

AL/3057
4th Oct. 1874.

My dear Miss Hubbard,

I send you by same post
with this a copy of my
report. I got leave to
have a few ^{copies} separate from
the immense Local Gov.
Report, of wh^{ch} my report
is one of the Appendices.
I gladly send you one.

The Cornhill article
is by Miss Thackeray.

In next month's N^o: Millar
& Contemporary there will
be capital articles on my
Report -

By two women who worked for me.

At all the Matron's Pauper Schools, except one, the Superintendent & Matron are man & wife. At Sutton, the Superintendent is a married man, but his wife is, I am told, mad. & Mrs. Howes, the Matron, is a widow. As far as I can remember, her salary is from £800 to £1200 a year; but I gave all my statistics when my report was done

To some New York friends who wanted all the information they could get on poor law matters. — At the other schools, where Master & Matron are married people, the salaries vary according to the size of the school, & the ideas of the Guardians. — But at the large schools the combined salaries are never less than £200 a year, & at the smallest school, the united salary is over £100.

and you must remember
that salaries are clear gain.
The Superintendent & Matron
are lodged & boarded
& lighted & warmed &
washed! & so, even the
smallest salary is excellent
pay. The post of School
mistress would be well
suited for a lady, but
of course she must be
a certificated teacher -
The post that I should
like better than all,
would be Matron or
Head nurse in the Infirmary.
The largest schools have
detached infirmaries.

But then I positively
enjoy hospital work, &
many people do not share
my taste - But you

may consider that there
are, in all the Schools, 2
places at least, in wh. any
lady might be perfectly
happy (at least I sh. -)

Matron, & Schoolmistress.

and for big Schools,

Matron, & Infirmary
Matron (ie head nurse) &

Schoolmistress & Infant

Schoolmistress, & Wash mistress

For the ~~letter~~ post of
Infant S. mistresses

a
Lady ought to thoroughly
understand the treatment
of children - She ought,
in my opinion, to have
tended children herself,
& she ought to thoroughly
make herself mistress
of Froebel's Kindergarten
system. — For Matron,
she must be capable
of keeping an eye over
every department of
household work. as she
is expected to visit each
department once a day -
& to know whether all is

going satisfactorily - She
has to give out stores &
linin, or to superintend its
being given out - & She has
seen people applying for
servants. - Of course there
are many other incidental
duties. The Matron of
a large school, must be,
(if she is to be equal to
the situation) a really
capable woman - There
is a delightful post in
all the larger schools,
Head work-mistress -

Her duties are to cut out
or superintend ^{the} cutting
out of all the wearing
apparel, to understand
sewing machine, & patching
& darning &c - This

w'd be a delightful
post - (in my opinion)
& w'd give a woman the
chance of getting great
influence over the girls -

For instance in the
school. There are generally
2 hours of needle work
for the elder girls before

going to bed - Think what
an opportunity for good,
if the work mistress knew
& cared how to utilize it!
Reading aloud, teaching
poetry - &c - Most

ladies w'd not like it I fancy
but I sh'd not at all
object to being the "training
Cook" in one of the big
schools. The training
Cook is supposed to
teach the girls, in turn,
how to cook in a hall

way - A woman of ordinary
household experience, &
a couple of courses at the
School of Cookery wd. be
able to fill such a post
splendidly - The salary
is abt. £20. a year -
But all is found - & there
is great opportunity
for influencing the girls.

I wd. not mind the post.
But then I don't care
what I do. —

I only know that Miss
Barlee writes books.

I don't know, even, what
part of books (don't betray
me.) -

There is not the smallest
chance of my having any
"subordinates". If the
Tories don't abolish me I
shall be thankful! - I am
quite certain that they will
not put any other women,
officially, to help me. But
even if they would, you
see Miss B. says that she
shd. not like subordinate
work. However, there
is no sort of post connected

with Local Gov^t Bd. or
Poor Law Bd. wh^{ch} is now
filled by a woman. —

I am the only ^{woman} ~~one~~ employ^{ed}
Had Liberals stayed in
it might have been
otherwise, after a short
time — But now
it will be years before
there is the smallest chance
of another woman being
appointed to any
official post —