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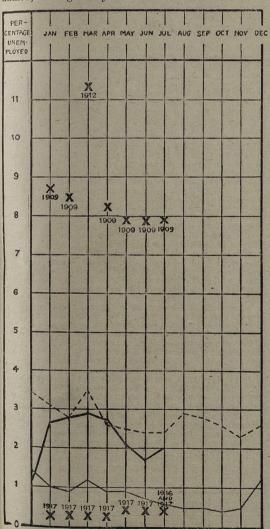
AUGUST, 1919.

[PRICE ONE PENNY.

#### EMPLOYMENT CHART.

SHOWING PERCENTAGE UNEMPLOYED OF MEMBERS OF TRADE UNIONS MAKING RETURNS.

× The crosses indicate the maximum and minimum percentages of unemployed, in the months named, during the years 1909-18.



NOTE TO CHART.

The above Chart is based solely on Returns furnished direct to the Department of Labour Statistics by various Trade Unions which pay unemployed benefit to their members. Persons on strike or locked out, sick or superannuated, are excluded from the figures.

# EMPLOYMENT, WAGES, AND RETAIL PRICES.

GENERAL SUMMARY.

During the first part of July the state of employment continued to improve, and on 25th July the number of unemployed persons, as shown by the Donation records, had fallen to 540,884, as compared with 606,125 on 27th June. On 1st August the number had increased to 553,482. This increase, the first recorded since the beginning of May, when the total was 1,093,400, is due to the effect of the coal strike in Yorkshire. Workers at blast furnaces and iron and steel works and in woollen and worsted factories in Yorkshire were the first to be affected by this stoppage, and the slowing down in these industries affected, in turn, other trades. The effect of the dispute was felt all the more acutely as for some time previous to the strike a serious shortage in the supply of fuel had been reported by a number of firms.

Increases in wages which came into operation in July affected over 200,000 workpeople, and over 1½ million workpeople (mostly in the coal mining and cotton industries) obtained reductions in hours of labour. At 1st August the general level of retail prices of food and other items entering into the cost of living was about 115 per cent. above the pre-war level, as compared with about 105 per cent. at the beginning of June; the percentage is, however, still below that recorded just before the Armistice, when it was between 120 and 125.

Employment.—The total number of persons in receipt of unemployment donation at 1st August was 553,482. The composition of this total was as follows: (a) Civilians—Men 100,228, boys 6,529, women 73,878, girls 6,176; (b) Demobilised—Men 364,570, women 2,101. Of the total number of civilians 51,194 were in receipt of the reduced donation paid after the expiry of the first period of 13 weeks' unemployment.

The number of men on the Live Registers of the Employment Exchanges at 1st August was 517,443, or an increase of 1,180 on 4th July; and the number of women was 149,464, or a decrease of 33,534 on the total at 4th July. The number of vacancies unfilled on 1st August was 40,004 for men and 47,936 for women, the corresponding figures for 4th July being 44,904 and 55,289.

Trade Unions with a net membership of 1,341,626 excluding those serving with the Forces, reported 2.0 per cent. of their members as unemployed at the end of July, as compared with 1.7 per cent. at the end of June and 0.6 per cent. a year ago.

The number of workpeople employed at coal mines included in the returns (excluding those in Yorkshire for all three dates) was about the same in the period ended 26th July as a month earlier, and over 20 per cent. greater than a year ago; there was, however, much time lost owing to various causes. Employment continued good at iron and shale mines and fairly good at lead mines, but declined to quiet at tin mines. It remained good generally at quarries.

In the pig-iron industry employment continued good until the latter part of the month, when a general shortage of fuel resulted in one-seventh of the furnaces at work in June being damped down by the end of July. The shortage of fuel affected iron and steel works similarly, the aggregate number of shifts worked in the week ended 26th July being 15 per cent. less than a month earlier. In the engineering trades an improvement in the early part of the month was largely counterbalanced by a decline later, again owing to the coal shortage. Ir the shipbuilding trade employment remained good, on the whole. In the tinplate trade employment continued good, and in other metal trades it was fairly good, on the whole.

During the first half of July the cotton trade was almost at a standstill owing to the strike; in the second half employment was generally fair or fairly good. In the woollen and worsted trades employment continued good until the effects of the coal strike in Yorkshire became felt, after which many mills were closed down.

In the bleaching, dyeing, printing, and finishing trades there was some improvement during July, but at the end of the month shortage of coal was beginning to affect employment. Disputes in the hosiery trade dislocated employment almost throughout the month. In the silk trade employment was good, on the whole, and in the jute trade it continued good. In the linen trade, however, it continued very slack. In the lace trade employ-ment was still bad, though not quite so bad as in previous months, in the levers section; it was good in the curtain and fair in the plain net sections. In the carpet trade it was fairly good.

Employment was good in the leather and boot and shoe trades. In the tailoring trades employment continued good. It varied from fair to good in the wholesale, mantle, costume, and blouse trades. In the corset trade it was fairly good, and in the shirt and collar trades it was good in England and fairly good in Scotland and Ireland.

In the brick trade employment continued good. Cement workers were well employed and worked a considerable amount of overtime. In the pottery and glass trades employment continued good; shortage of fuel was reported, and in the Yorkshire glass trade it was so serious as to result in the closing down of several furnaces. In the building trade employment, taken as a whole, was fairly good, and in the wood-working and furnishing trades it was usually good. There was some further improvement in the paper and printing trades; with bookbinders employment was moderate. In the food preparation trades employment continued good. There was still a deficiency of skilled agricultural labourers, though the scarcity of unskilled men was less marked than last month. With dock and riverside labourers employment was fairly good; at most of the principal ports the supply of seamen was in excess of the demand. Fishermen were well employed.

Changes in Rates of Wages and Hours of Labour. -The changes in rates of wages reported to the Department as having come into operation in July resulted in an increase of over £45,000 in the weekly wages of over 200,000 workpeople. Changes in hours of labour during June affected about 1,550,000 workpeople, whose recognised working time was reduced by an average of about five hours a week; the principal changes affected workpeople engaged in the coalmining and cotton industries.

Retail Prices.—The average increase in retail prices of food at 1st August was 117 per cent. as compared with July, 1914, the corresponding figure for 1st July being 109 per cent., taking the pre-war standard of consumption. For all the principal items ordinarily entering into the pre-war working class family budget the average increase in retail prices (including rents) was about 115 per cent. at 1st August, as compared with between 105 and 110 per cent, a month earlier,

## RETAIL PRICES DURING THE WAR.

The statistics relating to the increase in the retail prices of food, which have been published in the Labour Gazette since September, 1914, are summarised in the following Table, which shows, for the whole period, the average percentage increase since July, 1914, in retail prices of the principal articles of food in the United Ringdom. In order to obtain a continuously comparable record of price-movements it has necessarily been assumed that the relative importance of the various articles included has been the same throughout the period, and the figures thus afford a measure of the increased cost of a pre-war dietary, so far as the articles included in the statistics are concerned.

AVERAGE PERCENTAGE INCREASE SINCE JULY, 1914:

Month (beginning of).	1914.	1915.	1916.	1917.	1918.	1919.
January February March April May June July August September October November December		18 22 24 24 26 32 32 34 35 40 41	45 47 48 49 55 59 61 60 65 68 78 84	87 89 92 94 98 102 104 103 106 97 106 105	106 108 107 106 107 108 110 118 116 129 133 129	130 130 120 113 107 104 109 117 —

\* The articles included are beef, mutton, bacon, fish, flour, bread, tea ar, milk, butter, cheese, margarine, eggs and potatoes. † On 8th August, 1914.

An almost continuous rise in prices is shown from September, 1914, to the summer of 1917. The period of most marked increase was in the latter part of 1916, the percentage rising from 60 at the beginning of August, 1916, to 84 at the beginning of December. The increase continued, with less rapidity, up to June, 1917, but in the following twelve months there was only a relatively small advance, the percentage increase at the beginning of July, 1917, being 104 and a year later, 110. In part this was due to the subsidy on flour and bread, the effect of which is evident in the percentage for 1st October, 1917 (the date following its introduction), though it was soon neutralised during October by increases in the prices of other food-stuffs. The measures taken by the Food Controller also served to check the further advance in prices, but—conditions in the latter part of 1918 were such that large increases in prices were again recorded, and at the beginning of November, 1918, prices of food averaged 133 per cent. above the pre-war level.

Between 1st November, 1918, and June, 1919, there was a fall in the prices of food, which at the latter date averaged 104 per cent. above those of July, 1914. The decrease resulted from reductions of 4d. per lb. in the prices of imported beef and mutton and of about 2d. per lb. in those of British beef and mutton, cheese, margarine, and tea. Milk was 2d. per quart dearer and eggs were over 2½d. each dearer at the beginning of November than at the beginning of June, while fish also was dearer at the earlier date. Potatoes, on the other hand, were cheaper in November than in June. Increases in prices between the beginning of June and the beginning of August have raised the average percentage increase over July, 1914, from 104 to 117, which is about the same as a year ago.

If it is desired to exclude from consideration the amount of increase due to additional taxation, the necessary deductions from the percentages given would be 1 for the months

If it is desired to exclude from consideration the amount of increase due to additional taxation, the necessary deductions from the percentages given would be 1 for the months December, 1914, to September, 1915; 5 for October, 1915, to April, 1916; 6 for May, 1916, to April, 1918; 10 for May, 1918, to May, 1919, and 9 for June to August, 1919.

The foregoing figures relate to the prices of food only. The movement of prices of all the items ordinarily entering into the working-class family budget (including in addition to food, rent, clothing, fuel and light, &c.) is shown in the following Table, which like the previous Table, shows the increased cost of maintaining a pre-war standard of living, no allowance being made for such varying economies as have been effected.

AVERAGE PERCENTAGE INCREASE SINCE JULY, 1914: ALL ITEMS.

Month (beginning of).	1914.	1915.	1916.	1917.	1918.	1919.
January February March April May June July September October November December		10-15 15-20 15-20 20 25 25 25 25 30 30-35 35	35 35-40 35-40 40-45 45-50 45-50 50-55 60 65	65 65-70 70 70-75 75-80 80 80-85 75-80 85-85	85-90 90 90 90-95 95-100 100-105 110 110 115-120 120-125 120	120 120 115 110 105 105-110 115 ————————————————————————————————

The above percentages are unaffected by war increases in the taxation on commodities up to September, 1915. From October, 1915, to April, 1916, about 3 per cent. was added 0ctober, 1915, to April, 1918, the corresponding figure was between 1916, to April, 1918, the corresponding figure was between 1916, to April, 1918, the corresponding figure was between 4 and 5 per cent.; from May, 1918, to May, 1919, nearly 7 per cent.; and for June to August, 1919, about 6 per cent. Up to the middle of 1917 the increase in respect of all the tiems included in the statistics averaged about three-quarters of that for food. During the following twelve months, however, the prices of food advanced very little while those of other items continued to increase considerably, and in July, 1918, the average percentage advance in the prices of "all items" was within 10 of that recorded a food. At the present time the average increases for rices of "all items" was within 10 of that recorded od. At the present time the average increases for and for all the items included are approximately the and prices, whether for food only or for all the items ding rent), are substantially more than double the

## RECENT REDUCTIONS IN HOURS OF ABOUR IN THE UNITED KINGDOM AND FOREIGN COUNTRIES.

United Kingdom.

of the most prominent features of the industrial ation in the United Kingdom since the signing of the istice has been the widespread movement towards a ter working week, the effects of which have already exceeded those of any similar movement previously

rded.

the period of about a quarter of a century, prior to for which statistics are available, the number of work-ble reported to the Department as affected by reductions working hours averaged about 120,000 per annum. In when the maximum weekly hours permitted in textile ories under the Factory and Workshop Act were rested to 55½, rather more than a million workpeople had reweekly working time reduced by an average of nearly hour. In 1909, almost entirely as the result of the Mines Regulation Act, limiting the hours of labour and miners, over half a million workpeople obtained actions averaging about 4 hours per week. In the ryears of this period the number annually affected the form a minimum of 7,000 in 1903 to a maximum of the 155,000 in 1911. During the first seven months nged from a minimum of 1,000 in 1905 to a maximum of out 155,000 in 1911. During the first seven months 1919, on the other hand, nearly 6 million workpeople known to have had their normal weekly working hours, espective of overtime, reduced by an average of about

ours per head.

e movement for shorter hours began with the engineerand shipbuilding trades, in which, shortly after the
stice, negotiations were opened which resulted in an
ement between the Employers' Associations and the
e Unions concerned to substitute a working week of
ours as from 1st January, 1919, for that previously
ted (usually 53 or 54 hours) without any reduction in the hours as from 1st January, 1919, for that previously breed (usually 53 or 54 hours) without any reduction in the early wages of time-workers. Similar arrangements were bequently adopted in a number of other metal-working ades. In the railway service a 48-hour week was put to operation as from 1st February, and an 8-hour shift is been generally adopted for shift workers in iron and eel smelting furnaces and rolling mills and in electrical ad gas undertakings. A 48-hour week has also been introduced in a number of other industries, including the cotton, online and worsted, silk, hosiery, carpet, textile bleached, dying, finishing, &c., boot and shoe, carting, tramay and omnibus, printing and bookbinding, cement, wewing and leather trades. For building operatives in solland, the hours have been reduced to 44 weekly. In a coal-mining industry the maximum working time of iderground workers was reduced in July by one hour per was a result of the recommendations of the Coal Industry minission, while that of surface workers, which was retued to 49 hours per week from 1st January, has been rither reduced to 46½. As the result of all these changes, e hours in an ordinary working week in the principal dustries of the United Kingdom are now generally 44 to a compared with 48 to 60 previously.

In almost every case the reduction in hours has been bject to the condition that weekly time wages should not reduced. For workers paid by the hour the rates have ther been enhanced in the proportion by which the eakly hours have been reduced, or increases in hourly tes have been given which have resulted in a net increase weekly wages. Those paid at weekly, daily or shift tes have generally received the same amounts as before e change. As regards piece-workers, in some cases no neral change has been made in the recognised piece lists.

shave generally received the same amounts as before change. As regards piece-workers, in some cases no ral change has been made in the recognised piece lists, ther cases the piece rates have been enhanced in proton to the reduction in hours; while in others again rain percentage increase has been given, not, however, valent to the reduction in hours.

Summary is given on p. 345 of the principal reductions purs from the beginning of January to the end of July, together with details of the adjustment in rates of the secondaries.

by which accompanied them.

Following Table shows the approximate numbers of deople affected by reductions in recognised working during the present year in different groups of

trades, and the average amount of reduction per head. The particulars given include estimates of the numbers of workpeople affected in railway service and Government employment, for which precise numbers have not been ascertained, but are exclusive of changes affecting agricultural labourers, police, clerks, shop assistants and salaried employees, for whom information as to the numbers affected

Groups of Trades.	No. of workpeople whose hours were reduced.	Aggregate reduction in weekly hours.	Average reductions in hours per head for the work-people affected.
Building Mining and Quarrying Metal, Engineering and Shipbuilding Textile Clothing Transport Printing, Paper, etc. Furniture and Woodworking Glass, Brick, Pottery, Chemical, etc. Food, Drink, and Tobacco Public Utility Services Other Miscellaneous	142,000 1,024,000 1,891,000 877,000 171,000 800,000 167,000 56,000 220,000 119,000 120,000 168,000	596,000 5,080,000 13,317,000 6,339,000 882,000 7,176,000 507,000 289,000 1,403,000 785,000 949,000 969,000	4·2 5·0 7·0 7·2 4·9 9·0 3·0 5·2 6·4 6·6 7·9 5·7
TOTAL	5,755,000	38,242,000	6.6

In considering the variations in the numbers affected, and in the average reduction per head in different trades and groups of trades, it should be remembered that these variations are partly due to the differences in the weekly hours recognised before the changes occurred. For example, in the printing trade, the adoption of a 48-hour week has resulted in an average weekly reduction of nearly 3 hours, the weekly hours before the change having been most usually only 50 or 51; whereas in the cotton industry the adoption of the 48-hour week has necessitated a reduction of 7½ hours, the working week having previously been 55½ hours. It should also be noted that the averages apply only to those workpeople whose hours have actually been 55½ hours. It should also be noted that the averages apply only to those workpeople whose hours have actually been reduced and not necessarily to the total numbers of workpeople employed in the respective groups of trades, no account being taken in the Table of any workpeople, e.g., in the iron and steel trades, who were already working the reduced number of hours. reduced number of hours.

#### Foreign Countries.

THE movement for reduced hours of labour which set in The movement for reduced hours of labour which set in after the signing of the Armistice has not been confined to the United Kingdom. Either by way of legislation or by agreement between representatives of employers and workpeople, the length of the working day formerly in operation has been curtailed in many foreign countries. In Germany one of the first enactments of the Provisional In Germany one of the first enactments of the Provisional Government was a law fixing an 8-hour day for all industrial workers, special arrangements being made to meet the case of transport workers and of those employed in establishments in continuous operation. A later measure fixed a limit for the hours of labour of agricultural workers—in four months of the year the average hours were not to exceed 8 per diem, in four months 10, and in four months 11. The hours of labour of miners in the Ruhr district were subsequently reduced to 7½ bank to bank. In the territories occupied by the Allies railway workers' hours were reduced to 8 as from 10th June. In the case of France a general 8-hour day law was passed on 23rd April, and at a subsequent, date the existing legislation as to the length of the working day in the mining industry was amended by extending the 8-hour day to all classes of workpeople, whether employed underground or on the surface. On 2nd August a similar limit for all persons employed in French vessels, subject to certain regulations.

for all persons employed in French vessels, subject to certain regulations.

Laws or decrees have also been passed fixing 8 hours per day (or alternatively 48 hours per week) as the normal working time in Spain, Portugal, Denmark (operative in establishments with continuous working as from 1st January, 1920), Switzerland, Finland, Tcheko-Slovakia, Poland, and Soviet Russia. In Holland, according to reports in the daily Press, a Bill has been adopted by the Second Chamber of the States General which proposes to establish a legal limit of 45 hours per week, that is to say, an 8-hour day for five days of the week and a half-holiday on Saturdays. Bills with the object of fixing a general legal working day have also been prepared in Norway, Sweden, Denmark, Poland, Hungary, and Austria. In several countries a shorter working day has been introduced by agreement between employers and workpeople, thus anticipating or supplementing legislation on this point. This method has been largely adopted in Italy, where the 8-hour day or 48-hour week has been agreed upon in important industries such as the metal and shipbuilding, textile trades, and agriculture. In Switzerland again there are many instances of the limitation of working hours by agreement, in addition to the legislative provisions mentioned above.

In the United States, where early this year a week of more than 48 hours was rather the exception than the rule

In the United States, where early this year a week of more than 48 hours was rather the exception than the rule in most of the skilled trades in which male labour predominates, the principal reduction in hours since January has been that resulting from the award of the War Labour Board of Chicago of a 424-hour week of five days to textile

## JOINT INDUSTRIAL COUNCILS.

THE May issue of the Labour Gazette contained a list of the 33 Joint Industrial Councils which had been established at 1st May. Since that date, 10 more Industrial Councils have been formed, representing the following industries:—Boot and shoe manufacture; carpets; flour milling; heating and domestic engineering; iron and steel wire manufacturing; music trades; printing; needles, fish hooks and fishing tackles; supplier trades; wrought hollow-ware

ing tackle; spelter trade; wrought hollow-ware.

The Minister of Labour has written to all the Joint Industrial Councils urging the special importance of establishing District Councils and Works Committees at the present stage in the carrying out of the proposals of the Whitley

Report.
His letter begins as follows:-

His letter begins as follows:—

"I am anxious to call the attention of your Council to the importance of completing the scheme recommended by the Whitley Committee by the establishment of District Councils and Works Committees.

"I am very appreciative of the work which has been done in so many industries in setting up Joint Industrial Councils, and of the results which have been achieved by them after their establishment. At the present time there are National Councils in no less than 40 industries of the country, which I think may fairly be regarded as a remarkable proof of the progress of the movement for better cooperation between employers and workpeople, without which, I am convinced, satisfactory conditions in industry are impossible. I also realise how much hard work has been done by the Employers' Associations and the Trade Unions connected with those Councils, and I should hesitate to suggest that they should undertake the solution of these further, and perhaps even more difficult problems, were I not of opinion that their early solution was a matter of the utmost importance.

"It will be remembered that the scheme recommended by the utmost importance.
"It will be remembered that the scheme recommended by

the Whitley Committee consisted in the formation of three different types of bodies:—in the first place, of National Councils, secondly, of District Councils, and thirdly, of Works Committees. The Committee evidently regarded the formation of these bedies are being a possible to the committee of the committee o Committees. The Committee evidently regarded the formation of these bodies as being usually necessary for the complete success of the scheme, and I entirely share this view. In my opinion the formation of a National Council, though, of course, desirable in itself, is only one stage towards the realisation of the complete organisation suggested by the Whitley Committee. Indeed, I doubt whether the spirit of co-operation between employers and workpeople can be sufficiently developed by the representatives of the employers' organisations and Trade Unions sitting together in council, unless the principle of joint consultation and action is carried further by their association together in each district and in every works. The underlying idea of the Whitley carried further by their association together in each district and in every works. The underlying idea of the Whitley Report is that the worker should have a real voice in determining the conditions of his everyday work, and this cannot be secured unless he can speak not only on matters affecting his industry as a whole, but also on those concerning the particular establishment in which he works."

As showing the importance which the Whitley Committee attached to the subject, Sir Robert Horne quotes paragraphs 14, 15 and 17 from their first Report and paragraph 3 from their Report on Works Committees. His letter then proceeds as follows:—

ceeds as follows :-

their Report on Works Committees. His letter then proceeds as follows:—

"I am very anxious that effect should be given as soon as possible to these recommendations of the Whitley Committee. Several Councils have already done so, and others have them under consideration, but, while realising that the matter is primarily one for the Councils themselves to deal with, I think that it is my duty to call their special attention to it. At the same time I recognise that any steps that may be taken in the direction of setting up District Councils or Works Committees must be taken with the full approval of the National Councils, in order that their development may proceed on lines acceptable to employers and workpeople alike, and agreed by their respective organisations. The Whitley Committee themselves refrained from recommending any specific form for either body, and different plans will no doubt have to be adopted in order to meet the varying needs of different industries. The report of the enquiry made by the Ministry as to Works Committees sufficiently indicates the variety of plans which may be adopted in setting up these bodies, and the model constitution which the Ministry has framed for the assistance of industries, which are considering the problem, has attempted to leave as much latitude as possible for variations. These documents, which are published as Industrial Reports Nos. 2 and 4, have already been furnished to your Council.

"I venture to think, however, that, as in the case of the negotiations which led to the setting up of National Councils, the assistance and experience of officers of this Department would be of value to the Councils in setting up District Councils and Works Committees. Difficulties which have arisen in one industry may often be solved by an expedient which has been adopted by another industry, and of which the Ministry will probably be aware. I am, therefore, prepared to place special officers at the disposal of any Council desiring to set up Works Committees, or District Councils,

appoint a Committee to do so at an early meeting, and, in any case in which it was desired, I would be glad to send an officer, who would be able to answer any questions, and to give any explanations that might be required."

Before the Minister's letter was issued, District Council and Works Committees had already been formed, or were in process of formation, under the apprisons of formation.

and Works Committees had already been formed, or in process of formation, under the auspices of a nur of National Joint Industrial Councils. The follo National Councils had either formed District Council were taking steps towards their formation:—B Baking; Coir Mat and Matting; Elastic Webbing; I trical Contracting; Electricity Supply; Furniture; Gold, Silver, Horological and Allied Trades; H Chemicals; Hosiery (Scottish); Local Authorities'; Trading Services (Manual Workers); Matches; P. Colour and Varnish; Road Transport; Rubber; Sawmill Waterworks; Wool (and Allied) Textiles; Woollen Worsted (Scottish). Works Committees had already set up or were in the process of being established up the auspices of the respective Joint Industrial Cour for the following industries:—Bobbins; China Clay; Mat and Matting; Hosiery (Scottish); Matches; Pott Rubber; Tin Mining; Woollen and Worsted (Scottish). As the Minister's letter has only just been issued, too early yet to deal fully with the response made to the Joint Industrial Councils. Several Councils, ever, have already considered it and have appointed spous Sub-Committees to deal with the matter. One Conhas already decided, as a result of the letter, to set Works Committees throughout the whole of the industrial end in conjunction with the special officers.

which it represents, and active steps are being tall this end in conjunction with the special officers who been placed at the disposal of the Councils by the Mi.

Two of the Joint Industrial Councils in which

Two of the Joint Industrial Councils in which Authorities are concerned—namely, the Council Waterworks Undertakings and for Local Authorities' Trading Services (Manual Workers) (England and Wahave recently dealt with questions of maximum overtime, holidays and wages. The former Councagreed upon a 47-hour week (exclusive of meal time day-workers, except where fewer hours are already without reduction in wages, and that without reduction in wages; and that for shift-wo a week shall consist of not more than six eight-hour (inclusive of meal times). Payment for overtime is n run until after 47 hours for the day men, or after 48 for the shift men have been worked or otherwise according to by sickness covered by medical certificate or by employer's permission or instruction to be above.

for the shift men have been worked or otherwise accounted for by sickness covered by medical certificate or by the employer's permission or instruction to be absent, and is to be paid at the rate of time and a quarter for the first two hours and time and a half afterwards; but time and a half is to be paid for all Sunday work; these arrangements to be without prejudice to higher rates where prevailing.

The Council for Local Authorities' Non-Trading Services (Manual Workers) has agreed upon a 47-hour week exclusive of meal times) for day men or women. Any change in hours implied by the agreement is not to entail any loss of pay, and in no case where a smaller number of hours are worked is that number to be increased. The agreement on overtime arrived at by the Council is to the effect that after 47 hours per week have been worked or otherwise accounted for by sickness covered by a medical certificate or by employer's permission or instruction to be absent, overtime shall commence, and the rates shall be time and a quarter for the first three hours' overtime, time and a half beyond three hours, and double time for Sundays, Christmas Day, and Good Friday where that is recognised as a general holiday, and proclaimed National Holidays; but this agreement is not intended to affect any existing local arrangement which is more beneficial to the employees, and is not to apply to the class of men whose overtime rate is dealt with by the Agricultural Wages Board. The agreement on holidays provides for a minimum of 12 days' holiday, including the before-mentioned holidays with pay, per annum, to be arranged by local agreement but included in the 12 days there shall be a period of not less than six consecutive days; provided that the holiday shall not be claimed as a matter of right until after such

with pay, per annum, to be arranged by local agreement, but included in the 12 days there shall be a period of not less than six consecutive days; provided that the holiday shall not be claimed as a matter of right until after such period of service as may be agreed upon locally, and that if more advantageous terms exist no reduction shall be made. The question of a minimum war wage has been the subject of prolonged and careful consideration by these two bject Industrial Councils. Both Councils have decided that in view of the great difficulties associated with the fixing of a national rate of war wages, the question of wages shall be relegated, for the time being, to the Trade Unions and the undertakings and Local Authorities concerned.

Agreements recently arrived at by the Joint Industrial Council for the Road Transport Industry provide for (1) a week's holiday with pay, provided that the employee has been in continuous service for one year and has not been absent from his employment for more than seven days in any one year without reasonable cause or previous notification; the holidays to be taken between 1st May and 31st October unless otherwise arranged between the Unions and the Employers' Associations concerned to meet local conditions; the year to be calculated as between 1st May and 30th April ployers' Associations concerned to meet local conditions; year to be calculated as between 1st May and 30th Apr men entering employment direct from the armed forces and being in employment during the holiday period shall be deemed to have been employed by the firm for the purpose of the agreement for the previous year; the agreement to become operative for the year 1920; (2) payment for attend

horses on Sundays and the before-mentioned holidays; es on Sundays and the before-mentioned holidays; unt of duty and the rates of payment to be detery the District Councils or joint local conferences istrict Councils do not exist; (3) payment to be made following holidays:—Christmas Day, Good Friday, four Bank Holidays (with the exception of Scotland, ne usual Scottish holidays shall apply) and other proclaimed holidays; if a man be called upon to these days he shall receive an additional day's pay; lays will not be paid for should a man absent him a following day without previous consent or through k on these days he shall receive an adultional day's pay, holidays will not be paid for should a man absent himon the following day without previous consent or through ess. The question of overtime rates was referred to the cutive Committee. The Council also agreed that the lication of the National Transport Workers' Federation substituted rates by the addition of an increase of 10s.—a k for adults and those doing adults' work, and 5s. for this, be referred to arbitration. The award of the Court, ch is to take effect from the beginning of the first pay in the state of the concerned aged after 11th August, is that the men concerned aged years and over, and the youths under 18 years who are an advance of 4s. a week; that youths concerned under 18 years, and not provided as above, shall receive an advance of 2s. a week. The punts awarded are to be regarded as war advances and abnormal conditions now prevailing in consequence he war.

## AGES IN THE GERMAN MINING INDUSTRY.\*

the average sum earned per shift worked by men employed the mining industry in Prussia during the first quarter 1919, and the percentage increase in earnings during war, i.e., as compared with those of the second quarter 1914, are shown in the following Table, the various ining districts being distinguished:—

	U	ndergroun	Sur	Surface			
Nature of Minerals and	Hewer Tram	rs and mers.	Otl	iers.	Workers.		
Mining Districts.	Net Earnings per shift 1st Qr. of 1919.	Increase over 2nd Qr. of 1914.	Net Earnings per shift 1st Qr. of 1919.	Increase over 2nd Or. of 1914.	Net Earnings per shift 1st Qr. of 1919.	Increase over 2nd Qr of 1914.	
Coal. Upper Silesia Lower Silesia Dortmund aarbritcken(State Mines) ix-la-Chapelle Lower Rhine, Left Bank	s. d. 16 11 11 3 17 9 12 10 13 10 18 7	Per cent. 254·00 191·6 191·6 156·3 158·9 208·1	s. d. 12 10 10 4 12 10 9 9 9 11 12 4	Per cent. 268·5 200·6 188·5 139·5 133·5 152·1	s. d. 11 4 8 10 13 0 9 4 8 11 11 5	Per cent. 256·5 183·9 202·7 147·0 120·4 165·1	
Lignite. Halle Rhine, Left Bank	11 1 13 5	171·2 193·5	10 5 10 5	196·1 141·2	10 5 13 0	202·9 223·2	
Metalliferous Ores.  Copper.  Mansfeld	10 11	190.9	10 5	179 · 2	9 9	176.9	
Other. Diegen	14 1 13 11 8 6 9 8 8 3	247·9 181·9 134·3 165·3 87·1	12 11 10 9 7 6 7 6 6 6	228·3 164·3 119·2 141·0 67·0	10 0 9 11 7 0 7 1 6 7	218·4 148·8 111·9 135·1 90·4	
Halle	11 11 11 9	156·8 140·8	10 7 11 0	160·3 166·1	9 8 9 6	153·6 143·2	

It is not possible to take into account the changes in t is not possible to take into account the changes in position of the body of workpeople in each of the three ups distinguished in the Table, and to what extent consions based on a comparison between the earnings per in the two periods are subject to qualification. The earnings shown in the Table represent the amounts tresult from converting the mark into English currency the parity rate (1 mark = 11.8d.).

## ROHIBITION OF NIGHT-WORK FOR WOMEN AND YOUNG PERSONS: NEW AUSTRIAN

REDING to a report in the issue of the Vienna all Arbeiter-Zeitung for 25th May, a new Act libiting night-work for women and young persons into force in German Austria on 8th June. In that date no females (without distinction of and no lads under 18 years of age are to be employed een 8 p.m. and 5 a.m.; and between the end of one sing day and the beginning of another there must no interval of at least 11 hours. Only where work is in shifts and the working hours amount at most to be hours may the period of work for women and young long under 16 be extended to 10 p.m.

\* Deutscher Reichsanzeiger, 11th July, 1919.

## RETAIL PRICES:

Summary Table showing percentage increase in the retail prices of food in the various countries at the undermentioned dates, as compared with July, 1914.

[N.B.—The figures below should be read in connection with the details given under each country in this and previous issues of The Labour Gazette.]

	Percentage Increase in Retail Food Prices since July, 1914.								
Country.	July,	July,	July,	July	Latest Figures Available.				
	1915	1916.	1917.	1918.	Rise.	Date.			
	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.				
UNITED KINGDOM	32	. 61	104	110	117	Aug., 1919			
Foreign Countries. Belgium (Brussels)					257	June, 1919			
Denmark	28	46	66	87	112	July, 1919			
France (Paris)	22	32	83	106	164	June, 1919			
, (other Towns)	23	42	84	144	193	June 1919			
		(July-Sep)							
Holland(Amsterdam)			42	76	104	June, 1919			
Italy (43 Towns)	21	32	72	153	181	April, 1919			
" (Rome)		11	37	103	125	June, 1919			
" (Milan)				225	210	July, 1919			
Norway		60	114 (Aug)	179	176	April, 1919			
Portugal (Lisbon)	6	13	72	::	151	May, 1918			
Spain			(1 27	51	57	Mar., 1919			
Sweden	24	(AprSep)	81	168	219	June, 1919			
Sweden	19	41	78	122	150	June, 1919			
United States	2*	9		64	80	July, 1919			
BRITISH DOMINIONS.									
	31	30	26	32 (June)	43	Mor 1010			
Canada	5	14	57	75	86	Mar., 1919 July, 1916			
India (Calcutta)	8	10	16	31 (Aug.)	40	April, 1919			
New Zealand	12	19	27	39	42	April, 1919			
South Africa	1			32	36	June, 1919			
						3			

## UNITED KINGDOM: PRICES AT 1st AUGUST.

A further increase in retail prices of food was recorded for 1st August, and the average increase at that date, as compared with July, 1914, was 117 per cent., as compared with 109 per cent. at 1st July, 104 per cent. at the beginning of June and 133 per cent. at 1st November, 1918. The present level of prices of food is about the same as a year ago, when the percentage increase was 118.

The average price of potatoes (new crop) at 1st August was 2\frac{1}{4}d. per lb., as compared with 1\frac{1}{4}d. per lb. for old crop potatoes at 1st July. There was, as usual at this season, much variation in the prices of potatoes in different places. A seasonal movement of less importance was the increase of 9 per cent. in the price of eggs, from an average of 4d. to over 4\frac{1}{4}d. each. The only other notable average increase was in the price of bacon, which rose by about 3 per cent., or over \frac{3}{4}d. per lb.

There was a reduction of 1d. per lb. in the price of imported beef and mutton, and fish averaged 5 per cent. cheaper. There were a large number of changes in each direction in the price of milk, but on balance there was not much change in the average price. Flour, bread, British meat, butter, cheese, margarine, tea and sugar showed but little change in price at 1st August as compared with a

In the following Table is given a comparison of average prices in July, 1914, and at the beginning of August, 1919. The prices are per lb., except where otherwise indicated:—

	A	verage Pr	ice.		Average Price.				
Article.	July, 1914.	1st August, 1919.	In- crease.	Article.	July, 1914.	1st August, 1919,	In- crease.		
Beef, British	d.	s. d.	s. d.		s. d.	s. d.	s. d.		
Ribs Thin Flank Beef, Chilled	93 61 2	1 6 1 1	0 8 <del>1</del> 0 6 <del>1</del>	Flourper 7 lb. Breadper 4 lb.		1 4 0 9	$\begin{array}{ccc} 0 & 5\frac{1}{2} \\ 0 & 3\frac{1}{4} \end{array}$		
or Frozen- Ribs Thin Flank Mutton,	71 43 43	1 3 0 93	0 73 0 5	Tea Sugar (granu- lated) Milk, per quart	$ \begin{array}{cccc} 1 & 6\frac{1}{2} \\ 0 & 2 \\ 0 & 3\frac{1}{2} \end{array} $	2 63 0 7 0 71	1 0½ 0 5 0 3¾		
British— Legs Breast	101 61 62	1 7 0 11½	0 81 0 5	Butter— Fresh Salt	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	2 6 2 6	1 31/2 1 4		
Mutton, Frozen— Legs Breast Bacon (streaky)†	63 4 111	1 4 0 8 2 4	0 9½ 0 4 1 4¾	Cheese (Canadian or U.S.)† Margarine Eggs (fresh) each Potatoes (New) per 7 lb.	0 83 0 71 0 11 0 43	1 6 1 1 0 41 1 33	0 91 0 51 0 3		

\* Decrease. † If this kind is seldom dealt with in a locality the Returns quote prices f r mother kind locally representative.

The advances since July, 1914, in the average prices of the principal articles of food ranged from 50 to 55 per cent. for flour and bread (which are subsidised) to over 200 per cent. for potatoes, sugar and eggs. Bacon, fish, imported meat, milk, butter and cheese had more than doubled in price, while British beef was about 90 per cent, and British mutton and margarine were about 80 per cent. dearer. The average price paid for tea was about 65 per cent. above the pre-war level.

The following Table gives a percentage comparison of the level of prices at 1st August in relation to the prices of July, 1914, for each of the articles included:—

						at 1st Au	percentage ig, 1919, as ith July, 19	compared
4	A	rticle.				Large Towns (popula- tions over 50,000).	Small Towns and Villages.	United Kingdom.
			255			Per cent.	Per cent.	Per cent.
Beef, British-								
Ribs,						81	88	84
Thin Flank						102	95	99
Beef, Chilled or 1	Frozen	1-						100
Ribs						108	105	107
Thin Flank						107	97	102
Mutton, British-						0.1	00	0.5
Legs						84	86 72	85
Breast					1	85	12	79
Mutton, Frozen-						141	125	133
Legs						99	91	95
Breast						156	146	151
Bacon	1					132	110	121
Fish					1	49	54	52
Flour				••		58	52	55
Bread						66	66	66
Tea	4/			LE		253	232	243
Sugar (granulate	The same of					109	107	108
Butter—			•••			100		100
The Part of the Pa						104	111	107
CUL						111	114	113
Cr						108	105	107
THE PARTY OF THE P			•		3	88	78	83
Margarine Eggs (fresh)						273	249	261
Potatoes	16.500					240	211	225
rotatoes						-10		

The above Table shows the average percentage rise in the price of each article. In order to obtain the combined effect of all these increases it is necessary to assign a certain relative importance to each of the articles in accordance with the quantities consumed, and for the purpose of the present record of the movement of prices, it is assumed that this relative importance has been the same throughout the whole period since July, 1914. The quantities consumed of the several articles have, however, undergone important changes, and when allowance is made for such changes in dictary as are estimated by the Ministry of Food to have taken place, the increase in the average expenditure on the above articles is somewhat less than the rise in prices. This is brought out in the following Table, which compares the general percentage increase in (1) prices and (2) expenditure. The prices percentages (1) are based on the same quantities now as in July, 1914, a basis which affords a measure of the increased cost of maintaining a pre-war standard of living, so far as the articles included in the statistics are concerned. The expenditure percentages (2) are based on the estimated consumption of the same articles in July, 1919, in comparison with pre-war consumption. They vary, therefore, not only in accordance with movements in the prices parison with pre-war consumption. They vary, therefore, not only in accordance with movements in the prices of the several articles, but also in accordance with the fluctuations in the quantities of food purchased.

	Average Percentage Increase as compared with July, 1914.			
	Large Towns.	Small Towns and Villages.		
(1) Level of retail prices of foregoing articles of food at 1st August, 1919, assuming same quantities at both dates	120	113	117	
Corresponding figure for 1st July, 1919	114 139	105 128	109 133	
(2) Expenditure on such articles of food at 1st August, 1919, allowing for estimated changes in consumption	112	104	108	
Corresponding figure for 1st July, 1919	101 101	93 93	97 97	

It is noteworthy that the estimated expenditure on food was higher at the beginning of August than at the beginning of November last (before the Armistice), although prices were lower in August than in November. The explanation is, of course, in the increased quantities of food now appliable.

The average level of rents has only increased slightly, but the prices of other items have advanced so substantially, prices of clothing especially having increased proportionately much more than those of food, that the general increase in the prices of all the items ordinarily entering into the working-class family budget (including food, rent, clothing, fuel and light, &c.) between July, 1914, and 1st August, 1919, is estimated at about 115 per cent., taking for this

calculation the same quantities and, as far as possible, to same qualities of the various items in August, 1919, as July, 1914. The corresponding figure for 1st July was at tween 105 and 110 per cent. If the amount of increase taxation on commodities is deducted the increase is about 1985.

taxation on commodities is deducted the increase is about 6 per cent. less.

It is not possible to supplement this comparison of the level of prices generally by a comparison of expenditure similar to that given above with regard to food, but comparison of the average increase in expenditure on the specified principal articles of food with the average increase in retail prices of other items (including rents) yields resultant increase of approximately 110 per cent., as compared, with about 100 per cent. at 1st July, 1919.

## BELGIUM (BRUSSELS).

BELGIUM (BRUSSELS).

The series of index numbers published in the Revue du Travail (the journal of the Belgian Ministry of Industry, Labour and Supplies), reproduced on p. 280 of The Labour Gazette for July, 1919, have been brought up to a later date in a further issue of the journal. The index number representing the general level of retail prices in June shows a decline of 2 per cent. as compared with the preceding month, but a rise of 244 per cent. as compared with April, 1914. If prime necessaries (food and house-rent) only be taken into consideration the rise as compared with the pre-war level was 257 per cent., for each consideration the rise as necessary articles (including beverages and tobacco), 223 per cent., and for clothing, footwear, lighting and heating, 230 per cent. The resulting index numbers upon which the above computations are based are "unweighted," all articles comprised in the above groups being assumed to be of equal importance.

#### DENMARK.\*

The periodical computation of the Danish Statistical Department as to the effect of the rise in prices upon the cost of maintaining a family in Copenhagen has now been brought down to July, 1919. (The last period for which figures were previously available was January, 1919, as to which see The Labour Gazette for March, 1919.) At the prices prevailing in July, 1914, the total annual sum required by a working-class family of five persons to meet the cost of food, clothing, rent, fuel, lighting, taxation, &c. (such requirements being ascertained by an enquiry carried out in 1909) was £111. The cost of maintaining the same standard was £172 in July, 1917, £202 in July, 1918, £211 in January, 1919, and £235 in July, 1919. In the computations made since the beginning of the year 1918 the Danish Statistical Office has introduced some slight modifications due to changes in the standard of living as the result of the practical disappearance from the market of certain fats (e.g., margarine) and the restricted consumption of other foods (e.g., bread) under the system of rationing, but on the whole the standard of living of the family of this income-class remained practically unchanged throughout the period covered.

Group of Expenditure.	Increase (+) or Decrease (-) in expenditure in July, 1919, as compared with-				
	July, 1914.	July, 1918.	Jan., 1919.		
Foop:— Beef and pork Butter, milk, cheese, eggs, etc. Margarine, fats Fish Bread Flour, oatmeal, etc. Potatoes, vegetables and fruit	Per cent. +143·2 + 95·4 +157·5 +100·0 + 75·8 +157·6 +164·8	Per cent. +17·9 } +22·6 +42·8 + 1·9 + 3·7 +19·2	Per cent. +20·3 +16·6 +42·8 +15·4 +6·3 +15·3		
Sugar, groceries, oil, etc	$\begin{array}{c} +104.8 \\ +77.6 \\ \hline +112.1 \\ \hline +210.0 \end{array}$	+13·2 +13·4 +19·2	+14·6 + 3·3		
Rent and cost of repairs Fuel and lighting Medical attendance, Trade Union subscriptions, taxes	$+38.5 \\ +192.0 \\ +61.9 \\ +100.0$	$\begin{array}{c} +16.2 \\ +7.3 \\ +6.2 \\ +61.9 \\ +14.3 \end{array}$	+ 6·0 + 9·0 +25·9 +11·1		
Total, All Groups	+110·1	+18.7	+ 8.6		

The Danish statistician states that the results indicated above should not be assumed to hold good without modification in the case of families with larger incomes. At the beginning of the war period, when the most necessary commodities were particularly affected by an increase in price, the result of such increase was felt in a larger degree by the family of the type selected for investigation than by families with larger budgets, but gradually, as all articles became affected by increased prices, such difference disappeared. At the present time it may be assumed that the average increase in expenditure is greater in the case the average increase in expenditure is greater in the case of families of higher income-classes.

\* Statistiske Efterretninger, No. 11, 1919.

## SWITZERLAND.\*

According to figures compiled by the Swiss League for Reducing the Cost of Living, the general level of retail food prices in Switzerland on 1st June, 1919, showed an increase of 4.6 per cent. as compared with 1st March, 1919 (the date of the preceding computation), and of 149.8 per cent. as compared with 1st June, 1914. If certain other necessaries (fuel, lighting, soap) be included, retail prices on 1st June are found to have risen 1.4 per cent. and 161.4 per cent. respectively. The following Table shows the extent to which each of the categories of food, etc., has increased in price during the intervals referred to:—

Article or Group of Article	s.		Increase (+) or Cost of Identica June 1st, 1919 with	al Quantities of
Article of Great			1st March, 1919.	1st June, 1914.
Milk, butter, cheese Edible fats and oils Bread, flour, cereals Peas, beans, lentils, and rice Meat Eggs Potatoes Sugar and honey Coffee, tea, chocolate		::	Per cent. + 1·1 + 0·1 + 1·2 - 2·6 +17·5 + 4·3 -24·1 - 0·1 - 1·5	Per cent. + 73·9 +296·0 +114·4 +295·5 +249·4 +390·0 +57·1 +179·5 +97·0
All foods			+ 4·6 -15·0	+149·8 +271·9
Other necessaries (fuel, lighting, soap)  All above Articles			+ 1.4	+161.4

The foregoing computations are based on the assumption that the pre-war standard of consumption of the various articles by a typical family was maintained at each of the later periods.

No allowance is made for the reduction in expenditure due to State action in providing cheap food for the necessitous; in other words, the specially reduced prices at which food has been supplied to such persons have not been considered in computing average prices.

## ITALY.

#### (a) Principal Cities.†

The general level of retail food prices in Italy in April, 1919, shows an increase of 0.9 per cent. as compared with the preceding month, and of 181.2 per cent. as compared with July, 1914. These percentages are computed from index numbers based on returns from 43 towns in Italy. The Table below shows the increase or decrease in the case of seven important articles of food, the prices of which are taken as the basis for the foregoing calculations:—

		Article.					Increase (+) or April, 1919, as c	
		Ai	ticle.				March, 1919.	July, 1914.
Wheat bre Wheat flow Macaroni, Beef Bacon Olive oil Milk	ur	::					Per cent. +1.0 +1.3 +0.2 +3.2 +0.3 -0.8 -0.2	Per cent. + 67·3 + 68·2 + 88·0 + 420·6 + 287·7 + 174·5 + 168·5
All abov	e Art	icles (P	ercent	age Inc	rease)		+0.9	+181.2

## (b) Rome.t

The general level of food prices in Rome showed a decrease of 3·1 per cent. in June, 1919, as compared with the preceding month, but still remained 125 per cent. above the level of the first half of 1914. If the prices of other household necessaries (clothing, fuel, lighting, rent, &c.) be also taken into account, the general level of prices in June showed a decline of 2·5 per cent. as compared with May, but an increase of 116 per cent. as compared with the pre-war level. pre-war level.

The basis of the foregoing computation is the cost of satisfying the requirements of a working-class family consisting of two adults and three children, and it is assumed that the standard of living was identical throughout the

#### (c) Milan.§

The cost of maintaining the pre-war standard of living in Milan for one week in the case of a family consisting of five persons, at the prices current in July, 1919, was about 15 per cent. lower than in June, but about 180 per cent.

\*Information furnished through the courtesy of the Verband Schweizerischer Konsumvereine, Basle.
†Information supplied through the courtesy of the Director General of the Italian Labour Department, Rome.
‡Information supplied through the courtesy of the Municipal Office of Labour at Rome.
†Information supplied through the courtesy of the Municipal Office of Labour, Milan. information supplied through the courtesy of the Municipal Office of our, Milan.

higher than in the first half of 1914. The cost of food alone higher than in the first half of 1914. The cost of food alone showed a decrease of 14 per cent. as compared with the previous month, but an increase of 210 per cent. over the first half of 1914. The expenditure upon clothing in July was 46 per cent. less than in June, but 121 per cent. above the pre-war figure. Heating and lighting showed a rise in cost of 120 per cent. as against 1914, while rent remained unchanged as compared both with the first half of 1914 and with June, 1919.

## UNITED STATES.\*

UNITED STATES.\*

The general level of retail food prices in the United States on 15th June showed a decline of less than 0.5 per cent. as compared with the preceding month. For computing the rise during the war the average prices prevailing at the latest date are compared with those of the corresponding month of 1913. On this basis the food prices level of 15th June was 88 per cent.† above that of 15th June, 1913. In the computation of the general level the various articles of food are "weighted" according to their respective importance in household consumption, and it is assumed that no change has taken place in the standard of living throughout the period under review. the period under review

#### CANADAT

The estimated weekly expenditure upon food alone by a family of five in July, 1919, as computed from returns of retail prices prevailing in 60 towns in the Dominion, shows an increase of 0.4 per cent. as compared with the preceding month, and of 85.6 per cent. as compared with July, 1914. If the total expenditure on food, fuel, lighting and rent be taken, the July figures show an increase of 0.2 per cent. as compared with the preceding month, and of 55.5 per cent. as compared with those of July, 1914. The difference in the extent of the rise since July, 1914, between food on the one hand and the total family 1914. The difference in the extent of the rise since July, 1914, between food on the one hand and the total family expenditure on the other is due to the fact that while food, fuel and lighting have become considerably dearer, house rent in July, according to the Canadian statistics, was only about 2 per cent. higher than in the period immediately before the war.

#### SOUTH AFRICA.§

According to data furnished by the Office of Census and Statistics of the Union of South Africa, the estimated cost of maintaining the pre-war standard of consumption in the matter of food, fuel, lighting, clothing and rent of a typical family of five persons in Cape Town in May, 1919, was 0.4 per cent. less than in April, but about 42 per cent. higher than during the period immediately preceding the war. As regards other principal towns of the Union the increase in May, as compared with the pre-war period, amounted approximately to 28 per cent. at Kimberley, 30 per cent. at Pretoria, 31 per cent. at Johannesburg, 34 per cent. at Bloemfontein, 40 per cent. at Port Elizabeth, 41 per cent. at East London, and 44 per cent. at both Pietermaritzburg and Durban. The average increase for the Union as a whole was about 36 per cent.

## INDIA.

According to a return compiled by the Department of Statistics of India the general level of retail prices of articles of food at the end of April last, at the ports of Calcutta, Bombay, Karachi, Rangoon and Madras, was 57 per cent. above that of July, 1914. The greatest rise occurred at Bombay (85 per cent.), and the least at Rangoon (35 per cent.); at Karachi it was 68 per cent. above the pre-war level, at Madras 57 per cent. and at Calcutta 40 per cent. The greatest increase in price, taking the five ports together, is shown by vegetables (other than potatoes), which rose by 126 per cent.; sugar increased 86 per cent., pulses 79 per cent., food grains 68 per cent., dairy products 67 per cent., potatoes 61 per cent., wheat flour 59 per cent., salt 56 per cent., fowls 45 per cent., eggs 40 per cent., meat 34 per cent., rice 32 per cent., edible oil 30 per cent., tea 22 per cent. and fish 5 per cent.

In computing the general percentages given above no allowance has been made for the relative quantities of the various articles consumed.

## AUSTRALIA.

During the month of March the index numbers representing the average retail price of food as a whole in thirty principal towns in the Australian Commonwealth showed an increase of 1.0 per cent. as compared with February and of 42.7 per cent. as compared with July, 1914. In

\* From information supplied through the courtesy of the Federal Commissioner of Labour Statistics, Washington, D.C.

† When comparison is made with the month of July, 1914 (as in the international tabular comparison on page 321), this increase is 80 per cent.

‡ Information supplied through the courtesy of the Canadian Department of Labour. Ottawa.

§ Statistics of Cost of Living, 1914-May, 1919, Pretoria.

‡ The Level of Prices in Indian Ports 10th July, 1919.

¶ Quarterly Summary of Australian Statistics. No. 75. March, 1919. Commonwealth Bureau of Census and Statistics, Melbourne.

various articles consumed

obtaining these figures account is taken of the extent to which each of the various articles of food entering into the computation of the index number was consumed throughout the Commonwealth before the war, and it is assumed that the scale of consumption has not changed during the intervening period.

#### NEW ZEALAND.\*

The index number of retail prices of food in April, 1919, based on returns relating to twenty-five representative towns in New Zealand, shows an increase of 0.7 per cent. when compared with the corresponding figure for the pre-

vious month.

As compared with July, 1914, all three groups of foods specified in the Table below were dearer, the combined index number for April being 41-7 per cent. above the prewar level. In the computation of the general index numbers regard is had to the relative importance of the various groups of commodities in household consumption before the war, and it is assumed that in this respect no change has taken place.

Group of Articlés.	Increase (+) or Decrease (-) in April, 1919, as compared with		
	March, 1919.	July, 1914.	
	Per cent.	Per cent.	
Groceries	- 0.6 + 5.8 - 0.8	+ 44·1 + 44·7 + 36·8	
. ALL GROUPS COMBINED (WEIGHTED PERCENTAGE INCREASE).	+ 0.7	+ 41.7	

## EMPLOYMENT IN FOREIGN COUNTRIES.

#### GERMANY.+

GERMANY.†

Employment in June.—"Reports received by the National Statistical Office show that the slight improvement in the industrial situation reported in May was not maintained during June. All reports received by the Statistical Office contain complaints of the very great scarcity of coal. Preliminary estimates show that the daily output of coal at the pits of the Rhenish-Westphalian Coal Syndicate was only 223,000 tons in June as against 231,000 in May and 344,758 in June, 1918. Each working day therefore brought a slight decline as compared with May, and a decline of about 120,000 tons as compared with the corresponding month of the previous year.

"Simultaneously with the decline in coal output the various statistics of production show great fallings off. In the first five months of the present year the pig-iron output was less by 1.46 million tons than in the corresponding period of 1918, the steel output by 2.95 million tons, and the output of rolling mills by 1.90 million tons. The May figures, however, were an improvement upon those for April, and those for June show a further improvement.

"The deliveries of the Steel Federation in June amounted to 115,836 tons ('A products' only‡), a total somewhat below that of May (116,688 tons); in June, 1918, the output was about 100,000 tons higher than in the month under review.

"In addition to this decline in production transport has

month under review.

month under review.

"In addition to this decline in production, transport has again presented many difficulties. The average number of trucks available in the last week of June in the Ruhr district was only 14,000, as against 17,000 in the first week of the month. In one railway depôt serving the potasi industry, for instance, 140 loaded trucks were kept waiting over four weeks before they were despatched. Deliveries up to 100 kilometres, which formerly took two days, new commonly take fourteen. All branches of industry which send goods in bulk were badly hit as the result of the railway strike. In the docks vessels had to wait longer than formerly for their consignments, and water transport charges were heavier in consequence. In order to prevent delay in food deliveries at Hamburg, vessels were obliged to leave the Elbe ports without cargoes, since the Bohemian

delay in food deliveries at Hamburg, vessels were obliged to leave the Elbe ports without cargoes, since the Bohemian brown coal formerly available was not to be had. "The difficulties enumerated were increased by numerous strikes and continual wage increases. Strikes broke out not only from economic causes, but on political grounds, and often without any apparent reason. Increases of wages were carried through without reference to the state—usually precarious—of the particular trade concerned.

"These conditions were prevailing in the majority of trades. In the smelting industry it was not possible to put any more blastfurnaces into operation owing to the scarcity of coal, limestone and iron ore; and steel works and rolling mills could not work to their full capacity

owing to the lack of coal and raw material. Out of 18,000 brickworks 16,500 were idle in June, chiefly owing to lack of coal. From the same cause only half the cement works were in operation. Although activity in the erection of dwellings is so urgently necessary, and although the weather was favourable, the building trades were not able to attain the desired rate of production owing to the great scarcity of material. The textile trades, the indiarubber and tobacco trades, all of which depend on imports from abroad, were only able to work on a very restricted scale on account of the blockade. Industries manufacturing paper yarn, cloth goods and numerous food substitutes were very quiet owing to the small demand for their products.

"Employment was good in the so-called 'luxury trades,' whether these were manufacturing expensive carriages, high-class furniture, parquette flooring, mirrors, or articles of decoration. There was also a good demand for stoves, fireplaces, hearth-tiles and cooking utensils, as the result of the cessation of manufacture for some years. South German breweries became more active as the weather became warmer and the demand for their products increased they were not able to supply all requirements owing to the they were not able to supply all requirements owing to the scarcity of barley. The cold storage industry was also busier owing to the advent of warm weather and the introduction of new varieties of food.

"With the beginning of harvest work greater demands were made upon the labour market. The employment exchanges in all agricultural districts—particularly East and West Prussia, Pomerania, Mecklenburg, and Schleswig-Holstein—report a great scarcity of agricultural workers and female domestic servants. In the mining industry there is a good demand for underground workers; the demand for skilled workers continues in all occupations with the exception of commercial."

#### SWITZERLAND.\*

Employment in June.—According to the monthly report upon the demand and supply of labour issued by the Central Office of the Union of Swiss Employment Exchanges, there Was no increase in unemployment in June, but no real improvement can be recorded in the general situation. The demand for labour in building and most other trades was moderate only, and continued small in the metal and engineering trades. In agriculture the offers of situations were not particularly numerous. In West Switzerland the condition of the labour market was somewhat better. On an average there were 1148 workpropple applying for smaller average there were 114.8 workpeople applying for employment for every 100 situations registered as vacant: the corresponding figure for June, 1918, was 91.9.

## CANADA.+

Employment in April.—Returns relating to unemployment at the end of April were received by the Canadian Department of Labour from 1,284 labour organisations having a total membership of 166,965, or nearly 82 per cent. of the entire Trade Union membership of the country. Members out of work on account of trade disputes or disability are not included in these figures. For all occupations represented 4:38 per cent. of the members were unemployed at the end of April, as compared with 5:62 in March, 1919. (Comparative data for April, 1918, are not available.)

The following Table gives the percentages unemployed in the principal groups of trades for each of the periods:—

Group of Trades.	,	Membership reporting on	Percentage Unemployed at end of Month.		
Group of Trades,		30th April, 1919.	April, 1919.	March, 1919.	
All Trades reporting	٠.	166,965	4.38	5.62	
Building and construction	:::::::::::::::::::::::::::::::::::::::	22,007 11,657 23,207 2,259 2,341 11,375 1,691 47,878 (6,632 10,986 5,284 4,723 7,766 9,884	12·05 2·69 4·26 2·04 4·06 0·00 8·63 2·40 0·20 9·60 4·66 0·76 0·59 4·80	16·45 1·87 5·51 3·99 6·79 2·27 4·22 2·87 0·38 17·73 2·63 3·29 0·59 4·74	

<sup>\*</sup> Verband Schwetzerischer Arbeitsämter: Monatsberichte der Zentralstelle June, 1919. Zürich. † The Labour Gazette, June, 1919. The Canadian Department of Labour Ottawa.

#### ‡ Includes marine engineers, longshoremen and other bodies of workers.

## UNITED STATES.\*

The following tabular statements showing the volume of The following the volume of imployment in representative manufacturing establishments thirteen selected industries in the United States in June thirteen selected industries in the United States in June, compared with (a) the preceding month and (b) June, are compiled from reports received by the United tates Bureau of Labour Statistics.

(a) JUNE, 1919, AS COMPARED WITH MAY, 1919.

	Number	Numbe	r of Work	people.	Earnings.†			
Industry.	of Es- tablish- ments Report- ing.	May, 1919.	June, 1919.	Increase (+) or Decrease ().	May, 1919.	June, 1919.	Increase (+) or Decrease (-).	
Iron and steel Railway and tramway car	83 36	160,963 38,990	160,561 38,797	Per cent 0·3 - 0·5	2,047,571 453,758		Per cent. + 1.7 - 3.6	
building and repairing Automobile man-	40	93,996	99,169	+ 5.5	574,954			
ufacturing Cotton manufac-	51	48,261	48,548	+ 0.6	160,930	185,425		
turing Cotton finishing Hosiery & under-	16 53	12,816 25,275	13,945 26,734	+ 8·8 + 5·8	51,780 77,621	63,265 88,302		
wear Woollen Silk Men's ready-	48 33 42	39,773 11,539 14,755	45,409 11,712 15,576	$\begin{vmatrix} +14 \cdot 2 \\ + 1 \cdot 5 \\ + 5 \cdot 6 \end{vmatrix}$	157,776 81,626 63,794	83,786	+ 2.6	
made clothing Boots and shoes Cigar manufac	64 51	58,288 16,265	57,635 15,096	$\begin{vmatrix} -1 \cdot 1 \\ -7 \cdot 2 \end{vmatrix}$	241,443 55,480		+ 1.7	
turing Leather manı	31	15,955	16,307	+ 2.2	74,158	76,645	+ 3.4	
facturing Paper making	49	22,303	24,039	+ 7.8	96,427	113,536	+17.7	
		1			05003000			

The figures in the above Table show that in nine industries here was an increase in the number of persons on the pay-oll in June as compared with May, and in four a decrease. Increases in the total earnings are shown in ten cases decreases in three.

(b) June, 1919, AS COMPARED WITH JUNE, 1918.

	Number of Es-	Numbe	r of Work	people.	Earnings.†			
Industry. ments	tablish- ments Report-	June, 1918.	June, 1919.	Increase (+) or Decrease (-).	June, 1918.	June, 1919.	Increase (+) or Decrease (-).	
Iron and steel Railway and tramway car building and	82 35	188,980 40,789	154,395 38,467	Per cent. —18·3 — 5·7	2,352,290 368,778		Per cent. -15·4 +17·6	
repairing Automobile man-	42	100,981	102,952	+ 2.0	539,513	569,573	+ 5.6	
ufacturing Cotton manufac-	52	47,071	48,873	+ 3.8	153,689	186,727	+21.5	
turing Cotton finishing . Hosiery & under-	17_ 54	14,288 30,690	14,155 28,540	-0.9 - 7.0	55,801 89,925	64,315 95,031	+15·3 + 5·7	
wear Woollen Silk Men's ready-	48 33 33	46,389 9,910 20,019	45,409 10,113 14,885	$\begin{array}{c c} -2.1 \\ +2.0 \\ -25.6 \end{array}$	179,227 56,590 78,920	194,259 71,393 68,639	$   \begin{array}{r}     + 8 \cdot 4 \\     +26 \cdot 2 \\     -13 \cdot 0   \end{array} $	
made clothing Boots and shoes Cigar manuf't'ng Leather manu-	64 51 32	58,877 17,624 17,260	57,635 15,016 16,863	$ \begin{array}{r} -2.1 \\ -14.8 \\ -2.3 \end{array} $	219,201 56,091 75,884	245,625 50,756 79,527	$     \begin{array}{r}       +12 \cdot 1 \\       -9 \cdot 5 \\       +4 \cdot 8    \end{array} $	
facturing Paper making	51	26,582	24,836	- 6.6	108,325	117,127	+ 8.1	

When the figures for June, 1919, are compared with those of identical establishments for June, 1918, increases are shown in the number of people employed in three industries and decreases in ten. Ten of the thirteen industries show an increase in the total earnings in June, 1919, as compared with June 1918 ared with June, 1918.

## New York. ‡

New York.‡

Employment in Factories in New York State in May, 1919.—"The number of workers employed by New York State factories in May was about the same as in April. This bears out the indication of last month's figures that the period of reduction in factory employment, which started with the signing of the armistice, is ended. It appears that manufacturing of the State as a whole has reached a more stable basis. The total number of employees reported in May is a fraction of 1 per cent. lower than the number of employees in the same firms in April, but excluding firms in which strikes were in progress, the May total is slightly larger than that of April.

"Such are the indications of the preliminary analysis of reports received by the New York State Industrial Commission. This analysis is based on reports from 1,440 firms with 470,000 employees out of the 1,648 firms with 560,000 employees included in the statistics presented in the monthly Labour Market Bulletin."

Information supplied through the courtesy of the Federal Commissioner d Labour Statistics, Washington, D.C.

† The figures represent the aggregate wages bill for two weeks in the case of the on and steel, railway and tramway car building and repairing, and silk industries, and for one week in other cases.

† The Bulletin. June, 1919. Issued! by the New York State Industrial ommission. Albany, N.Y.

## STATISTICS OF EMPLOYMENT IN THE UNITED KINGDOM.

OUT-OF-WORK DONATION.

OUT-OF-WORK DONATION.

The number of persons recorded as unemployed in connexion with the Out-of-Work Donation Scheme decreased from 606,125 on 27th June to 540,884 on 25th July. At that date employment was, on the whole, but little affected by the coal strike, though it was estimated that about 9,000 workpeople in Yorkshire and the adjoining Midland Counties were unemployed as a result of the stoppage of coal mines. In the following week the effect of the coal strike was more marked, and the number of policies remaining lodged at 1st August had increased to 553,482. The policies lodged in the Yorkshire and East Midlands division during the week increased by over 19,000; over the rest of the country, therefore, there was a small net decrease in unemployment. The increase during the week ended 1st August is the first increase recorded since the beginning of May, when the number of policies lodged was 1,093,400.

The number of unemployed persons whose out-of-work

was 1,093,400.

The number of unemployed persons whose out-of-work donation policies remained lodged at employment exchanges and had been signed within the preceding six days, at the dates specified, is shown in the following Table:—

Week ending							l Mem- Forces	Grand Total.	
	Men.	Boys.	Wo- men.	Girls.	Total.	Men.	Wo- men.	Total.	
, 31st 12 Feb. 28th 22 Mar. 28th 22 Apr. 25th 2 , 9th 18 , 16th 11 , 30th 11 , 30th 11 , 30th 11 , 13th 12 , 27th 11 , 11th 11 , 11th 11 , 18th 12 , 25th 12	77,361 27,836 09,486 15,687 14,761 91,651 78,284 64,569 50,250	22,562 28,019 26,461 23,679 23,040 19,175 16,845 14,988 12,912 10,405 8,439 7,551 6,615	224,955 399,864 494,471 488,655 443,941 422,890 366,536 312,373 250,010 207,897 169,621 146,578 113,462 100,576 91,413 83,755 72,813 73,878	25,362 32,037 29,380 28,964 29,242 20,871 17,023 14,869 13,231 9,880 7,910 7,491 6,544 6,077 6,155 5,707 5,354	625,149 782,363 7753,982 712,271 689,933 598,233 524,525 444,436 384,290 325,223 286,061 263,849 232,828 212,828 199,381 187,209	23,938 53,316 165,429 305,251 379,799 402,151 408,491 401,753 400,098 384,919 383,570 376,735 379,139 370,696 363,926 363,926 363,926 361,557 364,570	238 828 1,012 1,258 1,316 1,468 1,603 1,939 2,002 2,082 2,033 2,108 2,147 2,271 2,204 2,190 2,206	53,554 166,257 306,263 381,057 403,467 409,959 402,036 386,921 385,652 378,768 381,247 372,843 366,197 365,768 362,982 363,663	

The above figures cannot be taken without qualification as an index of the state of employment, as they are affected by administrative measures which have been brought into operation from time to time, but, broadly, they indicate a great reduction in unemployment since the March to May period.

It may be useful to state here that the number of officers and men demobilised from H.M. Forces between 11th November and 3rd July was 3,092,032; at 31st July it was 3,195,007.

3.195.007.

3,195,007.

As regards the duration of payments, 123,940 of the 177,221 civilian policies lodged on 25th July were policies on which payment had not been made for more than 13 weeks. Extended policies on which donation at reduced rates was being paid after the expiry of the first period of 13 weeks numbered 53,281. Of policies held by demobilised members of H.M. Forces, 12,281 were policies in respect of which payments had been made for over 26 weeks.\*

Following is an analysis of policies remaining lodged at 25th July according to the duration of payments:—

82					The same				W. S. N. S. L. S.		
	Duration of Payments		C	ivilians			Demobilised Members of H.M. Forces.			Grand Total.	
	(in working days).	Men.	Boys.	Wo men.	Girls.	Total.	Men.	Wo- men.	Total.	Total.	
	199-216 days 157-198 ,, 139-156 ,, 121-138 ,, 79-120 ,, 61-78 ,,	- 6,069 5,642 15,462 11,654	95 152 388 543	6,952 5,068 12,630 11,502	125 149 549 510	13,241 11,011 29,029 24,209	1,219 11,038 35,017 133,610	5 19 209 679	1,224 1,057 35,226 134,289	1,224 11.057 59,478 187,527	
	49- 60 ", 1- 48 ", Policies lodged but	7,874	350 2,210 1,488	5,848 23,640	349 2,471	14,421 59,767 25,543	158,300	1,207 87	159,507 22,360	233,695 47,903	
	no paym't) Total	93,828	5,226	72,813	5,354	177,221	361,457	2,206	363,663	540,884	

The distribution of unemployment in the various indus-The distribution of unemployment in the various industries is shown in the Table given below. Among the most important changes at 25th July, as compared with four weeks earlier, are the decreases in the numbers of unemployed in the building, engineering and ironfounding, cotton and other textile trades, and the increase in the number unemployed in the iron and steel manufacturing industry, this increase being attributable to the shortage of coal, especially in the Yorkshire area.

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<sup>\*</sup> Monthly Abstract of Statistics. May, 1919. Wellington, New Zealand.
† "Berliner Börsen-Zeitung," August 1st. 1919, second supplement.
These comprise-semi-manufactured iron, railway materials, girders.

<sup>\*</sup> The original donation period for demobilised members of H.M. Forces' viz., 26 weeks, has been extended by an additional 13 weeks; the donation in this second period is 20s. per week for men and 15s. for women, with the same allowances for dependants as in the first period.

## Number of Workpeople Unemployed. Men and Boys. Women and Girls. No. of Out-of-Work Dona tion Policies Lodged at 25th July, 1919. No. of Out-of-Work Out-of- Or Or Donation Policies with 27th July, 1919. No. of Out-of-Work On Policies Lodged at 25th June, 1919. No. of Out-of-Work Industry, etc. Donation Policies Lodged at 25th July, 1919. as compared with 27th June, 1919. 25,074 — 4,637 87 - 80 25,161 - 4,717

326

Building
Construction of
Works
Shipbuilding
Engineering and
Ironfounding
Construction of
Vehicles
Sawmilling 897 72,217 — 5,219 | 3,743 | —3,860 | 75,960 | — 9,079 44 2,181 - 224 Sawmilling Other Insured Work-3 + 3 18 - 16 21 - 13 people .. Total Insured under Act of 1911 ... 119,453 —11,397 4,436 —4,543 123,889 —15,940 Iron and Steel Manu-7,918 205 475 facture
Tinplate Manufacture
Wire Manufacture
Anchors, Chains, Nails,
Bolts, Nuts, Rivets, - 26 - 7 - 74 37 47 125 - 71 - 141853 — 540 367 — 154 Brass
Copper, Tin, Lead,
Zinc, etc.
Hardware and Hollow-- 11 633 — 79 - 74 713 — 153 80 Hardware and Hollow-ware ... Tools, Files, Saws, Im plements, Cutlery Clocks, Plate, Jewellery Needles, Pins, Type-founding, Dies, etc. Electrical, Scientific, etc., Appliances and Apparatus ... Miscellaneous Metal Ammunition and Ex-plosives ... 1,162 — 114 594 — 388 1,756 — 502 - 92 - 47 492 532 184 33 272 257 228 424 — 208 1,690 — 458 209 303 - 341 - 288 1,993 953 — 171 317 — 316 1,270 - 487 + 135 157 — 130 822 + 1,003 - 213 147 - 187 1,150 - 400671 - 104 | 467 - 343 | 1.138 - 447 factures thereof . . Total Insured under Act of 1916 ... 18,982 | + 2,523 | 3,792 | -3,160 | 22,774 | - 637 Total, Insured Industries ... 138,435 - 8,874 8,228 -7,703 146,663 -16,577 Uninsured Indus-9,850 + 69 222 - 143 10,072 - 74 Cotton ... Woollen and Worsted Other Textiles, incl.
Printing, Dyeing, Commercial ...
Food, Drink and Tobacco ... Dress Domestic Offices and — 910 | 13,960 | —7,680 | 33,869 | — 8,590 88,604 — 794 7,179 —4,228 95,783 — 5,022 Other Uninsured Industries .. .. 37,736 - 2,660 8,459 -5,199 46,195 - 7,859 Total, Uninsured Industries ... -14,587 72,145 -34,077 394,221 -48,664 GRAND TOTAL .. | 460,511 | -23,461 | 80,373 | -41,780 | 540,884 | -65,241

The figures given in this article up to this point exclude short-time workers. The number of such persons recorded for the purposes of the Donation Scheme as being on short time in the week ended 18th July was 33,834, or less than half the number as recorded four weeks earlier, viz., 74,301. Of the total of 33,834 short-time workers 29,497 were in "textile trades other than cotton and woollen," and were mainly linen trade operatives.

## TRADE UNION PERCENTAGES OF UNEMPLOYED.

TRADE UNIONS with a net membership of 1,341,626 reported 26,313 (or 2.0 per cent.) of their members as unemployed at the end of July, 1919, compared with 1. per cent. at the end of June, 1919, and 0.6 per cent. at the end of July,

Trade.	Member- ship at end of July, 1919, ex- cluding those ser-	at e	ployed ad of 1919.*	Inc. (+) or Dec. (-) in percentage Unemployed as compared with a		
	ving with H.M. Forces.	Num- ber.	Per- centage	Month ago.	Year ago.	
Buildingt	91,032 168,608 454,859	1,164 183 10,007	1:3 0:1 2:2	+ 0.3	+ 1·2 + 0·1 + 1·2	
building. Miscellaneous Metal Textiles: -	72,051	700	1.0	- 0.1	+ 1.0	
Cotton Woollen and Worsted Other Printing, Bookbinding and Paper.	94,101 10,334 85,886 77,978	3,063 387 6,712 1,193	3:3 3:7 7:8 1:5	$\begin{array}{c} -0.1 \\ +2.2 \\ +3.7 \end{array}$	- 2·8 + 3·7 + 7·4 + 1·1	
Furnishing	30,608 48,642	119 591	0.4 1.5	- 0.1 - 0.5	+"i'1	
Boot and Shoe Other Clothing	73,426 80,840 14,509	570 1,122 129	0.8 1.4 0.9	+ 0.1	+ 0.8 + 1.4 + 0.7	
Glass	1,186 33,316 4,250	5 358 10	0.4 1.1 0.5	+ 0.1 - 0.9 + 0.1	+ 0.1 + 1.0 + 0.4	
Total	1,341,626	23,313	2.0	+ 0.3	+ 1.4	

#### RETURNS RECEIVED FROM EMPLOYERS.

Information as to the state of employment in July, derived from Returns furnished by employers, is summarised in the Tables given below: -

#### MINING AND METAL TRADES.

	Workpeople		Inc. (+) o	
Trade.	in the Returns for July, 1919.	July, 1919.	Month ago.	Year ago.
Coal Mining	411,502 14,256 4,898	Days Worked per week by Mines. 4'80 4'73 5'75	Days. - 0.06 - 0.78 - 0.19	Days. - 0.96 - 1.22 - 0.16
Pig Iron	30,000	Furnaces in Blast. 232	No. — 38	No. — 61
Tinplate and Steel Sheet  Iron and Steel	25,600 95,€89	Mills Working 449 Shifts Worked (one week). 515,705	+ 3 Per cent15.4	+134 Per cent 15 6

## TEXTILE AND OTHER TRADES.

	Num	ber emplo	yed.	Earnings.			
Trade.	Week ended 26th		(+) or —) on a	Week ended 26th	Inc. (+) or Dec. (—) on a		
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.§	
Textiles:— Cotton	96,982 18,925 31,512 26,311 7,757 16,386 6,141 13,646 22,130 239,790	Per cent. + 3·4 + 0·9 + 1·3 + 0·8 + 0·7 - 5·9 + 4·2 + 1·6 + 1·0 + 1·5	Per cent.¶ +14·7 + 5·8 +10·2 - 6·6 + 5·0 - 8·4 + 7·9 +12·3 + 7·9 + 7·1	£ 213,365 41,065 61,597 30,986 13,790 23,415 10,724 23,035 63,198 481,175	Per cent. + 8·5 + 0·4 + 4·8 + 6·3 - 12·9 + 10·4 + 6·6 + 10·9 + 6·1	Per cent. + 71·7 + 33·4 + 40·4 - 6·8 + 22·5 - 10·0 + 28·5 + 40·6 + 42·7 + 42·2	
Boot and Shoe Shirt and Collar Ready-madeTailoring Printing and Book- binding Pottery Glass Brick Cement Food Preparation	52,244 11,765 19,845 26,301 12,418 8,971 4,922 5,919 52,066	+ 0.8 + 1.9 + 2.5 + 2.0 + 1.5 + 2.4 + 1.5 + 4.4 + 4.5	+13·3 + 8·2 + 5·8 +16·9 + 7·1 +20·2 +27·7 +49·4 +28·8	109,792 16,091 33,672 66,057 23,894 23,028 12,557 16,811 106,568	+ 1·2 + 2·9 + 2·0 + 3·8 + 0·3 + 5·5 - 7·6 - 0·1 + 6·7	+ 37·1 + 28·0 + 13·8 + 52·6 + 32·6 + 40·7 + 51·2 + 64·9 + 64·2	
Grand Total	434,241	+ 1.9	+11.5	889,645	+ 4.6	+ 43.1	

<sup>\*</sup> In the case of certain Trade Unions, especially some of those in the cotton trade, this number does not include members receiving Government cut-of-work donation unless they are also receiving Society benefit. This percentage is based mainly on Returns relating to carpentes

‡ In some of the textile trades, there was also short time and broken time, which is not reflected in the figures. § Comparison of earnings is affected by increases in rates of wages,

## EMPLOYMENT IN THE PRINCIPAL INDUSTRIES IN THE UNITED KINGDOM.

[Note.-The numbers given in the following Tables represented the numbers of workpeople covered by the Returns received and not the total numbers employed in the various industries.]

## COAL MINING.

August, 1919.

HERE was an increase of 661 (or 0.2 per cent.) in the umber of workpeople employed at the collieries making turns as compared with the previous month, and of .649 (or 21.1 per cent.) on a year ago.

Of the 411,502 workpeople included in the Returns for fuly, 117,349 (or 28.5 per cent.) were employed at pits orking six or more days\* during the week to which the eturns relate, and a further 152,022 (or 36.9 per cent.) ere employed at pits working five days or more, but less

The strikes in Yorkshire and the holidays in Fifeshire ffected the figures for these districts, which are omitted on the Table given below. Time was also lost in the orthern districts (Northumberland, Durham and Cumbernd) owing to various causes, among which were the North astern Railway strike and local stoppages caused by anges made under the new seven hours' shift agreement.

The average number of days worked by the mines in the nited Kingdom, excluding Yorkshire and Fifeshire, in the 1919, was 4.80, as compared with 4.86 in June and in July, 1918.

The following Table shows the number of workpeople mployed and the average number of days worked per week the collieries covered by the Returns received:

	empl	of Workp oyed at l	Mines	Average No. of Days worked per week by the Mines.		
District.†	Week ended 26th	as con	orDec.(—) apared h a	Week ended 26th	Inc.(+)orDec.(—) as compared with a	
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.
Northumberland Durham Cumberland Lancashire and Cheshire Derbyshire Notts and Leicester Staffordshire Warwick, Worcester Salop Gloucester and Somerset North Wales South Wales England and Wales West Scotland Lothians Scotland IRELAND	40,549 86,363 7,240 47,711 26,129 37,057 26,911 8,370 6,328 8,161 108,300 403,119 6,944 1,029 7,973	Per cent0·2 -0·8 +1·3 +0·8 +0·8 -0·3 +0·8 +0·5 +0·5 +0·4 +0·2 -1·2 -1·2 +2·0	Per cent. +24·5 +21·7 +21·7 +21·1 +11·4 +20·3 +18·8 +23·2 +17·5 +16·1 +22·9 +21·0 +27·3 +11·2 +25·0 +21·3	Days. 4·18 3·93 4·73 5·06 3·94 5·09 5·44 5·30 5·89 5·89 5·38 4·80 4·70 6·00	Days0.85 -1.23 -0.64 +0.41 -0.84 +0.47 +0.33 +0.55 +0.96 +0.93 +0.81 -0.05 -0.64 -1.40 -0.74 +0.95	Days1·30 -1·63 -1·63 -1·04 -0·83 -1·85 -0·62 -0·45 -0·59 +0·03 -0·11 -0·58 -0·97 -0·19 -1·22 -0·32
United Kingdom†	411,502	+0.2	+21.1	4.80	-0.06	-0.96

## Exports.

The exports of coal, coke and manufactured fuel during aly, 1919, amounted to 3,680,590 tons, or 182,780 tons than in June, 1919, but 3,595,040 tons less than in

The principal countries of destination of coal (similar ulars cannot be given for coke and manufactured were as follows:

	July, 1919 (Thousands of Tons).	June, 1919 (Thousands of Tons).	July, 1913 (Thousands of Tons).
Russia Sweden, Norway, Denmark Germany	51 565	35 439	880 811 867
Netherlands and Belgium France Spain and Canaries	70 1,511	38 1,482	357 1,161
Austria Hungary, Greece, Roumania, Turkey	108 420 17	128 406 15	305 965 239
Sypt Brazil Argentina Other Countries	119 8 97	166 21 50	291 154 360
TOTAL	462	478	585
	3,428	3,258	6,975

The figures in this and the following article only show the number of is (allowance being made in all the calculations for short days) on which di iron ore, or shale was got and drawn from the mines or open works luded in the Returns. It is not necessarily implied that all the persons applyed worked every day that the mines or works were open. Yorkshire and Fifeshire are omitted from the Table,

## IRON, SHALE AND OTHER MINING, AND QUARRYING.

EMPLOYMENT at iron and shale mines, although showing a slight decline upon June, may still be classed as good on the whole. At lead mines it continued fairly good, and at tin mines it was reported as quiet. At quarries it remained generally good. There was very little interruption due to bad weather, but congestion was caused by lack of transport facilities.

#### MINING.

Iron.—Returns received, relating to the same mines and open works, show that 14,256 workpeople were employed in July, 1919, an increase of 0.6 per cent. on the previous month, but a decrease of 0.5 per cent. on a year

District.	ployed	Workpeo at Mines i the Retur	ncluded	Average No. of Days worked per week by the Mines.*			
	Week ended 26th	Decreas	e (+) or e (-) as ed with a	Week ended 26th	Increase (+) or Decrease (-) as compared with a		
	July, 1919.	Month ago.	Year ago.	July 1919.	Month ago.	Year ago.	
leveland	6,831 5,221 119 2,085	Per Cent. — 0·8 + 1·6 + 2·6 + 2·7	Per Cent. + 0·8 - 5·1 - 9·2 + 8·5	Days. 4·17 5·17 6·00 5·34	Days. —1·41 —0·27 —0·05	Days. -1·83 -0·83 +3·73 -0·53	
All Districts	14,256	+ 0.6	- 0.5	4.73	<b>-0</b> ⋅78	-1 .22	

Comparison with July, 1913, taking the same mines and works for both dates, shows that 13,390 workpeople were employed in July, 1919, against 13,857 in July, 1913, a decrease of 3.4 per cent.

Shale.—The returns received from firms employing 4,898 workpeople in the week ended 26th July, 1919, show that the number employed was 1.5 per cent. less than in the previous month, and 0.3 per cent. less than a year ago. The average number of days per week worked by the mines was 5.75, a decrease of 0.19 compared with June, 1919, and of 0.16 compared with July, 1918. Comparison with July, 1913, shows a decrease of 4.5 per cent. in the number of workpeople employed.

Tin.—Employment conditions in the Cornish district were reported to be quiet on the whole, comparing unfavourably with the previous month.

Lead.—In Flintshire and at Darley Dale (Matlock) employment was fair; in the Weardale district it was good, but showed a decline compared with June.

## QUARRYING.

The following Table summarises the information received from those employers who furnished Returns:-

	ployed	Workped at Quar d in the R	ries in-		e No. o per week Quarries.	by the
	Week ended 26th	ended Decrease (—)		Week ended 26th	Decrea	e (+) or ase (—) ed with a
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.
Sandstone Granite Slate Basalt	. 4,161 . 852 . 2,181 . 2,225 . 664 . 436	Per Cent. + 1·0 + 4·0 + 0·6 + 5·1 + 3·1 + 1·2	Per Cent. + 4·5 +68·7 +34·5 +67·7 +66·4 +22·8	Days. 5 · 44 5 · 87 5 · 73 5 · 96 5 · 51 4 · 86	Days. +0.06 +0.41 +0.66 +0.41 +0.23 —1.01	Days0 · 25 -0 · 05 -0 · 18 -0 · 02 +0 · 40 -1 · 01
All Quarrying	. 10,519	+ 2.1	+28.5	5 .62	+0.25	-0.16

Taking those Returns, in regard to which a comparison with July, 1913, is possible, the total number of work-people employed in July, 1919, shows a decrease of 30 per cent.

Limestone.—As in June, employment was good at all quarries except those for road-making material, where it was fairly good. There were many complaints of shortage of railway wagons.

\* See note in previous column.

<sup>\*</sup> Excluding workpeople insured under the National Insurance Act

Sandstone.—Employment was good on the whole, and showed an improvement on June. There was a shortage of quarrymen and labourers.

Granite (Road Material, Setts, &c.).—Employment remained good in quarries for road-making material, and fairly good in quarries for paving setts, &c. The shortage of railway wagons continued to hinder operations.

Slate.—Employment conditions in North Wales were fairly good on the whole.

Basalt and Whinstone (Road Making).—Employment was good both at basalt and whinstone quarries, the latter showing an improvement upon June. Transport difficulties were still checking output.

China Clay.—Employment continued moderate at St. Austell; at Lea Moor it was reported as quiet and not so satisfactory as in June.

328

## PIG IRON.

EMPLOYMENT continued good on the whole during July, but almost all the works were affected by the coal strike during the latter part of the month, and a general shortage of fuel was reported, some works having to be closed down. At the works covered by the Returns received, 232 furnaces were in blast at the end of July as compared with 270 in the previous month and 293 in July, 1918. The corresponding number in July, 1913, was 319. During July three furnaces were re-lit, 38 damped down and three blown out.

District.	included	ber of Fur l in the Re ast at end	Inc. (+) or Dec. (-) in July, on a		
	July, 1919.	June, 1919.	July, 1918.	Month ago.	Year ago.
ENGLAND AND WALES. Cleveland	67 26	68 27	73 33	- 1 - 1	- 6 - 7
Cumberland and Lancs. S. and S.W. Yorks. Derby and Nottingham	5 24	11 31	12 35	- 6 - 7	- 7 -11
Leicester, Lincoln and Northampton Staffs, and Worcester . S. Wales & Monmouth Other Districts	11 25 11 5	28 27 11 5	29 30 13 4	-17 - 2	-18 - 5 - 2 + 1
ENGLAND AND WALES	174	208	229	-34	- 55
SCOTLAND	58	62	64	- 4	- 6
TOTAL	232	270	-293	-38	-61

## IRON AND STEEL WORKS.

EMPLOYMENT at iron and steel works during the earlier part of July remained about the same as in June. During the latter part of the month, however, it was much part of July remained about the same as in June. During the latter part of the month, however, it was much affected by the shortage of coal resulting from the strike of coal miners in Yorkshire, a considerable amount of unemployment being caused in the Sheffield and Rotherham and Leeds districts and in the Northern Counties. In Northumberland and Durham the shortage of fuel was partly attributed to the strike on the North Eastern Railway.

	No. of Workpeople employed by firms making returns.			Aggregate number of Shifts worked.		
<del>-</del>	Week ended 26th July,	Dec. (	+) or —) as pared h a	Week ended 26th July,	Dec. (	(+) or (-) as pared h a
	1919.	Month ago.	Year ago.	1919.	Month ago.	Year ago.
DEPARTMENTS. Open Hearth Melting Fur-	9,660	Per cent. —19·6	Per cent. —15·2	53,685	Per cent19·2	Per cent. —20·1
naces Crucible Furnaces Bessemer Converters Puddling Forges Rolling Mills	550 590 6,342 28,097	- 2·8 -54·4 -10·9 -11·3	-11.3 $-60.7$ $-3.4$ $+1.2$ $-30.1$	2,125 2,999 30,135 141,204 17,579	-14 ·8 -56 ·9 -19 ·3 -16 ·6 -29 ·8	$ \begin{array}{r} -38 \cdot 2 \\ -62 \cdot 1 \\ -10 \cdot 4 \\ -5 \cdot 7 \\ -36 \cdot 4 \end{array} $
Forging and Pressing Other Departments Mechanics, Labourers	3,471 12,584 10,908 23,487	$ \begin{array}{r} -26 \cdot 3 \\ -0 \cdot 5 \\ -7 \cdot 5 \\ -13 \cdot 5 \end{array} $	-20·7 -11·8 - 8·8	73,274 61,981 132,723	- 0.9 -10.4 -16.4	-22·7 -15·6 -13·3
TOTAL	95,689	-12 ·2	-10 · 4	515,705	—15·4	-—15·6 
DISTRICTS. Northumberland and Durham	10,772	-18.1	-11.2	58,242	-21 ·4	—15·7
Cleveland	6,604 21,067 3,478 6,996	$ \begin{array}{r} -26 \cdot 4 \\ -24 \cdot 6 \\ -15 \cdot 2 \\ -5 \cdot 9 \end{array} $	$ \begin{array}{r} -35.8 \\ -32.4 \\ -10.0 \\ +10.2 \end{array} $	33,773 116,086 19,063 35,023	-35·4 -25·5 -16·8 -13·6	-43 ·6 -36 ·3 -11 ·0 - 0 ·5
Staffordshire Other Midland Counties Wales and Monmouth	10,077 5,405 8,915	$ \begin{array}{r}  -0.2 \\  +0.3 \\  -5.6 \end{array} $	$   \begin{array}{r}     +14.5 \\     +9.0 \\     -2.9   \end{array} $	53,776 27,131 49,966	- 3·2 - 9·5 - 5·7	+13·5 - 2·7 - 5·8
Total, England and Wales	73,314 22,375	-15·3 - 0·2	-15·5 +11·5	393,060 122,645	-18·8 - 2·1	-20·8 + 6·8
TOTAL	95,689	-12 ·2	-10.4	515,705	-15 ·4	-15.6

According to Returns relating to 95,689 workpeople, the aggregate number of shifts worked during the week ended 26th July, 1919, was 515,705, showing a decrease of 93,732 (or 15·4 per cent.) on the previous month, the decrease occurring in every district and in all the departments; compared with a year ago there was a decrease of 95,136 (or 15·6 per cent.).

Returns from firms employing 69,326 workpeople in July, 1919, showed an increase of 3,075 (or 4.6 per cent.) as compared with July, 1913.

## ENGINEERING TRADES.

Employment continued to show an improvement until towards the end of July, when it became restricted especially in Yorkshire, owing to the shortage of coal caused by the strike of miners, many workpeople being

caused by the strike of miners, many workpeople being thrown out of employment.

Reports from Trade Unions usually described employment as either good or fair. In the case of ironfounders it was frequently described as very good. It was not so good as a year ago on the whole, though in some branches of textile engineering it was stated to be better.

The following Table relates to workpeople (skilled and unskilled) who were insured against unemployment under Part II. of the National Insurance Act. In Yorkshire the number of policies lodged increased considerably owing to the effects of the coal strike, but in all other districts there was a reduction.

' - Division.	Number of Out-of- Work Dona- fion Policies Lodged at 25th July, 1919.	Inc. (+) or Dec. (-) as compared with 27th June, 1919.
London Northern Counties North-Western Yorkshire Bast Midlands West Midlands S. Midlands and Bastern S.E. Counties South-Western Wales Scotland Ireland	12,884 5,322 11,292 10,545 2,203 12,288 3,216 1,950 3,758 1,028 7,388 4,086	-1,292 -821 -3,220 +4,548 -969 -5,107 -337 -108 -506 -31 -1,094 -142
UNITED KINGDOM	 75,960	-9,079

On the Tyne and Wear employment showed an improvement and was fairly good on the whole, but on the Tyne a considerable number of skilled men were still unemployed. On the Tees it remained good. At Liverpool and Crewe employment was good, overtime being worked. At Manchester employment was rather worse than in June, and at Oldham it was only moderate, while at Bolton, Accrington and Blackburn it was slightly better than in the previous month. Up to the time of the dislocation caused by the coal strike employment at Leeds was improving, and at month. Up to the time of the dislocation caused by the coal strike employment at Leeds was improving, and a

coal strike employment at Leeds was improving, and at Sheffield it was fair.

In the Nottingham and Lincoln district it was again fairly good, an improvement being reported from Nottingham; but at Grantham and Lincoln there was a decline, boilermakers at Lincoln being seriously affected by the shortage of coal. At Derby employment was better than in June. The improvement reported previously at Birmingham and Coventry continued, and at Wolverhampton employment was good, and reported as very good in the motor-car and motor-cycle industry. In the Eastern and Southern Counties and Wales employment was still fairly good. It continued good at Edinburgh, and fairly good at Aberdeen. At Dundee it showed a decline. At Glasgow employment with engineers was stated to be worse than in June, but better with toolmakers and brassfinishers.

At Belfast it was very good with ironfounders, but only moderate with other branches.

## SHIPBUILDING TRADES.

EMPLOYMENT was good on the whole during July. On the Tyne employment was fair on the whole, but a decline was reported in the case of riveters, caulkers, platers and platers' helpers. On the Wear it was good with all branches, with the exception of drillers. It continued good at Hospital Holling and Stockton. At Hull employment with shipwrights continued good; with shipbuilders, however, it declined and was only moderate. At Yarmouth, Lowestoft and Wivenhoe it remained good. It was good or fairly good on the Thames, the South and South-West Coasts and at the Bristol Channel Ports. On the Mersey employment with shipbuilders was reported to be slack, and worse than in June. At Barrow there was a shortage of shipwrights, joiners, painters, cabinetmakers and sailormen.

On the Clyde employment was fairly good, and it was again good on the East Coast of Scotland, and also at Cork. At Belfast it was slack in some branches, but good with ipwrights and painters.

August, 1919.

The following Table relates to workpeople (skilled and nskilled) who were insured under Part II. of the National urance Act : -

	Divisio	on.			Number Out-of-Work Donation Policies lodged at 25th July, 1919.	Inc. (+) or Dec (-) as compared with 27th June, 1919.
London Northern Counties North-Western Yorkshire Bast Midlands S, Midlands and Easter S.E. Counties South-Western Wales Counties UNITED KINGDOM	n		::		425 1,570 1,033 409 13 100 80 108 1,511 631 3,452 2,707	$\begin{array}{c} -23 \\ -211 \\ -146 \\ +214 \\ -15 \\ +3 \\ -15 \\ +43 \\ -141 \\ -37 \\ +277 \\ -2 \\ -53 \end{array}$

According to Lloyd's Register Quarterly Shipbuilding Returns the merchant tonnage building in the United Kingdom at the end of June, viz., 2,524,050 tons, had increased by 269,000 tons as compared with March, and was 709,000 tons more than the work in hand twelve months ago. The largest increase had taken place on the Clyde, in which district there were, at the end of June, 893,467 tons under construction. The total commenced during the June quarter amounts to about 655,000 tons, and includes many large vessels. At the end of June there were building 129 vessels of 6,000 tons and upwards, as compared with 108 at the end of March. The output during the quarter April-June had also been very satisfactory, being about 205,000 tons higher than that of the previous quarter. In June, 1913, it may be added, the merchant tonnage under construction was 2,003,241 tons, so that the present figures show an increase of over 25 per cent. on resent figures show an increase of over 25 per cent. on

## TINPLATE AND STEEL AND GALVANISED SHEET TRADES.

EMPLOYMENT was good during July, and about the same as in June. There was a considerable improvement compared with a year ago, the number of mills working being more than 40 per cent. greater than in July, 1918. A shortage of millmen and of other classes of skilled labour was reported by several firms. In a few cases difficulty was experienced in obtaining an adequate supply of coal.

The number of tinplate mills working at the end of July showed an increase of 1 on the previous month and of 112 on a year ago. The number of mills making steel and galvanised sheets working at the end of July showed an increase of 2 compared with the previous month and of 22 compared with a year ago.

				355 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	Numb	er of Works	open.	Number o	of Mills in operation.			
	At end	Inc. ( Dec. (-	(+) or —) on a	At end Dec. (+)		+) or -) on a		
	of July, 1919.	Month ago.	Year ago.	of July, 1919.	Month ago.	Year ago.		
Tinplate Steel Sheet	79 12	2 =	+7 +1	366 83	+1 +2	+112 + 22		
TOTAL	91		+8	449	+3	+134		

Returns from firms employing 12,664 workpeople in July, 1919, showed that there was a decrease of 15.4 per cent. in the total number employed compared with July, 1913. The exports of tinned and galvanised plates and sheets in July, 1919, amounted to 49,326 tons, or 17,657 tons more than in June, 1919, but 55,684 tons less than in July, 1913.

## MISCELLANEOUS METAL TRADES.

Although improvement was shown in certain sections, em DIHOUGH improvement was shown in certain sections, emloyment in this group of trades considered as a whole may bill be described as only fairly good during July. Very little vertime or short time was worked. From a few centres in the Yorkshire area there were reports of shortage of coal use to the strike, resulting in reduced employment. Trade this with 72,051 members had 1.0 per cent. of their lembers unemployed at the end of July, compared with 1 per cent. in the previous month and 0.0 a year ago. Brasswork.—Employment continued good on the whole had showed an improvement on the previous month. At seeds, however, works were closed owing to the coal hortage, while at Sheffield employment was only fair, and the Edinburgh it was bad.

at Edinburgh it was bad.

Nuts, Bolts, Nails, &c.—At Blackheath and Halesowen employment with nut and bolt makers improved to good, and at Darlaston it continued good. At Birmingham and Smethwick it was fair, showing a slight decline compared with June; on the Tyne also it was fair. With wire nail and shoe rivet makers at Birmingham it improved to very good.

shoe rivet makers at Birmingham it improved to very good.

Cutlery, Tools, Bits, Stirrups, &c.—At Sheffield employment was fairly good in the cutlery and file trades. At Birmingham and Wednesbury employment with edge tool makers continued good. At Walsall employment was again good with bit and stirrup makers, and fairly good with saddle and harness furniture makers. At Redditch it was very good with needle makers, fish-hook and fishing tackle makers.

Tubes.—At Wednesbury employment was reported to be quiet and not so satisfactory as in June; at Birmingham it continued fairly good. In South Wales and Monmouthshire it declined to fair.

Chains, Anchors, &c.—Employment at Cradley was again fairly good with anchor-smiths, and improved to fair and fairly good with cable chain and block chain makers, respectively. It continued fair with anvil and vice makers at Dudley, but one day per week short time was usual at the end of the month. At Wednesbury employment was again fair with axle and spring makers.

Sheet-Metal Workers.—Employment in London continued bad; elsewhere it was again generally reported good.

Wire.—Employment was good on the whole, showing a slight improvement upon June.

Locks, Hollow-ware, &c.—Employment continued good in the Wolverhampton and Willenhall lock and latch trade. In the Midlands galvanised hollow-ware trade it improved to very good. At Wolverhampton it remained good in the cast-iron hollow-ware trade, but declined to fairly good in the tin and enamelled hollow-ware trade.

Stoves, Grates, &c.—Employment was generally good, showing a slight improvement on June.

good in the tin and enamelled hollow-ware trade.

Stoves, Grates, &c.—Employment was generally good, showing a slight improvement on June.

Exports.—Cutlery exports during July, 1919, amounted to 1,508 cwts., or 599 cwts. less than in June, 1919, and 3,328 cwts. less than in July, 1913.

The exports of hardware during July, 1919, amounted to 23,396 cwts., or 4,487 cwts. more than in June, 1919, but 68,525 cwts. less than in July, 1913.

## COTTON TRADE.

During the first half of the month of July the spinning During the first half of the month of July the spinning and manufacturing sections of the cotton trade were almost entirely stopped in consequence of the hours and wages dispute. After the settlement of the strike and the resumption of work on 14th July, the improvement in employment which was interrupted by the strike continued both in the spinning and weaving sections, and additional spindles and looms were in use. A shortage of coal was reported by a number of firms, but, so far, the cotton trade had not been seriously interfered with on this account.

The following Table summarises the information received from those employers who furnished Returns:—

from those employers who furnished Returns:-

	V	Vorkpeopl	e.	E	carnings.	
	Week	ended (—) on a ended		Week ended 26th	Inc. (+) or Dec. (-) on a	
	26th July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.*
		Per cent.	Per cent.	£	Per cent.	Per cent
DEPARTMENTS. Preparing Spinning Weaving Other Not specified	13,146 24,330 41,866 9,476 8,164	+3·9 +3·1 +3·1 +2·1 +6·3	+21·4 +18·9 +12·0 +10·5 +11·0	26,146 52,966 89,070 25,730 19,453	+9·9 +7·8 +9·4 +6·2 +7·7	+70·1 +69·1 +76·8 +60·9 +74·1
TOTAL	96,982	+3.4	+14-7	213,365	+8.5	+71.7
DISTRICTS. Ashton	5,314 7,802 10,797 16,359	+3·8 +2·3 +3·4 +1·9	+22·7 +16·6 +17·3 +10·2	11,396 16,863 26,606 34,207	+12·0 + 6·2 +18·2 + 3·1	+ 99·9 + 78·9 + 73·7 + 56·0
wood, Walsden and Todmorden Manchester Preston and Chorley Blackburn, Accrington and Darwen Burnley, Padiham, Colne and Nelson	6,351 6,112 7,017 10,879 13,035	+2·7 +4·4 +4·3 +6·2 +4·6	+ 7·4 +11·6 +18·5 +20·1 +15·8	13,203 12,818 14,508 23,325 34,247	$+10.1 \\ +21.1 \\ +10.9 \\ +2.3 \\ +6.1$	+ 54·3 + 63·7 + 65·8 + 62·1 +109·9
Other Lancashire Towns Yorkshire Towns Other Districts	3,570 4,784 4,962	+1·5 +1·3 +1·8	+16·7 + 8·9 +11·9	6,797 9,681 9,714	+ 4·6 + 6·2 +13·8	+ 73·1 + 52·6 + 68·8
TOTAL	96,982	+3.4	+14.7	213,365	+8.5	+ 71 .7

In addition to the above figures certain firms, employing 56,446 workpeople in July, 1919, gave information as to the numbers employed by them in July, 1913. These Returns showed a decrease of 17.5 per cent. in the total number employed compared with July, 1913.

In the Oldham district employment in the spinning section since the strike has been fairly good; a number of spinners,

\*Comparison of earnings is affected by increases in rates of wages, including wa

however, were unemployed owing to a shortage of labour in the carding department. In the weaving section em-ployment was fairly good on the whole and better than in the previous month. In the Bolton district employment was fair in all departments, and rather better than in

June.
In the weaving districts of Blackburn, Darwen and Preston employment was fair, and rather better than in June. In the Burnley district it was fairly good.
The quantities of raw cotton imported (less re-exports) and of manufactured goods exported in July, 1919, in comparison with the quantities for June, 1919, and July, 1913, are given in the following Table:—

	THE REAL PROPERTY AND ADDRESS.		The City of the Con-	THE RESERVE OF THE PARTY OF THE	
Description.	July, 1919.	June, 1919.	July, 1913.		or Dec. (—)
	2010.2	1010. 1	1913.	A month ago.	July, 1913.
Imports · (less Re-ex-			100		
Raw cotton (100 lb.) Exports of British  Manufacture:	1,528,891	1,214,474	485,435	+314,417	+1,043,456
Cotton yarn (1,000 lb.) Cotton thread for	13,627	13,981	16,620	- 354	_ 2,993
sewing (1,000 lb.)	1,242	1,596	1,744	- 354	_ 502
Cotton piece goods (1,000 yd.)	279,107	303,583	638,971	- 24,476	- 359,864
		AND DESCRIPTION OF THE PARTY OF			

## WOOLLEN AND WORSTED TRADES.

## WOOLLEN TRADE

EMPLOYMENT in the woollen trade during July continued good, but there was a decline towards the end of the month, when the coal strike began to affect all branches of the trade in Yorkshire. By the end of the month a large number of firms had closed down and many workers were unemployed. In Scotland employment continued good; some shortage of labour, mainly of weavers, was reported.

The following Table summarises the information received from those employers who furnished Returns:—

	V	Vorkpeopl	le.	Earnings.				
	Week ended 26th July,		(+) or —) on a	Week ended 26th	ended Dec. (-			
	1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year* ago.		
Departments. Wool Sorting Spinning Weaving Other Departments Not Specified	509 4,957 7,138 5,221 1,100	Per cent. + 0·4 + 1·1 + 0·8 + 1·0 + 0·5	Per cent. + 2·8 + 6·8 + 4·9 + 6·7 + 5·1	£ 1,180 10,890 13,451 12,121 3,423	Per cent 4.8 + 0.6 + 0.5 + 0.5 + 1.1	Per cent. + 25 · 8 + 34 · 1 + 28 · 2 + 37 · 1 + 43 · 7		
TOTAL	18,925	+ 0.9	+ 5.8	41,065	+ 0.4	+ 33 · 4		
Districts.  Huddersfield District Leeds District Dewsbury and Batley District Other Parts of West Riding	2,054 1,850 2,020 2,517	+ 0·2 + 0·9 + 0·4 - 0·4	+ 3·8 + 4·0 + 6·7 + 1·5	5,558 4,314 4,722 5,745	$ \begin{array}{r} + 0.5 \\ - 0.0 \\ - 2.1 \\ - 3.0 \end{array} $	+ 34·2 + 25·8 + 40·0 + 23·7		
TOTAL, WEST RIDING Scotland	8,441 4,860 5,624	+ 0·2 + 0·9 + 2·0	+ 3·8 + 9·2 + 6·1	20,339 • 10,396 10,330	- 1·2 + 2·5 + 1·6	+ 30·5 + 42·3 + 31·1		
TOTAL	18,925	+ 0.9	+ 5.8	41,065	+ 0.4	+ 33 · 4		

In addition, certain firms, employing 15,817 workpeople in July, 1919, gave information as to the numbers employed by them in July, 1913. The Returns showed a decrease of 6.6 per cent. compared with July, 1913.

## WORSTED TRADE.

During July employment in the worsted trade continued good up to nearly the end of the month, when the coal strike began to cause a good deal of irregular time and unemployment, and eventually brought about a complete stoppage of work in many of the mills.

The following Table summarises the information received from those employers who furnished Returns, showing the number of workpeople employed and the amount of earnings paid in the week ended 26th July, 1919, with comparative figures for the corresponding week in June, 1919, and July, 1913. In addition, certain firms employing 39,801 workpeople in July, 1919, also gave information as to the numbers employed by them in July, 1913. These Returns showed a decrease of 4 per cent. in the numbers employed compared with July, 1913.

\*Comparison of earnings is affected by increase in rate of

\* Comparison of earnings is affected by increases in rates of wages, including wa

		Workpeople.			Earnings.		
	Week ended 26th	ended Dec. (—) on a		Week ended 26th	Inc. (Dec. (-	(+) or -) on a	
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year* ago.	
Departments.		Per cent.	Per cent.	£	Per cent.	Per cent.	
Wool Sorting and Combing	4,226	+ 4.7	+18.0	11,439	+ 9.2	+ 56.3	
Spinning Weaving Other Departments Not Specified	15,514 6,434 3,578 1,760	$   \begin{array}{r}     + 0.9 \\     - 0.0 \\     + 0.6 \\     + 2.4   \end{array} $	+11·1 + 5·8 +10·5 + 1·5	24,331 13,840 8,552 3,435	+ 4.9 + 3.3 + 2.4 + 1.9	+ 40·6 + 32·1 + 39·5 + 30·2	
TOTAL	31,512	+ 1.3	+10.2	61,597	+ 4.8	+ 40.4	
DISTRICTS. Bradford District Keighley District Halifax District Huddersfield District Other Parts of West Riding	14,340 5,168 3,375 3,103 3,055	+ 1·5 + 2·2 + 1·2 - 1·2 + 0·8	+11·1 + 7·5 +17·0 + 1·1 +14·6	29,758 9,949 5,744 6,637 5,166	+ 5·2 + 9·1 + 4·3 + 0·6 - 0·4	+ 44·3 + 39·3 + 48·5 + 26·3 + 38·8	
TOTAL, WEST RIDING Other Districts	29,041 2,471	+ 1.2 + 1.6	+10·3 + 9·2	57,254 4,343	+ 4·7 + 6·1	+ 41·0 + 33·5	
TOTAL	31,512	+ 1.3	+10.2	61,597	+ 4.8	+ 40.4	

The following Table summarises the statistics of imports (less re-exports) and exports of raw and manufactured wool in July, 1919, in comparison with June, 1919, and July, 1913:

Description.	Tuly 1919	Tune 1919	Tuly 1019	Inc. (+) or Dec. (-) on		
2 osciption.	July, 1919	, 1919 June, 1919 July, 1913		a month ago.	July, 1913.	
Imports (less Re- exports):—		, 1				
Raw wool (sheep or lambs) 1,000 lb. Woollen or worsted	135,659	115,468	10,138	+20,191	+125,521	
yarn 1,000 lb. Exports of British Manufacture :—	8-	8	3,096	-	- 3,088	
Wool tops 1,000 lb. Woollen yarn 1,000 lb.	1,006 482	661 400	3,505 378	+ 345 + 82	- 2,499 + 104	
Worsted yarn 1,000 lb. Woollen tissues1,000yd Worsted tissues1,000yd	2,069 12,095 2,686	1,636 11,426 2,741	4,544 12,587 6,966	+ 433 + 669 - 55	- 2,475 - 492 - 4,280	
Flannels and Delaines 1,000 yd.	260	384	790	— 124	- 530	
Blankets pairs	71,762	68,900	91,128	+ 2,862	— 19,366	

## HOSIERY TRADE.

In this trade employment during July was seriously hampered in Leicester and the Nottingham district by the strike of hosiery dyers and finishers, which was not settled till 26th July. Manufacturers were compelled to close some departments and to reduce substantially the number of workpeople in others. In Leicester there was a considerable amount of unemployment. At Hinckley a partial settlement effected by the employers with the trimmers early in July enabled the hosiery factories to restart work. In the Nottingham district there was much short time and unemployment. Employment in the hand-frame branch in this district continued good. In Scotland employment also condistrict continued good. In Scotland employment also con-

tinued good.

The following Table summarises the information received from those employers who furnished Returns:—

	V	Vorkpeopl	people. Earnings			
District.	Week ended 26th	ended Dec. (-) on a		Week	Inc. (+) or Dec. (—) on a	
July, 1919.		Month ago.	Year ago.	26th July, 1919.	Month ago.	Year* ago.
Leicester Leicester Country District Notts, and Derbyshire Scotland Other Districts	8,134 1,965 2,851 2,426 1,010	Per cent. — 5.9 +29.3 —25.6 — 0.8 + 3.3	Per cent. — 6·2 — 0·5 — 27·9 + 6·5 — 0·2	£ 10,901 2,713 3,690 4,218 1,893	Per cent. —20·6 +12·7 —29·1 +12·0* + 6·5	Per cent21·4 - 3·4 -23·6 +41·8 +23·5
Total, United Kingdom	16,386	- 5.9	- 8.4	23,415	-12.9	-10.0

\* Comparison of earnings is affected by changes in rates of wages, including war bonuses.

The following Table relates to the Exports of Hosiery in July, 1919, as compared with June, 1919, and July, 1913. There was a large decrease in the exports of woollen hosiery as compared with June, 1919, and July, 1913. The exports of cotton hosiery, however, although a little less than in June, were nearly twice as great as in July, 1913.

June, were				1 1 1 1 1	
	July,	Tune,	July,	Inc. (+) or on	
Description.	1919.	1919.	1913.	A Month ago.	July, 1913.
Cotton Hosiery doz. pairs Woollen Hosiery doz pairs.	172,039 97,100	182,162 142,584	87,014 228,682	-10,123 -45,484	+ 85,025 - 131,582

## SILK TRADES.

EMPLOYMENT in the silk trade during July was good on the whole, and rather better than in June. There was still a shortage of labour, especially in the West Riding. The supply of coal was insufficient in some cases.

In the Macclesfield district employment was reported as good in all branches, while at Leek and Congleton it was fair. In the West Riding it continued good. In the Eastern Counties employment was fair at Halstead and Braintree, and good at Sudbury, Norwich, and Great Yarmouth.

The following table summarises the information received from those employers who furnished returns:—

	V	Vorkpeople	e.	Earnings.			
<u> </u>	Week	Inc. (- Dec. (-		Week	Inc. (- Dec. (-	+) or -) on a	
	26th July, 1919.	Month ago.	Year ago.	26th July, 1919.	Month ago.	Year* ago.	
BRANCHES. Throwing	991 2,523 2,525 1,614 562	Per 1 cent. 1 + 1 · 2 + 0 · 9 - 0 · 1 + 1 · 9 · + 3 · 7 .	Per cent 1·2 + 5·5 + 9·0 + 6·9 + 38·8	1,036 4,316 3,683 2,619 963	Per cent. + 5.9 + 3.3 + 3.4 + 3.9 + 1.9	Per cent. +26·0 +24·2 +28·2 +33·3 +69·2 +30·0	
TOTAL	8,215	+ 1.0	+ 7.7	12,617	+ 3.5	+30.0	
DISTRICTS  Lancashire and W. Riding of Yorkshire  Macclesfield, Congleton and	2,596	+ 2.2	+ 6.9	4,763	+ 3.0	+28·5 +28·2	
District Eastern Counties		+ 0.9	+ 9.2 + 8.6	3,437 3,111	+ 3.5 + 4.7	+35.7	
Other Districts, including Scotland	1,179	+ 0.3	+ 5.2	1,306	+ 2.8	+27.9	
TOTAL	8,215	+ 1.0	+ 7.7	12,617	+ 3.5	+30.0	

In addition to this information, returns furnished by firms employing 5,035 workpeople in July, 1919, showed that there was a decrease of 8 per cent. in the numbers employed compared with July, 1913.

The following Table summarises the statistics of imports (less re-exports) and exports of raw and manufactured silk or July, 1919, in comparison with June, 1919, and July,

				Inc. (+) or Dec. (—) on		
Description.	July, 1919.	June, 1919.	July, 1913.	A month ago.	July, 1913.	
Imports (less re-exports) Raw silk lb. Thrown silk lb. Spun silk yarn lb. Silk broadstuffs yd. Exports of British	71,312	26,629	70,217	+ 44,683	+ 1,095	
	18,271	12,599	40,253	+ 5,672	- 21,982	
	32,039	18,153	60,852	+ 13,886	+ 28,813	
	3,644,489	4,521,410	8,638,199	-876,921	-4,993,710	
Manufactures: Spun silk yarn lb. Silk broadstuffs yd.	37,275	40,555	94,226	- 3,280	- 56,951	
	830,441	865,223	1,165,862	- 34,782	- 335,421	

## LACE TRADE.

EMPLOYMENT during July in this trade was reported as bad in the levers section, though it was slightly better than in June. It was good in the curtain department, and fair in the plain net department. On the whole there was some improvement as compared with June.

In the Nottingham district employment continued bad in the levers section, with much short time and irregular employment. Workpeople in the curtain section were well employed and there was a great improvement on June. Employment was regular in the plain net section, but not so good as a year ago. In the Long Eaton district employment continued bad, but was better than in June; there was still much short time and irregular time. In Scotland employment continued fairly good, and was slightly better than during June.

\* Comparison of earnings is affected by increases in rates of wages, including war bonuses.

The following Table summarises the information received from those employers who furnished Returns:—

	v	Vorkpeopl	е.	Earnings.			
	Week	Inc. (- Dec. (-		Week	Inc. (+) or Dec. (-) on a		
	26th July, 1919.	Month ago.	Year ago.	26th July, 1919.	Month ago.	Year* ago.	
Branches. Levers	1,165 1,414 2,841 721 6,141	+7·3 +4·7 +2·1 +6·8 +4·2	+ 3·1 +15·7 + 7·0 + 5·4 + 7·9	£ 2,402 2,643 4,662 1,017	Per cent. +14·4 + 8·6 + 8·5 +15·6 +10·4	Per cent. +25·5 +41·3 +24·9 +23·3 +28·5	
Districts.  Nottingham City Long Eaton and other outlying Districts. Other English Districts. Scotland Total	1,865 732 2,513 1,031 6,141	+3·7 +7·3 +3·1 +5·6 +4·2	+ 2·6 +18·6 + 6·5 +15·2 + 7·9	3,018 1,635 4,231 1,840 10,724	+ 8·2 +15·7 +10·8 + 8·9 +10·4	+20·2 +37·7 +26·8 +40·4 +28·5	

In addition to the above figures certain firms employing 4,212 workpeople in July, 1919, gave information as to the numbers employed by them in July, 1913. The Returns showed a decrease of 19 per cent. as compared with July,

## LINEN TRADE.

EMPLOYMENT in the linen trade during July continued very slack in both Ireland and Scotland, and short time was still general. There was a slight improvement on the previous month. A few firms reported a scarcity of yarns and fuel.

The following Table summarises the information received from those employers who furnished Returns:—

	W	orkpeople		Earnings.			
	Week	Inc. (-		Week	Inc. (+) or Dec. (—) on a		
	26th July, 1919.	Month ago.	Year ago.	26th July, 1919.	Month ago.	Year ago.*	
DEPARTMENTS. Preparing Spinning Weaving Other Not specified	4,122 8,518 7,180 4,110 2,381	Per cent. + 0·7 + 0·4 + 1·6 + 0·2 + 1·4	Per cent. — 7·7 — 4·1 — 12·1 — 0·5 — 6·0	£ 4,793 8,036 8,091 6,919 3,147	Per cent. +10·7 + 5·4 + 7·0 + 5·4 + 2·6	Per cent — 5.9 — 10.0 — 18.1 + 15.5 — 6.0	
TOTAL	26,311	+ 0.8	<u> </u>	30,986	+ 6.3	- 6.8	
DISTRICTS.  Belfast Other places in Ireland	13,135 7,408	+ 1.0	- 8·9 - 8·1	14,204 8,100	+ 6·3 +10·8	- 16·8 - 11·6	
Total, Ireland	20,543	+ 0.5	- 8.6	22,304	+ 7.9	- 15.0	
Fifeshire Other places in Scotland	1,964 3,588	- 0.6 + 3.8	$\frac{-1.6}{+4.5}$	2,874 5,504	+ 0.5 + 2.4	+ 24·1 + 25·6	
Total, Scotland	5,552	+ 2.2	+ 2.3	8,378*	+ 1.7	+ 25.1	
England	216	+ 1.4	_ 20.6	304	+25.1	+ 1.7	
United Kingdom	26,311	+ 0.8	- 6.6	30,986	+ 6.3	- 6.8	

In addition to the above figures certain firms, employing 25,421 workpeople in July, 1919, gave information as to the numbers employed by them in July, 1913. These Returns showed a decrease of 19 per cent. as compared with July,

The following Table summarises the imports (less reexports) and exports of raw material and of linen yarn and piece goods in July, 1919, in comparison with June, 1919, and July, 1913:—

Sun Reight in			Tules	Inc. (+) or dec. (— on		
Description.	July, 1919.	June, 1919.	July, 1913.	A month ago.	July, 1913.	
rmports (less Re-exports):— Flaxtons Linen Yarn lb.  Exports of British	817	450	4,986 1,857,758	+ 367 + 3,360	— 4,169 —1,854,298	
Manufacture:— Linen yarn l'.	1,397,200	844,500	1,213,600	+552,700	+183,600	
Linen piece goods	46,129	49,090	135,760	- 2 961	- 89,631	

Of the flax imported in July, 1913, 3,996 tons were from Russ a

\* Comparison of earnings is affected by increases in rates of wages, including war bonuses.

## JUTE TRADE.

During July employment in Dundee and district was good and showed a further improvement on the previous month. Some shortage of labour of all classes was reported. The following Table summarises the information received from those employers who furnished Returns:—

	V	Vorkpeop	le.	Earnings.		
Departments.	Week ended 26th	Inc. (+) or Dec. (—) on a		Week ended 26th	Inc. (+) or Dec. (—) on a	
	July, 1919.	Month ago.	Year. ago.	July, 1919.	Month ago.	Year* ago.
Preparing	1,754 2,248 2,229 1,526	Per cent. +0.6 +0.4 +1.2 +0.6	Per cent. +9·1 +11·1 -3·5 +5·2	£ 2,893 3,465 3,940 3,492	Per cent. +7·5 +5·3 +7·7 +4·6	Per cent. +29 · 4 + 25 · 2 + 13 · 6 + 26 · 2
TOTAL	7,757	+0.7	+5.0	13,790	+6.3	+22 ·

In addition to the above figures, certain firms employing 7,519 workpeople in July, 1919, also gave information as to the numbers employed by them in July, 1913. These Returns showed an increase of 2 per cent. in the numbers employed as compared with six years ago.

The following Table summarises the exports of jute yarn and piece goods in July, 1919, in comparison with June, 1919, and July, 1913:—

45		2		Harry Control of the	or Dec. (—)
Description.	July, 1919.	June, 1919.	July, 1913.	A month ago.	July, 1913.
Exports of BritishManu- facture:— Jute yarn lb. Jute piece goods (100 yd.)	2,020,400	1,797,500 59,159	4,272,100 142,660	+222,900 + 33,813	-2,251,700 - 49,688

## CARPET TRADE.

During July employment in the carpet trade was fairly good. In the Kidderminster district employment was fairly good, but the difficulty in obtaining yarns caused a small amount of short time. In the West Riding employment continued fairly good, while in Scotland it was fair. A shortage of coal was reported by some firms, but at the date of the Returns the coal strike had not affected the trade.

but at the date of the Returns the coal strike had not affected the trade.

Returns from firms employing 5,431 workpeeple in the week ended 26th July, and paying £10,418 in wages, showed an increase of 2.5 per cent. in the number employed, and of 10.5\* per cent. in the amount of wages paid, compared with the previous month. Compared with a year ago, there was an increase of 20 per cent. in the number employed and of 56\* per cent. in the amount of wages paid

The exports of carpets and carpet rugs in July, 1919, amounted to 260,400 square yards, or 79,300 square yards less than in June, 1919, and 445,300 square yards less than in July, 1913.

## BLEACHING, PRINTING, DYEING AND FINISHING.

In these trades employment during July showed an improvement on the previous month, though much short time was reported in Lancashire. There was an acute shortage of coal in Yorkshire owing to the miners' strike; during the week to which the statistics given below relate, the majority of firms were still working from stocks, but they closed down or worked short time in the following week. A shortage of coal was also experienced in other districts, and a few firms reported a shortage of dyes. a shortage of dyes.

a shortage of dyes.

There was a slight improvement in the bleaching section. In the printing section employment in England was considerably better than in the previous month; in Scotland it was reported as still slack. With woollen and worsted dyers in the Huddersfield district employment was fairly good. With cotton dyers employment was slack but showed an improvement on the previous month. In Leicester, Nottingham and the surrounding districts a strike was in progress till 26th July, and employment was almost at a standstill; on the resumption of work orders were plentiful and employment was good although affected by a shortage of coal.

The following Table summarises the information received from those employers who furnished Returns as to the

 $\ ^*$  Comparison of earnings is affected by increases in rates of wages, including war bonuses.

numbers of workpeople employed by them and the earnings

	V	Vorkpeopl	e.		Earnings.	
	Week ended 26th	Inc. (- Dec. (-		Week ended 26th	Inc. (- Dec. (-	+) or -) on a
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month* ago.	Year* ago.
Trades: Bleaching Printing Dyeing Trimming, Finishing and other Departments	2,228 454 11,567 6,540	Per cent. + 0.9 + 1.3 + 0.7 + 1.3	Per cent. + 2·0 + 17·0 + 8·7 + 7·4	£ 4,702 1,298 38,457 15,352	Per cent. +12·3 +11·2 +13·3 + 6·7	Per cent. + 22.8 + 50.9 + 49.5 + 35.7
Not specified	1,341	+ 1.7	+10.6	3,389	+ 2.5	+ 33.5
Total	22,130	+ 1.0	+ 7.9	63,198	+10.9	+ 42.7
Districts: Yorkshire Lancashire Scotland Ireland Other Districts	11,497 7,012 1,612 608 1,401	+ 0.5 +, 0.9 + 1.3 + 1.5 + 5.3	+10·3 + 4·9 + 2·7 + 3·8 +11·9	38,755 16,931 3,474 885 3,153	$+12.9 \\ + 8.2 \\ + 6.0 \\ - 2.7 \\ + 12.0$	+ *50·0 + 31·8 + 28·3 + 20·6 + 45·9
Total	22,130	+ 1.0	+ 7.9	63,198	+10.9	+ 42.7

In addition to the above figures, certain firms employing 21,234 workpeople in July, 1919, also gave information as to the numbers employed by them in July, 1913. These Returns showed a decrease of 12 per cent. as compared with July, 1913.

## LEATHER TRADES.

EMPLOYMENT was good on the whole, but was affected by scarcity of material and showed a decline as compared with a year ago. Practically no overtime was worked, and a certain amount of short time was reported. Trade Unions with 14,509 members reported 0.9 per cent. unemployed at the end of July, compared with 0.8 per cent. in June and 0.2 per cent.

0.2 per cent. a year ago.

With skinners, tanners and curriers employment was good. With saddlers and harness makers it was fair on the whole, but short time was again reported in some branches at Walsall. With fancy leather workers employment continued good generally.

## BOOT AND SHOE TRADE.

During July employment on the whole continued good. The following Table summarises the information received from those employers who furnished Returns:—

	1	Workpeop	le.	Earnings.			
District.	Week ended 26th	Inc. ( Dec. (-	(+) or -) on a	Week ended 26th	Inc. (Dec. (-	(+) or -) on a	
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year* ago.	
ENGLAND AND WALES:  London Leicester Leicester Country District	1,909 9,302 2,590	Per cent. + 0·1 + 0·7 + 0·2	Per cent. + 5.6 + 10.8 + 16.9	£ 4,612 20,679 5,304	Per cent. + 5·3 - 2·9 - 1·8	Per cent. + 17·2 + 125·5 + 37·6	
Northampton Country District	7,627 7,412	+ 1.4 + 1.6	$+20.5 \\ +10.7$	17,845 15,438	+ 4.6 + 2.8	+ 60·1 + 35·2	
Kettering Stafford and District Norwich and District Bristol and District Kingswood Leeds and District Lancashire (mainly Rossendale Valley)	3,176 1,441 3,927 1,377 1,393 1,864 3,954	$ \begin{array}{c} + 1.0 \\ - 0.1 \\ + 1.3 \end{array} $ $ \begin{array}{c} - 0.4 \\ - 1.6 \\ + 1.1 \end{array} $	+11·2 +16·6 +18·0 + 9·7 + 6·6 +16·7 +11·9	6,620 2,816 7,747 2,934 2,931 3,910 7,286	$ \begin{array}{r} -2.4 \\ -0.8 \\ +4.6 \\ +4.8 \\ +2.3 \\ -2.3 \\ +6.3 \end{array} $	+ 38·3 + 49·2 + 50·3 + 41·0 + 27·4 + 30·4 + 39·9	
Birmingham and Dis- trict	895	+ 0.2	+23.4	1,655	- 2.6	+ 37.6	
Other parts of England and Wales	2,455	+ 0.8	+ 6.6	4,340	- 0.8	+ 22.4	
England and Wales	49,322	+ 0.8	+13.2	104,117	+ 1.3	+ 37.0	
SCOTLAND	2,498 424	+ 0.1 + 2.7	+18·1 + 5·7	4,949 726	$-\frac{1.6}{4.2}$	+ 35·4 + 65·8	
United Kingdom	52,244	+ 0.8	+13.3	109,792	+ 1.2	+ 37 ·1	

At Leicester and in the surrounding districts employment with lasters and finishers was fairly good; it was moderate with clickers and good with female machinists. In the Northampton and Kettering districts employment continued fairly good and was rather better than in June, except in the clicking section. There was a demand for female closers and machinists. A shortage of leather was reported from this district. Employment remained good at Stafford. At Norwich it was good, but owing to the shortage of female labour 20 per cent. of the male workers lost half a day per week; in the clicking department altitle short time was reported. Employment in Leeds and district continued fairly good, while in Scotland it was good.

good.

The exports of boots and shoes in July, 1919, amounted to 58,363 dozen pairs, or 1,303 dozen pairs more than in June, 1919, but 108,538 dozen pairs less than in July, 1913.

\* Comparison of earnings is affected by increases in rates of wages, including wa

## TAILORING TRADE.

London.—During July employment continued good; there was still a considerable shortage of labour. Returns from firms paying £13,872 in wages to their workpeople (indoor and outdoor) during the four weeks ended 26th July showed an increase of 18·3\* per cent. in the amount of wages paid as compared with the previous month, and of 57·1\* per cent. as compared with a year ago.

Other Centres.—At all the principal centres employment was reported as good, and some overtime was worked.

#### READY-MADE.

Employment in this branch during July on the whole continued good and was about the same as in June. More than half of the firms making Returns reported a shortage of female labour, especially machinists.

The following Table summarises the information received from those employers who furnished Returns:—

	Indoor Workpeople.								
	Num	ber Emple	oyed.	Earnings.					
District.	ended Dec. (- 26th		+) or -) on a	Week ended 26th	Inc. (+) or Dec. (—) on a				
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.*			
Leeds Manchester Other places in Yorkshire, Lancs. and Cheshire Bristol North and West Midland Counties (excluding Bristol) South Midland and Eastern Counties London Glasgow Rest of United Kingdom	6,692 998 2,489 797 2,328 1,353 2,498 1,038 1,652	Per cent. +4·3 -1·9 +1·4 +6·8 +4·4 +0·3 -1·0 +5·8	Per cent. +14·8 - 9·3 + 4·1 +11·3 +23·4 + 5·5 - 6·1 - 7·2 - 7·2	11,010 1,701 4,449 1,244 3,596 2,049 5,020 2,066 2,537	Per cent. + 2·1 + 1·1 + 0·5 + 3·4 + 11·2 + 1·7 - 6·0 + 4·6 + 11·0	Per cent +20.9 -5.4 +25.3 +18.4 +41.0 +9.6 -12.0 +26.3 +9.4			
Total, United Kingdom	19,845	+2.5	+ 5.8	33,672	+ 2.0	+13.8			

In addition to the above figures, certain firms employing 10,450 workpeople in July, 1919, gave information as to the numbers employed by them in July, 1913. These Returns showed a decrease of 2 per cent. in the total number employed as compared with July, 1913.

In Leeds employment was fairly good, and about the same as the previous month. The majority of firms making Returns reported a shortage of female labour. At Manchester, Bristol, and Glasgow employment continued good; in London it was fairly good.

## SHIRT AND COLLAR TRADE.

During July employment in this trade was good in England and fairly good in Scotland and Ireland. About half the firms making Returns reported a shortage of labour, especially female machinists; there was a marked demand for this class of labour in Manchester.

The following Table summarises the information received from those employers who furnished Returns:—

	1	Workpeopl	le.	Earnings.			
District.	Week ended 26th	Inc. ( Dec. (-		Week ended 26th	Inc. (+) or Dec. (—) on a		
	July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.	
London Manchester Rest of York Lancs.	2520 1641	Per cent. +2.0 +1.2	Per cent. +19·3 + 4·1	£ 3772 2634	Per cent. +2.5 +6.9	Per cent. +34.9 +20.7	
and Cheshire South Western Counties Rest of England and Wales	1645 1316	+8·6 +2·2	+16·7 + 0·8	1851 1589	+9·2 +2·5	+37·1 +29·5	
Glasgow . Londonderry Belfast . Rest of Ireland .	1098 995 1105 724 721	$ \begin{array}{r} +1.4 \\ +2.5 \\ +0.5 \\ -5.1 \\ -1.2 \end{array} $	+7.1  +6.6  +6.6  +6.3  -9.2	1494 1504 1434 938 875	$ \begin{array}{r} -1.6 \\ +1.6 \\ -3.8 \\ -0.5 \\ +7.1 \end{array} $	$+21.0 \\ +16.3 \\ +40.6 \\ +32.7 \\ +15.3$	
TOTAL, UNITED KING- DOM	11,765	+1.9	+ 8.2	16,091	+2.9	+28.0	

In addition to the above figures, certain firms, employing 4,575 workpeople in July, 1919, also gave particulars to the numbers employed by them in July, 1913. These acturns showed a decrease of 21 per cent. in the number of workpeople as compared with July, 1913.

mparison of earnings is affected by increases in rates of wages, including war

## FELT HAT TRADE.

In this trade employment during July continued fairly good. At Denton employment was dislocated by a dispute in one of the preparatory departments, which caused some unemployment in other departments. About 25 per cent. of the operatives were on short time. At Stockport and in Warwickshire employment continued good.

## OTHER CLOTHING TRADES.

#### DRESSMAKING AND MILLINERY.

EMPLOYMENT during July with dressmakers in retail firms in London continued fairly good, and much the same as in the previous month. Returns from firms, chiefly in the West End, employing 1,690 dressmakers in the week ended 26th July, showed a decrease of 0.5 per cent. in the number employed, compared with the previous month, but an increase of 19.9 per cent., compared with a year ago. With court and private dressmakers, and with milliners in the West End, employment continued fairly good, but not so good as a month earlier; it showed a great improvement on a year ago. A shortage of labour of all classes was reported in all the above branches.

#### WHOLESALE MANTLE, COSTUME, BLOUSE, &c. TRADES.

In London employment continued good, on the whole. Firms employing 4,143 workpeople on their premises (in addition to outworkers) in the week ended 26th July, showed an increase of 1 per cent. in the number employed, compared with the previous month, and of 12 per cent. compared with a year ago.

In Manchester employment continued fair. Firms employing 3,064 workpeople in the week ended 26th July, showed a decrease of 0·1 per cent. in the number employed compared with June, and of 0·6 per cent. compared with a year ago.

In Glasgow employment during the month continued fairly good, but in the week under review was affected by the annual holidays.

A shortage of machinists, finishers, etc., was again reported at all three centres.

#### CORSET TRADE.

During July employment in this trade was fairly good, and similar to June. Returns from firms, mainly in England, employing 5,465 workpeople in their factories in the week ended 26th July, showed an increase of 0.4 per cent. in the number employed as compared with June, and of 4.7 per cent. as compared with a year ago.

## WOODWORKING AND FURNISHING TRADES.

THE state of employment in these trades, taken as a whole, was good during July, being about the same as in the previous month. Returns were received from Trade Unions covering 79,250 workpeople, of whom 0.9 per cent. were stated to be unemployed in July, as compared with 1.1 per cent. in June.

Mill Sawing and Machining.—Employment was again reported to be fairly good on the whole in most districts, but showed a slight decline on the previous month.

Furnishing.—Employment continued good, in most districts, for all classes of workpeople in this trade. In some districts cabinet makers were reported to have been working overtime. At Manchester and in North-east Lancashire, the state of employment was seriously affected by disputes, and several other districts were affected by a general lock-out towards the end of July.

Coach Building.—With coachmakers, employment was good on the whole and continued to improve. Overtime was worked in several districts, and a shortage of skilled men was reported in certain towns.

Coopers.—Employment continued good in this trade, and overtime was worked in several districts. A general shortage of labour was again reported.

Miscellaneous.—Employment continued good with basket makers and brush makers. It was fairly good with wheelwrights and smiths, and fair, on the whole, with packing case makers.

The imports of hewn wood during July, 1919, amounted to 210,394 loads, or 71,132 loads more than in June, 1919, but 242,632 loads less than in July, 1913. The imports of sawn or split wood during July, 1919, amounted to 506,848 loads, or 208,957 loads more than in June, 1919, but 548,973 loads less than in July, 1913. The imports of furniture woods, hardwoods and veneers during July, 1919, amounted to 20,278 tons, or 6,416 tons more than in June, 1919, but 21,122 tons less than in July, 1913.

## BUILDING AND CONSTRUCTION OF WORKS.

EMPLOYMENT in the building trade, taken as a whole, continued fairly good during July, the gradual decrease in the numbers unemployed again being noticeable. Work was still largely confined to maintenance and repairs, though a good deal of new work was in hand in certain districts. There was considerable variation in the state of employment as between different occupations, ranging from fair or moderate in the case of plasterers to good or very good in the case of painters. Practically no short time was reported, while in some districts painters were reported to have worked overtime.

The following Table shows the number of unemployed workpeople who were in receipt of Government donation in each occupation and in each geographical division:—

Occupations.								Number of Out-of- Work Dona- tion Policies lodged at 25th July, 1919.	Inc. (+) or Dec. (—) as compared with 27th June, 1919.
Carpenters Bricklayers Masons Plasterers Painters Plumbers Other skille Navvies Labourers	ed occi		ns		::		::	2,576 1,419 1,496 1,279 1,148 1,652 2,270 3,734 13,501	- 487 - 877 - 314 - 283 + 7 - 146 - 367 - 1,046 - 2,114

	Divis	sion.		Number of Out-of- Work Dona- tion Policies Lodged at 25th July, 1919.	Inc. (+) or Dec. (—) as compared with 27th June, 1919.
London Northern Counties North Western Yorkshire East Midlands West Midlands S. Midlands and Eas South Eastern South Western Wales Scotland Ireland	stern			 6,840 563 3,169 784 586 1,017 2,341 1,085 3,247 551 1,719 7,173	-1,099 - 230 -1,001 - 94 - 213 - 264 - 306 - 162 - 500 - 59 - 306 - 1,393
UNITED KINGDO	ом		 	 29,075	-5,62

## BRICK AND CEMENT TRADES.

## BRICK TRADE.

EMPLOYMENT continued good on the whole during July, but in Yorkshire was adversely affected by the coal strike. In the Peterborough district it continued very good, a shortage of labour being reported. Employment was good at Nottingham, but affected by a strike in the latter part of the month. It was fair in the Wrexham and Ruabon districts and fairly good at Stourbridge, while in Norfolk, Cambridgeshire and Bedfordshire it showed a great improvement. There was a scarcity of labour in the West Midlands and in Scotland. A shortage of fuel was frequently reported.

quently reported.

The following Table summarises the information received from those employers who furnished Returns:—

	V	Vorkpeopl	e.	Earnings.			
Districts.	Week ended 26th	Inc. ( Dec. (-		Week ended	Inc. (+) or Dec. (—) on a		
	July 1919.	Month ago.	Year ago.	26th July 1919.	Month ago.	Year ago,*	
Northern Counties, York- shire, Lancashire and Cheshire.	1,643	Per cent.	Per cent.	3,944	Per cent. —18·7	Per cent.	
Midlands and Eastern Counties.	1,537	+6.9	+61.1	3,555	- 0.4	+ 96.8	
South and South-West Counties and Wales.	1,038	-1.4	+54.5	3,235	- 2.5	+120.5	
Other Districts	704	+2.8	+23.5	1,823	- 1.5	+ 52.3	
Total	4,922	+1.5	+27.7	12,557	- 7.6	+ 51 .2	

Returns from firms employing 4,046 workpeople in July, 1919, showed a decrease of 1,975 (or 32.8 per cent.) in the number employed as compared with July, 1913.

## CEMENT TRADE.

EMPLOYMENT continued very good generally, and overtime was reported from several centres. In the Thames and

\* Comparison of earnings is affected by increases in rates of wages, including

Medway district additional men are being absorbed into the industry, but a shortage of various classes of labour was still reported in some cases. A few firms reported a short-

still reported in some cases. A few firms reported a short age of fuel.

Returns from firms employing 5,919 workpeople in the week ended 26th July, 1919, showed an increase of 4:4 per cent. in the number employed but a decrease of 0:1 per cent. in the amount of wages paid as compared with the previous month. Compared with a year ago there was an increase of 49:4 per cent. in the number employed, and of 64:9 per cent. in the amount of wages paid.

Returns from firms employing 3,984 workpeople in July, 1919, showed a decrease of 1,140 (or 22:2 per cent.) in the number employed as compared with July, 1913.

The exports of cement during July, 1919, amounted to 31,810 tons, or 5,526 tons less than in June, 1919, and 27,538 tons less than in July, 1913.

### POTTERY TRADES.

EMPLOYMENT continued good in all branches of the pottery trades during July, and a shortage of labour, especially of placers in earthenware manufacture, was frequently reported. Many employers reported a shortage of fuel and some, also, a scarcity of raw materials, chiefly clay. In a few cases only was overtime or short time worked.

The following Table summarises the information received from those employers who furnished Returns:—

	W	orkpeople		1	Earnings.	
<del></del>	Week ended		or Dec.	Week ended	Inc. (+ (—)	on a
	26 July, 1919.	Month ago.	Year ago.	26 July, 1919.	Month ago	Year ago.*
		Per cent.	Per cent.	£	Per cent.	Per cent.
Branches. China manufacture Earthenware manufacture	1,707 9,280	$+2.5 \\ +1.4$	+ 1.6 + 6.4	3,726 17,488	+1·7 -0·3	+25·3 +30·9
Other branches (including unspecified)	1,431	+0.8	+20.3	2,680	+2.3	+58.4
TOTAL	12,418	+1.5	+ 7.1	23,894	+0.3	+32.6
DISTRICTS. Potteries Other districts	9,539 2,879	+1·5 +1·5	+ 8·3 + 3·4	17,872 6,022	+1·0 -1·7	+41·4 +11·8
TOTAL	• 12,418	+1.5	+ 7.1	23,894	+0.3	+32.6

Returns furnished by firms employing 11,451 workpeop

showed there was a decrease of 10.0 per cent. in the total number employed as compared with July, 1913.

The exports of chinaware, earthenware and pottery in July, 1919, amounted to 87,243 cwts., or 1,792 cwts. more than in June, 1919, but 251,201 cwts. less than in July, 1913.

## GLASS TRADES.

EMPLOYMENT in these trades continued good during July. A shortage of labour was again reported by some firms. The scarcity of coal was more marked, especially in York-

The following Table summarises the information receive from those employers who furnished Returns, as to the numbers of workpeople employed and their total earnings in a full ordinary week.

	W	ORKPEOPI	E.		EARNINGS		
	Week ended		+) or -) on a	Week ended 26th	Inc. (+) or Dec. (—) on a		
	26th July, 1919.	Month ago.	Year ago.	July, 1919.	Month ago.	Year ago.*	
BRANCHES. Glass Bottle Flint Glass Ware (not bottles) Other Branches	6,611 1,886 474	Per cent. + 3.0 + 0.6 + 2.4	Per cent. +22 ·4 +14 ·2 +15 ·6	f. 17,393 4,772 863	Per cent. + 6.9 + 2.6 - 5.2	Per cent. + 42.0 + 36.0 + 41.0	
TOTAL	8,971	+ 2.4	+20.2	23,028	+ 5.5	+ 40.7	
DISTRICTS.  North of England Yorkshire ancashire Worcestershire and Warwickshire scotland Other parts of the United Kingdom	949 3,846 1,095 783 702 1,596	$   \begin{array}{r} + 2 \cdot 2 \\ + 4 \cdot 1 \\ + 0 \cdot 5 \\ + 3 \cdot 8 \\ - 2 \cdot 6 \\ + 1 \cdot 7 \\ \hline + 2 \cdot 4 \end{array} $	+37·1 +11·0 +15·8 +27·9 +31·2 +31·8 +20·2	2,499 9,488 2,486 1,996 1,807 4,752	$   \begin{array}{r}     + 7.7 \\     + 6.2 \\     + 11.8 \\     + 10.2 \\     - 6.9 \\     + 3.1 \\     + 5.5   \end{array} $	+ 59·3 + 25·6 + 37·3 + 42·2 + 58·9 + 64·0 + 40·7	

Employment continued good with glass bottle maker generally, but in Yorkshire it was adversely affected by the closing down of several furnaces in the latter half of the month on account of the shortage of coal. It was good with flint glass makers and cutters in the principal districts. Plate glass bevellers and silverers in Birmingham were well employed a slight improvement on the province month being the silverers. employed, a slight improvement on the previous month beil

\* Comparison of earnings is affected by increases in rates of wages including war bonuses.

ported. Short-time was still being worked by sheet glass atteners at St. Helens, and the state of employment of ressed glass makers on the Tyne and Wear declined to

August, 1919.

air.

The exports of glass bottles during July, 1919, amounted 23,748 gross, or 4,362 gross more than in June, 1919, but 3,000 gross less than in July, 1913.

The exports of all other manufactures of glass during July, 919, amounted to 33,269 cwts., or 1,697 cwts. less than in une, 1919, and 48,782 cwts. less than in July, 1913.

## PAPER, PRINTING AND BOOKBINDING TRADES.

The state of employment in these trades generally showed a slight improvement during July. It was not so good, on the whole, as in July of last year.

With letterpress printers employment was good, especially in London, where the usual amount of overtime was worked; in the provinces a little overtime was occasionally reported, but at Leeds some short time was worked. Employment with lithographic printers was good in London and fairly good in the provinces, and, on the whole, was better than in June.

In the bookbinding trade the state of employment was only moderate, but, although some short time was worked in London, there was a slight improvement generally compared with June.

Employment was reported to be moderately good in the

Employment was reported to be moderately good in the aper trade, and showed an improvement on June.

n the Northern Counties a shortage of coal was

ccasionally reported.

The following Table summarises the Returns as to memployment received from Trade Unions:—

	No. of Members of Unions	Percen	tage Unemat end of	Increase (+) or Decrease (—) on a		
	at end of July, 1919.	July, 1919.	June, 1919.	July, 1918.	Month ago.	Year ago.
Printing	60,365 11,322	1 ·2 3 ·0	1.3	0 · 4 0 · 3	-0.1 + 0.2	+ 0·8 + 2·7

The following Table summarises the information received rom those employers who furnished Returns.

	W	orkpeople.			Wages.	
	Week			Week	Inc. (+) or Dec. (—) on a	
	30th July, 1919.	Month ago.	Year ago.	30th July, 1919.	Month ago.	Year ago.*
Paper Printing Bookbinding	 12,120 9,654 4,527	Per cent. + 1.5 + 3.2 + 0.8	Per cent. + 7·3 + 32·1 + 16·2	28,902 29,136 8,019	Per cent + 3.8 + 5.5 - 1.8	Per cent + 36.0° + 78.5 + 40.3
TOTAL	26,301	+ 2.0	+16.9	66,057	+ 3.8	+ 52.6

## Imports and Exports.

	T-1-	Tues	Tules	Inc. (+) or Dec. (—) on		
• Description.	July, 1919.			A month ago.	July, 1913.	
Imports: Wood Pulp for paper making tons Paper cwts.  Exports of Paper cwts.	110,835 661,882 79,808	96,911 '533,875 90,392	83,288 1,207,370 333,365	+ 13,924 +128,007 — 10,584	+ 27,547 -545,488 -253,557	

## FOOD PREPARATION TRADES.

EMPLOYMENT continued good in these trades generally, very little variation being noticeable as compared with the previous month. Workpeople in the sugar refining trade were well employed, some overtime being reported in certain districts. In the cocoa, chocolate and sugar confectionery trade and the biscuit and cake-making trade, reports of shortage of fuel and of labour were received, and also of delay in obtaining the necessary raw materials on account of transport difficulties; but the state of employment was generally good. Overtime was reported in several districts. In the jam trade employment was fairly good, though a In the jam trade employment was fairly good, though a shortage of fruit and sugar was experienced in some localities. In the bacon-curing, preserved meat and pickle and sauce trades employment was fairly good.

\* Comparison of earnings is affected by increases in rates of wages, noluding war bonuses.

The following Table summarises the information received from those employers who furnished Returns.

	w	orkpeople		Earnings.			
Trade.	Week ended	Inc. (+) or Dec. (—) on a		Week ended	Inc. (+) or Dec. (—) on a		
	26th July, 1919.	Month ago.	Year ago.	26th July, 1919.	Month ago.	Year ago *	
Sugar Refining, etc Cocoa, Chocolate, and Sugar Confectionery . Biscuits, Cakes, etc Jams, Marmalade, etc. Bacon and Preserved Meats Pickles and Sauces, etc	6,954 17,209 13,738 9,216 4,537 412	Per cent0.6 +5.2 +4.4 +7.6 +5.0 -2.4	Per cent. +22·9 +77·2 +34·2 + 8·4 -23·4 + 5·1	£ 20,632 32,910 26,674 16,482 9,128 742	Per cent. + 0·2 + 10·2 + 11·9 + 4·8 + 11·9	Per cent. + 56·7 +139·6 + 65·8 + 36·6 - 3·2 + 79·7	
TOTAL	52,066	+4.5	+28.8	106,568	+ 6.7	+ 64.2	

## AGRICULTURE.†

#### ENGLAND AND WALES.

ENGLAND AND WALES.

Owing to the favourable weather during July, less labour than usual was required for the hay harvest (which had commenced in the previous month), and this, together with the light crop, resulted in the labour deficiency being less marked as regards unskilled workers, but skilled labour of all kinds remained scarce.

In the North of England there was a shortage of casual labour for turnip-hoeing, and skilled labour was scarce in Yorkshire, though in that county the deficiency of casual workers was to some extent met by the employment of men thrown out of work by the closing of factories for lack of coal.

of men thrown out of work by the closing of factories for lack of coal.

The Midland and Eastern counties continued to report a deficiency of labour, though the situation was easier than in June.

In the South of England casual labour was generally sufficient, though it was short for the fruit picking in Surrey, Kent, and Sussex.

Both North and South Wales reported some improvement in the labour situation as compared with June.

## SCOTLAND.

There was very little change in the labour situation in July, as compared with June.

Regular workers were scarce in Inverness, Aberdeen, Kincardine, Berwick, Ayr, Dumfries, and Wigtown, dairy workers being exceptionally scarce in the two last named counties. Casual labour was very deficient.

## FISHING INDUSTRY.

EXCEPT at Hull, where the engineers' strike continued, employment was good on the whole. The total quantity of fish landed in July was nearly twice as great as in July, 1918, but was less than in July, 1913.

	Quan	ntity of fish la	anded.		Value.			
\		Inc. (- Dec. (-		July,		Inc. (+) or Dec. (—) on		
	July, 1919.	July, 1918.	July, 1913.	1919.	July, 1918.	July, 1913.		
Fish (other than	Cwts.	Cwts.	Cwts.	£	£	£		
shell):— England and Wales Scotland Ireland	745,211 1,536,577 55,939	+ 990,646	- 557,413 + 271,114 - 29,111	892,881	+ 318,380 + 231,251 - 21,584	+ 224,445		
TOTAL Shell Fish	2,337,727	+ 1,297,949	- 315,410 ···	2,373,538 42,889	+ 528,047 - 952	+ 854,917 + 2,786		
TOTAL VALUE				2,416,427	+ 527,095	+ 857,703		

East and South Coasts.—Employment with fishermen in the Tees and Hartlepool district improved to good, but with fish curers it remained fair. At Hull it continued bad in all branches owing to the engineers' strike. At Grimsby employment was again reported as good, but considerable dislocation was caused by the Yorkshire coal miners' strike; at Lowestoft it was also good, except with curers who were only fairly well emloyed. At Great Yarmouth it continued good with fishermen, fair with fish dock labourers and moderate with fish curers. Off the coasts of Devon and Cornwall fishing was active throughout the month, weather conditions being favourable.

Scotland.—Employment continued good in all branches of the industry at Aberdeen. Conditions at Peterhead, Fraserburgh and Macduff were also good.

\*Comparison of earnings is affected by increases in rates of wages, including

\* Comparison of earnings is affected by increases in rates of wages, including

war bonuses.

† Based on information supplied by the Board of Agriculture and Fisheries and by the Board of Agriculture for Scotland.

## DOCK AND RIVERSIDE LABOUR.

EMPLOYMENT was fairly good on the whole during July.

London.—Employment was again fairly good, and much better than in the corresponding month of last year. The following Table shows the average number of labourers employed at the docks and at the principal wharves in London in July, 1919, in comparison with the previous month and with a year ago:—

	Aver Do	age Daily Num cks and at Prin	ber of Lab ncipal Wha	oourérs emplo arves in Londo	yed in
Period.		In Docks.			
	By the Port of London Authority or through Contractors.	By Shipowners, etc.	Total.	At Wharves making Returns.	Total Docks and Principal Wharves.
Week ended — 5th July 12th ,, 19th ,, 26th ,,	8,923 8,831 9,440 9,270	3,404 3,125 3,258 3,112	12,327 11,956 12,698 12,382	8,655 8,851 8,978 8,909	20,982 20,807 21,676 21,291
Average for 4 weeks ended 26th July,1919	9,102	3,223	12,325	8,843	21,168
Average for June, 1919	9,114	3,218	12,332	8,510	20,842
Average for July 1918	5,277	2,732	8,009	5,996	14,005

Tilbury.—The mean daily number employed at the docks in July was 2,707, as compared with 2,383 in June, 1919, and 1,780 in July, 1918.

East Coast.—On the Tyne and Wear employment, taken generally, was worse than in June. It continued fairly good at Hartlepool, and an improvement was shown with riverside workers at Middlesbrough and Stockton. It was better than in June at Hull, Grimsby, Goole and Ipswich, and remained fair at Yarmouth and Lowestoft.

Southern and Western Ports.—At Plymouth employment was fair, but below the level of June. It was fairly good at the South Wales ports, showing an improvement over June at Swansea, but it was bad and worse than in the previous month at Bristol. Employment remained good at Manchester. At Liverpool it showed an improvement in the case of dock labourers.

Scottish and Irish Ports.—Employment was good at Glasgow. It was fair at Ayr, but slack, and worse than in June, at Dundee. It showed an improvement at Belfast, but a decline at Londonderry, Cork and Limerick.

## SEAMEN.

The supply of able seamen was, on the whole, in excess of the demand in July, most of the principal ports showing a surplus of men. It was more than adequate on the North-East Coast, at Liverpool, Southampton, and Swansea, and at the Irish ports.

The following Table shows the number of seamen shipped on British registered foreign-going vessels at the principal ports during July:—

		Nun	nber	of	Seam	en* shippe	ed in	
Principal Ports.	Inc. (- Dec. (—				Seven months ended			
rincipal rores	July, 1919.	Month ago.		Year ago.		July, 1919.	July, 1918.	July, 1913.
ENGLAND AND WALES Cast Coast— Tyne Ports Sunderland Middlesbrough Hull Grimsby	1,981 253 499 1,460 120		101 106 89 78 95	+   ++	454 47 94 698 5	12,202 1,899 1,969 7,500 296	11,631 2,084 1,812 6,115 701	19,165 2,532 2,461 9,987 902
Bristol Channel— Bristol† Newport, Mon Cardiff‡ Swansea	665 1,012 3,441 442	+ 4	183 433 470 260	+++++++++++++++++++++++++++++++++++++++	134 100 60 23	4,671 5,556 22,639 2,232	4,022 4,829 22,632 2,256	7,388 6,129 29,766 3,044
ther Ports— Liverpool	11,309 6,356 2,424	- 2	332 293 578	+	,093 134 ,586	86,072 41,545 14,422	71,844 35,925 6,000	119,219 58,827 32,458
CCOTLAND: Leith	957 473 2,737	+	366 82 478	+ ++	616 327 695	4,681 2,332 13,252	1,603 675 14,321	2,500 1,869 31,647
RELAND: Dublin Belfast	95 288	++	11 8	+	93 94	534 1,502	541 2,109	512 1,499
TOTAL	34,512	+1,6	353	+2	,655	223,304	189,100	329,905

<sup>\*</sup> It will be understood that the numbers given are the numbers of separate engagements, and not of separate individuals.

† Including Avonmouth and Portishead.

‡ Including Barry and Penarth.

## MINISTRY OF LABOUR EMPLOYMENT EXCHANGES.

The following Table summarises the work of the Emploment Exchanges during the week ended 1st August, 1919.

Department.	No. of fresh	No. on Live	Vacancies	Vacancies	Vacancies
	Registrations	Register at	notified	filled during	unfilled at
	during week.	end of week.	during week.	week.	end of week
Men	58,317	517,443	16,786	12,652	40,004
Women	21,118	149,464	10,767	6,515	47,936
Boys	8,025	17,300	3,308	2,746	6,290
Girls	6,667	15,248	2,924	2,394	9,111
Total at 1st Aug., 1919. Total a week ago. Total a month ago	94,127	699,455	33,785	24,307	103,341
	75,999	684,890	31,677	21,996	106,897
	75,954	727,830	35,673	26,608	116,198

The decline in the number of persons on the live register continued until the week ending the 25th July; but the wide effect of the coal dispute is evidenced in the large increase in this figure for the week ended August 1st.

The number of vacancies notified and vacancies filled showed a decline of 5·3 and 8·6 per cent. respectively as compared with the figures of a month earlier. Compared with the figures of a week earlier, however, the result is more satisfactory, increases of 6·7 and 10·5 per cent, respectively, being recorded.

The usual monthly analysis for the five weeks ended 11th July is shown below.

The usual monthly analysis for the five weeks ended 11th July is shown below.

The number of workpeople on the registers of the Employment Exchanges (414 in number) at some time or other during the five weeks ended 11th July, 1919, was 1,284,59 (men, 836,761; women, 366,004; boys, 41,847; girls, 39,978). These figures comprise workers in professional, commercial and clerical, as well as in industrial occupations, but exclude

and clerical, as well as in industrial occupations, but exceed casual occupations.

The number of vacancies notified during the period was 186,439, and the number of vacancies filled was 125,080. The total number of workpeople remaining on the registers at the 11th July, 1919 was 690,437.

	Men.	Women.	Boys	Girls.	Total.
On registers at 6th June, 1919	551,464	253,945	18,175	17,956	841,540
Number of individuals registered during period	285,297	112,059	23,672	22,022	443,050
Total	836,761	366,004	41,847	39,978	1,284,590
Re-registrations during period On register at 11th July, 1919	6,957 490,677	6,454 170,755	798 14,746	608	14,817 690,437
Vacancies notified during period Vacancies filled during period Applicants placed in other	- 90,522 65,605	66,392 39,556	15,278 10,692	14,247 9,227	186.439 125,080
Applicants placed in other districts	7,513	4,531	1,264	1,325	14,633

The average daily registrations, vacancies notified and vacancies filled during the five weeks were 16,352, 6,659 and 4,467 respectively. A chart showing the fluctuations since the beginning of 1918 is given on page 337.

	Average Daily Registrations.				erage Da		Average Daily Vacancies Filled.		
7-	5 weeks or I ended (-		(—) on a ended		5 weeks ended (—) on a		5 weeks ended 11 July,	Increa or De (—)	crease
		Month ago.	Year ago.	1919.	Month ago.	Year ago.	1919.	Month ago.	Year ago.
Men Women Boys Girls	10,438 4,232 874 808	+125 + 50 + 37 + 86	+6,446 -940 - 19 + 36	3,233 2,371 546 509	-241 -592 - 36 - 66	-248 -625 + 8 + 60	2,343 1,413 382 329	-113 -207 - 25 - 41	- 42 -1,096 - 47 - 6
Total	16,352	+298	+5,523	6,659	-935	805	4,467	-386	-1,191

Compared with the previous month the daily average of registrations showed a percentage increase of 1.9; the daily average of vacancies notified and vacancies filled showed percentage decreases of 12.3 and 8.0 respectively.

The following Table shows the comparative volume of work done in insured and in uninsured trades during the

	Regist	rations.	Vacancie	s notified.	Vacancies filled.		
	Men.	Women.	Men.	Women.	Men.	Women.	
Insured Trades* Uninsured Trades	109,481 182,773	7,159 111,354	51,473 39,049	3,884 62,508	35,752 29,853	3,024 36,532	
TOTAL	292,254	118,513	90,522	66,392	65,605	39,556	

<sup>\*</sup> These are trades insured against unemployment under the National Insurance, 1911-1916,

In the case of men, the insured trades accounted for 37.5 per cent. of the total registrations, 56.9 per cent. of the acancies notified, and 54.5 per cent. of the vacancies filled, among women the percentages in the insured trades were 10,5.9 and 7.6 respectively.

Of the vacancies filled, 4.9 per cent. were known to be or less than a week's employment, and of the vacancies filled by boys and girls 9.9 per cent. were filled by applicants the obtained their first situation since leaving school. The following Table shows the proportion of vacancies filled to vacancies notified (excluding those on the registerate of the period):—

eginning of period)

IN NOB				THE PARTY OF THE PARTY.	
	Men.	Women.	Boys.	Girls.	Total.
Insured Trades Jininsured Trades Il Trades Do. a month ago	Per cent. 69 · 4 76 · 4 72 · 5 70 · 7 68 · 5	Per cent. 77 · 9 58 · 4 59 · 6 54 · 7 83 · 7	Per cent. 80·1 64·8 70·0 70·0 79·7	Per cent.  72.0 63.5 64.8 64.3 74.7	Per cent. 70 · 9 65 · 1 67 · 1 63 · 9 75 · 8

Compared with the previous month there was an increase in the percentages, especially in the case of women; compared with a year ago the percentages were smaller for boys and girls, and much smaller for women, but showed a slight improvement in the men's department.

The following Table shows for men and for women the number of fresh registrations, vacancies notified, vacancies illed and live register at end of period in the principal groups of trades:

	Men.					
Group of Trades.*	Fresh Registra- tions.	Live Register.	Vacancies Notified.	Vacancies Filled.		
Building	27,030 5,679	27,227 6,489	18,827 5,345	12,488 4,378		
Engineering, Shipbuilding and Con- struction of Vehicles Miscellaneous Metal Trades	58,254 8,004 1,540	93,551 8,059 2,645	20,534 2,421 963	14,430] . 1,704 j 859		
Chemicals Domestic Service Commercial and Clerical Conveyance of Men, Goods and Mes-	12,268 14,930	22,617 33,659	2,609 2,930	1,643 2,063		
Sages	41,774 6,111 6,581	94,508 9,274 10,459	7,646 3,467 1,274	6,163 2,159 880		
Mines and Quarries Textiles Dress (including Boots and Shoes)	12,424 3,725	26,592 6,416 7,598	1,857 1,375 1,126	1,150 859 766		
Food, Tobacco, Drink and Lodging General Labourers	4,248 57,271 25,458	91,797 49,786	13,220 6,928	11,623 4,440		
TOTAL	285,297	490,677	90,522	65,605		

Persons are now registered at Employment Exchanges according to normal occupation, or, where there is no normal occupation, accord-the work for which they are suitable.

Vacancies Filled in 1918.

	Women.					
Group of Trades.*	Fresh Registra- tions.	Live Register.	Vacancies Notified.	Vacancies Filled.		
Engineering, Shipbuilding and Construction of Vehicles Miscellaneous Metal Trades Chemicals Domestic Service Commercial and Clerical Conveyance of Men, Goods and Messages Agriculture Textiles Dress (including Boots and Shoes) Food, Tobacco, Drink and Lodging General Labourers All other Trades	2,668 1,627 631 34,041 9,198 1,521 2,174 26,215 5,225 5,846 11,310 11,603	10,899 4,630 1,032 39,997 12,054 3,290 1,485 41,071 7,152 7,125 21,006 21,014	1,500 704 403 37,221 2,930 767 2,190 4,849 4,738 1,060 5,140	1,265 520 371 19,646 2,139 547 1,462 3,128 2,780 3,642 971 3,085		
Total	112,059	170,755	66,392	39,556		

Compared with a month ago, there was a slight increase in the daily average number of registrations, but a big decline in the number of persons remaining on the live register at the end of the period. In the men's department this decline was evident in all trade groups except agriculture; in the women's department it amounted to 32.8 per cent., the largest decreases being recorded in domestic service and general factory work.

The daily average of vacancies notified and filled decreased in most trade groups, both for men and for women. An exception to the decrease occurred in the men's department in the case of general labourers, which showed increases of 16.8 and 20.3 per cent. respectively on the figures for the previous month.

As regards juveniles, there were 10,692 vacancies filled by boys, of which 2,272 were in engineering trades and 2,361 in conveyance of goods, &c.; and 9,227 vacancies filled by girls, of which 1,757 were in domestic service, 1,185 in commercial occupations, and 813 in dress.

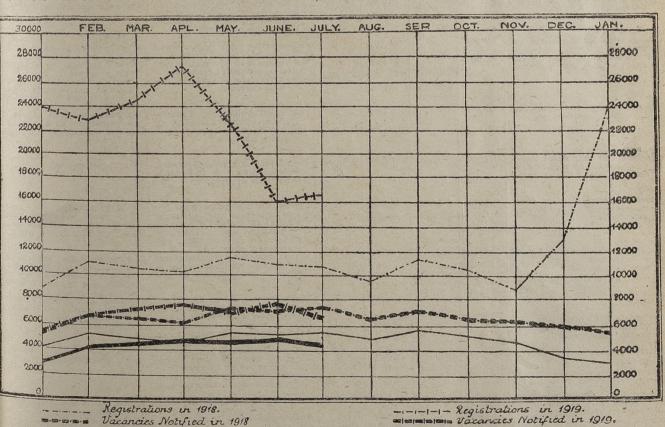
The largest proportion of vacancies filled to vacancies notified for men was 89.2 per cent. in chemicals, and the smallest 61.9 per cent. in textiles. For women the largest proportion was 92.1 per cent. in chemicals, and the smallest 52.8 per cent. in domestic service.

## CASUAL EMPLOYMENT.

The above figures exclude casual occupations (dock labourers and coal labourers). The number of casual jobs found for workpeople in these occupations was 3,438, a daily average of 123, compared with 75 in the previous four weeks and with 185 in the five weeks ended 12th July, 1918. During the five weeks, there were also 180 cases in which men were given employment through the clearing-house system for dock labourers at Liverpool.

Vacancies Filled in 1919.

## VERAGE DAILY NUMBER OF REGISTRATIONS, VACANCIES NOTIFIED AND VACANCIES FILLED.



OTE.—The curves in this Chart are based on the figures of the General Register for a period ended early in the month stated at the head of the Chart.

TRADE DISPUTES IN JULY.

Number and Magnitude.—The number of trade disputes beginning in July was 126, as compared with 127 in the previous month, and 90 in July, 1918. In these new disputes about 327,000 workpeople were directly, and 11,000 indirectly, involved; and these figures, when added to the number of workpeople involved in disputes which began before July and were still in progress at the beginning of the month, give a total of about 839,000 workpeople involved in disputes in July 1919. people involved in disputes in July, 1919, as compared with 548,000 in June, 1919, and 97,000 in July, 1918, In the following Table the new trade disputes for July are summarised by groups of trades:-

Groups of Trades.	No.		No. of Workpeople involved			
dioups of Trades,	Dispu	tes. Directly.	Indirectly	Total.		
Coal Mining Other Mining and Quarrying Engineering and Shipbuilding Other Metal Textile Clothing Transport Printing, etc. Woodworking and Furnishing Chemical, Brick, Pottery, etc. Food, etc.	18 26 3 7 13 1 5 13 1 4 3 5 5	263,184 940 918 6,657 64 471 14,631 3,500 7,960 326 1 871	384 5,299 	5,016 268,483 940 994 11,688 64 567 14,631 3,500 7,993 326 1,871		
Other Trades	19		40	17,609 3,913		
Тотаь, July, 1919	126	326,636	10,959	337 595		
Total, June, 1919	127	509,376	13,813	523,189		
TOTAL, JULY, 1918	90	64,831	15,725	80,556		

Causes .- Of the 126 new disputes, 70, directly involv-Causes.—Of the 126 new disputes, 70, directly involving 256,475 workpeople, arose on demands for advances in wages; 14, directly involving 16,161 workpeople, on other wages questions; 19, directly involving 27,282 workpeople, on questions affecting hours; 3, directly involving 8,660 workpeople, on details of working arrangements; 15, directly involving 9,595 workpeople, on questions respecting the employment of particular classes or persons; one directly involving 7,500 workpeople was a sympathetic lock-out; and 4, directly involving 963 workpeople, arose on other questions.

Results.—During the month settlements were effected in

Results.—During the month settlements were effected in the case of 62 new disputes, directly involving 146,332

workpeople, and 26 old disputes, directly involving 11,940 workpeople, and 26 old disputes, directly involving 11,940 workpeople. Of these new and old disputes, 19, directly involving 14,353 workpeople, were settled in favour of the workpeople; 19, directly involving 15,184 workpeople, in favour of the employers; and 50, directly involving 128,735 workpeople, were compromised. In the case of 32 other disputes, directly involving 14,152 workpeople, work was resumed propriations.

resumed pending negotiations.

Aggregate Duration.—The number of working days lost in July by disputes which began or were settled in that month amounted to about 7,441,000. In addition, 577,000 work. amounted to about 7,441,000. In addition, 577,000 working days were lost owing to disputes which began before July and were still in progress at the end of the month. Thus the total aggregate duration in July of all disputes, new and old, was 8,018,000 days, as compared with 3,836,000 days in June, 1919, and 583,000 days in July, 1918.

TRADE DISPUTES IN FIRST SEVEN MONTHS OF 1918 AND 1919+

	January to July, 1918.			January to July, 1919.		
Groups of Trades.	No. of Dis- putes.	Number of Work-people involved in all Disputes in progress.	Aggregate Duration in Work- ing Days of all Disputes in progress.	No. of Disputes.	Number- of Work- people involved in all Disputes in progress.	Aggregate Duration in Work- ing Days of all Disputes in progress.
Building	82	38,000	328,000	96	19,000	040.000
Cool Mining	72	121,000	551,000	153	839,000	348,000
Other Mining and	10	8,000	51,000	19	3 300	4,953,000
Quarrying	10	0,000	01,000	10	0000	57,000
Engineering and Shipbuilding.	184	123,000	632,000	124	239,000	4,374,000
Other Metal	55	54,000	335,000	91	57,000	743 000
Textile	37	36,000	270,000	34	+76,000	8,004,000
Clothing	32	10,000	150,000	50	15,000	154,000
Transport	37	6,000	37,000	82	58,000	242,000
Printing, etc	7	1,000	13,000	10	8,000	91,000
Woodworking and	48	13,000	133,000	38	20,000	264,000
Furnishing Chemical, Brick, Pottery, etc.	16	8,000	62,000	28	4,000	69,000
Food, etc	26	4,000	32,000	23	4,000	61.000
Other Trades	45	7,000	52,000	96	43,000	390,000
Local Authority Services.	49	8,000	55,000	66	9,000	82,000
TOTAL	700	437,000	2,701,000	910	1,794,000	19,832,000

PRINCIPAL TRADE DISPUTES WHICH BEGAN OR ENDED IN JULY

PRINC	TPAL I	KADE I	)13PUIE	S WHIC	CH BEGAN OR ENDED IN	JULY.
Occupations and Locality.‡	Numl Workpeopl	per of e Involved.	Date when Dispute	Duration in Working	Cause or Object.‡	Result.‡
•	Directly.	Indi- rectly.‡	began.	Days.	Cause of Object.	Result.
Building Trades:— Building trades workpeople (skilled) and labourers—Plymouth	1,5	500	12 July	18	Against refusal of employers to pay increased rates of wages awarded by Conciliation Board, pending ratifica- tion by Ministry of Labour	Work resumed after ratification of award
COAL MINING:— Miners, etc.—Northumberland and	8,565		16 July	6	Dispute arising out of re-arrangement	Amicable settlement effected.
Durham  Miners, enginemen, stokers, pumpmen, mechanics, etc.—Yorkshire	150,000§		16 July		of hours under Sankey award For advance of 14.3 per cent. on piece rates to compensate for reduced work- ing hours under Sankey award, and for other concessions	(It was stated in the press of 15th Aug that work was to be resumed in South Yorkshire, but that in West Yorkshire certain points remained unsettled. — See also Nottingham
Miners, etc. — Nottinghamshire, Derbyshire, Lancashire, etc.  METAL, ETC., TRADES:—	75,000		21 July	6	Dissatisfaction with proposed advance in piece rates under Sankey award; against increase in the price of coal, and other grievances	shire, etc., below.) Agreement arrived at between the Government and the Executive of the Miners' Federation as to the method to be adopted in fixing advances in piece rates.
Engineers and other skilled trades- men, iron and steel vorkers, etc.— South Wales and Monmouthshire	1,200	5,000	1 July	3.7	For a flat rate of wages of £5 per week, following men's notice to terminate sliding scale arrangement	No settlement reported.
- OTHER TRADES:— Hosiery trimmers, bleachers, dyers, etc.—Leicestershire and Nottinghamshire District	5,000	5,000¶	30 May	48	Refusal of workpeople to accept proposed agreement reducing working week to 48 hours, but providing for the future working of overtime, introduction of extra shifts, non-	Agreement arrived at, modified in certain respects, but including provision for overtime, extra shifts where necessary, non-restriction of output, etc.
Engine drivers, firemen and other railway workers—Carlisle, Tyneside, York, etc.	7,944	••	14 July	7	restriction of output, etc. Dispute arising out of the suspension of certain men who had refused to submit to the company's eyesight test	Men re-instated and further eyesigh examinations postponed in view of the early introduction of a national eyesight test by which both side
Paper-mill workers—Bury and District	3,500		2 July	13	Dispute as to hours of labour and rates of wages in connection with	agreed to be bound.  Provisional national agreement arrived at during strike, ratified after re
Furnishing trades workpeople—Birmingham, Nottingham, High Wycombe, Bristol, etc.	7,500		26 July		introduction of three-shift system. Lock-out to enforce termination of strike which began at Manchester on 27th June, for advance in wages and	sumption of work. No settlement reported.
Margarine factory workersLondon (near)	1,501	•	2 July	6	other concessions  For double time payment on Sunday shifts, payment for meal times, and against slight reduction in earnings of certain workers consequent upon	Certain advances granted.
Co-operative employees — South Yorkshire	5,000		20 July	3	shortened working hours Alleged delay in negotiations respecting a revised scale of wages, hours, etc.	Interim war bonus granted pendin conclusion of negotiations.
Rubber Workers—Birmingham	11,198		25 July	2	Misunderstanding as to payment for Peace Day	Payment to be made.

\* Disputes involving less than 10 workpeople, and those which lasted less than one day, have been omitted from the statistics, except when the aggregate duration (i.e. number of workpeople multiplied by number of working days, allowing for workpeople replaced by others, &c.) exceeded 100 days. In making up the totals for the several months of the year the figures have been amended in accordance with the most recent information.

The occupations printed in italics are those of workpeople "indirectly involved," i.e. thrown out of work at the establishments where the disputes in addition a large number of workpeople were rendered idle in the metal, textile, etc. trades.

In addition many workpeople employed in the hosiery trade, but not at the establishments where the strike occurred, were rendered idle.

# CHANGES IN RATES OF WAGES AND HOURS OF LABOUR.

The particulars given, which are based on returns from employers and workpeople, are exclusive of changes affecting agricultural labourers, amen, railway servants, police and Government employees. War bonuses and war increases have been so described where possible, but the formation is not in all cases sufficient to distinguish between these and the increases not thus limited.

THE LABOUR GAZETTE.

The particulars relate to changes reported, both by the employers and the workpeople concerned, to have come into actual operation, respective of whether they have or have not been approved by the Minister of Labour. The fact that a particular change in rate is hown in the Table, therefore, should not be taken as implying that the new rate has been formally approved by the Minister of Labour as a hown in the Table, therefore, should not be taken as implying that the new rate has been formally approved by the Minister of Labour as a substituted rate" under the provisions of the Wages (Temporary Regulation) Acts.]

The changes in rates of wages reported as having come nto operation in July resulted in an increase of over \$\cup{45,000}\$ in the weekly wages of over 200,000 workpeople. 645,000 in the weekly wages of over 200,000 workpeople. Of these, over 60,000 were engaged in the metal trades and nearly 50,000 in the textile trades. In addition a large number of workpeople, including coal miners and cotton operatives, had their piece-rates or hourly rate increased, so as to give approximately the same weekly wages as before

or a shorter working week. Apart from adjustments made in the piece rates of coal iners and an increase of 30 per cent. on list prices given o cotton operatives, in consequence of a reduction in their ours of labour, the principal changes in wages arranged n July were increases, limited to 2s. per week or less given o workpeople in the linen industry in Ireland; increases nich resulted from the establishment of substituted minium rates in the tin box and canister and the shirt and llar trades in Great Britain, and increases in the wages electrotypers and stereotypers and of women in the booknding trades, following the adoption of a scheme of aded wages for all the principal towns in England and ales outside London. Important changes also took effect the wages of building trade operatives in certain towns Yorkshire, under a scheme which received the approval the Minister of Labour in July.

Other important changes included increases under sliding cale arrangements, amounting to 22½ per cent., in the wages f blastfurnace and coke workers in Cleveland, and 15½ per of blastfurnace and coke workers in Cleveland, and 15½ percent in the wages of blastfurnace and iron and steel workers in South Wales and Monmouthshire; increases of 20 per cent. and 15 per cent. on pre-war rates to timevorkers and pieceworkers respectively in the carpet making rade; and an additional bonus of fourpence in the shilling o brushmakers, raising their total bonus in most cases to me shilling for each shilling earned.

one shilling for each shilling earned.

Of the increases taking effect in July, 19, affecting 50,000 workeople, were arranged by arbitration; seven, affecting nearly 4,000 workpeople, were arranged by conciliation; 21, affecting 40,000 workpeople, took effect under sliding scales; and the remaining 63 changes, affecting over 120,000 workpeople, were arranged directly between employers and workpeople or their representatives. In nine cases only the changes were preceded by disputes requiring stoppage of work ausing stoppage of work.

## CHANGES TAKING EFFECT IN JANUARY-JULY, 1919.

The following Table shows the effect of the changes of which particulars are available.

Groups of Trades.	No. of Workpeople affected.	Amount of Net Increase per week.
Building	186,000 1,000,000 41,500 24,500 99,000 372,000 130,000 404,000 349,000 85,000 109,000 97,000 96,000 97,000 97,000 78,000	## 74.100 527,400 19,600 7,300 27,800 80,600 40,500 25,400 82,200 21,700 25,700 10,300 17,100 26,200 18,100 26,900 17,400
TOTAL*	3,273,000	1,048,300

#### Hours.\*

The changes during July in the number of hours constituting a full ordinary week's work affected about 1,550,000 workpeople, whose recognised hours were reduced by an average of about 5 per week.

Of the above total number nearly one and a half million (about 93 per cent. of the whole) are accounted for by the reductions in working hours which took place in the coal mining and cotton industries. In the former industry a 7-hours' shift was established for underground workers and a 46½-hour week for surface workers; while in the cotton industry the hours were reduced from 55½ to 48 per week.

Of the changes taking effect in July, 11, affecting just over one million workpeople, were arranged by arbitration or conciliation, and the remaining 33 by direct negotiation. In four cases the changes were preceded by disputes.

A summary of the changes in recognised working hours which have taken place in the seven months, January to July, 1919, will be found on pages 319 and 345-6.

## PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919.

Trade.	Locality.	Date from which change took effect.	Occupations.	Particulars of Change.
		Changes	Bonuses.	
	YORKSHIRE ‡:— Bradford, Cleckheaton, Halifax, Hebden Bridge, Heckmondwike, Hor- bury, Huddersheld,	1 May‡	Bricklayers, masons, carpenters and joiners, and labourers	Uniform rates adopted of 1s. 8d.\$ per hour for craftsmen and 1s. 5d.\$ per hour for labourers.
7	Hull, Leeds, Liver- sedge, Ossett, and Stocksbridge Barnsley, Doncaster, Harrogate, Hornsea, Knaresborough, Mex- borough, Otley, Ripon, Scarborough, Selby, Wombwell, and York	1 Mayand 1 July¶	Bricklayers, masons, carpenters and joiners, and labourers	Uniform rates adopted of 1s. 7d.\( \) per hour for craftsmen and 1s 5d.\( \) per hour for labourers.\( \)
Building and Allied Trades		(	Bricklayers, masons (banker hands), and carpenters and joiners	Increase of 2 <sup>3</sup> d. per hour in standard rate (1s. 5 <sup>1</sup> d. to 1s. 8d.), into which is merged the bonus of 12 <sup>1</sup> g per cent. previously granted; also bonus of <sup>3</sup> d. per hour** added to the new standard rate.
Amed-11ages	Sheffield and Rotherham	1 May‡	Masons (fixers)	Increase of 24d, per hour in standard rate (1s. 54d, to 1s. 8d.), into which is merged the bonus of 124 per cent. previously granted; also bonus of 4d, per hour** added to the new standard rate.
			Labourers	Increase of 34d, per hour in standard rate (1s. 14d, to 1s. 5d.), into which is merged the bonus of 12½ per cent. previously granted.
	Midland and Eastern Counties:—	(	Bricklayers, carpenters and joiners, wood- cutting machinists, plumbers, and plas- terers Painters	Increase of 5d. per hour in standard rate (1s. 2d. to 1s. 7d.), into which is merged the bonus of 12½ per cent. on earnings previously granted.    Increase of 4¾d. per hour in standard rate (1s. 1¼d. to 1s. 6d.),
	Burton-on-Trent	1 July	Labourers and scaffolders	into which is merged the bonus of $12\frac{1}{2}$ per cent. on earning's previously granted.   Increase of $4\frac{1}{2}$ d. per hour in standard rate, into which is merged the bonus of $12\frac{1}{2}$ per cent. on earnings previously granted Rates after change: scaffolders, 1s. $4\frac{1}{2}$ d.; labourers, 1s. $4\text{-}1$
	The state of the s			

See note at head of page.

The changes shown, which formed part of a general scheme prepared last April-by the Yorkshire Area Joint Council, to take effect from the date named, received approval of the Minister of Labour in July.

The art increase from 1 May was limited to 3d. per hour; any excess over this amount to take effect from 1 July.

The art increase from 1 May was limited to 3d. per hour; any excess over this amount to take effect from 1 July.

The art increase from 1 May was limited to 3d. per hour; any excess over this amount to take effect from 1 July.

The extra bonus was given to avoid a loss on earnings following the reduction in hours, and is subject to withdrawal in the event of further increases in vages der the Yorkshire Area Scheme.

Particulars of Change.

## PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919—(continued).

Trade.	Locality.	which change took effect.	Occupations.	Particulars of Change.
	Chang	es in R	ates of Wages, and War Bonuse	es—(continued).
	/	1	Bricklayers, masons (banker hands), and	Increase of 2\frac{3}{2}\text{d. per hour (1s. 3\frac{1}{2}\text{d. to 1s. 6d.)*}
	Grantham	10 July	carpenters and joiners Masons (fixers), slaters, and plasterers Plumbers Painters Bricklayers' labourers and general labourers Masons' and plasterers' labourers, and	Increase of 2½d, per hour (1s. 3¾d, to 1s. 6d.)* Increase of 4d, per hour (1s. 2d, to 1s. 6d.).* Increase of 4½d, per hour (1s. 1½d, to 1s. 6d.).* Increase of 3¾d, per hour (11½d, to 1s. 3d.)* Increase of 3d, per hour (1s. to 1s. 3d.).*
	Malvern	1 July {	scaffolders  Bricklayers, masons, carpenters and joiners, woodcutting machinists, slaters, plumbers, and plasterers.	Increase of 3d. per hour (1s. to 1s. 3d.).
	Nottingham and District	12 May†	Painters Labourers Bricklayers, masons, carpenters and joiners, woodcutting machinists, slaters, and plasterers.	Increase of 3½d. per hour (10½d. to 1s. 2d.). Increase of 4d. per hour (9½d. to 1s. 1½d.). Increase of 4d. per hour in standard rate, into which is merg the previous bonus of 12½ per cent. Rates after chang masons (fixers), 1s. 8¾d.; other tradesmen, 1s. 8d.
	Stafford	Week ending 1st pay day in May;	Painters	Increase of 4½d. per hour in standard rate (1s. 2½d. to 1s. 7d into which is merged the previous bonus of 12½ per cent. Increase of 4d. per hour, into which is merged the bonus 12½ per cent. on earnings previously granted to men munitions work.* Rates after change: tradesme 1s. 6d.; labourers and navvies, 1s. 3d. Increase of 5d. per hour (1s. 1d. to 1s. 6d.), into which merged the bonus of 12½ per cent. on earnings previous granted to men on munitions work.*
	Yarmouth and Gorleston Southern Counties:—	5 July	Painters	Increase of $\frac{1}{2}$ d. per hour (1s. 1d. to 1s. $1\frac{1}{2}$ d.).
Building and Allied Trades continued.	Brighton	21 June:	Bricklayers, masons, carpenters and joiners, woodcutting machinists, plumbers, plasterers, painters, scaffolders and labourers.  Masons, and carpenters and joiners  Bricklayers, masons, carpenters and joiners, plumbers, plasterers, and painters.	Increase of 1d. per hour. Rates after change: maso (fixers), 1s. 4½d.§; other mechanics, 1s. 4d.§; painter 1s. 3d.§; scaffolders, 1s. 2d.§; labourers, 1s. 1d.§  Increase of ½d. per hour. (10½d. to 11d.).  Increase of 4d. per hour. Rates after change: painter 1s. 3d.; other classes, 1s. 4d.*  Increase to rates of 1s. 4d.d. per hour for men or solid.
	Newbury	26 July	Woodcutting machinists	Increases to rates of 1s. 4\frac{1}{2}d. per hour for men on spindle four-cutter, recessing and tenon machines, etc., and 1s. 3 per hour for other machinists.*  Increases to a rate of 1s. 1\frac{1}{2}d. per hour.*  Increase of 3d. per hour (10d. to 1s. 1d.).*
	Newton Abbot	25 July	Bricklayers, masons, carpenters and joiners,	Increase of 3d. per hour.* Rates after change: tradesme
		1	plumbers, plasterers, painters, and labourers.  Bricklayers, masons, carpenters and joiners, woodcutting machinists, plumbers, and	Is. 3d.§; labourers, 1s. 1½d.§  Increase of 4d. per hour in standard rate (1s. 4d. to 1s. 8d into which is merged the bonus of 12½ per cent. on earning
	Plymouth and Devonport District	16 May‡	plasterers Sawyers	previously granted.*  Increase of 6d. per hour in standard rate (1s. 2d. to 1s. 8d into which is merged the bonus of 12½ per cent. on earnin
	Swanage	13 July	Bricklayers, masons, carpenters and joiners, slaters, plumbers, plasterers, painters, and labourers	previously granted.* Increase of 1d. per hour. Rates after change: tradesm (except painters), 1s. 4d.§; painters, 1s. 3d.§; labourer 1s. 1d.§
	Tunbridge Wells	Week ending 19 July	Building trade operatives	Increase of 1d. per hour. Rates after change: mechanic 1s. 4d.§; painters, 1s. 3d.§; scaffolders, 1s. 2d.§; laboure 1s. 1d.§
Coal Mining	Londonderry Great Britain	9 July 16 July	Bricklayers, carpenters, and plasters Pieceworkers employed underground in coal mines.	Increase of \$\frac{3}{4}\text{d}\$, per hour. (1s. 6d. to 1s. 6\frac{3}{4}\text{d}.\\$).  Piece rates enhanced\$\preceq\$ consequent upon the reduction in hou of labour so as to give the workpeople the same earnings for the hours formerly worked.*
Ironstone Mining	Cleveland	16 July 16 July	Pieceworkers employed underground in ironstone mines. Pieceworkers employed underground in ironstone mines.	Piece rates enhanced by 8 per cent. consequent upon the reduction in hours of labour.*  Piece rates enhanced by 14 per cent. consequent upon the reduction in hours of labour.*
(	West Cumberland	1 April¶	Limestone quarrymen	War bonus of 3s. 2d. per day, previously granted, increased 3s. 8d. per day.
(huarrying)	Morley and District	18 July	Freestone quarrymen, etc	Increase of 2½d. per hour to quarrymen, and of 2½d per hou to labourers. Rates after change: quarrymen, 1s. 5d labourers, 1s. 3d. per hour.
A section	Portland	1 July	Quarrymen, crane and traction engine drivers, etc.	Increase to a rate of 1s. 1d. per hour for all men paid by it day or hour; and an increase of 50 per cent. on piece rat for men engaged in removing rubble over-burden; and 33½ per cent. on piece rates for men engaged on removing cap over-burden and for men on quarrying and scalping blockstone. Minimum wage of 10s. per day established for an early traction engine drivers.
	Cleveland and Durham	6 July	Blastfurnacemen	Increase, under sliding scale, of 22½ per cent., making wag
	Tees-side	6 July	Cokemen and by-product workers at blast- furnaces	of 9d. to 1s. 4d. per shift, plus war wage of 1s. 6d. per shift
	West Cumberland	1 July	Blastfurnacemen	Increase, under sliding scale, of 60% per cent., into which is merged a war wage increase of 1s. per shift, previous granted, making wages 174% per cent. above the standar of 1889, plus war bonus of 1s. 3d. to 1s. 7d. per shift.
Pig Iron Manu-	North Staffordshire	1st make- up day in July.	Blastfurnacemen	Increase, under sliding scale, of 361 per cent., into which merged the remaining portion of the war wage increase 1s, per shift, previously granted, making wages 151 per cent. above the standard of 1899, plus war bonus of 3 to 7d. per shift.
	South Wales and Mon- mouthshire	1 July	Blastfurnacemen	Increase, under sliding scale, of 15½ per cent., making wag (a) Daymen: 106½ per cent. above the standard of 189 plus 1s. 3d. or 1s. per shift, plus 10d. per day to those who earnings do not exceed 55s.** per week; (b) Tonnagement 121½ per cent. above the standard of 1895, plus 10d. p
	West of Scotland	Pay day in week ended 12 July	Blastfurnacemen	day to those whose earnings do not exceed 555.** per wet.  Increase, under sliding scale, of 5 per cent., plus an addition temporary scale advance of 5 per cent. (to operate till the pay day in the week beginning 10 August), making wag 90 per cent. above the standard of 1899, plus 5 per cent (temporary advance) plus war bonus of 2s. 9d. per shift
Iron and Steel	Northumberland, Durham and Cleveland Consett, Jarrow and New- burn	28 July { 1 July	Iron puddlers	plus war wage increase of 1s. per shift. Increase, under sliding scale, of 17½†† per cent., making wag 13s. 6d. per ton plus 142½ per cent. Increase, under sliding scale, of 17½†† per cent. Increase, under sliding scale, of 12½ per cent., making wag at Consett 100 per cent. above the standard.
Manufacture.	South Wales and Mon- mouthshire	1 July	Iron and steel workers and mechanics	at Consett 100 per cent. above the standard.  (a) Daymen, 106½ per cent. above the standard of 189 plus 1s.3d. or 1s. per shift, plus 10d. per day to those who earnings do not exceed 55s.** per week; (b) Tomnagenet 121½ per cent. above the standard of 1895, plus 10d. pday to those whose earnings do not exceed 55s.** per week
* See also under	r "Changes in Hours of Laborown formed part of an Agree	ur."	last March to take effect from the date named.	and were sanctioned by the Minister of Labour in July to b

\* See also under "Changes in Hours of Labour."

† The rates shown formed part of an Agreement made last March, to take effect from the date named, and were sanctioned by the Minister of Labour in July to be paid by Government Departments.

‡ The change received the approval of the Minister of Labour in July, to take effect from the date shown.

§ These rates are inclusive of all bonuses.

|| Full details are not available as to the actual enhancement in piece rates in each coalfield.

¶ The change took effect from the date shown under an arrangement made in July.

\*\* The 55s, per week referred to is based on the standard rates plus 45 per cent.

†† The sliding scale advance was 27½ per cent., but subsidies on pig iron having ceased, the 10 per cent. which was added as the equivalent of the subsidies is now discontinued, leaving a net advance of 17½ per cent.

PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919—(continued).

Occupations.

Trade.	Locality.	took effect.	. Occupations.	
	Chang	es in R	ates of Wages, and War Bonus	ses—(continued).
	(	7 July	Stee millmen, gas producermen, charge wheelers, enginemen, cranemen and fire-	Increase, under sliding scale, of 35 per cent. (into which merged the flat rate bonuses previously granted), making
Iron and Steel Manufacture	West of Scotland	7 July	men, etc. Forge and tyre millmen	wages 120 per cent. above the standard.  Increase, under sliding scale, of 35 per cent. into which is merged the flat rate bonuses previously granted.
(continued).	Johnstone District	1st pay after 26 July	Blacksmiths and strikers	Increases to rates of 48s. 4\frac{1}{2}d. for blacksmiths and 32s. 7\frac{1}{2}d.  per week for strikers, plus in each case the war advance, previously granted, of 21s. 6d. per week, plus the bonus of 12\frac{1}{2} per cent. on earnings. (See Award No. 625 on
Engineering	Perth	1st pay after	Fitters, turners, etc	p. 350.) Increase of 3s. per week. (See Award No. 609 on p. 350.)
Tinplate Manufacture	South Wales and Mon- mouthshire	1 July 14 July	Annealers	Increase of 2s. 3d. per 100 boxes (13s. 6d. to 15s. 9d. per 100).
Manufacture		(	Workpeople employed in the tin box and canister trade:— Males 21 years of age and over	Substituted rates adopted of not less than 1s. 2d. per hourt for knife hands and press hands, and 1s. per hourt for
		day after 11 Feb.*	Males from 16 years of age to 20 years	other workers (except tool setters, whose rate is to be left to individual negotiation).  Substituted rates adopted varying in amount from not less than 5d. per hour† for workers 16 years of age to 10½d.†
	Great Britain	1st pay	Females 18 years of age and over	for those 20 years of age.  Substituted rates adopted of not less than 7½d, per hourf for time-workers, and piece rates fixed so as to produce earnings at least 25 per cent. in excess of the time rates.
Other Metal Trades.		day after 8 April*	Females of 16 or 17 years of age	Substituted rates adopted of not less than 5d. per hour† for workers 16 years of age and 6d. per hour† for those 17 years.
		Pay day	Workpeople employed in card clothing trade:— Card setting machine tenters:	Increases of 7s. per week to day men (81s. to 88s), and of
	Lancashire and Yorkshire	after 8 July	Journeymen	8\(\frac{3}{4}\) per cent. to pieceworkers.  Scale of wages adopted varying according to number of machines, from 8s. to 31s. per week (plus war bonus).
		Pay day after 28 July	Card dressers, grinders, packers, etc	Increase of 3s. per week (not subject to a bonus of 12½ per cent).
	Lancashire, Cheshire, Derbyshire, and West Riding of Yorkshire	14 July‡	Workpeople engaged in the cotton industry§ (except engineers, boiler firemen, etc.).	Increase (on reduction in hours) of 30 per cent. on standard piece price lists, and an equivalent increase to those work-people whose wages are not governed by a standard list, making wages 145 per cent. above the Spinning Lists, the Universal Lists for Cards and Frames, and the Uniform Weaving List, 140 per cent. above the Ring Spinning
Cotton Industry		1st pay	Cotton waste workers, men 18 years and over	and Fustian Weaving List, 150 to 155 per cent. above the Velvet List, and 142½ per cent. above the Hard Waste List.    Increases to make a total war advance of 28s. 6d. per week over pre-war rates, resulting in net increases of from 4s. 2d. to 4s. 6d. per week for bag carriers, pilers, and
	Oldham	after 16 July	Other workpeople	loaders. (See Award No. 607 on p.350.) Increases, as war wages, of ½d. per hour to women 18 years and over, and youths under 18, and of ½d. per hour to girls under 18. (See Award No. 607 on p. 350.)
			Workpeople engaged in the worsted spinning industry:— Drawers, rovers, reducers, twisters, winders, reelers, and women warpers and beamers on time rates	Minimum basis rates fixed, varying from 14s. 6d. to 17s. 6d. per week.** (See Award No. 618 on p. 350.)
	Yorkshire	1st pay day in	Spinners on time rates	Minimum basis rate of 12s. 9d. per week fixed for standard of two sides of 72 spindles each, White Botany; Coloured spinners to be paid 1s. per week more, and \(\frac{1}{2}\)d. per spindle fixed for each spindle in excess or defect of 144, and 6d. for each side in excess or defect of two.** (See Award No. 618)
Woollen and Worsted Industry.		April¶	Doffers on time rates	on p. 350.) Minimum basis rate of 13s. 3d. per week fixed, except that in districts where rate is customarily less than that for spinners, 1s. per week less than spinner's rate is to be paid
	1		Pieceworkers	during first six months' employment and afterwards 6d. per week less.** (See Award No. 618 on p. 350.)  Piece rates to be revised so as to yield, on a four weeks' full time average, more than the new minimum rates for timeworkers. (See Award No. 618 on p. 350.)
	West R ding of Yorkshire	1st pay after	spinning industry	Increase of 5 per cent. Minimum rate after change: 62s. 6d. per week plus 5 per cent. (See Award No. 599 on p. 352.)
	Bradford and Shipley Dis- trict	15 July 11 July	Mechanics (members of the Amalgamated Society of Engineers) employed in textile mills and dyeworks	
Carpet Manufacture	Great Britain	1st pay day in July	Workpeople employed in the carpet manufacturing industry	Increase of 20 per cent. on pre-war base rates to time workers and of 15 per cent. to pieceworkers.
1			All classes of workpeople (except mechanics, etc.)—  18 years and over	Increases of 2s. per week to men and women whose previous advances over pre-war rates do not exceed 23s. per week
Linen Industry	Belfast and North of Ire	1st pay in June¶		for men and 13s. per week for women; or, where the previous advances exceed these amounts, an increase of such amount as will make the total advances over pre-war rates 25s. per week for men and 15s. per week for women ††; pieceworkers whose war advances are on a percentage basis to receive an equivalent percentage increase. (See
			Under 18 years	Award No. 576 on p. 350.) Increase of Is. per week††; pieceworkers whose war advances are on a percentage basis to receive an equivalent percentage increase. (See Award No. 576 on p. 350.)
Hosiery Industry.		4 July	All classes of workpeople	Additional war bonuses of 8s. per week to men, and to women on Cotton's patent power frames, of 5s. per week to other women and of 3s. per week to apprentices.
Lace Industry .	Nottingham	2nd pay day in July.	Warpers	The second second section of the 31d per hour into which is
* The chang	res shown were the result of	an agreeme	nt made in April between the British Tin Box	Manufacturers' Federation, the National Federation of General

\* The changes shown were the result of an agreement made in April between the British Tin Box Manufacturers' Federation, the National Federation of General Workers, and the National Federation of Women Workers. Under an Order issued by the Minister of Labour in July, the agreement was made binding on employers outside the Manufacturers' Federation, as from 5 August.

† The rates specified are inclusive of all bonuses and are based on a 48-hour week.

Or from the date of resumption of work, following the settlement of the dispute on 10 July.

Including the manufacture of velvet, fustian, hard waste goods, towels, quilts, sheetings, and cotton blankets.

See also under "Changes in Hours of Labour."

The increases took effect from the date shown, under an Award issued in July.

\*\* In districts where worsted spinning is newly introduced, and at Ardsley and Doncaster, the minimum rates are to be 5 per cent. less than those shown.

†† The increases are based on a full ordinary week, and are to be reduced proportionately where less than a full week is worked.

## PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919—(continued).

Trade.	Locality.	Date from which change took effect.	Occupations.	Particulars of Change.

## Changes in Rates of Wages, and War Bonuses—(continued)

	Chang	es in Ra	ates of Wages, and War Bonus	es—(continued).
	Nottingham	7 July	Lace dyers	Increase of 4d. per hour (1s. to 1s. 4d.)* (See Award No. W.A.
	Leicester, Loughborough, Hinckley and Basford Districts.	Week ending 2nd Aug.	Workpeople in the hosiery, dyeing and finishing trade	4482/3 on p. 353.)  Hourly rates enhanced (on reduction in hours so as to give the same weekly earnings of a 48-hour week as for the normal week previously worked (56 hours); and a minimum rate of 1s. 4d. per hour established for all wet workers 21 years and over; pieceworkers to have an increase of 10 per cent.*
Textile Dyeing, Bleaching, Finishing, etc., Trades	Belfast and North of Ireland.	1st pay in June†	Workpeople employed by linen merchants, etc., in the making-up trade; also those employed in the bleaching, dyeing, and finishing industry:  18 years and over	Increases of 2s. per week to men and women whose previous advances over pre-war rates do not exceed 23s, per week for men and 13s. for women, or where the previous advances exceed these amounts an increase of such amount as will make the total advances over pre-war rates 25s. per week for men and 15s. per week for women ‡; pieceworkers whose war advances are on a percentage basis to receive an equivalent percentage increase * (See Awards Nos. 574 and 575, p. —).  Increase of 1s. per week ‡; pieceworkers whose war advances are on a percentage basis to receive an equivalent percentage increase.* (See Awards Nos. 574 and 575 on p. —).
	Great Britain §	1st pay day in { May §.	Workpeople employed in the wholesale shirt and collar making trade:  Male cutters 22 years of age and over with not less than 5 years' experience Other male workers in cutting rooms	Substituted rate of not less than 1s. 6d. per hour (inclusive of all bonuses) fixed for timeworkers and pieceworkers. Substituted rates fixed varying from 3d. per hour for those under 15 years of age to 7½d. per hour for those 18 years and under 19 and 1s. per hour for those 21 years and under 22.
		30	Females	Substituted rate of not less than 7d. per hour (inclusive of all bonuses) fixed for those 18 years of age and over, those under 18 years of age to be paid \( \frac{1}{2}d \), per hour over the minimum rates fixed by the Trade Board.
Clothing Trades	London (West End)	1st pay period after	Workpeople in bespoke trade:— Tailors	Increase of \$\frac{1}{4}d\$. per "log" hour. Rates after change, 11d., 11\frac{1}{4}d\$. or 1s. (See Award No. 614 on p. 351.) Increase of \$1\frac{1}{2}d\$. per hour. Rates after change: 1st class firms, 1s. 11\frac{1}{2}d\$.; 2nd class firms, 1s. 10d.; 3rd class firms, 1s. 9d.
		10 June†	Tailoresses	Increases to rates of 1s. 2d. per hour for first hands; 11d. per hour for second hands; and 6½d. per hour for other female workers 17 years and over, subject to a minimum of 7d. per hour for workers 18 years and over employed in the trade for one year or more. (See Award No. 614 on p. 351.)
•	Birmingham	1 July	Dressmakers, tailoresses, and milliners over 18 years of age.	Minimum rates fixed (for a 48-hour week) of 8d. per hour for second class assistants; 9d. per hour for first class assistants; and 45s. per week for charge hands.*
Laundries	Newcastle, Gateshead, Sunderland and South Shields, Hull, Bristol, Brighton, and Hove	(See footnote   .)	Women and girls employed in laundries	Scale of minimum wages fixed varying from 11s. per week for girls under 15 years of age to 28s. per week for women 18 years and over; women 18 and over, other than those employed on a weekly basis, to be paid not less than 7d. per hour, and girls under 18 not less than 1-48th per hour of the appropriate weekly rates.* (See Awards Nos. 572, 573, 623, and 631 on p. 351.)
(	(	(	Electrotypers and stereotypers in jobbing	
Printing and Allied Trades	Various towns in England and Wales.¶	1st pay day in { July.	offices**:— Journeymen	Uniform rates adopted of 75s. per week for Grade 1, 72s. per week for Grade 2, 69s. per week for Grade 3, 66s. per week for Grade 4, 63s. per week for Grade 5, and 60s. per week for Grade 6; in offices where rotary work is done, extra weekly amounts of 8s. 6d. per week to be paid in Grade 1, 8s. in Grade 2, 7s. 6d. in Grade 3, 7s. in Grade 4, 6s. 6d. in Grade 5, and 6s. in Grade 6.¶
		Pay day	Assistants	Rates of wages increased to those adopted for journeymen, one class of labour only being recognised in future; assistants who have entered trade since 4 August, 1914, to serve a probationary period, receiving equal quarterly advances so as to bring their wages up to journeymen's rates after 5 years' service.  Uniform rates adopted for women with over 4 years' experi-
		in week ending 5 July.	industry, warehouses, and machine-room (layers-on, etc.).	ence of 34s. per week for Grade 1, 33s. per week for Grade 2, 32s. per week for Grade 3, 31s. per week for Grade 4, 29s. 6d. per week for Grade 5, and 28s. per week for Grade 6; and for workers with less than 4 years' employment, varying according to age and service, from a minimum of 12s. per week to 28s. in Grade 1, 27s. in Grade 2, 26s. in Grade 3, and from a minimum of 10s. per week to 25s. in Grade 4, 24s. in Grade 5, 23s. in Grade 6, these rates to be subject to the condition that the immediate resulting increase shall not exceed 5s. per week, any balance to make up the prescribed rate being paid by quarterly instalments of not more than 2s. 6d. per week.

\* See also under "Changes in Hours of Labour."
† The change took effect from the date shown under an Award issued in July.

\* See also under "Changes in Hours of Labour."

† The change took effect from the date shown under an Award issued in July.

† The increases are based on a full ordinary week, and are to be reduced proportionately where less than a full week is worked.

§ The changes shown were the result of an Agreement made in March between the Shirt and Collar Manufacturers' Federation and the United Garment Workers' Trade Union. Under an Order issued by the Minister of Labour in July, the Agreement was made binding on employers outside the Federation from 5th August.

|| The changes took effect from 1st pay period after 29 July at Newcastle, Gateshead, Sunderland, and South Shields, from 1st pay after 24 July at Brighton and Hove.

| Grade I.—Liverpool, Manchester. Grade II.—Barry, Birmingham, Bradford, Bristol, Cardiff, Leeds, Newcastle, Rotherham, Sheffield, Swansea, West Bromwich.

Grade II.—Aberavon, Abergavenny, Aberdare, Abertillery, Accrington, Ammanford, Ashton-under-Lyne, Bargoed, Barrow-in-Furness, Bishop Auckland, Blackburn, Grade III.—Aberavon, Abergavenny, Aberdare, Abertillery, Accrington, Ammanford, Ashton-under-Lyne, Bargoed, Barrow-in-Furness, Bishop Auckland, Blackburn, Bloxwich, Bolton, Burnley, Bury, Caerphilly, Castleford, Cleckheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Clickheaton, Walley, Merthyr Tydvil, Mexborough, Middlesbrough, Morley, Neath, Newport, Newton-le-Willows, North Shields, Nottingham, Oldham, Otley, Pontypool, Pontypridd, Preston, Prestor, Pudsey, Rochdale, Rhymney, Rhondad Valley, Runcorn, Seaham Harbour, Shipley, South Shields, Stanningley, Stockport, Stockton, St. Helens, Sunderland, Tredegar, Ulverston, Walsall, Warrington, Wednesbury, Widnes, Wigan, Wolverhampton, Wolverton, York, Ystalytera.

Grade IV.—Aldershot, Barnsley, Bath, Blackpool, Buxton, Cannock, Carlisle, Chesterfield, Chorley, Crewe, Darwen, Dewsbury, Doncaster, Dorking, Dunstable, Glossop Dale, Goole, Gravesend, Grimsby, Halifax, Harrogate, Hemel Hem

Yarmouth, Yeovil.

\*\* Uniform rates for electrotypers and stereotypers employed in newspaper offices came into operation on the pay day in week ending 24 May; for those employed on weekly and bi-weekly newspapers the rates fixed were the same as shown above for those in jobbing offices; in evening newspaper offices the rates were 2s. 6d. per week above these rates, and in morning and tri-weekly morning newspaper offices 8s. per week above.

## PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919—(continued).

		Date from		
m-ada `	Locality.	which change	Occupations.	Particulars of Change.
Trade.		took effect.		

## Changes in Rates of Wages, and War Bonuses—(continued).

		Pay day in week ending	Lithographic printers	Increase of 6s. per week in minimum rate. Minimum rate after change, 67s.
		28 June *	Cutters with two years' experience and over	Increase of 5s. per week in minimum rate to those with under five years' experience, and of 5s. 6d. per week to those with experience of five years and over. Minimum rates after change: five years' experience and over, 58s.; under 5 years' experience, 50s.  Increase of 6s. 6d. per week in minimum rate. Minimum rate
Printing and	Belfast	Pay day in week begin- ning	Women, girls and boys in lithographic, letterpress and binding trades:—	after change, 36s. 6d.  Increase of 4s. 6d. per week in minimum rate. Minimum rate
Allied Trades (continued).		7 July	Journeywomen Qualified pagers and sewers (hand and machine).	after change, 27s.  Increase of 6s. 6d. per week in minimum rate. Minimum rate after change, 29s.  New scale of minimum wages adopted, resulting in increases
		\	Learners after first six months' employment.	varying from 1s. to 3s. 9d. per week. Minimum rates after change, 10s. 6d. to 19s. 3d.
	Cork	1 July	Compositors, machinemen, linotype and monotype operators, lithographic printers, and bookbinders and machine rulers.	Increase of 7s. 6d. per week. Minimum rates after change: jobbing compositors, 67s. 6d.; bookbinders and machine rulers, 65s.
	Londonderry	1st pay day in July.	Compositors, machinemen, linotype and monotype operators (book, jobbing, and newspaper), bookbinders and machine rulers Workpeople employed in the hand-made paper trade:	Increase of 2s. 6d. per week. Minimum rate after change for compositors and bookbinders, 60s.
Paper Manufacture.	Kent, Somerset, Bucking- hamshire, Devonshire,	28 July	Vatmen, couchers, dryworkers, finishers, sizers, engineers, etc.	Increase of 2s. 6d. per "day's work."†
Manuactures	and Wales.		Apprentices	Scale of wages fixed varying from 2s. 9d. per "day's work"; in the first year, to 5s. 6d. per "day's work"; in the seventh year of apprenticeship.
(	Dundee	1 July	Upholstery sewers (females)	Minimum rate of 83d. per hour fixed for workers who have served 4 years' apprenticeship.
Furniture and Woodworking Trades.	United Kingdom	1st full	industry:— Machinists (21 years of age and over)	Minimum rates fixed of 1s. 6d. per hour in large towns and ports; 1s. 4d. per hour in small towns; and 1s. 3d. per hour in country districts.‡
Hades	Omtott III.gaal	pay after 1 May‡	Labourers (18 years of age and over)	Minimum rates fixed of 1s. 3d. per hour in large towns and ports; 1s. 2d. per hour in small towns; and 1s. per hour in country districts.
Pottery Manu-		(	Mill labourers (21 years and over)	Increases to a uniform rate of 42s. 9d. per week plus 20 per cent.§
facture	North Staffordshire	25 March*	Mill enginemen	Increases to a uniform rate of 50s. per week plus 20 per cent.§  Increases to a uniform rate of 46s. per week plus 20 per
		1		cent.§
Glass Manufac- ture	Yorkshire and certain firms in London and Man- chester	June	Flint glass bottle makers and blowers	Increase of 8d, or 8½d, per move to a uniform rate of 4s. 8d, per move.§ (See Award No. 622 on p. 352.)
	United Kingdom	1st pay day in week ending	Brushmakers	War bonus of 8d. in the shilling, previously granted, increased to 1s. in the shilling, except for workpeople receiving increased rates and a smaller bonus than 8d., who are to have a bonus of 20 per cent. on earnings.
Brush Manufac-	United Kingdom	5 July 1st pay day in week ending	Painting brush makers	War bonus of 8d. in the shilling, previously granted, increased to 1s. in the shilling.
	London	26 July 1st pay day in week	Tooth brush finishers, fashioners and cutters (males). Bone brush makers (females):	War bonus of 6d. in the shilling, previously granted, increased to 9d. in the shilling.
		ending 5 July	Drawing hands	War bonus of 6d. in the shilling, previously granted, increased to 7d. in the shilling. Additional bonus of 20 per cent. on earnings.
	London	12 July	Basket makers	Increase (on reduction in hours) of 15 per cent., making wages 70 per cent. above the list of 1916.§
	London	1 July	Males	Scale of minimum wages adopted, varying from 13s, per week at 14 years of age to 27s. 6d. at 18 years, 40s. at 21 years, and 55s. per week at 25 years.  Scale of minimum wages adopted varying from 11s. per week
			Workpeople in the bacon curing and pro-	at 14 years of age to 22s. per week at 18 years, and 31s. per week at 21 years.§
			vision trade: Men, 18 years and over	Increase of 3s. per week. Minimum rates after change: skilled men, 54s.; general labourers, 51s. (See Award No.
Other Miscel-	Bristol, Bath, and Cullompton.	1, May   /	Women, 18 years and over	W.A. 3645/2 on p. 354.) Increase of 2s. per week. Minimum rates after change: bacon washers, stovers and heavy hoist work, 33s.; packers, sewers, and general, 31s.; sewers only, 27s. (See Award No.
laneous Trades			Boys and girls under 18	W.A. 3645/2 on p. 354.) Increase of 1s. 6d. per week. (See Award No. W.A. 3645/2 on p. 354.)
	Pontypridd and Rhondda Districts.	3 July	Bakers, confectioners, and allied workers	Increase of 10s. per week to males and a proportionate increase to females. Minimum rate after change for bakers, 70s.
	Kirkcaldy	30 June*	Linoleum and floorcloth workers	Hourly rates and piece rates enhanced (on reduction in hours) so as to give the same weekly earnings for a 47-hour week as for the normal week previously worked (49½ hours).§
			Asphalters, etc.: Asphalte layers	Increase of 5d. per hour (1s. 2d. to 1s. 7d.), into which is merged the bonus of 12½ per cent. on earnings previously granted.
	Birmingham	23 July 4	Tar paviors	Increase of 5½d. per hour (1s. 0½d. to 1s. 6d.), into which is merged the bonus of 12½ per cent. on earnings previously granted
			Potmen, rubbers, yardmen and labourers	Increase of 4½d. per hour, into which is merged the bonus of 12½ per cent. on earnings previously granted. Rates after change: potmen, rubbers, and yardmen, 1s. 4½d.; labourers, 1s. 4d.
* The change to	ook effect from the date shows	n, under an	arrangement made in July.	

The change took effect from the date shown, under an arrangement made in July.

A "day's work" is a quantity of paper which varies according to the different sizes.

These rates were arranged to take effect from the date shown under an Award issued by the Court of Arbitration in June. At a meeting of the Joint Industria council for the Saw Milling Industry, held in July, it was decided that "large towns" should include those with a population of 30,000 and upwards, "small towns," hose with a population between 4,000 and 30,000, and "country districts," those with a population below 4,000. A "port" was defined as "where a ship can be eccommodated as distinct from a barge."

See also under "Changes in Hours of Labour."

The change took effect from the date shown, under an Award issued in July.

## PRINCIPAL CHANGES TAKING EFFECT IN JULY, 1919—(continued).

Trade. Locality. Change took effect. Occupations. Particulars of Change.	Trade. Locality.	took	Occupations.	Particulars of Change.
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771	Chang	ges in R	ates of Wages, and War Bonu	ses—(continued).
Local Authority Services	Eradiord Liverpool	1 April* 23 July	Corporation employees (excluding Gas and Electricity Department employees and tradesmen and labourers who are in receipt of more than 33s, per week over pre-war wages) Corporation employees (males under 21 years of age and all women)	War wage advances, previously granted, increased to 33 per week for men 21 years of age and over, to 27s. per week for men 18 to 21 years, to 13s. 6d. per week for girls and youths under 18, and a further war wage increase of 3s per week to women 18 years and over.  War bonuses, previously granted, cancelled, and in substitution therefor war bonuses granted of 7s. 3d. per week to those earning up to 10s. per week; of 8s. 6d. per week those earning over 10s. and up to 12s. per week; of 9s. 7d per week to those earning over 10s. and up to 14s. per week of 10s. 10d. per week to those earning from 16s. per week; of 12s. per week to those earning from 16s. per week; of 13s. 3d. per week to those earning from 18s. to 20s. per week; of 14s. 6d. per week to those earning from 20s. to 22s. per week; of 15s. 7d. per week to those earning from 22s. to 24s. per week; of 16s. 10d. per week to those earning 24s. and under 25s. per week; of 18s. pe week to those earning 25s. and up to 60s. per week; and of 30 per cent. to those earning over 60s. per week and up to 600 per anum.
	South Wales and Mon- mouthshire. (Certain Districts)†	JJune‡	Certain classes of workpeople employed by Local Authorities (excluding gas, elec- tricity, tramway, etc., workers)	Minimum hourly rates of wages, established in January last increased by 1½d. per hour to semi-skilled and unskilled workers; and by 1d. per hour to those already in receip of 1s. 6d. per hour or above. The following are example of the new rates:—Leading wheelwrights and blacksmiths 1s. 7½d. per hour; other wheelwrights and blacksmiths leading platelayers, coach painters, water fitters, etc. 1s. 7d. per hour; steam-motor drivers, steam-boiler drivers engine drivers, saddlers, working gangers, sawyers, leading hands and central yardmen, 1s. 6½d. per hour; semi skilled labourers, blocklayers, platelayers, doormen, fitters helpers and horse-drivers, 1s. 5d. per hour; ashmen 1s. 4½d. per hour; and ordinary labourers, strikers sweepers, lamp-lighters, etc., 1s. 4½d. per hour.

## Changes in Hours of Labour.

	Various towns in York- shire (same towns as on p. 339)§	1 May§	Bricklayers, masons, carpenters and joiners, and labourers	Uniform week adopted of 46½ hours in summer, and n exceeding 41½ hours in winter.
	Burton-on-Trent	1 July	Bricklayers, carpenters and joiners, wood- cutting machinists, plumbers, plasterers, painters, and labourers	Decrease of $6\frac{1}{2}$ hours per week in summer (53 to $46\frac{1}{2}$ ).
	Grantham	10 July	Bricklayers, masons, carpenters and joiners,	Decrease of 6 hours per week in summer (53 to 47).
Building and Allied Trades	Stafford	Week ending 1st pay day in	labourers, and scaffolders Bricklayers, carpenters and joiners, wood- cutting machinists, labourers, and navvies	Decrease of 9½ hours per week in summer (56½ to 47) and a average decrease for the year of about 7½ hours per week
		May¶ (	Painters	Decrease of $8\frac{1}{2}$ hours per week in summer (55 $\frac{1}{2}$ to 47), and a average decrease for the year of nearly 7 hours per week.
	Newbury	26 July	Bricklayers, masons, carpenters and joiners, woodcutting machinists, plumbers, plasterers, painters, scaffolders, labourers, etc.	Uniform week of 53 hours adopted in summer month resulting in a decrease generally of about 3 hours per week.
	Newton Abbot]	25 July	Bricklayers, masons, carpenters and joiners, plumbers, plasterers, painters, and labourers	Decrease of 10 hours per week in summer (56½ to 46½), an an average decrease for the year of about 7 hours per week,
	Plymouth and Devonport District	16 May¶	Bricklayers, masons, carpenters and joiners, woodcutting machinists and sawyers, plumbers, and plasterers	Decrease of 5 hours per week in summer (53 to 48).
Coal Mining	Great Britain	16 July	Workpeople employed in or about coal mines:—	A STATE OF THE STA
	· Aller And A	1	Underground workers, excluding firemen, examiners, deputies, pump minders, fanmen and furnacemen Surface workers	Adoption of a 7-hour day, reckoned from the time the las man in a shift leaves the surface to that at which the firs man returns to the surface.
	Cleveland and Ayrshire	16 July	Workpeople employed in or about ironstone mines:—	Uniform week of 46½ hours adopted, exclusive of meal times.*
Other Mining and Quarrying			Underground workers	Adoption of a 7-hour day, reckoned from the time the las man in a shift leaves the surface to that at which the firs man returns to the surface.
	South and West Durham	16 July	Surface workers Workpeople employed at limestone quarries (excluding pieceworkers)	man returns to the surface. $\parallel$ Decrease of $2\frac{1}{2}$ hours per week (49 to $46\frac{1}{2}$ ). Decrease of $1\frac{1}{2}$ hours per week (48 to $46\frac{1}{2}$ ).
Cotton Industry	Lancashire, Cheshire, Derbyshire, and West Riding of Yorkshire	14 July††	Workpeople engaged in the cotton industry ‡‡ (except engineers and boiler firemen)	Decrease of $7\frac{1}{2}$ hours per week (55 $\frac{1}{2}$ to 48).
Lace Industry	Oldham Nottingham	5 July 3rd pay day in July	Cotton waste workers. Warpers	Decrease of 8 hours per week (56 to 48).   Decrease of 6 hours per week (54 to 48).
Textile Dyeing, Bleaching, Finishing, etc.	Nottingham Leicester, Loughbrough, Hinckley and Basford Districts	July 7 July Week ending 2 Aug.	Lace dyers Workpeople in the hosiery, dyeing and finishing trade	Decrease of 6 hours per week (54 to 48).   Decrease of 8 hours per week (56 to 48).
Trades	Belfast, and North of Ireland	28 July	Workpeople employed in bleaching, dyeing, and finishing industries (except foremen, firemen, and watchmen)	Decrease to a uniform week of 49½ hours.
Clothing Trade Laundries	Birmingham Newcastle, Gateshead, Sunderland and South Shields, Hull, Bristol, Brighton and Hove	1 July See foot- note§§	Dressmakers, tailoresses, and milliners Women and girls employed in laundries	Maximum week of 48 hours established.   Uniform week of 48 hours adopted.   (See Awards Nos. 573, 623, and 631 on p. 351.)
Pottery Trade Glass Manufacture	North Staffordshire Yorkshire and certain firms in London and Manchester	July Week ending 21 July	Mill enginemen, stokers, and labourers  Flint glass bottle makers and blowers	Maximum week of 48 hours adopted.   Decrease of 10\frac{3}{4} hours per week (47 to 36\frac{1}{4}).
	London	12 July	Basket makers	Uniform week of 47 hours adopted, resulting in decreases
Other Miscel- laneous Trades	London	1 July	Men and women employed in wholesale textile warehouses, porters, packers, etc.	from 3 to 13 hours per week.   Maximum week of 44 hours adopted.
	Kirkcaldy	30 June‡	Linoleum and floorcloth workers	Decrease of $2\frac{1}{2}$ hours per week (49 $\frac{1}{2}$ to 47).
			The state of the s	

\* The changes took effect from the date shown, under an award issued in July.

† Including:—Aberavon, Aberdare, Abersychan, Barry, Bedwellty, Caerphilly, Glyncorrwg, Llanelly, Maesteg, Margam, Merthyr Tydfil, Mountain Ash, Mynyddislwyn, Neath (Rural District Council), Ogmore and Garw, Porthcawl, Pontypridd and Rhondda.

† The changes took effect from the date shown, under an arrangement made in July.

§ The changes shown, which formed part of a general scheme prepared last April by the Yorkshire Area Joint Council, to take effect from the date named, received approval of the Minister of Labour in July.

§ See also under "Changes in Rates of Wages."

¶ The change received the approval of the Minister of Labour in July, to take effect from the date shown.

\*\* The 46½ hours quoted has been generally adopted for surface workers, but in some districts it is known that manipulators of coal work less than 46½ hours per week.

per week.

†† Or from the date of resumption of work, following the settlement of the dispute on 10th July.

‡‡ Including the manufacture of velvet, fustian, hard waste goods, towels, quilts, sheetings, and cotton blankets.

§§ The changes took effect from 1st pay period after 29 July, at Newcastle, Gateshead, Sunderland and South Shields, from 1st pay after 24 July, at Hull, from 1st pay after 1 June at Bristol, and from 1st pay after 4 July at Brighton and Hove.

## PRINCIPAL REDUCTIONS IN RECOGNISED HOURS OF LABOUR DURING 1919.

THE following Table gives particulars of the principal reductions in recognised hours of labour in the various industries of the United Kingdom since the beginning of the present year. Further information is given in the article on "Recent Reductions in Hours of Labour" article on page 319.

printed on page 319. As regards the adjustments in rates of wages, which accompanied the reductions in hours, in cases where the piece rates have either remained unaltered, or have been increased by definite percentages, the fact is noted in the

last column of the Table. In other cases the letters (a), (b), or (c) are used to denote respectively adjustments of the following characters: -

(a) In trades where workers are paid at weekly, daily, or shift rates, no reduction made in such rates; in other cases, rates increased so as to give weekly wages not less than those previously paid.

(b) Base rates and methods of payment revised to

compensate for the shorter hours.

(c) The reduction in hours was accompanied by new minimum weekly rates, and a provision that piece rates are to be increased so as to enable the average worker to earn 25 per cent. above such minimum rates.

Thorse are	Allege at the second se	Hours of Labour in a week a	full ordinary	Particulars (see Note above) of Wage Adjustments.					
Industry.*	District.	31st December, 1918.	31st July, 1919.	Time Rates of Wages.	Piece Rates of Wages.				
Building and Allied Trades.									
Building trade operatives	Certain towns in Yorkshire, Lancashire, Cheshire, and North Wales	48½ to 55½†	4611	(a)					
	Scotland	50† (generally)	44	(a)	-				
Building trade operatives	United Kingdom	48 to 56	47	(a)	_				
Electricians (maintenance work) United Kingdom Wining and Quarrying.									
Coal mining, etc.:-		8 per shift‡	7 per shift‡	(a)	(a)				
Underground workers Surface workers	Great Britain	51 to 58§	461	(a)					
Ironstone mining:— Underground workers Surface workers	Cleveland and Ayrshire {	8 per shift‡ Various	7 per shift‡ 46	(a) (a)	(a)				
China clay mining	South Devon and Mid-Cornwall	46	42	(a)	(a)				
Shale mining, etc.:— Surface workers and oil workers	Scotland	50 to 54	49	(a)					
Limestone quarrying	West and South Durham	48	461	(a)					
Slate quarrying	North Wales	52½ to 55†	47 and 47½†	(a)					
State quality—g	Metal, Engineering and Shipb	uilding Trades.							
Pig iron and iron and steel manufacture:— Shift workers	North of England, Midlands, South Wales	8 or 12 per shift Various	8 per shift 47 and 48	(b) (a)	(b)				
Day workers	United Kingdom	53 or 54	47	(a)	No change¶				
trades			2 1164	(0)	No change.				
Tinplate manufacture:— Shift workers on alternate day and night	a w water and Manmouthshire	8 to 12 per shift	8 per shift 6 per shift**	(a) (a)					
Shifts Other shift workers Day workers	South Wales and Monmouthshire	6 to 8 per shift 53 (generally)	47	(a)					
Ammunition making brass-working, bridge-	Midland Counties	53 or 54	47	(a)	No change.				
building, nut, bolt, nail, screw, rivet, hollow- ware, tube, sheet metal, spring, anvil and vice, wagon building, wire rope, tank, etc., making			47	(a)	No change.				
Light castings manufacture	England and Scotland	50 to 54	47	(a)	Increased				
Lock and latch making	Wolverhampton, Wednesbury and District	54 54 to 59	47	(a)	10% No change.				
Tube manufacture	Glasgow, Airdrie and Coatbridge	52½ to 54	47	(a)	-				
Heating and domestic engineering	England and Wales	Various	47	(a) (a)	• No change				
Edge tool manufacture	Sheffield Birmingham and Wolverhampton Districts	54	47 and 48		No change				
Jewellery, silver and electroplate working	Sheffield and Birmingham	49 to 55	47	(a)	Increased 5%				
Spelter manufacture :— Daymen	Swansea	54 (generally) Various	47 8 per shift	(a) (a)	(a)				
Shift workers	Cumberland, Westmorland, Yorkshire, Lancashire and Nottinghamshire		48	(a)	(a)				
Farriery	London, Yorkshire, Lancashire, Glasgow, Edinburgh and other districts	51 to 55	47 and 48	(a)					
in the second se	Textile Trades	s.							
Cotton industry	Lancashire, Cheshire, and adjoining counties		48	(a)	Increased 30% on list prices††				
Woollen and worsted industry	England and Wales	55½ (generally)	48 48	(a) (a)	(a) (a)				
The state of the s	Various districts in Scotland	54 to 55½	48 48 (day)	(a)	(a) Increased				
Textile bleaching, printing, dyeing, etc., trades	Lancashire, Cheshire and Derbyshire	55 to 56	48 (day) 43½ (night) 48	(a)	13 to 15% (a)				
	Scotland Brighouse		49	(a)	No change.				
Silk industry	Leek, Macclesfield, Congleton, Brighouse and Braintree Districts Belfast and North of Ireland	Various	491	(a)	(a)				
Linen, bleaching, dyeing and finishing	Dellast and North of Ireland								

\* Except where otherwise stated the particulars given apply to the operatives generally in the industry specified.

† The hours quoted are those for the summer months; in winter the weekly hours are less.

‡ The length of the shift is defined as the period between the times at which the last man in the shift leaves the surface and the first man in the shift returns to the surface.

§ Except in Northumberland and Durham, where, in some cases, the hours were longer.

In certain districts and at certain firms the hours were less.

Where a workman is not able to earn on piecework his previous remuneration on the same job, suitable adjustments are made in the piecework price for that job \*\* Subject to the reservation that no extra mills shall be started in individual works until all mills now working in those works are on 6-hour shifts; but no mills to be stopped in order to change from 8 to 6-hour shifts.

†† Equivalent to about 14 per cent. on current rates.

## PRINCIPAL REDUCTIONS IN RECOGNISED HOURS OF LABOUR DURING 1919 - continued.

Industry.*	DISTRICT.	Hours of Labour in a full ordinary week at		Particulars (see Note on page 395) of Wage Adjustments.	
		31st December, 1918.	31st July, 1919.	Time Rates of Wages.	Piece Rates of Wages.
	Textile Trades continu	ed			
(	Kidderminster and various districts in York-	55 and 55½	48	(a)	Increased 15%
Carpet manufacture	shire and Lancashire. Various districts in Scotland	49 to 56	48	(a)	Increased 15%
Hosiery Manufacture Dyeing and finishing	Leicester and Loughbourgh Districts	Various 56	48 48	(a) (a)	Increased 71% Increased 10%
	Clothing Trades.				
Boot and shoe manufacture	United Kingdom	52½ (generally)	48	(c)	(c)
Tailoring (ladies' trade)	London (West End)	50	48	(a)	(a)
Dressmaking and millinery (retail)	Scotland	Various	44	(a)	_
Tailoring (bespoke trade)	Scotland	51 (average)	473	(a)	(a)
Felt hat making	Bury, Denton, Hyde and Stockport Districts	55½	461	(a)	(a)
Laundries	London, Newcastle, Sunderland, Hull, Bristol and other districts	Various	48	(a)	(a)
Railway service (traffic section)	Transport Trades United Kingdom	Various	48	(a)	
Carting, motor driving, stable and garage work,	Great Britain	55½ to 68	48	(a)	
etc.   Tramways (except tradesmen, etc.)	Creat Britain	49½ to 61¾	48	(a) (a)	
Dock labour	Dringing Posts	Various	44†	(a)	(0)
Motor omnibus service (drivers and conductors)	London	63 and 64	(Belfast 46)		(a)
Furniture removing and warehousing	United Kingdom	60 (generally)	48	(a) -	(0)
	Other Trades.	oo (gonerany)	10	(4)	(a)
Printing and allied trades	TT-14-3 TZI3	50 or 51 (generally)	10	(0)	
Pottery manufacture	North Staffordshire	52 Si (generany)	48	(a)	(a)
Cement making	United Vingdom	54 to 56½	48	(a)	(a)
Chemical manufacture	England and Wales	53 or 54 (generally)	47	(a)	(a)
Explosives manufacture	Great Britain	50 to 53	47	(a)	- Edi
	Principal centres in England and Wales	48 to 53	44 to 48	(a)	(a)
Vehicle building	Principal districts in Great Britain, and	50 to 54	47	(a)	(a)
	Belfast London, Manchester, Sheffield and other	48 to 54	47	(a) (a)	
Saw-milling	districts United Kingdom	*49 to 581	47	(a)	
	Burton-on-Trent	54	48	(a)	(a)
	London	Various	44	(a)	(a)
Cocoa, chocolate, sugar confectionery, etc.,				(4)	
manufacture :— Time-workers	Great Britain	v (	47	(a)	(a)
Shirt-workers	Great Biltaili	Various {	44	(a) (a)	(a)
Flour milling:— Shift-workers	Great Britain and various districts in	- 1	- 44	(a)	
Day-workers	Ireland	56 (generally)	47	(a)	_
leather trades (except horse-collar makers	Great Britain	50 to 54	48	(a)	Increased 12½%
and saddlers in the Midlands)  Leather tanning, etc	London, Northampton, Walsall, Yorkshire	50 to 54	48	(a)	(a
The second secon	and Scotland				
Electrical undertakings :—	Public Utility Service	es.			
Shift-workers	London and suburbs	56	48	(a) (a)	-
Day-workers		54	47	(a)	
Shift-workers	Great Britain	Various	8 per shift	(a) (a)	-
Tramways (see under Transport).		Various	47	(a)	
The same of the sa				A STATE OF THE PARTY OF THE PAR	

\* Except where otherwise stated the particulars given apply to the operatives generally in the industry specified.

† The hours of work are 4 per half-day (i.e., 44 per week), but men are required to be booked quarter of an hour before starting time for each half-day's work.

## PRICES AND WAGES IN THE COAL AND IRON TRADES.

THE results of recent ascertainments of the selling prices of coal and iron are given below:—

Coal.—No change in miners' wages resulted from the

ascertainment of the average selling price of coal.

Pig Iron.—The increase in the ascertained selling price of Cleveland pig iron for the quarter ended June, 1919, resulted in an increase for blastfurnacemen of 22.25 per cent. on the standard rates of wages of 1879.

Manufactured Iron.—In the North of England the ascertained prices warranted an increase of  $27\frac{1}{2}$  per cent., but as the subsidies on pig iron, in respect of which an advance in wages of 10 per cent. had previously been granted, ceased on 30th April, the net increase amounts to 17½ per cent. In the Midlands the increase was 27½ per cent. The ascertainment in the West of Scotland warranted an increase of  $27\frac{1}{2}$  per cent., but it has not yet been decided whether the subsidy equivalent of 10 per cent. is to be deducted from this amount.

	Price accordant Au		Inc. (+) or Dec. (-) of last Audit on		
Product and District.	Period covered by last Audit.	Average selling price per ton.	Previous Audit.	A Year ago.	
COAL. (Average of all classes of Coal	1919.	s. d.	s. d.	s. d.	
at pit's mouth.)  Durham  Northumberland	AplJune MarMay	$\begin{array}{ccc} 24 & 0\frac{3}{4} \\ 26 & 5\frac{1}{2} \end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	+ 4 61 + 7 41	
Pig Iron. Cleveland	AplJune	141 112	+23 7	+ 34 1	
MANUFACTURED IRON. North of England (Bars and angles.)	May-June	419 13	+53 6	+136 5	
Midlands (Bars, angles, tees, sheets, plates, hoops, strips, etc.)	May-June	440 10	+54 31	+125 71 -	
West of Scotland	May-June	416 51	+55 2;	+ 120 3}	
		SULTER SERVICE			

## INDUSTRIAL DISEASES AND FATAL ACCIDENTS.

DISEASES OF OCCUPATIONS.

rises include all attacks, fatal or otherwise, reported to the Home Office ring the month, and not previously reported, so far as is known, during preceding 12 months. Deaths include all fatal cases reported during the inth, whether included (as cases) in previous returns or not.]

The total number of cases of poisoning and of anthrax reported to the Home Office under the Factory and Workshop Act during July, 1919, was 25, of which 19 were due to lead poisoning, 3 to mercurial poisoning and 3 to anthrax.

Two deaths due to lead poisoning were also reported: of these two deaths, one was that of an operative engaged in the shipbuilding trade and the other that of a pottery worker. In addition 4 cases (all deaths) of lead poisoning amongst house painters and plumbers came to the knowledge of the Home Office, but notification of these cases is not

An analysis of the number of cases of poisoning and of anthrax in July is given in the Table below:—

(a) CASES OF LEAD POISONING.	(b) Cases of Other Forms of Poisoning.
Among Operatives engaged in—  Smelting of Metals 1 Brass Works Sheet Lead and Lead Piping Plumbing and Soldering Printing 1 File Cutting Tinning of Metals White Lead Works 2 Red and Yellow Lead Works 1 Pottery 3 Glass Cutting and Polishing Vitreous Enamelling Electrical Accumulator Works 5 Paint and Colour Works 1 Coach and Car Painting 2 Shipbuilding 2	Mercurial Poisoning— Barometer and Thermometer Making 2 Furriers' Processes Explosives Works Other Industries Phosphorus Poisoning Arsenic Poisoning— Paint, Colours and Extraction of Arsenic Other Industries Other Industries Toxic Jaundice  TOTAL "OTHER FORMS OF POISONING"  (c) CASES OF ANTHRAX— Wool
Paint used in other Industries Other Industries 1  TOTAL OF ABOVE 19  HOUSE PAINTING AND	Handling of Horsehair Handling and Sorting of Hides and Skins (Tanners, Fellmongers, &c) Other Industries
PLUMBING 4	TOTAL ANTHRAX

## FATAL INDUSTRIAL ACCIDENTS.

(Based on Home Office and Board of Trade Returns.) The number of workpeople reported as killed in the course of their employment during July, 1919, was 233, an increase of 48 on the previous month but a decrease of 51 on a year ago. The mean number in July during the five years 1914-1918 was 247, the maximum being 284 and the minimum 216.
The distribution of such fatal accidents among the various

trades is as follows:—			
Number of Workp	copl	e killed in July, 1919.	
RAILWAY SERVICE.	-1	FACTORIES AND WORKSHOP	s—
Brakesmen and Goods		(continued):	
Guards	1	Non-Textile—(continued):	
Engine Drivers	î	0	1
Firemen	2	Wood	4
Guards (Passenger)		Clay, Stone, &c	4
Permanent Waymen	6	Chemicals	4
Porters	3	Laundries	î
Shunters	3	Food	2
Mechanics		Drink	
Labourers	4	Paper, Printing, &c	1
Miscellaneous	5	Other Non-Textile In-	
Contractors' Servants	1	dustries	22
MOMAL PARTY	-	TO THE REAL PROPERTY OF THE PARTY OF THE PAR	
TOTAL, RAILWAY SERVICE	26	TOTAL, FACTORIES AND	
MINIO	-	WORKSHOPS	95
Underground	87	SECRETARY SECONDS IN COLUMN	
Chufa a -	8	ACCIDENTS REPORTED UN	DED
Surface	-0	FACTORY ACT, SS. 104-5-	September 1981
TOTAL, MINES	95	Docks, Wharves and	
	_	Quays	5
Quarries over 20 feet deep	3	Warehouses	2
	_	Buildings to which Act	-
FACTORIES AND WORKSHOP	g	applies	4
extile—			
Cotton	2	TOTAL UNDER FACTORY	
Wool and Worsted	3	ACT, SS. 104-5	11
Other Textiles	2	101, 50. 101 0	
on-Textile-		Accidents reported under	
Extraction of Metals	4	Notice of Accidents Act.	
Founding and Conversion		1894	3
or Metals	19		
Engineering and Loco-		Total (excluding Sea-	
motive Engineering	3	men)	233

Ship and Boat Building 23

## PAUPERISM IN THE UNITED KINGDOM.

[Data supplied by the Ministries of Health in England and Scotland, and the Local Government Board in Ireland.]

THE number of paupers relieved on one day in July, 1919, in the thirty-five selected areas named below, corresponded to a rate of 123 per 10,000 of population, showing an increase of 1 per 10,000 on the previous month, a decrease of 3 per 10,000 on a year ago, and a decrease of 61 per 10,000 compared with July, 1913.

Compared with June, the total number of paupers relieved increased by 1,753 (or 0.8 per cent.). The number of indoor paupers increased by 219 (or 0.2 per cent.), and the number of outdoor paupers increased by 1,534 (or 1.2 per cent.). Twenty-two districts showed increases, eleven showed decreases, and two showed no change. The changes, however, both increases and decreases, in no case exceeded 5 per 10,000.

Compared with July, 1918, the total number of paupers decreased by 3,461 (or 1.5 per cent.). The number of indoor paupers decreased by 8,837 (or 7.7 per cent.), while the number of outdoor paupers increased by 5,376 (or 4.5 per cent.). Eleven districts showed increases, two showed no change, and every other district showed a decrease.

The most noticeable increases were in the Barnsley district (15 per 10,000), and in the Coatbridge and Airdrig district (12 per 10,000); while the most marked decreases were in the Central Metropolitan district (24 per 10,000), and the Cork, Waterford, and Limerick district (13 per 10,000). The other changes were under 10 per 10,000 of the population.

	P	aupers on July,	Increase Decrease rate	(—) in		
Selected Urban Areas.*	Indoor.	Outdoor	Total.	Rate per 10,000 of Esti- mated	10,000 Populat compare	of ion as ed with
				Population.	ago.	ago.
ENGLAND & WALES.†  Metropolis.						
West District	7,786	1,352	9,138	113 138	+ 1 + 1	- 6 - 8
North District	9,423 2,672	4,375 869	13,798 3,541	266	+ 1 + 1	-24
Central District	8,558	3,793	12,351	188	+ 2	9
South District	15,676	9,139	24,815	129	+ 1	- 4
Total, Metropolis	44,115	19,528	63,643	141	+ 2	- 6
West Ham	3,590	7,512	11,102	139	+ 1	2
Other Districts.  Newcastle District Stockton and Tees Dis-	1,838	3,689	5,527	110	+ 3	+ 9
trict	797	2,026	2,823	108 64	$-\frac{1}{1}$	- 3 - 5
Bolton, Oldham, etc Wigan District	2,861 1,407	2,410 4,131	5,271 5,538	123	+ 1	
Manchester District	6,547	3,805	10,352	98	+ 2	- 6
Liverpool District	7,225 1,605	8,229 1,318	15,454 2,923	132 78	+ 1 + 1	$-4 \\ + 2$
Bradford District Halifax and Hudders-	1,005			2 S. C.		
field	886	1,771	2,657	68	-1	3
Leeds District	1,863	1,988	3,851 4,082	124	+ 5	+15
Barnsley District Sheffield District	2,037	2,323	4,360	86	+ 2	+ 1
Hull District	1,422	4,416	5,838 4,963	177	+ 2	$\begin{vmatrix} -4 \\ -7 \end{vmatrix}$
North Staffordshire Nottingham District	1,493 1,637	3,470 3,534	5,171	107	+ 2	+ 2
Leicester District	948		2,543	106	_ 2	- 9
Wolverhampton Dis-	2,610	4,288	6,898	97	+ 1	+ 2
Birmingham District	5,342	2,919	8,261	96	+ 2	+ 3
Bristol District	5,342 2,354 1,738	2,447	4,801 6,582	121	+ 1 + 1	$\frac{-1}{+2}$
Cardiff and Swansea				105	+ 1	-1
TOTAL, "Other Districts'	45,276	62,619	107,895	100		
SCOTLAND.†	0.075	14,369	16,744	174	+ 1	+ 1
Glasgow District Paisley & Greenock Dist.	2,375 530	1 627	2,157	110	- î	5
Edinburgh & Leith Dist.	953	3,558	4,511	111	+ 1	- 9 - 6
Dundee and Dunfermline	501		2,132 2,094	105	+ i	= 6
Aberdeen	AND RESIDENCE OF THE PARTY OF T		1,485	140	— ŝ	+12
TOTAL for the above Scottish Districts	4,879		29,123	142		<b>—</b> 3
						1
IRELAND.‡ Dublin District	3,608	7,161	10,769	258	+ 4	+ 5
Belfast District Cork, Waterford and	1 814		2,597	59	- 4	-,9
Cork, Waterford and	2,440	3,599	6,039	243	-1	-13
Limerick District Galway District	231	191	422	124	<b>—</b> 5	_ 2
TOTAL for the above Irish Districts	8,093	11,734	19,827	174		_ 5
Total for above 35 Districts in July, 1919	105,953	125,637	231,590	123	+ 1	-3
				3 337-	les and Ire	oland mor

\* These urban areas include in the case of England and Wales and Ireland more than one poor-law union, except in the Leicester, Birmingham, West Ham, Belfast and Galway districts; and more than one parish in the case of Scotland, except in the Aberdeen district.

† Exclusive of Vagrants; of Patients in the Fever and Small-pox Hospitals of the Metropolitan Asylums Boards; of Lunatics in Asylums, Registered Hospitals and Licensed Houses; and of persons receiving outdoor medical relief only.

‡ Excluding Casuals, but including persons maintained in Institutions for the Blind Deaf and Dumb, etc., who are classified as not able-bodied.

## WELFARE AND WELFARE SUPERVISION.

The Home Office have issued a pamphlet on "Welfare and Welfare Supervision in Factories and Workshops." The object of this pamphlet is to provide employers with an outline of welfare work in factories, to indicate the principles on which it should be based, and to promote a consideration of the subject by employers generally.

In an introductory paragraph it is remarked that while, before the War, many employers were carrying on welfare work with great success, it was during the War that its value came to be widely recognised. Although the arrangements made during the War were necessarily carried through hurriedly and much of the work was experimental and mistakes were unavoidable, much useful experience has been obtained and this experience may now be applied in placing obtained and this experience may now be applied in placing welfare work on a sound and permanent footing. The price of the pamphlet is 2d. net, and it may be purchased from the sources indicated on the front cover of this Gazette.

## LEGAL CASES AFFECTING LABOUR

#### WORKMEN'S COMPENSATION ACTS.

REDEMPTION OF WEEKLY PAYMENT BY LUMP SUM: NO DETERMINATION OF WEEKLY PAYMENT: ADMISSION OF LIABILITY: COMPROMISE OF ALL CLAIMS: APPLICATION TO RECORD: JURISDICTION OF COUNTY COURT.

The Workmen's Compensation Act, 1906, provides that where any weekly payment has been continued for not less than six months, the liability therefor may be redeemed by the employer, on his application to the Court, by the payment of a lump sum, which in case of permanent incapacity must be a certain prescribed amount and in any other case may be settled by arbitration. Nothing in any other case may be settled by arbitration. Nothing in this provision is to prevent agreements being made for the redemption of a weekly payment by a lump sum. Where the amount of compensation under the Act has been determined, whether by arbitration, by a committee, or by agreement, a memorandum thereof must be sent to the County Court to be recorded. Where, however, the agreement is for the redemption of a weekly payment by a lump sum, and the registrar thinks such sum inadequate, he may refuse to record the agreement and refer it to the judge, who is to deal with it as he thinks just.

A workman in a controlled munitions factory was injured by accident in January, 1918, in circumstances admittedly entitling him to compensation, and he was paid a weekly sum until November, 1918, but no agreement was made. He was then considered able to do a limited amount of work and it was proposed to reduce the payments for three months, at the end of which time he was to present himself for medical examination. Protracted negotiations followed which resulted in the proposal being abandoned and the parties agreeing for the payment of £250 and five guineas costs. In February, 1919, the employer applied to the County Court to have this agreement recorded, erroneously stating that weekly payments had been made to date, whereas, in fact, payments had not been made since the preceding November. The registrar not being satisfied as to the adequacy of the amount referred the matter to the judge had no jurisdiction to consider the adequacy or to A workman in a controlled munitions factory was injured judge. It was contended on behalf of the employer that the judge had no jurisdiction to consider the adequacy or to make any award, as the agreement was not one for the redemption of a weekly payment, but an agreement for the acceptance of a sum in full satisfaction of all claims whatever they might be. The judge decided that the agreement was one for the redemption of a weekly payment and that the amount was inadequate. He therefore refused to record the agreement. The employer appealed. The Court of Appeal allowed the appeal, holding that the agreement was one by which the parties had assessed the value of a liability for a weekly payment of an unascertained amount and that the judge had no jurisdiction to review such an agreement.—Williams v. Minister of Munitions.—Court of Appeal.—25th June, 1919.

AGREEMENT TO PAY LUMP SUM IN REDEMPTION OF WEEKLY PAYMENT: INFANT: PAYMENT INTO COURT: RIGHT TO PAYMENT OUT AFTER ATTAINING MAJORITY: DISCRETION OF COURT: RIGHT OF APPEAL.

Nothing in the Act prevents an agreement between an employer and an injured workman for the redemption of a weekly payment by a lump sum, but the County Court Judge may refuse to sanction such agreement unless the sum is adequate; and on sanctioning such agreement the sum must be paid into Court, to be disposed of for the benefit of the person entitled in such manner as the judge thinks best.

A young workman, 20 years of age, met with an accident in October, 1918, as a result of which he lost an arm. There was no doubt as to his right to compensation, and his employers made a weekly payment to him till 7th March, 1919, when an agreement was sanctioned by the County Court Judge for the redemption of the payment by a lump sum of £300; and that sum had been duly paid into Court.

On 24th April, 1919, this workman attained the age on 24th April, 1919, this workman attained the age 21 years; and shortly afterwards he applied to the judg to have the whole amount in Court paid out to him, of the ground that he was absolutely entitled to it and we no longer under the disability of infancy. The judg refused, holding that he still had discretion as to the mode in which the fund should be applied. He decline the order can money to be really at a vector some money to be really at the credit of the court of the credit of t mode in which the fund should be applied. He declined to order any money to be paid out except so much as was necessary to procure an artificial arm. The workman appealed. Two questions were raised on the appeal, first, whether the refusal of the judge was subject to any appeal; and, secondly, whether he retained any discretion as to the disposal of the fund after the workman had attained his majority. The Court of Appeal decided that the judge's refusal was subject to anneal. They further the judge's refusel was subject to appeal. They further decided that the judge had no power to retain the sum in Court after the person to whom it belonged attained his majority against that person's consent. The appeal was therefore allowed.—Johnson v. Liston & Co.—Court of Appeal.—9th July, 1919.

REVIEW: CHANGE OF CIRCUMSTANCES SINCE COMPENSATION FIXED: OBLIGATION TO FIND SUITABLE EMPLOYMENT: INCREASED DIFFICULTY OF FINDING WORK: RIGHT TO HAVE PAYMENT INCREASED.

Any weekly payment under the Act may be reviewed at any time at the request of either workman or employer, and on such review may be ended, diminished, or increased. In 1915 a workman injured his right hand in an accident in circumstances admittedly entitling him to compensation. Weekly payments were made for some months, and then he was put on various light jobs. He failed to do the work provided for him satisfactorily, and payment of compensation was stopped in January, 1916. He then underwent an operation and did no work for a considerable time. In December, 1917, he took proceedings for an award of compensation. The Sheriff-Substitute decided that at the date of hearing he was suffering from partial incapacity, and, having regard to the work he was able to do, fixed the weekly payment at 10s. 3d. During the next three months the workman made various attempts to obtain suitable work, but owing to the state of the labour market he was not successful. He then applied for a review and to have the payment increased. It was admitted that the condition of his hand was the same as at the date of the first hearing; but it was contended that admitted that the condition of his hand was the same as at the date of the first hearing; but it was contended that fresh evidence given showed that the injury was a more serious hindrance to the workman obtaining work than was supposed at the time of the first hearing, and therefore there was sufficient change in the circumstances to give the arbitrator jurisdiction to review his former award. The Sheriff-Substitute, accepting this view, held that he had jurisdiction, and increased the payment to 15s. The employers apealed, and in substance alleged that the workman made no real attempt to obtain suitable work, and that if he had tried he could have found such work.

The Court of Sessions on the facts found that there had been no change in the circumstances, and decided that there was no evidence upon which the Sheriff-Substitute was entitled to increase the payment fixed by his previous award. The appeal was therefore allowed, and the work-

award. The appeal was therefore allowed, and the workman appealed to the House of Lords.

The House of Lords held that where a workman asks for a review and, although he is unable to show any change for the worse in his bodily condition, is able to prove greater difficulty in his existing condition in obtaining greater difficulty in his existing condition in obtaining suitable employment than was apparent at the hearing of the original application, there has been a change in the circumstances sufficient to give the arbitrator jurisdiction to increase the payment. The award of 15s. a week was therefore ordered to stand, and the appeal allowed.—

M'Alinden v. James Nimmo and Co., Ltd.—House of Lords.—1st July, 1919.

FATAL INJURY: PARTIAL DEPENDANTS: AMOUNT OF COM-PENSATION: AVERAGE WEEKLY EARNINGS: RIGHT TO CONSIDER PROSPECTIVE EARNINGS IN ASSESSING COM-PENSATION

Where a workman is fatally injured in circumstances giving his dependants a right to compensation, the amount of compensation to dependants wholly dependent on his earnings is a sum equal to his earnings in the employment of the same employer during the three years preceding the injury or £150, whichever is the larger sum, but not exceeding £300; and if he has not been employed as long as three years by such employer, the amount of his earnings during the three years preceding the injury is to be deemed to be 156 times his average weekly earnings during the period of

his actual employment under such employer. If he does not leave any such dependants, but leaves any dependants partially dependent upon his earnings, the amount of compensation is such sum as may be agreed upon, or in default of agreement as may be determined by arbitration under the Act as reasonable and proportionate to the injury to such dependants, not exceeding, however, in any case the sum specified in the case of those wholly dependent.

A pit boy of 15 years of age was killed in a colliery accident in December, 1917. He was his mother's only child and she was a widow. During the period of his employment his average weekly earnings, including war bonus and war wage, amounted to 18s. Il\(\frac{1}{2}\)d. It was admitted that his mother was practically dependent on his earnings; and it was estimated that after paying his board, lodging, pocket money, etc., she was benefited to the amount of 5s. a week from the boy's earnings. The mother took proceedings for compensation and the employers paid \(\frac{1}{2}\)d into Court, on the basis of 156 times the 5s. a week, which, in fact, is \(\frac{1}{2}\)39. Afterwards they paid in another \(\frac{1}{2}\)10 making the total \(\frac{1}{2}\)50 which the claimant was willing to accept.

was willing to accept.

The County Court Judge, however, refused to sanction and record a memorandum of the agreement on the ground that the amount was inadequate, as the deceased would admittedly have been able to earn £2 16s. a week if he had been still have been able to earn £2 16s. a week if he had been still alive. He accordingly, regarding the prospective earnings of the deceased, awarded the mother £150. The employers appealed In support of the appeal it was contended that the judge should have taken into consideration only the benefit which the claimant was actually receiving from the wages of the deceased, and that he was not justified in considering prospective earnings. The Court of Appeal, however, held that the judge had come to a right conclusion and dismissed the appeal.—Sheldon v. Butterley Co., Ltd.—Court of Appeal.—30th June, 1919.

COMPENSATION: BASIS OF COMPUTATION: AVERAGE WEEKLY EARNINGS PREVIOUS TO ACCIDENT: EMPLOYMENT AT TIME OF ACCIDENT DIFFERENT FROM USUAL EMPLOYMENT OF INJURED WORKMAN.

Where resulting incapacity for work follows an injury by coident in circumstances entitling an injured workman to ompensation under the Act, the amount of compensation is weekly payment not exceeding 50 per cent. of his average weekly payment not exceeding 50 per cent. Of his average weekly earnings during the previous twelve months, or during such less period as he has been in the employment of the same employer. In fixing the amount of the weekly payment in case of partial incapacity, the Act provides that it must not exceed the difference between the average weekly earnings of the workman before the accident and the average reekly amount which he is earning, or is able to earn, in ome suitable employment after the accident, but is to bear uch relation to that difference as may appear proper in the circumstances of the case.

A woman who had been earning £55 a year, with board and lodging, as a cook-housekeeper, took work in a munitions factory in 1916. In September, 1918, while employed in turning and gauging shells, she met with an accident which injured her thumb. In consequence, the thumb was shortened and became permanently stiff, and she was unable to do this mechanical work properly. Her average weekly earnings at the factory amounted to £4 8s. 8d. a week. In April, 1919, she took a situation as cook at £1 a week, with board and lodging. Her employers at the time of the accident paid her full compensation till nearly the end of 1918, when they stopped payment. Subsequently she took proceedings against them to obtain an award of compensation. At hearing she gave evidence that she had no intention of returning to factory work-on account of the condition of her thumb. She also said that she was prevented by the same cause from doing some of the work of a cook.

The County Court Judge decided that nothing in her condition incapacitated her for her usual work as a cook, and that as she had no intention of resuming mechanical work the question of capacity for such work did not arise. He accordingly made a declaration of liability against the employers, but awarded no compensation.

The claimant appealed.

It was contended on her behalf that the judge had in effect. A woman who had been earning £55 a year, with board and

The claimant appealed.
It was contended on her behalf that the judge had in effect reated her as if she had been a cook throughout and had refused an award of compensation on the ground that her earning capacity as cook had not been diminished; whereas he should have compared her present wage-earning capacity with her average weekly earnings while on munitions work, not with her capacity is a provious accuration. The Court at with her capacity in a previous occupation. The Court of Appeal accepted this view, allowed the appeal, and remitted the case to the judge for an award on a proper basis. They held that the judge had misconceived his duty under the Act. In measuring the diminution of the claimant's capacity he should have compared her capacity at the time of the accident to earn wages at the work at at the time of the accident to earn wages at the work at which she had been injured with her capacity after the injury in some suitable employment. Evidently her usual work of cook was such suitable employment, but the judge was not justified in considering what her occupation had been before she entered the employment at which she had been injured.—Ling v. De Dion Bouton (1917), Ltd.—Court of Appeal.—9th July, 1919.

## RECENT CONCILIATION AND ARBITRATION CASES.

COURT OF ARBITRATION CONSTITUTED UNDER WAGES (TEMPORARY REGULATION) ACT, 1918.

#### Building and Allied Trades.

Building and Allied Trades.

Carpenters and Joiners.—The Dorset County Association of Master Builders and Decorators and the War Office v. the Amalgamated Society of Carpenters, Cabinetmakers and Joiners. Decision—The prescribed rate applicable on 21st November, 1918, to the class of workmen concerned was 1s. 1d. an hour. Issued 1st July. (567)

Building Trades.—The Scottish Building Trades' (Employers) Wages Board v. the Building Trades of Scotland Operatives' Wages and Conditions of Service Board. Decision—Claim by the employers for wages to be reduced corresponding to any decrease in the cost of living not

Decision—Claim by the employers for wages to be reduced corresponding to any decrease in the cost of living not established. Claim by the Operatives' Wages and Conditions of Service Board for an advance of 3d. an hour on the present rates of wages of building trade operatives and paviors, not established. Issued 15th July. (600)

BUILDING TRADE OPERATIVES.—The Scottish Wholesale Cooperative Society, Ltd., Glasgow, v. the Building Department Employees of the Society. Decision—The bonus of 2s. a week granted by the Society should merge in the advance payable to the men concerned under Award (No. 313) of the Court of Arbitration of 17th March, 1919 (Building Trade—Scotland). Issued 17th July. (613)

GRAVEL PIT WORKERS.—H.M. Office of Works (Contracts and Labour Branch) v. the Dock, Wharf, Riverside and General Workers' Union of Great Britain and Ireland (Gloucester District) and the United Builders' Labourers' Union. Decision—Claim for an advance in wages and for travelling allowances not established. In view of the negotiations at present taking place with regard to wet time, between the employers and the workpeople in the Building Trade, the Court make no order regarding the claim for wet time; they also consider the travelling facilities are not adequate, and recommend the employers to make suitable arrangements for the conveyance of the men to and from work. Issued 50th July. (635)

#### Mining and Quarrying.

ELECTRICAL WORKERS.—Clay Cross Co., Ltd., v. Electrical Trades Union. Decision—Claim of surface workers employed in the firm's electrical fitting shop to the advance granted to shift workers under Mr. Justice Sankey's Report, not established. Issued 30th July. (633)

#### Pig Iron and Steel Manufacture.

LOCOMOTIVE DRIVERS AND FIREMEN.—The South Wales LOCOMOTIVE DRIVERS AND FIREMEN.—The South Wales and Monmouthshire Iron and Steel Makers' Association (representing Guest, Keen and Nettlefolds, Dowlais Iron Works) v. the Monmouthshire and South Wales Colliery Enginemen, Stokers and Craftsmen's Association. Decision—Claim that the advance of 2s. a shift to colliery workers under Mr. Justice Sankey's Report of 20th March, 1919, be applied to the men concerned, not established. Issued 21st July. (616)

## Engineering, Shipbuilding and Other Metal Trades.

MOTOR-WHEEL BUILDERS.—The Warland Dual Rim Co., Birmingham v. the Workers' Union. Decision—The award (No. 2800) of the Committee on Production of 9th Novem-

Birmingham v. the Workers' Union. Decision—The award (No. 2800) of the Committee on Production of 9th November, 1918 (Engineering and Foundry Trades), did not apply to the men concerned employed in the building and assembling of motor wheels, and there is no prescribed rate applicable to the class of workers concerned employed by the firm. Issued 1st July. (560)

CIVILIAN EMPLOYEES.—The Admiralty v. the Amalgamated Society of Engineers, the Edinburgh and Leith Operative Plumbers' Joint Committee, the Joint Trades Committee (Dunfermline), representing the United Operative Masons' Association of Scotland, the Operative Bricklayers' Society, the Scottish Painters' Society, and the Amalgamated Society of Carpenters, Cabinet Makers and Joiners. Decision—The 2s. a week inducement allowance paid to local entrants and transferees at H.M. Dockyard, Rosyth, prior to 2nd December, 1915, is in excess of the Admiralty standard rate of the various classes of tradesmen concerned, viz., the rate paid to the men engaged after 2nd December, 1915, at Rosyth and corresponding to the rate paid in the Southern Dockyards. In certain cases where the men were employed prior to 2nd December, 1915, at a higher rate than the Admiralty standard rate, such adjustment to be made in the amount due as to give the men not less than the Admiralty rate plus the 2s. inducement allowhigher rate than the Admiralty standard rate, such adjustment to be made in the amount due as to give the men not less than the Admiralty rate plus the 2s. inducement allowance. In no case is the extra 2s. applicable to men engaged subsequent to 2nd December, 1915. Issued 1st July. (561) Sword Blade Fitters.—R. J. Gaunt, Ltd., Birmingham, v. Samuel Harry Gardiner. Decision—The man concerned is not within the class of workmen to whom the award (No. 2800) of the Committee on Production of 9th November, 1918 (Engineering and Foundry Trades) is applicable. Issued 1st July. (563)

WOMEN WELDERS.—Jukes. Coulston and Stokes. Plaistow.

WOMEN WELDERS.—Jukes, Coulston and Stokes, Plaistow, Palladium Autocars, Ltd., Putney, Rivers' Engineering

Co., Chelsea, Offer Engineering Works, Ltd., Kingston, and the Standard Aircraft Co., Bow, v. the Society of Women Welders. Award—The women and girls under 18 years of age concerned to receive advances of 5s. and 2s. 6d. a week respectively, from the first pay in May, 1919. 1st July. (564)

RAILWAY WORKERS.—The London, Brighton and South Coast Railway Co. v. the Federation of Engineering and Shipbuilding Trades. Award—Claim for the application of the rates fixed under the agreement between the Great Eastern Railway Co. and their employees in the railway shops at Stratford to the men concerned not established; certain minimum basic rates, as scheduled in the award, fixed for the men concerned, to take effect from the first pay in June, 1919. Issued 1st July. (566)

SEMI-SKILLED AND UNSKILLED WORKERS.—Arnott and Heyman, Ltd., London, v. the Workers' Union and the National Union of Railwaymen. Decision—The men concerned employed on elementary processes in connection with the manufacture of aircraft component parts are not workmen of a class to which a prescribed rate of wages is applicable. Issued 4th July. (569)

LABOURERS .- Jonas Proctor and Sons, Ltd., Bolton, v. the National Union of General Workers. Decision—The prescribed rate applicable to the two men concerned is the Bolton time rate of 22s. a week for engineering labourers, plus the customary war wage advances for timeworkers and pieceworkers respectively, and the bonus of  $12\frac{1}{2}$  per cent. on earnings in the case of the timeworker, and  $7\frac{1}{2}$  per cent. on earnings in the case of the pieceworker. Issued 8th July.

RAILWAY SHOPMEN.—The Railway Executive Committee (on behalf of the Cheshire Lines Committee) v. the Amalgamated Society of Engineers. Award—Claim that a rate of 67s. 6d. a week should be substituted for the present rate of 65s. 6d. a week of the men concerned not established. of 65s. 6d. a week of the men concerned not established. Issued 9th July. (584)

Engineering and Foundry Trades.—The Engineering Employers' Federation v. the various Trade Unions connected with the Engineering and Foundry Trades. Decision—The claim by the Engineering Employer's Federation for a reduction in wages of 5s. a week, not established; claim by the Federation of Engineering and Shipbuilding Trades and others for an advance of 15s. a week for time and pieceworkers, and for all war advances and bonuses to be merged into base rates, not established; claim by the Amalgamated Society of Engineers for an advance of 15s. a week to journeymen and 7s. 6d. a week to apprentices under 18 years of age, not established. Issued 15th July. (588)

SHIPBUILDING TRADE.—The Shipbuilding Employers' Federation v. the Federation of Engineering and Shipbuilding Trades. Decision—Claim by the Shipbuilding Employers' Federation that the war bonuses of the men concerned be reduced by 5s. a week, not established; claim by the Federation of Engineering and Shipbuilding Trades and the National Federation of General Workers for 15s. a week increase for time and piece workers, and that all war advances or bonuses be consolidated into wages, not estab-

advances or bonuses be consolidated into wages, not established. Issued 15th July. (589)

RAILWAY SHOPMEN.—The Railway Executive Committee v. the Federation of Engineering and Shipbuilding Trades and the National Union of Railwaymen. Decision—Claim for an advance of 15s. a week, and for the consolidation into wages of the war advances or bonuses granted during the war period not established. Issued 15th July. (590)

Harry Cand Domestic Engineers—The National Association in the stablished of the National Association in the National National Association in the National N

Heating and Domestic Engineers.—The National Association of Master Heating and Domestic Engineers v. the National Union of Operative Heating and Domestic Engineers. Decision—Claims by the Employers' Association for wages to be reduced by 5s. a week, and by the Union for an advance of 15s. a week, not established. Issued 15th

an advance of 15s. a week, not established. Issued 15th July. (591)

Textile Engineers.—Prince, Smith and Son, Keighley, George Hattersley and Sons, Ltd., Keighley, and Hall and Stells, Itd., Keighley, v. the Allied Engineering Trades' Societies. Award—The men concerned, whose base rate, prior to the Award (No. 385) of the Court of Arbitration of 4th April, 1919, Engineering and Foundry Trades (Special District Cases) was 40s. a week, to receive an advance of 2s. a week, in which the advance of 1s. a week granted by the employers subsequent to the issue of Award No. 385 is to merge. Issued 15th July. (596)

SPINDLE AND AUGER WORKERS.—E. Simpson and Co., Ltd.,

Glasgow v. the Workers' Union. Decision—Claim that the men concerned should receive an advance of 10s. a week, not

established. Issued 15th July. (601)

MACHINE ASSEMBLERS.—The Municipal Appliances Co.,
Bamber Bridge, near Preston, v. the National Union of
General Workers. Award—The men concerned, aged 18

General Workers. Award—The men concerned, aged 18 years and over, to receive an advance of 5s. a week over their prescribed rate, which was the rate paid to them on 11th November, 1918. Issued 16th July. (606)

ENGINEERS.—D. Gorie and Son, J. Croall and Sons, Ltd., the St. John's Foundry and Engineering Co., Ltd., J. Stewart and Co., all of Perth, v. the Amalgamated Society of Engineers. The men concerned to receive an advance of 3s. a week. Issued 17th July. (609)

GENERAL LABOURERS.—Robert Maclaren and Co., Ltd., Glasgow, v. the National Union of General Workers. Decision

—There is no prescribed rate applicable to the men concerned employed as general labourers in a vertical pipe foundry. Issued 17th July. (611)

Women Employees.—The Admiralty v. the Workers' Union. Award—From the first pay in June, the women and girls under 18 years of age employed in the colour lofts in the Royal Dockyards to receive advances of 3s. and 1s. 6d. a week respectively. Issued 22nd July. (617)

JOBBING SMITHS.—The Engineering and National Employers' Federation v. the General Ironfitters' Association, Decision—Claim for an advance of \(^3\)4d. an hour for jobbing smiths employed by Meachans, Ltd., Scotstoun, not established. Issued 23rd July. (620)

SMITHS AND STRIKERS.—The North-West Engineering Trades Employers' Association v. the Associated Blacksmiths' and Ironworkers' Society. Award—The rates of wages of the men concerned in the Johnstone district to be £2 8s. 4½d. a week in the case of smiths, and £1 12s. 7½d. a week in the case of strikers, exclusive, in each case, of the war advances of 21s. 6d. a week, and the bonus of 12½ per cent. on earnings. Issued 26th July. (625)

TECHNICAL ENGINEERS.—Rotherham Corporation v. the Electrical Power Engineers' Association. Decision—The two employees concerned, viz., Messrs. Duffett and Penny, are entitled to the full benefits of the Award W.A. 9281, dated 27th February, 1919, granted by W. H. Stoker, K.C. Issued 29th July. (628)

TIN PLATE WORKERS.—Taylor, Law and Co., Ltd., v. the Birmingham Operative Tin Plate, Sheet Metal Workers, and Braziers' Society. Decision—The men concerned are receiving the prescribed rate to which they are entitled. Issued

Bulkhead Gangs.—Vickers, Ltd., Barrow-in-Furness, v. Boilermakers and Iron and Steel Shipbuilders. Award—Angle bars and horizontal girders on ships Nos. 505 and 506 to be paid for by the foot, at the rate of 4d. a foot plus 30 per cent. for 3½ in. x 3½ in. angles, and 6d. a foot plus 30 per cent. for 6 in. x 6 in. angles. Issued 30th July. (636)

#### Textile Trades.

LINEN WORKERS.—Piecegoods and Household Linen Asso-LINEN WORKERS.—Precegoods and Household Linen Association v. the Irish Textile Trades Federation and the Textile Operatives' Society of Ireland. Award—From first pay in June, 1919, the men and women concerned to receive an advance of 2s. a week, provided the present advances do not exceed 23s. in the case of men, and 13s. in the case of women; where the advances now exceed 23s. and 13s. of women: where the advances now exceed 23s, and 13s. week respectively, such amount to be paid to total 25s. and 15s. Boys and girls under 18 years of age to receive an advance of 1s. a week. Issued 7th July. (574)

YARN BLEACHING WORKERS.—The Yarn Bleachers' and

Dyers' Association and the Bleachers' and Finishers' Association v. the Irish Textile Trades Federation and the Textile Operatives' Society of Ireland. Award—From first pay in June, 1919, the men and women concerned to receive an advance of 2s. a week, provided the preser advances do not exceed 23s. in the case of men, and 13s. in the case of women; where the advances now exceed 23s. and 13s. a week respectively, such amount to be paid to total 25s. and 15s. Boys and girls under 18 years of age to receive an advance of 1s. a week. Issued 7th July

FLAX WORKERS.—The Flax Spinners' Association, Ltd., the Power Loom Manufacturers' Association v. the Irish Textile Trades Federation and the Textile Operatives' Society of Ireland. Award—From first pay in June, 1919, the men and women concerned to receive an advance 2s. a week, provided the present advances do not excee 2s. in the case of men, and 1s. in the case of women where the advances now exceed 2s. and 1s. a week

23s. in the case of men, and 13s. in the case of women, where the advances now exceed 23s. and 13s. a week respectively, such amount to be paid to total 25s. and 15s. Boys and girls under 18 years of age to receive an advance of 1s. a week. Issued 7th July. (576)

Cotton Waste Trade.—Joseph Gartside, John Hall, C. Hall, S. Holden, Ltd., A. Beaumont, T. Inman, A. A. Leech and Sons, Leech and Linkinson, Ltd., R. Schofield and Sons, C. Shaw, Granville Shaw, W. G. Shaw and Company, I. Sykes and Company, John Leigh, Ltd., W. Leigh, Ltd., R. Gilliatt and Sons, Ltd., R. Stott, Ltd., J. and R. Sinkinson, Ltd., John Taylor, J. W. Taylor and Brothers, J. Lees and Company, J. and T. Wilde and Company, G. W. Ambler, Geo. W. Bradbury, C. Buckley, Walker France, F. and H. Field, W. S. Hallsworth, W. H. Holt and Sons, Wm. Jones, Ltd., W. Kay, Mallalieu and Buckley, G. Mawdesley, Platt and Hill, Joseph Pennington, H. Riley, H. B. Sparkes, G. B. Taylor, and Samuel Wild, all cotton waste dealers of Oldham, v. the Workers Union. Award—The men concerned to receive such Union. Award—The men concerned to receive suadvance as will bring their total earnings to 28s. 6d. week over pre-war rates; the women and youths under 18 years of age to receive an advance of 1d. an hour, are

the girls under 18 years of age an advance of ½d. an hour, and the girls under 18 years of age an advance of ¼d. an hour. Issued 16th July. (607)

Worsted Spinners.—The Worsted Spinners' Federation, Ltd., v. the General Union of Textile Workers. Award—Minimum weekly rates fixed for certain classes of timeworkers concerned; where worsted spinning is newly introduced in a locality, and also in the case of Ardsley and

Doncaster, the rates paid to be 5 per cent. less than those fixed for the West Riding. In those districts where doffers are paid less than spinners on two sides, the rate first six months of their employment to be week less than spinners on two sides of 72 spindles, Is a week less than spinters of the state of the spinters, and afterwards 6d. a week less. As regards pieceworkers, where the existing scales do not yield for four weeks more than the rates established for timeworkers, the scale to be revised so as to yield more to the pieceworkers. The award o take effect as from the first pay in April. Issued 23rd

July. (618)
HEMP WORKERS.—Stephen Bros. and Martin, Hemp and Flax Mills, Bristol, v. National Federation of Women Workers. Award—Women to receive an advance of 5s. a week and girls under 18 years of age 2s. 6d. a week; the pieceworkers concerned to be paid an advance of 10 per cent. on current piece rates. Award to take effect from 1st May, 1919. Issued 30th July. (637)

#### Clothing Trades.

WOMEN WORKERS .- The National Federation of Laundry Women Workers. The National Federation of Maunity Associations, Ltd., v. the National Federation of Women Workers. Award—The minimum rates of wages of the women and girls concerned employed in Brighton Laundries to be 28s. a week for women 18 years of age and over, 24s. for girls 17 years, 19s. for girls 16 years, 16s. for girls 15 years, and 11s. a week for girls under 15 years of age. Those entering the laundry trade for the first time, if over 17 years of age, may be employed for 3 months at 4s, per week less than the rates set out above. Women not employed on a weekly basis to be paid not less than 7d. an hour, and girls under 18 years of age not less than 1/48th of the above weekly rates an hour; the working week to be 48 hours. Overtime to be paid for at the rate of time and a quarter. Issued 4th July. (572)

WOMEN WORKERS.—The National Federation of Laundry

Women Workers.—The National Federation of Laundry Associations, Ltd., v. the National Federation of Women Workers. Award—The minimum rates of wages of the women and girls concerned employed in Bristol laundries, to be 28s. a week for women 18 years of age and over, 24s. for girls 17 years, 19s. for girls 16 years, 16s. for girls 15 years, and 11s. a week for girls 16 years, 16s. for girls 15 years, and 11s. a week for girls under 15 years of age. Those entering the laundry trade for the first time, if over 17 years of age, may be employed for 3 months, at 4s. per week less than the rates set out above. Women not employed on a weekly basis, to be paid not less than 7d. an hour, and girls under 18 years of age not less than 1/48th ployed on a weekly basis, to be paid not less than 7d. an hour, and girls under 18 years of age not less than 1/48th of the above weekly rates an hour; the working week to be 48 hours; women engaged on men's work to be paid 40s. a week; the awards to take effect from the first pay in June, 1919. Issued 5th July. (573)

Bespoke Tailoring Trade, London.—The Association of London Master Tailors and the National Federation of Merchant Tailors (London Branches) v. the Amalgamated Society of Tailors and Tailoresses and the United Garment Workers' Trade Union. Award—The workpeople con-

Workers' Trade Union. Award—The workpeople concerned aged 18 years and over who are paid on the "log" hour basis to receive an advance of \(^2\)d. a "log" hour; the tailoresses concerned to receive such advances as will raise their hourly rates of pay to Is. 2d., 11d., 64d. clock hour, for first hands, second hands, and other fem workers 17 years of age or over respectively, provided that any female worker 18 years of age and over who has been in the trade for one year or more and is not a first or second-class hand does not receive less than 7d. an hour. The award to take effect from the first pay after 10th June.

Issued 17th July. (614)
Women Workers.—The National Federation of Laundry WOMEN WORKERS.—The National Federation of Laundry Associations, Ltd., v. the National Federation of Women Workers. Award—The minimum rates of wages of the women and girls concerned, employed in the Hull laundries, for a 48 hours' week to be 28s. a week for women 18 years and over, 24s. for those 17 years of age, 19s. for those 16 years of age, 16s. for those 15 years of age, and 11s. a week for those under 15 years of age. Women over 17 years of age entering the laundry trade for the first time may be employed for three montres at a rate of wages to a greek less loyed for three montas at a rate of wages 4s. a week less han the rate applicable under the scale set out above. than the rate applicable under the scale set out above. Women 18 years and over, other than those employed on a weekly basis, to be paid not less than 7d. an hour, and girls under 18 years of age to be paid not less than 1/48th per hour of the appropriate weekly rates set out above. Time worked in excess of 48 hours and all work after 1 p.m. on Saturdays to be paid for at the rate of time and a quarter. Issued 24th July. (623)

Hostery Trade.—John Skelton and Son, Norwich, v. the United Garment Workers' Trade Union. Award—From the first pay after 26th May, 1919, the women and girls under 18 years of age concerned to receive advances of 12s 6d and 7c.

under 18 years of age concerned to receive advances of 12s. 6d. and 7s. a week respectively; all general or district advances (apart from increases in base rates) given since 1st May, 1917, to merge in the above increases. Issued 29th July. (627)

WOMEN WORKERS.—The National Federation of Laundry Associations, Ltd., v. the National Federation of Women Workers. Award—The minimum rates of wages of the women and girls concerned, applicated in Northumberland.

women and girls concerned, employed in Northumberland and Durham laundries, to be 28s. a week for women 18 years of age and over, 24s. for those 17 years of age, 19s. for those 16 years of age, 16s. for those 15 years of age, and 11s. a

week for those under 15 years of age. Women over 17 years of age entering the laundry trade for the first time may be employed for three months at a rate of wages 4s. a week less than the rate applicable under the scale set out above. Women 18 years of age and over, other than those employed on a weekly basis, to be paid not less than 7d. an hour, and girls under 18 years of age to be paid not less than 1/48th per hour of the appropriate weekly rates set out above. Time worked in excess of 48 hours and all work after 1 p.m. on Saturdays to be paid for at the rate of time and acquarter. on Saturdays to be paid for at the rate of time and a-quarter. Issued 29th July. (631)

## Transport Trades.

SAILORS AND FIREMEN.—The United Towing Co., Gravesend, The Gamecock Towing Co., Gravesend, Dick and Page, London, and Watkins, Ltd., London, v. the British Seafarers' Union. Award—The men concerned to receive a rate of pay of £3 3s. a week, inclusive of all war advances and bonuses. Issued 1st July. (562)

DREDGING PLANT EMPLOYEES.—The Clyde Navigation

Trustees v. the Iron and Steel Trades' Confederation.
Award—The working week of the men concerned employed on the Trustees' floating plant to be reduced to 54 hours, without any reduction in the present weekly rate, the men also to receive two weeks' holiday per annum with pay. Issued 10th July. (585)

men also to receive two weeks' holiday per annum with pay. Issued 10th July. (585)

Cranemen and Capstanmen.—The Harbour Authorities of Ayr, Ardrossan, Troon and Irvine v. the Scottish Union of Dock Labourers. Decision—Claim by the men concerned for an advance in wages of £1 a week, not established. Issued 16th July. (605)

Bargemen.—The Sailing Barge Owners' Committee v. the Amalgamated Society of Watermen, Lightermen and Bargemen. Award—The demurrage rates as provided for in the "Pink List" to be increased by a further 25 per cent., making a total advance of 100 per cent. on the list rates, from the first pay in May. When cargoes are delivered at more than one place the first two days only to be given, and demurrage to be paid for all subsequent days incurred because of shifts. Barges, after loading, that are ordered not to sail to any ship or wharf, the number of days spent in waiting in excess of the two days given for loading to count for demurrage. Issued 17th July. (612) (612)

LABOURERS.—The Admiralty v. the coaling labourers employed by the Admiralty at the base at Inverness (represented by R. Climie). Decision—Claim for a bonus of 12½ per cent. on earnings to coaling labourers employed at Scapa Flow and Kirkwall not established. Issued 25th July. (624)

## Woodworking and Furnishing Trades.

AIRCRAFT WOODWORKERS .- W. G. Tarrant, Sons and Co... Byfleet, Surrey, v. The Amalgamated Society of Carpenters, Cabinetmakers and Joiners. Decision—The prescribed rate applicable to the class of workmen concerned is 1s. an hour plus 13s. 6d. a week war advance (which includes the advance of 5s. a week granted to skilled aircraft woodworkers by the Committee on Production, Award No. 2794

workers by the Committee on Production, Award No. 2794 of 9th November, 1918, to be paid on the pay day in the week ending 7th December, 1918), and the bonus of 12½ per cent. on earnings. Issued 1st July. (565)
Pino Workers.—The Pianoforte Manufacturers' Association, Ltd., London, v. the National Amalgamated Furnishing Trades' Association on behalf of the Piano Workers Joint Committee (London district). Decision—The Court recommended the parties to meet to consider the points at issue on the ground that the existing agreement provided for the consideration of the question of ment provided for the consideration of the question of revising the basis of remuneration of the workmen concerned. Issued 2nd July. (568)

AIRCRAFT WOODWORKERS.—G. E. Wallis and Sons, Maid-

stone, v. the Amalgamated Society of Carpenters, Cabinet-makers and Joiners, and the Amalgamated Society of Wood Cutting Machinists. Award—The working hours of the men concerned to be reduced to 48 hours a week, for which they shall be paid the same sum as was payable for 53 hours. The claim for a minimum wage of 66s. 3d. plus 13s. 6d. war advance plus 12½ per cent. not established. Issued 8th July. (577)

Issued 8th July. (577)

Tent Pole Makers.—Crompton and Tompson, Ltd.,
London, v. James Caple. Decision—There is no prescribed
rate of wages for the classes of workmen concerned. Issued

SAWMILL LABOURERS.—Shanks and Sons, Airdrie, v. R. Climie (representing certain male and female employees of the firm). Decision—The prescribed rate applicable to the workmen concerned in the employ of the firm is the rate paid on 1th November, 1918. Issued 18th July. (615)

ARCRAFT WOODWORKERS.—The Manchester District Engineering Trades Employers' Association, representing A. V. Roe and Co., Ltd., Manchester, v. the Manchester, Salford and District Aircraft Woodworkers' Committee. Decision—Claim for a flat rate of 1s. 10d. an hour to the men concerned not established. Issued 29th July. (630)

## Chemical, Explosives, Brick, Cement, Pottery and Glass Trades

Unskilled Labourers.—The Vacuum Oil Co., Ltd., Westminster, v. the Workers' Union. Decision—Claim that the terms and conditions of the Award (No. 280) of

the Court of Arbitration of 29th February, 1918 (Oil Milling Industry), should be made applicable to members of the Workers' Union employed by the Vacuum Oil Co., Ltd., at their Wandsworth Works, not established. Issued 4th July. (570)

MOTORMEN.—Lever Bros., Ltd., Port Sunlight, v. the National Amalgamated Union of Enginemen, Firemen, Motormen, Mechanics and Electrical Workers. Decision— Claim that motormen employed in the Birmingham Depot of the Company should receive the 12½ per cent. on earnings and the same rates as are paid by the Company to the same class of employees at Port Sunlight and Liverpool not established. Issued 8th July. (580)

BUILDING TRADE OPERATIVES.—The Associated Portland Cement Manufacturers (1900), Ltd., Gravesend, v. the Medway Branch of the National Federation of Building Medway Branch of the National Federation of Building Trade Operatives. Award—The men concerned when engaged on bona fide building works, i.e., structional work distinct from work incidental to the ordinary business of the firm, to be paid the building trade rates provided for by the Kent, Sussex and Surrey Agreement of 27th March, 1919, as drawn up by the South-Eastern Conciliation Board. Issued 11th July. (586)

EXPLOSIVES TRADE.—The Wages Committee of Explosives Manufacturers v. the National Federation of General Workers. Decision—Claim for the consolidation of all increases of wages granted during the war not established. Issued 15th July. (592)

CHEMICAL TRADE.—The Chemical Employers' Federation v. the National Federation of General Workers and the Joint Committee of Salt and Chemical Trade Workers. Decision—Claim by the Chemical Employers' Federation that the present war advance be reduced by a percentage equal to the percentage reduction in the cost of living as quoted in the LABOUR GAZETTE for July, 1919, not established. Claim on behalf of the workpeople that all increases of wages granted during the war be consolidated, not established. Issued 15th July. (593)

SOAP AND CANDLE TRADES.—The Soap and Candle Trades Employers' Federation v. the Joint Committee of Salt and Chemical Trade Workers. Decision—Claim by the Soap and Candle Trades Employers' Federation that the present war advance be reduced by a percentage equal to the percentage reduction in the cost of living as quoted in the LABOUR GAZETTE for July, 1919, not established. Claim by the Joint Committee of Salt and Chemical Trade Workers, that all increases granted during the war be consolidated, with a further advance of 13s. a week, and that a 44 hours' week be established, not conceded. Issued 15th July. (594)

SOAP AND CANDLE TRADES.—The Soap and Candle Trades SOAP AND CANDLE TRADES.—The Soap and Candle Trades Employers' Federation v. the National Federation of General Workers. Decision—Claim by the Soap and Candle Trades Employers' Federation that the present war advance be reduced by a percentage equal to the percentage reduction in the cost of living as quoted in the LABOUR GAZETTE for July, 1919, not established. Claim by the National Federation of General Workers, that all increases of wages granted during the war be consolidated, not established. Issued 15th July. (595)

BRIOK MAKERS.—The Peterborough and District Brick Manufacturers' Association v. the Workers' Union, the National Union of General Workers and the National Federation of General Workers. Award—The men concerned aged 21 years and over, and those aged 18 to 21 years, to receive such advances as will bring their total years, to receive such advances as will bring their total years, to receive such advances as will bring their total years. earnings up to 30s. and 25s. respectively over pre-war rates; the women, girls under 18 years of age, and youths under 18 years of age to receive advances of 8s, 4s., and 4s. 6d. a week respectively; the award to take effect from the first pay in May. Issued 17th July. (608)

GLASS BOTTLE MAKERS AND BLOWERS.—The Yorkshire Flint Glass Bottle Manufacturers' Association v. the National Glass Bottle Makers' Association. Award—From 30th June, 1919, the men concerned to receive an advance of 4s. 8d. a move. Issued 24th July. (622)

OIL TRADE.—Prices' Co., Ltd., London, v. the Workers' Union. Award—The advances paid by the firm to the stokers, motor drivers, oil blenders, refiners, &c., concerned, from 18th June, 1919, to be paid from the beginning of the first pay after 25th April, 1919. Issued 30th July. (632)

## Food and Drink Trades.

GROCERY TRADES.—The Star Tea Co., Ltd., London, v. the National Amalgamated Union of Shop Assistants, Warehousemen and Clerks. Award—The bonus of 10 per cent. on the base rate granted to the workpeople in April, 1918, to be increased to 20 per cent., and the working week reduced to 48 hours, for which they are to be paid the same sum as is payable for a 50 hours' week; the remainder of claim not established. Issued 15th July. (598)

BAKING TRADES.—Drogheda Master Bakers' Association v. Irish Transport and General Workers' Union and the Irish Bakers' Amalgamated Union. Award—From 6th June, 1919, ovenmen and table hands to receive such advance to total 26s. a week, yardmen and bread van drivers ann advance of 6s. a week; jobbing men to be paid a daily rate of 10s. 4d. Issued 30th July. (634)

#### Leather Trades.

August, 1919.

LEATHER WORKERS.—The Worsted Spinners' Federation, Ltd., and the West Yorkshire Master Roller Coveres' Association v. the Amalgamated Society of Leather Workers. Award—The men concerned to receive an advance of 5 per cent. upon their present rates of wages. Issued 15th July. (599)

#### Public Utility Services.

Public Utility Services.

Shift Workers.—Leicester Corporation v. the Leicester Iron Trades' Federation and the National Amalgamated Union of Enginemen, Electrical Workers, &c. Decision—Claim that the working week of the men concerned employed as shift workers be reduced from 48 to 42 hours, not established. Issued 8th July. (582)

Municipal Employees' Association. Corporation v. the Municipal Employees' Association. Award—The men and women concerned, over 18 years of age, to receive advances of 3s. 6d. and 2s. 6d. a week respectively, provided that the total war advances do not exceed 23s. 6d. a week in the case of men, and 20s. in the case of women. Issued 8th July. (583)

Municipal Employees.—The Luton Town Council v. the

Sth July. (583)

MUNICIPAL EMPLOYEES.—The Luton Town Council v. the National Union of General Workers. Award—From the first pay after 24th April, 1919, the men concerned, employed as lamplighters, horse drivers, and dustmen, aged 18 years and over, to receive an advance of 1d. an hour; claim for extra payment for time worked on Sundays and holidays by shift workers at the sewage pumping station, not established. Issued 15th July. (603)

Scavengers.—The Dundee Harbour Trust v. the North of Scavengers.—The Dundee Harbour Trust v. Award.

of Scotland Horse and Motormen's Association. Award— From 10th April, 1919, the men concerned to receive an advance of 5s. a week, and the rate for Sunday morning work to be increased to 5s. Issued 17th July. (610)

#### Miscellaneous Trades.

Miscellaneous Trades.

LABOURERS.—J. C. Mount and Co., London, v. certain erstwhile employees of the firm. Decision—The men concerned were engaged as casual labourers, and are not of a class to which a prescribed rate of wages is applicable. Issued 4th July. (571)

STOREKEEPERS, &c.—The Ministry of Munitions (Aircraft Salvage Department) v. certain employees at Waddon Aircraft Salvage Department. Award—There is no prescribed rate applicable to the men concerned. As regards the time-keepers, however, during the period when they were paid on an hourly rate their rates were less than those for men similarly employed in engineering works in the locality by

on an hourly rate their rates were less than those for men similarly employed in engineering works in the locality by advances of 3s. 6d. a week granted from 10th August, 1918, and 5s. a week granted from 7th December, 1918. Issued 8th July. (578)

Women Tent Makers.—John Smith and Co., Ltd., London, v. the National Federation of Women Workers. Award—The prescribed rates of wages applicable to the women and girls concerned employed in the manufacture of tents are the piece rates laid down for pieceworkers in Part II. of the First Schedule to Order 546 (Statutory Rules and Orders, 1918), plus a bonus of 11s. a week to women, and 5s. 6d. a week to girls under 18 years of age, in accordance with Orders 546 and 1073. Issued 8th July. (579)

WOMEN WORKERS.—The India Rubber Manufacturers' Association, Ltd., v. the Workers' Union, the National Amalgamated Union of Labour, the National Federation of Women Workers, the National Union of General Workers, the Amalgamated Society of Gas, Municipal and General Workers, and the Amalgamated Society of India Rubber, Cable and Asbestos Workers. Award—The women and girls under 18 years of age to receive advances of 5s. and 2s. 6d. a week respectively from the first pay in June, 1919. Issued 15th July. (597)

WOMEN LIFT ATTENDANTS.—His Majestr's Commissioners

week respectively from the first pay in June, 1919. Issued 15th July. (597)

Women Lift Attendants.—His Majesty's Commissioners of Works, etc. (Contracts and Labour Department), v. the National Federation of Women Workers. Award—The women concerned to receive an advance of 5s. a week from the first pay in June. Issued 15th July. (602)

Celluloid Workers.—Bluemel Bros., Ltd., Wolston, near Coventry, v. the Workers' Union. Decision—Claim for advances of 5s. and 2s. 6d. a week to women and girls respectively, from the first pay in January, 1919, not established. Issued 15th July. (604)

General Workers.—Wood Milne, Ltd., Leyland, v. the National Union of General Workers. Decision—The Award of the Court of Arbitration (No. 71) of 17th December, 1918 (India Rubber Trade), does not apply to the workpeople concerned employed at the company's establishment at Bow Lane, Preston, engaged in the manufacture of boot polish, heelpads, etc. Issued 22nd July. (619)

General Labourers.—Waring and Gillow, Ltd., London, v. several workpeople in the employ of the company. Decision—The men concerned are labourers employed on attending heating stoves, and, as such, there is no prescribed rate applicable to them. Issued 23rd July. (621)

Tyre Repairers.—The Associated Rubber Manufacturers, Ltd., v. the Workers' Union. Decision—There is no prescribed rate of wages for the men concerned employed by the company at their Harpenden works. Issued 28th July. (626)

SINGLE ARBITRATORS AND COURTS OF ARBITRA-TION APPOINTED BY THE MINISTRY OF LABOUR UNDER THE CONCILIATION ACT, 1896.

## Mining and Quarrying.

Mining and Quarrying.

Settmakers.—Messrs. The Penmaenmawr and Welsh Co., Ltd., v. Amalgamated Union of Quarry Workers and Settmakers. Difference—Application by workpeople for 25 per cent. increase, making 70 per cent., plus 10s. per week bonus. Employers offered 10 per cent. increase, making 55 per cent., plus 10s. per week bonus. In addition to this, the settmakers at Trevor asked for an advance of 2s. per ton on basic rates, which employers refused. Arbitrator—Mr. C. M. le Breton, K.C., O.B.E. Award—Claim not established. Issued 21st July, 1919. W.A. 4211/2.

## Engineering, Shipbuilding and other Metal Trades.

Engineering, Shipbuilding and other Metal Trades.

SMITHS' HELPERS.—The Coach and Van Builders' Association v. Irish Transport and General Workers' Union. Difference—Claim for 25s. advance on present rates for smiths' helpers. Arbitrator—Sir D. Plunket Barton. Award—The wage (including all war bonuses) for smiths' helpers shall be 50s. per week, which is, in round numbers, equivalent to one shilling and three farthings per hour for a 47-hour week. Effective as from 2nd May, 1919. Issued 29th May, 1919. W.A. 6301.

IRONFOUNDERS.—Ironfounders' Association of Ireland v. Ironfounders' Society. Difference—Application for levelling up the town shop wages to shipyard rates in Belfast. Arbitrator—Mr. W. Beattie. Award—Claim not established. Issued 8th July, 1919. W.A. 6005.

IRONFOUNDERS.-North West Ironfounders' Association, IRONFOUNDERS.—North West Ironfounders' Association, Ireland, v. Ironfounders' Society. Difference—Application for increase of 5s. per week on present rates to members of the Society over 18 years of age, and 2s. 6d. to those under 18 years. Arbitrator—Mr. W. Beattie. Award—Claim not established. Issued 8th July, 1919. W A 6006.

SHIPWRIGHTS AND JOINERS.—Ship Constructors' Shipwrights' Association v. Amalgamated Society of Carpenters, Cabinet-makers, and Joiners. Difference Shipwrights' Association v. Amagamated Sociation of Carpenters, Cabinet-makers, and Joiners. Difference —Demarcation dispute between employees of Camper and Nicholson, Ltd., Southampton re deck covering of a troopship. Arbitrator—Mr. W. Dodd. Award—Joiners are to complete the two thicknesses of inch matching from the forward end of paddle box to the fore end of vessel on each side between the main and promenade decks; shipwrights to fit and fasten the two thicknesses of inch matching from the after end of the paddle box to after end of vessel on each side between the main and promenade decks. Joiners to make and fit all ventilating windows and doors required in the new structure fore and aft the ship, to build the entire upper structure between promenade and shade decks fore and aft the vessel, and to make and fit all internal fittings for the accommodation of officers and troops on the main and promenade decks. Issued 10th July, 1919. W.A. 4701/2.

Saw Makers.—Sanderson Brothers and Newbould, Ltd.,

promenade decks. Issued 10th July, 1919. W.A. 4701/2.

Saw Makers.—Sanderson Brothers and Newbould, Ltd., v. Amalgamated Society of Engineers. Difference—To decide whether two members of the Amalgamated Society of Engineers, employed in the saw department of the firm, are to be classed as engineers or saw makers for the purpose of the Engineering Awards. Arbitrator—Mr. W. H. Whiting, C.B. Award—(1) One of the men concerned shall receive the advances given by the general engineering trade awards, this decision to take effect as from '1st January, 1919; (2) Claim as regards the other employee not established. Issued 12th July, 1919. W.A. 4570.

Ship's Plumbers.—The Employers' Association of the Port of Liverpool and the Mersey Ship Repairers' Federation v. The United Operative Plumbers and Domestic Engineers. Difference—As to proposed revision of working rules. Arbitrator—Mr. W. H. Stoker, K.C. Award—Amountments in realizing rules settled in detail Ligand Amendments in working rules settled in detail. Issued 17th July, 1919. W.A. 4013/3.

FITTERS.—Summers and Payne, Southampton, v. Amalgamated Society of Engineers. Difference—To decide the amount to be paid, if any, over and above the ls. 6d. per day granted by the firm, up to 3s. per day claimed by the Union, as extra pay for work on an exceptionally dirty oil fuel paddle steamer. Arbitrator—Mr. W. A. Willis. Award—The ls. 6d. per day granted was sufficient and the claim of the men concerned for anything further has not been established. Issued 25th July, 1919. W.A. 4980/2.

#### Textile Trades.

DYERS.—Nottingham Lace and Net Dressers' Association v. Nottingham Dyers' Association. Difference—Application for rate of 1s. 51d. per hour. Arbitrator—Mr. H. A. Colefax, K.C. Award—Rate to be 1s. 4d. per hour for a 48-hour week. Effective as from the first day of the week mmencing 7th July, 1919. Issued 8th July, 1919. W.A.

Women Weavers.—E. Sykes & Sons, Krumlin Mills, Barkisland, near Halifax v. The General Union of Textile Workers. Difference—It is alleged that the firm entered into an agreement with their workpeople in Dec., 1918, to pay an advance of 10 per cent. on wages from Sept., 1918. The firm have since stopped payment and the work-people claim payment of the amounts deducted in respect

of this advance. Arbitrator—Mr. P. B. Clegg Mellor. Award—Allegation not established. It is recommended that the firm give their sympathetic consideration to restoring the advance of one penny per stone, which was granted to the workers on or about 6th Dec., 1918. Issued 12th July, 1919. W.A. 3911/2.

Wool Operatives.—The Kilkenny Woollen Mills, Itd., v. The Irish Transport and General Workers' Union and the Irish Women Workers' Union. Difference—Application for (1) an increase of 7s. per week to men time workers. (2) To pieceworkers (a) Warpers 33\frac{1}{3} per cent. increase on Woollen Statement. (b) Drawers, 33\frac{1}{3} per cent. on Woollen and Worsted Statement. (3) To women and girls (a) timeworkers, 3s. per week increase and (b) women pieceworkers, 33\frac{1}{3} per cent. on present rates. Arbitrator—Sir D. Plunket Barton. Award—(1) Increases of 4s. per week to men timeworkers over 21; 2s. 6d. per week to youths over 18; 1s. 6d. per week to those under 18. (2) A further increase to pieceworkers of 20 per cent. on pre-war Woollen Statement, and 20 per cent. on pre-war Worsted Statement, with proportionate increase of the minimum wage for extra remuneration and of such extra remuneration. (3) 2s. per week increase to women and girl timeworkers, and for women pieceworkers 15 per cent. increase on present rates. Issued 24th July, 1919. W.A. 6206. WOOL OPERATIVES .- The Kilkenny Woollen Mills, Ltd., v

#### Clothing Trades.

Boot and Shoe Operatives.—Board of Conciliation and Arbitration for the Boot and Shoe Trade of Leicester. Difference—To determine the methods of procedure and principles to be adopted in regard to the revision and adjustment of the Leicester Clickers', Pressmen's and Rough Stuff Cutters' Piecework Statements. Arbitrator—Mr. Thomas Smith. Award—The Leicester Clickers' Piecework Statement for women's and girls' work dated 23rd March, 1903, together with any additions or amendments made thereto between that date and the date of this award, shall be revised or adjusted on the basis of the addition of 70 per be revised or adjusted on the basis of the addition of 70 per cent. to each of the piecework wage rates as set out in such statement, and to any variation of such rates by way of amendment or addition which may have been made under amendment or addition which may have been made under any agreements, awards, or decisions since that date. The Leicester Pressmen's and Rough Stuff Cutters' Piecework Statement for women's and girls' work, dated 18th March, 1918, shall be revised and adjusted on the basis of the addition of 50 per cent. to each of the piecework wage rates, as set out in such statement, except as regards the piecework wage rates stated therein for the "Revolution Press," which shall be revised or adjusted on basis of the addition of 52½ per cent. Revised statements to come into operation from date when revision and adjustment of each statement is completed. Award to apply to pieceworkers employed on cutting civilian work only. Issued 18th July, 1919. W.A. 4087/2.

#### Transport Trades.

Dock Labourers.—Gardner, Locket & Hinton, Coal Merchants and Wharfingers, London, v. The Dock, Wharf, Riverside and General Workers' Union. Difference—Claim for 8½ per cent. on total earnings as compensation for the establishment of a shorter working day. Any increased payment given to be made retrospective either from 4th June or from 24th April. Arbitrator—Sir William Robinson. Award—The men concerned (all pieceworkers) shall receive 8½ per cent. increase on their total earnings. Effective as from 4th June, 1919. Issued 15th July, 1919. W.A. 3840/2.

carters.—Leicester Fruit and Potato Merchants' Association v. Amalgamated Society of Tramway and Vehicle Workers. Difference—Whether the Committee on Production Award 2315, dated 17th Sept., 1918, should apply to employees (carters) of Leicester Fruit and Potato Merchants' Association, as is claimed by the Amalgamated Society of Tramway and Vehicle Workers. Arbitrator—Mr. W. A. Willis. Award—The said Award 2315 should not apply to carters of the said Association. Issued 24th July, 1919. W.A. 3946/2.

#### Chemical, Explosives, Brick, Cement, Pottery, and Glass Trades.

BY-PRODUCT OPERATIVES. - West Cumberland By-product By-product Operatives.—West Cumberland By-product Company, Ltd., Flimby, near Maryport, v. National Union of General Workers. Difference—Question concerning arrangement of 47 hours' week, starting and finishing time. Arbitrator—Mr. W. K. Dickson. Award—Men concerned to commence work at 7.30 a.m. and finish at 4.30 p.m. (at 12 on Saturdays) with half-hour break as at present. Effective as soon after date hereof (1st July) as can be arranged. Issued 1st July, 1919. W.A. 3964/2. Wet-Panmen (Fire Brick Workers).—James Dougall and Sons, Ltd., Bonnyside Fire Brick Works, Bonny-bridge, v. National Union of General Workers. Difference—Whether advance of 4s. per week granted to Wet-

bridge, v. National Union of General Workers. Difference—Whether advance of 4s. per week granted to Wet-Panmen on 9th Dec., 1916, should or should not be merged in wages awards granted since that date by the Committee on Production. Arbitrator—Sir R. Lodge. Award—The advance was a sectional advance granted with reference to conditions prevailing in that department, and should not be merged in general advances since granted. Issued 5th July, 1919. W.A. 3009/19

FIRE-BRICK BURNERS. — Fire-brick Manufacturers at Brierley Hill, Stourbridge, v. their Kiln Firemen and Burners, represented by Amalgamated Society of Municipal and Gas Workers. Difference—As to application of portion of an agreement dated 21st March, 1919, come to at a meeting of Interim Industrial Reconstruction Committee for the Clar Industrial Reconstruction Committee for the Clay Industries, as regards bringing into effect the 48-hour week. Arbitrator—Mr. W. H. Stoker, K.C. Award—After certain preliminary findings as regards the correct interpretation and carrying out of the agreement, and as regards the performance of same by some of the manufacturers and also as to the uniform practicability of a three-shift system, the manufacturers and Society are recommended to meet and adequately discuss the cases of each individual manufacturers have been supported by the control of the each individual manufacturer, bearing in view financial aspects and purport of preliminary findings above referred to. Issued 9th July, 1919. W.A. 4085/2.

to. Issued 9th July, 1919. W.A. 4085/2.

GLASS BOTTLE BLOWERS.—Messrs. Jukes Bros., Messrs. Branscombe and Messrs. Samuel Pearson v. Birmingham and District Glass Bottle Makers' Society. Difference—Application for (1) a 35-hour working week and (2) an increase of 17½ per cent. on the piecework prices prevailing on 4th July, 1919. Arbitrator—Mr. Charles Doughty. Award—(1) 35 actual working hours a week; (2) immediate advance of 15 per cent. shall be paid on the piecework prices in force on 4th July, 1919; (3) further temporary increase of 2½ per cent., making total increase 17½ per cent., shall be paid on these piecework prices as soon as the three-shift system is introduced in any firm, and provided that in the 24 hours there is a 25 per cent. increase in the number of chairs actually working; (4) award to be reconsidered with a view to making a further increase in this percentage when the above system is effective in substantially increasing the output. Effective as from commencement of next working week after 23rd July, 1919. Issued 23rd July, 1919. W.A. 1888/2.

#### Food and Drink Trades.

DISTILLERY OPERATIVES.—The Phænix Park Distillery, Dublin, v. Irish Transport and General Workers' Union. Difference—Application for advance of 8s. per week, to take effect from 15th March, 1919. Arbitrator—Sir D. Plunket Barton. Award—An advance of 6s. per week to men over 21; 4s. per week to women; 3s. per week to boys under 21. Effective as from first pay day after 29th May, 1919. Issued 6th June, 1919. W.A. 6265.

Issued 6th June, 1919. W.A. 6265.

DISTILLERY OPERATIVES.—Distillers' Company, Ltd., Derby, v. National Warehouse and General Workers' Union. Difference—Application for (1) Advances of wages as from 8th May, 1919; (2) Institution of 44-hour working week without reduction of pay; (3) Adjustment of pay to shift workers in the case of absence of an employee. Arbitrator—Mr. P. B. Clegg Mellor. Award—(1) As from and including 23rd May, 1919, wages of men concerned to be advanced 6s. per full ordinary week; of women, 3s. per week; half such amounts to youths and girls (if any); (2) Claim not established; (3) Agreement made by which, when the absence of an employee leads to no diminution of output, the firm shall divide wages of the absentee equally among remainder of the shift or part of shift; (4) The advances hereby given are war advances. Issued 8th July, 1919. W.A. 3930/3.

FOREMEN, SKILLED MEN, GENERAL LABOURERS FORE-

(4) The advances hereby given are war advances. Issued 8th July, 1919. W.A. 3930/3.

Foremen, Skilled Men, General Labourers, Forewomen, etc.—Bristol Provision Trade Association v. The Dock, Wharf, Riverside and General Workers' Union; Gas, Municipal and General Workers. Difference—Application for an increase in wages of 5s. for men and women and 2s. 6d. for boys and girls under 18 for a 47-hour working week, based on the wages schedule and terms in an agreement between parties to become effective on 1st June, 1918, and the one agreed increase thereon, which became effective on 1st October, 1918. Arbitrator—Sir William Robinson. Award—War advances of 3s. per week to men over 18; 2s. per week to women over 18; 1s. 6d. per week to boys and girls under 18. The cases of employees who, subsequent to this award, attain an age for which a higher rate of bonus is payable hereunder than that to which they are entitled, having regard to their age at the date of the award, shall receive the consideration of the firm as they arise. Effective as from 1st May, 1919. Issued 12th July, 1919. W.A. 3645/2.

Butchers' Association, Ltd., v. The National Warehouse and General Workers' Union. Difference—Application for (1) 1s. per head advance for cut or Kosher beasts. (2) Overtime and holidays—Time and a half or price and a half before 6 A.M. and after 5 P.M. on Mondays to Fridays, inclusive, and on Saturdays before 6 A.M. and after 1 P.M. Double time or double price for all cattle, etc., worked on Sundays, Christmas Day, Good Friday, Bank Holidays, and all other statutory holidays. (3) Stipulated time to be fixed for the last animal to be killed each day, i.e., Mondays to Fridays 4.30 P.M., Saturdays 12.30 P.M. Arbitrator—Mr. Charles Doughty. Award—(1) The flat rate of 5s. per beast, whether knocked or cut, shall remain in force, and no extra payment shall be made for cut or Kosher beasts. (2) For overtime and holidays the rates applied for shall be paid. (3) The stipulated time, viz., 4.30 P.M. on Mondays to Fridays and 12.30 P.M

days, shall be observed, and after this time beasts shall not (except in emergencies) be killed, so that the last animals may be in the coolers by 5 P.M. on Mondays to Fridays and by 1 P.M. on Saturdays. Effective on and after Friday, 18th July, 1919. Issued 23rd July, 1919. W.A. 4546/2.

August, 1919.

#### Public Utility Services.

FLOATING PLANT EMPLOYEES—HARBOUR WORK.—Mersey Docks and Harbour Board v. National Transport Workers' Federation. Difference—Regarding hours and conditions of work for men employed on the Board's floating plant. Panel—Mr. Charles Doughty (independent Chairman); Mr. Cuthbert Laws and Mr. Blower (representing the National Maritime Board); Mr. H. Gosling and Mr. Robert Williams (representing the National Transport Workers' Federation). Determination—Claims of men concerned, including question as to whether the improvement in wages and hours, if any, shall date back to 8th April, 1919, to be first discussed between men concerned and their representatives, on the one side, and officials of Mersey Docks and Harbour Board, on the other. Failing agreement, the and Harbour Board, on the other. Failing agreement, the matter to be referred to a sub-committee of the National Maritime Board, consisting of not less than three members of the employers' section and not less than three workers' representatives, to be nominated by the Transport Workers' Federation. Issued 2nd July, 1919. W.A. 4814.

BOROUGH COUNCIL OFFICIALS AND CLERICAL STAFF. - Cam-Borough Council Officials and Clerical Staff.—Camberwell Borough Council v. National Association of Local Government Officers. Difference—Application of awards of Conciliation and Arbitration Board for Government Employees No. 66, dated 11th November, 1918; No. 77, dated 10th February, 1919; and No. 84, dated 31st March, 1919. Arbitrator—Mr. W. H. Stoker, K.C. Award—(1) Scales of above awards to be applied in full as from dates specified therein to the parties concerned, but not to operate so as to reduce the earnings of any receiving larger war bonuses or war wages. (2) Amounts awarded to be regarded as temporary increases to assist in meeting increased cost of living, and to continue during operation of award No. 84. Issued 4th July, 1919. W.A. 3759/2.

Poor Law Officers and Workers.—Hammersmith Board of Guardians v. their Officials and Employees. Difference—Application for full scales of war bonuses awarded to Civil Servants by Awards of Conciliation and Arbitration Board for Government Employees referred to in circular letters of the Local Government Board dated 15th Oct. and 11th December, 1918, as from 1st July and 1st Nov., 1918, respectively. Also certain questions affecting the Clerk to the Guardians in reference to Civil Service Awards Nos. 52, 56 and 66. Arbitrator—Mr. W. H. Stoker, K.C. Award—(1). Officials and employees concerned to Awards Nos. 52, 56 and 66. Arbitrator—Mr. W. H. Stoker, K.C. Award—(1) Officials and employees concerned to receive advances in accordance with scales of Awards Nos. 51 and 52 as from 1st July, 1918, and under Awards 65 and 66 as from 1st Nov., 1918. (2) Conditions fixed as to merger, rationed employees, part-time employees, and other matters similar to those fixed by previous Awards affecting Poor Law employees. (3) Proportions of time devoted by part-time employees fixed. (4) Tradesmen or workmen whose increases have followed the increase to similar tradesmen or workmen in the district excluded. (5) No award as regards the Clerk to the Guardians in view of the restricted terms of reference and of his case having been dealt with under Award No. 56, but this without prejudice to consideration of any claim hereafter by him under Award No. 77 or Award No. 84. Issued 4th July, 1919. W.A. 2548/2.

ELECTRICAL POWER ENGINEERS.—Corporation of Derby v. Electrical Power Engineers' Association. Difference—Questions arising under Award of Mr. W. H. Stoker, K.C., dated 27th Feb., 1919 (W.A. 9281), in the matter of an application by the Association to municipal and other electrical undertakings in the United Kingdom, referred to Minister under the provisions of Clause 4 thereof, whether certain increases of pay are to margin the whether certain increases of pay are to merge in the advances granted by the Award. Arbitrator—Mr. W. H. Stoker, K.C. Award—That the increases referred to were merit or service increases and do not so merge. Issued 5th July, 1919. W.A. 1838/22.

Municipal Chief Electrical Engineers and Managers.—Willesden Urban District Council, Borough of Wimbledon, Barking Town Urban District Council, Hampstead Borough Council, Borough of Hornsey, Borough of Southwark, Bexley Borough Council, Bermondsey Borough Council, and Stoke Newington Borough Council v. The Associated Municipal Electrical Engineers. Difference—Claim (a), that all Awards made by the Committee on Production (including the 12½ per cent.) to the Engineering and Foundry trades, together with any further Awards, be paid to the electrical engineers and managers, and (b), that the basic salary of the electrical engineers and managers shall be paid in accordance with the appended formula and general conditions. Arbitrator—Mr. W. H. Stoker, K.C. Award (all of the above Boroughs and Councils, with the exception of the Willesden Urban District Council and the Borough of Hornsey, having withdrawn from the proceedings, award is confined to Willesden Urban District Council and Borough of Hornsey)—(1) That, in view of withdrawal of seven out of the nine undertakings MUNICIPAL CHIEF ELECTRICAL ENGINEERS AND MANAGERS.

erned and of the character of the formula, it is indertakings alone, and that adoption should be general. That consideration and adoption of a formula for ulating salaries is desirable and feasible, and formula to resideration by the Association and the various trical undertakings in the Metropolitan area. (3) In full isfaction of claim (a) a war wage is granted of 20 per t. on salaries as they stood on the 1st Jan., 1918, plus per annum, both as from 1st Jan., 1918, provided that total amounts of the advances should not exceed the addition to any other increases given since 1st Jan., dition to any other increases given since 1st Jan. to be recognised as dependent on the abnormal con now prevailing, and to continue until 31st Dec., hen position is to be reconsidered. Issued 9th July,

1919, when position is to be reconsidered. Issued 9th July, 1919. W.A. 4845.

CARTMEN, SCAVENGERS, &C.—Morpeth Borough Council v. National Union of General Workers. Difference—Application for advance of 10s. per week, which would bring men's wages up to 30s. per week over pre-war rates. Arbitrator—Sir Richard Lodge. Award—Claim not established. Issued 11th July, 1919. W.A. 4164/2.

SWITCHBOARD ATTENDANTS, FITTERS, CLEANERS, &C.—Searborough Electrical Supply Co., Ltd., v. National Union of General Workers. Difference—Application for general advance to fitters, switchboard attendants, drivers, firemen, cleaners, storekeeper, joiner, bricklayer, and main cablemen of 12s. 6d. per week over and above wages existing on 5th June, 1919. Arbitrator—Sir William Robinson. Award—Men concerned over 21 to receive a war advance of 6s. per full ordinary week. Effective as from 13th May, 1919. Issued 14th July, 1919. W.A. 3790/2.

Electrical Power Operatives.—South Wales Electrical Power Co. v. Electrical Trades Union and the National Union of General Workers. Difference—Application for (1) the aggregate war advances totalling 28s. 6d. weekly to be taken into consideration in calculating payment for the Sunday shift when falling within the 48 hours constituting

into consideration in calculating payment for the ay shift when falling within the 48 hours constituting resent normal working week. (2) A fortnight's holida full pay to all shiftmen who have been in the employ of the company for twelve months. full pay to all shiftmen who have been in the employt of the company for twelve months, and one week's
lay with pay to men employed over six and under twelve
ths. (3) Increase of 2s. per shift for all shiftmen and
per day to all day workers. Arbitrator—Sir H. CourtMunroe, K.C. Award—(1) Claim established as from
May, 1919. (2) and (3) not established. Issued 15th
1, 1919. W.A. 3182/2.

ECTRICAL POWER OPERATIVES, &c.-Aldershot Urban Council v. National Amalgamated Union of men Firemen, Mechanics, Motormen and Electrical rs. Difference—Application for the extension of ttee on Production Awards Nos. 1920 and 2800 to all ers of the Union employed in the generation, trans-ers of the Union employed in the generation, trans-n and distribution of electrical energy under the above il. Arbitrator—Sir H. Courthope Munroe, K.C. —Men concerned shall, in addition to the war wage a week (together with the bonus of 12½ per cent. on ags) now received by them, receive a further advance a week on same terms and conditions. Effective as he beginning of first full pay following 8th May, 1919. 16th July, 1919. W.A. 3522/2.

OUGH COUNCIL OFFICIALS AND CLERICAL STAFF.—Wands-Borough Council v. National Association of Local ment Officers and the Officers and Employees of the

th Borough Council v. National Association of Local remment Officers and the Officers and Employees of the mid. Difference—Claim for application and Arbitration and Government Employees No. 84, dated 31st March, 9. Arbitrator—Mr. W. H. Stoker, K.C. Award—Full il Service scale of bonus under Award No. 84 granted as m 1st April, 1919, with merger of present war bonuses I advances expressly granted to meet increased cost of ng. Provision added that assumption is that advances I fall on and be met out of general rates, and not as ards library employees on special library rate, but this hout derogating from absolute grant of the advances en. Issued 28th July, 1919. W.A. 4677/2.

POOR LAW OFFICERS AND WORKERS.—The Stoke-on-Trent and of Guardians v. their Employees. Difference—im for the scales of war bonus fixed by the Conciliation I Arbitration Board for Government Employees in July November, 1918, and on 31st March, 1919, with ears, less such specific war bonuses as have already been intend to various officers. (a) In full to whole-time non-ioned officers. (b) 50 per cent. thereof to whole-time partially rationed officers. (d) A proportion thereof, rata to the time devoted to their duties, to the partien non-rationed officers. Arbitrator—Mr. W. H. Stoker, and to the time devoted to their duties, to the partien non-rationed officers. Arbitrator—Mr. W. H. Stoker, and to the scales of bonus fixed by the Conciliation Arbitration Board for Government Employees in their ards Nos. 51 and 52, dated 9th July, 1918; and Nos. and 66, dated the 8th and 11th November, 1918; and so and 66, dated the 31st March, 1919, such advances to be gable as from the dates at which these Awards precisions raised as to the character of certain previous as a settlement of a questions raised as to the character of certain previous questions raised as to the character of certain previous

advances given by the Guardians. (2) Certain conditions shall be observed, of which the following are the most important:—(a) Merger of any bonuses given solely to meet the increased cost of living due to war conditions. (b) No merger of merit or service increases. (c) Part-time officers shall receive proportions of bonuses according to the time required to be devoted to their duties. (d) Resident wholly rationed officers and employees shall receive one-half of the scale of bonus hereby awarded, subject to an allowance of 1/14th of the weekly bonus for any day on which full rations are not available for them. Partially rationed officers shall receive two-thirds thereof, with an equitable proportionate allowance in respect of any day on which they usually receive rations and the same are not available. (e) The bonuses hereby granted are to be based on ordinary remuneration, which is to include monetary salary and all allowances and emoluments which ordinarily enterints the computation of pensions or superannuation into the computation of pensions or superannuation grants. (f) Workmen whose increases during the war followed the increases made to similar workmen in the district shall not come under this Award. (g) The increases hereby awarded are war advances and are to continue for such period as the scales authorised for Civil Servants remain in force. (h) This Award does not apply to the Clerk to the Guardians nor to any employees who, within 14 days, notify that they did not authorise their inclusion. Issued 29th July, 1919. W.A. 4347/2.

## Miscellaneous Trades.

PAWNBROKERS' ASSISTANTS.—Dublin Pawnbrokers' Protection Society v. Irish National Union of Vintners, Grocers and Allied Trades Assistants (Pawnbrokers' Assistants' Branch) Difference—Dispute respecting wages and working conditions. Arbitrator—Mr. E. J. McElligott. Award—Apprentices to serve an apprenticeship of 2½ years and no more; managers, second assistants, wareroom assistants and junior assistants to be paid at minimum rate of £120, £70, £48 and £30 per annum (indoor) respectively. The claim of managers and second assistants (where employer acts as manager) for 10 per cent. (or any percentage) on gross profits over £1,000 not established Other working conditions specified in detail. Effective as from 1st April, 1919. Issued 8th July, 1919. W.A. 4936.

Other working conditions specified in detail. Effective as from 1st April, 1919. Issued 8th July, 1919. W.A. 4936.

Teachers employed in Public Elementary Schools.—Gosport and Alverstoke Local Education Authority v. National Union of Teachers. Difference—Whether the remuneration of the teachers employed in public elementary schools by the Local Education Authority of Gosport and Alverstoke should be increased, regard being had to the Report of the Departmental Committee and to the local circumstances; and, if so, what increase should be granted. Arbitrator—Sir Cyril Jackson. Award—Amendment of the scale of the Local Education Authority as follows:—Certificated assistant masters: Collegiates, minimum £130, rising to £250; non-collegiates, minimum £120, rising to £250. Certificated assistant mistresses: Collegiates, minimum £120, rising to £200. Uncertificated men: Minimum £80, rising to £120. Uncertificated women: Minimum £80, rising to £120. Uncertificated women: Minimum £80, rising to £110. Head Masters: Minimum, salary as assistant under the scale plus £20, rising to £350 Head Mistresses: Minimum, salary as assistant under the scale plus £15, rising to £250 in schools with an average attendance under 125, and a maximum of £275 in schools with an average attendance between 125 and 175, and a maximum of £300 in schools with an average sttendance over 175. A teacher shall be placed on the new scale according to years of service in his grade, provided that the increment in the first year shall not exceed £40 as from 1st April, 1919, and £20 in succeeding years, until the proper place in the new scale is reached. Effective as from 1st April, 1919. Issued 15th July, 1919. W.A. 4904/2.

Yardmen, &c.—Enniscorthy Employers' and Traders'

YARDMEN, &C.—Enniscorthy Employers' and Traders' Federation v. Irish Transport and General Workers' Union and the Irish National Trade and Labour Union. Difference—Claim that the following rates of wages be granted to workmen concerned:—Yardmen, storemen, carters and general labourers, 44s. per week; saddlers, carpenters and sawyers, 62s. 6d. per week; female stitchers, according to qualifications, 32s. 6d. and 27s. 6d. per week; a 50-hour working week, and overtime to be pail for at rate of time and half. Arbitrator—Sir D. Plunket Barton. Award—(1) Yardmen, storemen, carters and general Award—(1) Yardmen, storemen, carters and general labourers to receive 38s. per week; saddlers and sawyers, 47s. 6d. per week; carpenters, 52s. per week; blacksmiths, 52s. 6d.; cabinet makers, 62s. 6d.; improvers, 40s. per week; 52s. 6d.; cabinet makers, 62s. 6d.; improvers, 40s. per week; town and country vanmen, 38s. per week; country money, when payable, should be at rate of 1s. per day; female stitchers, 25s. and 22s. 6d. per week. (2) There shall be a 50-hour working week, with overtime for all hours in excess of 50 at rate of time and half; double time for Sunday work, except Sunday stabling, for which special additional payment of 1s. 6d. shall be made. Award not to interfere with special arrangements such as exist in the case of the Co-operative Society, where stablemen are employed. (3) The case of the dismissal of a certain employee was not a case of victimisation. Award to operate retrospectively as from 13th June, 1919. Issued 29th July, 1919. W.A. 6303.

AGREEMENTS APPROVED BY THE MINISTER OF LABOUR UNDER SECTION I. (1) OF THE WAGES (TEMPORARY REGULATION) ACTS, 1918 AND 1919.

#### Building and Allied Trades.

BUILDING TRADE OPERATIVES (ISLE OF WIGHT) .- Isle of BUILDING TRADE OPERATIVES (ISLE OF WIGHT).—ISLE OF Wight Master Builders' Association. Agreement—As from 31st March, 1919, the rate of carpenters, joiners, plumbers, bricklayers, fitters, and masons shall be 1s. per hour; as from 10th May, 1919, the rate of painters 1s. per hour; and of labourers 9½d. per hour. Approved (on the understanding that these rates are inclusive of the 12½ per cent. and all other bonuses) 24th June, 1919. W.A. (M.)

BUILDING TRADE OPERATIVES (HIGH WYCOMBE, MARLOW, GERRARD'S CROSS, AND MAIDENHEAD).—South Eastern Centre Board of Conciliation for the Building Trades. Decision—That the rates of wages for the district covered by a radius of seven miles from Wycombe, five miles from Marlow, and seven miles from Gerrard'S Cross, including Maidenhead but excluding Chesham, with a radius of three miles be: Mechanics, 1s. 6½d. per hour; painters, 1s. 5½d.; scaffolders and timbermen, 1s. 4½d.; labourers, 1s. 3½d. Approved on the understanding that these rates are inclusive of all war advances and bonuses. Effective as from the next full week after 2nd June, 1919. Approved 8th July, 1919. W.A. 4227.

BUILDING TRADE OPERATIVES (BURTON-ON-TRENT).— Burton-on-Trent Building Trade Employers' Association v. Burton-on-Trent Branch of the National Federation of v. Burton-on-Trent Branch of the National Federation of Building Trade Operatives. Agreement—The standard rate of wages for bricklayers, carpenters and joiners, plasterers, plumbers, and wood-cutting machinists to be 1s. 7d. per hour; painters, 1s. 6d. per hour; builders' labourers, 1s. 4d. per hour. Merger of all bonuses previous to 1st July, 1919. Working hours to be 46½ per week for eight months of the year and 44 per week for the remaining four winter months. Parties reserve freedom of action in case of concerted action being taken in the Midland Approved. as a whole. Effective as from 1st July, 1919. Approved 15th July, 1919. W.A. 4802.

BUILDING TRADE OPERATIVES (COLCHESTER).—Colchester and District Association of Building and Allied Trades. Agreement—The rates of wages of all capable workmen to be increased by the addition of 2d. per hour, making rates: Carpenters, joiners, machinists, and bricklayers ls. 1½d. per hour, and labourers 10½d. per hour. Approved on the understanding that the above rates are inclusive of the 12½ per cent. bonus and all other war advances and bonuses. Effective as from 28th March, 1919. Approved 15th July, 1919. W.A. 4375.

BUILDING TRADE OPERATIVES (HASTINGS).—South Eastern Centre Board of Conciliation for the Building Trades. Decision—An increase of 1d. per hour, making rates to nechanics, 1s. 3d. per hour; painters, 1s. 2d. per hour; abourers, 1s. per hour; scaffolders, 1s. 1d. per hour; timbermen, 1s. 1d. per hour. Rates to be on basis of a 48-hour week and to be inclusive of 12½ per cent. bonus and all war advances. Effective as from 7th June, 1919. Approved 15th July, 1919. L.R. 25706.

Approved 15th July, 1919. L.R. 25706.

Building Trade Operatives (Gravesend).—Gravesend and District Building and Allied Trade Association v. National Federation of Building Trade Operatives. Agreement—The rate of wages for bricklayers, carpenters, plumbers, and plasterers to be 1s. 6d. per hour; for painters, 1s. 5d. per hour; scaffolders and timbermen, 1s. 4d. per hour; and labourers, 1s. 3d. per hour. Summer period, from March to November, 50 hours per week; winter period, from November to March, 44 hours per week. Approved on the understanding that these rates are to be inclusive of all war bonuses and advances. Effective as from 3rd May, 1919. Approved 21st July, 1919. W.A. 4826.

BUILDING TRADE OPERATIVES (KING'S LYNN).-South Eastern Centre Board of Conciliation for the Building Trades. Decision—The rates of wages on a 50-hour week shall be: For mechanics, 1s. 5d. per hour; painters, 1s. 4d. per hour; scaffolders and timbermen, 1s. 3d. per hour; labourers, 1s. 2d. per hour. These rates are to be inclusive of the 12½ per cent. bonus and all other war advances and bonuses. Effective as from 1st August, 1919. Approved 21st July, 1919. W.A. 4855.

LATHERS (GLASGOW AND WEST OF SCOTLAND).—Joint Chairmen's Committee of the Scottish Building Trades Wages Board. Decision—That the lathers' rate for Glasgow and the West of Scotland should be 1s. 8\frac{3}{4}d. per hour. Effective as from 26th May, 1919. Approved 28th July, 1919. W.A. 4215.

BUILDING TRADE OPERATIVES (PLYMOUTH AND DISTRICT).—
Plymouth and District Association of Building Trades
Employers. Agreement—That the wages of all tradesmen
except painters shall be 1s. 8d. per hour, to include the
bonus of 12½ per cent. now being paid and all other bonuses
(if any). Painters' wages shall be in accordance with the
Agreement recently made by the operatives. The working
hours shall be 48 per week for the eight summer months
and 44 per week for the four winter months. The question

of time of working hours shall be left for mutual settlement between the parties. Approved on the advice of the Interim Court of Arbitration, subject to the understanding that any further reduction in the working week should not of itself constitute a reason for an increase in the hourly rate provided by the Agreement. Effective as from the pay day prior to 19th May, 1919. Approved 29th July, 1919. W.A. 3894.

## Transport Trades.

Horse Drivers (Bristol and District).—National Alliance of Commercial Road Transport Associations and Federations, the National Union of Horse and Motor Vehicle Owners' Associations (Incorporated) and the Motor Transport Employers' Federation, on the one hand, on behalf of the Bristol Cartowners' and Warehousekeepers' Association and the National Transport Workers' Federation on the other hand. Agreement—In Bristol behalf of the Bristol Cartowners' and Warehousekeepers' Association and the National Transport Workers' Federation, on the other hand. Agreement—In Bristol and District the following alteration shall be made in the wages of horse drivers, that is to say:—As regards only of horse drivers, that is to say:—As regards of the wages of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 52s. and 1d. per ton hauled per week of 67 hours, including 30s. per week war wage, now applicable to that class of workmen in Bristol and District. As regards two-horse drivers, the rate of 55s. and \frac{3}{4}d. per ton hauled per week of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 55s. and \frac{3}{4}d. per ton hauled per week of 67 hours, including 30s. per week war wage, now applicable to that class of workmen in Bristol and District. As regards three-horse drivers, the rate of 57s. and \frac{3}{4}d. per ton hauled per week of 48 hours, exclusive of meal times, including 30s. war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 57s. and \frac{3}{4}d. per ton hauled per week of 67 hours, including 30s. per week war wage, now applicable to that class of workmen in Bristol and District. As regards horse-drivers, overtime shall be calculated and paid on the same basis as now applies in Bristol and District, but shall be operative in respect of any time in excess of 48 hours weekly. Effective as from 31st March, 1919. Agreed 30th January, 1919. Approved 2nd July, 1919. W.A. 1440/3.

Horse Drivers (Shields District).—National Alliance of Commercial Road Transport Associations and Federa-

weekly. Effective as from 31st March, 1919. Agreed 30th January, 1919. Approved 2nd July, 1919. W.A. 1440/3. Horse Drivers (Shields District).—National Alliance of Commercial Road Transport Associations and Federations, National Union of Horse and Motor Vehicle Owners (Incorporated), and the Motor Transport Employers' Federation, on behalf of the Shields and District Transport Contractors' Association, on the one hand, and the National Transport Workers' Federation, on the other hand. Agreement—In Shields and District the following alteration shall be made in the wages of horse drivers, that is to say:—The rate of one-horse drivers of 54s. per week of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 54s. per week of 58 hours, including 30s. per week war wage, now applicable to that class of workmen in Shields and District. The rate of two-horse drivers of 55s. per week of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 55s. per week of 58 hours, including 30s. per week war wage, now applicable to that class of workmen in Shields and District. As regards the above, overtime shall be calculated and paid on the same basis as now applies in Shields and District, but shall be operative in respect of any time in excess of 48 hours weekly. Effective as from 31st March, 1919. W.A. 1440/12.

Horse Drivers (Stockport And District).—National Alliance of Commercial Road Transport Associations and

as from 31st March, 1919. Agreed 30th January, 1919. Approved 3rd July, 1919. W.A. 1440/12.

Horse Drivers (Stockport and District).—National Alliance of Commercial Road Transport Associations and Federations, the National Union of Horse and Motor Vehicle Owners' Federation, on the one hand, on behalf of the Stockport and District Team Owners' Association: and the National Transport Workers' Federation, on the other hand. Agreement—In Stockport and District the following alteration shall be made in the wages of horse drivers, that is to say:—The rate of one-horse drivers of 55s. 6d. per week of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 55s. 6d. per week of 62 hours, including 30s. per week war wage, now applicable to that class of workmen in Stockport and District. The rate of two-horse drivers of 58s. per week of 48 hours, exclusive of meal times, including 30s. per week war wage, shall be substituted for the prescribed rate under the Wages (Temporary Regulation) Act, 1918, of 58s. per week of 62 hours, including 30s. per week war wage, now applicable to that class of workmen in Stockport and District. As regards both one-horse drivers and two-horse drivers, overtime shall be calculated and paid on the same basis as now applies in Stockport and District, but shall be operative in respect of any time in excess of 48 hours weekly. Effective as from 31st March, 1919. Agreed 30th January, 1919. Approved 3rd July, 1919. W.A. 1440/13.

# STATUTORY RULES AND ORDERS, 1919.

WAGES (TEMPORARY REGULATION) ACTS,

RATES OF WAGES. No. 935.

LABOUR UNDER SECTION 2 (3) OF THE WAGES (TEMPORARY REGULATION) ACT, 1918 (8 & 9 GEO. 5, c. 61), AND THE WAGES (TEMPORARY REGULATION) EXTENSION ACT, 1919 (9 & 10 Geo. 5, c. 18).

Whereas by an Agreement, dated the 26th March, 1919, and between the Shirt and Collar Manufacturers' deration on the one hand, on behalf of the members of the Federation, and the United Garment Workers' Trade on on the other, on behalf of the members of that Union as agreed that, as regards Male Cutters and Female was agreed that, as regards Male Cutters and Female rkers in the employment of members of the Shirt and lar Manufacturers' Federation, the rates specified in the edule hereto should be substituted for the prescribed as applicable under the Wages (Temporary Regulation) s, 1918 and 1919, to workpeople of the class mentioned

And whereas the said Agreement was approved by the

Now, therefore, the Minister of Labour in pursuance of he powers vested in him by the Wages (Temporary Regula-ion) Acts, 1918 and 1919, and on the advice of the Interim of Arbitration, hereby orders and directs that the ons effected by the said Agreement of the 26th, 1919, as set forth in the Schedule hereto, shall as sh, 1919, as set forth in the Schedule hereto, shall as 5th August, 1919, be binding on all workpeople to me the prescribed rates in question are applicable and imployers of those workpeople in Great Britain engaged the Wholesale Shirt and Collar-making Trade. The Minister reserves power to revoke or vary this Order.

Dated this 23rd day of July, 1919.

R. S. Horne,

Minister of Labour.

#### Schedule.

REEMENT MADE THIS TWENTY-SIXTH DAY OF MARCH, 1919, BETWEEN THE SHIRT AND COLLAR MANUFACTURERS' FEDERATION OF 11/12 PALL MALL, LONDON, S.W. (HERE-INAFFER CALLED THE FIRST PARTY) ON THE ONE PART AND THE UNITED GARMENT WORKERS' TRADE UNION OF LILLIE'S CHAMBERS, ALBION STREET, LEEDS (HEREINAFTER CALLED THE SECOND PARTY) ON THE OTHER PART.

Thereas the second party made a claim against the first Whereas the second party made a claim against the first try for advances on the wages of such members of the ond party as are in the employment of members of the transport to the following extent, viz.:—

(1) To male workers, 22 years of age and over, an advance of 25s. per week.

(2) To male workers, 18 years of age and under 22, an advance of 16s. 8d. per week.

(3) To women workers, 18 years of age and over, an advance of 16s. 8d. per week.

(4) To youths and girls, under 18 years of age, an advance of 8s. 4d. per week.

To be substituted for the varying national

To be substituted for the varying national bonuses in operation, and to be paid in addition to and over and above the time rates or other basis for determining wages, with allowances for overtime, night work, and week-end or holidays, when worked, on the basis of a 50-hour week. The varying national bonuses in operation are:—3d. per hour in the case of men 22 years of age and over; 2d. per hour in the case of males 18 years of age and under 22; 2d. per hour in the case of women 18 years of age and over; and 1d. per hour in the case of youths and girls under 18 years of

And whereas the said claim was submitted by the second the whereas the said claim was submitted by the second ty to the Minister of Labour for reference to the serim Court of Arbitration with a view to obtaining stituted rates under the Wages (Temporary Regulation), 1918; and whereas negotiations have taken place ween the parties with the result that an Agreement in the said claim has been arrived at upon the terms arregard between the parties. mentioned, it is hereby agreed between the parties

## (1) Male Workers.

(1) Male Workers.

That male cutters of 22 years of age and over, and not less than five years' experience, be paid a subuted rate under the Act of not less than 1s. 6d. per r worked by them; such rate to apply both to time-kers and pieceworkers, it being understood as regards latter that the piece rates will be such as to enable cutter to earn not less than that rate.

That the rate of 1s. 6d. per hour under (a) shall add all bonuses of every description; and, in particular, advances under the Committee on Production Award, d 25th September, 1918, now being paid to cutters, shall be without prejudice to any higher rates ently being earned by them.

That the rates for male workers in the cutting room are under 22 years of age be not less than—

When	un	der 15 y	ears of	age	s. 0	d. 3
	15	and und	er 16 ye	ears of age	 0	4
,,	16	,,	17	,,	 0	5
,,	17	,,	18	,,	 0	6
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(d) That the conditions regarding the employment of male and female labour be left to the management of individual factories during the period that any award based on these proposals remains in force, but without prejudice to the reinstatement of men returning from the Forces.

#### (2) Female Workers.

(e) That female workers of 18 years of age and over be paid a substituted rate of not less than 7d. per hour and if under 18 years of age the minimum rates as fixed by the Shirtmaking Trade Board, Great Britain, with the addition of 1d. per hour addition of 1d. per hour.

(f) That these substituted rates shall include all bonuses of every description and in particular the advances under the Committee on Production Award, dated 25th September, 1918, now being paid to female workers, but shall be without prejudice to any higher rates presently being earned by them.

#### (3) General.

(g) That, in the case of any worker who may be an inefficient worker or affected by any infirmity or physical injury, rendering such worker incapable of earning the appropriate rates in accordance with the above, the rate to be paid to such worker may be the subject of mutual agreement between the worker or the Union, on his behalf, and the employer.

(h) That the parties apply to the Interim Court of Arbitration (1) to make an Award in terms of the Agreement come to upon the above proposals and (2) to apply the Award when made to all employers in the trade, and

(i) That in the event of any differences arising between the parties as regards the interpretation of this Agreement or otherwise, and in particular as regards Clauses (d) and (y), same shall be referred to a Joint Committee to be formed by the parties.

For the Shirt and Collar Manufacturers' Federation. R. H. Marsh, Chairman. C. J. Healy, Secretary. 11/12, Pall Mall, London, S.W.1.

For the United Garment Workers' Trade Union.

A. CONLEY. J. YOUNG. Lillie's Chambers, Albion Street, Leeds.

## No. 938.

ORDER DATED JULY 23, 1919, MADE BY THE MINISTER OF LABOUR UNDER SECTION 2 (3) OF THE WAGES (TEMPORARY REGULATION) ACT 1918 (8 & 9 GEO. 5, c. 61), AND THE WAGES (TEMPORARY REGULATION) EXTENSION ACT, 1919 (9 & 10 GEO. 5, c. 18).

Act, 1919 (9 & 10 Geo. 5, c. 18).

Whereas by an Agreement dated the 8th April, 1919, and made between the British Tin Box Manufacturers' Federation on the one hand, on behalf of the members of that Federation, and the National Federation of General Workers and the National Federation of Women Workers on the other, on behalf of the members of these Federations, it was agreed that, as regards male and female workers in the employment of members of the British Tin Box Manufacturers' Federation, the rates specified in the Schedule hereto should be substituted for the prescribed rates applicable under the Wages (Temporary Regulation) Acts, 1918 and 1919, to workpeople of the class mentioned in the Schedule:

And whereas the said Agreement was approved by the

And whereas the said Agreement was approved by the Minister of Labour:

Now, therefore, the Minister of Labour, in pursuance of the powers vested in him by the Wages (Temporary Regulation) Acts, 1918 and 1919, and on the advice of the Interim Court of Arbitration, hereby orders and directs that the variations effected by the said Agreement of the 8th April, 1919, as set forth in the Schedule hereto, shall as from the 5th August, 1919, be binding on all workpeople to whom the prescribed rates in question are applicable and the employers of those workpeople in Great Britain engaged in the Tin Box and Canister Trade.

The Minister reserves power to revoke or vary this Order.

Dated this 23rd day of July, 1919.

Dated this 23rd day of July, 1919.

R. S. Horne,
Minister of Labour.

#### Schedule.

AGREEMENT, DATED THE 8TH APRIL, 1919, BETWEEN THE BRITISH TIN BOX MANUFACTURERS' ASSOCIATION OF 11/12, PALL MALL, LONDON, S.W. (HEREINAFTER CALLED THE FIRST PARTY) ON THE ONE PART AND THE NATIONAL FEDERATION OF GENERAL WORKERS OF GRANVILLE HOUSE,

ARUNDEL STREET, LONDON, W.C., AND THE NATIONAL FEDERATION OF WOMEN WORKERS OF DILKE HOUSE, MALET STREET, LONDON, W.C. (HEREINAFTER CALLED THE SECOND PARTY) ON THE OTHER PART.

Whereas the second party made a claim against the first party for advances on the wages of such Members of the second party as are in the employment of Members of the first party to the following extent, viz.:—

(1) 5s. per week to all employees of 18 years of age and

over; (2) 2s. 6d. per week to all employees under 18 years of

age; and
(3) All adults receiving less than 25s. per week over pre-war rates to be brought up to that amount in addition to the 5s. stated in (1).

And whereas the said claim was about to be submitted by the second party to the Minister of Labour for reference to the Interim Court of Arbitration with a view to obtaining substituted rates under the Wages (Temporary Regulation) Act, 1918, and whereas negotiations have taken place between the parties, with the result that an Agreement upon the said claim has been arrived at upon the terms aftermentioned, it is hereby agreed between the parties as follows. viz.: follows, viz.:-

(1) Male Workers.

(a) That as regards Male Tool Setters, the claim for a substituted rate is departed from, it being agreed that the rate of wages for such workers is to be left to be dealt with

rate of wages for such workers is to be left to be dealt with between them and their employers.

(b) That as regards Male Knife Hands and Press Hands, the substituted rate be not less than 1s 2d, per hour for such workers of 21 years of age and over.

(c) That as regards all Male Workers other than those included in (a) and (b), the substituted rate be not less than 1s. per hour for such workers of 21 years of age and over.

(d) That as regards all Male Workers under 21 years of age, the substituted rates shall be not less than:

Per hour.

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	77		,,	,,	19	"	"	"	***	9d.	
			"	"	20 21	, ,,	"	- "		101d.	
(e) 11th	That Febr	th	ese	rates 1919.	take	effect	on	the		day after	

## (2) Female Workers.

(f) That as regards Female Workers of 18 years of age and over, who are time workers, the substituted rate shall be not less than 7½d. per hour, but that as regards Female Piece Workers their piece rates shall be such as to enable every woman of ordinary ability in the establishment concerned to earn at least 25 per cent. over her appropriate time-

(g) That as regards all Female Workers under 18 years of age the substituted rates shall be not less than:—

									er nou	
When	16	and	under	17	years	of	age	~	5d.	
,,	17	,,	,,	18	,,		"		6d.	

(h) That these rates take effect on the first pay day after the signing of this Agreement.

## (3) General.

(i) That the above substituted rates shall include all

bonuses of every description.

(j) That the rates of wages now being paid which are higher than the substituted rates shall not be reduced under this Agreement.

this Agreement.

(k) That in the case of any worker who may be an inefficient worker or affected by any infirmity or physical injury, rendering such worker incapable of earning the appropriate rates in accordance with the above, the rate to be paid to such worker may be the subject of mutual agreement between the worker or the Union on his behalf and

the employer.

(I) That the parties agree that the above substituted rates are based upon a working week of 48 hours.

(m) That in the event of any differences arising between the parties as regards the interpretation of this Agreement or otherwise, same shall be referred to a Joint Committee to be formed by the parties.

(n) That the parties apply to the Interim Court of Arbitration (1) to make an Award in terms of this Agreement and (2) to apply the Award when made to all Employers in the Trade.

For the British Tin Box Manufacturers' Federation.

W. Holmes Reddan, Vice-Chairman. C. J. Healy, Secretary. 11/12, Pall Mall, London, S.W.

For the National Federation of General Workers.

J. O'GRADY, Secretary.
Granville House, Arundel Street,
London, W.C.
For the National Federation of Women Workers.

MARGARET G. BONDFIELD, Deputy Secretary.
Dilke House, Malet Street,
London, W.C.

It was subsequently agreed by the parties concerned that the following clause should be substituted for Clause (l) of the General Provisions of the above Agreement:

"In the event of any employer reducing the normal working week in his establishment to 48 hours, no reduction on that account shall be made upon the wages previously paid to the workers for the longer working week."

August, 1919

Per week.

## TRADE BOARDS ACTS, 1909 AND 1918. Tobacco Trade Board (Great Britain).

FIXING OF GENERAL MINIMUM TIME-RATES AND OF OVERTIME RATES.

The Tobacco Trade Board (Great Britain) have fixed the following general minimum time-rates and overtime rates for male and female workers as set out below, and the Minister of Labour, in pursuance of his statutory powers, has made an Order under Section 4 (2) of the Trade Boards Act, 1918, dated 1st August, 1919, confirming these general minimum time-rates and overtime rates, and specifying 5th August, 1919, as the date from which these rates shall become effective, in cases in which they are applicable, in respect of all persons employing labour, and all persons employed in the trade. Where, however, as respects any employer who pays wages at intervals not exceeding seven days, the date specified does not correspond with the beginning of the period for which wages are paid by the employer, the rates become effective as from the beginning of the next full pay period following the date specified. The Tobacco Trade Board (Great Britain) have fixed the

## GENERAL MINIMUM TIME-RATES.

following the date specified.

#### A -MALE WORKERS.

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The above general minimum time-rates are for a week not exceeding 48 hours.

## OVERTIME RATES.

(a) For the first two hours overtime on any day, except Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to TIME-AND-A-QUARTER, that is to say, one-and-a-quarter times the Minimum Rate otherwise

quarter times the Minimum Rate otherway
applicable.

(b) For overtime after the first two hours of overtime
on any day, except Sunday and Customary Public
and Statutory Holidays, the Overtime Rate shall
be equivalent to TIME-AND-A-HALF, that is to say,
one-and-a-half times the Minimum Rate other-

wise applicable.

(c) For all time worked on Sunday and Customary Public and Statutory Holidays the Overtime Rate shall be equivalent to DOUBLE TIME, that is to say, twice the Minimum Rate otherwise applicable.

(d) For all hours would describe the Minimum Rate of 48

(d) For all hours worked in any week in excess of 48, the Overtime Rate shall be TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of sub-paragraphs (a), (b) and (c) above.

For the purpose of such overtime rates the normal number of hours of work per week has been declared to be 48.

The penalty for paying wages at less than the above-mentioned minimum rates of wages is a fine not exceeding £20 for each offence; but in certain circumstances the Trade-Board may, in the case of time-workers affected by infirmity or physical injury, grant permits exempting their employment from the operation of the general minimum time-rates. Further particulars regarding the fixing of the above-mentioned minimum rates of wages may be obtained from the Secretary, Tobacco Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

## Sugar Confectionery and Food Preserving Trade Board (Ireland)

## FIXING OF OVERTIME RATES.

The Sugar Confectionery and Food Preserving Trade Board (Ireland) have fixed overtime rates for male and female workers of all ages, and have declared that, for the purpose of such overtime rates, the normal number of hours of work per week shall be 48. The overtime rates are as set out below, and the Minister of Labour, in pursuance of his statutory powers, has made an Order under Section 4 of his statutory powers, has made an Order under Section 4 of the Trade Boards Act, 1918, dated 6th August, 1919, confirmthe Trade Boards Act, 1918, dated 6th August, 1919, confirming these overtime rates as fixed, and specifying 9th August, 1919, as the date from which these rates shall become effective, in cases in which they are applicable, in respect of all persons employing labour and all persons employed in the trade. Where, however, as respects any employer who pays wages at intervals not exceeding seven days, the date specified does not correspond with the beginning of the period for which wages are paid by the employer, the rates become effective as from the beginning of the next full pay period following the date specified.

(a) For the first two hours' overtime on any day, except
Sundays and Statutory Holidays, TIME-AND-AQUARTER, that is to say, one-and-a-quarter times
the minimum rate otherwise applicable.

(b) For overtime after the first two hours TIME-AND-AHALF, that is to say, one-and-a-half times the
minimum rate otherwise applicable.

(c) For all time worked on Sundays and Statutory
Holidays DOUBLE TIME, that is to say, twice the
minimum rate otherwise applicable.

minimum rate otherwise applicable

The penalty for paying wages at less than the above-entioned overtime rates is a fine not exceeding £20 for

each offence.
Further particulars regarding the above-mentioned overtime rates may be obtained from the Secretary, Sugar Confectionery and Food Preserving Trade Board (Ireland), Office of Trade Boards, Ministry of Labour, Lord Edward Street, Dublin.

#### Linen and Cotton Embroidery Trade Board (Ireland).

## FIXING OF GENERAL MINIMUM PIECE-RATES.

The Linen and Cotton Embroidery Trade Board (Ireland), The Linen and Cotton Embroidery Trade Board (Ireland), having fixed general minimum piece-rates for female workers for German Embroidery on Household Linens, the Minister of Labour, in pursuance of his statutory powers, has made an Order under Section 4 of the Trade Boards Act, 1918, dated 6th August, 1919, confirming these general minimum piece-rates and specifying 11th August, 1919, as the date from which these rates shall become effective, in cases in which they are applicable, in respect of all persons employing labour and all persons employed in the trade. Where, however, as respects any employer who pays wages at intervals not exceeding seven days, the date specified does not correspond with the beginning of the period for which wages are paid by the employer, the rates become effective as from the beginning of the next full pay period following the date specified.

The penalty for paying wages at less than the abovementioned general minimum piece-rates is a fine not exceeding £20 for each offence.

Further particulars regarding the above-mentioned

Further particulars regarding the above-mentioned general minimum piece-rates may be obtained from the Secretary, Linen and Cotton Embroidery Trade Board (Ireland), Office of Trade Boards, Ministry of Labour, Lord Edward Street, Dublin.

#### PROPOSALS TO FIX OR VARY MINIMUM RATES OF WAGES.

#### Hollow-ware Trade Board (Great Britain).

The Hollow-ware Trade Board (Great Britain) have issued a Notice of Proposal, dated 12th July, 1919, to vary the general minimum time-rates for female workers as set out below:—

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,, 15 and under 16 years of age	,,	100000000000000000000000000000000000000	0	"	12 15	9	
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The Trade Board also propose to vary the general minimum time-rates applicable during a period of one year to female learners entering the trade over the age of 16 as

First six months-from 9s. 4d. per week of 54 hours to 16s. 3d. per week of 47 hours. Second six months—from 10s. 6d. per week of 54 hours

to 17s. 6d. per week of 47 hours.

Thereafter the minimum rate shall be that applicable to

the worker's age. The above proposals are on the basis of a week of 47 hours, and are subject to a proportionate deduction or increase according as the number of hours spent by the worker in the factory or workshop under contract of em-

Objections to the above proposals may be lodged with the Trade Board within two months from 14th July, 1919. Objections should be in writing, and should be addressed to the Secretary, Hollow-ware Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

#### Shirtmaking Trade Board (Great Britain).

The Shirtmaking Trade Board (Great Britain) have issued a Notice of Proposal, dated 14th July, 1919, to vary issued a Notice of Proposal, dated 14th July, 1919, to vary the general minimum time-rate for female workers from 6d. to 8d. an hour, with corresponding increases in the rates for female learners, and to fix for male workers of 22 years of age and upwards a general minimum time-rate of 1s. 13d. an hour, with corresponding lower minimum rates for younger male workers. They also propose to fix a general minimum time-rate of 1s. 6d. an hour for male cutters of 22 years of age and over.

Objections to the above proposals may be lodged with the Trade Board within two months from 15th July, 1919. Objections should be in writing, and should be addressed to the Secretary, Shirtmaking Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

## Laundry Trade Board (Great Britain).

The Laundry Trade Board (Great Britain) have issued a Notice of Proposal, dated 16th July, 1919, to fix a general minimum time-rate of 7d. an hour and an overtime rate of 8<sup>3</sup>/<sub>4</sub>d. an hour for female workers of 18 years of age and

over, with corresponding lower general minimum time-rates and overtime rates for younger female workers.

They propose also to fix a guaranteed minimum time-rate of 24s. per week of 48 hours for female workers of 18 years of age and over with corresponding lower rates for younger female workers, and to fix a piece-work basis time-rate of 34s. per week of 48 hours.

For female workers specially employed for emergency

work the general minimum time-rates proposed are 7d. an hour for female workers of 16 years of age and under 18 years of age, and 7½d. an hour for female workers of 18 years of age and over. The piece-work basis time-rate proposed for these workers is 9d. an hour.

Objections to the above proposals may be lodged with

the Trade Board within two months from 17th July, 1919. Objections should be in writing, and should be addressed to the Secretary, Laundry Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

#### Tin Box Trade Board (Great Britain).

The Tin Box Trade Board (Great Britain) have issued a Notice of Proposal, dated 26th July, 1919, to vary the general minimum time-rates for female workers of 18 years of age and upwards from 5½d. to 7½d. an hour with corresponding increases in the rates for younger female workers and to fix a piece-work basis time-rate of 37s. 6d. per week of 48 hours for female workers of 18 years of age and upwards with corresponding lower rates for younger female

workers.

They propose also to vary the general minimum timerate for male workers of 22 years of age and over from 9d. to 1s. an hour with corresponding increases in the rates for younger male workers, and to fix piece-work basis time-rates rising to 60s. per week of 48 hours for male workers of 22 years of age and upwards.

They propose further to vary the general minimum timerate for male workers of the age of 22 years and over employed as Knife Hands or Press Hands from 9d. to 1s. 2d. an hour, and to fix for these workers a piece-work basis time-rate of 70s. per week of 48 hours.

They also propose to fix overtime rates for male and female workers (all ages), and to declare the normal number of hours of work to be:—

In any week

In any week On any day (other than Saturday) ... On Saturday

Objections to the above proposals may be lodged with the Trade Board within two months from 28th July, 1919. Objections should be in writing and should be addressed to the Secretary, Tin Box Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

## Chain Trade Board (Great Britain).

The Chain Trade Board (Great Britain) have issued a Notice of Proposal, dated 1st. August, 1919, to vary the general minimum time-rate for the making of hand-hammered chain from 4d. to 7½d. an hour. It is also proposed

to vary the rates for the making of dollied or tommied and

to vary the rates for the making of dollied or tommied and hand-hammered chain, which at present range from 6½d. to 10d. an hour to 1s. 5d.-ls. 11½d. an hour. The Trade Board also propose to vary the general minimum piecerates correspondingly.

Objections to the above proposals may be lodged with the Trade Board within two months from 2nd August, 1919. Objections should be in writing, and should be addressed to the Secretary, Chain Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

#### Tailoring Trade Board (Great Britain).

The Tailoring Trade Board (Great Britain) have issued a Notice of Proposal, dated 1st August, 1919, to vary the general minimum time-rate for female workers other than cutters, trimmers and fitters-up from 5d. to 8½d. an hour, and for female cutters, trimmers and fitters-up from 6d. to 9½d. an hour with corresponding increases in the rates for female learners.

They propose also to vary the general minimum time-ate for male workers other than learners from 8d. to 1s. 1d. an hour, for under-pressers and plain machinists from 8d. to 1s. 3d. an hour, and for male cutters, knifemen, tailors, fitters, passers, pressers and machinists from 8d. to 1s. 5d. an hour, with corresponding increases in the rates for male learners.

rates for male learners.

The Board propose to fix a piece-work basis time-rate of 9½d. an hour for female workers, and of 1s. 2½d., 1s. 4½d. and 1s. 6½d. an hour respectively for the three classes of male workers described above.

Objections to the above proposals may be lodged with the Trade Board within two months from 2nd August, 1919. Objections should be in writing, and should be addressed to the Secretary, Tailoring Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

#### Shirtmaking Trade Board (Ireland).

The Shirtmaking Trade Board (Ireland) have issued a Notice of Proposal, dated 6th August, 1919, to vary the general minimum time-rate for female workers from 5½d. to 74d. an hour, with corresponding increases in the rates for learners, and to vary the general minimum piece-rates homeworkers.

Objections to the above proposals may be lodged with the Trade Board within two months from 7th August, 1919. Objections should be in writing and should be addressed to the Secretary, Shirtmaking Trade Board (Ireland), Office of Trade Boards, Ministry of Labour, Lord Edward Street, Dublin

#### Paper Box Trade Board (Great Britain).

Paper Box Trade Board (Great Britain).

The Paper Box Trade Board (Great Britain) have issued a Notice of Proposal, dated 7th August, 1919, to vary the general minimum time-rate for female workers from 5\frac{3}{4}\text{d}. to 8d. an hour, and for male workers from 9d. to 1s. 1\frac{3}{4}\text{d}. an hour, with corresponding increases in the rates for female and male learners. They propose also to fix a piecework basis time-rate of 8\frac{1}{2}\text{d}. an hour for female workers and of 1s. 3\frac{1}{4}\text{d}. an hour for male workers.

Objections to the above proposals may be lodged with the Trade Board within two months from 8th August, 1919. Objections should be in writing and should be addressed to the Secretary, Paper Box Trade Board (Great Britain), 5. Chancery Lane, London, W.C.2.

#### Boot and Shoe Repairing Trade Board (Great Britain).

The Boot and Shoe Repairing Trade Board (Great Britain) have issued a Notice of Proposal, dated 11th August, 1919, to fix general minimum time-rates for male workers, rising to 1s. 44d. an hour for workers of 21 years of age and upwards. They also propose to fix overtime rates for male workers and to declare that, for the purpose of such eventume rates the normal workers and to declare that, for the purpose of such eventume rates the normal workers are the normal workers. pose of such overtime rates, the normal number of hours of work shall be as follows:—

In any week ... ... On Saturday ... On Monday

On any other week-day ... ... 9
Objections to the above proposals may be lodged with the Trade Board within two months from 12th August, 1919. Objections should be in writing and should be addressed to the Secretary, Boot and Shoe Repairing Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

## Paper Bag Trade Board (Great Britain).

The Paper Bag Trade Board (Great Britain).

The Paper Bag Trade Board (Great Britain) have issued a Notice of Proposal, dated 12th August, 1919, to fix a general minimum time-rate of 1s. 1\(\frac{3}{2}\)d. an hour for male workers other than learners, and of 8d. an hour for female workers other than learners, with lower minimum rates for male and female learners, and to fix a piecework basis time-rate of 8\(\frac{1}{2}\)d. an hour for female workers. They propose also to fix a verytime rates for male and female workers. time-rate of 8½d. an hour for female workers. They propose also to fix overtime rates for male and female workers and to declare that, for the purpose of such overtime rates, the normal number of hours of work shall be as follows:

In any week ... On any day (other than Saturday)

REGULATIONS, DATED 10TH JULY, 1919, MADE BY THE MINISTER OF LABOUR UNDER SECTION 11 OF THE TRADE BOARDS ACT, 1909 (9 EDW. 7, CH. 22), WITH RESPECT TO THE CONSTITUTION AND PROCEEDINGS OF THE TRADE BOARD FOR THE PAPER BAG TRADE IN GREAT BRITAIN.

The Minister of Labour, in pursuance of his powers under Section 11 of the Trade Boards Act, 1909, and of every other power him hereunto enabling, has made the annexed Regulations:—

Regulations:—

1. A Trade Board shall be established in Great Britain for the Paper Bag trade, as specified in the Trade Boards (Paper Bag Trade) Order, 1919, namely:—

The Paper Bag trade, that is to say, the manufacture from paper (including gauze-lined or cloth-lined paper) of any bag or container without a gummed flap, including the operations of packing, parcelling, warehousing, receiving, store-keeping, despatching, time-keeping, lift-operating, and cleaning, when these operations are carried on in conditions the and cleaning, when these operations are carried on in connection with paper-bag manufacture, and including the printing of paper bags when the printing apparatus is attached to the making apparatus; but excluding the manufacture of bags or containers with ungummed flaps (for use in the transmission of printed matter or samples) when made by the same processes as gummed envelopes, and excluding the manufacture of receptacles from cardboard, such as boxes, cartons or skillets.

2. The Trade Board shall consist of not less than 35 and not more than 41 persons, of whom three shall be appointed members and the remainder representative members. The representative members shall be members representing employers and workers, respectively, in equal proportions.

3. The Chairman and Deputy Chairman shall be appointed by the Minister of Labour from among the members of the Trade Board, and each of them shall (provided that he continues to be a member of the Trade Board) hold office for a period of two years, but shall be eligible for re-appointment.

for re-appointment.

4. The appointment.

4. The appointed members shall be such of the appointed members of Trade Boards as may be directed by the Minister of Labour to act on the Trade Board, provided that not more than three shall act on the Trade Board at any one time, and that at least one shall be a woman. The term of office of an appointed member shall be two years.

5. The selection and appointment of representative

5. The selection and appointment of representative members shall be as follows, due regard being paid to the representation of the various branches of the trade and of the various districts in which the trade is carried on:—

(a) Sixteen members representing employers in the trade shall be appointed by the Minister of Labour after considering names supplied by such

(b) Sixteen members representing workers in the trade shall be appointed by the Minister of Labour after considering names supplied by such workers.

6. The Minister of Labour may, if he thinks it necessary in order to secure proper representation of any class or classes of employers or workers, after giving the Trade Board an opportunity to be heard, appoint additional representative members to serve upon the Trade Board for a period not exceeding two years. The number of such additional representative members shall always be an even number not exceeding six in all. Half shall be representatives of employers and half shall be representatives of

7. Any member representing employers who ceases to be an employer and becomes a worker at the trade shall vacate his seat. Any member representing workers who becomes an employer in the trade shall vacate his seat. The question of fact shall in each case be determined by the Minister of

8. Any member who, in the opinion of the Minister of Labour, fails, without reasonable cause, to attend one-half of the total number of meetings in a calendar year shall

9. If, in the opinion of the Minister of Labour, any member shall be incapable of acting as a member of the Trade Board, the Minister of Labour may determine his appointment and he shall thereupon vacate his seat.

10. At the end of one year from the date of the establishment of the Trade Board the members representing employers and the members representing workers shall retire from the Board.

11. At the end of two years from the date of the establishment of the Trade Board eight representative members to be chosen by lot from among the members representing employers and eight representative members to be chosen by lot from among the members to be chosen by lot from among the members representing workers (in each case excluding additional representative members appointed under paragraph 6 of these Regulations) shall retire from the Trade Board.

12. Subject to the provisions of paragraphs 6, 7, 8, 9, 10, and 11, the term of office of a representative member shall be two years, provided that—

(i) a member appointed to fill a casual vacancy shall sit for the unexpired portion of the term of office of his predecessor; and

(ii) a seat rendered vacant by effluxion of time shall be temporarily occupied by the retiring member until a successor is appointed.

13. Any person vacating his seat on the Trade Board under any of the preceding paragraphs or for any other reason shall be eligible for re-appointment as a member of the Trade Board.

14. A vacancy among members shall be filled in the same lanner as in the case of the original appointment to the

vacated seat.

August, 1919.

vacated seat.

15. Every member of the Trade Board shall have one vote. If at any meeting of the Board the numbers of members present representing employers and workers, respectively, are unequal, it shall be open to the side which the majority to arrange that one or more of its work. najority to arrange that one or more of its memis in the majority to arrange that one of more of the hembers shall refrain from voting, so as to preserve equality. Failing such an arrangement, the Chairman, or in his absence the Deputy Chairman, may, if he thinks it desirable, adjourn the voting on any question to another meeting

the Board.
16. The Trade Board shall continue in existence until issolved by order of the Minister of Labour.
17. The Trade Board may be known under the short title if "The Paper Bag Trade Board (Great Britain)."

of "The Paper Bag Trade Board (Great Britain)."
18. Any question upon the construction or interpretation of these Regulations shall in the event of dispute be referred to the Minister of Labour for decision.

Dated this 10th day of July, 1919.

R S Horne. Minister of Labour.

APPOINTMENT OF PAPER BAG TRADE BOARD (GREAT BRITAIN).

In pursuance of the powers conferred on him by the Trade Boards Acts, 1909 and 1918, the Minister of Labour has established a Trade Board for the Paper Bag Trade in Great Britain as specified in the Trade Boards (Paper Bag Trade)

In accordance with the regulations with respect to the constitution and proceedings of the above-mentioned Trade Board, dated 10th July, 1919, the Trade Board consists

(1) Three appointed members, namely,-Professor L. T. Hobhouse, D.Litt., Mr. W. H. Stoker, K.C., Miss Ethelwyn Austin.

- (2) Sixteen members representing employers in the trade appointed by the Minister of Labour after considering names supplied by such employers, due regard having been paid to the representation of the various branches of the trade and the various districts in which the trade is carried on.
- (3) Sixteen members representing workers in the trade appointed by the Minister of Labour after considering names supplied by such workers, due regard having been paid to the representation of the various branches of the trade and the various districts in which the trade is carried on.

The Minister of Labour has appointed Professor L. T Hobhouse, D.Litt., to be Chairman, Mr. W. H. Stoker, K.C., to be Deputy Chairman, and Mr. F. Popplewell to be Secretary of the Trade Board.

#### Brush and Broom Trade Board (Great Britain).

REGULATIONS, DATED 10TH JULY, 1919, MADE BY THE MINISTER of Labour under Section 11 of the Trade Boards Act, 1909 (9 Edw. 7, Ch. 22), with respect to the Constitution and Proceedings of the Trade Board for the BRUSH AND BROOM TRADE IN GREAT BRITAIN.

The Minister of Labour, in pursuance of his powers under Section 11 of the Trade Boards Act, 1909, and of every other power him hereunto enabling, has made the annexed Regu-

1. A Trade Board shall be established in Great Britain for the Brush and Broom Trade, as specified in the Trade Boards (Brush and Broom) Order, 1919, namely, the manufacture of brushes (other than feather brushes) or brooms, including the following operations, where all or any of them are carried on in association with or in conjunction with the manufacture of such brushes or brooms:—

(a) The drafting, dressing or mixing of bass, whisk, or similar fibres or animal bristles or hair and the working of wood, bone, ivory, or celluloid;

(b) All finishing, warehousing, packing, or other operations incidental to or appertaining to the manufacture of such brushes or brooms; but excluding the following operations:

The sawing and turning of wood as a preliminary operation to the manufacture of such brushes or brooms, the making of metal parts and the mounting of brushes with metal or tortoise-shell backs.

2. The Trade Board shall consist of not less than 31 and not more than 37 persons, of whom three shall be appointed members and the remainder representative members. The representative members shall be members representing employers and workers, respectively, in equal numbers.

3. The Chairman and Deputy Chairman shall be appointed by the Minister of Labour from among the members of the

Trade Board, and each of them shall (provided that he con-

Trade Board, and each of them shall (provided that he continues to be a member of the Trade Board) hold office for a period of two years, but shall be eligible for re-appointment.

4. The appointed members shall be such of the appointed members of Trade Boards as may be directed by the Minister of Labour to act on the Trade Board, provided that not mere than three shall act on the Trade Board at any one time, and that at least one shall be a woman. The term of office of an appointed member shall be two years.

5. The selection and appointment of representative members shall be as follows the members shall be as follows.

5. The selection and appointment of representative members shall be as follows, due regard being paid to the representation of the various branches of the trade and of the various districts in which the trade is carried on:-

(a) Fourteen members representing employers in the trade shall be appointed by the Minister of Labour after considering names supplied by such employers.

(b) Fourteen members representing workers in the trade shall be appointed by the Minister of Labour after considering names supplied by such workers.

6. The Minister of Labour may, if he thinks it necessary in order to secure proper representation of any class or classes of employers or workers, after giving the Trade Board an opportunity to be heard, appoint additional representative members to serve upon the Trade Board for a period not exceeding two years. The number of such additional representative members shall always be an even number, not exceeding six in all. Half shall be representatives of employers and half shall be representatives of

7. Any member representing employers who ceases to be an employer and becomes a worker at the trade shall vacate his seat. Any member representing workers who becomes an employer in the trade shall vacate his seat. The question of fact shall in each case be determined by the Minister of Labour.

8. Any member who in the opinion of the Minister of Labour fails without reasonable cause to attend one-half of the total number of meetings in a calendar year shall vacate

9. If, in the opinion of the Minister of Labour, any member shall be incapable of acting as a member of the Trade Board, the Minister may determine his appointment and he shall thereupon vacate his seat.

10. At the end of one year from the date of the establishment of the Trade Board seven representative members, to be chosen by lot from among the members representing employers, and seven representative members, we have the members of the chosen by lot from among the members representing members representing members for the members. by lot from among the members representative members (in each case excluding additional representative members appointed under paragraph 6 of these Regulations), shall retire from the Trade Board.

11. Subject to the provisions of paragraphs 6, 7, 8, 9 and 10, the term of office of a representative member shall be two years, provided that—

(a) a member appointed to fill a casual vacancy shall sit for the unexpired portion of the term of office of his predecessor; and

(b) a seat rendered vacant by effluxion of time shall be temporarily occupied by the retiring member until a successor is appointed.

12. Any person vacating his seat on the Trade Board under any of the preceding paragraphs or for any other reason shall be eligible for re-appointment as a member of the Trade Board.

13. A vacancy among members shall be filled in the same manner as in the case of the original appointment to the vacated seat.

vacated seat.

14. Every member of the Trade Board shall have one vote. If at any meeting of the Board the numbers of members present representing employers and workers, respectively, are unequal, it shall be open to the side which is in the majority to arrange that one or more of its members shall refrain from voting, so as to preserve equality. Failing such an arrangement, the Chairman, or in his absence the Deputy Chairman, may, if he thinks it desirable, adjourn the voting on any question to another meeting of the Board.

15. The Trade Board shall continue in existence until dissolved by Order of the Minister of Labour.

16. The Trade Board may be known under the short title

16. The Trade Board may be known under the short title of "The Brush and Broom Trade Board (Great Britain)."
17. Any question upon the construction or interpretation of these Regulations shall, in the event of dispute, be referred to the Minister of Labour for decision.

Dated this 10th day of July, 1919.

R. S. Horne.

Minister of Labour.

APPOINTMENT OF BRUSH AND BROOM TRADE BOARD (GREAT BRITAIN).

In pursuance of the powers conferred on him by the Trade Boards Acts, 1909 and 1918, the Minister of Labour has established a Trade Board for the Brush and Broom Trade in Great Britain, as specified in the Trade Boards (Brush and Broom) Order, 1919.

In accordance with the regulations with respect to the

constitution and proceedings of the above-mentioned Trade Board, dated 10th July, 1919, the Trade Board consists

- (1) Three appointed members, namely:
  Mr. E. H. C. Wethered,
  Mr. W. Addington Willis, Mrs. Margrieta Beer,
- (2) Fourteen members representing employers in the trade appointed by the Minister of Labour after considering the names supplied by such employers, due regard having been paid to the representation of the various branches of the trade, and of the various districts in which the trade is carried on.
- (3) Fourteen members representing workers in the trade appointed by the Minister of Labour after considering names supplied by such workers, due regard having been paid to the representation of the various branches of the trade and of the various districts in which the trade is carried

The Minister of Labour has appointed Mr. E. H. C. Wethered to be Chairman, Mr. W. Addington Willis to be Deputy Chairman and Mr. F. Popplewell to be Secretary

#### APPOINTMENT OF CORSET TRADE BOARD.

In pursuance of the powers conferred on him by the Trade Board Acts, 1909 and 1918, the Minister of Labour has established a Trade Board for the Corset Trade, as specified in the Trade Boards (Corset) Order, 1919. See p. 311 of the

Labour Gazette for July.

In accordance with the Regulations with respect to the constitution and proceedings of the above-mentioned Trade Board dated 4th July, 1919, the Trade Board consists

- (1) Three appointed members, namely:—
  Mr. W. H. Stoker, K.C.
  Mr. Hugh Dalton.
  Miss Hilda Cashmore.
- (2) (a) Eleven members representing employers in the wholesale manufacturing section of the trade appointed by the Minister of Labour after considering names supplied by such employers, due regard having been paid to the representation of the various branches of the above section of the trade and of the various districts in which this section of the trade is carried on.
- (b) One member representing employers in the retail manufacturing section of the trade, after considering names supplied by such employers.
- (8) Twelve members representing workers in the trade appointed by the Minister of Labour after considering names supplied by such workers, due regard having been paid to the representation of the various branches of the trade and of the various districts in which the trade is carried on.

The Minister of Labour has appointed Mr. W. H. Stoker, K.C., to be Chairman, Mr. Hugh Dalton to be Deputy Chairman and Mr. F. Popplewell to be Secretary of the Trade Board.

## SPECIAL ORDERS MADE UNDER SECTION I. OF THE TRADE BOARDS ACT, 1918.

## Rope, Twine and Net Trade.

The Minister of Labour has, in pursuance of the powers conferred on him by Section I. of the Trade Boards Act, 1918, made a Special Order dated 11th July, 1919, that from and after 18th July, 1919, the following provisions shall have effect, that is to say:—

Article 1.—The Trade Boards Acts, 1909 and 1918, shell apply to the Trade specified in the appendix of this Order.

Article 2.—This Order may be cited as the Trade Boards (Rope, Twine and Net) Order, 1919. The trade specified in the appendix to the above Notice

The Rope, Twine and Net Trade, that is to say-

- 1. The making or remaking of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles:
- trawl twine), (f) lanyards, (g) net and similar articles;

  2. The bleaching, teazing, hackling, carding, preparing and spinning of the materials required for the making or remaking of any of the articles (a) to (g) above when carried on in the same factory or workshop as such making or remaking;

  3. The manufacture of packings, gaskins and spun yarns when carried on in the same factory or workshop as the making or remaking of any of the articles (a) to (g) above.

4. The braiding or splicing of articles made from rope, cord, twine, or net;

August, 1919.

5. The mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or remade;

but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and also excluding the making of net in connection with the lace curtain trade and the weaving

#### Fur Trade.

The Minister of Labour has, in pursuance of the powers conferred on him by Section I. of the Trade Boards Act, 1918, made a Special Order, dated 28th July, 1919, that from and after 1st August, 1919, the following provisions shall have effect, that is to say:—

Article 1.—The Trade Boards Acts, 1909 and 1918, shall apply to the trade specified in the appendix to this Order Article 2.—This Order may be cited as the Trade Boards (Fur) Order, 1919.

The trade specified in the appendix to the above Notice is as follows:-

The Fur Trade (that is to say) the dressing, dyeing and making up of furs or of skins for furriers' purposes;

- 1. The dressing or dyeing or general preparation of furs or skins;
- 2. The manufacture of furs or skins into garments, rugs, or other articles;
- 3. The remaking, repairing, or cleaning of articles made from furs or skins where carried on by fur dressers or fur manufacturers;
- 4. The lining with fur of coats, cloaks, mantles, capes, gloves, or similar articles where carried out by fur manufacturers;
- 5. Bundling, packing, warehousing and other operations carried on by fur skin merchants, fur dressers, fur dyers, or fur manufacturers;

## but excluding:-

- (a) The making up of fur toys, purses, boots, shoes, or slippers;
- (b) The making of fur hats when carried on in association with or in conjunction with the making or trimming of men's, women's, or children's headgear from other materials;
- (c) Warehousing, packing and other similar opera-tions carried on in shops wholly, mainly, or sub-stantially engaged in the retail distribution of articles of any description that are not made on

## PUBLICATIONS RELATING TO LABOUR RECEIVED DURING JULY.

[All the Official Publications (distinguished by Cd., Cmd., H.L., H.C. or 8.0. publication) may be purchased through any bookseller or directly from H.M. STATIONERY OFFICE at the following addresses: Imperial House, Kingswoll, London, W.W.C.2, and 28, Abingdon Street. London, S.W.1; 37. Peter Street, Manchester; 1, St. Andrew's Crescent. Cardiff; 23, Forth Street, Edinburgh; or from E. Ponsonby, Ltd., 116, Grafton Street, Dublin; or from the Agencies in the British Dominions and Dependencies, the United States of America and other foreign countries of T. Fisher Unwin, Ltd., London, W.C.]

## UNITED KINGDOM.

Reconstruction Problems. Pamphlets of the Ministry of Reconstruction. No. 30. Modern Languages in British Education. No. 31. Trusts, Combines and Trade Associations. No. 32. Poor Law Reform. [S.O. publications: price 2d. each.]

Report of the Committee of Inquiry into Night Work in the Bread Baking and Flour Confectionery Trade. Ministry of Jabour. [Cmd. 246: price 3d.]

Statement showing the Basis upon which the Increase in the Cost of Coal to the Consumer by Six Shillings per Ton is calculated. Board of Trade, (Coal Mines Department). [Cmd. 252: price 1d.]

Report of the Travelling Commission of Enquiry into the ost of Production of Milk. Ministry of Food. Cmd.

Report of the Committee on the Police Service of saland. Wales and Scotland. Part I. [Cmd. 253: price

Welfare and Welfare Supervision in Factories and WorkWelfare and Welfare Supervision in Factories and WorkMelfare and Welfare Supervision in Factories and WorkMelfare and Welfare Supervision in Factories and WorkReports of the Industrial Fatigue Research Board: No. 2.
Reports of the Industrial Fatigue Research Board: No. 2.
Reports of the Industrial Fatigue Research Board: No. 3.

A Study of improved methods in Iron Foundry. [S.O. publications: price 6d. and 2d.

ns Shell-making. No. 3. A Study of improved methods in in Shell-making. [S.O. publications: price 6d. and 2d. an Iron Foundry. [S.O. publications: price 6d. and 2d. apriculture.]

Agriculture. (1) Annual Report of Proceedings under the Agriculture and Fisheries. [H.C. 115: price 1d.] Board of Agriculture and Fisheries. [H.C. 115: price 1d.] Board of Agriculture and Fisheries. [H.C. 115: price 1d.] Board of Agricultural development, education and research, 1918. Agricultural development, education and research, 1918. Agricultural development, education and research, 1918. Agricultural Statistics (Scotland) 1916. Part II. Returns Agricultural Statistics (Scotland) 1916. Part III. Returns 1917. Produce of Crops in Scotland. [Cmd. 170: price 2d.] of Produce of Crops in Scotland. [Cmd. 170: price 2d.] Housing. Housing and Town Planning, etc. (Scotland) Housing. Housing and Town Planning, etc. (Scotland) Housing. Housing and Town Planning, etc. (Scotland) Bill. (1) Financial Assistance to Public Utility Societies and Housing Trusts. [Cmd. 239: price 1d.] (2) Report from Standing Committee [H.C. 130: price 6d.] (3) Housing of the Working Classes (Ireland) Bill. Report from Standing Committee. [H.C. 133: price 3d.] (4) Housing. Vol. I., No. 1, 19th July, 1919. Issued by the Ministry of Health. [S.O. publication: price 3d.]

Transport. (1) Report from the Select Committee on Transport (Metropolitan Area). [H.C. 147: price 2d.] (2) Report upon the Fares and Working Expenses of the London General Omnibus Co., Ltd. By Sir Arthur Whinney. [Cmd. 209: price 1d.] (3) Report of the Rural Transport Scotland) Committee. [Cmd. 227: price 1s. 3d.]

Special Report from the Select Committee on Pensions. H.C. 149: price 2d.]

Income Tax and Super-Tax. Estimate by the Board of Inland Revenue showing the approximate distribution of their total incomes, together with the estimated number of incomes in each class, and the tax paid by each class. (Cmd. 224: price 1d.]

Twenty-fourth Annual Report of the Local Government Board for Scotland,

Thirty-seventh Annual Report of the Fishery Board for cotland, 1918. Persons engaged, share system in Scottish shing vessels, &c. [Cmd. 231: price 1s. Id.]

## BRITISH INDIA AND BRITISH DOMINIONS.

Colonial Reports—Annual. No. 995—Gilbert and Ellice slands, 1917-18. No. 996—Nyasaland, 1917-18. No. 997—lasutoland, 1917-18. [Cmd. 1-18 to 20: price 1d. each.]
Reports on the Trade of Western Samoa and the Tongan slands. By H.M. Trade Commissioner in New Zealand.

stands. By H.M. Trade Commissioner in New Zealand. Cmd. 200: price 4d.]

INDIA.—Publications of the Department of Statistics:—

1) Cotton Press Return, Nos. 14, 15 and 16 of 1918-19.

2) Final General Memorandum on the Winter Oil-Seeds Crop of 1918-19. (3) Monthly Statistics of Cotton Spinning and Weaving in Indian Mills, March, 1919. (4) Wholesale and Retail (Fortnightly) Prices, 15th and 30th April, 1919. (5) Wheat Prices in India, April and first half of May, 1919. (6) Prices of Country Produce and Salt, end of April and in May, 1919. (7) Review of Seatone Trade, April, 1919. (8) Agricultural Statistics of India, 1916-17. Vol. II. (9) Third Wheat Forecast, 1918-19.

1918-19.
Canada.—(1) The Labour Gazette, June, 1919. Industrial conditions during May, proceedings under the Industrial Disputes Investigation Act, retail prices, disputes, the Winnipeg strike, employment, &c. (2) Labour Legislation in Canada for the calendar year 1918. Department of Labour. [Ottawa: J. de L. Taché, King's Printer.]
Commonwealth of Australia.—Official Year Book, No. 11, 1918. For period 1901-1917. Commonwealth Statistician. [Melbourne: McCarron, Bird & Co., Printers.]
New South Wales.—(1) The Industrial Gazette, April, 1919. Industrial awards and agreements, prices, dislocations in industries, employment and unemployment, Court proceedings in respect of strikes, &c. (2) Official Year Book, 1917. Government Statistician. [Sydney: W. A. Gullick, Government Printer.]

Book, 1917. Government Statistician. [Sydney. In Pullick, Government Printer.]

QUEENSLAND.—(1) The Industrial Gazette, April, 1919.

Supply of and demand for labour, industrial awards and agreements, accidents, &c. Department of Labour.

Brisbane: A. J. Cumming, Government Printer.] (2)

Industrial Peace Act Awards and Judgments, 1919. Ironworkers' Assistants, 24th April. Mining Engine Drivers, 30th April. Asylum Employees, 29th April. Engine Drivers, Firemen, etc., Southern Division, 6th May. Federated Clothing Trades Union, 1st May. Miscellaneous Workers' Board, 1st May. Printing Trade, Central Division, 2nd May.

SOUTH AUSTRALIA.—(1) Report of the Chief Inspector of actories for the year ended 31st December, 1917. List

of Wages Boards, average weekly wages paid to employees in trades and callings, factories registered and persons employed, accidents, &c. (2) Wages Board Determinations. No. 208, 1916. Submission by employees of the Colonial

Sugar Refining Co., Ltd.

New Zealand.—Monthly Abstract of Statistics, April,
1919. Wholesale and retail prices, cost of living, rents,
pensions, &c. Government Statistician. [Wellington:

pensions, &c. Government Statistician. [Wellington: Marcus F. Marks, Government Printer.]

South Africa.—The South African Journal of Industries, May, 1919. Ministry of Mines and Industries. [Pretoria: Government Printing and Stationery Office.]

## FOREIGN COUNTRIES.

International.—Bulletin des Internationalen Arbeits-amtes, No. 1-3, 1919. Bulletin of the International Labour Office. Contains German translation of laws as to eight hours' working day in various countries. [Jena: G Fischer.

to eight hours' working day in various countries. [Jena: G. Fischer.]

UNITED STATES.—(a) Federal. U.S. Department of Labour. (1) The Monthly Labour Review, May, 1919. Wages and hours of labour, prices and cost of living, employment and unemployment, women in industry, industrial accidents and diseases, conciliation and arbitration, etc. (2) Publications of the Children's Bureau, (a) Sixth Annual Report of the Children's Bureau, year ended 30th June, 1918. (b) The States and Child Labour. Lists of certain States with restrictons as to wages and hours. (c) Rural Children in selected districts of North Carolina. (d) Children before the Courts in Connecticut. (3) Publications of the Working Conditions Service. (a) Chart showing constitution and scope of the Service. (b) Circulars 1-5, Centralised employment departments; Industrial Medical Service; Absenteeism; Absentee record forms; The Plant Organ. (c) Employment Management, Employee Representation and Industrial Democracy. (d) How to give illustrated lectures on Accident Prevention to Workmen. (e) Investigation into Dermatic Effect and Infective Character of a Lubricating Compound. (f) Preliminary Character of a Lubricating Compound. (f) Preliminary Report of Committee on Mortality from Tuberculosis in Dusty Trades. (g) Treatment of Industrial Problems by Constructive Methods. [Washington: Government Printing Office of The Printing Office of The

Report of Committee on Mortality from Tuberculosis in Dusty Trades. (g) Treatment of Industrial Problems by Constructive Methods. [Washington: Government Printing Office.]

—Department of Commerce. (1) Cotton Production and Distribution. Season of 1917-18. Bulletin 137 of the Bureau of the Census, Department of Commerce. (2) Monthly Summary of Foreign Commerce of the United States, November and December, 1918. [Washington: Government Printing Office.]

— (b) State. New York.—(1) The Bulletin, June, 1919. The labour market, bureaus of inspection, statistics, &c. State Industrial Commission. [Albany: J. B. Lyon Co., Printers.] (2) The Labour Market Bulletin, April, 1919. Detailed report upon employment in April.

— Massachusetts.—Labour Bulletin, No. 126, November, 1918. Statistics of Labour Organizations in Massachusetts, 1916 and 1917. Bureau of Statistics. [Boston: Wright & Potter Printing Co.]

— Wisconsin.—The Wisconsin Safety Review, June, 1919. Safety in the Construction and Use of Ladders. Industrial Commission of Wisconsin.

France.—(1) Bulletin Mensuel de l'Office de Renseignements Agricoles, April-June, July-September, 1917. Laws, decrees, and reports affecting agriculture. Ministry of Agriculture. [Paris: Imprimerie Nationale.] (2) La Constitution de l'Office Départemental du Placement et de la Statistique du Travail de la Seine. Son Action et ses Travavae, du 1er Novembre, 1915, au 30 Octobre, 1918. Report of the Department of Employment Exchanges and of Labour Statistical Office of the Seine from its formation to 30th October, 1918. Employment Exchanges and the Labour Statistical Office of the Seine from its formation to 30th October, 1918. Employment in April, decrees, and orders affecting labour. National Statistical Office. [Berlin: Carl Heymann.]

Beignum.—(1) Revue du Travail, 15th June, 1st and 15th July, 1919. Employment in April, decrees, and orders affecting labour. National Statistical Office. [Berlin: Carl Heymann.] Beignum.—(1) Wanneree. [Berlin: Carl Heymann.] Heywist of the Seine (194)

van de Verslagen der Kamers van Arbeid over 1917. Synopsis of the reports of Chambers of Labour during 1917. [The Hague: Gebr. Belinfante.] (5) Jaarverslag der Visscherijinspectie, 1917. II. Report on inspection of Sea Fisheries; IV. Freshwater Fisheries. Department of Agriculture, Industry and Trade. [The Hague: Gebr. Van Cleef.]

of Agriculture, Industry and Trade. [The Hague: Gebr. Van Cleef.]

Sweden.—(1) Svenska Arbetsgifvareföreningens Lönstatistiska Arsbok, 1917. Report of an Enquiry made by Swedish Employers' Federation into wages and hours in certain trades. [Stockholm.] (2) Levnadskostnaderna i Sverige, 1913—1914. Del II. Lokalmonografier 8: Enskilstuna. Report on cost of living in Sweden, 1913—14. Report on conditions at Enskilstuna. Department for Social Affairs. [Stockholm.] (3) Folkmängden inom Administrativa Omraden den 31st December, 1918. Statistics of population at the end of 1918. (4) Kommunernas Fattigvard och Finanser XLIV.1. Report on poor law activities during 1917. Central Statistical Bureau. [Stockholm.]

Norway.—(1) Aarsberetninger fra Arbeidsraadet og Fabriktilsynet for 1917. [Christiania: W. C. Fabritius & Sons.] (2) Meddelelser fra det Statistiske Centralbyra 37te Bind—Nr. 4, 5 og 6, 1919. Statistics of prices and cost of living in April, consumption of food in various families in January. (3) Manedsopgaver over Varcomsetningen med Utlandet, March, 1919. Monthly Bulletin of foreign trade of Norway. Central Statistical Bureau. [Christiania: H. Aschehoug & Co.]

Demmark.—(1) Social Forsorg, June and July, 1919. Journal of the Unemployment Council, Workmen's Insurance Board, &c. [Hellerup: Ahlmanns Allé, 25.] (2) Statistiske Efterretninger, 5th and 19th July, 1919. Retail prices in May, June and July; wages in industries, January quarter. Danish Statistical Department [Copenhagen.]

Spain.—Boletin del Instituto de Reformas Sociales,

Spain.—Boletin del Instituto de Reformas Sociales, June, 1919. Working hours in certain trades in various districts in March; labour disputes in May; retail prices at March. Department of Labour. [Madrid: Minuesa de los Rios.]

## APPOINTMENT OF CERTIFYING SURGEONS,

JULY, 1919.

	0021, 1010	
District.	Certifying Surgeon.	Place and Time for Examination.*
Bedford (Bedford) Birkenhead (Cheshire) Churchill (Donegal) Cross Hands (Carmarthen) Dumbarton (Dumbarton) Letterkenny (Donegal) Malling (Kent) Manor- cunningham (Donegal) Nantgaredig (Carmarthen) Sheerness (Kent) Turriff (Aberdeen)	Dr. H. M. McC. Coombs, 28, Mill Street, Bedford Dr. R. O. Knowles, 38, Wood-church Road, Birkenhead Dr. J. A. Moloney, Churchill, Letterkenny Dr. D. H. Griffiths, Isfryn, Cross Hands, Llannon Dr. A. Robertson, Thistle-bank, Dumbarton Dr. W. N. Walker, Sprackburn House, Letterkenny Dr. A. H. Roberts, West Malling Dr. W. N. Walker, Sprackburn House, Letterkenny Dr. A. H. C. Davies, Plas Cwmtwrch, Nantgaredig Dr. F. H. Watson, 38, High Street, Sheerness Dr. R. J. Bruce, 4, Manse Terrace, Turriff	Wednesday, 9.30-10 a.m. Wednesday, 8.30-9.30 a.m Tuesday and Friday, 10 a.m2 p.m. Surgery, Wednesday, 9-10 a.m. 151, High Street, Dumbarton, Wednesday, 6-7 p.m. Monday and Friday, 10 a.m. Wednesday, 2 p.m. Dispensary, Tuesday and Saturday, 12 noon. Wednesday, 9-10 a.m. Surgery, Week-days, 9-9.30 a.m., and 6.30-8 p.m. Wednesday, 9-10 a.m.

NOTE.—Except where otherwise stated, the place of examination is at the residence of the Certifying Surgeon.

## GOVERNMENT CONTRACTS. LIST OF NEW CONTRACTS, JULY, 1919.

## MINISTRY OF MUNITIONS (WAR OFFICE CONTRACTS).

MINISTRY OF MUNITIONS (WAR OFFICE CONTRACTS).

Badges, Embroidered: S. Simpson, Preston; E. Stillwell & Son, Ltd., London, E.C.—Badges, Metal: H. H. Ellaway, Birmingham. Blocks, Tackle, &c.: Bullivant & Co., London, E.—Boots, Field, Officers': Sutor, Ltd., Northampton; G. M. Tebbutt & Sons, Ltd., Northampton.—Brushes: I. S. Varian & Co., Dublin.—Bunting: W. Bancroft & Sons, Ltd., Halifax.—Buttons: Firmin & Sons, Birmingham; J. Grove & Sons, Ltd., Halesowen.—Cases, Military Cross: J. Oliver & Sons, London, E.C.—Clothing, Dyeing of: Achille Serre, Ltd., London, E.; Brunswick Dyeing and Cleaning Co., Ltd., Portsmouth; Flinn & Sons, Ltd., Brighton; French Cleaning and Dyeing Co., Ltd., Slateford; Rogers & Cook, London, E.; A. & J. MacNab, Ltd., Slateford; Rogers & Cook, Ltd., London, S.W.—Clothing (Plain Clothes): Clitton Clothing Co., Leeds.—Clothing, Uniform: J. Hammond & Co., Ltd., Newcastle, Staffs; Sim, Rose & Son, Leeds.—Clothing, Women's: Fainer Bros., Leeds; Hope Manufacturing Co., Ltd., Leeds; Lan-

caster & Co. (1900), Ltd., Plymouth; F. Lane & Co., London, R. Lunn Bros., Leeds.—Gordage, Lines, &c.: Dixon & Corbitt and S. Newall & Co., Ltd., Gateshead-on-Tyne; J. Holmes & Son, Huddersfield.—Govers, Leather: R. Stafford, London, C. Granes: Bedford Engineering Co., Bedford.—Head-Dresses: Schneiders & Son, London, E.—Heads, Mop: T. & A. Naylor, Ltd., Kidderminster.—Hosiery: R. N. Anderson & Co., London, derry; Barrie & Kersel, Hawick; A. Baum, Ltd., Leicester; Blake Bros. & Clarke, Glasgow; J. Bonsor & Co., Hawick; Bromley & Co., Hinckley; Cooper & Roe, Ltd., Nottingham; N. Corl & Sons, Leicester; J. Grimmond, Glasgow; Gunn & Co., Leicester; Harrott & Co., Ltd., Aberdeen; J. Henderson & Co., Hawick; G. Hogg & Sons, Hawick; A. P. Innes & Co., Hawick; Kidnar Hosiery Co., Glasgow; Kilgour & Walker, Ltd., Aberdeen; J. Leeson & Co., Leicester; J. B. Lewis & Sons, Ltd., Nottingham; N. Corl & Co., Leicester; J. B. Lewis & Sons, Ltd., Nottingham mand Leicester; J. Pick & Soott, Ltd., Hawick; Momerady & Murcot-Goode, Ltd., Leicester; I. & R. Morley, Nottingham and Leicester; Pool, Lorrimer & Tabberer, Leicester; Pryce Jones, Ltd., Newtown, N. Wales; J. Renwick & Co., Ltd. Hawick; J. Smedley, Ltd., Matlock; F. & E. Tarratt, Leicester, Lewis & Sons, Ltd., Newtown, N. Wales; J. Renwick & Co., Ltd. Hawick; J. Smedley, Ltd., Matlock; F. & E. Tarratt, Leicester, Ltd., London, W.; Hobson & Sons, Ltd., Sheffield.—Healther: S. Barrow & Brother, Ltd., London, E. G. Knight, Finedon; S. Quelch & Sons, Ltd., Bolton; Whitmos (Eden Bridge), Ltd, Edenbridge, Kent.—Leggings, Leather: Parkers of Singer Manufacturing Co., Ltd., Lydebank, Glasgow.—Medicines: Boots Pure Drug Co., Ltd., Nottingham; Borax Co., Solidated, Ltd., Glasgow; I. Spencer &

## WAR OFFICE.

WAR OFFICE.

Works Services: Periodical Services and Repairs, Chatham: Alfred Bagnall & Sons, Ltd., Shipley; Periodical Services and Repairs, Barracks, Regent's Park: F. Holdsworth, Shipley; Periodical Services and Repairs, Barracks, Fulwood: F. Holdsworth, Shipley; Reinstatement of Floor, &c., Princes Dock, Glasgow: P. McMonagh & Co., Glasgow; Periodical Services and Repairs, Married Quarters, Brookhill, Woolwich: Thomas & Edge, Woolwich.—Maintenance of W.D. Buildings: Shoebury.ness: F. Alp, Shoeburyness; Lydd: W. J. Ballard, Ramsgate; Donington and Kegworth: A. Bunting, Derby; R.A.C.D., Watford: J. Darvill, Watford; Frongoch: W. Edwards, Shrewsbury; Trawsfynydd: W. Edwards, Shrewsbury; G. Edwards, Shrewsbury; London, S.W. J. Garrett & Son, Balham Hill; London, S.: J. Garrett & Son, Balham Hill; London, S.: J. Garrett & Son, Balham Hill; Donadlak; Omagh: McGrath, Omagh; Tralee: Patrick Murphy, Tralee; Youghal: M. Murray & Sons, Youghal; Beaumaris and Bangor: Watkins, Jones & Son, Bangor.

INDIA OFFICE: STORE DEPARTMENT.

## INDIA OFFICE: STORE DEPARTMENT

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Apparatus: Elliott Bros., Lewisham.—Axes: W. G. Birkenshaw & Co., Wolverhampton.—Bells: Peel Conner Telephone Works, Ltd., Salford.—Bicycles: Birmingham Small 'Arms Co., Birmingham.—Bodies for Plant: Glover & Webb, London, S.E.—Bolts and Nuts: Bayliss, Jones & Bayliss, Wolverhampton.—Braces: Etheridge & Cockerell, London, E.C.—Bugles: H. Kest & Sons, London, N.; H. Potter & Co., London, W.C.—Cable: Macintosh Cable Co., Derby; British Insulated & Helsby Cables, Ltd., London, W.C.—Card: E. W. Coulson & Co., London, E.C.—Card Clothing: S. Law & Sons, Cleckheaton.—Casting Machines: Lanston Monotype Corporation, London, E.C.—Cells: Siemens Bros. & Co., Woolwich, S.E.—Cement: Ship Canal Portland Cement Co., Ellesmere Port.—Chain: T. Perrins, Stourbridge; Brown, Lenox & Co., Pontypridd.—Cholera Cases: Parke, Davis & Co., London, W.—Copper: United Brass Founders and Engineers, Cornbrook, Manchester.—Composition: Red Hand Composition Co., London, E.C.—Cramps and Spanners: Etheridge & Cockerell, London, E.C.—Crams: Ransomes & Rapier, Ipswich; T. Smith & Sons, Rodley, Leeds-Creamugs: Nonservice Containers, Ltd., London, E.C.—Cutters: A. Martin, London, S.E.—Die Blocks: T. Firth & Sons, Sheffield.—Doors: W. Beardmore & Co., Glasgow.—Drilling Machines: W. Asquith, Ltd., Halifax; J. Archdale & Co., Birmingham.—Drills and Compressors: Consolidated Pneumatic Tool Co., Fraserburgh.—Dynamo and Motors: Lancashire Dynamo, &c., Co., Trafford Park, Manchester.—Elevators: E. & H. Roberts, Stony Stratford.—Engines: Worthington-Simpson, Ltd., Kingsway, W.C.; Marshall, Sons & Co., Gainsborough.—Fans and Lamps: General Electric Co., London, E.C.—Fencing: Bayliss, Jones & Bayliss, Wolverhampton.—Files: J. Beardshaw & Sons, Sheffield; Cammell, Laird & Co., Sheffield.—Gauze: T. Locker & Co., Warrington.—Grinding Machines. Churchill Machine Tool Co., Pendleton.—Hides: S. E. Norris & Co., Shadwell.—Hobling Machine: J. Holroyd & Co., Milnrow,

<sup>\*</sup> Of young persons and children from factories and workshops in which less than five are employed.