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For editorial queries please contact:
Room B3/04,
Office for National Statistics,
I Drummond Gate,
London SWIV 2QQ
Telephone: 01715336126 Fax: 01715336186 e-mail: david.bradbury@ons.gov.uk
Managing editor: Frances Sly
Editor: David Bradbury
Assistant editor: Annelise Jespersen
Labour Market
Update:
Emma Woby
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Daniel Collins
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Labour Market Update

Data released on or before 14 October 1998 All figures are seasonally adjusted and for
the UK unless otherwise stated. For detailed figures, defnitions and concepts see the Labour Market Dato section.


0 Risi employment indicated by June-August 1998 Labour Force Survee (LFS).

- Falli a unemployment at a lowere rate than in the spring. The daimant count continues to fall.

0 Hea ne average earnings growth in July 1998 down from a revised June rate.
wes to be some further improvement in the labour market LSS data for Uune-August 1998 indicate the employment rote was 73.6 per cent up from 73.4 per cent in the


tes from the LFS are availbble on request from Lisa Moralee ot the Office for National Statisitic, tel. 01715336109.


3 GB headline average earnings growth Whole coconomy, percentage clange orer 12 months


## SUMMARY

- Employment rate was 73.6 per cent among people of working age in JuneAugust 1998 period, up from 73.4 per cent in March-May 1998 and up from 73.0 per cent a year earier (figure 1 , Toble A.I).
- ILO unemployment rate was 6.3 per cent in June-Agustst 1998 period, unclanged from the March-May 1998 rate and down from 7.1 per cent a year earier (Figure 2, Table A.I).
- Employment was 27.17 million in June-August 1998 , up 307,000 over the year (Toble B.I).
- Workforce jobs fell 124,000 over the quarter to 27.02 million in June 1998, but have risen 254,000 over the year (Table B.II)
- ILO unemployment level was 1.82 million in June-August 1998. This is 226,000 lower than a year ago (Table C.1).
- Claimant count down 11.900 in month to September to 1.30 million. Claimant count rate in September was 4.6 per cent, unchangee on the month (Table C.1I).
- Economic activity rate was 78.7 per cent among people of working age in June-Agugut 1998, up from 78.4 per cent in March-May 1998 and up from 78.6 per - cent a year earlier (Toble D.1).
- Economic inactivity rate was 21.3 per cent among people of working age in the June-August 1998 period, down from 21.6 per cent in March-May 1998 and down from 21.4 per cent a year earier (Table D.3.
- GB headline rate for average earnings growth was 4.6 per cent higher in July compared with a year earier. This is down 0.6 percentage points from the revised June rate (figure 3, Table EI).
- New vacancies notified to Jobcentres up 4,000 in September to 221,600 (Toble G. I).
- Stock of unfilled vacancies up 900 in September to 298,400 (Toble G.1).


## EMPLOYMENT

People in full-time employment up 138,000 since March-May 1998 to 20.48 million in June-August 1998. People in part-time employment down 19,000 over the same period to 6.70 milion (Toble B.1).
Men in employment up 51,000 since March-May 1998 to 15.02 milion in June-Auguct 1998, and women up 71,000 in the same period to 12.14 million. Fiigures 4 and 5 , Table B.I).
Manufacturing employee jobs down by 35,000 in the three months to August compared with the same three months a year ago, a 4.07 million (Toble B.12). The LFS estimate of the total number of actual hours worked per week was 902 million during June-August 1998, up 1.1 per cent on June-August 1997. This is due to an increase in cotal employment of .1. per cent over the year

## UNEMPLOYMENT

Number of people ILO unemployed for between six and 12 months down 24,000 over the year to 268,000 in June-Alugst 1998 (Table C.I).
ILO unemployment over 12 months fell 183,000 in year to stand at 539,000 in June-August 1998 (Figure 6, Toble C.I).
LO unemployment for those aged 18 to 24 years fell 18,000 over the year to stand at 446,000 in June-August 1998 (Tabble C.I)

ILO unemployment rate for UK Government Office Regions (unadjusted) down in all regions over the year excepp Yorrshire and the Humber (up 0.5 percentage points) and Wales (up 0.1 percenagae point). Highest rate is is herseyside at 1.9 per cent and lowes

- Claimant count over 12 months (unadjusted) shows a fall of 161,200 over the year to 369,800 in July 1998 (Table C. 12).
Total claimants aged 18-24 (unadjusted) stood at 359,300 in July 1998, a fall of 63,500 over the year (Table C. 12 ).
Claimant count over 12 months aged 18 to 24 (unadiusted) stood at 49,900 in Juy 1998, a fall of 27,700 over the year (Toble C. 12 ).
- Number of people in categories affected by New Deal (unadijsted):

|  | July 1998 | Change on year |
| :--- | ---: | ---: |
| $18-24$, over 6 months | 116,796 | down 33,402 |
| 25 and over, more than 2 years | 184,464 | down 103,085 |
| Total | $\mathbf{3 0 1 , 2 6 0}$ | down 136,487 |

## ECONOMIC ACTIVITY AND INACTIVITY

Number of economically active people was 28.98 milion in June-Augus 1998. 01 this total, 16.13 milloon were men and 12.85 million were women (Toble $D .1$.

Number of economically inactive people of working age was 7.65 million in June-Agust 1998 . of this total 5.29 million people did not want a job and 2.14 million wanted a job, but had not actively looked for one (Figure 8 , Tobbe D.2.). The LFS shows that the net increase in the number in employment of 307,000 in the year to June-Alugust 1998 period was balanced by a decrease in the ILO unemployed of 226,000 an increase in the number of economically inative of 74,000 , and an increase in the total population aged 16 and over of 155,000 (Toble A.).
Economic activity rate for men was 84.5 per cent of all persons of working age in June-August 1998, up from 84.3 per cent in March-May 1998, while the rate March-May was 198 (Tabbe D.II).
Economic inactivity rate for men of working age was 15.5 per cent in June-August 1998, down from 15.7 per cent in March-May 1998 , while the nte for women was 27.8 per cent for the same period, down from 28.1 per cent in March. May 1998 (Table D.2).


## REDUNDANCIES (not seasonally adjusted)

- There were 195,000 people made redundant in the period June-August 1998. This compares with 190,000 in the period June-August 1997 (Toble C.41).
Results for the June-August 1998 period showed that 1.1 per cent of male employees and 0.6 per cent of female employees had been made redundant in the three montiz ior to the interview Of those made redurdant 42 per cent were back io mployment at the time of the interiew (Table C.41).


## GB AVERAGE EARNINGS

- Headline rate of increase in average earnings for the whole economy in the year to Juy 1998 was provisionally estimated to be 4.6 per cents a decrease of 0.6 percentage points from the June figure (Figure 9 , Tobbe EI).

The actual increase in whole economy average earnings in the year to August 1998 was 4.4 per cent (Table EI).

- In the manufacturing industries, the headline increase for July was 5.0 per cent, a decrease of 0.2 percentage point from the June rate (Figure 9 , Toble $E 1$ ).
The production industries increase was 4.8 per cent for July, a decrease of 0.1 percentage points from the June figure (Toble E $E$ )
- In the service industries the increase was 4.5 per cent in July, a decrease of 0.7 percentage points from the June rate (Figure 9, Tabbe EI).
- Private sector headline average earnings were 4.7 per cent higher in July compared with a year earlier, down 0.7 percentage points from the June rate

Public sector headline average earnings were 4.6 per cent higher in July compared with a year earlier, an increase of 0.1 percentage point from the June rat (Table EI).

## PRODUCTIVITY AND UNIT WAGE COSTS

- Manufacturing output was 0.3 per cent higher in the three months ending August l 1998 compared with a year earlier (Tabble B.32).

Manufacturing productivity in terms of output per filled job was 0.7 per eent higher in the three montts ending August 1998 compared with a year earlier (Toble B.32).

- Manufacturing unit wage costs rose by 4.2 per cent in the three months ending August 1998 compared with a year earier (Table E21).
Whole economy output per filled job was 1.8 per cent higher in the second quarter of 1998 compared with a year earier (Figure 10 , Toble B.32).

Whole economy unit wage costs were 3.7 per cent higher in the second quarter of 1998 compared with a year earlier (Figure 10, Toble E21).

## INTERNATIONAL COMPARISONS

UK 1996 percentage in employment ( 70 per cent) is higher than -all iU countries except Denmark (76 per cent). Sweden (75 per cent) and Aussia ( 70 per cent).
UK ILO unemployment rate in June-August 1998 was 6.3 per cent, below EU average of 10.0 per cent and lower than all EU countries except the Netherlands. Portugal, Demmark, Luxembourg and Austria (Figure II, Toble C.51).

UK ILO unemployment rate among under-25s at 13.6 per cent Iower than all EU countries except Denmark, Germany, Luxembourg, Ireland, Austria,
Portuaga and the Netherands. Portugal and the Netherlands.

In EU countries there was an average ise in consumer prices of 1.3 per cen (provisional) over the 12 months to August, compared with 1.3 per cent in the UK. Over the same period consumer prices rose in france by 0.6 per cent and in Germany by 0.7 per cent. Oustide the ev, consumer prices rose by 1.0 per cent in he USA and by 1.0 per cent in Canada over the year to August. In Iapan prices rose by 0.1 per cent over the year to June (Table H .22

## Vacancles

- New vacancies notified to Jobcentres were 6,500 lower than the same month last year (Figure 12, Toble G. 1 )
- Stock of unfilled vacancies at Jobentres 2,400 higher than the same month last year (Table G.I).
- Placings by Jobcentres up 4,000 in September 1998 to stand at 116,800 (Table G.I).


## LABOUR DISPUTES (not seasonally adjusted)

(1) Number of working days lost in the twelve months to August 1998 is provisionally estimated to be 279,000 , from 172 stoppages. 50 per cent of the days lost were in the transpor, storage and communication group, II per cent were in manulaturing, and 9 per cent were lost in construction.

- Number of working days lost in August 1998 is provisionally estimated to be 24,200 , from 12 stoppages (Figure 13, Tables $G .11$ and $G 12$ ).


## TRalining (not seasonally adjusted unless otherwise stated)

- Seasonally adiusted, 3.3 million ( 14.6 per cent) employes of working age received Seasonaly adussed, 3.3 milion (1.4. per cent) employeses of working age received
job-related training in the four weeks prior to interiew during spring 1998. This is 5,000 more than the previous quarter (Table B.41).
The number participating in work-based training for adults in England and Wales as at 2 August 1998 was 34 per cent lower than it was 12 months eariier (Toble F.I).
The proportion of leavers from work-based training for adults between January 1997 and December 1997 who were in a job six months after leaving was 2 percentage
points higher than the figures for leavers between January 1996 and December 1996 . The latest monthly figures have flattened off (Toble $F \cdot 3$ ).
- The proportion who gained a full qualifiction in the same period was 3. per entut the same as the previous year (Table F 4 4).
- The number participating in Other Training (07) in England and $Y$ 2 August 1998 was 26 per cent lowere than in the previous year (Toble
- The proportion of OT leavers between January 1997 and December 1997
a job six months atter leaving was I percentage point higher than the inte in leavers between January 1996 and December 1996 (Table $F .5$ ).
- The proportion of ot leavers who gained a tull qualification in the sam 3 percentage points higher than for leavers a year earier (Toble F.6).
The number of people on Modern Apprenticeships in England The number of people on Modern Ap
117,200 as at 2 August 1998 (Table F.I).


## ECONOMIC BACKGROUND

Gross domestic product (GDP) in the second quarter of 1998 was 0.5 per cent higher than the previous quarter and 3.0 per cent higher than a year earier. - Excluding oil and gas, GDP in the second quarter of 1998 was 0.4 per cenn
higher than the previous quarter and 2.4 per cent higher than a year earier. - Retail sales volumes in the three monts to July were 1.1 per cent higher
than in the previous three months and 3.2 per cent higher than a y year earier. Manufacturing output in the trire monts to August was 0.3 per cent tigher higher than a y year earile Construction output in the second quarter of 1998 was 2.6 per cent lower than the previous quarter but 0.6 per cent higher than a year earlier. - Business investment in the second quarter of 1998 was 2.7 per cent lower than the previous quarter and 7.1 per cent higher than a yeare earliee. Government consumption in the second quarter of 1998 was us 0.9 per
cent on the previous quarter and 2.5 per cent higher than a year earifie.

- The balance of trade in goods in the three months to fuly $w$, in E.1. billion slightyy down from a deficit of $f 1.6$ bililon in the previous
and down from a surplus of fo.l billion a year earier.
- Excuding oil and erratics, import volumes in the three months down by 0.7 per cent on the previous three months and up by 0.6 per same period last year.
- The all items retail prices index (RPI) increased by 0.4 per cent ver the month to stand at 164.4 for September.
- The 12 -month rate of change for the all itens excuding mortgage int
index stood at 2.5 per cent for September, unchanged from August.
- The largest downward effects on the all items 12 -month rate came form The largest downward eflects. on the all items 12 --month rate came form
followed by motoring costs. There was a smaller downward effect from $p$ pr seasonal food. There was a strong, partially offseting, upward effect from charges as the effect of last year's reduction in Vat on household fuel biris
of the 12 -month comparison. There was a smaller upward effect trom pris of int P -montrit comparison. There was a smaler upward effed from pie
dothing and footwear which continued to recover from the record summ

If you have any comments or suggestion on the Labour Market Update please ring Emma Woby at the Office for National Statistics, tel. 01715336112.
and duration analysis of the claimant con -

## Focus on the South West

of the labour market in the is featured in ONS' fifth pubis featured in ONS' fifth pub-
the Regional Focus series, the Regional Focus series,
the South West. The report the South West. The report
while the region is relatively , while the region is relatively ment rates in the UK, there are de differences between the east the area.
vere 2.4 million people in the e in the South West in 1996-97 cent were in employment, the
hest proportion of all the regions. region, the proportion ranged cent in Torbay to 97 per cent in Self-employment played a large employment total, with 15 per
labour force self-employed, the labour force self-employed, the differences within the area: in -ornwall and Dorset the selfaccounted for about one in five of force, while in Swindon the pro-
sa low as one in 15 sas low as one in 15 .
nomic activity rate wa nomic activity rate was, at 63 per
st identical to that of the UK as a wever, the picture changes when ension age or over are excluded: a ber cent put the South West behind South East and Eastern. The erall high economic activity rate of working age applied to both
vomen. Between 1993 and 1997 women. Between 1993 and 1997 UK, while that for women was tor second highest.
ort portrays the region as a "tale of
mies", with the north and nies", with the north and east rel-
atively prosperous with high value-added industries, while the south western peninsula and rural economies have suffered from the structural decline of traditional industries such as mining, agriculture, fisheries and defence. This difference was partly reflected in the proportions employed in different industries and occupations. For example, fewer than 10 per cent of employee jobs in
Cornwall were in the financial and business Cornwall were in the financial and business
services sector, compared with more than 22 services sector, compared with more than 22
per cent in the former county of Avon. Despite the decline of the previously mentioned traditional industries, the proportions employed in them were still higher than the UK averages, showing the South West's continuing dependence on them.
The report shows that average gross
weekly full-time earnings in the South West weekly full-time earnings in the South West

- $£ 382$ for male employees and $£ 275$ for female employees - were lower than the UK average for both men and women. As with other aspects of the labour market, average weekly earnings varied consider-
ably within the region. Full-time male averably within the region. Full-time male aver-
age weekly earnings ranged from $£ 315$ in age weekly earnings ranged from
Cornwall to $£ 484$ in Swindon; for full-time women, the weekly earnings ranged from $£ 241$ in Cornwall to $£ 302$ in Swindon and Bristol.
In the South West as a whole, weekly earnings were highest for full-time men in financial intermediation ( $£ 545$ ) and the electricity, gas and water supply industries ( $£ 511$ ); they were lowest for those employed in agriculture, hunting and forestry ( $£ 258$ ). Among
full-time women, those working in education full-time women, those working in education
received the highest weekly earnings ( $£ 343$ ),
while those in the hotel and restaurant industry received the lowest ( $£ 172$ ). Part-time working was more prevalent in
the South West than in as many as 30 per cent of employees work ing part-time. Similarly, around 5.5 per cen of male employees and 8.5 per cent of female employees in employment had a secChanges in the unemployment rate have fol lowed a similar pattern to that of Great Britain, falling steadily since winter 1992/3 However, the rate in the South West was consistently below the national rate and was one of the lowest in the country ( 5.0 per
cent). At 3.9 per cent). At 3.9 per cent, the claimant coun
was also among the lowest Despite this, was also among the lowest. Despite this,
there were areas of relatively high unemployment. These included the Falmouth trav ployment. Theseserk area, where the claimant count rate, at 7.0 per cent, was among the highest
in England, Penwith and the Isles of Scill in England, Penwith and the Isles of Scilly ( 6.7 per cent) and Helston ( 6.5 per cent).
Unemployed people in the South West were generally better qualified than average among the unemployed in the UK as a whole, reflecting the higher than average qualification levels of the region's labour force; some 14 per cent of the ILO unemployed were educated to higher education
levels, compared with 10 per cent nationally levels, compared with 10 per cent nationally.
Other chapters in Focus on the South West Other chapters in Focus on the South West
look at population; the economy; education and training; transport and the environment; and training; transport
and the quality of life.
- Focus on the South West. ISBN 011 621064 8. The Stationery Office, £30.


## NEW RESEARCH

kills shortage
W survey, which aimed to establish the causes of the IT skills gap, clarify its fficts on employers and produce proposfor solving it, has been published by d those responsible for teaching IT ere interviewed. According to the sur-
ex, the wrong IT skills being taught in ducational establishments is resulting in reeruitment problems in the IT industry. The majority of the employers ( 74 per cent) he majority of the employers ( 74 per cent) ite several reasons for this, in addition to is being taught in IT education, includligh salaries paid to those with skills, than investing in those without skills; ous market developments making it being drained by the Year 2000
problem; and lack of investment in training. The biggest mismatch between what is laught and what is required by employers
concerned programming. Some 62 per cen of the employers regarded it as a key technical skill, compared with 28 per cent of the teachers. More emphasis was placed on leaching office productivity, such as word processing packages,
teachers seeing this as essential compared with 56 per cent of the employers. Some 55 per cent of the employers said that education was providing few of the appropriate skills, a view that actually found agreement with a number of academics: 16 per cent con-
sidered their courses were providing students sidered their courses were providing students with few or no skills, and only 35 per cent sills required by business. The report points out that
educational establishment are also suffering ducational estabishment are also suffering thirds of the academic institutions reporting difficulties in recruiting IT teaching staff, partly because of the higher salaries offered by business, and 80 per cent finding the rapic changes in IT a barrier to effective teaching. Although 45 per cent of employers inter viewed have responded to the shortage by hired more contract staff ( 73 per cent), brought in consultants ( 61 per cent), or even delayed projects ( 59 per cent).

- Bridging The Gap, £25. Information Builders, Wembley Point, Harrow Road, ${ }^{\text {Wembley, Middlesex }}$ HA9 6 DE, tel. 0181 uk@ibi.com


## Bookshelf

A selection of recent books which may be of interest to Labour Market Trends readers.

## World Employment Report

A MAJOR report from the International Labour Office details a "grim" outlook for global employment, with the situation likely to get worse as a result of the east Asian financial crisis - which is expected to add another 10 million to the unemployment statistics by the end of this year.
The ILO estimates that some one billion workers - one-third of the world's labour force - are either unemployed or underem-
ployed. Of actually unemployed, while about 25 to 30 per cent of the world's workers are underemployed - either working substantially less than full-time but wanting to work longer, or earning less than a living wage. says that the employment situation "remains largely grim and the pressing need to find new ways to overcome barriers to employment poses a common and urgent challenge for countries around the globe." This picture contrasts sharply with developments expected since he last report in 1996, when the LLO said that a number of encouraging signs heralded a global eco-
nomic revival that would cut both unemployment and underemployment. Although economic growth in the developed countries - particularly the UK, Canada and the US - had been encouraging, it was also uneven, with unemployment rising in France, Germany, Italy and Japan. In other regions the picture is almost con-
sistently gloomy. Three decades of sussistently gloomy. Three decades of sus-
tained growth in parts of Asia have been lained growh in parts of Asia have been
ended by a financial crisis that has seen unemployment rise steeply in many countries. There are fears that this will also have a knock-on effect in India, Pakistan and Bangladesh. Unemployment remains high in the 'transition economies' in central and easten Europe, , the real wages are generlapse of communism. Although Latin lapse of communism. Almough Latin
America has experienced improvement in general output indicators, unemployment in the region has increased, reaching 7.4 per
ent in 1997. Africa has enjoyed a 'slight improvement' in the employment situation in many countries, but the ILO warns against undue optimism, pointing out that dicted to grow substantially between now and 2010 , with an estimated 8.7 million new job-seekers expected to enter the labour market every year.
As well as the regional overview of unemployment, he report also looks at groups of workers that the ILO regards as vulnerable, such as unemployed young people; the long-term unemployed; older displaced workers; workers in the informal sector, women; and workers with disabilities.
Conce
Concern is expressed at the high levels of unemployed young people in both develed 60 million people between 15 and 24 want work but cannot find it, and youth unemployment is running at 20 per cent in many countries in the Organisation for Economic Co-operation and Development. Targeted programmes used by a number of developed countries have amounted to temporary palliatives rather than sustainable solutions."
The number of long-term unemployed,
especially in Europe, is also giving cause especially in Europe, is also giving cause
for concern - in 1996 about half the 9 million total unemployed in the European Union (EU) had been out of work for more than a year. The report says that the greater the duration of unemployment, the higher the risk of a person's skills deteriorating, along with their likelihood of finding work. At he other end of the working age
scale, factors such as age discrimination, changes in work organisation and social security policies have increased the numbers of unemployed older workers. Many older workers ultimately withdraw from the labour force, says the report, because the chances of securing work are so small: in many industrialised countries the decline in labour force participation rates has been
especially pronounced among older men. especially pronounced among older men.
In contrast, since 1980 women have accounted for almost 80 per cent of the increase in the workforce in the EU. This
nvolves two opposing trends: the expe sion and 'feminisation' of low-level jobss the service sector, and the growing number
of high-level jobs obtained by result of educational achieveme there were fewer instances making an impact in traditionally mane dominated jobs at intermediate and low skill levels as a result of training While highlighting the immoliate shax erm impact of the world fina
the ILO also looks beyond effects of globalisation, tech lack of skills. It points out that tries are suffering from long-te ment problems that can only $b$ the combined action of $g$ The mainer organisations and trac The main theme of the re
training can be used to ability, and it examines how re tion and skill levels can prome growth and overcome the soci of vulnerable groups, such as yc the long-term unemployed and ers. Separate chapters look in impact of globalisation and t . change, especially in increasing
for skilled labour; improving ti for skilled labour; improving th
of training systems; the impact of training systems; the impact
and training on competiti growth; women and training i economy; and the impact of tra employability of vulnerable workers.
Different approaches to trai the world are surveyed, with $t$ and weaknesses of each syste
The report highlights that ther The report highlights that ther
ideal training system but, to cessfully to training needs and the demand and nature of skil. needs to take account of thre solid educational base; an ince ture in which training priorities by real economic demand; and arrangements by which go vernm improving performance and efficiency.

- World Employment Report 19 International 92108279.
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## Research programme quarterly update

Research Programme Quarterly Update provides a report on the progress of projects in the research programmes of the Department for Education and Employment (DfEE), the Employment Service and the Employment Relations Division of the Department of Trade and Industry.

Projects completed since $1 A$. gust 198
Development of national framework Individual Learning Accounts - research on ndividual Learning Accounts - research on credit unions
OFSTED/DIEE joint research: homework policy and guidance
$152 / 98$ Evaluation of early Individual Learning Account activity
Impact of school transition and transfer on pupil progress and attainment
121/98 Research on the training and development of lexible workers
131/98 Economics research seminar project
132/98 The 1998 ESF Objective 3 leavers survey

135/98 Added value of Level I Basic Skills for employability (TfW Higher Level Basic Skills pilot)
191/98 Research on the millennium bug training initiative

Projects started since I $A$ ust 1998
143/98 A baseline survey of parents' demand childcare and a survey of factors influe ing the use of paid childcare
199/98 Review of literature and research on thin ing shit 178/98 Secondary analysis of the National Adr Secondary analysis of the Learning Survey dataset
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EMPLOYMENTS VICE
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DEPARTMENT OFTRADEAND IND Complete oroject

Assessment of the 1995 regulations on consultation procedures for collective redundancies

Employment status of individuals in non-standard forms of employment
Third periodic survey of industrial tribunal applications The 1998 Workplace Employee Relations Survey Social partnership in practice

Costs and benefits of European works councils Earnings mobility and dispersion
Survey on part-time and fixed-term contract work Survey of recruitment agencies

Evaluation of initial impact of the Working Time Regulations
Evaluation of the legal officers pilot
Initial evaluation of arbitration of unfair dismissal disputes
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Growth in industrial tribunal applications Impact of employment rights legislation on small firms

Qualitative study of the disability symbol
Qualitative study of the disability symbo
Contact: Pauline Heather, tel. 01142596266


3 Wor shin the labour market
Tho 3 Labour market and family status of women, $\begin{aligned} & \text { United Kingdom, summer 1998, not seasonally adjusted }\end{aligned}$


Percentage of people in employment who are women, by occupation and industry,
United Kingdom, summer 1998, not seasonally adjusted

iciculture, forestry and fishing (57)
Wencrewne ( 1.237 )

ancer
Matre chinitrasion, edication and heath (3,313)



The Labour Force Surver The Labour Force Survey provides information on the labour market status of and type of employment different fally wos ibilis different family responsibilities (Table 3).

- There were 11.7 million women of working age in women of working age in emplo

1998. 

- The employment rate for working-age women wa 68 per cent (compared with 79 per cent for working-age men)
- Among women with dependent children, thos whose youngest dependen child was between $0-4$ year of age had the highest rate of ILO unemployment (8 per cent).
Figure 2 displays the percentage of people in employment who are women, by occupation and industry.
- More than half the people who worked in the clerical and secretarial, personal and protective, and selling occupations were women.
- There was a clear distinction between industries such as agriculture, construction, transport and communication, energy and water and the manufacturing industries, where less than one third of all in employment wer women, compared with industries where more than half were women.



## 6 Economic status of people with work-limiting health problems or disabilities

A regular topic of interest Market Statistics Helpline is the labour market status of disabled people. It is possible to define disability in a number of ways in the LFS. The number of disabled people will vary with the definition used. In this feature, it refers to those with a long-term health problem/disability that limits he kind or amount of paid work they can do (see red box). Other definitions, such as that the Disability Discrimination Act (DDA) 1995, could be used and would yield different estimates.

Table 6 provides data on economically active disabled people compared with those ithout disabilities. Figure 4 hows what proportion of orking-age people are worklimiting disabled within each Government Office Region.

- In spring 1998 there were 5.3 million people of working age ( 15 per cent) with work-limiting longterm disabilities in the UK. People with disabilities were only half as likely to be conomically active as those with no disability ( 42 per cent compared with 84 per cent).
ILO unemployment rates were more than twice as high for the disabled as for the non-disabled.
- People in the North East and Wales were nearly twice as likely to have a worklimiting disability as those in the South East ( 21 per cent, 20 per cent and 11 per cent respectively).



## Work-limiting disabled (see red box)

## LFS definition of work-limiting disabilities

From spring 1997, the LFS asks all its working age respondents:

- 'Do you have any healch problems or disabilities that you expect will last more than a year?'

If they answer yes to this question, they are then asked:

- 'Does this health problem affect the KIND of paid work that you might do?"
- ...or the AMOUNT of paid work that you might do?"

If the respondent fulfills either of the last two criteria, they are defined as having a work-limiting disability
For more information see 'Disabilities data from the LFS', Labour Market Trends, June 1998, pp321-35.

New Deal for the young unemployed: monitoring and evaluation

## Key points

- Eval tion is central to the Goverl ent's policy, and the Employ ent Service, in collabora$h$ the Department for and Employment, will be le for the evaluation of the New [. al in Great Britain.
- The will be substantial indeevaluation of the New ugh externally contracted projects.
- Be se there is no single mea wich would adequately meaerall success of the New e approach that has been depends on building a comcture of how it is working a vide range of methodologies that te ether will help the ES and DEE ass how far the objectives ave bren met.
- The evaluation strategy falls into
tree s:ands: the micro level impact
of the lew Deal, that is the effect
on par icipants, employers, provid-
rs, the ES and its partners; the quality of the different delivery rangements; and the macro impact the New Deal.
- The ES began issuing a monthly satistical press notice on the New Deal in May 1998 containing the batest monitoring information. A arallel ministerial press notice is on different strands of analysis of the different strands of analysis of th Deal will be published. Labour arket Trends will also be used to sseminate information contributing the monitoring and evaluation o New Deal.

By Jane Hall, Employment Service, and Katrina Reid, Department for Education and Employment


The Government's New Deal policy for 18 to 24-year-olds was launched nationwide in April. How will its effects be monitored and assessed?

## Introduction

THIS article sets out the monitoring and evaluation arrangements that have been put in place across government for the New Deal for unemployed 18 to 24 -year-olds. It briefly outlines the ackground to the wider New Deal, en exaines the evaluation strateg, objectives and methods which have been developed for the New Deal for 18 to 24 -year-lds. It goes on to set out 8 to 24 year-lds. t gee (ES) Employment Service (ES) arrange-
ments for monitoring the New Deal
(18-24). Finally, it explains the dissemination arrangements for New Deal evaluation.

## Background - the

New Deal
The overall objectives of the Government's New Deal' policies

- to help into jobs:
young and long-term unemployed people; and
lone parents and disabled people who wish to work;
and to improve their prospects of staying and progressing employment; and
- to increase the long-term employability of young and long-term unemployed people and of lone parents and disabled people who wish to work;
thereby making a positive contribution to sustainable levels of employment and to a reduction in social exclusion.
This will be done
- by integrating, within New Deal, help which:
places young and long-term unemployed people more rapidly nto jobs;
encourages employers to recruit unemployed people;
improves work skills, experience, qualifications, motivation, selfesteem, and jobsearch skills;
enables the individual to choose
the most appropriate method of obtaining and keeping jobs;
maintains effective jobsearch, particularly in the Gateway and follow-through phases;
by delivering this policy in a way hich is tailored to individual needs: in a professional, efficient and cost-effective manner;
through effective local partner ships;
ensuring equality of opportunity providing community and environ mental benefits;
- by ensuring that Jobseeker's Allowance (JSA) claimants in the groups covered by the New Deal are aware of, and carry out, their responsibilities.

New Deal for young unemployed - programme description
The client group for this programme is 18 to 24 -year-olds who have claimed is 18 to 24 -year-olds who have claimed JSA continuously for six months and those who have been claiming for less than six months who are at risk of finding it particularly difficult to find work The groups will take up one of a range of options following a Gateway period of support and guidance, unless the have found a job before then. Option
become available to clients throughout the Gateway, though if young peopl remain unemployed after four months they will be required to take up an option. Failure to do so will result in benefit sanctions. For those who reach the end of their option without keeping or finding work, there will be followthrough support, guidance and further training if needed.

## The Gateway

The Gateway period (which lasts for up to four months) includes intensive careers advice and guidance, help with jobsearch skills, skills and needs assessment, and confidence-building provision. The aim of the Gateway is to help as many people as possible find unsubsidised employment. For those individuals who have not secured employment there will be help in choosing the New Deal option which will most suit their needs. It is impor tant to bear in mind that the movement of claimants onto the Gateway and then from the Gateway to one of the options will take time. New Deal will therefore be in operation for six to eight months before large numbers of eight months before large numbers the Gateway for an option.

## Options available

The options available to 18 to 24 year-olds are:

- employment with training and a subsidy to the employer;
- work experience with a voluntary organisation with training;
- work experience on an environment task force with training; or
- full-time education (primarily aimed at young people without NVQ level 2 or equivalent qualifications).

Under the first, jobs need to be permanent (over six months), and employers will receive a subsidy of $£ 60$ per week ( $£ 40$ if the job is part-time) for week ( $£ 40$ if the job is part-time) for six months. The employer must offer training for the equivalent of one day a week, either in-work or on day release which must lead to an accredited quali fication. Participants will receive wage from the employer. Participants in voluntary organisations will receive
approved in-work training for one day a week or day release to for an approved qualification.
Similarly, participants in ronment task force will release for education and training ing to an approved qualific Where the voluntary and groups do not offer the $p$ wage, they will receive a equivalent to their weekl ment plus a grant of $£ 400$ be divided into fortnightly All options, except the fulltion and training option, six months.
The full-time education option can last up to 12 addition to these four op people who wish to p people who wish to p
employment will be ide employment specialist help throughout their time on Ne

Pathfinder areas
Prior to the national roll
1998, 12 areas delivered th for 18 to 24 -year-olds. Fron 1998 these 'pathfinder' a the full range of New Dea These were not pilots, $t$ means from which lesson learned and good practice Two private sector-led operating in advance of roll-out.

## Evaluation strateg)

## objectives and methods

Evaluation is centra: collaboration with the Deparme Education and Employment (DfE responsible for the evaluation New Deal.
The evaluation strategy Britain as a whole, but will to issues of specific ill be ser to issues of specific importance regions. Discussions have been with officials from Northern Irelan with officials from Northern If Deal Deal is consistent the rest of the UK
Assessing the longer-term impal the New Deal is complex. Ideally
valuation should assess the impact of New Deal on employment, unement and other variables against loyment assesment of the position had the New Deai not been introduced. At the level, this is difficult to do the many extraneous factors affect levels of employment ployment; and at the micro ause there is no experimental oup. The approach that has opted therefore depends on a composite picture of how Deal is working, using a wide methodologies that together S assess how far the objecbeen met. There is no single hich would adequately meaall success.
aluation strategy therefore falls into three strands:
ro impact of the New Deal, ,the overall effects on the
cro level impact of the New hat is the effect on particiemployers, providers, the ES partners; and
lity of the different delivery ments.
strands are outlined in more

## beow.

ssessing the macro impact
the New Deal
The purpose of the macro evaluation to as ess the overall impact of the w Deal on:
outh unemployment (stocks and ) and employment, after taking count of deadweight, ${ }^{2}$ and shorterm substitution ${ }^{3}$ and displacement ${ }^{4}$ between participants and other nemployed young people;
the overall level of structural unemployment ${ }^{5}$ and sustainable employment after taking account of substi-
ution and displacement between participants and other labour market participants; and
other economic variables such as wages, labour market participation, the numbers on welfare, public expenditure and tax revenues.
hieving these objectives will be far straightforward. Ideally, effective
evaluation requires assessing the impact of the New Deal on employment and unemployment, and other variables, relative to a hypothetical situation in which the New Deal did not exist. In other words, it would be necessary to control for all the other changes which will be taking place in the economy, in addition to the effects of the New Deal
Theoretically, it should be possible to do this using macro-econometric modelling techniques. However, for the effects of policy to be detected, they need to be greater than the errors in the fitted model which, in turn cannot be less than the measurement error in the statistics. It may be difficult to detect the impact of the New Deal at the macro-level for several reasons, such as: (a) the potential small size of the New Deal impact relative to the the labour market; (b) the number of observations available at the macrolevel; and (c) the size of the sampling error in relevant data sets.
Even where it does prove possible to obtain reliable estimates from macroobtain reliable estinates from ocrosidered prudent to rely on any one serthod to give an estimate of the effect of the New Deal on total mploy the Deal on toral ent and unemployment and the wider econm. No me med will be sufficieny accurate to allow a judgement about he success of a policy which will have many direct and indrect effets to be based on a single figure. The results from a range of methods will need to be combined to produce an informed view of the broad order of magnitude of the New Deal effects
The full range of methods which will be used to assess the macro impact of the New Deal fall into four major categories. These are:
. monitoring and modelling of claimant flow data;
ii. modelling stocks of claimants for the target group and non-target groups,
iii. micro-econometric analysis, focus-
ing on estimating the effect of the
New Deal on individual transitions out of unemployment and on identifying micro indicators of supply performance effects; and
. the use of macro-econometric modelling to estimate the effects of the New Deal on the wider economy.

The expected scope of each of the The exts in the macro-evaluations briefly outlined below.

Monitoring and modelling of unemployment flow data
Data on flows into and out of claimant unemployment across different age and duration categories will be monitored on an ongoing basis by DfEE statisticians and economists in an attempt to pick up the effect of the national New Deal from changes in inflow rates, outflow rates and transiion rates from one unemployment duration to another.
A comparison of claimant flows in pathfinder and non-pathfinder areas hould also provide an early indication of the impact of the Gateway relative to the situation in non-pathfinder areas where this did not exist.
Monitoring of flow data will be supplemented by modelling of inflows and outflows, at both the national and local level, which will attempt to control for yclical effects and the effects of extraneous changes in the labour market, such as those resulting from other policy changes.
Measures of deadweight loss can be derived from comparing the impact of the New Deal on claimant outflows of the target group with the actual numbers participating in the New Deal. Estimates of the New Deal impact on the inflows and outflows of non-target groups will give an indication of the magnitude of substitution and displacement effects.

## Modelling of stocks of claimants

The impact of the New Deal on the stocks of claimants for various categories of worker can be derived indirectly for the models of claimant outflows and inflows. However, attempts will also be made to estimate the effect on claimant stocks by modelling stocks directly. This will again involve experimenting with various specifications at both the national and local level in an attempt to find a stable statistical relationship between claimant levels for different duration and age group categories, and other variables.

Micro-econometric analysis of micro data
The use of micro-econometric analysis in the assessment of the macro impact of the New Deal will provide an important check on the conclusions from the macro-analysis of stocks and flows. In addition, analysis at the micro level will allow a greater understanding to be developed of the mechanisms through which the New Deal is affecting he labour market and macro-economy.
There will be two main parts to the icro-econometric analyses. First, number of micro-econometric technumber of micro-econometric techniqes' (such as 'differences in diques) will be used to ences techniques) will be used to tempt to address the problem that here is not a true comparison group in he case of the New Deal. These techniques will involve using JUVOS data and the Labour Force Survey (LFS) to compare differences between the labour market outcomes (focusing on transitions out of unemployment in both the short and long run) of the target group nd other age groups, before and afte mplementation, and after attempting to ontrol for any other factors whic might have affected the differences Such techniques will not only allow deadweight to be estimated, but will also provide an indication of the extent o which other groups are being substituted for by New Deal participants.
Secondly, other micro-econometric analysis, based mainly on the LFS, will attempt to identify the effect of the New Deal on improving the supply performance of the economy Thus for example, evidence from the LFS of example, evidence from the LFS of year-olds after implementation, or hange in the youth matching ange in the youts raters a proportion of those seeking jobs $s$ a proportion of those seeking jobs in sain period), will support and help


Macro-econometric modelling This will involve adapting an estab ished will involve adapting an estab lished macro-economic forecasting model for the UK to predict the existed in the absere of New relation to a seres of
arket indicators and other wider ecomic variables such as sustainable levels of employment and unemploy ment, inflation, wages, productivity, and public finance. Difference between the predicted levels of economic variables in the absence of the New Deal and the actual values of hese variables would be attributed to he effects of the policy
The first crucial step in the macromodelling exercise will be to build a model of the youth labour marke which can be incorporated in the national macro-model. Development of the youth model will draw heavily on findings from other parts of the evaluation and will also involve new work, using established data sets such as the New Earnings Survey, the LFS and the General Household Survey, in specify ing detailed models of employment detailed models of employment an age determination.

Assessing the micro leve impact of the New Deal
At the micro level, the evaluation will look at the impact of the New Dea on participants, employers, providers, the ES and its partners involved in delivery. This will be achieved by qual itative and quantitative survey work with participants and employers, sup plemented by data from administrative sources, and case studies with all key players involved in delivering the New Deal. The key focus of the micro eva uation will be the extent to which par ticipants have been helped into work or have improved their employability.
This is because, in addition to improving the immediate prospects of gaining work, the New Deal is designed to increase the longer-term employability of the target group by helping them overcome the barriers they face in the recruitment proces There are a number of areas relevant to employability which will be measured as part of the evaluation. These are:
part of the evaluation. These are: - previous work experience:

- personal characteristics
- personal characteristics, including attites tow wor
- jobsearch focus and activity.
- jobsearch focus and activit

Is intended that by investigating these and other factors associated with
employability, the evaluation will
nable an assessment of progres ew Deal participants have towards finding and sust employment, as well as more imm ate job outcomes.
The use of randomly assigtied con groups, which research design ations might have suggested priate for the New Deal eople because it is intended universal entitlement to client group. A number of $m$ metric techniques (such as • differences' techniques) will attempt to address the proble is not a true comparison case of the New Deal. These will compare differences bechniqua will compare differences group and other age groups group and other age groups, efore an after implementation, and af ing to control for any other fa Sucht have affected the estimates of how far the would have got jobs anyway New Deal and how far the jobs which would therwis jobs which would otherwis Future articles inde the ta will dearibe in evaluation in

## Assessing the quality of

 different delivery arrangementsQuality is central to the design of ti New Deal and is thus a ke factor o the evaluation, which will assess th quality of the service provided by tho delivering the New Deal both from th perspective of the Deal bon fon employer: the quality of the employer; the quality of the jobs pn. vided; the quality of the train received; and the quality of the New Deal participants eventuall in to. How long participants employment once the subsidy ends, the wages they earn, will be looked

## Es montoming ofte

## New Deal

Comprehensive arrangements h been put in place by the ES for moin toring the progress of New Deal pati ipants in the short and medium ter
information will include
e volumes of young people enterng, leaving, and currently particiating in each stage;
characteristics of the participants cluding age, sex, ievestage of the New Deal, evement of qualifications; . ion on the operation of the ung people spend in each ang people spend in each options; and options, and
es activities carried out he Gateway.
uation database has been participants through of participants through the nd. A summary of New Deal
monitoring information is being published through a monthly statistica press notice. The first was issued in May 1998. A parallel ministerial press notice is also produced monthly.

## Contractors for the evaluation

As well as a programme of internal work, the evaluation will be delivered through a series of major evaluation contracts. Contractors for the evaluation of the New Deal for 18 to 24 -year-olds are-- the Policy Studies Institute, with the British Market Research Bureaw British Market Research Bureau

- Social and Community Planning
Research, with the Institute for Employment Research, Warwick Employment Research, Warwick University;
the Tavistock Institute;
the National Institute for Economic and Social Research; and

Opinion Research Corporation International.

## Public availability of <br> information on the New Deal

A monthly statistical press notice on the New Deal containing the latest monitoring information began in May 1998 The data being published on New Deal are far richer than those generally available from administrative sources, includ ing breakdowns by area, age, sex, dis ing breakdowns by area, age, sex, disbion, This will be an qualifica for evaluating New Deal progress.
evaluating New Deal progress.
All final reports on different strands published Labour Market Trends will bo bed to Misseminate infors will sontributing to the ito. contributing to the monitoring and evaluation of the New Deal.

## ornotes

.
Dei weight is the proportion of programme participants who would have left the register without the help of the programme.
Sut itution is the proportion of participants who leave the register due to the programme but at the expense of other groups who would otherwise
hav left, i.e. there is no net decrease in unemployment.
Dis acement is the extent to which the programme through subsidising one group of people leads to the loss of activity (especially employment) else
Where in the economy.
Stricural unemployment is unemployment that is caused when patterns of demand and production change; such changes can lead to an over-supply of r with particular skills or in particular locations.

Information:
For further information on New Deal evaluation contact Carol Beattie of the Employment Service on 01142596255 01142596255 . For furcher information on New Deal contact Chris Anderson of DfEE Chris Anderson of
01142594010.


LFS results are a major part of the Labour Market Stat ics First Release. A wide range of analyses and tables are included each month. Annual subscription $\mathbf{£ 4 2}$. Contact: ONS (Tel 0171533 6363)

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Incidence and repeat spells of unemployment: an analysis using claimant data
five-year period 1992 to t over 10 million people ed a spell of claimant unem-
This number is broadly the This number five-year spell since the any five-year spell since the s , and the probability of any
vidual experiencing a spell of has not increased in that
two-thirds of people e claimant count leave it $x$ months. This proportion over the economic cycle has been no long-term nce the early 1980s.
half the people leaving unemployment sign on in a year. This proportion 1980s.

10 million people who had one spell of claimant unemover the period 1992 to er half had only one spell of yment in that period. A had three or more spells. wo-fifths spent more than out of the five on the count. These proportions
y similar in the mid-1980s. $y$ similar in the mid-1980s.


How many people have had a spell of unemployment in recent years? Have the same individuals had repeated spells claiming unemployment-related benefits? And has the pattern changed since the mid-1980s? This article uses data from the JUVOS cohort to investigate.

## Introduction

COMMENTARY on the labour market frequently fails to recognise how much mobility there is - and always has been. In recent years, labour market transitions have received more attention with the increasing availability of longitudinal datasets that allow analysis of individuals over time.' This article makes use of one such dataset, the JUVOS cohort, drawing on administrative records of claimant unemployment.
The significance of flows in the labour market can be readily illustrated. The Labour Force Survey (LFS) shows that in spring 1996 there were 233,000 more people in employment than a year earlier. But to focus on this 1 per cent change can miss the fact that
over 5 million people - that is, about one in five of those in employment were in jobs that they did not have a year earlier. This change is the result of firms expanding and contracting, people entering or re-entering the labour market, people changing employer, people getting promoted, moving between fulland part-time work, as well as those whose job moves were punctuated by spells of unemployment.
This feature looks at one aspect of labour mobility: movements in and out of claimant unemployment. The JUVOS cohort is a longitudinal database consisting of a 5 per cent sample of all computerised claims for unem-ployment-related benefits in Great

Britain since 1983. For further infor mation about JUVOS, see Employment Gazette, September 1995. ${ }^{3}$ The data refer to claimant unemployment, whic is not the same as the internationa standard ILO definition. The relation ship between the two varies over the conomic cycle. For convenience this article uses the term 'unemployed' to refer to people claiming unemploy ment-related benefits ('the claimant ount')

The analysis considers the period from 1983 to 1996. These dates are used because 1983 is the first year for whic these data are available, and 1996 saw the introduction of Jobseeker's Allowance which marked a significant change in the benefit system that could affect trend and makes comparisons more complicat ed. The period covered takes in the end of the recession of the early 1980 s, a period of upturn followed by a boom, the onset of recession in the early 1990s and the start of a second recovery
Looking at the month of June 1995 he claimant count in Great Britain, easonally adjusted, was 6,500 lowe han in the previous month. However, the number actually leaving the laimant count in that leaving was over 280 ,000. In other words, 13 per cent of claimants left the count in fairly for the mot by the faims. These flow figures of new lished. These flow figures are pub Trends in Table C. 31 (previourly 2.19 Trends in Table C and 2.20)
total outflow from the claimant count in 1995 was 3.8 million. The flows are of this order every year. Even in 1992, when unemployment rose sharply, the total outflow from th count was over 3.8 million.

## The probability of

becoming unemployed
In the course of a year (or even a sin gle month) a person who leaves the claimant count may return to the count and may therefore be counted in the flows more than once. It is possible to identify the number of people, distinct from claims, because the JUVOS cohor allows one to follow individuals over
time and track their movement on and of the claimant count. Figures from JUVO are published regularly in Labour Marke Trends in Tables C. 32 to C. 35 (previously 2.21 to 2.24 ).
In 1995, 4.6 million people made a claim - that includes new claims and people on the count at the start of the year. Some 23 per cent of these people made more than one claim in the course of the 12 months. In the whole of the 14 -year period 1983-96 that per centage was very stable; in no year did it fall below 21 per cent or rise above 23 per cent.

Taking a longer perspective, JUVOS shows that nearly 17 million people who were aged 18-59 in Decembe 1996 had had a spell of claimant unemployment during the preceding 14 years. That is 53 per cent of all people in that age group. The proportion was particularly high for men aged 30-39 in 1996, 71 per cent of whom had been unemployed at some stage. This is the age cohort that entered the labour mar ket in the early 1980s when youth unemployment was particularly high In the five-year period 1992-1996
In the five-year period 1992-1996 spell of unemployment. That is roughly equal to 29 per cent of all people who were between 18 and state pension were betwe in the five-year period Table 1 shows the number Table I shows the number of people exper five a 1 lar through 1992-96. Eligibily for be8 through to 1992-96. Elgibily for bene fits has .


Number of claimants in a five-year period; Great Britain; 1983-87 to 1992.84

| Table | Number of claimants in a five-year period; Great Britain, |
| :--- | :---: | :--- | :--- |

out this article) exclude people under and thus attempt to adjust for the ma change in 1988. ${ }^{4}$ Although there hat been fears that in the 1990s une ment has become a more common ex rience, the figures here show that number of people experiencing at leas one spell on the claimant count over ar given five-year spell changed very litth despite large changes in the stock of unemployed. As a proportion population between 18 and staie pe age, the number has stayed around per cent A clo shows that people claimant unemployment ar tionately male and dispro young. Tables 2 and 3 pro information on the charac the $10,390,000$ people exp spell in the years 1992-9 shows that two-thirds of the men, and that two-fifths we in 1996. Table 3 shows the of experiencing a spell unemployment for people segments of the population segments of the population perced a of men aged 18 likelihood is much highe young men. More than 60 young men. More than 60
men who were in their early men who were in their early 1996 had had a spell some me in tit past five years. Tower for explained by the fact the likely likely to qualify for cor cibution based benefits and are les: likely claim means-tested benefit Juvo

2
People experiencing unemployment by age at end-1996, as a proportion of all unemployed; Great Britain; 1992-96

| 18-21 | $\mathbf{2 2 - 2 4}$ | $\mathbf{2 5 - 2 9}$ | $\mathbf{3 0 - 3 9}$ | $\mathbf{4 0 - 4 9}$ | $\mathbf{5 0 - 5 9}$ | $\mathbf{6 0 - 6 3 / 6 8}$ | Per cent <br> All ages |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| 5 | 7 | 12 | 17 | 11 | 10 | 5 | 66 |
| 4 | 5 | 7 | 8 | 5 | 4 | 1 | 34 |
| 8 | 12 | 19 | 24 | 17 | 14 | 6 | 100 |
|  |  |  |  |  |  | Sources: Juvos Cohort, ONS population statistics |  |

## Proportion of population experiencing claimant unemployment by age; Great Britain; 1992-96

| 18-21 | 22-24 | 25-29 | 30-39 | 40-49 | 50-59 | 60-63/68 | Per cent All ages |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 38 | 62 | 53 | 38 | 30 | 32 | 22 | 37 |
| 29 | 49 | 33 | 18 | 15 | 14 | 8 | 21 |
| 33 | 55 | 43 | 28 | 23 | 23 | 13 | 29 |

## $1,300.000$ climants.

rovide information directly , but the LFS shows that in male employees were twice as female employees to be as fem.

compares the number of Fable 4 compares the number of lamant to the total number of claims | th level of unemployment. |
| :--- | as in the level of claiming be associated with variations he teage duration of an unemployremel rather than with more people

unemployed more frequently. To
provide an indicator of the degree of variation, the bottom row of the table expresses the lowest figure in the respective column as a proportion of the highest. It shows that average time claiming is much more volatile than the flows. If is much more volatile than the flows. If
one compares 1988-92 with 1984-88, the average time unemployed was 22 per cent lower, but the average number of spells was only 4 per cent lower, indicating that most of the difference is due to the difference in the average duration of unemployment spells.
There is reported to be a greater
sense of job insecurity in the mid 1990s than in the mid-1980s, ${ }^{\text {o }}$ but Table $l$ shows that it cannot be explained by a greater overall chance of becoming unemployed. It is possible that the labour market of the 1970s was different, as the level of claimant unemployment was never more than 1.5 million during the decade. However, the administrative data on flows show that even in the 1960s, when registered nemployment was about half a milion, the number of new registrations was around 4 million per year

1 Number of claimants and claims in a five-year period; Great Britain; 1983-87 to 1992-96

| Claimants (millions) | Claims ${ }^{\text {a }}$ (millions) | Claims per claimant | Average claimant count level (million) | Total time unemployed in five years per claimant (months) |
| :---: | :---: | :---: | :---: | :---: |
| 11.03 | 22.5 | 2.1 | 2.86 | 15.5 |
| 10.82 | 23.0 | 2.1 | 2.77 | 15.3 |
| 10.46 | 22.7 | 2.1 | 2.54 | 14.6 |
| 10.19 | 21.9 | 2.1 | 2.26 | 13.3 |
| 10.28 | 21.1 | 2.1 | 2.08 | 12.2 |
| 10.34 | 20.6 | 2.0 | 2.06 | 11.9 |
| 10.37 | 20.6 | 2.0 | 2.18 | 12.6 |
| 10.46 | 20.9 | 2.0 | 2.34 | 13.4 |
| 10.56 | 21.9 | 2.0 | 2.48 | 14.1 |
| 10.39 | 22.8 | 2.0 | 2.47 | 14.2 |
| 92 | 90 | 95 | 72 | 77 |

of the highest

oportion of claimants aged 18 and over leaving the claimant count within given time Great Britain; 1984-95

(Employment Gazette, September 1972)?

Insecurity in the 1990s may be partly explained by changes in the distribution of unemployment. Nationally, the claimant unemployment rate in the 1990s did not reach the peak of the mid1980s, but for men and in the southern regions it was higher, ${ }^{8}$ and recession regions it was higher, , and recession
affected sectors of industry that had not been hit so badly in the 1980s. With unemployment less concentrated in parunemployment less concentrated in paricular regions and sectors, more people in the 1990s may have seen friends, nemploy - even if the number
ally becoming unemployed was no higher across the country as a whole.

## The probability of leaving claimant unemployment

Most spells of unemployment are relatively short. Half end within three months of starting a claim. Figure 1 shows, for each calendar year, the proportion of new claims ending within six portion of new claims ending within six
months and 12 months. Table 5 shows differences by sex and age. The young end to leave the claimant count more quickly than do people in older age

| Table 5 | Percentage leaving claimant count <br> Britain; $1984-95$ |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

groups, and women leave more quird than men. Although there are cycli effects, there does not appear to long-term trend. The median le unemployment spells varies les he cycle than does the mean
In an article in Labour Trends, in October 1996, Kate presented tables showing th tions of those leaving th count in 1996, and found thirds went into employmen hat is broadly in line with of earlier one-off surveys."

## The probability o returning to claima unemployment

Labour Market Trends publishes details on how ong ince new claimants last m Table C 33 previously 223 laking a claim in the qua ly 1996 , 26 ier cent har end f 109, 26 pr a previous claim (in othe was their first claim or theil ince 1983), while 59 pe Looking Looking at the outflow claimant count, rather than ne Sweeney reported that abou half the leaving the claimant count in: Jun eturned within a year. It is to be ed, in a dynamic labour n arke some people will return to une ment (particularly younge p There is a process of imp or match between people and joiss, he-job screening by emplo ers repeat spells may be a cons squ working in industries with strong sonal or other intermittent pater agriculture, construction, or actin he most recently recruited will tend be the first to go if an organisation o reduce employment. programmes that take people off count for training or work expenia will tend to add to the flows count and to the proportion return Sweeney found that 78 per cent of thi leaving the count in June 1995 fors earng the trining retumed an Howne ploy round for However, ern if people become stuck in a

## Proportion of leavers returning to claimant count within a year

Great Britain; 1984-95

surce: JUVos Cohort
of short jobs and unemployment. That may arise because people with particuar characteristics may be more likely to become unemployed or because unemployment itself could 'scar' a person and increase the probability of spells out of work in the future.
Figure 2 shows, for earlier years, the roportions of those lavin ye ount who of hose leaving the claimant Table 6 gives for to it within a year. Table 6 gives further details, showing hat the young are more likely to return han the old. It should be borne in mind hat the proportions in the columns apply populations of very different sizes: $60-70$ per cent of all leavers are in the 0 6 month duration group, and only 5 per cent are aged over 55 .
While there may be grounds for concern about these returners, there is no sign that the situation overall has wors-

Proportion of people leaving claimant count who return within 12 months; Great Britain; 1984-95
$\left.\begin{array}{llllllll}\begin{array}{l}\text { All } \\ \text { leavers }\end{array} & \begin{array}{l}\text { Length of claimant count spell } \\ \text { Less than } \\ \text { six months }\end{array} & \begin{array}{l}\mathbf{6 - 1 2} \\ \text { months }\end{array} & \begin{array}{l}\text { Over 12 } \\ \text { months }\end{array} & & \text { Age }\end{array}\right)$

Claimant count by number of spells and total time unemployed; Great Britain; 1992-96

| Total time claimant unemployed during the five years |  |  |  |  |  | Per cent Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than six months | 6-12 months | 1-2 years | 2-3 years | $3-4$ years | 4.5 years |  |
| 31 | 8 | 7 | 2 | 1 | 2 | 51 |
| 8 | 5 | 5 | 2 | 1 | 2 | 24 |
| 2 | 3 | 3 | 2 | , | 1 | 12 |
|  | 1 | 2 | 1 | , | 0 | 6 |
| 0 | 1 | 1 | । | । | 0 | 3 |
| 0 | , | 1 | 1 | 1 | 0 | 4 |
| 43 | 18 | 19 | 9 | 6 | 5 | 100 |

Table Claimant count by number of spells and total time unemployed; Great Britain; 1983-87

## Total time claimant unemployed during the five years

## Less than

6-12 months
1-2 years
$2-3$ years
$3-4$ years
$\cdots \infty$ 1
2
3
4
5
$6+$
$6+$

|  |  |  |
| :---: | :---: | :---: |
| 9 | 2 | 1 |
| 6 | 2 | 1 |
| 3 | 2 | 1 |
| 2 | 1 | 0 |
| 1 | 1 | 1 |
| 2 | 8 | 4 |

Base: 11.030 .000 climants.
ened in the 1990s. There appears to have been some change compared with the early 1980s; people who have been unemployed for a short while have become less likely to return, but the longerm unemployed are now more likely to return to unemployment. This might be inked to the fact that, of the people leaving long-term unemployment, a relativey high proportion go to a government training or employment programme.

## Total time spent on the

 claimant countSome people could spend a high proportion of time in unemployment despite having several breaks (for employment sickness, disallowance of benefits, training or work experience). According to UVOS, in February 1995 about 36 pe ent of the claimant unemployed had been claiming continuously for over a year, but half of the remainder had been on the count for over 12 months in the past two years. Some 70 per cent had had over 12 months on the count in the previous three years, and 58 per cent had spent more than half the previous three years on the an half the previous three years on the tock and is not typical of the experience ock and is not typical of the experie
Of the 10 million pople who fenced claimant unemployment in the five year priad unemployment in the five year poriod 192-96, nealy a third ft the coun wix months an not claim again within the five-year pells, Table 7 shows the number of spells, and the total tine that individuls spent on the count, adding togethe
all these spells. More than half of the claimants had only one spell of unemployment during the five-year period At the other end of the scale, there does appear to be a group experiencin repeated spells of unemployment. One in three had more than a year of unemployment in total (that is more than 10 per cent of the working-age popula tion). One in eight ( 13 per cent, or 1.4 million people) had more than three spells in these five years, and the accounted for about a third of all claims. ${ }^{12}$ A high proportion of the people with three claims were young: 45 per cent of them were under 25 at the time of their first spell.'
These figures based on administrative records suggest that repeat spells of unemployment are more common than is indicated in the findings of surveys of individuals based on their recollection ${ }^{14}$ Table 8 shows the same informatio for 1983-87. There is a remarkable similarity in the pattern - and this is found for any other period of a similar length. The total number experiencing une ployment in five year period dos plonent in y yerr per wh

## Comparisons with the 1970s

The JUVOS cohort started only in 1983, so it not possible to make direct comparisons with the 1970s. However as noted earlier, total flows into unemployment have always been between three and four million in a year. From
this one can deduce that spell of unemployment in has been longer than in the seventies. It is also possibl the information from cohort with the findings of veys which gathered info the extent of repeat spells.

There have been studie cohorts. The Department of Social Security commission of a cohort of men making of a cohort of men making
trations in October/Novem trations in October/Noven and this was followed by Serims in $19800^{16}$ Thion claims in $1980 .^{16}$ The D found that 49 per cent of $m$ new claim had had a spel ployment in the year befor rent claim and 78 per cent one claim in the preceding These figures appear low with figures for later periods usin JUVOS: for instance, in the quarter April 1995, 57 per cent of men mading a new claim had made a cleim in tit past year (Employment Ga September 1995, Table 2.23). probably because the survey relied individuals' recall rather than admin. trative records. ${ }^{18}$
Half the new claims in 1978 enda within three months. ${ }^{19}$ This is similat current figures - which suggests th the median duration of unemploymi is less variable than the mean duratio of a spell, which is affected by afe of a spell, which is affected by people who become long-term und ployed. Some 40 per cent of the
ond new claim within a year of the $4 t^{20}$ and 61 per cent of the total had other spell in the next two years:2 foures that are broadly in line with figures that are
aid ther back, before the first oil in summer 1973 the Department Emple ment carried out a large scale survey of he (stock of) registered unemCople (Employment Gazette, (4). Registered unemployment was 2.5 per cent. Of the peocount (aged 18 and over), 29 d been unemployed for over year ad 29 per cent had had another ice previous 12 months (that is, an the $a$ in all year). ${ }^{22}$ Another survey done at same time by PEP found that per cot had been unemployed on at
least one other occasion in the previous five years. ${ }^{3 .}$ A similar measure can be found using JUVOS. In December 1996, 68 per cent of those on the claimant count had made a separate claim in the preceding five years. This suggests that there might have been some increase in the incidence of repeat spells of unemployment, associated with the higher evels of unemployment in the 1980s and 1990s.

## Conclusion

This article has illustrated the usefulness of a panel dataset in examining labour market experiences. The analysis has used JUVOS to provide some indication of the extent of persistent unemployment. Although recent years have
seen increased public concern about the number of people experiencing severa spells of unemployment, the figures here suggest that the number in that situatio is not higher than in the mid-1980s. It is also possible to make some inference about jobs. The risk of becoming unem ployed has not increased in the 1990s, nor has the probability of returning to unemployment, though there might have een some increase when compared with the 1970s.

## Acknowledgements

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## Further information: <br> For JUVOS cohort data, contact <br> Andrew Machin or Nettie Mounfield,

## Office for National Statistics

East Lane House, East Lane,
Runcorn WA7 2DN,
tel. 01928792732.

## Notes (cont.)

14 See articles by Dex and McCulloch. According to the Family and Working Lives Survey, 7 per cent of men and 3 per cent of women recorded having had three or more spells of unemployment (widely defined) in their life (Labour Market Trends, November 1977, p 450). The figures reporied in this Although some of the absences from the claimant count may be for sickness etc., these differences suggest that surveys based on recall will also underestimate the number of short-term jobs.
See Moylan et al 1984, Nickell et al 1989, and Daniel 1990. Nickell et al has a chapter by Stern which finds that among those leaving the count see Moylan et al 1984, Nickell et al 1889 , and Daniel for returning to unemployment was higher for those who had had a previous spell of unemployment

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Daniel }199
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7 Moylan and Davies (1980) or Garman and Redmond (1990)
8 The 1987 cohort survey was repeated by the DHSS in spring 1978, this time for men and women. It found that 45 per cent of men and women had had a spell of unemployment in the year before their current claim, and 65 per cent had had at least one claim in the preced five yerr See Erins and Wood (1990) and Garman and Redmond (1990).
Moylan et al 1982 p 334 or 1984 p 37.
Moylan et al 1982 p 334 or 1984 p37.
Moylan et al 1984 p 53
The DE survey did not include people classed as temporary registrations, that is people who were expected to get iobs very quickly. On the day of
the survey these amounted to about 2 per cent of the stock so even if all had had previous spells it would make little difference to the co prichem the survey these amounted to about 2 per cent of the stock so even if all had had previous spells it would make little difference to the ce parison See Daniel (1974).

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## LFS grossing: the management of change

## Key points

- Labcir Force Survey (LFS) estimates a grossed using 1992-based mates grossed

- There projections have been superse ied by figures that are more cura and that relate to latest eogra hies (unitary authorities).
- Sta cical and computing develop-- Sta cical and computing develop-
ments able grossing weights to be in different ways.
ges to the LFS grossing logy would affect the contiime series of data.
- Vie
should
are sought on how ONS spond to these issues.


ONS wants to ensure that LFS grossing can respond to change yet still produce estimates that meet users' demands for data continuity while minimising the frequency of revisions. This article sets out a possible strategy and invites users' views.

## Introduction

THIS ARTICLE proposes a strategy that will enable ONS to ensure that Labour Force Survey (LFS) grossing can be responsive to change and yet produce estimates which meet users' demands for data continuity. Part of this strategy involves consulting data users to find an appropriate way of managing a series of short-term pressures to change aspects of the LFS grossing methodology.
Weighting, or grossing, serves three purposes:

- it enables tables to be produced showing estimates for the full private household population;
- it compensates for differential nonresponse among different sub-groups in the population; and
it can, potentially, improve the precision of survey estimates by introducing additional information to the estimation process and hence reducing the impact of sampling variability.

The LFS collects information on a sample of the population. To convert this information to give estimates for the population the data must be grossed. This is achieved by calculating weighting factors (often referred to simply as weights) which can be applied to each sampled individual in such a way that the weight-ed-up results match the population, in terms of the age distribution, sex, and region of residence. The population fig-

## Box I Summary of the current LFS grossing methodology

The LFS collects information on a sample of the privat household population (plus those living in NHS accommoda tion, and students in halls of residence). It excludes people living in other types of communal establishments - about I per cent of the population. More information about the charac teristics of this group are contained in 'The new presentation in the May 1998 issue of Labour Market Trends.
To convert this information to give estime is
lation the data must be grossed. Each case is given a wopuwhich can be thought of as the number of people that cas represents. In a perfect world each person in the populatio would have an equal probability of being selected for the LFS (as in a simple random sample). However, because of differential non-response, some people are more likely to be in the sample than others. People with a lower probability of being in the sample, such as young people in London, should have higher grossing weight.
It is impossible to measure directly what probability each member of the sample had of being selected. Instead, the population is spit into sub-groups (or cells) where the number of people in weighted estimates are calculated by assigning each case in the
sub-group the weight calculated by dividing the populatic sub-group (the grossing control total) by the number o the sample in that sub-group. As a result the weighted of the total population for that sub-group equals the act lation and the weighted estimate of the total population sample will equal the known estimate.

There is one limitation to this method. If the cells small, there is a possibility that none of the sample $n$ from that sub-group. The weighted estimate of the $p$
in that sub-group will be zero and hence the estim in that sub-group will be zero and hence the estim
total population will be too small. To avoid this (and total population will be too small. To avoid this (and
the task of producing the population control totals multi-stage grossing procedure is used. Each stage for a different cause of non-response and controls population totals as follows: stage I operates at a level; stage 2 applies to young people by age and national level; and stage 3 fine-tunes the previous region (split between metropolitan and non-metropo where appropriate, and inner and outer London s age (banded) and sex. This process is applied iterati
the correction factors are stable. the correction factors are stable
I of the LFS User Guide. LFS grossing is available in olume I of the LFS User Guide.
ures that are used in the weighting process are referred to as grossing control totals. A summary of the current LFS grossing methodology - that is to say, the way in which the weights are calcuated - is given in Box 1.

## External factors affecting

LFS grossing
Three sets of issues relating to LFS grossing require careful consideration because they each introduce pressure to change the grossing, and hence to change estimates from the survey These issues are:
LFS grossing control totals are based on population data - specifically, subnational population projections pro duced by ONS. Population projection were adopted as the basis for LFS grossing control totals when the quar terly LFS was introduced because the are the only suitable population figures available at the time when LFS results are grossed. This causes a few practical problems. Firstly, every year ONS produces an authoritative mid-year estimate (MYE) of the population in the previous year. This supersedes the
existing projection of the population i that year. Secondly, each set of projec tions is periodically replaced by a new set, in the light of new data abou births, deaths and migration. Unles the new projections (and in time the mid-year estimates) are adopted for grossing purposes, survey estimates of change in economic activity, etc. will be based on estimates of change in the population that are no longer though to be the best estimates. Finally, following each population census revised population estimates for the preceding ten years are produced These supersede all previous popula tion figures.

- In order to produce LFS estimates rel evant to new geographical classifications, grossing control totals for these new areas are required. Incorporating control totals for new geographies and reflecting them in the grossing system, is difficult to achieve without causing discontinuities
- The actual method of calculating weights on the LFS is in line with that used on the labour force surveys of most other countries. However it is not the only method that could be used for
calculating weights - an methods have particular Introducing a new method to introduce discontinuities


## LFS grossing policy, data

 revisions and data continuit The LFS grossing met odolo, should provide good quality and continuous time serie ciently flexible to incorporare ch and minimise burdens and cests to ducers and users. The fre wency revisions should be kept to a minimul consistent with the objectives of tit previous sentence.It is clear that within this overall po icy statement there is an underl tension between the desire to minimiti revisions, and the desire to use tit 'best' grossing control totals an methodologies that are available. this context it may be of interes note that updated populatio will primarily affect estimates change over recent years, updates to geographies, and grossing methodology itself, will ten to affect estimates of levels.

## International practices

United States
The iureau of Labor Statistics (BLS) revises estimates from its $m$ m hily Continuous Population Survey (CPS - equivalent en esting each decennial Census: most recently in BLS estimates were revised back to 1990, but no earBLS felt it unnecessary to revise its estimates for the ecause it undertook a one-off update in 1986, revising january 1980, taking account of improved estimates tion during this period.
red population projections are introduced to the CPS avery year, in the January. This means there is a small huity between December and January each year, but take it in their stride.

Australia
Aus ralia
T. Australian Bureau of Statistics (ABS) makes revisions
follo. I each five-yearly Census, to cover the most recent
five. . . Hence, following the 1991 Census, estimates from
anuar 1989 to January 1994 were revised. Changes to the before January 1989 were assessed, but considered
inconsequential. The ABS sets great store by regularly eminding users of the five-yearly rebase.
Population benchmarks (short-term projections) are produced specifically for LFS grossing each quarter. This means hat trivial discontinuities are introduced regularly, but signiin yearly Census provides an opportunity for rebasing).

## Canada

Statistics Canada also reweights its (monthly) LFS estimates following each five-yearly Census; in its view this has less of an dverse effect on users now than in the past, because of the reater usage of the data in electronic (rather than printed) form. The discrepancy between estimates and projections is deal with by Statistics Canada by introducing each month a correcestimate and the most recent proection of that year. For example, if the estimate for year $Y$ was 120 above the projec tion, then over the following year, each month ten will be added to the grossing total for the previous month's total. This is referred to as 'wedging' in the past projection error

It is orth clarifying the links
wee revisions to links ities in data. Revisions and le ta point, or to a time series be nade for a number of reasons. exa nple, every year the LFS onal djustment factors are recaled the light of the new year's mation, and back series are ed. Revisions should be made as querily as possible, subject to the ws of data producers and users the effect of the revisions on the ality of the data.
Discontinuities can arise in a number ways. For example, in spring 1992 LFS began to ask people explicitly ether they were unpaid family works. This caused a discontinuity - a step aak - in the employment series (of out 160,000 ). In the case of LFS ossing, ONS is considering a number options to deal with problems that eaten the accuracy of the series. One hese options - see below - involves ising past data in order to preserve continuity. More information about continuity and discontinuities is blished elsewhere.
The importance of data continuity
the importance of the LFS as a
source of time-series data - for example of employment and ILO unemployment. ONS is careful to try to ensure that any changes to the LFS are assessed in terms of their impact on continuity, among of ther criteria. Indeed, it is this concentration on continuity (as well as issues such as relevance and accuracy) that underlies much of the present article.

## Proposed LFS grossing <br> strategy

In seeking to devise such a strategy, ONS has sought advice from international contacts. Most countries with established labour force surveys experience similar difficulties to those described above, because the pattern of infrequent (five-yearly or ten-yearly) Censuses, annual estimates or benchmarks incorporating registration data, and projections based on recent estimates and a set of growth assumptions, is fairly common.
The United States Bureau of Labor Statistics, the Australian Bureau of Statistics, and Statistics Canada all run monthly labour force surveys. Their approaches to the issue are shown in

Box 2. In each country the population Box 2 . In each country the population
bases are updated frequently to ensure that significant discontinuities do not build up.
In the present context, the relevant data-related factors include

- suitable (sub-national) projections are only produced in the UK every two years or so, which increases the scope for significant projection error. The gap between projections and known' population figures introaces scope for bias in the estimates f labour market series, and in estimates of change for periods since the ase date of the projections. Clearly, more frequent sub-national projections would tend to reduce the projection errors, but would be xpensive to produce - ONS has no plans to produce such projections more frequently)
population projections are relatively stable for the first few years of the projection period, but inevitably are more volatile for later periods, paricularly because of the migration component of the assumptions. But then they are replaced by more recent projections.
the UK only has a decennial Census.


## Box 3 ONS' proposed strategy for grossing the LFS

- ONS will, through this article, consult data users on the most acceptable way of dealing with the existing pressures on LFS grossing. These pressures are described, along with a series of options, in more detail below.
- In future, ONS will calculate grossing totals in a manner that minimises the effect of 'projection error', by adjusting the set of projections in the light Bor up-to-dides some idea of how this might work in practice.
- When the results of the 2001 Census are available, and revisions to population estimates for the years 1992 to 2001 are made (probably in 2003), ONS will undertake a egrossing exercise. It will consult with users nearer the time about the details of this.

ONS will regard data continuity as a key criterion in con sidering possible changes to the LFS grossing methodolo For example, there were well-documented discontion in 1992, when the quarterly LFS was introduced, ar were problems with LFS household data until sprim Any change to the grossing methodology would eflect such data problems in order to produce a fil tinuous time series.
cise until the results of the following Census were avs exer. - ONS will continue to produce specialist databases the annual local area databases' and the quarterly couse. hold databases (produced twice a year), and to giv: advice on which source to use for different purposes.

Taken together, ONS' suggested LFS grossing strategy is shown in Box 3

## Existing pressures on LFS grossing

As mentioned above, a series of issues in relation to population figures, geographies, and the grossing methodlogy have arisen. The following sec ions describe each of these three ${ }^{2}$ issues in turn.

## The production of

 population figuresThe starting point in the production of grossing totals is populatio projections, for the reasons described above. (A number of adjustments are made to the 'raw' data to bring them into line with the population sampled by the LFS. More details of how the population figures for LFS grossing are currently derived are given in Box 5 The LFS grossing for Great Britain is currently based on 1992-based projections. Although these are the most recent at the
sub-regional level, they differ from recent mid-year estimate ing for Northern Ireland LF 1994-based projections. Tak up-to-date projections would stantial discontinuity - of over the UK population of workin 140,000 in employment; and in ILO unemployment (see Bo effects being spread uneven regions. This means that es change in employment, for ex: change in employment, for exa
1993 are understated by ove 1993 are understated by ove 1
ONS considers this to be suffic int to consider changing LFS gros:

Box 4 Modifying LFS grossing control totals by 'wedging'

LFS estimates for autumn (September to November) 2004 will be grossed in December 2004 ready for publication, to population totals. These population totals will be based on interpolation between figures for 2004 and 2005. In December 2004 the latest available population figures for 2004 and 2005 will be 2002 -based projections. (All of this assumes current timings.)
However, in August 2004 the 2003 MYEs will have been published. So, from August to November/December 2004 ONS would have a window of opportunity to adjust the population projections for 2004 and 2005, to take account of the atest information known about projection error - which would be the difference between 2003 MYEs and the 2002 based projections of 2003. Any difference between these fig. 2005 LFS grossing control totals There would thus be a between one and two years in the correction to the grossing otals arising from wedging, but the adverse probems of this
will be minor considering the cumulative nature of po vilation change, and relative to the discrepancies which curenty exist.
One strength of this approach is that it does not de end on assumptions about the causes of population change. It s: pure) a statistical 'fix' to attempt to keep the LFS grossing cotals a close as possible to the latest population figures. A consequent weakness is that such an approach inevitably leads to a series of population figures that is not smooth - rather, the series would have a jagged profile (although this apparent volatiliy would be trivial in comparison with the size of the population). Such an approach would inevitably have an effect on est mates of changes. It is difficult to be specific about the effecth because it would depend upon the size of the adjustment beng 'wedged' in. While 'wedging' would have some effect on the estimates of change that are a better reflection of underlying change in the labour market than those currently produced.

How the control totals used for current LFS grossing were derived

Le. FS grossing methodology requires population figures for sex, for each region.
arting point in the production of grossing totals is genjections. ${ }^{3}$ All population projections (and estimates) are directly or indirectly, on the decennial Census of on, and use additional information from the NHS Central
for internal migration, the International Passenger or international flows, and registration data for births ths. Projections use a variety of assumptions about the which the components of population change will evolve. nber of adjustments are made to the 'raw' data: ation projections for shire districts are produced by rolling rd the latest growth rate (between estimates) for each then constraining to the published shire county projec-
Following the l 1995 regrossing exercise, the annual growth Foliowing tal (alculated between the 1991 and 1993 MYEs, and was . ed to the 1993 MYE as the initial part of the calculation of

LAD projections for 1994 onwards.
adjustments to reflect the LFS (private household, etc.) population are made as follows: estimates of communal he percentage of people in communal establishments was the percentage of people in communal establishments was the results of the 1991 Census. Hence, for example, as the number of old people changes, the number of old people in institutions changes in line. Then the LFS population is cal culated by subtracting the estimate of communal establishments from the total population figures.
ii) quarterly estimates are produced from the annual population figures - the mid-year estimate/projection less the communa establishment population - by simple linear interpolation.

Population figures for the UK are produced by a variety of different organisations, at different periods. Tables / and 2 show this information.

Responsibilities for producing population figures

Organisation
ice for National Statistics
Eeneral Registrar's Office (Scotland) overnment Actuary's Department

Welsh Office
General Registrar's Office
Northern Ireland)

Mid-year estimates England, Wales Scotland

National projections

UK, England, Wales, Scotland,

Sub-national projections English regions and LADs Scottish regions and LADs

Box 6 The effects of using 1992-based population projections

After each Census, the Census-based population estimat are compared with the corresponding year's estimates produce by rolling forward from the previous Census, ten years before. After the 199 Census it was concluoed corsion was more likely to be accurate, although the Census was used as the basis of estimates for those aged 45-84. Accordingly, quarterly LFS data were regrossed during 1995 to take account of the results of the 1991 Census.
At this time the latest population figures available up to sum mer 1993 were mid-year estimates (MYEs). From autumn 1993 onwards the latest sub-national figures for Great Britain were 1992-based projections. These are still being used. Table 3 give figures for LFS grossing. At the time of the regrossing of the quarterly LFS, 1994-based projections were available for Northern Ireland - and these were used to derive grossing control totals. However, the MYEs for 1994 to 1997 are now available and ideally would be used in place of the 1992 (GB)- and 1994(NI)-based projections of these years. The existence of
rticularly useful - but ideally the 1996-based sub projections should be incorporated once they are availab or the whole of the UK, in November 1998
So the immed
the 1992-based projections and MYEs for 1994, 19:5, 1996 and 1997. This would impact on the grossing of is est
mates from summer 1994 to spring 1998; and
the 1992-based projections of 1998 and 1996-basid pro jections of 1998 - this would impact on the grossin. of $L$ timates from autumn 198,
1994-based and 1996-based projections of 1998
1994-based and 1996-based projections of 1998. 1996 are explored in Tables 4-6, in terms of region by $x$ and age by sex comparisons.
Table 4 compares 1992-based projections of 1994 a: 1994 MYEs, by age-band. Overall, the size of the difference is tr al: population aged 16 and over has been revised upwards 29,000 . The biggest effects are on the $30-39$ age group ( uF :

## se of population figures for LFS grossing



Actual situation

| 1993 Mid-Year Estimates |  |
| :--- | :--- |
| 93 MYE | 92-based proj of 94 |
| 93 MYE | 92-based proi of 94 |
| 93 MYE | 92-based proj of 94 |

1992-based projections of 1995 92-based proi of $95 \quad 92$-based proj of 96 92 -based proj of $95 \quad 92$-based proj of 96

1992-based projections of 1996 92 -based proj of $96 \quad 92$-based proj of 97 92 -based proj of 96
92 -based proj of 96 $\quad \begin{aligned} & 92 \text {-based proj of } 97 \\ & 92 \text {-based proj of } 97\end{aligned}$

1992-based proiections of 1996 92-based proj of $97 \quad$ 92-based proi of 98 $\begin{array}{ll}\text { 92-based proj of } 97 & \text { 92-based proj of } 98 \\ 92 \text {-based proj of } 97 & 92 \text {-based proj of } 98\end{array}$ 92 -based proj of $97 \quad 92$-based proj of 98

992-based projections of 199 $\begin{array}{ll}92 \text {-based proj of } 98 & 92 \text {-based proi of } 99 \\ 92 \text {-based proi of } 98 & 92 \text {-based proi of } 99\end{array}$

## Box 6 cont

0.2 per ent) and $80+$ age groups (down 15,000: 0.6 per cent). 0.2 per ant) and 8 co age groups (down 15,000: 0.6 per cent).
Tables 5 and 6 compare 1992 -based projections of 1996 , and
. 1996 E. Es, by age group and by region. Overall, the differences betwe the sets of figures are greater than between the 1992ed. N : .onally, the 1996 population aged 16 and over has been revise pwards by 164,000 ( 0.3 per cent). Again, the $30-39$ age roup is been increased substantially (up 70,000: 0.7 per cent)
nd the $80+$ age group has been decreased (by 34,000 : 1.3 p groups too (up 78,000: 0.6 important increases in the $16-28$ age revised upwards in the South East (including London) and the Midlands, and has been revised downwards elsewhere. But the changes to the South East and London are most significant: up 128,000 ( 0.9 per cent) in the South East, 17,000 ( 0.8 per cent) in Inner London, and 48,000 ( 1.4 per cent) in outer London.

## 4 <br> Comparison of 1992-based population projections and 1994 mid-year estimates by sex and age group; Great Britain

1992-based projections for 1994
1994 mid-year estimates
Male
Male
1,497

## Box 6 cont.

Table 7 shows that the most recent set of projections for 1998 has led to an increase in the Northern Ireland population aged $16-64$ of about 8,000 - most of which is concentrated among $25-35$ year olds.
All of this suggests that if 1996 -based projections (which are for grssing 1998 LFS were used instead of 1992-based projection
of over 200,000 in the population of working age (note thaz all of the population figures referred to here relate to the whole pppulation vance to the LFS - but the figures are a good guide to most rele. effects). Other things being equal, this might cause a step i over 140,000 in estimates of the number in employment to 15,000 in estimates of ILO unemployment.

| Standard Statistical Region | 1992-based projections for 1996 |  |  | 1996 mid-year estimates |  |  | Differences Thousands |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
|  | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| North | 1,192 | 1,276 | 2,468 | 1,188 | 1,272 | 2,460 | -4 | -4 | -8 |
| Yorkshire and Humberside | 1,948 | 2,051 | 3,999 | 1,945 | 2,047 | 3,992 | -3 | -4 | -7 |
| East Midlands | 1,613 | 1,682 | 3,295 | 1,614 | 1,684 | 3,298 | 1 | 2 | 2 |
| East Anglia | 845 | 879 | 1,723 | 840 | 879 | 1,718 | -5 | 0 | -5 |
| South East | 6,944 | 7,354 | 14,298 | 7,008 | 7,418 | 14,426 | 64 | 64 | 128 |
| South West | 1,896 | 2,022 | 3,918 | 1,886 | 2,020 | 3,906 | -10 | -2 | -12 |
| West Midlands | 2,046 | 2,141 | 4,187 | 2,053 | 2,144 | 4,197 | 7 | 3 | 10 |
| North West | 2,436 | 2,610 | 5,045 | 2,437 | 2,602 | 5,040 | 2 | -7 | -5 |
| Inner London | 1,034 | 1,104 | 2,137 | 1,046 | 1,108 | 2,154 | 13 | 4 | 17 |
| Outer London | 1,655 | 1,762 | 3,417 | 1,683 | 1,782 | 3,464 | 28 | 20 | 48 |
| England | 21,608 | 22,880 | 44,488 | 21,700 | 22,955 | 44,655 | 92 | 75 | 167 |
| Wales | 1,120 | 1,203 | 2,323 | 1,120 | 1,199 | 2,319 | 0 | -4 | -4 |
| Scotland | 1,962 | 2,137 | 4,100 | 1,960 | 2,140 | 4,100 | -3 |  | 0 |
| Great Britain | 24,690 | 26,220 | 50,910 | 24,780 | 26,294 | 51,074 | 90 | 74 | 164 | Differences between 1994 and 1996-based projections of

ummer 1998 population; by sex and age group; Northern Ireland

1994 projections 1996 projections Difference


## 



कీ
eographical classifications The man issues are
frozen and/or current geographies, he reasirement that data be pubshed for Government Office
the introduction of unitary authorities (UAs) in Great Britain (April

1996 in Wales and Scotland, and a phased introduction between April 1996 and April 1998 in England); users interests in different eographies.

## Grossing to GORs

Table 8 shows the differences between the levels of key LFS estim sfor Great Britain and each GOR grossed using SSRs and u: g GORs, for autumn 1996 to spring 1997. Most of these
differ es are small at the regional level, especially in the con differ es are small at the regional level, especially in the context c ampling variability. The only regions affected at all signifiNor East and North West, and Eastern and South East).

The area most affected is Merseyside, which is a county and until recently was a GOR. Merseyside was formerly part of the North West standard statistical region, and LFS estimates for (as part of metropolitan North West). Separating these two metropolitan areas in the context of grossing to GORs - prior to the reclassification of Merseyside as being part of the North West

Differences for key LFS variables between grossing to SSRs and to GORs; by GOR; ${ }^{\text {a }}$ not seasonally adjusted

| Total <br> population | Economic- <br> ally active | In <br> employ- | ILO unem- <br> ployed | Inactive | Under 16 | All persons <br> 16+ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| A.tumn 1996 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| North East | 0 | 0 | 0 | 0 | 3 | -3 | 4 |
| North West | 0 | 9 | 9 | 0 | 10 | -19 | 19 |
| $\begin{array}{llllllll}\text { Marseyside } \\ \text { Yorkshire and } & 0 & -11 & -10 & -1 & -12 & 23 & -23\end{array}$ |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | 0 | 0 | I | 0 | 0 | 0 | 0 |
| East Midlands | 0 | 1 | । | 0 | -1 | 0 | 0 |
| West Midlands | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South West | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Eastern | 0 | 17 | 16 | 2 | -8 | -9 | 9 |
| London | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South East | 0 | -17 | $-16$ | -1 | 7 | 9 | -9 |
| Great Britain | 0 | - | 2 | -2 | 0 | 0 | 0 |
| Winter 199617 |  |  |  |  |  |  |  |
| North East | 0 | -1 | -1 | 0 | 5 | -4 | 4 |
| Norch West | 0 | 12 | 12 | 1 | 18 | -30 | 30 |
| Merseyside | 0 | -13 | -12 | -1 | -21 | 34 | -34 |
| Yorkshire and |  |  |  |  |  |  |  |
| East Midlands | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| West Midlands | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South West | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Eastern | 0 | 17 | 16 | 1 | $-13$ | -4 | 4 |
| London | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South East | 0 | -18 | -18 | 0 | 14 | 4 | -4 |
| Great Britain | 0 | -2 | -1 | -1 | 2 | 0 | 0 |
| Spring 1997 |  |  |  |  |  |  |  |
| North East | 0 | -4 | -3 | -1 | 0 | 4 | -3 |
| North West | 0 | 17 | 15 | - | 16 | -33 | 33 |
| Merseyside | 0 | -14 | -12 | -2 | -15 | 30 | -30 |
| Yorlshire and | 0 | 0 | । | 0 | 0 | 0 | 0 |
| East Midlands | 0 | 0 | I | -1 | 0 | 0 | 0 |
| West Midlands | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South West | 0 | , | 1 | 0 | 0 | 0 | 0 |
| Eastern | 0 | 20 | 19 | 1 | $-12$ | -8 | 8 |
| London | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| South East | 0 | -20 | -19 | -1 | 12 | 8 | 8 |
| Great Britain | 0 | 1 | 3 | -2 | -1 | 0 | 0 |

As currenty defined for satasticicl purposes.

## Box 7 cont.

## 991 frozen wards and the LFS

GOR - had a few distinct effects. As Table 9 shows, this change in grossing method caused a shift of 34,000 in the estimates of Merseyside's population aged under 16, and the population aged of and over, with a reverse shitt in Greater Manchester. Estimates of the numbers economicaly active and inactive have fallen in the effect on other counties in the broad regional areas mentioned in the previous paragraph; some other counties were affected, as a
result of the multi-stage grossing system, but none by more the few thousand for any key variable. Whe none by more than a Merseyside with the North West GOR will avoid the soin of Merseyces referred to above. Table 8 also shows so
of Great Britain economic activity and diferences in e imates two different grossings. These differences result from the multi-stage nature of LFS grossing

Differences for key LFS variables between grossing to SSRs and GORs; by selected county; winter 1996/7; not seasonally adjusted

| Total population | Economically active | In employment | ILO unemployed | Inactive | Under 16 | $\begin{aligned} & \text { All persons } \\ & 16+ \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

North East/North West
Cleveland
Cumbria
Durham
Northumberland
Tyne and Wear
Tyne and $W$ en
Cheshire
Merseyside
Greater Manchester
Lancashire
Eastern/South Eas
Cambridgeshir
Norfolk
Cambridg
Nuffolk
Stal
Bedfordshire
Hertfordshire
Outer London
Outer London
Essex
Essex
East Sussex
Surrey
West Sussex
Hampshire
Hampshire
Isle of Wight
Berkshire
Buckinghams
Oxfordshire



Th. 1992-based population projections on which the LFS otals for Great Britain are based were produced on plications of this
rst is that it is difficult to produce quarterly LFS estirr unitary authorities (UAs), as explained in the main the time of their introduction (which tended to be 1996). Hence, they were defined using 1991 wards a a st ft basis. Recent population estimates are based on 1991 ards, and hence are available for UAs. Accordingly, the annu: FS databases include UA level data.
A ond implication is that quarterly LFS local area data will ect changes to the boundaries of particular local authorie 1991. However, such changes are typically small, espethe context of LFS sampling error at a sub-regional level. eads to the question of whether the LFS should be in fixed geographical boundaries, or current boundhere are two disadvantages with using current boundne is that as they reflect geographical changes, it would ult to present estimates of change in a particular area's ent, for example, over time, because some of the
d change would be likely to result from the changing
of witching from SSRs to GORs grossing suggested that there relatively small, but neverxplained, differences between grossed to the two different rol totals. ONS decided at the tinue to use SSRs as the basis ntrel totals, in order to avoid disuitios, but to continue to explore for the differences. ONS has

## ONS' geographic strategy

rozen/current geographies The Postcode Address File (PAF) The Postcode Adres Fil (PAF) is , of processing, respondents' post time of processing, respondents' postdes are allocated to a particular are cing tral Pest avalable version of the ent LFS Ho, LFS geographes are 'curen' ower, the 192-based populatio projections which are used as grossing
control totals for Great Britain are based on 1991 geographies - thus, they are 'frozen'. Hence, the actual LFS outputs are a hybrid of frozen and current geographies and they do not take account of the many boundary changes made between 1991 and the present day. It is unlikely though that thes day. It is unlikely though that thes would have an apreciable effect on national or regional estimates

Government Office Regions LFS regional analyses have been p marily on the basis of GORs sint spring 1997 (by aggregating count level figures that had been constrain to population figures for SSRs.). reflect this change, it would be preft able to use control totals defined GORs instead of SSRs.
Published ONS work into the im
geography rather than changing labour market conditions. The second disadvantage relates to the time lag between the production of the most up-to-date population figures, and the LFS survey period. For example, the English and Welsh 1996-based sub-national projections will be produced on 1996 boundaries, but will then be moved onto 1998 boundaries. But even if these were used for LFS grossing, LFS data for 1999 and 2000 would be based on geographies a year or two out-of-date. using both fixed and current boundaries to meet the estimates users who are interested in time series analysis and cross-ser tional analysis, respectively But apart from being resourceintensive, and leading to 'alternative' sets of estimates from the LFS, this option would represent a risk to the confidentiality of LFS respondents in a local area because it would be possible to compare the two sets of data and draw conclusions about the differences.
In general, it is more desirable to use fixed geographical boundaries for quarterly LFS estimates, although it would be preferable if these were 1991-based (it would be possible, but highly resource-intensive, to produce fixed 1991 Census boundaries). This is all tied in with the issue of using more up-to-date population figures as the basis for grossing totals.
undertaken further work on this issue. Box 7 provides more details.

## Unitary authorities

There are two relevant aspects to the introduction of UAs: (i) the need for a way of linking an LFS record (with an area identifier such as postcode) with he relevant UA; and (ii) the production of population figures for each UA

As with GORs, ONS would ideally use population figures for UAs in the LFS grossing. However, the 1992 based projections, which form the basis for the current LFS grossing control totals (Great Britain), were based on 1991 wards (see Box 8), and so can only readily be produced for metropoliwere disaggregated to LAD level

ONS' current method of referencing data is via postcode. The postcode of the observation is used to allocate the event to a geographic area that we want to tabulate on, such as ward or health authority. Because the boundaries of these reas keep changing, it is possible that an observation is in a articular ward in one year and in another ward the next year. ONS needs to change its processing systems to keep up with these boundary changes. Moreover, boundary changes pose problems when analysing data over time, as geographies The ONS Gompared like with like.
The ONS Geographic Referencing Strategy will give the tion to a reference data more accurately by tying an observaoint can be that of ground, i.e. to a grid reference. This
available, the centroid of the postcode. ${ }^{4}$ The captured point can then be allocated to any geographical area - standard, non-standard or even one created ad hoc to support a specific application - if a digital boundary is available for it.
Grid referenced data can be easily recast to a frozen base, for example, the time of the 1991 Census, thus producing a time series related to a single geographic definition at a particular point in time. Conversely, old data that have been grid referenced can be allocated to current boundaries.
Quite apart from making data resilient to boundary change and flexible for analysing any number of different geographies, grid referencing also offers other benefits. Powerful geographic information systems (GIS) sofware now offers exciting new ways of visualising and modelling data, adding real value to ONS outputs.
or LFS purposes only). To gros historical LFS data to UAs would be difficult, though not impossible - historical UA-level population data would be required.
In many respects this is not a serious problem. Quarterly LFS estimates at sub-regional level are affected to a considerable extent by sampling variability, nd ONS has responded to users' interes in sub-regional data by producing eries of annual local area databases. Because these are based on a larger samle than the quarterly databases, they are le than the quarterly databases, they are because they can necessarily only be produced after data for the last quarter of the year has been processed the timing is uch that mid year estimates are avail ble for use as grossing control totals. Hence the local area databases (1994 995 and 1996) have used the latest
 d here LFS etimates fossing, and hence LFS estimates for UAs are

## Users' interest in different

 geographiesUsers of LFS data are increasingly interested in non-standard geographies, such as Travel-to-Work Area (TTWAs), or Training and Enterprise Council (TEC) areas. To produce LFS estimates for such areas, we need to know which postcodes should be classed to which area, and we need population figures (grossing contro totals) for each area. ONS Geographic Strategy (see Box 9) enables postcodes to be mapped to areas, but the produc tion of population figures is resource intensive, and such data are not currently available.

Another important issue concern the risk of enabling individuals to be identified - because LFS respondents are given an assurance that their confidentiality will be maintained There is a degree of overlap between most geo graphies, like TTWAs or TEC areas.

Therefore, the risk of identifying individual can increase significant depending upon how the results a produced
For these reasons, ONS is not rently planning to produce LPS datab es for such non-standard geographies, to include non-standard geograph indicators on existing databases. ${ }^{\text {b }}$

## Calculation of weighs

 LFS sample data are weighted to po ulation data on an individual basis. B the LFS is a sample of household (strictly speaking, it is a addresses) and lends itself to the household level - for exar ple, of th types or characteristics of b In undertaking these sorts the traditional LFS practice weight the household using of the person who is the household. But a difficulty household. But a difficulty a ses whanalyses are performed hat lin

## Box 10 Single household weighting

The single household weighting method described here an extension of the so-called 'calibration' method. It has been mplemented in a SAS macro
French statistical office, INSEE.
ONS' research concentrated on three factors.

- whether the single household weighting method would ead to discontinuities in the main estimates of economic activity;
the effect on the precision of estimates (that is to say, whether there is a change in the sampling error associated with key variables);
the effect on non-response bias (by comparing the weighted results with Census data).

A summary of the findings relating to each factor is given below.
The effect of changing to a single household weight would be an increase in total employment of around 110,000 , or 0.4 per cent, and a reduction in total ILO unemployment of around 10,000 or 0.4 per cent (with the ILO unemployment rate reduced by about 0.1 percentage points). From the data currently available it is impossible to conclude whether these estimates are more or less accurate than the current estimates. LFS employment estimates are currently higher than those from employer surveys, and clearly the effect of using a single household weighting methodology would be to increase the gap further.
activity by ase-group
current weighting method and using a single he sehold weighting method. ${ }^{7}$ For some sub-groups there are opo tionately larger discontinuities than in the main series. In general, the estimates for women were more than those for men, with an increase in female ment of 151,000 ( 1.3 per cent), and decreases in u ment ( 15,000 : 2.0 per cent) and economic inactivity 1.3 per cent). On a separate but related point, Table that the single household weighting method produc mates of married men and women which are far clo thon under the present method
Table 12 shows that there are no clear patterns in the effect sampling errors of the main economic activity from weighting using the current method and a single hous from weighting using the current method and a single
hold weighting method, other than that the sampling err hold weighting method, other than that the sampling
are slightly higher for men, and slightly lower for wome are slightly higher for men, and slightly lower for wome
Finally, the effect on non-response bias was examined, comparing a 1991 Census extract with LFS data for the months around the time of the Census. Table 13 shows the effect on non-response bias of individual level variables of the current and household level weighting methods. No clear patterns emerge. For most variables the differences between the resulu of the two weightings were small. For some variables the ne method resulted in reduced bias over the current method example, the LFS estimate of the proportions married, ald widowed or divorced. The largest difference in bias in a $k 9$ method resulted in either no increase in bias, or smaller biss than the new method, in each category.

Comparison of economic activity estimates from different grossing methods; Great Britain; winter 1995/6; not seasonally adjusted


| ${ }_{16-24}$ | 3,848 | 656 | 1,802 | 6,307 | 14.6 | 3,850 | 652 | 1.805 | 6.307 | 14.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25.34 | 6,830 | 639 | 1,547 | 9,016 | 8.6 | 6,903 | 633 | 1,480 | 9,016 | 8.4 |
| 35.54 | 11,795 | 770 | 2,434 | 14,999 | 6.1 | 11,822 | 771 | 2,407 | 14,999 | 6.1 |
| 55-64 | 2,655 | 216 | 2,715 | 5,586 | 7.5 | 2,659 | 217 | 2,710 | 5,586 | 7.5 |
| 65 + | 401 | 17 | 8,158 | 8,577 | 4.1 | 403 | 17 | 8,156 | 8.577 | 4.1 |
| A. $16+$ | 25,529 | 2,299 | 16,656 | 44,485 | 8.3 | 25,637 | 2,289 | 16,558 | 44,485 | 8.2 |
| Male |  |  |  |  |  |  |  |  |  |  |
| 16.24 | 2,026 | 428 | 777 | 3,231 | 17.5 | 2,007 | 424 | 800 | 3,231 | 17.4 |
| 25.34 | 3,855 | 421 | 309 | 4,586 | 9.8 | 3,851 | 422 | 312 | 4,586 | 9.9 |
| 35.54 | 6,367 | 501 | 636 | 7,504 | 7.3 | 6,350 | 508 | 647 | 7,504 | 7.4 |
| 55.64 | 1.545 | 170 | 1,031 | 2,745 | 9.9 | 1,543 | 171 | 1,032 | 2,745 | 10.0 |
| $65+$ | 247 | 14 | 3,302 | 3,563 | 5.2 | 247 | 14 | 3,302 | 3,563 | 5.3 |
| All $16+$ | 14,041 | 1,534 | 6,055 | 21,629 | 9.8 | 13,998 | 1,538 | 6,092 | 21,629 | 9.9 |
| Fermale |  |  |  |  |  |  |  |  |  |  |
|  | 1,822 | 228 | 1,026 | 3,076 | 11.1 | 1,842 | 228 | 1,006 | 3,076 | 11.0 |
| 25.34 | 2,975 | 218 | 1,238 | 4,430 | 6.8 | 3,052 | 210 | 1,168 | 4,430 | 6.4 |
| 35.54 | 5,427 | 269 | 1,798 | 7,495 | 4.7 | 5,472 | 263 | 1.760 | 7.495 | 4.6 |
| 55.64 | 1,110 | 47 | 1,684 | 2,841 | 4.1 | 1,116 | 47 | 1.678 | 2,841 | 4.6 |
| 65 | 154 | 3 | 4,856 | 5,014 | 2.1 | 156 | 3 | 4,854 | 5,014 | 4.1 |
| All $16+$ | 11,488 | 766 | 10,602 | 22,856 | 6.2 | 11,639 | 751 | 10.466 | 22,856 | 6.1 |

Thousands and per cent

## Differences between estimates from different weights Employed ILO un- $\quad$ Inactive Total $\begin{aligned} & \text { ILO } \\ & \text { unemplo }\end{aligned}$

| $\begin{array}{\|} { }_{16}^{\text {Al }} 24 \end{array}$ |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-34 | 73 | -4 | 67 |  | -0.1 | 0.05 | -0.61 | 0.17 | 0.00 |
| 35.54 | 27 | , | -27 | 0 | -0. | 1.07 | -0.94 | -4.33 | 0.00 |
| 55-64 | 4 |  | -5 | 0 | 0.0 | 0.23 | 0.13 | -1.11 | 0.00 |
| $65+$ | 2 | 0 | -2 | 0 | 0 | . 15 | -.46 | -0.18 | 0.00 |
| All $16+$ |  |  |  |  |  | 0.50 | 0.00 | -0.02 | 0.00 |
| All $16+$ | 108 | -10 | -98 | 0 | -0.1 | 0.42 | -0.43 | -0.59 | 0.00 |
| Male |  |  |  |  |  |  |  |  |  |
| 16-24 | -19 | -4 | 23 | 0 | -0.1 | -0.94 | -0.93 | 2.96 | 0.00 |
| 25-34 | -4 | 1 | 3 | 0 | 0.1 | -0.10 | 0.24 | 0.97 | 0.00 |
| 35.54 | -17 | 7 | 11 | 0 | 0.1 | -0.27 | 1.40 | 1.73 | 0.00 |
| 55-64 | -2 | 1 | 1 | 0 | 0.1 | -0.13 | 0.59 | 0.10 | 0.00 |
| 65+ | 0 | 0 | 0 | 0 | 0.1 | -0.00 | 0.00 | 0.00 | ${ }_{0.00}$ |
| All $16+$ | -43 | 4 | 37 | 0 | 0.1 | -0.31 | 0.26 | 0.61 | 0.00 |
| Female |  |  |  |  |  |  |  |  |  |
| $16-24$ | 20 | 0 | -20 |  | -0.1 | 1.10 | 0.00 | -1.95 | 0.00 |
| 25-34 | 77 | -8 | -70 | 0 | -0.4 | 2.59 | -3.67 | -5.65 | 0.00 |
| 35.54 | 45 | -6 | -38 | 0 | -0.1 | 0.83 | -23 | S |  |
| 55.64 | 6 | 0 | -6 |  | - | . 54 | -2.23 | -2.11 | 0.00 |
| 65+ | 2 | 0 | -6 | 0 | -0.1 | 0.54 | 0.00 | -0.36 | 0.00 |
| All $16+$ |  |  | -2 | 0 | 0.0 | 1.30 | 0.00 | -0.04 | 0.00 |
|  | 151 | -15 | -136 | 0 | -0.1 | 1.31 | -1.96 | -1.28 | 0.00 |

Box 10 cont

| Table 1 | Comparison of marital status estimates from different grossing methods; Great Britain; winter 1995/6; not seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Thousands |
|  | Current weight |  |  | Single household weight |  |  |
|  | Men | Women | Difference | Men | Women | Difference |
| Married, living together |  | 12,374 |  | 12,580 |  |  |
| Married, separated | 387 | 593 | -206 | 411 | 536 | -125 |

 Comparison of sampling errors for selected estimates from different
grossing methods; Great Britain; winter 1995/6; not seasonally adjusted

| Employed | ILO |
| :--- | :--- | :--- | :--- |
| unemployed |  |$\quad$ Inactive $\quad$| ILO |
| :--- |
|  |


| rrent weight |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| All | 59863 | 30731 | 53393 | 0.11 |
| Male | 37406 | 24645 | 31449 | 0.15 |
| Female | 39914 | 16667 | 38505 | 0.14 |
| Single household weight |  |  |  |  |
| All | 59274 | 31284 | 52857 | 0.11 |
| Male | 38322 | 25177 | 32563 | 0.16 |
| Female | 38212 | 16647 | 36739 | 0.13 |
| Ratio (household:current) |  |  |  |  |
| All | 0.99 | 1.02 | 0.99 | 1.01 |
| Male | 1.02 | 1.02 | 1.04 | 1.04 |
| Female | 0.96 | 1.00 | 0.95 | 0.93 |

 Non-response bias in individual variables; co
Great Britain; 1991; not seasonally adjusted


Unweighted

Marital status
Married
Married
61.0
24.5
145
hnic group
White
Non-white

| Non-white | 96.3 |
| :---: | :---: |
|  | 3.7 |

Economic activity
Employeee
Selferployed
Unemployed
Unemploy
Retired
Retired
At home
Other eco
Other economically
inactive
$\qquad$
because of the analytical benefits of single household weighting, ONS has developed a series of databases grossed using a single household weight, explicitly for analyses at a household level (including mixed levels); they will also provide more consistent estimates of the numbers of married men and women, for example.

Implementing the strategy to deal with the immediate grossing problems

The first part of the strategy proposed above suggested consultation with users to agree how best to deal with the current problems with LFS grossing. The following section forms the basis for this consultation. It presents a series of options, each of which have their own advantages and disadvantages, and each having its own position on the continuum of continuty. Table 14 summarises the four options.

## Option I

ONS could regross all LFS estimates back to autumn 1993 to take account of latest population figures, and begin to use the most recent subnational population projections as soon as they are available.
This approach would produce a continuous data series, consistently grossed to the best available population figures, so providing good quality estimates of levels and - particularly changes. Problems with geographies would be resolved - indeed, there are a number of subsidiary options in relation to the use of geographies.
ONS could use the latest available geography at the time of the LFS estimates; or

- gross on an LAD basis until a particular point in time, and then to switch to grossing on a UA basis; or
- use (constructed) unitary authority population figures for historical periods, to maintain forward continuity This approach also provides the opportunity to implement one element of the grossing strategy relatively quickly - future grossing totals would
be kept in line with population changes. If this option was agreed, LFS control totals for the years after 1999 would be modified to take account of emerging differences between the 1996-based projections and subsequent mid-year estimates. For example, 1998 mid-year estimates will be available in 1999. Hence, the LFS control totals for subsequent years could be modified, for example, to take account of differences between the 1996-based projection of 1998, and the 1998 mid-year estimate; this process would then be repeated annually
However, there are resource and presentational implications associated with this option. It would cost about $£ 150,000$ to $£ 200,000$ to regross the LFS back to 1993, re-calculating LFS grossing totals from the population figures, running and checking the grossing, producing new databases in the variety of formats that ONS supports, producing data relating to local/unitary authorities and TECs, analysing the new figures in order to highlight the new figures in order to highlight the effects of regrossing, exploring the mplications for the reconciliation of mployment and earnings estimates, and revising the seasonal adjustment of key LFS data. The project would take over a year from start to finish. Any regrossing would also have cost implications for users, who would have to take on a new set of historical LFS data, in printed and electronic form. And it follows from the grossing strategy proposed earlier that once the results of the 2001 Census are available, population estimates for each year during the inter-Censal period 1992-2000) are very likely to be revised, and there is likely to be a furher LFS regrossing. This means that both ONS and users will incur regrossing costs twice over a period of about five years.
A subsidiary option would be the introduction of the single household weighting method, perhaps from spring 1996 when the quality of LFS household data was significantly increased. As noted above though this would lead to sizeable discontinuities, particularly in estimates of employment. It would also have resource and timescale in cations beyond those described aboue.

Option 2
ONS could defer any regrossing ext cise until after the results of the 200
Census of Population are availab
This option would avoid mak evisions or introducing ities, and has the least adve diate) resource implication However, it would mean th mates would tend to be le representative of ONS' bess of the population and that not be publishing the opt mates of change in (part mates of change in (pati this might affect monitor his might affect monitor abour market, there could ant adverse long-term imp

## Option 3

with option 2, ONS c ld mai ain the current 2, ONS until after the set of gro until after the post-Censu ing. But in response to th ion that the current gros ng are clearly out-of-date, quarter could be grossed o-date population figure an atest geography. The resu is exercise would be $p$ bl enabling users to see with cision the effects of using teo date grossing totals.
This option would avoid r discontinuities, and woul knowledge of the characteris data and of the levels of key as employment and ILO unen hough only for a single pe could be produced within a scale, and at a cost to ONS a $£ 10,000$. However, it would not a continuous series of data of that would be produced under t would not improve estim hange in key series. This would no vailable until after the results next Census were available.
oxt Census were available. ONS would want to co whether to introduce single hous weights for the dual-grossed qua although if it did so it would be impu use of different underlying populatio con different underlying pop tot usil a different methodology
in future which would relate to latest population figures, modified as appropriate. Hence, estimates of levels would be improved, as would estimates of change (in periods covered by the 'new' population figures). As with option 3, the short-term costs to ONS would be less than $£ 10,000$. However it would not produce a fully continuous set of data - again, this would not be available until post-Census - and it would be impossible to calculate reli woule estimates of change in produced for periods grossed to the produced for periods grossed to the
'old' and the 'new' population figures.

## Views sought

ONS wishes to seek views on the grossing strategy, including users' views about the options for dealing with the existing pressures on LFS grossing Comments will be made available. ONS will report the outcome of this review of LFS grossing issues in a future issue of Labour Market Trends. Comments should be addressed to: Richard Laux, B2/08, Office for National Statistics, 1 Drummond Gate, London SW1V 2QQ or e-mail to richard laux@ons.gov.uk,
before the end of December 1998.

## notes

n 4
uld introduce up-to-date trol totals for grossing future arters, but would not regross hisical data. A single quarter would grossed using both the 'previous' d new population figures, so that ould he used as a benchmark. An palysis the thed publi tied
proach would introduce a ity, although it would also the means to quantify the the discontinuity for key ould produce LFS estimates
should take note that local area databases and some household databases are grossed using up-to-date population figures. Because the Unitary vity data are taken from the local area databases, it follows that these figures are not consistent with the coorresponding regional and national estimates.
Nou that ONS continues to consider the suitability of the LFS grossing methodology as a means of dealing with different aspects of the survey design. For cample, recent research suggested that it might be possible to use information about the housing tenure of people in the sample as a way of con8 for attrition bias - the propensity for people with particular (non-random) characteristics to drop out of the survey. The LFS sample design a panel element, whereby individuals are interviewed five times, at intervals of 13 weeks.
The is evidence that attrition is non-random, but the existing grossing system will remove at least some of this bias. Work using longitudinally
link Irecords' had suggested that the use of housing tenure as a prior weighting factor in the LFS grossing of cross-sectional darabases might com-
pen: ie satisfactorily for attrition bias.
hi. 5 , this has turned out not to be necessary. The movers-in to the quarterly sample are much more heavily weighted towards private renters than
viel does not appear to be associated with any subss the biasing effects of sample attrition with respect to tenure. Non-response at the first inter-
Nisen ses not appear to be associated with any substantial bias related to tenure, and there is no satisfactory basis for adjusting for
bias which may exist. It is therefore not necessary for the estimation of weighting factors to incorporate prio weighs by
O. is also planning work to explore whether there are any systematic differences between the responses people give when they are interviewed
face offace, and those given when they are interviewed by telephone. At the same time ONS intends to try to assess whether people tend to give
sysces atically different responses when they are interviewed for the fisst
syste natically different responses when they are interviewed for the first time, as opposed to those given in subsequent interviews.
If th: or other research into non-sampling limitations of the LFS (such as proxy response and non-response bias) has any implications for the grossing
of the LFS, users views will be sought.
The I.S.S grossing control totals were calculated at a time, and using underlying population figures, when the administrative geography of the country
replaiced following the introduction of unitary authorities. districts (and London boroughs). As mentioned in the article, this geography has been largely replaed following the introduction of unitary authorities.
Popplation proje and were used for 1984 to (summer)
were available, and wat because of the quarterly regrossing exercise conducted during 1995 , mid-year estimates
were avaiable, and were used for 1984 to (summer) 1993. Projections were used for autumn 1993 onwards. Estimates are also used in grossing the
annual local area LFS databases.
The lid ral
The g reference of the geographical centre of the postcone, mapped to the nearest address.
Note chat some LFS estimates for TECS are available; for example, from Nomis ${ }^{\circledR}$.
See 'weight 2 ' in 'Person vs. household weighting on the UK LLabour Force Survey', Survey Methodology Bulletin, July 1998 -this method used five-year
age groups by sex by region, fitting separarate models to each region. age groups by sex by region, fitting separate models to each region.
Eurosat subsequently decided against specifying it, although they still express a preference for its use.

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frandard errors for the Annual Employment Survey
By James Partington, Earnings and Employment Division, Office for National Statistics


Standard errors - a measure of sampling variability - for the Annual Employment Survey are being generated for the first time this year. These indicators will help users assess how the employee estimates can be expected to vary from year to year as a result of using a sample survey.

## Introduction

SMALL AREA counts of employee jobs are a key indicator of economic activity for areas such as local authority activity for areas such as local authority
districts. Now that small area employee jobs figures are available every year jobs figures are available every year
from the Annual Employment Survey (AES), there is particular interest in the (AES), here is particular interest in the movements from one year to the next. While most of these movements reflect can changes, some of the moves in the an be put down to the changes in thext. sample between one year and the next. This variability can be measured. Knowing the sampling variability helps to give an indication of the precision of the published figures
The estimation methods that are used to generate employee jobs figures from the AES are more complex than for other surveys such as the Labour Force Survey (see technical note). This complexity
means that new techniques have had to be developed to generate standard errors for the AES, and these are still being refined. Continuing research suggests that the first sets of standard errors are overstated. This article presents these initial findings and explains why these first results need to be treated with caution. The article goes on to discuss how the standard errors are being generated, how to use them, and what conclusions can be drawn.

## Background and progress to date

The AES was first introduced in 1995, replacing the less frequent Census of Employment. Whereas the last Census covered virtually all workplaces in Great Britain, the AES covers a sample of
around one-third of all sites. The reduction in coverage of very small businesse which is in line with the general policy of minimising the burdens on small businesses, is counterbalanced by the use o PAYE and VAT information to make estimates for businesses which are not sur veyed directly. It is important to signify to users that the AES is not a full census, nd that the figures are therefore subject a certain margin of error due to sampling. It is also important to note that, with the exception of the 1993 survey, the Census never actually covered all sites and that results prior to the 1993 surve were also subject to sampling variability
The AES uses a complex sampling and estimation process to make estimates for the businesses that are not covered by the survey. This complexity has prevented ONS from starting th research into sampling variability until very recently, and the methods fo doing so are still under development. The first generation of standard error took place earlier this year, based on the 1996 AES dataset prior to the revithe 1996 AES dataset prior to the revi-
sion exercise (see Labour Market Trends, July 1998 pp387-97). These Trends, July 1998 pp387-97). These standard errors - for local authority July 1998 . Figure I summarises the July 1998. Figure 1 summarises the results, showing the coefficients of varialion (see Box I) for each area. It renered for the AES cover all indus genes

## The 1996 local authority

 district standard errorsONS continuing research has show that these first results require furthe work and should be regarded with grea caution. Nevertheless, the standard errors give an important indication of the kinds of variability that can result from sampling. They can be regarded as the 'worst case' scenario, as all of the aspects of concern in this first generation led to the standard errors being overstated. The reasons are as follows The standard errors were generated using 1996 provisional AES data i.e. before the revisions process was conducted. The revisions have tended to reduce the amount of variability within each small area

Box I Using and understanding the standard errors

Terminology Standard errors are also sometimes called sampling errors. They indicate how different the results might have been if an alternative set of businesses had bee sampled. The term 'variance' can also be used to describe the same characteristics.
How to use standard errors
Standard errors are used in a number of ways to explain the precision of a published figure. Two of the most com mon techniques are to construct confidence intervals, and to calculate oefficients of variation.
Cund the published ats are a rang est what could have happened if a

The standard errors were generated using the final results file which was sent to Nomis ${ }^{\circledR}$ Businesses reportin that they had no employees on the survey date had been removed from the file. This is a normal part of the AES results work, but more accurat standard errors will be obtained from file that includes the businesse with no mployees. This enhes ment will be introduced wen the 1097 stand ind errors are generated - The estimation parts generated Tesults procedures are of the AES results procedures are more complex Further refine Further refinements are needed to make sure the model mirors what happens in practice, and the research for this is underwa
Why does ONS publish data with high standard errors?
ONS recognises the problems that users face when the standard errors are large However, users also tell ONS that they would generally prefer a figure to be made available, even if it is subject to a high margin of error, rather than be suppressed ONS policy is to make as much infor mation available as possible, within the normal constraints of protecting the identity of individual businesses. But it also aims to provide standard errors alonoside the data. If users are provided

Iternative set of businesses had bee sampled. The most common tion is a 95 per cent confidence This gives the range within which the point estimate would fall, 95 tir 100 , if the estimate was repeat it per cent confidence interval is ber cent confidence interval is by multiplying the standard 1.96, and adding the result to
estimate to give an upper bc subtracting the result from estimate to give a lower bound. The coefficient of variation is by dividing the standard erro point estimate, and it is expressed as a percentage by $r$ the relative size of the indical compared with the point estim
with indicators of the prec estimates, they are in a posit on o informed decisions about th of the data. ONS will contin of the data. ONS will contin resources into generating sta for AES to meet these co They act as a prompt for $O$ cians to reconsider the sami cians to reconsider the sami survey methods and the us for survey results, to see if $n$ changes are needed. In the $c$ the small number of relat. standard errors has not prom eral recause of the survey 1 because of the concern that standard errors are overstat efforts have been concentrat ing the software used to g standard errors. Indicatio provisional 1997 results a work is now paying dividend

## How to interpret the standard errors

Figure 1 shows that the ma local authority districts have a cient of variation of between 5 perc and 9 per cent. In other words, and 9 per cent. In orent sample had been dra the chances are that the number employee jobs would not have diffe
m the published estimate by more 9 per cent of the published al. For hese local authority districts means that an increase or decrease mene year to the next of less than could be the result of dif buinesses being included in the ther than a real change.
clusion relates only to samsility. It is also possible that the affected by 'non-sampling at is, errors that distort the total down to the sampling scheme mol include a workplace bein ted to he wrong industry, or bein eed is in incorrect local authority dis
ct beca of a mistake in the postcode
he size of these non-sampling error not $b$ measured accurately, because y do follow any particular pattern
rderre in conjunction with the point timate to give a more rounded picing at the employee jobs estilocal authority districts 1991 and 1996, over 70 per 991 and 1996, over 70 per
istricts saw movements of and +20 per cent, and over 95 cent fistricts saw movements in cent districts saw movements in rang -20 to +30 per cent. This veme is outside the range -20 to 0 per ent. The movements seen in per ent. The tor thea the standard errors

## further work

ONS is still at a relatively early stage the process of generating standard ors for the AES. The techniques used ors for the AES. The techniques used
the first generation of standard errors

are being refined, and this will lead to the standard errors being calculated on a more reliable basis. Once the technique are fully specified, standard errors wil be published alongside the AES results be published alongside the AES result will be generated for local authority districts, regions, and for various industria breakdowns as well as for the Great Britain total Figures for agriculture are not collected directly through this surnot - they are supplied by the Ministry of Agriculture, Fisheries and Food and the Scottish Office and Food and tand 1 Ofll standard errors will reflect all industrie except agriculture.
ONS is also considering the use of a range of alternative techniques for generating standard errors. One such atternative is known as the generalised variance function. This technique involves finding a relationship between the publishe point estimates, which in this case is the
number of employee jobs for every small area, and the standard errors. This rela tionship is then generalised by carrying out a regression analysis. The result is a expression that gives an approximate idea of the precision and which can be applied to any case. An example would be 'the standard error equals one-tenth of the number of employee jobs for any area'. The formula may not be perfect but it would do way with the need to recalculate the standard errors afresh for every small are This technique is use successfully in other countrics. ONS is also exploring the posibilities of generaling mols of the labour of ating This may be useful in reducing relince This may be useful in reducing reliance ed by sampling varibility, in afret ed by sampling variability, in forming an understanding of the labour markel the small area of interest. Research is continuing in these fields.

Further information:
Further advice on the quality of
AES estimates can be obtained from:
James Partington,
Office for National Statistics,
Office for National Statistic
East Lane Hous , Lane,
East Lane,
Runcorn WA7 2GJ,
Runcol. 01928792545 ,
e-mail iam

## Technical note

Survey design
The techniques used to generate AES standard errors are complex because of the unusual survey design. The published results are based on information from individual worksites, known as local uniss, and chis allows results to be generated
for fine geographical areas. But the local units themselves are selected for inclusion in the AES sample on the strenath of the 'enterprise' to which they belong. Enterprises can be the enterpise to which chey belong. Enterpises can be and because of this, they do not belong to any one particular geographical area. By asking each selected enterprise to complete a form for each of their local units, ONS ensures that the survey will identify the new local units, or local units that have been closed since the last survey.
Estimates for each enterprise that is not selected for the survey are based on the enterprise's PAYE data. The enterprise total estimate is then spread across the local units which are known to belong to the enterprise, and these estimated local unit values are than added to the actual local unit data obtained
through the survey to give regio and industry toal esimes The steps used to generate the AES standrd totar esumates. lar to the techniques used to generate AES results in practice but they are not exactly the same. In technical terms the industrial and geographical groupings which are used for the published results, and which reflect the region and industrial coding of the local units, are known as domains. The enterprises themselves are known as clusters. The standard error model then generates estimates for the domains by assuming a one-stage cluster sampling scheme coupled with regression estimation.

Implications for calculation of standard errors
The most significant effect of this survey design is duce covariance terms into the estimation of the intro errors. These terms inflate the standard errors. Ccarrand terms occur when the units in the sample have som degree of inter-dependence. In the case of the AES, the extimated values for non-surveyed local units within any one igion or
industry are linked back to the estimates made or moustry are linked back to the estimates made or the
enterprise. For a multi-site enterprise, with local nits enterprise. For a multi-site enterpisise, winh loca nits in
different region and industry domains, this in oduces dependencies between the domains. Covariances do no exist in more straightorward sampling scher the accurate computation of the covariance terms the more complex aspects of generating standard e the AES.
Normally, if units have been drawn independently ent strata, the variances can be added to obtain variz strata groupings. However, under the AES model, th ance errms prevent variances from being added. The be calculated afresh for each aggregation by industry
raphy if the covariance terms are to be computed This can have an unusual effect on the accuracy of for very small areas such as wards. The standard er for very small areas such as wards. The standard err
not increase for smaller areas, and it is feasible that decrease. This can also happen in areas with a high co tion of large businesses, as the standard error is zerc fall 10 the units have been surveyed.

## FLABOUR MARKET STATISTICS

## NS OF OLD AND NEW TABLE NUMBERS

## PUBLISHED STATISTICS

ARKETSTRUCTURE mary for latest nine quarters

ENT AND PRODUCTIVITY
, loyment by catego
oyment by age
force jobs
floyee jobs by industry
loyee jobs: production industries

- oyee jobs by region
loyment in tourism-related industries al weekly hours of work
.ut, employment and productivity elated training cted countries: national definitions


## MENT

inemployment by age and duration
unemployment by age and d
ing for full and part-time work as employees
ates by previous occupation
nant count by region
nant count by sought and usual occupation
lant count Travel-to-Work Areas nant count: Pariliamentary constituencies nant count flows
nant count: number of previous claims
nation of leavers from claimant count
undancies in UK
undancies by industry
Itemational comparisons

## ECONOMIC ACTIVITY AND INACTIVITY

D. 1 Economic activity by age
$\begin{array}{ll}\text { D. } 2 & \text { Economic inactivity } \\ \text { D. } 3 & \text { Economic inactivity by age }\end{array}$
EARNINGS AND UNIT WAGE COSTS
E. 1 Average Earnings Index: industrial sectors
E. 3 Average Earnings Index: industries
E. 11 New Earnings Survey: quarterly projections
E. 12 Earnings and hours: manual employees

Earnings and hours: non-manual employees
E. 14 Earnings and hours: all employees
E. 31 Unit wage costs

GOVERNMENT-SUPPORTED TRAINING
F. 1 Number of people participating in the programmes
F. 2 Number of starts on the programmes
F. 2 Number of starts on the programmes
F. 3 Work-based training for adults: destination of leavers
F. 4 Work-based training for adults: qualifications of leavers
$\begin{array}{ll}\text { F. } 4 & \text { Work-based training for adults: qualif } \\ \text { F. } 5 \text { Oer training: destination of leavers }\end{array}$
F. 6 Other training: qualifications of leavers

OTHER LABOUR MARKET STATISTICS
G. 1 Vacancies at Jobcentres: UK summary
$\begin{array}{ll}\text { G. } 2 \text { Vacancies at Jobcentres by region } \\ \text { G. } 3 & \text { Vacancies at Jobcentres and careers offices by region }\end{array}$
G. 11 Labour disputes: summary
G. 12 Labour disputes: stoppages in progress
G. 21 Labour market and educational status of young people

Jobseekers with disabilities placed into employment
RETAIL PRICES AND ECONOMIC INDICATORS
H. 1 Background economic indicators
H. 11 Retail prices: summary
H. 12 Retail prices: detailed indices
H. 13 Retail prices: selected items
H. 14 Retail prices: general index
H. 15 Retail prices: changes on a year earlier
H. 21 EU countries: comparisons
$\begin{array}{ll}\text { H. } 21 & \text { EU countries: comparisons } \\ \text { Selected countries: all items excluding housing costs }\end{array}$
STATISTICAL ENQUIRY POINTS ere are a number of new or redesigned tables, and the order of the sections is more logical. The sections into which e topics are divided are now distinguished by letters, with tables then being numbered within each section (thus the st table is A.1, and so on). To enable readers to find particular tables more easily, pS4 provides a cross-reference to nd the new equivalent table number.

Publication dates of main economic indicators November - January
our market statistics oductivity and industrinal disputes.

MAIN SOURCES
Labour Force Survey
Much of the labour market data published are
measured by the LFS. The concepts and definition measured by the LFS. The concepts and definitions
used in the LFS are agreed by the International Labour Organisation (LLO), an agency of the United Nations. The definitions are user by European Union
member countries and members of the Organisation for Economic Co-operation and Development.
The LFS is the largest regular household survey in
the United Kingdom. In any three month priod the United Kingdom. In any three month period, a nationally representative sample of approximately
120,000 people aged 16 or over in around 61,000 households are interviewed. Each household is interviewed five times, once every three months. The initial interview is generally done face-to-face by an
interviewer visiting the address. Further interviews interviewer visititing the address. Further interviews
are done by telephone wherever possible. The survey asks a series of questions about respondents' personal circumstances and their labour market activity, with most questions referring to activity in interviews also ask about earnings. Interviews are carried out continuously throughout the year and key results are published every month for the latest available three month period. Other data are available once a quarter or once or twice a year.
The LFS was carried out every two ye
to 1983. The LO definition was first used in 1984 . This was also the first year in which the survey was conducted on an annual basis with results available for
every spring quarter (March to May) The surve every spring quarter (March to May). The survey
moved to a continuous basis in spring 1992 in Great moved to a continuous basis in spring 1992 in Great
Britain and in winter $1994 / 5$ in Northern Ireland, with Bresults published four times a year. Since April 1998 , results are published 12 times a year for an average of each three month period. LFS data are published
around six weeks after the period to which they refer. around six weeks atter the period to which they refer
The LFS three-monthly results can be compared in various ways over time, shown by the chart below. The shaded areas show the periods for which LFS results are available. Comparisons over time should be made with the periods shaded in the
same patterns, e.g. January to March 1999 should be compared with January to March 1998 or April to June 1998. Comparing estimates for overlapping three-month periods can produce more volatile
results which can be difficult to interpret. In order to make three-month on three-month comparisons, it is important to use seasonally-adjusted data.

Employer surveys
The ONS conducts a range of employer surveys, collecting information on their turnover and profits, and
also the
而 also the number of filled jobs.
The Annual Employment Survey (AES) is con-
ducted annually in September to measure the ducted annually in September to measure the number of employee jobs. The survey samples around 450,000 local units covering one-third of the work-
sites in the United Kingdom sites in the United Kingdom
Short-term Turnover smaller surveys which are conducted every thre months. The surveys are used to provide estimate of quarterly changes in the number of jobs betwee
the annual surveys. For production industrie the annual surveys. For production industrites
surveys are conducted monthly, allowing estimates solveys are conducted monnily, antowng estimates 9,000 production enterprises are sampled each month
Both the AES and the Short-term Both the AES and the Short-term Turnover Employer Surveys take a sample of businesses from
the Inter-Departmental Business Register (IDBR) The IDBR holds details of all businesses that run a PAYE tax system or register for VAT.
The Monthly Wage
The Monthly Wages and Salary Survey covers a sample of firms in Great Britain. The survey
obtains details of the gross wages and salaries paid obtains details of the gross wages and salaries pay
to employees, in respect of the last pay week for the weekly paid, and for the calendar month for the monthly paid. The sample covers the wage bill for Average Earnings Index

## Administrative records

Labour market data on the number of people claimLabour unemployment-related benefits and Jobcentre
vacancies are derived from adinistrative vacancies are derived from administrative records. Claimant count data are provided by the Benefits
Agency. Job Seeker's Allowance (JSA) replaced both Agency. Job Seeker's Allowance (USA) replaced both Income Support on 7 October 1996. Up to 60 October the claimant count figures included those who claimed Unemployment Benefit, Income Support or
National Insurance credits. A seasonaly-adiuste National Insurance credits. A seasonally-adjusted
consistent claimant count series is available from consistent claimant count series is avalabie from
1971. The claimant count records the number of people claiming unemployment-related benefits on one particular day each month. Claimant count figures are announced five weeks after the date to
which they refer which they refer.
Data on va
Data on vacancies are produced by the
Employment Service (ES) as a by-product of their

Labour Market System (LMS). LMS system that manages the currency of vacannces
display, controls their circulation and identifies those for liaison action with obeen A consistent vacancies series is available

## USING DATA SOURCES

## Because the different sources of labo

 have different strengths and limitatitimss, it toll that they are best used for different purpasection identifies the source of data ommends using for different types
three aspects of the labour market three aspects of the labour mar unemployment, and earnin

## Employment

The LFS provides a more complet
employment than the Workforce Jobs Workforce Jobs series probably pro accurate industrial breakdown than the formed in the UK, the LFS is preferr also the only source of detailed info the characteristics (occupations,
work patterns and so on) of people's work patterns and so on) of people's
for the industry in which people wo for the industry in which people wo
Workforce Jobs series is likely to be and consistent with other national ec

## Unemployment

The LFS provides a more complete me ployment (under the 1 LO definition) tha
count (which measures benefit receipt women, and is better-suited to interna isons. The claimant count is more usef assessing unemployment in small ar
level of recions); it is also usetul as a of up-to-date changes in unemploymen
Earnings
For monthly estimates of changes Earnings Index is mosts suitable. For ai the New Earnings Survey should
estimates of levels (amounts workers or each hour), the sources are the NE NES is preferred as a source of the e time employees, and of the hourly e
employees. The LFS is preferred as as earnings of part-time employees. LFS earnings of part-time employees. LLSS
mates are published in the LFS Quarter

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## Aviay



noloyment hiber of pexpio in employment or the number of jobs. ase two concepts represent different things as one on can have more than one job see 'Comparison of
ces of tenployment data', Labour Market Trends, ces of cinploy, post
ember
ences tween the
etcor or


Save Work

 e assed as employed by the LFS, if they teast one hour of work in the reference
temarily away from a job (e.g. on
cilasify themselves into one of four .ie classity themselves into one of four the Labour Force Survey (according to
of then have more than one): employees,
innaid family worker (doing unpaid unpaaid family worker (dooing unpaid jobs jf jobs is mainly colle cted through postal
eys see notes on sources). This gives the sys (see notes on sources). This givest the
mployee jobs (formeriy known as omployee jobs (formerly known as
Employment). The total number of
os (formerly known as Workforce in
 a calculated by summing empioyee jobs,
nt jobs from the LLSS, those in HM Forces
int-supoorted traines. As the main part sht-supported trainees. As the main part
ate is the employe jobs total, this
represents the employers' perception of represents the employers' perception of is there are. It e.
Self-em oyed people (LFS)
mose who in their main job, work on their
wannt, w. her or not they have employees.
Self-em:
mof the
mape int
fit man ja: al workforce iobs. Includes self-employed main job and people who are employees in
nt-supported trainees



ch inment-supported training programmes are
e employee jobs estimate if they have a .
ri ent rate

ates can be presented for any population
proportion of that group wopo areition The main presentation of employment
roportion of the population of working age s.oportion of the population of working age

The terms used in the tables are defined more fully in the periodic articles in Labour Market Trends that relate to particular statistical series

## ILO unemployment rate

The percentage of economically active people who are
unemployed on the llo measure. Can be calculated for unemployed on the ll
any population group.

## Claimant count rate

The number of claimants resident in an area expressed as a percentage of the sum of claimants and workforce

## ECONOMIC ACTIVITY

Economically active The economically active population are those who are

Economic activity rate
The number of people who are in employment or unemployed as a percentage of the total population aged
16 and over. Can be calculated for any population group.

## ECONOMIC INACTIVITY

Economically inactive

## Economically inactive people are out of work, but do not

 satisfy all the criteria for ILO unemployment, such asthose in retirement and those who are not actively seeking work.
Economic inactivity rate
The number of economically inactive people as a
percentage of the total population aged 16 and over percentage of the total population aged
Can be calculated for any population group.

## EARNINGS

Earnings
A measure of the gross remuneration people receive in
retum for work done. It includes salaries and bonues but return for work done. It includes salaries and bonuses but does not include non-monetary perks such as benefits in
kind. This differs from income, which is the amount of

## CONVENTIONS

he following standard symbols are used:

> not available
nil or negligible (less than half the
final digitit shown)
provisional
provisional
break in series
revised
series revised from indicated entry onwards
O unemployment
tiemational Labour Organisation (ILO) definition of
ta job, have actively sought work in the previous
weets and are availabie to start work within the
fornioht; or utt of work and
fiotright; or out of work and have accepted a job
they are waiting to start in the next fortnight.
unt of claimants of unemployment-
dated benefits (claimant count)
claimant count records the number of people
(ning unemployment-ralated benefits. These are
Tenty ently the Jobsseeker's Allowance (JSA) and National
rance credits, claimed at mployment Service local alce ecredits, claimed at Employment Service local
ces. People claiming JSA must declare that they are ces. People claiming JSA must declare that they are
of work, capable of, available for and actively
king work during the week in which the claim is e. They enter into a Jobseeker's Agreement setting
the action the will the the action they will take to find work and to improve
prospects of finding employment

S2 Labour Market trends November 1998
 sharas. bee receups, thust tunds, ett
Average Earnings Index
Average earnings are obtained by dividing the total paid
by the total number of employees paid, including those by the total number of employees pald, inciuding those
on strike. The headline rate is the centred average of on strike. The headiline rate is the centred average of
the annual change in the seasonally-adjusted series
over the latest three months, and replaces the over the latest three months, and replaces the
underlying rate of change (see Improvements in the underlying rate of change (see 'Improvements in the
Average Earnings Index, Labour Market Trends, May
1998, pp259-63).

HOURS WORKED
(New Earnings Survey)
Normal weekly hours
The time which an employee is expected to work in a
normal week excluding all overtime and main meal breaks.
Weekly hours worked
The actual hours worked during the reference week
and hours not worked but paid for under guarantee and hours not
agreements.

HOURS WORKED
Respondents to the LFS are asked a series of questions enabing the identification of both their usual hours and
their actual hours during the reference week excluding their actual hours during the reference week, excluding
meal breaks, but including paid and unpaid overtime.

## OTHER DEFINITIONS

General index of retail prices
The Retail Prices Index measures the change in the
prices of goods and services bought for the purpose of consumption by the vast majority of householdds in the UK. The general index includes virtually all types of

Labour disputes
Statistics cover disputes (strikes) connected with terms Statistics cover disputes (strikes) Connected with terms
and conditions of employment. Workers involved and working days lost relate to persons both directly and
indirectly involved at the estabishments where the disputes occurred.
Productivity
The number of units of output (measured by the Index Groduction for the manufacturing sector and by
Gross Domestic Product for the whole economy) Gross Domestic Product
produced by each filled job.
Standard Industrial Classification (SIC) The classification system used to provide a consistent
industrial breakdown for UK official statistics. It was official statistics. It was Classification splits businesses into. 17 sections, $A-Q$.
The breakdown includes the following cateories: The breakdown includes the following categories
Production industries - SIC 1992 Section E including Manufacturing (Section D); Service industries - SIC 992 Sections $\mathrm{G}-\mathrm{Q}$.

## Standa SOC)

The classiication system used to provide a consistent
occupational breakdown for UK official statisistics. This occupational breakdown for UK
system was introduced in 1991 .

Unit Wage Costs
A measure of the cost of wages and salaries in
producing a unit of output.
Jobcentre vacancies
A job opportunity notified by an employer to a
Jobcentre or careers office (including 'self-employed' Jobcentre or careers office (including self-employed
opportunities created by employers) which remained opportunities created by empt
unfilled on the day of the count.

Labour Market Data tables: comparisons of old and new numbers


| Regularly published statistics |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Freaunery | Latest issue | Table number orpage |  | Frequen | Latest issue | $\begin{aligned} & \text { Table } \\ & \text { number } \\ & \text { norpage } \end{aligned}$ |
| BOUR MARKET STRUCTUR |  |  |  | Earrings: international comparisons | M | Nov 98 | E.31 |
| Ksummay for latest nine quarters market summary | M ${ }_{\text {M }}$ | Nov98 Nov98 | A. 1 A. 2 | Labour costs 1992 Quadrennial |  | Sep 94 | 313 |
|  |  |  |  | GOVERNMENT-SUPPORTED TRAINING |  |  |  |
| OYMENTAND PRODUCTIVITY yment by category | M | Nov 98 | B. 1 | Number of people participating in training and enterprise programmes | M | Nov 98 | F. 1 |
| ment ty yge | M | Nov 98 | B. 2 | Number of starts on training and enterprise |  |  |  |
| ment by occupation | Q | Noo 98 | B. 3 | programmes Work-hased training for aduls destination of | M | Nov 98 | F. 2 |
| orkforce jous <br> by industry | $\begin{aligned} & M(Q) \\ & M \end{aligned}$ | Nov 98 Nov 98 | B. 11 B. 12 | Work-based training for adults: destination of leavers | M | Nov98 | F. 3 |
|  | M | Nov 98 | B. 13 | Work-based training for adults: qualifications of |  |  |  |
|  | Q | Nov 98 | B. 14 | leavers | M | Nov 98 | F. 4 |
|  | Q | Nov 98 | B.15 | Other training: destination of leavers | M | Nov98 | F. 5 |
| propee cos by region | Q | Noo 98 | B. 16 | Other training: qualifications of leavers | M | Nov98 | ${ }_{479}$ |
| pual weer hours of work | M | Nov 98 | B. 21 |  |  |  |  |
| Lal week/ hours of work | M | Nov 98 | B. 22 | OTHER LABOUR MARKET STATISTICS |  |  |  |
| dices of c: fout, employment and output per |  |  |  | Vacancies at Jobcentres: UK summary | M | Nov 98 | G. 1 |
| person inployed | $\mathrm{M}(\mathrm{Q})$ | Nov98 | B.32 | Vacancies at Jobcentres by region | M | Nov 98 | G. 2 |
| a hours worked per week | Q | Oct 98 | B. 33 | Vacancies at Jobcentres and careers offices |  |  |  |
| b-relate aizing | Q | Nov98 | ${ }^{\text {B. }}$ B. 51 | Labour disputes: summary | M | Nov98 | G. 11 |
| Lual Emi syment Survey | A | Nov97 | 461 | Labour disputes: stoppages in progress: industry | M | Nov 98 | G. 12 |
|  |  |  |  | Labour disputes: annual report | A | Jun 98 | 299 |
| MEmPLO MENT |  |  |  | International labour disputes | A | Apr 98 | 189 |
| unemp eyment by age and duration | M | Nov 98 | C. 1 | Trade union membership | A | Jul 98 | 353 |
| Sunempioyment rates by age | M | Nov 98 | c. 2 | Labour market and educational status of young |  |  |  |
| unemp yed looking for full-time/par-time work | M | Nov98 | c. 3 | people | M | Nov98 | G. 21 |
| unemp yment rates by previous occupation | O | Nov 98 | c. 4 | Economic activity of young people | Q | Nov98 | 43 |
| imante int by region | M | Nov98 | C. 11 | Jobseekers with disabilities (placed into |  |  |  |
| imant cunt by age and duration | Q | Sep 98 | c. 12 | employment) | M | Nov 98 | G. 22 |
| Imant eunt by age and duration: reasons | Q | Sep 98 | c. 13 | Ethnic groups: labour market status | Q | Sep 98 | 459 |
| ntt count by sought and usual occupation | M | Nov 98 | C. 14 | Ethnic groups in the labour market: annual |  |  |  |
| ant cust: Travel-to-Work Areas | M | Nov 98 | c. 21 | report | A | Aug 97 | 295 |
| imant csunt: counties/local authorities | M | Nov 98 | c. 22 | Women in the labour market | Q | Nov98 | 545 |
| manto count: Pariliamentary constituencies | M | Nov98 | c. 23 | Women in the labour market: annual report | A | Mar 98 | 97 |
| manto ${ }^{\text {ant flows }}$ | M | Nov98 | c. 31 | Job-related training | , | Sep 98 |  |
| ant coint: number of previous claims | Q | Nov 98 | C. 32 | Regional Selective Assistance by region | Q | Oct 98 | G. 31 |
| enal betruen claims | Q | Sep 98 | c. 33 | Regional Selective Assistance by company | Q | Oct 98 | G.32 |
| stination of leavers from claimant count | M | Nov98 | c. 34 | Sickness absence | Q | Nov 98 | 544 |
| erage duration of claims by age | Q | Oct98 | c. 35 | Seasonal adiustment review | A | Jun 98 | ${ }^{313}$ |
| sundancos in in | Q | Nov98 | C. 41 | Skill needs in Britain | A | Dec 97 | 517 |
| sundarcies by region | Q | Nov98 | c. 42 | Labour force projections | A | Jun 98 | 281 |
| sundanciss by industry | - | Nov 98 | c. 43 | Industrial and Employment Appeal Tribunal statistics | A | Apr 97 | 151 |
| tionel comparisons | M | Nov98 | C. 51 | RETAIL PRICES AND ECONOMIC INDICATORS |  |  |  |
| IOMI ACtivity and inactivity |  |  |  | Background economic indicators | M | Nov 98 | H. 1 |
| Conomic artuvity by age | M | Nov98 | D. 1 | Retail prices: summary | M | Nov98 | H. 11 |
| enomic inactivity | M | Nov98 | D. 2 | Retail prices: detailed indices | M | Nov98 | H. 12 |
| enomic inactivity by age | M | Nov98 | D. 3 | Retail prices: selected items | M | Nov98 | H. 13 |
|  |  |  |  | Retail prices: general index | M | Nov 98 | H. 14 |
| URNIGS AND UNIT WAGE Costs |  |  |  | Retail prices: changes on a year earlier | M | 8 | H. 15 |
| fage Earrings Index: main industrial sectors | M | Nov98 | E. 1 | EU countries: Harmonised Indices of Consumer |  |  |  |
| trage Earrings Index: by industry | M | Nov98 | E. 3 | Prices | M | Nov 98 | H. 21 |
| ew Eamings Survey: quarterly projections | Q | Nov98 | E.11 | Selected countries: all items excluding housing costs |  |  |  |
| weaninas Survey: report | A | Nov97 | 469 |  | M | Nov 98 | н. 22 |
| rage earnings and hours: manual employees age earnings and hours: non-manual employeas | $\bigcirc(A)$ | Nov98 | E. 12 | Frequency of publication, with frequency of compi different. A-Annual Q-Quarterly M-Monthly | tions | in b |  |
| employees | Q (A) | Nov98 | E. 13 | different. A-Annual Q-Quarterly M-Monthly |  |  |  |
| rage earnings and hours: all employees twage costs | ${ }_{M}^{Q(A)}$ | $\begin{aligned} & \text { Nov } 98 \\ & \text { Nov } 98 \end{aligned}$ | $\begin{aligned} & \text { E. } 14 \\ & \text { E. } 21 \end{aligned}$ | Recently discontinued tables may be found in the April 1998 Labour Market Trends, pS79, for tables | $\begin{aligned} & \text { ist op } \\ & \text { not lis } \end{aligned}$ |  |  |



|  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |

chnical Mote
mends that non-overlapping periods are always used for comparisons over time.
sampie design of the LFS enables estimates for any three consecutive months to be calculated. ONS began publication of these estimates April 1998. The most reliable comparison is one between non-overlapping periods. For the latest data, compare with data from three months
viousiy e.g. December to February data with that for September to November rather than November to January. Due to the overlap of two pevious. e.g. December to February data with that for September to November rather than November to January. Due to the overlap of two
nonth sive later comparison would actually just compare the single months of November and February, but the data are notrobust enought
make this comparison. This can lead to unreliable conclusions about change. For further details see article by Richard Laux, pp59-63, Labour ake this comparison. This can lead to unreliable conclusions about change. For further details see article by Richard Laux, pp59-63, Labour
mo
mpling variablity is similar to that as produced on Table A.1, S7. For more detailed analyses please see the Labour Force Survey Quarterly
ypplement.

| Thousands, not seasonaly yodiur |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Government } \\ & \begin{array}{l} \text { Oitition } \\ \text { Regions } \end{array} \\ & \hline \end{aligned}$ | Total aged fond aver | Economic activity |  |  |  | Economically inactive |  |  |  | LFS employment |  |  |  |  |  |
|  | Total | Total |  | Male | Female | Total |  | $\begin{array}{\|l\|} \hline \text { Male } \\ \hline \text { Level } \\ \hline \end{array}$ | $\begin{gathered} \text { Female } \\ \text { Level } \end{gathered}$ | Total |  | Male |  | Female |  |
|  | Level | Level | Rate(\%)* | Level | Level | Level | Rate(\%)* |  |  | Level | Rate(\%)* | Level | Rate(\%)* | Level | Rate(\%) |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 1 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |  |
| North East | 2,038 | 1,165 | 72.9 | 651 | 514 | 873 | 27.1 | 337 | 536 | 1,064 | 66.4 | 586 | 70.6 | 477 | ${ }_{61.9}$ |
| North West | 4.295 | 2,680 | 77.8 | 1,495 | 1,184 | 1,615 | 22.2 | 612 | 1,003 | 2,507 | 72.7 | 1,383 | 76.7 | 1,124 | 68.2 |
| Merseyside | 1.081 | 605 | 71.7 | 337 | 269 | 476 | 28.3 | 170 | 305 | 533 | 62.9 | 286 | 67.2 | 247 | 58.6 |
| Yorkshire and the Humber | ber 3,956 | 2,466 | 78.6 | 1,390 | 1.076 | 1,490 | 21.4 | 549 | 941 | 2,268 | 72.2 | 1,264 | 77.1 | 1,004 | 66.8 |
| East Midands | 3,281 | 2.143 | 81.8 | 1,192 | 951 | 1,138 | 18.2 | 421 | 718 | 2.026 | 77.2 | 1,125 | 82.4 | 901 | 71.5 |
| West Milands | 4,145 | 2,644 | 79.8 | 1,497 | 1,147 | 1,501 | 20.2 | 536 | 964 | 2,474 | 74.7 | 1,391 | 80.6 | 1,083 | ${ }^{68}$ |
| Eastern | 4,184 | 2,752 | 82.1 | 1,559 | 1,193 | 1,432 | 17.9 | 504 | 928 | 2,624 | 78.2 | 1,484 | 84.9 | 1,140 | 70.7 |
| London | 5,494 | 3,544 | 77.5 | 1,966 | 1,577 | 1,951 | 22.5 | 703 | 1,248 | 3,257 | 71.1 | 1,792 | 76.6 | 1,466 | 65.3 |
| South East | 6,189 | 4,145 | 83.9 | 2,293 | 1,852 | 2,044 | 16.1 | 722 | 1,322 | 3,956 | 80.0 | 2,192 | 85.9 | 1,763 | ${ }^{7} 3.5$ |
| South West | 3,872 | 2,484 | 82.9 | 1,382 | 1,102 | 1,388 | 17.1 | 504 | 884 | 2,362 | 78.7 | 1,307 | 83.8 | 1,055 | 73.0 |
| England | 38,535 | 24,628 | 79.9 | 13,762 | 10,866 | 13,907 | 20.1 | 5,059 | 8,848 | 23,071 | 74.8 | 12,811 | 80.1 | 10,260 | 68.9 |
| Wales | 2,302 | 1,328 | 74.2 | 735 | 593 | ${ }^{973}$ | 25.8 | 382 | 592 | 1,227 | 68.5 | 674 | 72.5 | 553 | 64.1 |
| Scotland | 4,026 | 2.511 | 78.1 | 1,371 | 1,139 | 1,516 | 21.9 | 565 | 951 | 2,317 | 72.0 | 1,255 | 75.7 | 1,062 | 68.0 |
| Great Brrtain | 44,863 | 28,467 | 79.4 | 15,868 | 12,599 | 16,396 | 20.6 | 6,005 | 10,391 | 26,615 | 74.2 | 14,740 | 79.3 | 11.875 | 68.5 |
| Northem Ireland | 1,231 | 736 | 72.8 | 416 | 320 | 495 | 27.2 | 176 | 318 | 675 | 66.7 | 377 | 72.5 | 298 | 60.5 |
| United Kingdom | 46,094 | 29,204 | 79.3 | 16,284 | 12,919 | 16,891 | 20.7 | 6,182 | 10,709 | 27,291 | 74.0 | 15,117 | 79.1 | 12,173 | ${ }^{68,3}$ |


|  | Employer surveys |  |  | Labour Force Survey |  |  |  |  |  | Benefits Agency administration system |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employee jobs (June 1998) |  |  | ILO unemployed (June 1998 to August 1998) |  |  |  |  |  | Claimant count (September 1998), seasonally \justed |  |  |  |  |  |
|  | $\frac{\text { Totala }}{\text { Level }}$ | $\frac{\text { Male }}{\text { Level }}$ | Female | Total |  | Male |  | Female |  | Total |  | Male |  | Fem |  |
|  |  |  | Level | Level Ra | (\%)" | Level | te(\%)" | Level R |  | Level R | (\%)+ | Level R | te(\%)+ | Level | Itoont |
|  | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | ${ }^{30}$ |
| North East | 907 | 456 | 451 | 101 | 8.7 | 65 | 9.9 | 37 | 7.1 | 79.8 | 7.1 | . 0 | 0.4 | 15.8 | ${ }^{3} 1$ |
| North West | 2,632 | 1,315 | 1,317 | 172 | 6.4 | 112 | 7.5 | 60 | 5.1 | 108.8 | 4.2 | 85.6 | 6.0 | 23.2 | 20 |
| Merseyside \# |  |  |  | 72 | 11.9 | 50 | 15.0 | 22 | 8.1 | 50.9 | 8.9 | 40.1 | 13.2 | 10.8 | 4.1 |
| Yorkshire and the Humber | 1,906 | 966 | 940 | 198 | 8.0 | 126 | 9.0 | 72 | 6.7 | 129.6 | 5.6 | 101.3 | 7.9 | 28.3 | 27 |
| East Midilands | 1,621 | 820 | 801 | 117 | 5.5 | 67 | 5.7 | 50 | 5.3 | 78.6 | 4.0 | 60.1 | 5.7 | 18.5 | ${ }^{21}$ |
| West Millands | 2,160 | 1,113 | 1,046 | 170 | 6.4 | 106 | 7.1 | 64 | 5.6 | 119.1 | 4.6 | 90.9 | 6.2 | 28.2 | 2.5 |
| Eastern | 1,989 | 1,003 | 986 | 128 | 4.6 | 74 | 4.8 | 53 | 4.5 | 81.3 | 3.3 | 61.0 | 4.4 | 20.3 | 1.8 |
| London | 3,360 | 1,722 | 1,638 | 286 | 8.1 | 175 | 8.9 | 112 | 7.1 | 218.7 | 5.3 | 161.6 | 7.1 | 57.1 | ${ }^{3} 1$ |
| South East | 3,168 | 1,573 | 1,595 | 190 | 4.6 | 100 | 4.4 | 89 | 4.8 | 100.9 | 2.6 | 77.9 | 3.6 | 23.0 | 1.3 |
| South west | 1,892 | 962 | 930 | 122 | 4.9 | 74 | 5.4 | 48 | 4.3 | 81.3 | 3.4 | 60.9 | 4.5 | 20.4 | 1.9 |
| England | 19,634 | 9,931 | 9,703 | 1,557 | 6.3 | 951 | 6.9 | 606 | 5.6 | 1,049.1 | 4.3 | 803.4 | 6.0 | 245.7 | 2.3 |
| Wales | 981 | 475 | 505 | 101 | 7.6 | 60 | 8.2 | 41 | 6.9 | 66.4 | 5.3 | 51.9 | 7.6 | 14.5 | 2.6 |
| Scotland | 2,026 | 991 | 1,035 | 194 | 7.7 | 116 | 8.5 | 77 | 6.8 | 135.4 | 5.5 | 104.6 | 7.9 | 30.8 | 2.7 |
| Great Britain | 22,641 | 11,397 | 11,244 | 1,852 | 6.5 | 1,128 | 7.1 | 724 | 5.8 | 1,250.9 | 4.5 | 959.9 | 6.3 | 291.0 | ${ }^{23}$ |
| Northem Ireland | 596 | 296 | 300 | 61 | 8.3 | 39 | 9.4 | 22 | 6.8 | 53.8 | 7.0 | 42.7 | 9.8 | 11.1 | ${ }^{3} 4$ |
| United Kingdom | 23,237 | 11,693 | 11,544 | 1,913 | 6.6 | 1,167 | 7.2 | 746 | 5.8 | 1,304.8 | 4.6 | 1,002.6 | 6.4 | 302.2 | 2.5 |

(



## In the <br> iformation age

## you need fast access to facts and figures.

Information about the Office for National Statistics, its services and data, is available n the Internet. ONS's website can be found at:
(incorporating the former ONS SESAG website)
You can also e-mail the Labour Market Division on:
labour.marketCons.gov.uk

Information on the Department for Education and Employment research
programme, including copies of research briefs, can be found at:
http://www.dfee.gov.uk/research
he Department of Trade and Industry Employment Relations Directorate's employment market analysis and research website can be found at:
http://www.dti.gov.uk/emar

| $\xrightarrow[\substack{\text { UNTTED } \\ \text { Kingoom }}]{\text { and }}$ | All in employment |  |  |  |  | Total workers |  | Employees |  | Self-employed |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { Total } \\ \text { workers } \end{array}$ | mployees* | employedif |  |  | Fulltime | Part-time+ | Fulltime | Parrtime | Full-time | Par-time |  |
|  | 1 | ${ }^{2}$ | ${ }^{3}$ | - | 5 | ${ }^{6}$ | 7 | ${ }^{8}$ | ${ }^{9}$ | 10 | 11 |  |
| All Spring quarters |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 1993 \\ & 1994 \\ & 1995 \\ & 1996 \\ & 1997 \\ & 1998 \end{aligned}$ |  |  | $\begin{aligned} & 3,186 \\ & 3.304 \\ & 3.360 \\ & 3.294 \\ & 3.346 \\ & 3,247 \\ & 3,277 \end{aligned}$ | $\begin{aligned} & 151 \\ & \begin{array}{l} 146 \\ 146 \\ 127 \\ 118 \\ 108 \end{array} \end{aligned}$ | $\begin{aligned} & 3566 \\ & \begin{array}{l} 366 \\ 286 \\ 249 \\ 229 \\ 217 \end{array} \\ & \hline 179 \end{aligned}$ |  |  |  | 5,210 5.344 5.423 5.,.873 5,804 5,852 | $\begin{aligned} & 2,605 \\ & \begin{array}{l} 2,692 \\ 2 ., 730 \\ 2 ., 645 \\ 2 ., 652 \\ 2.562 \\ 2.560 \end{array} \end{aligned}$ | 580 681 689 688 691 716 |  |
| 3-mont averages | 26,859 | 23,181 | 3,332 | 124 | 222 | 20,168 | 6,686 | 17,373 | 5,806 | 2,635 | 696 |  |
| $\begin{aligned} & \text { Jul-Sep } \\ & \text { Aug-Oct } \\ & \text { Sep-Nov (Aut) } \end{aligned}$ | 26,911 26,941 26,966 | $\begin{aligned} & 23,2424 \\ & 23,230 \\ & 2,3230 \end{aligned}$ | $\begin{aligned} & 3.325 \\ & 3.324 \end{aligned}$ | $\begin{aligned} & 125 \\ & 125 \\ & 11 \end{aligned}$ | $\begin{aligned} & 219 \\ & 2120 \\ & 210 \end{aligned}$ | $\begin{aligned} & 20,200 \\ & 20,2202 \\ & 20,272 \end{aligned}$ | $\begin{aligned} & 6.777 \\ & 6.768 \\ & 6.68 \end{aligned}$ | $\begin{aligned} & 17,420 \\ & 17 ; 490 \end{aligned}$ | $\begin{gathered} 5,822 \\ 5,822 \\ 5,822 \end{gathered}$ | $\begin{aligned} & 2,625 \\ & 2,616 \\ & 2.625 \end{aligned}$ | $\begin{gathered} 698 \\ 67904 \\ 690 \end{gathered}$ | $\underset{\substack{208 \\ 258 \\ 255}}{\substack{258 \\ \hline}}$ |
| Oct-Dec <br> Nov 97-Jan 98 <br> Dec 97-Feb 98 (Win) | $\begin{aligned} & \text { a6.988 } \\ & 26,898 \\ & 27,807 \end{aligned}$ | 23,300 <br> 23,381 <br> 23,383 <br> 103 | $\begin{aligned} & 3.308 \\ & 3,304 \\ & 3,324 \end{aligned}$ | $\begin{aligned} & 111 \\ & 96 \\ & 95 \end{aligned}$ | $\begin{gathered} 212 \\ 208 \\ 208 \end{gathered}$ | $\begin{aligned} & 20,331 \\ & 20,333 \\ & 2,331 \\ & 2031 \end{aligned}$ | $\begin{gathered} 6,645 \\ \hline 6.645 \\ 6.647 \end{gathered}$ | $\begin{aligned} & 17,545 \\ & 17,568 \\ & \hline 17,564 \end{aligned}$ | $\begin{gathered} 5,803 \\ 5,889 \\ 5,819 \end{gathered}$ | $\begin{aligned} & 2,628 \\ & 2,623 \\ & 2,623 \end{aligned}$ | $\begin{aligned} & 679 \\ & 694 \end{aligned}$ | $\begin{aligned} & 1,297 \\ & \hline 1.275 \\ & \hline 1.250 \end{aligned}$ |
|  | $\begin{aligned} & 27,020 \\ & 27,000 \\ & 27,044 \end{aligned}$ | $\begin{aligned} & 23,423 \\ & 23,642 \\ & 2,4868 \end{aligned}$ | $\begin{aligned} & 3,297 \\ & 3,295 \\ & 3,277 \end{aligned}$ | $\begin{array}{r} 95 \\ 999 \\ 109 \end{array}$ | $\begin{gathered} 209 \\ 193 \\ 179 \end{gathered}$ | $\begin{aligned} & 20,333 \\ & 20,337 \\ & 2,3230 \end{aligned}$ | $\begin{gathered} \substack{6.682 \\ 6.708 \\ 6,711} \end{gathered}$ | $\begin{aligned} & 17,566 \\ & 17,613 \\ & 17,630 \end{aligned}$ | $\begin{gathered} 5,835 \\ 5,845 \\ 5,8545 \end{gathered}$ | $\begin{aligned} & 2,600 \\ & 2,585 \\ & 2,565 \end{aligned}$ | $\begin{aligned} & 695 \\ & \left.\begin{array}{c} 695 \\ 7 \\ 716 \end{array}\right) \end{aligned}$ |  |
| $\begin{aligned} & \text { Apr.J.J. } \\ & \text { May } \\ & \text { Jun-Aug (Sum) } \end{aligned}$ | $\begin{aligned} & 27,041 \\ & 27,106 \\ & 27,166 \end{aligned}$ | $\begin{aligned} & 23,566 \\ & 23,768 \\ & 23,708 \end{aligned}$ | $\begin{aligned} & \substack{2,252 \\ 3 \\ 3,1,12} \end{aligned}$ | $\begin{aligned} & 997 \\ & 107 \\ & 106 \end{aligned}$ | $\begin{aligned} & 170 \\ & 165 \\ & 168 \end{aligned}$ | $\begin{aligned} & 20,3119 \\ & 20,45 \\ & 2,458 \end{aligned}$ | $\begin{gathered} 6,723 \\ 6 ., 79 \\ 6,699 \end{gathered}$ | $\begin{aligned} & 17,645 \\ & 17,545 \\ & 17,522 \end{aligned}$ | $\begin{gathered} 5,865 \\ 5,86 \\ 5,88 \end{gathered}$ | $\begin{aligned} & 2,541 \\ & 2.529 \\ & 2.512 \end{aligned}$ | $\begin{aligned} & 713 \\ & \begin{array}{l} 713 \\ 670 \end{array} \end{aligned}$ | (i, |
| Changes <br> Over last 3 months Per cent | ${ }_{0.5}^{122}$ | ${ }_{0.9}^{22}$ | -9.9 | 5.0 | - ${ }_{-6.1}$ | ${ }^{138}$ | - -0.3 | $\underset{1}{192}$ | ${ }_{0}^{29} 5$ | ${ }_{-1.9}^{-48}$ | -464 | ${ }_{2,7}^{33}$ |
| OVer last 12 months | ${ }_{1.1}^{307}$ | ${ }_{22}^{527}$ | - -149 | - -14.4 | - $\begin{array}{r}-53 \\ -24.0\end{array}$ | 290 1.4 | ${ }_{0}^{13}$ | ${ }_{2}^{449}$ | 7.75 | ${ }_{-4.7}^{-123}$ | ${ }_{-3.9}^{-27}$ | ${ }_{-16}^{20}$ |
| Male <br> Spring quarters <br> (Mar-May) | mGSA | mGRo | MGRR | maru | marx |  |  |  |  |  |  |  |
| 1993 <br> 1994 <br> 1996 <br> 1996 <br> 1998 |  | $\begin{aligned} & 11,413 \\ & 11,458 \\ & 11,542 \\ & 11,2,27 \\ & 12,24 \\ & 12,415 \end{aligned}$ | $\begin{aligned} & 2,390 \\ & \hline, 495 \\ & \hline \end{aligned}$ | $\begin{aligned} & 43 \\ & 49 \\ & 43 \\ & 41 \\ & 37 \\ & 28 \end{aligned}$ | $\begin{aligned} & 233 \\ & 220 \\ & .80 \\ & 156 \\ & 137 \\ & 117 \end{aligned}$ |  |  |  | 679 <br> $\begin{array}{l}777 \\ 884 \\ 891 \\ 987 \\ 990\end{array}$ |  | $\begin{aligned} & 203 \\ & 2061 \\ & 234 \\ & 244 \\ & 256 \\ & 276 \end{aligned}$ |  |
| ${ }_{\text {a }}^{\text {3-month averages }}$ Sun-Aug 1997 (Sum) | 14,848 | 12,203 | 2,463 | 42 | 139 | 13,533 | 1,312 | 11,232 | 972 | 2,206 | 256 | ${ }_{546}$ |
| Jul.Sep AuG-Oct <br> Sepo Nov (Aut) | $\begin{aligned} & 14,874 \\ & 14,994 \\ & 14,927 \end{aligned}$ | $\begin{aligned} & 12,246 \\ & 12,278 \\ & 1,2708 \end{aligned}$ | $\begin{aligned} & 2,48 \\ & 2.450 \\ & 2,44 \end{aligned}$ | $\begin{aligned} & 40 \\ & 42 \\ & 39 \end{aligned}$ | $\begin{aligned} & 139 \\ & 142 \\ & 135 \end{aligned}$ | $\begin{aligned} & 13,563 \\ & \text { and } \\ & 13,619 \end{aligned}$ | $\begin{aligned} & 1,308 \\ & 1,317 \\ & 1,308 \end{aligned}$ | $\begin{aligned} & 11,277 \\ & 11,1,07 \\ & 11,138 \end{aligned}$ | $\begin{aligned} & 9690 \\ & 970 \\ & 970 \end{aligned}$ | $\begin{aligned} & 2,193 \\ & 2,198 \\ & 2,190 \end{aligned}$ | $\begin{aligned} & 255 \\ & 2505 \\ & 2505 \end{aligned}$ | (in |
| Oct-Dec Dec 97-Feb 98 (Win) | $\begin{aligned} & 14.9990 \\ & 14,990 \\ & 14,978 \end{aligned}$ | $\begin{aligned} & 12,369 \\ & 1,3,39 \\ & 12,373 \end{aligned}$ | $\begin{aligned} & 2,434 \\ & 2,43 \\ & 2,484 \end{aligned}$ | $\begin{aligned} & 39 \\ & 33 \\ & 32 \end{aligned}$ | $\begin{aligned} & 132 \\ & 135 \\ & 135 \end{aligned}$ | $\begin{aligned} & 13,600 \\ & 3,660 \\ & 31,673 \end{aligned}$ | $\begin{aligned} & 1,287 \\ & 1,292 \\ & 1,302 \end{aligned}$ | $\begin{aligned} & 11,374 \\ & 11,393 \\ & 11,493 \end{aligned}$ | $\begin{gathered} 9665 \\ 9695 \\ 969 \end{gathered}$ |  | $\begin{aligned} & 245 \\ & { }_{2}^{248} \\ & 251 \end{aligned}$ | (in ${ }_{\substack{523 \\ 524}}^{524}$ |
| Jan-Mar Feb-Apr 1998 $\stackrel{\text { Mab-Alay }}{ }(\mathrm{Spr})$ | $\begin{aligned} & 14,957 \\ & 14,957 \\ & 14,977 \end{aligned}$ | $\begin{aligned} & 12,362 \\ & 1,2,80 \\ & 12,415 \end{aligned}$ | $\begin{aligned} & \substack{2,429 \\ 2,41 \\ 2,419} \end{aligned}$ | $\begin{gathered} 28 \\ 30 \\ 28 \end{gathered}$ | $\begin{aligned} & 138 \\ & 128 \\ & 117 \end{aligned}$ | $\begin{aligned} & 13,660 \\ & 13,647 \\ & 13,646 \end{aligned}$ | $\begin{aligned} & 1,294 \\ & 1,392 \\ & 1,329 \end{aligned}$ | $\begin{gathered} 11,396 \\ \hline 11,428 \\ \hline 1 ; 423 \end{gathered}$ | $\begin{gathered} 965 \\ 997 \\ 997 \end{gathered}$ | $\begin{aligned} & 2,144 \\ & \hline, 154 \\ & \hline, 1454 \end{aligned}$ | $\begin{aligned} & 254 \\ & \text { and } \\ & 270 \end{aligned}$ |  |
| Apr-Jun May-Jul <br> Jun-Aug (Sum) | $\begin{aligned} & 14,9,93 \\ & 15,0,1 \\ & 15,025 \end{aligned}$ | $\begin{aligned} & 12,433 \\ & 1,497 \\ & 12,538 \end{aligned}$ | $\begin{aligned} & 2,399 \\ & 2,374 \\ & 2,345 \end{aligned}$ | $\begin{aligned} & 29 \\ & 35 \\ & 35 \end{aligned}$ | $\begin{gathered} 112 \\ 105 \\ 106 \end{gathered}$ | $\begin{aligned} & 13,677 \\ & \text { a, } 37 \\ & \hline 1,707 \end{aligned}$ | $\begin{aligned} & 1,333 \\ & 1,39 \\ & 1,319 \end{aligned}$ | $\begin{gathered} 11,436 \\ 11,488 \\ 1,1,558 \end{gathered}$ |  |  | $\begin{aligned} & 274 \\ & \begin{array}{l} 274 \\ 246 \end{array} \end{aligned}$ | (is |
| Changes |  |  |  |  |  |  |  |  |  |  |  |  |
| Pver last 12 months | ${ }_{7}^{177}$ | ${ }_{2}^{335}$ | $\begin{array}{r}-118 \\ -4.8 \\ \hline\end{array}$ | -15.7 | -344 -24.2 | ${ }_{7}^{176}$ | -0.1 | ${ }_{2.7}^{303}$ | ${ }_{3.0}^{29}$ | ${ }_{-4.98}$ | -4.10 | $\stackrel{.18}{.3}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & 796 \\ & 887 \\ & 880 \\ & 880 \\ & 887 \\ & 864 \\ & 864 \end{aligned}$ | $\begin{aligned} & 198 \\ & 97 \\ & 97 \\ & 85 \\ & 80 \\ & 74 \end{aligned}$ | $\begin{aligned} & 124 \\ & 116 \\ & 110 \\ & 92 \\ & 94 \\ & 82 \\ & 62 \end{aligned}$ | $\begin{aligned} & 6.415 \\ & 6.388 \\ & 6.487 \\ & 6.501 \\ & 6.507 \\ & 6.628 \\ & 6.674 \end{aligned}$ | $\begin{gathered} 5,067 \\ 5,145 \\ 5.147 \\ 5 ., 292 \\ 5 \\ 5,2555 \\ 5,393 \end{gathered}$ | $\begin{aligned} & 5,925 \\ & 5,987 \\ & 5,997 \\ & 6.914 \\ & 6.146 \\ & 6,206 \\ & 6,206 \end{aligned}$ | $\begin{aligned} & 4.531 \\ & 4.507 \\ & 4.619 \\ & 4.782 \\ & 4.817 \\ & 4.862 \end{aligned}$ | $\begin{aligned} & 418 \\ & 421 \\ & 412 \\ & 412 \\ & 421 \\ & 417 \end{aligned}$ | $\begin{aligned} & 377 \\ & 395 \\ & 395 \\ & \hline 408 \\ & 435 \\ & 446 \end{aligned}$ |  |
| 3-month averages Jun-Aug 1997 (Sum) | 12,011 | 10,977 | 869 | 82 | 82 | 6,635 | 5,375 | 6,142 | 4,835 | 428 | 440 | 701 |
| Jul-Sep Aug-Oct Sep-Nov (Aut) | $\begin{aligned} & 12,037 \\ & 12,030 \\ & 12,040 \end{aligned}$ | $\begin{aligned} & 10,996 \\ & 10,995 \\ & \hline 1,1011 \end{aligned}$ | $\begin{aligned} & 877 \\ & 874 \\ & 873 \end{aligned}$ | $\begin{aligned} & 84 \\ & 84 \\ & 76 \end{aligned}$ | $\begin{aligned} & 80 \\ & 78 \\ & 79 \end{aligned}$ | $\begin{gathered} 6,637 \\ 6.631 \\ 6,650 \end{gathered}$ | $\begin{gathered} 5,399 \\ 5,397 \\ 5,389 \end{gathered}$ | $\begin{aligned} & 6.143 \\ & 6.142 \\ & 6,152 \end{aligned}$ |  | $\begin{aligned} & 432 \\ & 430 \\ & 435 \end{aligned}$ | $\begin{aligned} & 444 \\ & 443 \\ & 438 \end{aligned}$ | cos $\begin{gathered}707 \\ 715 \\ 715\end{gathered}$ |
| Oct-Dec <br> Nov 97-Jan 98 <br> Dec 97-Feb 98 (Win) | $\begin{aligned} & 12,042 \\ & 12,2029 \\ & 1,2029 \end{aligned}$ | $\begin{aligned} & 11,015 \\ & \begin{array}{l} 111022 \\ 11,1010 \end{array} \end{aligned}$ | $\begin{aligned} & 874 \\ & 870 \\ & 870 \\ & 87 \end{aligned}$ | $\begin{aligned} & 73 \\ & 64 \\ & 63 \\ & \hline \end{aligned}$ | $\begin{aligned} & 80 \\ & 74 \\ & 69 \end{aligned}$ | $\begin{aligned} & \substack{6,681 \\ 6,672 \\ 6,655} \end{aligned}$ | $\begin{gathered} \substack{5,35 \\ 5 ., 35 \\ 5,362} \end{gathered}$ | $\begin{aligned} & 6,171 \\ & 6,176 \\ & 6,161 \end{aligned}$ | $\begin{gathered} 4,814 \\ 4,844 \\ 4,844 \end{gathered}$ | $\begin{aligned} & 449 \\ & 443 \\ & 449 \end{aligned}$ | $\begin{aligned} & 433 \\ & 431 \\ & 443 \end{aligned}$ | 710 690 701 |
| Jan-Mar 1998 Feb-Apr Feb-Apr Mar-May (Spr) | $\begin{aligned} & 12.063 \\ & 12,083 \\ & 12,070 \\ & 1200 \end{aligned}$ | $\begin{aligned} & 11,062 \\ & \begin{array}{c} 11,082 \\ 11,071 \end{array} \\ & \hline 102 \end{aligned}$ | $\begin{gathered} 867 \\ 887 \\ 887 \end{gathered}$ | $\begin{aligned} & 67 \\ & 69 \\ & 74 \end{aligned}$ | $\begin{aligned} & 67 \\ & 66 \\ & 66 \end{aligned}$ | $\begin{gathered} 6,673 \\ 6,674 \\ 6,64 \end{gathered}$ | $\begin{gathered} 5,388 \\ 5,398 \\ 5,39 \end{gathered}$ | $\begin{gathered} \text { 6.1.190 } \\ 6.205 \\ 6,206 \end{gathered}$ | $\begin{aligned} & 4,870 \\ & 4,875 \\ & 4,865 \end{aligned}$ | $\begin{aligned} & 426 \\ & 417 \\ & 417 \end{aligned}$ | $\begin{aligned} & 441 \\ & 445 \\ & 446 \end{aligned}$ |  |
| Apr-Jun May-Jul Jun-Aug (Sum) | $\begin{aligned} & 12,068 \\ & 1,2,109 \\ & 1,2141 \end{aligned}$ | $\begin{aligned} & 11,083 \\ & 11,129 \\ & 11,169 \end{aligned}$ | $\begin{gathered} 857 \\ 885 \\ 838 \end{gathered}$ | $\begin{aligned} & 70 \\ & 70 \\ & 71 \end{aligned}$ | $\begin{aligned} & 58 \\ & 59 \\ & 53 \end{aligned}$ | $\begin{aligned} & 6.674 \\ & 6,748 \\ & 6,748 \end{aligned}$ | $\begin{gathered} 5,390 \\ 5,378 \\ 5,389 \end{gathered}$ | $\begin{gathered} 6,209 \\ 6,267 \\ 6,287 \end{gathered}$ | $\begin{gathered} 4,871 \\ 4,859 \\ 4,880 \end{gathered}$ | $\begin{aligned} & 416 \\ & 416 \\ & 414 \end{aligned}$ | $\begin{aligned} & 438 \\ & \left.\begin{array}{l} 338 \\ 424 \end{array}\right) \end{aligned}$ |  |
| Changes <br> 3 months Per cent | 71.6 | ${ }_{0}^{98}$ | ${ }_{-3.0}^{-26}$ | -3.4 | \%. ${ }^{1}$ | 1.1 | -0.4 | ${ }_{1}^{80}$ | ${ }_{0}^{18}$ | --4 | - -4.9 | ${ }^{34}$ |
| Oer ${ }_{\text {Ouer last }}^{\text {Pent }} 12$ months | 130 1.1 | ${ }_{1}^{192}$ | -3.6 | - 13.8 | - ${ }_{-2.8}^{1.8}$ | ${ }_{1}^{114}$ | 0.3 | ${ }_{2}^{145}$ | ${ }_{0}^{46}$ | -15 | -16 <br> 3 |  |




EMPLOYMENT
Workforce jobs*
B. 11


| UNITED KINGDOM <br> SIC 1992 <br> Section, subsection, group | $\begin{aligned} & \text { All industries and services } \\ & \text { A-Q } \end{aligned}$ |  | $\begin{aligned} & \text { Manufacturing industries } \\ & \text { D } \end{aligned}$ |  | $\begin{aligned} & \text { Production industries } \\ & \mathrm{C}-\mathrm{E} \end{aligned}$ |  | Production and construction industries C-F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | All employees unadjusted | Seasonally adjusted | All employees <br> unadjusted | Seasonally <br> adjusted | All employees unadjusted | Seasonally adjusted | ${ }_{\text {a }}^{\text {All emplovees }}$ |  |
|  |  |  |  |  |  |  |  |  |
| ${ }^{1996} \begin{gathered}\text { Apr } \\ \substack{\text { May } \\ \text { lun }} \\ \text { din }\end{gathered}$ | 22,345 | 22,322 |  | $\begin{aligned} & 4,068 \\ & 4,0.06 \\ & \hline \end{aligned}$ | $\begin{aligned} & 4,286 \\ & 4,286 \\ & 4,286 \end{aligned}$ | $\begin{gathered} 4,293 \\ 4 ; 290 \\ 4 ; 29 \end{gathered}$ | 5,097 | 5.104 |
| $\underset{\substack{\text { Jul } \\ \text { Sep } \\ \text { Sep }}}{\text { den }}$ | 22,513 | 22,484 | $\begin{aligned} & 4,102 \\ & 4,1+13 \\ & 4,113 \end{aligned}$ | $\begin{aligned} & 4,094 \\ & 4,094 \\ & 4,093 \end{aligned}$ | $\begin{aligned} & 4,321 \\ & 4,334 \\ & 4,334 \end{aligned}$ | $\begin{aligned} & 4,313 \\ & 4,312 \\ & 4,312 \end{aligned}$ | 5,149 | 6. 124 |
| $\begin{gathered} \text { Oot ot } \\ \text { Nooc } \\ \text { Doc } \end{gathered}$ | 22,662 | 22,569 | $\begin{aligned} & 4.121 \\ & 4,1515 \\ & 4,118 \end{aligned}$ |  | $\begin{gathered} 4,346 \\ 4,3,36 \\ 4,339 \end{gathered}$ | $\begin{aligned} & 4,324 \\ & 4.344 \\ & 4,34 \end{aligned}$ | 5,178 | 5. 148 |
| $\begin{gathered} \left.1997 \text { Jan } \begin{array}{c} \text { fan } \\ \text { Mar } \end{array}\right) \end{gathered}$ | 22.581 | 22,709 | $\begin{aligned} & 4,089 \\ & \hline, 0 \end{aligned}$ |  | $\begin{aligned} & 4,315 \\ & 4,294 \\ & 4,304 \end{aligned}$ | $\begin{aligned} & 4,330 \\ & 4,39 \end{aligned}$ | 5,130 | 5. 58 |
|  | 22,829 | 22,812 | $\begin{aligned} & 4.079 \\ & 4 \\ & 4,1,789 \end{aligned}$ | $\underset{\substack{4,105 \\ 4,1108}}{4,120}$ |  | $\begin{aligned} & 4,331 \\ & 4.335 \\ & 4,339 \end{aligned}$ | 5,222 | 5. 29 |
| Jul Sug Sep der | 22,932 | 22,915 | $\begin{aligned} & 4,116 \\ & 4.19 \end{aligned}$ |  | (4.340 <br> 4,338 <br> 4,338 |  | 5,264 | 5.45 |
| $\begin{gathered} \text { oot } \\ \text { Not } \\ \text { Doc } \end{gathered}$ | 23,194 | 23,094 | $\begin{aligned} & 4,121 \\ & 4,1 \\ & 4 \end{aligned}$ | $\begin{aligned} & 4,101 \\ & 4,1,04 \end{aligned}$ | $\begin{aligned} & 4,343 \\ & 4,347 \\ & 4,334 \end{aligned}$ | $\begin{aligned} & 4,324 \\ & 4,326 \\ & 4,313 \end{aligned}$ | 5,324 | 239 |
| $1998 \text { Jan } \begin{gathered} \text { Jan } \\ \text { Fiab } \\ \text { Man } \end{gathered}$ | 23,120 | 23,234 | $\begin{aligned} & 4,108 \\ & 4,108 \end{aligned}$ | $\begin{aligned} & 4,119 \\ & 4,19 \end{aligned}$ | $\begin{aligned} & 4.330 \\ & 4,330 \\ & 4,317 \end{aligned}$ | $\begin{aligned} & 4,590 \\ & 4.30 \end{aligned}$ | 5,309 | 5937 |
| $\begin{gathered} \text { Apry } \\ \text { May } \\ \text { uan } \end{gathered}$ | 23,237 | 23,220 | $\begin{aligned} & 4 \\ & \hline \end{aligned}$ | $\begin{aligned} & 4,107 \\ & 4,097 \\ & 4,081 \end{aligned}$ | $\begin{aligned} & 4,909 \\ & 4,298 \\ & 4,298 \end{aligned}$ | $\substack{4.329 \\ 4 \\ 4,303}_{4,303}$ | 5,301 | 6.112 |
| ${ }_{\text {Jug }} \mathrm{j}$ P |  |  | ${ }_{4}^{4,0769}$ | ${ }_{4}^{4,0658}$ | 4,294 | ${ }_{4}^{4,280}$ |  |  |

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline  \& \begin{tabular}{l}
Rubber and plastic products \\
DH
25 \\
25
\end{tabular} \& \begin{tabular}{l}
Non-metallic mineral \\
metal and metal products \\
26-28
\end{tabular} \& Machinery and equipmen n.e.c.
\[
\begin{array}{r}
\text { DK } \\
29 \\
\hline
\end{array}
\] \& \begin{tabular}{l}
Electrical and optical \\
DL
30-33
\end{tabular} \&  \& \begin{tabular}{l}
fuel and \\
other \\
n.e.c \\
DF, DN \\
DF,DN
23,36-37
\end{tabular} \& Construction

${ }_{4}^{\text {F }}$

4 \& | Wholesale and retail trade, and repairs |
| :--- |
| $\stackrel{G}{50-52}$ | \&  <br>

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\begin{aligned}
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& 375 \\
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21818 \\
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2226 \\
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3898 \\
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224 \\
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& 722 \\
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$$
\begin{gathered}
396 \\
3996 \\
399
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 517 \\
& 51513 \\
& 513
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
386 \\
3886 \\
387
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
230 \\
2250 \\
2209
\end{gathered}
$$
\] \& 834 \& 3,829 \& 1.284 <br>

\hline $$
\begin{gathered}
\text { 1997 Jand } \\
\substack{\text { den } \\
\text { Nair }}
\end{gathered}
$$ \& \[

$$
\begin{gathered}
229 \\
2292 \\
229
\end{gathered}
$$
\] \& ${ }_{715}^{711}$ \& 399

398
399 \& 51

$\substack{509 \\ 506}$ \&  \& $$
\begin{aligned}
& 227 \\
& 230 \\
& 230
\end{aligned}
$$ \& 835 \& 3,901 \& 1,293 <br>

\hline (tayy \&  \& $$
\begin{aligned}
& 719 \\
& 72020 \\
& 720
\end{aligned}
$$ \& \[

$$
\begin{gathered}
399 \\
4999 \\
409
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
506 \\
507 \\
503
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
390 \\
3990 \\
399
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
232 \\
23 \\
234
\end{gathered}
$$
\] \& 890 \& 3,938 \& 1,278 <br>

\hline  \& $$
\begin{gathered}
227 \\
2227 \\
226
\end{gathered}
$$ \& 722

718

717 \& $$
\begin{aligned}
& 403 \\
& 403 \\
& 403
\end{aligned}
$$ \& \[

$$
\begin{aligned}
& 500 \\
& 500 \\
& 500
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
393 \\
3954 \\
395
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 231 \\
& 231 \\
& 230
\end{aligned}
$$
\] \& 929 \& 3,987 \& 1,290 <br>

\hline $\substack { \text { Ofl } \\ \begin{subarray}{c}{\text { Oid } \\ \text { Dec }{ \text { Ofl } \\ \begin{subarray} { c } { \text { Oid } \\ \text { Dec } } } \end{subarray}$ \&  \& ${ }_{715}^{711}$ \& \[
$$
\begin{aligned}
& 403 \\
& 402 \\
& 402
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 505 \\
& 505 \\
& 505
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
3968 \\
4080 \\
400
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
2228 \\
2228 \\
228
\end{gathered}
$$
\] \& 975 \& 4,023 \& 1,327 <br>

\hline  \&  \& 721
721

720 \& $$
\begin{aligned}
& 401 \\
& 4001 \\
& 400
\end{aligned}
$$ \&  \& \[

$$
\begin{aligned}
& 402 \\
& 400 \\
& 400
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 230 \\
& 2209 \\
& 229
\end{aligned}
$$
\] \& 1,002 \& 4,034 \& 1,328 <br>

\hline  \& $$
\begin{gathered}
2226 \\
2226 \\
226
\end{gathered}
$$ \& \[

$$
\begin{gathered}
716 \\
7015 \\
708
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
3976 \\
3996 \\
395
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 513 \\
& 5019 \\
& 509
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 403 \\
& 402 \\
& 402
\end{aligned}
$$
\] \&  \& 1,009 \& 4,043 \& 1,295 <br>

\hline ${ }_{\text {dug }}^{\text {dug }}$ \& ${ }_{224}^{224}$ \& ${ }_{707}^{707}$ \& ${ }_{394}^{393}$ \& ${ }_{508}^{509}$ \& ${ }_{401}^{402}$ \& ${ }_{225}^{225}$ \& \& \& <br>
\hline
\end{tabular}

| United kingdom |  |  | SEASONALLY AdJusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service industries G-Q |  | Agriculture, hunting, | Mining and quarrying, supply of <br> electricity, <br> and water <br> C, E <br> 10-14,40-41 | Food products beverages <br> DA $15-16$ | Manufacture of clothing,textiles, lea and leather products 17-19 | Wood and wood products | Paper, pulp printing, publishing and recording media <br> 21-22 | - micals |
| $\begin{aligned} & \text { sic cection } \\ & \text { secto } \\ & \text { subsection, group } \end{aligned}$ | All employes unadiusted | Seasonally ajiusted | and fishing A,B $01-05$ |  |  |  |  |  | ces |
|  |  |  |  |  |  |  |  | 463 453 465 462 472 472 463 445 445 465 465 |  |
| $\begin{aligned} & 1996 \\ & \substack{\text { Apr } \\ \text { Had } \\ \text { Uan }} \\ & \hline \end{aligned}$ | 16,972 | 16,939 | 279 | $\begin{aligned} & 226 \\ & 2226 \\ & 224 \end{aligned}$ | $\begin{aligned} & 449 \\ & 449 \\ & 446 \end{aligned}$ | $\begin{aligned} & 375 \\ & 374 \\ & 374 \end{aligned}$ | $\begin{aligned} & 866 \\ & 88 \\ & 88 \end{aligned}$ | $\begin{aligned} & 4662 \\ & 462 \\ & 468 \end{aligned}$ | $\begin{aligned} & 2525 \\ & \left.\begin{array}{l} 2525 \end{array}\right) \end{aligned}$ |
| $\begin{gathered} \text { Julf } \\ \text { Sup } \\ \text { Sup } \end{gathered}$ | 17,061 | 17,078 | 281 | $\begin{array}{r}219 \\ \begin{array}{l}219 \\ 219\end{array} \\ \hline\end{array}$ | $\begin{aligned} & 447 \\ & 445 \\ & 445 \end{aligned}$ | $\begin{gathered} 380 \\ 388 \\ 388 \\ 388 \end{gathered}$ | $\begin{gathered} 88 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 470 \\ & 466 \\ & 463 \end{aligned}$ | $\begin{aligned} & 2504 \\ & 2487 \\ & 248 \end{aligned}$ |
| $\begin{gathered} \text { oot } \\ \text { Nooc } \\ \text { Doc } \end{gathered}$ | 17,212 | 17,138 | 283 | $\begin{aligned} & 223 \\ & 2223 \\ & 221 \end{aligned}$ | $\begin{aligned} & 443 \\ & 445 \\ & 445 \end{aligned}$ | $\begin{aligned} & 381 \\ & 380 \\ & 387 \\ & 387 \end{aligned}$ | $\begin{aligned} & 87 \\ & 88 \\ & 87 \end{aligned}$ | $\begin{aligned} & 465 \\ & 465 \\ & 465 \end{aligned}$ | $\begin{aligned} & 2464 \\ & 246 \\ & 245 \end{aligned}$ |
| $\begin{aligned} & \left.1997 \text { Jan } \begin{array}{l} \text { Jan } \\ \text { Har } \end{array}\right) \end{aligned}$ | 17,149 | 17,241 | 310 |  | 444 448 448 | $\begin{gathered} 387 \\ 3868 \\ 3885 \end{gathered}$ | $\begin{gathered} 88 \\ 87 \\ 87 \end{gathered}$ | $\begin{aligned} & \begin{array}{l} 466 \\ 467 \end{array} \\ & \hline 67 \end{aligned}$ | $\underset{\substack{246 \\ 244}}{\substack{245 \\ \hline}}$ |
| $\begin{gathered} \text { Apay } \\ \text { May } \\ \text { und } \end{gathered}$ | 17,333 | 17,306 | 277 | $\begin{aligned} & 226 \\ & 2227 \end{aligned}$ | $\begin{aligned} & 445 \\ & 448 \\ & 448 \end{aligned}$ | $\begin{gathered} 387 \\ 386 \\ 3868 \end{gathered}$ | $\begin{gathered} 87 \\ 88 \\ 87 \end{gathered}$ | $\begin{aligned} & 466 \\ & 4666 \\ & 468 \end{aligned}$ | $\underset{\substack{\text { a }}}{\substack{243 \\ 244}}$ |
| $\underset{\substack{\text { Jul } \\ \text { Sup } \\ \text { Sep }}}{\text { den }}$ | 17,366 | 17,390 | 280 |  | ${ }_{4}^{444}$ | $\begin{gathered} 383 \\ 3888 \\ 3880 \end{gathered}$ |  | $\begin{aligned} & 467 \\ & 466 \\ & 467 \end{aligned}$ | 243 <br> $\begin{array}{c}242 \\ 242\end{array}$ <br> 24 |
| $\begin{gathered} \text { oot } \\ \text { Not } \\ \text { Doco } \end{gathered}$ | 17,601 | 17,527 | 279 | $\begin{aligned} & 2223 \\ & 2222 \\ & 224 \end{aligned}$ |  | $\begin{gathered} 378 \\ 378 \\ 374 \end{gathered}$ | $\begin{gathered} 88 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 4770 \\ & 469 \end{aligned}$ | $\underset{\substack{242 \\ \text { 240 } \\ \text { 240 }}}{\substack{\text { a }}}$ |
|  | 17,539 | 17,620 | 276 | - ${ }_{221}^{221}$ | 449 4 454 454 | $\begin{aligned} & 376 \\ & 3747 \\ & 374 \end{aligned}$ | 89 89 89 | 473 470 470 | $\underset{\substack{242 \\ 242 \\ 242}}{\substack{24 \\ \hline}}$ |
|  | 17,664 | 17,634 | 274 |  | $\begin{aligned} & \begin{array}{l} 452 \\ 452 \end{array} \\ & 452 \end{aligned}$ | $\begin{gathered} 370 \\ 376505 \end{gathered}$ | $\begin{aligned} & 888 \\ & 88 \end{aligned}$ | 471 473 473 |  |
|  |  |  |  | - 222 | ${ }_{446}^{448}$ | - 360 | ${ }_{88}^{87}$ | ${ }_{468}^{472}$ | ${ }_{239}^{239}$ |




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|  | Unajusted |  |  |  |  | Seasonaly ajusted |  |  | Usied |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\underbrace{\text { Fen }}_{\substack{\text { cemale } \\ \text { fulte } \\ \text { fime }}}$ | $\substack{\text { Part. } \\ \text { time }}$ | ${ }_{\text {Total }}$ | ${ }_{\text {All }}^{\text {Male }}$ | ${ }_{\text {An }}^{\text {female }}$ | Toal |  | $\substack{\text { Produc. } \\ \text { fonimb } \\ \text { dustros }}$ |  |  |
|  |  | 45 <br> $\begin{array}{l}45 \\ 45 \\ 48 \\ 48 \\ 51\end{array}$ <br> 10 |  |  |  |  |  |  |  | $\begin{aligned} & 200 \\ & \hline 200 \\ & \text { and } \\ & 2000 \\ & 2002 \\ & \hline 020 \end{aligned}$ | $\begin{aligned} & 198 \\ & \hline 0.108 \\ & \text { and } \\ & 198 \\ & 194 \end{aligned}$ |  |
| North West (GOR) \& 1997 Mar Jun R Sep R Dec R 1998 Mar R |  | 125 $\substack{125 \\ \text { and } \\ \text { and } \\ 133}$ $i 3$ |  |  |  |  |  |  |  | $\begin{gathered} 542 \\ \hline 588 \\ \text { sis } \\ 5323 \\ 528 \end{gathered}$ |  |  |
|  |  | $\begin{gathered} 92 \\ \frac{92}{96} \\ 98 \\ 98 \\ 98 \end{gathered}$ |  |  |  |  | 923 $\substack{925 \\ \text { g.t. } \\ \text { ant } \\ 939}$ 939 | $\substack { 1.860 \\ \begin{subarray}{c}{1,850 \\ 1 \\ 1,880{ 1 . 8 6 0 \\ \begin{subarray} { c } { 1 , 8 5 0 \\ 1 \\ 1 , 8 8 0 } } \\{1,906} \end{subarray}$ |  | $\begin{aligned} & 435 \\ & \text { and } \\ & \text { and } \\ & \text { and } \\ & 4355\end{aligned}$ 435 | 415 $\substack{411 \\ 411 \\ 411 \\ 414}$ 412 |  |
|  | $\begin{aligned} & 704 \\ & \hline 104 \\ & \hline 105 \\ & \hline 1710 \\ & \hline 129 \end{aligned}$ | $\begin{aligned} & 87 \\ & 97 \\ & 97 \\ & 97 \\ & 97 \\ & 97 \\ & 90 \end{aligned}$ | 4065 and and 444 449 |  |  | $\begin{gathered} 78.28 \\ \text { and } \\ \text { and } \\ 8.2020 \\ 820 \end{gathered}$ | $\begin{aligned} & 789 \\ & 7989 \\ & 7909 \\ & 8900 \\ & 808 \end{aligned}$ |  |  | $\begin{aligned} & 434 \\ & \begin{array}{c} 438 \\ \text { and } \\ \text { and } \\ 438 \end{array} \end{aligned}$ | 415 $\substack{421 \\ 4218 \\ 418 \\ 418 \\ 418}$ 4 |  |
|  |  | $\begin{aligned} & 91 \\ & 92 \\ & 96 \\ & 95 \\ & 95 \end{aligned}$ |  |  | $\begin{aligned} & 2,197 \\ & \text { a, } 1,18 \\ & \text { and } \\ & \text { and } \end{aligned}$ |  |  |  |  | $\begin{gathered} 581 \\ \hline \end{gathered}$ |  | $\begin{aligned} & 1,436 \\ & 1,464 \\ & i, 474 \\ & i, 474 \end{aligned}$ |
|  | $\begin{gathered} 859 \\ 8.89 \\ 8.87 \\ 8720 \\ 874 \end{gathered}$ |  |  |  |  |  | $\substack{961 \\ 9687 \\ \text { and } \\ 980 \\ 980}$ |  | $\begin{aligned} & 432 \\ & 480 \\ & 450 \\ & 455 \\ & 450 \end{aligned}$ |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | $\substack{2,97 \\ \text { and } \\ \text { and } \\ \text { and } \\ \text { and } \\ \text { and } \\ 2,90}$ |
|  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & 450 \\ & \substack{450 \\ 450 \\ 450 \\ 450 \\ 458} \end{aligned}$ | $\begin{aligned} & 425 \\ & \substack{425 \\ 424 \\ \text { and } \\ \text { and } \\ \hline 33} \end{aligned}$ |  |
|  | 788 <br> $\substack{782 \\ \text { and } \\ \text { and } \\ 833 \\ 833}$ <br>  | $\begin{aligned} & 1150 \\ & \text { 120 } \\ & \text { and } \\ & 124 \end{aligned}$ | $\substack{446 \\ 448 \\ 445 \\ 442 \\ 448 \\ 448}$ 48 |  |  |  |  |  | 388 <br> $\begin{array}{l}380 \\ 407 \\ 407 \\ 417 \\ 419\end{array}$ |  |  |  |
|  |  | $\begin{aligned} & 48 \\ & 48 \\ & 48 \\ & 48 \\ & 47 \\ & 47 \end{aligned}$ |  | 235 <br> $\substack{235 \\ \text { and } \\ \text { and } \\ 255 \\ 250}$ <br> 105 | $\begin{gathered} 970 \\ \hline 978 \\ 9.987 \\ \text { and } \\ 9891 \end{gathered}$ | $\begin{aligned} & 482 \\ & \text { and } \\ & \text { and } \\ & \text { a85 } \\ & 489 \\ & 474 \end{aligned}$ | $\begin{aligned} & 499 \\ & 499 \\ & 4929 \\ & 507 \\ & 507 \end{aligned}$ |  | 252 <br> $\begin{array}{l}256 \\ 256 \\ \text { and } \\ 266 \\ 265\end{array}$ | 217 $\substack{217 \\ 2023 \\ \text { and } \\ 2223}$ 222 | 208 $\begin{aligned} & 208 \\ & 2014 \\ & 214 \\ & 214 \\ & 213\end{aligned}$ 213 |  |
|  |  | $\begin{aligned} & 1175 \\ & \text { ntr } \\ & \text { a } 138 \\ & 135 \end{aligned}$ |  |  |  | $\begin{gathered} 9,976 \\ 9.96 \\ 9.960 \\ 9996 \end{gathered}$ |  |  |  |  | $\begin{aligned} & 310 \\ & \text { sis } \\ & \text { sis } \\ & \text { 300 } \\ & 309 \\ & 306 \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & 3.976 \\ & \hline \end{aligned} .90$ | $\begin{aligned} & 16790 \\ & \hline 6.90 \end{aligned}$ |
|  |  | $\begin{aligned} & 47 \\ & 40 \\ & 48 \\ & 48 \\ & 48 \\ & 48 \end{aligned}$ | 158 $\substack{156 \\ \text { and } \\ \text { and } \\ 159 \\ 159}$ |  |  | 288 <br> $\begin{array}{l}289 \\ \text { and } \\ \text { and } \\ 2997 \\ 297\end{array}$ | $\begin{aligned} & \text { 2905 } \\ & \text { ang } \\ & \text { and } \\ & 3000 \end{aligned}$ |  | 133 <br> $\begin{array}{l}136 \\ \text { and } \\ 446 \\ 140 \\ 140\end{array}$ | $\begin{aligned} & 110 \\ & 112 \\ & 112 \\ & 112 \\ & 112 \end{aligned}$ | $\begin{aligned} & 1006 \\ & 106 \\ & 108 \\ & 106 \\ & 106 \end{aligned}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

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|  |  |  |  | usands, seasonally |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| UnTte Kingoom | Less than 6 hours | 6 up to 15 hours | 16 up to 30 hours | 31 up to 45 hours | Over 45 hours |
| All Spring quar |  |  |  |  |  |
|  | ${ }_{518}^{476}$ | ${ }_{2}^{2,057}$ | 3,420 ${ }_{3}^{3,518}$ |  | 6,179 |
| 1994 | $\begin{aligned} & 598 \\ & 528 \\ & 528 \end{aligned}$ | coile | 3.654 3,645 3 | (12,794 | $\begin{aligned} & 6,197 \\ & 6,444 \\ & 6, ~ \end{aligned}$ |
| $\begin{array}{r}1995 \\ 1996 \\ \hline\end{array}$ | $\begin{gathered} 522 \\ 5292 \\ 1020 \end{gathered}$ | $\begin{aligned} & 2,074 \\ & 2,14 \\ & 21149 \end{aligned}$ | $\begin{aligned} & 3,659 \\ & 3,851 \\ & \hline, 890 \end{aligned}$ | $\begin{aligned} & 12,860 \\ & 1,2,692 \\ & 11_{2868} \end{aligned}$ | ci,665 |
|  | ${ }_{489}^{490}$ | c, | ${ }^{\text {3,9897 }}$ |  | cispog |
| 3 month averages Jun-Aug 1997 (Sum) | 499 | 2,119 | 4,026 | 12,926 | 942 |
| Jul-Sep | 500 | ${ }_{\substack{2,116 \\ 2,100}}^{2,11}$ | ${ }_{4}^{4.0054}$ | 12.903 12.965 | 5.979 |
| Sep-Notov (Aut) | ${ }_{495}$ | 2, ${ }_{\text {2, }}^{2,100}$ | ${ }^{4,050}$ | ${ }^{12,9655}$ | ${ }_{\substack{991 \\ 972}}$ |
| Oct-Dec | ${ }_{481}^{496}$ | 2,079 2,073 | ${ }_{4}^{4,034}$ | 13,013 13,032 10,037 |  |
|  |  | ${ }^{2}, 090$ |  | 13,077 | (\%.916 |
| $\underset{\substack{\text { Jan-Mar } \\ \text { Feb-Apr }}}{1998}$ | ${ }_{500}^{497}$ | $\begin{aligned} & 2,19 \\ & 2,142 \\ & 1,142 \end{aligned}$ | $\begin{aligned} & 4,049 \\ & \hline, 069 \\ & 1,069 \end{aligned}$ | $\begin{aligned} & 13.000 \\ & 13,075 \\ & 10.075 \end{aligned}$ | -9.912 |
| ${ }_{\text {Fear-May ( }}^{\text {Febr }}$ |  |  |  |  |  |
| Aproun | ${ }_{489}^{490}$ | $\xrightarrow{2,115}$ | ${ }_{4}^{4,109}$ | ${ }_{13,161}^{13,096}$ | ${ }^{\text {Ca97 }}$ |
| ${ }^{\text {May--Mul }}$ Jung (Sum) | 489 500 | ${ }_{2,063}$ | ${ }_{4,153}^{4,109}$ | ${ }^{13,207}$ | (1338 |
| Changes <br> Over last 3 months | ${ }_{21}^{11}$ | ${ }_{3.1}^{\text {- }}$ | ${ }_{1.6}^{66}$ | ${ }_{0.9}^{119}$ | ${ }^{13}$ |
| Over last 12 months | 0.2 | ${ }_{-56}^{-56}$ | ${ }_{3.1}^{126}$ | ${ }_{2.2}^{281}$ | ${ }_{85}^{35}$ |
| - |  |  |  |  |  |
| Spring quarters(Mar-May) |  |  |  |  |  |
| ${ }^{1992}$ | 108 112 112 |  | 570 601 635 | 7, 7.6034 | ${ }^{488}$ |
| $\begin{array}{r}1999 \\ 1995 \\ \hline 1\end{array}$ | 118 132 138 | ${ }_{406}^{382}$ | 635 657 | 7,534 7 | (300 |
| 1996 | - | 424 | 7785 | 7,406 | ${ }^{12}$ |
|  | ${ }_{113}^{126}$ | ${ }_{464}^{459}$ | 786 800 | 7,504 | ${ }_{689} 8$ |
| 3 month averages | 124 | 448 | 787 | 7,547 | E 005 |
|  |  |  |  |  |  |
| Sep-Not (Aut) | 125 121 | ${ }_{437}^{442}$ | 785 790 | 7,5890 | ${ }_{35}^{20}$ |
| Oct-Dec Nover-Jan 98 | 122 <br> 113 | ${ }_{426}^{428}$ | 797 797 | 7,596 ${ }_{7}^{7,636}$ | - 31 |
| ${ }_{\text {Dec }}^{\text {Noc } 97-\mathrm{Febb}} 988$ (Win) | ${ }_{121}^{113}$ | ${ }_{433}^{426}$ | 794 | 7,673 | ${ }^{190} 80$ |
| Jan-Mar 1998 | 117 115 | ${ }_{463}^{446}$ | ${ }_{793}^{791}$ | 7,664 7 | $\begin{array}{r}74 \\ \hline 5 \\ \hline\end{array}$ |
| Mar-May (Spr) | 113 | 464 | 800 | 7,692 | ${ }_{59}$ |
| App-Jun | 116 123 | ${ }_{461}^{467}$ | 7996 | 7,701 7 | - 90 |
| ${ }_{\text {May }}^{\text {May-Sul }}$ (Sug (Sum) | 123 | ${ }_{448}^{461}$ | ${ }_{805}$ | 7,730 | 5.34 |
| Changes <br> Over last 3 months | 11 | -16 | ${ }^{6}$ | ${ }^{38}$ | 5 |
|  | 9.5 | 3.5 | 0.7 | 0.5 | ${ }^{2} .3$ |
| Pver last 12 months | 0.3 | 0.1 | 18 2.3 | ${ }_{2.4}^{183}$ | ${ }_{2.4}^{21}$ |
| Sp |  |  |  |  |  |
| (Mar-May) |  |  |  |  |  |
| (1993 | $\begin{aligned} & 3669 \\ & \hline 480 \\ & 380 \end{aligned}$ | ${ }_{\substack{1,721 \\ 1,673 \\ 1 \\ 1 \\ \hline 109}}$ | 2, 2,550 | c.3.399 | (130 |
| 1994 1995 1 | ${ }^{380} \begin{aligned} & 391 \\ & 402\end{aligned}$ | ${ }_{\substack{1,767 \\ 1,668}}^{1}$ |  |  | (184 |
| $\underset{1996}{1997}$ | ${ }_{365}^{402}$ | ${ }_{1}^{1,698}$ | $\underset{\substack{3,126 \\ 3.210}}{\substack{\text { a }}}$ |  | ${ }_{2}^{184}$ |
| 1998 | 376 | ${ }_{1}^{1,666}$ | ${ }_{3,287}^{3,280}$ | 5,397 | 226 |
| 3 month averages Jun-Aug 1997 (Sum) | 375 | 1,671 | 3,239 | 5,380 | 4,388 |
| Julsep | 379 386 | ${ }_{1}^{1,674} 1$ | 3, 3 365 | $\underset{\substack{5,347 \\ 5,36}}{ }$ | ${ }_{251}^{259}$ |
| Sep-Not (Aut) | ${ }_{373}^{386}$ | ${ }_{1}^{1,658}$ | ${ }_{3,260}$ | ${ }_{5,395}^{5,376}$ | 237 |
|  | 374 367 | ${ }_{1}^{1.651}$ | ${ }_{3}^{3,263}$ | ${ }_{5}^{5,347}$ | ¢ |
| Dect 97 --ab 98 (Win) | 380 | ${ }_{1}^{1,658}$ | ${ }_{3,256}$ | ${ }_{5,404}^{5,405}$ |  |
| ${ }_{\substack{\text { Jan-Mar } \\ \text { Feb-Apr }}}^{1998}$ |  |  |  |  | ${ }_{1}^{1,2,238}$ |
| ${ }_{\text {Mar-May ( }}$ | ${ }_{376} 38$ | ${ }^{1,6679}$ | ${ }_{3}^{3,287}$ | ${ }_{5}^{5,304}$ | 1,226 |
| Apr-Jun |  |  |  | 5,395 | ${ }_{\text {l }}^{1,234}$ |
| Jun-Aug (Sum) | ${ }_{376}$ | ${ }_{1}^{1,615}$ | ${ }_{3,348}$ | 5,477 | 1,224 |
| Changes <br> Over last 3 months | 1 | -51. | ${ }_{1}^{61}$ | ${ }_{1.5}^{81}$ | 0.2 |
| $\underset{\substack{\text { Over last } \\ \text { Per cent } \\ 12}}{\text { months }}$ | 0.4 | -5.4 | 108 3.3 | 98 <br> 7.8 | -14 <br> 1.1 |

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| (ificom | 2549 |  |  |  |  |  |  | 50 and over |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | All | Rate $\%$ (\%)+ |  |  | ${ }_{12}{ }^{\text {Al }}$ ( over | ${ }_{24}^{24 \text { montus }}$ |  | AII | Rate (\%). |  | (verf and | ${ }_{12}{ }^{\text {and oner }}$ morns | ${ }_{24}^{24 \text { monover }}$ |  |
|  | Mav1 | ${ }_{\text {maxa }}^{14}$ | 15 | ${ }^{16}$ | 17 |  | 18 | 19 | 20 | ${ }^{21}$ | ${ }_{22}$ | ${ }^{23}$ | ${ }^{24}$ | ${ }^{24}$ |
|  |  | $\begin{aligned} & 8.6 \\ & 8.8 \\ & 8.64 \\ & 7.1 \\ & \hline 6.1 \\ & 5.1 \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & 1389 \\ & \begin{array}{l} 129 \\ 127 \\ 1118 \\ 118 \\ 106 \end{array} \end{aligned}$ | $\begin{gathered} 96 \\ \substack{102 \\ 56 \\ 568 \\ 56 \\ 34 \\ 34} \end{gathered}$ |  |  | $\begin{aligned} & 128 \\ & 1288 \\ & \hline, 888 \\ & 1888 \end{aligned}$ |
| anden | 1,035 | 5.8 | 461 | 149 | 418 |  | 268 | 322 | 5.1 | ${ }^{113}$ | 45 | 169 |  | 16 |
|  | ¢ | ¢ ${ }_{5.6}^{5.7}$ |  | $\underset{\substack{149 \\ 151 \\ 151}}{ }$ |  |  |  |  | 5.0. 5 | 114 117 117 | ${ }_{42}^{46}$ | $\underset{\substack{161 \\ 153 \\ 180}}{\substack{\text { a }}}$ |  | (15 |
| (ex |  | ${ }_{5}^{5.4} 5$ | 460 462 462 | $\underset{\substack{145 \\ 149}}{\substack{\text { d }}}$ |  |  | (20 |  | ${ }_{4}^{4.5}$ |  | ${ }_{46}^{49}$ | $\underset{\substack{147 \\ 188 \\ 188}}{\substack{\text { a }}}$ |  |  |
|  |  | ¢5.2. ${ }_{\text {5, }}^{5.1}$ | 478 475 475 | $\underset{\substack{148 \\ 137 \\ 138}}{\substack{\text { a }}}$ |  |  |  | (eat | ${ }_{4}^{4.7} 4$ | (112 | $\underbrace{\substack{\text { a }}}_{\substack{42 \\ 34 \\ 34}}$ | (149 |  | (06 |
| Af |  | ${ }_{5}^{5.1} 5$ | $\underset{\substack{448 \\ 4.51 \\ 451}}{\substack{\text { a }}}$ |  |  |  |  |  | ${ }_{4}^{4.5} 4$ |  | ${ }_{\substack{36 \\ 36 \\ 36}}$ | $\underset{\substack{150 \\ 146 \\ 146}}{ }$ |  | ¢ |
|  | ${ }_{-21}^{21}$ | ${ }^{-0.1}$ | ${ }_{-1.2}$ | ${ }_{3.2}^{4.2}$ | ${ }_{-7.9}^{26}$ |  | ${ }_{-5.4}^{-12}$ | ${ }_{-7,7}^{23}$ | -0.4 | ${ }_{-9.6}^{10.6}$ | ${ }_{6.2}^{2}$ | ${ }_{-6.0}$ |  | -132 |
| Oem sti montis | ${ }_{-129}^{-129}$ | -0.7 | ${ }_{-2,10}^{10}$ | -8.1 | $\underset{\substack{110 \\-26.4}}{10}$ |  | ${ }_{-24}^{\text {- } 6.3}$ | ${ }_{\text {- }}^{\text {-15, }}$ | -0.9 | ${ }_{-18.8}^{18}$ | 2.9 .4 | ${ }_{113}^{24}$ |  | -14.9 |
| - sw. matars |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 349 and 3nd and 244 243 | 9.9 <br> $\substack{10.5 \\ 8.6 \\ 8.7 \\ 8.7 \\ 8.7 \\ \hline \\ \hline}$ |  |  |  |  |  |
|  | ${ }_{628}$ | ${ }_{6} .3$ | 241 | ${ }^{8}$ | 299 |  | 205 | 228 | ${ }_{6} .2$ | 69 | ${ }^{34}$ | ${ }_{131}$ |  | 93 |
| coma |  | ¢: 6.0 |  |  |  |  | (1955 |  | 6.0 6.1 |  |  | 俍 |  | ${ }_{93}^{91}$ |
| atide | (ess | 5.9 5.7 5.7 |  |  |  |  |  |  | 5.9 5.6 5.7 | $\underset{\substack{74 \\ 78 \\ 78 \\ 78 \\ \hline}}{ }$ |  | $\xrightarrow{112}$ |  | ${ }_{85}^{85}$ |
| $1{ }^{1998}$ | ${ }_{5}^{565}$ | 5.7 | $\underset{\substack{242 \\ 239}}{239}$ | ${ }_{88}^{88}$ | $\underset{\substack{234 \\ 238 \\ 238}}{\substack{\text { 24, }}}$ |  | ${ }_{1}^{165}$ |  | 5.9 5 | ${ }_{79}^{74}$ | ${ }_{\substack{31 \\ 21}}^{26}$ | ${ }^{114}$ |  | ${ }_{8}^{88}$ |
| maxy (spr) |  |  |  |  | ${ }^{231}$ |  |  |  | ${ }^{5.5}$ | ${ }^{64}$ | 26 | 115 |  |  |
|  | ${ }_{5}^{5198}$ | $5_{5.3}^{5.2}$ | ${ }_{231}^{235}$ | ${ }_{76}^{76}$ | (19220 |  | ${ }^{158}$ | ${ }_{194}^{195}$ | ${ }_{5.2}^{5.0}$ | ${ }_{58}$ | ${ }^{25}$ | ${ }_{114}^{116}$ |  | ${ }_{79}^{80}$ |
|  | ${ }^{23} 4.1$ | -0.2 | 8 | 110.3 | ${ }^{17} 7$ |  | $-9.4$ | ${ }_{-7.1}^{15}$ | -0.5 | -14.5 | ${ }_{14.7}^{3 .}$ | ${ }_{-3.2}^{4 .}$ |  | -11.0 |
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|  |  | $\begin{aligned} & 6.9 \\ & .6 .8 \\ & .6 .6 \\ & .6 .0 \\ & 5.0 \\ & 4.6 \end{aligned}$ | $\begin{aligned} & 2525 \\ & \text { 253 } \\ & \text { 2230 } \\ & 2210 \\ & 2226 \end{aligned}$ | $\begin{aligned} & 111 \\ & 9 . \\ & 90 \\ & 90 \\ & 90 \\ & 51 \\ & 51 \end{aligned}$ | $\begin{aligned} & 151 \\ & \substack{180 \\ 110 \\ 119 \\ 139 \\ \hline 97} \end{aligned}$ |  |  |  |  |  |  |  |  |  |
| 1998 3-month averages Jun-Aug (Sum) | 407 | 5.1 | 221 | ${ }^{65}$ | 119 |  | 0 | 94 | ${ }^{3} 5$ | ${ }_{4} 4$ | 11 | ${ }^{38}$ |  | 24 |
|  | $\begin{gathered} 402 \\ 3904 \\ \hline 404 \end{gathered}$ | 5.0. | $\begin{gathered} 250 \\ 2327 \\ 239 \end{gathered}$ | 66 ${ }_{61}^{61}$ 68 |  |  | (ta58 <br> 56 <br> 56 | 96 ${ }_{9}^{96}$ |  | 45 48 48 | 148 |  |  |  |
| Oct-Dec <br> Nov 97-Jan 98 Dec 97 -Feb 98 (Win) |  | ${ }_{4.7}^{4.8}$ |  |  | ${ }_{\text {¢ }}^{96}$ |  | ( |  |  |  | ${ }^{\frac{11}{11}}$ | ( $\begin{aligned} & 35 \\ & 35 \\ & 35\end{aligned}$ |  | ${ }_{2}^{23}$ |
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| coin |  | ${ }_{4}^{4.7}$ | $\substack { \text { and } \\ \begin{subarray}{c}{225 \\ 221{ \text { and } \\ \begin{subarray} { c } { 2 2 5 \\ 2 2 1 } } \end{subarray}$ | 51 55 65 | ${ }_{\text {¢ }}^{98}$ |  | ${ }_{48}$ |  | ${ }_{\substack{3.1 \\ 3 \\ 2.8 \\ 2.8}}$ | ${ }_{\substack{39 \\ 38 \\ 38}}$ | ! |  |  |  |
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| Looking for full-time work or no preference |  |  |  | Looking for part-time work only |  |  |  |
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| $\begin{array}{r}\text { Alla aged } \\ 168 \text { Over } \\ \hline\end{array}$ | 18-24 | 25-49 | 50 and over | (16) aged | 18-24 | 25-49 | 50 and over |
|  | $\begin{aligned} & 641 \\ & 6895 \\ & 6895 \\ & 5417 \\ & 4020 \\ & 347 \end{aligned}$ |  | $\begin{aligned} & 371 \\ & \begin{array}{l} 319 \\ \text { 3192 } \\ 355 \\ 254 \\ 254 \\ 218 \end{array} \end{aligned}$ | $\begin{aligned} & 384 \\ & 486 \\ & 446 \\ & 4465 \\ & 445 \\ & 399 \\ & 399 \end{aligned}$ | $\begin{aligned} & 60 \\ & 84 \\ & 87 \\ & 84 \\ & 88 \\ & 89 \\ & 79 \end{aligned}$ | $\begin{aligned} & 215 \\ & 2154 \\ & 22586 \\ & 2366 \\ & 180 \end{aligned}$ | $\begin{aligned} & 62 \\ & 88 \\ & 78 \\ & 72 \\ & \hline 65 \\ & 75 \\ & 57 \end{aligned}$ |
| 1,531 | 398 | 796 | 248 | 442 | 89 | 213 | 61 |
| $\begin{aligned} & 1,478 \\ & 1,427 \end{aligned}$ | $\begin{aligned} & 380 \\ & \left.\begin{array}{l} 366 \\ 3649 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 775 \\ & 756 \\ & 756 \end{aligned}$ | $\begin{gathered} 248 \\ 245 \\ 235 \end{gathered}$ | $\begin{aligned} & 437 \\ & 425 \\ & 425 \end{aligned}$ | $\begin{aligned} & 92 \\ & 96 \\ & 96 \end{aligned}$ | $\begin{gathered} 203 \\ 193 \\ 193 \end{gathered}$ | $\begin{aligned} & 67 \\ & \hline 87 \\ & 67 \end{aligned}$ |
| $\begin{aligned} & 1,406 \\ & 1,375 \end{aligned}$ | $\begin{gathered} 350 \\ 3505 \\ 3490 \end{gathered}$ | $\begin{aligned} & 746 \\ & 7 \\ & 7196 \end{aligned}$ | $\begin{aligned} & 221 \\ & 215 \\ & 215 \end{aligned}$ | $\begin{aligned} & 426 \\ & 4 \\ & 425 \end{aligned}$ | $\begin{gathered} 98 \\ 93 \\ 92 \end{gathered}$ | $\begin{gathered} 1888 \\ 1888 \\ 184 \end{gathered}$ | -63 <br> 64 <br> 68 |
| $\begin{aligned} & 1,397 \\ & 1,3525 \end{aligned}$ | $\begin{aligned} & 351 \\ & 356 \\ & 3464 \\ & 347 \end{aligned}$ | $\begin{aligned} & 727 \\ & 7047 \end{aligned}$ | $\begin{gathered} 227 \\ 2328 \\ 218 \end{gathered}$ | $\begin{aligned} & 405 \\ & 305 \\ & 399 \end{aligned}$ | $\begin{gathered} 86 \\ 88 \\ 88 \end{gathered}$ | $\begin{aligned} & 175 \\ & 1780 \\ & \hline 180 \end{aligned}$ | $\begin{aligned} & 64 \\ & 58 \\ & 57 \end{aligned}$ |
| $\begin{aligned} & 1,328 \\ & 1,2388 \\ & 1,310 \end{aligned}$ | $\begin{aligned} & 345 \\ & \text { 345 } \\ & 356 \end{aligned}$ | $\begin{gathered} 676 \\ 6646 \\ \hline 64 \end{gathered}$ | $\begin{aligned} & 217 \\ & 206 \\ & 206 \end{aligned}$ | $\begin{aligned} & 412 \\ & 422 \\ & 445 \end{aligned}$ | $\begin{aligned} & 81 \\ & 80 \\ & 80 \end{aligned}$ | $\begin{gathered} 192920 \\ 20219 \end{gathered}$ | $\begin{array}{r}53 \\ \begin{array}{r}56 \\ 57\end{array} \\ \hline\end{array}$ |
| ${ }_{-4.4}^{-3.1}$ | ${ }_{2,8}^{10}$ | ${ }_{-40}^{-5.7}$ | ${ }_{-12}^{-5.7}$ | ${ }_{17.6}^{46}$ | ${ }^{0} 0.4$ | ${ }_{17}^{31}{ }^{2}$ | ${ }_{-0.7}$ |
| ${ }_{-1}^{-214}$ | ${ }_{-10.4}^{-41}$ | $\xrightarrow{131} \begin{aligned} & -16.5\end{aligned}$ | ${ }_{-17.2}^{-43}$ | ${ }^{3} .7$ | $-9.9$ | ${ }_{-0.7}$ | ${ }_{-6.2}$ |
|  | $\begin{aligned} & 450 \\ & \begin{array}{l} 450 \\ 450 \\ 354 \\ 3238 \\ 2766 \\ 236 \end{array} \end{aligned}$ | $\begin{aligned} & 913 \\ & 9.60 \\ & 9806 \\ & \hline 860 \\ & \hline 606 \\ & 506 \\ & 506 \end{aligned}$ | $\begin{aligned} & 304 \\ & 338 \\ & 338 \\ & \text { 357 } \\ & 238 \\ & 203 \\ & 176 \end{aligned}$ | $\begin{array}{r} 67 \\ 92 \\ 92 \\ 90 \\ 1021 \\ 121 \\ 115 \\ 98 \end{array}$ | 16 22 22 30 32 33 28 28 | 11 17 17 16 20 25 16 16 | 22 33 25 29 30 26 19 |
| 1,111 | 271 | 584 | 197 | 109 | 33 | 19 | 22 |
| $\begin{aligned} & 1,078 \\ & 1,0,052 \\ & 10.058 \end{aligned}$ |  | $\begin{aligned} & 568 \\ & 5555 \\ & 550 \end{aligned}$ | $\begin{aligned} & 192 \\ & 199 \\ & 189 \end{aligned}$ | $\begin{aligned} & 100 \\ & 100 \\ & 100 \end{aligned}$ | $\begin{aligned} & 34 \\ & 34 \\ & 32 \end{aligned}$ |  | 22 23 24 24 |
| $\begin{aligned} & 1,024 \\ & 1,020 \\ & \hline 988 \end{aligned}$ | $\begin{aligned} & 244 \\ & 2424 \\ & 232 \end{aligned}$ | $\begin{aligned} & 543 \\ & 535 \\ & 526 \end{aligned}$ | $\begin{aligned} & 181 \\ & 176 \\ & 173 \end{aligned}$ | $\begin{aligned} & 106 \\ & 1116 \end{aligned}$ | $\begin{gathered} 31 \\ 32 \\ 33 \\ 3 \end{gathered}$ | 14 14 14 14 | 25 $\begin{array}{r}25 \\ 28 \\ 28\end{array}$ |
| $\begin{aligned} & 1,002 \\ & \hline 994 \end{aligned}$ | $\begin{aligned} & 235 \\ & 235 \\ & 235 \\ & 235 \end{aligned}$ | $\begin{gathered} 52797 \\ 506 \\ 506 \end{gathered}$ | $\begin{gathered} 1826 \\ 186 \\ 176 \end{gathered}$ | $\begin{gathered} 109 \\ 109 \\ 98 \end{gathered}$ | $\begin{aligned} & 29 \\ & 29 \\ & 28 \end{aligned}$ | 14 14 16 | 27 $\begin{array}{r}25 \\ 19\end{array}{ }^{19} 5$ |
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| ${ }_{-26}^{-2.7}$ | ${ }_{2}^{5.1}$ | ${ }_{-24}{ }^{4.7}$ | ${ }_{-7.7}^{-7.2}$ | ${ }_{19}^{19.0}$ | ${ }_{7.5}$ | ${ }_{2}^{4.7}$ | $\stackrel{4}{20.5}$ |
| $\xrightarrow{-166}$-15.0 | $\stackrel{-29}{-10.8}$ | $\stackrel{-102}{-17.4}$ | ${ }_{-17.1}^{-34}$ | ${ }_{6.9}^{8.9}$ | ${ }_{-7.9}$ | ${ }_{9}^{2} 8$ | 4.9 |
| 609 682 680 489 4752 483 381 | $\begin{aligned} & 191 \\ & \begin{array}{l} 200 \\ 176 \\ 1756 \\ 156 \\ 126 \\ 110 \end{array} \end{aligned}$ | 307 324 256 255 252 252 198 | 68 72 75 75 56 56 51 43 | $\begin{aligned} & 317 \\ & \text { 317 } \\ & 3342 \\ & \text { 3252 } \\ & \text { 324 } \\ & 301 \\ & 301 \end{aligned}$ | $\begin{aligned} & 44 \\ & 64 \\ & 60 \\ & 50 \\ & 50 \\ & 46 \\ & 52 \end{aligned}$ | 205 1888 2821 2197 1965 164 | 40 55 49 43 36 49 38 |
| 419 | 127 | 212 | 52 | 333 | 56 | 194 | 38 |
| $\begin{gathered} 399 \\ 3989 \\ 3959 \end{gathered}$ | $\begin{aligned} & 1118 \\ & 1138 \\ & 101 \end{aligned}$ | $\begin{gathered} 207 \\ 204 \\ 204 \end{gathered}$ | $\begin{aligned} & 50 \\ & 48 \\ & 46 \end{aligned}$ | $\begin{aligned} & 330 \\ & 323 \\ & 323 \end{aligned}$ | $\begin{array}{r}58 \\ \begin{array}{c}59 \\ 64\end{array} \\ \hline 68\end{array}$ | $\begin{aligned} & 187 \\ & 180 \\ & 180 \end{aligned}$ | 45 48 44 48 |
| $\begin{gathered} 387 \\ 388 \\ 386 \end{gathered}$ | $\begin{aligned} & 108 \\ & 1110 \\ & 110 \end{aligned}$ | $\begin{gathered} 209 \\ 196 \\ 196 \end{gathered}$ | $\begin{aligned} & 40 \\ & 30 \\ & 40 \end{aligned}$ | $\begin{aligned} & 3224 \\ & 314 \\ & 314 \end{aligned}$ | 67 62 60 | $\begin{aligned} & 175 \\ & 172 \\ & 172 \end{aligned}$ | 38 37 37 3 |
| $\begin{gathered} 395 \\ 3881 \\ 388 \end{gathered}$ | $\begin{aligned} & 116 \\ & \begin{array}{l} 116 \\ 110 \end{array} \end{aligned}$ | $\begin{gathered} 200 \\ 195 \\ 198 \end{gathered}$ | $\begin{aligned} & 45 \\ & { }_{4}^{44} \\ & 43 \end{aligned}$ | $\begin{gathered} 2960 \\ 3090 \end{gathered}$ | a $\begin{gathered}59 \\ 52 \\ 59\end{gathered}$ | 1761 $\begin{aligned} & 163 \\ & 164 \\ & 164\end{aligned}{ }^{\text {a }}$ ( | 37 37 38 38 |
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| ${ }_{-4.3}^{-4.3}$ | ${ }_{4.5}$ | ${ }_{-8,1}^{-16}$ | ${ }_{0}^{0} 4$ | ${ }_{9.2}^{28}$ | $-2.7$ | ${ }_{16,3}^{27}$ | - -4.5 |
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C. 4 แnamoorment


- Denominators are all persons in employment in relevant occupation plus
+ Includes those who did not sate their current or previous occupation.

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4.4 \\
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\begin{aligned}
\& 0.0 \\
\& -1.0 \\
\& -0.4
\end{aligned}
\] \& \[
\begin{array}{r}
-0.7 \\
-0.7 \\
-0.5
\end{array}
\] \& \[
\begin{aligned}
\& 4.2 .2 \\
\& 41 \\
\& 41.9
\end{aligned}
\] \& \[
\begin{aligned}
\& 11.7 \\
\& \substack{11.6 \\
11.6}
\end{aligned}
\] \& \[
\begin{aligned}
\& 9.7 \\
\& 9.5 \\
\& 9.4
\end{aligned}
\] \& \[
\begin{aligned}
\& 14.2 \\
\& \begin{array}{l}
13.2 \\
13.8
\end{array}
\end{aligned}
\] \& 4.4
4.4
4.4 \\
\hline \[
\begin{aligned}
\& -0.2 \\
\& -0.3 \\
\& -0.4
\end{aligned}
\] \& \[
\begin{gathered}
-0.5 \\
0.1 \\
0.1 \\
0.1
\end{gathered}
\] \& \[
\begin{aligned}
\& 41,7 \\
\& 41.9 \\
\& 41.7
\end{aligned}
\] \& \[
\begin{aligned}
\& 11.6 \\
\& \hline 11.7 \\
\& 11.5
\end{aligned}
\] \& \[
\begin{aligned}
\& 9.4 \\
\& 9.4 \\
\& 9.4
\end{aligned}
\] \& \[
\begin{array}{r}
13.7 \\
\text { a3.7 } \\
13.7
\end{array}
\] \& 4.4
4.4
4.4 \\
\hline \multirow[t]{2}{*}{\[
\begin{aligned}
\& -0.8 \\
\& -0.8 \\
\& -0.7
\end{aligned}
\]} \& \[
\begin{gathered}
-0.7 \\
-0.8 \\
-0.8
\end{gathered}
\] \& \[
\begin{aligned}
\& 4,2,6 \\
\& 40.6
\end{aligned}
\] \& \[
\begin{gathered}
11,2 \\
110.0 \\
10.8
\end{gathered}
\] \& \[
\begin{aligned}
\& 9.2 \\
\& 9.2 \\
\& 8.9
\end{aligned}
\] \& \[
\begin{aligned}
\& 13.5 \\
\& 13.5 \\
\& 13.2
\end{aligned}
\] \& \[
\begin{aligned}
\& 4.2 \\
\& 4.2 \\
\& 4.1
\end{aligned}
\] \\
\hline \& \& \[
\begin{aligned}
\& 174.3 \\
\& \hline 15.5 \\
\& \hline 14.5 \\
\& 146.9
\end{aligned}
\] \& \begin{tabular}{l}
50.5 \\
\(\begin{array}{l}54.5 \\
43.5 \\
33.4\end{array}\) \\
\hline
\end{tabular} \& \[
\begin{array}{r}
\text { PPBI } \\
9.6 \\
7.6 \\
7.9 \\
6.4
\end{array}
\] \& \[
\begin{aligned}
\& 13.4 .4 \\
\& 11.9 \\
\& \text { 11:0.0 } \\
\& 9.1
\end{aligned}
\] \& 4.9
4.4
3.2 \\
\hline －1．8 \& －2．4 \& 111.7 \& 31.5 \& 6.1 \& 8.7 \& 3.0 \\
\hline \[
\begin{gathered}
-0.6 \\
-3.3 \\
-1.8
\end{gathered}
\] \& \[
\begin{aligned}
\& -1.8 \\
\& -1.9 \\
\& -1.9
\end{aligned}
\] \& \[
\begin{aligned}
\& 10.9 \\
\& 10.26 .2 \\
\& 106.2
\end{aligned}
\] \& \[
\begin{gathered}
31.7 \\
\text { an: } \\
\text { So. }
\end{gathered}
\] \& \[
\begin{aligned}
\& 6.1 \\
\& 6.0 \\
\& 5.9
\end{aligned}
\] \& \[
\begin{aligned}
\& 8.7 \\
\& 8.7 \\
\& 8.3
\end{aligned}
\] \& \[
\begin{aligned}
\& 3.0 \\
\& 3.0 \\
\& 2.0
\end{aligned}
\] \\
\hline \[
\begin{aligned}
\& -0.7 \\
\& -0.9 \\
\& -0.8
\end{aligned}
\] \& \[
\begin{aligned}
\& -1.9 \\
\& -1.1 \\
\& -0.8
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { 106.1 } \\
\& \text { 105.3 } \\
\& 104.7
\end{aligned}
\] \& \[
\begin{gathered}
30.7 \\
30.6 \\
30.4
\end{gathered}
\] \& \[
\begin{aligned}
\& 5.9 \\
\& 5.8 \\
\& 5.8
\end{aligned}
\] \& \[
\begin{aligned}
\& 8.3 \\
\& 8.2 \\
\& 8.2
\end{aligned}
\] \& \[
\begin{aligned}
\& 2.9 \\
\& 2.9 \\
\& 2.9
\end{aligned}
\] \\
\hline \[
\begin{aligned}
\& -1.0 \\
\& -0.7
\end{aligned}
\] \& \[
\begin{aligned}
\& -0.9 \\
\& -0.2 \\
\& -0.2
\end{aligned}
\] \& \[
\begin{aligned}
\& \text { 103.7. } \\
\& 1044 .
\end{aligned}
\] \& \[
\begin{aligned}
\& 3.4 \\
\& 30.4 \\
\& 30.0
\end{aligned}
\] \& \[
\begin{aligned}
\& 5.8 \\
\& 5.8 \\
\& 5.8
\end{aligned}
\] \& \[
\begin{aligned}
\& 8.1 \\
\& 8.2 \\
\& 8.2
\end{aligned}
\] \& \[
\begin{aligned}
\& 2.9 \\
\& 2.9 \\
\& 2.9
\end{aligned}
\] \\
\hline \multirow[t]{2}{*}{\[
\begin{aligned}
\& -2.0 \\
\& \left.\begin{array}{l}
-1.5 \\
-1.5
\end{array}\right)
\end{aligned}
\]} \& \[
\begin{aligned}
\& -0.5 \\
\& -1.4 \\
\& -1.7
\end{aligned}
\] \& 103.3
100.2
101.3
1020 \& \[
\begin{gathered}
29.3 \\
28.9 \\
28.3
\end{gathered}
\] \& \[
\begin{aligned}
\& 5.7 \\
\& 5.6 \\
\& 5.6
\end{aligned}
\] \& \[
\begin{aligned}
\& 8.1 \\
\& 8.0 \\
\& 8.9
\end{aligned}
\] \& 2.8
2.8
2.7 \\
\hline \& \& \[
\begin{aligned}
128.0 \\
111.9 \\
10.3 \\
73.3
\end{aligned}
\] \& \begin{tabular}{l}
39.6 \\
\(\begin{array}{l}35.3 \\
32.5 \\
22.8\end{array}\) \\
\hline
\end{tabular} \& \[
\begin{gathered}
\text { DPBJ. } \\
7.7 \\
7.4 \\
6.7 \\
5.0
\end{gathered}
\] \& \[
\begin{gathered}
11.6 \\
\text { 10.1. } \\
9.3 \\
6.9
\end{gathered}
\] \& \[
\begin{aligned}
\& 4.8 \\
\& 4.1 \\
\& 3.6 \\
\& 2.6
\end{aligned}
\] \\
\hline －2．1 \& －2．9 \& 68.3 \& 20.8 \& 4.6 \& 6.4 \& 2.4 \\
\hline \[
\begin{aligned}
\& -1.0 \\
\& -2.5 \\
\& -2.1
\end{aligned}
\] \& \[
\begin{aligned}
\& -2.2 \\
\& -1.9 \\
\& -1.9
\end{aligned}
\] \& \[
\begin{gathered}
67.0 \\
65.1 \\
685.1
\end{gathered}
\] \& \[
\begin{gathered}
21.1 \\
20.5 \\
20.5
\end{gathered}
\] \& \[
\begin{aligned}
\& 4.5 \\
\& 4.4 \\
\& 4.3
\end{aligned}
\] \& \[
\begin{aligned}
\& 6.3 \\
\& 6.1 \\
\& 6.0
\end{aligned}
\] \& 2．
2．
2.3
2.3 \\
\hline \[
\begin{aligned}
\& -1.1 \\
\& \begin{array}{l}
1.0 \\
-0.8
\end{array}
\end{aligned}
\] \& \[
\begin{aligned}
\& -1.9 \\
\& -1.4 \\
\& -1.0
\end{aligned}
\] \& \[
\begin{aligned}
\& 62.2 \\
\& 61.3 \\
\& 60.7
\end{aligned}
\] \& \[
\begin{gathered}
20.2 \\
\text { a0. } \\
19.9
\end{gathered}
\] \& 4.2
4.1
4.1 \& \[
\begin{aligned}
\& 5.9 \\
\& 5.8 \\
\& 5.7
\end{aligned}
\] \& 2．3

2.3
2.3 <br>

\hline $$
\begin{aligned}
& -0.9 \\
& 0.9 \\
& 0.4
\end{aligned}
$$ \& \[

$$
\begin{gathered}
-0.9 \\
-0.3 \\
0.1
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 60.2 \\
& 60.7 \\
& 61.2
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
19.5 \\
\begin{array}{c}
19.5 \\
19.8
\end{array} \\
\hline
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 4.1 \\
& 4.1 \\
& 4.2
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 5.7 \\
& 5.7 \\
& 5.8
\end{aligned}
$$
\] \& 2.2

2.3
2.2 <br>

\hline \multirow[t]{2}{*}{$$
\begin{gathered}
-1.9 \\
-0.4 \\
-0.1
\end{gathered}
$$} \& \[

$$
\begin{gathered}
-0.0 \\
-0.0 \\
-0.8
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 60.3 \\
& 60.1 \\
& 60.1
\end{aligned}
$$

\] \& | 18.8 |
| :--- |
| 18.6 |
| 18.5 |
| 18.5 | \& 4.1

4.0
4.1 \& 5.7
5.7
5.7 \& le． <br>

\hline \& \& | 186.0 <br> 157.8 |
| :--- |
| 1577.8 $141: 3$ |
| 107.6 | \& 58.8

51.1
46.1
3.6

3.6 \& $$
\begin{gathered}
\text { DPRN } \\
9.9 \\
8.2 \\
5.4
\end{gathered}
$$ \& \[

$$
\begin{aligned}
& 13.2 \\
& 10.7 \\
& 9.6 \\
& 7.4
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 5.5 \\
& 4.7 \\
& .1 \\
& 3.0
\end{aligned}
$$
\] <br>

\hline －2．2 \& －3．1 \& 101.3 \& 31.1 \& 5.1 \& 7.0 \& 2.7 <br>

\hline $$
\begin{gathered}
-0.6 \\
-2.6 \\
-2.4 \\
\hline
\end{gathered}
$$ \& \[

$$
\begin{gathered}
-2.00 \\
-1.8 \\
-1.9
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
100.2 \\
98.3 \\
96.3
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 3.6 \\
& 30.6 \\
& 30.6
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 5.1 \\
& 5.0 \\
& 4.9
\end{aligned}
$$

\] \& \[

$$
\begin{gathered}
6.9 \\
6.8 \\
6.6
\end{gathered}
$$
\] \& 2.8

2.7
2.7 <br>

\hline $$
\begin{aligned}
& -1.0 \\
& -1.0 \\
& -0.8
\end{aligned}
$$ \& \[

$$
\begin{array}{r}
-2.0 \\
-1.5 \\
-0.9
\end{array}
$$

\] \& \[

$$
\begin{aligned}
& 9.1 \\
& 9.1 \\
& 93.4
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 30.7 \\
& \text { 30.7 } \\
& 30.6
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 4.9 \\
& 4.8 \\
& 4.8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 6.5 \\
& 6.5 \\
& 6.4
\end{aligned}
$$
\] \& 2.7

2.7
2.7
2.7 <br>

\hline $$
\begin{aligned}
& -0.9 \\
& 0.3 \\
& -0.3
\end{aligned}
$$ \& \[

$$
\begin{gathered}
-0.9 \\
-0.5 \\
-0.5
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 92 \cdot 9 \\
& 93.2 \\
& 92: 7
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 30.2 \\
& 30 \\
& 30.2
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 4.7 \\
& 4.8
\end{aligned}
$$

\] \& \[

$$
\begin{aligned}
& 6.4 \\
& 6.4 \\
& 6.4
\end{aligned}
$$
\] \& 2.7

2.7
2.6 <br>
\hline -1.9
-1.2

-0.3 \& $$
\begin{aligned}
& -0.8 \\
& -1.1 \\
& -1.1
\end{aligned}
$$ \& \[

$$
\begin{gathered}
90.9 \\
90 \\
90
\end{gathered}
$$

\] \& \[

$$
\begin{gathered}
28.0 \\
28.0 \\
28.0
\end{gathered}
$$
\] \& 4.6

4.6 \& $$
\begin{aligned}
& 6.3 \\
& 6.2 \\
& 6.2
\end{aligned}
$$ \& 2.5

$\begin{aligned} & 2.5 \\ & 2.5\end{aligned}$ <br>
\hline
\end{tabular}





Travel-1-W-Work Areas (TTWAS) are as defined in May 1998. A list of the ward composition of the TTWAs is avalable from the regional and local labour market statistics brat
on
Col

A.
$\underset{\text { Rate }+}{\text { Countie }}$


| 4.050 |
| :--- |
| 6,389 |
| 4.869 |

4.050
$\substack{3.397 \\ 6.7425 \\ 6.425}$





## NORTH EAST <br> Clieveland（former county） Hartiteoo Middesbbriough




|  | 옹⿹ํ⿹勹巳y |  |  |
| :---: | :---: | :---: | :---: |



| MERSEYSIIE <br> Merseyside Birkenhead <br> Birkenh Bootle Brosby <br> Crosby Knowsle <br> Knowsley North and Sefton Knowsley South <br> Knowsley South Liverpool Garston <br> Liverpool Riverside <br> Liverpool Walton <br> Liverpool West Derby Southport <br> St Helens North St Helens South <br> Wallasey Wirral South <br> Wirral West <br> YORKSHIRE AND THE HUM <br> Humberside（former county） <br> Brigg and Goole <br> Eleethorpes <br> Great Grimsby <br> Kingston upand Howden <br> Kingston upon Hull East Kingston upon Hull North <br> Kingston upon Hull West and Scunthorpe <br> North Yorkshire <br> Harrogate and Knaresboroug Richmond Ryedale <br> Selby <br> Skipton and Ripon Vale of York <br> York，City of |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |

NORTH WEST（G
Cheshire
Chester City of
Congle for

| Congeie end |
| :---: |
| $\substack{\text { Codisurn Nantwich } \\ \text { Eddisumy }}$ |

Edalisbury
Haltore Pot and Nes
Hallon
Macclestield
Tato
Woin
Tatton
Warrigon North
Waring
Weaver vale

Copeland
Pent han The Border
Wentmorand and Lonsdale
Worknglon
Greater Manchester
Altrincram and saie West
and

Bolton Sourt
Betion West
Burn Noth
Bur South
Chreade
Conto
Denton
and Reddish
demom man
2ize
＝io


Stockport
Siterand U Umston
Wigand
Worsley
Wythenshawe and Sale Eas

| Lancashire |
| :--- |
| Bickern |


Chnorley
FHydun
Hyndum
Lancaster

Priston
Rible
Rossen
Rossnale
Rossennaliey
Sand Darwe
Sest Limble



 Yorkshire
ey Contral
Y East ald
Wexbest
 Vaster


|  | Male | Female | All |
| :---: | :---: | :---: | :---: |
| Cambridgeshire Huntingdon North East Cambridgeshire North West C Peterborough <br> South East Cageshire <br> South East Cambridgeshire | $\begin{aligned} & 1,3824 \\ & 1,180 \\ & 1,180 \\ & 1.65151 \\ & 682 \\ & 682 \end{aligned}$ | $\begin{aligned} & \text { 460} \\ & 403 \\ & 490 \\ & \hline 298 \\ & 528 \\ & 528 \\ & 258 \\ & 258 \end{aligned}$ |  |
|  |  |  |  |
| Hertfordshire <br> Hemel Hempstead <br> Hertford and Stortford Hertsmere <br> Hitchin and Harpenden <br> South West Hertfordshire <br> St Albans Stevenage <br> Watford <br> Welwyn Hatfield |  |  |  |
| Norfolk <br> reat Yarmouth Mid Norfolk North Norfolk Norwich North Norwich South South Norfolk South West Norfolk |  |  |  |
| Suffolk <br> Bury St Edmunds <br> Central Suffolk and North Ipswich Ipswich <br> South Suffolk <br> Suffolk Coastal <br> West Suffolk |  |  |  |
| London |  |  |  |
| Greater London <br> Barking <br> Beckenham <br> Bethnal Green and Bow <br> Brent East <br> Brent North <br> Brentford and Isleworth <br> Bromley and Chislehurst <br> Camberwell and Peckham <br> Chingford and Woodford Green <br> Chipping Barnet <br> Croydon Central <br> Croydon South <br> Dagenham <br> Ealing North West Norwood <br> Ealing North Ealing Southall <br> Ealing Acton and Shepherd＇s Bush <br> East Ham <br> Eltham <br> Enfield North <br> Enfield Southgate <br> Feltham Thamesmead <br> Finchley and Golders Green <br> Hackney North and Stoke Newington <br> Hackney South and Shoreditch Hammersmith and Fulham <br> Harrow East <br> Hayes and Harlington Hendon <br> Holborn and St Pancras <br> Hornsey and Wood Green <br> Hornsey and <br> liford North <br> Islington North <br> Islington South and Finsbury |  |  |  |



## C. 31 <br> Claimant count flows: standardised*

| UNTEEE KINGOOM | INFLOW +SEASONALLY UNADJUSTED |  |  | SEASONALIY ADUSTED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ${ }^{\text {Al }}$ | Male | Female | ${ }^{\text {All }}$ |  | Male |
|  | 279.8 | 190.6 | 89.2 | 267.3 | 6.4 | 188.5 |
| (ote |  | (1968 | $\underset{\substack{84.5 \\ 67.9}}{\substack{9 \\ \hline}}$ | $\underset{\substack{2644 \\ 2644 \\ 274}}{\substack{2,3 \\ \hline}}$ |  |  |
|  |  | $\xrightarrow[\substack{2010 \\ 190.5 \\ 19.5}]{ }$ | co.80.3 <br> 78.2 <br> 70.6 |  |  | (186.6 |
|  |  | $\underset{\substack{183.1 \\ 164.5 \\ 18.5}}{\substack{18 . \\ \hline}}$ | 75.5 <br> $\substack{69.6}$ | $\underset{\substack { 25.5 \\ \begin{subarray}{c}{26.5 \\ 26.2{ 2 5 . 5 \\ \begin{subarray} { c } { 2 6 . 5 \\ 2 6 . 2 } } \\{\hline 6.2} \\{\hline}\end{subarray}}{ }$ | ¢8.8. |  |
|  |  | $\underset{\substack{197.1 \\ 1027}}{10.7}$ |  | $\substack { 2329 \\ \begin{subarray}{c}{24,5 \\ 24.5{ 2 3 2 9 \\ \begin{subarray} { c } { 2 4 , 5 \\ 2 4 . 5 } } \\{\hline} \end{subarray}$ | (en | $\underset{\substack{165.4 \\ 172.8}}{\substack{17.8 \\ 1 / 8}}$ |


| uniteo kngoom | $\frac{\text { outrow }+}{\text { SESSONALY UNAODUSTED }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  |  | Malo | Female | All | $\begin{gathered} \text { change } \\ \text { prombion } \\ \text { prount } \end{gathered}$ | Male | emate |
| Moont ending | 350.9 | 238.5 | 1124 | 307.4 | ${ }_{5.8}$ | 2332 | Q2 |
| $\substack{\text { Oto } \\ \text { Not } \\ \text { Doerli }}$ |  | $\underset{\substack{254.0 \\ 183.0 \\ 183.0}}{2.0}$ | $\begin{aligned} & 139 \\ & \hline 907 \\ & \hline 50.4 \end{aligned}$ | $\begin{aligned} & \substack{26,2 \\ 3024 \\ 3024} \end{aligned}$ | $\begin{aligned} & 31.2 \\ & 10.8 \\ & 150.4 \end{aligned}$ |  | cos |
|  | 1060 <br> $\substack{1090 \\ 2992}$ | $\left.\begin{array}{l}129.8 \\ 2025 \\ 2125.6 \\ \hline\end{array}\right]$ | $\begin{aligned} & 562 \\ & 8820 \\ & 8820 \end{aligned}$ |  | $\underset{\substack{35.5 \\ 4.3 \\ 4.3 \\ \hline}}{ }$ | $\begin{gathered} 190.6 \\ \text { an } \\ \hline 194.6 \end{gathered}$ |  |
| A0r 9 | $\underset{\substack{275.8 \\ 2625 \\ 26.9}}{\substack{2 \\ \hline}}$ | $\underset{\substack{199.4 \\ 189.3 \\ 18.3 \\ \hline}}{ }$ | $\begin{gathered} 764 \\ 768.8 \\ 73.6 \end{gathered}$ | $\underset{\substack{2721 \\ 2525 \\ 2825}}{\substack{29 \\ \hline}}$ | - | $\begin{aligned} & 1924 \\ & \hline 1824 \\ & \hline 824 \end{aligned}$ |  |
|  |  | $\begin{aligned} & 789 \\ & \hline 189.1 \\ & 190.1 \end{aligned}$ |  | $\underset{\substack{2625 \\ 2629.4 \\ 2029}}{\substack{2,5 \\ \hline}}$ | +0, ${ }_{4}^{4.5}$ |  |  |




|  |  |  |  |  |  | REDUNDANCIES |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| KNGOOO12 | All |  |  | Male |  |  | Female |  |  |
|  | of which: |  |  | of which: |  |  | of which: |  |  |
|  | ${ }_{\text {all }}^{\text {All made }}$ |  | $e_{\text {employment }}^{\substack{\text { now in }}}$ | All made redundant | $\underbrace{\substack{\text { not } \\ \text { now in }}}_{\text {employment }}$ | $e_{\text {employment }}^{\substack{\text { now in }}}$ | $\xrightarrow{\text { All made }}$ redundant | $\underbrace{\substack{\text { not } \\ \text { emplow in in } \\ \text { a }}}_{\text {mot }}$ | ${ }_{\text {emplogment }}^{\substack{\text { now in }}}$ |
|  |  |  |  |  |  | 30 <br> 42 <br> 49 <br> 65 <br> 36 <br> 36 <br> 51 <br> 51 <br> 52 <br> 55 <br> 55 <br> 54 <br> 44 <br> 42 <br> 49 <br> 46 <br> 45 <br> 53 <br> 58 |  |  |  |

Reounanales sy goveanment office reaion C. 42


Las than 10,000 in cell: estimpate not shown.
C. $51 \begin{aligned} & \text { UNEMPLOYMENT } \\ & \text { Selected countries }\end{aligned}$


UNEMPLOYMENT Selected countries $\mathbf{C 1}$







Research Reports on social issues which are availad

The Department for Education and Employment carries out a considerable programme of research. The Stationery Office publish the results of these research projects in a new Research Series.


## Social Security Statistics 1997

Social Security Benefits give finanicial support to individuals and families who have certain needs or who are in times of hardship. This is the 25 th edition, it is published annually for the Department of Social Security and includes information on each of the Social Security benefits including statistics on the recipients of benefits and expenditure on those benefits. Statistics are also given for National Insurance Contributions, Personal Pensions, low incomes, take up of benefits and appeals.
ISBN 0117625353 £35
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ISBN 01 Ł25.95


[^2]ECONOMICALLY INACTIVE
All
Spring quarters



## Seping quarters

|  |  | $\begin{aligned} & 20.8 \\ & 2.1 .3 \\ & 2.11 .7 \\ & 2.1 .515 \\ & 21.6 \end{aligned}$ | $\begin{aligned} & 40.6 \\ & 4.6 .8 \\ & 44.0 \\ & 44.0 \\ & 44.7 \\ & 41.3 \end{aligned}$ | $\begin{aligned} & 21.8 \\ & y_{2}^{23 .} \\ & 23.1 \\ & 24.1 \\ & 23.5 \\ & 24.4 \end{aligned}$ | $\begin{array}{r} 17.4 \\ \begin{array}{l} 17.1 \\ 16.9 \\ 17.9 \\ 16.0 \\ 16.3 \\ \hline 6.1 \end{array} \end{array}$ |  | $\begin{aligned} & 31.0 \\ & \text { 3.1. } \\ & \text { 33.1.9 } \\ & \text { 33.1.9 } \\ & 33.1 .6 \\ & 31.3 \end{aligned}$ | $\begin{aligned} & 91.6 \\ & 99.1 \\ & 92.1 \\ & 99.0 \\ & 99.3 .9 \\ & 92.3 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 37.1 | 21.4 | 39.3 | 23.6 | 16.1 | 15.4 | 31.6 | 91.9 |
|  | $\begin{gathered} 37.1 \\ 37.1 \\ 37: 2 \\ 77: 2 \end{gathered}$ | $\begin{aligned} & 21.4 \\ & 21.5 \\ & 21.5 \end{aligned}$ | $\begin{gathered} 39.7 \\ 39.6 \\ 39.6 \end{gathered}$ |  | $\begin{aligned} & 16 \cdot 4 \\ & \text { a6: } \\ & \text { 6e: } \end{aligned}$ | $\begin{aligned} & 15.4 \\ & \hline 15.4 \\ & 15.5 \end{aligned}$ | $\begin{aligned} & 31.5 \\ & \left.\begin{array}{l} 31.5 \\ 3 \\ 31.7 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 991: 9.9 \\ & 992.0 \\ & 920 \end{aligned}$ |
|  | $\begin{aligned} & 37.2,2 \\ & 37.2 \\ & 37, \end{aligned}$ | $\begin{aligned} & 21.56 .5 \\ & 211.5 \end{aligned}$ | $\begin{aligned} & 38.7 .1 \\ & 39.1 \end{aligned}$ | $\begin{aligned} & 23.9 \\ & \text { 244. } \end{aligned}$ | $\begin{aligned} & 16 \cdot 2 \\ & \text { i6: } \\ & \text { 16:2 } \end{aligned}$ | $\begin{aligned} & 15.6 \\ & \hline 15.5 \\ & 15.7 \end{aligned}$ | $\begin{aligned} & 31.6 \\ & 31.6 \\ & 31.6 \end{aligned}$ | $\begin{aligned} & 92 \cdot 2 \cdot 2 \\ & 992: 3 \end{aligned}$ |
|  | $\begin{aligned} & 37,2,2 \\ & 37.4 \\ & 37.4 \end{aligned}$ | $\begin{aligned} & 21.51 .5 \\ & 21.5 \end{aligned}$ | $\begin{aligned} & 39.2 \\ & 41 \cdot 2 \end{aligned}$ | $\begin{aligned} & 24.2 .5 \\ & { }_{24}^{24.4} \end{aligned}$ | $\begin{aligned} & 16.1 \\ & \text { a6. } \\ & \text { 16.0. } \end{aligned}$ |  | $\begin{aligned} & 31.5 \\ & \text { 31.4. } \\ & 31.3 \end{aligned}$ | $\begin{aligned} & 92.3 \\ & 9.2 \cdot 2 \\ & 92: 3 \end{aligned}$ |
| $\begin{aligned} & \text { Apor } \\ & \text { dayn } \\ & \text { dunt (sum) } \end{aligned}$ | $\begin{aligned} & 37,43,4 \\ & 37.1 \\ & 37.1 \end{aligned}$ | $\begin{aligned} & 21,7 \\ & 21.7 \\ & 21.5 \end{aligned}$ | $\begin{aligned} & 410.0 \\ & 30: 4 \\ & 30: 4 \end{aligned}$ | $\begin{aligned} & 24.3 \\ & \begin{array}{c} 23.9 \end{array} 2.9 \end{aligned}$ | $\begin{aligned} & 16 \cdot 3 \\ & 16,2 \\ & 16.3 \end{aligned}$ | $\begin{array}{r} \begin{array}{l} 15.7 \\ \hline \\ \hline \end{array} 5.7 \end{array}$ | $\begin{aligned} & 31.4 \\ & \left.\begin{array}{l} 31.4 \\ 31: 1 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 92 \cdot 2.2 \\ & 9.2 \\ & 92: 2 \end{aligned}$ |
|  | -0.2 | -0.3 | -2.0 | -1.1 | 0.2 | -0.3 | -0.2 | 0.0 |
| Over ats 12 months | 0.0 | 0.0 | -0.1 | -0.2 | 0.1 | 0.0 | -0.5 | 0.3 |
|  | $\begin{aligned} & 25.8 \\ & \text { 20.8 } \\ & \text { 2n.1.4 } \\ & 27.77 .7 \\ & 27.9 .9 \\ & 28.4 \end{aligned}$ | $\begin{aligned} & 13.3 \\ & 14.4 \\ & 14.4 \\ & 14.5 \\ & 15.0 \\ & 15.2 \\ & \hline 15.7 \end{aligned}$ | $\begin{aligned} & 39.56 \\ & 4.6 .7 \\ & 4.7 .8 \\ & 4.8 .6 \\ & 44.1 \\ & 41: 8 \end{aligned}$ |  | $\begin{aligned} & 5.0 \\ & 5.5 \\ & 5.4 \\ & 5.7 \\ & .6 .7 \\ & .7 .5 \end{aligned}$ | $\begin{aligned} & 5.5 \\ & 6.7 \\ & 6.7 \\ & .7 .6 \\ & 8.1 \\ & 8.5 \end{aligned}$ | $\begin{aligned} & 26.1 \\ & \begin{array}{l} 26.1 \\ 27.7 \\ 28.5 \\ 28.2 \\ 27.8 \\ 28.1 \end{array} \end{aligned}$ | $\begin{aligned} & 91.1 \\ & 9.5 \\ & 9.42 .4 \\ & 9.8 .4 \\ & 9.42 .4 \\ & 92: 4 \end{aligned}$ |
| (immore average | 28.0 | 15.3 | 39.6 | 18.4 | 6.4 | 8.1 | 27.9 | 92.1 |
|  | $\begin{gathered} 28.0 \\ 28.0 \\ 28.0 \end{gathered}$ | $\begin{aligned} & 15.4 \\ & 15.4 \\ & 15.3 \end{aligned}$ | $\begin{aligned} & 40.1 \\ & 30.1 \\ & 39.8 \end{aligned}$ | $\begin{gathered} 18.5 \\ 18.7 \\ 18.8 \end{gathered}$ | $\begin{aligned} & 6.6 \\ & 6.4 \\ & 6.3 \end{aligned}$ | $\begin{aligned} & 8.1 \\ & 8.1 \\ & 8.1 \end{aligned}$ | $\begin{gathered} 27.8 \\ \begin{array}{c} 27.8 \\ 27.9 \end{array} \\ \hline \end{gathered}$ | $\begin{aligned} & 920.0 \\ & 92: 0 \end{aligned}$ |
|  | $\begin{gathered} 28.1 \\ \text { a.1 } \\ 28.1 \end{gathered}$ | $\begin{gathered} 5.3 \\ \begin{array}{l} \text { 35. } \\ \text { 15.4. } \end{array} \end{gathered}$ | $\begin{aligned} & 39.0 \\ & \text { 38.0.5 } \\ & \hline 8.0 \end{aligned}$ | $\begin{array}{r} 18.9 \\ 19.2 \\ 19.2 \end{array}$ | $\begin{aligned} & 6.2 \\ & 6.1 \\ & 6.1 \end{aligned}$ | $\begin{aligned} & 8.2 \\ & 8.2 \\ & 8.3 \end{aligned}$ | $\begin{aligned} & 27.9 \\ & \text { a7. } \end{aligned}$ | $\begin{aligned} & 92.3 \\ & 99.3 \\ & 92.5 \end{aligned}$ |
|  |  | $\begin{aligned} & \text { H.5.5 } \\ & \begin{array}{l} 15.5 \\ \text { 15.5 } \end{array} \end{aligned}$ | $\begin{aligned} & 38.9 \\ & \text { a } \end{aligned}$ | $\begin{aligned} & 19.6 \\ & \begin{array}{l} 19.7 \\ 19.7 \end{array} \end{aligned}$ | $\begin{aligned} & 6.1 \\ & 6.1 \\ & 6.3 \end{aligned}$ | $\begin{aligned} & 8.3 \\ & 8.4 \\ & 8.5 \end{aligned}$ | $\begin{gathered} 28.0 \\ \text { 28.0 } \end{gathered}$ | $\begin{aligned} & 92.5 \\ & \text { an } \\ & 92.4 \end{aligned}$ |
| $\begin{gathered} \text { Apray } \\ \text { Nun-ig (Sum) } \end{gathered}$ | $\begin{aligned} & 28.4 \\ & 28.4 \\ & 28.2 \end{aligned}$ | $\begin{aligned} & 15.8 \\ & 15.8 \\ & 15.5 \end{aligned}$ | $\begin{aligned} & 41.01 \\ & \text { 49.1 } \end{aligned}$ | $\begin{aligned} & 19 \cdot 2.2 \\ & \begin{array}{l} 18.5 \\ 17.9 \end{array} \end{aligned}$ | 6.5 6.6 6.6 | 8. 8.5 | $\begin{aligned} & 28.2 \cdot 2 \cdot 3 \\ & { }_{28}^{28.0} \end{aligned}$ | $\begin{aligned} & 92 \cdot 2 \cdot 2 \\ & 92 \cdot 5 \end{aligned}$ |
|  | -0.1 | -0.2 | -2.3 | -1.3 | 0.3 | -0.1. | 0.0 | 0.1 |
| Over isst 12 months | 0.3 | 0.2 | -0.2 | -0.5 | 0.2 | 0.4 | 0.2 | 0.4 |
|  | $\begin{aligned} & 4.6 .8 \\ & 46.8 \\ & 46.7 \\ & 46.3 \\ & 46.9 \\ & 45.9 \end{aligned}$ |  | $\begin{aligned} & 41.7 \\ & 44.1 \\ & 44.1 \\ & 4.4 .4 \\ & 39.4 \\ & 40.8 \end{aligned}$ | $\begin{gathered} 28.7 \\ \text { an. } \\ \text { an. } \\ 30.4 \\ 29.6 \\ 29.6 \\ \hline 9.9 \end{gathered}$ |  | $\begin{aligned} & 23.0 \\ & 23.2 \\ & 2.3 \\ & 2.1 \\ & 2.4 \\ & 2.4 \\ & 23.1 \\ & 23.0 \end{aligned}$ |  | $\begin{aligned} & 91.9 .9 \\ & 9.9 .9 \\ & 9.12 .1 \\ & 9.1 .7 \\ & 92.2 \end{aligned}$ |
|  | 45.8 | 28.0 | 39.1 | 29.0 | 26.2 | 22.8 | 36.8 | 91.8 |
|  | $\begin{aligned} & 45.8 \\ & 45.9 \\ & 45.9 \end{aligned}$ | $\begin{gathered} 28.1 \\ 28.1 \\ 88.2 \\ 8.1 \end{gathered}$ | $\begin{aligned} & 39.2 .4 \\ & \text { a8: } \\ & \hline 8 . \end{aligned}$ |  | $\begin{aligned} & 26.5 \\ & { }_{26} 6.5 \end{aligned}$ | $\begin{aligned} & 22.7 \\ & 22.7 \\ & 22.8 \end{aligned}$ | $\begin{gathered} 36.8 \\ \text { 36.7 } \\ 37.0 \end{gathered}$ | $\begin{aligned} & 91.8 \\ & \begin{array}{l} 99.8 \\ 991: 9 \end{array} \end{aligned}$ |
| Oct-Des <br> Noo 97-Jan 98 Dec 97 F- Fe 98 (Win | 45.9 46.0 46.0 | $\begin{gathered} 28.2 \\ 28.3 \\ 28.3 \end{gathered}$ | $\begin{gathered} 38.4 \\ 39.8 \\ 39.8 \end{gathered}$ | $\begin{aligned} & 29.1 \\ & 29.1 \end{aligned}$ | $\begin{aligned} & 26.6 \\ & \begin{array}{c} 26.8 \\ 26.8 \end{array}, ~ \end{aligned}$ | $\begin{aligned} & 23.0 \\ & \text { 23.1. } \\ & 23.1 \end{aligned}$ | $\begin{aligned} & 36.7 \\ & 36.5 \\ & 36.5 \end{aligned}$ | $\begin{aligned} & 92 \cdot 1.1 \\ & 9.2: 2 \end{aligned}$ |
| Jan-Mar 1998 Fob-Apr Nar-May (Spr) | 45.9 45.9 45.9 | $\begin{aligned} & 28.1 .1 \\ & 28.1 \\ & 28.1 \end{aligned}$ | $\begin{aligned} & 39.59 .5 \\ & 40.8 \end{aligned}$ | $\begin{aligned} & 29.15 .1 \\ & { }_{29.9}^{99} \end{aligned}$ | $\begin{aligned} & 26.4 \\ & { }_{26}^{26} 5 \end{aligned}$ | $\begin{aligned} & 23.0 \\ & \begin{array}{l} 22.0 \\ 23.0 \end{array} \end{aligned}$ | $\begin{gathered} 36.36 .0 \\ \text { 355.8 } \end{gathered}$ | $\text { 92:2:2 } 992$ |
|  | $\begin{aligned} & 45.9 \\ & 45.9 \\ & 45.6 \end{aligned}$ | $\begin{aligned} & 28.2 \\ & \text { ar } \\ & 27.8 \end{aligned}$ | $\begin{aligned} & 41.0 \\ & 39.0 \\ & 39.9 \end{aligned}$ | $\begin{aligned} & 29.6 \\ & 29.5 \\ & 29.5 \end{aligned}$ |  | $\begin{aligned} & 22 \cdot 9.6 \\ & 222.6 \end{aligned}$ | $\begin{gathered} 36.06 \\ 355.4 \end{gathered}$ | $\begin{aligned} & 92.2 .1 \\ & 992.1 \\ & 92.1 \end{aligned}$ |
| ${ }_{\text {Chenges }}^{\text {Cherfas }}$ I 3 month | -0.3 | -0.4 | -1.7 | -0.9 | 0.1 | -0.4 | -0.4 | -0.1 |
| Over last 12 months | -0.2 | -0.3 | 0.1 | 0.0 | 0.1 | -0.3 | -1.4 | 0.3 |

E. 1 Eanming

Average Earnings Index: all employee jobs: main industrial sectors


| SIC 199219955 100 | Service industries |  |  |  | Manutaturing industries |  |  |  | Production industies |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Seasonally adjusted |  |  | Actual | Seasonally adjusted |  |  | Actual | Seasonally adi. | od |
|  |  |  | $\begin{gathered} \text { Per cent } \\ \text { Ton } \\ \hline \end{gathered}$ | ange |  |  | Per cen Ont i2 mont |  |  |  | coich |
|  |  |  |  | $\underbrace{\text { ate }}_{\substack{\text { Headiline } \\ \text { rate }}}$ |  |  | $\underset{\substack{\text { Manterly } \\ \text { rate }}}{\text { cen }}$ | Headline rate ate |  |  | nitly Hes |
| $\left.\begin{array}{c} 1993 \\ \substack{1995 \\ i, 996} \\ 1997 \end{array}\right\} \text { Anverages }$ |  | LnMt | L. LnMX | LNNH | $\begin{gathered} \text { LNMN } \\ 90.1 \\ \text { 90.0. } \\ \text { 10.0. } \\ \text { iob. } \end{gathered}$ | LNMR | LNMV | LNNG |  | LNMS | "w |
| 1996 Apr | $\begin{aligned} & 102.7 .75 \\ & \text { 103:2 } \end{aligned}$ |  | $\begin{aligned} & 2 .: 5 \\ & 3: 4 \end{aligned}$ | $\begin{aligned} & 3.0 \\ & 3.06 \\ & 4: 8 \end{aligned}$ | $\begin{aligned} & 103.43^{4} 9 \\ & \text { 102:4 } \end{aligned}$ |  | 3. ${ }^{3} .8$ | $\begin{aligned} & 3.9 \\ & 3.8 \\ & 3.8 \end{aligned}$ | $\begin{aligned} & 103.3 \\ & \begin{array}{l} 103.0 \\ 103.0 \end{array} \end{aligned}$ | $\begin{aligned} & 103.0 \\ & \text { 103.2 } \\ & 103: 2 \end{aligned}$ | $\begin{aligned} & 3.8 \\ & 3.7 \\ & 4.0 \end{aligned}$ |
| Jul | $\begin{aligned} & 104.54 .5 \\ & \text { 103:8 } \end{aligned}$ | $\begin{aligned} & 103.909 \\ & 1055: 90 \end{aligned}$ | $\begin{aligned} & 4.3 \\ & { }_{3}^{4}: 8 \end{aligned}$ | 4.2 | $\begin{aligned} & 104.7 \\ & 1025: 7 \\ & 102: 7 \end{aligned}$ | $\begin{aligned} & 104: 040: 4 \\ & 104: 6 \end{aligned}$ | 3.9 3.7 | 3.93 3.9 | $\begin{aligned} & 104.9 \\ & 102.9 \\ & 102.7 \end{aligned}$ |  |  |
| $\substack { \text { Oct } \\ \begin{subarray}{c}{\text { Not } \\ \text { Dec }{ \text { Oct } \\ \begin{subarray} { c } { \text { Not } \\ \text { Dec } } } \end{subarray}$ | $\begin{aligned} & 103.9 \\ & 109: 97 \\ & 187 \end{aligned}$ | 105:47 | ¢ $\begin{aligned} & 4.8 \\ & 5.3 \\ & 4.3\end{aligned}$ | 4.5 5.8 5.2 | $\begin{aligned} & \text { 103.55.5 } \\ & \text { 1075:4 } \end{aligned}$ | 104.9 |  |  | $\begin{aligned} & 103.5 \\ & 105: 5 \\ & 105: 0 \end{aligned}$ | $\underset{104.8}{105.8}$ | 3.6 4.8 4.0 |
| $\begin{gathered} 1997 \text { Jan } \\ \text { Jan } \\ \text { Mar } \end{gathered}$ | $\begin{aligned} & 107.207 .2 \\ & 10939 \end{aligned}$ | $\begin{aligned} & 107.3 \\ & \text { iog } \\ & \hline 109 \end{aligned}$ | 6.0. 6.4 | 5.6 5 | $\begin{aligned} & 104.7 \\ & 1096 \\ & 10713 \end{aligned}$ | $\begin{aligned} & 105.9 \\ & 106.9 \\ & 106 \end{aligned}$ | 3.5 3.2 3.7 |  | 104:8 | ${ }^{1056}$ | 3.6 $\substack{3.6 \\ 3.8}$ |
| $\begin{gathered} \text { Apay } \\ \text { juay } \end{gathered}$ | 109.1 +107.5 108 | $\begin{gathered} 108.7 \\ 108.0 \\ 108.9 \end{gathered}$ | ${ }_{5}^{5} 5.9$ | 5.7. ${ }_{5}^{5.7}$ | $\begin{aligned} & \text { 107.2.2. } \\ & 107: 9 \end{aligned}$ | $\begin{aligned} & 107.0 \\ & 100.0 \\ & 108: 0 \end{aligned}$ | 3.7 4.3 4.3 | 3.8 4.1 4.1 |  | 107.0 107.6 108.0 | 3.9 4.3 4.3 |
| ${ }_{\text {dul }}^{\substack{\text { duld } \\ \text { Sep }}}$ | 109.6 108.5 108 | 109.1 109.7 | 5.0. | 5.9 4.7 | $\begin{aligned} & 108.8 \\ & 1077 \\ & 107 \% \end{aligned}$ | $\begin{aligned} & 108.2 \\ & 1090 \\ & 1090 \end{aligned}$ | 4.1 4.3 4 | 4.3 4.4 4 | $\begin{aligned} 1089 \\ 1097 \\ 1078 \end{aligned}$ | 108.2 | 4.0 4.3 |
| $\substack{\text { Oct } \\ \text { Not } \\ \text { dec }}$ | $\begin{aligned} & 108.3 \\ & 109: 10 \\ & 129 \end{aligned}$ | $\begin{aligned} & 110.1 \\ & \text { 1119:4 } \end{aligned}$ | 4:4 4 | 4.4 | $\begin{aligned} & 108.20 .2 \\ & 10929.5 \end{aligned}$ | 109.6 | 4.5 4.7 4.7 | 4.4 | - 108.28 | 109.7 10.7 10.7 | ${ }_{4}^{4.5}$ |
|  | 111:9 | 111:3 | 3.7 4.9 2.9 | 4.0 3.5 3.5 | 109:8 | 111:8 | 4.9 <br> 5.4 | 4.9 5.1 5.2 | 109.7 | 111.1 |  |
| Apr <br> $\substack{\text { Aor } \\ \text { Jun }}$ | 113.0 <br> $113: 8$ <br> 113.0 |  | ${ }^{3} 8.6$ | 4:48 | $\begin{aligned} & 12.828 \\ & 113.8 \end{aligned}$ | +112.5 | 5: 5 | 5.3 5 | +12.8 | (12.6 | 5.8 8.7 4.7 |
| ${ }_{\text {Aug }} \mathrm{P}$ | 14.8 113.1 | 114.14 | 4.6 | 4.5 | 114.7 | 114.0 | 5:4 | 5.0 | 1114.5 | 1113.7 | ${ }_{4}^{516}$ |

[^3]Consumer Trends
Com rehensive results of Consumers'
diture plus other indicators which
the household sector.
erly publication which provides ription of, and full detailed tables
Consumers' Expenditure data ables contain detailed quarterly nual data back to 1988 with
summary tables back to 1963.
iata are consistent with national accounts

## jates.

ther section describes the overall economic
onment within the consumer sector and pulls
her the most important underlying factors
ed to reflect consumers' behaviour and is
orted by summary tables of the main
ators.
bossipition Detals
hassfration Code 7004014
pewence: Quarterly
ce 1997: $£ 140$ pa,

Introduction
Introduction
Consumers' Expenditure: Latest figures
Underlying Factors
Detailed tables; including:
Detailed tables; including:

- Consumers' Expenditure durable goods, non-durable goods and services prices
- Expenditure at constant 1990 prices
- Personal income, expenditure and saving Fixed investment in dwellings and othe borrowing
Consumer cred net lending
Workforce in employment/


|  |  |  |  | $\begin{gathered} \text { Retail } \\ \text { Rand } \\ \text { rena } \\ \text { repars } \end{gathered}$ | $\substack{\text { hatas } \\ \text { and } \\ \text { hatens }}$ |  |  (6587) |  |  |  | Onimest <br> (0099) | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | cis |  |  |  |  | ¢ |  | cos |
| cis |  |  | cis |  |  |  |  |  |  |  | cis | com |
| 路业 | $\underbrace{\substack{\text { gid } \\ \text { gis }}}_{\text {gid }}$ |  |  | ${ }_{\substack{\text { and } \\ \text { gis } \\ \hline 15}}$ | gis |  |  |  |  | ¢ |  |  |
|  |  | cis | cis |  | ¢8\% | ¢ | cis | ${ }_{\text {a }}^{\text {giz }}$ |  |  | ${ }_{\substack{\text { a } \\ 985 \\ 962}}$ | $\underset{\substack { \text { oad } \\ \begin{subarray}{c}{\text { jom }{ \text { oad } \\ \begin{subarray} { c } { \text { jom } } }\end{subarray}}{ }$ |
|  | \% |  | cit | $\underset{\substack { \text { git } \\ \begin{subarray}{c}{\text { gid }{ \text { git } \\ \begin{subarray} { c } { \text { gid } } }\end{subarray}}{ }$ |  |  | $\substack { \text { and } \\ \begin{subarray}{c}{1096{ \text { and } \\ \begin{subarray} { c } { 1 0 9 6 } } \\{1080} \end{subarray}$ | ${ }_{\text {and }}^{\text {git }}$ | $\underbrace{\substack{98 \\ 98}}_{\text {¢ }}$ | cisid |  |  |
|  | cis | cis |  | ${ }_{\text {\% }}^{\text {gr }}$ |  | \% ${ }_{\text {gig }}^{\text {gis }}$ |  |  |  | ${ }_{\text {ex }}^{\text {e\% }}$ | cis |  |
|  | ¢ ¢ ¢ | cig |  | ¢ | cis | - | eit | $\xrightarrow{\text { mos }}$ | ¢ ${ }_{\text {git }}^{80}$ | cise | ¢ | como |
|  |  | ¢ |  |  | cos |  | \%it | ${ }_{\substack{1091 \\ 1015}}^{\substack{1013}}$ |  | cita |  | com |
|  | git |  |  |  |  |  | $\substack { \text { ard } \\ \begin{subarray}{c}{129 \\ 120{ \text { ard } \\ \begin{subarray} { c } { 1 2 9 \\ 1 2 0 } } \end{subarray}$ |  | - | - ${ }_{\text {git }}^{\text {gr }}$ |  | (ex |
|  |  | cis | cion |  | coict | , | ¢ 9 |  | ${ }_{\text {gix }}^{\substack{\text { git }}}$ | cis | $\substack{\begin{subarray}{c}{1068 \\ 1002} }} \\{1008} \end{subarray}$ | fown |
| coid |  |  |  | cos | ${ }_{\text {mig }}^{\substack{\text { ma }}}$ | ${ }_{\substack{\text { a }}}^{\substack{102 \\ 1005}}$ | \% ${ }_{\text {y }}^{\text {\% }}$ | (1096 |  | ciol | (as | com |
| \% ${ }_{\text {\% }}$ |  |  |  | cis | , |  | cos | cos | $\underset{\substack { 109 \\ \begin{subarray}{c}{1007{ 1 0 9 \\ \begin{subarray} { c } { 1 0 0 7 } }\end{subarray}}{\substack{\text { not }}}$ | ${ }^{101}$ |  |  |
| cion | $\substack { \text { cos } \\ \begin{subarray}{c}{1020 \\ 10.15{ \text { cos } \\ \begin{subarray} { c } { 1 0 2 0 \\ 1 0 . 1 5 } } \end{subarray}$ | $\xrightarrow[\substack { \text { los } \\ \begin{subarray}{c}{1035 \\ 1030{ \text { los } \\ \begin{subarray} { c } { 1 0 3 5 \\ 1 0 3 0 } }\end{subarray}]{ }$ | $\substack{1016 \\ 1080}$ |  |  | $\substack{\text { los } \\ \text { los } \\ \text { lot }}$ |  | (1002 |  |  | coide |  |
| ciac | $\substack { \text { cos } \\ \begin{subarray}{c}{1023 \\ 1024{ \text { cos } \\ \begin{subarray} { c } { 1 0 2 3 \\ 1 0 2 4 } } \end{subarray}$ | cos | $\underset{\substack{1025 \\ 1020}}{1020}$ | ${ }_{\text {cose }}^{1028}$ |  | $\substack{1288 \\ \text { las } \\ 10.0}$ | $\underset{\substack{1083 \\ 1020}}{\substack{1020}}$ | $\substack{1021 \\ 10.10}$ |  |  |  | fam |
| \% |  |  |  |  |  | $\substack{1087 \\ 1080 \\ 1080}$ |  |  |  | $\substack{1080 \\ 1020 \\ 1020}$ |  | $\underset{\substack{\text { cum } \\ \text { sem }}}{\text { cof }}$ |
|  |  |  | cos |  | $\substack{1028 \\ 1080 \\ 1080}$ | cos |  |  |  |  |  | com |
| ( | $\underset{\substack { \text { a } \\ \begin{subarray}{c}{1085 \\ 1024{ \text { a } \\ \begin{subarray} { c } { 1 0 8 5 \\ 1 0 2 4 } } \\{1024}\end{subarray}}{ }$ | cos |  | (1288 |  | cos |  |  | (10.0 | $\underset{\substack{1085 \\ 1082}}{1024}$ |  |  |
|  |  |  |  | cos |  | cos | cos | cos |  |  | cin |  |
|  |  |  | , | (1082 |  |  |  | cose |  |  |  |  |
|  | coict | (1020 | cos |  |  | ${ }^{11173}$ | 128 |  | ${ }_{\text {\% }}^{2}$ |  | , 1121 | \% |
|  | ${ }^{1055}$ |  |  |  |  | ${ }^{11492}$ | ${ }_{\substack{12.4 \\ 1250}}$ |  | (124. |  |  |  |
|  |  | ${ }_{\substack{1080 \\ 1025}}^{\substack{120}}$ | ${ }^{1115}$ |  | ${ }^{113,4}$ |  |  | (e) |  |  |  |  |
|  |  |  | , | ${ }_{\text {d }}^{11122}$ |  | $\underset{\substack{1238 \\ 1272}}{\substack{123}}$ | ( | ! ${ }_{\text {\% }}^{11165}$ |  | (iot | $\xrightarrow{\substack{1129 \\ 120}}$ | (tand |
| ${ }_{1152}^{115}$ | (1022 | ${ }_{1}^{1125}$ | ${ }_{1185}^{1185}$ | ${ }_{1}^{12148}$ |  | $\xrightarrow{12189}$ | ${ }^{2}$ | $4{ }^{11160}$ | ${ }_{\text {\% }}$ | ${ }_{\text {d }}^{113.5}$ | (1106 | unt |



[^4]
## E. 11 Eanning

These tables present the results of projecting the April 1998 New figures to the projected April figures published in August.

## Estimated average earnings in July 1998

It is estimated that the average gross weekly earnings of full-time
adult employees in July 1998 were $£ 391.0$. The tables show the adult tmployees in July 1998 were $£ 391.0$. The tables show the
detailed figures for nine occupation groups (and manul/nondetailed figures for nine occupation groups (and manual/non-
manual), selected industry groups, and Government Office Regions.
For categories not shown in the tables, users can construct their om July 1998 projections by applying the appropriate multiplier The multipliers are produced by scaling the equivalent $3 \times 3$ table of annual increases in weekly earnings obtained from the 1997 nd 1998 New Earnings Survey so that the overall increase which was 4.6 per cent) equals the 1.7 per cent increase in the Average Earnings Index (AEI) between April 1998 and July 1998. The AEl used is an unpublished series that excludes arrears of The TheI ment weights from the Census of Employment (1991 and 1992) ment weights from the Census of Employment (1991 and 1992)
and Annual Imployment Survey (1995 and 1996). The reference
year has also been changed to $1995=100$.

Table A A Average gross weekly earnings for full-time employees on adult rates;
Great Britain; Occupation All employees on adult rates on adit rates,

Wec Averase gross weekly earnings for full-time employees on adult rates, July 199

| froon | Male |  |  | Female |  |  | Male and female |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Manual | manual | All | Manual | $\xrightarrow{\text { Non- }}$ | All | Manual | Non- manual | AII |
| East | 324.5 | 450.2 | 383.7 | 210.7 | 294.3 | 277.8 | 304.3 | 372.7 | 344.9 |
| antwest | 326.7 3418 | 492.1 | 411.7 | 211.8 2075 | ${ }^{306.4}$ | 289.2 | 307.1 | 405.1 | 368.1 |
| lesessibe | ${ }_{321.6}$ | 448.1 | 384.9 | ${ }_{200.7}$ | 314.7 305.0 | 301.8 285.3 | 322.9 301.7 | ${ }_{\text {3 }}^{388.2}$ | 366.1 350.7 |
| cotiche | 325.9 | 463.8 | 394.2 | 207.6 | 297.2 | 275.7 | 304.4 | 394.0 | ${ }_{356.3}$ |
| best Mlanas | 332.8 | 479.7 | 405.7 | 207.5 | 307.8 | 286.6 | 310.4 | 401.7 | 364.8 |
| San Wester | ${ }^{314.5}$ | 469.1 | 398.9 | 206.1 | 308.8 | 290.6 | 295.1 | 395.5 | 360.0 |
| fasien | 34.7 | 491.5 | 423.6 | 222.9 | 328.2 | 312.4 | 324.0 | 417.6 | 385.0 |
| lotion | ${ }_{343.1}^{372.9}$ | ${ }_{534.2}^{657.0}$ | 461.4 | ${ }_{2227.4}^{24.6}$ | ${ }_{345.7}^{426.1}$ | 409.0 388.5 | 350.2 321.9 | 551.9 449.9 | ${ }_{412.3}^{509.3}$ |
|  |  |  | 439.9 | 216.0 | 339.2 | 319.0 | 314.0 | 438.5 |  |
|  | 332.5 | ${ }_{470.3}^{439.3}$ | ${ }_{4011}^{382.6}$ | 214.2 | 300.2 3025 | 287.1 | 312.4 | 376.6 | 349.7 |
|  |  |  |  |  |  |  |  |  |  |
| at Eillait | 334.0 | 514.8 | 434.1 | 214.7 | 334.8 | 314.4 | 312.9 | 432.2 | 391.0 |

## of quarterly projections for July 1997 to April 1998

98 results provide a means to check the accuracy
38 results provide a means to check the accuracy
orly projections of the 1997 NES (see Table D)
orly projections of the 1997 NES (see Table D).
ojected April 1997 average earnings published in
1998 Labour Market Trends similar percentage
1998 Labour Market Trends similar percentage
can be calculated from the categories of Tables
Projected results were similar to the actual
on-manual women's earnings increasedmore slowly
ge between April 1997 and 1998 ( 3.9 per cent
The NES showed a 0.4 percentage point lower increase in the rise in average earnings than the AEI. The NES also show
increasing 0,3 per cent more quickly than women's
$\qquad$

| Male |  |  | Female |  |  | All |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Projected | Actual | Percentage | Projected | Actual | Percentage | Projected | Actual | Percentage |
| 330.1 <br> 506.6 | 328.5 506.1 | $\begin{aligned} & 0.5 \\ & 0.1 \end{aligned}$ | 208.2 336.6 | $\begin{aligned} & 210.8 \\ & 330.1 \end{aligned}$ | $\begin{aligned} & -1.2 \\ & 2.0 \end{aligned}$ | $\begin{aligned} & 307.2 \\ & 427.7 \end{aligned}$ | $\begin{aligned} & 307.3 \\ & 425.2 \end{aligned}$ | 0.0 0.6 |
| 429.2 | 427.1 | 0.5 | 314.5 | 309.6 | 1.6 | 386.9 | 384.5 | 0.6 |






|  |  |  |  |  |  |  |  |  |
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| － |  | Muywuouqu |  | ¢ixumueumuexuex |  |  |  |  |
| cis |  |  |  |  |  |  |  |  |
| NuMu |  |  |  |  |  | Nuanuvanas |  |  |
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|  |  | MưuMuw | ¢ |  |  | （in |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  | ¢． |  |  |  |  |  |
|  |  | Mouvynw |  |  |  |  |  |  |

Herage earnings and hours of full－time manual employees by ind end








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|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |



$\begin{array}{llllll}219.3 & 183.2 & 299.8 & 246.0 & 204.6\end{array}$






$\xrightarrow[\substack{\text { England } \\ \text { Wales } \\ \text { Wale }}]{\substack{\text { Eng } \\ \hline}}$
 $19996-97 d$
$1996-989$
1909


## 

armani for Work in training figures include Pre-Vocational Plots (PUPs).



Source: TEC mana
$\qquad$

## F 2 GOVERNMENT-SUPPORTED TRAINING

 Number of starts on training and enterprise programmes

[^5]



GOVERNMENT-SUPPORTED TRAINING
Other training: destination of leavers -.5


OTHER LABOUR MARKET STATISTICS
Government Office Regions: vacancies remaining unfilled at Jobcentres:* seasonally adjusted

|  |  | ${ }_{\substack{\text { North } \\ \text { East }}}^{\text {det }}$ | North West | $\underset{\substack{\text { Mersey- } \\ \text { side }}}{ }$ | $\begin{aligned} & \text { Yorkshire } \\ & \text { and the } \\ & \text { Humber } \end{aligned}$ | East Midlands | West Midands | Eastern | London | $\xrightarrow{\text { South }}$ East | ${ }_{\text {Sosth }}^{\text {Sost }}$ | Wales | Scotland | $\underset{\substack{\text { Great } \\ \text { Brtain }}}{ }$ | $\underbrace{\text { a }}_{\substack{\text { Norther } \\ \text { Ireland }}}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1996 | Sep | 9.2 | 23.1 | 5.2 | 18.3 | 16.3 | 20.1 | 19.2 | 33.0 | 30.8 | 21.0 | 15.3 | 26.4 | 237.9 | 6.9 | 44.8 |
|  | $\begin{aligned} & \text { Oct } \\ & \text { Nov } \\ & \text { Nec } \end{aligned}$ | $\begin{aligned} & 9.5 \\ & 9.7 \\ & 9.5 \end{aligned}$ | $\begin{aligned} & 24.0 \\ & \begin{array}{c} 24.6 \\ 25.0 \end{array} \end{aligned}$ | $\begin{aligned} & 5.3 \\ & 5.9 \\ & 5.8 \end{aligned}$ | $\begin{gathered} 18.9 \\ \begin{array}{c} 19.8 \\ 19.1 \end{array} \\ \hline \end{gathered}$ | $\begin{gathered} 16.6 \\ 17.2 \\ 17.9 \end{gathered}$ | $\begin{aligned} & 20.8 \\ & \text { an:4 } \\ & \text { 22. } \end{aligned}$ | $\begin{gathered} 20.1 \\ 20.7 \\ 20.9 \end{gathered}$ | $\begin{aligned} & 3.7 \\ & \text { 3.7 } \\ & \text { B8.7 } \end{aligned}$ | $\begin{aligned} & 31 \cdot 4 \\ & 32 \cdot 2 \\ & 32.5 \end{aligned}$ | $\begin{gathered} 21.6 \\ 22.9 \\ 23.4 \end{gathered}$ | $\begin{gathered} 15.6 \\ 15.7 \\ 15.8 \end{gathered}$ | $\begin{aligned} & 27,3 \\ & \begin{array}{c} 27.7 \\ 28.1 \end{array} \end{aligned}$ | $\begin{aligned} & 26,8 \\ & 256 \\ & 259 \end{aligned}$ | $\begin{aligned} & 6.8 \\ & .7 \\ & 6.4 \\ & 6.9 \end{aligned}$ | $\begin{gathered} 2536 \\ \hline 2069 \\ \hline 206.2 \end{gathered}$ |
| 1997 | $\begin{gathered} \text { Jan } \\ \text { Har } \\ \text { Mar } \end{gathered}$ | $\begin{gathered} 9.6 \\ 9.9 \\ 10.1 \end{gathered}$ | $\begin{gathered} 25.1 \\ \begin{array}{c} \text { a5. } \\ 26.8 \end{array} \end{gathered}$ | $\begin{aligned} & 5.9 \\ & \begin{array}{l} 5.0 \\ 6.1 \end{array} \end{aligned}$ | $\begin{gathered} 19.5 \\ \begin{array}{l} 20.4 \\ 20.8 \end{array} \end{gathered}$ | $\begin{gathered} 17.9 \\ \hline 18.6 \\ 18.9 \end{gathered}$ | $\begin{aligned} & 21.5 \\ & \begin{array}{l} 22.5 \\ 22.7 \end{array} \end{aligned}$ | $\begin{gathered} 22 \cdot 3 \\ \begin{array}{c} 23.7 \\ 23.2 \end{array} \end{gathered}$ | 38.5 <br> 37.7 <br> 37.1 | $\begin{gathered} 32.6 \\ \text { 33.2 } \\ 34 \cdot 3 \end{gathered}$ | $\begin{aligned} & 23.7 \\ & \begin{array}{c} 24.5 \\ 25.1 \end{array} \end{aligned}$ | $\begin{aligned} & 16.1 \\ & 17.4 \\ & 17.5 \end{aligned}$ | $\begin{gathered} 28.3 \\ \text { an. } \\ 29.4 \end{gathered}$ | $\begin{aligned} & 261.2 \\ & \begin{array}{l} 261: 6 \\ 2771.6 \end{array} \end{aligned}$ | $\begin{aligned} & 6.6 \\ & .6 .6 \\ & 6.5 \end{aligned}$ | $\begin{aligned} & \substack{277 . \\ 275.2 \\ 277.5} \end{aligned}$ |
|  | $\begin{gathered} \text { Apy } \\ \text { May } \\ \text { uan } \end{gathered}$ | $\begin{aligned} & 10.2 \\ & \text { 10.2 } \\ & 10.3 \end{aligned}$ | $\begin{gathered} 26.1 \\ \text { an. } \\ 27.1 \end{gathered}$ | $\begin{aligned} & 6.2 \\ & 6.6 \\ & 6.9 \end{aligned}$ | $\begin{aligned} & 21.0 \\ & \begin{array}{l} 20.9 \\ 21.1 \end{array} \end{aligned}$ | $\begin{aligned} & 18.8 \\ & \text { a.4 } \\ & 9.9 \end{aligned}$ | $\begin{gathered} 23.1 \\ \text { a3.4 } \\ 23.4 \end{gathered}$ | $\begin{aligned} & 22 \cdot 9 \\ & \begin{array}{c} 22.2 \\ 23.1 \end{array} \end{aligned}$ | 36.6 <br> s5.9. <br> 35.4 <br> 5.4 | $\begin{aligned} & 33.9 \\ & \text { 34.4. } \\ & 34.6 \end{aligned}$ | 25.525.4 <br> 26.5 C | 17.6 <br> $\begin{array}{l}17.6 \\ 18.0 \\ 18.3\end{array}$ | $\begin{aligned} & 29.6 \\ & 29.3 \\ & 30.8 \end{aligned}$ | 2271.4 271,2 277,3 | $\begin{gathered} 6.3 \\ 6.7 \\ 6.8 \end{gathered}$ | $\begin{gathered} 2778 \\ 2774 \\ 284,4 \end{gathered}$ |
|  | $\begin{gathered} \text { Jul } \\ \text { Aug } \\ \text { Sep } \end{gathered}$ | $\begin{aligned} & 10.3 \\ & 10.3 \\ & 10.5 \end{aligned}$ | $\begin{aligned} & 2.4 \\ & 2.4 \\ & 30.3 \end{aligned}$ | $\begin{aligned} & 7.0 \\ & 7.1 \\ & 7.1 \end{aligned}$ | $\begin{aligned} & 2 \cdot 2 \cdot 2 \\ & \text { and } \\ & 21.5 \end{aligned}$ | $\begin{aligned} & 20.1 \\ & 20.7 \\ & 21.6 \end{aligned}$ | $\begin{aligned} & \text { an, } \\ & 23, \end{aligned}$ | $\begin{gathered} 23.3 \\ 23.9 \\ 24.8 \end{gathered}$ | $\begin{gathered} 35.1 \\ 35.0 \\ 35.3 \end{gathered}$ | $\begin{aligned} & 3.3 .3 \\ & 35.0 \\ & 35.0 \end{aligned}$ | $\begin{gathered} 25.9 \\ 25.9 \\ 26.1 \end{gathered}$ | $\begin{gathered} 18.2 \\ 18.6 \\ 18.8 \end{gathered}$ | $\begin{aligned} & 31.9 .9 \\ & 34 \\ & 34.1 \end{aligned}$ |  | $\begin{aligned} & 6.8 \\ & \begin{array}{c} 6.9 \\ 7.0 \end{array} \end{aligned}$ | $\begin{aligned} & \substack{252, 2020 \\ 2090 \\ 2960} \end{aligned}$ |
|  | $\begin{aligned} & \text { Oct } \\ & \text { Not } \\ & \text { Neoc } \end{aligned}$ | $\begin{gathered} 10.1 \\ 9.8 \\ 10.0 \end{gathered}$ | $\begin{gathered} 30.5 \\ 29.4 \\ 29.1 \end{gathered}$ | $\begin{aligned} & 7.2 \\ & 8.9 \\ & 8.0 \end{aligned}$ | $\begin{aligned} & 21.9 \\ & \begin{array}{l} 20.9 \\ 20.7 \end{array} \end{aligned}$ | $\begin{aligned} & 23.1 \\ & \begin{array}{l} 2.8 \\ 22.8 \end{array}, ~ \end{aligned}$ | $\begin{aligned} & 24.2 \\ & \text { an: } \\ & 22.7 \end{aligned}$ | $\begin{gathered} 26.0 \\ \text { an: } \\ 22.8 \end{gathered}$ | $\begin{gathered} 3.8 \\ 28.8 \\ 28.4 \end{gathered}$ | $\begin{gathered} 36.7 \\ \text { 35.7. } \\ 34.8 \end{gathered}$ | $\begin{gathered} 27.0 \\ \begin{array}{c} \text { a5.0 } \\ 24.7 \end{array} \end{gathered}$ | $\begin{gathered} 19.1 \\ 18.1 \\ 18.5 \end{gathered}$ | $\begin{aligned} & 35.3 \\ & \text { a3.5.5 } \\ & 32.5 \end{aligned}$ | $\begin{aligned} & 297.9 \\ & 2777.3 \\ & 274.5 \end{aligned}$ | $\begin{aligned} & 7.1 \\ & 7.2 \\ & 7.3 \end{aligned}$ | $\begin{aligned} & \text { 305.1. } \\ & 284.9 \\ & 28.9 \end{aligned}$ |
| 1998 | $\begin{gathered} \text { Jan } \\ \text { Nebr } \\ \text { Mar } \end{gathered}$ | $\begin{gathered} 9.6 \\ 10.6 \\ 10.4 \end{gathered}$ | $\begin{gathered} 28.1 \\ .80 .7 \end{gathered}$ | $\begin{aligned} & 7.9 \\ & 8.9 \\ & 8.0 \end{aligned}$ | $\begin{aligned} & 19.9 \\ & \begin{array}{l} 20.5 \\ 20.6 \end{array} \end{aligned}$ | $\begin{aligned} & 22.0 \\ & \text { 22:4 } \\ & 20: 3 \end{aligned}$ | $\begin{gathered} 22 \cdot 2 \\ \text { an: } \\ 23 \cdot 3 \end{gathered}$ | $\begin{gathered} 22.1 \\ \begin{array}{c} 22.3 \\ 22.8 \end{array} \end{gathered}$ | $\begin{aligned} & 26.7 \\ & \text { ar. } \\ & 28.9 \end{aligned}$ | $\begin{gathered} 34.2 \\ 35.3 \\ 35.1 \end{gathered}$ | $\begin{gathered} 24.3 \\ \begin{array}{c} \text { ans. } \\ 26.0 \end{array} \end{gathered}$ | $\begin{array}{r} 18.1 \\ \begin{array}{c} 18.1 \\ 18.0 \end{array} \\ \hline \end{array}$ | $\begin{aligned} & 31.2 \\ & 31.5 \\ & 32.4 \end{aligned}$ | $\begin{aligned} & 2669 \\ & \hline 275 \end{aligned}$ | $\begin{aligned} & 7.5 \\ & 7.7 \\ & 7.7 \end{aligned}$ |  |
|  | $\begin{aligned} & \text { Apry } \\ & \text { Juay } \end{aligned}$ | $\begin{aligned} & 10.9 \\ & \text { an. } \\ & 12.5 \end{aligned}$ | $\begin{aligned} & 31.7 \\ & 32.7 \\ & 33.5 \end{aligned}$ | $\begin{aligned} & 7.0 \\ & 7.3 \\ & 7.7 \end{aligned}$ | $\begin{aligned} & 20.8 \\ & \text { an } \\ & 23.8 \end{aligned}$ | $\begin{aligned} & 19.8 \\ & \left.\begin{array}{l} 20.2 \\ 20.5 \end{array}\right) \end{aligned}$ | $\begin{gathered} 24.2 \\ \begin{array}{c} 26.0 \\ \text { an:0 } \end{array} \end{gathered}$ | $\begin{gathered} 23.2 \\ \text { a3.4 } \\ 23.9 \end{gathered}$ | $\begin{aligned} & 29.9 \\ & 20.9 \\ & 28 \end{aligned}$ | $\begin{aligned} & 35.56 .5 \\ & 3550.0 \end{aligned}$ | $\begin{aligned} & 27.0 \\ & 27.0 \\ & 27.4 \end{aligned}$ | $\begin{aligned} & 18 \cdot 9 \\ & 18.9 \\ & 18.4 \end{aligned}$ | $\begin{aligned} & 31.94 \\ & 30.8 \end{aligned}$ | $\begin{gathered} 278.7 \\ \begin{array}{c} 287.7 \\ 2888.7 \end{array}, ~ \end{gathered}$ | $\begin{aligned} & 8.3 \\ & 8.7 \\ & 8.9 \end{aligned}$ | $\begin{gathered} 289.9 \\ 2859 \\ 297.6 \end{gathered}$ |
|  | $\begin{aligned} & \text { Jul } \\ & \text { Sug } \\ & \text { Sep } \end{aligned}$ | $\begin{gathered} 12.0 \\ \begin{array}{c} 11.3 \\ 11.2 \end{array} \end{gathered}$ | $\begin{gathered} 34.1 \\ \text { and } \\ 34 \cdot 4 \end{gathered}$ | $\begin{aligned} & 8.1 \\ & 8.5 \\ & 8.6 \end{aligned}$ |  | $\begin{aligned} & 20.4 \\ & 0.4 \\ & 0.0 \end{aligned}$ | $\begin{aligned} & 29.9 \\ & \text { an.4 } \\ & 34.4 \end{aligned}$ | $\begin{gathered} 24.3 \\ \left.\begin{array}{c} 23.9 \\ 23.8 \end{array}\right) \end{gathered}$ | $\begin{gathered} 26.6 \\ 26.9 \\ 26.9 \end{gathered}$ | $\begin{gathered} 34.7 \\ \text { s.i. } \\ 33.5 \end{gathered}$ | $\begin{aligned} & 26.2 \\ & \begin{array}{c} 55.5 \\ 25.1 \end{array} \end{aligned}$ | $\begin{gathered} 18.1 \\ 17.6 \\ 17.6 \end{gathered}$ | $\begin{gathered} 30.2 \\ \text { 30.3 } \\ 30.1 \end{gathered}$ | 289.1 288.1 288.9 | $\begin{aligned} & 9.3 \\ & 9.4 \end{aligned}$ | $\begin{gathered} 289.5 \\ 2989.5 \\ 298.4 \end{gathered}$ |

[^6]Labour disputes

| UNITED KINGDOM |  | Number of stoppages |  | Number of workers (000) |  | Working days lost in all stoppages in progesssinperiod ( 000 ) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Beginning in period | In progress in period | Beginning involvement in period in any dispute | All involvement in period | All industries and services | All manufacturing industries |
| $\begin{aligned} & \substack{1994 \\ \hline \\ 19956 \\ 1996 \\ 1997} \end{aligned}$ |  | $\begin{aligned} & 203 \\ & 2032 \\ & 230 \\ & 206 \end{aligned}$ | $\begin{aligned} & 205 \\ & \text { 205 } \\ & 234 \\ & 216 \end{aligned}$ |  | $\begin{aligned} & 107 \\ & \substack{174 \\ \text { So4 } \\ 130} \end{aligned}$ |  | $\begin{aligned} & 58 \\ & \hline 58 \\ & 97 \\ & 96 \\ & 86 \end{aligned}$ |
| 1995 | Aug Sol Oot Not Dec | $\begin{aligned} & 24 \\ & 24 \\ & 24 \\ & 13 \\ & 21 \\ & 19 \end{aligned}$ | $\begin{aligned} & 31 \\ & 35 \\ & 35 \\ & 35 \\ & 34 \\ & 32 \end{aligned}$ | $\begin{gathered} 9.9 \\ 4.7 \\ \text { an } \\ \hline 1.7 \\ 24.7 \end{gathered}$ | 10.5 13.4 30.4 30.4 29.0 2.0 | $\begin{aligned} & 18.5 \\ & \hline 4.5 \\ & .0 .6 \\ & 57,2 \end{aligned}$ | $\begin{aligned} & 3.0 \\ & 1.6 \\ & \hline, .5 \\ & 13.5 \\ & 9.9 \end{aligned}$ |
| 1996 | $\begin{aligned} & \text { Jan } \\ & \text { Fob } \\ & \text { Nar } \\ & \text { Aar } \\ & \text { Juar } \\ & \text { Jull } \\ & \text { Aog } \\ & \text { oot } \\ & \text { Nouc } \end{aligned}$ | 10 26 16 18 14 32 14 25 19 20 24 12 | $\begin{aligned} & 24 \\ & 36 \\ & 36 \\ & 27 \\ & 27 \\ & 23 \\ & 23 \\ & 23 \\ & 29 \\ & 26 \\ & 34 \\ & 23 \end{aligned}$ |  | 17.1 17.8 9.1 8.3 8.1 14.1 12.4 12.2 12.7 12.7 10.7 12.7 12.1 28.8 |  | $\begin{aligned} & 5.9 \\ & .9 .7 \\ & 9.3 \\ & 3.5 \\ & 0.6 \\ & 8.6 \\ & 7.5 \\ & 8.4 \\ & \hline 3.7 \\ & 23.0 \\ & 9.8 \end{aligned}$ |
| 1997 |  | 21 12 23 26 20 19 15 12 12 21 21 16 14 | 31 28 36 36 32 25 18 16 25 25 21 17 |  | 20.7 8.7 32.1 34.9 14.1 5.3 10.4 10.4 1.2 16.2 12.2 12.5 12.5 |  | 11.4 14.4 4.4 27.5 29.2 16.5 4.7 2.0 0.4 3.7 0.3 1.4 |
|  | $\begin{aligned} & \text { Jan } \\ & \text { and } \\ & \text { Aar } \\ & \text { Aar } \\ & \text { May } \\ & \text { Jul } \\ & \text { Auly } \end{aligned}$ | $\begin{aligned} & 13 \\ & 19 \\ & 18 \\ & 13 \\ & 138 \\ & 237 \\ & 27 \\ & 6 \end{aligned}$ | 20 25 25 29 198 1318 18 12 18 | $\begin{aligned} & 4.2 \\ & 1.7 \\ & 14.4 \\ & 3.4 \\ & .71 .78 \\ & 2.027 \\ & 2.8 \\ & \hline 2.8 \end{aligned}$ |  |  | $\begin{aligned} & 8.9 \\ & 6.3 \\ & ., 2 \\ & 2.4 \\ & 0.6 \\ & .4 \\ & 1.4 \\ & 1.4 \end{aligned}$ |


| UNITED | $\begin{aligned} & \text { Agriculture, } \\ & \text { Autinny, } \\ & \text { forstrf \& \& } \\ & \text { fishing } \end{aligned}$ | $\begin{aligned} & \text { Mining, } \\ & \text { aing } \\ & \text { elearting } \end{aligned}$ $\begin{aligned} & \text { gaserd } \\ & \text { water } \end{aligned}$ | ${ }_{\substack{\text { Mang } \\ \text { ingactur- }}}$ | Construction |  | $\begin{gathered} \text { Transport, } \\ \text { stornge } \\ \text { stoment } \\ \text { coation- } \end{gathered}$ | Finance, rean estate, renting \& business activities |  | Education | Health $\begin{aligned} & \text { and so } \\ & \text { work } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SIC 1992 | A,B | c, | D | F | G, H | 1 | Ј, K | $\stackrel{\square}{\square}$ | M | N |
| $\begin{aligned} & 1994 \\ & \hline 1995 \\ & \hline 1996 \\ & \hline 1999 \end{aligned}$ | $\vdots$ | $\begin{aligned} & 1 \\ & \frac{1}{2} \\ & 2 \end{aligned}$ | $\begin{aligned} & 58 \\ & \hline 65 \\ & 97 \\ & 86 \end{aligned}$ | $\begin{array}{r} 5 \\ 10 \\ 18 \\ 17 \end{array}$ | $\begin{aligned} & 1 \\ & \hline 6 \\ & 5 \\ & 1 \end{aligned}$ | $\begin{aligned} & 110 \\ & 120 \\ & 884 \\ & 36 \\ & 30 \end{aligned}$ | $\begin{aligned} & 7 \\ & \hline 10 \\ & 11 \\ & 10 \\ & 23 \end{aligned}$ | $\begin{array}{r} 11 \\ \hline 95 \\ \hline 158 \\ \hline 29 \end{array}$ | $\begin{aligned} & 70 \\ & \hline 129 \\ & 128 \\ & 28 \end{aligned}$ | $\begin{array}{r} \hline 5 \\ \hline 16 \\ \frac{8}{8} \\ 7 \end{array}$ |
| 1995 Aug Sol Sot Now Doc | $\vdots$ | 0.1 | $\begin{gathered} 3.0 \\ 1.6 \\ \hline 7.6 \\ \hline 13.5 \\ 9.9 \end{gathered}$ | $\begin{aligned} & 0.3 \\ & 2.4 \\ & 0.5 \end{aligned}$ |  | $\begin{array}{r} 4.9 \\ 4.4 \\ \begin{array}{c} 7.8 \\ 27.8 \\ 4.1 \end{array} \end{array}$ | 0.1 | $\begin{gathered} 7.7 \\ 8.0 \\ 8.0 \\ \text { a. } \\ 36.4 \end{gathered}$ | $\begin{aligned} & 5.5 \\ & 1.6 \\ & 4.3 \\ & 2.8 \end{aligned}$ | $\begin{aligned} & 2.6 \\ & 4.4 \\ & 3.7 \\ & 0.1 \\ & 3.4 \end{aligned}$ |
|  | 0.1 | 1.3 <br> 0.3 <br> 0.2 | $\begin{aligned} & 5.9 \\ & .9 .7 \\ & 9.7 \\ & 3.5 \\ & 0.6 \\ & 8.7 \\ & 7.6 \\ & 3.5 \\ & \hline 13.7 \\ & 23.0 \\ & 9.8 \end{aligned}$ | $\begin{aligned} & 5.2 \\ & 0.2 \\ & 0.5 \\ & 0.1 \\ & 0.1 \\ & 0.2 \\ & \vdots \\ & 0.1 \end{aligned}$ | $\begin{aligned} & 2.2 \\ & 0.2 \\ & 0.3 \end{aligned}$ |  | $\begin{gathered} 0.2 \\ 0.2 \\ \vdots \\ 0.1 \\ \vdots \\ 10.0 \end{gathered}$ | 33.0 21.8 21.8 3.7 3.7 8.9 8.1 44.6 13.6 23.0 23.0 0.6 0.1 |  | $\begin{aligned} & 0.1 \\ & 0.5 \\ & 0.5 \\ & \vdots \\ & \vdots \\ & 1.3 \\ & 0.5 \\ & 3.8 \\ & 1.7 \end{aligned}$ |
|  |  | 2.1 | 11.4 4.4 4.4 27.5 19.5 19.5 4.5 4.7 0.4 0.4 0.7 0.3 1.4 | 1.1. <br> 5.3 <br> $\begin{array}{l}6.3 \\ 2.7\end{array}$ <br> .5 | i. 4 | $\begin{aligned} & 0.5 \\ & 1.9 \\ & 3.8 \\ & 4.6 \\ & 5.4 \\ & 5.4 \\ & 5.4 \\ & 3.5 \\ & 0.6 \\ & 1.6 \\ & 3.6 \\ & \hline .6 \end{aligned}$ | $\begin{aligned} & 9.0 \\ & \vdots \\ & \vdots \\ & 0.1 \\ & 0.2 \\ & 0.1 \\ & 0.1 \\ & 7.4 \\ & .2 .3 \\ & 4.1 \end{aligned}$ | $\begin{array}{r} 0.1 \\ 0.3 \\ 0.4 \\ 9.4 \\ 4.5 \\ 0.5 \\ 0.1 \\ 0.1 \\ 0.1 \\ 0.2 \\ 0.4 \\ 0.2 \end{array}$ | $\begin{aligned} & 2.6 \\ & 0.7 \\ & 0.9 \\ & 8.0 \\ & 5.2 \\ & 3.8 \\ & 0.2 \\ & \hline \\ & 0.8 \\ & 0.5 \\ & 0.1 \end{aligned}$ | 0.5 $\begin{aligned} & 4.5 \\ & 0.8 \\ & 0.5\end{aligned}$ <br> 0.1 |
|  | $\vdots$ |  | $\begin{aligned} & 8.9 \\ & 6.3 \\ & 1.2 \\ & .2 .4 \\ & 0.6 \\ & 1.4 \\ & 1.4 \\ & 1.4 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 9.4 \\ & .1 .0 \\ & 0.3 \\ & 0.1 \end{aligned}$ |  | $\begin{aligned} & 1.6 \\ & 1.4 \\ & 2.9 \\ & 2.7 \\ & .0 .4 \mathrm{R} \\ & 4.8 \\ & 4.6 \\ & 6.4 \end{aligned}$ | 2.5 0.8 | $\begin{aligned} & 0.1 \\ & 0.9 \\ & 0.9 \\ & .9 .2 \\ & 7.8 \\ & 7.4 \end{aligned}$ | $\begin{aligned} & 1.2 \\ & 0.5 \\ & 0.5 \\ & 0.8 \\ & 0.5 \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 0.2 \\ & .29 \\ & 2.9 \\ & 1.0 \\ & 0.2 \\ & 8.2 \end{aligned}$ |


| Stoppages: August 1998 |  |  |  |
| :---: | :---: | :---: | :---: |
| United Kingdom | Number of stoppages | Workers involved | Working days lost |
| Stoppages in progress | 12 | 10,400 | 24,200 |
| of which, stoppages: Beginning in month Beginning in month Continuing from earlier months | ${ }_{6}^{6}$ | $\xrightarrow{2,7700 .}$ | $\begin{array}{r} 10,100 \\ \text { 14, } 100 \\ \hline \end{array}$ |

The monthly figures are provisional and subject to revision normally upwards, to take account of additional or revise ee Definitions on page S3. The figures for 1998 are provisional. see Definitions on page S3. The figures for 1998 are provisional




| UNITED KINGDOM |  | All items (RPI) |  | All tems excluding |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Index Jan 13,$1987=100$ | $\begin{aligned} & \text { Percentage } \\ & \text { change over } \\ & 12 \text { months } \end{aligned}$ | Mortgage interest <br> payments (RPIX) |  | Mortgage interest payments and indirect taxes (RPIY) |  | Housing |  |
|  |  | $\begin{aligned} & \text { Index } \\ & \text { jan } \\ & \text { 1087 } \end{aligned}$ |  | Percentage change over 12 months | IndexJan 13Jan 13, <br> $1987=10$ | $\begin{aligned} & \text { Percentage } \\ & \text { change over } \\ & 12 \text { months } \end{aligned}$ | Index <br> Jan 13 <br>  | $\begin{aligned} & \text { Percentage } \\ & \text { change over } \\ & 12 \text { manths } \end{aligned}$ |
| 1997 | Sep |  | ${ }_{\text {CHAW }}^{\text {chas }}$ | $\mathrm{CzBH}_{3.6}$ | $\underset{\substack{\text { CHMK } \\ 157.8}}{ }$ | coko | $\underset{\substack{\text { cigw } \\ 152.6}}{ }$ | ${ }_{\text {crix }}{ }_{2}$ | $\underset{\substack{\text { chazz } \\ 154 \\ 151}}{ }$ | Cza |
|  | $\begin{gathered} \text { oct } \\ \text { Nov } \\ \text { Doc } \end{gathered}$ | $\begin{aligned} & \text { 159.5 } \\ & \hline 159.6 \\ & 156.0 \end{aligned}$ | $\begin{aligned} & 3.7 \\ & 3.7 \\ & 3.6 \end{aligned}$ | $\begin{aligned} & 157.9 .0 \\ & 156.9 \end{aligned}$ | $\begin{aligned} & 2.8 \\ & 2.8 \\ & 2.7 \end{aligned}$ | $\begin{aligned} & \text { 1552.999. } \\ & 15252 \end{aligned}$ | $\begin{aligned} & 2.21 \\ & 2.1 \\ & 2.2 \end{aligned}$ | $\begin{aligned} & \text { 154.2} \\ & \hline 155 \end{aligned}$ | ( |
|  | $\begin{gathered} \text { Jan } \\ \text { en } \\ \text { Mar } \end{gathered}$ | 159.5150.8 <br> 160.8$\|$ | $\begin{aligned} & 3.3 \\ & \left.\begin{array}{l} 3.4 \\ 3.5 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 1577 \\ & 1575 \\ & 158.9 \end{aligned}$ | $\begin{aligned} & 2.5 \\ & \begin{array}{c} 2.6 \\ 2.6 \end{array} \end{aligned}$ | 152.1 $\substack{153.4 \\ 153.4}$ | $\begin{aligned} & 1.9 \\ & 2.1 \\ & 2.1 \end{aligned}$ | 15.7 <br> $\substack{15.7 \\ 155.2 \\ 1.2}$ |  |
|  | $\begin{gathered} \text { Apy } \\ \text { Jun } \\ \text { und } \end{gathered}$ |  | $\begin{aligned} & 4.0 \\ & 4.2 \\ & 3.7 \end{aligned}$ | $\begin{aligned} & 160 \cdot 4 \\ & 1601 \\ & 160.1 \end{aligned}$ | $\begin{aligned} & 3.2 \\ & 3.2 \\ & 2.8 \end{aligned}$ | $\begin{aligned} & \text { 154.1.1. } \\ & 1544.9 \end{aligned}$ | $\begin{aligned} & 2.25 \\ & 2.5 \\ & 2.0 \end{aligned}$ | $\begin{aligned} & \text { 155.9.8.8 } \\ & \text { 1556. } \end{aligned}$ | 4 7 4 |
|  | $\begin{gathered} \text { Jul } \\ \text { Aus } \\ \text { Sep } \end{gathered}$ | $\begin{aligned} & 163.0 \\ & 163.7 \\ & 164.4 \end{aligned}$ |  |  | $\begin{aligned} & 2.6 \\ & \begin{array}{l} 2.6 \\ 2.5 \end{array} \\ & \hline \end{aligned}$ | $\begin{aligned} & 154.2 \\ & 1550.0 \\ & 155.0 \end{aligned}$ | $\begin{aligned} & 2.1 \\ & 2.1 \\ & 2.0 \end{aligned}$ | $\begin{aligned} & 155.8 \\ & 1554 \\ & 159.4 \end{aligned}$ |  |



Average retail prices on September 15 for a number of
At is only possible to calculate a meaningful average price
inmortant items derived from prices collected by the Office
for fairly standard items; that is, those which do not
in National Statistics for the purpose of the General Index
vary between retail outlets. Anoortant items derived from prices collected by the Office
ior Naticnal Statistics for the purpose of the General Index
fen ${ }^{0}$ it Retal are given below.

The averages given are subject to uncertainty, an indication of which is given in the ranges within which at leas
Average prices on September 151998 $\frac{\text { column below. }}{\text { Item }}$


General Notes - Retail Prices

The responsibility for the Retail Prices Index was transferred in
luyy 989 from the Employment Department to the Office for
National Statistics (formerly Central Statistical Office). The RPI is fow published in full in the ONS Business Monitor MM23.

## Structure

With effect from February 1987 the structure of the published
components componarison of the recast. In some cases, therefore, no direct comparison of the new component with the old is possible. The
elationship between the old and the new index structure is shown Employment Gazette, p379, September 1986.


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| 锚 | 噳 | 摛 | 10 | 18 | － |  | 198 | －${ }_{\text {a }}^{\text {a }}$ | 縎 | 闆 | ${ }^{187}$ |
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|  |  | 號 |  |  |  |  | 骂 | 號 | 路 |  |  | General index of retail prices：percentage changes on a year earlier




| Greae | $\underbrace{\substack{\text { lishublic }}}_{\text {lish }}$ | Italy ${ }^{3}$ | Luxembourg | Netherlands | Portugal | Spain | Sweden | 1996－100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CINB | CLNC | CLND | CLNE | CLNF | CLNG | CLNH | CLNI | Annual averages |
|  | ${ }_{1}^{100.0}$ | 100.0 1019 | ${ }_{101.4}^{100.0}$ | 1000 1009 | 100.0 1019 | 100.0 1009 | ${ }_{1}^{100.0}$ | ${ }_{1}^{1996}$ |
| 100.9 | 99.9 e | 100.3 | 99.9 | 99.8 | 100.2 | 100.0 | 100.1 | 1996 Jun Monthly |
| $\begin{gathered} 9.9 \\ 9.900 \\ x n i s) \end{gathered}$ | $\begin{gathered} 99.7 \mathrm{e} \\ \begin{array}{c} 100.3 \\ 100.8 \mathrm{e} \end{array} \mathrm{e} \end{gathered}$ | $\begin{aligned} & 100 \cdot 2 \\ & \text { 100. } \\ & 10.4 \end{aligned}$ | $\begin{aligned} & 1000 \\ & \text { 100. } \\ & 100.1 \end{aligned}$ | $\begin{gathered} 99.5 \\ 190.4 \end{gathered}$ | $\begin{aligned} & 100.7 \\ & 100.7 \\ & 100.7 \end{aligned}$ | 罗等 | $\begin{gathered} 99.9 .9 \\ 190.6 \end{gathered}$ | $\begin{aligned} & \text { Jul } \\ & \text { Suly } \\ & \text { Sep } \end{aligned}$ |
| $\begin{aligned} & 1021 \\ & \text { 号 } 102 \\ & 1024 \end{aligned}$ | $\begin{aligned} & 100.7 \mathrm{e} \\ & \begin{array}{l} 100.8 \\ 101.2 \mathrm{e} \end{array} \end{aligned}$ | $\begin{aligned} & 100.5 \\ & \text { 100.9 } \end{aligned}$ | $\begin{aligned} & 100.3 \\ & \text { 100. } \\ & \text { 10.6. } \end{aligned}$ | $\begin{aligned} & 10.0 \\ & \hline 10.7 \\ & 100.5 \end{aligned}$ | $\begin{aligned} & 100.5 \\ & 100.7 \\ & 100.7 \end{aligned}$ | $\begin{aligned} & 100.8 \\ & \text { 100. } \\ & 100.1 \end{aligned}$ | $\begin{aligned} & \text { 100.4. } \\ & \text { 100. } \\ & \hline 10.2 \end{aligned}$ | $\begin{gathered} \text { Oct } \\ \text { Noor } \\ \text { Doc } \end{gathered}$ |
| $\begin{aligned} & 1027 \\ & \left.\begin{array}{l} 1023 \\ 1007 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 10.3 \\ & \text { 10. } \\ & \text { 10. } \end{aligned}$ | $\begin{aligned} & 101.2 \\ & \text { 101. } \\ & 1015 \end{aligned}$ | $\begin{aligned} & 1007 \\ & \text { 100.0 } \\ & 1009 \end{aligned}$ | $\begin{aligned} & \text { 100.4. } \\ & \hline 10016 \end{aligned}$ | $\begin{aligned} & 10.1 \\ & \text { 101. } \\ & 101.3 \end{aligned}$ | (01.1. | $\begin{aligned} & \text { 100.4. } \\ & \text { 100.4 } \end{aligned}$ |  |
| $\begin{gathered} 10.56 \\ \substack{10.5 \\ 106.5} \end{gathered}$ | $\begin{aligned} & 101.1 \\ & \text { 101.14 } \end{aligned}$ | $\begin{aligned} & 101.96 \\ & 1019 \\ & 1019 \end{aligned}$ | $\begin{aligned} & \text { 100.90: } \\ & 101.1 \end{aligned}$ |  | $\begin{aligned} & \text { 1.4.4. } \\ & \text { 101.8 } \end{aligned}$ | $\begin{aligned} & 101.1 \\ & 1014 \end{aligned}$ | $\begin{aligned} & 101.7 \\ & 101018 \end{aligned}$ | $\begin{gathered} \text { Apy } \\ \text { Jay } \\ \text { can } \end{gathered}$ |
|  | $\begin{aligned} & \text { apio. } \\ & 1019 \end{aligned}$ | $\begin{aligned} & 1019 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 10.10 .5 \\ & 1001.5 \end{aligned}$ | $\begin{aligned} & 101.4 \\ & \hline 10.4 \\ & 102.9 \end{aligned}$ | $\begin{aligned} & 101.8 \\ & \text { 10, } \\ & 102: 2 \end{aligned}$ | $\begin{aligned} & \text { 101.6. } \\ & 102.6 \end{aligned}$ | $\begin{aligned} & 101.6 \\ & 103.0 \\ & 1020 \end{aligned}$ | $\begin{aligned} & \text { Julu } \\ & \text { Sug } \end{aligned}$ |
| $\begin{gathered} 100.8 \\ 108.3 \\ 100.1 \end{gathered}$ | $\begin{aligned} & 101.59 .5 \\ & 1029.2 \\ & 102 \end{aligned}$ | $\begin{aligned} & 102.4027 \\ & 102,8 \end{aligned}$ | $\begin{aligned} & 1020.1 \\ & 102.1 \\ & 102.1 \end{aligned}$ | $\begin{aligned} & 103.0 \\ & 103: 0 \\ & 1026 \end{aligned}$ | $\begin{aligned} & 102.1 \\ & 1020.6 \\ & 102.8 \end{aligned}$ | $\begin{aligned} & 102.6 \\ & 1020.0 \\ & 102 \end{aligned}$ | $\begin{aligned} & 103.1 \\ & 102929 \\ & 1029 \end{aligned}$ | $\begin{aligned} & \text { Otc } \\ & \text { Nour } \\ & \text { Den } \end{aligned}$ |
|  | $\begin{aligned} & 101.5 \\ & 1025 \\ & 1025 \end{aligned}$ | $\begin{aligned} & 103.1 \\ & \text { 103. } \\ & \text { 10.4. } \end{aligned}$ | $\begin{aligned} & 102 \cdot 2 \\ & 102: 2 \\ & 102: 2 \end{aligned}$ | $\begin{aligned} & 1020.0 \\ & 103,7 \end{aligned}$ | $\begin{aligned} & 102.52,5 \\ & 1025: 5 \end{aligned}$ | $\begin{aligned} & 1032 \\ & 1020 \\ & 103.0 \end{aligned}$ | $\begin{aligned} & 102.5 \\ & 102.4 \\ & 102.7 \end{aligned}$ | $\begin{array}{ccc} 1998 & \begin{array}{l} \text { Jan } \\ \text { Fob } \\ \text { Mar } \end{array} \\ \hline \end{array}$ |
| $\begin{aligned} & 11110 \\ & 111.4 \\ & 11.7 \end{aligned}$ | $\begin{aligned} & 103.1 \\ & 10.5 \\ & 10.5 \end{aligned}$ | $\begin{aligned} & \text { 103.8.8. } \\ & \text { 104. } \end{aligned}$ | $\begin{aligned} & 1020 \\ & 1020 \\ & 1023 \end{aligned}$ | $\begin{array}{r} 104.2 \\ 1005 \\ 1035 \end{array}$ | $\begin{aligned} & 103.6 \\ & 1045 \\ & 1045 \end{aligned}$ | $\begin{aligned} & 103.2 \\ & \hline 10.4 \\ & 103.4 \end{aligned}$ | $\begin{aligned} & 103.1 \\ & \text { one } \\ & 103.2 \end{aligned}$ | $\begin{gathered} \text { Apr } \\ \text { May } \\ \text { Jun } \end{gathered}$ |
| ${ }_{\substack{109.3 \\ 109.4}}$ | ${ }_{103.9}^{103.7}$ | 104.0 104.1 | 102.5 102.5 | ${ }_{103.2 p}^{103.2}$ | ${ }_{1}^{104.7}$ | 103.9 104.2 | ${ }_{102.3}^{102.9}$ | Jul |
|  |  |  |  |  |  |  |  | Increases on a year eariier ${ }_{\text {Annual averages }}$ |
| $\begin{gathered} \text { cive } \\ 5,4 \\ 5,4 \end{gathered}$ |  | $\begin{array}{r} \text { CLNU } \\ 1.0 \\ 1.4 \end{array}$ | $\begin{gathered} \text { LNV } \\ 1.2 \\ 1.9 \end{gathered}$ | $\begin{gathered} \text { CLW } \\ 1.4 \\ 1.4 \end{gathered}$ | $\begin{gathered} \text { CLNY } \\ 1.9 \\ 1.9 \end{gathered}$ | $\begin{gathered} \text { cNZ } \\ \begin{array}{c} 3.6 \\ 1.9 \end{array} \end{gathered}$ | $\begin{gathered} \mathrm{CLOA} \\ \hline 0.8 \\ 1.9 \end{gathered}$ | ${ }_{1997}^{1996}$ |
| ${ }_{5.6}^{5.4}$ | $1.5{ }^{1.4}$ | 1.6 | 11.1 | 1.5 | 1.9 | ${ }_{1.4}^{1.3}$ | 1.7 | $1997 \begin{aligned} & \text { May Monthly } \\ & \text { Jun } \end{aligned}$ |
| $\begin{aligned} & 52 \\ & 56 \\ & 49 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 0.6 \\ & 0.68 \end{aligned}$ | $\begin{aligned} & 1.7 \\ & 1.6 \\ & 1.6 \end{aligned}$ | $\begin{aligned} & 1.3 \\ & 1.4 \\ & 1.7 \end{aligned}$ | $\begin{aligned} & 1.9 \\ & 2.5 \\ & 2.5 \end{aligned}$ | $\begin{aligned} & 1.4 \\ & 1.6 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 1.5 \\ & 1.9 \end{aligned}$ | $\begin{gathered} 1.7 \\ 2.1 \\ 2.6 \end{gathered}$ | $\begin{aligned} & \text { Jul } \\ & \text { Sul } \\ & \text { Sep } \end{aligned}$ |
| $\begin{aligned} & 460 \\ & \begin{array}{l} 4.6 \\ 45 \end{array} \end{aligned}$ | $\begin{aligned} & 0.8 \mathrm{e} \\ & 1.0 \\ & 1.0 \end{aligned}$ | $\begin{aligned} & 1.9 \\ & 1.8 \end{aligned}$ | $\begin{aligned} & 1.7 \\ & 1.5 \\ & 1.5 \end{aligned}$ | $\begin{aligned} & 2.5 \\ & 2.5 \\ & 2.2 \\ & 2.2 \end{aligned}$ | $\begin{gathered} 1.6 \\ .1 .9 \\ 2.1 \end{gathered}$ | $\begin{aligned} & 1.8 \\ & 1.9 \end{aligned}$ | $\begin{array}{r} 2.7 \\ 2.7 \\ 2.7 \end{array}$ | $\begin{gathered} \text { Oct } \\ \text { Not } \\ \text { Dec } \end{gathered}$ |
| $\begin{aligned} & 4.3 \\ & 4.3 \\ & 4.3 \end{aligned}$ | $\begin{aligned} & 1.1 .1 \\ & 1.5 \end{aligned}$ | $\begin{aligned} & 1.91 \\ & 2.1 \\ & 2.1 \end{aligned}$ | $\begin{aligned} & 1.5 \\ & 1.1 \\ & 1.3 \end{aligned}$ | $\begin{aligned} & 1.6 \\ & .1 .1 \\ & 2.2 \end{aligned}$ | $\begin{aligned} & 1.6 \\ & 1.5 \\ & 1.5 \end{aligned}$ | $\begin{aligned} & 1.9 \\ & 1.7 \end{aligned}$ | $\begin{aligned} & 2.10 \\ & 2.0 \\ & 1.7 \end{aligned}$ | $\begin{array}{ccc} 1998 & \begin{array}{l} \text { Jan } \\ \text { Fan } \\ \text { Mar } \end{array} \end{array}$ |
| $\begin{aligned} & 5.5 \\ & \begin{array}{l} 50 \\ 49 \end{array} \end{aligned}$ | $\begin{aligned} & 2.04 \\ & 2.4 \\ & 2.6 \end{aligned}$ | $\begin{aligned} & 2.0 \\ & 2.0 \\ & 2.1 \end{aligned}$ | $\begin{aligned} & 1.13 \\ & 1.3 \\ & 1.2 \end{aligned}$ | $\begin{aligned} & 2.51 \\ & 2.1 \\ & 2.2 \end{aligned}$ | $\begin{aligned} & 2.2 \\ & 2.2 \\ & 2.7 \end{aligned}$ | $\begin{aligned} & 1.90 \\ & 2.0 \\ & 2.0 \end{aligned}$ | $\begin{aligned} & 1.4 \\ & 1.6 \\ & 1.4 \end{aligned}$ | $\begin{gathered} \text { Aray } \\ \text { Jun } \\ \hline \text { un } \end{gathered}$ |
| ${ }_{4.7}^{48}$ | ${ }_{3.0}^{2.5}$ | ${ }_{2.2}^{2.1}$ |  | ${ }_{1.4 \mathrm{p}}^{1.8}$ | ${ }_{2.2}^{2.8}$ | ${ }_{2.1}^{2.3}$ | 1.3 0.6 | Jul Aug |


$\vdots:$



- sampling of locations and outlets where prices are collected
- choice of items to be priced
- instructions given to price collectors
- validation and error checking of individual prices
- calculation of weights.

| FOR STATISTICAL INFORMATION ON: |  |
| :---: | :---: |
| Earnings and productivity |  |
| Average Earnings Index (monthly) | 01928792442 |
| Basic wage rates and hours for manual collective agreement | workers with a 01928792442 |
| New Earnings Survey (annual): levels of earnings and hours worked for groups of workers (males and females, industries, occupations, regions, agreements, pension categories, age, part-time and full-time); distribution of earnings; composition of earnings; hours worked <br> 01928 792077/8 |  |
| Labour Force Survey (quarterly): weekly and hourly earnings; distribution; men and women, occupation, region; earnings of low paid workers |  |
| Unit wage costs, productivity, internationa earnings and labour costs | of $01928792442$ |
| Economic activity and inactivity | 01715336094 |
| Employment |  |
| Annual Employment Survey $\begin{aligned} & \text { vicky.sh } \\ & \text { anita.mil }\end{aligned}$ | 01928792690 aw@ons.gov.uk lea@ons.gov.uk |
| Short-term Turnover Employment Statistics Employment jobs tables duncan.macgre General enquiries jon.re | gor@ons.gov.uk se@ons.gov.uk |
| Workforce jobs, by industry and by region; | new hours index 01928792563 |
| Labour Force Survey: full- and part-time; temporary work; second jobs; occupations; ethnicity; region; people with disabilities; hou and actual for groups of workers) | elf-employment; men and women; rs worked (usual 01715336094 |
| Labour disputes | 01928792825 |
| Labour Force Survey | 01715336094 |
| Qualifications | 01142593787 |
| Redundancy statistics | 01715336094 |
| Retail Prices Index |  |
| Ansafone service | 01715335866 |
| Enquiries | 01715335874 |
| Skill needs surveys and research into skill shortages (DfEE)$01142594350$ |  |
| Small firms (DTI) | 0114259 |

## Trade unions

Training
'Training for Work', 'Youth Training' and 'Modern Apprenticeshin

## Workforce training

011425934
Travel-to-Work Areas (TTWAs)
Composition and review of
Unemployment
Unemployment
ILO unemployment (LFS) and claimant count
01715336168

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Vacancies
Notified to Jobcentres and their stocks of unfilled
Youth Cohort Study

## FOR ADVICE ON:

Sources of labour market statistics
Reconciliation of different sources of labour
Regional and local labour market statistics

## FOR DETAILED INFORMATION

Labour Market Statistics Helpline labour.market@
Recorded announcement of headline statistics on activity, inactivity, employment, unemployment, earnings, productivity and unit wage costs Skills and Enterprise Network
RPI data can be found in ONS Business Monitor MM

## HISTORICAL DATA

The following are in Statistics Databank
Claimant count data from 1971 are on Nomis® Employment statistics (workforce jobs) from employ from June 1959, are available on disc as the Supplement from 01928792563
LFS data from 1984 (some from 1979) are in the L Historical Supplement. Available from 01715326179 barbara.louca@ons.gov.uk
For enquiries see numbers listed above

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> Information about ONS, its services and data is available on the World Wide Web at: http://www.ons.gov.uk For more information see pS11.
. are available either on diskett CDID, which is shown at the top of each column of data that is available on the databank. The dalasets SPSS MR (formerly Quantime; on-line and other access to Labour Force Survey data)

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[^0]:    See footnotes to Tathe B..11
    The industry totals across a region may not sum to the regional total given. The total employment in any region should be taken from this column.
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[^1]:    

[^2]:    http://www.national-publishing.co.uk

[^3]:    Notes: 1 The indices have been rebased from $1990=100$ to $1995=100$, in common with other economic series. Figues on a $1990=100$ basis west October 1998. SIC 1980 basis were last published in Employment Gazette, May 1995 .
    The headiline rate is the average annual change in the seasonally adiusted series over the last three months and replaces the underlying rate of change. For further intomemtan
    see the articie of pop259-63 of Labour Market Trends. Mey 19988

[^4]:    Notes: 1 The indices have been rebased from 1990=100 to $1995=100$, in common with other economic series. Figures on a $1990=100$ basis were last published in Labour Markel Trends
    Ociober 1998 .
    
    
    

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[^5]:    a Empormment Training. and Employment Action

[^6]:    

