

1998

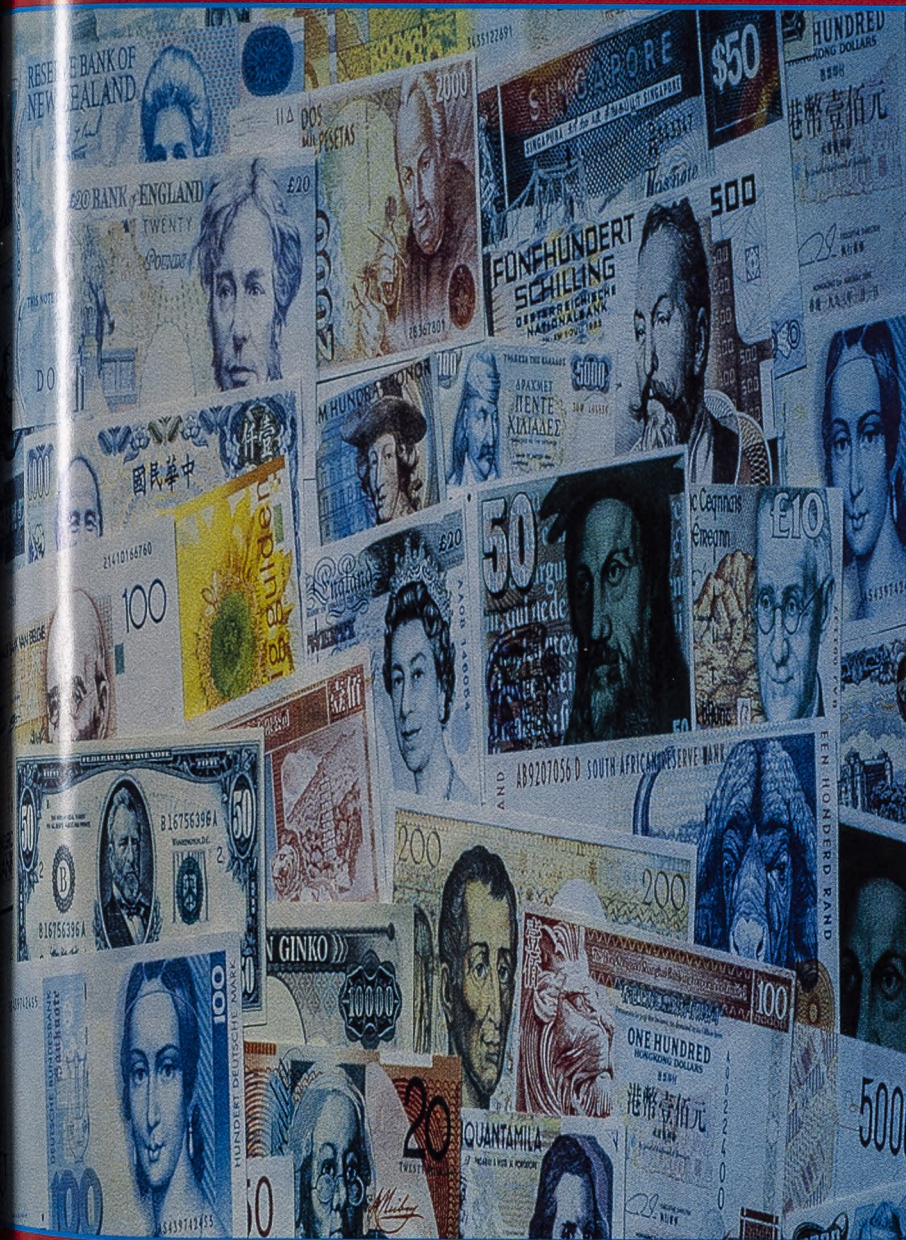
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Labour Market trends



THIS MONTH...

- Lessons from the international experience of statutory minimum wages

PLUS...

- Additions to LFS household tables
- Prior adjustments to the AEI

September 1998

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Labour Market Update

Data released on or before 12 August 1998 All figures are seasonally adjusted and for UK unless otherwise stated. For detailed figures, definitions and concepts see the Labour Market Data section

Headlines

- 1 **Rising employment** indicated by April-June 1998 Labour Force Survey (LFS) results and March workforce jobs data.
- 1 **Falling unemployment** at a lower rate than in 1997 indicated by April-June 1998 LFS confirmed by July claimant count.
- 1 **Headline average earnings** growth in May 1998 down from April rate.

There continues to be some further improvement in the labour market. Labour Force Survey trend estimates suggest slowing rates of change. For April to June 1998, the employment rate was 73.3 per cent, no change from the preceding three months and up from 72.9 per cent a year ago. The ILO unemployment rate was 6.2 per cent, down from 6.5 per cent in the preceding three months and 7.2 per cent a year ago. The claimant count fell, mainly reflecting a reduced inflow of young people. It fell by an average of 9,000 in the three months and 10,000 in the six months to July 1998. Annual average earnings growth has fallen back.

Trend estimates from the LFS are available on request from Lisa Moralee at the Office for National Statistics, tel. 0171 533 6109.

Now this month

April-June 1998: Latest LFS three-month average results

July dates: Claimant count, vacancies and placings

June dates: Manufacturing productivity and unit wage costs, manufacturing jobs, labour disputes

May dates: Earnings

Figure 1 Employment rate

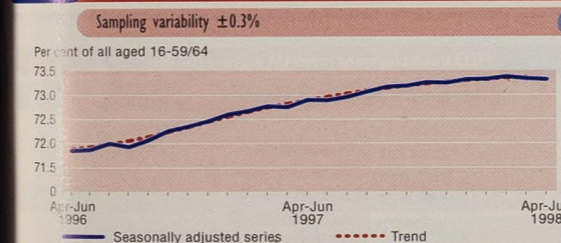


Figure 2 ILO unemployment rate

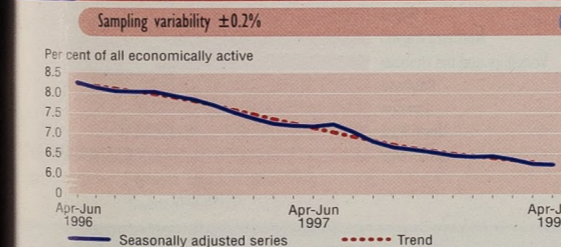
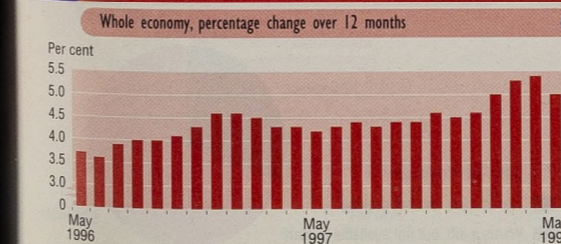


Figure 3 GB headline average earnings growth



SUMMARY

- 1 **Employment rate** was 73.3 per cent among people of working age in April-June 1998 period, unchanged from January-March 1998 and up from 72.9 per cent a year earlier (Figure 1, Table A.1).
- 1 **ILO unemployment rate** was 6.2 per cent in April-June 1998 period, down from 6.5 per cent in January-March 1998 and down from 7.2 per cent a year earlier (Figure 2, Table A.1).
- 1 **Employment** was 27.04 million in April-June 1998, up 225,000 over the year (Table B.1).
- 1 **Workforce jobs** rose 116,000 over the quarter to 27.14 million in March 1998, a rise of 429,000 over the year (Table B.11).
- 1 **ILO unemployment level** was 1.80 million in April-June 1998. This is 280,000 lower than a year ago (Table C.1).
- 1 **Claimant count** down 26,000 in month to July to 1.34 million. Claimant count rate in July was 4.7 per cent, down 0.1 percentage point on the month (Table C.11).
- 1 **Economic activity rate** was 78.3 per cent among people of working age in April-June 1998, down from 78.5 per cent in January-March 1998 and down from 78.7 per cent a year earlier (Table D.1).
- 1 **Economic inactivity rate** was 21.7 per cent among people of working age in the April-June 1998 period, up from 21.5 per cent in January-March 1998 and up from 21.3 per cent a year earlier (Table D.3).
- 1 **GB headline rate for average earnings growth** was 5.0 per cent higher in May compared with a year earlier. This is down 0.4 percentage points from the April rate (Figure 3, Table E.1).
- 1 **New vacancies notified to Jobcentres** down 4,900 in July to 218,000 (Table G.1).
- 1 **Stock of unfilled vacancies** rose 1,900 in July to 299,500 (Table G.1).

EMPLOYMENT

- Men in employment up 16,000 since January-March 1998 to 14.97 million in April-June 1998, and women up 5,000 in the same period to 12.07 million (Figures 4 and 5, Table B.1).
- People in full-time employment down 22,000 since January-March 1998 to 20.31 million in April-June 1998. People in part-time employment rose 40,000 over the same period to 6.72 million (Table B.1).
- Manufacturing employee jobs down by 13,000 in the three months to June compared with the same three months a year ago, at 4.10 million (Table B.12).
- The LFS estimate of the total number of actual hours worked per week was 900 million during April-June 1998, up 1.5 per cent on April-June 1997. This is due to an increase in total employment of 0.8 per cent over the year combined with an increase of 0.5 per cent in average actual weekly hours (Table B.2.1).

UNEMPLOYMENT

- Number of people ILO unemployed for between six and 12 months down 48,000 over the year to 248,000 in April-June 1998 (Table C.1).
- ILO unemployment over 12 months fell 191,000 in year to stand at 572,000 in April-June 1998 (Figure 6, Table C.1).
- ILO unemployment for those aged 18 to 24 years fell 57,000 over the year to stand at 440,000 in April-June 1998 (Table C.1).
- ILO unemployment rate for UK Government Office Regions (unadjusted) down in all regions over the year. Highest rate is in Merseyside at 11.3 per cent and lowest is in the South East at 4.3 per cent (Figure 7, Table C.1.1).
- Claimant count over 12 months (unadjusted) shows a fall of 161,200 over the year to 369,800 in July 1998 (Table C.12).
- Total claimants aged 18-24 (unadjusted) stood at 359,300 in July 1998, a fall of 63,500 over the year (Table C.12).
- Claimant count over 12 months aged 18 to 24 (unadjusted) stood at 49,900 in July 1998, a fall of 27,700 over the year (Table C.12).
- Number of people in categories affected by New Deal (unadjusted):

	July 1998	Change on year
18-24, over 6 months	116,796	down 33,402
25 and over, more than 2 years	184,464	down 103,085
Total	301,260	down 136,487

ECONOMIC ACTIVITY AND INACTIVITY

- Number of economically active people was 28.84 million in April-June 1998. Of this total, 16.07 million were men and 12.77 million were women (Table D.1).
- Number of economically inactive people of working age was 7.76 million in April-June 1998. Of this total 5.38 million people did not want a job and 2.15 million want a job, but had not actively looked for one (Figure 8, Table D.2).
- The LFS shows that the net increase in the number in employment of 225,000 in the year to April-June 1998 period was balanced by a decrease in the ILO unemployed of 280,000, an increase in the number of economically inactive of 215,000, and an increase in the total population aged 16 and over of 160,000 (Table A.1).
- Economic activity rate for men was 84.2 per cent of all persons of working age in April-June 1998, down from 84.5 per cent in January-March 1998, while the rate for women was 71.8 per cent for the same period, down from 71.9 per cent (Table D.1).
- Economic inactivity rate for men of working age was 15.8 per cent in April-June 1998, up from 15.5 per cent in January-March 1998, while the rate for women was 28.2 per cent for the same period, up from 28.1 per cent (Table D.2).

Figure 4 Male employment

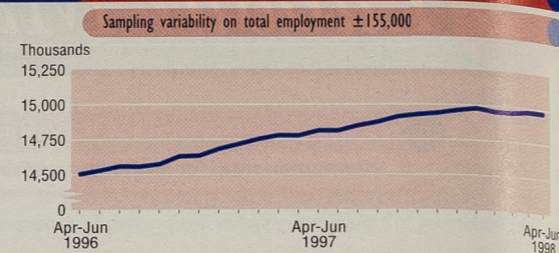


Figure 5 Female employment

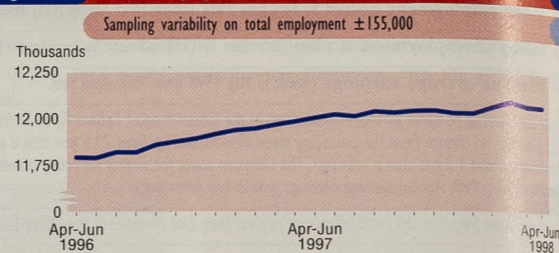


Figure 6 ILO unemployed for more than 12 months

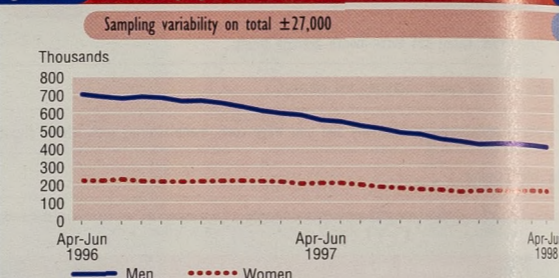


Figure 7 ILO unemployment rates: UK regions (GORs)



Figure 8 Economic inactivity (working age) April-June 1998

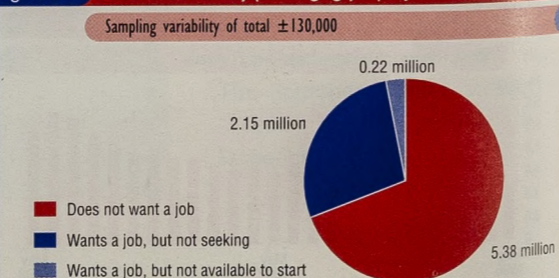


Figure 9 Headline average earnings growth: Great Britain

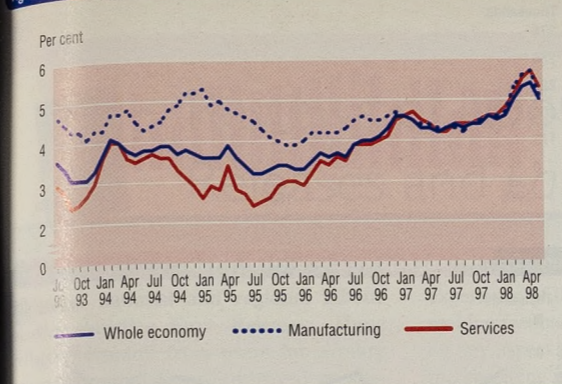


Figure 10 Whole economy productivity and unit wage costs

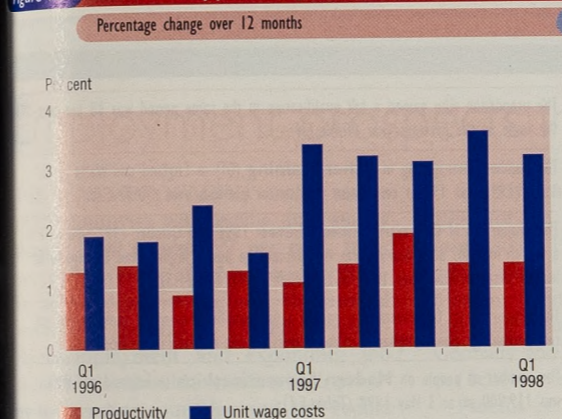
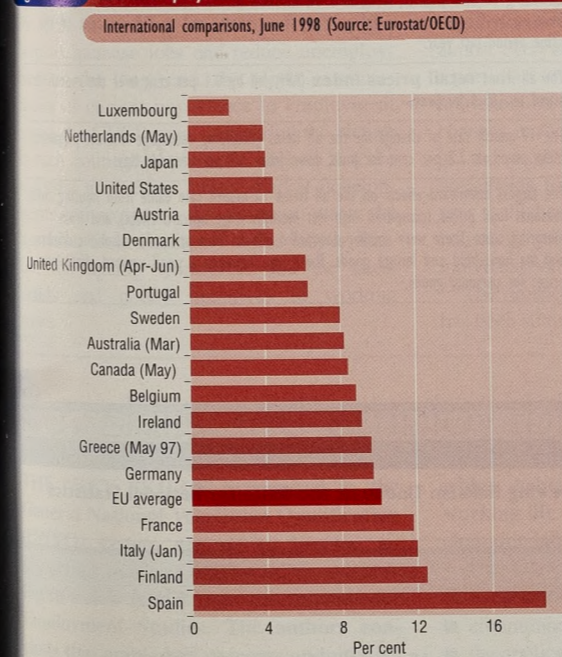


Figure 11 ILO unemployment rates



REDUNDANCIES (not seasonally adjusted)

- There were 208,000 people made redundant in the period March-May 1998. This is the same as the 208,000 figure in the period March-May 1997 (Table C.4.1).
- Results for the March-May 1998 period showed that 1.1 per cent of male employees and 0.7 per cent of female employees had been made redundant in the three months prior to the interview. Of those made redundant, 38 per cent were back in employment at the time of the interview (Table C.4.1).

GB AVERAGE EARNINGS

- Headline rate of increase in average earnings for the whole economy in the year to May 1998 was provisionally estimated to be 5.0 per cent, a decrease of 0.4 percentage points from the April figure (Figure 9, Table E.1).
- The actual increase in whole economy average earnings in the year to June 1998 was 4.7 per cent (Table E.1).
- In the manufacturing industries, the headline increase for May was 5.1 per cent, a decrease of 0.6 percentage points from the April rate (Figure 9, Table E.1).
- The production industries increase was 4.8 per cent for May, a decrease of 0.6 percentage points from the April figure (Table E.1).
- In the service industries the increase was 5.3 per cent in May, a decrease of 0.4 percentage points from the April rate (Figure 9, Table E.1).
- Private sector headline average earnings were 5.7 per cent higher in May compared with a year earlier, down 0.5 percentage points from the April rate (Table E.1).
- Public sector headline average earnings were 3.2 per cent higher in May compared with a year earlier, an increase of 0.4 percentage points from the April rate (Table E.1).

PRODUCTIVITY AND UNIT WAGE COSTS

- Manufacturing output was unchanged in the three months ending June 1998, compared with a year earlier (Table B.32).
- Manufacturing productivity in terms of output per filled job was 0.5 per cent lower in the three months ending June 1998, compared with a year earlier (Table B.32).
- Manufacturing unit wage costs rose by 5.6 per cent in the three months ending June 1998, compared with a year earlier (Table E.2.1).
- Whole economy output per filled job was 1.4 per cent higher in the first quarter of 1998, compared with a year earlier (Figure 10, Table B.32).
- Whole economy unit wage costs were 3.2 per cent higher in the first quarter of 1998, compared with a year earlier (Figure 10, Table E.2.1).

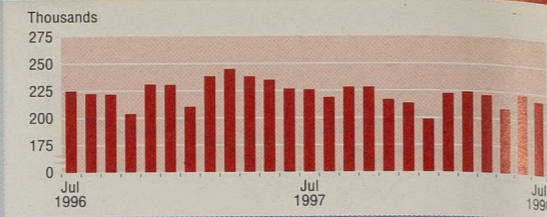
INTERNATIONAL COMPARISONS

- UK 1996 percentage in employment (70 per cent) is higher than all EU countries except Denmark (76 per cent), Sweden (75 per cent) and Austria (70 per cent).
- UK ILO unemployment rate in April-June 1998 was 6.2 per cent, below EU average of 10.1 per cent and lower than all EU countries except the Netherlands, Denmark, Luxembourg and Austria (Figure 11, Table C.1.5).
- UK ILO unemployment rate among under-25s at 13.3 per cent is lower than all EU countries except Denmark, Germany, Luxembourg, Austria and the Netherlands.
- In EU countries there was an average increase in consumer prices of 1.6 per cent (provisional) over the 12 months to May, compared with 2.0 per cent in the UK. Over the same period consumer prices rose in France by 1.0 per cent and in Germany by 1.1 per cent. Outside the EU, consumer prices increased by 1.0 per cent in the USA for May. The rate of price increases fell in Canada to 0.9 per cent for December and prices increased by 2.0 per cent in Japan for March (Table H.22).

VACANCIES

- 1 New vacancies notified to Jobcentres 7,800 lower than the same month last year (Figure 12, Table G.1).
- 2 Stock of unfilled vacancies at Jobcentres 14,300 higher than the same month last year (Table G.1).
- 3 Outflow of vacancies in Jobcentres down by 3,700 in July to stand at 214,800 (Table G.1).

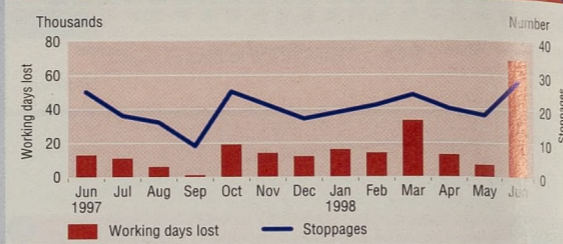
Figure 12 Notified vacancies at Jobcentres



LABOUR DISPUTES (not seasonally adjusted)

- 1 Number of working days lost in the 12 months to June 1998 is provisionally estimated to be 213,000, from 177 stoppages. In all, 46 per cent of the days lost were in the transport, storage and communication group, 15 per cent were in manufacturing, and 11 per cent were lost in construction.
- 2 Number of working days lost in June 1998 is provisionally estimated to be 69,100, from 28 stoppages (Figure 13, Tables G.11 and G.12).

Figure 13 Working days lost due to labour disputes



TRAINING (not seasonally adjusted unless otherwise stated)

- 1 Seasonally adjusted, 3.3 million (14.6 per cent) employees of working age received job-related training in the four weeks prior to interview during spring 1998. This is 59,000 more than the previous quarter (Table B.41).
- 2 The number participating in work-based training for adults in England and Wales as at 3 May 1998 was 26 per cent lower than it was 12 months earlier (Table F.1).
- 3 The proportion of leavers from work-based training for adults between November 1996 and October 1997 who were in a job six months after leaving was four percentage points higher than the figures for leavers between November 1995 and October 1996. The latest monthly figures have flattened off (Table F.3).

- 1 The proportion who gained a full qualification in the same period was 38 per cent, the same as the previous year (Table F.4).
- 2 The number participating in Other Training (OT) in England and Wales as at 3 May 1998 was 19 per cent lower than in the previous year (Table F.1).
- 3 The proportion of OT leavers between November 1996 and October 1997 who were in a job six months after leaving was two percentage points higher than the figures for leavers between November 1995 and October 1996 (Table F.5).
- 4 The proportion of OT leavers who gained a full qualification in the same period was two percentage points higher than for leavers a year earlier (Table F.6).
- 5 The number of people on Modern Apprenticeships in England and Wales was 119,900 as at 3 May 1998 (Table F.1).

ECONOMIC BACKGROUND

- 1 Gross domestic product (GDP) in the second quarter of 1998 was 0.5 per cent higher than the previous quarter and 2.6 per cent higher than a year earlier.
- 2 Excluding oil and gas, GDP in the second quarter of 1998 was 0.4 per cent higher than the previous quarter and 2.5 per cent higher than a year earlier.
- 3 Retail sales volumes in the three months to June were 0.3 per cent higher than in the previous three months and 3.5 per cent higher than a year earlier.
- 4 Manufacturing output in the three months to June was 0.1 per cent higher compared with the previous three months and unchanged on a year earlier.
- 5 Construction output in the first quarter of 1998 was 2.0 per cent higher than the previous quarter and 4.2 per cent higher than a year earlier.
- 6 Manufacturing investment in the second quarter of 1998 was down 1.1 per cent on the previous quarter and 4.7 per cent higher than a year earlier.
- 7 Government consumption in the first quarter of 1998 was down 0.4 per cent on the previous quarter and 0.8 per cent lower than a year earlier.
- 8 The balance of trade in goods in the three months to May 1998 was in deficit by £4.7 billion, up from a deficit of £4.4 billion in the previous three months and up from a deficit of £2.9 billion a year earlier.

- 1 Excluding oil and erratics, export volumes in the three months to May 1998 were 1.0 per cent lower than the previous three months and 2.8 per cent higher than the same period last year.
- 2 Excluding oil and erratics, import volumes in the three months to May 1998 were up by 0.6 per cent on the previous three months and up 5.5 per cent on the same period last year.
- 3 The all items retail prices index (RPI) fell by 0.1 per cent over the month to stand at 163.4 for June.
- 4 The 12-month rate of change for the all items (excluding mortgage interest payments) index stood at 2.8 per cent for June, down from 3.2 per cent for May.
- 5 The largest downward effects on the all items 12-month rate came from housing costs, seasonal food prices, (compared with last month's large upward effect), and from motoring costs. There were smaller downward effects from prices for alcoholic drinks, and for household and leisure goods. There was, however, a small upward effect from prices for personal goods.

If you have any comments or suggestion on the Labour Market Update please ring Hakeem Tinubu at the Office for National Statistics Tel: 0171 533 6172

Next month

The next Labour Market Update, as well as containing the usual monthly labour market statistics, will also include the latest workforce jobs data.



Reviews of labour market statistics First Releases and Labour Market Trends

IN APRIL, the ONS launched the new integrated national and regional labour market statistics First Releases. These reflected demand from users for a more coherent, rounded and improved presentation. The new releases are part of a major programme of improvement in ONS labour market statistics, announced in the February 1998 edition of Labour Market Trends.

Now that users have had six months' experience of the new-style releases, ONS is seeking feedback from users and suggestions on any aspect of the releases with a view to incorporating improvements early in the new year. Please send any comments by 31st October to: Neil Dubé, Room B3/10, Office for National Statistics, 1 Drummond Gate, London SW1V 2QQ, or by e-mail to: neil.dube@ons.gov.uk.

ONS will also be reviewing the effect of the changes made in Labour Market Trends in May. Some minor modifications have already been, or will be, incorporated into the magazine. ONS would welcome readers' views or suggestions for other changes; please contact David Bradbury, Room B3/04, Office for National Statistics, 1 Drummond Gate, London SW1V 2QQ, or e-mail david.bradbury@ons.gov.uk.

OTHER NEWS

Employment prospects in the OECD

THE UNEMPLOYMENT rate across OECD countries will decline only slowly through 1999 to about 7 per cent, from last year's average of 7.2 per cent, according to Employment Outlook, the annual report from the OECD. Therefore, reducing unemployment and expanding job opportunities should remain a high priority in member countries and the report points to possible new approaches for an 'employment-centred' social policy.

In the 1990s structural unemployment has declined in just six OECD countries - Australia, Denmark, Ireland, the Netherlands, New Zealand and the UK - and remained stable at a low level only in Japan, Norway and the US. In looking at measures that might help to increase jobs and reduce unemployment in the long term, the report examines issues of current importance to employment across the OECD area, comparing the picture in each country. Among the subjects that are analysed are: recent labour market developments and prospects; the minimum wage; the transition from education to the labour market; the ageing workforce; and the latest trends and policy initiatives in working hours.

Employment increased by 1.7 per cent in 1997 for the OECD as a whole, the best result since 1993. Above-average employment gains were recorded in Canada, Mexico, Spain, Turkey, the United States and some smaller European countries, while Germany and Sweden recorded losses of 1 per cent or over.

Patterns of non-employment (or 'joblessness') differed according to whether it was measured by the individual or household. The jobless rate for individuals was highest in Greece, Ireland, Italy and Spain, whereas Belgium and Finland had the highest rates of jobless households. Overall, almost 20 per cent of working-age households have no adults in employment, a proportion that has increased almost everywhere over the last decade. The report looks at the potential for analysing household-based data, and points out that changes in the structure of households - such as the increasing number of single-person households, for whom the incidence of joblessness is highest - account for the increase in household joblessness at the same time that individual non-employment rates fell.

The prospect of a national minimum wage has been subject to intense scrutiny in the UK

recently and the report looks at the issue from an international perspective, assessing its impact on employment, the earnings of low-paid workers and household incomes, and the interaction with tax/benefit systems. National or statutory minimum wages are in place in 17 OECD countries but there are substantial differences in the way each one operates. The report concludes that a minimum wage is not 'the' solution to overall family poverty, but neither is it the large threat to jobs that opponents claim, and - as part of a coherent package of policies - can be beneficial in moving towards an employment-centred social policy.

Workforces across the OECD will become significantly older over the next few decades, to such an extent that the trend towards earlier retirement will reverse, says the report. To meet this challenge, labour markets and enterprises will need the means and incentives to adapt to make the most of older workers' skills while guaranteeing them adequate standards of living.

- Employment Outlook, June 1998, Organisation for Economic Co-operation and Development, OECD Publications, 2 Rue André-Pascal, 75775 Paris Cedex 16, France.

Key skills and employability

THE 'KEY SKILLS' recognised in the General National Vocational Qualification (GNVQ) system are set to become an important mark of employability, according to a new report from the Institute for Employment Studies. The authors conclude that employers welcome an initiative

which helps prepare young people for working life and makes them adaptable in changing labour markets.

The GNVQ system recognises six key skills (previously known as 'core skills'):

- communication;
- the application of numbers;

- information technology (IT);
- working with others;
- improving one's own learning and performance; and
- problem solving.

The report drew on data from the Multi- (continued overleaf)

(continued from previous page)

Purpose Survey of Employers (MPSE), funded by the Department for Education and Employment, to investigate employers' attitudes to key skills. A sub-sample of employers were interviewed in more detail about key skills to provide qualitative findings. In all, quantitative data came from a sample of just over 1,000 employers, while qualitative data was obtained from nearly 50 of these employers.

Over half of respondents to the MPSE who were aware of GNVQs knew about the key skills included in these qualifications. There was little variation in knowledge between employers in different sectors and between those in different sizes of establishment. However, 41 per cent of those aware of the key skills were unable to name any of them. Those who were closely involved with organisations such as TECs or the Careers Service were more likely to have a better understanding of key skills. Employers were most likely to name as key skills those related to basic skills, such as numeracy and communication.

Employers reported a high level of need for all six key skills, both for young workers and all employees. On a scale of 1 being 'not at all important' and 5 being 'very important', the average scores ranged from 3.3 to 4.7.

Working in a team, learning and oral communication in particular were rated very highly. Employers were generally satisfied with the level of skills possessed by their employees - for all key skills the average score was above 3 (the 'satisfactory' point on the scale). This was, however, looking only at their own employees, not the skill level of the workforce generally. Employers were, however, slightly less satisfied with the skills of young workers. The skills most widely needed by employers (oral communication, working with others and learning) were most likely to show a 'shortfall' - that is, scores for importance were higher than scores for satisfaction - and there was greater disparity with the scores for young workers. Employers did identify a number of other skills which they felt were important and which were not fully recognised in the key skills. These included:

- personal and interpersonal skills and abilities;
- customer service and understanding quality;
- 'business awareness'; and
- personal and staff management.

The research also looked at the approaches employers took to recruitment. Some employers saw qualifications as an indicator that candidates would have good key skills, but others did not find them useful in this

respect. The report concludes that on balance, qualifications would not be enough to get someone a job but might get them as far as interview. At interview, technical and occupational skills were looked for, but were rarely enough on their own. The interview was naturally used to assess oral communication, but other key skills were also looked for, including teamworking and problem solving. These latter qualities were often assessed through the use of questions exploring past experience or hypothetical situations.

The research also looked at whether employers thought key skills could be developed. Literacy, numeracy and IT were all seen as teachable, although it was felt that some people had stronger aptitudes than others. Views varied on the extent to which the other key skills could be taught.

- *Employers' perceptions of key skills*, by S Dench, S Perryman and L Gibbs. IES report 349. ISBN 1 85184 275 6. Available, price £35, from Grantham Book Services Ltd, Isaac Newton Way, Alma Park Industrial Estate, Grantham NG31 9SD, tel. 01476 541089. It is hoped to cover this report more fully in a feature in a forthcoming issue of *Labour Market Trends*.

Economic activity

A REPORT from the Employment Policy Institute looks at labour market attachment and how well the ILO-based measure of unemployment conveys the full extent of joblessness in Britain. Drawing heavily on data from the Labour Force Survey (LFS), it questions the boundary between unemployment and economic inactivity in present definitions.

The report points out that the employment rate in Britain has remained broadly flat over the last 20 years, allowing for the economic cycle - in 1977 27 per cent of the working-age population were not in work; this had risen only to 29 per cent by 1997. However, this masks a large shift among the inactive population, where the proportion for men has risen markedly, from 9 per cent in 1977 to 16 per cent in 1997. Excluding students, 2.3 million working-age men are now inactive. Inactivity rates for women, by contrast, have fallen over the same period from 38 per cent to 28 per cent. For both men and women, increases in inactivity have been

concentrated, the report points out, among those with few qualifications. The report suggests that there is a strong link between higher male inactivity and poor labour market performance, with the regions with high male unemployment also having high inactivity.

The study takes advantage of the LFS design, with the same people reinterviewed over five quarters, to track movement into or out of inactivity. Using 1995-96 data, the report suggests that the chances of finding work fall with the length of time unemployed - 35 per cent of those unemployed for less than six months had moved back into work by the time they were next questioned three months later, but only 11 per cent of those out of work for more than a year. Looking at those who were economically inactive, the report finds some considerable differences among them. Of those who said that they do not want work, 5 per cent had become active three months later, compared with 13 per cent of those who did want to

work (excluding the 'discouraged workers' - those who believed that there were no jobs available - 18 per cent of whom had become active by next the quarter) and 55 per cent of those who were looking for work but were not available to start within the next fortnight.

The report concludes that economic inactivity represents a growing social problem in Britain. The current official definitions "may fail to account for a significant body of individuals who could be considered as part of the labour force", namely those who want to work but are not searching actively, as their chances of getting into work are similar to those of the medium-term unemployed.

- *Unemployment and non-employment: unpacking economic activity*, by Paul Gregg and Jonathan Wadsworth. Economic Policy Institute *Economic Report*, vol. 12, no. 6, ISSN 1351 2145. £5.50 from EPI, tel. 0171 735 0777.

Labour market statistics quarterly update

Labour Market Statistics Quarterly Update, which appears for the first time this month, is designed to inform users about developments taking place as part of ONS' continuing work to improve labour market statistics. It will appear every quarter in March, June, September and December.

Improvements introduced

April-August 1998

In April, ONS introduced improvements to the presentation of labour market statistics. The improvements included: a new monthly integrated First Release incorporating data from all labour market sources; Labour Force Survey (LFS) information published each month; publication of LFS data on a UK basis, made possible by major improvements introduced to the processing of the sample data collected in Northern Ireland; publication of new indicators relating to jobs and businesses; and improved earnings data. The internationally-agreed ILO measure of unemployment from the LFS is being given more prominence. Contact: Penny Pease, 0171 533 6110.

From April, UK LFS datasets have been released through SPSS MR (formerly Quantime) and the Data Archive two months earlier than previously. Contact: Sheena Gordon, 0171 533 6140.

The sample size for the LFS earnings data was doubled in spring 1997, and all earnings data became available on a UK basis. An article outlining the increased sample size appeared in April - see 'Expanding the coverage of earnings data in the LFS' by James Jenkins, pp157-62, *Labour Market Trends*, April 1998. This included a back-series of earnings for Great Britain. Contact: Sheena Gordon, 0171 533 6140.

New regional First Releases following the structure of the national labour market statistics First Release and including LFS information were first published in April. Contact: Graham Tippen, 0171 533 6114.

A new edition of *How Exactly is Unemployment Measured?* was published in April, along with a new companion booklet, *How Exactly is Employment Measured?* These titles explain clearly for a general audience the way that the new ONS statistics are collected. A *Guide to Labour Market Statistics Releases* also came out at the same time. Contact: Lisa Moralee, 0171 533 6109.

The first redesigned *Labour Market Trends* first appeared in May, clearer and easier to use, with a new user-friendly 'Labour Market Spotlight' section featuring data from the full range of sources, a redesigned 'Labour Market Update' and new labour market data tables reflecting the improved ONS labour market statistics. Contact: Frances Sly, 0171 533 6141.

The *LFS Quarterly Supplement* was introduced in May, containing further analyses of quarterly LFS data. This is produced to a timetable six weeks faster than the previous *LFS Quarterly Bulletin*, which it replaced. Contact: Sheena Gordon, 0171 533 6140.

Guidance to users on sources of labour market statistics was provided in Richard Laux's article 'The new presentation of labour market statistics: guidance for users about sources', pp249-58, *Labour Market Trends*, May 1998. Contact: Richard Laux, 0171 533 6133.

Revised denominators for claimant count rates at national and regional level were introduced in the June labour market statistics First Release and the regional First Releases. Contact: Louise Bowman, 0171 533 6168.

Revised Annual Employment Survey (AES) 1995 and 1996 data using improved grossing methods were described in pp387-97, *Labour Market Trends*, July 1998, and posted on Nomis® in late July. This included the first attempt to generate standard errors for the AES. The standard errors for local authority districts were also loaded onto Nomis® in late July and an article for *Labour Market Trends* on AES standard errors is in preparation. An article on pp441-4, *Labour Market Trends*, August 1998 looked at the impact of the AES revisions on workforce jobs and claimant rates. Contact: Charles Mayell, 01928 792123.

ONS published claimant count rates for all local authorities for the first time in the August First Releases and on Nomis®, and revised denominators for all existing sub-regional geographies. This is reflected in this month's *Labour Market Trends*. Contact: Graham Tippen, 0171 533 6114.

A new series of LFS datasets designed especially for analysis of households and families has been introduced with the production of databases for ten past periods from spring 1990 to autumn 1997. LFS household databases will be produced each spring and autumn in future. More details are given in articles in *Labour Market Trends* in August and September 1998 (pp425-40 and 469-71). Contact: Pam Tate, 0171 533 6160.

Improvements introduced – continued

New estimates have been produced for the number and percentage of employees earning below low hourly thresholds in spring 1997. These new estimates combine information from two existing sources: the New Earnings Survey (NES) and the LFS, reconciling differences between them to produce integrated and improved estimates of the extent of low pay in the UK. Further details were given in 'Towards reconciliation of NES and LFS earnings data', pp223-31, *Labour Market Trends*, May 1998. Contact: David Wilkinson, 0171 533 6115.

Volumes 2 and 3 of an improved *LFS User Guide* were published in July, the other volumes in August. Volume 5 has more detail of various classifications used, such as ILO definitions, ISCED (education) classifications and NUTS (regional) classifications. Volume 7, covering the early years of the LFS, for the first time includes information on key variables for 1979-83, and has extended coverage of variables for 1984-91. A new Volume 8 covers household and family data. Contacts: Volumes 1, 2 and 4 Sheena Gordon, 0171 533 6140; Volumes 2 and 5 Richard Laux, 0171 533 6133; Volume 6 Ann Blake 0171 533 6130; Volume 7 Lester Browne, 0171 533 6143; Volume 8 Pam Tate, 0171 533 6160; sales Barbara Louca, 0171 533 6179.

Work in progress

ONS is continuing to develop a programme of regular analyses of data on the labour market characteristics of households, taking forward the newly-released LFS household datasets. Potential users are currently being consulted on what analyses of households should be presented in future (see p426, *Labour Market Trends*, August 1998), and the consultation period is now extended to the end of September. Contact: Wendy Cooper, 0171 533 6146.

The continuing programme of improvements in average earnings statistics will reach a key stage in October with the release of a rebased index, with a base of 1995=100. This series will incorporate new weights and thus better reflect the distribution of employment in the economy than those in the current system, which are based on the results from the 1987 Census of Employment. This work builds on the changes noted in the feature 'Improvements in the Average Earnings Index', pp 59-63, *Labour Market Trends*, May 1998. Contact: Derek Bird, 01928 792614.

Employee jobs and workforce jobs estimates drawing on the revised 1995 and 1996 AES data will first appear in the December labour market statistics First Release, with subsequent publication in the January *Labour Market Trends* data tables. Contact: James Partington, 01928 792545.

A new command-driven version of Nomis®, the ONS on-line database of labour market statistics is being developed for release in the near future, with a Windows-style version available via the Internet later this year. Contact: Graham Tippen, 0171 533 6114.

Further analysis is also being undertaken to reconcile differences between estimates of employment from the AES and the LFS. The feature 'Comparison of sources of employment data', pp511-6, *Labour Market Trends*, December 1997, explored in detail the differences in autumn 1996 data for Great Britain. Work in progress is extending this analysis to reconcile differences between the two sources by industry and by full-time and part-time status. Contact: Nigel Stuttard, 0171 533 6167.

ONS has also conducted a second study linking LFS data and administrative records for people claiming unemployment-related benefits. The results of the first study appeared in 'LFS estimates of claimants of unemployment-related benefits: results of an ONS record linkage study', pp455-60, *Labour Market Trends*, November 1997. The second study was carried out to produce information on the economic activity status of claimants after the introduction of the Jobseeker's Allowance in 1996 and an article detailing its findings is due to be published shortly. Contact: Nigel Stuttard, 0171 533 6167.

AES results for 1997 will come out later this year (probably in December), to allow more time for small area data validation. They will be accompanied by standard errors. Contact: Charles Mayell, 01928 792123.

A new booklet *What Exactly is the LFS?* will provide an easily accessible and user-friendly explanation of the workings of the LFS. Contact: Richard Laux, 0171 533 6133.

To complement the *LFS Quarterly Supplement*, UK historical series from the LFS are being prepared. Key series will be made available later in the year via the National Statistics Databank and full publication will follow early in 1999. Contact: Lester Browne, 0171 533 6143.

Future developments

ONS is working on further improvements to the quality and range of data available for small areas, including producing unemployment rates to internationally-agreed definitions during 1999.

A new booklet *How Exactly is Earnings Measured?* is planned for release early in 1999.

A *Guide to Regional and Local Labour Market Statistics* is also being developed.

The employee jobs estimates for future years may be generated using new methods. A new ONS survey – the Annual Business Inquiry – comes into force in 1998. Results for 1998 will be generated using both old and new systems and work is planned to evaluate the results derived using the ABI methodology before deciding which will be regarded as the 'official' measure.

A new method is being considered for calculating productivity growth – the current denominator will change to reflect hours worked, which is a more refined measure than the headcount measure currently used.

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AES 1996 is published in two volumes; these are:

- **volume one: results analysed by region and by industry;**
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The two volumes cost **£25** each. To order, please ring the **Office for National Statistics** Sales Office on 0171 533 5678 or fax 0171 533 5689.

For more information on the contents of AES, call the **Office for National Statistics** Employment Helpline on 01928 792690.

Energy

water

construction

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restaurants

transport

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Annual
Employment
Survey 1996

Results
for
Great
Britain



Labour Market Spotlight

Every month Labour Market Spotlight highlights statistics of topical or general interest in a clear and straightforward presentation. It aims to foster awareness and understanding of labour market statistics from a range of sources. Your suggestions for topics to be included are welcomed. Please contact the Labour Market Enquiry Helpline.

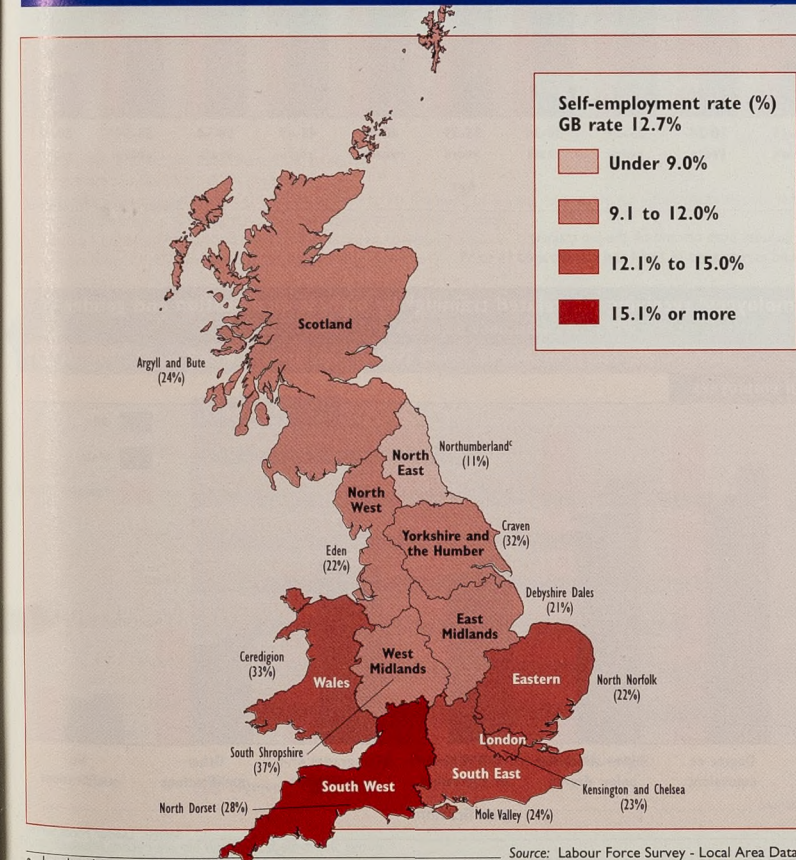
Contents for September 1998

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| 2 Job-related training (LFS) | 5 Employment Service job vacancies, by occupation and industry (Employment Service administrative system) |
| 3 Ethnic groups (LFS) | |

Source of data shown in brackets. For more information, see 'Sources' (pS2) and 'Definitions' (pS3).

1 Self-employment rates at sub-national level

Figure 1 Self-employment rates by Government Office Region, and highest LAD^a rate within each GOR,^b Great Britain, 1996



The ONS introduced annual local area databases (LADBs) to help meet the growing demand for small area analyses from the LFS. By combining four quarters' data, the threshold required to produce publishable estimates (within a relative error of 20 per cent of the LFS estimate) falls to 6,000 people (from 10,000 for the quarterly survey). The LADBs provide LFS users with the opportunity to study the key characteristics of the labour force in Great Britain (when the next LADB is released, UK data will be available) at various levels down to local authority districts (LADs). *Figure 1* shows the numbers of self-employed people as a percentage of all in employment, by Government Office Region (GOR). It also shows the LAD with the highest rate within each GOR.

- The variation in self-employment rates between GORs was considerable: the North East region had the lowest at 8.1 per cent, half the rate for the South West (16.1 per cent).
- The LADs with the highest rate in each GOR tended to be rural areas (with the obvious exception of Kensington and Chelsea).
- The comparatively low rate of self-employment in the North East means that, even using the annual database, it is very difficult to estimate which LAD within the region had the highest self-employment rate. It is clear, however, that Northumberland had the highest rate (11 per cent) among counties in the North East.

^a Local authority district.

^b The LADBs do not cover Northern Ireland.

^c Highest county rate given due to North East LAD sample sizes for the self-employed being too small for reliable estimates.

2 Job-related training

Learning throughout working life is becoming increasingly necessary because of the pace of change within the labour market, and training is seen by a large number of employees as an essential investment for the future. Many requests for LFS data about training are received by the DfEE workforce training enquiry point (0114 259 3489).

1 In spring 1998, 3.3 million employees of working age received job-related training in the four weeks prior to interview, 14.6 per cent of all such employees (seasonally adjusted).

2 A higher proportion of women than men employees had received job-related training in the past four weeks - 16.8 and 14.7 per cent respectively (not seasonally adjusted). (Table 1).

3 The self-employed are the least likely individuals to be in receipt of job-related training - 7.1 per cent compared with 15.7 per cent of employees. (Table 1).

4 The age breakdown shows that the incidence of job-related training decreases as the age of employees increases. Those employees aged 16-19 are two-and-a-half times more likely to have participated in job-related training than those aged 50-59. (Figure 2).

Figure 3 shows that employees with high-level qualifications are more likely to receive job-related training than those with lower-level qualifications.

5 Employees with a degree or an equivalent qualification were nearly five-and-a-half times more likely to have reported receiving job-related training in the four weeks prior to interview in spring 1998 than those with no qualifications.

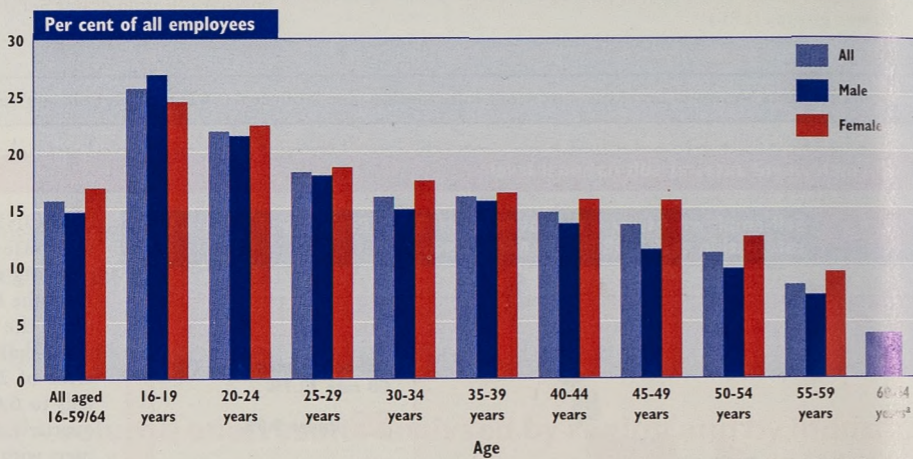
Table 1 People of working age^a receiving job-related training^b in the last four weeks Great Britain, spring 1998, not seasonally adjusted

	Thousands and per cent					
	All		Men		Women	
	000s	Per cent	000s	Per cent	000s	Per cent
All people	4,799	13.8	2,416	13.3	2,383	14.4
Employees	3,500	15.7	1,760	14.7	1,740	16.8
Self-employed	211	7.1	142	6.4	70	9.0
ILO unemployed	164	9.7	85	8.1	80	12.3
Economically inactive	785	10.3	346	11.8	400	9.4

a Working age is defined as men aged 16 to 64 and women aged 16 to 59.
b Job-related training includes both on- and off-the-job training.

Source: Labour Force Survey

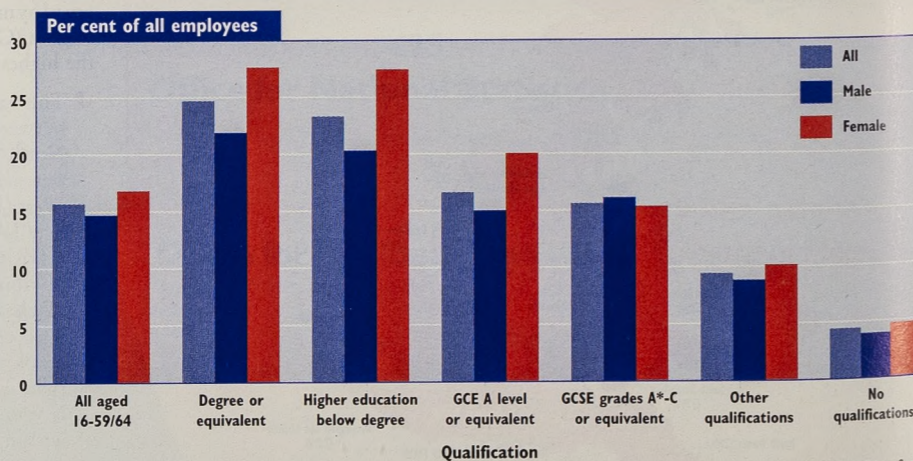
Figure 2 Employees receiving job-related training^a by age^b and gender, Great Britain, spring 1998, not seasonally adjusted



a Job-related training includes both on- and off-the-job training.
b Working age is defined as men aged 16 to 64 and women aged 16 to 59.

Source: Labour Force Survey

Figure 3 Employees^a receiving job-related training^b by highest qualification and gender, Great Britain, spring 1998, not seasonally adjusted



a Of working age (defined as men 16 to 64, women 16 to 59).
b Job-related training includes both on- and off-the-job training.

Source: Labour Force Survey

3 Ethnic groups

Table 2 Economic activity by ethnic group^a Great Britain, spring 1998, not seasonally adjusted

	In employment	ILO unemployed	Total economically active	All aged 16 and over	Economic activity rate (%)	Employment rate (%)	ILO unemployment rate (%)
					16-59/64	16-59/64	All 16+
Spring 1998							
All persons							
White	24,979	1,511	26,491	42,337	79.0	74.4	5.7
All ethnic minority groups	1,288	201	1,489	2,481	65.4	56.5	13.5
Black ^b	402	70	472	709	72.8	61.8	14.9
Indian	411	41	452	699	72.6	66.1	9.0
Pakistani/Bangladeshi	167	46	212	479	47.8	37.4	21.6
Chinese	75	*	83	142	64.6	58.2	*
Other origins ^c	233	36	269	453	62.5	54.1	13.4
Male							
White	13,782	931	14,713	20,611	84.6	79.2	6.3
All ethnic minority groups	743	122	865	1,235	75.0	64.4	14.1
Black ^b	210	41	251	339	80.0	66.8	16.4
Indian	245	24	269	365	80.6	73.5	8.9
Pakistani/Bangladeshi	122	33	155	245	67.4	53.1	21.1
Chinese	38	*	42	71	63.7	57.3	*
Other origins ^c	127	20	148	215	70.7	60.9	13.8
Female							
White	11,198	580	11,778	21,725	72.9	69.2	4.9
All ethnic minority groups	545	79	624	1,247	55.5	48.4	12.6
Black ^b	192	29	221	371	66.0	57.0	13.2
Indian	166	17	183	334	63.3	57.5	9.2
Pakistani/Bangladeshi	45	13	58	233	26.9	20.7	22.9
Chinese	37	*	41	72	65.7	59.3	*
Other origins ^c	106	16	121	237	54.8	47.7	12.9

Excludes those who did not state their ethnic group.

* Sample size too small for reliable estimate.

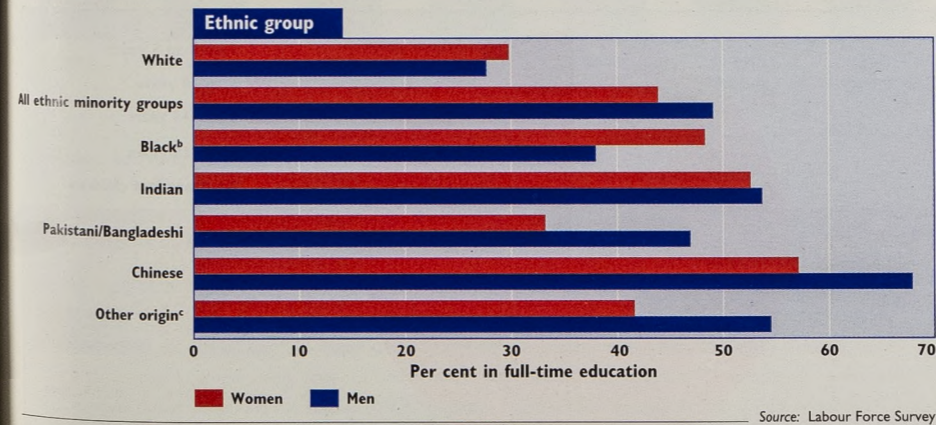
a Note that while these estimates are shown to the nearest thousand or 0.1 per cent, those for ethnic minorities are subject to considerable relative sampling variability, particularly the smaller estimates.

b Includes Caribbean, African and other Black people of non-mixed origin.

c Includes those of other origins not shown, including mixed origin.

Source: Labour Force Survey

Figure 4 Educational status of young people^a, by ethnic origin, Great Britain, average spring 1997-winter 1997/8, not seasonally adjusted



Note: Excludes those who did not state their ethnic group.

a Aged 16-24 on the preceding 31 August.

b Includes Caribbean, African and other Black people of non-mixed origin.

c Includes those of other origins not shown, including mixed origin.

Source: Labour Force Survey

The Labour Market Statistics Helpline receives many calls about the economic status of people in ethnic groups. This information is collected in the Great Britain LFS (but not in Northern Ireland). Some of the most commonly requested breakdowns are provided in Table 2.

1 According to the LFS, there were 2.5 million members of ethnic minority groups in Great Britain in spring 1998 over the age of 16, of whom 1.3 million were in employment.

2 Among the ethnic minorities, 'Blacks' and Indians had the highest economic activity rates at 73 per cent, and the Indian grouping had the highest employment rate at 66 per cent.

3 The Pakistani/Bangladeshi group had the highest ILO unemployment rate, with one in five economically active members unemployed (this compares with just over one in 20 economically active white people).

4 Except for those of Chinese origin, all other ethnic groups had lower activity rates for women than for men. The largest difference was for the Pakistani/Bangladeshi group, where the rate for men was two and a half times that for women.

There is a great deal of interest in the educational status of young people from different ethnic groups. Figure 4 shows the proportion of people aged 16-24 who were in full-time education, by ethnic group.

1 The Chinese ethnic group had the greatest proportion of young people in education, and Whites had the smallest (64 compared with 29 per cent).

2 Women were more likely than men to be in full-time education among both the Black and the White ethnic groups (48 compared with 38 per cent and 30 compared with 28 per cent respectively). The reverse was true for the Pakistani/Bangladeshi, Chinese and Other/Mixed groups. The proportions were roughly equal for people of Indian origin.

4 Labour market status now and one year ago

In spring quarters, the LFS asks all respondents about their labour market status 12 months previously (see red box). Comparing it with a respondent's current status allows an analysis of change over time, but it should be noted that a respondent's status may change several times in the intervening period. **Table 3** displays people's labour market status 12 months ago by their current status.

- 1 Of the 1.1 million men who stated that they had been unemployed a year earlier, nearly half (46 per cent) were currently ILO unemployed and two in five (40 per cent) were in employment.
- 2 By comparison, the equivalent figures for women were one-third currently ILO unemployed and nearly half (45 per cent) in employment.
- 3 Only one in 40 men (2.5 per cent) who had been in employment one year before were ILO unemployed in spring 1998.
- 4 Among the 3.5 million women who had been looking after their family or home a year before, 16 per cent (558,000) were economically active in spring 1998.

Women who were previously looking after their family or home but are now economically active are known as 'women returners'. **Figure 5** shows the age of the youngest dependent children of these women.

- 1 Around half of women returners had a youngest dependent child aged under five years.
- 2 Nearly one in seven women returners had no dependent children.

Table 4 shows the changes between employment statuses of those who were self-employed or employees in both spring 1997 and spring 1998. It should be noted that this analysis only considers those who were *already* employees or self-employed in spring 1997.

Table 3 Circumstances 12 months ago by present economic activity
United Kingdom, spring 1998, not seasonally adjusted

	Current labour market status (ILO definition)			
	In employment	ILO unemployed	Inactive	Total
Thousands				
Circumstances 12 months earlier (main activity self-assessed)				
Men				
In employment ^a	13,822	361	393	14,576
Unemployed, actively seeking work	443	513	148	1,104
Full-time student	476	130	755	1,360
Looking after family or home	15	17	220	252
Temporarily sick or injured	38	19	56	113
Long-term sick or disabled	26	27	1,269	1,322
Retired	32	*	3,537	3,578
None of these	54	16	67	137
All	14,906	1,091	6,444	22,441
Women				
In employment ^a	10,740	201	620	11,561
Unemployed, actively seeking work	257	185	131	573
Full-time student	509	95	704	1,308
Looking after family or home	396	162	2,949	3,507
Temporarily sick or injured	36	10	54	100
Long-term sick or disabled	19	*	946	974
Retired	15	*	5,369	5,384
None of these	69	*	126	195
All	12,042	674	10,898	23,614

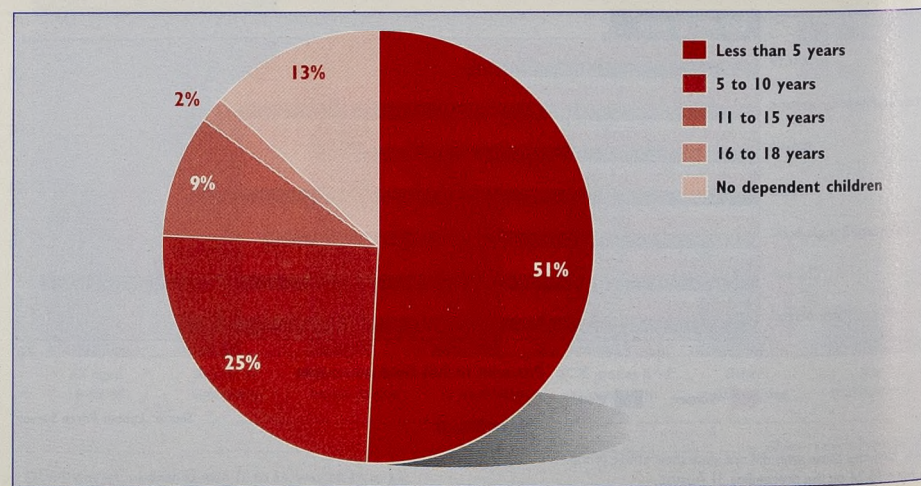
Source: Labour Force Survey

Note: Those people who were non-contactable in the spring quarter and those people who gave no answer have been allocated pro-rata, within each labour market status, according to those people who responded to the question.

^a Includes those who responded that they were working in a paid job or business, laid off, on short-time in a firm, on a government-supported scheme or doing unpaid work for themselves or a relative.

* Sample size too small for a reliable estimate.

Figure 5 Age of youngest dependent child of women returners,
United Kingdom, spring 1998, not seasonally adjusted



Source: Labour Force Survey

4 Labour market status now and one year ago

Table 4 Employment status now and one year ago:^a
United Kingdom, spring 1998, not seasonally adjusted

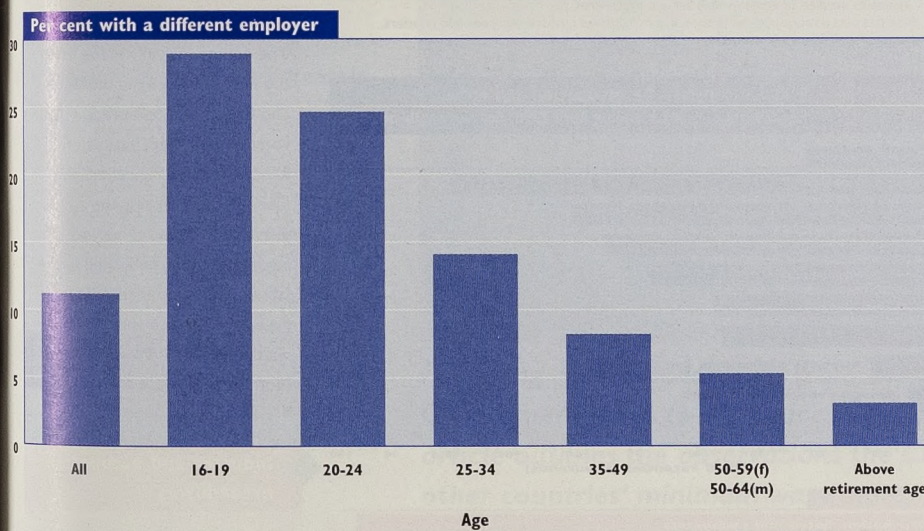
	Thousands and per cent		
	Employee	Self-employed	Per cent with different status now compared with 12 months earlier
Thousands			
Status 12 months earlier (main activity self-assessed)			
All			
Employee	21,081	244	1.1
Self-employed	223	2,816	7.3
Men			
Employee	11,259	177	1.6
Self-employed	177	2,107	7.8
Women			
Employee	9,819	67	0.7
Self-employed	46	712	6.1

Note: Those people who were non-contactable in the spring quarter and those people who gave no answer have been allocated pro-rata, within each gender group, according to those employees and self-employed people who responded to the questions about their status one year ago.

^a Those people who were employees or self-employed in both periods (see red box).

^b Columns do not add up exactly due to pro-rating.

Figure 6 Percentage of employees^a that were working for a different employer compared with 12 months ago, United Kingdom, spring 1998, not seasonally adjusted



Source: Labour Force Survey

^a Employees in both spring 1997 and spring 1998.

Circumstances 12 months ago in the LFS

Every spring quarter the LFS asks what a person's situation was 12 months ago. The responses differ from the present economic activity, as they are based on recall and the respondent's assessment of their main activity rather than their activity on the ILO definitions. For example, a student with a job can classify themselves as either a student or in employment (but not both) when asked about circumstances 12 months ago; when asked about current status (assuming the status has not changed) they will be classified as both (their economic activity being 'in employment'). These data are therefore reliant on the respondent's memory and their own interpretation of their situation a year before, and, as a consequence, they are somewhat less reliable and subject to a greater degree of uncertainty and non-response than other LFS data.

It does not, for example, cover those who were unemployed but who were self-employed by spring 1998.

- 1 The self-employed were proportionally much more likely to have become employees than *vice versa* (7.3 compared with 1.1 per cent).
- 2 Men were much more likely to have changed status than women, particularly male employees who were more than twice as likely to have become self-employed than their female counterparts (1.6 and 0.7 per cent respectively).

3 Interestingly, slightly fewer self-employed people became employees than *vice versa* (223,000 compared with 244,000). This contrasts with a fall in the overall total self-employed since spring 1997 of 78,000 (from 3,335,000), suggesting that the fall is due to a net flow from self-employment to non-employment. For more information on self-employment in the 1990s, pp121-30, *Labour Market Trends*, March 1998.

Another '12 months ago' question in the LFS asks employees whether they are with the same employer as they were one year previously. **Figure 6** reveals that age was a major factor in determining the likelihood that an employee would change their employer between spring 1997 and spring 1998.

4 A clear pattern can be seen - the older the employee, the less likely that they would change employer during the period under consideration. Among 16 to 19-year-olds, 29 per cent had changed their employer, compared with only 3 per cent of those who were above official retirement age.

- 1 Those in the 20-24 age group were three times as likely to have changed employer as those aged 35-49.

5 Employment Service job vacancies, by occupation and industry

The Employment Service (ES) computer system keeps track of all job vacancies that are notified to ES Jobcentres (of which there are about 1,100 - see red box). Estimates suggest that about a third of all vacancies nationally are notified to Jobcentres. Breakdowns of notified vacancies by occupation and industry are given in **Figure 7** (see red box).

Of the 653,000 vacancies notified to Jobcentres in the quarter ending in April 1998, 'other occupations' (which includes such occupations as farm workers, labourers, postal workers and couriers, porters, shelf fillers, and cleaners) accounted for more than one-fifth.

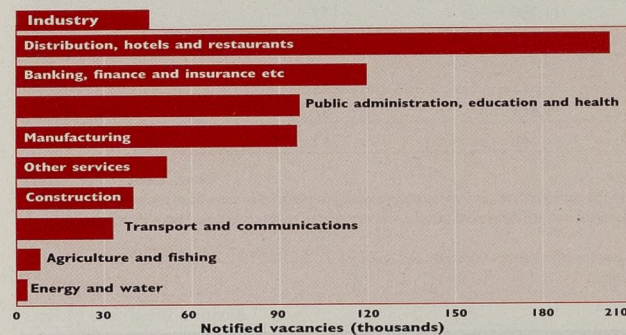
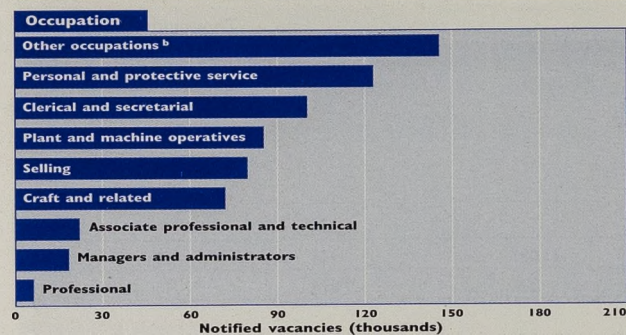
Nearly one-third of notified vacancies were in the distribution, hotels and restaurants industry group.

Figure 8 provides details of job vacancies that were 'filled' by ES Jobcentres in the quarter ending April 1998, also by occupation and industry. These data do not include overseas jobs in which ES Jobcentres placed applicants.

The distribution of filled vacancies across the different occupation and industry groups (334,000 in total) was generally similar to that for notified vacancies.

One of the more interesting variations was that, while 15 per cent of vacancies notified were in the manufacturing industry, 18 per cent of those filled in the same period were in manufacturing.

Figure 7 Notified vacancies,^a by occupation and industry, Great Britain, quarter ending April 1998, not seasonally adjusted

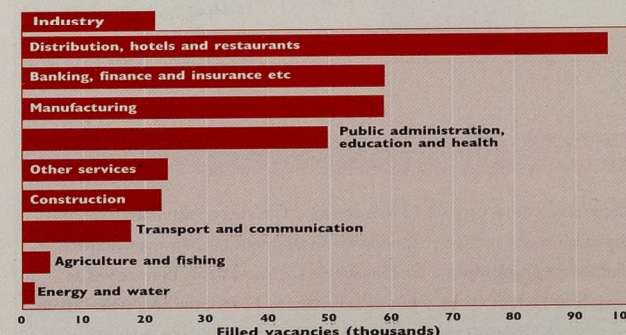
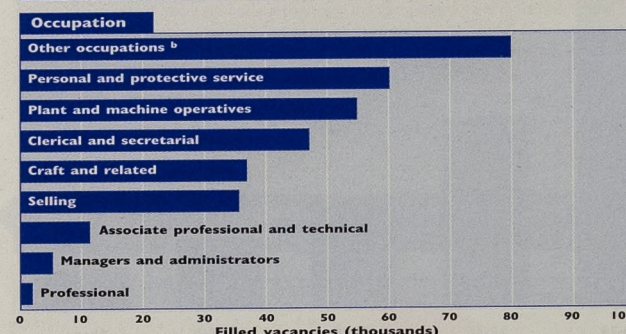


Occupations are coded according to the Standard Occupational Classification. Industries are coded according to the Standard Industrial Classification.

^a Vacancies notified to Employment Service Jobcentres.

^b Includes occupations such as farm workers, labourers, postal workers and couriers, porters, shelf fillers and cleaners.

Figure 8 Filled vacancies,^a by occupation and industry, Great Britain, quarter ending April 1998, not seasonally adjusted



Occupations are coded according to the Standard Occupational Classification. Industries are coded according to the Standard Industrial Classification.

^a Vacancies filled by Employment Service Jobcentres.

^b Includes occupations such as farm workers, labourers, postal workers and couriers, porters, shelf fillers and cleaners.

Compilation of data

The basic vacancy count relates to the number of unfilled vacancies at ES Jobcentres. Jobcentres in Great Britain (there is a different administrative system in Northern Ireland) are linked by an on-line computer system called the Labour Market System. When a potential employer first notifies a Jobcentre of job vacancies, the details are entered on to the system as an order that contains details of one or more vacancies. Jobcentre staff use the system to find out whether any suitable vacancies exist for customers seeking jobs. An order is closed when all vacancies attached to it have either been filled or cancelled. Vacancy statistics are produced for ONS by ES as a by-product of this system.

The count is usually made on the first Friday of the month and figures are collated for vacancies notified, vacancies filled, vacancies cancelled, and placements made during the previous accounting period. Figures are first published in the labour market statistics First Release. Data are then available via the ONS on-line database Nomis®.

Industry and occupation breakdowns

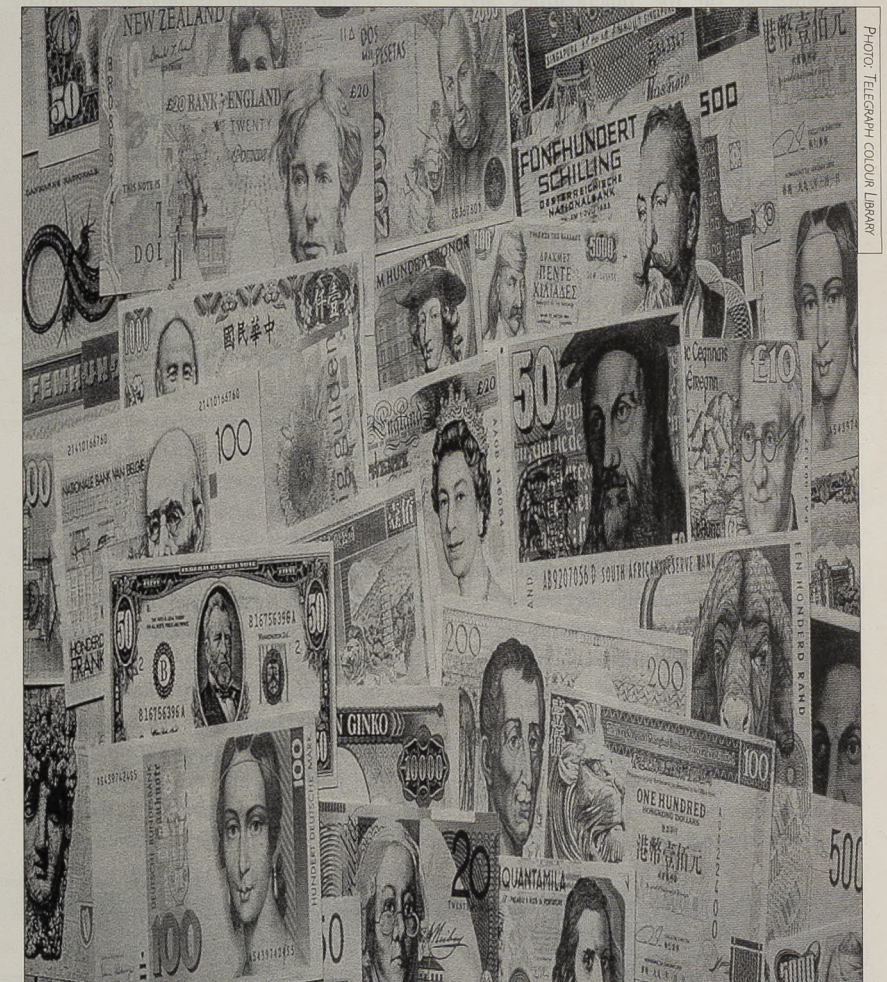
It is important to be aware of the limitations of the job vacancy statistics when interpreting the data they provide. These statistics only represent those vacancies that are notified to ES Jobcentres, and studies show that proportionately fewer vacancies for managers and professionals are notified to Jobcentres than is the case for semi- and unskilled occupations.

Lessons from the international experience of statutory minimum wages

By Tony Cash, Low Pay Commission Secretariat

Key points

- The lessons to be learned from other countries' statutory minimum wages are limited because the systems vary, and they operate in different labour market conditions. Nevertheless, some useful observations can be made.
- International evidence shows that a national minimum wage need not cause a significant adverse effect on jobs if set at a sensible level, and also provides guidance on levels.
- Lower minimum rates for young people are commonplace across countries, and may be desirable in view of young workers' greater vulnerability to unemployment, partly reflecting their more limited skills and labour market experience.
- Knock-on effects on differentials from changes to minimum wages appear to be limited.



Following recommendations from the Low Pay Commission, the Government is set to introduce a national minimum wage. This article outlines the observations the Commission made about other countries' minimum wage systems and the part these played in its recommendations.

Introduction

IN JULY 1997 the Government appointed the Low Pay Commission (LPC), under the chairmanship of Professor George Bain, to recommend the initial level for a national minimum wage (NMW). The LPC submitted its first report to the Government in May 1998, its recommendations including an initial

NMW of £3.60 an hour to be implemented in April 1999, and an initial development rate of £3.20 an hour for 18 to 20-year-olds. The Commission recommended that a development rate should be payable for a maximum of six months to workers aged 21 years and above where they are receiving

accredited training in a new job with a new employer. It recommended that under-18s and those on apprenticeships should be exempt from minimum rates.

The Government accepted all the recommendations in principle, subject to consultation on the practicalities and detail of their implementation when formulating the regulations. However, in accepting the LPC's recommendations, the Government decided to phase in the recommended development rate for young people and apply it to 21-year-olds. The rate will be £3.00 an hour for 18 to 21-year-olds rising to £3.20 in June 2000. The Commission has been asked to look again at the position of 21-year-olds and to report in 1999 on whether it reconfirms its advice that they should be covered by the full rate. The Department of Trade and Industry, which is responsible for drafting regulations governing the national minimum wage, is issuing a consultation document on the draft regulations.

This article details the observations the Commission made about other countries' minimum wage systems and the part these played in its recommendations.

Why a minimum wage?

The introduction of a national minimum wage in the UK is a major

initiative to address in-work poverty and promote work incentives. It should also bring a range of further benefits, including greater equality in pay between the sexes and between people of different ethnic backgrounds. There are also advantages for business and the wider economy. By promoting greater fairness, it will encourage employee commitment, reduce staff turnover, and act as a spur to productivity and competitiveness.

Statutory national minimum wages are currently in place in 17 Organisation for Economic Co-ordination and Development (OECD) countries and will be introduced soon in two others, the UK in 1999 and Ireland in 2000. Many other OECD countries also have minimum wages, usually varying by sector, but these are established by collective bargaining. Table 1 shows the status of minimum wages in a number of leading OECD countries and the year in which they were established. In its research the LPC focused on those countries with minimum wages established by statute rather than by collective agreements.

The *OECD Employment Outlook 1998*¹ observes that 'analysis of statutory minimum wages arouses strong passions on the part of both proponents and opponents and there is a wide range of theoretical and empirical

results on their effects. In order to assess their potential contribution to an employment-orientated social policy, a dispassionate and ongoing assessment of their benefits and costs is required.' The Low Pay Commission was aware that its recommendations were as much a matter of judgement as precise calculation and presented the case for monitoring and evaluation in its report. The Government, at the time of responding to the Commission's recommendations, announced that it would have a continuing role in this respect.

Lessons from international systems

In reaching its first set of recommendations the LPC was keen to learn from the experiences of other countries. It looked in detail at the literature on statutory minimum wage systems in 11 OECD countries: Australia, Belgium, Canada, France, Greece, Japan, the Netherlands, New Zealand, Portugal, Spain and the USA. This research provided some useful insights, though it did not provide simple answers to key questions such as what would be a sensible level of the national minimum wage. Appendix 6 of the Commission's first report summarises its findings.

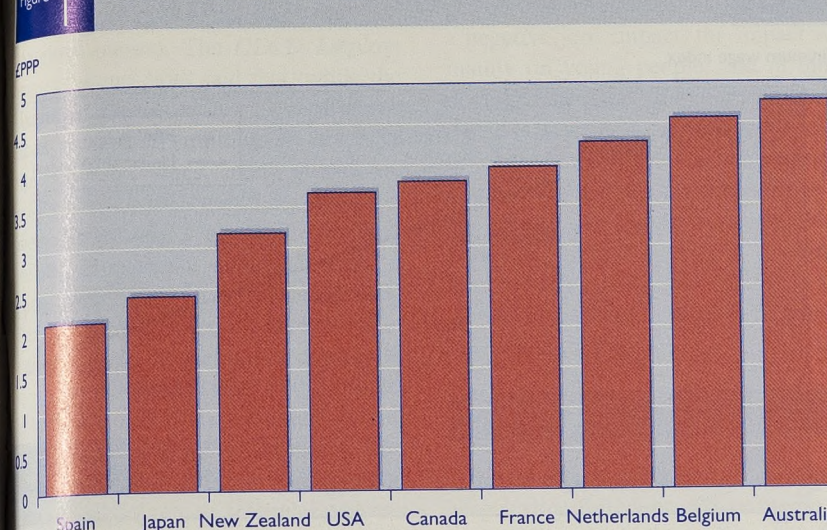
There are limitations in the lessons which can be drawn from the international literature. Most minimum wage systems have been in place for many years - Table 1 shows that the US system has been in place since 1938, the French system since 1950, and that in the Netherlands since 1968. In addition, other minimum wage systems may operate in different labour market conditions, for example, where payroll taxes and the level and coverage of unemployment and in-work benefits vary. Furthermore, the structure of the minimum wage system - definitions, coverage, and enforcement - also differs between countries.

It is also not straightforward to compare statistics on minimum rates and their impact on low pay across countries. Comparative figures are generally based on different survey data across countries, sometimes using different methodologies. In the UK, for example,

Country	Status	Year
Australia	Statutory (underpins sectoral minima)	1966 (form of minimum wage since 1907)
Belgium	Collective national agreement enforced by statute (underpins sectoral minima)	1975
Canada	Statutory	Women: 1918-30; Men: 1930s-50s
France	Statutory	1950 (1970 in current form)
Greece	Collective national agreement enforced by statute	1953 (1990 in current form)
Japan	Statutory	1959 (1968 in current form)
Netherlands	Statutory	1968
New Zealand	Statutory	1945 (1983 in current form)
Portugal	Statutory	1974
Spain	Statutory	1963 (1976 in current form)
USA	Statutory	1938

Sources: OECD, 1998; Australia: Department of Workplace Relations and Small Business, Australia, 1998.

Figure 1 Minimum wages at purchasing power parity;^a selected OECD countries; 1997



Source: OECD 1998

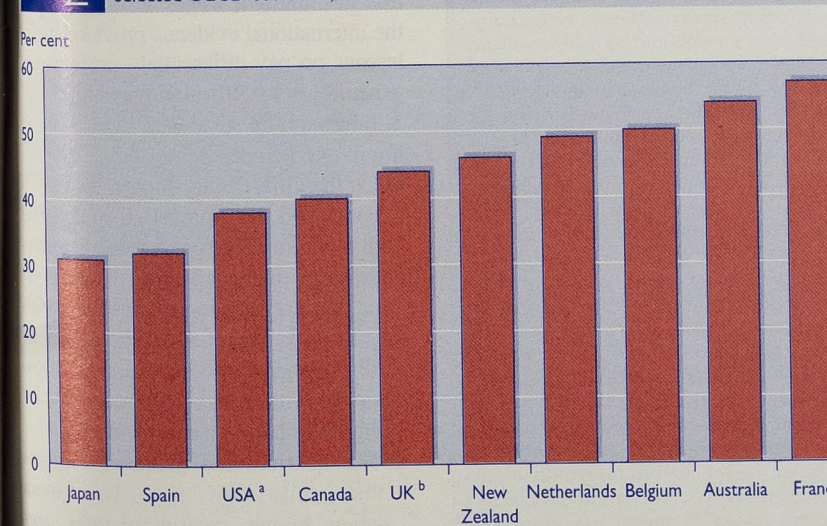
^a Purchasing power parity is a hypothetical rate of currency conversion that adjusts for the differences in price levels between countries.

estimates of the impact of minimum rates on the incidence of low pay are substantially different in the New Earnings Survey and the Labour Force Survey. A significant task for the Commission was therefore to work with ONS to improve the estimates of low pay. This work is summarised in the May 1998 issue of *Labour Market Trends* ('Towards reconciliation of NES and LFS earnings data', pp223-31).

Subject to the above qualifications,

international comparisons of minimum rates based on two commonly used measures - purchasing power parity (PPP)² and median pay - are given in Figures 1 and 2. The purchasing power parity measure in Figure 1 shows that Australia and Belgium have minimum wages of more than £4.50 an hour, Canada and the US are about mid-range at £3.80 and £3.67 an hour respectively, while Spain's rate is £2.10 per hour (1997 figures). Cash amounts at PPP are,

Figure 2 Minimum wage as a percentage of median earnings (including bonuses); selected OECD countries; 1997



Source: OECD 1998

^a The US figure does not take into account the rise in the federal minimum wage to \$5.15 an hour in September 1997.

^b The UK ratio is calculated by dividing the 1997 equivalent of the recommended national minimum wage by full-time median earnings from the April 1997 NES. (The equivalent 1997 figure was estimated by using actual headline movement in the RPI to April 1998 and the Government's underlying inflation target to April 1999.)

however, an inadequate measure for assessing the impact on the labour market, given the significant variation in average earnings across countries.

Figure 2 therefore shows the relationship of minimum wages to average earnings. This ratio varies from just over 30 per cent of full-time median earnings in Japan and Spain to around 50 per cent in Belgium, France and the Netherlands (1997 figures). This is also an imperfect comparative measure as differences in earnings distributions mean that the same ratio may have a different effect on the labour market in different countries. Further details on earnings inequality across countries are given in Appendix 3 of the Commission's report.

Changes over time

In trying to assess the impact of minimum wages in other countries, it is important to be aware that minimum wages are dynamic. In many cases changes have been made over time to the real value of minimum wages and youth differentials.

In most OECD countries the value of minimum wages relative to average earnings has declined over time, although in France it has been relatively stable. Many OECD countries have allowed their minimum wages to fall in real terms, although in Europe minimum wages have tended to keep up with inflation.

The treatment of young workers, and to a lesser extent trainees, has also changed over time. The Netherlands, for example, applied youth rates in the 1970s to under-23-year-olds who had previously been exempt; and in the 1980s they lowered their youth rates. Spain raised the rate for 16-year-olds to the same level as for 17-year-olds in 1990 and recently abolished the apprenticeship rate. The USA reintroduced a 90 day induction rate for under-20-year-olds as part of the 1996/7 phased rise in the federal minimum.

The means by which minimum wages are uprated varies considerably. In Canada and the USA uprating is relatively infrequent. In the USA the fact that changes are voted on by Congress politicises the process. In other countries, uprating is usually through some kind of regular review, but variation occurs as to whether the process is formula-driven or considers a range of

labour market factors. In France, Greece, Japan, Portugal and Spain both price and wage movements are either explicitly or implicitly taken into consideration in regular reviews. In Australia, New Zealand, Portugal and Spain, economic criteria – such as the impact on employment, unemployment and competitiveness – are explicitly taken into account.

Minimum wages in context

The OECD emphasises that 'policies on minimum wages or employment-conditional benefits should not be considered in isolation and that minimum wages and in-work benefits need to be jointly set in order to produce the best results'. A number of countries with statutory minimum wages have in-work benefits – for example, Australia, Canada, New Zealand and the USA. In addition, the cost of minimum wages to employers will be affected by taxes and social security contributions. Payroll tax reductions have been used to stimulate the employment of low-productivity workers in France, Belgium, the Netherlands and Ireland.

The 1998 OECD Survey of the United Kingdom³ compared the USA and France, with 1997 minimum wages at \$5.15 and \$6.58 (1997) respectively. From the point of view of employers, it is the gross wage that matters, i.e. the total cost of labour including taxes and

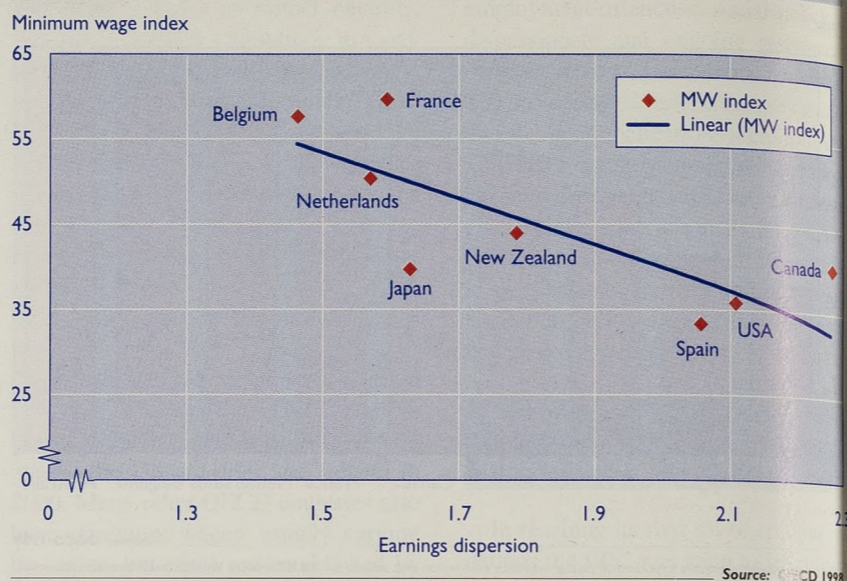
Empirical evidence on the employment impact of minimum wages

There is considerable literature on the effects of statutory minimum wages on the labour market, especially with reference to the United States and France. Appendix II of the Commission's first report summarises the major econometric studies on the impact of minimum wages on employment in the UK and internationally.

The literature shows that until the beginning of the 1980s a consensual view emerged from empirical studies on the United States: the minimum wage had a negative (albeit modest) impact on employment, which was concentrated among young people; Brown et al. provide a comprehensive survey of the earlier literature.⁴

In the early 1990s, a significant rise in the US minimum generated further research. Card and Krueger,⁵ for exam-

Figure 3 Minimum wages and the earnings distribution; selected OECD countries; 1997



social security contributions. The OECD suggests that the US minimum wage in gross terms is about two-thirds of the French equivalent. On the other hand, from the employee's perspective, it is the net wage that matters, i.e. the purchasing power afforded by the wage after deductions of social security charges and direct taxes. Here the difference is much smaller, with the US minimum wage being more than 90 per cent of the French level equivalent.

ple, examined the effects of a rise in the New Jersey state minimum wage compared with a neighbouring state with no increase, and found that the rise appeared to increase employment. Neumark and Wascher⁶ have, however, contested these results and argue that a rise in the US minimum wage has a small negative effect on youth unemployment.

The OECD Employment Outlook 1998 says: "Most empirical studies focus on the employment effects for youth. This is partly because youth generally have fewer skills and less labour market experience than other workers, and hence their labour demand is likely to be more sensitive to hikes in the minimum wage. On the basis of the available evidence, however, it is not clear that a rise in minimum wages has unambiguously led to job losses for youth in all circumstances... For other groups of workers, there is much less empirical evidence. The scant evidence available indicates that employment of part-time workers has risen in the United States following increases in minimum wages."

Economic and social effects

The Low Pay Commission's recommendations were guided by studies on the effects of minimum wage systems in the UK (the Wages Councils system) and abroad; analysis of UK official data sources on low pay and their movements over time; and perhaps most importantly, an extensive consultation process. They focused on six economic issues in particular: the likely impact of the NMW on pay differentials; the costs to business; competitiveness; prices; employment; and public sector finances. Despite the variation in minimum wages across countries, the international evidence provided useful lessons on pay differentials, employment generally and youth employment.

International evidence was reassuring in two respects:

- On the differentials impact, the OECD concluded that 'almost all studies find that minimum wages do lead to a compression of the earnings distribution', i.e. the pressure to restore differentials is limited. Figure 3 shows that, generally, higher minimum wages are consistent with a more compressed earnings distribution (see technical note).
- The international evidence suggests that while there have been times when higher minimum rates may have cost jobs, sensibly set minimum wages have contributed successfully to social policy without a significant adverse effect on employment.

Young people

On youth, the international evidence suggests caution. The OECD Employment Outlook 1998 said that 'while the empirical literature tends to disagree about the overall employment effects of the minimum wage, many studies do confirm that a high minimum wage has detrimental effects on youth employment. Its editorial concludes that 'it seems desirable in countries which do not have a minimum wage to apply a lower rate to young people, and a number of countries already do this.' For example, the Netherlands does not apply the full adult rate until 23; Australia and Belgium apply it at 21; in New Zealand the age is 20; while several European countries apply it at 18.

The Low Pay Commission, in making its recommendation for a development rate for 18-20s, and for under 18s to be exempt, recognised the need for special treatment of young people. This

reflected the fact that the evidence suggested that where minimum wages had a negative jobs impact, the impact was mainly on young people, and in introducing a national minimum wage for the first time the Commission believed prudence was vital. The Commission emphasised that the continuation of an age-related development rate should be reviewed in due course. It considers that, ideally, the development rate should be payable solely where there is accredited training.

Conclusion

International practices on minimum wages vary, reflecting differences in the periods in which the policy was first implemented, the labour market, and the benefits system. But a few lessons are clear: minimum wages can complement other labour market policies, such as in-work benefits and tax

credits, and can lessen the incidence of low pay and poverty. Set at a sensible level, they need not have significant adverse effects either on aggregate employment, or knock-on effects on higher wage rates. The evidence supports the case for caution in deciding how the minimum wage is applied to younger workers. This is an issue to which the Commission will be giving particular attention in its further work, and where it would welcome evidence from employer, employee and academic interests.

- The National Minimum Wage: First Report of the Low Pay Commission, CM 3976, price £21.60, is available from The Stationery Office, PO Box 276, London, SW8 5DT, 0345 023474. ISBN 0 10 139762 3. The Low Pay Commission can be contacted at 151 Buckingham Palace Road, London SW1 9SS.

Footnotes

- 1 OECD: *Employment Outlook June 1998*. (See also news item, p451.)
- 2 Purchasing power parity is a hypothetical rate of currency conversion that adjusts for the differences in price levels between countries.
- 3 OECD: *OECD Economic Surveys 1998: United Kingdom*.
- 4 Brown, C, Gilroy, C and Kohen, A: 'The effect of the minimum wage on employment and unemployment,' *Journal of Economic Literature*, 1982.
- 5 Card, D and Krueger, A: 'Minimum wages and employment: a case study of the fast food industry in New Jersey and Pennsylvania,' *American Economic Review*, 1994.
- 6 Neumark, D and Wascher, W: 'Employment effects of minimum wages and subminimum wages: panel data on state minimum age laws,' *Industrial and Labour Relations Review*, 1992. Neumark, D and Wascher, W: 'The effect of New Jersey's minimum wage increase on fast food employment: a reevaluation using payroll data,' *NBA Working Paper No. 5224*, 1995.

Technical note

Earnings dispersion

Depending on its level, the minimum wage is likely to affect the earnings distribution. One measure of the earnings distribution is the 'earnings dispersion' or the gap between certain points in the distribution. The most common measure is the ratio of median earnings (the level of earnings below/above which 50 per cent of the population earn) and lower decile earnings (the level below which 10 per cent of the population earn). In low pay analyses, median earnings are generally considered a more appropriate measure of 'average' earnings than the mean, which is affected by large earnings at the top of the distribution. A lower earnings dispersion is thus indicative of earnings in the bottom of the distribution being closer to average.

The relationship between minimum wages and the earnings distribution can be measured by comparing the ratio of the minimum

wage and median earnings to the earnings dispersion measure. Figure 3 shows that where there is a narrower earnings distribution (e.g. Belgium and France) minimum wage levels are closer to median earnings, whereas in countries where there is a larger gap between median and lower decile earnings, such as the USA and Canada, the relative level of the minimum wage is smaller. The linear minimum wage index is the average relationship of each of the countries represented.

There is a degree of uncertainty surrounding the true level of median and lower decile earnings in the UK (see 'Towards reconciliation of NES and LFS earnings data,' *Labour Market Trends*, May 1998), but full-time estimates from the 1997 New Earnings Survey suggest that the UK would lie roughly in the middle of the chart, although this position may alter by 1999. Note also that this comparison takes no account of differing price wage levels in different countries.

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Additions to Labour Force Survey household tables

By Wendy Cooper, Labour Market Division, Office for National Statistics

An article presenting an analysis of household and family level data extracted from the new LFS household datasets appeared in the August 1998 issue of Labour Market Trends ('Analysis of household data from the Labour Force Survey,' pp425-34). As advised in that article, longer-run data are now available and the following series of tables shows data for 1990 (relating to the spring quarter), spring quarters between 1992 and 1997 and the most recent data, autumn 1997. These tables replace Tables 1, 2, 3, 4 and 6 in the previous article.

Table 1 Number of households by type of household; United Kingdom; spring quarters 1990 and 1992-97

Type of household	1990	1992	1993	1994	1995	1996	1997
Thousands							
One person	5,696	6,067	6,234	6,440	6,676	6,658	6,729
Two or more people, all different family units	823	635	615	673	704	775	737
Couple, no children, no other family units	5,944	6,491	6,481	6,641	6,592	6,260	6,455
Couple, no children, other family units	254	222	206	211	219	234	229
Couple, all dependent children, no other family units	4,849	4,848	4,967	4,989	4,959	4,872	4,949
Couple, dependent and non-dependent children, no other family units	776	771	760	698	705	710	695
Couple, all non-dependent children, no other family units	1,892	1,818	1,815	1,725	1,649	1,681	1,597
Couple, children, other family units	262	246	242	248	226	218	205
Lone parent, all dependent children, no other family units	846	949	989	1,084	1,216	1,286	1,255
Lone parent, dependent and non-dependent children, no other family units	133	142	136	145	156	154	152
Lone parent, all non-dependent children, no other family units	787	925	879	800	809	772	725
Lone parent, other family units	135	126	126	126	124	118	119
Two or more family units	211	173	161	146	145	160	163
Same sex couple, with or without others	n.a.	n.a.	n.a.	n.a.	n.a.	17	28
All household types	22,607	23,429	23,629	23,937	24,191	23,914	24,039
Percentages							
One person	25.2	25.9	26.4	26.9	27.6	27.8	28.0
Two or more persons, all different family units	3.6	2.7	2.6	2.8	2.9	3.2	3.1
Couple, no children, no other family units	26.3	27.7	27.4	27.7	27.3	26.2	26.9
Couple, no children, other family units	1.1	0.9	0.9	0.9	0.9	1.0	1.0
Couple, all dependent children, no other family units	21.4	20.7	21.0	20.8	20.5	20.4	20.6
Couple, dependent and non-dependent children, no other family units	3.4	3.3	3.2	2.9	2.9	3.0	2.9
Couple, all non-dependent children, no other family units	8.4	7.8	7.7	7.2	6.8	7.0	6.6
Couple, children, other family units	1.2	1.1	1.0	1.0	0.9	0.9	0.9
Lone parent, all dependent children, no other family units	3.7	4.1	4.2	4.5	5.0	5.4	5.2
Lone parent, dependent and non-dependent children, no other family units	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Lone parent, all non-dependent children, no other family units	3.5	4.0	3.7	3.3	3.3	3.2	3.0
Lone parent, other family units	0.6	0.5	0.5	0.5	0.5	0.5	0.5
Two or more family units	0.9	0.7	0.7	0.6	0.6	0.7	0.7
Same sex couple, with or without others	n.a.	n.a.	n.a.	n.a.	n.a.	0.1	0.1
All household types	100	100	100	100	100	100	100

Source: Labour Force Survey Household Datasets

Notes: 1 The type of household variable was amended from spring 1996 to separately identify married/cohabiting couples and same sex couples. Where possible, these categories have been combined for this table to show a comparison across years.

2 The totals for 1992 to 1995 include a very small proportion of cases where it is not possible to assign an adjusted household type.

Table 2 Working-age households by combined economic activity of household; United Kingdom; 1990 and 1992-97

	All employed	Employed plus unemployed	Employed plus unemployed plus inactive	Employed plus inactive	Unemployed plus inactive	All unemployed	All inactive	Not stated	All households
Thousands									
Spring 1990	8,852	778	243	4,365	405	363	1,595	410	17,010
Spring 1992	8,714	947	320	4,207	611	541	1,890	457	17,687
Spring 1993	8,864	949	320	4,030	670	601	1,942	484	17,860
Spring 1994	9,170	845	289	4,054	625	632	2,058	482	18,155
Spring 1995	9,562	757	250	4,023	558	617	2,212	424	18,404
Spring 1996	9,414	676	248	3,886	487	569	2,278	642	18,201
Spring 1997	9,532	602	207	3,908	413	488	2,259	816	18,225
Autumn 1997	9,735	593	191	3,874	359	480	2,267	823	18,321
Percentages									
Spring 1990	52.0	4.6	1.4	25.7	2.4	2.1	9.4	2.4	100
Spring 1992	49.3	5.4	1.8	23.8	3.5	3.1	10.7	2.6	100
Spring 1993	49.6	5.3	1.8	22.6	3.7	3.4	10.9	2.7	100
Spring 1994	50.5	4.7	1.6	22.3	3.4	3.5	11.3	2.7	100
Spring 1995	52.0	4.1	1.4	21.9	3.0	3.4	12.0	2.3	100
Spring 1996	51.7	3.7	1.4	21.3	2.7	3.1	12.5	3.5	100
Spring 1997	52.3	3.3	1.1	21.4	2.3	2.7	12.4	4.5	100
Autumn 1997	53.1	3.2	1.0	21.1	2.0	2.6	12.4	4.5	100

Source: Labour Force Survey Household Datasets

Table 3 Working-age households with no-one in employment by number of people of working age; United Kingdom; 1990 and 1992-97

	Number of people of working age			All households
	One	Two	Three or more	
Thousands				
Spring 1990	1,601	644	118	2,363
Spring 1992	1,911	941	189	3,041
Spring 1993	2,002	1,008	203	3,212
Spring 1994	2,104	1,007	204	3,315
Spring 1995	2,201	987	199	3,386
Spring 1996	2,246	923	165	3,334
Spring 1997	2,125	856	180	3,160
Autumn 1997	2,137	812	156	3,106
Percentage of all households				
Spring 1990	67.8	27.3	5.0	100
Spring 1992	62.8	30.9	6.2	100
Spring 1993	62.3	31.4	6.3	100
Spring 1994	63.5	30.4	6.1	100
Spring 1995	65.0	29.2	5.9	100
Spring 1996	67.4	27.7	5.0	100
Spring 1997	67.2	27.1	5.7	100
Autumn 1997	68.8	26.2	5.0	100

Source: Labour Force Survey Household Datasets

Table 4 Working-age households by type of household; United Kingdom; 1990 and 1992-97

	Households with dependent children					All households types
	Couple with children	Lone parent	Other household types	All with dependent children	With no dependent children	
All working-age households (000s)						
Spring 1990	5,769	1,023	62	6,853	10,157	17,010
Spring 1992	5,784	1,161	155	7,100	10,587	17,687
Spring 1993	5,895	1,192	148	7,236	10,624	17,860
Spring 1994	5,856	1,301	134	7,292	10,863	18,155
Spring 1995	5,816	1,440	126	7,382	11,021	18,404
Spring 1996	5,734	1,510	128	7,372	10,828	18,201
Spring 1997	5,787	1,484	137	7,408	10,816	18,225
Autumn 1997	5,709	1,533	137	7,379	10,942	18,321
Workless working-age households (000s)						
Spring 1990	293	507	*	808	1,555	2,363
Spring 1992	492	624	29	1,145	1,896	3,041
Spring 1993	525	649	19	1,193	2,020	3,212
Spring 1994	516	702	21	1,238	2,077	3,315
Spring 1995	467	763	18	1,248	2,138	3,386
Spring 1996	450	767	21	1,238	2,096	3,334
Spring 1997	391	737	20	1,148	2,012	3,160
Autumn 1997	359	751	21	1,131	1,975	3,106
Workless households as a percentage of all working-age households						
Spring 1990	5.1	49.5	*	11.8	15.3	13.9
Spring 1992	8.5	53.7	19.0	16.1	17.9	17.2
Spring 1993	8.9	54.4	12.9	16.5	19.0	18.0
Spring 1994	8.8	53.9	15.4	17.0	19.1	18.3
Spring 1995	8.0	53.0	14.5	16.9	19.4	18.4
Spring 1996	7.8	50.8	16.3	16.8	19.4	18.3
Spring 1997	6.8	49.7	14.6	15.5	18.6	17.3
Autumn 1997	6.3	49.0	15.4	15.3	18.1	17.0

Source: Labour Force Survey Household Datasets

* Less than 10,000 in cell; sample size too small for reliable estimate.

Table 6 Working-age households with at least one person ILO unemployed; United Kingdom; 1990 and 1992-97

	With someone in employment		With no-one in employment		All households (000s)
	(000s)	(%)	(000s)	(%)	
Spring 1990	1,021	57.1	768	42.9	1,789
Spring 1992	1,267	52.4	1,151	47.6	2,418
Spring 1993	1,269	50.0	1,271	50.0	2,540
Spring 1994	1,134	47.5	1,256	52.5	2,391
Spring 1995	1,007	46.2	1,174	53.8	2,182
Spring 1996	924	46.7	1,056	53.3	1,981
Spring 1997	809	47.3	901	52.7	1,710
Autumn 1997	783	48.3	839	51.7	1,623

Source: Labour Force Survey Household Datasets

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Prior adjustments to the Average Earnings Index

By **Derek Bird**, Earnings and Employment Division, Office for National Statistics

Key points

- The seasonal adjustment process requires ONS to assess whether the raw input series should be prior adjusted to accommodate any significant influences on data that are known to distort the 'normal' pattern.
- The extent of the prior adjustments made to each of the earnings series that are currently seasonally adjusted are shown from the beginning of 1992 onwards.
- In future the latest factors will be included in Table E.1 each quarter, beginning in October.

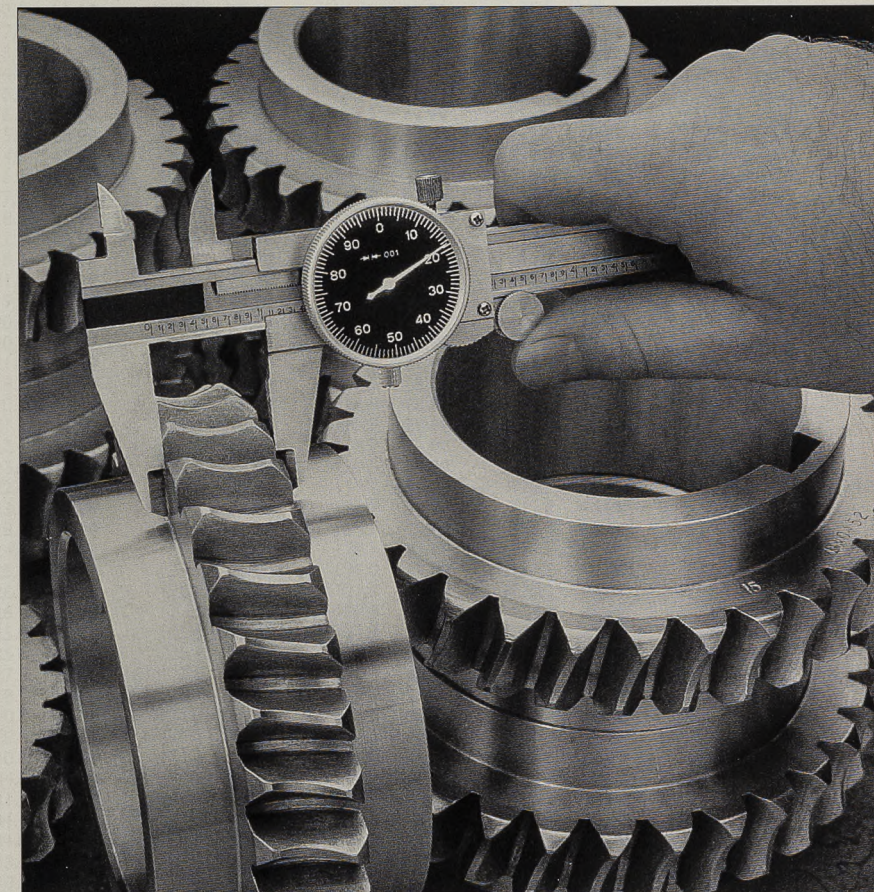


Photo: Telegraph Colour Library

This technical report gives details of the adjustments that are made to the AEI before publication to take account of factors that would otherwise distort it.

Introduction

IN AN article in the May edition of *Labour Market Trends*,¹ Keith Perry introduced the changes that had been made to the Average Earnings Index and noted that the headline rate of average earnings growth was now obtained from data seasonally adjusted using the X-11 ARIMA program. The headline rate gives the annual growth rate in the seasonally adjusted average earnings index for a centred three-month period.

To arrive at the seasonally adjusted series ONS needs to assess whether the raw input series should be prior adjusted to accommodate any significant influ-

ences on data that are known to distort the 'normal' pattern. Such changes might include the effects of changed legislation, for example. In the case of average earnings data, the effects that arise because of distortions caused by arrears of pay, late settlements and other factors such as changes in the timing of the payment of bonuses.

To allow users to assess the effect of these influences, this technical report presents the extent of the prior adjustments made to each of the earnings series that are currently seasonally

Table 1 Prior adjustment factors for the Average Earnings Index; Great Britain; 1992-98

		Whole economy	Manufacturing	Production	Services	Private sector	Public sector
1992	January	99.73	99.82	99.73	99.64	99.91	99.38
	February	99.73	99.82	99.82	99.64	99.82	99.56
	March	99.74	99.91	99.83	99.65	99.74	99.48
	April	99.65	99.74	99.74	99.56	99.82	99.48
	May	99.82	99.83	99.83	99.74	99.82	99.65
	June	99.91	99.91	99.91	99.82	99.91	99.83
	July	99.74	99.91	99.91	99.74	99.91	99.49
	August	99.91	100.17	100.09	99.83	100.00	99.92
	September	99.83	99.74	99.74	99.74	99.82	99.92
	October	100.35	100.26	100.34	100.35	100.35	100.51
	November	99.83	99.75	99.75	100.00	99.83	99.92
	December	99.66	99.75	99.67	99.66	99.75	99.41
1993	January	99.66	99.66	99.58	99.66	99.74	99.41
	February	99.57	99.75	99.66	99.57	99.74	99.33
	March	99.67	99.75	99.75	99.58	99.75	99.33
	April	99.66	99.75	99.75	99.57	99.74	99.33
	May	99.66	99.83	99.75	99.57	99.75	99.34
	June	99.75	99.75	99.75	99.74	99.92	99.25
	July	99.67	99.75	99.84	99.66	99.83	99.42
	August	99.75	99.83	99.75	99.74	99.74	99.67
	September	99.75	99.83	99.83	99.66	99.74	99.67
	October	99.58	99.75	99.67	99.49	99.75	99.42
	November	99.75	99.67	99.84	99.66	99.75	99.59
	December	99.75	99.76	99.68	99.67	99.84	99.35
1994	January	99.67	99.67	99.68	99.67	99.75	99.51
	February	99.67	99.76	99.76	99.59	99.76	99.35
	March	99.68	99.77	99.69	99.60	99.76	99.35
	April	99.59	99.76	99.76	99.59	99.75	99.26
	May	100.57	99.76	102.46	99.67	99.84	102.91
	June	99.68	99.76	99.76	99.59	99.84	99.27
	July	99.76	99.84	99.84	99.76	99.92	99.44
	August	99.76	99.76	99.84	99.59	99.84	99.36
	September	99.76	99.76	99.92	99.59	99.75	99.52
	October	99.68	99.84	99.84	99.59	99.76	99.36
	November	99.84	99.77	99.77	99.84	99.76	100.08
	December	100.00	99.70	99.70	100.24	99.76	101.02
1995	January	99.84	99.69	99.69	99.92	99.68	100.48
	February	99.68	99.77	99.77	99.52	99.84	99.29
	March	99.69	99.78	99.70	99.69	99.85	99.45
	April	99.61	99.77	99.70	99.60	99.76	99.36
	May	99.69	99.77	99.77	99.60	99.77	99.29
	June	99.69	99.77	99.77	99.60	99.76	99.29
	July	99.69	99.92	99.93	99.60	99.84	99.37
	August	99.76	99.85	99.77	99.76	99.84	99.77
	September	99.76	99.69	99.70	99.76	99.76	99.84
	October	99.76	99.77	99.70	99.68	99.76	99.77
	November	99.84	99.70	99.63	100.00	99.69	100.31
	December	99.69	99.78	99.71	99.69	99.77	99.61
1996	January	99.77	99.78	99.78	99.84	99.77	100.00
	February	99.85	99.78	99.78	99.84	99.77	99.92
	March	99.78	100.14	100.14	99.55	99.93	99.46
	April	99.62	99.78	99.78	99.54	99.77	99.23
	May	99.77	99.85	99.78	99.69	99.77	99.46
	June	99.77	99.78	99.85	99.61	99.77	99.54
	July	99.85	99.93	99.93	99.69	99.85	99.77
	August	99.70	99.71	99.63	99.61	99.77	99.54
	September	99.77	99.78	99.78	99.77	99.85	99.77
	October	99.70	99.71	99.71	99.61	99.77	99.54
	November	99.85	99.71	99.71	99.85	99.78	100.19
	December	99.71	99.72	99.72	99.63	99.78	99.65
1997	January	99.78	99.71	99.64	99.85	99.78	100.03
	February	99.71	99.79	99.72	99.70	99.78	99.62
	March	99.72	99.80	99.80	99.72	99.79	99.64
	April	99.64	99.72	99.72	99.56	99.78	99.57
	May	99.78	99.86	100.07	99.55	99.85	99.54
	June	99.64	99.86	99.79	99.63	99.78	99.65
	July	99.71	99.72	99.72	99.71	99.79	99.84
	August	99.85	99.72	99.79	99.93	99.78	100.44
	September	99.85	99.86	99.86	99.85	99.86	100.13
	October	99.71	99.72	99.72	99.70	99.78	99.87
	November	99.79	99.73	99.86	99.71	99.86	99.82
	December	99.65	99.67	99.67	99.58	99.73	99.62
1998	January	99.72	99.73	99.66	99.71	99.72	99.80
	February	99.65	99.73	99.73	99.57	99.79	99.49
	March	99.67	99.81	99.81	99.53	99.81	99.48
	April	99.48	99.80	99.80	99.37	99.62	99.34
	May	99.75	99.57	99.66	99.85	99.92	99.56
	June	99.93	100.17	99.90	99.98	100.06	99.76

Table 2 Unadjusted Average Earnings Index; Great Britain; 1992-98

		Whole economy	Manufacturing	Production	Services	Private sector	Public sector
1992	January	111.1	111.6	112.1	110.8	110.9	111.9
	February	111.9	112.6	113.1	111.7	111.8	112.5
	March	115.8	117.0	117.2	115.3	116.4	113.7
	April	113.0	113.0	113.8	112.8	112.6	114.5
	May	113.9	114.8	115.3	113.4	113.4	115.4
	June	114.5	115.4	115.8	113.8	113.9	116.3
	July	115.1	116.1	116.6	114.5	114.6	116.9
	August	114.6	115.3	115.6	114.3	113.5	118.3
	September	114.7	114.9	115.3	114.3	113.6	118.2
	October	116.0	116.9	117.3	115.4	115.1	119.0
	November	116.4	117.7	118.2	115.8	115.9	118.0
	December	117.9	118.8	119.2	117.4	117.9	118.0
1993	January	116.1	117.1	117.6	115.6	115.1	118.1
	February	116.7	118.3	118.7	116.1	116.2	118.5
	March	119.6	121.9	122.1	118.5	120.1	118.3
	April	117.5	119.0	119.7	116.5	117.3	118.1
	May	118.0	120.4	120.8	116.9	117.4	119.9
	June	118.5	120.9	121.3	117.0	118.2	119.6
	July	119.5	121.8	122.4	118.3	119.3	120.5
	August	118.2	119.5	119.9	117.3	117.1	121.7
	September	118.0	120.1	120.6	116.8	117.3	120.2
	October	118.4	121.3	121.7	116.9	117.9	120.2
	November	120.0	122.4	123.1	118.7	119.7	120.8
	December	121.6	123.5	124.1	120.8	121.6	121.5
1994	January	120.3	122.6	123.3	119.2	120.2	121.3
	February	122.0	123.5	123.9	121.7	122.2	121.6
	March	124.9	128.4	128.4	123.6	125.8	122.3
	April	121.6	124.6	125.1	120.3	121.7	121.5
	May	123.5	125.6	129.3	121.0	122.2	127.5
	June	123.0	126.2	126.4	121.3	123.1	122.8
	July	124.0	126.9	127.3	122.5	124.0	124.2
	August	122.8	125.0	125.5	121.4	122.2	124.5
	September	122.7	125.6	126.1	121.0	122.1	124.3
	October	122.9	127.2	127.5	120.9	122.8	123.4
	November	124.0	128.5	128.7	121.8	124.0	124.1
	December	127.0	130.8	131.2	125.5	126.7	128.2
1995	January	124.8	128.4	129.2	123.1	124.7	125.2
	February	125.9	130.4	131.1	123.8	126.0	125.5
	March	130.3	134.5	134.6	128.9	131.9	125.5
	April	126.2	131.1	131.4	123.8	126.7	124.9
	May	127.0	131.1	131.6	125.0	127.5	125.2
	June	126.8	131.8	132.6	123.9	127.1	126.0
	July	127.9	133.2	133.6	125.3	128.4	126.5
	August	126.6	130.2	130.8	124.5	126.4	127.5
	September	126.6	130.5	131.3	124.0	126.4	127.2
	October	127.2	132.3	132.9	124.4	127.1	127.6
	November	128.3	133.2	133.7	125.9	128.5	127.7
	December	130.6	136.1	136.2	128.3	131.4	128.3
1996	January	128.9	133.6	134.1	126.9	129.1	128.3
	February	130.8	136.4	136.8	128.2	131.3	129.1
	March	135.5	140.7	140.9	133.3	137.7	128.8
	April	131.4	136.7	137.2	128.9	132.3	128.9
	May	131.0	136.4	136.8	128.3	131.4	129.6
	June	131.6	137.5	137.7	128.7	132.6	128.5
	July	133.1	139.0	139.2	130.3	134.2	129.7
	August	131.3	136.1	136.2	128.8	131.8	130.0
	September	131.9	136.6	137.0	129.0	132.2	131.0
	October	131.9	137.6	138.0	129.0	132.3	130.7
	November	133.5	139.5	139.9	130.4	134.1	131.6
	December	137.1	143.1	143.4	134.2	138.6	132.4
1997	January	135.2	139.2	139.8	133.6	136.2	131.9
	February	136.3	142.9	142.9	133.6	137.7	132.0
	March	141.7	146.7	146.5	140.1	144.9	131.8
	April	136.9	142.2	142.7	134.6	138.3	132.6
	May	136.4	142.3	142.9	133.3	137.6	132.6
	June	137.0	143.5	143.4	134.1	138.6	132.3
	July	138.8	144.5	144.9	135.9	140.3	134.2
	August	137.3	142.1	142.0	134.9	138.1	135.0
	September	137.4	142.1	142.0	134.7	138.2	134.9
	October	137.7	143.9	143.7	134.7	138.9	134.2
	November	139.7	146.3	146.5	136.1	141.2	135.0
	December	143.4	149.5	149.4	140.9	145.7	136.2
1998	January	140.9	145.6	145.3	139.3	143.0	134.5
	February	142.9	150.0	149.6	140.4	145.4	135.3
	March	149.7	156.1	155.5	148.0	154.4	135.2
	April	144.1	150.3	150.3	141.9	147.0	135.5
	May	143.6	149.4	149.2	141.5	145.8	137.0
	June	143.4	150.2	149.8	140.4	145.4	137.4

adjusted. The adjustments for each series are shown in *Table 1*, being given as factors (proportions of 100 per cent) and show the transformation that is applied to each piece of raw data in the seasonal adjustment process, with the raw index being divided by the relevant factor to arrive at the series that is ultimately seasonally adjusted.

By way of an example, consider the three months August through October

1992, where the unadjusted index for the private sector is as given in *Table 2*. It can be seen from *Table 1* that in August the factor is 100, which means no adjustment was made to the raw index of 113.5. In September a factor of 99.82 was applied to the raw index of 113.6, resulting in an increase in the raw index of 0.18 per cent, to 113.8. In October a factor of 100.35 meant the raw index was reduced by 0.35 per

cent, from the original 115.1 to 114.7

In future, the latest factors will be included in *Table E.1* each quarter, beginning in October.

An article looking at the construction of the Average Earnings Index, including the seasonal adjustment methods, will be published in a future issue of *Labour Market Trends*. This will follow the release of the rebased series, to 1995=100, which is currently set for 14 October 1998.

Footnote

1 'Improvements in the Average Earnings Index', pp259-63, *Labour Market Trends*, May 1998.

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IT labour market assessment

By Jonathan Beard and Eleanor Breen, GHK Economics and Management

The current state of labour market information means that there is a limited understanding about the nature of shortages of information technology skills. This report draws together the limited information available and places IT skills in a wider labour market context.

Key points

- Estimates of the number of IT professionals in the UK vary between 499,000 and 708,000; projections for the future growth of IT professionals over the period 1996 to 2002 vary between 28 per cent and 34 per cent.
- There are at least 13 million end-users of IT and by 2000 over 90 per cent of the workforce is expected to interface with IT.
- The supply of IT qualified people from the education sector has increased: in 1996/7, 9,500 students graduated with a degree in computer sciences; 3,200 obtained IT related postgraduate qualifications; and 4,200 'other HE qualifications'.
- There is evidence of both IT skill shortages and skill gaps; one survey estimated that 90 per cent of IT companies recruited in 1997 of which 83 per cent experienced recruitment difficulty. A range of product specific skill shortages are identified as well as knowledge of networking and operating systems.
- Predicting future demand for product specific skills is highly problematic and alters rapidly as new products come onto the market.
- Small and medium sized enterprises face particular problems in attracting and retaining IT professionals.
- Communication between IT professionals and end-users remains inadequate.

Introduction

TO ENSURE increased productivity and economic wealth, the UK economy must fully exploit the benefits of IT. However, as ever more businesses and people are being exposed to IT, there is evidence that the UK faces a skills shortage that threatens its competitiveness. The current state of labour market information means there is a limited understanding as to the nature of any IT skills shortage: whether in terms of absolute numbers, trends, or the specific skill needs required in the future.

This report provides some insight into these issues by drawing together the limited information available and placing IT skills in a wider labour market context. A central theme of the report is the need for an holistic approach to IT human resources that focuses on core skills and deep IT knowledge, rather than transient, product specific skills, while also understanding the interactions between IT end-users, IT professionals and training providers. The report concludes that a skill supply strategy must be based on a proper understanding of market segments and the role of different training and service suppliers. The key role for the education sector is to provide a solid underpinning in the fundamentals of IT, allied to associated skills such as communication, business and project management.

IT and business competitiveness

The IT sector is unique in terms of the speed at which new products, services and occupations are being developed or created. Some 60 per cent of IT software is less than two years old. Penetration of the economy has been dramatic – IT is increasingly important to ever more businesses. However, IT is still at an early stage of evolution. Compared with the development of the motor industry, the internet has yet to reach the sophistication of the Model T Ford. The impact of IT on business is only just beginning to be understood and, despite massive investment, the benefits of IT do not appear as strongly in the productivity

figures as might be expected: there is a 'productivity paradox'. This could reflect a failure of official statistics to adequately capture the improvements that IT is delivering, and could also reflect a failure of businesses to successfully exploit IT.

IT labour market estimates

Existing UK statistics do not provide adequate information on the number of IT professionals, that is, workers possessing IT skills beyond the basic applications knowledge of software packages. Estimates from various sources, and adopting various definitions, put the number at anything between 499,000 and 708,000.

Projections for the future growth of IT professionals over the period 1996 to 2002 vary between 28 per cent and 34 per cent. In the 10 years to 2006, the US Bureau of Labor Statistics has made projected increases in the region of 100 per cent for the main IT professional occupations. There are at least 13 million end-users of IT and by 2000 more than 90 per cent of the workforce is expected to interface with IT.

The supply of IT qualified people from the education sector has increased. In 1996/7, 9,500 students graduated from higher education with a degree in computer sciences (14 per cent up from 1994/5), 3,200 obtained IT-related postgraduate qualifications and 4,200 'other HE qualifications'. The contribution of employers to the IT skills base is difficult to ascertain. Surveys indicate that IT training is a high priority for many businesses and international comparisons suggest that the UK performs strongly in this respect.

IT skills

Assessing shortages

Tightening in the labour market for IT graduates, along with various recruitment surveys, indicate that there are IT skills shortages. A recent Computer Economics survey estimated that more than 90 per cent of IT firms recruited in 1997 and 83 per cent of these experienced some recruitment

difficulties. Several business surveys also highlight IT *skills gaps* within businesses, which refer to skills that existing employees do not possess and which hamper business growth.

Wage inflation for IT professionals suggests a further tightening of the labour market; average salary increases in 1997 were nearly 8 per cent, including merit and performance increments.

Key issues and trends

It is important to differentiate between temporary problems, for example, skill requirements for Year 2000 compliance, and more deep seated supply issues, such as a shortage of IT professionals with appropriate management and business skills.

Increasingly, there is a global labour market for IT skills. UK-based IT companies can retain control of design and customer liaison, while tapping into a large pool of low-wage, expert programmers, for example in India, thus controlling their costs, while exploiting time zones to work a 24-hour day. It makes no sense to equip UK workers with product specific programming skills to compete against this global labour pool. To ensure long-term competitiveness, the UK must focus on those skills that create the most value, and are least susceptible to low-wage competition.

For IT professionals, the product specific skills most highly sought are knowledge of Unix, C/C++, Oracle, Visual Basic and Windows NT. More general skills most in demand are knowledge of networking and operating systems. Predicting future demand for product specific skills is especially problematic, as demand can alter rapidly as new products come onto the market. For example, development of websites typically used to require knowledge of HTML (Hyper Text Markup Language); however, the introduction of Microsoft Front Page now enables people without HTML skills to develop websites.

IT staff recruitment and turnover are problems for businesses, but many large companies have yet to develop retention strategies, beyond basic cash incentives or rewards. Many IT professionals who leave to become contractors complain of an

absence of proper career development structures.

Small businesses typically require a basic level of IT service and support, but do not have the in-house capability to supply it themselves. Those small and medium size enterprises (SMEs) with IT departments, but running standard IT systems and applications, experience difficulty retaining talented IT professionals, given the opportunities and challenges offered in larger departments or at leading edge IT businesses.

Communication between IT professionals and end-users remains inadequate. IT professionals must be equipped with the skills that will enable them to put IT within a wider business context, to successfully use IT as a strategic business tool and to communicate with non-professionals in a fashion that leads to the successful implementation of IT solutions.

Many end-users lack basic IT literacy, but for younger labour market entrants this is less of a problem. However, younger workers are more likely to be lacking in general skills such as communication, literacy, and numeracy. In this sense, talk of a 'skills revolution' is misleading – the deficits that need to be addressed relate to traditional core skills.

Solutions and policy recommendations should focus on the needs of different groups of users and the different markets for IT services. With regard to IT training, many large companies do not see the public sector as their training supplier of choice. They prefer to use private sector suppliers because they assume or believe that they have better quality staff and are more likely to be at the cutting edge. In this context, even if the public sector were to offer similar courses at the same or lower cost, it is still unlikely that businesses would use them as a training provider.

Conclusion and recommendations

Improvements must be made to the quality of IT labour market data. Consistent definitions of IT professionals and accounting of

these within Standard Occupational Classification codes is essential if future assessments of supply and demand are to be more robust.

A framework for assessing IT competencies and roles needs to be established, one that is easily understood and can cope with the dynamic pace of change within the information economy.

Given that the IT sector is characterised by constant and rapid technological change, the most important skills are those which confer flexibility, i.e. basic aptitudes and a knowledge of IT fundamentals on which to build product and application specific skills.

Trying to predict demand for product specific skills is extremely difficult. The public sector does not have the resources nor the responsiveness to react to ever changing demands for skills in particular products, nor should it aim to.

Public sector provision of IT skills should target areas where it can best make a successful contribution. A skill supply strategy must be based on a proper understanding of market segments and the role of different training and service suppliers. This must acknowledge which organisations are the training provider of choice for which types of businesses. In this respect, SMEs could be a focus for policy development, given that they face several basic IT problems that are not adequately addressed by the private sector.

The key role of the education sector is to provide a solid underpinning in the fundamentals of IT, allied to associated skills such as communication, business and project management.

Although young people tend to be more IT literate, recruitment into the profession has been disappointing – there is a dearth of new, young entrants, and steps need to be taken to improve the profession's image and to successfully promote the IT profession as a career.

Copies of the full report, 'IT labour market assessment' (RR71) – priced £4.95 – are available from DfEE Publications, PO Box 5050, Sudbury, Suffolk, CO10 6ZQ (0843 6022260). ISBN 0 85522 809 1.

Industrial tribunals, workplace disciplinary procedures and employment practice

By Jill Earnshaw, John Goodman, Robin Harris and Mick Marchington, UMIST

A DTI research project has examined the influence of workplace disciplinary procedures on the incidence and outcome of cases brought at industrial tribunals claiming unfair dismissal.

Key points

- In cases where the employer lost, the reason usually related to procedural shortcomings, and in successful defences the IT generally noted that a fair procedure had been followed.
- Findings of unfair dismissal often included factors such as: applicants not given the opportunity to defend themselves or put forward their side of the story; applicant not made aware of the evidence against him/her; no disciplinary hearing held; or insufficient investigation of the misconduct.
- Formal written disciplinary procedures were present in 28 of the 33 case study firms, though in five of these they had been introduced as a direct consequence of losing a recent IT case.
- The study found a widespread preference for the use of informal methods in the initial stages of the disciplinary process, in both small and larger establishments. Almost all managers preferred the first approach to be a 'quiet word'.
- Formal written grievance procedures existed in over half the case study companies/sites, and thus were less common than written disciplinary procedures. Several had the latter but not the former. Their scope was rarely defined with precision. In most cases appeals against disciplinary warnings were handled via the disciplinary rather than the grievance procedure.
- There was no evidence of systematic 'weeding out' of employees close to the two-year qualifying period, nor of fixed-term contracts of slightly less than two years.

Introduction

THIS article highlights the major findings of a two-part research project, commissioned by the Department of Trade and Industry (DTI), which aimed to explore the influence of workplace disciplinary and grievance procedures and other workplace variables on applications to industrial tribunals (ITs).

The study is confined to unfair dismissal claims and to three industries - hotels and catering, transport and communication, and 'engineering' - which tend to generate substantial numbers of IT claims. The case study fieldwork was preceded by an analysis of IT decisions on cases from these three industries, which also assisted the selection of possible case study sites.

Methodology

A small-scale, qualitative, case-study-based project cannot produce statistically significant results. However, it sought to use a sample frame which would facilitate comparisons both within and between the sectors. Its principal features were to give equal representation to:

- single-site companies and sites of multi-site companies; and
- sites which had defended an unfair dismissal claim at an IT during the preceding year and those which had not.

The aim was to do 36 case studies, 12 in each industry, with half the case studies in each of the above categories. This paired-comparison approach was further underpinned by structuring the case studies in terms of the number of employees. Three size categories were used: small (below 20 employees), medium (20-49 employees) and large (over 50 employees). In the event, 33 case studies were completed, 15 with recent industrial tribunal experience¹ and 18 without.

Appropriate possible case study companies or establishments were identified in a variety of ways, including scrutiny of the sample of IT decisions, information from members of the project's advisory group and contacts of the researchers. In all, 33 case interviews were conducted with site managers. Head office managers were also

interviewed at 11 of the multi-site companies. However, it proved difficult to gain access to employees or employee representatives, this being achieved at only eight of the 33 sites. The DTI research project specification did not include former employees who had made unfair dismissal claims, and so nothing can be said about their reasons for bringing a claim or their experience of the process.

Findings from the analysis of tribunal decisions

These findings are based on scrutiny of 165 IT decisions on unfair dismissal claims in the three sectors received at the Central Office of Industrial Tribunals in May and June 1996.

- 58 per cent decided in favour of the employer, 42 per cent in favour of the (ex)-employee;
 - conduct was the most common reason for dismissal;
 - where the employer lost, the reason related almost without exception to procedural shortcomings; and,
 - in successful defences the IT generally noted that a fair procedure had been followed.
- In conduct cases won by the applicant, the factors frequently leading to a finding of unfair dismissal included:
- applicants not given the opportunity to defend themselves or put forward their side of the story;
 - applicant not made aware of the evidence against him/her;
 - no disciplinary hearing held; and
 - insufficient investigation of the misconduct.

Other failings leading to a finding of unfair dismissal were: 'warning' prior to dismissal not made explicit; disciplinary procedure not applied fully; employer deliberately chose not to have a procedure, or not to apply it to senior staff; employee not given sufficient time to rectify shortcomings.

In most of the cases won by the employers the employee did not challenge the procedures, but based the claim on issues such as inconsistency of treatment, denial of the misconduct, or the severity of the sanction.

Findings from the case studies

Disciplinary procedures

Formal written disciplinary procedures were present in 28 of the 33 case study firms, though in five of these they had been introduced as a direct consequence of losing a recent IT case. With a single exception, all the sites of multi-site companies were required to apply the formal company-wide disciplinary procedure.

These procedures (and associated rules) appeared to be important both in setting standards of behaviour/conduct expected of employees, and in defining how they could expect to be treated in the event of problems arising.

Formal disciplinary procedures were also important and helpful to managers as a touchstone in clarifying and articulating their authority when contemplating or taking disciplinary action. Despite the focus on small companies and establishments, with a single exception the study did not find principled objections by managers to their introduction or operation.

Six companies recognised trade unions and just under half were members of employers' associations. Both were found to play a positive role in the design and operation of disciplinary procedures, where they were involved.

Apart from in those companies which recognised trade unions, there had been little or no involvement or consultation with employees or their representatives in devising or amending disciplinary procedures. Employers' associations and consultants appeared to play influential roles.

The presence of a formal disciplinary procedure, however, does not guarantee freedom from unfair dismissal claims. Its presence does not, *per se*, ensure that:

- common disciplinary standards will be applied to all employees;
- it will be properly implemented by all managers on all occasions; and
- it will meet the criteria applied by tribunals.

The study found examples of all of these.

It also found a widespread preference for the use of informal methods in the initial stages of the disciplinary process, in both small and larger establishments. Almost all managers preferred the first approach to be a 'quiet word'. In many ways this reflects the guidance offered in the ACAS handbook *Discipline at Work*. However, the move into the formal procedure had different meanings across the sample. While some managers cited effective responses from employees to formal warnings, in the

smallest companies use of the formal stages indicated they had almost decided to dismiss the employee and were, in effect, 'covering their tracks'.

One of the major problems in the handling of discipline and disciplinary action which concerned both managers and employees was maintaining consistency in the setting and application of standards, both substantively between different cases, between different managers, and in the operation of the procedures. Many companies sought to minimise the likelihood of inconsistencies by reserving the authority to dismiss to a small number of senior managers or directors. At a number of multi-site organisations, HR/personnel specialists beyond site level became involved in helping line managers to handle disciplinary cases, usually with positive effects in avoiding major discrepancies. Training in the handling of discipline was very rare, even in large multi-site organisations.

In the small independent companies such specialist assistance was rarely available, while the personalised nature of employment relations created difficulties in ensuring 'objectivity' and the application of 'standard' rules, as well as in the availability and operation of any appeals from employees.

The ACAS code of practice (and other relevant publications) appeared to be influential in the design of formal procedures, via tribunal cases, consultants, employers' associations and trade unions - as well as directly. This, however, was much more evident in relation to the mechanics (e.g. number and nature of the stages in the procedure), than in terms of employee involvement in their design.

Grievance procedures

Formal written grievance procedures existed in over half the case study companies/sites, and thus were less common than written disciplinary procedures. Several had the latter but not the former. Their scope was rarely defined with precision. In most cases appeals against disciplinary warnings etc. were handled via the disciplinary rather than the grievance procedure.

In non-unionised companies, formal grievance procedures seemed to be used very rarely, with individual grievances being raised and settled directly with supervisors or managers.

Industrial tribunal experience and views

Of the 33 companies/sites, 13 had experienced a recent unfair dismissal claim which was heard at a tribunal. Five had

been defended successfully by the employer and eight had been lost, albeit with some employee 'contribution' in four of these.

All the companies without formal procedures at the time of the claim lost their cases, and responded by introducing them. None of the four companies still without written disciplinary procedures had been to an IT.

Despite various criticisms of the unfair dismissal/tribunal process, only one interviewee thought that unfair dismissal rights should be withdrawn from those employed in small firms. The criticisms included:

- the perceived procedural requirements, particularly concerning impartiality and appeals, are too onerous on small firms;
- tribunals do not understand the ethos or operation of small businesses, or of their specific industry;
- insufficient regard is paid to company size and administrative resources; and
- it was too easy for employees to bring a case, and they had 'nothing to lose'.

There was also resentment of the time and money spent on the case, on the effects of lawyers' involvement, and of the law now being too complicated. Respondents appeared unaware of the pre-hearing review possibility.

Company willingness to settle claims prior to hearings appeared to depend, *inter alia*, on its views about the chances of success at the tribunal and whether the issue was seen as one of 'principle', however this was defined.

Few made comments about the role and performance of ACAS in seeking to conciliate settlements. The companies with greater experience of unfair dismissal claims were generally positive about ACAS, while the less experienced suggested it 'should have more power' to resolve claims - i.e. act more as an adjudicator - which its present role does not allow.

Recruitment and employment practice

In asking managers about disciplinary practice and problems there was a tendency for poor recruitment and selection to be blamed for most problems, and to indicate that more care was being given to this. This focused not just on technical ability and work performance (e.g. during any trial or probation period) but increasingly on social and attitudinal characteristics, i.e. the degree to which recruits were seen to 'fit' with managers' expectations and values and the ethos of the existing workforce.

Not surprisingly, given the focus on small companies/sites, the study found widespread use of informal recruitment networks (e.g. friends, relations, previous

colleagues of current employees, and - in hotels and catering - customers). There was also significant use of quasi-internal labour markets e.g. part-time, short-term contracts and of employment agency 'temps' to assess and sift staff, akin to an extended probationary period, especially but not only in situations where future business prospects were uncertain.

There was no evidence of systematic 'weeding out' of employees close to the two-year qualifying period, nor of fixed-term contracts of slightly less than two years. Poor performers, or those who did not 'fit', were either dismissed or encouraged to leave, on business grounds (e.g. fears about customer relations, quality or productivity), after a few weeks or months rather than later.

In assessing the case studies and looking for characteristics beyond the presence and operation of written disciplinary procedures, or their absence, the key features which appeared to discriminate between companies which had faced recent IT cases and those which had not appeared to be:

- the style and methods adopted by managers, their 'quality' and the respect they commanded; and
- the methods and care taken in recruitment and selection.

Policy suggestions

Given the close association between the absence or inadequate use of formal

disciplinary procedures and successful claims that a dismissal was unfair, consideration might be given to additional means of encouraging their wider introduction in small businesses, as well as stepping up 'preventative' advice and guidance.²

Given the evident difficulties faced by small businesses, in which the senior manager/director is likely to be closely involved in disciplinary/dismissal decisions, advice on possible external sources of appropriate people to hear appeals seems desirable.

The background and experience of employer-nominated members of industrial tribunals might be examined with a view to increasing the proportion with experience of small businesses and those sectors which contribute substantial numbers of cases.

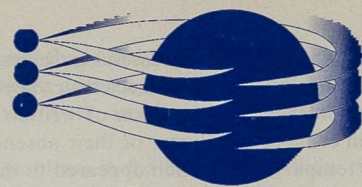
Footnotes

- 1 Of these 15, one settled on the day of the hearing and a further one proved to be a Wages Act claim.
- 2 In this regard the recent publication by ACAS of a simple and clear self-help guide, aimed at small businesses, *Producing Disciplinary and Grievance Procedures*, is welcomed.



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Research brief

Employers' net costs of training to NVQ level 2

By Terence Hogarth, Chris Hasluck, Jane Pitcher, Ruth Shackleton and Geoff Briscoe, Institute for Employment Research, University of Warwick

Key points

- The average net cost to the employer of training to NVQ level 2 ranged from just over £1,000 in the electronics sector to nearly £9,000 in the construction industry.
- Receipt of government funding encouraged the adoption of NVQs, providing a structure to the delivery and content of training.
- Much of the training undertaken for NVQ level 2 was on-the-job, resulting in little lost output, and so minimising the costs of training.
- Costs were liable to be higher if there was a possibility of progression to NVQ level 3 because training was more highly structured and contained a significant off-the-job element.

Aims of the study

THE AIM of the study was to provide a detailed assessment of the economic costs and benefits to employers of training to National Vocational Qualification level 2 or an equivalent standard, to young people aged 16-24 in selected occupations. Although the study was concerned principally with the financial costs and benefits of training during the period of training, qualitatively rich data was also collected about the longer-term benefits of training.

Fieldwork was undertaken between February and August 1997 and all data refer to the 1996/7 financial year of the participating establishments.

Selected sectors and occupations

The study was undertaken through a series of 40 case studies of selected occupations in five industrial sectors: food retailing (occupation of sales assistants); hotels and catering (operatives); construction (carpenters/joiners); financial services (customer service staff); and electronics (assemblers/operatives). Choice of sectors was initially dependent upon two factors: the employment of a large number of young people; and a significant proportion being trained to NVQ level 2 or an equivalent standard. In addition, a balance was required between production and service sectors. Within each sector, a single occupation was selected that was considered to be the core occupation in the chosen sector and skill range. The occupations finally selected were those where NVQ level 2 or an equivalent standard was considered to be the end state. In practice, however, it was not always possible to disentangle NVQ level 2 and NVQ level 3 training. Employers in some instances offered a mass training programme to NVQ level 2 from which trainees were selected to go on to higher qualifications, mainly NVQ level 3.

Measuring costs and benefits

The components included in the analysis of the costs and benefits of training

(with drop-out costs calculated wherever possible) were:

- wages allowances paid to the trainee;
- the trainee's productive contribution (the proportion of tasks of the fully experienced worker undertaken by the trainee multiplied by the fully experienced worker's salary);
- supervision costs (the amount of supervisory time spent on on-the-job training);
- fees for off-the-job training;
- tool and travel allowances; and
- Youth Training (YT) and other government funding received by the employer.

Within the accounting framework, YT and other Training and Enterprise Council or government funding was included only where the employer directly received that funding. Examples are provided of training funded through YT but which bypassed the employer.

Costs and benefits of training to NVQ level 2

The average net cost to the employer of training to NVQ level 2 is provided in Table 1. The results presented in the report are based on a limited number of case studies and should be treated as indicative. The evidence demonstrates a wide range of costs, but on the whole the costs incurred by the employer were quite modest. In practice, qualification to NVQ level 2 was about learning skills to undertake routine and repetitive tasks. Much of the training undertaken was on-the-job, resulting in little lost output because of training and thus minimising the costs of training.

Table 1 Average net costs of training to NVQ level 2^a

Sector	Excluding government funding (£)	Including government funding (£)
Electronics	1,010	(345)
Food retailing	1,153	255
Financial services	1,619	1,463
Hotel and catering	3,384	2,384 ^b
Construction	8,994	5,354

Source: Institute for Employment Research

^a Excludes drop-out costs.

^b Assumes YT grant of £1,000 per trainee.

() Figures in brackets refer to net benefit.

Government funding

Most employees included in the study were not in receipt of government funding. Identifying government funding for NVQ level 2 training proved problematic because funding often bypassed the employer; for example, TECs often contracted with training providers who then offered their services to the employer. Where the employer received funding directly it was often modest and had limited impact on training volumes. This conclusion needs qualifying. Most of the participating establishments were medium-sized. In smaller enterprises, funding may have a greater impact on

training volumes. Nevertheless, receipt of funding encouraged the adoption of NVQs in the participating establishments which provided a structure to the delivery and content of training and, by implication, impacted upon the quality of provision.

Understanding the costs and benefits

A wide range of costs and benefits were obtained from the 40 case studies that were not readily explained by sectoral and occupational differences. A key explanatory factor was whether training was strictly

limited to NVQ level 2 or whether there was a possibility of progression to NVQ level 3. In the latter case costs were much higher because training was much more highly structured and contained a significant off-the-job element. In the former case, training was of a shorter duration, tended to be more fragmentary, and was principally undertaken on the job.

Copies of the full report, Employers' net costs of training to NVQ level 2 (RR57), April 1998 - priced £4.95 - are available from DfEE Publications, PO Box 5050, Sudbury, Suffolk, CO10 6ZQ (0845 602 260), ISBN 085522 775 3.

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Since the May issue of *Labour Market Trends*, the tables in the Labour Market Data section have been reorganised. There are a number of new or redesigned tables, and the order of the sections is more logical. The sections into which the topics are divided are now distinguished by letters, with tables then being numbered within each section (thus the first table is A.1, and so on). To enable readers to find particular tables more easily, pS4 provides a cross-reference to find the new equivalent table number.

Publication dates of main economic indicators September – November

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Unemployment, employment, vacancies, earnings, hours, unit wage costs, productivity and industrial disputes.	
September	16 Wednesday
October	14 Wednesday
November	11 Wednesday

Retail prices index

September	15 Tuesday
October	13 Tuesday
November	17 Tuesday

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Number of starts on training and enterprise programmes	8.2	Number of starts on training and enterprise programmes	F.2
Training for Work: destination of leavers	8.3	Work-based training for adults: destination of leavers	F.3
Training for Work: qualifications of leavers	8.4	Work-based training for adults: qualifications of leavers	F.4
Youth Training: destination of leavers	8.5	Other training: destination of leavers	F.5
Youth Training: qualifications of leavers	8.6	Other training: qualifications of leavers	F.6
OTHER FACTS AND FIGURES			
Jobseekers with disabilities: placement into employment	A1	Jobseekers with disabilities: placement into employment	G.22
Regional selective assistance by region	A2	Regional selective assistance by region	G.31
Regional selective assistance by region and company	A3	Regional selective assistance by region and company	G.32

Note: Coverage and definitions of some tables may have been changed in some cases.

Regularly published statistics

	Frequency	Latest issue	Table number or page		Frequency	Latest issue	Table number or page
LABOUR MARKET STRUCTURE				Earnings: international comparisons	M	Sep 98	E.31
UK summary for latest nine quarters	M	Sep 98	A.1	Labour costs 1992 Quadrennial		Sep 94	313
Regional labour market summary	M	Sep 98	A.2	GOVERNMENT-SUPPORTED TRAINING			
EMPLOYMENT AND PRODUCTIVITY				Number of people participating in training and enterprise programmes	M	Sep 98	F.1
Employment by category	M	Sep 98	B.1	Number of starts on training and enterprise programmes	M	Sep 98	F.2
Employment by age	M	Sep 98	B.2	Work based training for adults: destination of leavers	M	Sep 98	F.3
Employment by occupation	Q	Aug 98	B.3	Work based training for adults: qualifications of leavers	M	Sep 98	F.4
Workforce jobs	M (Q)	Sep 98	B.11	Other training: destination of leavers	M	Sep 98	F.5
Employee jobs by industry	M	Sep 98	B.12	Other training: qualifications of leavers	M	Sep 98	F.6
Employee jobs: production industries: UK	M	Sep 98	B.13	TEC/CCTE performance tables	A	Nov 97	479
Employee jobs: division, class or group: UK	Q	Jul 98	B.14	OTHER LABOUR MARKET STATISTICS			
Employee jobs: division, class or group: GB	Q	Jul 98	B.15	Vacancies at Jobcentres: UK summary	M	Sep 98	G.1
Employee jobs by region	Q	Aug 98	B.16	Vacancies at Jobcentres by region	M	Sep 98	G.2
Employment in tourism-related industries	Q	Aug 98	B.17	Vacancies at Jobcentres and careers offices by region	M	Sep 98	G.3
Actual weekly hours of work	M	Sep 98	B.21	Labour disputes: summary	M	Sep 98	G.11
Usual weekly hours of work	M	Sep 98	B.22	Labour disputes: stoppages in progress: industry	M	Sep 98	G.12
Indices of output, employment and output per person employed	M	Sep 98	B.32	Labour disputes: annual report	A	Jun 98	299
Total hours worked per week	Q	Jul 98	B.33	International labour disputes	A	Apr 98	189
Job-related training	Q	Aug 98	B.41	Trade union membership	A	Jul 98	353
Selected countries: national definitions	Q	Aug 98	B.51	Labour market and educational status of young people	M	Sep 98	G.21
Annual Employment Survey	A	Nov 97	461	Economic activity of young people	Q	Aug 98	417
UNEMPLOYMENT				Jobseekers with disabilities (placed into employment)	M	Sep 98	G.22
ILO unemployment by age and duration	M	Sep 98	C.1	Ethnic groups: labour market status	Q	Sep 98	459
ILO unemployment rates by age	M	Sep 98	C.2	Ethnic groups in the labour market: annual report	A	Aug 97	295
ILO unemployed looking for full-time/part-time work	M	Sep 98	C.3	Women in the labour market	Q	Aug 98	419
ILO unemployment rates by previous occupation	Q	Aug 98	C.4	Women in the labour market: annual report	A	Mar 98	97
Claimant count by region	M	Sep 98	C.11	Job-related training	Q	Sep 98	458
Claimant count by age and duration	Q	Sep 98	C.12	Regional Selective Assistance by region	Q	Jul 98	G.31
Claimant count by age and duration: reasons	Q	Sep 98	C.13	Regional Selective Assistance by company	Q	Jul 98	G.32
Claimant count by sought and usual occupation	M	Sep 98	C.14	Sickness absence	Q	Aug 98	418
Claimant count: Travel-to-Work Areas	M	Sep 98	C.21	Seasonal adjustment review	A	Jun 98	313
Claimant count: counties/local authorities	M	Sep 98	C.22	Skill needs in Britain	A	Dec 97	517
Claimant count: Parliamentary constituencies	M	Sep 98	C.23	Labour force projections	A	Jun 98	281
Claimant count flows	M	Sep 98	C.31	Industrial and Employment Appeal Tribunal statistics	A	Apr 97	151
Claimant count: number of previous claims	Q	Aug 98	C.32	RETAIL PRICES AND ECONOMIC INDICATORS			
Interval between claims	Q	Sep 98	C.33	Background economic indicators	M	Sep 98	H.1
Destination of leavers from claimant count	M	Sep 98	C.34	Retail prices: summary	M	Sep 98	H.11
Average duration of claims by age	Q	Jul 98	C.35	Retail prices: detailed indices	M	Sep 98	H.12
Redundancies in UK	Q	Aug 98	C.41	Retail prices: selected items	M	Sep 98	H.13
Redundancies by region	Q	Aug 98	C.42	Retail prices: general index	M	Sep 98	H.14
Redundancies by industry	Q	Aug 98	C.43	Retail prices: changes on a year earlier	M	Sep 98	H.15
International comparisons	M	Sep 98	C.51	EU countries: Harmonised Indices of Consumer Prices	M	Sep 98	H.21
ECONOMIC ACTIVITY AND INACTIVITY				Selected countries: all items excluding housing costs	M	Sep 98	H.22
Economic activity by age	M	Sep 98	D.1	Frequency of publication, with frequency of compilation shown in brackets if different. A - Annual Q - Quarterly M - Monthly			
Economic inactivity	M	Sep 98	D.2	Recently discontinued tables may be found in the list opposite. Please refer to April <i>Labour Market Trends</i> , pS79, for tables not listed here.			
Economic inactivity by age	M	Sep 98	D.3				
EARNINGS AND UNIT WAGE COSTS							
Average Earnings Index: main industrial sectors	M	Sep 98	E.1				
Average Earnings Index: by industry	M	Sep 98	E.3				
New Earnings Survey: quarterly projections	Q	Aug 98	E.11				
New Earnings Survey: report	A	Nov 97	469				
Average earnings and hours: manual employees	Q (A)	Aug 98	E.12				
Average earnings and hours: non-manual employees	Q (A)	Aug 98	E.13				
Average earnings and hours: all employees	Q (A)	Aug 98	E.14				
Unit wage costs	M	Sep 98	E.21				

A.1 LABOUR MARKET STRUCTURE United Kingdom summary

Thousands, seasonally adjusted

	All aged 16 and over	Total economically active	In employment	ILO unemployed	Economically inactive	Activity rate 16-59/64 (%)	Employment rate -all aged 16 and over (%)	Employment rate 16-59/64 (%)	ILO unemployment rate (%)
	1	2	3	4	5	6	7	8	9
All	MGSL	MGSF	MGRZ	MGSC	MGSI	MGSO	MGSR	MGSU	MGSX
Spring quarters (Mar-May)									
1988	44,797	28,487	25,969	2,518	16,310	79.8	58.0	72.7	8.8
1989	44,978	28,897	26,791	2,106	16,081	80.4	59.6	74.5	7.3
1990	45,107	29,038	27,033	2,005	16,070	80.6	59.9	75.0	6.9
1991	45,226	28,935	26,490	2,445	16,291	80.1	58.6	73.2	8.4
1992	45,310	28,691	25,861	2,830	16,619	79.2	57.1	71.3	9.9
1993	45,400	28,559	25,563	2,996	16,842	78.7	56.3	70.6	9.8
1994	45,465	28,549	25,753	2,796	16,917	78.6	56.6	70.9	10.5
1995	45,574	28,550	26,037	2,512	17,025	78.3	57.1	71.3	9.8
1996	45,725	28,679	26,292	2,388	17,045	78.5	57.5	71.8	8.3
1997	45,898	28,845	26,761	2,083	17,053	78.5	58.3	72.8	7.2
1998	46,056	28,850	27,044	1,807	17,205	78.4	58.7	73.4	6.3
3-month averages									
Apr-Jun 1996	45,739	28,673	26,300	2,373	17,066	78.5	57.5	71.9	6.3
May-Jul	45,756	28,659	26,323	2,336	17,097	78.4	57.5	71.9	6.2
Jun-Aug (Aut)	45,775	28,701	26,382	2,319	17,074	78.5	57.6	72.0	6.1
Jul-Sep	45,782	28,694	26,379	2,315	17,088	78.4	57.6	71.9	6.1
Aug-Oct	45,798	28,754	26,436	2,319	17,044	78.5	57.7	72.1	6.1
Sep-Nov (Aut)	45,816	28,804	26,509	2,295	17,012	78.7	57.9	72.3	6.0
Oct-Dec	45,827	28,795	26,529	2,266	17,032	78.7	57.9	72.4	5.9
Nov 96-Jan 97	45,842	28,830	26,601	2,229	17,011	78.7	58.0	72.5	5.7
Dec 96-Feb 97 (Win)	45,857	28,836	26,657	2,180	17,021	78.6	58.1	72.6	5.6
Jan-Mar 1997	45,866	28,836	26,702	2,134	17,030	78.6	58.2	72.7	5.4
Feb-Apr	45,879	28,846	26,747	2,099	17,033	78.6	58.3	72.8	5.3
Mar-May (Spr)	45,898	28,845	26,761	2,083	17,053	78.5	58.3	72.8	5.2
Apr-Jun	45,909	28,898	26,816	2,082	17,011	78.7	58.4	72.9	5.2
May-Jul	45,921	28,932	26,833	2,099	16,989	78.7	58.4	72.9	5.1
Jun-Aug (Sum)	45,939	28,900	26,859	2,042	17,039	78.6	58.5	73.0	5.1
Jul-Sep	45,948	28,883	26,911	1,971	17,065	78.6	58.6	73.1	5.0
Aug-Oct	45,960	28,872	26,941	1,930	17,089	78.5	58.6	73.2	4.9
Sep-Nov (Aut)	45,978	28,879	26,966	1,913	17,098	78.5	58.7	73.2	4.8
Oct-Dec	45,991	28,874	26,982	1,893	17,116	78.5	58.7	73.3	4.7
Nov 97-Jan 98	46,004	28,858	26,989	1,870	17,145	78.4	58.7	73.3	4.6
Dec 97-Feb 98 (Win)	46,017	28,868	27,007	1,861	17,148	78.5	58.7	73.3	4.5
Jan-Mar 1998	46,030	28,884	27,020	1,864	17,145	78.5	58.7	73.3	4.4
Feb-Apr	46,043	28,890	27,050	1,840	17,152	78.5	58.7	73.4	4.3
Mar-May (Spr)	46,056	28,850	27,044	1,807	17,205	78.4	58.7	73.4	4.2
Apr-Jun	46,069	28,843	27,041	1,802	17,226	78.3	58.7	73.3	4.1
Changes Over last 3 months Per cent	39 0.1	-41 -0.1	21 0.1	-62 -3.3	80 0.5	-0.2	0.0	0.0	-0.3
Over last 12 months Per cent	160 0.3	-55 -0.2	225 0.8	-280 -13.4	215 1.3	-0.4	0.3	0.4	-1.0
Male	MGSM	MGSJ	MGSA	MGSD	MGSJ	MGSP	MGSS	MGSV	MGSW
Spring quarters (Mar-May)									
1988	21,596	16,378	14,885	1,492	5,218	88.6	68.9	80.5	9.8
1989	21,706	16,508	15,277	1,231	5,198	88.8	70.4	82.1	7.9
1990	21,801	16,556	15,376	1,180	5,245	88.7	70.5	82.4	7.0
1991	21,871	16,474	14,945	1,530	5,397	88.1	68.3	79.9	6.9
1992	21,924	16,261	14,365	1,896	5,663	86.7	65.5	76.5	11.2
1993	21,985	16,096	14,078	2,018	5,890	85.9	64.0	75.1	12.7
1994	22,052	16,072	14,215	1,837	5,978	85.6	64.5	75.6	11.8
1995	22,132	16,059	14,423	1,636	6,074	85.1	65.2	76.4	10.2
1996	22,232	16,069	14,498	1,570	6,163	85.0	65.0	76.6	9.4
1997	22,341	16,100	14,777	1,324	6,240	84.8	66.1	77.7	8.6
1998	22,441	16,078	14,973	1,105	6,363	84.3	66.7	78.4	8.0
3-month averages									
Apr-Jun 1996	22,241	16,065	14,505	1,560	6,176	85.0	65.2	76.6	9.2
May-Jul	22,251	16,057	14,530	1,527	6,194	84.9	65.3	76.7	9.1
Jun-Aug (Aut)	22,262	16,074	14,559	1,515	6,188	84.9	65.4	76.8	9.0
Jul-Sep	22,269	16,069	14,557	1,512	6,200	84.8	65.4	76.8	8.9
Aug-Oct	22,279	16,084	14,574	1,510	6,196	84.9	65.4	76.8	8.8
Sep-Nov (Aut)	22,288	16,111	14,630	1,480	6,178	85.0	65.6	77.1	8.7
Oct-Dec	22,297	16,076	14,634	1,442	6,221	84.8	65.6	77.1	8.6
Nov 96-Jan 97	22,305	16,094	14,683	1,411	6,211	84.9	65.8	77.3	8.5
Dec 96-Feb 97 (Win)	22,315	16,097	14,717	1,380	6,218	84.8	66.0	77.5	8.4
Jan-Mar 1997	22,321	16,103	14,753	1,350	6,217	84.9	66.1	77.7	8.3
Feb-Apr	22,330	16,101	14,779	1,322	6,229	84.8	66.2	77.8	8.2
Mar-May (Spr)	22,341	16,100	14,777	1,324	6,240	84.8	66.1	77.7	8.1
Apr-Jun	22,348	16,118	14,812	1,306	6,230	84.9	66.3	77.9	8.0
May-Jul	22,356	16,127	14,812	1,314	6,229	84.8	66.3	77.9	7.9
Jun-Aug (Sum)	22,367	16,115	14,848	1,267	6,252	84.7	66.4	78.0	7.8
Jul-Sep	22,372	16,103	14,874	1,228	6,270	84.6	66.5	78.1	7.7
Aug-Oct	22,381	16,112	14,911	1,200	6,269	84.7	66.6	78.3	7.6
Sep-Nov (Aut)	22,392	16,115	14,927	1,188	6,277	84.7	66.7	78.3	7.5
Oct-Dec	22,400	16,114	14,939	1,175	6,286	84.7	66.7	78.4	7.3
Nov 97-Jan 98	22,408	16,116	14,960	1,156	6,292	84.6	66.8	78.5	7.2
Dec 97-Feb 98 (Win)	22,416	16,120	14,978	1,141	6,297	84.6	66.8	78.6	7.1
Jan-Mar 1998	22,425	16,110	14,957	1,152	6,315	84.5	66.7	78.5	7.2
Feb-Apr	22,433	16,094	14,957	1,137	6,339	84.4	66.7	78.4	7.1
Mar-May (Spr)	22,441	16,078	14,973	1,105	6,363	84.3	66.7	78.4	6.9
Apr-Jun	22,450	16,072	14,973	1,099	6,378	84.2	66.7	78.4	6.8
Changes Over last 3 months Per cent	25 0.1	-37 -0.2	16 0.1	-53 -4.6	62 1.0	-0.3	0.0	-0.1	-0.3
Over last 12 months Per cent	102 0.5	-46 -0.3	161 1.1	-207 -15.8	148 2.4	-0.6	0.4	0.5	-1.3

Relationship between columns: 1=2+5; 2=3+4; 7=3/1; 9=4/2

Source: Labour Force Survey

LABOUR MARKET STRUCTURE A.1 United Kingdom summary

Thousands, seasonally adjusted

	All aged 16 and over	Total economically active	In employment	ILO unemployed	Economically inactive	Activity rate 16-59/64 (%)	Employment rate -all aged 16 and over (%)	Employment rate 16-59/64 (%)	ILO unemployment rate (%)
	1	2	3	4	5	6	7	8	9
Female	MGSN	MGSH	MGSB	MGSE	MGSK	MGSQ	MGST	MGSW	MGSZ
Spring quarters (Mar-May)									
1988	23,201	12,109	11,084	1,025	11,092	70.3	47.8	64.2	8.5
1989	23,272	12,389	11,514	875	10,883	71.2	49.5	66.1	7.1
1990	23,307	12,482	11,657	825	10,825	71.6	50.0	66.8	5.6
1991	23,354	12,461	11,546	915	10,893	71.3	49.4	66.0	7.3
1992	23,386	12,430	11,497	934	10,956	70.9	49.2	65.5	7.5
1993	23,415	12,463	11,485	978	10,952	70.9	49.0	65.8	7.8
1994	23,416	12,477	11,538	938	10,939	70.9	49.3	65.8	7.5
1995	23,442	12,491	11,615	876	10,951	70.9	49.5	65.8	7.0
1996	23,493	12,611	11,793	817	10,882	71.4	50.2	66.6	6.5
1997	23,557	12,744	11,985	760	10,813	71.7	50.9	67.3	6.0
1998	23,614	12,772	12,070	702	10,842	71.9	51.1	67.8	5.5
3-month averages									
Apr-Jun 1996	23,497	12,608	11,795	813	10,890	71.4	50.2	66.7	6.4
May-Jul	23,504	12,602	11,793	809	10,902	71.2	50.2	66.6	6.4
Jun-Aug (Aut)	23,512	12,627	11,823	803	10,886	71.4	50.3	66.7	6.4
Jul-Sep	23,514	12,626	11,822	804	10,888	71.3	50.3	66.6	6.4
Aug-Oct	23,519	12,671	11,862	809	10,848	71.5	50.4	66.9	6.4
Sep-Nov (Aut)	23,5								

A.1 LABOUR MARKET STRUCTURE United Kingdom summary

Thousands, not seasonally adjusted

	All aged 16 and over	Total economically active	In employment	ILO unemployed	Economically inactive	Activity rate 16-59/64 (%)	Employment rate -all aged 16 and over (%)	Employment rate 16-59/64 (%)	ILO unemployment rate (%)
	1	2	3	4	5	6	7	8	9
All	MGTY	MGTS	MGTM	MGTP	MGTV	MGUB	MGUE	MGUH	MGUK
Spring quarters (Mar-May)									
1988	44,797	28,345	25,860	2,485	16,453	79.4	57.7	72.4	8.8
1989	44,978	28,764	26,689	2,075	16,214	80.0	59.3	74.2	7.2
1990	45,107	28,909	26,935	1,974	16,198	80.2	59.7	74.7	6.8
1991	45,226	28,813	26,400	2,414	16,413	79.8	58.4	73.0	7.7
1992	45,310	28,582	25,812	2,769	16,729	78.8	57.0	71.1	8.4
1993	45,400	28,447	25,511	2,936	16,954	78.4	56.2	70.2	9.7
1994	45,465	28,433	25,697	2,736	17,033	78.2	56.5	70.6	9.8
1995	45,574	28,427	25,973	2,454	17,148	78.0	57.0	71.1	9.6
1996	45,725	28,552	26,219	2,334	17,172	78.1	57.3	71.6	9.2
1997	45,898	28,716	26,682	2,034	17,182	78.2	58.1	72.5	7.1
1998	46,056	28,713	26,947	1,766	17,343	78.0	58.5	73.1	6.1
3-month averages									
Apr-Jun 1996	45,739	28,604	26,251	2,354	17,134	78.3	57.4	71.7	8.2
May-Jul	45,756	28,718	26,342	2,376	17,038	78.5	57.6	71.9	8.3
Jun-Aug (Aut)	45,775	28,909	26,507	2,402	16,866	79.0	57.9	72.3	8.3
Jul-Sep	45,782	28,936	26,527	2,409	16,846	79.1	57.9	72.4	8.3
Aug-Oct	45,798	28,905	26,552	2,353	16,893	78.9	58.0	72.4	8.1
Sep-Nov (Aut)	45,816	28,866	26,568	2,298	16,950	78.8	58.0	72.5	8.0
Oct-Dec	45,827	28,793	26,582	2,212	17,034	78.6	58.0	72.5	7.7
Nov 96-Jan 97	45,842	28,745	26,584	2,161	17,097	78.4	58.0	72.4	7.5
Dec 96-Feb 97 (Win)	45,857	28,690	26,556	2,134	17,167	78.3	57.9	72.3	7.4
Jan-Mar 1997	45,866	28,691	26,565	2,126	17,175	78.2	57.9	72.3	7.4
Feb-Apr	45,879	28,726	26,643	2,083	17,153	78.3	58.1	72.5	7.3
Mar-May (Spr)	45,898	28,716	26,682	2,034	17,182	78.2	58.1	72.5	7.1
Apr-Jun	45,909	28,834	26,772	2,062	17,074	78.5	58.3	72.8	7.2
May-Jul	45,921	28,987	26,844	2,143	16,934	78.9	58.5	72.9	7.4
Jun-Aug (Sum)	45,939	29,111	26,980	2,131	16,829	79.2	58.7	73.3	7.3
Jul-Sep	45,948	29,118	27,051	2,066	16,830	79.2	58.9	73.5	7.1
Aug-Oct	45,960	29,014	27,050	1,964	16,946	78.9	58.9	73.5	7.8
Sep-Nov (Aut)	45,978	28,943	27,024	1,919	17,035	78.7	58.8	73.4	8.6
Oct-Dec	45,991	28,870	27,032	1,838	17,121	78.5	58.8	73.4	7.4
Nov 97-Jan 98	46,004	28,763	26,965	1,798	17,241	78.2	58.6	73.2	7.2
Dec 97-Feb 98 (Win)	46,017	28,723	26,912	1,811	17,294	78.1	58.5	73.1	7.3
Jan-Mar 1998	46,030	28,735	26,887	1,849	17,295	78.1	58.4	73.0	7.4
Feb-Apr	46,043	28,767	26,945	1,822	17,275	78.1	58.5	73.1	7.4
Mar-May (Spr)	46,056	28,713	26,947	1,766	17,343	78.0	58.5	73.1	7.1
Apr-Jun	46,069	28,776	26,983	1,792	17,293	78.1	58.6	73.2	7.2
Changes									
Over last 3 months	39	41	97	-56	-2	0.0	0.2	0.2	-0.2
Per cent	0.1	0.1	0.4	-3.0	0.0				
Over last 12 months	160	-59	211	-270	218	-0.4	0.3	0.4	-0.3
Per cent	0.3	-0.2	0.8	-13.1	1.3				
Male	MGTZ	MGTT	MGTN	MGTQ	MGTW	MGUC	MGUF	MGUI	MGUJ
Spring quarters (Mar-May)									
1988	21,596	16,299	14,824	1,475	5,297	88.2	68.6	80.1	9.0
1989	21,706	16,434	15,219	1,215	5,272	88.3	70.1	81.8	7.2
1990	21,801	16,483	15,318	1,165	5,318	88.3	70.3	82.1	6.9
1991	21,871	16,401	14,887	1,514	5,470	87.7	68.1	79.6	8.9
1992	21,924	16,327	14,322	2,005	5,737	86.3	65.3	76.3	11.7
1993	21,985	16,021	14,035	1,986	5,964	85.6	63.8	74.8	12.1
1994	22,050	15,996	14,171	1,825	6,053	85.2	64.3	75.4	11.9
1995	22,132	15,982	14,374	1,608	6,151	84.7	64.9	76.1	10.1
1996	22,232	15,992	14,446	1,546	6,240	84.6	65.0	76.3	9.7
1997	22,341	16,023	14,720	1,304	6,317	84.4	65.9	77.4	8.7
1998	22,441	15,997	14,906	1,091	6,444	83.9	66.4	78.1	6.3
3-month averages									
Apr-Jun 1996	22,241	16,027	14,472	1,555	6,214	84.7	65.1	76.4	9.7
May-Jul	22,251	16,101	14,547	1,554	6,150	85.1	65.4	76.8	9.7
Jun-Aug (Aut)	22,262	16,222	14,656	1,566	6,040	85.7	65.8	77.3	9.7
Jul-Sep	22,269	16,226	14,667	1,559	6,043	85.7	65.9	77.4	9.6
Aug-Oct	22,279	16,177	14,661	1,516	6,102	85.4	65.8	77.3	9.4
Sep-Nov (Aut)	22,288	16,125	14,660	1,464	6,164	85.1	65.8	77.3	9.1
Oct-Dec	22,297	16,059	14,647	1,412	6,238	84.7	65.7	77.2	8.9
Nov 96-Jan 97	22,305	16,041	14,661	1,380	6,264	84.6	65.7	77.2	8.6
Dec 96-Feb 97 (Win)	22,315	16,003	14,639	1,363	6,312	84.3	65.6	77.1	8.3
Jan-Mar 1997	22,321	16,010	14,668	1,343	6,310	84.4	65.7	77.2	8.4
Feb-Apr	22,330	16,028	14,713	1,315	6,301	84.5	65.9	77.5	8.2
Mar-May (Spr)	22,341	16,023	14,720	1,304	6,317	84.4	65.9	77.4	8.1
Apr-Jun	22,348	16,080	14,780	1,300	6,268	84.6	66.1	77.7	8.1
May-Jul	22,356	16,170	14,826	1,344	6,185	85.1	66.3	77.9	8.3
Jun-Aug (Sum)	22,367	16,264	14,941	1,323	6,103	85.5	66.8	78.5	8.1
Jul-Sep	22,372	16,259	14,983	1,276	6,113	85.5	67.0	78.7	7.9
Aug-Oct	22,381	16,202	14,997	1,205	6,178	85.1	67.0	78.7	7.4
Sep-Nov (Aut)	22,392	16,129	14,955	1,174	6,262	84.7	66.8	78.5	7.3
Oct-Dec	22,400	16,092	14,949	1,143	6,308	84.5	66.7	78.4	7.1
Nov 97-Jan 98	22,408	16,055	14,935	1,121	6,353	84.3	66.6	78.4	7.0
Dec 97-Feb 98 (Win)	22,416	16,026	14,905	1,121	6,391	84.1	66.5	78.2	7.0
Jan-Mar 1998	22,425	16,012	14,870	1,142	6,413	84.0	66.3	78.0	7.1
Feb-Apr	22,433	16,017	14,886	1,131	6,416	84.0	66.4	78.0	7.1
Mar-May	22,441	15,997	14,906	1,091	6,444	83.9	66.4	78.1	6.8
Apr-Jun	22,450	16,034	14,935	1,098	6,416	84.0	66.5	78.2	6.9
Changes									
Over last 3 months	25	22	65	-43	3	0.0	0.2	0.2	-0.3
Per cent	0.1	0.1	0.4	-3.8	0.0				
Over last 12 months	102	-46	155	-201	148	-0.6	0.4	0.5	-1.2
Per cent	0.5	-0.3	1.0	-15.5	2.4				

Relationship between columns: 1=2+5; 2=3+4; 7=3/1; 9=4/2

Source: Labour Force Survey

LABOUR MARKET STRUCTURE A.1 United Kingdom summary

Thousands, not seasonally adjusted

	All aged 16 and over	Total economically active	In employment	ILO unemployed	Economically inactive	Activity rate 16-59/64 (%)	Employment rate -all aged 16 and over (%)	Employment rate 16-59/64 (%)	ILO unemployment rate (%)
	1	2	3	4	5	6	7	8	9
Female	MGUA	MGTU	MGTO	MGTR	MGTX	MGUD	MGUG	MGUJ	MGUM
Spring quarters (Mar-May)									
1988	23,201	12,046	11,036	1,010	11,155	69.9	47.6	63.9	8.4
1989	23,272	12,330	11,470	860	10,942	70.9	49.3	65.9	7.0
1990	23,307	12,427	11,617	809	10,880	71.3	49.8	66.6	6.5
1991	23,354	12,412	11,512	900	10,942	71.0	49.3	65.8	7.2
1992	23,386	12,395	11,491	904	10,992	70.6	49.1	65.4	7.3
1993	23,415	12,426	11,476	949	10,989	70.6	49.0	65.1	7.6
1994	23,416	12,436	11,526	910	10,979	70.6	49.2	65.3	7.3
1995	23,442	12,445	11,599	846	10,977	70.6	49.5	65.6	6.8
1996	23,493	12,560	11,773	788	10,932	71.1	50.1	66.5	6.3
1997	23,557	12,692	11,962	731	10,865	71.4	50.8	67.2	5.8
1998	23,614	12,716	12,042	674	10,898	71.5	51.0	67.6	5.3
3-month averages									

A.2 LABOUR MARKET STRUCTURE Regional labour market summary

Thousands, not seasonally adjusted

Labour Force Survey (April 1998 to June 1998)

Government Office Regions	Labour Force Survey (April 1998 to June 1998)														
	Total aged 16 and over			Economic activity			Economically inactive			LFS employment					
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
	Level	Rate(%)*	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level	Level
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
North East	2,038	1,160	72.8	658	502	878	27.2	333	545	1,059	66.4	591	70.9	468	61.4
North West	4,287	2,597	75.5	1,443	1,154	1,690	24.5	662	1,028	2,446	71.1	1,344	74.7	1,102	67.0
Merseyside	1,086	590	70.0	326	264	496	30.0	179	317	524	61.9	282	66.7	242	56.9
Yorkshire and the Humber	3,954	2,429	77.5	1,365	1,064	1,525	22.5	573	952	2,250	71.6	1,249	76.1	1,001	66.7
East Midlands	3,279	2,108	80.6	1,172	937	1,170	19.4	440	731	2,004	76.6	1,114	81.7	891	70.9
West Midlands	4,143	2,614	78.9	1,481	1,133	1,530	21.1	552	978	2,458	74.1	1,387	80.3	1,071	67.3
Eastern	4,187	2,740	81.6	1,549	1,191	1,447	18.4	515	932	2,606	77.5	1,475	84.0	1,131	70.3
London	5,492	3,505	76.5	1,940	1,565	1,987	23.5	728	1,259	3,218	70.2	1,769	75.5	1,449	64.5
South East	6,178	4,070	82.5	2,255	1,815	2,107	17.5	753	1,354	3,897	78.9	2,152	84.5	1,745	72.7
South West	3,868	2,449	81.5	1,350	1,099	1,419	18.5	533	886	2,335	77.6	1,286	82.5	1,049	72.2
England	38,512	24,263	78.7	13,539	10,724	14,249	21.3	5,268	8,981	22,797	73.9	12,648	79.1	10,149	68.1
Wales	2,300	1,296	72.6	719	577	1,004	27.4	397	607	1,208	67.6	665	71.6	543	63.2
Scotland	4,026	2,488	77.4	1,358	1,130	1,538	22.6	578	961	2,300	71.5	1,239	74.8	1,061	67.9
Great Britain	44,839	28,047	78.3	15,616	12,431	16,792	21.7	6,242	10,550	26,305	73.3	14,553	78.3	11,752	67.9
Northern Ireland	1,230	729	72.1	418	311	501	27.9	174	327	678	67.0	383	73.6	296	60.1
United Kingdom	46,069	28,776	78.1	16,034	12,742	17,293	21.9	6,416	10,877	26,983	73.1	14,935	78.2	12,048	67.7

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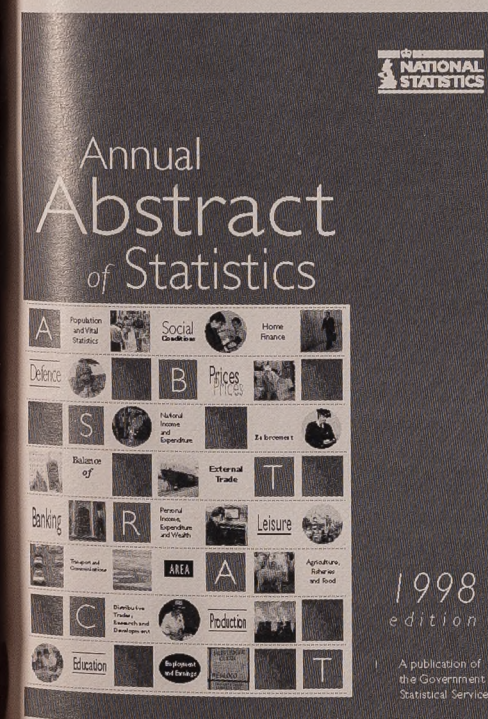
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Government Office Regions	Employer surveys			Labour Force Survey						Benefits Agency administration system					
	Employee jobs (March 1998)			ILO unemployed (April 1998 to June 1998)						Claimant count (July 1998), seasonally adjusted					
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
	Level	Level	Level	Level	Rate(%)**	Level	Rate(%)**	Level	Rate(%)**	Level	Rate(%)*	Level	Rate(%)*	Level	Rate(%)*
16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
North East	902	450	453	101	8.7	67	10.2	34	6.7	81.4	7.3	65.2	10.6	16.2	
North West	2,615	1,301	1,313	150	5.8	98	6.8	52	4.5	110.3	4.2	86.6	6.1	23.7	
Merseyside #				67	11.3	45	13.6	22	8.5	52.4	9.2	41.2	13.5	11.2	
Yorkshire and the Humber	1,886	946	940	180	7.4	116	8.5	63	6.0	132.8	5.7	103.6	8.1	29.2	
East Midlands	1,606	813	793	104	4.9	58	5.0	46	4.9	79.3	4.1	60.4	5.7	18.9	
West Midlands	2,153	1,119	1,034	155	5.9	94	6.3	62	5.4	120.6	4.7	91.6	6.3	29.0	
Eastern	1,967	991	976	134	4.9	74	4.7	61	5.1	83.0	3.3	62.0	4.5	21.0	
London	3,355	1,727	1,629	287	8.2	171	8.8	116	7.4	223.9	5.4	165.3	7.2	58.6	
South East	3,158	1,568	1,589	174	4.3	104	4.6	70	3.8	104.5	2.7	80.0	3.7	24.5	
South West	1,866	955	911	114	4.7	64	4.8	50	4.5	84.5	3.5	63.0	4.7	21.5	
England	19,509	9,870	9,639	1,466	6.0	891	6.6	575	5.4	1,072.8	4.4	818.9	6.1	253.9	
Wales	981	476	505	88	6.8	54	7.5	34	5.9	68.1	5.5	53.1	7.7	15.0	
Scotland	2,020	985	1,034	188	7.6	118	8.7	69	6.1	137.4	5.6	105.6	8.0	31.8	
Great Britain	22,510	11,332	11,178	1,742	6.2	1,063	6.8	679	5.5	1,278.4	4.6	977.7	6.4	300.7	
Northern Ireland	591	294	298	51	6.9	36	8.5	15	4.8	56.8	7.4	44.2	10.2	12.6	
United Kingdom	23,101	11,625	11,476	1,792	6.2	1,098	6.9	694	5.4	1,335.1	4.7	1,021.8	6.5	313.3	

Relationship between columns: 1=2+6; 2=4+5=10+19; 6=8+9; 10=12+14; 16=17+18; 19=21+23; 25=27+29.
* Denominator = all persons of working age.
** Denominator = total economically active.
+ Denominator = employee jobs + self-employment jobs + HM Forces + government-supported trainees + claimants of unemployment-related benefits.
Employee jobs for Merseyside are included in the North West region.

B.1 EMPLOYMENT

Full-time, part-time and temporary workers

Thousands, seasonally adjusted

UNITED KINGDOM	All in employment					Total workers		Employees		Self-employed		Workers with second jobs
	Total workers*	Employees*	Self employed*	Government supported training and employment programmes		Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	
				Unpaid family workers	Unpaid family workers							
1	2	3	4	5	6	7	8	9	10	11	12	
All Spring quarters (Mar-May)												
1993	25,563	21,870	3,186	151	356	19,466	6,086	16,658	5,210	2,605	580	1,043
1994	25,753	21,967	3,304	146	336	19,498	6,240	16,617	5,344	2,692	611	1,149
1995	26,037	22,253	3,360	140	285	19,741	6,290	16,828	5,423	2,730	629	1,292
1996	26,292	22,623	3,294	127	249	19,767	6,518	16,950	5,673	2,645	648	1,231
1997	26,761	23,077	3,346	118	221	20,086	6,668	17,271	5,804	2,652	691	1,251
1998	27,044	23,486	3,277	101	179	20,320	6,713	17,630	5,852	2,560	716	1,194
3-month averages												
Apr-Jun 1997	26,816	23,138	3,342	115	222	20,129	6,680	17,326	5,810	2,646	694	1,250
May-Jul	26,833	23,154	3,339	121	219	20,146	6,679	17,345	5,807	2,645	693	1,248
Jun-Aug (Sum)	26,859	23,181	3,332	124	222	20,168	6,684	17,373	5,806	2,635	696	1,247
Jul-Sep	26,911	23,242	3,325	125	219	20,200	6,703	17,420	5,822	2,625	698	1,268
Aug-Oct	26,941	23,273	3,324	125	220	20,222	6,709	17,449	5,822	2,618	704	1,256
Sep-Nov (Aut)	26,966	23,320	3,317	115	214	20,275	6,678	17,495	5,822	2,625	690	1,255
Oct-Dec	26,982	23,350	3,308	111	212	20,331	6,640	17,545	5,803	2,628	678	1,237
Nov 97-Jan 98	26,989	23,381	3,304	96	208	20,333	6,640	17,568	5,809	2,623	679	1,215
Dec 97-Feb 98 (Win)	27,007	23,383	3,325	95	205	20,331	6,666	17,564	5,816	2,629	694	1,225
Jan-Mar 1998	27,020	23,423	3,297	95	205	20,333	6,678	17,586	5,835	2,600	695	1,230
Feb-Apr	27,050	23,462	3,295	99	193	20,337	6,704	17,613	5,846	2,585	709	1,223
Mar-May (Spr)	27,044	23,486	3,277	101	179	20,320	6,713	17,630	5,852	2,560	716	1,184
Apr-Jun	27,041	23,516	3,255	99	170	20,311	6,717	17,645	5,865	2,541	713	1,212
Changes												
Over last 3 months	21	93	-41	4	-35	-22	40	60	31	-58	17	-16
Per cent	0.1	0.4	-1.3	4.4	-17.0	-0.1	0.6	0.3	0.5	-2.2	2.5	-1.4
Over last 12 months	225	379	-86	-16	-52	125	38	319	56	-104	18	-38
Per cent	0.8	1.6	-2.6	-13.8	-23.4	0.9	0.6	1.8	1.0	-3.9	2.6	-3.0
Male												
Spring quarters (Mar-May)												
1993	14,078	11,413	2,390	43	233	13,052	1,022	10,733	679	2,187	203	477
1994	14,215	11,458	2,487	49	220	13,110	1,097	10,720	737	2,270	216	517
1995	14,423	11,642	2,553	43	184	13,265	1,153	10,837	804	2,319	234	549
1996	14,498	11,827	2,473	41	156	13,267	1,228	10,936	891	2,233	240	562
1997	14,777	12,114	2,489	37	137	13,458	1,313	11,126	987	2,231	256	577
1998	14,973	12,415	2,413	28	117	13,646	1,322	11,423	990	2,143	270	577
3-month averages												
Apr-Jun 1997	14,812	12,157	2,481	36	138	13,494	1,313	11,173	983	2,227	253	577
May-Jul	14,812	12,166	2,469	40	137	13,500	1,307	11,190	976	2,215	253	577
Jun-Aug (Sum)	14,848	12,203	2,463	42	139	13,533	1,309	11,232	972	2,206	256	577
Jul-Sep	14,874	12,246	2,448	40	139	13,563	1,305	11,277	969	2,193	255	577
Aug-Oct	14,911	12,278	2,450	42	142	13,591	1,313	11,307	970	2,188	260	577
Sep-Nov (Aut)	14,927	12,308	2,444	39	135	13,619	1,299	11,338	970	2,190	252	577
Oct-Dec	14,939	12,336	2,433	39	132	13,650	1,283	11,374	961	2,187	245	577
Nov 97-Jan 98	14,960	12,359	2,434	33	134	13,661	1,289	11,393	965	2,184	248	577
Dec 97-Feb 98 (Win)	14,978	12,373	2,438	32	135	13,673	1,299	11,403	969	2,185	251	577
Jan-Mar 1998	14,957	12,362	2,429	28	138	13,660	1,291	11,396	965	2,154	254	577
Feb-Apr	14,957	12,380	2,419	30	128	13,647	1,306	11,408	971	2,155	264	577
Mar-May (Spr)	14,973	12,415	2,413	28	117	13,646	1,322	11,423	990	2,143	270	577
Apr-Jun	14,973	12,433	2,399	29	112	13,637	1,330	11,436	995	2,123	274	577
Changes												
Over last 3 months	16	72	-31	1	-26	-23	39	41	30	-50	20	-1
Per cent	0.1	0.6	-1.3	3.5	-18.9	-0.2	3.0	0.4	3.1	-2.3	7.8	-0.2
Over last 12 months	161	276	-82	-7	-26	143	17	263	11	-104	22	-56
Per cent	1.1	2.3	-3.3	-18.9	-19.0	1.1	1.3	2.4	1.1	-4.7	8.5	-3.9
Female												
Spring quarters (Mar-May)												
1993	11,485	10,457	796	108	124	6,415	5,065	5,925	4,531	418	377	572
1994	11,538	10,509	817	97	116	6,388	5,144	5,897	4,607	421	395	639
1995	11,615	10,611	806	97	100	6,476	5,136	5,991	4,619	411	395	747
1996	11,793	10,795	820	85	92	6,501	5,290	6,014	4,782	412	408	742
1997	11,985	10,963	857	80	84	6,628	5,355	6,146	4,817	421	435	695
1998	12,070	11,071	864	74	62	6,674	5,391	6,206	4,862	417	446	666
3-month averages												
Apr-Jun 1997	12,004	10,981	861	79	84	6,635	5,367	6,152	4,826	419	442	701
May-Jul	12,021	10,987	870	80	83	6,646	5,372	6,155	4,831	429	440	701
Jun-Aug (Sum)	12,011	10,977	869	82	82	6,635	5,374	6,142	4,835	428	440	701
Jul-Sep	12,037	10,996	876	84	80	6,637	5,399	6,143	4,853	432	444	708
Aug-Oct	12,030	10,995	874	82	78	6,631	5,396	6,142	4,852	430	443	707
Sep-Nov (Aut)	12,040	11,011	873	76	79	6,656	5,379	6,157	4,852	435	438	715
Oct-Dec	12,042	11,015	874	73	80	6,681	5,357	6,171	4,841	441	433	710
Nov 97-Jan 98	12,029	11,022	870	64	74	6,672	5,351	6,176	4,844	439	431	692
Dec 97-Feb 98 (Win)	12,029	11,010	887	63	69	6,658	5,367	6,161	4,847	443	443	701
Jan-Mar 1998	12,063	11,062	868	67	67	6,673	5,387	6,190	4,870	426	441	700
Feb-Apr	12,093	11,082	877	69	66	6,691	5,398	6,205	4,875	431	445	692
Mar-May (Spr)	12,070	11,071	864	62	62	6,674	5,391	6,206	4,862	417	446	666
Apr-Jun	12,068	11,083	857	70	58	6,674	5,387	6,209	4,871	418	438	683
Changes												
Over last 3 months	5	21	-11	3	-9	1	1	19	1	-8	-3	-17
Per cent	0.0	0.2	-1.2	4.8	-13.0	0.0	0.0	0.3	0.0	-1.9	-0.6	-2.4
Over last 12 months	64	102	-4	-9	-26	39	20	56	44	-1	-3	-18
Per cent	0.5	0.9	-0.4	-11.5	-30.6	0.6	0.4	0.9	0.9	-0.1	-0.7	-2.6

Relationship between columns: 1=2+3+4+5. Each series is seasonally adjusted independently and therefore the sums of series will not necessarily equal the totals.

*Includes people who did not state whether they worked part-time or full-time.
**Includes people who did not state their reason for temporary/part-time working.

EMPLOYMENT B.1

Full-time, part-time and temporary workers

Thousands, seasonally adjusted

UNITED KINGDOM	Temporary employees (reasons for temporary working)										Part-time employees and self-employed (reasons for working part-time)				
	Total**	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total**	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school		
														13	14	15	16	17	18	19	20	21	22	23	24	25
All Spring quarters (Mar-May)															

B.11 EMPLOYMENT Workforce jobs*

	Employee jobs				All	Self-employment jobs (with or without employees) **	HM Forces #	Government-supported trainees **	Workforce jobs ##
	Male		Female						
	All	Part-time +	All	Part-time +					
UNITED KINGDOM									
Unadjusted for seasonal variation									
1994 Jun	10,947	1,127	10,754	4,896	21,700	3,542	250	302	25,794
1994 Sep	11,079	1,148	10,759	4,858	21,838	3,602	246	289	25,975
1994 Dec	11,061	1,163	10,895	4,990	21,956	3,594	237	296	26,083
1995 Mar	11,013	1,153	10,794	4,908	21,807	3,591	233	270	25,901
1995 Jun	11,123	1,193	10,905	4,989	22,028	3,601	230	225	26,084
1995 Sep	11,158	1,179	10,855	4,895	22,013	3,643	228	222	26,105
1995 Dec	11,228	1,254	11,053	5,082	22,281	3,584	226	227	26,319
1996 Mar	11,095	1,248	10,992	5,080	22,088	3,578	225	214	26,105
1996 Jun	11,186	1,283	11,160	5,199	22,345	3,596	221	181	26,344
1996 Sep	11,284	1,305	11,230	5,217	22,513	3,662	218	189	26,582
1996 Dec	11,329	1,344	11,334	5,330	22,662	3,622	216	190	26,691
1997 Mar	11,364	1,312	11,217	5,226	22,581	3,603	214	175	26,572
1997 Jun	11,492	1,354	11,327	5,305	22,819	3,584	210	161	26,773
1997 Sep	11,569	1,357	11,363	5,322	22,933	3,616	210	173	26,932
1997 Dec	11,674	1,421	11,528	5,472	23,202	3,528	211	164	27,106
1998 Mar	11,625	1,389	11,476	5,430	23,101	3,536	211	156	27,004
UNITED KINGDOM									
Adjusted for seasonal variation									
1994 Jun	10,941	1,125	10,723	4,868	21,663	3,545	250	302	25,760
1994 Sep	11,034	1,160	10,793	4,912	21,828	3,569	246	289	25,931
1994 Dec	11,040	1,153	10,834	4,938	21,874	3,609	237	296	26,016
1995 Mar	11,079	1,166	10,844	4,929	21,923	3,598	233	270	26,024
1995 Jun	11,115	1,189	10,872	4,959	21,987	3,605	230	225	26,048
1995 Sep	11,110	1,188	10,889	4,943	21,999	3,609	228	222	26,058
1995 Dec	11,200	1,240	10,989	5,032	22,189	3,599	226	227	26,241
1996 Mar	11,157	1,260	11,053	5,110	22,210	3,585	225	214	26,235
1996 Jun	11,186	1,281	11,136	5,176	22,322	3,601	221	181	26,325
1996 Sep	11,236	1,308	11,248	5,258	22,484	3,628	218	189	26,518
1996 Dec	11,301	1,331	11,268	5,281	22,569	3,637	216	190	26,612
1997 Mar	11,428	1,325	11,281	5,258	22,709	3,610	214	175	26,708
1997 Jun	11,491	1,353	11,311	5,290	22,802	3,589	210	161	26,782
1997 Sep	11,536	1,365	11,381	5,357	22,917	3,582	210	173	26,882
1997 Dec	11,641	1,400	11,462	5,420	23,102	3,543	211	164	27,021
1998 Mar	11,685	1,403	11,534	5,463	23,219	3,551	211	156	27,137
GREAT BRITAIN									
Unadjusted for seasonal variation									
1994 Jun	10,666	1,086	10,475	4,774	21,141	3,459	250	286	25,137
1994 Sep	10,797	1,107	10,479	4,736	21,276	3,520	246	270	25,312
1994 Dec	10,775	1,119	10,607	4,861	21,382	3,512	237	278	25,409
1995 Mar	10,730	1,110	10,508	4,780	21,238	3,509	233	252	25,232
1995 Jun	10,836	1,148	10,616	4,859	21,452	3,511	230	210	25,403
1995 Sep	10,870	1,135	10,567	4,766	21,437	3,553	228	205	25,424
1995 Dec	10,941	1,208	10,761	4,948	21,702	3,495	226	210	25,633
1996 Mar	10,810	1,203	10,702	4,947	21,512	3,488	225	197	25,424
1996 Jun	10,901	1,238	10,870	5,066	21,771	3,515	221	165	25,673
1996 Sep	10,998	1,260	10,939	5,084	21,937	3,580	218	170	25,905
1996 Dec	11,039	1,297	11,037	5,192	22,076	3,541	216	171	26,005
1997 Mar	11,076	1,265	10,923	5,091	21,999	3,521	214	158	25,893
1997 Jun	11,202	1,306	11,032	5,168	22,234	3,497	210	147	26,087
1997 Sep	11,278	1,309	11,069	5,186	22,346	3,529	210	156	26,241
1997 Dec	11,379	1,371	11,099	5,331	22,606	3,441	211	147	26,406
1998 Mar	11,332	1,340	11,178	5,290	22,510	3,449	211	140	26,309
GREAT BRITAIN									
Adjusted for seasonal variation									
1994 Jun	10,660	1,083	10,443	4,745	21,103	3,463	250	286	25,102
1994 Sep	10,752	1,118	10,512	4,790	21,265	3,487	246	270	25,267
1994 Dec	10,755	1,110	10,549	4,808	21,303	3,527	237	278	25,345
1995 Mar	10,794	1,123	10,558	4,801	21,353	3,515	233	252	25,353
1995 Jun	10,827	1,145	10,583	4,829	21,410	3,515	230	210	25,366
1995 Sep	10,822	1,144	10,600	4,814	21,422	3,519	228	205	25,375
1995 Dec	10,914	1,194	10,700	4,898	21,613	3,509	226	210	25,559
1996 Mar	10,871	1,215	10,763	4,977	21,634	3,495	225	197	25,552
1996 Jun	10,902	1,236	10,845	5,043	21,747	3,519	221	165	25,653
1996 Sep	10,951	1,263	10,955	5,125	21,906	3,546	218	170	25,840
1996 Dec	11,013	1,283	10,974	5,143	21,987	3,555	216	171	25,930
1997 Mar	11,140	1,279	10,987	5,122	22,127	3,528	214	158	26,027
1997 Jun	11,200	1,305	11,015	5,153	22,216	3,502	210	147	26,074
1997 Sep	11,245	1,317	11,085	5,221	22,329	3,495	210	156	26,189
1997 Dec	11,347	1,351	11,164	5,279	22,511	3,456	211	147	26,325
1998 Mar	11,391	1,354	11,235	5,324	22,626	3,464	211	140	26,441

Source: Earnings and Employment Division, ONS. Customer helpline: 01928 792563

Note: Definitions of terms used will be found on page S3.
 * Workforce jobs (formerly workforce in employment) are calculated by summing employee jobs, self-employment jobs from the LFS, HM Forces and government-supported trainees.
 ** HM Forces figures, provided by the Ministry of Defence, represent the total number of UK service personnel, male and female, in HM Forces, wherever serving and including those on release leave. The numbers are not subject to seasonal adjustment.
 # Estimates of self-employment jobs are based on the results of the Labour Force Survey. The Northern Ireland estimates are not seasonally adjusted.
 ++ Includes all participants on government training and employment programmes who are receiving some work experience on their placement but who do not have a contract of employment (those with a contract are included in the employees in employment series). The numbers are not subject to seasonal adjustment.
 ## Employee jobs, self-employment jobs, HM Forces and government-supported trainees.
 + Estimates of part-time employees in the United Kingdom are only available on a quarterly basis since December 1992. The Northern Ireland component is not seasonally adjusted.
 R Revised
 PLEASE NOTE
 With the concept of measuring 'jobs' rather than 'people' from the employer surveys, the workforce component (summing the claimant count and workforce in employment series - now called workforce jobs) will no longer appear in Table B.11. The workforce jobs series has been revised due to the addition of second self-employment jobs. The self-employment series now has a 'centred' reference point based on the LFS period Nov to Jan. For further information please phone 01928 792563.

EMPLOYMENT B.12 Employee jobs by industry

UNITED KINGDOM SIC 1992 Section, sub-section, group	All industries and services A-Q		Manufacturing industries D		Production industries C-E		Production and construction industries C-F	
	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted	All employees unadjusted	Seasonally adjusted
	YEHT		YEHW					
1985 Jun	21,423	21,413	4,988	5,002	5,547	5,561	6,602	6,619
1985 Jun	21,387	21,377	4,867	4,881	5,375	5,390	6,402	6,419
1985 Jun	21,584	21,576	4,799	4,815	5,268	5,285	6,317	6,335
1985 Jun	22,258	22,255	4,839	4,858	5,283	5,304	6,374	6,395
1985 Jun	22,661	22,660	4,828	4,851	5,254	5,279	6,383	6,408
1985 Jun	22,920	22,909	4,709	4,733	5,113	5,139	6,256	6,285
1985 Jun	22,270	22,250	4,299	4,319	4,678	4,700	5,731	5,756
1985 Jun	21,931	21,904	4,084	4,096	4,425	4,440	5,376	5,395
1985 Jun	21,613	21,588	3,906	3,913	4,203	4,213	5,068	5,082
1985 Jun	21,700	21,663	3,923	3,928	4,185	4,192	5,049	5,060
1985 Jun	22,028	21,987	4,021	4,026	4,259	4,266	5,097	5,108
1996 Feb	22,088	22,210	4,046	4,068	4,282	4,303	5,104	5,131
1996 Mar			4,069	4,088	4,298	4,317		
1996 Apr			4,042	4,068	4,266	4,293		
1996 May			4,044	4,067	4,267	4,290		
1996 Jun	22,345	22,322	4,062	4,067	4,284	4,291	5,097	5,104
1996 Jul			4,102	4,094	4,321	4,313		
1996 Aug			4,113	4,094	4,331	4,313		
1996 Sep	22,513	22,484	4,113	4,093	4,334	4,312	5,149	5,124
1996 Oct			4,121	4,101	4,344	4,324		
1996 Nov			4,115	4,093	4,336	4,314		
1996 Dec	22,662	22,569	4,118	4,093	4,339	4,314	5,178	5,148
1997 Jan			4,089	4,106	4,315	4,330		
1997 Feb			4,074	4,097	4,299	4,319		
1997 Mar	22,581	22,709	4,080	4,100	4,304	4,323	5,130	5,158
1997 Apr			4,079	4,105	4,304	4,331		
1997 May			4,086	4,108	4,311	4,335		
1997 Jun	22,819	22,802	4,106	4,111	4,334	4,338	5,218	5,225
1997 Jul			4,115	4,104	4,340	4,331		
1997 Aug			4,111	4,095	4,337	4,321		
1997 Sep	22,933	22,917	4,108	4,091	4,332	4,315	5,260	5,242
1997 Oct			4,120	4,100	4,343	4,324		
1997 Nov			4,125	4,103	4,347	4,325		
1997 Dec	23,202	23,102	4,113	4,092	4,334	4,313	5,320	5,285
1998 Jan			4,107	4,119	4,330	4,340		
1998 Feb			4,107	4,124	4,329	4,345		
1998 Mar	23,101	23,219	4,095	4,114	4,316	4,335	5,299	5,329
1998 Apr			4,084	4,110	4,306			

B.12 EMPLOYMENT

Employee jobs by industry: seasonally adjusted

Thousands										
UNITED KINGDOM	Rubber and plastic products	Non-metallic mineral products, metal and metal products	Machinery and equipment n.e.c.	Electrical and optical equipment	Transport equipment	Coke, nuclear fuel and other manufacturing n.e.c.	Construction	Wholesale and retail trade, and repairs	Hotels and restaurants	
SIC 1992 Section, subsection, group	DH 25	DI/DJ 26-28	DK 29	DL 30-33	DM 34-35	DF, DN 23, 36-37	F 45	G 50-52	H 55	
1985 Jun	207	921	499	619	537	222	1,058	3,355	1,004	
1986 Jun	208	875	487	602	521	226	1,029	3,355	1,004	
1987 Jun	213	852	481	594	499	229	1,050	3,360	1,009	
1988 Jun	223	863	492	593	496	235	1,091	3,465	1,085	
1989 Jun	227	879	495	589	498	240	1,129	3,603	1,076	
1990 Jun	221	865	495	588	483	241	1,145	3,673	1,236	
1991 Jun	195	774	464	496	438	212	1,056	3,610	1,209	
1992 Jun	190	731	429	454	411	206	955	3,600	1,196	
1993 Jun	194	689	387	432	365	206	869	3,580	1,162	
1994 Jun	203	699	384	447	339	210	867	3,666	1,168	
1995 Jun	225	700	398	486	359	223	842	3,718	1,230	
1996 Feb	228	715	408	502	375	224	814	3,748	1,233	
1996 Mar	228	712	403	513	375	228				
1996 Apr	229	712	401	509	375	218				
1996 May	228	712	400	511	375	218				
1996 Jun	230	709	401	510	380	220	813	3,776	1,268	
1996 Jul	226	717	397	517	379	224				
1996 Aug	229	720	397	517	381	223				
1996 Sep	230	719	397	516	383	228	812	3,810	1,267	
1996 Oct	229	722	396	517	385	230				
1996 Nov	229	721	393	515	386	229				
1996 Dec	229	720	397	513	387	229	834	3,829	1,284	
1997 Jan	229	717	399	511	389	227				
1997 Feb	229	716	398	509	388	227				
1997 Mar	229	715	399	506	389	230	835	3,901	1,293	
1997 Apr	229	719	399	506	391	232				
1997 May	229	720	399	507	390	231				
1997 Jun	229	722	401	503	391	233	887	3,938	1,278	
1997 Jul	227	721	403	504	393	231				
1997 Aug	227	717	402	501	394	231				
1997 Sep	226	718	403	500	395	230	926	3,986	1,290	
1997 Oct	226	717	403	505	396	228				
1997 Nov	226	716	402	507	398	229				
1997 Dec	224	715	402	504	400	228	972	4,022	1,327	
1998 Jan	225	721	401	513	401	230				
1998 Feb	226	721	401	516	402	229				
1998 Mar	226	719	400	514	400	228	994	4,033	1,334	
1998 Apr P	226	719	397	513	404	229				
1998 May P	225	715	395	508	403	228				
1998 Jun P	225	710	395	504	400	226				

UNITED KINGDOM	Transport and storage	Post and telecommunication	Financial intermediation	Real estate	Renting, research, computer and other business activities	Public administration and defence; compulsory social security	Education	Health and social work activities	Other community, social and personal activities	
SIC 1992 Section, subsection, group	I 60-63	I 64	J 65-67	K 70	K 71-74	L+ 75	M 80	N 85	O - Q * 90-93	
1985 Jun	879	450	870	154	1,736	1,479	1,629	2,021	851	
1986 Jun	857	443	893	159	1,795	1,474	1,675	2,087	862	
1987 Jun	844	444	933	167	1,865	1,492	1,736	2,172	874	
1988 Jun	861	462	1,009	178	1,984	1,476	1,799	2,307	897	
1989 Jun	891	471	1,051	185	2,104	1,398	1,841	2,300	908	
1990 Jun	923	470	1,060	192	2,226	1,440	1,863	2,320	904	
1991 Jun	910	463	1,038	188	2,192	1,461	1,850	2,375	890	
1992 Jun	900	454	1,005	207	2,184	1,464	1,832	2,444	920	
1993 Jun	886	428	973	239	2,235	1,461	1,811	2,455	949	
1994 Jun	880	430	980	252	2,236	1,443	1,833	2,470	944	
1995 Jun	871	430	999	263	2,376	1,407	1,843	2,513	955	
1996 Feb	846	432	986	266	2,529	1,401	1,844	2,533	976	
1996 Mar										
1996 Apr										
1996 May	858	439	971	267	2,586	1,397	1,849	2,543	984	
1996 Jun										
1996 Jul										
1996 Aug										
1996 Sep	860	444	975	267	2,614	1,400	1,877	2,558	1,005	
1996 Oct										
1996 Nov										
1996 Dec	865	449	978	270	2,645	1,381	1,865	2,575	1,001	
1997 Jan										
1997 Feb										
1997 Mar	861	480	1,000	286	2,636	1,372	1,868	2,561	981	
1997 Apr										
1997 May	843	482	1,029	286	2,649	1,367	1,866	2,573	985	
1997 Jun										
1997 Jul										
1997 Aug										
1997 Sep	837	493	1,039	282	2,652	1,358	1,873	2,575	999	
1997 Oct										
1997 Nov										
1997 Dec	842	505	1,044	287	2,686	1,352	1,867	2,577	1,013	
1998 Jan										
1998 Feb										
1998 Mar	854	512	1,059	284	2,697	1,348	1,870	2,585	1,025	
1998 Apr										
1998 May										
1998 Jun										

Note: Estimates for groups of industry classes are now seasonally adjusted from June 1978 for quarterly data and from September 1984 for monthly data. For unadjusted figures, please see Tables B.13 and B.14.
 * These figures do not cover all employees in national and local government. They exclude those engaged in, for example, building, education and health. Members of HM Forces are excluded. Excludes private domestic service.

EMPLOYMENT B.13

Employee jobs: industry: production industries: unadjusted

Thousands													
UNITED KINGDOM	Section, sub-section or group	March 1997			March 1998			1998					
SIC 1992		Male	Female	All	Male	Female	All	Jan R All	Feb R	Mar	Apr P	May P	Jun P
PRODUCTION INDUSTRIES	C-E	3,110.1	1,194.1	4,304.2	3,123.9	1,192.3	4,316.2	4,329.5	4,329.2	4,316.2	4,306.3	4,295.5	4,296.7
MINING AND QUARRYING	C	65.6	9.6	75.2	69.2	10.3	79.5	78.2	78.8	79.5	80.6	80.7	80.5
Mining and quarrying of energy producing materials	CA (10-12)	36.3	6.2	42.5	36.3	6.6	42.9	42.6	42.8	42.9	43.2	42.6	42.9
Mining and quarrying except of energy producing materials	CB (13/14)	29.3	3.4	32.7	32.9	3.7	36.6	35.7	36.1	36.6	37.4	38.1	37.7
MANUFACTURING	D	2,929.2	1,151.1	4,080.3	2,945.0	1,149.5	4,094.5	4,107.4	4,107.1	4,094.5	4,083.6	4,073.5	4,075.2
Manufacture of food products, beverages and tobacco	DA	277.5	160.8	438.3	279.7	166.6	446.3	446.5	446.2	446.3	444.6	444.0	446.5
Manufacture of textiles and leather products	DB 17	145.4	200.8	346.2	141.9	194.6	336.5	339.8	338.3	336.5	334.9	332.3	331.1
Manufacture of wearing apparel, dressing and dyeing of fur	18	107.2	85.2	192.4	105.0	81.0	186.1	187.9	186.9	186.1	185.8	184.1	183.0
Manufacture of leather and leather products including footwear	DC	38.2	115.7	153.8	36.8	113.6	150.4	151.9	151.4	150.4	149.1	148.2	148.1
Manufacture of wood and wood products	DD (20)	19.4	19.0	38.4	18.0	16.0	34.0	35.5	34.8	34.0	33.6	33.4	33.0
Manufacture of pulp, paper and paper products; publishing and printing of pulp, paper and paper products	DE 21	72.3	14.2	86.5	73.6	14.8	88.4	88.6	88.1	88.4	89.5	90.3	88.8
Manufacture of printing and reproduction of recorded media	22	289.4	177.0	466.3	292.5	176.8	469.3	474.2	472.7	469.3	468.5	469.9	472.8
Manufacture of coke, refined petroleum products and nuclear fuel	DF (23)	88.1	35.0	123.1	90.3	33.7	124.0	125.5	124.9	124.0	123.3	123.4	122.9
Manufacture of chemicals, chemical products and man-made fibres	DG (24)	201.3	142.0	343.3	202.3	143.0	345.3	348.7	347.8	345.3	345.1	346.5	349.8
Manufacture of rubber and plastic products	DH (25)	30.0	5.8	35.8	26.5	5.0	31.6	31.9	31.6	31.6	31.0	31.1	31.4
Manufacture of other non-metallic mineral products	DI (26)	172.3	70.6	242.9	171.2	70.2	241.4	239.6	240.2	241.4	242.7	242.3	242.2
Manufacture of basic metals and fabricated metal products	DJ 27	173.7	55.4	229.1	168.3	56.8	225.1	225.3	226.0	225.1	224.4	223.7	224.3
Manufacture of fabricated metal products, except machinery	28	115.5	31.0	146.5	116.2	30.8	147.0	147.3	148.5	147.0	145.9	144.7	144.5
Manufacture of machinery and eqpt.	DK (29)	482.3	84.7	567.1	485.9	83.4	569.4	569.5	569.6	569.4	570.0	568.4	567.5
Manufacture of electrical and optical equipment	DL 30	121.1	12.9	133.9	120.2	11.9	132.1	133.8	132.8	132.1	131.2	131.2	130.7
Manufacture of office machinery and computers	31	35.2	13.4	48.6	35.5	13.5	49.0	50.4	50.1	49.0	49.6	49.0	49.2
Manufacture of electrical machinery and apparatus n.e.c.	32	120.9	52.1	173.0	125.4	49.6	175.1	173.6	175.1	175.1	172.5	171.1	171.5
Manufacture of radio, television and communication eqpt.	33	80.4	46.7	127.1	77.1	50.7	127.8	128.2	127.5	127.8	127.2	126.3	127.0
Manufacture of medical, precision and optical eqpt; watches		104.5	50.9	155.3	110.4	49.6	159.9	158.3	158.8	159.9	158.3	158.0	157.6
Manufacture of transport equipment	DM 34	345.7	44.0	389.7	355.0	45.1	400.2	401.2	402.3	400.2	402.1	401.9	400.7
Manufacture of motor vehicles, trailers and other transport equipment	35	194.6	28.6	223.2	197.8	28.5	226.3	226.6	226.6	226.3	226.9	226.7	226.2
Manufacture of other transport equipment		151.1	15.4	166.5	157.2	16.6	173.8	175.6	175.7	173.8	175.1	175.1	174.5
Manufacturing n.e.c.	DN	136.4	57.0	193.4	138.5	57.1	195.6	196.3	196.5	195.6	194.2	194.2	193.6
ELECTRICITY, GAS AND WATER SUPPLY	E	115.3	33.5	148.8	109.7	32.5	142.2	143.9	143.3	142.2	142.1	141.2	141.0
Provisional													
Revised													

Note: Estimates for groups of industry classes are now seasonally adjusted from June 1978 for quarterly data and from September 1984 for monthly data. For unadjusted figures, please see Tables B.13 and B.14.

B.21 EMPLOYMENT

Actual weekly hours of work

Hours, seasonally adjusted

UNITED KINGDOM	Average actual weekly hours of work				
	Total weekly hours (millions)*	All workers**	Full-time workers	Part-time workers	Second jobs
All					
Spring quarters (Mar-May)					
1992	854	33.2	38.0	14.8	10.6
1993	844	33.2	38.1	14.7	9.9
1994	857	33.4	38.5	15.0	9.1
1995	871	33.6	38.8	15.1	9.2
1996	874	33.4	38.8	15.1	8.9
1997	887	33.2	38.6	15.1	9.4
1998	896	33.2	38.6	15.2	9.1
3 month averages					
Apr-Jun 1997	887	33.2	38.5	15.2	9.4
May-Jul	889	33.2	38.5	15.3	9.5
Jun-Aug (Sum)	892	33.2	38.6	15.3	9.4
Jul-Sep	893	33.2	38.6	15.4	9.4
Aug-Oct	897	33.3	38.7	15.5	9.3
Sep-Nov (Aut)	900	33.4	38.8	15.4	9.2
Oct-Dec	894	33.2	38.5	15.4	9.1
Nov 97-Jan 98	895	33.2	38.5	15.4	9.1
Dec 97-Feb 98 (Win)	893	33.2	38.4	15.3	9.1
Jan-Mar 1998	901	33.4	38.7	15.4	9.1
Feb-Apr	900	33.3	38.7	15.3	9.1
Mar-May (Spr)	896	33.2	38.6	15.2	9.1
Apr-Jun	900	33.3	38.7	15.3	9.2
Changes					
Over last 3 months	-1	0.0	0.1	-0.2	0.1
Per cent	-0.1	0.0	0.1	-1.0	1.1
Over last 12 months	13	0.2	0.2	0.1	-0.2
Per cent	1.5	0.5	0.5	0.5	-2.6
Male					
Spring quarters (Mar-May)					
1992	552	38.7	39.9	14.3	12.2
1993	543	38.8	40.0	14.3	11.0
1994	552	39.0	40.5	14.9	9.9
1995	563	39.2	40.9	14.6	10.0
1996	563	39.0	40.8	14.8	9.7
1997	571	38.7	40.6	14.8	10.6
1998	578	38.7	40.5	15.0	9.7
3 month averages					
Apr-Jun 1997	571	38.6	40.5	15.0	10.7
May-Jul	572	38.7	40.5	15.0	10.8
Jun-Aug (Sum)	574	38.8	40.7	15.0	10.5
Jul-Sep	574	38.7	40.5	15.2	10.5
Aug-Oct	577	38.8	40.6	15.4	10.4
Sep-Nov (Aut)	579	38.9	40.7	15.3	10.3
Oct-Dec	575	38.6	40.4	15.3	10.2
Nov 97-Jan 98	576	38.6	40.4	15.4	10.1
Dec 97-Feb 98 (Win)	576	38.6	40.4	15.2	10.3
Jan-Mar 1998	580	38.9	40.6	15.5	10.1
Feb-Apr	580	38.9	40.6	15.0	10.0
Mar-May (Spr)	578	38.7	40.5	15.0	9.7
Apr-Jun	580	38.8	40.7	14.9	9.7
Changes					
Over last 3 months	0	-0.1	0.1	-0.6	-0.4
Per cent	0.0	-0.2	0.2	-3.7	-3.8
Over last 12 months	9	0.2	0.2	-0.1	-1.0
Per cent	1.6	0.4	0.4	-0.6	-9.1
Female					
Spring quarters (Mar-May)					
1992	302	26.4	34.2	14.9	9.2
1993	301	26.3	34.3	14.8	8.9
1994	305	26.5	34.5	15.0	8.5
1995	307	26.5	34.4	15.2	8.5
1996	311	26.4	34.6	15.2	8.2
1997	316	26.4	34.6	15.2	8.3
1998	318	26.4	34.5	15.2	8.5
3 month averages					
Apr-Jun 1997	316	26.4	34.5	15.4	8.6
May-Jul	317	26.4	34.5	15.3	8.6
Jun-Aug (Sum)	318	26.5	34.5	15.4	8.8
Jul-Sep	318	26.5	34.6	15.4	8.6
Aug-Oct	319	26.6	34.7	15.5	8.6
Sep-Nov (Aut)	321	26.7	34.9	15.4	8.6
Oct-Dec	319	26.5	34.6	15.3	8.5
Nov 97-Jan 98	319	26.5	34.6	15.4	8.3
Dec 97-Feb 98 (Win)	317	26.4	34.5	15.2	8.0
Jan-Mar 1998	321	26.6	34.8	15.6	8.1
Feb-Apr	320	26.5	34.6	15.3	8.3
Mar-May (Spr)	318	26.4	34.5	15.2	8.5
Apr-Jun	321	26.6	34.8	15.4	8.8
Changes					
Over last 3 months	0	0.0	0.0	-0.3	0.7
Per cent	-0.1	-0.1	-0.1	-1.6	9.1
Over last 12 months	4	0.2	0.3	0.0	0.3
Per cent	1.3	0.7	0.8	-0.3	3.4

* Main and second jobs.
** Main job only.

Source: Labour Force Survey

EMPLOYMENT B.22

Usual weekly hours of work

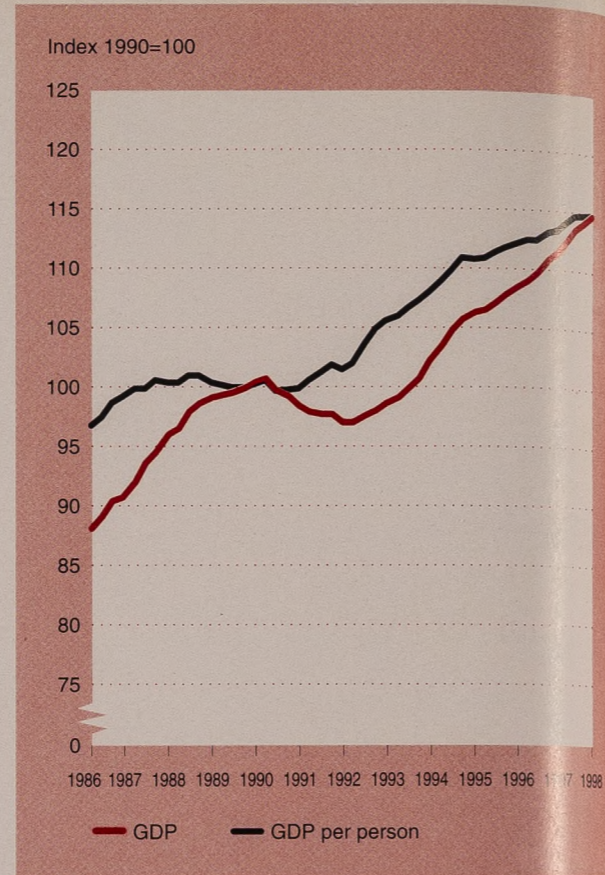
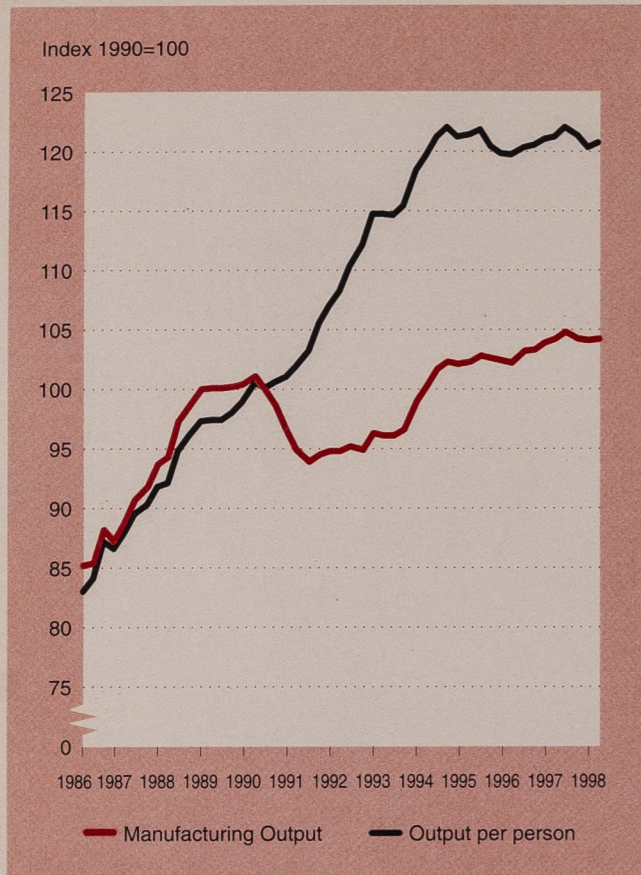
Thousands, seasonally adjusted

UNITED KINGDOM	Less than 6 hours	6 up to 15 hours	16 up to 30 hours	31 up to 45 hours	Over 45 hours
All					
Spring quarters (Mar-May)					
1992	476	2,057	3,420	13,302	6,179
1993	518	2,021	3,518	12,981	6,197
1994	498	2,089	3,804	12,794	6,444
1995	523	2,074	3,639	12,860	6,665
1996	529	2,117	3,851	12,692	6,797
1997	490	2,149	3,996	12,868	6,909
1998	489	2,130	4,087	13,088	6,895
3 month averages					
Apr-Jun 1997	499	2,138	4,007	12,911	6,915
May-Jul	501	2,130	4,017	12,901	6,938
Jun-Aug (Sum)	499	2,119	4,026	12,926	6,942
Jul-Sep	500	2,116	4,054	12,903	6,979
Aug-Oct	511	2,100	4,041	12,965	6,961
Sep-Nov (Aut)	495	2,096	4,050	12,955	6,972
Oct-Dec	496	2,079	4,034	13,013	6,969
Nov 97-Jan 98	481	2,073	4,061	13,032	6,939
Dec 97-Feb 98 (Win)	502	2,090	4,050	13,077	6,916
Jan-Mar 1998	497	2,119	4,049	13,070	6,912
Feb-Apr	500	2,142	4,069	13,075	6,905
Mar-May (Spr)	489	2,130	4,087	13,088	6,895
Apr-Jun	490	2,115	4,109	13,096	6,897
Changes					
Over last 3 months	-7	-5	60	26	-15
Per cent	-1.5	-0.2	1.5	0.2	-0.2
Over last 12 months	-9	-23	101	185	-18
Per cent	-1.9	-1.1	2.5	1.4	-0.3
Male					
Spring quarters (Mar-May)					
1992	108	336	570	7,903	5,148
1993	112	348	601	7,624	5,167
1994	118	382	635	7,534	5,330
1995	132	406	657	7,487	5,544
1996	127	424	725	7,406	5,612
1997	126	459	786	7,504	5,664
1998	113	464	800	7,692	5,669
3 month averages					
Apr-Jun 1997	129	452	790	7,522	5,682
May-Jul	125	449	790	7,525	5,690
Jun-Aug (Sum)	124	448	787	7,547	5,705
Jul-Sep	120	442	790	7,556	5,721
Aug-Oct	125	442	785	7,589	5,720
Sep-Nov (Aut)	121	437	790	7,560	5,735
Oct-Dec	122	428	782	7,596	5,731
Nov 97-Jan 98	113	426	797	7,636	5,700
Dec 97-Feb 98 (Win)	121	433	794	7,673	5,680
Jan-Mar 1998	117	446	791	7,664	5,674
Feb-Apr	115	463	793	7,671	5,665
Mar-May (Spr)	113	464	800	7,692	5,669
Apr-Jun	116	467	799	7,701	5,663
Changes					
Over last 3 months	-1	21	9	37	-11
Per cent	-0.9	4.6	1.1	0.5	-0.2
Over last 12 months	-13	15	10	179	-19
Per cent	-9.9	3.2	1.2	2.4	-0.3
Female					
Spring quarters (Mar-May)					
1992	369	1,721	2,850	5,399	1,030
1993	406	1,673	2,917	5,356	1,030
1994	380	1,707	2,969	5,261	1,113
1995	391	1,668	2,982	5,373	1,121
1996	402	1,692	3,126	5,285	1,184
1997	365	1,690	3,210	5,363	1,245
1998	376	1,666	3,287	5,397	1,226
3 month averages					
Apr-Jun 1997	370	1,685	3,218	5,389	1,233
May-Jul	375	1,681	3,227	5,376	1,249
Jun-Aug (Sum)	375	1,671	3,239	5,380	1,238
Jul-Sep	379	1,674	3,265	5,347	1,259
Aug-Oct	386	1,657	3,256	5,376	1,241
Sep-Nov (Aut)	373	1,658	3,260	5,395	1,237
Oct-Dec	374	1,651	3,253	5,417	1,238
Nov 97-Jan 98	367	1,646	3,263	5,395	1,239
Dec 97-Feb 98 (Win)	380	1,658	3,256	5,404	1,236
Jan-Mar 1998	380	1,673	3,258	5,406	1,238
Feb-Apr	385	1,679	3,276	5,404	1,239
Mar-May (Spr)	376	1,666	3,287	5,397	1,226
Apr-Jun	374	1,648	3,309	5,395	1,234
Changes					
Over last 3 months	-6	-25	51	-11	-4
Per cent	-1.7	-1.5	1.6	-0.2	-0.3
Over last 12 months	3	-38	92	6	1
Per cent	0.9	-2.2	2.9	0.1	0.1

Source: Labour Force Survey

B.32 EMPLOYMENT

Indices of employment and output per filled job



BRITAIN 1998

an official handbook

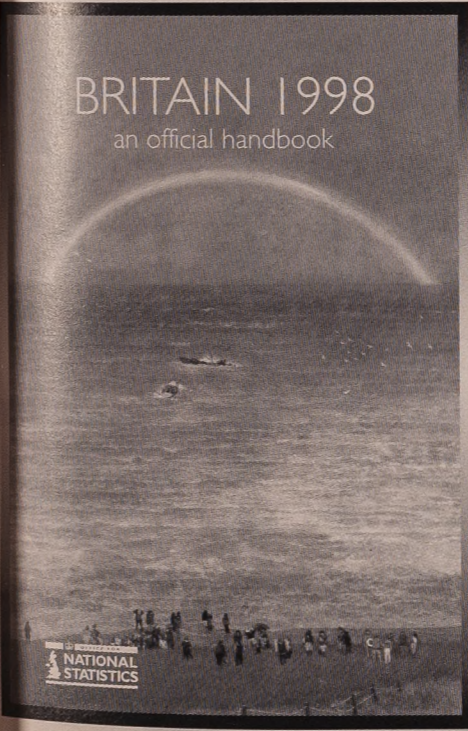


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ISBN 0-11-620941-0

SIC 1992	Whole economy			Production industries			Manufacturing industries		
	Output *	Workforce jobs +	Output per filled job	Output	Workforce jobs +	Output per filled job	Output	Workforce jobs +	Output per filled job
1991	97.9	97.1	100.8	96.6	92.5	104.6	95.0	92.3	102.9
1992	97.4	94.6	102.9	97.0	86.8	111.8	94.9	86.8	109.4
1993	99.6	93.6	106.3	99.1	83.1	119.3	96.3	83.8	114.9
1994	104.0	95.2	109.2	104.4	82.2	127.1	100.8	83.8	120.3
1995	106.9	96.2	111.2	106.7	82.4	129.4	102.5	84.6	121.2
1996	109.5	97.3	112.5	107.9	83.0	129.9	102.8	85.6	120.1
1997	112.9	98.9	114.2	109.4	83.3	131.4	104.3	85.9	121.4
1990 Q4	99.2	99.5	99.7	98.8	98.0	100.9	98.6	98.0	100.6
1991 Q1	98.4	98.5	99.8	97.7	95.6	102.1	96.6	95.6	101.0
1991 Q2	97.9	97.4	100.5	96.5	93.2	103.6	94.9	93.1	101.9
1991 Q3	97.7	96.6	101.2	95.7	91.3	104.8	93.9	91.0	103.2
1991 Q4	97.7	95.9	101.8	96.7	89.8	107.6	94.5	89.6	105.5
1992 Q1	97.0	95.7	101.4	96.7	88.7	109.0	94.8	88.6	107.0
1992 Q2	97.0	95.2	101.9	96.2	87.7	109.7	94.8	87.6	108.2
1992 Q3	97.6	94.2	103.6	97.2	86.2	112.8	95.2	86.3	110.3
1992 Q4	98.0	93.5	104.8	97.7	84.5	115.7	94.9	84.6	112.1
1993 Q1	98.6	93.5	105.5	98.0	83.7	117.2	96.3	84.0	114.7
1993 Q2	99.1	93.5	105.9	98.3	83.3	118.1	96.1	83.8	114.7
1993 Q3	99.9	93.7	106.6	99.4	82.9	119.9	96.1	83.8	114.6
1993 Q4	100.7	93.9	107.2	100.7	82.5	122.0	96.6	83.7	115.4
1994 Q1	102.2	94.6	107.9	102.3	82.3	124.3	99.0	83.6	118.4
1994 Q2	103.5	95.0	109.0	104.1	82.1	126.8	100.3	83.8	119.7
1994 Q3	104.8	95.4	109.8	105.6	82.1	128.7	101.7	83.9	121.2
1994 Q4	105.7	95.9	110.2	105.7	82.1	128.6	102.3	83.8	122.0
1995 Q1	106.3	96.0	110.7	106.2	82.2	129.2	102.1	84.2	121.2
1995 Q2	106.5	96.0	110.9	106.3	82.3	129.1	102.3	84.3	121.4
1995 Q3	107.1	96.1	111.4	107.1	82.2	130.3	102.8	84.4	121.8
1995 Q4	107.8	96.6	111.6	107.0	82.9	129.1	102.6	85.2	120.4
1996 Q1	108.5	96.8	112.1	107.2	83.3	128.7	102.4	85.5	119.8
1996 Q2	109.0	97.0	112.4	107.5	82.9	129.7	102.2	85.3	119.7
1996 Q3	109.7	97.6	112.4	108.2	82.9	130.5	102.2	85.8	120.3
1996 Q4	110.9	98.0	113.1	108.6	83.1	130.8	103.3	85.8	120.5
1997 Q1	111.5	98.4	113.3	108.7	83.2	130.7	103.9	85.8	121.0
1997 Q2	112.5	98.6	114.0	109.2	83.4	130.9	104.2	86.0	121.2
1997 Q3	113.5	99.0	114.6	110.3	83.3	132.4	104.8	85.9	121.3
1997 Q4	114.2	99.5	114.7	109.3	83.2	131.4	104.2	85.9	121.3
1998 Q1	114.8	99.9	114.8	109.0	83.6	130.3	104.1	86.5	120.3
1998 Q2	NA	NA	NA	110.2	83.4	132.0	104.2	86.4	120.7

Source: Earnings and Employment Division, ONS. Customer Helpline: 01928 792444

* Gross domestic product for whole economy.
+ The workforce jobs comprises: employee jobs, self-employment jobs, HM Forces and participants in work-related government-supported trainees. This series is used as a denominator for productivity calculations for the reasons explained on page S6 of the August 1988 issue of *Employment Gazette*.
The indices have been rebased from 1988=100 to 1990=100, in common with other economic series. Figures on a 1988=100 basis were last published in *Employment Gazette*, September 1995.

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C.1 UNEMPLOYMENT ILO unemployment by age and duration

Thousands, seasonally adjusted

UNITED KINGDOM	All aged 16 and over						18-24					
	All	Rate (%) ⁺	Up to 6 months	Over 6 and up to 12 months	All over 12 months	All over 24 months	All	Rate (%) ⁺	Up to 6 months	Over 6 and up to 12 months	All over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12
All	MGVC	MGVV										
Spring quarters (Mar-May)												
1992	2,830	9.9	1,251	586	993	464	725	15.8	361	160	203	71
1993	2,996	10.5	1,157	577	1,148	614	700	15.8	359	158	267	97
1994	2,796	9.8	1,079	466	1,249	735	680	16.3	308	134	238	121
1995	2,512	8.8	1,035	400	1,074	670	615	15.4	316	115	183	95
1996	2,388	8.3	1,059	397	931	587	566	14.5	307	95	162	77
1997	2,083	7.2	992	304	789	500	495	13.1	294	73	127	60
1998	1,807	6.3	983	246	584	367	439	11.9	289	60	87	38
3-month averages												
Apr-Jun 1997	2,082	7.2	1,022	296	763	484	497	13.1	315	68	117	58
May-Jul	2,099	7.3	1,052	294	754	470	508	13.4	316	72	121	52
Jun-Aug (Sum)	2,042	7.1	1,027	292	721	435	494	13.1	300	73	123	50
Jul-Sep	1,971	6.8	988	293	693	417	478	12.8	280	74	121	49
Aug-Oct	1,930	6.7	977	290	662	403	461	12.4	275	71	116	48
Sep-Nov (Aut)	1,913	6.6	968	295	647	399	445	11.9	253	78	111	45
Oct-Dec	1,893	6.6	970	296	618	377	453	12.1	261	83	107	42
Nov 97-Jan 98	1,870	6.5	966	296	596	369	450	12.1	264	85	101	42
Dec 97-Feb 98 (Win)	1,861	6.4	971	295	583	355	446	12.0	276	74	98	43
Jan-Mar 1998	1,864	6.5	994	281	590	362	442	11.9	280	64	96	48
Feb-Apr	1,840	6.4	1,000	263	587	359	443	12.0	284	63	89	39
Mar-May (Spr)	1,807	6.3	983	246	584	367	439	11.9	289	60	87	38
Apr-Jun	1,802	6.2	977	248	572	363	440	11.9	295	58	87	37
Changes Over last 3 months	-62	-0.2	-17	-32	-18	1	-2	0.0	15	-7	-9	-5
Per cent	-3.3		-1.7	-11.5	-3.0	0.3	-0.5		5.2	-10.3	-9.2	-13.8
Over last 12 months	-280	-1.0	-45	-48	-191	-121	-57	-1.3	-20	-11	-30	-10
Per cent	-13.4		-4.4	-16.2	-25.1	-25.0	-11.5		-6.5	-15.8	-25.4	-19.2
Male	MGVD	MGWW	MGYK	MGYM	MGYO							
Spring quarters (Mar-May)												
1992	1,896	11.7	757	399	740	359	482	19.2	218	110	152	51
1993	2,018	12.5	703	375	938	499	516	21.2	218	104	193	52
1994	1,857	11.6	616	301	937	575	446	19.4	178	89	179	50
1995	1,636	10.2	579	256	799	495	395	17.9	184	77	133	43
1996	1,570	9.8	605	255	710	475	372	17.4	183	68	121	40
1997	1,324	8.2	553	186	585	390	314	15.1	174	46	94	29
1998	1,105	6.9	528	160	419	281	268	13.2	164	44	60	23
3-month averages												
Apr-Jun 1997	1,306	8.1	562	181	557	372	316	15.2	188	44	86	47
May-Jul	1,314	8.2	585	180	548	364	322	15.6	187	49	88	47
Jun-Aug (Sum)	1,267	7.9	557	179	525	337	309	15.0	169	51	91	36
Jul-Sep	1,228	7.6	543	178	509	326	300	14.7	157	52	90	40
Aug-Oct	1,200	7.4	536	181	486	311	289	14.2	155	49	86	38
Sep-Nov (Aut)	1,188	7.4	529	184	477	310	285	14.0	146	52	84	38
Oct-Dec	1,175	7.3	535	186	451	290	279	13.7	148	53	77	39
Nov 97-Jan 98	1,156	7.2	530	184	438	285	275	13.6	149	56	71	39
Dec 97-Feb 98 (Win)	1,141	7.1	533	182	422	272	268	13.3	152	50	66	38
Jan-Mar 1998	1,152	7.2	548	177	426	280	266	13.2	157	43	65	39
Feb-Apr	1,137	7.1	551	168	426	278	268	13.3	159	46	60	29
Mar-May (Spr)	1,105	6.9	528	160	419	281	268	13.2	164	44	60	29
Apr-Jun	1,099	6.8	520	161	411	278	269	13.3	166	42	61	30
Changes Over last 3 months	-53	-0.3	-28	-16	-16	-2	4	0.1	9	-2	-4	-2
Per cent	-4.6		-5.2	-8.9	-3.7	-0.9	1.3		6.1	-4.0	-5.9	-6.2
Over last 12 months	-207	-1.3	-42	-20	-147	-94	-47	-1.9	-22	-2	-25	-10
Per cent	-15.8		-7.5	-11.1	-26.4	-25.3	-14.9		-11.9	-4.9	-28.9	-20.3
Female	MGVE	MGWX	MGYL	MGYN	MGYP							
Spring quarters (Mar-May)												
1992	934	7.5	494	187	254	105	243	11.7	142	50	51	19
1993	978	7.8	454	202	210	115	184	10.8	141	54	74	12
1994	938	7.5	464	165	312	160	234	12.5	131	45	59	20
1995	876	7.0	456	144	276	150	221	12.3	131	38	50	25
1996	817	6.5	454	142	222	112	194	11.0	124	27	41	17
1997	760	6.0	440	119	203	110	180	10.6	120	27	32	18
1998	702	5.5	455	86	165	86	171	10.2	126	16	27	10
3-month averages												
Apr-Jun 1997	776	6.1	460	115	206	113	180	10.6	127	25	30	11
May-Jul	784	6.1	467	114	206	106	185	10.8	129	22	33	11
Jun-Aug (Sum)	774	6.1	470	113	196	98	186	10.9	132	22	32	11
Jul-Sep	743	5.8	445	115	184	91	178	10.5	123	22	30	9
Aug-Oct	730	5.7	442	109	177	92	172	10.2	120	22	29	11
Sep-Nov (Aut)	725	5.7	439	111	170	89	160	9.4	107	26	28	10
Oct-Dec	718	5.6	435	110	167	87	174	10.2	114	30	30	11
Nov 97-Jan 98	714	5.6	436	112	157	84	175	10.3	115	29	31	12
Dec 97-Feb 98 (Win)	720	5.6	438	113	162	84	178	10.6	124	24	31	11
Jan-Mar 1998	712	5.6	446	104	164	82	176	10.4	124	21	31	11
Feb-Apr	703	5.5	450	95	161	81	174	10.4	125	17	30	10
Mar-May (Spr)	702	5.5	455	86	165	86	171	10.2	126	16	27	10
Apr-Jun	703	5.5	457	87	162	86	170	10.1	129	16	26	8
Changes Over last 3 months	-9	-0.1	11	-17	-2	4	-6	-0.3	5	-5	-5	-3
Per cent	-1.2		2.5	-15.9	-1.2	4.3	-3.3		4.1	-23.3	-16.3	-26.2
Over last 12 months	-73	-0.6	-3	-28	-44	-27	-10	-0.5	2	-9	-5	-3
Per cent	-9.4		-0.6	-24.2	-21.5	-24.0	-5.7		1.6	-35.2	-15.4	-25.0

+ Denominator = economically active for that age group.
Total includes people who did not state the duration of their unemployment. Each series is seasonally adjusted independently and therefore the sums of series will not necessarily equal the totals.

ILO unemployment by age and duration C.1

Thousands, seasonally adjusted

UNITED KINGDOM	25-49						50 and over					
	All	Rate (%) ⁺	Up to 6 months	Over 6 and up to 12 months	All over 12 months	All over 24 months	All	Rate (%) ⁺	Up to 6 months	Over 6 and up to 12 months	All over 12 months	All over 24 months
	13	14	15	16	17	18	19	20	21	22	23	24
All	MGVI	MGXB										
Spring quarters (Mar-May)												
1992	1,499	8.6	623	312	560	263	458	7.8	139	96	221	129
1993	1,553	8.9	545	296	709	371	520	8.9	149	102	268	163
1994	1,479	8.4	524	241	710	425	490	8.2	127	77	286	188
1995	1,347	7.6	483	211	649	417	404	6.8	115	56	232	158
1996	1,280	7.1	498	223	556	361	379	6.3	118	58	203	148
1997	1,083	6.0	446	169	465	298	346	5.5	117	46	183	141
1998	917	5.1	457	137	334	215	295	4.6	106	34	155	114
3-month averages												
Apr-Jun 1997	1,071	6.0	450	158	454	294	342	5.4	117	45	181	137
May-Jul	1,069	6.0	457	155	442	288	341	5.4	121	44	179	130
Jun-Aug (Sum)	1,035	5.8	461	149	418	268	322	5.1	113	45	169	116
Jul-Sep	1,013	5.7	462	149	396	253	318	5.0	114	46	161	115
Aug-Oct	987	5.5	454	148	368	236	320	5.0	111	46	160	118
Sep-Nov (Aut)	996	5.6	472	151	364	237	317					

C.2 UNEMPLOYMENT ILO unemployment rates by age*

Per cent, seasonally adjusted

UNITED KINGDOM	All aged 16 and over	Per cent, seasonally adjusted						
		16-59/64	16-17	18-24	25-34	35-49	50-64(m) 50-59(f)	65+(m) 60+(f)
All	MGVV						MGXE	MGXH
Spring quarters (Mar-May)								
1992	9.9	10.0	17.9	15.8	10.4	7.3	8.4	3.7
1993	10.5	10.6	19.0	17.8	10.4	7.6	9.6	4.1
1994	9.8	10.0	19.8	16.3	9.9	7.1	9.0	3.2
1995	8.8	9.0	19.2	15.4	9.0	6.5	7.5	2.4
1996	8.3	8.5	20.0	14.5	8.6	6.1	6.9	2.1
1997	7.2	7.4	19.2	13.1	7.0	5.3	5.9	2.7
1998	6.3	6.4	18.2	11.9	6.3	4.3	4.9	2.5
3-month averages								
Apr-Jun 1997	7.2	7.4	19.9	13.1	7.0	5.2	5.9	2.3
May-Jul	7.3	7.4	20.7	13.4	7.1	5.1	5.8	2.5
Jun-Aug (Sum)	7.1	7.2	19.9	13.1	6.8	5.0	5.5	2.3
Jul-Sep	6.8	6.9	18.1	12.8	6.7	4.9	5.4	2.4
Aug-Oct	6.7	6.8	18.1	12.4	6.5	4.8	5.4	2.6
Sep-Nov (Aut)	6.6	6.8	18.5	11.9	6.7	4.7	5.3	2.5
Oct-Dec	6.6	6.7	18.6	12.1	6.4	4.7	5.0	2.3
Nov 97-Jan 98	6.5	6.5	19.5	12.1	6.4	4.4	4.8	2.6
Dec 97-Feb 98 (Win)	6.4	6.5	20.0	12.0	6.3	4.4	4.9	2.5
Jan-Mar 1998								
Jan-Mar	6.5	6.6	20.0	11.9	6.5	4.3	5.0	2.6
Feb-Apr	6.4	6.5	19.5	12.0	6.4	4.3	5.1	2.7
Mar-May (Spr)	6.3	6.4	18.2	11.9	6.3	4.3	4.9	2.5
Apr-Jun								
Apr-Jun	6.2	6.3	19.5	11.9	6.3	4.2	4.7	2.7
Changes								
Over last 3 months	-0.2	-0.2	-0.6	0.0	-0.2	-0.2	-0.3	0.1
Over last 12 months	-1.0	-1.0	-0.4	-1.3	-0.8	-1.0	-1.2	0.4
Male								
All	MGVV						MGXF	MGXI
Spring quarters (Mar-May)								
1992	11.7	11.8	19.4	19.2	11.9	8.5	10.4	4.9
1993	12.5	12.7	20.5	21.3	12.1	9.2	11.9	4.6
1994	11.6	11.7	20.7	19.4	11.5	8.3	11.0	3.7
1995	10.2	10.3	20.9	17.9	10.1	7.4	9.2	2.7
1996	9.3	9.5	22.8	17.4	9.5	7.2	8.4	4.1
1997	8.2	8.3	21.0	15.1	7.8	6.1	6.9	4.0
1998	6.9	7.0	19.5	13.2	6.7	4.7	5.8	3.3
3-month averages								
Apr-Jun 1997	8.1	8.2	21.1	15.2	7.7	5.8	6.9	3.3
May-Jul	8.2	8.2	22.3	15.5	7.8	5.6	6.8	3.5
Jun-Aug (Sum)	7.9	7.9	21.6	15.0	7.4	5.5	6.5	3.3
Jul-Sep	7.6	7.7	20.2	14.7	7.2	5.3	6.3	2.7
Aug-Oct	7.4	7.5	19.0	14.2	6.9	5.2	6.3	2.7
Sep-Nov (Aut)	7.4	7.5	19.5	14.0	7.1	5.1	6.4	3.0
Oct-Dec	7.3	7.4	20.3	13.7	6.9	5.1	6.2	3.2
Nov 97-Jan 98	7.2	7.2	21.5	13.6	6.8	4.9	5.8	3.4
Dec 97-Feb 98 (Win)	7.1	7.1	21.8	13.3	6.6	4.9	5.9	3.6
Jan-Mar 1998								
Jan-Mar	7.2	7.2	22.0	13.2	6.8	4.8	6.1	3.5
Feb-Apr	7.1	7.2	20.8	13.3	6.7	4.8	6.3	4.0
Mar-May (Spr)	6.9	7.0	19.5	13.2	6.7	4.7	5.8	3.3
Apr-Jun								
Apr-Jun	6.8	6.9	20.9	13.3	6.6	4.5	5.6	4.2
Changes								
Over last 3 months	-0.3	-0.3	-1.1	0.1	-0.2	-0.3	-0.5	0.7
Over last 12 months	-1.3	-1.3	-0.2	-1.9	-1.0	-1.2	-1.3	0.9
Female								
All	MGVX						MGXG	MGXJ
Spring quarters (Mar-May)								
1992	7.5	7.7	16.2	11.7	8.4	5.8	5.0	3.1
1993	7.8	8.0	17.5	13.5	8.2	5.5	5.7	3.9
1994	7.5	7.7	19.0	12.6	7.7	5.7	5.8	2.9
1995	7.0	7.2	17.5	12.3	7.4	5.4	4.7	1.8
1996	6.5	6.7	16.9	11.0	7.4	4.7	4.3	1.5
1997	6.0	6.1	17.5	10.6	5.9	4.4	4.3	2.0
1998	5.5	5.6	16.9	10.2	5.9	3.7	3.4	2.0
3-month averages								
Apr-Jun 1997	6.1	6.3	18.7	10.6	6.2	4.5	4.3	1.8
May-Jul	6.1	6.3	19.0	10.8	6.2	4.5	4.2	2.0
Jun-Aug (Sum)	6.1	6.2	18.0	10.9	5.9	4.5	3.9	1.8
Jul-Sep	5.8	6.0	15.9	10.5	6.1	4.3	3.9	2.2
Aug-Oct	5.7	5.9	17.1	10.2	6.0	4.2	3.9	2.5
Sep-Nov (Aut)	5.7	5.9	17.4	9.5	6.3	4.2	3.7	2.3
Oct-Dec	5.6	5.7	17.0	10.2	5.8	4.1	3.3	1.8
Nov 97-Jan 98	5.6	5.7	17.4	10.3	5.9	3.9	3.2	1.9
Dec 97-Feb 98 (Win)	5.6	5.8	18.1	10.5	6.0	3.9	3.3	1.9
Jan-Mar 1998								
Jan-Mar	5.6	5.7	18.0	10.4	6.1	3.8	3.3	2.2
Feb-Apr	5.5	5.7	18.1	10.4	6.1	3.8	3.2	2.0
Mar-May (Spr)	5.5	5.6	16.9	10.2	5.9	3.7	3.4	2.0
Apr-Jun								
Apr-Jun	5.5	5.6	18.0	10.1	5.8	3.7	3.4	1.9
Changes								
Over last 3 months	-0.1	-0.2	0.0	-0.3	-0.3	-0.1	0.0	-0.2
Over last 12 months	-0.6	-0.7	-0.7	-0.5	-0.4	-0.7	-0.9	0.1

Source: Labour Force Survey

R Revised
* Denominator = All economically active for that age group

ILO UNEMPLOYED C.3 Looking for full and part-time work as employees (by age group)

Thousands, seasonally adjusted

UNITED KINGDOM	All aged 16 & over	Looking for full-time work or no preference				Looking for part-time work only			
		18-24	25-49	50 and over	All aged 16 & over	18-24	25-49	50 and over	
All									
Spring quarters (Mar-May)									
1992	2,342	641	1,220	371	384	60	215	62	
1993	2,473	685	1,285	410	426	84	204	88	
1994	2,258	581	1,194	392	436	77	225	74	
1995	1,964	513	1,063	315	468	84	238	72	
1996	1,859	467	1,013	294	445	82	216	66	
1997	1,587	402	842	254	425	79	190	75	
1998	1,352	347	704	218	399	81	180	57	
3-month averages									
Apr-Jun 1997	1,569	403	818	255	440	81	202	70	
May-Jul	1,576	406	813	253	460	91	208	71	
Jun-Aug (Sum)	1,531	398	796	248	442	89	213	61	
Jul-Sep	1,478	380	775	241	437	92	204	67	
Aug-Oct	1,450	366	761	238	423	92	193	71	
Sep-Nov (Aut)	1,427	349	753	235	425	96	193	68	
Oct-Dec	1,406	350	744	221	426	98	189	63	
Nov 97-Jan 98	1,378	350	726	215	430	93	188	62	
Dec 97-Feb 98 (Win)	1,373	349	719	215	425	92	184	64	
Jan-Mar 1998									
Jan-Mar	1,397	351	727	227	405	86	175	64	
Feb-Apr	1,375	346	714	230	407	88	178	58	
Mar-May (Spr)	1,352	347	704	218	399	81	180	57	
Apr-Jun									
Apr-Jun	1,328	345	676	217	412	81	197	53	
Changes									
Over last 3 months	-69	-6	-51	-11	7	-5	21	-11	
Per cent	-4.9	-1.6	-7.0	-4.7	1.7	-5.4	12.2	-16.8	
Over last 12 months	-241	-58	-142	-39	-28	0	-6	-17	
Per cent	-15.4	-14.4	-17.4	-15.1	-6.3	0.1	-2.8	-24.9	
Male									
All									
Spring quarters (Mar-May)									
1992	1,733	450	913	304	67	16	11	22	
1993	1,840	485	960	338	92	22	17	33	
1994	1,678	406	901	317	92	27	17	25	
1995	1,466	354	806	257	106	30	16	29	
1996	1,384	333	761	238	121	32	20	30	
1997	1,154	276	620	203	115	33	25	26	
1998	971	236	506	176	98	28	16	19	
3-month averages									
Apr-Jun 1997	1,137	278	601	202	115	33	23	26	
May-Jul	1,146	281	598	200	130	38	24	27	
Jun-Aug (Sum)	1,111	271	584	197	109	33	19	22	
Jul-Sep	1,078	263	568	192	107	34	16	22	
Aug-Oct	1,058	252	557	191	100	33	13	23	
Sep-Nov (Aut)	1,042	248	550	189	101	32	13	24	
Oct-Dec	1,024	242	543	181	106	31	14	25	
Nov 97-Jan 98	1,000	240	530	176	116	32	16	25	
Dec 97-Feb 98 (Win)	987	232	526	173	115	33	14	28	
Jan-Mar 1998									
Jan-Mar	1,002	235	527	182	109	29	14	27	
Feb-Apr	994	235	519	186	104	29	15	25	
Mar-May (Spr)	971	236	506	176	98	28	16	25	
Apr-Jun									
Apr-Jun	952	234	491	172	101	30	18	19	
Changes									
Over last 3 months	-50	-1	-36	-10	-8	1	4	-9	
Per cent	-5.0	-0.2	-6.9	-5.7	-7.5	3.7	30.2	-33.4	
Over last 12 months	-185	-44	-109	-30	-14	-4 </			

C.11 UNEMPLOYMENT Claimant count by region

Thousands and per cent

Government Office Regions	UNADJUSTED						SEASONALLY ADJUSTED								
	CLAIMANT COUNT +			RATE *			CLAIMANT COUNT +			RATE *					
	All	Male	Female	All	Male	Female	All	Change since previous month	Average change over 3 months ended	Male	Female	All	Male	Female	
UNITED KINGDOM	BCJA	DPAA	DPAB	BCJB	DPAC	DPAD	BCJD				DPAD	DPAF	BCJE	DPAH	DPAI
1994)	2,636.5	2,014.4	622.1	9.4	12.7	5.1	2,619.3	2,004.8	614.6	9.3	12.7	5.0
1995) Annual	2,325.6	1,770.0	555.6	8.1	11.0	4.4	2,305.8	1,758.5	547.4	8.0	10.9	4.3
1996) averages	2,122.2	1,610.3	511.9	7.4	10.1	4.0	2,103.4	1,599.5	504.0	7.3	10.0	3.9
1997)	1,602.4	1,225.1	377.3	5.6	7.8	2.9	1,586.1	1,215.8	370.4	5.5	7.7	2.9
1996 Jul 11	2,158.1	1,616.5	541.6	7.5	10.1	4.2	2,122.6	-23.2	-21.2	1,609.5	513.1	7.4	10.1	4.0	4.0
Aug 8	2,176.4	1,614.1	562.4	7.6	10.1	4.4	2,104.4	-18.2	-20.1	1,594.2	510.2	7.3	10.0	4.0	
Sep12	2,103.7	1,572.4	531.4	7.3	9.9	4.1	2,067.3	-37.1	-26.2	1,567.5	499.8	7.2	9.8	3.9	
Oct 10	1,977.2	1,492.6	484.6	6.9	9.4	3.8	2,016.3	-35.4	-35.4	1,531.0	485.3	7.0	9.6	3.6	
Nov14	1,871.4	1,424.1	447.3	6.5	8.9	3.5	1,916.2	-100.1	-62.7	1,460.7	455.5	6.7	9.2	3.5	
Dec12	1,868.2	1,430.5	437.7	6.5	9.0	3.4	1,876.8	-39.4	-63.5	1,428.5	448.3	6.5	9.0	3.5	
1997 Jan 9	1,907.8	1,463.5	444.3	6.7	9.3	3.5	1,819.3	-57.5	-65.7	1,388.8	430.5	6.4	8.8	3.3	
Feb13	1,827.8	1,403.3	424.5	6.4	8.9	3.3	1,755.3	-64.0	-53.6	1,343.4	411.9	6.1	8.5	3.2	
Mar13	1,745.3	1,342.4	402.9	6.1	8.5	3.1	1,713.1	-42.2	-54.6	1,310.6	402.5	6.0	8.3	3.1	
Apr 10	1,688.0	1,298.8	389.1	5.9	8.2	3.0	1,669.9	-43.2	-49.8	1,279.1	390.8	5.8	8.1	3.0	
May 8	1,620.5	1,249.9	370.6	5.7	7.9	2.9	1,635.3	-34.6	-40.0	1,252.3	383.0	5.7	7.9	3.0	
Jun12	1,550.1	1,193.3	356.8	5.4	7.6	2.8	1,597.6	-37.7	-38.5	1,222.6	375.0	5.6	7.8	2.9	
Jul 10	1,585.3	1,201.3	384.0	5.5	7.6	3.0	1,550.0	-47.6	-40.0	1,193.8	356.2	5.4	7.6	2.8	
Aug14	1,579.2	1,186.5	392.7	5.5	7.5	3.1	1,508.2	-41.8	-42.4	1,165.8	342.4	5.3	7.4	2.7	
Sep11	1,513.5	1,142.2	371.4	5.3	7.2	2.9	1,479.6	-28.6	-39.3	1,138.3	341.3	5.2	7.2	2.7	
Oct 9	1,432.8	1,089.1	343.7	5.0	6.9	2.7	1,470.0	-9.6	-26.7	1,126.0	344.0	5.1	7.1	2.7	
Nov13	1,387.6	1,060.4	327.2	4.8	6.7	2.5	1,432.2	-37.8	-25.3	1,096.8	335.4	5.0	7.0	2.6	
Dec11	1,391.4	1,071.0	320.4	4.9	6.8	2.5	1,403.1	-29.1	-25.5	1,071.6	331.5	4.9	6.8	2.6	
1998 Jan 8	1,479.3	1,136.7	342.6	5.2	7.2	2.7	1,393.8	-9.3	-25.4	1,064.0	329.8	4.9	6.7	2.6	
Feb12	1,451.2	1,109.8	341.4	5.1	7.0	2.7	1,382.1	-11.7	-16.7	1,052.6	329.5	4.8	6.7	2.6	
Mar12	1,405.9	1,076.5	329.4	4.9	6.8	2.6	1,373.8	-8.3	-9.8	1,045.3	328.5	4.8	6.6	2.6	
Apr 9	1,389.9	1,061.5	328.4	4.9	6.7	2.6	1,362.6	-11.2	-10.4	1,037.7	324.9	4.8	6.6	2.5	
May14	1,349.4	1,036.3	313.1	4.7	6.6	2.4	1,366.9	4.3	-5.1	1,040.7	326.2	4.8	6.6	2.5	
Jun11 R	1,322.8	1,013.4	309.3	4.6	6.4	2.4	1,361.1	-5.8	-4.2	1,037.9	323.2	4.8	6.6	2.5	
Jul 9 P	1,368.3	1,030.2	338.1	4.8	6.5	2.6	1,335.1	-26.0	-9.2	1,021.8	313.3	4.7	6.5	2.4	
Great Britain	BCJG	BCJJ	BCJH	BCJH			DPAG				DPAG	DPAJ			
1994)	2,539.2	1,939.1	600.1	9.3	12.6	5.0	2,522.3	..	..	1,929.5	592.8	9.2	12.6	4.9
1995) Annual	2,237.4	1,701.4	536.1	8.0	10.9	4.3	2,217.8	..	..	1,689.9	527.9	7.9	10.8	4.3
1996) averages	2,038.1	1,545.3	492.8	7.3	10.0	3.9	2,019.5	..	..	1,534.5	484.9	7.2	9.9	3.9
1997)	1,539.0	1,175.2	363.8	5.5	7.7	2.9	1,522.7	..	..	1,165.9	356.9	5.5	7.6	2.8
1997 Jul 10	1,520.1	1,151.4	368.7	5.5	7.5	2.9	1,489.2	-45.6	-38.3	1,145.2	344.0	5.3	7.5	2.7	
Aug14	1,513.5	1,136.5	377.0	5.4	7.4	3.0	1,448.2	-41.0	-40.9	1,117.9	330.3	5.2	7.3	2.6	
Sep11	1,449.3	1,092.9	356.4	5.2	7.1	2.8	1,419.9	-28.3	-38.3	1,091.0	328.9	5.1	7.1	2.6	
Oct 9	1,372.4	1,041.9	330.5	4.9	6.8	2.6	1,409.7	-10.2	-26.5	1,078.7	331.0	5.1	7.0	2.6	
Nov13	1,329.3	1,014.3	315.0	4.8	6.6	2.5	1,372.2	-37.5	-25.3	1,049.7	322.5	4.9	6.8	2.6	
Dec11	1,333.8	1,025.1	308.7	4.8	6.7	2.5	1,343.3	-28.9	-25.5	1,024.8	318.5	4.8	6.7	2.5	
1998 Jan 8	1,419.5	1,089.1	330.4	5.1	7.1	2.6	1,333.6	-9.7	-25.4	1,017.0	316.6	4.8	6.6	2.5	
Feb12	1,392.1	1,062.8	329.3	5.0	6.9	2.6	1,322.1	-11.5	-16.7	1,005.9	316.2	4.7	6.6	2.5	
Mar12	1,348.3	1,030.7	317.7	4.8	6.7	2.5	1,314.6	-7.5	-9.6	999.1	315.5	4.7	6.5	2.5	
Apr 9	1,332.9	1,016.2	316.7	4.8	6.6	2.5	1,304.0	-10.6	-9.9	992.0	312.0	4.7	6.5	2.5	
May14	1,294.1	992.3	301.8	4.6	6.5	2.4	1,308.3	4.3	-4.6	995.0	313.3	4.7	6.5	2.5	
Jun11 R	1,266.0	969.1	297.0	4.5	6.3	2.4	1,302.7	-5.6	-4.0	992.4	310.3	4.7	6.5	2.5	
Jul 9 P	1,307.6	984.9	322.8	4.7	6.4	2.6	1,278.4	-24.3	-8.5	977.7	300.7	4.6	6.4	2.4	
North East	DPCF		DPDA				DPCG				DPDE				
1994)	141.6	113.5	28.1	12.4	17.8	5.6	141.4	..	..	113.5	28.0	12.4	17.8	5.6
1995) Annual	130.5	104.4	26.1	11.4	16.5	5.1	129.6	..	..	103.8	25.7	11.3	16.4	5.1
1996) averages	118.4	94.0	24.4	10.5	15.2	4.8	117.2	..	..	93.3	23.9	10.4	15.1	4.7
1997)	94.5	75.4	19.0	8.4	12.3	3.8	93.3	..	..	74.7	18.6	8.3	12.2	3.7
1997 Jul 10	93.9	74.2	19.7	8.4	12.1	3.9	92.2	-1.3	-1.2	74.0	18.2	8.2	12.0	3.6	
Aug14	93.6	73.6	20.0	8.4	12.0	4.0	91.0	-1.2	-1.2	73.4	17.6	8.1	11.9	3.5	
Sep11	90.8	71.7	19.1	8.1	11.7	3.8	89.5	-1.5	-1.3	72.0	17.5	8.0	11.7	3.5	
Oct 9	88.5	70.7	17.8	7.9	11.5	3.5	90.3	0.8	-0.6	72.6	17.7	8.1	11.8	3.5	
Nov13	86.8	69.9	17.0	7.8	11.4	3.4	88.1	-2.2	-1.0	70.8	17.3	7.9	11.5	3.4	
Dec11	87.2	70.7	16.4	7.8	11.5	3.3	86.7	-1.4	-0.9	69.6	17.1	7.8	11.3	3.4	
1998 Jan 8	93.7	75.8	17.8	8.4	12.3	3.5	87.7	1.0	-0.9	70.6	17.1	7.8	11.5	3.4	
Feb12	90.6	73.0	17.6	8.1	11.9	3.5	86.9	-0.8	-0.4	69.9	17.0	7.8	11.4	3.4	
Mar12	88.1	71.1	17.1	7.9	11.6	3.4	86.0	-0.9	-0.2	69.2	16.8	7.7	11.3	3.3	
Apr 9	87.4	70.0	17.4	7.8	11.4	3.4	84.5	-1.5	-1.1	67.8	16.7	7.6	11.0	3.3	
May14	83.0	66.6	16.4	7.4	10.8	3.2	83.5	-1.0	-1.1	66.8	16.7	7.5	10.9	3.3	
Jun11 R	80.6	64.5	16.1	7.2	10.5	3.2	82.8	-0.7	-1.1	66.2	16.6	7.4	10.8	3.3	
Jul 9 P	82.9	65.3	17.6	7.4	10.6	3.5	81.4	-1.4	-1.0	65.2	16.2	7.3	10.6	3.2	
North West	DPCG		DPDB				DPDH				DPDN				
1994)	221.2	171.5	49.7	8.7	11.9	4.5	220.9	..	..	171.3	49.6	8.7	11.9	4.5
1995) Annual	192.2	148.8	43.4	7.5	10.3	3.8	190.8	..	..	148.0	42.9	7.4	10.3	3.8
1996) averages	175.8	136.1	39.7	6.8	9.5	3.4	174.1	..	..	135.1	39.0	6.7	9.4	3.3
1997)	132.9	103.8	29.2	5.1	7.3	2.5	131.2	..	..	102.8	28.5	5.0	7.2	2.4
1997 Jul 10	131.9	101.8	30.1	5.0	7.1	2.5	128.4	-3.4	-3.3	100.8	27.6	4.9	7.0	2.3	
Aug14	131.1	100.3	30.8	5.0	7.0	2.6	124.4	-4.0	-3.6	98.2	26.2	4.8	6.9	2.2	
Sep11	124.0	95.6	28.4	4.7	6.7	2.4	121.6	-2.8	-3.4	95.6	26.0	4.6	6.7	2.2	
Oct 9	116.0	90.1	25.9	4.4	6.3	2.2	121.4	-0.2	-2.3						

C.11 UNEMPLOYMENT

Claimant count by region

Thousands and per cent

Government Office Regions	UNADJUSTED						SEASONALLY ADJUSTED							
	CLAIMANT COUNT +			RATE *			CLAIMANT COUNT +			RATE *				
	All	Male	Female	All	Male	Female	All	Change since previous month	Average change over 3 months ended	Male	Female	All	Male	Female
Eastern	DPDI			DPDD			DPDJ					DPDP		
1994)	195.1	146.3	48.8	8.1	10.9	4.6	194.8	..	..	146.1	48.7	8.1	10.9	4.6
1995) Annual	167.5	124.8	42.7	6.6	8.8	3.9	166.3	..	..	124.1	42.2	6.6	8.8	3.8
1996) averages	148.7	110.6	38.1	6.0	7.9	3.5	147.4	..	..	109.8	37.5	5.9	7.9	3.4
1997)	105.5	79.0	26.5	4.2	5.7	2.4	104.5	..	..	78.5	26.1	4.2	5.7	2.3
1997 Jul 10	102.7	76.4	26.3	4.1	5.6	2.4	102.1	-3.4	-2.9	77.0	25.1	4.1	5.6	2.3
Aug 14	101.8	74.8	26.9	4.1	5.4	2.4	98.5	-3.6	-3.2	74.5	24.0	4.0	5.4	2.2
Sep 11	97.0	71.4	25.6	3.9	5.2	2.3	96.0	-2.5	-3.2	72.3	23.7	3.9	5.3	2.1
Oct 9	91.2	67.5	23.8	3.7	4.9	2.1	95.2	-0.8	-2.3	71.4	23.8	3.8	5.2	2.1
Nov 13	88.4	65.7	22.7	3.6	4.8	2.0	92.2	-3.0	-2.1	69.0	23.2	3.7	5.0	2.1
Dec 11	88.6	66.5	22.1	3.6	4.8	2.0	89.8	-2.4	-2.1	66.8	23.0	3.6	4.9	2.1
1998 Jan 8	94.8	71.2	23.7	3.8	5.2	2.1	87.9	-1.9	-2.4	65.2	22.7	3.5	4.7	2.0
Feb 12	93.4	69.4	24.0	3.8	5.0	2.2	86.8	-1.1	-1.8	64.1	22.7	3.5	4.7	2.0
Mar 12	89.7	66.7	22.9	3.6	4.9	2.1	86.1	-0.7	-1.2	63.5	22.6	3.5	4.6	2.0
Apr 9	87.7	65.2	22.6	3.5	4.7	2.0	85.2	-0.9	-0.9	63.0	22.2	3.4	4.6	2.0
May 14	84.6	63.2	21.4	3.4	4.6	1.9	85.4	0.2	-0.5	63.2	22.2	3.4	4.6	2.0
Jun 11 R	81.7	60.9	20.8	3.3	4.4	1.9	85.1	-0.3	-0.3	63.0	22.1	3.4	4.6	2.0
Jul 9 P	83.6	61.5	22.0	3.4	4.5	2.0	83.0	-2.1	-0.7	62.0	21.0	3.3	4.5	1.9
London	DPCJ			DPDE			DPDK					DPDQ		
1994)	434.6	322.7	111.9	10.7	14.1	6.3	432.8	..	..	321.8	111.0	10.7	14.1	6.3
1995) Annual	394.7	292.1	102.6	9.5	12.5	5.6	392.7	..	..	291.1	101.6	9.4	12.5	5.6
1996) averages	360.1	265.2	95.0	8.6	11.4	5.1	358.2	..	..	264.1	94.0	8.6	11.3	5.1
1997)	271.4	199.8	71.6	6.5	8.7	3.9	270.0	..	..	199.1	70.9	6.5	8.7	3.8
1997 Jul 10	268.2	196.7	71.5	6.5	8.6	3.8	263.9	-8.2	-7.4	194.8	69.1	6.4	8.5	3.7
Aug 14	266.5	193.6	72.9	6.4	8.5	3.9	256.2	-7.7	-7.9	189.5	66.7	6.2	8.3	3.6
Sep 11	259.1	188.5	70.6	6.2	8.2	3.8	250.1	-6.1	-7.3	184.8	65.3	6.0	8.1	3.5
Oct 9	247.3	180.6	66.7	6.0	7.9	3.6	247.8	-2.3	-5.4	182.5	65.3	6.0	8.0	3.5
Nov 13	235.6	172.7	62.9	5.7	7.5	3.4	240.0	-7.8	-5.4	176.7	63.3	5.8	7.7	3.4
Dec 11	233.9	172.3	61.7	5.6	7.5	3.3	235.7	-4.3	-4.8	173.1	62.6	5.7	7.6	3.4
1998 Jan 8	236.6	174.8	61.9	5.7	7.6	3.3	233.9	-1.8	-4.6	171.8	62.1	5.6	7.5	3.3
Feb 12	234.4	172.6	61.7	5.7	7.5	3.3	232.3	-1.6	-5.4	170.3	62.0	5.6	7.4	3.3
Mar 12	231.0	170.2	60.8	5.6	7.4	3.3	231.4	-0.9	-1.4	169.4	62.0	5.6	7.4	3.3
Apr 9	230.6	169.6	61.0	5.6	7.4	3.3	229.6	-1.8	-1.4	168.5	61.1	5.5	7.4	3.3
May 14	228.7	168.8	59.8	5.5	7.4	3.2	229.6	0.0	-0.9	168.5	61.1	5.5	7.4	3.3
Jun 11 R	226.0	167.1	58.9	5.5	7.3	3.2	227.4	-2.2	-1.3	167.4	60.0	5.5	7.3	3.2
Jul 9 P	228.2	167.4	60.8	5.5	7.3	3.3	223.9	-3.5	-1.9	165.3	58.6	5.4	7.2	3.2
South East	DPCK			DPDF			DPDL					DPDR		
1994)	272.8	208.5	64.3	7.3	10.1	3.9	272.5	..	..	208.3	64.1	7.3	10.1	3.8
1995) Annual	229.0	173.8	55.1	6.0	8.2	3.2	227.6	..	..	173.1	54.5	5.9	8.1	3.2
1996) averages	200.2	151.3	48.9	5.1	7.0	2.8	198.6	..	..	150.4	48.2	5.0	6.9	2.7
1997)	136.2	103.7	32.5	3.5	4.8	1.8	135.0	..	..	103.0	32.0	3.4	4.8	1.8
1997 Jul 10	131.0	99.3	31.7	3.3	4.6	1.8	130.6	-5.6	-4.8	100.1	30.5	3.3	4.6	1.7
Aug 14	130.5	97.8	32.8	3.3	4.5	1.8	125.2	-5.4	-5.1	96.5	28.7	3.2	4.5	1.6
Sep 11	125.0	93.6	31.4	3.2	4.3	1.8	122.1	-3.1	-4.7	93.7	28.4	3.1	4.4	1.6
Oct 9	117.9	88.8	29.0	3.0	4.1	1.6	121.1	-1.0	-3.2	92.5	28.6	3.1	4.3	1.6
Nov 13	112.8	85.5	27.3	2.9	4.0	1.5	117.0	-4.1	-2.7	89.2	27.8	3.0	4.1	1.6
Dec 11	112.6	86.1	26.6	2.9	4.0	1.5	113.4	-3.6	-2.9	86.1	27.3	2.9	4.0	1.5
1998 Jan 8	120.7	92.1	28.6	3.1	4.3	1.6	111.4	-2.0	-3.2	84.4	27.0	2.8	3.9	1.5
Feb 12	117.7	89.4	28.3	3.0	4.2	1.6	109.8	-1.6	-2.4	82.9	26.9	2.8	3.8	1.5
Mar 12	112.6	85.8	26.8	2.9	4.0	1.5	109.5	-0.3	-1.3	82.5	27.0	2.8	3.8	1.5
Apr 9	110.0	83.7	26.3	2.8	3.9	1.5	108.3	-1.2	-1.0	81.9	26.4	2.7	3.8	1.5
May 14	105.7	81.0	24.8	2.7	3.8	1.4	108.6	0.3	-0.4	82.2	26.4	2.8	3.8	1.5
Jun 11 R	102.3	78.4	23.9	2.6	3.6	1.3	108.1	-0.5	-0.5	82.1	26.0	2.7	3.8	1.5
Jul 9 P	104.7	79.4	25.3	3.7	4.7	1.4	104.5	-3.6	-1.3	80.0	24.5	2.7	3.7	1.4
South West	BCKF			DPAQ			DPBB					DPBM		
1994)	191.7	143.9	47.8	8.2	10.9	4.6	190.4	..	..	143.2	47.2	8.1	10.9	4.6
1995) Annual	166.3	124.1	42.3	6.9	9.3	3.9	164.8	..	..	123.2	41.6	6.8	9.2	3.9
1996) averages	148.2	110.3	38.0	6.2	8.3	3.5	146.9	..	..	109.5	37.4	6.1	8.3	3.5
1997)	105.4	79.0	26.4	4.4	5.9	2.5	104.4	..	..	78.4	26.0	4.3	5.8	2.4
1997 Jul 10	98.7	74.0	24.7	4.1	5.5	2.3	101.1	-4.2	-3.7	76.3	24.8	4.2	5.7	2.3
Aug 14	98.8	73.2	25.6	4.1	5.4	2.4	97.7	-3.4	-3.7	73.9	23.8	4.0	5.5	2.2
Sep 11	95.0	70.6	24.4	3.9	5.2	2.3	95.2	-2.5	-3.4	71.7	23.5	3.9	5.3	2.2
Oct 9	90.3	67.2	23.1	3.7	5.0	2.2	93.9	-1.3	-2.4	70.4	23.5	3.9	5.2	2.2
Nov 13	89.5	66.5	23.0	3.7	4.9	2.2	91.0	-2.9	-2.2	68.3	22.7	3.8	5.1	2.1
Dec 11	90.0	67.4	22.7	3.7	5.0	2.1	88.3	-2.7	-2.3	66.0	22.3	3.7	4.9	2.1
1998 Jan 8	97.2	72.5	24.7	4.0	5.4	2.3	86.6	-1.7	-2.4	64.6	22.0	3.6	4.8	2.1
Feb 12	94.1	69.6	24.5	3.9	5.2	2.3	85.6	-1.0	-1.8	63.6	22.0	3.5	4.7	2.1
Mar 12	89.6	66.6	23.0	3.7	4.9	2.2	85.0	-0.6	-1.1	63.0	22.0	3.5	4.7	2.1
Apr 9	87.1	65.1	22.1	3.6	4.8	2.1	85.0	0.0	-0.5	63.0	22.0	3.5	4.7	2.1
May 14	83.0	62.2	20.8	3.4	4.6	2.0	85.8	0.8	0.1	63.5	22.3	3.6	4.7	2.1
Jun 11 R	79.7	59.8	20.0	3.3	4.4	1.9	86.0	0.2	0.3	63.6	22.4	3.6	4.7	2.1
Jul 9 P	82.1	60.9	21.3	3.4	4.5	2.0	84.5	-1.5	-0.2	63.0	21.5	3.5	4.7	2.0

UNEMPLOYMENT

Claimant count by region

Thousands and per cent

Government Office Regions	UNADJUSTED						SEASONALLY ADJUSTED #							
	CLAIMANT COUNT +			RATE *			CLAIMANT COUNT +			RATE *				
	All	Male	Female	All	Male	Female	All	Change since previous month	Average change over 3 months ended	Male	Female	All	Male	Female
Wales	BCKI			DPAT			DPDE					DPBP		
1994)	120.7	94.1	26.6	9.4	12.7	4.9	119.9	..	..	93.6	26.3	9.3	12.7	4.8
1995) Annual	107.8	83.4	24.4	8.6	11.9	4.4	106.8	..	..	82.8	24.0	8.5	11.8	4.3
1996) averages	102.7	79.2	23.5	8.1	11.3	4.1	101.7	..	..	78.6	23.1	8.0	11.2	4.0
1997)	80.3	62.4	17.9	6.4	9.1	3.2	79.4	..	..	61.9	17.5	6.4	9.0	

C.12 UNEMPLOYMENT

Claimant count by age and duration

UNITED KINGDOM	All ages						18-24						THOUSANDS
	Up to 13 weeks	Over 13 and up to 26 weeks	Over 26 and up to 52 weeks	Over 52 and up to 104 weeks	Over 104 weeks	All	Up to 13 weeks	Over 13 and up to 26 weeks	Over 26 and up to 52 weeks	Over 52 and up to 104 weeks	Over 104 weeks	All	
All													
1996 Jul	625.1	335.5	418.5	336.5	442.5	2158.1	236.2	95.1	120.7	82.0	45.3	579.4	
1996 Oct	548.4	319.7	366.6	319.7	422.7	1977.2	189.6	106.6	94.0	76.3	42.0	508.5	
1997 Jan	581.1	303.0	332.6	296.3	394.8	1907.8	185.2	96.4	92.4	68.1	37.8	479.9	
1997 Apr	512.2	271.8	287.5	256.9	359.6	1688.0	160.1	83.1	87.7	57.7	33.0	421.7	
1997 Jul	552.9	254.2	247.1	215.0	316.0	1585.3	199.1	73.5	72.6	49.2	28.4	422.9	
1997 Oct	507.9	254.5	227.2	176.8	266.4	1432.8	171.9	77.4	59.8	39.5	22.8	371.3	
1998 Jan	565.3	268.5	247.0	163.4	235.0	1479.3	175.3	81.5	64.7	35.0	18.8	375.2	
1998 Apr	499.6	264.1	255.4	160.2	210.6	1389.9	149.4	76.5	69.9	33.8	16.2	345.9	
1998 Jul	500.0	246.2	252.3	170.6	199.2	1368.3	174.5	68.1	66.9	35.2	14.7	359.3	
Male													
1996 Jul	421.2	243.8	312.6	264.2	374.7	1616.5	147.3	66.0	85.6	59.6	35.2	393.8	
1996 Oct	383.0	227.6	274.1	250.8	357.1	1492.6	123.9	71.1	67.4	55.6	32.5	350.5	
1997 Jan	425.8	219.8	248.8	234.6	334.5	1463.5	128.1	65.9	64.9	50.3	29.4	338.6	
1997 Apr	369.9	204.1	217.2	203.2	304.5	1298.8	110.4	59.3	61.3	42.5	25.5	299.0	
1997 Jul	385.7	188.1	190.0	170.2	267.3	1201.3	128.6	51.8	52.0	35.7	21.8	339.9	
1997 Oct	360.2	187.3	176.2	140.2	225.3	1089.1	114.3	53.1	43.4	28.6	17.4	256.8	
1998 Jan	417.9	198.2	190.9	130.3	199.3	1136.7	122.8	56.7	46.3	25.6	14.4	266.0	
1998 Apr	360.2	200.0	195.7	127.6	178.0	1061.5	103.3	54.8	49.7	24.8	12.4	245.0	
1998 Jul	346.9	183.5	195.8	135.8	168.2	1030.2	113.6	48.0	48.2	25.6	11.2	246.6	
Female													
1996 Jul	203.8	91.8	105.9	72.3	67.8	541.6	88.9	29.1	35.1	22.4	10.1	85.6	
1996 Oct	165.4	92.1	92.6	68.9	65.5	484.6	65.7	35.6	26.6	20.7	9.4	57.9	
1997 Jan	155.3	83.2	83.7	61.8	60.2	444.3	57.2	30.4	27.5	17.8	8.4	41.3	
1997 Apr	142.3	67.7	70.2	53.7	55.2	389.1	49.8	23.9	26.4	15.2	7.4	22.6	
1997 Jul	167.2	66.1	57.1	44.8	48.7	384.0	70.5	21.7	20.6	13.5	6.6	32.9	
1997 Oct	147.8	67.2	51.0	36.5	41.2	343.7	57.5	24.3	16.4	10.9	5.4	14.5	
1998 Jan	147.3	70.3	56.1	33.1	35.8	342.6	52.5	24.8	18.4	9.4	4.3	109.3	
1998 Apr	139.3	64.1	59.7	32.6	32.6	328.4	46.1	21.7	20.2	9.1	3.8	100.9	
1998 Jul	153.1	62.6	56.4	34.9	31.1	338.1	60.9	20.0	18.7	9.6	3.5	112.7	

UNITED KINGDOM	25-49					50 and over					THOUSANDS		
	Up to 13 weeks	Over 13 and up to 26 weeks	Over 26 and up to 52 weeks	Over 52 and up to 104 weeks	Over 104 weeks	All	Up to 13 weeks	Over 13 and up to 26 weeks	Over 26 and up to 52 weeks	Over 52 and up to 104 weeks		Over 104 weeks	All
All													
1996 Jul	305.9	184.1	234.8	202.3	297.1	1224.1	70.1	52.8	61.4	52.0	100.2	266.4	
1996 Oct	278.2	167.8	209.0	192.3	284.0	1131.2	68.9	42.3	62.4	50.9	96.7	211.2	
1997 Jan	308.7	160.6	186.7	179.5	265.9	1101.3	74.5	42.9	52.4	48.6	91.1	209.5	
1997 Apr	270.1	147.6	158.6	155.3	241.8	973.3	67.7	38.1	40.2	43.7	84.9	174.6	
1997 Jul	276.5	140.5	138.6	130.7	212.4	898.7	64.0	37.1	35.0	35.0	75.2	166.3	
1997 Oct	261.2	139.4	131.5	107.2	175.9	815.2	62.9	35.1	34.9	30.0	67.7	130.7	
1998 Jan	305.1	146.5	143.8	99.7	152.9	848.1	73.1	37.7	37.7	28.6	63.4	140.4	
1998 Apr	269.6	148.5	146.4	97.9	134.4	796.9	67.7	36.8	38.2	28.3	60.0	131.1	
1998 Jul	254.2	139.8	148.0	105.4	127.5	774.9	60.7	35.5	36.6	29.9	56.9	119.7	
Male													
1996 Jul	216.6	136.9	180.5	165.4	259.3	958.8	49.9	38.8	45.5	39.0	80.2	253.5	
1996 Oct	202.3	124.3	159.8	157.0	247.4	890.8	50.1	30.5	46.1	38.1	77.2	242.1	
1997 Jan	235.2	120.5	144.6	147.7	231.9	880.0	55.1	31.6	38.6	36.4	73.2	235.0	
1997 Apr	202.3	115.0	125.6	127.8	210.6	781.3	48.9	28.1	29.8	32.8	68.3	207.9	
1997 Jul	204.2	107.8	111.6	107.9	184.8	716.3	45.5	26.7	25.9	26.5	60.7	135.3	
1997 Oct	194.4	107.6	106.7	88.7	153.1	650.4	44.8	25.1	25.6	22.9	54.8	113.2	
1998 Jan	235.1	112.9	116.6	82.9	133.3	680.9	53.1	27.0	27.5	21.8	51.5	130.8	
1998 Apr	201.6	117.2	117.9	81.4	116.9	635.0	48.0	26.7	27.6	21.4	48.7	122.3	
1998 Jul	185.7	108.4	120.5	87.8	110.7	613.1	41.5	25.5	26.7	22.4	46.3	102.4	
Female													
1996 Jul	89.2	47.1	54.3	36.9	37.8	265.2	20.2	14.0	15.8	12.9	20.0	32.9	
1996 Oct	75.9	43.5	49.2	35.3	36.6	240.5	18.7	11.8	16.3	12.8	19.5	29.1	
1997 Jan	73.4	40.0	42.1	31.8	34.0	221.3	19.4	11.3	13.7	12.1	17.9	24.5	
1997 Apr	67.8	32.6	33.0	27.5	31.2	192.1	18.8	10.0	10.4	10.9	16.6	20.9	
1997 Jul	72.4	32.7	27.0	22.8	27.6	182.4	18.6	10.4	9.1	8.5	14.5	16.0	
1997 Oct	66.9	31.8	24.8	18.5	22.9	164.8	18.1	10.0	9.3	7.1	12.9	15.5	
1998 Jan	70.0	33.6	27.1	16.9	19.6	167.2	20.0	10.7	10.2	6.8	11.9	15.6	
1998 Apr	68.0	31.3	28.5	16.5	17.5	161.9	19.8	10.1	10.6	6.9	11.3	15.8	
1998 Jul	68.4	31.4	27.5	17.7	16.9	161.9	19.2	10.0	9.9	7.5	10.6	15.3	

Source: Benefits Agency administrative system

UNEMPLOYMENT

Claimant count by age and duration: July 9 1998

Government Office Regions

Duration of claimant in weeks	Male				Female				Male				Female			
	18-24	25-49	50 and over	All ages *	18-24	25-49	50 and over	All ages *	18-24	25-49	50 and over	All ages *	18-24	25-49	50 and over	All ages *
UNITED KINGDOM	113,589	185,745	41,546	346,948	60,885	68,449	19,183	153,097	108,833	180,675	40,598	336,140	57,094	65,147	18,404	145,198
13 or less	48,025	108,405	25,501	183,533	20,026	31,360	10,035	62,623	46,228	105,377	24,864	178,069	19,347	30,467	9,780	60,787
Over 13 and up to 26	48,190	120,486	26,706	195,845	18,684	27,480	9,911	56,407	46,257	116,184	25,818	188,720	17,901	26,667	9,603	54,501
Over 26 and up to 52	25,567	87,751	22,394	135,751	9,613	17,695	7,543	34,885	24,202	83,774	21,490	129,505	9,152	17,026	7,252	33,464
Over 52 and up to 104	11,214	110,670	46,270	168,154	3,528	16,877	10,647	31,052	10,159	99,458	42,820	152,437	3,259	15,582	9,970	28,811
Over 104	246,585	613,057	162,417	1,030,231	112,736	161,861	57,319	338,064	235,679	585,468	155,590	984,871	106,753	154,889	55,009	322,761
NORTH EAST	7,335	10,496	2,447	20,782	3,534	3,129	860	7,845	6,849	11,866	3,143	22,172	3,731	4,384	1,550	9,931
13 or less	3,143	5,634	1,420	10,305	1,112	1,483	457	3,141	2,660	6,402	1,903	11,028	1,255	2,260	791	4,353
Over 13 and up to 26	3,693	7,361	1,610	12,689	1,180	1,363	505	3,065	2,494	6,962	1,943	11,425	1,007	1,736	816	3,575
Over 26 and up to 52	2,022	5,553	1,407	8,982	556	857	399	1,814	1,243	4,838	1,614	7,696	496	1,085	583	2,165
Over 52 and up to 104	871	8,284	3,378	12,533	209	988	552	1,749	520	5,800	2,898	9,218	190	1,021	779	1,990
Over 104	17,064	37,328	10,262	65,291	6,591	7,820	2,773	17,614	13,766	35,868	11,501	61,539	6,679	10,486	4,519	22,014
NORTH WEST (GOR)	11,774	17,784	3,735	33,898	5,855	5,495	1,546	13,353	12,411	28,983	4,702	46,544	7,446	11,476	2,316	21,690
13 or less	4,755	9,881	2,257	17,040	1,778	2,236	752	4,883	6,545	19,939	3,469	30,096	3,609	6,608	1,613	11,968
Over 13 and up to 26	4,470	9,981	2,073	16,561	1,487	1,845	619	3,982	6,535	22,301	3,871	32,751	3,406	6,499	1,701	11,647
Over 26 and up to 52	1,983	6,437	1,562	9,986	692	1,019	443	2,154	3,809	17,879	3,583	25,274	2,022	4,727	1,371	8,127
Over 52 and up to 104	713	6,733	2,732	10,178	184	871	501	1,556	2,038	22,905	7,768	32,711	815	4,343	2,192	7,350
Over 104	23,695	50,816	12,359	87,663	9,996	11,466	3,861	25,928	31,338	112,007	23,393	167,376	17,298	33,653	9,193	60,782
MERSEYSIDE	4,266	6,020	1,198	11,715	2,171	1,774	487	4,593	8,371	16,299	4,361	29,383	4,166	5,363	1,771	11,570
13 or less	2,144	3,915	831	6,959	903</											

C.14 UNEMPLOYMENT

Claimant count by sought and usual occupation

United Kingdom as at 9 July 1998

Description	SOC sub-minor groups	Usual occupation						Sought occupation					
		Men		Women		All		Men		Women		All	
		Thousand	Per cent	Thousand	Per cent	Thousand	Per cent	Thousand	Per cent	Thousand	Per cent	Thousand	Per cent
Corporate managers and administrators	10-15&19	28.2	2.7	7.4	2.2	35.6	2.6	30.8	3.0	9.0	2.7	39.8	2.9
Managers/proprietors in agriculture and services	16-17	14.0	1.4	4.2	1.3	18.2	1.3	14.9	1.5	4.8	1.4	19.7	1.4
Science and engineering professionals	20-21	11.5	1.1	1.6	0.5	13.1	1.0	14.3	1.4	2.4	0.7	16.7	1.2
Health professionals	22	0.5	0.1	0.3	0.1	0.9	0.1	0.7	0.1	0.5	0.1	1.1	0.1
Teaching professionals	23	10.3	1.0	9.9	2.9	20.2	1.5	11.6	1.1	11.3	3.4	22.9	1.7
Other professional occupations	24-29	7.4	0.7	3.1	0.9	10.5	0.8	9.4	0.9	4.5	1.3	13.9	1.0
Science and engineering associate professionals	30-32	12.2	1.2	1.7	0.5	13.9	1.0	15.9	1.5	2.4	0.7	18.3	1.3
Health associate professionals	34	1.2	0.1	2.6	0.8	3.8	0.3	1.5	0.2	3.2	1.0	4.8	0.4
Other associate professional occupations	33&35-39	33.4	3.3	14.8	4.4	48.2	3.5	43.0	4.2	20.0	5.9	63.0	4.6
Clerical occupations	40-44&49	99.8	9.7	55.8	16.6	155.6	11.4	125.9	12.3	69.2	20.6	195.0	14.3
Secretarial occupations	45-46	1.6	0.2	14.1	4.2	15.7	1.2	1.8	0.2	16.0	4.8	17.8	1.3
Skilled construction trades	50	56.8	5.5	0.4	0.1	57.2	4.2	61.0	5.9	0.5	0.1	61.5	4.5
Skilled engineering trades	51-52	31.4	3.1	0.5	0.1	31.9	2.3	34.4	3.3	0.6	0.2	35.0	2.6
Other skilled trades	53-59	82.5	8.0	7.4	2.2	89.9	6.6	91.1	8.9	7.8	2.3	98.9	7.3
Protective service occupations	60-61	13.5	1.3	0.8	0.2	14.4	1.1	15.2	1.5	1.0	0.3	16.2	1.2
Personal service occupations	62-69	38.6	3.8	42.7	12.7	81.3	6.0	43.2	4.2	51.8	15.4	95.0	7.0
Buyers, brokers and sales representatives	70-71	10.8	1.1	1.8	0.5	12.6	0.9	11.7	1.1	2.0	0.6	13.7	1.0
Other sales occupations	72-73&79	40.4	3.9	44.2	13.1	84.5	6.2	50.5	4.9	59.3	17.6	109.8	8.1
Industrial plant and machine operators, assemblers	80-86&89	48.7	4.7	13.8	4.1	62.5	4.6	51.6	5.0	14.3	4.3	65.9	4.8
Drivers and mobile machine operators	87-88	68.7	6.7	1.8	0.5	70.6	5.2	82.6	8.0	2.4	0.7	85.0	6.2
Other occupations in agriculture, forestry and fishing	90	10.4	1.0	1.9	0.6	12.4	0.9	11.4	1.1	2.5	0.8	13.9	1.0
Other elementary occupations	91-99	276.0	26.9	45.0	13.4	320.9	23.6	291.2	28.4	46.0	13.7	337.3	24.8
No previous occupation/sought occupation unknown		127.8	12.5	60.3	17.9	188.1	13.8	12.2	1.2	4.6	1.4	16.8	1.2
Total		1,025.8		336.1		1,361.9		1,025.8		336.1		1,361.9	

Note: Excludes clerically operated claims. Not seasonally adjusted.

UNEMPLOYMENT C.21

Claimant count area statistics

Travel-to-Work Areas+ as at July 9 1998

Area	Male		Female		All		Rate #		Per cent employee jobs and claimants	Per cent workforce jobs and claimants	
	Thousand	Per cent	Thousand	Per cent	Thousand	Per cent	Per cent employee jobs and claimants	Per cent workforce jobs and claimants			
	Thousand	Per cent	Thousand	Per cent	Thousand	Per cent	Per cent employee jobs and claimants	Per cent workforce jobs and claimants			
England	663	251	914	7.8	5.7	Halsbury and Wycombe	2,743	902	3,645	2.0	1.7
Bedfordshire and Hertfordshire	447	185	632	1.8	1.4	Bedford	828	271	1,099	7.8	6.0
Derbyshire	72	33	105	2.6	2.0	Derby	40,825	13,495	54,320	6.7	6.1
Essex	1,131	362	1,493	3.7	3.0	Essex	3,492	1,032	4,524	7.3	6.2
Hampshire	157	54	211	3.3	2.4	Hampshire	4,645	1,367	6,012	4.8	4.1
Leicestershire	2,743	902	3,645	2.0	1.7	Leicestershire	4,059	1,066	5,125	4.4	3.7
London	663	251	914	7.8	5.7	London	1,184	395	1,579	5.0	4.0
North East	447	185	632	1.8	1.4	North East	1,284	401	1,685	8.7	7.4
North West	72	33	105	2.6	2.0	North West	2,777	125	4,002	5.2	3.9
Yorkshire and the Humber	1,131	362	1,493	3.7	3.0	Yorkshire and the Humber	7,685	2,731	10,416	6.7	5.4
Wales	157	54	211	3.3	2.4	Wales	9,929	3,273	13,202	3.5	3.1
Scotland	2,743	902	3,645	2.0	1.7	Scotland	285	105	390	6.7	5.1
Ulster	663	251	914	7.8	5.7	Ulster	1,113	337	1,450	3.5	3.1
London	112	57	169	6.2	4.8	London	2,287	811	3,098	4.3	3.8
Hull	175	107	282	4.2	3.2	Hull	608	273	881	2.5	2.1
Huddersfield	4,155	1,451	5,606	6.4	5.5	Huddersfield	526	197	723	3.7	2.7
Sheffield	11,471	3,496	14,967	8.0	7.2	Sheffield	3,562	1,059	4,621	5.9	5.3
Huntingdon	1,062	420	1,482	2.6	2.2	Huntingdon	2,819	948	3,767	2.5	2.1
Ipswich	349	96	445	6.2	5.0	Ipswich	112	43	155	7.4	5.4
Ilfracombe	3,508	1,205	4,713	4.1	3.5	Ilfracombe	2,093	645	2,738	4.5	3.7
Isle of Wight	2,528	799	3,327	7.2	6.2	Isle of Wight	1,772	583	2,355	4.5	3.9
Keighley and Skipton	1,673	607	2,280	4.8	4.0	Keighley and Skipton	228	98	326	3.5	2.8
Kendal	334	139	473	2.1	1.7	Kendal	1,862	661	2,523	3.4	2.8
Keswick	42	14	56	1.5	1.2	Keswick	3,823	1,110	4,933	7.9	7.0
Kettering and Corby	1,602	535	2,137	3.5	3.2	Kettering and Corby	1,561	485	2,046	2.5	2.1
Kidderminster	1,201	515	1,716	4.0	3.3	Kidderminster	459	210	669	2.5	1.9
King's Lynn	1,517	668	2,185	4.9	4.0	King's Lynn	632	308	940	5.1	3.7
Kingsbridge	168	76	244	4.2	3.0	Kingsbridge	312	118	430	1.9	1.5
Lancaster and Morecambe	2,572	862	3,434	6.5	5.4	Lancaster and Morecambe	1,357	382	1,739	8.8	6.5
Launceston	229	96	325	4.7	3.5	Launceston	3,361	1,280	4,641	3.7	3.0
Leeds	14,494	4,159	18,653	5.3	4.7	Leeds	9,045	2,983	12,028	5.0	4.5
Leek	391	130	521	3.0	2.4	Leek	2,583	905	3,488	1.5	1.3
Leicester	8,891	3,189	12,080	4.4	3.9	Leicester	2,812	934	3,746	4.4	3.8
Leominster	273	102	375	4.7	3.8	Leominster	656	213	869	5.2	3.8
Lincoln	2,971	973	3,944	5.2	4.6	Lincoln	2,487	705	3,192	7.4	6.7
Liskeard	401	185	586	5.5	3.4	Liskeard	104	31	135	4.5	3.2
Liverpool	31,998	9,057	41,055	10.9	9.7	Liverpool	5,987	1,847	7,834	5.4	4.9
Luton	166,183	60,225	226,408	6.1	5.3	Luton	321	123	444	2.9	2.0
Loughborough	1,365	576	1,941	3.7	3.1	Loughborough	349	166	515	3.1	2.4
Louth	458	207	665	5.8	4.4	Louth	8,109	2,187	10,296	9.4	8.4
Lowestoft and Beccles	2,311	842	3,153	7.8	7.2	Lowestoft and Beccles	1,298	383	1,681	3.9	2.9
Ludlow	313	109	422	4.3	2.8	Ludlow	1,953	464	2,417	7.9	6.5
Luton	4,480	1,521	6,001	4.9	4.2	Luton	9,550	3,106	12,656	5.7	5.1
Maidstone and North Kent	9,233	3,152	12,385	5.1	4.3	Maidstone and North Kent	1,645	565	2,210	4.3	3.3
Malton	180	63	243	2.5	1.9	Malton	350	161	511	2.2	1.8
Malvern	602	216	818	3.6	2.9	Malvern	3,180	1,140	4,320	3.8	3.1
Manchester	36,295	10,527	46,822	5.1	4.5	Manchester	395	121	516	5.0	3.8
Mansfield	5,400	1,533	6,933	6.5	5.6	Mansfield	727	257	984	8.9	7.0
Matlock	525	198	723	2.3	1.8	Matlock	2,101	520	2,621	7.5	6.4
Melton Mowbray	275	133	408	2.6	2.3	Melton Mowbray	665	223	888	7.0	5.9
Middlesbrough and Stockton	14,802	3,850	18,652	9.9	8.8	Middlesbrough and Stockton	2,110	699	2,809	3.9	3.4
Mildenhall	335	130	465	3.5	2.8	Mildenhall	1,484	582	2,066	6.9	5.7
Milton Keynes	2,219	823	3,042	2.4	2.1	Milton Keynes	647	272	919	3.7	3.2
Minehead	382	139	521	7.3	5.4	Minehead	2,347	715	3,062	8.0	7.2
Morpeth and Ashington	3,204	915	4,119	8.2	7.3	Morpeth and Ashington	5,006	1,393	6,399	8.5	7.7
Nelson and Colne	1,067	309	1,376	4.5	3.8	Nelson and Colne	2,535	864	3,399	1.6	1.3
Newark	781	271	1,052	4.7	4.1	Newark	124	55	179	6.6	4.8
Newbury	447	148	595	1.2	1.0	Newbury	2,134	860	2,994	2.5	2.1
Newquay	522	194	716	7.1	5.5	Newquay	1,190	514	1,704	2.6	2.1
Newton Abbot	784	324	1,108	4.3	3.4	Newton Abbot	3,341	852	4,193	12.3	11.0
Northallerton and Thirsk	396	200	596	2.4	1.8	Northallerton and Thirsk	434	121	555	9.8	7.1
Northampton	3,304	1,229	4,533	3.3	3.0	Northampton	2,913	752	3,665	7.4	6.2
Norwich	5,556	1,899	7,455	4.8	4.2	Norwich	795	376	1,171	3.7	3.2
Nottingham	14,945	4,581	19,526	5.7	5.2	Nottingham	46	32	78	2.8	1.5
Okehampton	259	105	364	4.7	3.5	Okehampton	448	205	653	9.6	6.5
Oswestry	594	238	832	5.4	4.4	Oswestry	1,414	567	1,981	4.0	3.2
Oxford	3,055	1,030	4,085	2.0	1.6	Oxford	337	113	450	3.5	2.6
Paignton and Totnes	1,288	430	1,718	6.9	5.3	Paignton and Totnes</					

C.22 CLAIMANT COUNT Area statistics

Counties, unitary authorities and local authority districts as at July 9 1998

	Male	Female	All	Rate +	Per cent employee jobs and claimants	Per cent workforce jobs and claimants
Worcestershire	5,750	2,330	8,080	3.7	3.1	
Bromsgrove	934	412	1,346	3.9	3.3	
Malvern Hills	612	219	831	3.5	2.8	
Redditch	1,129	471	1,600	4.4	4.0	
Worcester	1,221	398	1,619	3.7	3.3	
Wyche	743	348	1,091	2.4	2.0	
Wychavon	1,111	482	1,593	4.3	3.6	
EASTERN						
Bedfordshire (former county)						
Luton	3,426	1,074	4,500	6.0	5.3	
Rest of Bedfordshire	3,504	1,417	4,921	3.6	3.0	
Mid Bedfordshire	630	297	927	2.7	2.1	
North Bedfordshire	1,965	717	2,682	4.3	3.8	
South Bedfordshire	909	403	1,312	3.2	2.6	
Cambridgeshire (former county)						
Peterborough	2,221	757	2,978	3.6	3.2	
Rest of Cambridgeshire	4,937	1,791	6,728	2.9	2.5	
Cambridge	1,534	467	2,001	2.5	2.2	
East Cambridgeshire	521	223	744	4.3	3.8	
Fenland	1,061	404	1,465	5.3	4.9	
Huntingdon	1,142	459	1,601	2.8	2.3	
South Cambridgeshire	679	238	917	1.8	1.5	
Essex (former county)						
Southend-on-Sea	3,933	1,116	5,049	9.0	7.4	
Thurrock	2,180	711	2,891	5.9	5.0	
Rest of Essex	13,825	5,113	18,938	4.2	3.4	
Basildon	2,180	798	2,978	4.6	4.0	
Braintree	1,301	550	1,851	4.3	3.4	
Brentwood	485	172	657	2.5	2.0	
Castle Point	920	325	1,245	7.1	5.3	
Chelmsford	1,477	595	2,072	3.3	2.8	
Colchester	1,585	574	2,159	3.3	2.7	
Harlow	1,168	464	1,632	4.9	3.4	
Epping Forest	1,051	411	1,462	3.8	3.4	
Harlow	602	214	816	5.1	3.8	
Rochford	707	285	992	5.1	3.8	
Tendring	2,009	575	2,584	8.0	5.9	
Uttlesford	340	150	490	1.9	1.4	
Hertfordshire	7,719	2,857	10,576	2.4	2.0	
Broxbourne	761	323	1,084	3.6	3.0	
Dacorum	990	352	1,342	2.2	1.9	
East Hertfordshire	640	257	897	1.7	1.5	
Hertsmere	710	232	942	2.0	1.7	
North Hertfordshire	990	347	1,337	2.9	2.4	
St Albans	663	243	906	1.8	1.4	
Stevenage	899	334	1,233	3.2	2.8	
Three Rivers	591	214	805	3.4	2.5	
Watford	885	314	1,199	2.4	2.1	
Welwyn Hatfield	590	241	831	1.6	1.4	
Norfolk	11,490	4,140	15,630	5.2	4.4	
Breckland	1,146	495	1,641	4.6	3.7	
Broadland	1,028	401	1,429	4.6	3.7	
Great Yarmouth	2,245	684	2,929	8.0	7.2	
King's Lynn and West Norfolk	1,681	735	2,416	5.1	4.2	
North Norfolk	1,057	356	1,413	4.8	3.6	
Norwich	3,410	1,035	4,445	4.9	4.6	
South Norfolk	923	434	1,357	4.5	3.5	
Suffolk	8,304	3,038	11,342	4.2	3.7	
Babergh	735	332	1,067	3.8	3.3	
Forest Heath	464	164	628	2.7	2.3	
Ipswich	2,287	690	2,977	4.8	4.3	
Mid Suffolk	615	266	881	3.1	2.5	
St Edmundsbury	846	392	1,238	2.7	2.3	
Suffolk Coastal	1,088	377	1,465	3.6	3.1	
Waveney	2,269	817	3,086	7.6	7.0	
LONDON						
Greater London	167,376	60,782	228,158	6.2	5.5	
Barking and Dagenham	2,947	986	3,933	7.3	6.6	
Barnet	4,593	1,888	6,481	6.2	4.8	
Bexley	2,919	1,119	4,038	6.7	5.4	
Brent	7,656	2,781	10,437	10.4	8.7	
Bromley	3,569	1,284	4,853	5.4	4.5	
Camden	5,989	2,451	8,440	4.0	3.7	
City of London	66	42	108	0.0	0.0	
City of Westminster	4,288	1,774	6,062	1.2	1.1	
Croydon	6,187	2,091	8,278	6.4	5.5	
Ealing	5,817	2,067	7,884	7.1	6.1	
Enfield	5,668	2,031	7,699	8.5	7.2	
Greenwich	6,541	2,289	8,830	13.4	11.7	
Hackney	9,862	3,573	13,435	15.5	13.8	
Hammersmith and Fulham	4,618	1,778	6,396	7.3	6.2	
Haringey	9,265	3,205	12,470	19.0	15.8	
Harrow	2,558	1,122	3,680	5.9	4.9	
Havering	2,537	944	3,481	5.1	4.1	
Hillingdon	2,608	984	3,592	2.5	2.3	
Hounslow	3,123	1,190	4,313	3.8	3.4	
Islington	7,155	2,909	10,064	7.5	6.7	
Kensington and Chelsea	3,045	1,452	4,497	4.2	3.6	
Kingston-upon-Thames	1,352	551	1,903	2.5	2.2	
Lambeth	9,961	3,689	13,650	12.0	10.3	
Lewisham	8,250	2,807	11,057	17.3	14.9	
Merton	2,661	983	3,644	5.7	4.9	
Newham	8,679	2,645	11,324	18.7	14.7	
Redbridge	3,975	1,521	5,496	6.8	5.8	
Richmond-upon-Thames	1,558	689	2,247	3.6	2.8	
Southwark	8,770	3,122	11,892	8.4	7.8	
Sutton	1,729	613	2,342	4.1	3.2	
Tower Hamlets	7,798	2,130	9,928	8.7	8.1	
Waltham Forest	5,876	2,000	7,876	13.6	11.0	
Wandsworth	5,756	2,072	7,828	7.6	6.5	
SOUTH EAST (GOR)						
Berkshire (former county)						
Bracknell Forest	684	176	860	1.7	1.5	
Reading	1,620	456	2,076	2.4	2.2	
Slough	1,833	534	2,367	3.3	2.9	
West Berkshire	598	196	794	1.1	1.0	
Windsor and Maidenhead	908	296	1,204	1.9	1.6	
Wokingham	475	198	673	1.4	1.2	
Buckinghamshire (former county)						
Milton Keynes	1,868	668	2,536	2.5	2.2	
Rest of Buckinghamshire	3,036	1,018	4,054	2.0	1.7	
Aylesbury Vale	1,099	376	1,475	2.3	1.9	
Chiltern	403	144	547	1.9	1.5	
South Buckinghamshire	330	117	447	1.6	1.4	
Wycombe	1,204	381	1,585	2.0	1.6	
East Sussex (former county)						
Brighton and Hove	6,560	2,321	8,881	8.7	7.1	
Rest of East Sussex	5,616	1,682	7,298	4.9	3.8	
Eastbourne	1,076	321	1,397	4.5	3.7	
Hastings	2,082	492	2,574	8.4	7.4	
Lewes	913	327	1,240	4.2	3.2	
Rother	886	268	1,154	5.8	4.3	
Wealden	659	274	933	2.5	1.7	
Hampshire (former county)						
Portsmouth	3,698	1,090	4,788	5.2	4.2	
Southampton	4,290	1,128	5,418	4.8	4.2	
Rest of Hampshire	8,935	3,023	11,958	2.5	2.1	
Basingstoke and Deane	878	311	1,189	2.6	1.6	
East Hampshire	678	242	920	2.6	1.9	
Eastleigh	750	262	1,012	2.2	1.9	
Fareham	586	242	828	2.1	1.8	
Gosport	1,037	358	1,395	6.3	4.8	
Hart	237	87	324	1.3	1.0	
Havant	1,715	479	2,194	5.5	4.9	
New Forest	1,297	406	1,703	3.1	2.5	
Rushmoor	579	214	793	2.1	1.7	
Test Valley	566	215	781	1.7	1.4	
Winchester	612	207	819	1.3	1.0	
Isle of Wight	2,528	799	3,327	7.2	6.2	
Kent (former county)						
Medway	3,794	1,289	5,083	6.8	5.6	
Rest of Kent	19,224	5,836	25,060	5.0	4.1	
Ashford	1,142	361	1,503	3.7	3.0	
Canterbury	1,931	595	2,526	4.7	3.9	
Dartford	1,125	378	1,503	4.5	3.8	
Dover	2,146	527	2,673	7.0	5.7	
Gravesham	1,653	573	2,226	7.9	6.6	
Maidstone	1,360	464	1,824	2.7	2.3	
Sevenoaks	834	339	1,173	3.2	2.3	
Shepway	2,090	510	2,600	7.4	6.3	
Swale	1,906	619	2,525	6.3	5.4	
Thanet	3,332	871	4,203	11.3	9.4	
Tonbridge and Malling	841	314	1,155	2.4	2.0	
Tunbridge Wells	864	285	1,149	2.4	2.0	
Oxfordshire	3,892	1,321	5,213	1.9	1.6	
Cherwell	713	252	965	1.8	1.5	
Oxford	1,734	552	2,286	2.6	2.3	
South Oxfordshire	615	224	839	1.8	1.4	
Vale of White Horse	461	154	615	1.2	1.1	
West Oxfordshire	369	139	508	1.6	1.1	
Surrey	4,970	1,740	6,710	1.5	1.2	
Elmbridge	551	219	770	1.6	1.3	
Epsom and Ewell	361	122	483	2.0	1.6	
Guildford	699	213	912	1.6	1.2	
Mole Valley	305	111	416	1.1	0.8	
Reigate and Banstead	596	196	792	1.6	1.4	
Runnymede	352	130	482	1.3	1.1	
Spelthorne	549	195	744	1.9	1.7	
Surrey Heath	290	108	398	0.9	0.8	
Tandridge	363	146	509	2.0	1.5	
Waverley	484	166	650	1.5	1.2	
Woking	420	134	554	1.3	1.1	
West Sussex	4,838	1,567	6,405	2.1	1.8	
Adur	407	166	573	3.3	2.7	
Arun	951	271	1,222	3.2	2.5	
Chichester	751	250	1,001	2.2	1.8	
Crawley	854	272	1,126	1.6	1.5	
Horsham	484	199	683	1.5	1.3	

C.23 UNEMPLOYMENT

Claimant count area statistics

Parliamentary constituencies as at July 9 1998

	Male	Female	All		Male	Female	All
NORTH EAST				MERSEYSIDE			
Cleveland (former county)				Merseyside			
Hartlepool	3,341	852	4,193	Birkenhead	3,263	844	4,107
Middlesbrough	4,145	1,007	5,152	Bootle	3,076	749	3,825
Middlesbrough South and East Cleveland	2,389	678	3,067	Crosby	1,416	439	1,855
Redcar	2,894	696	3,590	Knowsley North and Sefton East	2,606	756	3,362
Stockton North	3,105	795	3,900	Knowsley South	3,282	874	4,156
Stockton South	2,066	604	2,670	Liverpool Garston	2,511	675	3,186
Durham				Liverpool Riverside	4,725	1,422	6,147
Bishop Auckland	1,827	501	2,328	Liverpool Walton	3,816	1,035	4,851
Darlington	2,343	647	2,990	Liverpool Wavertree	3,441	997	4,438
Durham, City of	1,328	498	1,826	Liverpool West Derby	3,636	947	4,583
Easington	1,638	406	2,044	Southport	1,515	520	2,035
North Durham	1,745	463	2,208	St Helens North	1,747	566	2,313
North West Durham	1,671	475	2,146	St Helens South	2,128	591	2,719
Sedgefield	1,440	483	1,923	Wallasey	2,447	730	3,177
Northumberland				Wirral South	1,059	385	1,444
Berwick-upon-Tweed	1,145	413	1,558	Wirral West	1,221	467	1,688
Blyth Valley	1,670	552	2,222	YORKSHIRE AND THE HUMBER			
Hexham	290	1,063	1,353	Humberside (former county)			
Wansbeck	1,931	567	2,498	Beverley and Holderness	1,343	540	1,883
Tyne and Wear				Brigg and Goole	1,364	464	1,828
Blaydon	1,565	436	2,001	Cleethorpes	1,957	629	2,586
Gateshead East and Washington West	1,598	459	2,057	East Yorkshire	1,444	470	1,914
Houghton and Washington East	1,814	509	2,323	Great Grimsby	3,131	789	3,920
Jarrow	2,044	539	2,583	Haltemprice and Howden	775	366	1,141
Newcastle upon Tyne Central	2,437	709	3,146	Kingston upon Hull East	2,985	809	3,794
Newcastle upon Tyne East and Wallsend	2,838	721	3,559	Kingston upon Hull North	3,999	999	4,998
Newcastle upon Tyne North	1,724	459	2,183	Kingston upon Hull West and Hessle	2,981	844	3,825
North Tyneside	2,267	599	2,866	Scunthorpe	1,757	538	2,295
South Shields	2,712	750	3,462	North Yorkshire			
Sunderland North	2,458	644	3,102	Harrogate and Knaresborough	712	288	1,000
Sunderland South	2,961	544	3,505	Richmond	748	335	1,083
Tyne Bridge	3,512	731	4,243	Ryedale	600	234	834
Tynemouth	1,910	567	2,477	Scarborough and Whitby	1,810	555	2,365
NORTH WEST (GOR)				Selby	1,127	454	1,581
Cheshire				Skipton and Ripon	578	252	830
Chester, City of	1,283	389	1,672	Vale of York	548	275	823
Congleton	742	280	1,022	York, City of	1,827	596	2,423
Crewe and Nantwich	1,339	417	1,756	South Yorkshire			
Eddisbury	826	285	1,111	Barnsley Central	2,048	488	2,536
Ellesmere Port and Neston	1,308	374	1,682	Barnsley East and Mexborough	2,139	564	2,703
Halton	1,979	584	2,563	Barnsley West and Penistone	1,571	466	2,037
Macclesfield	757	209	966	Don Valley	1,821	494	2,315
Tatton	571	205	776	Doncaster Central	2,815	787	3,602
Warrington North	1,304	406	1,710	Doncaster North	2,208	560	2,768
Warrington South	995	352	1,347	Rother Valley	1,786	597	2,383
Weaver Vale	1,577	506	2,083	Rotherham	2,467	585	3,052
Cumbria				Sheffield Attercliffe	1,888	530	2,418
Barrow and Furness	2,010	484	2,494	Sheffield Brightside	2,769	649	3,418
Carlisle	1,417	433	1,850	Sheffield Central	4,071	1,142	5,213
Copeland	2,024	537	2,561	Sheffield Hallam	902	412	1,314
Penrith and The Border	610	266	876	Sheffield Heeley	2,412	687	3,099
Westmorland and Lonsdale	467	200	667	Sheffield Hillsborough	1,626	597	2,223
Workington	2,029	512	2,541	Sheffield Hillsborough	2,167	586	2,753
Greater Manchester				West Yorkshire			
Altrincham and Sale West	853	259	1,112	Batley and Spen	1,441	405	1,846
Ashton under Lyne	1,613	450	2,063	Bradford North	2,832	774	3,606
Bolton North East	1,579	418	1,997	Bradford South	2,054	656	2,710
Bolton South East	1,727	443	2,170	Bradford West	3,474	1,012	4,486
Bolton West	762	260	1,022	Calder Valley	1,292	477	1,769
Bury North	881	299	1,180	Colne Valley	1,335	493	1,828
Bury South	1,035	339	1,374	Dewsbury	1,370	355	1,725
Cheadle	579	207	786	Elmet	976	327	1,303
Denton and Reddish	1,254	405	1,659	Halifax	2,270	582	2,852
Eccles	1,486	446	1,932	Hemsworth	1,688	508	2,196
Hazel Grove	769	217	986	Huddersfield	2,389	812	3,201
Heywood and Middleton	1,862	531	2,393	Keighley	1,424	508	1,932
Leigh	1,387	458	1,845	Leeds Central	3,879	948	4,827
Makerfield	1,350	464	1,814	Leeds East	2,599	699	3,298
Manchester Blackley	2,620	640	3,260	Leeds North East	1,712	562	2,274
Manchester Central	4,140	1,155	5,295	Leeds North West	1,209	393	1,602
Manchester Gorton	3,143	904	4,047	Leeds West	2,059	537	2,596
Manchester Withington	2,290	781	3,071	Morley and Rothwell	1,267	390	1,657
Oldham East and Saddleworth	1,466	475	1,941	Normanton	1,133	407	1,540
Oldham West and Royton	1,843	501	2,344	Pontefract and Castleford	1,726	520	2,246
Rochdale	2,381	640	3,021	Pudsey	773	290	1,063
Salford	1,926	467	2,393	Shipley	1,228	421	1,649
Stalybridge and Hyde	1,390	437	1,827	Wakefield	1,945	600	2,545
Stockport	1,380	345	1,725	EAST MIDLANDS			
Stretford and Urmston	1,756	539	2,295	Derbyshire			
Wigan	1,597	489	2,086	Amber Valley	1,180	368	1,548
Wythenshawe and Sale East	1,278	401	1,679	Bolsover	1,591	437	2,028
Lancashire				Chesterfield	2,070	605	2,675
Blackburn	2,365	607	2,972	Derby North	1,736	530	2,266
Blackpool North and Fleetwood	1,541	360	1,901	Derby South	2,977	828	3,805
Blackpool South	1,966	481	2,447	Erewash	1,365	456	1,821
Burnley	1,054	311	1,365	High Peak	934	335	1,269
Chorley	1,008	360	1,368	North East Derbyshire	1,515	456	1,971
Fylde	527	208	735	South Derbyshire	1,056	381	1,437
Hyndburn	1,166	367	1,533	West Derbyshire	753	303	1,056
Lancaster and Wyre	1,087	425	1,512	Leicestershire			
Morecambe and Lunesdale	1,699	521	2,220	Blaby	560	222	782
Pendle	1,106	325	1,431	Bosworth	584	302	886
Preston	2,264	590	2,854	Charnwood	636	304	940
Ribble Valley	186	186	372	Harborough	692	307	999
Rossendale and Darwen	1,047	374	1,421	Leicester East	1,653	687	2,340
South Ribble	753	283	1,036	Leicester South	2,551	787	3,338
West Lancashire	1,905	618	2,523	Leicester West	2,313	696	3,009
				Loughborough	1,110	461	1,571
				North West Leicestershire	811	314	1,125
				Rutland and Melton	482	216	698

UNEMPLOYMENT C.23

Claimant count area statistics

Parliamentary constituencies as at July 9 1998

	Male	Female	All		Male	Female	All
Lincolnshire				Cambridgeshire			
Boston and Skegness	807	301	1,108	Cambridge	1,406	423	1,829
Gainsborough	1,087	461	1,548	Huntingdon	852	351	1,203
Grantham and Stamford	851	350	1,201	North East Cambridgeshire	1,245	481	1,726
Lincoln	2,273	623	2,896	North West Cambridgeshire	845	286	1,131
Louth and Horncastle	982	424	1,406	Peterborough	1,608	556	2,164
Spalding and North Hykeham	604	325	929	South Cambridgeshire	562	195	757
South Holland and The Deepings	491	278	769	South East Cambridgeshire	640	256	896
Northamptonshire				Essex			
Corby	1,019	345	1,364	Basildon	1,442	527	1,969
Daventry	868	322	1,190	Billerica	1,040	386	1,426
Northampton North	1,473	543	2,016	Braintree	1,071	432	1,503
Northampton South	1,320	442	1,762	Brentwood and Ongar	587	209	796
Wellingborough	1,120	409	1,529	Castle Point	920	325	1,245
Nottinghamshire				Colchester	1,246	444	1,690
Ashefield	1,881	503	2,384	Epping Forest	978	401	1,379
Baselston	1,688	477	2,165	Harlow	1,139	437	1,576
Broxtowe	1,071	390	1,461	Harwich	1,709	482	2,191
Gedling	1,217	491	1,708	Maldon and East Chelmsford	873	324	1,197
Mansfield	1,816	557	2,373	North Essex	639	223	862
Newark	1,283	495	1,778	Rayleigh	670	299	969
Nottingham East	3,748	1,040	4,788	Rochford and Southend East	2,661	737	3,398
Nottingham North	2,700	772	3,472	Saffron Walden	570	268	838
Nottingham South	2,607	704	3,311	Southend West	1,489	457	1,946
Rushcliffe	984	336	1,320	Thurrock	1,878	596	2,474
Sherwood	1,473	483	1,956	West Chelmsford	1,026	393	1,419
WEST MIDLANDS				Hertfordshire			
Herefordshire				Broxbourne	781	332	1,113
Hereford	1,177	447	1,624	Hemel Hempstead	781	273	1,054
Shropshire				Hertford and Stortford	543	204	747
Ludlow	706	276	982	Hertsmere	710	232	942
North Shropshire	940	377	1,317	Hitchin and Harpenden	628	222	850
Shrewsbury and Atcham	959	309	1,268	North East Hertfordshire	581	217	798
Telford	1,189	373	1,562	South West Hertfordshire	641	230	871
Wrekin	757	253	1,010	St Albans	511	192	703
Staffordshire				Stevenage	951	352	1,303
Burton	1,434	503	1,937	Watford	1,022	371	1,393
Cannock Chase	1,294	511	1,805	Welwyn Hatfield	570	232	802
Lichfield	688	302	990	Norfolk			
Newcastle-under-Lyme	944	345	1,289	Great Yarmouth	2,245	684	2,929
South Staffordshire	938	395	1,333	Mid Norfolk	1,039	361	1,400
Stafford	984	353	1,337	North Norfolk	1,057	356	1,413
Stafford							

C.23 UNEMPLOYMENT
Claimant count area statistics
 Parliamentary constituencies as at July 9 1998

	Male	Female	All
Kensington and Chelsea	1,540	812	2,352
Kingston and Surbiton	1,056	428	1,484
Lewisham East	2,025	728	2,753
Lewisham West	2,606	845	3,451
Lewisham Deptford	3,619	1,234	4,853
Leyton and Wanstead	2,406	805	3,211
Mitcham and Morden	1,729	607	2,336
North Southwark and Bermondsey	3,695	1,284	4,979
Old Bexley and Sidcup	774	309	1,083
Orpington	956	380	1,336
Poplar and Canning Town	4,393	1,206	5,599
Putney	1,340	504	1,844
Regent's Park and Kensington North	3,614	1,568	5,182
Richmond Park	978	448	1,426
Romford	860	328	1,188
Ruislip - Northwood	652	271	923
Streatham	3,814	1,435	5,249
Sutton and Cheam	704	278	982
Tooting	2,313	814	3,127
Tottenham	6,027	1,954	7,981
Twickenham	876	364	1,240
Upminster	818	280	1,098
Uxbridge	773	302	1,075
Vauxhall	4,604	1,671	6,275
Walthamstow	2,760	970	3,730
West Ham	3,801	1,165	4,966
Wimbledon	932	376	1,308
SOUTH EAST (GOR)			
Berkshire (former county)			
Bracknell	673	168	841
Maidenhead	602	178	780
Newbury	435	141	576
Reading East	933	296	1,229
Reading West	890	241	1,131
Slough	1,668	487	2,155
Spelthorne	572	204	776
Windsor	562	206	768
Wokingham	309	126	435
Buckinghamshire			
Aylesbury	839	290	1,129
Beaconsfield	465	178	643
Buckingham	371	136	507
Chesham and Amersham	389	141	530
Milton Keynes South West	1,035	353	1,388
North East Milton Keynes	833	315	1,148
Wycombe	995	277	1,272
East Sussex			
Bexhill and Battle	790	246	1,036
Brighton Kempdown	2,179	705	2,884
Brighton Pavilion	2,757	999	3,756
Eastbourne	1,100	332	1,432
Hastings and Rye	2,243	558	2,801
Hove	1,878	691	2,569
Lewes	714	280	994
Wealden	515	192	707
Hampshire			
Aldershot	645	242	887
Basingstoke	704	247	951
East Hampshire	771	243	1,014
Eastleigh	689	231	920
Fareham	535	215	750
Gosport	1,088	385	1,473
Havant	1,383	401	1,784
New Forest East	659	214	873
New Forest West	638	192	830
North East Hampshire	410	136	546
North West Hampshire	490	184	674
Portsmouth North	1,245	375	1,620
Portsmouth South	2,453	715	3,168
Romsey	502	183	685
Southampton Itchen	2,074	549	2,623
Southampton Test	2,025	522	2,547
Winchester	612	207	819
Isle of Wight			
Isle of Wight	2,528	799	3,327
Kent			
Ashford	1,142	361	1,503
Canterbury	1,411	424	1,835
Chatham and Aylesford	1,315	411	1,726
Dartford	1,223	416	1,639
Dover	2,013	488	2,501
Faversham and Mid Kent	943	296	1,239
Folkestone and Hythe	2,090	510	2,600
Gillingham	1,194	463	1,657
Gravesham	1,653	573	2,226
Maidstone and The Weald	874	292	1,166
Medway	1,530	520	2,050
North Thanet	2,104	582	2,686
Sevenoaks	624	263	887
Sittingbourne and Sheppey	1,541	527	2,068
South Thanet	1,881	499	2,380
Tonbridge and Malling	708	247	955
Tunbridge Wells	772	253	1,025

	Male	Female	All
Oxfordshire			
Banbury	622	224	846
Henley	357	126	483
Oxford East	1,463	448	1,911
Oxford West and Abingdon	570	190	760
Wantage	495	187	682
Witney	385	146	531
Surrey			
East Surrey	460	184	644
Epsom and Ewell	489	172	661
Esher and Walton	449	180	629
Guildford	564	181	745
Mole Valley	334	118	452
Reigate	414	128	542
Runnymede and Weybridge	454	169	623
South West Surrey	418	134	552
Surrey Heath	396	133	529
Woking	443	146	589
West Sussex			
Arundel and South Downs	345	135	480
Bognor Regis and Littlehampton	723	203	926
Chichester	723	240	963
Crawley	854	272	1,126
East Worthing and Shoreham	670	238	908
Horsham	427	155	582
Mid Sussex	385	145	530
Worthing West	711	179	890
SOUTH WEST			
Avon (former county)			
Bath	1,235	517	1,752
Bristol East	2,135	638	2,773
Bristol North West	1,229	387	1,616
Bristol South	2,138	641	2,779
Bristol West	2,079	769	2,848
Kingswood	890	292	1,182
Northavon	499	212	711
Wansdyke	613	247	860
Weston-super-Mare	1,090	371	1,461
Woodspring	532	200	732
Cornwall			
Falmouth and Camborne	1,979	643	2,622
North Cornwall	1,590	576	2,166
South East Cornwall	1,134	473	1,607
St Ives	1,915	759	2,674
Truro and St Austell	1,562	558	2,120
Devon			
East Devon	685	227	912
Exeter	1,748	635	2,383
North Devon	1,294	432	1,726
Plymouth Devonport	2,195	642	2,837
Plymouth Sutton	3,200	1,007	4,207
South West Devon	825	353	1,178
Teignbridge	1,161	449	1,610
Tiverton and Honiton	813	342	1,155
Torbay	2,129	578	2,707
Torriford and West Devon	1,405	538	1,943
Totnes	1,113	442	1,555
Dorset			
Bournemouth East	1,389	422	1,811
Bournemouth West	1,663	432	2,095
Christchurch	523	188	711
Mid Dorset and North Poole	618	201	819
North Dorset	446	185	631
Poole	925	258	1,183
South Dorset	1,121	282	1,403
West Dorset	693	288	981
Gloucestershire			
Cheltenham	1,373	429	1,802
Cotswold	440	149	589
Forest of Dean	780	359	1,139
Gloucester	1,741	559	2,300
Stroud	866	357	1,223
Tewkesbury	636	286	922
Somerset			
Bridgwater	1,409	449	1,858
Somerton and Frome	749	304	1,053
Taunton	1,299	421	1,720
Wells	933	421	1,354
Yeovil	878	331	1,209
Wiltshire			
Devizes	738	321	1,059
North Swindon	795	290	1,085
North Wiltshire	601	299	900
Salisbury	795	276	1,071
South Swindon	1,311	446	1,757
Westbury	873	394	1,267

UNEMPLOYMENT C.23
Claimant count area statistics
 Parliamentary constituencies as at July 9 1998

	Male	Female	All
WALES			
Aberavon	1,185	330	1,515
Alyn and Deeside	1,047	348	1,395
Blaenau Gwent	1,910	483	2,393
Brecon and Radnorshire	846	332	1,178
Bridgend	1,267	443	1,710
Caerphilly	1,374	403	1,777
Cardiff Central	1,857	522	2,379
Cardiff North	1,768	561	2,329
Cardiff South and Penarth	716	223	939
Cardiff West	2,217	516	2,733
Cardiff West and Dinefwr	2,001	492	2,493
Cardiff West and South Pembrokeshire	891	327	1,218
Ceredigion	1,438	416	1,854
Ceredigion	999	393	1,392
Ciwyddau	908	285	1,193
Ciwyddau	981	278	1,259
Conwy	1,648	465	2,113
Conwy Valley	1,514	416	1,930
Cynon Valley	787	279	1,066
Delyn	1,013	356	1,369
Gower	915	365	1,280
Islwyn	1,449	457	1,906
Llanelli	783	264	1,047
Meirionnydd Nant Conwy	1,876	447	2,323
Merthyr Tydfil and Rhymney	960	347	1,307
Monmouth	476	215	691
Montgomeryshire	1,427	427	1,854
Neath	1,437	439	1,876
Newport East	1,720	538	2,258
Newport West	1,257	369	1,626
Ogmore	1,382	468	1,850
Pontryfan	1,566	502	2,068
Preseli Pembrokeshire	1,687	476	2,163
Rhondda	1,639	395	2,034
Swansea East	1,680	488	2,168
Swansea West	1,432	446	1,878
Torfaen	1,126	289	1,415
Vale of Glamorgan	1,517	488	2,005
Wrexham	999	327	1,326
Ynysion	1,708	532	2,240
SCOTLAND			
Aberdeen Central	1,204	395	1,599
Aberdeen North	701	217	918
Aberdeen South	752	278	1,030
Airdrie and Shotts	2,028	789	2,817
Angus	1,518	709	2,227
Argyll and Bute	1,322	425	1,747
Ayr	1,591	627	2,218
Banff and Buchan	710	288	998
Cairn Ross, Sutherland and Easter Ross	1,367	435	1,802
Canterbury, Dumfries and Galloway	2,236	770	3,006
Central Fife	2,133	845	2,978
Clydebank and Milngavie	1,791	609	2,400
Clydebank	1,618	556	2,174
Coatbridge and Chryston	1,652	669	2,321
Cumbernauld and Kilsyth	1,384	538	1,922
Cunninghame North	1,662	649	2,311
Cunninghame South	2,126	857	2,983
Dumfries	2,000	676	2,676
Dumfries	1,539	656	2,195
Dumfries East	2,596	855	3,451
Dumfries West	2,246	705	2,951
Dumfries East	1,717	629	2,346
Dumfries West	1,463	575	2,038
East Kilbride	1,488	688	2,176
East Lothian	982	315	1,297
Eastwood	1,076	553	1,629
Edinburgh Central	1,648	589	2,237
Edinburgh East and Musselburgh	1,256	344	1,600
Edinburgh North and Leith	1,914	618	2,532
Edinburgh Pentlands	1,202	342	1,544
Edinburgh South	1,170	416	1,586
Edinburgh West	1,009	299	1,308
Falkirk East	1,462	524	1,986
Falkirk West	1,661	575	2,236
Galloway and Upper Nithsdale	1,363	550	1,913
Glasgow Anniesland	1,931	524	2,455
Glasgow Baillieston	2,183	666	2,849
Glasgow Cathcart	1,518	509	2,027
Glasgow Govan	2,395	696	3,091
Glasgow Kelvin	2,219	838	3,057
Glasgow Maryhill	2,879	937	3,816
Glasgow Pollok	2,300	665	2,965
Glasgow Rutherglen	1,529	487	2,016
Glasgow Shettleston	2,369	574	2,943
Glasgow Springburn	2,711	787	3,498
Gordon	517	242	759
Greenock and Inverclyde	1,458	501	1,959
Hamilton North and Bellshill	1,977	680	2,657
Hamilton South	1,474	504	1,978
Inverness East, Nairn and Lochaber	1,345	420	1,765
Kilmarnock and Loudoun	2,185	840	3,025
Kirkcaldy	2,109	807	2,916
Linlithgow	1,245	362	1,607
Livingston	1,351	427	1,778
Midlothian	817	252	1,069
Moray	1,141	552	1,693
Motherwell and Wishaw	1,862	638	2,500
North East Fife	874	472	1,346
North Tayside	1,064	433	1,497
Ochil	1,584	601	2,185
Orkney and Shetland	483	193	676
Paisley North	1,732	612	2,344

	Male	Female	All
Paisley South	1,969	663	2,632
Perth	1,258	434	1,692
Ross, Skye and Inverness West	1,458	530	1,988
Roxburgh and Berwickshire	1,809	348	2,157
Stirling	1,165	454	1,619
Strathkelvin and Bearsden	1,257	551	1,808
Tweeddale, Ettrick and Lauderdale	678	268	946
West Aberdeenshire and Kincardine	463	201	664
West Renfrewshire	1,018	433	1,451
Western Isles	868	297	1,165
NORTHERN IRELAND			
Belfast East	1,957	667	2,624
Belfast North	3,206	748	3,954
Belfast South	2,436	1,131	3,567
Belfast West	4,656	842	5,498
East Antrim	2,609	669	3,278
East Londonderry	2,113	874	2,987
Fermanagh and South Tyrone	2,679	1,020	3,699
Foyle	4,717	1,321	6,038
Lagan Valley	1,383	643	2,026
Mid Ulster	2,207	826	3,033
Newry and Armagh	3,304	1,040	4,3

C.31 UNEMPLOYMENT

Claimant count flows: standardised*

THOUSANDS

UNITED KINGDOM	INFLOW +			SEASONALLY ADJUSTED				
	SEASONALLY UNADJUSTED			All	Change since previous month	Male	Female	
	All	Male	Female					
Month ending								
1997 Jul 10	338.0	223.7	114.3	261.3	-28.0	186.6	74.7	
Aug14	289.6	194.3	95.3	260.9	-0.4	186.9	74.0	
Sep11	279.8	190.6	89.2	267.3	6.4	188.5	78.8	
Oct 9	280.6	196.6	84.0	264.4	-2.9	185.7	78.7	
Nov13	269.3	192.8	76.5	264.1	-0.3	186.3	77.8	
Dec11	262.4	194.5	67.9	271.3	7.2	190.5	80.8	
1998 Jan 8	281.2	201.0	80.3	263.4	-7.9	186.8	75.6	
Feb12	282.4	199.2	83.2	268.0	4.6	187.6	80.4	
Mar12	250.1	179.5	70.6	265.4	-2.6	186.9	78.5	
Apr 9	258.5	183.1	75.4	256.5	-8.9	181.1	75.4	
May14	227.6	164.1	63.5	261.3	4.8	183.6	77.7	
Jun11	234.1	164.5	69.6	256.2	-5.1	178.9	77.3	
Jul 9	301.0	197.1	104.0	233.6	-22.6	165.7	67.9	

UNITED KINGDOM	OUTFLOW +			SEASONALLY ADJUSTED				
	SEASONALLY UNADJUSTED			All	Change since previous month	Male	Female	
	All	Male	Female					
Month ending								
1997 Jul 10	299.9	215.0	84.9	308.6	-13.1	216.3	82.3	
Aug14	294.9	207.1	87.7	301.6	-7.0	213.0	78.6	
Sep11	350.9	238.5	112.4	307.4	5.8	223.2	84.2	
Oct 9	368.0	254.0	113.9	276.2	-31.2	199.8	76.4	
Nov13	308.5	217.7	90.7	287.0	10.8	206.8	79.2	
Dec11	258.4	183.0	75.4	302.4	15.4	215.8	86.6	
1998 Jan 8	186.0	129.8	56.2	266.9	-35.5	190.3	73.6	
Feb12	306.7	222.5	84.2	278.7	11.8	198.6	80.1	
Mar12	299.2	215.6	83.6	274.4	-4.3	194.1	79.3	
Apr 9	275.8	199.4	76.4	272.1	-2.3	192.4	79.7	
May14	262.7	185.9	76.8	252.2	-19.9	177.2	75.0	
Jun11	262.9	189.3	73.6	262.5	10.3	183.2	79.3	
Jul 9	251.7	178.9	72.8	261.7	-0.8	182.2	79.5	

* The claimant count flow statistics are described in *Employment Gazette*, August 1983, pp 351-358. Flow figures are collected for four or five-week periods between count dates; the figures in the table are converted to a standard 4 1/3 week month.

CLAIMANT COUNT C.33

Claim history: interval between claims

Claims starting during the quarter ending April 1998 by the interval between the latest and previous claim

Interval (weeks)	Onflows (per cent)			Onflows (thousands)		
	Female	Male	All	Female	Male	All
0 or less	13	18	17	28.6	90.8	119.5
Over 4 and up to 13	13	17	16	27.5	84.8	112.3
Over 13 and up to 26	10	13	12	21.6	65.5	87.1
Over 26 and up to 39	6	7	7	12.5	37.4	50.0
Over 39 and up to 52	4	6	5	8.9	28.3	37.2
Over 52 and up to 104	8	10	10	16.7	52.8	69.5
Over 104	15	13	14	32.0	67.0	99.1
No previous claims	31	16	21	66.6	81.7	148.3
Total	100	100	100	214.5	508.4	722.9

Interval (weeks)	GOVERNMENT OFFICE REGIONS												
	North East	North West	Merseyside	Yorkshire and the Humber	East Midlands	West Midlands	Eastern	London	South East	South West	Wales	Scotland	Great Britain
0 or less	18	16	18	18	17	15	16	15	15	17	16	18	17
Over 4 and up to 13	16	15	15	16	16	16	14	16	15	15	14	16	16
Over 13 and up to 26	13	13	14	11	12	12	12	13	12	12	13	11	12
Over 26 and up to 39	7	8	7	7	7	7	7	7	6	7	6	7	7
Over 39 and up to 52	4	5	6	5	5	4	6	5	5	6	4	6	5
Over 52 and up to 104	11	10	9	10	10	9	9	10	10	9	9	10	10
Over 104	12	13	13	14	14	15	15	13	15	14	15	13	14
No previous claims	19	20	19	19	20	22	22	21	22	21	21	19	21
Total	100	100	100	100	100	100	100	100	100	100	100	100	100

Interval (weeks)	PER CENT												
	North East	North West	Merseyside	Yorkshire and the Humber	East Midlands	West Midlands	Eastern	London	South East	South West	Wales	Scotland	Great Britain
0 or less	7.7	11.8	4.1	13.8	8.3	9.5	8.4	14.7	11.0	9.1	6.5	14.6	119.5
Over 4 and up to 13	6.7	10.9	3.5	12.0	7.8	10.0	7.4	16.1	10.8	7.8	5.6	13.7	112.3
Over 13 and up to 26	5.4	9.1	3.1	8.4	5.8	7.4	6.2	12.7	8.3	6.2	5.3	9.2	87.1
Over 26 and up to 39	2.9	5.6	1.6	5.4	3.6	4.4	3.4	6.7	4.4	3.8	2.4	5.7	50.0
Over 39 and up to 52	1.7	3.8	1.3	3.7	2.5	2.6	3.0	4.9	3.5	3.0	1.8	5.2	37.2
Over 52 and up to 104	4.5	7.1	2.1	7.6	5.0	5.9	4.6	9.2	7.2	5.3	3.5	7.5	69.5
Over 104	5.2	9.8	3.0	9.8	6.9	9.0	7.9	12.6	10.4	7.5	6.0	10.9	99.1
No previous claims	8.0	14.5	4.4	14.1	10.2	13.4	11.6	21.0	15.4	11.1	8.5	16.1	148.3
Total	42.1	72.5	23.1	74.9	50.2	62.3	52.6	97.8	70.9	53.9	39.6	83.0	722.9

1: JUVIS cohort is a 5% sample of computerised claims.
 2: 'Least' claims in this table started between 8 January 1998 and 9 April 1998 inclusive.
 3: 'Previous' claims in this table must have started after 14 January 1988.
 4: The widest 95% confidence interval for the regional percentages is +/- 2.3 percentage points (Merseyside).
 5: The widest 95% confidence interval for the male/female percentages is +/- 0.8 percentage points.
 6: All claims have been grossed by a factor of 20 to represent the population.

UNEMPLOYMENT C.34

Destination of leavers from the claimant count by duration of claim
 Leavers between 12 June and 9 July 1998, unadjusted

UNITED KINGDOM	Duration of claim					Total
	Less than 13 weeks	13-26 weeks	26-52 weeks	52-104 weeks	More than 104 weeks	
THOUSANDS						
and work	67.1	21.1	16.9	6.5	3.4	114.9
works on average 16+ hours per week	3.6	0.7	0.5	0.2	0.2	5.3
one abroad	7.2	2.6	2.3	0.9	0.6	13.6
Unarmed Income Support	1.6	0.9	0.9	0.5	0.4	4.3
Unarmed Incapacity Benefit	4.3	2.5	2.5	1.5	1.0	11.7
Unarmed another benefit	1.5	1.1	1.0	0.5	0.5	4.6
Full-time education	1.5	0.1	0.0	0.0	0.0	1.6
Approved training	0.5	0.2	0.0	0.0	0.0	0.7
Government-supported training	1.9	1.0	3.3	1.9	1.1	9.2
Retirement age reached	0.1	0.1	0.1	0.1	0.1	0.4
Automatic credits	0.1	0.1	0.2	0.1	0.1	0.5
One to prison	0.4	0.2	0.2	0.1	0.0	0.9
Pending court	0.1	0.0	0.0	0.0	0.0	0.1
Ineffective claim	1.4	0.0	0.0	0.0	0.0	1.4
Ceased claiming	2.2	0.8	1.0	0.3	0.2	4.5
Deceased	0.0	0.0	0.0	0.0	0.0	0.1
Not known	4.5	1.2	1.2	0.5	0.4	7.8
Not signed	28.6	7.9	6.3	2.7	1.5	47.1
Total	126.6	40.5	36.4	15.8	9.5	228.7
As a percentage of those with a known destination						
and work	71.8	67.2	58.5	51.6	44.7	
works on average 16+ hours per week	3.9	2.2	1.7	1.6	2.6	
one abroad	7.7	8.3	8.0	7.1	7.9	
Unarmed Income Support	1.7	2.9	3.1	4.0	5.3	
Unarmed Incapacity Benefit	4.6	8.0	8.7	11.9	13.2	
Unarmed another benefit	1.6	3.5	3.5	4.0	6.6	
Full-time education	1.6	0.3	0.0	0.0	0.0	
Approved training	0.5	0.6	0.0	0.0	0.0	
Government-supported training	2.0	3.2	11.4	15.1	14.5	
Retirement age reached	0.1	0.3	0.3	0.8	1.3	
Automatic credits	0.1	0.3	0.7	0.8	1.3	
One to prison	0.4	0.6	0.7	0.8	0.0	
Pending court	0.1	0.0	0.0	0.0	0.0	
Ineffective claim	1.5	0.0	0.0	0.0	0.0	
Ceased claiming	2.4	2.5	3.5	2.4	2.6	
Deceased	0.0	0.0	0.0	0.0	0.0	

1: Computerised claims only

C.51 UNEMPLOYMENT Selected countries

	EU average	Major 7 nations (G7)	United Kingdom *	Australia ##	Austria #	Belgium ++	Canada ##	Denmark ++	Finland ++	France ++	Germany (FR)	Thousands
STANDARDISED RATE: SEASONALLY ADJUSTED (2)												
Spring quarters												
1992	9.2	6.9	9.9	10.7	..	7.3	11.2	9.2	12.4	10.4	6.6	
1993	10.7	7.2	10.5	10.8	4.0	8.9	11.2	10.1	16.9	11.7	7.9	
1994	11.1	7.1	9.8	9.8	3.8	10.0	10.4	8.2	17.4	12.3	8.4	
1995	10.7	6.8	8.8	8.6	3.9	9.9	9.5	7.2	16.3	11.7	8.2	
1996	10.9	6.8	8.3	8.6	4.4	9.8	9.7	6.9	15.4	12.4	8.9	
1997												
Jun	10.8	6.7	7.3	8.5	4.5	9.6	9.0	6.3	14.3	12.6	9.7	
Jul	10.6	6.6	7.1	8.7	4.5	9.6	9.0	6.1	12.5	12.6	9.7	
Aug	10.6	6.6	6.8	8.7	4.5	9.6	9.0	6.2	12.6	12.6	9.9	
Sep	10.6	6.6	6.7	8.5	4.5	9.2	9.0	5.8	13.1	12.5	10.0	
Oct	10.5	6.5	6.8	8.3	4.5	9.1	9.0	5.8	13.0	12.4	10.0	
Nov	10.5	6.5	6.5	8.4	4.4	9.0	8.6	5.1	12.7	12.4	10.3	
Dec	10.4	6.4	6.4	8.1	4.3	9.0	8.9	5.0	12.6	12.2	10.3	
1998												
Jan	10.3	6.4	6.4	8.2	4.4	8.9	8.6	5.3	11.7	12.1	10.1	
Feb	10.3	6.4	6.5	8.1	4.4	9.0	8.5	4.9	12.3	12.1	10.1	
Mar	10.2	6.5	6.4	8.2	4.5	9.0	8.4	4.8	12.7	12.0	10.0	
Apr	10.2	6.4	6.3	..	4.4	8.9	8.4	4.7	12.6	11.9	9.8	
May	10.2	6.5	6.2	..	4.5	8.9	8.4	4.6	12.7	11.9	9.8	
Jun	10.1	..	..	..	4.5	8.8	..	4.5	12.5	11.8	9.7	
NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) SEASONALLY ADJUSTED												
1997												
Jul		1,550	800	240	576	1,384	226	407	3,113	4,407		
Aug		1,508	798	237	577	1,388	220	402	3,133	4,456		
Sep		1,480	787	237	573	1,385	214	397	3,128	4,497		
Oct		1,470	774	236	559	1,409	212	393	3,124	4,515		
Nov		1,432	779	235	558	1,394	208	389	3,115	4,526		
Dec		1,403	762	228	556	1,321	206	385	3,028	4,547		
1998												
Jan		1,394	755	233	548	1,376	205	386	3,034	4,435		
Feb		1,382	751	240	559	1,338	198	386	3,026	4,418		
Mar		1,374	760	240	556	1,313	193	384	2,990	4,414		
Apr		1,363	737	237	552	1,305	190	383	2,977	4,386		
May		1,364	754	245	547	1,307	186	380	2,980	4,318		
Jun		1,368	768	..	..	1,302	181	..	..	4,261		
Jul		1,335	777	..	..	1,359	..	..	..	4,224		
% rate: latest month		4.7	8.3	7.4	12.7	8.5	6.5	14.9	11.9	10.9		
Latest 3 months: change on previous 3 months		0.0	0.1	0.2	-0.1	-0.1	-0.5	-0.2	-0.4	-0.4		
NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) NOT SEASONALLY ADJUSTED												
Spring quarters												
1992		2,779	925	193	473	1,640	315	328	2,818	2,999		
1993		2,919	939	222	550	1,649	345	441	2,999	3,443		
1994		2,639	856	215	589	1,541	340	453	3,094	3,693		
1995		2,326	766	216	597	1,422	285	427	2,976	3,622		
1996		2,122	783	231	588	1,469	242	405	3,063	3,980		
1997												
Jul		1,585	751	193	588	1,431	221	396	2,964	4,354		
Aug		1,579	765	195	607	1,394	222	381	3,075	4,372		
Sep		1,514	793	197	599	1,258	197	378	3,158	4,308		
Oct		1,433	736	219	578	1,300	195	377	3,180	4,291		
Nov		1,388	737	241	563	1,323	189	407	3,182	4,322		
Dec		1,391	764	269	566	1,240	192	405	3,132	4,322		
1998												
Jan		1,479	817	301	561	1,478	235	396	3,196	4,823		
Feb		1,451	843	296	554	1,422	207	384	3,141	4,819		
Mar		1,406	802	261	540	1,399	199	384	3,027	4,823		
Apr		1,390	737	241	526	1,329	190	375	2,920	4,421		
May		1,349	739	219	512	1,327	175	358	2,855	4,197		
Jun		1,323	736	..	..	1,280	164	323	..	4,075		
Jul		1,368	728	..	..	1,311	..	..	..	4,135		
% rate: latest month		4.8	7.8	6.7	11.9	8.4	5.9	12.0	N/A	10.7		
Latest month: change on a year ago		-0.8	-0.4	0.2	-0.6	-0.6	-1.4	-3.4	N/A	-0.3		

Notes: 1 The figures on national definitions are not directly comparable due to differences in coverage and methods of compilation.
 2 Unemployment as a percentage of the total labour force. The standardised unemployment rates are based on national statistics but have been adjusted when necessary, and as far as available data allow, to bring them as close as possible to the internationally agreed ILO definitions. The standardised rates are therefore more suitable than the national figures for comparing the levels of unemployment between countries. The OECD is now using Eurostat unemployment rates for all EU countries. Rates for all other countries are calculated by the OECD.
 The following symbols apply only to the figures on national definitions.
 + Numbers registered at employment offices. Rates are calculated as percentages of civilian labour force, except Greece, which excludes civil servants, professional people, and farmers.

UNEMPLOYMENT C.51 Selected countries

	Greece +	Irish Republic +	Italy **	Japan **	Luxembourg #	Netherlands ++	Norway ++	Portugal #	Spain +	Sweden ##	Switzerland ++	United States ##	Thousands
STANDARDISED RATE: SEASONALLY ADJUSTED (2)													
Spring quarters													
1992	7.9	15.4	9.0	2.2	2.1	5.6	5.9	4.2	18.5	5.8	2.9	7.4	
1993	8.6	15.6	10.3	2.5	2.7	6.6	6.0	5.7	22.8	9.5	3.8	6.8	
1994	8.9	14.3	11.4	2.9	3.2	7.1	5.5	7.0	24.1	9.8	3.6	6.1	
1995	9.2	12.3	11.9	3.1	2.9	6.9	5.0	7.3	22.9	9.2	3.3	5.6	
1996	9.6	11.8	12.0	3.4	3.3	6.3	4.9	7.3	22.1	10.0	..	5.4	
1997													
Jun	..	10.2	12.1	3.4	3.7	5.6	..	6.8	21.0	10.4	..	5.0	
Jul	..	10.2	12.1	3.4	3.8	5.5	..	7.0	20.6	10.5	..	4.8	
Aug	..	10.1	12.1	3.4	3.7	5.4	4.1	6.8	20.5	9.8	..	4.9	
Sep	..	10.0	12.1	3.4	3.7	4.9	..	6.8	20.6	9.8	..	4.9	
Oct	..	9.9	12.1	3.4	3.7	4.7	..	6.7	20.2	9.7	..	4.8	
Nov	..	9.8	12.1	3.4	2.5	4.6	3.8	6.6	20.3	8.9	..	4.6	
Dec	..	9.7	12.0	3.5	2.5	4.6	..	6.6	20.0	8.7	..	4.7	
1998													
Jan	..	9.7	12.0	3.5	2.3	4.7	..	6.6	19.7	9.0	..	4.7	
Feb	..	9.5	..	3.6	2.3	4.6	..	6.6	19.5	8.7	..	4.6	
Mar	..	9.4	..	3.9	2.2	4.4	..	6.5	19.2	8.3	..	4.7	
Apr	..	9.3	..	4.1	2.3	4.4	..	6.5	19.0	8.8	..	4.3	
May	..	9.2	..	4.1	2.2	4.0	..	6.4	19.0	8.8	..	4.4	
Jun	..	9.1	..	..	..	..	..	6.3	18.8	8.0	..	4.5	
NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) SEASONALLY ADJUSTED													
1997													
Jul		222	254	2,784	2,310	387	71	..	2,085	..	189	6,633	
Aug		226	251	..	2,300	..	73	..	2,075	..	188	6,657	
Sep		227	250	..	2,330	..	75	..	2,075	..	185	6,678	
Oct		232	246	2,790	2,350	..	69	..	2,069	..	179	6,496	
Nov		224	245	..	2,360	..	65	..	2,064	..	176	6,289	
Dec		217	241	..	2,350	..	61	..	2,068	..	177	6,392	
1998													
Jan		226	238	2,871	2,380	..	393	..	2,032	..	172	6,409	
Feb		235	234	..	2,440	..	61	..	1,992	..	167	6,393	
Mar		268	233	..	2,640	..	308	..	1,981	..	160	6,529	
Apr		271	233	..	2,810	..	56	..	1,942	..	152	5,859	
May		..	232	..	2,820	..	56	..	1,915	..	144	5,910	
Jun		..	230	..	2,890	..	..	..	..	..	..	6,237	
Jul		..	..	..	..	..	..	..	..	..	..	6,230	
% rate: latest month	N/A	N/A	12.4	4.3	N/A	..	0.2	..	12.0	..	4.0	4.5	
Latest 3 months: change on previous 3 months	N/A	N/A	12.4	0.5	N/A	..	-0.9	..	-0.5	..	-0.5	-0.1	
NUMBERS UNEMPLOYED, NATIONAL DEFINITIONS (1) NOT SEASONALLY ADJUSTED													
Spring quarters													
1992	185	283	2,549	1,421	2.7	337	114	317	2,260	232	92	9,384	
1993	176	294	2,335	1,656	3.5	417	118	347	2,538	356	163	8,734	
1994													

D.1 ECONOMIC ACTIVITY AND INACTIVITY

Economic activity by age

Thousands and per cent, seasonally adjusted

UNITED KINGDOM	All aged over 16	16-59/64	16-17	18-24	25-34	35-49	50-64 (M) 50-59 (W)	65+ (M) 60+ (W)
ECONOMICALLY ACTIVE								
All	MGSF							
Spring quarters (Mar-May)								
1992	28,691	27,818	819	4,597	7,504	9,844	5,054	847
1993	28,559	27,728	710	4,422	7,614	9,923	5,058	806
1994	28,549	27,729	731	4,171	7,684	10,000	5,142	807
1995	28,550	27,740	756	4,002	7,702	10,103	5,177	813
1996	28,879	27,893	828	3,901	7,683	10,232	5,249	788
1997	28,845	28,023	870	3,779	7,692	10,224	5,458	824
1998	28,850	28,061	858	3,696	7,596	10,261	5,651	793
3-month averages								
Apr-Jun 1997	28,898	28,077	880	3,782	7,703	10,227	5,486	828
May-Jul	28,932	28,093	899	3,777	7,691	10,233	5,494	833
Jun-Aug (Sum)	28,900	28,084	892	3,761	7,681	10,241	5,509	829
Jul-Sep	28,883	28,058	883	3,747	7,653	10,249	5,527	829
Aug-Oct	28,872	28,056	886	3,725	7,650	10,252	5,542	821
Sep-Nov (Aut)	28,879	28,061	899	3,732	7,638	10,252	5,540	816
Oct-Dec	28,874	28,074	896	3,733	7,638	10,246	5,560	800
Nov 97-Jan 98	28,858	28,053	892	3,722	7,620	10,244	5,574	789
Dec 97-Feb 98 (Win)	28,868	28,069	892	3,710	7,617	10,246	5,604	789
Jan-Mar 1998	28,884	28,090	890	3,708	7,623	10,259	5,610	790
Feb-Apr	28,890	28,089	882	3,693	7,613	10,266	5,634	799
Mar-May (Spr)	28,850	28,061	858	3,696	7,596	10,261	5,651	793
Apr-Jun	28,843	28,055	861	3,700	7,569	10,270	5,655	800
Changes								
Over last 3 months	-41	-36	-29	-8	-54	10	45	10
Per cent	-0.1	-0.1	-3.3	-0.2	-0.7	0.1	0.8	1.2
Over last 12 months	-55	-22	-18	-82	-134	43	169	-28
Per cent	-0.2	-0.1	-2.1	-2.2	-1.7	0.4	3.1	-3.4
Male	MGSF							
Spring quarters (Mar-May)								
1992	16,261	15,945	428	2,515	4,368	5,435	3,199	316
1993	16,096	15,827	363	2,430	4,395	5,470	3,168	267
1994	16,072	15,795	377	2,304	4,439	5,490	3,186	274
1995	16,059	15,759	389	2,208	4,433	5,545	3,182	296
1996	16,069	15,788	435	2,143	4,391	5,587	3,232	276
1997	16,100	15,815	436	2,083	4,371	5,579	3,346	280
1998	16,078	15,795	435	2,026	4,316	5,587	3,431	283
3-month averages								
Apr-Jun 1997	16,118	15,839	439	2,083	4,377	5,577	3,362	281
May-Jul	16,127	15,839	454	2,072	4,369	5,576	3,368	289
Jun-Aug (Sum)	16,115	15,827	455	2,057	4,360	5,581	3,375	293
Jul-Sep	16,103	15,811	453	2,047	4,347	5,580	3,384	294
Aug-Oct	16,112	15,822	455	2,042	4,351	5,583	3,391	294
Sep-Nov (Aut)	16,115	15,826	455	2,039	4,350	5,587	3,395	289
Oct-Dec	16,114	15,834	457	2,036	4,353	5,587	3,401	285
Nov 97-Jan 98	16,116	15,829	459	2,029	4,348	5,592	3,402	283
Dec 97-Feb 98 (Win)	16,120	15,837	462	2,019	4,347	5,592	3,418	279
Jan-Mar 1998	16,110	15,825	458	2,015	4,338	5,595	3,420	277
Feb-Apr	16,094	15,805	450	2,010	4,328	5,592	3,425	285
Mar-May (Spr)	16,078	15,795	435	2,026	4,316	5,587	3,431	283
Apr-Jun	16,072	15,789	441	2,021	4,302	5,591	3,434	289
Changes								
Over last 3 months	-37	-37	-17	7	-36	-5	14	12
Per cent	-0.2	-0.2	-3.7	0.3	-0.8	-0.1	0.4	4.5
Over last 12 months	-46	-50	2	-62	-75	13	71	8
Per cent	-0.3	-0.3	0.4	-3.0	-1.7	0.2	2.1	2.7
Female	MGSF							
Spring quarters (Mar-May)								
1992	12,430	11,873	391	2,082	3,136	4,409	1,855	532
1993	12,463	11,901	347	1,992	3,219	4,452	1,890	539
1994	12,477	11,934	354	1,868	3,245	4,411	1,956	533
1995	12,491	11,981	366	1,794	3,269	4,557	1,995	517
1996	12,611	12,105	393	1,758	3,292	4,644	2,018	512
1997	12,744	12,208	434	1,696	3,321	4,645	2,112	544
1998	12,772	12,266	422	1,670	3,280	4,674	2,220	510
3-month averages								
Apr-Jun 1997	12,780	12,238	440	1,699	3,326	4,649	2,123	547
May-Jul	12,805	12,254	445	1,705	3,321	4,657	2,126	544
Jun-Aug (Sum)	12,785	12,257	437	1,705	3,321	4,660	2,134	536
Jul-Sep	12,780	12,248	431	1,700	3,305	4,670	2,142	535
Aug-Oct	12,760	12,234	432	1,683	3,299	4,669	2,151	527
Sep-Nov (Aut)	12,765	12,235	443	1,693	3,288	4,665	2,146	527
Oct-Dec	12,760	12,239	439	1,697	3,285	4,659	2,160	515
Nov 97-Jan 98	12,743	12,224	434	1,693	3,272	4,653	2,172	506
Dec 97-Feb 98 (Win)	12,749	12,232	430	1,691	3,270	4,655	2,186	510
Jan-Mar 1998	12,775	12,265	433	1,693	3,285	4,664	2,190	514
Feb-Apr	12,796	12,284	433	1,683	3,286	4,674	2,209	513
Mar-May (Spr)	12,772	12,266	422	1,670	3,280	4,674	2,220	510
Apr-Jun	12,771	12,266	420	1,678	3,267	4,679	2,221	511
Changes								
Over last 3 months	-4	1	-12	-15	-18	15	31	-3
Per cent	0.0	0.0	-2.8	-0.9	-0.5	0.3	1.4	-0.5
Over last 12 months	-9	28	-20	-20	-59	30	97	-36
Per cent	-0.1	0.2	-4.5	-1.2	-1.8	0.6	4.6	-6.5

Relationship between columns: 1= 2+8; 2= 3+4+5+6+7

* Denominator = all persons in the relevant age group

Each series is seasonally adjusted independently and therefore the sum of the series will not necessarily equal the totals

Please note: This table corrects the version that appeared in previous issues, where there were errors in the numbers of 'All economically active' for spring 1997.

ECONOMIC ACTIVITY AND INACTIVITY

Economic activity by age D.1

Thousands and per cent, seasonally adjusted

UNITED KINGDOM	All aged over 16	16-59/64	16-17	18-24	25-34	35-49	50-64 (M) 50-59 (W)	65+ (M) 60+ (W)
ECONOMIC ACTIVITY RATES (%)*								
All	MGWG		MGSO		MGWP		MGWS	
Spring quarters (Mar-May)								
1992	63.3	79.2	59.4	78.2	82.6	85.8	69.0	8.4
1993	62.9	78.7	59.7	77.6	82.9	85.4	68.4	7.9
1994	62.8	78.6	56.1	76.1	83.1	85.1	68.1	9.0
1995	62.6	78.3	56.0	75.9	83.1	84.9	68.1	7.7
1996	62.7	78.5	58.0	76.9	83.0	84.8	68.1	7.7
1997	62.8	78.5	59.3	76.5	83.7	84.4	68.4	8.1
1998	62.6	78.4	58.7	75.6	83.9	84.3	68.7	7.7
3-month averages								
Apr-Jun 1997	62.9	78.7	59.9	76.7	83.9	84.5	68.6	8.1
May-Jul	63.0	78.7	60.9	76.8	83.9	84.5	68.4	8.1
Jun-Aug (Sum)	62.9	78.6	60.7	76.4	83.9	84.6	68.4	8.1
Jul-Sep	62.9	78.6	60.3	76.2	83.6	84.6	68.5	8.1
Aug-Oct	62.8	78.5	60.4	75.8	83.7	84.6	68.5	8.0
Sep-Nov (Aut)	62.8	78.5	61.2	76.1	83.7	84.5	68.3	8.0
Oct-Dec	62.8	78.5	61.3	76.1	83.8	84.4	68.4	7.8
Nov 97-Jan 98	62.7	78.4	60.9	75.9	83.7	84.3	68.4	7.7
Dec 97-Feb 98 (Win)	62.7	78.5	60.8	75.8	83.8	84.3	68.6	7.7
Jan-Mar 1998	62.8	78.5	60.8	75.8	83.9	84.4	68.5	7.7
Feb-Apr	62.7	78.5	60.3	75.5	84.0	84.4	68.6	7.8
Mar-May (Spr)	62.6	78.4	58.7	75.6	83.9	84.3	68.7	7.7
Apr-Jun	62.6	78.3	59.0	75.7	83.7	84.3	68.6	7.8
Changes								
Over last 3 months	-0.1	-0.2	-1.8	-0.1	-0.2	-0.1	0.0	0.1
Over last 12 months	-0.3	-0.4	-0.9	-1.0	-0.2	-0.2	0.0	-0.3
Male	MGWH		MGSP		MGWQ		MGWT	
Spring quarters (Mar-May)								
1992	74.2	86.7	60.5	83.8	95.0	94.5	73.9	8.9
1993	73.2	85.9	53.4	83.7	94.5	93.9	72.7	7.5
1994	72.9	85.6	56.3	82.1	94.6	93.3	72.3	7.6
1995	72.6	85.1	56.2	81.8	94.1	93.1	71.5	8.2
1996	72.3	85.0	59.4	82.5	93.3	92.4	71.8	7.6
1997	72.1	84.8	58.1	82.3	93.5	91.9	72.2	7.6
1998	71.6	84.3	58.2	80.9	93.7	91.5	71.9	7.6
3-month averages								
Apr-Jun 1997	72.1	84.9	58.6	82.4	93.8	91.9	72.3	7.6
May-Jul	72.1	84.8	59.8	82.3	93.7	91.9	72.2	7.8
Jun-Aug (Sum)	72.0	84.7	60.4	81.6	93.6	91.9	72.1	7.9
Jul-Sep	72.0	84.6	59.9	81.5	93.4	91.9	72.2	8.0
Aug-Oct	72.0	84.7	60.2	81.3	93.6	91.9	72.2	8.0
Sep-Nov (Aut)	72.0	84.7	60.6	81.2	93.7	91.9	72.1	7.8
Oct-Dec	71.9	84.7	61.0	81.1	93.8	91.8	72.1	7.7
Nov 97-Jan 98	71.9	84.6	61.0	80.8	93.9	91.8	72.0	7.7
Dec 97-Feb 98 (Win)	71.9	84.6	61.5	80.5	93.9	91.7	72.2	7.5
Jan-Mar 1998	71.8	84.5	61.1	80.4	93.9	91.7	72.0	7.5
Feb-Apr	71.7	84.4	60.0	80.3	93.8	91.6	72.0	7.7
Mar-May (Spr)	71.6	84.3	58.2	80.9	93.7	91.5	71.9	7.6
Apr-Jun	71.6	84.2	59.0	80.8	93.5	91.5	71.8	7.8
Changes								
Over last 3 months	-0.2	-0.3	-2.1	0.4	-0.4	-0.3	-0.2	0.3
Over last 12 months	-0.5	-0.6	0.4	-1.6	-0.3	-0.4	-0.5	0.2
Female	MGWI		MGSQ		MGWR		MGWU</	

D.2 ECONOMIC ACTIVITY AND INACTIVITY

Economic inactivity

Thousands, seasonally adjusted

UNITED KINGDOM	Aged 16-59/64																
	Total aged 16 and over	Total	Does not want job	Wants a job	Wants job but not seeking in last 4 weeks							Wants job and seeking work but not available to start					
					Available to start work in next 2 weeks					Reasons for not seeking		All		Students		Other	
					Total	Available	Not available	Dis-couraged workers	Long-term sick	Looking after family/home	Students	Other	All	Students	Other	All	Students	Other
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15			
All																	
MGSI																	
Spring quarters (Mar-May)																	
1993	16,842	7,486	5,355	2,142	1,867	868	996	143	413	738	211	343	276	117	159		
1994	16,917	7,563	5,316	2,259	2,031	919	1,110	132	502	780	230	369	229	101	129		
1995	17,025	7,668	5,406	2,274	2,038	922	1,115	105	522	763	240	393	238	119	118		
1996	17,045	7,642	5,343	2,310	2,127	893	1,234	101	579	765	262	408	184	86	97		
1997	17,053	7,656	5,281	2,385	2,180	778	1,403	88	690	733	269	390	206	92	112		
1998	17,205	7,747	5,361	2,387	2,173	731	1,443	73	751	731	249	360	218	91	123		
3-month averages																	
Apr-Jun 1997	17,011	7,606	5,224	2,380	2,180	778	1,401	92	693	739	268	387	197	85	116		
May-Jul	16,989	7,603	5,230	2,372	2,169	768	1,399	83	684	741	264	393	201	80	120		
Jun-Aug (Sum)	17,039	7,632	5,249	2,389	2,176	769	1,406	79	693	768	255	392	211	93	118		
Jul-Sep	17,065	7,662	5,280	2,377	2,160	761	1,397	67	706	757	249	396	217	95	115		
Aug-Oct	17,089	7,674	5,297	2,368	2,161	763	1,398	69	704	751	255	388	207	97	108		
Sep-Nov (Aut)	17,098	7,677	5,319	2,353	2,147	761	1,387	70	710	715	247	384	208	99	109		
Oct-Dec	17,116	7,677	5,308	2,374	2,169	771	1,401	75	717	740	238	381	203	98	108		
Nov 97-Jan 98	17,145	7,715	5,332	2,385	2,176	770	1,404	75	723	751	238	380	211	98	108		
Dec-Feb 98 (Win)	17,148	7,707	5,316	2,394	2,187	763	1,421	80	750	758	245	369	209	94	115		
Jan-Mar 1998	17,145	7,701	5,311	2,385	2,176	753	1,424	78	753	741	254	359	208	93	118		
Feb-Apr	17,152	7,707	5,323	2,382	2,176	745	1,432	74	761	732	252	359	207	89	116		
Mar-May (Spr)	17,205	7,747	5,361	2,387	2,173	731	1,443	73	751	731	249	360	218	91	123		
Apr-Jun	17,226	7,763	5,385	2,378	2,152	719	1,434	70	759	717	246	355	222	93	123		
Changes																	
Over last 3 months	80	62	73	-7	-25	-35	10	-8	7	-23	-7	-4	14	0	15		
Per cent	0.5	0.8	1.4	-0.3	-1.1	-4.6	0.7	-10.2	0.9	-3.2	-2.8	-1.2	6.7	0.3	12.7		
Over last 12 months	215	158	161	-2	-28	-59	33	-22	66	-21	-21	-32	25	8	17		
Per cent	1.3	2.1	3.1	-0.1	-1.3	-7.6	2.3	-23.9	9.6	-2.9	-8.0	-8.3	13.0	8.8	14.6		
Male																	
MGSI																	
Spring quarters (Mar-May)																	
1993	5,890	2,590	1,826	775	649	302	343	85	259	42	111	146	123	58	66		
1994	5,978	2,662	1,826	845	731	320	407	79	323	47	121	154	113	58	66		
1995	6,074	2,753	1,916	846	733	317	413	61	325	49	130	163	111	58	63		
1996	6,163	2,792	1,897	902	814	338	473	59	361	68	142	179	87	42	56		
1997	6,240	2,845	1,907	943	844	270	573	51	418	68	141	164	97	53	64		
1998	6,363	2,945	1,969	980	874	274	599	45	472	74	131	152	108	54	63		
3-month averages																	
Apr-Jun 1997	6,230	2,825	1,890	938	846	276	570	54	425	64	140	165	88	48	64		
May-Jul	6,229	2,832	1,903	930	838	272	566	47	426	64	137	166	91	45	67		
Jun-Aug (Sum)	6,252	2,854	1,917	937	837	274	561	46	423	69	131	167	101	50	60		
Jul-Sep	6,270	2,872	1,931	940	836	271	565	39	423	74	132	170	107	53	69		
Aug-Oct	6,269	2,868	1,926	935	837	272	566	38	424	71	139	167	98	54	63		
Sep-Nov (Aut)	6,277	2,870	1,936	933	835	271	564	40	430	70	130	163	98	56	63		
Oct-Dec	6,286	2,870	1,944	928	835	274	560	44	437	72	121	160	94	54	60		
Nov 97-Jan 98	6,292	2,884	1,958	930	837	274	561	42	440	69	120	159	94	52	62		
Dec-Feb 98 (Win)	6,297	2,882	1,951	933	843	277	565	45	444	73	123	159	91	51	60		
Jan-Mar 1998	6,315	2,899	1,943	956	859	284	578	41	456	72	133	157	96	50	67		
Feb-Apr	6,339	2,927	1,957	966	866	278	589	42	469	71	130	154	100	50	61		
Mar-May (Spr)	6,363	2,945	1,969	980	874	274	599	45	472	74	131	152	108	54	63		
Apr-Jun	6,378	2,956	1,984	975	862	270	592	44	475	73	125	148	110	58	65		
Changes																	
Over last 3 months	62	57	42	19	3	-13	15	2	19	1	-9	-9	14	8	9		
Per cent	1.0	2.0	2.1	2.0	0.3	-4.7	2.5	6.0	4.1	0.8	-6.4	-5.6	14.6	15.2	18.6		
Over last 12 months	148	132	95	37	16	-5	23	-10	50	9	-15	-17	21	9	11		
Per cent	2.4	4.7	5.0	4.0	1.9	-1.9	4.0	-19.3	11.8	14.0	-10.7	-10.5	24.3	19.4	26.0		
Female																	
MGSK																	
Spring quarters (Mar-May)																	
1993	10,952	4,896	3,529	1,368	1,218	566	653	58	154	696	99	197	153	59	93		
1994	10,939	4,901	3,490	1,414	1,300	598	703	53	179	733	109	216	117	43	73		
1995	10,951	4,915	3,490	1,428	1,304	605	701	43	197	714	110	230	127	61	94		
1996	10,882	4,849	3,446	1,408	1,314	555	760	42	218	697	119	229	97	44	51		
1997	10,813	4,811	3,374	1,442	1,336	507	831	37	272	665	128	226	108	39	68		
1998	10,842	4,802	3,392	1,407	1,299	457	844	28	279	658	118	208	110	38	70		
3-month averages																	
Apr-Jun 1997	10,781	4,781	3,334	1,442	1,334	503	832	38	268	675	128	222	108	37	72		
May-Jul	10,760	4,771	3,327	1,441	1,331	497	833	36	258	677	127	227	110	35	73		
Jun-Aug (Sum)	10,787	4,778	3,332	1,452	1,339	494	845	33	269	699	124	225	110	43	68		
Jul-Sep	10,795	4,790	3,350	1,437	1,324	490	833	28	283	682	117	226	110	42	66		
Aug-Oct	10,819	4,807	3,371	1,433	1,324	492	832	30	280	680	116	221	109	43	65		
Sep-Nov (Aut)	10,822	4,808	3,383	1,420	1,312	490	824	29	280	645	117	221	110	44	67		
Oct-Dec	10,831	4,807	3,364	1,445	1,333	497	841	30	280	668	117	222	110	44	66		
Nov 97-Jan 98	10,853	4,831	3,374	1,455	1,339	496	843	33	283	682	118	221	117	46	74		
Dec-Feb 98 (Win)	10,852	4,825	3,365	1,461	1,344	485	855	35	306	685	123	210	118	44	75		
Jan-Mar 1998	10,830	4,802	3,369	1,429	1,317	470	846	37	296	669	120	203	112	43	72		
Feb-Apr	10,814	4,780	3,366	1,416	1,310	467	844	32	292	661	122	205	107	39	65		
Mar-May (Spr)	10,842	4,802	3,392	1,407	1,299	457	844	28	279	658	118	208	110	38	70		
Apr-Jun	10,848	4,807	3,400	1,402	1,290	449	842	27	284	645	122	207	112	35	78		
Changes																	
Over last 3 months	18	5	32	-26	-27	-21	-4	-10	-12	-24	1	4	0	-7	6		
Per cent	0.2	0.1	0.9	-1.8	-2.1	-4.5	-0.5	-28.2	-4.1	-3.6	1.2	2.1	-0.1	-17.1	8.9		
Over last 12 months	67	26	66	-40	-44	-54	10	-12	16	-30	-6	-15	4	-2	6		
Per cent	0.6	0.5	2.0	-2.7	-3.3	-10.8	1.2	-30.6	6.0	-4.5	-5.0	-6.7	3.7	-5.0	7.6		

Relationship between columns: 2=3+4; 4=5+13; 5=6+7+8+9+10+11+12; 13=14+15.

Note: Due to a questionnaire routing error only those aged 16-59 were asked their reasons for inactivity in 1992. Therefore 1992 figures are inaccurate. These figures were mistakenly included in this table in the May to July 1998 issues.

Source: Labour Force Survey

ECONOMIC ACTIVITY AND INACTIVITY

Economic inactivity by age

Thousands, seasonally adjusted

UNITED KINGDOM	All aged 16 and over	16-59/64	16-17	18-24	25-34	35-49	50-64 (M) 50-59 (W)	65+ (M) 60+ (W)	ECONOMICALLY INACTIVE	
									MGSI	MGWA
Spring quarters (Mar-May)										
1993	16,619	7,324	560	1,282	1,579	1				

E.3 EARNINGS

Average Earnings Index: all employee jobs: by industry (unadjusted)

GREAT BRITAIN SIC 1992	Agriculture and forestry (E&W)	Mining and quarries	Food products; beverages and tobacco	Textiles	Clothing leather and footwear	Wood, wood products and other manuf'n g n.e.c. (20,23,36,37)	Pulp, paper products and publishing (21,22)	Chemicals and chemical products	Rubber and plastic products	Other non-metallic mineral products	Basic metals	Fabric'd metal products (excl. machinery)	Machinery and equipment n.e.c.
1990=100	(01,02)	(10-14)	(15,16)	(17)	(18,19)	(20,23,36,37)	(21,22)	(24)	(25)	(26)	(27)	(28)	(29)
1993) Annual	117.7	126.1	125.0	123.2	117.7	114.5	118.9	121.2	122.6	115.3	115.6	119.2	122.7
1994) Annual	121.5	136.2	130.6	128.7	123.6	120.0	123.6	125.6	128.4	120.6	123.7	127.4	128.2
1995) averages	126.4	139.0	136.2	132.7	129.3	123.9	128.5	131.7	133.7	124.8	131.8	133.4	134.3
1996)	133.7	142.2	140.9	138.8	134.1	131.2	133.9	137.1	137.7	128.7	137.8	139.0	139.8
1997)	137.7	147.5	146.4	144.7	140.4	137.4	139.9	143.1	143.2	133.9	142.2	145.0	144.9
1993 Jan	109.7	122.5	120.4	119.0	115.2	110.7	114.5	119.4	118.1	112.2	117.8	114.9	120.3
1993 Feb	108.9	122.2	123.9	119.0	117.1	114.0	115.4	119.2	120.8	114.3	108.9	115.6	121.5
1993 Mar	113.0	125.9	129.2	121.2	116.0	114.9	118.8	130.4	124.1	114.1	111.0	118.3	124.5
1993 Apr	114.4	126.3	123.3	121.5	116.9	112.2	117.3	118.6	120.2	114.2	116.0	120.3	121.0
1993 May	114.7	125.0	125.9	123.4	117.1	116.6	118.5	118.9	122.5	114.8	115.5	120.1	121.5
1993 Jun	118.6	126.1	123.7	125.8	118.7	114.2	119.5	120.9	123.8	117.4	112.4	120.4	123.5
1993 Jul	124.1	128.1	123.9	123.8	120.5	115.5	119.0	120.2	124.0	115.9	123.8	120.3	124.0
1993 Aug	134.7	123.2	123.5	124.0	117.4	113.2	119.4	118.5	120.9	115.9	110.5	119.1	121.1
1993 Sep	126.0	125.3	123.2	124.4	118.8	114.4	120.8	118.6	123.3	115.8	114.8	118.9	122.6
1993 Oct	121.2	126.8	123.6	125.4	118.0	114.2	120.6	119.2	123.4	115.3	124.4	120.0	123.6
1993 Nov	117.8	128.5	129.0	125.3	117.5	116.1	121.1	124.4	123.3	116.0	113.8	120.9	124.9
1993 Dec	108.7	135.5	130.3	125.4	119.1	118.3	122.1	126.5	126.2	118.1	117.8	121.1	124.4
1994 Jan	112.6	131.5	126.0	124.8	119.6	114.9	120.2	123.2	124.4	116.9	122.4	121.4	125.2
1994 Feb	112.5	129.4	126.2	125.4	122.9	120.4	119.9	124.1	125.0	118.4	114.8	125.3	126.7
1994 Mar	121.6	132.2	137.4	129.0	125.4	118.9	124.5	134.4	129.4	120.2	118.9	126.5	130.3
1994 Apr	117.1	132.9	127.8	127.1	123.8	116.6	120.8	123.1	126.4	120.6	126.8	124.0	127.7
1994 May	119.4	189.4	129.6	127.8	123.1	121.1	123.4	123.0	130.2	121.2	119.4	126.9	128.3
1994 Jun	121.3	131.1	129.3	130.7	123.5	118.4	125.0	126.4	128.9	122.5	118.2	128.3	127.1
1994 Jul	127.7	133.2	129.9	130.9	121.8	119.5	122.9	123.8	129.8	123.1	138.7	127.3	127.9
1994 Aug	134.9	126.9	130.1	128.1	122.3	120.2	123.9	122.0	126.6	119.5	120.5	126.3	126.3
1994 Sep	130.6	129.4	129.1	128.2	123.3	119.5	125.2	123.7	128.6	120.0	121.2	129.0	127.8
1994 Oct	124.7	129.6	129.7	130.2	124.9	119.7	124.8	123.7	129.3	120.4	133.1	130.3	129.0
1994 Nov	119.4	131.1	135.7	130.3	124.7	123.9	125.9	130.7	130.7	121.3	122.6	111.6	130.3
1994 Dec	115.9	137.5	136.5	132.2	128.0	127.1	127.1	133.6	131.6	123.6	128.1	132.4	131.2
1995 Jan	118.1	139.7	132.7	129.3	126.8	119.1	124.7	128.5	130.3	121.5	133.8	128.4	129.9
1995 Feb	114.7	142.2	132.4	131.0	128.2	124.5	125.8	134.0	132.2	124.3	124.7	132.3	131.7
1995 Mar	122.4	141.0	142.7	134.0	130.9	122.7	129.3	141.8	135.0	125.0	128.0	137.0	135.2
1995 Apr	129.5	135.7	133.3	130.7	128.0	121.6	128.6	129.4	132.8	124.6	139.9	132.4	131.7
1995 May	124.9	137.6	135.4	133.6	129.5	124.6	127.9	129.0	134.5	124.6	126.6	133.6	133.0
1995 Jun	120.7	144.3	134.3	134.1	128.8	122.4	131.4	131.5	135.5	125.6	127.2	133.6	134.8
1995 Jul	123.0	134.5	136.1	133.4	127.8	123.7	128.9	129.7	135.4	127.5	148.7	134.0	136.2
1995 Aug	141.0	135.8	135.8	132.3	128.6	122.8	127.5	127.2	132.4	123.0	124.4	131.4	133.0
1995 Sep	143.5	138.2	133.8	131.5	129.5	123.0	129.5	128.0	133.4	124.0	125.3	133.6	134.6
1995 Oct	135.1	140.9	134.0	132.6	129.7	123.9	129.2	128.2	133.5	124.7	143.2	134.1	136.5
1995 Nov	122.9	141.0	140.6	134.1	130.9	125.9	128.8	131.1	134.6	124.9	126.7	135.8	136.6
1995 Dec	121.2	137.1	142.7	135.2	132.3	132.1	129.8	141.9	136.8	127.5	133.4	135.0	138.8
1996 Jan	116.0	142.1	136.5	132.5	131.6	126.8	129.8	133.2	133.5	125.1	137.2	134.7	136.2
1996 Feb	123.1	144.8	137.0	133.9	134.8	132.4	131.3	134.5	137.8	126.9	133.1	137.3	140.6
1996 Mar	133.1	148.9	145.9	136.9	134.3	129.7	135.9	149.2	139.1	129.3	132.8	142.3	142.1
1996 Apr	129.6	144.2	138.0	135.7	132.9	128.9	132.0	135.8	136.9	129.8	146.0	137.8	138.8
1996 May	133.8	140.5	139.6	137.9	133.3	131.5	132.6	134.4	137.1	128.8	132.5	136.6	139.0
1996 Jun	126.8	136.5	139.0	144.1	134.9	131.1	136.7	136.7	138.0	128.6	132.8	138.6	139.5
1996 Jul	134.1	139.3	142.9	140.3	133.6	131.7	133.2	136.8	137.4	131.1	151.8	138.6	141.1
1996 Aug	151.4	134.4	140.3	138.3	132.8	128.4	133.1	133.0	136.7	127.7	132.9	138.1	137.8
1996 Sep	153.1	140.4	138.9	139.2	135.1	130.7	134.6	134.2	137.4	128.1	133.6	140.1	138.7
1996 Oct	136.4	140.8	138.3	141.7	135.1	131.5	134.4	134.3	137.9	128.8	144.3	139.9	138.7
1996 Nov	130.5	146.3	141.7	141.7	134.9	132.3	135.2	137.2	139.5	129.9	134.7	142.1	141.8
1996 Dec	135.9	148.4	147.4	143.8	136.4	138.8	137.9	145.6	141.3	130.8	141.3	142.4	143.1
1997 Jan	123.1	147.6	140.2	139.9	137.1	132.0	136.4	138.0	139.7	129.2	144.8	140.6	139.5
1997 Feb	128.6	147.1	142.7	141.1	141.8	138.9	137.3	141.2	141.9	130.4	137.0	144.2	145.0
1997 Mar	137.7	152.6	155.4	143.5	143.2	137.4	140.3	155.4	145.2	133.8	141.4	148.3	145.1
1997 Apr	136.0	150.7	146.0	142.1	140.1	133.7	138.3	140.8	140.5	133.1	147.1	142.3	143.6
1997 May	136.4	149.5	144.4	142.5	138.9	138.8	139.6	139.6	142.2	133.2	140.1	142.6	143.8
1997 Jun	129.5	143.2	143.6	145.3	140.8	138.0	140.7	143.3	142.5	135.2	137.1	142.8	145.9
1997 Jul	141.6	151.6	148.1	144.5	139.8	136.8	139.1	141.3	144.0	134.4	151.7	145.0	146.0
1997 Aug	156.5	141.3	145.9	145.1	138.2	133.6	140.3	139.3	142.2	133.4	135.8	143.7	143.3
1997 Sep	150.7	141.5	143.0	145.1	140.5	136.9	141.2	139.7	143.7	134.4	139.6	145.3	142.2
1997 Oct	145.1	142.2	144.0	146.7	140.5	137.9	141.3	140.6	143.1	134.4	148.1	146.2	144.4
1997 Nov	137.2	148.7	150.5	150.0	140.4	141.7	141.6	144.2	145.5	135.6	138.5	148.2	149.0
1997 Dec	130.2	153.8	153.5	150.2	142.9	143.3	142.2	154.2	147.6	140.0	145.0	150.3	150.7
1998 Jan	129.2	146.2	146.9	144.6	142.2	139.6	140.6	146.0	148.2	136.7	148.0	146.7	146.5
1998 Feb	126.8	149.9	148.2	147.2	144.0	146.9	141.9	149.9	152.6	140.2	142.6	151.0	153.6
1998 Mar	128.6	154.0	161.8	150.6	149.2	147.2	146.6	169.8	153.3	140.9	146.8	153.3	156.7
1998 Apr	127.2	155.1	150.2	148.4	144.6	140.9	144.4	150.9	152.8	139.5	156.6	149.0	150.3
1998 May	129.9	149.4	154.4	148.3	143.2	143.2	143.5	147.9	150.6	139.5	147.9	149.5	151.0
1998 Jun P	133.8	147.9	151.5	152.3	145.4	143.5	145.6	152.0	149.9	139.8	146.0	149.1	152.5

Notes: 1 Figures for the years 1985 to 1989 on a 1985=100 basis were published in *Employment Gazette* in October 1989; the 1985=100 series was discontinued after July 1989.
 2 Figures on a 1988=100 basis were last published in *Employment Gazette* in September 1993.
 3 The Index has been reclassified from SIC 1980 to SIC 1992, in common with other economic series in the national accounts. Figures on an SIC 1980 basis were last published in *Employment Gazette*, May 1995.
 4 Industrial groupings which have not changed are: agriculture and forestry, chemical and man-made fibres (now called chemicals and chemical products); mechanical engineering (machinery and equipment n.e.s.); electrical, electronic and instrument engineering (electrical and optical equipment); food, drink and tobacco (food products, beverages and tobacco); paper products, printing and publishing (pulp, paper products, printing and publishing); construction; hotels and catering (hotels and restaurants); transport and communication (transport, storage and communication); public administration; education and health services (education, health and social work).

EARNINGS E.3

Average Earnings Index: all employee jobs: by industry (unadjusted)

Electrical and optical equipment	Transport equipment	Electricity, gas and water supply	Construction	
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E.21 UNIT WAGE COSTS*

All employee jobs: index for manufacturing and whole economy

UNITED KINGDOM	Manufacturing		Whole economy	
	DMGH	Per cent change from a year earlier	DJDO	Per cent change from a year earlier
SIC 1992 1990=100				
1989	93.8	4.8	90.6	10.2
1990	100.0	6.6	100.0	10.4
1991	105.2	5.2	106.8	6.8
1992	105.6	0.4	110.4	3.4
1993	105.2	-0.4	110.2	-0.1
1994	105.2	0.0	110.5	0.2
1995	109.1	3.7	112.4	1.7
1996	115.0	5.4	114.6	2.0
1997	118.7	3.3	118.4	3.3
1994 Q1	104.9	1.4	110.9	1.2
Q2	105.0	0.2	110.1	-0.2
Q3	105.0	-1.2	110.1	-0.4
Q4	105.8	-0.5	110.7	0.3
1995 Q1	107.5	2.5	111.5	0.6
Q2	108.5	3.3	112.0	1.7
Q3	109.0	3.9	112.3	2.0
Q4	111.4	5.3	113.6	2.7
1996 Q1	113.3	5.4	113.7	1.9
Q2	114.6	5.7	114.1	1.8
Q3	115.5	5.9	115.0	2.4
Q4	116.5	4.6	115.5	1.6
1997 Q1	117.2	3.4	117.5	3.4
Q2	118.1	3.0	117.7	3.2
Q3	118.6	2.7	118.6	3.1
Q4	121.1	3.9	119.6	3.8
1998 Q1	124.1	6.0	121.2	3.2
Q2	124.6	5.6	NA	NA
1996 Jan	112.8	4.9	..	..
Feb	113.3	6.0	..	..
Mar	113.8	5.3	..	..
Apr	114.9	5.9	..	..
May	114.3	5.5	..	..
Jun	114.6	5.6	..	..
Jul	114.9	5.1	..	..
Aug	115.7	6.7	..	..
Sep	115.7	5.8	..	..
Oct	115.8	4.9	..	..
Nov	116.6	5.1	..	..
Dec	117.2	3.9	..	..
1997 Jan	117.2	3.9	..	..
Feb	116.9	3.1	..	..
Mar	117.5	3.3	..	..
Apr	117.0	1.9	..	..
May	118.6	3.7	..	..
Jun	118.6	3.5	..	..
Jul	118.1	2.8	..	..
Aug	118.9	2.7	..	..
Sep	118.9	2.7	..	..
Oct	120.1	3.7	..	..
Nov	121.2	4.0	..	..
Dec	121.9	4.0	..	..
1998 Jan	123.0	5.0	..	..
Feb	123.9	6.1	..	..
Mar	125.5	6.8	..	..
Apr	124.7	6.5	..	..
May	125.1	5.5	..	..
Jun P	124.2	4.8	..	..
Three months ending 1996 Jan	112.2	5.3	..	..
Feb	113.0	5.5	..	..
Mar	113.3	5.4	..	..
Apr	114.0	5.7	..	..
May	114.3	5.6	..	..
Jun	114.6	5.7	..	..
Jul	114.6	5.3	..	..
Aug	115.1	5.7	..	..
Sep	115.5	5.9	..	..
Oct	115.7	5.8	..	..
Nov	116.0	5.3	..	..
Dec	116.5	4.6	..	..
1997 Jan	117.0	4.3	..	..
Feb	117.1	3.6	..	..
Mar	117.2	3.4	..	..
Apr	117.1	2.7	..	..
May	117.7	2.9	..	..
Jun	118.1	3.0	..	..
Jul	118.4	3.3	..	..
Aug	118.5	3.0	..	..
Sep	118.6	2.7	..	..
Oct	119.3	3.1	..	..
Nov	120.0	3.5	..	..
Dec	121.1	3.9	..	..
1998 Jan	122.0	4.3	..	..
Feb	123.0	5.0	..	..
Mar	124.1	6.0	..	..
Apr	124.7	6.5	..	..
May	125.1	6.3	..	..
Jun P	124.6	5.6	..	..

Source: Earnings and Employment Division, ONS. Customer helpline: 01928 792442

Notes: 1 Manufacturing is based on seasonally adjusted monthly statistics of average earnings, workforce jobs and output. Other sectors are based on national accounts data of wages and salaries, employment and output and are no longer published separately.

2 The indices have been rebased from 1988=100 to 1990=100, in common with other economic series. Figures on a 1985=100 basis were last published in *Employment Gazette*, September 1993.

* Wages and salaries per unit of output.

EARNINGS E.31

Selected countries: index of wages per head: manufacturing (manual workers)

1990=100	Great Britain (1,2)	Belgium (7,8)	Canada (8)	Denmark (6,8)	France (4)	Germany (FR) (4)	Greece (8)	Irish Republic (8)	Italy (4)	Japan (2,5)	Netherlands (4)	Spain (2,8,9)	Sweden (6,8)	United States (8,10)
Annual averages														
1993	120.8	114.0	110.7	110.6	111.1	120.4	147.0	117.0	120.0	104.7	111.8	124.4	113.9	108.0
1994	126.5	117.0	112.5	113.2	113.4	123.9	166.0	118.4	124.0	106.9	113.7	130.1	118.6	111.0
1995	132.2	118.0	114.1	117.6	116.1	128.0	188.0	123.1	127.8	110.4	115.0	136.4	124.9	114.0
1996	138.0	120.0	117.7	122.1	119.0	134.7	204.0	126.4	130.1	113.1	117.2	143.6	133.1	118.0
1997	144.1	123.0	118.7	126.8	121.9	..	..	..	134.8	116.4	120.7	149.4	139.1	122.0
Quarterly averages														
1996 Q1	135.7	120.0	115.4	120.4	117.1	134.1	198.0	122.5	128.8	111.9	116.3	140.7	129.6	116.0
Q2	137.2	120.0	116.9	121.4	118.1	134.7	202.0	124.3	129.3	113.3	116.8	143.0	135.1	118.0
Q3	138.9	121.0	118.4	122.7	119.3	134.9	206.0	123.6	130.9	113.8	117.4	144.4	133.0	118.0
Q4	140.3	121.0	120.0	123.7	119.8	135.2	210.0	126.4	131.6	113.6	118.2	145.9	134.8	120.0
1997 Q1	141.8	121.0	119.2	124.8	120.6	135.2	219.0	126.4	133.9	117.6	119.4	147.2	137.2	120.0
Q2	143.1	122.0	118.9	126.4	121.3	136.7	221.0	127.3	134.2	116.3	120.2	149.0	139.9	121.0
Q3	144.7	123.0	117.1	127.6	122.6	137.0	..	..	135.4	116.8	121.3	149.7	138.6	122.0
Q4	146.8	124.0	119.8	128.6	123.2	..	..	..	136.0	115.4	121.8	151.5	140.5	123.0
1998 Q1	149.4	..	121.4	..	123.7	..	..	..	136.6	117.4	122.4	152.3	140.9	124.0
Q2	150.4	..	..	..	..	..	..	..	..	..	..	..	..	..
Monthly														
1996 Mar	136.1	120.0	115.4	..	..	..	..	122.0	128.8	113.0	116.4	..	130.4	116.0
Apr	136.9	..	115.2	..	118.1	134.7	..	..	129.1	112.8	116.7	..	134.5	118.0
May	137.0	..	116.8	124.3	..	..	..	..	129.2	112.7	116.7	..	136.1	117.0
Jun	137.7	120.0	118.7	..	..	..	..	124.0	129.5	114.2	116.8	..	134.7	118.0
Jul	138.3	..	117.2	..	119.3	134.9	..	..	130.9	112.6	117.4	..	134.3	118.0
Aug	138.8	..	118.5	122.3	..	..	..	..	130.9	114.7	117.4	..	131.6	118.0
Sep	139.5	121.0	119.5	..	..	..	..	124.0	130.9	114.0	117.4	..	133.2	119.0
Oct	139.5	..	119.3	..	119.8	135.2	..	..	131.4	114.2	118.1	..	132.5	118.0
Nov	140.2	..	120.5	122.7	..	..	..	..	131.5	113.6	118.2	..	134.6	119.0
Dec	141.3	121.0	120.1	..	..	..	..	126.0	131.8	112.7	118.2	..	137.2	121.0
1997 Jan	141.2	..	118.7	..	120.6	135.2	..	..	133.8	121.6	119.2	..	135.8	120.0
Feb	141.9	..	119.7	124.8	..	..	..	..	133.8	116.1	119.5	..	136.4	120.0
Mar	142.3	121.0	119.2	..	..	..	..	..	134.0	115.8	119.5	..	139.5	121.0
Apr	142.5	..	118.6	..	121.3	136.7	..	126.4	134.1	115.8	120.0	..	138.4	121.0
May	143.1	..	120.2	126.4	..	..	..	..	134.1	116.0	120.1	..	141.8	121.0
Jun	143.7	122.0	118.0	..	..	..	..	..	134.3	117.2	120.5	..	139.5	121.0
Jul	144.1	..	117.1	..	122.6	137.0	..	..	135.4	116.8	121.4	..	138.9	121.0
Aug	144.9	..	117.5	127.6	..	..	..	..	135.4	117.8	121.3	..	138.0	121.0
Sep	145.1	123.0	116.5	..	..	..	..	..	135.4	115.9	121.3	..	138.8	122.0
Oct	146.0	..	118.5	..	123.2	..	..	..	135.9	115.9	121.8	..	138.9	123.0
Nov	146.9	..	119.3	128.6	..	..	..	..	136.0	115.9	121.8	..	140.3	123.0
Dec	147.6	124.0	121.6	..	..	..	..	..	136.0	114.5	121.8	..	142.2	124.0
1998 Jan	147.8	..	121.6	..	123.7	..	..	..	136.0	120.3	122.3	..	141.9	124.0
Feb	149.0	..	120.8	..	..	..	..	..	136.1	116.3	122.4	..	140.3	124.0
Mar	151.4	..	121.9	..	..	..	..	..	137.8	115.6	122.5	..	140.6	124.0
Apr	150.5	..	122.0	..	124.2	..	..	..	138.2	115.5	..	..	143.0	124.0
May	150.7	..	..	..	..	..	..	..	115.2	..	..	..	..	124.0
Jun P	150.0	..	..	..	..	..	..	..	..	..	..	..	..	124.0
Increases on a year earlier														
Annual averages														
1994	5	3	2	2	2	3	13	1	3	2	2	5	4	3
1995	5	1	1	4	2	3	13	4	3	3	1	5		

F.1 GOVERNMENT-SUPPORTED TRAINING Number of people participating in training and enterprise programmes

England and Wales	Modern Apprenticeships ^a			National Traineeships ^a			Other training			Work-based training for young people ^b			Work-based training for adults		
	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales
1990-91 ^a							193.2	16.4	209.5			114.7	10.3	124.9	
1991-92 ^a							233.2	16.5	249.6			127.7	11.5	139.2	
1992-93 ^b							231.8	15.1	246.9			133.4	11.8	145.2	
1993-94 ^c							234.1	16.1	250.2			124.4	8.7	133.1	
1994-95 ^c							224.2	15.3	239.5			94.9	8.6	103.4	
1995-96 ^c	24.8	3.0	27.8				211.0	13.2	224.2	235.8	16.2	252.0	68.2	4.7	72.8
1996-97 ^d	75.8	6.1	81.9				189.1	14.8	203.9	264.9	20.9	285.8	53.4	3.8	57.1
1997-98 ^e	109.9	8.2	118.2				151.9	13.4	165.3	262.6	21.6	284.2	43.1	1.7	44.8
1996-97							201.1	12.8	213.8	228.3	16.1	244.4	61.7	4.3	65.9
28 Apr	27.2	3.4	30.6				198.1	12.9	211.0	227.2	16.4	243.5	61.4	4.1	65.5
26 May	29.0	3.5	32.6				198.0	12.8	210.8	229.1	16.7	245.8	60.4	4.0	64.4
23 Jun	31.1	4.0	35.0				208.0	13.1	221.1	243.1	16.9	260.0	58.3	3.5	61.8
21 Jul	35.1	3.8	38.9				209.6	13.6	223.2	248.7	17.6	266.3	56.0	3.4	59.4
18 Aug	39.1	4.0	43.1				211.0	13.9	224.9	258.4	18.6	277.0	55.5	3.4	59.0
15 Sep	47.4	4.7	52.1				212.4	14.4	226.8	266.1	19.7	285.8	57.6	3.8	61.3
13 Oct	53.7	5.3	59.0				211.8	14.9	226.6	270.6	20.4	290.9	58.4	3.9	62.3
10 Nov	58.8	5.5	64.3				210.5	15.2	225.7	273.9	21.0	294.9	58.8	3.9	62.7
08 Dec	63.3	5.8	69.1				205.0	15.1	220.1	270.0	20.9	290.9	52.7	3.6	56.3
05 Jan	65.0	5.7	70.7				203.3	15.1	218.3	271.7	21.2	292.8	56.6	3.8	60.4
02 Feb	68.4	6.1	74.5				197.9	14.9	212.8	270.6	21.1	291.7	57.6	4.0	61.6
02 Mar	72.6	6.1	78.8				189.1	14.8	203.9	264.9	20.9	285.8	53.4	3.8	57.1
30 Mar	75.8	6.1	81.9												
1997-98							179.6	13.3	192.9	258.9	19.5	278.5	49.5	3.3	52.8
04 May	79.4	6.2	85.6				175.6	13.2	188.7	256.1	19.5	275.6	48.7	3.0	51.7
01 Jun	80.6	6.3	86.9				177.8	13.6	191.4	260.5	20.0	280.5	49.6	2.7	52.3
29 Jun	82.7	6.4	89.1				181.8	14.1	195.9	269.3	20.7	290.1	47.5	2.4	49.9
03 Aug	87.6	6.6	94.2				179.4	13.6	193.0	270.8	20.3	291.1	46.8	2.2	49.0
31 Aug	91.4	6.7	98.1				180.9	14.0	194.9	282.0	21.5	303.4	48.9	2.7	51.5
28 Sep	101.1	7.5	108.6	0.0	-	0.0	177.8	14.0	191.9	283.2	22.0	305.2	49.2	2.5	51.7
02 Nov	105.4	8.0	113.3	0.0	-	0.0	174.4	14.2	188.5	280.6	22.4	303.1	48.5	2.5	51.0
30 Nov	106.3	8.2	114.5	0.1	-	0.1	168.9	13.8	182.8	275.7	22.2	298.0	43.6	2.0	45.6
28 Dec	106.7	8.3	115.1	0.1	-	0.1	165.4	13.3	178.7	273.7	21.8	295.8	45.5	1.9	47.4
01 Feb	108.3	8.5	116.8	0.2	-	0.2	159.6	12.9	172.6	268.7	21.4	290.8	46.1	2.0	48.1
01 Mar	109.1	8.5	117.6	0.6	-	0.6	151.9	13.4	165.3	261.9	21.6	284.2	43.1	1.7	44.8
29 Mar	109.9	8.2	118.2	0.8	-	0.8									
1998-99							144.9	11.9	156.8	258.9	19.4	278.2	37.6	1.6	39.3
03 May	112.0	7.9	119.9	2.0	0.2	2.2									

a Employment Training and Employment Action.
b Employment Training and Employment Action.
c Training for Work.
d 1996-97 starts and in-training figures include Pre-Vocational Pilots (PVPs).
e Pre-Vocational Training (PVT) is part of mainstream Work-based training for adults (WBTA) from April 1997 onwards.
f Modern Apprenticeships was launched as an initiative in September 1994 and was fully operational from April 1995.
g National Traineeships were introduced nationally in September 1997 (Welsh figures for National Traineeships are not available for 1997-98).

Source: TEC management information, the Welsh Office

F.2 GOVERNMENT-SUPPORTED TRAINING Number of starts on training and enterprise programmes

England and Wales	Modern Apprenticeships ^a			National Traineeships ^a			Other training			Work-based training for young people ^b			Work-based training for adults		
	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales	England	Wales	England and Wales
1990-91 ^a							225.9	18.2	244.1	193.2	16.4	209.5	280.2	24.4	304.6
1991-92 ^a							227.4	17.9	245.3	233.2	16.5	249.6	253.2	24.0	277.2
1992-93 ^b							236.4	15.3	251.7	231.8	15.1	246.9	291.2	27.2	318.4
1993-94 ^c							238.7	17.6	256.3	234.1	16.1	250.2	290.7	19.1	309.8
1994-95 ^c							251.8	16.7	268.5	224.2	15.3	239.5	269.8	19.3	289.1
1995-96 ^c	25.8	2.6	28.4				250.7	17.4	268.1	259.8	20.0	279.9	212.4	12.3	224.4
1996-97 ^d	70.1	5.3	75.4				235.4	21.5	256.9	285.1	24.6	309.7	216.3	12.5	228.8
1997-98 ^e	80.9	4.4	85.3				180.4	17.7	198.1	249.5	21.6	271.1	181.5	9.0	190.5
1996-97							15.0	3.3	18.4	16.7	2.4	19.1	18.4	0.9	19.3
28 Apr	2.9	0.3	3.2				11.9	1.1	13.1	13.5	1.3	14.7	17.2	1.0	18.1
26 May	2.5	0.3	2.7				16.7	1.2	17.9	17.8	1.4	19.1	16.2	0.9	17.1
23 Jun	2.8	0.2	3.0				33.7	1.7	35.4	37.1	2.0	39.1	17.1	0.9	18.0
21 Jul	4.9	0.4	5.3				22.5	1.7	24.3	26.2	2.0	28.2	15.4	0.9	16.3
18 Aug	5.1	0.4	5.5				28.7	2.2	30.9	36.3	3.1	39.3	16.2	1.0	17.2
15 Sep	9.8	1.0	10.7				24.5	2.1	26.7	30.9	2.8	33.8	19.8	1.5	21.3
13 Oct	8.1	0.8	9.0				17.9	1.8	19.6	23.0	2.3	25.2	18.3	1.1	19.4
10 Nov	6.8	0.6	7.3				15.6	1.6	17.2	20.2	1.9	22.1	17.6	1.1	18.7
08 Dec	6.4	0.4	6.7				7.1	0.7	7.8	9.3	0.9	10.2	7.1	0.4	7.5
05 Jan	3.0	0.2	3.3				15.2	1.2	16.4	19.2	1.5	20.7	17.9	1.1	19.0
02 Feb	5.5	0.3	5.8				13.1	1.2	14.3	17.5	1.4	18.9	18.7	1.2	19.9
02 Mar	6.3	0.3	6.6				13.4	1.5	14.9	17.5	1.7	19.2	16.5	0.6	17.1
30 Mar	5.9	0.3	6.2												
1997-98							13.6	1.4	15.0	18.9	1.6	20.5	18.4	1.1	19.5
04 May	6.5	0.2	6.7				10.3	1.1	11.4	13.3	1.3	14.6	14.2	0.7	14.9
01 Jun	3.8	0.2	4.0				18.6	1.7	20.3	22.9	2.0	24.8	16.2	0.8	17.0
29 Jun	5.2	0.2	5.5				29.6	2.4	32.1	37.6	2.8	40.4	18.5	0.9	19.4
03 Aug	9.2	0.4	9.6				16.5	1.2	17.7	22.9	1.5	24.3	13.8	0.6	14.4
31 Aug	7.3	0.3	7.6				25.5	2.4	27.9	38.4	3.4	41.8	17.7	1.2	20.5
28 Sep	14.6	1.1	15.7	0.0	-	0.0	18.4	1.9	20.2	26.6	2.4	29.0	19.6	0.9	15.4
02 Nov	9.5	0.6	10.1	0.0	-	0.0	12.4	1.5	14.0	17.6	1.9	19.5	14.6	0.8	14.8
30 Nov	6.0	0.4	6.4	0.0	-	0.0	7.0	0.8	7.9	10.2	1.1	11.3	8.6	0.2	8.8
28 Dec	3.8	0.3	4.0	0.1	-	0.1	10.6	1.2	11.8	15.1	1.4	16.5	14.6	0.7	15.3
01 Feb	5.3	0.3	5.6	0.1	-	0.1	9.4	1.1	10.5	13.6	1.3	14.9	14.2	0.6	14.8
01 Mar	4.8	0.2	5.1	0.4	-	0.4	8.5	0.9	9.5	12.4	1.1	13.5	11.1	0.5	11.6
29 Mar	4.9	0.2	5.1	0.1	-	0.1									
1998-99							3.9	0.2	4.2	1.3	0.2	1.5	7.1	0.8	8.1
03 May	3.9	0.2	4.2	1.3	0.2	1.5									

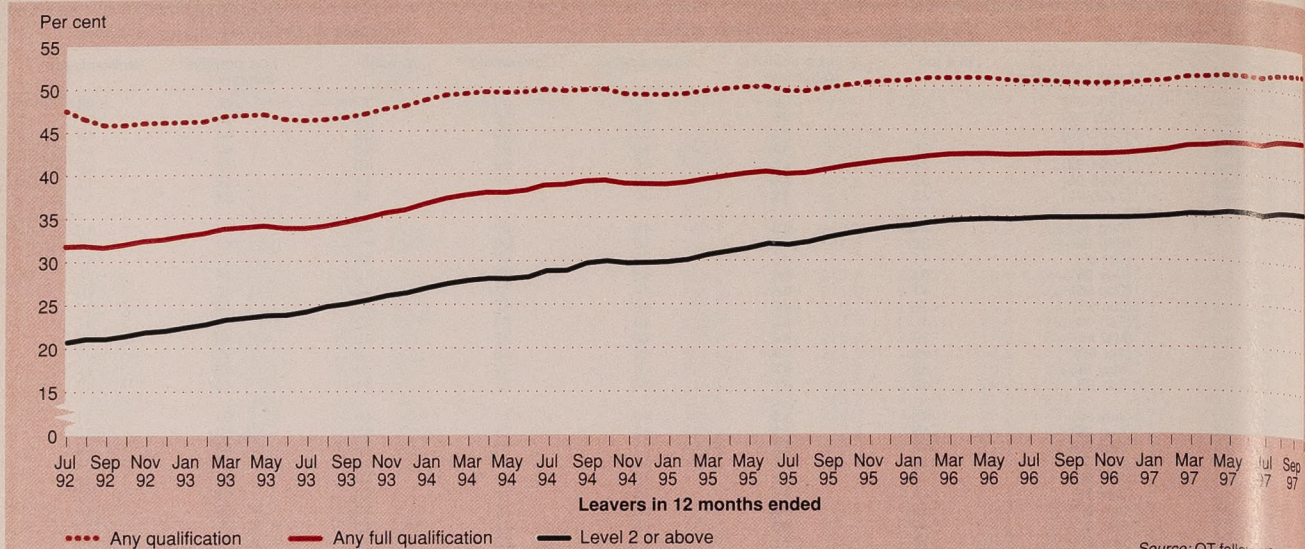
a Employment Training and Employment Action.
b Employment Training and Employment Action.
c Training for Work.
d 1996-97 starts and in-training figures include Pre-Vocational Pilots (PVPs).
e Pre-Vocational Training (PVT) is part of mainstream Work-based training for adults (WBTA) from April 1997 onwards.
f Modern Apprenticeships was launched as an initiative in September 1994 and was fully operational from April 1995.
g National Traineeships were introduced nationally in September 1997 (Welsh figures for National Traineeships are not available for 1997-98).
h Note this column does not equate the sum of the starts on Modern Apprenticeships, National Traineeships and Other training because it excludes conversions between programmes whereas the figures for individual programmes include conversions from other programmes.

Source: TEC management information, the Welsh Office

GOVERNMENT-SUPPORTED TRAINING Work-based training for adults: destination of leavers F.3

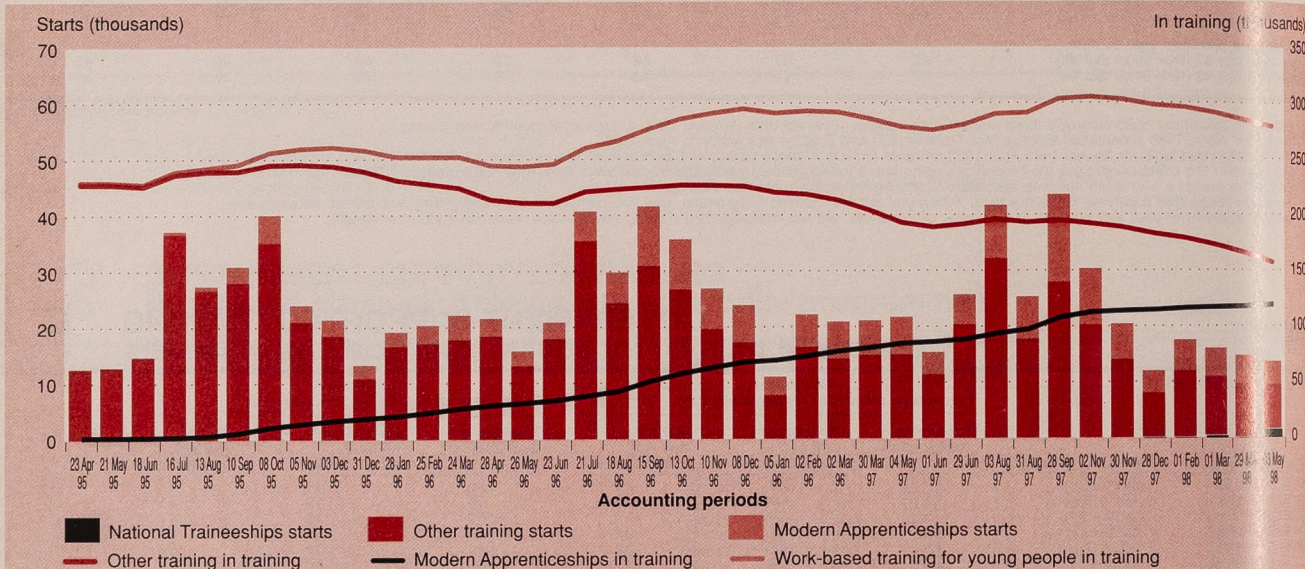
ENGLAND AND WALES		All leavers Percentage of survey respondents who were:				Completers Percentage of survey respondents who were:		
Month of survey*	Month of leaving#	In a job	In a positive outcome*	Unemployed	Completers**	In a job	In a positive outcome*	Unemployed
Jul 90 to Sep 91	(1990-91)	33	36	53	49	37		

Trends in Other Training qualifications; England and Wales



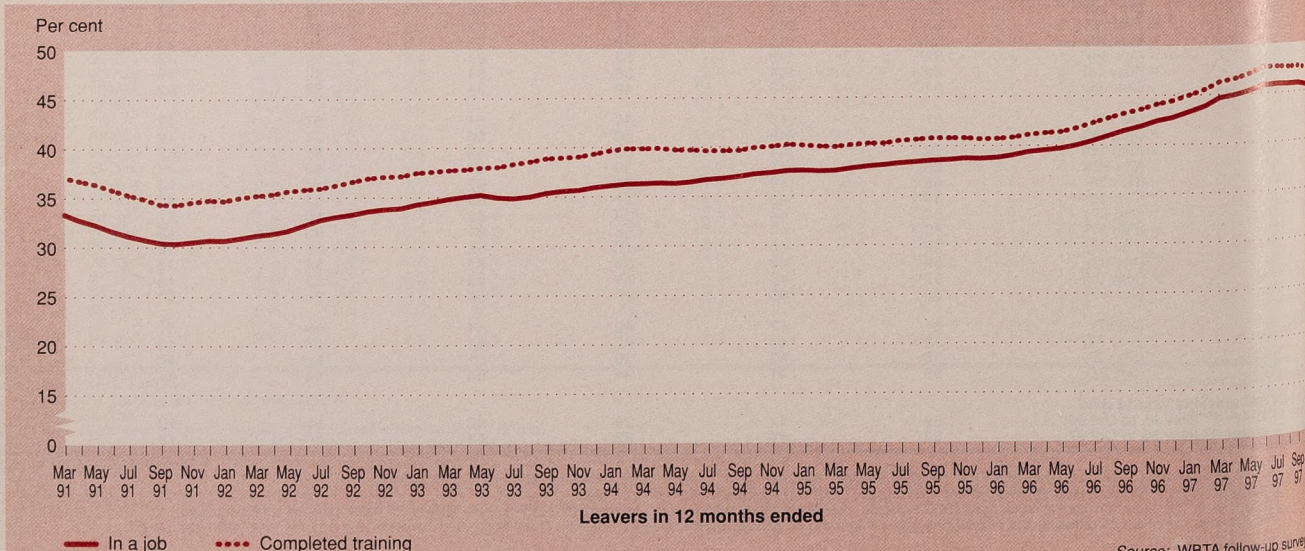
Source: OT follow-up survey

Work-based training for young people - volumes; England and Wales



Source: TEC management information; the Welsh Office

Trends in TfW outcomes; England and Wales



Source: WBTA follow-up survey

GOVERNMENT-SUPPORTED TRAINING F.5

Other training: destination of leavers

ENGLAND and WALES		All leavers Percentage of survey respondents who were:				Completers Percentage of those who completed who were:		
Month of survey*	Month of leaving	In a job	In a positive outcome#	Unemployed	Completers+	In a job	In a positive outcome#	Unemployed
Jul 90 to Sep 91	(1990-91)	58	74	20	37	75	83	14
Oct 91 to Sep 92	(1991-92)	51	67	25	44	69	77	17
Oct 92 to Sep 93	(1992-93)	50	67	28	43	67	76	20
Oct 93 to Sep 94	(1993-94)	53	70	25	46	68	78	18
Oct 94 to Sep 95	(1994-95)	58	72	22	46	72	81	14
Oct 95 to Sep 96	(1995-96)	63	76	18	52	75	85	11
Oct 96 to Sep 97	(1996-97)	65	79	15	54	77	87	9
1996 Jan	(Jul 95)	61	76	18	55	72	84	12
Feb	(Aug 95)	57	76	17	50	70	85	10
Mar	(Sep 95)	57	79	15	53	70	85	10
Apr	(Oct 95)	63	75	19	46	80	86	9
May	(Nov 95)	64	75	19	48	78	85	10
Jun	(Dec 95)	68	77	16	57	79	85	10
Jul	(Jan 96)	64	75	20	49	78	85	11
Aug	(Feb 96)	67	76	18	54	79	85	11
Sep	(Mar 96)	68	79	15	56	79	86	9
Oct	(Apr 96)	65	77	16	49	77	85	10
Nov	(May 96)	65	77	17	48	77	85	11
Dec	(Jun 96)	68	80	15	60	79	87	9
1997 Jan	(Jul 96)	63	78	16	58	74	85	11
Feb	(Aug 96)	59	81	13	54	71	88	8
Mar	(Sep 96)	59	81	13	54	71	88	7
Apr	(Oct 96)	64	77	17	49	77	86	9
May	(Nov 96)	66	76	17	49	79	86	9
Jun	(Dec 96)	71	79	16	57	81	86	9
Jul	(Jan 97)	68	77	17	52	79	86	10
Aug	(Feb 97)	69	79	16	56	81	88	8
Sep	(Mar 97)	71	82	13	61	81	88	8
Oct	(Apr 97)	65	78	16	51	76	86	9
Nov	(May 97)	67	78	16	52	76	85	10
Dec	(Jun 97)	69	80	13	61	79	87	8
1998 Jan	(July 97)	62	79	14	58	73	87	8
Feb	(Aug 97)	60	82	12	58	70	88	7
Mar	(Sep 97)	61	81	12	55	72	87	8
Apr	(Oct 97)	65	77	16	48	75	85	10
Current and previous year to date		64	78	16	54	76	86	9
May 96 to Apr 97 (Nov 95 to Oct 96)		66	79	14	55	76	87	8
May 97 to Apr 98 (Nov 96 to Oct 97)		66	79	14	55	76	87	8

Source: OT follow-up survey

Note: From April 1995 the definition of YT leavers changed slightly - see technical note to Statistical Bulletin No 4/97 for details.
 * Leavers surveyed six months after leaving.
 # In a positive outcome = in a job, full-time education or other government supported training.
 + Those whose response to the question, "Did you leave your last Training Programme before you were due to finish?" was "No".

GOVERNMENT-SUPPORTED TRAINING F.6

Other training: qualifications of leavers

ENGLAND and WALES		All leavers Percentage of survey respondents who:				Completers Percentage of those who completed who:			
Month of survey*	Month of leaving	Tried for a qualification	Gained any full/part qualification	Gained any full qualification	Gained any full qualification at Level 2 or above	Tried for a qualification	Gained any full/part qualification	Gained any full qualification	Gained any full qualification at Level 2 or above
Jul 90 to Sep 91	(1990-91)	54	49	39	..	70	70	62	..
Oct 91 to Sep 92	(1991-92)	58	49	34	20	73	71	57	37
Oct 92 to Sep 93	(1992-93)	62	47	34	23	76	70	57	42
Oct 93 to Sep 94	(1993-94)	64	49	38	28	76	71	61	47
Oct 94 to Sep 95	(1994-95)	65	50	39	31	76	71	63	52
Oct 95 to Sep 96	(1995-96)	66	51	42	35	74	70	63	53
Oct 96 to Sep 97	(1996-97)	65	51	43	36	73	70	63	54
1996 Jan	(July 95)	70	56	46	38	78	74	66	55
Feb	(Aug 95)	66	51	43	36	77	74	67	59
Mar	(Sep 95)	66	52	43	35	77	73	65	56
Apr	(Oct 95)	63	46	37	30	73	68	61	52
May	(Nov 95)	62	44	36	30	69	63	57	49
Jun	(Dec 95)	64	49	41	34	69	64	58	49
Jul	(Jan 96)	63	46	38	31	69	64	58	49
Aug	(Feb 96)	65	50	42	35	71	68	61	53
Sep	(Mar 96)	66	53	45	37	71	68	62	53
Oct	(Apr 96)	64	49	40	33	70	67	60	51
Nov	(May 96)	64	48	40	32	70	66	58	49
Dec	(Jun 96)	69	58	49	41	77	73	67	58
1997 Jan	(Jul 96)	67	55	47	39	76	73	67	57
Feb	(Aug 96)	66	52	43	37	76	72	65	56
Mar	(Sep 96)	65	50	43	35	75	71	64	55
Apr	(Oct 96)	62	45	38	31	71	67	60	51
May	(Nov 96)	62	45	37	31	69	65	59	51
Jun	(Dec 96)	63	49	43	34	69	66	60	49
Jul	(Jan 97)	65	49	41	33	72	68	62	51
Aug	(Feb 97)	67	53	45	37	74	70	64	54
Sep	(Mar 97)	69	57	50	40	74	72	67	55
Oct	(Apr 97)	65	51	42	33	73	70	63	50
Nov	(May 97)	65	52	44	36	71	68	63	54
Dec	(Jun 97)	70	57	49	40	76	72	66	55
1998 Jan	(July 97)	66	54	46	36	74	71	65	52
Feb	(Aug 97)	68	55	47	40	77	73	67	58
Mar	(Sep 97)	65	52	44	37	75	72	65	56
Apr	(Oct 97)	63	47	39	32	71	68	61	52
Current and previous year to date		65	50	42	35	73	69	62	53
May 96 to Apr 97 (Nov 95 to Oct 96)		66	52	44	36	73	70	64	54
May 97 to Apr 98 (Nov 96 to Oct 97)		66	52	44	36	73	70	64	54

Source: OT follow-up survey

Note: From April 1995 the definition of YT leavers changed, no longer counting those making planned transfers from one training provider to another as leavers. Many of these transferring trainees will not have gained a job or qualification or completed training. Therefore the change in definition will increase slightly the proportions with jobs and qualification and completing their training.
 * Leavers surveyed six months after leaving.

G.1 OTHER LABOUR MARKET STATISTICS

UK vacancies at Jobcentres:* seasonally adjusted

UNITED KINGDOM	UNFILLED VACANCIES			INFLOW		OUTFLOW		of which PLACINGS		THOUSANDS
	Level	Change since previous month	Average change over 3 months ended	Level	Average change over 3 months ended	Level	Average change over 3 months ended	Level	Average change over 3 months ended	
1994)	158.0			211.4		208.1		160.6		
1995) Annual	182.1			223.3		222.4		171.2		
1996) averages	226.1			222.7		216.7		152.6		
1997)	283.6			227.0		226.3		138.8		
1996 Jul	231.5	10.3	9.6	225.1	-1.9	212.9	-3.4	148.3	-2.4	
Aug	234.8	3.3	7.8	222.5	0.8	218.6	3.1	152.5	0.8	
Sep	244.8	10.0	7.9	222.0	0.6	214.5	1.2	148.7	0.6	
Oct	253.6	8.8	7.4	203.9	-7.1	197.4	-5.2	134.3	-4.7	
Nov	263.9	10.3	9.7	230.9	2.8	219.7	0.4	150.4	-0.7	
Dec	266.2	2.3	7.1	230.5	2.8	233.2	6.2	161.6	4.3	
1997 Jan	267.8	1.6	4.7	210.3	2.1	215.0	5.9	147.1	4.3	
Feb	275.2	7.4	3.8	238.3	2.5	234.0	4.8	157.4	2.3	
Mar	277.5	2.3	3.8	244.9	4.8	248.3	5.0	166.7	1.7	
Apr	277.8	0.3	3.3	238.1	9.3	234.2	6.4	165.8	6.2	
May	277.9	0.1	0.9	234.8	-1.2	233.2	-0.3	150.6	-2.3	
Jun	284.1	6.2	2.2	226.7	-6.1	219.8	-9.5	141.4	-8.4	
Jul	285.2	1.1	2.5	225.8	-4.1	223.1	-3.7	136.0	-9.9	
Aug	290.1	4.9	4.1	218.8	-5.3	214.1	-6.4	124.0	-8.9	
Sep	296.0	5.9	4.0	228.1	0.5	217.1	-0.9	126.1	-5.1	
Oct	305.1	9.1	6.6	228.1	0.8	222.1	-0.3	120.5	-5.2	
Nov	284.6	-20.5	-1.8	216.6	-0.7	232.6	6.2	115.5	-2.3	
Dec	281.9	-2.7	-4.7	213.2	-5.0	222.3	1.7	114.8	-3.8	
1998 Jan	273.7	-8.2	-10.5	198.5	-9.9	215.1	-2.3	121.9	0.5	
Feb	282.2	8.5	-0.8	222.4	1.9	215.6	-5.7	116.8	0.4	
Mar	284.2	2.0	0.8	224.3	3.7	218.9	-1.1	120.6	1.3	
Apr	286.9	2.7	4.4	221.5	7.7	217.5	0.8	117.5	-1.5	
May	295.9	9.0	4.6	209.4	-4.3	201.9	-4.6	109.1	-2.6	
Jun R	297.6	1.7	4.5	222.9	-0.5	218.5	-0.1	112.9	-2.6	
Jul P	299.5	1.9	4.2	218.0	-1.2	214.8	-0.9	110.3	-2.4	

Note: Vacancies notified to and placings made by Jobcentres do not represent the total number of vacancies/engagements in the economy. Latest estimates suggest that about a third of vacancies nationally are notified to Jobcentres; and about a quarter of all engagements are made through Jobcentres. Inflow, outflow and placings figures are collected for four or five-week periods between count dates; the figures in this table are converted to a standard 4 1/3 week month.

* Excluding vacancies on government programmes (except vacancies on Enterprise Ulster and Action for Community Employment (ACE) which are included in the figures for Northern Ireland). Figures on the current basis are available back to 1980. For further details, see *Employment Gazette*, p 143, October 1985.

P The latest national and regional seasonally adjusted vacancy figures are provisional and subject to revision, mainly in the following month.

R Revised.

G.2 OTHER LABOUR MARKET STATISTICS

Government Office Regions: vacancies remaining unfilled at Jobcentres:* seasonally adjusted

	THOUSANDS														
	North East	North West	Mersey-side	Yorkshire and the Humber	East Midlands	West Midlands	Eastern	London	South East	South West	Wales	Scotland	Great Britain	Northern Ireland	United Kingdom
1996 Jul	8.4	23.5	4.7	16.8	14.9	19.0	18.3	30.1	28.9	19.3	14.7	26.0	224.6	6.9	231.5
Aug	8.7	22.3	5.0	17.6	15.2	19.5	18.6	31.4	29.7	20.0	14.8	25.4	228.3	6.5	234.8
Sep	9.2	23.1	5.2	18.3	16.3	20.1	19.2	33.0	30.8	21.0	15.3	26.4	237.9	6.9	244.8
Oct	9.5	24.0	5.3	18.9	16.6	20.8	20.1	35.7	31.4	21.6	15.6	27.3	246.8	6.8	253.6
Nov	9.7	24.6	5.9	19.8	17.2	21.4	20.7	38.7	32.2	22.9	15.7	27.7	256.5	7.4	263.9
Dec	9.5	25.0	5.8	19.1	17.9	22.0	21.9	38.4	32.5	23.4	15.8	28.1	259.3	6.9	266.2
1997 Jan	9.6	25.1	5.9	19.5	17.9	21.5	22.3	38.5	32.6	23.7	16.1	28.3	261.2	6.6	267.8
Feb	9.9	25.8	6.0	20.4	18.6	22.3	23.7	37.7	33.2	24.5	17.4	29.1	268.6	6.6	275.2
Mar	10.1	26.0	6.1	20.8	18.9	22.7	23.2	37.1	34.3	25.1	17.5	29.4	271.0	6.5	277.5
Apr	10.2	26.1	6.2	21.0	18.8	23.1	22.9	36.6	33.9	25.5	17.6	29.6	271.4	6.3	277.8
May	10.3	25.7	6.6	20.9	19.4	23.1	22.2	35.9	34.4	25.4	18.0	29.3	271.2	6.7	277.9
Jun	10.3	27.1	6.9	21.1	19.9	23.4	23.1	35.4	34.6	26.5	18.3	30.8	277.3	6.8	284.1
Jul	10.3	27.4	7.0	21.2	20.1	23.7	23.3	35.1	34.3	25.9	18.2	31.9	278.4	6.8	285.2
Aug	10.3	29.2	7.1	21.3	20.7	23.6	23.9	35.0	34.3	25.8	18.6	33.3	283.2	6.9	290.1
Sep	10.5	30.3	7.1	21.5	21.6	23.8	24.8	35.3	35.0	26.1	18.8	34.1	289.0	7.0	296.0
Oct	10.1	30.5	7.2	21.9	23.1	24.2	26.0	36.8	36.7	27.0	19.1	35.3	297.9	7.1	305.1
Nov	9.8	29.4	6.9	20.9	22.8	22.9	24.0	28.8	35.0	25.0	18.3	33.5	277.3	7.2	284.6
Dec	10.0	29.1	8.0	20.7	22.3	22.7	22.8	28.4	34.8	24.7	18.5	32.5	274.5	7.3	281.9
1998 Jan	9.6	28.1	7.9	19.9	22.0	22.2	22.1	26.7	34.2	24.3	18.1	31.2	266.2	7.5	273.7
Feb	10.0	29.8	8.1	20.5	21.4	23.2	22.3	28.9	35.3	25.3	18.2	31.5	274.5	7.7	282.2
Mar	10.4	30.7	8.0	20.6	20.3	23.3	22.8	28.9	35.1	26.0	18.0	32.4	276.5	7.7	284.2
Apr	10.9	31.7	7.0	20.8	19.8	24.2	23.2	28.9	35.5	27.0	17.9	31.9	278.7	8.3	286.3
May	11.5	32.7	7.3	22.8	20.2	26.0	23.4	29.1	35.6	28.7	18.4	31.4	287.2	8.7	295.3
Jun R	12.0	33.5	7.7	23.1	20.5	28.0	23.9	28.5	35.0	27.4	18.4	30.8	288.7	8.9	297.6
Jul P	12.2	34.2	8.0	23.5	20.7	29.7	24.5	27.9	34.7	26.3	18.3	30.3	290.3	9.3	299.5

* See footnote to Table G.1.

P The latest national and regional seasonally adjusted vacancy figures are provisional and subject to revision, mainly in the following month.

R Revised.

Note: Data for standard statistical regions have been withdrawn from this table. Figures for specific regions are available on request from the Labour Market Statistics Helpline on 0171 533 6094.

OTHER LABOUR MARKET STATISTICS

Government Office Regions: vacancies remaining unfilled at Jobcentres and careers offices: not seasonally adjusted

	THOUSANDS														
	North East	North West	Mersey-side	Yorkshire and the Humber	East Midlands	West Midlands	Eastern	London	South East	South West	Wales	Scotland	Great Britain	Northern Ireland	United Kingdom
Vacancies at Jobcentres: total+	5.6	16.8	3.6	11.8	10.9	12.3	13.0	13.1	20.8	12.5	11.2	19.9	151.4	6.5	157.9
1994) Annual	6.4	18.7	4.0	13.3	12.8	15.3	14.8	16.5	22.8	14.4	13.3	23.2	175.4	7.5	182.8
1995) averages	8.1	22.0	4.9	16.7	14.9	18.9	17.8	28.9	28.2	19.2	14.5	25.5	219.6	7.0	226.5
1996) averages	10.1	27.7	6.7	21.0	20.4	23.1	23.6	35.1	34.4	25.4	18.1	31.5	277.0	6.8	283.9
1997 Jul	10.5	26.9	7.0	21.3	19.4	24.3	23.2	34.9	35.0	27.0	18.5	32.1	280.1	6.5	286.7
Aug	10.6	29.5	7.2	21.8	20.0	23.5	23.9	34.6	34.2	26.0	19.0	34.5	284.6	6.6	291.3
Sep	11.7	33.6	7.7	23.9	23.0	25.6	27.4	37.9	38.0	28.6	20.4	37.8	315.6	7.5	323.1
Oct	11.7	35.0	7.8	25.0	26.5	27.6	29.5	41.0	41.4	29.3	20.9	39.3	335.1	7.9	343.0
Nov	10.5	32.0	7.2	22.1	25.3	24.5	28.0	31.6	37.3	25.2	18.8	35.9	296.3	7.8	304.2
Dec	9.5	28.1	7.7	19.6	22.6	21.5	22.1	28.4	33.1	22.5	17.2	31.4	263.6	7.6	271.2
1998 Jan	8.5	25.0	7.4	17.5	20.1	19.7	19.2	24.3	29.3	20.1	16.0	27.5	234.7	7.2	241.9
Feb	8.9	27.4	7.7	18.7	20.3	21.3	20.1	26.3	31.6	22.5	16.6	28.2	249.5	7.4	256.9
Mar	9.6	28.7	7.6	19.4	18.9	21.7	21.3	26.9	33.3	25.0	17.4	30.3	260.0	7.4	267.4
Apr	10.4	30.1	6.7	20.3	18.6	23.6	22.1	27.3	35.2	27.5	17.6	30.6	270.1	7.9	278.0
May	11.2	31.8	7.1	22.4	18.9	25.7	22.9	28.2	35.8	29.9	18.6	30.7	283.2	8.5	291.7
Jun R	12.3	34.0	7.7	23.4	19.8	28.8	24.3	28.9	36.6	30.2	19.4	31.1	296.5	9.0	305.5
Jul P	12.6	34.1	8.1	23.8	19.7	31.0	24.5	27.6	35.0	27.3	18.7	30.2	292.5	9.2	301.7
Vacancies at careers offices	..	..	..	0.3	0.3	0.8	..	1.4	..	0.7	0.1	0.6	6.5	0.8	7.2
1994) Annual	..	..	..	0.4	0.4	0.8	..	0.8	..	0.8	0.2	0.6	6.8	0.7	7.5
1995) averages	0.2	1.0	0.1	1.3	0.5	1.4	1.4	2.0	2.3	0.8	0.2	0.6	11.9	0.8	12.7
1996) averages	0.2	1.7	0.2	1.7	0.6	1.0	1.7	3.7	2.5	1.3	0.3	0.9	15.8	0.9	16.8
1997 Jul	0.3	2.0	0.4	1.6	1.0	1.4	1.7	4.4	3.8	1.7	0.4	1.0	19.7	0.9	20.6
Aug	0.3	2.1	0.3	1.8	0.6	0.8	2.2	5.7	3.7	1.7	0.3	1.2	20.7	0.9	21.5
Sep	0.2	1.8	0.3	1.9	0.6	1.1	1.8	3.0	2.3	1.3	0.4	1.1	15.7	1.0	16.7
Oct	0.3	1.9	0.2	2.3	0.7	0.8	2.0	5.5	3.0</						

G.11 OTHER LABOUR MARKET STATISTICS

Labour disputes Stoppages of work: summary

UNITED KINGDOM	Number of stoppages		Number of workers (000)		Working days lost in all stoppages in progress in period (000)	
	Beginning in period	In progress in period	Beginning involvement in period in any dispute	All involvement in period	All industries and services	All manufacturing industries
1994	203	205	107	107	278	58
1995	232	235	170	174	415	65
1996	230	244	353	364	1303	97
1997	206	216	129	130	235	86
1995 Jun	16	23	2.5	4.3	16.0	5.4
Jul	25	29	16.5	16.9	32.2	1.6
Aug	24	31	9.9	10.5	18.5	3.0
Sep	24	35	4.7	13.4	24.5	1.6
Oct	13	25	4.0	10.4	30.6	7.3
Nov	21	34	21.7	30.4	77.2	13.5
Dec	19	32	24.4	29.0	59.6	9.9
1996 Jan	10	24	5.6	17.1	51.3	5.9
Feb	26	36	6.3	9.8	36.0	2.7
Mar	16	27	4.2	5.1	15.2	9.3
Apr	18	27	6.1	8.3	13.2	3.5
May	14	23	2.5	4.1	7.6	0.6
Jun	32	43	138.6	140.4	241.0	8.7
Jul	14	28	6.5	127.2	148.6	7.6
Aug	25	33	22.4	135.7	442.2	3.5
Sep	19	29	5.4	120.7	121.9	8.4
Oct	20	26	3.8	16.5	39.3	13.7
Nov	24	34	124.4	127.1	162.1	23.0
Dec	12	23	27.1	28.8	24.9	9.8
1997 Jan	21	31	19.4	20.7	24.7	11.4
Feb	12	28	5.8	8.1	14.4	4.1
Mar	23	36	25.7	32.1	36.4	4.4
Apr	26	36	13.4	14.9	47.7	27.5
May	20	32	9.4	14.1	35.9	19.2
Jun	19	25	3.8	5.3	13.4	6.5
Jul	15	18	9.5	10.4	10.9	4.7
Aug	12	16	4.4	6.0	5.8	2.0
Sep	7	9	1.1	1.2	1.2	0.4
Oct	21	25	16.1	16.3	18.6	3.7
Nov	16	21	7.7	12.2	14.0	0.3
Dec	14	17	12.2	12.5	11.8	1.4
1998 Jan	12	19	4.2	6.4	15.9	8.9
Feb	15	21	4.4	7.5	13.9	5.4
Mar	18	24	14.7	15.6	32.6	1.2
Apr	12R	20R	3.4R	6.5R	13.1R	2.3R
May	12R	18R	2.6R	3.3R	6.5	0.6R
Jun	20	28	30.9	32.2	69.1	1.2

Working days lost in all stoppages in progress in period by industry

UNITED KINGDOM	Agriculture, hunting, forestry & fishing	Mining, quarrying, electricity, gas and water	Manufacturing	Construction	Wholesale & retail trade; repairs; hotels and restaurants	Transport, storage & communication	Finance, real estate, renting & business activities	Public administration and defence	Education	Health and social work	Other community, social and personal service activities
SIC 1992	A,B	C,E	D	F	G,H	I	J,K	L	M	N	O,Q
1994	-	1	58	5	1	110	7	11	70	5	11
1995	-	1	65	10	6	120	10	95	67	16	23
1996	-	2	97	8	5	884	11	158	129	8	3
1997	-	2	86	17	1	36	23	29	28	7	5
1995 Jun	-	-	5.4	0.7	0.1	0.8	0.1	1.1	0.6	0.8	6.4
Jul	-	-	1.6	0.1	-	18.5	0.7	0.6	1.5	0.1	9.1
Aug	-	0.2	3.0	-	-	4.9	-	7.7	-	2.6	0.1
Sep	-	0.1	1.6	0.3	-	4.4	0.1	8.0	5.5	4.4	0.1
Oct	-	-	7.3	-	1.3	7.8	0.1	9.0	1.6	3.7	-
Nov	-	-	13.5	2.4	2.2	27.9	-	26.4	4.3	0.1	0.4
Dec	-	-	9.9	0.5	2.0	4.1	-	36.7	2.8	3.4	-
1996 Jan	-	-	5.9	-	2.2	9.2	-	33.0	0.9	-	0.2
Feb	0.1	-	2.7	5.2	2.2	2.8	0.2	21.8	0.4	0.1	0.5
Mar	-	1.3	9.3	0.1	0.3	0.2	0.2	1.8	1.0	0.5	0.5
Apr	-	-	3.5	2.5	-	1.8	-	3.7	1.1	0.5	-
May	-	-	0.6	0.1	-	0.9	-	3.9	2.1	-	-
Jun	-	-	8.7	0.2	-	221.0	-	8.1	2.9	-	0.2
Jul	-	-	7.6	-	-	135.7	-	4.0	1.1	-	0.2
Aug	-	-	3.5	-	-	394.0	0.1	44.6	-	-	-
Sep	-	-	8.4	-	-	98.9	-	13.0	0.3	1.3	-
Oct	-	0.3	13.7	0.1	-	1.6	-	23.0	0.1	0.5	-
Nov	-	-	23.0	-	-	16.1	-	0.6	117.1	3.8	1.4
Dec	-	0.2	9.8	-	-	1.5	10.0	0.1	1.5	1.7	-
1997 Jan	-	-	11.4	-	-	0.5	9.0	0.1	2.6	0.5	0.6
Feb	-	-	4.1	-	-	1.9	-	0.3	0.7	4.5	2.8
Mar	-	-	4.4	-	-	3.8	-	19.4	6.9	1.8	0.1
Apr	-	2.1	27.5	1.1	-	4.6	-	4.0	8.0	0.5	-
May	-	-	19.2	1.6	-	5.4	-	4.5	5.2	-	-
Jun	-	-	6.5	-	-	2.9	0.1	0.1	3.8	-	-
Jul	-	-	4.7	-	-	5.4	0.2	0.2	0.2	-	0.2
Aug	-	-	2.0	-	-	3.5	0.1	-	-	-	0.2
Sep	-	-	0.4	-	-	0.6	0.1	0.1	-	-	-
Oct	-	-	3.7	5.3	-	1.0	7.4	0.2	-	-	0.9
Nov	-	-	0.3	6.3	1.4	2.6	2.3	0.4	0.5	0.1	0.2
Dec	-	-	1.4	2.7	-	3.2	4.1	0.2	0.1	-	-
1998 Jan	-	-	8.9	1.5	-	1.6	2.5	-	1.2	-	0.2
Feb	-	-	5.4	5.5	-	1.2	-	-	0.9	-	0.9
Mar	-	-	1.2	1.0	-	26.9	0.8	0.1	0.5	0.2	1.7
Apr	-	-	2.3R	0.3	-	2.7	-	2.9R	0.2	2.9	1.0
May	-	-	0.6R	0.1	-	0.3	-	0.9R	0.8R	2.9	1.0
Jun	-	-	1.2	-	-	48.8	-	5.2	1.8	1.0	11.2

* See 'Definitions' on page S3 for notes of coverage. The figures for 1998 are provisional.
R Revised.

OTHER LABOUR MARKET STATISTICS G.12

Labour disputes

UNITED KINGDOM	12 months to June 1997			12 months to June 1998		
	Stoppages	Workers involved	Working days lost	Stoppages	Workers involved	Working days lost
Agriculture, hunting, forestry and fishing	-	-	-	-	-	-
Mining and quarrying	4	900	2,600	-	-	-
Manufacturing of:						
food, beverages and tobacco	7	3,000	7,600	-	-	-
textiles and textile products	3	300	900	1	+	#
leather and leather products	-	-	-	-	-	-
wood and wood products	-	-	-	-	-	-
pulp, paper and paper products; printing and publishing	1	100	1,700	2	+	600
coke, refined petroleum products, nuclear fuels	1	3,000	9,000	-	-	-
chemicals, chemical products and man-made fibres	-	-	-	-	-	-
rubber and plastics; other non-metallic mineral products	2	100	300	-	-	-
basic metals and fabricated metal products	6	500	4,400	5	600	1,000
machinery and equipment nec	9	2,000	8,900	2	1,300	1,200
electrical and optical equipment	6	600	3,000	3	1,700	1,500
transport equipment; manufacturing nec	26	21,400	75,500	18	12,800	26,100
Electricity, gas and water supply	4	1,900	2,800	17	12,600	22,600
Construction	-	-	-	-	-	-
Wholesale and retail trade; repairs	1	+	#	-	-	-
Hotels and restaurants	-	-	-	1	800	1,400
Transport, storage and communication	75	138,900	666,900	67	47,200	97,900
Financial intermediation	2	30,000	19,000	8	13,800	16,200
Real estate, renting and business activities	5	200	300	2	300	1,200
Public administration and defence	26	38,800	113,700	15	4,200	10,200
Education	46	133,600	147,300	19	3,700	6,200
Health and social work	11	8,900	14,600	3	400	7,100
Other community, social and personal service activities	10	1,700	5,200	10	11,300	18,200
All industries and services	249*	387,900	1,111,400	177*	112,200	213,300

* Some stoppages which affected more than one industry group have been counted under each of the industries but only once in the total for all industries and services.
+ Less than 50 workers involved.
Less than 50 working days lost.

Stoppages: June 1998			
United Kingdom	Number of stoppages	Workers involved	Working days lost
Stoppages in progress	28	32,200	69,100
of which, stoppages:			
Beginning in month	20	30,700*	66,300
Continuing from earlier months	8	1,500**	2,800

* includes 27,700 directly involved
** includes 200 involved for the first time in the month.

The monthly figures are provisional and subject to revision, normally upwards, to take account of additional or revised information received after going to press. For notes on coverage, see Definitions on page S3. The figures for 1998 are provisional.

Stoppages in progress: cause

United Kingdom	12 months to June 1998		
	Stoppages	Workers involved	Working days lost
Pay: wage-rates and earnings levels	57	43,100	112,300
extra wage and fringe benefits	14	10,000	14,700
Duration and pattern of hours worked	6	2,900	3,600
Redundancy questions	23	22,700	29,000
Trade union matters	4	500	300
Working conditions and supervision	12	8,000	11,000
Manning and work allocation	41	15,200	24,000
Dismissal and other disciplinary measures	20	9,900	18,300
All causes	177	112,200	213,300

Prominent stoppages in the 6-month period January 1 1998 to June 30 1998

Industry and location	Date when stoppage		Number of workers involved*		Number of working days lost in period	Cause or object
	Began	Ended	Directly	Indirectly		
Construction						
Strathclyde	11.12.97	16.02.98	2,000	-	5,000	Over personal cash allowances ancillary to the job. (Total days lost 6,100)
Manufacturing						
Strathclyde	19.12.97	02.02.98	700	-	9,300	Over straight pay increase. (Total days lost 10,700)
Health and social work						
Gtr Manchester Met. County	30.03.98	05.06.98	200	-	6,500	Over feared or alleged reductions in earnings.
Transport, storage and communication						
West Midlands Met. County	19.03.98	24.04.98	2,400	-	5,400	Over feared or alleged reductions in earnings.
Merseyside Met. County	23.03.98	29.03.98	2,200	-	6,500	Over workloads and their determination or revision.
London	16.03.98	29.03.98	7,800	-	15,300	Over disciplinary measures short of dismissal.
Various areas of UK	19.06.98	cont'g	11,000	-	43,100	Over pay and conditions of employment.
Other community, social and personal services activities						
Various areas of UK	04.06.98	04.06.98	7,000	3,000	10,000	Over market testing, privatisation, cuts in services.

* The figures shown are the highest number of workers involved during the six-month period.
+ Less than 50 workers involved.

G.21 ECONOMIC ACTIVITY AND INACTIVITY

Educational status, economic activity and inactivity of young people

April 1998 to June 1998

Thousands and per cent, not seasonally adjusted

UNITED KINGDOM	Economically active			Total in employment			ILO unemployed			Economically inactive		
	Total	Not in FTE*	In FTE*	Total	Not in FTE*	In FTE*	Total	Not in FTE*	In FTE*	Total	Not in FTE*	In FTE*
LEVELS												
All												
16-17	820	340	480	660	261	399	160	79	81	638	60	578
18-24	3,652	3,070	582	3,224	2,715	509	428	356	73	1,237	485	752
All under	4,472	3,410	1,062	3,884	2,976	908	588	434	154	1,876	545	1,330
Male												
16-17	420	208	212	331	158	173	89	50	39	327	27	300
18-24	1,994	1,708	286	1,730	1,485	245	263	223	41	510	104	406
All under	2,414	1,916	498	2,061	1,643	418	352	273	80	837	131	706
Female												
16-17	400	132	268	329	103	225	71	29	42	311	33	278
18-24	1,659	1,362	296	1,494	1,229	264	165	133	32	727	381	346
All under	2,059	1,494	564	1,822	1,333	490	236	162	74	1,038	414	624
RATES (%)**												
All												
16-17	56.2	84.9	45.4	45.2	65.3	37.7	19.5	23.2	16.9	43.8	15.1	54.6
18-24	74.7	86.4	43.6	65.9	76.4	38.2	11.7	11.6	12.5	25.3	13.6	56.4
All under	70.5	86.2	44.4	61.2	75.2	38.0	13.2	12.7	14.5	29.5	13.8	55.6
Male												
16-17	56.2	88.5	41.4	44.3	67.2	33.8	21.1	24.0	18.4	43.8	11.5	58.6
18-24	79.6	94.3	41.3	69.1	82.0	35.4	13.2	13.0	14.3	20.4	5.7	58.7
All under	74.2	93.6	41.4	63.4	80.3	34.7	14.6	14.2	16.0	25.8	6.4	58.6
Female												
16-17	56.2	79.9	49.1	46.2	62.4	41.3	17.8	21.9	15.8	43.8	20.1	50.9
18-24	69.5	78.1	46.1	62.6	70.5	41.2	9.9	9.8	10.8	30.5	21.9	53.9
All under	66.5	78.3	47.5	58.8	69.8	41.2	11.5	10.8	13.2	33.5	21.7	52.5
CHANGES ON YEAR LEVELS												
All												
16-17	-24	0	-24	-18	-1	-17	-6	1	-7	15	-19	33
18-24	-78	-113	35	-23	-65	42	-55	-48	-7	36	37	0
All under	-102	-113	11	-41	-66	25	-61	-47	-14	51	18	33
Male												
16-17	-3	6	-10	-3	4	-7	0	3	-3	-1	-11	9
18-24	-55	-74	18	-11	-37	26	-45	-37	-8	33	3	30
All under	-59	-67	8	-14	-33	19	-45	-34	-11	32	-8	39
Female												
16-17	-21	-7	-14	-15	-5	-11	-6	-2	-4	16	-8	24
18-24	-22	-39	17	-12	-28	16	-10	-11	0	3	34	-30
All under	-43	-46	2	-27	-33	6	-16	-13	-3	20	26	-6
RATES (%)**												
All												
16-17	-1.3	3.8	-2.7	-1.0	2.7	-2.0	-0.1	0.3	-0.5	1.3	-3.8	2.7
18-24	-1.0	-1.3	1.5	0.1	-0.2	2.2	-1.2	-1.1	-2.1	1.0	1.3	-1.5
All under	-1.0	-0.8	-0.4	-0.2	0.1	0.4	-1.0	-0.9	-1.5	1.0	0.8	0.4
Male												
16-17	-0.1	4.2	-1.9	-0.1	2.7	-1.3	0.1	0.6	-0.6	0.1	-4.2	1.9
18-24	-1.5	-0.4	-0.3	0.2	1.1	1.4	-1.8	-1.5	-3.8	1.5	0.4	0.3
All under	-1.2	0.1	-1.0	0.1	1.3	0.2	-1.5	-1.2	-2.5	1.2	-0.1	1.0
Female												
16-17	-2.5	2.9	-3.6	-1.8	2.5	-2.7	-0.4	-0.3	-0.5	2.5	-2.9	3.6
18-24	-0.4	-2.0	3.5	0.0	-1.4	3.3	-0.5	-0.5	-0.5	0.4	2.0	-3.5
All under	-0.9	-1.6	0.4	-0.4	-1.0	0.6	-0.5	-0.5	-0.6	0.9	1.6	-0.4

Relationship between columns: 1=2+3; 4=5+6; 7=8+9; 10=11+12
 # This table is not seasonally adjusted because of the discontinuity between winter 1996/97 and spring 1997.
 * Full time education.
 ** Denominator= all persons in the relevant age group

Correction: In the table that appeared in August 1998, the levels, rates and changes of those in full-time education and those not in full-time education had been transposed within each labour market status.

Source: Labour Force Survey

G.22 OTHER LABOUR MARKET STATISTICS

Jobseekers with disabilities: placements into employment

Great Britain

Placed into employment by jobcentre advisory service, 4 July to 7 August+

9,237

+ Not including placings through displayed vacancies.

ECONOMIC INDICATORS H.1

Background economic indicators: seasonally adjusted

UNITED KINGDOM	Output				Income							
	GDP	GDP 1990 prices	Index of output UK		Index of production OECD countries ¹		Real personal disposable income	Gross trading profits of companies ⁴				
	1990=100	£ billion	%	1990=100	%	1990=100	%	1990=100	%	£ billion	%	
				Production industries^{1,2}	Manufacturing industries^{1,3}			CECR	CIOU			
				FNAO	CAOP	DVZI	DVZK					
1992	97.5	466.5	-0.5	97.0	0.4	94.9	-0.1	99.3	-0.3	101.9	2.0	
1993	99.5	476.8	2.2	99.1	2.2	96.3	1.5	98.7	-0.6	103.9	2.0	
1994	103.8	498.2	4.5	104.4	5.3	100.8	4.7	103.2	4.6	105.5	1.5	
1995	106.7	511.9	2.8	106.7	2.2	102.5	1.7	106.9r	3.6	108.9	3.2	
1996	109.0	524.5r	2.5	107.9	1.1	102.8	0.3	109.2	2.2	112.5	3.3	
1997	112.7R	540.6	3.1	109.4	1.4	104.3	1.5	114.0	4.4	117.1	4.1	
1997 Q2	112.4	134.6	3.1	109.2	1.6	104.2	2.0	113.4	4.4	119.0	6.3	
1997 Q3	113.3	135.8	3.4	110.3	1.9	104.8	1.6	114.9	4.7	117.3	3.9	
1997 Q4	113.9	136.7	2.9	109.3	0.6	104.2	0.9	115.6	4.4	118.1	4.1	
1998 Q1	114.8	137.4	3.0	109.0	0.3	104.1	0.2	116.0	3.6	117.8	3.4	
1998 Q2	..	..	..	110.2	0.9	104.2	0.0	..	..	..	..
1997 Dec	..	..	..	109.2	0.6	103.9	0.9	116.0	4.5	..	..
1998 Jan	..	..	..	108.9	0.2	103.9	0.6	116.3	4.1	..	..
1998 Feb	..	..	..	108.6	0.0	104.1	0.3	115.8	4.0	..	..
1998 Mar	..	..	..	109.5	0.3	104.3	0.2	115.9	3.5	..	..
1998 Apr	..	..	..	110.8r	0.8	104.5r	0.1	115.8	3.0	..	..
1998 May	..	..	..	109.4	1.2	104.1	0.2	115.8	2.6	..	..
1998 Jun	..	..	..	110.2	0.9	104.0	0.0	..	..	..	..
				Expenditure		General government consumption at 1990 prices		Stock changes 1990 prices⁷	Base lending rates +⁸	Effective exchange rate +^{1,9}		
				Consumer expenditure 1990 prices	Retail sales volumes¹	Fixed investments⁵						
				£ billion	%	1990=100	%	£ billion	%	£ billion	%	
				AIK	EAPS	DFJ	INLN	DJ CZ				
1992	339.7	-0.1	99.4	0.7	74.1	-1.8	..	115.7	-0.1	-1.70r	7.0	
1993	348.2	2.5	102.4	3.0	73.1	-1.2	..	115.5	-0.2	0.3	5.5	
1994	357.8	2.8	106.2	3.7	76.4	4.4	11.6r	118.1	2.2	2.9	6.3	
1995	364.0	1.7	107.5	1.2	78.2	2.4	12.7	119.6	1.3	4.1	6.8	
1996	377.2	3.6	110.6	2.9	79.9	2.2	12.0	121.0	1.2	2.7	5.9	
1997	394.5	4.6	116.6	5.4	83.7R	4.7	13.8	15.2	121.3R	0.2	2.2	6.6
1997 Q2	98.4	4.9	116.0R	5.5	21.0	3.8	3.7	32.8	30.0	-0.7	0.7	
1997 Q3	99.1	4.8	116.7	5.1	21.1	4.9	3.5	22.1	30.5	1.1	0.3	
1997 Q4	100.5	5.1	118.5	5.6	21.2	7.2	3.4	13.7	30.5	0.2	0.6	
1998 Q1	101.4	4.9	119.6	5.1	22.2	8.4	3.4	4.7	30.4	0.2	0.9	
1998 Q2	..	..	120.0	3.4	..	..	..	..	..	..	..
1997 Dec	..	..	118.2	5.6	..	..	..	..	..	..	7.3
1998 Jan	..	..	120.5	5.7	..	..	..	..	..	..	7.3
1998 Feb	..	..	119.1	5.6	..	..	..	..	..	..	7.3
1998 Mar	..	..	119.4	5.2	..	..	..	..	..	..	7.3
1998 Apr	..	..	119.1R	4.3	..	..	..	..	..	..	7.3
1998 May	..	..	121.2	4.3	..	..	..	..	..	..	7.3
1998 Jun	..	..	119.8	3.7	..	..	..	..	..	..	7.5
				Trade in goods		Balance of payments		Prices				
				Export volume¹	Import volume¹	Trade in goods balance	Current balance	Tax and price index +^{1,10}		Producer price index +^{1,3,10}		
				1990=100	%	1990=100	%	£ billion	£ billion	Jan 1987=100	%	
				CGTR	CGTS	AIMA	AIMF			PLKW	PLLU	
1992	103.7	2.5	100.9	6.5	-13.1	-10.1	..	129.8	2.9	97.4	-0.5	
1993	107.4	3.6	104.8	3.9	-13.5	-10.8	..					

H.11 RETAIL PRICES

Summary of recent movements

UNITED KINGDOM	All items (RPI)		All items excluding		Mortgage interest payments and indirect taxes (RPIY)		Housing	
	Index Jan 13, 1987=100	Percentage change over 12 months	Index Jan 13, 1987=100	Percentage change over 12 months	Index Jan 13, 1987=100	Percentage change over 12 months	Index Jan 13, 1987=100	Percentage change over 12 months
1997 Jul	157.5	3.3	156.4	3.0	151.0	2.2	152.6	2.6
Aug	158.5	3.5	157.1	2.8	151.8	2.1	153.5	2.5
Sep	159.3	3.6	157.8	2.7	152.6	2.0	154.1	2.4
Oct	159.5	3.7	157.9	2.8	152.9	2.2	154.2	2.5
Nov	159.6	3.7	158.0	2.8	152.9	2.1	154.2	2.4
Dec	160.0	3.6	158.3	2.7	152.8	2.2	154.5	2.3
1998 Jan	159.5	3.3	157.7	2.5	152.1	1.9	153.7	2.0
Feb	160.3	3.4	158.5	2.6	153.0	2.1	154.6	2.2
Mar	160.8	3.5	158.9	2.6	153.4	2.1	155.2	2.3
Apr	162.6	4.0	160.4	3.0	154.1	2.2	155.9	2.4
May	163.5	4.2	161.3	3.2	155.1	2.5	156.8	2.7
Jun	163.4	3.7	161.1	2.8	154.9	2.0	156.6	2.4
Jul	163.0	3.5	160.5	2.6	154.2	2.1	155.8	2.1

H.12 RETAIL PRICES

Detailed figures for various groups, sub-groups and sections for July 21 1998

UNITED KINGDOM	Index Jan 1987 =100	Percentage change over		Index Jan 1987 =100	Percentage change over	
		1 month	12 months		1 month	12 months
ALL ITEMS	CHAW	163.0	-0.2	3.5		
Food and catering	CHBS	153.2	-0.1	1.5		
Alcohol and tobacco	CHBT	193.1	0.3	5.0		
Housing and household expenditure	CHBU	167.0	0.3	5.3		
Personal expenditure	CHBV	136.6	-3.4	1.6		
Travel and leisure	CHBW	163.5	-0.1	2.5		
Consumer durables	CHBY	113.1	-3.3	-1.1		
Seasonal food	CHBP	120.6	-4.2	1.1		
Food excluding seasonal	CHBB	147.1	0.3	0.5		
All items excluding seasonal food	CHAX	164.1	-0.1	3.6		
All items excluding food	CHAY	166.7	-0.2	3.9		
Other indices						
All items excluding:						
mortgage interest payments (RPIX) housing	CHMK	160.5	-0.4	2.6		
mortgage interest payments and indirect taxes (RPIY)[1]	CHAZ	155.8	-0.5	2.1		
mortgage interest payments and council tax	CBZW	154.2	-0.5	2.1		
mortgage interest payments and depreciation	DQAD	160.1	-0.4	2.4		
CHON	CHON	160.1	-0.4	2.4		
Food	CHBA	143.1	-0.3	0.6		
Bread	DOAA	135.7	-1	-1		
Cereals	DOAB	141.6	0	0		
Biscuits and cakes	DOAC	155.8	1	1		
Beef	DOAD	131.5	-4	-4		
Lamb	DOAE	147.6	0	0		
of which, home-killed lamb	DOAF	154.3	0	0		
Pork	DOAG	128.8	-15	-15		
Bacon	DOAH	148.2	-10	-10		
Poultry	DOAI	113.8	0	0		
Other meat	DOAJ	133.4	0	0		
Fish	DOAK	137.0	10	10		
of which, fresh fish	DOAL	136.4	9	9		
Butter	DOAM	170.4	3	3		
Oil and fats	DOAN	142.4	2	2		
Cheese	DOAO	160.5	-5	-5		
Eggs	DOAP	145.7	2	2		
Milk fresh	DOAQ	153.9	0	0		
Milk products	DOAR	143.4	-1	-1		
Tea	DOAS	169.4	13	13		
Coffee and other hot drinks	DOAT	128.6	-3	-3		
Soft drinks	DOAU	186.0	3	3		
Sugar and preserves	DOAV	149.6	-4	-4		
Sweets and chocolates	DOAW	153.2	3	3		
Potatoes	DOAX	138.8	11	11		
of which, unprocessed potatoes	DOAY	121.2	46	46		
Vegetables	DOAZ	112.1	-7	-7		
of which, other fresh vegetables	DOBA	97.4	-10	-10		
Fruit	DOBB	136.2	3	3		
of which, fresh fruit	DOBC	133.4	3	3		
Other foods	DOBD	150.0	2	2		
Catering	CHBC	189.6	0.4	3.8		
Restaurant meals	DOBE	186.8	4	4		
Canteen meals	DOBF	209.5	5	5		
Take-aways and snacks	DOBG	185.5	4	4		
Alcoholic drink	CHBD	180.7	0.4	3.3		
Beer	DOBH	192.7	4	4		
on sales	DOBI	198.8	4	4		
off sales	DOBJ	157.9	3	3		
Wines and spirits	DOBK	163.9	2	2		
on sales	DOBL	186.5	4	4		
off sales	DOBM	151.2	2	2		
Tobacco	CHBE	224.0	0.1	9.2		
Cigarettes	DOBN	227.6	9	9		
Tobacco	DOBO	193.7	6	6		
Housing	CHBF	198.2	1.0	9.6		
Rent	DOBP	223.8	3	3		
Mortgage interest payments	DOBQ	225.7	23	23		
Depreciation (Jan 1995 = 100)	CHOO	119.9	10	10		
Community charge and rates/council tax	DOBR	167.4	8	8		
Water and other payments	DOBS	273.3	6	6		
Repairs and maintenance charges	DOBT	192.7	8	8		
Do-it yourself materials	DOBU	156.0	1	1		
Dwelling insurance & ground rent	DOBV	190.1	2	2		
Fuel and light	CHBG	124.2	-0.3	-5.3		
Coal and solid fuels	DOBW	127.7	1	1		
Electricity	DOBX	132.5	-6	-6		
Gas	DOBY	118.8	-4	-4		
Oil and other fuels	DOBZ	97.9	15	15		
Household goods	CHBH	139.5	-1.1	1.6		
Furniture	DOCA	143.5	3	3		
Furnishings	DOCB	142.0	1	1		
Electrical appliances	DOCC	97.6	-1	-1		
Other household equipment	DOCD	144.2	3	3		
Household consumables	DOCE	159.2	1	1		
Pet care	DOCF	148.1	2	2		
Household services	CHBI	147.6	0.0	2.6		
Postage	DOCG	153.9	1	1		
Telephones, telemessages, etc	DOCH	102.8	-1	-1		
Domestic services	DOCI	190.2	4	4		
Fees and subscriptions	DOCJ	171.1	4	4		
Clothing and footwear	CHBJ	114.7	-6.0	-1.0		
Men's outerwear	DOCK	111.9	-1	-1		
Women's outerwear	DOCL	97.0	-2	-2		
Children's outerwear	DOCM	116.3	0	0		
Other clothing	DOCN	155.2	1	1		
Footwear	DOCO	116.3	2	2		
Personal goods and services	CHBQ	178.4	0.1	5.1		
Personal articles	DOCP	121.1	2	2		
Chemists goods	DOCQ	189.9	6	6		
Personal services	DOCR	237.9	7	7		
Motoring expenditure	CHBK	171.7	-0.2	3.5		
Purchase of motor vehicles	DOCS	139.7	2	2		
Maintenance of motor vehicles	DOCT	194.8	4	4		
Petrol and oil	DOCU	193.8	6	6		
Vehicles tax and insurance	DOCV	213.3	12	12		
Fares and other travel costs	CHBR	174.1	0.2	1.9		
Rail fares	DOCW	196.2	5	5		
Bus and coach fares	DOCX	190.9	4	4		
Other travel costs	DOCY	151.4	0	0		
Leisure goods	CHBL	120.7	-0.4	-2.6		
Audio-visual equipment	DOGZ	56.3	-14	-14		
Tapes and discs	DODA	120.7	1	1		
Toys, photographic and sport goods	DODB	119.0	-1	-1		
Books and newspapers	DODC	187.6	3	3		
Gardening products	DODD	142.7	-1	-1		
Leisure services	CHBM	190.7	0.3	4.5		
Television licences and rentals	DODE	130.1	4	4		
Entertainment and other recreation	DODF	232.8	5	5		
Foreign holidays (Jan 1993 = 100)	CHMQ	123.4	5	5		
UK holidays (Jan 1994 = 100)	CHMS	113.6	4	4		

Note: Indices are given to one decimal place to provide as much information as is available although accuracy is reduced at lower levels of aggregation. For this reason, annual percentage changes for individual sections are given rounded to the nearest whole number.

[1] The taxes excluded are council tax, VAT, duties, vehicle excise duty, insurance tax and airport tax. For general notes see Table H.13

RETAIL PRICES H.13

Average retail prices of selected items

Average retail prices on July 21 for a number of important items derived from prices collected by the Office for National Statistics for the purpose of the General Index of Retail Prices in more than 146 areas in the United Kingdom are given below.

It is only possible to calculate a meaningful average price for fairly standard items; that is, those which do not vary between retail outlets. The averages given are subject to uncertainty, an indication of which is given in the ranges within which at least four-fifths of the recorded prices fell, given in the final column below.

Average prices on July 21 1998

Item	Number of quotations	Average price (pence)	Price range within which 80 per cent of quotations fell (pence)	Item	Number of quotations	Average price (pence)	Price range within which 80 per cent of quotations fell (pence)
Beef, home-killed, per kg				Margarine			
Best beef mince	CZPI	511	391	Margarine/Low fat spread, per 500g	DOIB	192	83
Topside	CZPH	511	623				
Bristle (without bone)	CZPG	378	397				
Rump steak *	CZPF	572	876	Cheese, per kg			
Stewing steak	CZPE	556	464	Cheddar type	CZNV	226	498
Lamb, home-killed, per kg				Eggs			
Loin (with bone)	CZPD	490	856	Size 2 (65-70g), per dozen	CZNV	206	152
Shoulder (with bone)	CZPC	427	327	Size 4 (55-60g), per dozen	CZNU	193	128
Lamb, imported (frozen), per kg				Milk			
Loin (with bone)	CZPA	121	514	Pasteurised, per pint +	CZNT	252	34
Leg (with bone)	CZQZ	139	400				
				Tea			
Pork, home-killed, per kg				Loose, per 125g	CZNR	189	76
Loin (with bone)	CZOX	563	425	Tea bags, per 250g	CZNQ	223	156
Shoulder (without bone)	DOLN	475	273				
				Coffee			
Bacon, per kg				Pure, instant, per 100g	CZNP	225	202
Streaky *	CZOB	481	420	Ground (filter fine), 227g per 8oz	CZNO	210	215
Garçon *	CZOU	529	550				
Bacon *	DOIF	556	549	Sugar			
				Granulated, per kg	CZNN	211	67
Ham							
Ham (hot shoulder), 113g per 4oz	CZOR	576	87	Fresh vegetables			
				Potatoes, old loose, 454g per	CZNM	320	35
Sausage, 454g per lb				Potatoes, new loose, 454g per	CZNK	434	27
Pork	CZQO	574	135	Tomatoes, 454g per lb	CZNJ	489	46
				Cabbage, hearted, 454g per lb	CZNH	460	30
Canned meats				Cauliflower, each	CZNG	483	58
Combed beef, 340g	CZOO	202	91	Brussels sprouts, 454g per lb	CZNF	499	27
				Carrots, 454g per lb	CZNE	499	35
Chicken, roasting, oven ready, per kg				Onions, 454g per lb	CZND	491	34
Fresh	CZON	172	178	Mushrooms, 113g per 4oz	CZNC	491	34
Fresh or chilled	CZOM	581	220	Cucumber, each	CZNB	501	51
				Lettuce - iceberg, each	CZNA	492	42

1996=100	European Union (15) ³	United Kingdom	Austria	Belgium	Denmark	Finland	France	Germany
	CLNJ	CHVJ	CLMV	CLMW	CLMX	CLMY	CLMZ	CLNA
Annual averages								
1996	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1997	101.7	101.8 r	101.2	101.5	102.0 r	101.2	101.3	101.5
Monthly								
1996								
Apr	99.9 e	99.9	99.9	100.0	99.9	100.0	100.1	99.8
May	100.1	100.2	99.8	100.2 r	100.1	100.3	100.3	100.0
Jun	100.2 e	100.3	100.1	100.0	100.1	100.3	100.2	100.1
Jul	100.0 e	99.6 r	100.2	99.9	99.9	100.3 r	100.0	100.4
Aug	100.1	100.2	99.9	99.9	100.1	99.9	99.8	100.3
Sep	100.4 e	100.7	99.9	100.1	100.6	100.1	100.1	100.1
Oct	100.5 e	100.6 r	100.1	100.6	100.8	100.2 r	100.4	100.2
Nov	100.5	100.7	100.4	100.6	100.9 r	100.0 r	100.3	100.1
Dec	100.7 e	101.0	100.7	100.8	100.7	100.2	100.5	100.3
1997								
Jan	100.9	100.6	100.6	101.3	100.7 r	100.1 r	100.7	100.9
Feb	101.1	100.9	101.1	101.2	101.1 r	100.2	101.0	101.2
Mar	101.3	101.1	101.2	100.8	101.4 r	100.5 r	101.1	101.1
Apr	101.4	101.4 r	101.1	101.1	101.6 r	100.9	101.1	101.0
May	101.7 r	101.8	101.1	101.6	102.3 r	101.2	101.2	101.4
Jun	101.7	102.0	101.1	101.6	102.5 r	101.4	101.2	101.6
Jul	101.7	101.6 r	101.1	101.8	101.9 r	101.4 r	101.1	101.9
Aug	101.9	102.2	101.2	101.6	102.1	101.6 r	101.4	102.0
Sep	102.1	102.5	101.1	101.7	102.5	101.7	101.6	101.7
Oct	102.2	102.6	101.2	101.8	102.4	101.9	101.5	101.6
Nov	102.3	102.6 r	101.5	101.9	102.5	101.8	101.7	101.5
Dec	102.4	102.8	101.7	101.7	102.3 r	101.8	101.7	101.7
1998								
Jan	102.2	102.1	101.8	101.8	102.4	101.9	101.3	101.7
Feb	102.5	102.4	102.1	102.0	102.8	101.9	101.7	102.0
Mar	102.6	102.7	102.2	101.8	103.0	102.1	101.9	101.7
Apr	103.0	103.3	102.3	102.4	103.2	102.6	102.1	102.0
May	103.3	103.8	102.1	102.9	103.7	102.8	102.2	102.5
Jun	103.3 p	103.7	101.9 p	102.8	103.7	103.0	102.3	102.6
Increases on a year earlier								
Annual averages	CLNX	CJYR	CLNL	CLNM	CLNN	CLNO	CLNP	Per cent CLNQ
1996	2.4 e	2.5 e	1.8	2.1	2.1 r	1.1	2.1	1.2
1997	1.7 e	1.9	1.2	1.5	2.0 r	1.2	1.3	1.5
Monthly								
1997								
Mar	1.7 e	1.7	1.2	1.3	1.8	0.7	1.1	1.3
Apr	1.5 e	1.5	1.2	1.1	1.7	0.9	1.0	1.2
May	1.5	1.6	1.3	1.4	2.2	0.9	0.9	1.4
Jun	1.6 e	1.7	1.0	1.6	2.4	1.1	1.0	1.5
Jul	1.6 e	2.0	0.9	1.9	2.0	1.1	1.1	1.5
Aug	1.8	2.0	1.3	1.7	2.0	1.7	1.6	1.7
Sep	1.8 e	1.8	1.2	1.6	1.9	1.6	1.5	1.6
Oct	1.7 e	2.0	1.1	1.2	1.6	1.7	1.1	1.4
Nov	1.7	1.9	1.1	1.3	1.6	1.8	1.4	1.4
Dec	1.6 e	1.8	1.0	0.9	1.6	1.6	1.2	1.4
1998								
Jan	1.3	1.5	1.2	0.5	1.7	1.8	0.6	0.8
Feb	1.4	1.5	1.0	0.8	1.7	1.7	0.7	0.8
Mar	1.3	1.6	1.0	1.0	1.6	1.6	0.8	0.6
Apr	1.6	1.9	1.2	1.3	1.6	1.7	1.0	1.0
May	1.6	2.0	1.0	1.3	1.4	1.6	1.0	1.1
Jun	1.6 p	1.7	0.8 p	1.2	1.2	1.6	1.1	1.0

Notes: 1 Harmonised Indices of Consumer Prices (HICPs) are being calculated in each member state of the European Union for the purpose of international comparisons. This is in the context of one of the convergence criteria for monetary union as required by the Maastricht treaty. The rules underlying the construction of the HICPs for EU member states were published in a Commission Regulation of 9 September 1996. The HICPs replace the Interim Indices of Consumer Prices which were published by Eurostat in a monthly news release.
2 Figures for Irish Republic for 1996 are only available on a quarterly basis.
3 Percentage change figures for 1996 are estimated.

r Revised
p Provisional
e Estimate

1996=100	Greece	Irish Republic ²	Italy ³	Luxembourg	Netherlands	Portugal	Spain	Sweden
	CLNB	CLNC	CLND	CLNE	CLNF	CLNG	CLNH	CLNI
Annual averages								
1996	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1997	105.4	101.2	101.9	101.4	101.9	101.9	101.9	101.9
Monthly								
1996								
Apr	99.9	99.5 e	99.7	99.8	100.7	99.8	99.7	100.4
May	100.7	99.7	100.1	99.9	100.3	100.2	100.1	100.5
Jun	100.9	99.9 e	100.3	99.9	99.8	100.2	100.0	100.1
Jul	99.1	99.7 e	100.2	100.0	99.5	100.4	100.1	99.9
Aug	99.0	100.3	100.3	100.1	99.3	100.7	100.4	99.6
Sep	101.3	100.8 e	100.4	100.1	100.4	100.7	100.7	100.4
Oct	102.1	100.7 e	100.5	100.3	100.7	100.5	100.8	100.4
Nov	102.2	100.8	100.9	100.6	100.5	100.7	100.8	100.2
Dec	103.4	101.2 e	101.0	100.6	100.4	100.7	101.1	100.2
1997								
Jan	102.7	100.3	101.2	100.7	100.4	101.1	101.3	100.4
Feb	102.2	100.9	101.3	101.0	100.6	101.2	101.2	100.4
Mar	104.7	101.0	101.5	100.9	101.6	101.3	101.3	101.0
Apr	105.6	101.1	101.6	100.9	101.7	101.4	101.3	101.7
May	106.1	101.1	101.9 r	101.0	101.9	102.1	101.4	101.8
Jun	106.5	101.4	101.9	101.1	101.3	101.8	101.4	101.8
Jul	104.3	101.2	101.9	101.3	101.4	101.8	101.6	101.6
Aug	104.4	100.9	101.9	101.5	101.8	102.3	102.1	101.7
Sep	106.1	101.4	102.0	101.8	102.9	102.2	102.6	103.0
Oct	106.8	101.5	102.4	102.0	103.0	102.1	102.6	103.1
Nov	107.5	101.9	102.7	102.1	103.0	102.6	102.7	102.9
Dec	108.1	102.2	102.8	102.1	102.6	102.8	103.0	102.9
1998								
Jan	107.1	101.5	103.1	102.2	102.0	102.7	103.2	102.5
Feb	106.5	102.0	103.4	102.1	102.7	102.5	102.9	102.4
Mar	109.2	102.5	103.6	102.2	103.8	102.8	103.0	102.7
Apr	111.0	103.1	103.8	102.0	104.2	103.6	103.2	103.1
May	111.4	103.5	103.9	102.3	104.0	104.3	103.4	103.4
Jun	111.7	104.0	104.0	102.3	103.5 p	104.5	103.4	103.2
Increases on a year earlier								
Annual averages	CLNR	CLNT	CLNU	CLNV	CLNW	CLNY	CLNZ	CLOA
1996	7.9	2.2 e	4.0	1.2	1.4	2.9	3.6	0.8
1997	5.8	1.2 e	1.4	1.9	1.9	1.9	1.9	1.9
Monthly								
1996								
Mar	5.9	1.3 e	2.2	1.3	1.2	2.3	2.2	1.0
Apr	5.7	1.6 e	1.9	1.1	1.0	1.6	1.6	1.3
May	5.4	1.4	1.8	1.1	1.6	1.9	1.3	1.3
Jun	5.8	1.5 e	1.6	1.2	1.5	1.6	1.4	1.7
Jul	5.2	1.5 e	1.7	1.3	1.9	1.4	1.5	1.7
Aug	5.0	0.6	1.6	1.4	2.5	1.6	1.7	2.1
Sep	4.8	0.6 e	1.6	1.7	2.5	1.5	1.9	2.6
Oct	4.6	0.8 e	1.9	1.7	2.3	1.6	1.8	2.7
Nov	5.0	1.1	1.8	1.5	2.5	1.9	1.9	2.7
Dec	4.5	1.0 e	1.8	1.5	2.2	2.1	1.9	2.7
1998								
Jan	4.3	1.2	1.9	1.5	1.6	1.6	1.9	2.1
Feb	4.1	1.1	2.1	1.1	2.1	1.3	1.7	2.0
Mar	4.3	1.5	2.1	1.3	2.2	1.5	1.7	1.7
Apr	5.1	2.0	2.2	1.1	2.5	2.2	1.9	1.4
May	5.0	2.4	2.0	1.3	2.1	2.2	2.0	1.6
Jun	4.9	2.6	2.1	1.2	2.2 p	2.7	2.0	1.4

Source: Office for National Statistics/Eurostat

1990=100	United Kingdom ³	Germany (West) ³	France ³	Italy ³	United States	Japan	Canada
Annual averages							
1993	116.1	111.0	107.5	116.7	110.3	105.9	109.5
1994	118.8	113.9	109.2	121.4	112.9	106.3	109.6
1995	122.0	115.7 P	111.1	127.7	115.9	105.8	112.5
1996	125.3	117.1 P	113.3 P	132.6 P	119.2	105.8	114.9
1997	128.3	...	...	...	121.6	...	117.3
Monthly							
1996 Dec	126.8	117.2 P	113.7 P	133.9 P	120.7	105.9	116.2
1997 Jan	126.4	118.4 P	114.0 P	133.9 P	120.9	105.8 P	116.5
Feb	126.9	118.4 P	114.2 P	133.9 P	121.1	105.5 P	116.7
Mar	127.3	118.5 P	114.3 P	133.9 P	121.1	105.6 P	117.0
Apr	127.7	118.7 P	114.3 P	134.8 P	121.5	108.2 P	117.0
May	128.1	119.2 P	114.5 P	135.1 P	121.5	108.4 P	117.2
Jun	128.4	119.8 P	114.5 P	135.1 P	121.5	108.3 P	117.6
Jul	128.0	119.8 P	114.3	135.1 P	121.4	107.6 P	117.5
Aug	128.8	...	114.6	...	121.6	107.7 P	117.8
Sep	129.3	...	114.8	...	122.2	108.6 P	117.8
Oct	129.4	...	114.8	...	122.4	108.9 P	117.7
Nov	129.6	...	115.0	...	122.3	108.1 P	117.6
Dec	128.3	...	115.0	...	122.0	107.8 P	117.3
1998 Jan	128.9	...	114.5	...	122.0	108.0 P	...
Feb	129.7	...	114.9	...	122.0	107.6 P	...
Mar	130.2	...	115.1	...	122.1	108.0 P	...
Apr	130.8	...	115.4	...	122.4	...	...
May	131.5	...	115.5	...	122.7	...	...
Jun	131.4	...	115.6	...	122.7	...	...
Increases on a year earlier							Per cent
Annual averages							
1993	3.0	3.6	2.2	4.4	3.0	1.0	2.0
1994	2.3	2.6	1.6	4.0	2.4	0.4	0.2
1995	2.7	1.6 P	1.7	5.2	2.6	-0.5	2.6
1996	2.7	1.2 P	2.0	3.8 P	2.8	0.0	2.1
1997	2.3	...	...	...	2.0	...	2.1
Monthly							
1996 Dec	2.6	1.4 P	1.6 P	2.6 P	3.4	0.6	3.1
1997 Jan	2.7	1.9 P	1.7 P	2.4 P	3.1	0.4 P	2.9
Feb	2.5	1.7 P	1.5 P	2.1 P	3.0	0.3 P	2.9
Mar	2.2	1.6 P	1.0 P	1.8 P	2.6	0.2 P	2.4
Apr	2.1	1.3 P	0.8 P	2.0 P	2.2	1.9 P	2.1
May	2.1	1.3 P	0.8 P	1.8 P	1.9	1.9 P	1.9
Jun	2.2	1.7 P	0.9 P	1.6	1.9	2.3 P	2.4
Jul	2.6	1.7 P	0.9 P	1.7	1.8	1.9 P	2.2
Aug	2.5	...	1.4 P	...	2.0	2.1 P	2.4
Sep	2.4	...	1.2 P	...	2.0	2.5 P	2.3
Oct	2.5	...	1.0 P	...	1.8	2.6 P	2.0
Nov	2.3	...	1.1 P	...	1.4	2.2 P	1.2
Dec	2.3	...	1.1 P	...	1.1	1.8 P	0.9
1998 Jan	2.0	...	0.4 P	...	0.9	2.0 P	...
Feb	2.2	...	0.6 P	...	0.7	2.0 P	...
Mar	2.3	...	0.7 P	...	0.6	2.3 P	...
Apr	2.4	...	1.0 P	...	0.7	...	...
May	2.7	...	0.9 P	...	1.0	...	...
Jun	2.4	...	1.0 P	...	1.0	...	...

Source: Office for National Statistics/national statistics of the OECD

Notes: 1 Comparisons of consumer price indices are affected by differences in national concepts and definitions especially in the treatment of housing costs. Consumer price indices excluding housing costs are therefore given as the best available basis for comparison for non-EU countries. This is in accordance with a resolution adopted by the 14th International Conference of Labour Statisticians that countries should "provide for the dissemination at the international level of an index which excludes shelter, in addition to the all-items index." Figures are given for each country on the nearest basis to the UK series "All items excluding housing." Where necessary the figures in this table have been estimated by the ONS using data kindly supplied by other countries.

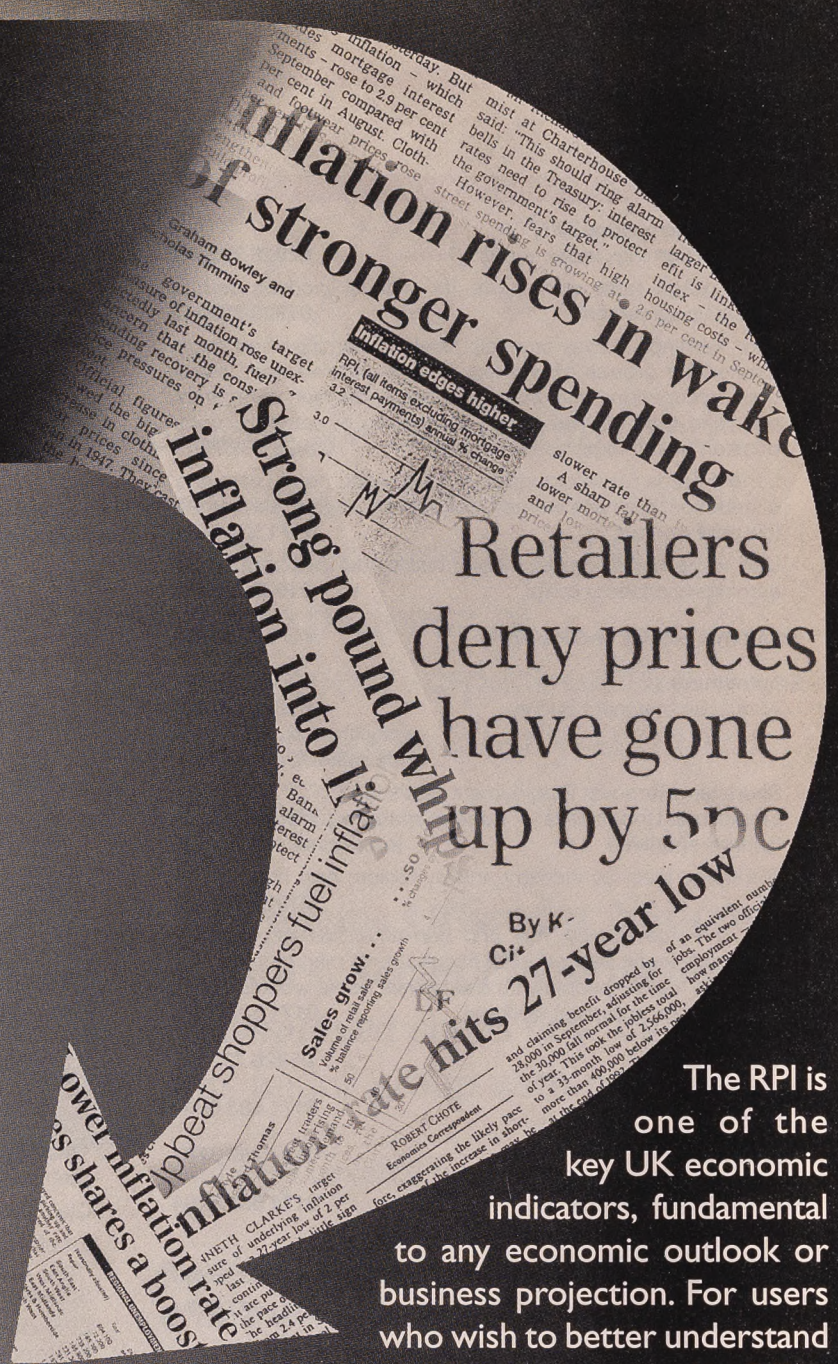
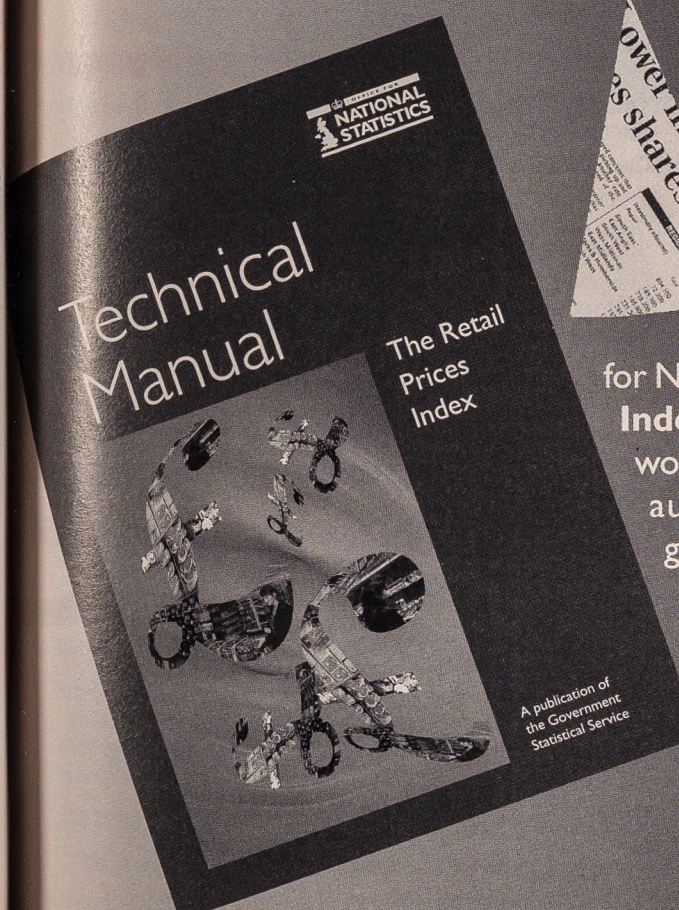
2 The definition of housing costs varies between countries. The figures shown for most countries exclude owner-occupiers' costs, rents, repairs and maintenance. For Canada, fuel and lighting are also excluded.

3 Figures for the four EU member states have been provided in this table for comparison with non-EU countries only. The best measure of comparison between these four countries are the Harmonised Indices of Consumer Prices shown in Table H.21.

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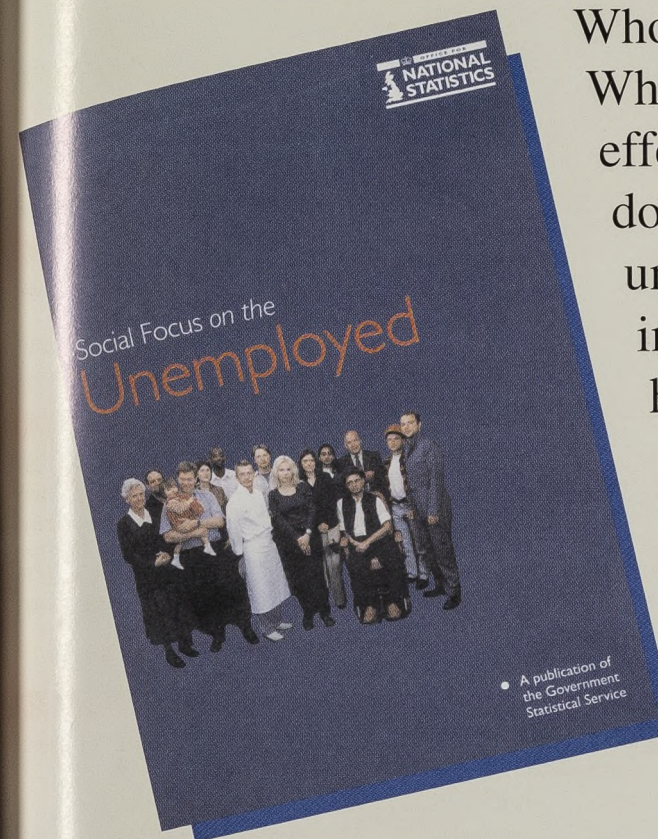
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