

International Labour Office
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Legislative Series
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SPAIN 1

Decree: Employment of Women at Night

Real decreto-ley modificando en la forma que se indica el artículo 9º del Real decreto-ley de 15 de Agosto de 1927, relativo al trabajo de la mujer. 2 de Marzo de 1928. (Gaceta de Madrid, 3 Marzo 1928, año CCLXVII, tomo I, núm. 63, pág. 1426.)

Legislative Decree to amend as specified section 9 of the Legislative Decree of 15th August, 1927, respecting the employment of women¹. Dated 2nd March, 1928.

1. Section 9 of the Legislative Decree of 15th August, 1927, shall be amended to read as follows:—

“9. In factories, workshops or undertakings in which the two-shift system has been established or is hereafter established for day work, if women are employed in the said shifts, the night period as defined in section 1 may be reduced to the period from 10 p. m. to 5 a. m., provided that each shift shall have during its statutory hours of work an uninterrupted break of not less than half an hour, which shall be granted to all the workers of the shift at the same time and fixed in such a way that neither of the working periods exceeds five hours. This break of half an hour shall be granted in addition to the break prescribed by the legislation in force for women workers who are nursing their children; during the said break the workers shall be free to leave their workplace.

“In factories in the textile industry which habitually use mechanical power generated by an exclusively hydraulic or electric motor, if the said motor is operated by water-power and if in addition the circumstances and conditions specified in the preceding paragraph are present, the night period as defined in section 1 may be reduced to the period from 10 p. m. to 4 a. m. in order that it may be possible to extend the daily hours of work of each day shift under the conditions and subject to the limits specified in the special exemption granted to the said factories under the statutory system in force respecting the maximum daily hours of work.

“If, in conformity with the legislative provisions in force, it is decided in the factories and workshops covered by this section to suspend work on holidays other than Sundays, and if the hours thus lost are made up by an extension of the hours of work of each shift on the working days, the night may be reduced by the period necessary to make up the time thus lost, provided that the reduction shall not exceed the reduction already authorised in the two preceding paragraphs by more than half an hour.”

2. Section 5 [sic] of the additional sections of the Legislative Decree of 15th August, 1927, and section 3 of the Regulations of 6th September

¹ Legislative Series, 1927 (Sp. 5, A).

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of the same year², are hereby repealed, and consequently the examination of the applications made in pursuance of the said sections for the postponement of the introduction of the nightly rest system for women workers in factories in the textile industry in the mountain regions of Catalonia shall be suspended definitively, and the said system shall be introduced into all these factories on 16th April, 1928.

² Legislative Series, 1927 (Sp. 5, B).

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