edition 1968) Is $6 d$ (1s 11d)
28 Plant and Machinery Maintenance (1964) 3s (3s 6d)
32 Repair of Drums and Tanks: Explosion and Fire Risk (1966) $2 s(2 s 6 d)$

35 Basic Rules for Safety and Health at Work (1967) $2 s 6 d(2 s 11 d)$
36 First Aid in Factories (1966) $1 s 3 d(1 s 8 d)$

Government publications can be purchased from the Government bookshops in London (post orders to PO Box 569, S.E.1), Edinburgh, Cardiff, Belfast, in London (post orders to PO Box 569, S.E.1), Edinburgh, Ca



[^0]:    nemperse and theave been exprested as pe nlogess of hive ssimated numbe
    

[^1]:    S Some stoppages of work involved workers in more than one industry group but
    have each been counted as only one stoppage in the total for all industies taken
    loget
    
    
    
    
    II Less than $2 t$.

[^2]:    

[^3]:    
    

[^4]:    take account of the modifications to the figures of vacancies for adults prior to May

