



42  
BRITISH LIBRARY  
DEC 9 1943

# THE MINISTRY OF LABOUR GAZETTE

VOL. LI.—No. 11.]

NOVEMBER, 1943.

[PRICE SIXPENCE NET.]

## PRINCIPAL CONTENTS.

	PAGE		PAGE
<b>Special Articles, Reviews, etc. :—</b>			
Workmen's Compensation (Temporary Increases) Act, 1943 .. .. .	149	Employment in October :— .. .. .	153
Committee on Seamen's Welfare .. .. .	149	Employment Overseas .. .. .	154
Wages and Conditions of Domestic Staff in Hospitals and Institutions .. .. .	150	Fatal Industrial Accidents : Industrial Diseases .. .. .	154
Recruitment and Distribution of Nurses and Midwives .. .. .	150	Changes in Rates of Wages and Hours of Labour .. .. .	155
Industrial Rehabilitation : Egham Centre for Men .. .. .	151	Trade Disputes in October .. .. .	158
Training of Canteen Cooks .. .. .	151	Changes in Retail Prices and Cost of Living .. .. .	159
Wages in Industrial and Staff Canteens .. .. .	151	Retail Prices Overseas .. .. .	160
Allowances to Transferred Workers .. .. .	151	Legal Cases Affecting Labour .. .. .	160
Registrations of Boys and Girls .. .. .	151	Condition of Employment and National Arbitration Orders : Arbitration Awards .. .. .	160
National Service Acts. Further Registration of Men .. .. .	151	Industrial Courts Act, 1919, and Conciliation Act, 1896 : Arbitration Awards .. .. .	161
Membership of Trade Unions and Federations .. .. .	152	Trade Boards Acts : Notices and Orders .. .. .	161
Control of Retail Prices .. .. .	152	Statutory Rules and Orders .. .. .	161
		Official Publications Received .. .. .	162

## SPECIAL ARTICLES, REVIEWS, ETC.

### WORKMEN'S COMPENSATION (TEMPORARY INCREASES) ACT, 1943.

By the above Act, which received the Royal Assent on 11th November, provision has been made for increases in the supplementary allowances payable to workmen entitled to weekly payments by way of compensation under the Workmen's Compensation Act, 1925, and in the compensation payable under that Act on the death of workmen.

In cases of total incapacity the rate of the supplementary allowance hitherto payable, in accordance with the Workmen's Compensation (Supplementary Allowances) Act, 1940, to persons of either sex is increased from 5s. to 10s. in respect of each week of continued total incapacity after the first thirteen weeks. Provision is also made by the Act for the payment of allowances to a totally incapacitated married man in respect of his wife, if married to him at the time of the accident. The allowances are to be at the rates of 5s. a week during the first thirteen weeks of incapacity and 10s. for each subsequent week. The total weekly payments to totally incapacitated persons are thus increased, in the case of a married man, from 35s. to 40s. during the first thirteen weeks of incapacity and to 50s. a week thereafter, and from 35s. to 40s. after the first thirteen weeks in other cases. The total amount of the weekly payment, inclusive of the foregoing allowances, is however subject to the limitation that it shall not exceed two-thirds of the pre-accident average weekly earnings of the worker; though this limit does not operate where, as in the case of low paid workers, it would have the effect of reducing the amount payable before the Act was passed.

Children's allowances, which are payable in addition to the above payments to male workmen who have children under the age of fifteen years, are increased by the Act, an allowance of 5s. a week being payable in respect of each child under the specified age, as compared with the former allowances of 4s. a week in respect of each of the first two children and 3s. a week for each additional child. For the purposes of the payment of these allowances a child receiving full-time instruction in a school at the time when he attains the age of fifteen years is to be treated as if he did not attain that age until the date on which he ceased to receive such full-time instruction or 31st. July next following the day on which he attains the age of sixteen years, whichever is the earlier date.

In cases of partial incapacity the above-mentioned maximum rates of supplementary allowances are scaled down so as to bear the same proportion to the maximum allowance as the weekly payment under the principal Act bears to the amount of the weekly payment which would be payable to the workman in the case of total incapacity. The total weekly payments, exclusive of children's allowances, are limited to two-thirds of the difference between the pre-accident and post-accident earnings, but this limit does not operate where it would reduce the amount payable before the Act was passed.

The total amount of compensation payable including the

children's allowances, is not to exceed (a) in the case of total incapacity, seven-eighths of the average pre-accident weekly earnings of the workman on which the compensation is based and (b) in the case of partial incapacity, seven-eighths of the difference between the amount of the pre-accident earnings of the workman on which the compensation is based and the average weekly amount which the workman is earning or is able to earn after the accident.

The Act also increases the compensation payable in fatal cases. Where dependants wholly dependent on the deceased workman's earnings are left, the minimum is increased from £200 to £300 and the maximum from £300 to £400; and in cases where children are also left, in addition to an adult dependant, the aggregate maximum payable is increased from £600 to £700.

The new Act came into operation on 29th November, 1943, from which date the increased benefits became payable, and it is to continue in force until 31st December, 1946. It applies not only to cases occurring after the Act came into operation but also to cases which have occurred since 1st January, 1924, in respect of which weekly payments of compensation are still payable.

### COMMITTEE ON SEAMEN'S WELFARE.

The Ministry of Labour and National Service and the Minister of War Transport have set up jointly a Committee on Seamen's Welfare in Ports with the following terms of reference :— Having regard to the Government's acceptance of the Recommendation of the International Labour Conference concerning the promotion of seamen's welfare in ports, to consider the activities and functions respectively of the Government, the shipping industry and the voluntary organisations in the establishment and maintenance of hotels, hostels, clubs, recreational facilities and other amenities for merchant seamen in ports in Great Britain, and in that connection, to consider in consultation with the voluntary organisations primarily concerned with merchant seamen their appeals for funds not only for welfare but for benevolent and samaritan purposes whether for expenditure in Great Britain or elsewhere, and to submit recommendations.

The Committee consists of Mr. H. Graham White, M.P. (Chairman); Mr. J. W. Booth, Chairman, Booth Steamship Co. Ltd.; Lt.-Gen. G. R. S. Hickson, C.B., C.B.E., Secretary, King George's Fund for Sailors; Mr. C. Jarman, Acting General Secretary, National Union of Seamen; Mr. R. Snedden, C.B.E., General Manager, Shipping Federation Ltd.; Captain D. S., Tennant, General Secretary, Navigators and Engineer Officers' Union; Mr. R. A. Witty, F.S.A.A., President, Society of Incorporated Accountants and Auditors.

The Joint Secretaries of the Committee are Mr. J. B. W. Armstrong, Ministry of War Transport, Berkeley Square House, W.1., and Mr. J. W. Wellwood, Ministry of Labour and National Service, Alexandra House, Kingsway, W.C.2.













*Order in Council adding a New Regulation 58AE to the Defence (General) Regulations, 1939 (S.R. & O. 1943, No. 1552).*—The new Regulation (58AE) made by this Order, dated 28th October, 1943, provides that "without prejudice to the provisions of 54D of the Defence (General) Regulations, 1939 (which relates to the taking control of coal mining undertakings), the Minister of Fuel and Power may, by order made as respects coal mines in Great Britain or any class thereof, or by direction given as respects any coal mine in Great Britain specified in the direction, require the taking of such measures as may be specified by or under the order or direction for securing that persons employed in or about coal mines are not employed on any class of work without adequate training and supervision until they are experienced in that class of work, and that persons entering employment in or about coal mines are medically examined, under arrangements made by or on behalf of the Minister of Fuel and Power, and are not continued in such employment, or in such employment in any class of work, unless on such examination they are found to be fit for such employment or for employment in that class of work, as the case may be."

\* Copies of official publications (including Orders, Regulations, etc.) referred to in this GAZETTE may be purchased from H.M. Stationery Office at the addresses below.

## OFFICIAL PUBLICATIONS RECEIVED\*

[NOTE.—The prices shown are net; those in brackets include postage.]

DOMESTIC HELP.—*Report of the Committee on Minimum Rates of Wages and Conditions of Employment in connection with Special Arrangements for Domestic Help.* Cmd. 6481. Ministry of Labour and National Service. Price 2d. (3d.)—See summary on page 150 of this GAZETTE.

NURSES' SALARIES.—*Nurses' Salaries in Scotland: Notes on the Taylor Report. How to apply Scales: Examples: Questions answered.* Department of Health, Scotland. Price 2d. (3d.)

SAFETY IN MINES.—*Twenty-first Annual Report of the Safety in Mines Research Board, 1942.* Ministry of Fuel and Power. Price 1s. (1s. 1d.)

UNEMPLOYMENT INSURANCE.—*Selected Decisions given by the Umpire on Claims for Benefit during the Six Months ended 30th June, 1943.* U.I. Code 8B. Pamphlet No. 1/1943. Ministry of Labour and National Service. Price 2d. (3d.)

## ADVERTISEMENTS.

## BRITISH GOVERNMENT CONTRACTORS

## BOLT ADAPTERS

LINDSAY  
PATENT  
Will fit any bolt

RIGID  
FIXING  
WITHOUT  
DRILLING



Member of King's Roll



656

BOLT  
ADAPTERS  
Despatch from stock

USING  
ANY  
ORDINARY  
BOLTS

Apply for catalogues for departmental use  
HENRY LINDSAY LTD., QUEEN'S ROAD, BRADFORD  
Grams: LINDSAY, Phone BFD. Phone: BFD. 5657 (2 lines)

## JIGS, TOOLS, ETC.

**SAMUEL GILL & SONS**  
(ENGINEERS) LTD.

Designers and Manufacturers of Jigs, Tools,  
Fixtures, Gauges and Special Machines

**LYTHALLS LANE, COVENTRY**

Tel. Cov. 88605/6.

Air Ministry Authority 767713/37

## PRINTING INKS

PRINTING INKS, COLORS and VARNISHES,  
LITHOGRAPHIC PLATES, ROLLER SKINS,  
TRANSFER PAPERS and MATERIALS.

**FRANK HORSELL & CO. LTD.**

33 Victoria Road, LEEDS II.

PRINTING INKS  
for every printing process

COMPOSITION AND RUBBER ROLLERS

Phone: Central 9651

Wires: Ushawalker,  
Fleet, London

**USHER-WALKER LTD.**

BOUVERIE HOUSE,  
160A, Fleet Street, London, E.C.4.

## COTTON GOODS

**COTTON GOODS FOR  
GOVERNMENT REQUIREMENTS**

MANUFACTURED IN ALL CLASSES BY

**JAMES KENYON & SON LTD.**

Founded 1714

**ROACH BANK MILLS, BURY, LANCS.**

Telephone: BURY 1440

## EYELETS

**BODILL, PARKER (1922) LTD.**

Great Hampton Row  
BIRMINGHAM 19

Manufacturers of  
BRASS SPUR  
TEETH  
GROMMETS



BRASS EYELETS  
and RINGS  
VENTILATOR  
EYELETS

Telephone: CENTRAL 6643-4

## ROOFING

**PATENT ROOF-GLAZING**  
Puttyless, Watertight, Dustproof,  
Enduring.

**W. H. HEYWOOD & CO. Limited**

HUDDERSFIELD.

## SAFES, ETC.

**SAFES AND STRONG ROOMS**  
Speciality: TWELVE-CORNER BENT STEEL SAFES

**SAMUEL WITHERS & CO. LTD.**

WEST BROMWICH

Telegrams: "SAFES, WEST BROMWICH."  
"POSTULATA, LONDON"

Telephone: 122 W.B.  
0962 Holborn

LONDON: PUBLISHED BY HIS MAJESTY'S STATIONERY OFFICE.

To be purchased directly from H.M. STATIONERY OFFICE at the following addresses: York House, Kingsway, London, W.C.2; 120 George Street, Edinburgh 2; 39-41 King Street, Manchester 2; 1 St. Andrew's Crescent, Cardiff; 80 Chichester Street, Belfast; or through any bookseller

Annual Subscription, 7s. 6d. net, post free.

PRINTED UNDER THE AUTHORITY OF HIS MAJESTY'S STATIONERY OFFICE BY C. NICHOLLS & CO. LTD., MANCHESTER, LONDON AND READING  
S.O. Code No. 72-3-11-43