# The Common Cause

The Organ of the National Union of Societies for Equal Citizenship.

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# Notes and News.

## Supporters of the Women's Emancipation Bill.

Supporters of the Women's Emancipation Bill.
Members who spoke in support of the Women's Emancipation Bill were : the Rt. Hon. W. Adamson (West Fife), Leader of the Labour Party, Mr. W. Lunn (Labour, Rothwell), Captain Watson (Co. Liberal, Stockton-on-Tees), Mr. George Thorne (Liberal, Wolverhampton), Captain Albert Smith (Labour, Nelson and Colne), Mr. Macmaster (Co. U., Chertsey), Mr. C. White (Lib., West Derbyshire), Sir R. Newman (Co. U., Exeter), Sir Alfred Yeo (Co. Lib., Poplar), Major Entwistle (Lib., Kingston-upon-Hull), Mr. W. Carter (Lab., Mansfield), Mr. Robert Young (Lab., Newton), Mr. R. J. Lynn (Co. U., Woodvale), Major Hills (Co. U., Durham), Captain Loseby (Co. N.D.P., Bradford East), Mr. T. Cope (Lab., Workington), and Captain Elliot (Co. U., Lanark). It will be seen that these supporters belong to every party. Of those who did not support it, not a single one could bring himself to oppose it outright. Major O'Neill (Co. U., Antrim) supported every part of it, but ended by saying that he would abstain from voting. Sir Ryland Adkins (Co. Lib., Middleton and Prestwich) said that if he had Adkins (Co. Lib., Middleton and Prestwich) said that if he had been successful in the ballot he had meant to bring in a Bill to remove the disabilities of women which would have been wide than that before the House, but with regard to the franchise, he felt bound to maintain the compromise of the Speaker's conference. Mr. W. Coote (Co. U., Tyrone) made the interest-ing statement that he was pleased to say publicly that he did not regret his conversion to women's suffrage, but he thought this Bill premature. Commander Bellairs (Co. U., Maidstone), felt Bill premature. Commander Bellairs (Co. U., Maidstone), felt unable to support the Bill because it was not generous enough, and said he wanted a true emancipation Bill which would put women all along the line on a level with men, and side by side with them, and that the motto to which we should all subscribe to would be "Equal Pay for Equal Work." Lieutenant-Colonel Guinness (Co. U., Bury St. Edmunds), Mr. Hugh Edwards (Co. Lib., Neath), Mr. J. Campbell (Co. U., Kingston-on-Thames), were in difficulties about the franchise clause, and wanted to know what the Government were going to do about it. Sir I. D. Rees (Co. U., Nottingham) was in favour about it. Sir J. D. Rees (Co. U., Nottingham) was in favour of every part of the Bill, but not in favour of dealing with any of it so soon after the General Election. Mr. D. Wilson (Co. U., Down West) was also opposed to the franchise clause.

# The Government's Position.

Dr. Addison, though he said that in franchise matters he had set adult suffrage before him as the only rational solution, felt it quite impossible that there should be any further approach to the rational solution at present. He said "the Government cannot undertake to support the Bill on the understanding that we are committed to any franchise Bill this session." Whatever Dr. Addison hoped in the matter, it was quite plain that the House was determined to pass the second reading of the Bill. It seems strange that anybody should ever have maintained, as we believe some did, that the granting of the vote to women would not make any real difference to the attitude of Parliament on other questions connected with women !

# More Humane Conditions.

Many speeches in support of the Women's Emancipation Bill referred to the work of women during the war in terms that have now grown pleasantly familiar to us. Several dwelt on the need for equal pay for equal work, but Mr. Adamson made a new and interesting point when he said "their entrance into industry has seen the establishment of many reforms which will make the work of men and women much pleasanter in the coming days than ever it has been in the past. Their entrance into industry has seen the establishment of canteens on a large scale, where good food, served under proper conditions, and at moderate prices, is to be obtained in our industrial centres. Their entrance into industry has also seen the establishment of welfare supervision. Rest centres have also been arranged for, and many other arrangements made for giving a human touch to our industrial relationship in the future. Wherever women have entered, the human element has played a much larger part, and I submit that Parliament, as the great welfare supervisor of the nation, should continue the process of removing the restraints and disabilities, and enabling the women in the country legally and politically to stand on an equal footing with the men.

## Women as Magistrates.

The need for women as magistrates is being more and more widely recognised, and though all that Mr. Bonar Law could say when asked by Mr. Clough, on April 1st, whether the Government was going to consider the matter, was "I suppose it will have to be considered some day," the Government were brought face to face with it three days later in the debate on the Women's Emancipation Bill. Mr. Lunn, in seconding Mr. Adamson, referred to his experiences as Chairman of the Council upon the Bench of Magistrates in Leeds, and said there were many occasions on which he had seen the need for the presence of women there. The first clause of the Bill will, if it passes, women there. The fiprovide for this need.

## Miss Markham's Oppenent.

Mr. W. Carter (Lab., Mansfield) made a pleasant little allusion to Miss Violet Markham in his speech for the Bill. He " I had the honour to be opposed at the General Election said : by a lady, a very gifted and intelligent lady, a woman that I had every confidence in and that I could have voted for if she were in the same class and in the same party as I was. It was not because we thought she lacked ability or intelligence that we opposed her. There are women in this country that can take up any position in the State with credit to themselves and to the country." Mr. Carter also said that women were requir-ing and wanting this measure and that in his constituency the women were more interested in national affairs than the men, and also more interested in local affairs. This state of things is very creditable, not only to the women of Mansfield, but to both the successful and the unsuccessful candidate for that constituency at the General Election.

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#### Deputation to Mr. Shortt.

On the eve of the Women's Emancipation Bill, Mr. Shortt received in his room at the House of Commons a small deputation organised by the National Union of Societies for Equal Citizenship and the Standing Joint Committee of Industrial Women's Organisations. He had only consented to receive six members, and there were present two representatives from the above-mentioned organisations, and one each from the Women's Local Government Society, the Federation of University Women, the Association of Women Clerks and Secretaries, and the Women's Liberal Federation. Mrs. Strachey pointed out how the passing of such a Bill would save the Government an enormous amount of time and trouble later, since these measures have to come in time; how much simpler would it be were they all passed now. Dr. Marion Phillips spoke of the great backing this Bill was receiving from the working women all over the country, and Miss Young pointed out how the whole status and work of the Civil Service clerks were lowered by their not being eligible for the higher posts. Mr. Shortt received the deputation most sympathetically, and described himself as a supporter of the women's movement since 1888; at the same time he said that he was not in a position to pledge the Government to anything, but he undertook that a list of those Societies which had passed resolutions in favour of the Bill (and which was handed to him by the deputation) should be placed before the War Cabinet.

# The Housing Bill and the Need for It.

The President of the Local Government Board gave some very grave statistics in moving the second reading of the Government Housing Bill on April 7th. He said that there were arrears amounting to about three hundred and fifty thousand workingclass houses, which would have been built had it not been for the But there was a much more serious shortage even than war. that. Large numbers of houses were not fit habitations for families. In our villages were many cottages which were in a dilapidated and unsatisfactory condition, and overcrowded. The position was still worse in many cities. Information on the subject was incomplete, but a return provided by the local authorities in 1914, covering about a quarter of the houses of the working class type, showed that there were seventy thousand quite unfit for habitation, and a further three hundred thousand which were seriously defective. About three millions of our people were living in what was described as an overcrowded condition, that was to say, more than two in a room. In the area covered by the London County Council a return showed seven hundred and fifty-eight thousand persons living in that condition. That was a big problem, apart from the provision of new houses.

# A London Street.

Dr. Addison went on to give particulars of Essex Street, Shoreditch, which he described as "a typical slum street." He took, as an example, five houses next to each other, and said that the first was let in six tenements and had thirty-one persons living in it. There was one water-closet for the whole lot, and one water-tap in the back yard. The next house was let out in two tenements and had twenty-nine people, with the same accommodation. The next house had twenty-seven, the next thirty-eight, and the next twenty-six. In that street there were twenty-nine houses occupied by seven hundred and thirty-three people, and let out in one hundred and sixty-eight different lettings.

# How to Spread Disease.

It would be impossible to exaggerate the social, moral, and physical effects of the continuance of conditions of this kind. From the report of the Medical Officer of Health for Finsbury it appears that of four hundred and thirty-eight persons suffering from consumption, in three hundred and fifty-two cases the patients had to share their bed or bedroom with other people. In the vast majority of cases not only were there one or more persons sleeping in the same bed as the patient, but there were other beds in the same room. In two instances, there were four other beds in the same room. Clearly it is futile to try and deal with the disease of tubercle while conditions like these obtain. The results of this overcrowding is reflected in our Poor Law expenditure. Between 1889 and 1913 the expenditure increased from £8,000,000 to £15,000,000. That increase was not due to any material increase in outdoor relief; it was due, in the main, to better provision for medical service, especially institutional service and indoor maintenance connected therewith. In the case of tubercle, under the Insurance Act we are able to know precisely what was spent during one particular period. Between

July, 1912, and March, 1919, there was spent £8,500,000 in treating tubercle alone. It is difficult to compute what these conditions have cost the country in terms of public expenditure, but these two items alone show that they cost many millions every year.

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# How Things Don't Work Now.

"At the present time," the President of the Local Govern-ment Board explained, "if a local authority closes a street, the only result is that people are sent into neighbouring houses to extend the slum area. The local authorities, of which there are eighteen hundred, can issue an order closing houses which are not fit for human habitation; but though they can do that, it is an extraordinary thing that there is no penalty on the landlord for reletting after the closing order has been applied." Then, again, there is no power to make the owner bring the house up to a reasonable standard. The Bill proposes to make it the duty of a local authority, where a case appears, to undertake a survey and to provide a scheme for dealing with what rebousing is necessary. At the present time the local authority cannot be required to do this unless complaints are made and established. through the Local Government Board, from ratepayers, supported by recommendation of the Medical Officer of Health. "We now know that many areas ought certainly to be dealt with, and we propose, therefore, to make it the duty of the authority in these circumstances to prepare a scheme. It is also proposed that where an authority fails to prepare a scheme, or to carry it out, the Local Government Board may itself prepare a scheme and carry it out." Dr. Addison also dwelt on the necessity for improving transport facilities in London, so that workers may not have to choose between overcrowded and wretched dwellings near their work, or adding an intolerable amount of fatigue and expense to their labours by having to go long distances to them. Later on, Dr. Addison explained the proposals for new houses on open ground, and the financial part of the Bill. There was an interesting debate, which was continued on April 8th, when the second reading was passed without a division.

# Women's Suffrage and South Africa.

On April 1st the Union Parliament of South Africa passed a Bill giving votes to women. The Bill, which was introduced by Mr. Wyndham-the sponsor of a former unsuccessful Bill in 1914-had the very narrow majority of forty-four votes to forty-two. The majority in the Union Parliament against Women's Suffrage has been steadily decreasing since 1912, when a Bill was defeated by seventy votes to thirty. Mr. Wyndham's first measure never reached a vote. The next effort was Mr. Rockey's motion in 1917, against which the majority was thirty-five; that against Mr. Sampson's, in February, 1918, was only fifteen. The Women's Enfranchisement Association of the Union, which was founded in 1911, is a most active organisation. Not only has it laboured for the vote; it has also been largely instrumental in promoting such legislation as the Regulation of Wages Act, and the Factory Act, 1918, which ensures the State support of working women before, during, and eight weeks after confinement, and which guards against the sweating of women, children, and apprentices. English women rejoice over this victory, as they rejoiced over their own, knowing that South Africa would not long linger behind Great Britain in giving liberty to its women

# Widow's Pensions.

On Wednesday, April 9th, Mr. Tyson Wilson called attention to the question of pensions for widows, and moved the following resolution : "That, in the opinion of this House, pensions adequate for a healthy and useful life should be paid to all widows with children, or mothers whose family breadwinner has become incapacitated, such pensions to be provided by the State and administered by a Committee of the Municipal or County Council wholly unconnected with the Poor Law." In the short debate which followed, we are glad to see that nearly all the speakers supported Mr. Tyson Wilson's resolution. Major Astor, on behalf of the Government, announced that the Government was in favour of Mr. Tyson Wilson's resolution, but pointed out that it would be necessary to draw up a definite scheme on account of the many ways in which the resolution could be interpreted. He said, however, that the Government would examine the subject, and all the questions associated with it when they had gone into the subject of Poor Law Reform, which might be the next matter dealt with after Housing; and that any concrete proposals made by supporters of the motion would be considered carefully and sympathetically. He declared that the problem was one that in the opinion of the Government ought to be dealt with as soon as possible.

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# Wait and See.

Sir Robert Horne gave some further particulars about unemployment benefit on April 7th, in reply to a question from Colonel Yate. He said: "The original scheme for payment of unemployed donation provided that during the period of twenty-six weeks following on the cessation of hostilities, unemployed persons unable to find employment might obtain assistance to the extent of thirteen weekly payments. Many persons found no employment and took the donation every week in the first thirteen weeks. When almost thirteen weeks had elapsed and there was no appearance of any revival of trade, while unemployment was increasing, the Government decided to make payments at a reduced rate for thirteen additional weeks, but under the arrangement only twenty-six payments in all could be made within the year from November 21st, 1918thirteen at the original rate, and thirteen at the reduced rate In order to obtain a continuation of the donation, however, it is necessary for the applicant to present his or her case to the Local Advisory Committee, and satisfy them of the genuineness of the claim. The weekly rates of donation for civilian workers during the second period are 20s. for men, 15s. for women, and hal these rates for boys and girls respectively, together with supplementary allowances in respect of dependent children under the age of fifteen." Sir Samuel Hoare asked what the Government proposed to do at the end of the second period of thirteen weeks; out to this, the Minister of Labour only replied "that is a question that had better be asked when we come to that period." Further questions from Members who think that the unemployment benefit is being abused by the workers, and from others who think that it is quite insufficient and administered in such a way as to cause unnecessary hardship to workers, met withnovervilluminating replies. Nobody is satisfied. and no doubt the Labour Department is having a difficult time over this question, but the fact is that everyone is dissatisfied that an unemployment benefit is necessary at all, and almost everyone feels that if things had been better organised and the Government had been a little more farsighted, it would at least not have been so necessary as it unfortunately is now. We all wait with anxiety for the end of the twenty-six weeks, to see what will be done then.

# Women Engineers and Wages.

Last week an award was made by the Interim Court of Arbitration increasing the wages of women working for firms in the Engineering Employers' Federation by five shillings a week for those over eighteen and two-and-six for those under. The which affects thousands of women, is very important.

The Attorney General for Ireland on April 2nd last accepted Ministry of Labour has now extended this increase to women the unanimous demand of the Irish Members, and amended employed by firms outside the Federation. This increase, Clause I. of the Bill for the Medical Treatment of Children to render it compulsory. Organised women in Ireland drew a long breath of relief. For how long have Irishwomen worked for The Demobilisation of Army Nurses. this reform? It was declared impracticable; it was said no The Times last Saturday had a leading article on the public demand existed : the demand of organised women did not demobilisation of Army nurses, taking practically the same line count. Now enfranchisement has come, and it is really in the as we have done on this question. It says : "We are clear that power of women to "bring immediate and effective pressure" this treatment is hard, that it compares very unfavourably with on M.P.s, and we are to have medical inspection of schools in that which the Government has granted to other war-workers-Ireland. It is good, also, to find very unwonted unity among nurses, of course, do not receive unemployment donation-and Irish M.P.s on these women's questions. If Irishwomen can that a check should be put at once on these official methods. induce Sir Edward Carson and Mr. Devlin to unite in pressing The Chairman of the Council of the Edith Cavell Homes of their demands, something has indeed been accomplished. A Rest for Nurses has since written to the Times to corroborate hearty word of thanks must be given to the two medical M.P.s. from personal knowledge the fact that "the unfair and who worked so hard to secure amendment of the Bill. Here, ungenerous manner in which nurses are being demobilised is, in again, is an instance of united action, for Trinity College, Dublin, many cases, causing serious distress." The letter goes on to and Queen's University, Belfast, have not always seen eye to eye. say "in the Home of Rest for Nurses we can give one month's The Ministry of Health Bill and the Bill for the Medical Treatrest to about six hundred nurses in the course of a year. This, ment of Children, so amended, will be a real beginning of efficient unfortunately, is quite inadequate to meet the present need, health work in Ireland, but a beginning only. We shall have and it is distressing to have daily to refuse numbers of applicants compulsory medical inspection of schools, but the treatment is through lack of further accommodation. Many of these applinot free, and apparently the inspectors will not have power to take cognisance of school buildings. Reports of the Inspectors cants, demobilised at short notice, are practically friendless, and have nowhere to go, and can it be wondered at that many of under the National Board often contain such statements as " no them are asking whether this treatment is the measure of their sanitary accommodation in this school at all," "floors washed country's gratitude. Throughout the war they have nobly once a year." It is satisfactory to find a new era has begun in endured continuous contact with unparalleled suffering. In health legislation in Ireland. Up to the present all the Public many cases, as we know too well, a sense of duty, backed by Health Acts, except that for the notification of births, have been will-power, alone kept them at their posts, and now the tension permissive. Action thus depended on the knowledge and goodof war is over the inevitable reaction has come. Numbers of will of the local authorities concerned.

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these devoted women are cast adrift with nerves so shattered that they will be gravely handicapped in the future struggle for existence, and from the applications now being made to us we see how greatly this condition is being aggravated by the manner in which they are being demobilised.

# Old Age Pensions.

The Government has just appointed a Committee "to consider and report upon what alterations shall be made as regards rates of pensions, or what qualifications shall be made in the existing statutory schemes of old age pensions." This Committee consists of sixteen members, of which one member, Miss M. Cecile Mattheson, is the only woman. Miss Cecile Mattheson is well-known to many readers of THE COMMON CAUSE as an experienced social worker, and as a writer on various aspects of social reform, and we welcome her appointment. At the same time, the constitution of this Committee appears to be the most glaring case we have come across in recent years of an unjust discrimination against the appointment of women members on a Government Committee. Apart from the fact that there are a far greater number of old women than old men in the country (the proportion at the time of the last census is as thirty-three to twenty-five) the problems that will come before this Committee are those on which women are peculiarly well qualified to judge. We hope that pressure will be brought to bear on the Government to rectify this most glaring of anomalies, and that we shall soon find many more women members appointed on this Committee

# Married Women's Income - Tax.

Mr. Austen Chamberlain has agreed to receive a deputation on the above question on Thursday, April 10th, as this issue appears. The deputation is formed of the Members of Parliament who recently signed a memorial urging the Government to remove the "penalty income-tax on marriage" in the next Budget. The Members will be accompanied by six or seven women representing the National Union of Societies for Equal Citizenship, the National Council of Women, the Women's Freedom League, the Women's International League, the National Federation of Women Workers, and the Catholic Women's League. Our gratitude is due to Lieut. Locker-Lampson, M.P., who has organised the deputation, and who has worked so hard for justice to married men and women in this respect.

# Medical Inspection in Irish Schools,

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# THE WOMEN'S EMANCIPATION BILL.

its second reading in the House of Commons on Friday last, April 4th. The purport of this Bill has already been explained by Mr. Arthur Henderson in our columns, and we reprint the full text of it this week. Even to some of those who have realised the change in the public attitude towards the political claims of women, the debate in the House of Commons came as a surprise. Member after Member rose to uphold women's rights, to express amazement at anyone who could be prejudiced enough to deny them, to complain of the Bill or because it did not go far enough. One clause did indeed prove controversial,-that which extends the franchise to women of twenty-one and upwards, but even this was not opposed on its merits. No faithful anti-suffragist rose to assert that all those disastrous results of the intervention in politics of an unbalanced sex which he had so confidently anticipated, had now come to pass, and would be doubled if more women were enfranchised. The terrible, if undefined danger to the State which would spring from a preponderance of women voters was hardly even mentioned. If several M.P.s were opposed to a clause giving votes to more women, it was, frankly, because the women who voted at the last election had done so well that it would be a thousand pities to disturb their handiwork for at least four years to come. It is a constitutional custom that an extension of the franchise should be followed as soon as possible by a general election. Nobody who was successful in the last general election wants another just yet, and there is some reason in the plea that this Parliament ought to be given a chance of tackling the reconstruction problem which it was elected to deal with before it goes out of existence. (For how long that chance should be extended is, of course, another question; not everyone perhaps would put the time at four years !) We, for our part, feel that no very satisfactory "reconstruction" can be carried out while the young women workers are denied representation in Parliament, and the Labour Party takes the same view; but it was hardly to be expected that the Government would look at things uite in this light, and the statement that it intends to oppose the franchise clause of the Bill in Committee was therefore hardly a surprise

To the other clauses opening all official and professional appointments and the House of Lords to women, there was practically no opposition at all. It is true that a strong attempt was made to bring a charge of inconsistency against the Labour Party on the ground, that while they demand the opening of professions to women and even take an interest in the House of Lords, they are neglecting the industrial aspects of emancipation. The question why women are not freely admitted to all

HE Labour Party's Women's Emancipation Bill passed | trade unions was asked repeatedly and with considerable vehemence, by Members who have not all shown themselves very determined supporters of the rights of women, or of workers, in the past. Major Entwhistle-a Liberal, not a Labour Memberanswered that the entry of women into trade unions was not a matter for legislative enactment, or one on which the House of Commons could decide, and added that he had not heard of any nembers of the Labour Party who were opposed to the principle of the right of women to be admitted to the trade unions on the same terms as men. This was confirmed by Mr. Robert Young till lately General Secretary of the Amalgamated Society of Engineers), who said " Trade Unionists, I believe, who sit in this House-at any rate I shall speak for myself as a member of the engineering trade-have always advocated that women should be enrolled in men's societies." And again, " I believe that every woman should have the right to enter into that industry for which she has the qualifications." He coupled this, it is true, with the emphatic statement that women ought to have equal pay for equal work, as otherwise they were a danger to their fellow-workers, and he added that wives and mothers ought not to continue to be forced into the labour market against their will. But his speech, and those of other Labour Members, made it fairly clear that the Labour Party, which has always shown a proud consistency, realises the wide implications of the great measure it has brought forward, and is prepared to uphold the complete emancipation of women in every sphere of life.

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Certainly there was no lack of vigour, or of obvious sincerity, in the speeches that were made by Labour men in support of the second reading. In spite of the facts that the National Industrial Conference was sitting at the time the debate took place, and necessarily diverted a certain number of trade-union parlia-mentarians, and that some of the truest friends of our Cause are no longer Members of the House, the Bill was well supported. Mr. Adamson made a strong and thoughtful speech showing a thorough grasp of the women's point of view, and of the logical bearings of the case. He was well seconded by Mr. Lunn. one Labour Member after another rose to take up the argument, and was listened to with the respect that ability and practical earnestness command, it was imposible not to reflect that only a short time ago the class barriers of public life seemed inexpugnable; now they are broken down; few indeed would wish to set them up again or would deny that the State is stronger since it began to allow all its male citizens to serve it in all ways. It is fitting that those who succeeded in breaking down the class barrier should lead in the assault on the sex-barrier. Our country will not attain her full strength till both are broken down. The time perhaps is not far off.

# The Industrial Conference and its Report.

because of its association with strife and chaos, a great peaceful revolution is taking place amongst us almost without our noticing it. When the adjourned National Conference met to consider a unanimous report from a Provisional Committee of trade unionists and employers, the orderly, and, on the whole, harmonious proceedings seemed a natural thing, and it was only afterwards that one realised that the fact of the unanimous report was only less remarkable than the spirit in which it was presented and received. A resolution moved by Mr. Arthur Henderson stating that the Conference welcomed the report and agreed to submit it to the constituent organisations immediately that the Government had declared its readiness to proceed with the legislative and other steps necessary to carry into effect, was carried with acclamation. The Prime Minister's letter, and Sir Robert Horne's speech seem to make it certain that the Government will do its part in the matter, and there is reason to hope that a great step forward towards industrial peace and towards the obtaining of justice for the working people of this country has thus been taken.

The report-as those who have studied it in its complete form, or in the summaries in the Daily Press, will rememberproposes to set up a National Industrial Council, whose object will be to secure the greatest possible measure of joint action between the representative organisations of employers and workpeople, and to be the normal channel through which the opinion and experience of industry will be sought by the Government on all questions affecting industry as a whole. The Council will consist of four hundred members, half of whom will represent

While we are talking about revolution, and fearing it | employers' organisations, and half trade unions. The Council will itself appoint a Standing Committee of fifty members, half representing the employers, and half the trade unionists.

The setting up of this Council is in itself a great piece of work, but the Provisional Committee, which must have worked very hard in the few weeks it has had at its disposal, did not content itself with making the Council, and then referring everything to it for decision; it expressed its own views on the chief questions which have to be considered in relation to the industry of this country; it declared itself in favour of a normal forty-eight hours working week, and a legal minimum wage, to be determined within three months by a Commission and of the extension of Trade Boards for the less organised trades; it declared itself strongly in favour of negotiation between employers and work-people, and of a frank recognition of the representative organisations on both sides; it also gave some definite recommendations as to the prevention of unemployment, upholding the value of organised short time in periods of depression, urging the Government to regulate its own employent schemes in such a way as to stabilise employment; to press forward housing schemes, and to develop new industries; it also expressed opinions as to the maintenance of unemployed workpeople, stating that the normal provision should be more adequate, and of wider application, and should be extended to those who are under-employed, and that unemployed persons (particularly young people) should have free opportunities of continuing their education. With regard to the employment of children, the Committee did not express itself very definitely; but held that "the age at which a child should enter employment APRIL II, 1919.

should be raised beyond the present limit." In the same way the Committee expressed the general opinion that there should be an immediate enquiry into sickness and infirmity benefits and old age pensions with a view to a more generous provision being

There was one other subject of special interest to women on which the Committee did not express a definite opinion, but considered that the time for careful investigation and enquiry had arrived. This was the question of the effect on the labour market of the employment of married women, and widows, particularly those who have young children." It i stated in the report that "the Committee feel that the subject is so important that a special enquiry should imme-

The memorandum is signed by Mr. Arthur Henderson, the Chairman, and Mr. G. D. H. Cole, the Secretary. It seems to us an epoch-making document because it puts diately be instituted to investigate the whole matter, and into words the new conception which is revolutionising not only thereafter submit a report.' our industrial world, but all our lives. The war has brought The printed report ends by stating that "there has been nome to the minds of millions of men and women what the apparent throughout the proceedings an earnest anxiety on the Suffrage movement had already taught many women, the fact part of the representatives, both of employers and employed, to that we are all servants of the community and that this is approach the subjects of their discussion in a spirit of mutuai ooth our birth-right and an obligation which we cannot, without commodation so as to arrive at a satisfactory settlement of lishonour, escape. Patriotism is not for war-time use only, it utstanding difficulties. The Committee confidently believe that is a motive to which one can always appeal; but such an appeal if effect is given to the recommendations now made, and if the cannot be made with success except to the free. The time has ame spirit that has characterised the deliberations of the Comcome for full freedom and in its development we have the best. mittee actuates the future consideration of other difficulties that nay, the only, hope for a public spirit which will penetrate every exist or may arise, much will have been done to promote that department of national life and make the new Britain we all spirit of mutual confidence which is a first essential to the desire. effective and successful conduct of industry in the interests of employers and employed and the nation generally.'

Appended to the report is a memorandum presented by the trade union representatives on the causes of unrest. It is of extraordinary interest and should be carefully studied by all those who really care to understand the inner meaning of that crisis which finds its outward expression in discomforts that too often make us cross and anxious, and divert our minds from a thoughtful consideration of what is really going on. memorandum comments on the disappointment caused by the lack of any comprehensive policy on the part of the Government or the employers; it expresses the determination of the workers to have a share in industrial control, and their challenge to the whole of the present system. It deals also with some immediate causes of the present troubles; the high prices, the uniform opinion among the working-classes that profiteering has taken place during the war on an unprecedented scale, the disconten with the Government action in selling the national ship-yards and factories; the great, and as it seems unnecessary, unemployment; the reduction of wages since the termination of hostilities the continued long hours ; the horrible over-crowding and general bad housing conditions. It points out that even now a ful recognition of trade unionism has not been obtained, and that the representative machinery for giving expression to industrial grievances is still inadequate. Lastly, it refers to the Government's suicidal policy of delaying remedial action for grievances. until the workers have decided to take matters into their own hands, and the consequent impulse given to drastic, even to dangerous, action.

The memorandum goes on to suggest remedies, and this portion of it is even more interesting. It states that a substantial serious factor in the problem of electric control. Take, for beginning must be made by instituting public ownership of public instance, the hot water question. What a transformation there services ; that private profit should be eliminated from the manuwould be if every house could turn on municipally supplied hot facture of armaments, and that there should be a great extension water as it does cold ! How different the health of women and of municipal ownership and co-operative control of those children would be, and how much useless labour and useless cost services which are primarily concerned with the supplying of would be saved! The Ministry of Transport will not think of lacal needs. It states that the extension of public ownership this, and yet it needs attention. should be accompanied by the granting to organised workers of One of the most obvious things about an electric power station is the amount of heat that is wasted. In Poplar, for example, the generating plant is cooled by the water from the a greater control over their own work. It gives detailed recommendations as to the State control of prices, with an enquiry into profiteering; as to the national factories; as to employment canal, and the water is so heated by the process that children can wages, and hours of labour. In effect, it demands from the be seen bathing in it until late in November. And nothing-Government a " comprehensive reconstruction on a democratic beyond this incidental cleansing of Poplar's children-is done basis and a constructive policy leading towards economic with the hot water. Surely an enlightened Government would democracy." It concludes: "The changes involved in this notice this waste, and make use of it. Why, for instance, reconstruction must, of course, be gradual, but if unrest is to be could not the houses in the neighbourhood of the power station be rebuilt, when they are rebuilt (and they should have been years prevented from assuming dangerous forms an adequate assurance must be given immediately to the workers that the whole ago), with hot water pipes? And why is no such scheme problem is being taken courageously in hand. It is not enough included in the housing plans? merely to tinker with particular grievances or to endeavour to Hot water is a curious subject, and ticklish to handle. But reconstruct the old system by slight adjustments to meet the the best hot-water engineers are agreed that it can be sent for a new demands of labour. It is essential to question the whole radius of two miles, and experiments are even now being made basis on which our industry has been conducted in the past and in different parts of the country on this subject. to endeavour to find, in subsitution for the motive of private gain It seems obvious that the moment when the central Governsome other motive which will serve better as the foundations of ment is taking control of the generation of electricity and taking a democratic system. This motive can be no other than the \* Since this was written it has been decided in Committee that the motive of public service, which at present is seldom invoked question of electricity shall be dealt with in a separate Bil

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save when the workers threaten to stop the process of production by a strike. The motive of public service should be the dominant motive throughout the whole industrial system, and the problem n industry at the present day is that of bringing home to every person engaged in industry the feeling that he is the servant not of any particular class or person, but of the community as a whole. This cannot be done so long as industry continues to be conducted for private profit, and the widest possible extension of ublic ownership and democratic control of industry is, therecre, the first necessary condition of the removal of industrial unrest.

# Electricity.

All branches of engineering are interesting, but of them all electrical engineering is, perhaps, the most fascinating. For one thing, electricity is so much more mysterious than other forces, if, indeed, it be not a substance. Then it can be made to accomplish such marvellous things, and there seems no limit, save the limits of human imagination, to the wonders that can be accomplished by its means. Long-distance wireless telephones are as unexpected a product as the increased laying capacity of hens, and there is hardly any sphere of life into which electricity might not be introduced.

The politics of reconstruction evidently depend upon it in many ways, and the Government has recognised this. The Bill for the control of Roads and Transportation, now under consideration in the House of Commons, provides for the centralization and control by the Government of the main sources of electric supply.\* Huge generating stations are to be set up within reach of the coal centres, and from these giant power stations electric power is to be sent flowing over the whole country. Railways are to be electrified, and factories supplied, and an immense economy of fuel and of cost is thus to be secured. All this is very good; but there is a further aspect of electric supply that should not be forgotten. Electricity can not only propel trains, but it can also cook dinners. It can not only drive machinery, but it can also heat irons, and cheap electricity ought to bring about the enfranchisement of the housewife. The Ministry of Ways and Transport, however wide its functions, will hardly attend to this, and yet it is a

it out of the hands of municipal authorities would be a suitable moment for putting into the hands of those same municipal authorities the generation of hot water for local supply Existing power stations, which will presumably be scrappe under the new Bill, could very easily be converted into hot water stations, and the comfort to the housewife would be incalculable. There are a number of engineers and others interested in this possibility, and if the public opinion of ordinary women at home could only be mobilised, something might immediately be done. If not, it looks as if we should have our big power stations wasting heat, and our little power stations wasting machinery, and our housewives still carrying kettles from room to room and struggling in vain to keep their children clean.

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One thing, however, is encouraging, there are already a few women electrical engineers, and a few women architects, and more are likely to spring up. Professions more obviously suitable to women can hardly be imagined. Neither profession is now closed to them. Courage, perseverance, and enterprise are still needed in this as in all novel occupations; but courage, perseverance, and enterprise are not lacking in the young women of this generation.

RAY STRACHEY.

# Reconstruction in Ireland.

# II.-RURAL HOUSING.

I stopped to speak to Mr. and Mrs. McFetridge as they stood at the cottage door. It was St. Patrick's Day, when the Saint 'turns up the warm side of the stone," and potato planting begins all over Ireland. Mr. McFetridge had his spade and fork and barrow of manure, and remarked, " now, Miss, I'll go and prepare the ground for the potatoes in God's Holy name. The invocation, quite simply and sincerely uttered, is common on the lips of the older men, for the life of the country side depends on the success of the crops. South County Down exports the early potatoes, and thus the rent is paid, and bread and tea for breakfast, potatoes for dinner, and tea in the evening, form the regular meals, with occasional feasts of herrings when the boats have had a good haul, and bacon and cabbage on Sunday. Rationing of meat and cereals would not have been felt by the McFetridges!

Mrs. McFetridge went on with her handkerchief sprigging, but was quite willing to talk. "Yes, miss, the wee place is com-fortable enough for himself and me. There's the kitchen and scullery and bedroom, and we pay two shillings a week for it. But it's hard for those with a family to live at all, houses are that scarce, so they are The Maguires beyond the chapel, three childher and the father and mother, sleep in the bedroom, and two men lodgers in the kitchen. Them men gets good wages, twenty-nine shillings a week, a quare difference from the time when they hadn't the half of it. I seen on the paper that bachelors is to be taxed, but how can they get married with ne'er a house in the townland?" The words were true. Mr. Macpherson was impressed by the supply of houses, but the stoppage of emigration, due to the war and the establishment of a minimum wage for agricultural labourers increased the demand, while the supply remained stationary. Local authorities have, it is true, erected 50,000 cottages under the Labourers Dwellings Acts, at rents varying from 2s. for the one-story tworoomed cottage, to 4s. 6d. for the house with three bedrooms kitchen, and scullery. The cost is defrayed by loans, and the difference between what Mr. Macpherson calls the "reason able " and the economic rent is made up by the rates. Under the new proposals, a Treasury grant will be available for this The cost of the land is a serious item. Mrs. purpose. The cost of the land is a serious item. Mrs. McFetridge says, "Bedad, when Mr. Brown knew it was the District Council was wantin' the land, he ups and riz the price. I'll have none of them cottages on my lawn,' sez he. ' A lot of dirty weans runnin' over the place, the hins rootin', and washin' on the bushes, an' a hullabaloo in the evening, whin we wants till enjoy wersels in peace.' ''

Then follows arbitration, a costly business, which the Government's new proposals should simplify. These should include provisions empowering the local authorities to build houses other than labourers' cottages. Mrs. McFetridge is emphatic on this. D'ye see yon labourer's cottage on the hill? Sorra a labourer is in it indeed, but a man arnin' two pound five a week at the shipyard in Warrenpoint. He has his bike, and rides in and out to his 'country house.' He could pay eight shillings for a goodsized house if he could get it, but there he is, where poor Jim Fitzpatrick should be. Jim's cottage was condimned, but the landlord whitewashed it, and Jim wint back, and small blame to him, for he could get no shelter."

'How are you off for water?" I asked. "Och, there's watter enough, but the women do be that wearied carryin' it hat it's very little they use, in washin' clothes or flures, or anything but their faces, and the full of the kettle for their sup of As for sanitary accommodation, it is generally nil, but Mrs. McFetridge would be too polite to mention it.

Want of cleanliness, in a great measure due to difficulties of water supply, and overcrowding, largely accounts for the fact that the tuberculosis rate has remained stationary in Ireland for over fifty years, while it has fallen more than one-half in Great Britain. Child welfare work is sorely handicapped under these conditions, and an efficient system of school medical inspection would reveal the amount of sickness among children in the most healthy districts, due to housing conditions. The recruiting figures, where one of every three was rejected, revealed the physical unfitness among the men, who must not be judged from the labourers who go every year to England or Scotland : they are the pick of their district. The sickly remain at home, or drift into the towns. No health legislation will be effective without a housing scheme which will include rural districts as well as urban areas

DORA MELLONE.

APRIL 11. 1010.

# New Work for Middle - Class Women.

Some years ago the difficulty experienced by the workinglass mother in regard to the care of her house and family during the time of her confinement or illness struck the understanding imagination of some well known social workers, and a scheme was set on foot, in connection with a certain School for Mothers. for supplying working-class housewives, in time of difficulty, with vomen who understood how to run a house, who could cook, and had had some training in simple home nursing and the care of children. The scheme proved so successful and such a boon to the class of woman it was designed to help that it was taken up by other organistions; and the recently passed Maternity and Child Welfare Act recommends that local authorities should take up the idea, also stating that a grant for the training of Women Home Helps-as they were originally christened-would be available from the Local Government Board. It is hoped that vithin a few years there will be a supply of municipal Home Helps available in every town, and that the County Councils will also adopt the idea in the country districts. At present the Home Helps are supplied by voluntary organisations, the financial arrangements by which their services may be obtained varying; but for the purpose of this article, it is not necessary to go into the details of these.

The Home Help comes in early in the morning, looks after the children, cooks, does the washing, and keeps the house clean and tidy. In addition she gives the mother the attention she requires, apart from the skilled nursing, which in the case of a confinement is given by the midwife, and in illness by the nurse. The mother has everything taken off her hands, and is saved all worry and anxiety. She can stay in bed and get the rest she needs, instead of being forced by the cares of her household to get up far too soon-a fruitful source of future illness, and one of the causes of infant mortality.

Now, the middle-class mother in her own home and the bachelor woman, working on her own and living in a flat or its equivalent, are often as much in need of a Home Help as the working-class woman. There are thousands of cases yearly of not serious illness among middle-class mothers, employing, perhaps, one young servant, where a trained nurse is not wanted. What is wanted is a woman with a knowledge of sick nursing, cooking, housekeeping, and the needs of children. Such a woman would look after the sick person and do the work in regard to children and house which she has done in conjunction with the servant.

The services of a Home Help would doubtless also be highly valued at the time of the confinement of a mother in similar circumstances, when the midwife or nurse has only been engaged for a fortnight, in order to save expense. A Home Help could often be afforded when the nurse could not, and her employment would prevent the otherwise premature getting up of the mother. It is not only the working-class mother who gets up too soon after confinement or illness.

Then there is the professional woman, living alone in a flat, and doing all the domestic work herself, except, perhaps, for a charwoman on one day in the week. When illness comes, what is to happen? Serious illness, of course, involves special measures; but illness of a not serious nature, which, however,

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necessitates the sick person being in bed for some time, may involve an awkward predicament. A trained nurse would cause complications, which make her employment impossible. She cannot be asked to cook and do the housework, and what the nyalid wants is someone who will look after her, cook, and keep the flat clean during the time of her illness. Friends and relations are not always available—more especially not so nowadays, when everybody is working—and even the best of bosom friends or aunts cannot always cook, and nurse, and make themselves generally useful.

I throw out the suggestion that here is work which possibly the rather older middle-class women (even if it did not attract the younger), who are wondering what they can do now thei war work is over, can take up. Those in particular who have done V.A.D. work and have gained some nursing experience. would surely find such work congenial Any extra training equired in the care of children, in invalid or ordinary cooking ould easily be obtained, the first at any Infant Welfare o Maternity Centre, and the second at any of the schools for Cookery, or County Council Cookery Classes which are held in so many places. There are few women now who have not som knowledge of housekeeping, unless they have remained deaf to one of the chief topics of conversation during the war!

With regard to the obtaining of such work, individual partially crippled or bedridden people, if they cannot be cared women who could prove they had the necessary qualifications for at home, there is no refuge for them but the workhouse. could easily get work through their doctor. But the ideal should It is the knowledge of these facts that makes so many of us be an organisation working throughout the country in different declare that the voluntary hospital system, however excellent it centres on a co-operative basis, the Home Help receiving the may have been in the past, can no longer keep pace with the full fee for her services, paying a small commission to the organisation. There would not be the competition with the national needs. To say this is not to disparage for one moment the magnificent work done by the voluntary hospitals and their trained nurse; the middle-class Home Help, like the workingdevoted workers; it is only desirable to extend the scope of their class one, might also be a woman not wanting to work always work. We all admit nowadays that the national health should but who would be willing to be called upon at any time and to undertake the work if she were free. The minimum remunerabe one of the first concerns of the State; is it not, then, an incredible thing that a hospital ward should be closed down, that tion to be one pound a week and board and lodging or equivalent necessary extensions should not be made, or that the nurses Certain regulations would necessarily have to be laid down by should be ill-paid and unsuitably housed simply and solely the organisation to safeguard the Home Help from being because the charitable public cannot be trusted to contribute expected to undertake cases of serious illness or night-work. enough pennies and sixpences to keep the hospital income at an It is certain such a scheme of help would be welcome and succeed, and the present moment is the time to start it. adequate level? The It is high time for us all, as responsible citizens, to consider need is apparent, in view of the excessive sickness rate in the this question seriously and form an opinion upon it. Few country, and there are many more or less qualified women free

and on the look-out for work.

people realise that local authorities already possess the power to ISABEL BASNETT. build and equip municipal hospitals for general purposes if they desire to do so; and under the Ministry of Health their powers Health and Hospitals. are certain to be extended and more firmly defined. At present our hospital accommodation is so shamefully inadequate that in If the Ministry of Health is to justify itself, it must pay quite almost every considerable town there is ample room for a municipal hospital and a voluntary hospital as well; and there is no reason why they should not work harmoniously together, the one confining itself chiefly to severe accident and operation cases, of abnormal weaklings. At present there is only one way of the other providing for those patients who are less urgently in need of help, but who yet require skilled nursing and attention, perhaps for several months, if they are to be fully restored to Very probably this compromise will be adopted health again. as a sort of half-way house between the present system and the complete nationalisation of the hospital services. For it must frankly be admitted that there will be a certain amount of opposition to nationalisation, even from those doctors and nurses who would, personally, stand to gain by it. At present a visiting surgeon gives his services to a voluntary hospital entirely vithout charge; and whilst in a big hospital with a medical school attached it may be worth his while to do this, because he can oring a class of students into the wards in order to give them ost employment, the sum of lost wages, the scores of homes the first practical acquaintance with their work, in smaller olunged into debt or discomfort or poverty from the same cause. institutions his only reward is the satisfaction of doing his work No doubt there have been, this winter, many contributory factors under decent conditions and seeing his patients recover more which lowered the general power of resistance to disease. Overquickly than they would do at home. In a State Hospital he vould certainly expect, and quite rightly, to be paid; and yet the medical profession is not united in favor of State Hospitals, adults are forced to share a bedroom even when one of them is partly from simple professional prejudice, partly from a very natural terror of being "meddled with" by well-meaning uffering from an infectious illness. Warm clothing and water officials whose knowledge of medical matters is rather painfully prices; the war-time diet has proved a great deal more healthful deficient. Personally I believe these fears to be unfounded; the in theory than in practice; and the present fuel ration is quite insufficient to keep the ordinary British home properly warm doctors are the pivotal men of the whole scheme, and may make their own terms when the time comes. Meanwhile, one thing is important for us to remember that these little trials and difficertain: we shall continue to see an enormous amount of culties, which many of us are encountering for the first time in innecessary suffering, and our C3 population will only progres very slowly towards the AI standard, unless we either double or treble our present hospital accommodation-and that, under a ourely charitable system, cannot be done-or until every family When the disaster of illness falls upon a working-class s housed under conditions which make it possible to nurse a case of prolonged and severe illness adequately and comfortably at home, it always falls most heavily upon the housewife; for she home.

as much attention to the occasional needs of the normally healthy citizen as to the continual needs of a comparatively small class obtaining constant and unremitting care from one's grateful country regardless of cost, and that is to be born an idiot. But the useful, active, serviceable man or woman who does not happen to possess a large independent income is always more or less in the position of a lion tamer in a cage full of wild beasts; so long as he can keep his feet he is safe enough; but if he once goes down, the chances are that he will never get up again. A good many people were decidedly startled to read that the casualties from influenza alone during three months' epidemic in this country more than equalled the casualties of three months' warfare. And these figures, of course, referred only to the death roll; no one has attempted to calculate the hours o crowding is rampant, and not only in the slums-it may fairly be claimed that overcrowding takes place wherever two or more tight boots have been unobtainable, except at quite fanciful during a particularly cold and damp season. But it is very our lives, are just what thousands of women have to contend with perpetually, not only in war-time, but in the most prosperous years of peace. is, inevitably, either nurse of patient. And in addition to the MADGE MBARS.

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extra work and anxiety, any illness of more than a day or two's duration means expense, enforced economy (at the very time when a little extra comfort is desirable), and an accumulation of debts, including a doctor's bill, if the sufferer happens to be a woman or child unprovided for by the Insurance Act, which may take twelve months or more to clear off.

It is a mistake to imagine that any man or woman who cannot afford to employ a private nurse or enter a private nursing home has only got to apply at the nearest voluntary hospital to secure mmediate admittance. A great many people, especially in country districts, live out of reach of any hospital whatsoever; and every hospital has already a long "waiting list," which means not only that their prospective patients have to endure veeks of delay, waste of time, and loss of wages before there is bed vacant to receive them, but also that those patients who have safely passed the most dangerous point of their illness must be sent back at the earliest possible moment to their own unsuitable dwellings to make room for someone whose case is still more urgent. The bulk of the nursing in this country is still done by the average housewife in the light of her own imperfect mowledge; and, handicapped as she often is by her other duties, by her poverty, and by the appalling housing conditions under which she is forced to live, it must be acknowledged that she does it remarkably well. As for the old people, the feeble or

# Correspondence.

(Owing to Easter arrangements letters intended for publication next week should reach the Editor by first post on Saturday, April 12th.)

## THE PROGRAMME OF THE N.U.S.E.C. AND "THE DEMOCRATISATION OF THE CHURCH."

MADAM,—In these days when reforms are in the air it is not easy to be clear which of the many are the most important, yet on one I am quite clear. Moral legislation is of primary import. The questions involved lie at the very root of society and I warmly endorse Mrs. Bethune Baker's letter of last week. Present laws are impossible and unjust, but that does not imply that no legislation will help. I do not despair as do some people of legislation in any form being helpful in this grave matter.

To turn to another question. I was glad to see the paragraph in this week's Common Cause on the momentous action taken by the Repre-sentative Church Council in voting for a National Assembly as its legislative body on which women should sit. Many readers of THE COMMON CAUSE quite possibly think the Church is so effete that they trouble little about its affairs. My belief is that the Church can even yet become a power for all that is right and good, *i*/ ordinary lay men and women take a share in its government and constitute the best they have to give to its teaching and its ministry. I hope women will realise that this is not a matter for theologians and ecclesiastics alone. The laity *are* the Church has lost power. It is the devastating idea so alien to the teaching of Christ that the spiritual is a separate section of life to be guided and governed by the few that has reduced the Church to being the Church *impotent* here on earth. E. PICTON-TUREERVILL.

E. PICTON-TURBERVILL.

# " THE PAUPERISATION OF WIDOWS."

"THE PAUPERISATION OF WIDOWS." MADAM,—I cannot help thinking that the paragraph in THE COMMON CAUSE of March 21st, headed, *The Pauperisation of Widows* reflects more upon the peculiarities of magistrates than upon the disabilities of widows. If the woman's son was really fourteen, as she states, the Education Committee could not have forced him to return to school: fourteen is the school leaving age. If the magistrate had vaguely in his mind the new compulsory continuation classes, he might have been reminded (a)that the clause is not yet in force (b) that when it is it will presumably not prevent a lad from going to work, as the classes will only occupy a few hours in each week. I have not consulted any authority on these knotty points of the law

I have not consulted any authority on these knotty points of the law but I cannot help feeling certain that there is a mistake somewhere. LETTICE FISHER.

#### DOMESTIC SERVICE.

DOMESTIC SERVICE. Mark,—I have been in service for they for every and therefore feel that I and all others of long service have a right to a say with feel that I and all others of long service have a right to a say with fait that a few women who have never been in service, and they they who have, and who are not contented with the present arrangements been for years in service, and know far more about it than those who have making the fuss. I feel that the women who are making the fuss are the lazy women who are quite willing to take high wages and plenty of freedom and are unwilling to fulfil their side of the bargain. It is also or an office. In a shop one simply serves each customer, and when the work must be done as it comes along. One mistress only is served, and she is, or ought to be, superior, both in position and education is not fit to be served. I would rather be in service than serving in a shop at the beck and call of every Tom. Dick and Harry. A house work this does not need in work day. The point is that housework is not fit to be served. I would rather be in service than serving in a shop at the beck and call of every Tom. Dick and Harry. A house work this does not entail more than eight hours of actual work a shop at the beck and call of every Tom. Dick and Harry thouse work is not fit to be served. I would rather be in service than serving in a shop at this does not entail more than eight hours of actual work a shop at this does not entail more than eight hours of actual work a shop at the beck and call of four servant. There knocked about a great dat and I have met all sorts and condi-

day in a household of four servants. I have knocked about a great deal and I have met all sorts and condi-tions of servants. Bad servants make bad mistresses. Some servants make it very unpleasant for their fellow servants, without it being possible for the mistress to know. No decent servant likes to complain. I think that in certain cases larger wages might be given, and also more liberty to go out, and perhaps rather more freedom in arranging one's work as long as it does not cause inconvenience and one carries out satisfactorily what one has undertaken to do. DOMESTIC SERVANT.

# Reports, Notices, etc.

# OBITUARY.

# DR. NADINE IVANITZKY.

DR. NADINE IVANITZKY. Among the victims of influenza is Dr. Nadine Ivanitzky, the distinguished sociologist. She was born at Kharkoff, took her degree at Geneva, and finally became a Doctor in Sociology in the University of Brussels. She then entered the Institut Solvay as assistant to that brilliant genius, Emile Waxweiler. When the war changed the scene of her work to London, she continued her researches and her book was ready for the Press when death claimed her, thus cutting short a life full of the greatest promise. Among those who attended the funeral were representatives of the Russian Embassy and of the Royal Anthropological Institute of Great Britain.

National Union of Societies for Equal Citizenship The National Union of Societies for Equal Citizenship, President: MISS ELEANOR F RATHBON Hon. Secretary: Secretaries. MISS MARGARET JONES. MISS INEZ. M. FERGUSON, MRS. Hon. Treasurer: HUBBACK (Information and Parlin, MISS ROSAMOND SMITH mentary).

APRIL 11, 1919.

Offices-Evelyn House, 62, Oxford Street, London, W. 1. Telegraphic Address-Voiceless, Ox, London. Telephone-Museum 2668.

# Headquarter Notes.

It is very much hoped that all the affiliated societies will make a special effort to take part in the ballot for the three reforms which, together with those chosen by the Council, will be the points on which the Union is to concentrate this year. Ballot papers have to be in by April 16th when the count will take place. Mr. Bonar Law did not consent to receive a deputation on the Women's Emancipation Bill which was to be organised by the National Union of Societies for Equal Citizenship and the Standing Joint Committee of Industrial Women's Organisations. An account of the small deputation which was received by Mr. Shortt is given in Notes and News.

THE EASTERN COUNTIES FEDERATION of Women's Suffrage Societies

**THE EASTERN COUNTIES FEDERATION** of Women's Suffrage Societies having been dissolved, the funds have been disposed of as follows in accordance with the decision of the last annual meeting of the Federation and the books inspected by the Hon. Treasurer, N.U.W.S.S. :-Subscriptions received from branch societies in 1918 were returned to those societies for their direct use. Donation received from Cambridge W.S. Association, and held in trust for work in its area, was returned to the Association. The sum of  $\pounds_{75}$  os. 8d., the amount realised by sale of  $\pounds_{75}$  War Loan Stock, was given to Headquarters for the promotion of N.U. work in the Eastern Counties. The following societies, being able to comply with the stipulations laid down by the said annual meeting, received a donation of  $\pounds_{6}$  each: Norwich, Ipswich, Holt, Letchworth and District, and Hitchen, Stevenage and District. The balance, amounting to  $\pounds_{4}$  as. Iod., was presented to the N.U.W.S.S.

### PENSIONS TO WIDOWS AND THEIR DEPENDENT CHILDREN. SUGGESTED SCHEME.

(1) Persons entitled to Pensions: A pension shall be payable out of State funds to every widow except those excluded under Clauses 3 and 5 who has dependent upon her and in her care one or more legitimate children below the age at which full time school attendance ceases to be compulsory. In the event of her remarriage her proportion of the pension shall be forfeited, but that of the children shall continue.

# (2) Amount of Pensions:

(2) Amount of Fersions: The rates of pensions under this Bill shall be those payable at a flat rate to the widows of the fallen under the Naval and Military War Pensions Act. viz :--

	Widow	and	I	child	1	·····	5d.	per	week.	
	,,	33	2	child	ren	255.	5d.	F		
	,,	,,	3	,,		·····20s	7d.		,,	
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	"	"	5	. ,,		······375.	11d.		,,	
.00	,, sing hr	33	0			······428.	ıd.	,,	,,	

Second Possible Alternative: — The rate shall be: for a widow 12s. 6d. so long as she has one or more children below the age at which school attendance becomes compulsory; 7s. from the time her youngest child reaches school age until it attains school leaving

For the children of widows 6s. tor the eldest child; 4s. for each subsequent child, with an additional payment of 1s. for each child between the ages of commencing school and ten; and 2s. for each child between the ages of ten and school-leaving age. 3) Income Limit.

No woman shall benefit under this Act who has already from any source an income more than double the pension to which she would be entitled. If she has an income of less than this amount her pension shall be reduced by one-half the amount of her income.

(4) Administering Authority:

(4) Authinitieting Authority: The authority for administering pensions under this Act shall be the Ministry of Health, acting through committees appointed by the Local Health Authorities. Provision shall be made for an adequate representative of women upon these local committees, and for the employ-ment of women officials to carry out such inquiries and supervision as may be necessary under the Act. (5) Conditions of Receiving Pensions :

(5) Conditions of Receiving Pensions: If it is proved to the satisfaction of the Ministry that the children are being brought up in surroundings dangerous to their physical or moral well-being, or are being habitually ill-treated or neglected, the pension of the widow may be forfeited and the children removed to a suit-able institution; or, as an alternative, the pension may be placed for administration in the hands of the Local Committee, and the woman and children subjected to supervision until she has satisfied the Ministry that the conditions complained of have been permanently removed, and that the well-being of the children is ensured. The Ministry shall be empowered to make regulations for the carrying out of this provision, provided that it be ensured under such regulations that no woman shall be deprived of her pension or the care of her children, or subjected to special supervision under the above clause, until she has been given a full opportunity of replying to and clearing herself from the charge of misconduct which renders her liable to such forfeiture or super-vision, either before a Court of Law or before a competent tribunal appointed by the Ministry.

#### APRIL 11. 1010.

## THE WOMEN'S EMANCIPATION BILL.

The following is the text of the Bill introduced by the Labour party ich was read the second time on April — :—

WHEREAS by law certain restraints and disabilities are imposed on women to which men are not liable; and whereas it is expedient at such restraints and disabilities shall be henceforth discontinued : BE it enacted by the King's Most Excellent Majesty by and with the neart of the Lords Spiritual and Temporal and Commons in this esent Parliament assembled and by the authority of the same as

present Parliament assembled and by the authority of the same as follows:—

A women shall not be disqualified by sex or marriage from holding any civil or judicial office or place of profit or trust under His Majesty, his heirs or successors or under any authority or body, corporate of parliament, Order in Council, charter or franchise whatsoever.
Any special franchises conferred upon women by the Representation of the People Act, 1918, notwithstanding, a woman shall have and may exercise under that Act all such franchises as are therein conferred upon men which she would have been entitled to have and to exercise if she were a man, and in that Act, save where the context otherwise requires, the word "man" shall include "woman."
(1) It shall be lawful for a woman being a Peeress of Scotland or Ireland in her own right, to vote at the elections of representative Peers of Scotland or Ireland experimentative Peers of Scotland or Ireland and as such to sit and vote in the House of Lords.
This Act may be cited as the Women's Emancipation Act, 1919.

This Act may be cited as the Women's Emancipation Act, 1919.

# NATIONAL COUNCIL FOR THE UNMARRIED MOTHER AND HER CHILD.

HER CHILD. Sir George Newman received a deputation from the National Council or the Unmarried Mother and her Child on Tuesday, April 1st, at he Board of Education. The deputation was introduced by the Hon. fecretary of the National Council, Miss Rosamond Smith, who explained hat its formation was due to the great need for dealing with this problem, and that it hoped, among other things, to make the State a greater factor in the care of the illegitimate child, as well as to enhance he responsibility of fatherhood. While fully conscious of the benefits corruing to the unmarried mother and her child under the new Maternity and Child Welfare Act, the Council felt that certain measures were still greatly needed. atly needed

She was followed by Dr. Saleeby, who drew attention to the high the of illegitimate infant mortality, and emphasised the benefit of keeping other and child together. He pointed out the many tragedies arising from the fact that girls often have nowhere to go on leaving maternity wards, and asked that the Local Government Board might circularise Local without any second se authorities, authorising them to make emergency arrangements for the ccommodation of unmarried mothers and their babies, as well as to make mmediate arrangements for the accommodation of the illegitimate hildren of married women, whose husbands often refuse to provide for

them. Mrs. Baker, of the Standing Joint Committee of Industrial Women's Organisations, laid stress on the fact that the Maternity and Child Welfare Act, excellent though it was, was permissive only, and asked that a supplementary Act be passed, making it compulsory for Local Authori-ties to provide accommodation for unmarried mothers and their children. Often those areas were slowest in taking action where the greatest necessity arose, and she felt that many Local Authorities would heartily welcome such compulsion. The working women whom she represented were particularly anxious that the point of view of the mother as well as of the child should be considered; and that in order to restore the mother to good citizenship it was necessary that she should not be parted from her child.

Mrs. Barnes. Secretary of the Social Welfare Association for London, Mrs. Barnes. Secretary of the Social Welfare Association for London, referred to the clause which made breast-feeding a *sine qua non* of the grant. While far from underrating the value of this, she would urge that some facilities be granted in the case of mothers having a medical certificate to prove its impossibility. In any case, a mother's care for the child was always important, even from a health point of view. Dr. Willoughby, M.O.H. for Eastbourne, said that a hostel was about to be started in his locality, and that from a medical point of view it was essential that all Local Authorities should provide such accommoda-tion

tion. Sir George Newman thanked the deputation for their statements, to which he had listened with sympathetic interest. The problem was social as well as medical. He appreciated the fact that the National Council was the first body to formulate definite proposals of this nature, and he was pleased to be able to inform them that some of their points would probably be dealt with shortly. As regards the question of a supplementary Act, making it compulsory for Local Authorities to provide accommodation for unmarried mothers and their children, he felt that this was not practicable at the moment, in view of many other equally urgent questions.

We understand that the National Council was much gratified by the ympathetic reception accorded them by the Chief Medical Officer of the oard of Education.

#### FURTHER DEVELOPMENTS IN THE WOMEN'S VILLAGE COUNCILS.

And I

Readers of THE COMMON CAUSE will remember that the Women's Village Councils were started at Findon in Sussex in the autumn of 1917, and that their chief object was to enlist the interest of village women in Ind that their chief object was to enlist the interest of village women in ublic life by drawing them to take their share in village politics. It vas felt that the first step in this direction was to engage the sympathies of the women in the Housing question, by bringing home to them the Sovernment schemes for State-aided Housing, and by inviting their operation in a survey of cottages in their own villages with a view of finding out what were their chief defects, and what was the minimum under of new cottages which would be required. of new cottages which would be required

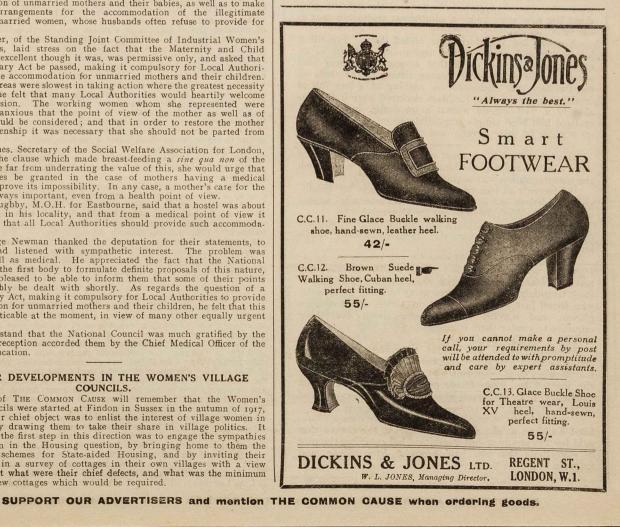
# THE COMMON CAUSE.

The Federation of Women's Village Councils has just issued its first Annual Report, and Mrs. Hamilton, the founder of the first Council and the Organising Secretary of the whole movement, is to be congratulated upon her year's work. The movement is still in its infancy, but the work is done on such sound lines that there is no reason why W.V.Cs. should not spread rapidly throughout the country. The whole of our Parliamentary system evolved out of a little village meeting of men, and since women have now got their Parliamentary votes it is natural enough

should not spread rapidly throughout the country. The whole of our Parliamentary system evolved out of a little village meeting of men, and since women have now got their Parliamentary votes, it is natural enough that the village women should receive training for political life by holding their own little village Councils. The Federation of the W.V.Cs. have now got an official address at 92, Victoria Street, S.W. r., where Mrs. Hamilton is very pleased to see people by appointment. The development of the work has gone steadily forward. There are now fifteen W.V.Cs., and at Warwick a Ward Council has been formed on the same lines as a W.V.C., and this example, it is hoped, will be followed in other towns. With a view to founding new W.V.Cs., two central organisations have been started, one for the County of Sussex, another for a group of Midland Counties. The monthly meetings of the Councils have gone on at which addresses, followed by discussions, have been given. The subject is moset important because there is a good deal of feeling amongst working-class people against the Continuation Schools, and the intelligent co-operation of the parents with the educational authorities is much to be desired. Several "surveys" of cottages have been made, and at a Housing Exhibition held in Leeds, copies of these surveys were asked for and exhibited. Two Midland W.V.Cs. had great honour done to them. They were asked by their Rural District Councils to make official returns of the possible sites for new cottages in their villages and of the number of new cottages which were likely to be required. This was a very grati-fying official recognition of the work of feeding the school children in cases where the children live so far from the Director of National Kitchens at the Ministry of Food, reference is made to this valuable bit of work :—

work

"It is interesting to note that you have an organisation that would be extremely useful in a proposal to extend the National Kitchens move-ment for the feeding of school children." Another economic bit of work done by many W.V.Cs. has been to get their members to fill in the forms issued by the Working Class Cost of Living Committee. The W.V.Cs. keep steadily in view their office as petitioners for the remedy of grievances; in fact, this side of the work of the W.V.Cs. often most attracts new members. It is most depressing to live in a village where public inconveniences badly need remedying, and to see nothing done, because the local authorities are either too lazy or too frightened to do their duty. Fro their foundation, the W.V.Cs. have never hesitated to write officially to public bodies, e.g. the Parish Council and the Rural District Council, drawing their attention to abuses. The latest bit of work of this kind was done by a Council which has



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# KATHLEEN CASTS KHAKI.

Kathleen in khaki walking up Piccadilly presented a rather forlorn spectacle.

'Isn't it good to think it's all over at last " was my greeting.

'Yes!" assented my cousin, a little listless. "It's all over at last. I've finished my war-work. Four years of real grind-out all day and most nights-driving anyone who wanted to be driven anywhere. But now I've really finished. I've just handed over the old 'bus and said good-bye to the Commandant of the Corps. In short, I've demobilized, and I don't mind telling you I'm feeling dead lonely."

'It certainly seems the moment to celebrate," I said. Come and dine at the Ritz, and go and see Delysia afterwards. How does this plan appeal to you "" "Not in these clothes if I know it," said Kathleen,

' and I haven't another rag to my name. It's been khaki, khaki, all the way for me, and now I hate the sight, the feel, and the thought of it ! I couldn't enjoy myself anywhere dressed like this. I can't tell you how smart I thought my uniform while the War was on. Now it seems only stupid and out of the picture. I've demobilized-and I'm going to DRESS."

Then you'll have to be quick about it, or you'll be late for dinner.

' It's not going to take me long," declared my cousin, with a determination that I couldn't help feeling was the outcome of those long months of driving anyone anywhere.

"If you've nothing better to do, you can come and watch me begin operations. For here we are," she said, turning into the Great Corner Shop of Piccadilly. " If I can't find what I want at Swan and Edgar's, I shan't find it anywhere."

And Kathleen was right. I had to acknowledge it an hour or so later when we emerged-my cousin no longer in khaki, but clad in the latest French fashions from head to heels-beautiful furs, a Parisian hat, silken hose and shoes that exactly matched the tone of the delicate grey dress she now wore under a sumptuous musquash coat of the latest length.

Nor had her transformation ended there. Preceding her to her club went a trunk containing a dream of an evening dress and a cloak that aroused the envy and admiration of every other woman sitting in the stalls of the Pavilion that night-to say nothing of a bag full of feminine fripperies that Kathleen declared were indispensable to a well-dressed woman's wardrobe, but which I realized had been simply irresistible to my critical cousin on account of their novelty and chic.

But what struck me most of all was not the rapidity with which Kathleen cast khaki, but the ease with which the transformation was accomplished.

' I haven't an idea concerning the dress in my head," she confided to the sympathetic saleswoman who waited upon her. "You'll have to see me through.

And that is what that saleswoman did. What she didn't know about present-day fashions wasn't worth knowing

Producing dozens of Models for my cousin to choose from, she sent forth S.O.S. messages all round the shop and as Kathleen decided upon those toilettes that proved most tempting, they were borne away by other attendants, who found just what was right in shoes, in stockings, gloves, and scarves to match-in short, everything requisite to render them complete.

We experienced no tedious tramping off to other departments. Everything appeared as if by magic until Kathleen's Peace trousseau was complete and everything she wanted had been fitted, packed, paid for, and dispatched with the minimum of trouble and the maximum of success.

And what is more, it is all wonderfully cheap," confided Kathleen as she signed her name to the cheque that paid for the anything but exorbitant bill covering the cost of everything that she had brought from Swan and Edgar's.

petitolied for a lamp to be put at cross-roads which are very dangerous owing to motor traffic. The recent Parish Council elections have testified to the value of the political training given by the W.V.Cs. A large proportion of the Councils put up members, and, in nearly every case, the candidates were returned. In one case a secretary of a W.V.C. came in head of the poll, in other cases, three and two members were returned. Stories come in about the surprise of the men at the keenness of the women at the elections, in some Cases the surprise turned to discuss and the mended enced of the surprise. cases, the surprise turned to disgust, and the women were able to rule the men out of order. To show the qualifications of village women to speak

petitioned for a lamp to be put at cross-roads which are very dangerous

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upon subjects, such as Housing, which are well within their province, I will quote from a letter written by a Secretary of a W.V.C. — "It will interest you to hear that we were received with the utmost cordiality by the Chairman and members [of the R.D.C.], and our evidence was received with interest and respect. One or two Committees which shoud have met to conduct business delayed their meetings that they might remain to hear what the W.V.C. had to say! Our Rector was present in his capacity as Guardian, and he came to tell us afterwards that we had made a distinct impression on the Rural District Council, and he was quite proud of us. Our deputation consisted of only five. The two working women spoke admirably, though neither had ever spoken before, and it was no light ordeal for them to face fifty or sixty men, including large

The activities of the W.V.Cs. are continually increasing because they The activities of the W.V.Cs. are continually increasing because they aim at keeping pace with the ever enlarging scope for women's work. Quite recently, for instance, a member of the Federation has been put on the Watching Committee for the Ministry of Health, and Mrs. Hamilton, who represents the W.V.Cs. on the National Housing and Town Planning Coucil, is to go with the deputation to Buckingham Palace. The work is great and it will be much greater. The Federation has two pressing needs in which I will, in conclusion, press upon all readers of THE COMMON CAUSE. The first is money. This is urgently needed both for office expresses and for organising. The second need is for

both for office expenses, and for organising. The second need is for helpers. Educated women are urgently wanted to help to found new W.V.C.s, and to offer their services as speakers for the monthly meetings. It is a great work to raise up to political life a set of women which has hitherto been submerged, and this work will surely commmend itself to women who have fought so long and have at last attained to full political power. "Come over and help us."

#### N.U.S.E.C. SCOTTISH WOMEN'S HOSPITALS FOR FOREIGN SERVICE

(The following letter has just been received from Dr. Mary McNeill at Salonika) :-

As I promised, I wish to tell you a little about some of the patients left with us. French and British Hospitals alike are now evacuating their patients and leaving Salonika, where the Greeks have now supreme command. The Allied G.H.Q. is, as you know, at Constantinople. Meanwhile we have received Serbs and Russians from French Hospitals vacuating; and while our arrangements for moving are under discussion we are glad to be occupied looking after many poor fellows in much need of nursing and care. We have cases of phthisis, of chronic bronchitis, of influenza and of malaria in addition to our orthopædic cases. But it is so cheering for us all to see how well the great majority have improved since their admittance. And this is particularly so in regard to the Russian patients. Several of them will not recover, but they, even, have had some as prisoners for a time, of course, since the Russian debacle. I think you will be interested to know that during these years of warfare each of our Russians, at any rate, has clung to his little pocket testament (with psaltery) and the night Sisters tell me that after morning coffee each Russian read his "testament" for some time; and then they cross themselves and pray. One had always heard that the Russian is naturally

themselves and pray. One had always here that the Russian is naturally devout, and one sees it is so in these simple souls; and it is all the sadder to reflect on the chaos prevalent in their land. We have still amongst our patients some pathetic, dark-skinned Senegalese. One of mine is anxious to pay for all that he eats and can scarcely be induced to take nourishment without his france being accepted exchange

Then we have a bright little Macedonian boy with us. He was run Then we have a bright little Macedonian boy with us, He was run over by a lorry near our gates and was brought in the other day. One leg was badly smashed. He is a most plucky little boy, with a face much too old for his ten years. After he had come out of the anæsthetic and when he saw his leg nicely bandaged he exclaimed with spirit: "Finish Johnny!" Then nodding towards me vigorously :—"You ten eggs!" and to Sister: "You ten eggs!" "Compris?" with a most delightful smile. He is, of course, making rapid progress with his English. One Serbian patient who came in with both legs amputated just below the knee, has a sad little story. When the war broke out he left his little home, and his wife and the Argentine to come to Salonika to volunteer in the Serbian Army. But in the Adriatic the boat in which

volunteer in the Serbian Army. But in the Adriatic the boat in which he was sailing was captured by the Austrians and so he was taken to Trieste as a prisoner. Thence he was sent to the Russian front to work for the Austrians behind the trenches, and there his legs were frost-bitten so severely that amputation was necessary. So the poor man has lost both his legs and has not even fought for his country as he wished, but has laboured, so far as he has done anything, on behalf of the enemy.

Early in February our orthopædic patients (120 in number) had an unforgettable day. Miss Dalzell had  $\angle 10$  sent to her by friends in Bridge of Weir in order that she might give a treat to her patients. (She assisted the masseuses in the Orthopædic Department.) A picnic was proposed and arranged; and so one fine noon eight great British motor lorrie came up from G.H.Q. and were soon filled by groups of happy patients The patients were looked after by their masseuses and were on their very best behaviour, like little children out for a treat. There was only one unhappy note. A Senegalese patient suddenly seemed to be struck by the idea that he was going back to the trenches; and so he doubled himself up and cried: "Boli, boli'!" *(i.e. pain, pain!)* in dolorous accents most of the day until in the late afternoon he saw the hospital again. Since then he has smiled happily and contentedly once more! The picnic party drove up Mount Hortich to a spot whence a lovely view of Lake Langaza is obtained. There the men got out and danced the Kola The patients were looked after by their masseuses and were on their

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(their national dance) to the music of a violin played by one of the patients. Then the massenses took them for a little walk and on returning found that the nice British chauffeurs had made tea ready. The Tommies seemed to enjoy the little excursion as much as the patients; so for all concerned is was a joyous and happy afternoon. We miss our French patients. We had a lot of nice bright fellows— all very chivalrous and very kind to their Serbian comrades. It was Forthcoming Meetings (N.U.S.E.C). LONDON SOCIETY FOR WOMEN'S SERVICE.

all very chivalrous and very kind to their Serbian comrades. It was nice to see them so friendly and so anxious to learn each other's tongue. I enclose a copy of a letter I received just now from some of the last boys we sunt by hospital ship to France, because I think you would like to read it. I am keeping the original with all its sprawly signatures ! I have had a long talk with Cardinal Bourne who has visited Salonika on his return from the Holy Land, via Constantinople, and he was interested in our hospital's work but he had not time to visit us. We expect Dr. McMroy back soon from Belgrade, and are looking forward to hearing the tale of her journeyings and her doings since she left us.

Dr Ward and she were accompanied by the faithful Dragoyle our Dr. Ward and she were accompanied by the faithful Diagoyle out "doctors' orderly," whose wife lived in the neighbourhood of Belgrade, but Dragoyle kept assuring us that one day in his wife's society would be quite enough and that he would then return to look after his "doctoresses." Dr. McIlroy particularly, he assures me, was just as a mother to him !

Anyhow, when she was packing she found a dirty knotted handker chief full of his savings carefully hidden away amongst her stockings

Copy of Letter prom returning French patients to Dr. McNeill. Copy ef Letter prom returning French patients to Dr. McNeill. MADAME LA DOCTORESSE,—Nous sommes un groupe de soldats Français soignés à la baraque IV. qui arrivons en vue des Côtes de France; dans quelques heures nous allons débarquer et nous disperser par toutes la France. Avant de nous séparer nous tenons tous ensemble à vous remercier des soins éclairés autant que dévoués reçus de vous pendant notre séjour au Scottish Women's Hospital. Croyez bien Madame la Doctoresse que nous n'oublierons jamais toutes les attentions de votre part dont nous avons été l'objet. De tout cela vous remercions de tout notre cœur, et vous prions, d'accepter les vifs sentiments de reconnaissance qui nous animent. Nous associons dans notre pensée Madame la qui nous animent. Nous associons dans notre pensée Madame la Doctoresse Ward, qui nous a soignés pendant votre absence. Serait ce abuser de votre bonté en vous demandant être notre interprête auprès de Sister McLeod, et de Sister Coles, pour leur dire

nhien nous avons été touchés de leur devouement de tous les instants : dites leur que nous conservons d'elles un souvenir ineffacable. Soyez aussi notre interprête auprès de toutes les dames de l'hopital Ecossais, car toutes ont été remplie d'attentions pour les soldats que vous soigniez. Jamais nous n'oublierone notre séjour au Scottish Women's Hospital, où tout le monde s'est efforcé de nous rendre la vie douce et gaie, et de sous être afréable; c'est pourquoi en quittant l'hopital malgré notre grands joie de partire en France, et la certitude de bientôt revoir nos familles, nous étions très attristes et très emus en disant Adieu à nos

Sisters auxquelles nous nous étions beaucoup attachés. Merci à vous, Madame la Doctoresse, Merci à nos Sisters, Merci à toutes les Dames de l'Hopital avec notre profonde reconnaissance et notre bon Souvenir. Un groupe de Soldats Français soignés à la

(Signed)	CHARLES DE LA BRANDIERE.	EUGENE H
	JEAN LABORDE.	LOUIS RUI
	PIERRE TILLIER.	ADRIEN GI
	A. PERETTE.	EUGENE I.
	LOUIS BONNAFOUS.	GILBERT S
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Per Miss M. C. Morrison.

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WOMEN IN LOCAL GOVERNMENT. NORWICH.—Mrs. James Stuart, president of the Norwich W.S.S., has been invited by the Liberal Party to fill a vacancy in the Lakenham Ward

for the Town Council. As there was no opposition, she was declared elected. Miss Mabel Clarkson is also a member of the Council. CHINLEY.—Mrs. Preston, president of the Chinley W.S.S., has been elected to the Rural District Council of Chapel-en-le-Frith; and Mrs. Smith, a member of the Chinley W.S.S. Committee, to the Chinley Partich Council Parish Council.

WARWICK AND LEAMINGTON.—Mrs. Dykes, treasurer of the Warwick and Leamington W.S.S., is the first woman to be elected to the Warwick County Council; Miss S. Sergeaunt, chariman of the W.S.S. Committee, is one of the first two women to be elected to Leamington Town Council; and Mrs. Thornton, member of the W.S.S. Committee, has been returned as Guardian.

The Cambridge Borough War Pensions Committee have gone on strike owing to the Ministry of Pensions' refusal to confirm the appointment of a woman secretary, on the ground that a demobilised soldier should be given the job.

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May 15. Monthly meeting for members—Caxton Hill, S.W.1—Speaker: Mrs. Cooper —Subject: "Equal Pay for Equal Work among Unskilled Workers"—Chair: Mr Alexander Gossip (Gen. Secretary, Furnishing Trades Association) 5.30 p.m. June 10. Speaker: Miss Margaret Frodsham, B.Sc.—Subject: "Women in Education"-Chair: Miss B. A. Clough. 5.50 p.m.

Sducation "----chair: MISS D. A. CANGA. July 14. Speaker: Miss Anne H. Tynan (Secretary, Society of Women Welders)— Subject: "Women in the Skilled Trades "--Chair: Mr. Button (Committee on Production) 5.30 p.m. Non-members admitted by ticket (obtainable at door), 2s. 6d.

# Coming Events.

# WESTERN AND EASTERN STUDIO. April 11. Scarsdale Studios, W.8. eaker: Shri Jessrajsinghji Seesocia. Subject: "Symposium: Questions and Answers." 5 p.m. NATIONAL ASSOCIATION FOR THE PREVENTION OF INFANT MORTALITY. April 14. 1, Wimpole-street, W.1. Speaker: Miss Christine Murrell, M.D. (Medical Officer to the North Marylebone School of Mothercraft). Subject: "How to conduct an Infant Consultation." 5.30 p LABOUR RESEARCH DEPARTMENT.

May 15, 16, and 17. Caxton Hall, S.W.I. Conference on the re-organisation of Local Government. Speaker (First Address): Mr. Sidney Webb. Chairman: Mr. J. R. Clynes. Five sections: Housing, Medical, Educational, Unemployment, Constitu-ional. CHRISTIAN SOCIAL UNION (LONDON BRANCH).

April 15. St. Mary-Le-Bow Church, Cheapside. Preacher: Rev. C. E. Raven (Dean of Emmanuel College, Cambridge) Subject: "The Social Teaching of the War." 1 p.m. Christ Church, Westminster.

Curist Church, Westminster. Preacher: Rev. Austin Thompson (Vicar of St. Peter's, Eat-n Square). 1.15 p.m. GUILD OF EDUCATION AS NATIONAL SERVICE. April 29. 11, Tavistock-square, W.C. 1.

Speaker: Professor Parmelee. Subject: "Recent Advances in the Psychology of Behaviour." 6.30 p.m.

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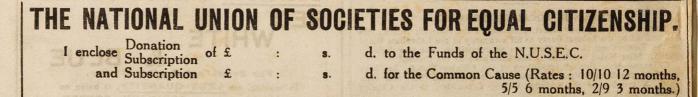
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APRIL 11, 1919.