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| BRITISH JOURNAL OF INDUSTRIAL RELATIONS |
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## Overhaul of Collective Bargaining

 Urged by Royal CommissionA complete overhaul of the system of collective bargain ing in Britain is the central recommendation of the Royal Commission on Trade Unions and Employers' Associa tions in its report published recently ( Cm .
HMSO or through any bookseller, price $£ 1$ net).
The commission was appointed, under the chairmanship of Lord Donovan, in April 1965 "to consider relations between managements and employees and the role of trade unions and employers' associations in promoting
the interests of their members and in accelerating the social and economic advance of the nation, with part icular reference to the law affecting the activities of these bodies, and report".
It was the fifth such commission in the last hundred years, the first having been appointed in 1871, and the other in 1874, 1891 and 1903
Discussing the background against which the commishe report points out that the imeached its conclusions, the report points out that the impact of two world wars
and changes associated with developing technology increasing scale of industrial organisation, growing wealth and greater corrial organisation, growing contributed to a transformation of the social and have contributed to a transformation of the social and ecoreported 62 years ago. reported 62 years ago. Processes of production have been revolutionised, old
crafts disappearing and new skills emerging. With the crafts disappearing and new skills emerging. With the continuing growth in the size of industrial units and the amalgamation of companies there has developed a managerial society in
divorced from control.
The running of large businesses is in the hands of professional managers, responsible to boards of directors. Trade unions have increased their membership from less than $2 \frac{1}{4}$ million in 1906 to more than 10 million in 1966 and the membership has been increasingly concentrated in a com
unions.
These accessions of strength have resulted in the widespread extension of collective bargaining. Trade unions are also consulted by the Government of the day in a large range of matters and provide representatives who serve on many official bodies, committees and tribunals. Employers' associations are similarly recog nised.
as been has been extended by the nationalisation of a number of basic industries, and the acceptance of full employment as an objective of Government policy has brought more detailed and continuous central management of th
economy. More recently, Governments have accepte
the further responsibility of promoting a prices and incomes policy whereby money prices and incomes
should be prevented from running too far ahead of increasing productivity
Legislation now provides a whole range of services which not only give greater social security than before, but have also helped to modify the class structure of society. This process has, in addition, been fostered by the erosion collar employment, and by successive reforms of the ducational system.
The total working population of the United Kingdom (mid-1967 figures) is almost 26 million, of whom $23 \frac{3}{4}$ million are employees, 15 million of them male and $8 \frac{3}{4}$ million female. More than 14 million employees are manual workers and more than 9 milion white-collar At tre begions of employees with a membership of $2,022,000$ workers. At the end of 1966 there were 574 unions with a total membership of $10,111,000$, varying in size from the Jewish Bakers Union with 24 members to he Transport and General Workers, Union with ,482,000
The Department of Employment and Productivity lists about 1,350 employers' associations, ranging in ize from the Engineering Employers' Federation, which overs 4,600 separate establishments with more than two million employees, to small organisations covering a owever local associations subordinate to industrywide federations of which they are members.
TWO SYSTEMS OF INDUSTRIAL RELATIONS
Britain has two systems of industrial relations. One is the ormal system embodied in the official institutions. The other is the informal system created by the actual of managers, shop stewards and workers.
The keystone of the formal system is the industrywide collective agreement in which are supposed to be settled pay, hours of work and other conditions of employment appropriate to regulation by agreement. Actual earnings have moved far apart fre formal. Actual earnings have moved far apart from the rates between the two continues to grow. At the same time, disputes procedures laid down in industry-wide agreements have been subjected to strain by the transfer of authority to the factory and workshop. Baritories is largely
mions. It usually takes place piece-meal and informally and results in competitive sectional wage adjustments chaotic pay structures. These developments help to explain why resort to unofficial and unconstitutional
strikes and other forms of workshop pressure has been ncreasing.
The decentralisation of collective bargaining has aken place under the pressure of full employment, which in Britain has had special consequences because of the way industrial organisations have reacted to it. The uthority of employers associations has declined, but despite this decline most individual companies do not have comprehensive and well-ordered agreements for
regulating terms and conditions over and above the regulating terms and conditions over and above the
industry-wide minima. Moreover, many companies have no effective personnel policy to control methods of negotiation and pay structures, and perhaps no conception of one.
MULTI-UNIONISM IN INDUSTRY
Trade unions have, like employers' associations and managers, helped to sustain the facade of industrywide bargaining, but cannot bear primary responsibility or the decline in its effectiveness. However, certain helped to inflate the power of work groups and shop stewards. One is the existence of multi-unionism in most British factories and industries.
Most of those who conduct industrial relations in Britain are content with things as they are, because the arrangements are comfortable and flexible and provide a very high degree of self government. Existing arrangements can be contemned only because these important
benefits are outweighed by the disadvantages-the tendency of extreme decentralisation to degenerate into indecision and anarchy, the propensity to breed nefficiency and the reluctance to change.
The commission states that any suggestion that con-
lict between the two systems of industrial relations can fict between the two systems of industrial relations can be resolved by forcing the informal system to comply
with the assumptions of the formal system is unrealistic.

## REFORM OF COLLECTIVE BARGAINING

The central defect in British industrial relations is the disorder in factory and workshop relations and pay structures promoted by the conflict between the forma and informal systems. The remedy must seek to introduce greater order into factory and workshop relations.
ions and trade unions working at industry level or by ndustry-wide agreements. A factory-wide agreemen or a company agreement), however, can regulate actual pay, constitute a factory (or company) negotiatin committee and a grievance procedure which suits the circumstances and deal effectively with other matters
(such as the regulation of hours actually worked and work (such as the regulation of hours actually worked and work
practices) which industry-wide agreements cannot, in most industries, deal with effectively.
If the basis of British industrial relations is to become the company or factory agreement, the change must accomplished by boards of directors of companies. (106615) should review industrial relations within their undertakings. They should aim tive bargaining machinery at company and/or tive bargaining
factory level
to develop joint procedures for the rapid and equitable settlement of grievances in a manner consistent with the relevant agreements shop stewards
to conclude agreements covering the handling of
redundancies redundancies
to adopt effective rules and procedure governing discipline ensure regular joint discussion of measures to promote safety at work.
In pursuit of these objectives companies should welcome the exercise by employees of their right to join a trade union, develop positive management policies on
specified matters, such as recruitment, promotion, training specified matters, such as recruitment, promotion, training and retraining, and collect systematic information on
which to base action, making available to workers' representatives such information as they may reasonably require.
Employers' associations should support and assist companies in conducting their reviews, and should join
with trade unions in considering what amendments may be necessary in industry-wide agreements to facilitate effective collective bargaining in the company and the factory.
Industry-wide agreements should be confined to matters which they are capable of regulating. They can provide guidelines for satisfactory company and factory agreements.

AN INDUSTRIAL RELATIONS ACT
Recent developments show that some companies and employers' associations are moving in the direction indicated, and that trade unions are for the most part willing to move with them, but the pace of change is by no means sufficient to meet the country's needs. Given the need and magnita of action alone will achieve to be confident that vol
what is required in time.
"What is needed first of all", the report says, "is a change in the nature of British collective bargaining, and a more orderly method for workers and their representatives to exercise their influence in the factory; and for the British tradition of keeping industrial relations out the British tradition of keeping industrial relations out To accomplish this an Industrial Relations Act should be passed under which companies will be obliged to register collective agreements with the Department of Employment and Productivity

This requirement would have a dual purpose-to emphasise that the primary responsibility for the conduct
of industrial relations within a concern, and for the framework of collective agreements within which those relations are conducted, lies with the board of directors, and to draw attention to the aspects of industrial relations which the public interest requires should be covered

462 JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE wherever possible by clear and firm company and factory agreements.
Initially, only companies with 5,000 or more employees should be covered, but this limit should be progressively
reduced. The Act should apply also to nationalised reduced. The Act should apply also to nationalised
industries and public services other than the civil service. INDEPENDENT COMMISSION
The Act should provide for the establishment of an independent Industrial Relations Commission, with a full-time chairman and other full-time and part-time members. This commission would, on a reference from investigate and report on cases and problems arising from the registration of agreements. The Department of Employment and Productivity's industrial relations service would handle queries and problems to the point
where reference was made to the commission. The where reference was made to the commission. Th about companies not large enough to be covered by the obligation to register agreements, as well as carrying out inquiries into the general state of industrial relations in a factory or industry

## NOVEL TASK

The report does not set out any detailed rules to which the commission would be expected to work. It would be entrusted with a novel task, and would, therefore, have
to develop its own rules and methods in the course of its work. It is suggested what the principles which guide the commission's work might be. Failure by a company to register its agreements, or to report that it has none and why, would render it liable to a penalty.
"The intention of the Act", states the report, "is to promote the reform of industrial relations by establishing
a system of registration which will enable society's a system of registration which will enable society's
expectations in the field of industrial relations to be brought home clearly and unambiguously to the board of companies and to trade unions; and which will mak sure that they are given adequate assistance in meeting those expectations. We do not think the shortcomings o our existing industrial relations are due to malice or mora
weakness on the part of employers, managers or trad weakness on the part of employers, managers or trade
unionists. They are primarily due to widespread ig norance about the most sensible and effective methods of conducting industrial relations, and to the very consider able obstacles to the use of sensible and effective method contained in our present system of industrial relations." The change would demand a great deal from com-
panies, employers' associations, trade unions, shop stewards, managers and supervisors. "But", adds the report, "the consequences of failing to reform our system of industrial relations are far more alarming than the consequences of the Act."

## AID TO WORKING OF INCOMES POLICY

The results of the Industrial Relations Commission's work would assist the working of incomes policy. The provide far more information about the decisions which affect pay than is at present available, and would expose the whole process of pay settlement to the influence of policy.

The proposals in the report for the reform of collective bargaining cannot of themselves put an end to "bidding up" for labour by employers or "leap-frogging" tactics by trade unions, but the present system of bargaining permits both to occur without any possibility of national ontrol because companies themselves cannot exercise ontrol.
"Our proposals", says the report, "are designed to provide effective control of industrial relations, including properly conducted agreements between companies and rade unions. If the decisions companies and trade unions ake accord with incomes policy, then incomes policy ill work.

EXTENSION OF COLLECTIVE BARGAINING
While the first task in the reform of British industrial relations is, the report states, to bring greater order into collective bargaining in the company and plant, the second is to extend the coverage of collective bargaining and the organisation of workers on which it depends. Freedom of ssociation and trade union recognition, Wages Councils question, and these are examined by the report.
"We consider that it is contrary to the public interest", says the commission, "that an employer should stipulate in a contract of employment that an employee is not to belong to a trade union: and that any such stipulation hould in law be void and of no effect. We except from he scope of this recommendation employn
police and in the armed forces of the Crown."
The commission also holds that it is foreign to the purposes of a friendly society that it should prescribe in its rules that no one can be a member and draw benefits if he is a trade unionist, and it recommends that it should be provided that no friendly society should have trade union recognition would be dealt with by the Industrial Relations Commission.
It is recommended that the Wages Councils Act should be amended with the object of encouraging the development of voluntary arrangements. The requirements relating to the abolition of wages councils should be inimum rates for a limited period after abolition.

## UNILATERAL ARBITRATION ON

## ELECTIVE BASIS

On the question of compulsory arbitration, the commission sees a useful role for unilateral arbitration to support he work of the Industrial Relations Commission, where or example, an employer rejects a recommendation It is, therefore, recommended that unilateral a tion should be available for use on a selective basis, its use being confined to circumstances where it can conribute to the growth or maintenance of sound collective bargaining machinery. It envisages that the Industrial Court would be the arbitration body.
Referring to incomes policy and the work of wages only long term solution to the problems of the former is the extension of voluntary collective bargaining to their industries.

In the short run it is for the Government, after reviewing such possibilities as a national minimum wage or
the fixing of statutory minimum earnings for broad groups of industries, to formulate and state in clear rms of industries, to formulate and state in clear terms what its policy is in relation
So far as arbitrators are concerned there should be acing on them an obligation to ake incomes give reasons for their awards.

## EFFICIENT USE OF MANPOWER

Studies made and results achieved in Britain confirm that there is substantial room for improvement in the there is substantial room for improvement in the
efficiency with which labour is used, and this represents not only a challenge, but a major opportunity.
Most of the practices which result in serious waste of manpower, it states, can be understood only in relation o particular circumstances in particular undertakings or plants. Many are simply the result of changed circumstances and technological advance, atection.
seek their retention as a means of protection.
But it is totally misleading to suggest that the primary esponsibility for the wasteful use of manpower in this country rested either on workers or on trade unions. Even where restrictive labour practices exist their removal only one element in securing the efficient use of re-
The commission rejects the possibility
The commission rejects the possibility of dealing with
estrictive labour practices by means of a tribunal. The report says that the commission's proposals for he reform of collective bargaining are fundamental to the improved use of manpower. They will get rid of ssumptions and attitudes to collective bargaining which ave allowed restrictive labour practices to grow and efficiency to languish. They will put in management's
hands an instrument-the factory agreement-which, properly used, can contribute to much higher productivity.
The work of the Industrial Relations Commission can sive an impetus to change and progress which has been felt not only by employers but also by their and indirectly the community as a whole will gain. That this is so underlines the urgency of the need for eform.
Training, says the commission, is an area in which restrictive traditions have especially deep roots in British industry and wed for a presical change in outloal hange makes the need for a radical change in outlook
Certain specific obstacles in the way of access to skilled work must be removed. "Dilution" agreements should be revised, and a revolution in attitudes and practical performance is needed in the training of women.
There is urgent need to secure the rapid and general
adoption of systems of training which accord with the adoption of systems of training which accord with the with the following basic features: the laying down of objective standards by which to judge qualifications a person who has attained those standards to be univer sally accepted as qualified and eligible to do the work in question; apart from introductory training and further

UNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE 463 education for young people, the content and duration of training courses to be determined by what is required to enable trainees to reach the set standards; no artificially restrictive barriers to be placed against access to training, for example on grounds of age, sex or colour
Once objective standards for judging qualifications
have been laid down, trade unions should revise their have been laid down, trade unios to ensure that no qualified worker will be arbitrarily denied admission or the right to use his skills, and worker alleging that he has been denied admission al though qualified should have the right of appeal to an independent review body
There is a long way to go before the principles and practices in training have been transformed in the way they ought to be. What is required is a sustained attack on outworn ideas and groundless preconceptions at all levels. Aided by the other departments concerned, th Department of Employment and Productivity will have to take the major pobsibility for rowing country to the gravity the required reforms in time.

## STRIKES AND OTHER INDUSTRIAL ACTION

Official strikes tend to be much more serious individually than unofficial strikes, but they are relatively infrequent and their number shows no consistent tendency to grow. About 95 per cent. of stoppages are unofficial, and un-
official strikes are becoming more common. About half official strikes are becoming more common. About hall concern wages and more than 40 per cent. "working arrangements, rules and discipine and "redundancy, dismissal, suspece rother than at industry level Because of their unpredictability unofficial strikes have a damaging effect on managerial initiative and the economic consequences are obvious and serious.
The possibility of introducing a new procedure for dealing with stoppages "creating grave national loss or
widespread hindrance to public health and safety" is widespread hindrance to public health and safety" is
rejected by the commission as not being superior to the existing flexible procedures, so also is the possibility of making strike ballots compulsory.
The tendency to appoint inquiries into industrial relations problems which are able to examine long-term problems as well as immediate causes of dispute is welcomed, but in future the resources available to the
bodies concerned will need to be increased. The Depart ment of Employment and Productivity should have its own industrial relations research section
While the Industrial Relations Commission would normally be given responsibility for carrying out inquiries into long-term problems of industrill rell to appoint ad hoc inquiries The commission proposes
be widened to enable the Secretary of industrial relations officer the duty of obtaining full facts about unofficial strikes in an industry, region or undertaking where they are causing difficulty.

## DEALING WITH THE CAUSES OF

 UNOFFICIAL STRIKESBy far the most important part in remedying the problem By far the most important part in remedying the problem those institutions of whose defects they are a symptom. Our proposals for reforming the collective bargaining system are, therefore, fundamental to the solving of this problem also." In addition, a number of the commission's specific causes of strikes-recognition disputes, for example, and dismissals alleged to be unfar.

## ENFORCEMENT OF COLLECTIVE AGREEMENTS

The commission examines the implications of making collective agreements into binding legal contracts. Tha they are not legally binding at present reflects the intention
of the parties themselves. If existing agreements were to be made into legal contracts this would have to be done by a statute attaching the force of law to the terms of a bargain contrary to the wishes of the parties. This would be a new departure in the law of contract and a breach with a long tradition in industrial relations.
The case for it might be argued if it could be shown to
promise a decisive turn for the better in industrial rela tions, and in particular a substantial reduction in the number of unofficial strikes. But to make the present inadequate procedure agreements legally enforceable would be irrelevant, and would divert attention from, and hinder, action to remedy the real causes. A measure which had the effect of putting on unions a legal obliga-
tion to use their best endeavours to secure the observance of procedure agreements would be more likely to lead of procedure agreements would be more likely to lead
to internal union disruption than to less unofficial strikes.
In present circumstances no proposal to impose legal sanctions on individuals who strike in breach of procedure is practicable if it relies on enforcement by the employer.
Experience shows that criminal proceedings would not be successful.
An "automatic" sanction such as a loss of statutory rights to notice and redundancy pay would not succeed it would not in fact be automatic, but would depend on employer enforcement and would be ineffective for other reasons, as well as being unfair.
the problem of unconstitutional strikes, which greatly however, disappear. When reform has taken place, it will then be possible to identify any circumstances in which it would be neither unjust nor futile to apply legal sanctions, because satisfactory disputes procedures will be available, and because legal penalties will be appropriate where irresponsibility or ill-will is the root
cause of their breach. The Industrial Relations Commission should be instructed to keep the question of legislation for the enforcement of procedure agreements under review in the light of progress made in the reform of industrial relations in general and of disputes procedure in particular.

SAFEGUARDS AGAINST UNFAIR DISMISSAL
The commission says that it is desirable that satisfactory voluntary procedures governing dismissals should be developed and extended. With two dissentients, it recom-
mends early legislation to establish statutory machinery mends early legislation to establish statutory machinery
to safeguard employees against unfair dismissals. This

## from the statutory machinery.

## LABOUR TRIBUNALS

The commission considers it desirable to improve the present machinery for the judicial determination of disputes between individual workers and employers
arising out of individual contracts of employment and of arising out of individual contracts of employment and of statutory claims. It recommends that the existing industrial tribunals should be renamed "labour tribunals" and their jurisdictio
such disputes.
The labour tribunals would try to promote the amicable settlement of disputes falling within their jurisdiction by means of conciliation wherever possible.

## SAFEGUARDS FOR INDIVIDUALS

The commission examined the case for and against the closed shop, and comes to the conclusion that the possibility of prohibiting it must be rejected. It is better, it states, to recognise that under proper safeguards a
closed shop can serve a useful purpose and to devise alternative means of overcoming the disadvantages which accompany it.
Research shows that it is unlikely that abuse of power
by trade unions by trade unions in relation to individuals is widespread. It does happen, however, and, because union membership can affect members livelihoods, safeguards are needed.
The commission recommends that an applicant for trade union membership who considers that his application has been arbitrarily turned down should have a right of complaint, and subsequently if necessary to a new independent review body. This would consist of a lawyer as chairman and two members chosen from a panel of trade unionists.
There should also be a right of complaint to the
proposed independent review body if a trade union proposed independent review body if a trade union
member feels he has been unjustifiably expelled or has otherwise been penalised in such a way that he has suffered a substantial injustice. A right of complaint about alleged election malpractices should also be granted, The requirements relating to the rules of trade unions
should be revised to ensure better safeguards for members; the new requirements suggested relate to admission, discipline, disputes between a union and a member, elections and shop stewards. Accounts of the larger unions should be professionally audited and superannuation schemes for members properly valued.

## TRADE UNIONS

The commission examines the changes in union structure which will be required if unions are to play their full share in the reconstruction of industrial relations.
The commission makes recommendations for reducing
problems of multi-unionism. Industrial unionism is problems of multi-unionism. Industrial unionism is
ruled out. There is scope for many more mergers between unions, particularly in engineering, construction and printing.

The report also recommends the conclusion of inter union agreements on rights of representation, intensification by the TUC of its efforts to encourage unions to adopt closer working arrangements, and the adoption by the TUC of the principle of "one union for one grade
of work within one factory" as a guide for the future of work within one facto
development of structure.
Trade unions organising in multi-union situation should provide constitutionally recognised committees to carry out many of the functions now carried out by unofficial shop stewards "combine" committees.
The processes of union government should be altered to accommodate shop stewards and work groups more to be based on factories and for branch meetings to be held at the place of work. Union rules about shop
stewards need to be revised.
More full-time union officials will be required, and unions are urged to develop training courses for junior the lime officials and for shop stewards; in the case of
operation offer the best prospects.
Trade unions which do not already collect subscriptions by means of the check-off might usefully consider doing so, and employers should consider requests for it sympathetically.
It is suggested that the TUC should give a lead in all these matters, and that it will need to develop and adapt its organisation to
aspects of its work.

## EMPLOYERS' ASSOCIATIONS

"The central responsibility of employers' association in the reconstruction of industrial relations is", the commission states, "to promote and support effective and comprehensive agreements in the factory and company." Any rules which obstruct effective collective bargaining should be amended. Attitudes are already
changing, but what is needed is a rapid increase in scale
and pace of the change.
It is hoped that the CBI and the employers' associations will reconsider their attitudes on union recognition, especially where white-collar unions are concerned, with a view to encouraging the development of collective bargaining
It is suggested that the Engineering Employers' multi-plant could establish a national division to which employers' associations can affiliate direct. Other major constitutions and procedures to give adequate recognition to individual companies. Organisations which act both as employers' associations and trade associations hav There is which others should carefully consider
smaller associations, and the CBI should consider widening its scope to include companies at present excluded from membership.
CHANGES IN THE LAW
The commission recommends that the law relating to abour relations and trade unions and employers ssociations should be coiked or the ind

UNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE 465 be enacted as soon as possible after legislation to implement the report. A special Industrial Law Committee should be attached to the Industrial Relations Commission to keep the law under review.
It is proposed that trade unions and employers' associa-
tions should in future have separate legal definitions, and tions should in future have separate legal definitions, and register upon a new Register of Trade Unions and Employers' Associations.
The immunities from criminal prosecutions and civil actions given to persons in respect of acts committed in contemplation or furtherance of a trade dispute which are contained in the Conspiracy and Protection of Property
Act 1875 and the Trade Disputes Act 1906 should be made expressly applicable for the benefit of trade unions and registered employers' associations. The Trade Disputes Act 1965 should also remain in force.
A majority of the commission recommend that section 3 of the 1906 Act, which prevents an action being done in contemplation or furtherance of a trade dispute one in contemplation or furtherance of a trade dispute break a contract of employment, together with the relevant provision of the 1965 Act, should no longer apply to persons and combinations other than trade nions and registered employers' associations. The protection of section a of the 1906 Act should however a commercial contract, and not only a contract of employment.
A majority of the commission recommend that section 4 of the Trade Union Act 1871, which precludes the direct legal enforcement of various kinds of trade union
agreement, should be repealed. agreement, should be repealed.
The provisions about picketing contained in section 2 peaceful persuasion of customers not to deal with an employer in dispute.
The general immunity enjoyed by trade unions from actions in tort under section 4 of the 1906 Act should in future be confined to torts committed in contemplation or furtherance of a trade dispute.
Changes are recommended in section 22 of the National which concerns the disqualification persons for receipt of unemployment benefit when here is a trade dispute at their place of employment. A claimant for benefit should no longer have to prove that he is not a member of a "grade or class" of workers, any of whom are participating in or financing or directly
interested in the dispute. Nor should a claimant be regarded as "financing" a trade dispute simply because e is a member of a trade union paying strike pay to those on strike.
WORKERS' PARTICIPATION IN MANAGEMENT The importance of the question of workers' participation hough any changes to encourage such participation though any changes to encourage such participation
should be subsidiary to reforms in collective bargaining. However, a majority of the commission feel unable to recommend the appointment of "workers' directors" to boards of companies. If a profit sharing and co-partnership scheme is to play a part in the wage structure of an undertaking, this should be settled by negotiation.

## Earnings in Construction

This article gives the results of the enquiry held in January 968 into the earnings and hours of adult male workers in various
ccupational categories in the construction industries (that is, occupational categories in the construction industries (that is,
Order XVII of the Standard Industrial Classification). Information relating to engineering, shipbuilding and ship repairing, chemical
manufacture and iron and steel manufacture was published in manufacture and iron and steel man
the May 1968 issue of this GAzerte.
the May 1968 issue of this GAZEETE.
About 3,690 employers of one or more persons in the construc tion industries in Great Britain were asked to state against each ccupational heading on the enquiry forms the number of men work in the specified pay-week; the number of hours actually worked, including overtime; the number of overtime hours;
he number of hours available for work (not included in hours actually worked) for which payment was made at half-rate for reasons such as inclement weather; the total amount of "make up" paid under a "guaranteed weekly minimum" rule; the total earnings, including any guarantee "make-up";
of overtime premium included in total earnings.
A distinction was made between those engaged in construcional engineering and other employers in the constructio industries, a separate form being used for each of the two groups.
Certain specialist types of employer, such as those engaged in open-cast coalmining and scaffolding contractors, were excluded from the enquiry.
The regional analyses given in table 5 show, for the first time, information for the new standard regions as deffined in the article
on page 20 of the January 1956 issue of this GAzETTE. Detail are given for Scotland, Wales and the standard regions of England. The sampling frame used for the enquiry was the list of acdresses relating to the half-yearly enquiries held in April and 100 or more employees, and to a sample of those with 39 or less employees. Of the 3,690 forms sent out more than 3,420 were returned which were suitable for processing. These are analysed in table
Table 1

|  | Number of returns received tabulation | $\left\lvert\, \begin{aligned} & \text { Number of men } \\ & \text { inctured of } \\ & \text { raturn on } \\ & \text { tabulated } \end{aligned}\right.$ |
| :---: | :---: | :---: |
| Constructional engineering: mployes. Tirms with 100 or more Firms with 24 or less employees | 43 17 2 | $\begin{gathered} 11.542 \\ \hline 620 \\ 28 \\ \hline \end{gathered}$ |
| Construction (other than constructional <br>  <br>  | $\begin{aligned} & 1,099 \\ & i, 1,101 \end{aligned}$ | $\begin{gathered} 28,8868 \\ 39,300 \\ 1,087 \end{gathered}$ |

The results of the enquiry, after adjustment for samplin fractions, cover about 13,000 adult male manual workers in the constructional engineering industry and about 474,000 in the other construction industries who were at work during the whole
or part of the pay-week which included 24th January 1968 It is or part of the pay-week which included 24th January 1968. It is
estimated that these numbers represent nearly one-half of all men in the occupations concerned in the construction industries. The enquiry did not, however, cover all adult male manual workers in these industries. For example watchmen, cleaners, storekeepers,
The information collected about occupational earnings differ
in some respects from that collected from the other industries
(see, for example, the May 1968 issue of this GAZETTE). Em-
week if work was stopped for such reasons as inclement weather or plant breakdown sod for such reasons as inclement weather, the special payments made in the industry for time lost due to these causes. Where work was stopped for the whole or part of the specified pay-week for any other reason, however, particulars
of the nearest week of an ordinary character were substiuted of the nearest week of an ordinary character were substituted. in table 6 on page 469. Building trades craftsmen, other than electricians and heating and ventilating engineering craftsmen, were grouped together. Building and civil engineering "plusrated" men who received increased hourly rates for adverse been distinguished from labourers. In the constructional engineering industry information was collected separately for timeworkers
and "other than timeworkers".
The results of the enquiry are given in tables 2-6. For other industries in this series a comparison is usually made with the
previous enquiry to show the changes in average earnings between the two enquiries. Because of seasonal factors, such as weather and hours of daylight, which influence the hours of work,
and consequently the summer and winter eanings in and consequently the summer and winter earnings in the con-
struction industries, the comparison given in table 2 has been extended to show not only the changes in earnings between June 1967 and January 1968, but also between January 1967 and ch
The changes between the latter dates are less likely to be affected by seasonal factors. The value of these comparisons
is subject to the usual limitations, however, that each enquiry relates to a specified pay-week in the month concerned and the
enquiries are not based enquiries are not based on matched samples.
The categories of workers shown in table 2 are the same as in
table 3 relating to all construction ind tabubers of workers concerned are given.
numbers
Between June 1967 and January 1968 standard hourly rates of wages were increased by 5 d . for craftsmen and qualifed men and
4d. for labourers in building, civil engineering and other associa4d. for labourers in building, civil engineering and other associa-
ted industries, and by 6 d . for craftsmen and 5d. for adult mates in ted industries, and by 6 . for craftsmen and $5 d$. for adult mates in
heating, ventilating and domestic engineering. In the electrical contracting industry, standard hourly rates for journeymen electricians in Scotland were increased by 1s. whilst in England and Wales a new wage structure was introduced from 1st January
1968 which provided for occupations to be regraded. In constructional engineering, there were increases of $1 \frac{\mathrm{z}}{\mathrm{d}}$. or $1 \frac{1}{4} \mathrm{~d}$. in hourly rates for certain classes of workers together with increases in mised minimum earnings levels were converted into minimum time rates.
As shown in table 2 average hourly earnings, excluding overtime premium, rose during the same period, the increases varying from $2 \cdot 3 \mathrm{~d}$. for lorry drivers to $5 \cdot 2 \mathrm{~d}$. for skilled and qualified workers. Average weekly earnings, including overtime premium,
fell for all categories of workers except for skilled and qualified workers, whose earnings increased by 8 s . 7d. The decreases ranged from 3 s . Od. for labourers to 8 s . 2 d . for lorry drivers, mainly When comparison is made between January 1967 and January 1968, there is an overall increase in the average weekly earnings, including overtime premium for all categories of workers, varying
from 28s. 7d. for labourers to 36s. 2d. for "plus-rated" men,


|  |  | d. s. di s. di |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Skilled and qualified workers <br> "Plus-rated" men, helpers, mates and handymen Labourers <br> Lorry drivers All workers covered |  |  |  |  | +2.0 <br> 0.1 <br> 0.8 <br> 2.8 |  | + + +8.1 +8.7 +7.7 +9.0 |
| Average hourly earnings excluding overtime premium: <br> Skilled and qualified workers <br> "Plus-rated" men, helpers, mates and handymen <br> Labourers Lorry drivers All work <br> All workers covered |  |  |  |  |  |  |  |

Table 3 Summary by skill for Great Britain

| Classes of workers |
| :--- |

Table 4 Occupational analysis by size of firm: Construction (other than constructional engineering) Great Britain

| Classes of workers | Numbers ofomered ofored surver | Average <br> $\begin{array}{l}\text { earnings } \\ \text { including } \\ \text { oprtime } \\ \text { premium }\end{array}$ | excluding overtime premium |  | $\begin{array}{\|l\|l\|} \substack{\text { Average } \\ \text { oversiof } \\ \text { workered }} \end{array}$ | $\begin{aligned} & \text { Average } \\ & \text { ave } \end{aligned}$ |  | Average | urly oxcluding $\underset{\substack{\text { premiume } \\ \text { premium }}}{\text { or }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Firms with 24 or less manual employees |  |  |  |  |  |  |  |  |  |
| Buidin trades cratsmen : : | 44,910 | ${ }^{\text {che }}$ |  | 44:3 4 | 4.5 |  |  | 100:9 | ¢8:1 |
|  | lis60 |  |  | ${ }_{\substack{46 \\ 44 \cdot 8 \\ 44}}$ | 5 | - |  |  | ${ }^{998.5}$ |
| Heating and ventilating engineering craftsmen's | 540 | ${ }^{339} 3$ | 32811 | ${ }_{46 \cdot 8}^{46 \cdot 7}$ | 3.17 | = | = | -86.9 | ${ }_{8}^{84} 98.8$ |
| Builiding litourers and general civil engineering | 22, | 317 <br> 16 | -308 | $44 \cdot 2$ | 2.5 | $=$ | - | ${ }_{80}^{88: 0} 8$ | ${ }_{87}^{83}$ 875 |
| Firms with $25-99$ manual employees |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Heating and ventilating engineering craftsmen | $\begin{aligned} & \text { Cill } 130 \\ & i, 520 \end{aligned}$ |  |  |  | cis $\begin{gathered}3.4 \\ 11.4 \\ 1.1\end{gathered}$ |  |  |  | (13.2. |
|  |  |  |  |  |  |  |  |  |  |
|  | 7,540 | 314 <br> 414 | ${ }^{3855}$ |  | ${ }^{10.6}$ | - | - | -103.2 | ${ }_{96} 84.6$ |
| operatives Lorry drivers | ${ }_{\substack{\text { c, } \\ 3,120}}^{2,120}$ | ${ }_{391}^{330} 7$ | ${ }_{369}^{317}$ | ${ }_{49} 4.5$ | -3.9 | - |  | ${ }_{9}^{89.7}$ | ${ }_{85}^{85}$ |
| Firms with 100 or more manual employees |  |  |  |  |  |  |  |  |  |
| Buildin trases cratumen | ${ }_{\substack{122,50 \\ 14,120}}$ |  |  |  |  | 0.1 |  |  |  |
|  |  |  |  |  | 7.5 |  |  |  | (105.8. |
| Heating and ventilating engineoring cratsmen's | , 210 | 48 | ${ }_{4}^{352}$ 9 | ${ }_{49}^{49 \cdot 3}$ | 10.0 9.3 | 0.1 | 0 | ${ }_{\text {cher }}^{\text {13.7 }}$ | 86.1. |
|  | $\begin{aligned} & 45.909 \\ & 85.60 \end{aligned}$ | 467 <br> 374 <br> 75 | 4235 350 39010 | +49.3 |  | 0.1 | 0 | ${ }_{99} 9.4$ | 99:6 |
| Lorry drivers | 8,550 | 433 | 3918 | $52 \cdot 3$ |  |  |  | 99.4 |  |


| Classes of workers | $\begin{gathered} \text { Numbers } \\ \text { ofmers } \\ \text { byerereat } \end{gathered}$ |  |  |  | $\begin{aligned} & \text { Average } \\ & \text { hourrof } \\ & \text { overtion } \\ & \text { worked } \end{aligned}$ | $\begin{aligned} & \text { Average } \\ & \text { hours } \\ & \text { available } \end{aligned}$ | $\begin{aligned} & \text { Average } \\ & \text { parabere } \\ & \text { pal per } \end{aligned}$ | $\substack{\text { Average } \\ \text { earnings } \\ \text { including } \\ \text { opertime } \\ \text { premium }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| East <br> Building trades craftsmen <br> Electricians <br> Heating and ventilating engineering craftsmen Electricians＇mates Heating ventilating engineering craftsmen＇s Building and civil engineering＂plus－rated＂men uilding labourers and general civil engineering operatives Lorry drivers |  |  |  |  | $\begin{aligned} & 3: 4 \\ & \hline 1: 4 \\ & 89.6 \\ & 9.4 \\ & 8.6 \\ & 5.0 \\ & 5: 0 \end{aligned}$ | \＃ |  |  |  |
| East Anglia <br> Building trades craftsmen <br> Electricians <br> Heating and ventilating engineering craftsmen <br> Heating and <br> Heating and ventilating engineering craftsmen＇s | $\begin{aligned} & \substack{7.680 \\ 2850 \\ 240 \\ 120} \\ & 120 \end{aligned}$ |  |  | $\begin{aligned} & 45: 0 \\ & \begin{array}{c} 45 \\ \hline 50 \\ 40: 0 \end{array} \end{aligned}$ | $\begin{gathered} 3: 3 \\ 13.9 \\ 13: 9 \\ 1: 9 \end{gathered}$ | 二 | $\begin{aligned} & \text { s.d. d. } \\ & \vdots \end{aligned}$ |  |  |
| Building and civil engineering＂plus－rated＂men <br> Building labourers and general civil engineering operatives | $\begin{aligned} & 2,010 \\ & \begin{array}{l} 4,190 \\ 480 \end{array} \end{aligned}$ | $\begin{aligned} & 436 \\ & \begin{array}{l} 46 \\ 399 \\ 396 \\ 3 \end{array} \end{aligned}$ | 398 － 5 316 368 3 | $\begin{aligned} & 45 \cdot 5 \\ & 49.6 \end{aligned}$ |  |  |  |  | $\begin{aligned} & 9 \cdot 6 \cdot 4 \\ & 88 \cdot 4 \\ & 89 \cdot 2 \end{aligned}$ |
| South Western <br> Building trades craftsmen <br> Electricians <br> Heating and ventilating engineering craftsmen <br> Heating and ventilating engineering craftsmen＇s <br> Building and civil engineering＂plus－rated＂men aing labourers and general civil engineering Lorry drivers |  |  |  |  | $\begin{aligned} & 2 \cdot 12 \\ & 3: 3 \\ & 3 \cdot 6 \\ & \overline{3 \cdot 6} \\ & \hline 6 \cdot 2 \\ & \frac{2 \cdot 7}{5 \cdot 5} \end{aligned}$ | 三 | $\stackrel{\text { d. }}{-}$ |  |  |
| West Midlands <br> Building trades craftsmen <br> Electricians <br> Electriciand ventilating engineering craftsmen Electricians＇mates and ventilating engineering craftsmen＇s Building and civil engineering＂plus－rated＂men Building labourers and general civil engineering Lorry drivers |  |  |  | $\begin{aligned} & \begin{array}{l} 45 \cdot 6 \\ \hline 9.7 \\ 45.7 \\ 45 \cdot 7 \\ 49.7 \\ 49.1 \\ 55 \cdot 9 \\ 50.9 \end{array} \end{aligned}$ | $\begin{aligned} & 3.3 \\ & 8.7 \\ & 5.8 \\ & 5.8 \\ & 98.9 \\ & 5.9 \\ & 8.3 \end{aligned}$ | Z | － | $\begin{aligned} & 12: 3: 3 \\ & 121: 3 \\ & 121: 3 \\ & 90.4 \\ & 92: 4 \\ & 121 \cdot 3 \\ & 99: 0 \\ & 999: 0 \end{aligned}$ |  |
| East Midlands Building trades craftsmen <br> Building trad <br> Heating and ventilating engineering craftsmen Electricians mates Heating and ventilating engineering craftsmen＇s Building and civil engineering＂plus－rated＂men operatives Lorry drivers |  |  |  |  | $\begin{aligned} & 3: 9 \\ & : 9 \\ & : 96 \\ & 8: 6 \\ & 5: 6 \\ & 7.6 \\ & 3: 4 \\ & 6: 8 \end{aligned}$ | ＝ | ＝ |  |  |
| Yorkshire and Humberside <br> Building trades craftsmen <br> Electricians <br> Heating and ventilating engineering craftsmen <br> Hectricians＇mates and ventilating engineering craftsmen＇s <br> Building and civil engineering＂plus－rated＂men uilding labourers and general civil engineering Lorry drivers |  |  |  |  | $\begin{aligned} & 3.7 \\ & \begin{array}{l} 6.5 \\ 10.6 \\ 10.6 \\ 10.4 \\ 7.4 \\ 5.2 \\ 5: 0 \end{array} \end{aligned}$ | 0.1 <br> $=$ <br> 0.1 <br> 0.2 | siodi |  | \％ 10.7 |
| Nort <br> Building trades craftsmen <br> lectricians． <br> Heating and ventilating engineering craftsmen <br> Heating and ventilating engineering craftsmen＇s <br> Building and civil engineering＂plus－rated＂men uilding labourers and general civil engineering Operatives Lorry drivers | $\begin{gathered} \begin{array}{c} 24,940 \\ 3,470 \\ 300 \\ 300 \\ 5,70 \\ 5,780 \\ 14,230 \\ 1,640 \end{array} \end{gathered}$ |  |  |  |  | 三 | s．d． \＃ $=$ $=$ $=$ |  |  |
| Northern <br> Building trades craftsmen <br> Electricians <br> Heating and ventilating engineering craftsmen Heating and ventilating engineering craftsmen＇s Building and civil engineering＂plus－rated＂men abourers and general civil engineering operatives Lorry drivers |  |  |  |  |  | $\stackrel{0.3}{\square}$ <br> - <br> 0.5 |  |  |  |



（Continued from page 460）
helpers，mates and handymen．The percentage increases varied amings，excluding to $9 \cdot 1$ per cent．Increases in average hourly
 varied from $4 \cdot 9 \mathrm{~d}$ ．for lorry drivers to 8.2 d ．for skilled and quali－ fied workers，percentage increases varying from 5.8 per cent．to 2 per cent．
he enquiry fell from 47.6 in June 1967 to $46 \cdot 0$ in January 1968 he enquiry feil from $47 \cdot 6$ in June 1967 to $46 \cdot 0$ in January 1968 （106615）

June 1967 and January 1968 varied from 1.3 hours for skille and qualified workers to 2.3 hours for＂plus－rated＂men，helper mates and handymen．

## Definitions

Descriptions of the terms used in this series of enquiries were given in the initial article in the May 1963 issue of this GAzETTE Those relating specifically to the construction industries enquiry were given in the article in the January 1965 issue．

## Employees in Great Britain Mid-1967 Analysis by Age, Sex, Region and Industry

Estimated total numbers of employees in Great Britain at June 1967 analysed by sex, industry and region were published in the March 1968 issue of the GAZETTE (pages 206 to 212 ). This article provides additional information about the age
distributions of employees at June 1967, separately for males, distributions of employees at June 1967, separately for males,
married females and other females, and also provides some estimates of the age distributions of employees by industry (SIC Order) and by region. Comparisons are made also with corresponding estimates for previous years.
The corresponding analyses for June 1966 were published in The corresponding analyses for June 1966 were published in
he June 1967 issue of the GAZETTE (pages 466 to 472 ). The tables in this article have been extended to include more information about changes in the years 1964 to 1967.
As explained in the February 1967 issue of the GazETTE, the well as empes of employees include the registered unemployed persons who were not actually in iobs in June, but had worked persons who were not actually in jobs in June, but had worked at some time during the previous twelve months and have been
counted as still in the working population at June (for example, occasional workers, and students who worked during vacation). They also include those in employment who were absent from work in June owing to sickness, holidays and other causes The estimates relate to employees, as re-deined in the GAzETTE not cover other groups of the working population, namely employers and self-employed persons and members of H.M
The present analyses of these totals are based mainly on
(i) information obtained from a one per cent sample of the records of insured persons maintained by the Ministry of
Social Security, together with information about Social Security, together with information about
(ii) those civil servants and G.P.O employees who do not (ii) hold national insurance cards and
(iii) the group of 36,000 wholly unemployed who were registered in June 1967 but had not been in recent employment and so were not covered
cards exchanged. Being based on samples, the estimates are inevitably subject to sampling errors. Because of relatively high standard errors some of the detailed estimates given in the corresponding analyses for
June 1966 have been discontinued (for example, age distributions June 1966 have been discontinued (for example, age distributions
within SIC Minimum List Headings and within certain SIC Orders).
Orders).
The article in the March 1968 GAzETTE showed that between 1966 and 1967 the total estimated number of employees fell by
about 261,000 ( 167,000 males and 93,000 females) and that within this total the number aged 18 and over fell by 153,000 116,000 males and 37,000 females) and the number aged under 18 by 108,000 ( 52,000 males and 56,000 females). The fall of 261,000 between 1966 and 1967 contrasts sharply with increases
of 208,000 between 1964 and 1965 and 137,000 between 1965 and 1966.

Age distributions
Table 1 of this article shows by single years of age the estimated numbers of employees in 1966 and 1967 and table 2 shows by
age groups the estimated numbers in each sex at June 1967 and age groups the estimated numbers in each sex at June 196 and
the annual changes in numbers of employees in these age groups between 1964 and 1967 . Similar information about female employees classified by marital status is given in table 3 .

Table 1 Numbers of employees in Great Britain classified by age 1966 and 1967


Annual changes in employee age distributions can arise from variety of factors such as the changing age/sex population
structure, changes in the pressure of demand for labour such as structure, changes in the pressure of demand for labour such as
occurred between 1966 and 1967, changes in the numbers occurred between 1966 and 1967, changes in the numbers of
persons of working age in full time education and for females persons of working age in full time education and, for femaers,
changes in the age at marriage and in the participation of married women in the labour force.

Table 2 shows that the fall of about 260,000 in the total numbe of employees between 1966 and 1967 was concentrated mainly
in the age groups $15-19$ (247,000 almost equally distribute between both sexes), $30-39$ (247,000 almost equally distribute
bite0, mainly males) and $50-59$ ( 93,000 , also mainly males). These losses were partly offset by
large rise in the age group $20-29$ of 168,000 ( 89,000 males 79,000 females). The changes in the remaining age groups were much smaller including relatively small changes in the numbers above the normal pensionable ages ( 65 for males and 60 fo females). Changes between 1966 and 1967 in the numbers of employees with changes over the same period in the mide-year total population estimates in these peged in the mid-year published in the quarterly returns of the Registrars-General for England and aged $15-19$ and a rise of 276,000 in the total aged $20-29$.

Table 2 Numbers of employees in Great Britain, classified by age Numbers of employees in Great Britain, classified by age
group. Totals at June 1967 and annual changes, 1964 to
1967 .


Table 3 shows a relatively small increase of 31,000 between
1966 and 1967 in the total number of married female employees. 1966 and 1967 in the total number of married female employees
By comparison the total number of married females in the By comparison the total number of married females in the
population is estimated to have increased over the same period by about 78,000 including 25,000 aged under 60 .

JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE 471 Table 3. Numbers of female employees in Great Britain, classified by age group and marital status. Totals at June 1967 and annual

|  |  |  | ual change |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Somat 1967 | 1984/65 | $1965 / 66$ | 196667 |
|  | 1,267 | $\pm{ }_{+}^{+1}$ | $\pm{ }^{+}{ }^{7}$ | $\pm{ }_{-126}$ |
| $\begin{gathered} \text { Age } 20-29 \\ \text { Married } \\ \text { Ohtrer } \end{gathered}$ | $\begin{array}{r}1,067 \\ \hline 188\end{array}$ | $\pm{ }^{+}$ | + | $\pm{ }_{+}^{+}{ }^{4}$ |
| $\begin{gathered} \text { Ase } 30-39 \\ \text { Sarried } \\ \text { Oither } \end{gathered}$ | 1.066 | $\pm$13 | $\pm{ }_{-12}^{22}$ | $=2{ }^{6}$ |
|  | ${ }_{\text {1,450 }}^{1.453}$ | + ${ }_{-19}^{28}$ | $\pm$ | $\pm{ }^{+22}$ |
|  | ${ }_{\text {L, } 1260}$ | $\stackrel{+4}{+}$ | $\pm$ | - ${ }^{62}$ |
| $\begin{aligned} & \text { Age } 60 \text { and over } \\ & \text { Married } \\ & \text { Other } \end{aligned}$ | ${ }_{257}^{335}$ | + ${ }^{23}$ | $\pm{ }_{+}^{+20}$ | $\pm \begin{aligned} & 15 \\ & \pm\end{aligned}$ |
| $\underset{\substack{\text { All ages } \\ \text { Married } \\ \text { Other }}}{\text { and }}$ | ${ }_{\substack{4,788 \\ 3,720}}$ | $\pm{ }_{+}^{+153}$ | $\pm$$\pm 175$ <br> 12 | $\begin{array}{r}+31 \\ +124 \\ \hline\end{array}$ |

Annual changes in "birth-date" groups
In table 4 employees are grouped by birth-dates, corresponding to specified ages at June, 1967 and the table shows annual changes
from 1964 to 1967 among these groups of employees. The table clearly indicates the pattern of net in-flow to the labour force of persons of both sexes aged under 18 , and how for males this net in-flow continued into the $20-24$ age group. For females there is,
on the other hand, a net out-flowstarting at about the age of 18 and on the other the for females show a net in-flow until about the $50-54$ age group, when the annual changes revert to a net out-flow. The apparent pattern of age retirement for males among the 65 and over age group is more sharply indicated than that
more evenly spread from age 60 onwards.

Table 4 Numbers of employees in Great Britain, classified by birth-date. Totals at June 1967 and annual changes, 1964 to 1967



472 JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE Age distributions by industry and sex
Tables 5 and 6 show the estimated percentage age distributions by broad age groups within certain SIC Orders and also provide as a percentage of employees in all industries and services. Percentage distributions are not given for those SIC Orders with very small numbers in some individual cells corresponding to age groups below the normal pensionable ages.

Table 5 Percentage age distributions within industries (S.I.C. Percentage age distributions within industries (S.I.C.
Orders) of male employees in Great Britain, June 1967.

| Industry or service (s.l.c. Or oress) | Under <br> 20 | 20-39 | 40.64 | $\begin{aligned} & \text { cod } \\ & \text { ond } \\ & \text { aver } \end{aligned}$ | $\begin{aligned} & \text { Per centage } \\ & \text { op fotalital } \\ & \text { ind untrie } \\ & \text { and services } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total-All industries and services | , | 41 | 47 | 3 | 100 |
| Index of Production Industries | , | , | 48 | 2 | 58 |
| Manufacturing Industries | 3 | 41 | 48 | 2 | 41 |
|  | 13 <br> 6 <br> 5 <br> 5 <br> 7 <br> 8 <br> 9 <br> 10 <br> 10 <br> 13 <br> 13 <br> 14 <br> 8 <br> 18 <br> 5 <br> 16 <br> 16 <br> 14 <br> 14 <br> 5 | 39 <br> 32 <br> 32 <br> 42 <br> 39 <br> 34 <br> 34 <br> 40 <br> 40 <br> 36 <br> 34 <br> 44 <br> 40 <br> 45 <br> 44 <br> 47 <br> 39 <br> 39 <br> 39 <br> 43 <br> 43 <br> 44 <br> 14 | 42 <br> 62 <br> 46 <br> 51 <br> 52 <br> 46 <br> 53 <br> 53 <br> 47 <br> 49 <br> 47 <br> 48 <br> 44 <br> 43 <br> 45 <br> 34 <br> 54 <br> 51 <br> 45 <br> 47 <br> 39 <br> 37 |  | $\begin{array}{r}2 \\ \hline \\ 3 \\ 3 \\ \hline \\ 1 \\ 12 \\ \frac{1}{3} \\ 3 \\ 1 \\ 1 \\ 2 \\ 2 \\ 3 \\ 1 \\ 10 \\ \hline\end{array}$ |

Table 6 Percentage age distributions within industries (S.I.C. Orders) of female employees in Great Britain, June 1967.

| (Industry or service | Under | 20.39 | 40.59 | $\begin{gathered} \text { and } \\ \text { over } \end{gathered}$ | $\begin{aligned} & \text { Percentage } \\ & \text { of totalin all } \\ & \text { industries } \\ & \text { and services } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total-All industries and services | 16 | 37 | 40 | 7 | 100 |
| Index of Production Industries | 17 | 38 | 40 | 5 | 34 |
| Manufacturing Industries | 17 | ${ }^{38}$ | 40 | 5 | 32 |
| Agriculure, forestry and fishing | ${ }^{13}$ | ${ }^{34}$ | 4 | 9 |  |
| Miniong and uarreing Foid dinco | 16 | ${ }^{36}$ | ${ }_{37}^{47}$ | 5 |  |
| Mhemicals and dilied industries | $\stackrel{17}{17}$ | 42 | 37 | 4 |  |
| Engineering and elecerriail sodis | 15 | 42 | ${ }^{39}$ | 4 |  |
|  | - 13 | ${ }_{\substack{42 \\ 36 \\ 36}}^{4}$ | ${ }_{45}^{40}$ | ${ }_{7}^{4}$ |  |
| Leexther, leather goods and fur' | * |  |  |  |  |
| Clothing and footwear <br> Bricks, pottery, glass, cement etc | 238 | ${ }_{35}^{36}$ | ${ }_{43}^{36}$ | ${ }_{6}^{6}$ |  |
|  | $2{ }^{22}$ |  |  |  |  |
| Other manuacturing industries. | ${ }_{19}^{15}$ | ¢ | ${ }_{34}^{41}$ | 5 | 2 |
| Gas, electricity and water Trasport and communitan | ${ }_{13}$ | 42 |  |  |  |
| Stibutiverades | ${ }_{24}^{24}$ | ${ }_{32}^{42}$ | ${ }_{38}^{39}$ | $\stackrel{9}{7}$ |  |
| rearce, bankking and finance | ${ }^{27}$ | ${ }_{40}^{45}$ | 238 | ${ }_{8}$ | + |
| Miscellaneous services | ${ }_{11}^{13}$ | $\begin{aligned} & 34 \\ & 36 \\ & 36 \end{aligned}$ |  | 11 | 5 |



The tables show how age distributions differ among SIC Orders. Some Orders show markedly high percentages of males in the age groups 40 and over. As expected, the percentages of females aged under 20 are higher than the corresponding figures
for males in most Orders, whereas in the older age groups the for males in most Orders, whereas in the older age groups the
position is generally reversed. The percentage of females aged 40 and over in insurance, banking and finance is markedly low (under 30 per cent.).
More detailed information about numbers by age and sex within certain SIC Orders is given in tables 11 and 12. Table 7
shows the estimated percentages of married women at June 1967 shows the estimated percentages of married women at June 1967
in total and by industry. In 196757 per cent. of the total female in total and by industry. In 196757 per cent. of the total female
employees were married, and the corresponding percentages in employees were married, and the corresponding percentages in
individual SIC Orders ranged from under 40 per cent. in insurance individual sIC Orders ranged from under 40 per cent. in insurance,
banking and finance to over 60 per cent. in a number of SIC
Orders.

| Table 7 Numbers of married female employees in Great Britain, classified by industry (S.I.C. Orders), June 1967. |  |  |  |
| :---: | :---: | :---: | :---: |
| thousands |  |  |  |
|  |  |  | $\begin{array}{\|l\|l} \text { Percentage } \\ \text { of temal } \\ \text { femplate } \end{array}$ |
|  |  |  |  |
| All indus | ustries and services | 4,838 | 57 |
| Notes (1) The total includes a small number of married females not classified to specinici industries.(2) See footnote to table 1. |  |  |  |
| Regional distribution by age and sex |  |  |  |

Table 8 shows the estimated numbers of male and female employees by standard regions and age groups. In table 9 thes estimates are expressed as percentage regional distributions within age groups, and in table 10 as percentage age distribution within regions.

Inter-regional migration of employees
As announced in the article on page 120 of the February 1968 issue of the Gazerte, the compilation of these estimates ha been discontinued.

Table 8 Numbers of employees in Great Britain, classified by region and age, June 1967


|  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South East | 411 | 594 | 488 | 471 | 47 | 198 | 480 | 472 | 482 | 395 | 174 | 94 |
| Esast Anglia | 38 | 46 | 35 | 39 | ${ }^{38}$ | 41 | 44 | 40 | 37 | 32 | 14 | 404 |
| South Western | 84 | 9 | 81 | 78 | 81 | ${ }^{88}$ | 86 | 84 | 85 | 70 | 29 | 865 |
| West Midlands. | 142 | ${ }^{173}$ | 151 | 155 | 156 | 159 | 148 | 145 | 127 | 104 | 44 | 1,50 |
| Esast Midlands | 86 | 109 | 87 | 86 | 89 | 96 | 101 | 91 | 84 | 71 | 29 | 930 |
| Yorkshire and Humberside | 130 | 157 | 125 | 126 | 124 | 141 | 130 | 127 | 123 | 105 | 41 | 1,330 |
| North Western | 176 | 211 | 76 | 173 | 176 | 189 | 187 | 176 | 175 | 154 | 59 | 1,851 |
| Northern | 87 | 94 | 80 | 79 | 91 | 89 | 98 | 90 | 81 | 68 | 18 | 875 |
| Scotland | 144 | 154 | 134 | 129 | 128 | 135 | ${ }^{131}$ | 129 | 128 | 104 | 40 | 1,357 |
| Wales | 63 | 78 | 60 | 62 | 63 | 74 | 69 | 65 | 64 | 56 | 14 | 667 |
| Graat Britain | 1,360 | 1,720 | 1,424 | 1,401 | 1,425 | 1,5 | 1,470 | 1,419 | 1,3 | , 61 | 462 | 14,736 |


| South E | 420 | 475 | 235 | 210 | 257 | 307 | 319 | 17 | 277 | 148 | 86 | 3,052 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| East Anglia | 36 | 32 | 13 | 13 | 18 | 21 | 25 | 22 | 16 | 10 | 5 | 212 |
| South Western | 80 | 69 | 30 | 32 | 41 | 48 | 55 | 47 | 43 | 22 | 11 | 478 |
| West Midands. | 130 | 117 | 60 | 58 | 72 | 91 | 98 | 82 | 72 | 37 | 18 | 835 |
| East Midands | 92 | 69 | 35 | ${ }^{34}$ | 43 | 57 | 58 | 51 | 42 | 23 | 11 | 515 |
| Yorkshire and Humberside | 120 | 102 | 50 | 53 | 71 | 75 | ${ }^{80}$ | 71 | 68 | 33 | 16 | ${ }^{738}$ |
| Wort Western | 172 | 155 | 78 | 7 | 101 | 120 | 130 | 125 | 107 | 49 | 24 | 1,138 |
| Northern | ${ }^{85}$ | 66 | 33 | ${ }^{33}$ | 42 | 45 | 46 | 41 | 36 | 18 | 7 | 451 |
| Scotland | 144 | 105 | 58 | 58 | 76 | ${ }^{88}$ | ${ }^{83}$ | 82 | 70 | 35 | 17 | 817 |
| Wales | 55 | 44 | 26 | 23 | 29 | 34 | 33 | 32 | 25 | 13 | 4 | 320 |
| Graat Britain | 1,335 | 1,236 | 618 | 59 | 751 | 886 | 927 | 868 | 758 | 387 | 201 | 8,558 |
| Females as percentage of total emplore | 49.5 | 41.8 | 30.3 | 29.7 | 34.5 | 37.0 | 38.7 | 38.0 | $35 \cdot 4$ | 25.0 | 30.2 |  |

See footnote to to table 1 .

Table 9. Percentage regional distributions of employees withit


Table 10 Percentage age distributions of employees within

| Region | 15-19 | 20.39 | 40.64 | $\underset{\substack{65 \\ \text { over }}}{\substack{\text { and }}}$ | $\begin{aligned} & \text { Rional } \\ & \text { Rional } \\ & \text { Total } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Males <br> East <br> East Anglia . <br> West Midlands Yorkshire and Humberside Northern Scotland Wales. | 8 10 10 10 10 10 10 10 | $\begin{aligned} & 41 \\ & 39 \\ & 39 \\ & 40 \\ & 40 \\ & 40 \\ & 30 \\ & 30 \\ & 40 \\ & 40 \end{aligned}$ | 47 48 48 45 48 47 48 49 46 49 49 | $\begin{aligned} & 4 \\ & \begin{array}{l} 3 \\ 3 \\ 3 \\ 3 \\ 3 \\ 3 \\ 3 \\ \frac{2}{3} \\ 2 \end{array} \end{aligned}$ | $\begin{aligned} & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \end{aligned}$ |
| Great Erition | 9 | 41 | 47 | 3 | 100 |
| Region | 15-19 | ${ }^{20-39}$ | 40.59 | ${ }_{\substack{\text { co and } \\ \text { Over }}}$ | $\begin{aligned} & \text { Re- } \\ & \text { gional } \\ & \text { Total } \end{aligned}$ |
| Fermales <br> East Anglia. <br> South Western West Midlands <br> Yorkshire and Humberside <br> Northern <br> Scotland Wales. | 14 17 17 18 16 15 19 18 18 | 39 36 36 37 35 37 36 36 39 39 | 40 40 41 41 41 40 42 37 30 39 | $\begin{aligned} & 8 \\ & 7 \\ & 7 \\ & 7 \\ & 7 \\ & 7 \\ & 6 \\ & 6 \\ & 6 \end{aligned}$ | 100 <br> 100 <br> 100 <br> 100 <br> 100 <br> 100 <br> 100 <br> 100 <br> 100 <br> 100 |
| Great Britain | 16 | ${ }^{37}$ | 40 | 7 | 100 |


|  | 15-19 | 20-29 | 30-39 | 40-49 | 50.59 | ${ }^{60.64}$ | 65 and over | Total all ages |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total-All Industries and services. | 1,360 | 3,144 | 2,826 | 2,979 | 2,802 | 1,161 | 462 | 14,736 |
| Index of Production Industries | 755 | 1,822 | 1,719 | 1,817 | 1,603 | 641 | 188 | 8,545 |
| Manufacturing Industry | 515 | 1,269 | 1,227 | 1,319 | 1,151 | 458 | 151 | 6,092 |
| Asticulure, forsestry and fishing: | ${ }_{32}^{48}$ | 74 | ${ }_{6}^{65}$ |  |  |  |  | ${ }_{\substack{365 \\ 537}}$ |
|  | $\begin{aligned} & 32 \\ & \begin{array}{c} 33 \\ 20 \end{array} \end{aligned}$ | $\begin{aligned} & 74 \\ & 104 \\ & \hline 7 \end{aligned}$ | 102 | $\begin{aligned} & 136 \\ & \substack{98 \\ 89} \end{aligned}$ |  |  |  |  |
| Mememitas and alilied industries | $\begin{aligned} & 20 \\ & 30 \\ & 146 \end{aligned}$ | $\begin{gathered} 763 \\ \hline 1329 \end{gathered}$ | $\begin{gathered} 105 \\ 1055 \\ 255 \end{gathered}$ | $\begin{gathered} 89 \\ { }_{2124}^{204} \end{gathered}$ | $\begin{gathered} 808 \\ 108 \\ 1087 \end{gathered}$ | $26$ | ${ }_{9}^{+}$ |  |
|  | $\begin{gathered} 146 \\ 39 \\ 39 \end{gathered}$ | $\begin{aligned} & 3,32 \\ & 135 \\ & \hline 130 \end{aligned}$ | $\begin{gathered} 352 \\ \hline \\ \hline \end{gathered}$ | $\begin{aligned} & 384 \\ & 40 \\ & \hline 10 \end{aligned}$ | $\begin{aligned} & 297 \\ & 149 \\ & \hline 149 \end{aligned}$ | $\begin{aligned} & 90 \\ & \hline 90 \end{aligned}$ | 7 | 1, 104 |
| Meetiteso ${ }^{\text {cods }}$ not etisewhere specified | 39 <br> 37 <br> 18 | $\begin{aligned} & 1315 \\ & 707 \end{aligned}$ | $\underset{78}{78}$ | ${ }_{89}^{83}$ | $\begin{aligned} & 149 \\ & 90 \\ & \hline 70 \end{aligned}$ | 34 | - |  |
| Leather, leather goods and fur | \% |  |  |  |  |  |  | ${ }_{3}^{33}$ |
|  | ${ }_{24}^{17}$ | ${ }_{59}^{26}$ | ${ }_{55}^{20}$ | ${ }_{60}^{26}$ | ${ }_{53}^{25}$ | 13 | ${ }_{7}^{8}$ | ${ }_{2}^{135}$ |
|  | 35 <br> 39 | ${ }_{92}$ | ${ }_{92}$ | $\begin{aligned} & 80 \\ & 76 \\ & 76 \end{aligned}$ | ${ }_{77}^{48}$ | $\begin{aligned} & 19 \\ & 30 \\ & 30 \end{aligned}$ | $1{ }^{6}$ | ${ }_{123}^{248}$ |
|  |  | ${ }_{4}^{43}$ |  | $\begin{aligned} & 76 \\ & 276 \\ & 275 \end{aligned}$ | ${ }^{35}$ | $\begin{aligned} & 30 \\ & 16 \\ & 93 \end{aligned}$ | ${ }^{2} 9$ | ${ }_{1,545}^{205}$ |
|  | ${ }^{22}$ | ${ }_{211}$ | - 72 | cis |  | $\begin{gathered} 33 \\ 123 \\ 123 \end{gathered}$ | ${ }_{38}^{48}$ | - 1.371 |
| Distributive trades | - | ${ }^{279}$ | ¢ | ¢ | 220 | $\begin{aligned} & 189 \\ & \left.\begin{array}{c} 189 \\ 27 \end{array}\right) \end{aligned}$ | ¢ |  |
| Professioinaland scien ifitic services | ${ }_{131}$ | $\underset{\substack{201 \\ 218}}{218}$ | ${ }_{162}^{174}$ | ${ }_{147}^{169}$ | (181 | ${ }_{68}^{63}$ | 41 | ¢ 9 |
| Public administration | 48 | 171 | 163 | ${ }_{213}$ | ${ }_{245}$ | ${ }_{103}$ | 62 | ${ }_{984}^{994}$ |


(3) See foot romete to table 1

| (industry or service | 15-19 | $20-29$ | 30-39 | 40.49 | 50.59 | 60 and over | Total all ages |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total-All industries and services. | 1,336 | [3.855 | 1,342 | 1,813 | 1,626 | 588 | 8,558 |
| Index of Production Industries | 497 | ${ }_{653}$ | 459 | ${ }^{21}$ | 533 | 155 | 2,919 |
| Manufacturing Industry | 470 | 610 | 432 | 59 | 505 | 147 | 2,753 |
| Agriciulure, forestry and fisting | $\stackrel{10}{10}$ | 4 | 14 | 20 | 15 | 7 | ${ }_{22} 7$ |
|  | $\begin{array}{r}56 \\ \hline 24 \\ \hline\end{array}$ | (1) ${ }_{31}^{71}$ | ${ }_{22}^{52}$ | ${ }_{30}^{83}$ | ${ }_{23}^{72}$ | 16 | ( |
| Metal manufature | 93 | 155 | 106 | 142 | 101 | 25 | 622 |
| Shipuiliding and marine engineering | ${ }_{14}$ |  |  |  |  |  |  |
| Meeal zoods not elsewhere specified | ${ }_{63}^{26}$ | 37 <br> 65 | ${ }_{55}^{32}$ | ${ }_{72}^{47}$ | ${ }_{79}$ |  | 193 <br> 362 <br> 62 |
| Leater, leater goods and fur |  |  |  |  |  |  | 371 |
| Sricks. | * | 14 | 14 | ${ }_{9} 9$ | ${ }_{15}$ | ${ }_{5}^{22}$ | 79 60 |
| Paper, printing and publishing | 48 20 | ${ }^{56}$ | $\stackrel{30}{33}$ | 38 <br> 30 | ${ }_{25}^{35}$ | ${ }_{7}^{12}$ | 133 |
|  | 16 | 23 | 13 | 16 | 13 | + | ¢ 818 |
| Trasiort and communiation | ${ }_{369}^{35}$ | ${ }^{289}$ | ${ }_{2,3}^{18}$ |  | ${ }_{275}^{475}$ | 15 103 | - 1.561 |
|  | ${ }_{\substack{84 \\ 115}}$ | (104 | ${ }_{\substack{33 \\ 335}}$ | 37 | 边 34 | +148 | (1.366 |
| Missellaneus services Public administration. | $\begin{aligned} & 154 \\ & \hline 15 \end{aligned}$ | $\begin{aligned} & 373 \\ & \hline 230 \\ & 94 \end{aligned}$ | $\begin{gathered} 335 \\ 1850 \\ \hline 60 \end{gathered}$ | $\begin{aligned} & 4196 \\ & 1506 \\ & 100 \end{aligned}$ | $\begin{aligned} & 358 \\ & 256 \\ & 256 \end{aligned}$ | (138138 <br> 30 | (129 |

EMPLOYMENT OF WOMEN AND YOUNG PERSONS
The Factories Act 1961 and related legislation place restriction of age) in factories and some other workplaces. Section 117 o the Factories Act 1961 enables other Secretary of State for Employ-
ment and Productivity, subject to certain conditions, to erant ment and Productivity, subject to certain conditions, to grant
exemptions from these restrictions for women and young persons exemptions from these restrictions for women and young person
aged 16 or over, by making special exemption orders in respec
of employment of employment in particular factoriaies. The numberders in remespect young persons covered by Special Exemption Orders current on
31st May 1968 according to the type of employment permitted 31 st M
were:

## Dealing with Redundancies

The continued modernisation of British industry requires the constant introduction of new methods and the grouping of productive resources into more efficient units. The ability to sustain the nation's economic growth and standards of living depend on
this continuing process. On occasion it must involve closures his continuing process. On occasion it must involve closures o
factories, redundancies and redeployment of labour. For those affected, this means at best a change of job: at worst, worry, disruption of an established way of life and unemployment. Much is being done under existing national and regiona opportunities for new employment, developing the placing services provided by the Department of Employment and Productivity, and expanding retraining facilities. In addition, the personal problems facing workers displaced by industrial change have
been eased by the minimum periods of notice required under the Contracts of Employment Act, and by the statutory provision for edundancy payments, and for earnings-related unemploymen Within
Within this wider setting it is primarily the responsibility o management at company level to ensure that, as far as is consisten ment is maintained. It needs to bring employee representative fully into consultation both in its general manpower planning ffected in ensuring that, if redundancy does occur, the employee

Aid for management
To assist management in dealing with the problems, the Depart ment of Employment and Productivity has, in consultation with and the nationalised industries, and with the approval of the and the nationalised industries, and with the approval of the
National Joint Advisory Council, prepared a booklet Dealinc WITH REDUNDANCIES. Copies are available on request a any of the department's employment exchanges. While it is addressed primarily to managements, frequent reference is made and it is hoped that the booklet will be circulated widely among rade unions as well as management.
It does not deal with the broader issues of national and regional manpower planning, nor does it suggest a model redundancy
procedure for the individual firm, because different circumstances will dictate different solutions. The guidance given is based on the practice of progressive managements. For the sake of clarity and implicity the booklet is drafted in terms of manufacturing

Forward planning of manpower requirement
A function of management is to plan the most efficient use of al he resources at its disposal. Forward planning of manpowe orecasting of the future demand for labour, together with planne recruitment and training policies, management can use manpower more efficiently and maintain a more stable level of employment.
Planning can also help to distinguish Planning can also help to distinguish short-term fluctuations be taken: for example, by restriction of recruitment, retrainin and transfer to other work where appropriate, flexible use of
overtime during the period of adjustment or temporary short-time working. This would often avoid, or at least minimise, the occurrence of redundancies following major changes in organisation and methods of working.
Managements should bring employee representatives into close
consultation plans for manpower changes, including measures to improve manpower efficiency, are realistically based and widely undertood by those concerned. There are advaitages for managements their joint long-term planning There are agreed policies
nationalised industries and also in certainindustries and companies in the private sector. Advance arrangements like this can help unprejudiced atmosphere and to avoid the risks from hasty decisions at a time of crisis.

## Making the decision

A final decision to close a factory or substantially reduce the labour force can only be taken by management, but normally there should be the fullest consultations with the unions before the decision is reached.
Management needs first to satisfy itself that no alternative
course is preferable. Moreover, if the course is preferable. Moreover, if the goodwill of the employees-
which is one of management's most valuable resources-is to be safeguarded consultations with employees should begin as early possible. This will be a natural development if representatives the employees have been regularly brought into consultation Where this happens, employees will be more ready to understand. Deccept the need for redundancy.
Decisions involving closure and widespread redundancy have ither in numerical terms or becouse redundancy is substantial community, any Government Department with special responsibility for the industry and the Department of Employment and roductivity should be informed as soon as possible. If the underubstantial redundancy should be discussed at the earliest stage with the Board of Trade. Once a decision leading to redundancies has been taken, the officials and employee representatives. discussed with union

## Announcing the decision

It is important to have a carefully phased programme for the elease of information about inder of points apply generally: local circumstand the following (i) Before any public
information setting out the management's authoritative given to employee representatives and also to employeesbe desirable for employee representatives to see the terms of the proposed public announcements. informed before any public announcement is made. (iii) It is often useful for a statement of the measures proposed and the reasons for them to be given to the local and, for large

## Practical arrangements

Consultation : A small joint committee may help in discussin with trade unions the arrangements to implement the decision and subsequent problems.
Transfers to
Transfers to other establistments: If a company can offer employess work at other establishments, it will obviously wish
to do so. Sometimes vacancies are available in the same area and household removals are not involved. Where transfer is beyond daily travelling distance, the provision of special assistance will need to be considered, for example legal and agency fees in
connection with house purchase, removal expenses, lodgin connection with house purchase, removal expenses, lodging
allowances and the cost of return visits during the interim period. The status and seniority of transferred employees in their new employnent Whe a establishment is be
Phasing: Where an establishment is being closed or the labour
force substantially reduced, the management phase the rundown for operational reasons. It may also hel employees to find other employment if the rundown can be phased, particularly if the number being discharged is large compared with the employment opportunities in the area.
Selection for and order of discharge: In arrangements for discharges, managements will want to show themselves carefu and sympathetic in handling individual cases. It may help to
reduce the problem of selecting employees for discharge, or early reduce the problem of selecting employees for discharge, or early
discharge, if they are given the opportunity to volunter. Adjustments to pension schemes, to make early retirement possible for older workers, can often reduce the number discharged.
When the problem cannot be solved in this way, length of When the problem cannot be solved in this way, length of
service will be important in the final choice of those who have to go and the order in which they leave. It may also be appropriate to make special arrangements, depending on the circumstances,
for some employees to leave earlier or, alternatively, to stay longer
an otherwise would have been the case. In some circumstances it may help employees deserving particular consideration to be
among the last to leave, for example the disabled, those with heavy domestic responsibilities, and long-service employees. Alternatively, it may help them to get other employment if they are able to get early release. Part-time workers are another group
it may be desirable to treat as a separate category in deciding the extent and order of discharge.
The decision whether particular volunteers can be released, and the choice of others and the order in which they go, will be in-
fluenced by the management's need to maintain a balanced labour force both during the rundown and subsequently. In certain circumstances, for example, where employees volunteer to cooperate in the special difficulties caused by the run down, there ay be a case for compensatory paymut Notice to employees: Minimum perio
ength of service, are laid down by the Contracts of Employment ct. It is however helpful to employees to receive, in addition to hese minimum requirements, as long advance warning of disnanageme possible. Where operational requirements permi, anagements will wish to meet employees' requests to have heir without losing their entitlement under the Redundancy Payments
Assistance in finding other employment: As early as possible the ocal employment exchange manager should be informed of the umbers of employees expected to become redundant, their or other employment. This should be done at least four weeks before the first discharges take place, so that the exchange can make arrangements to interview employees well before their employment ends. It is helpful for redundant workers to be
allowed reasonable time off without loss of pay to attend interviews for other jobs.
Re-engagement: The opportunity of later re-engagement may ometimes arise and managements may wish to make provision A redundant employees to receive priority.
A check list is given in the final section
eference purposes, together with a list of advisory services, and details of leaflets about particular forms of Government assistance for people affected by redundancy.

INSTRUCTOR TRAINING

For every job in industry, however simple, training is necessary.
Higher productivity, reduced wastage of manpower and materials, Higher productivity, reduced wastage of manpower and mate
and lower labour turnover are some of the beenefits of good
training All trining training. All training costs money, but efficient training is the
least costly and well repays the money spent on it. Instructors, too, need to be trained and the qualitity of the instructor
determines the efficiency of the training determines the efficiency of the training he gives. .evo instructors
are born teachers, and the best of craftsmen may lack the ability to pass on their craft skill to to others; this ability has to
be acquired through trounng

Courses on instructional techniques are available to industry at the Department of Employment and Productivity's Instructor
Training Colleges at Letchworth, Herts and Glasgow (Hillingta) Training Colleges at Letchworth, Herts and Glasgow (Hillington),
and, according to local demand, at Instructor Training Units at Cardifforailingworth h (Nemanastle Upon TYne), Leicestir, $\begin{aligned} & \text { Tits } \\ & \text { Liverpool and Perivale, Middlesex. The courses are intensive }\end{aligned}$ Liverpool and Perivale, Middle
combining theory and practice.

Each student has six practice periods in which he gives (1) instruction on a manipulative job to a fellow member and
to a group, using an example taken from his own trade: (2) a trade talk, for example, describing a manufacturing (2) a trade talk, for
process; and
(3) two lessons to a class of learners.

The student receives constructive criticism of his efforts from
the lecturer and from the other members of his class. The lecturers are all skilled craftsmen with years. of industrial experience, ihey artach others how to instruct. More detailed information about the courses can be obtained from your local employment exchange or from Department of
Emploment and Productivity (T.E), Ebury Bridge House,
Ebury Bridge Road, London S. W I)

AVERAGE RETALL PRICES OF ITEMS OF FOOD
Average retail prices on 23 rd April 1968 for a number of purposes of the Index of Retail Prices in 200 areas in the United Kingdom, are given below.
Many of the items vary in quality from retailer to retailer and partly because of these for many items ane insiderable Average prices (per lb. unless otherwise stated) of certain foods

|  |  |
| :--- | :--- | :--- | :--- | :--- |

hese variations is given in the last column of the following table which shows the ranges of prices within which at least four-fifths of the recorded prices fell.
The average prices are subject to sampling error, and some of the March issue of this Gazettr


INDUSTRIAL FATALITIES AND DISEASES

In May, 44 fatalities were reported under the Factories Act factory processes, 18 from building operations and works engineering construction, and three in docks and warehouses. Fatalities in industries outside the scope of the Factories Ac
included 13 in mines and quarries reported in the four week included 13 in mines and quarries reported in the four week 27th April. These 13 included ten underground coal mine-worke and three in quarries, compared with eight and five a month earlier

In the railway service there were five fatal accidents in May and In in the previous month.
Kingdom were fatally inployed in ships registered in the United In May, 69 cases of inured, compared with two in April. Factories Act. Three fatal cases were reported ; 28 were of chrom ulceration, 27 of lead poisoning, one of anthrax were of chrome ooisoning, two of phosphorous poisoning and nine of epithelio-

First results from the Family Expenditure Survey for 1967 are provided in the penultimate column of the table below, whic
analyses the average weekly expenditure of all household co-operating in the survey in 1967, together with comparable figures for the two previous years, 1965 and 1966. In 1967 the size of the sample on which the survey is based was somewhat
more than doubled (see MINSTRY OF LABour GAzETE, January more than doubled (see Ministry of Labour Gazerte, January
1967, page 4) and the figures in the table for the total number of households and the number of persons in these households reflect the increase in the sample drawn in 1967. The number of households which co-operated in 1966 was smaller than in 1965 because
initial visits to households were suspended for a few weeks prior to the general election in 1966 .
The expenditure figures shown are as recorded by the households concerned, and are not adjusted to take account of the under-recording of expenditure on alcoholic drink, tobacco, meals
out or confectionery which is known to occur in surveys of this ype. The figures, also, are subject to sampling variations. In a particular year these will not normally be more than two or three imes the "standard errors" shown in the final column of the liable to a larger margin of sampling error than either of the eparate years. Approximate standard errors for 1967 are given in the final column of the table. Both individual and total average figures have been independently rounded, and the sums
of the separate items, therefore, may not agree exactly with the otals shown.
Definitions of the terms used in the survey, and a more detailed description of it, are contained in the Report of the Family
Expenditure Survey for 1966 (HMSO, or through any bookseller, price 22s. 6d. net). More extensive analyses of the 1967 results will be published in the Report of the Family Expenditure Survey or 1967 later this year. Separate results for Northern Ireland will aso be publis
Northern Ireland.

Income and expenditure of all households 1965, 1966 and 1967

|  | 1965 | 1968 | 1967 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

Average weekly household income


Average weekly household expenditure

| Commodity or service |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Commodity or service | 1965 | 1966 | 1967 | $\begin{aligned} & \text { stan- } \\ & \text { derd } \\ & \text { irror, } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | s. d. | s. d. | s. d. | d. |
|  Electricity, and hire of electric Coke. . fuel and light | [58 | $\begin{array}{rl}5 \\ 11 \\ 7 \\ 2 \\ 2 & 1 \\ 1\end{array}$ |  | 0 2 <br> 0 1 <br> 0 1 <br> 0 2 <br> 0 1 |
| Total, Fuel, Light and Power | 2611 | 278 | 293 | 04 |
|  |  |  |  |  |
|  |  |  |  | $\bigcirc$ |
| Biscuits, cakes, etc. Breakfast and other cereals |  | 19 7 7 7 | \% ${ }^{2}$ |  |
| Beef and vea <br> Beef and veal lamb |  | +15 | 4 4 |  |
|  |  |  |  |  |
| (tame | 9, 6 | 10 | 106 | - |
|  |  |  |  |  |
| Fish and chips | 311 | ${ }^{3} 9$ | ${ }^{3} 110$ | -1 |
|  |  |  |  |  |
| Chikedresed, canned; cream, etc. : |  |  |  |  |
|  |  |  |  |  |
| $\xrightarrow{\text { Potatoes }}$ Ofher und undefined vegetabies |  |  |  |  |
| Surar Strua, honey, iam, marmalade, etci |  |  |  |  |
|  |  |  |  |  |
| fiee |  |  |  |  |
|  |  |  |  |  |
| Soft drinks <br> Ice cream |  |  |  |  |
| Ice cream Other foods food not defined Ond | ${ }_{13}^{4}{ }_{13}{ }^{2}$ | +148 |  |  |
| Total, Food | 1188 | 1255 | 1275 | 09 |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Total, Alcoholic Drink | 166 | 19 | 198 | 05 |
|  |  |  |  |  |
|  | 6 | 1 | (1) | $\bigcirc$ |
| Total, Tobacco* | 236 | 257 | 252 | 04 |
| Men's outer clothing and hosiery Men's underclothing and Women's outer clothing Women's underclothing and hosiery Boys' clothing <br> Infants' clothing Hats, gloves, haberdashery, etc Clothing materials and making-up charges Footwear |  |  |  |  |
|  |  |  |  |  |
|  | ${ }_{4}^{4}{ }_{4}^{4}$ | 107 | i | - 5 |
|  | 10 | 16 | 7 |  |
|  | ${ }_{3}^{1} 4$ |  |  |  |
|  | ${ }_{7}^{1} 11$ | ${ }_{8}^{1} 8$ | ${ }_{1}^{3}$ | ${ }^{\circ} 1$ |
| Tota, Clothing and Footwear | 4010 | 41 | 412 | 010 |
| Durable Household Goods <br> Furniture, includ Floor covering <br> Soft furnishings and household textiles <br> including repairs Gas and electric appliances, including <br> repairs Appliances other than gas or electric <br> appliances China, glass, cutlery, hardware, iron- <br> Fire, burglary, etc. insurance of furniture, <br> Total, Durable Household |  |  |  |  |
|  |  |  | 5 <br> 4 <br> 4 <br> 3 | $\begin{array}{ll}0 \\ \vdots \\ 0 & 5 \\ 0 & 2\end{array}$ |
|  | 36 | 4 | 11 |  |
|  | 63 | 65 | 2 | 05 |
|  | 04 | 0 | 07 | 01 |
|  | 7 | 39 | 4 | 02 |
|  | 07 | 07 | 07 |  |
|  | 2610 | 291 | 29 , | 10 |


| Commodity or service | 1985 | 1966 | 1967 | Stan- |
| :---: | :---: | :---: | :---: | :---: |
| Other Goods Leather, travel and sports goods; jewel- <br> Leather, tancy goods, etc.* lery Books, magazines and periodicals: <br> Tooks and stationery goodd, etc. Medicines and surgical goods. <br> Modicines and surgical goods. <br> Optical and photographic goods Matches, soap, cleaning materials, etc. <br> Seeds, plants, flowers Animals and pets. <br> Total, other Goods* | s. d. | s. d. | s. d. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  | 29 9 | 31 | 33 | 05 |
| Transport and Vehicles Net purchases of motor vehicles, spares <br> Net purchases of motor vehicles, and accessories <br> Maintenance and running of moto vehicles <br> vehicles Purchase an <br> prams, etc. Railway fares <br> Bus, etc. fares <br> Bus, etc. fares Other travel and transport : <br> Total, Transport and Vehicles |  |  |  |  |
|  | 202 | 15 | 18 | 8 |
|  | 19 | 22 | 24 | 06 |
|  |  |  | ${ }^{0} 110$ |  |
|  |  |  | 7 $\begin{aligned} & 3 \\ & 211\end{aligned}$ |  |
|  | 528 | 52 | 58 | 111 |
| Services <br> Postage, telephone, telegrams <br> Theatres, sporting events, and other adio and television, licences and renta Domestic help, etc. <br> Hairdressing Footwear and other repairs not allocated <br> Lelsewhere Laundry, cleaning and dyeing Educational and training expenses Medical, dental and nursing fees Subscriptions and donations; hotel and holiday expenses; miscellaneous othe services. Total, Services |  |  |  |  |
|  | 3 1 <br> 1 4 | ${ }^{3} 16$ | 310 |  |
|  |  |  |  |  |
|  | . | ${ }^{2} 58$ |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  | 132 | 1410 | 192 |  |
|  | 380 | 41 | 46 | 14 |
| Miscelianeous <br> Pocket money to children and other expenditure not assignable elsewhere <br> $\underset{\text { Expenditure }}{\text { Grand Total }}$ <br> Expenditure |  |  |  |  |
|  | 19 | 17 | 19 |  |
|  | 4251 | 4457 | 4666 | 311 |
|  |  |  |  |  |
|  |  | ${ }_{18}^{56}$ |  |  |
|  |  | 18 |  |  |
|  | 219 | 2011 | 332 | 120 |
|  | 15 | 18.1 | 193 | 04 |
|  | 011 | 0 | 010 | 01 |
|  | 24 | 2 | 22 | 01 |
|  | ${ }^{11}{ }_{3}^{8}$ | 6 3 | 101 | 27 |

## CORRECTION

The author of the survey on women's employment mentioned
on page 360 of the May, 1968 issue of the GAzerte was Audrey on page 360 of the May, 1968 issue of
Hunt, not Amelia Hart as published.

ACCIDENTS AT WORK-FIRST QUARTER 1968 Between 1st January and 31 st March this year 80,448 accidents at work, 160 of which were fatal, were notified to H.M. Factory Inspectorate. These included 65,012 ( 95 fatal) involving persons
engaged in factory processes, 12,161 ( 60 fatal) to persons engaged engaged in factory processes, 12,161 ( 60 fatal) to persons engaged
on building operations and works of engineering construction, 2,922 (three fatal) in works at docks, wharves and quays othe than shipbuilding, and 353 (two fatal) in inland warehouses. Table 1 analyses all fatal and non-fatal accidents according
to the division in which they were notified, and table 2 is an to the division in which they were
analysis of the accidents by process.
An accident occurring in a place subject to the Factories Act is notified to H.M. Factory Inspectorate if it causes either los of life or disables an employed person for more than three days
from earning full wages from the work on which he was employed For statistical purposes each injury or fatality is recorded as one accident.
Table 1 Analysis by division of inspectorate


| Table 2 (continued) |
| :--- |
| Analysis by process |

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| Process | $\underset{\text { Fatal }}{\text { accidents }}$ | ${ }_{\text {Total }}^{\text {accidents }}$ | Process | ${ }_{\text {cotal }}^{\substack{\text { aratidents } \\ \text { acis }}}$ | ${ }_{\substack{\text { Total } \\ \text { accidents }}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Food and allied trades |  |  |  |  |  |
| Flour milling Coarse milling | - | $\stackrel{1}{159}$ | Builidin operations |  |  |
| Oersen | 三 | (1,294 |  | ${ }_{3}^{14}$ | 2, 2 , 373 |
| Sugar coniectionery | $\square$ | ( 54. |  |  |  |
|  | $\frac{1}{1}$ | +146 |  | ¢ | ${ }_{2}^{2,504}$ |
| Slaugter houses ${ }^{\text {Sther food prossing }}$ | - | ${ }_{\text {l, } 1,386^{2}}$ | Demolition |  |  |
|  | 1 | ${ }_{208}$ |  | 1 | 17 <br> 56 |
| Total | 6 | 6,752 | Dwelling houses:- |  |  |
|  |  |  |  |  |  |
| Miscellaneous |  |  | Other building operations:- Construction |  |  |
|  | $\frac{3}{}$ |  |  | $\frac{2}{2}$ | 492 <br> 408 <br> 40 |
|  | $\doteqdot$ | ( ${ }_{153}^{130} 1$ | Total. | 52 | 9,327 |
| Manumature and repair of articles made from leather |  |  | Works of engineering construction operations at. |  |  |
|  |  |  |  |  |  |
| Rubiererias (not otherwise specifiea) | 2 | ,170 | (e) |  | ${ }_{359}^{146}$ |
|  |  | 8 |  |  | ${ }_{178}^{198}$ |
|  | - | 828 1,009 |  |  |  |
| Cinhisstrimmenss, jewelery, clocks and watches, other |  | ${ }^{233}$ | Other works. | ${ }_{1}$ | ${ }_{275} 9$ |
| Upinolstery, making up of carpets and of household |  | 179 | Total | 8 | 2,334 |
| Abrasives and systrietic industrial jewels : | $\overline{2}$ | 70 | Total, all construction processes | 60 | 12,161 |
| Processes asocoiated with agricilurure. | = | 10 |  |  |  |
| Water purifation $\begin{aligned} & \text { Factory processes not otherwise specified }\end{aligned}$ | 1 | ${ }_{527}^{28}$ | shipbuilding) | ${ }_{2}^{3}$ | ${ }^{2,922}$ |
| Total. | , | 5,893 | Total | 5 | 3,275 |
| Total, all factory processes | 95 | 65,0 | Grand Total | 160 | 80,448 |

INDUSTRIAL HEALTH AND SAFETY CENTRE
Every year thousands of people visit the Ministry of Labour's
$\begin{aligned} & \text { Industrial Health and Safety Centre in Horseferry Road, } \\ & \text { London. The centre maintains a permanent e xhibition of the }\end{aligned}$
$\begin{aligned} & \text { London. The centre maintains a permanent exhibition of the } \\ & \text { latest devices and techniques for promoting industrial health }\end{aligned}$
$\begin{aligned} & \text { and safety. } \\ & \text { The machinery on show, incorporating the latest safety }\end{aligned}$
$\begin{aligned} & \text { devices, ranges from a paper cutting machine with a photo- } \\ & \text { lectric trip guard to prevent hands being guillotined, to a }\end{aligned}$
$\begin{aligned} & \text { hydro extractor mainly used in the laundry industry, which } \\ & \text { cannot operate unless the cover is in its correct place. Also }\end{aligned}$
$\begin{aligned} & \text { cannot operate unless the cover is in its correct place. Also } \\ & \text { displayed are examples of gooo a and bad hant-tools- a large } \\ & \text { number of }\end{aligned}$
$\begin{aligned} & \text { number of accidents result from defective hand-tools. Other } \\ & \text { exhibits show safe anchorages for industrial safety belts; }\end{aligned}$
$\begin{aligned} & \text { afety in the use of portable power operated tools- drills } \\ & \text { ind hammers-and safety nets for use in the construction }\end{aligned}$
industry.

Although the incidence of certain industrial diseases, such as lead poisoning and anthrax have declined, constant attention materials. The centre shows how potetitially dangerous substances including radioactive isotopes can be used and handled with safety. A wide range of protective clothing and equipment for men and women, rang ing from goggles to footwear, is on display,
Every week organised parties and individuals from all parts of Britain and overseas tour the centre and seek guidance on
industrial safety and health problems Exhibits and diople industrial safety and health problems. Exhibits and displays are available to organisers of safety exhibitions throughout
the countr, and the latest publications relating to safety,
health and welfare are also on sale at the centre.

WOMEN IN PART-TIME EMPLOYMENT IN MANUFACTURING INDUSTRIES
The monthly estimates of the numbers employed, published in this GAzETTE (see pages 486-487 of this issue), include not only
persons normally in full-time employment, but also persons who normally take only part-time work. For manufacturing industries separate information about the number of women in part-time
employers. Estimates, based on the returns for March, 1968 are given in the table below for each of the Orders of the Standar Industrial Classification (1958) and for some of the principa industries. Part-time employment is defined as ordinarily involving
not more than 30 hours' per week.
stimated numbers of women in part-time employment in manufacturing industries in Great Britain at mid-March 1968

| Industry | Estimated Number <br> (000's) |  | Industry | Estimated Number <br> (000's) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Food, drink and tobacco <br> Bread and flour confectionery Bacon curing, meat and fish products Cocoa, chocolate and sugar confectionery ruit and vegetable products ; industries not elsewhere specified Brewing and malting Other drink industries* Tobacco |  |  | Textiles <br> Spinning and doubling of cotton, flax and manmade fibres . Weaving of cotton, linen and man-made fibres Woollen and worsted <br> Hosiery and other knitted goods Carpets Narrow fabrics <br> Made-up textiles Textile finishing | 54.2 | 15.6 |
|  |  |  |  | 9.1. | 19.2 |
|  |  |  |  | (13:6 | 13.6 |
|  |  |  |  |  | lil: |
|  |  |  |  | 2:8 | 14.4. |
|  |  |  | Leather, leather goo |  | 5.7 |
| Chemicals and allied industries Chemicals and dyes . Paint and printing ink Vegetable and animal oils, fats, soap and detergents$\qquad$ |  |  | Clothing and footwear <br> Men's and boys' tailored outerwear <br> Women's and girls' tailored outerwear <br> Overalls and men's shirts, underwear, etc. Dresses, lingerie, infants' wear, etc. Dress industries not elsewhere specified Footwear |  |  |
|  |  |  |  |  | 10.510.510.78.710.510.57.37.2 |
|  |  |  |  |  |  |
| Metal manufacture. <br> Iron and steel (general) Copper, brass and other base metals | 10.12.92.5 | 14.0150150 |  |  |  |
|  |  |  |  |  |  |
| Engineering and electrical goods <br> Engineers's small tools and gauges <br> Other machinery* Industrial plant Othd steel wiork <br> eering not elsewhere <br> scientific, surgical and photographic instruments, <br> Electerical machinery: <br> Telegraph and telephone apparatus <br> Radio and other electronic apparatus <br> Oomestic elecreric applias |  |  | Bricks, pottery, glass, cement, etc. <br> Pottery Glass <br> Glass Abrasives and building materials, etc. not elsewhere |  | $\underset{\substack{17.7 \\ 17.1 \\ 7.6}}{\substack{\text { a }}}$ |
|  |  |  |  |  |  |
|  |  |  |  | 2.7 | 16.4 |
|  | 8.5 | 15.5 | Timber, furniture, etc |  | (15.4. |
|  |  |  | $\xrightarrow{\substack{\text { Timbet } \\ \text { Furniture and upholsery }}}$ |  |  |
|  |  |  | Paper, printing and publishing. : : | 31.5 | 14.814.4 |
|  |  |  |  | 4.9 |  |
|  |  |  |  |  | 17.4 |
|  |  |  | Printing, publishinin of newsspapera and periodicals Other printing, pubishhing, bookbinding, engrav ing ent | 6:2 | 17.7 |
| Shipbuilding and Marine Engineering |  | 14.5 |  | 11.5 |  |
| Vehicles Morenicicle manutacturing : |  | ${ }_{9}^{1120}$ | Other manufacturing industries <br> Toss, zames and sports equin. <br>  Miscellaneous mentucturing industio | 28.47.9$6: .2$$8: 8$ |  |
|  |  |  |  |  |  |
| Metal goods not elsewhere specified Bolts, nuts, screws, rivets, etc. Metal industries not elsewhere specified* | $\begin{aligned} & 4 \cdot 1 \cdot 1 \\ & 3.65 \\ & 24: 5 \end{aligned}$ | $\begin{aligned} & 24: 8,8 \\ & \text { 24:1} \\ & 20: 9 \end{aligned}$ |  |  |  |
|  |  |  | Tota, all manufacturing industries | 468.3 | 17.4 |

## DISABLED PERSONS IN GOVERNMENT <br> MPLOYMENT

The table below shows the numbers and percentages of registered
disabled persons in Government employment on 1st October, disabled persons in Government employment on 1st October, 1967 in relation to the total numbers of employees, both 1966 are shown in brackets.

| Total number of employees | Total number of registere persons | Percentage of registered disabled persons in total employed |
| :---: | :---: | :---: |
| 1,108,336 (1,09,985) | 32,705 (32,34) | 3.0(3.0) |

Under the provisions of the Disabled Persons (Employment) equired to employ a quota of registered disabled persons, at resent 3 per cent. of total staff, and Government departments, although not bound by them, have accepted the obligations of
these Acts. The percentage figure in the above table has been calculated to the nearest one decimal place; the actual percentag wavourably with the average percentage of registered disable persons employed by all other undertakings having 20 or more employess, which is $2 \cdot 6$ per cent.
In addition, 330 or 94 per cent
In addition, 330 , or 94 per cent. of a total of 351 staff employed in designated employment, were registered disabled persons lift attendant is designated employment reserved for registered disabled persons under the Act.
This information, compiled from returns furnished to the Treasury is related directly to the terms of the Disabled Person
(Employment) Acts and the totals, therefore, differ slightly from those in the published figures of staff employed in Governmen departments where different criteria are applied, for example the

News and Notes

TRAINING STANDARDS IN
COMMON OCCUPATIONS
A procedure for co-ordinating the work of industrial training boards in resolving the
problem of setting standards for training in of industries is explained in the lates of industries is explained in the latest
memorandum published by the Central
Training Council (CTC Training Council (CTC Memorandum No. 7: Training Standards for Occupations
Common to a Number of Industries). Copies of the do doument can be obtrained.
on application to Training Department on application to Training Department
(TB 3), Department of Employment and
Pro Productivity, 168 Regent Street, London
W. The council points out in the memorandum that it recognised at an early stage hat as boards would cover industrie
not occupations there would be a need to co-ordinate the preparation of training ecommendations for occupations comconcern of more than one board.
For boards to produce different recomthe council comments, mean the provision of a needless and wasteful variety
of educational courses for what is essentially of educational courses for what is essentiall
the same occupation. Moreover, confficting recommendations would be confusing and
would inhibit mobility of labour between would inhibit mobility
Two ways are being used to avoid these problems. The council has set up committee o advise on the broad training for partic-
ular groups of workers in all industries or example, commercial and clerica workers, training staffs and managers. action to the training boards
Other occupations do not lend them-
selves so readily to this form of treatment. selves so readily to this form of treatment.
The Department of Employment and Productivity has, therefore, agreed with
the training boards a procedure for the training boards a procedure for co-
ordinating their activities in this matter, and the education departments have taken parallel action on arrangements for new
or revised courses of further action. Basic to the procedure is the general acceptance of a standard occupational
classification and the Department of classification and the Department of
Employment and Productivity is preparing such a classification. An inititial draptr has been used to identify the degree to which
each training board has an interest in any each training board has an interest in any
one of these occupational groups and the xatent to which a number of training board have a common interest in the same group.
The memorandum quotes examples the procedures for the occupational group
which includes welding and flame cutting
and also for chemical engineers, setting out
the major and minor interest of the part-
tcular boards concerned icular boards concerned. interest in a particular occupation majat board will assume the responsibility for
the training recommendations the training recommendations about the
further education associated with the training, consulting as necessary other boards with minor interests. Where a occupation as practised in its industry is
different in character or in level of skill, different in character or in level of skill, it may submit alternative training recom-
mendations-at the same time clearly demonstrating the need for an alternative
scheme-to the Secretary of State. scheme-to the Secretary of State.
Where a board with a minor interest prepares recommendations for an occupation before the board with a major
interest is ready to do so these may be published on the understanding that the with the major interest is ready with its recommendations, and in the meantime
no change will be asked for in the further In some occupational groups, two more boards may have a major interest without one holding a predominant posi-
tion. In these cases boards will consult together to establish common training recommendations. If one board with a
major or minor interest, considers it major or minor interest, considers
necessary to go ahead without the agreement of other boards, this can be done on con-
dition it has demonstrated the need for for modification in existing further education provisions and that it will review its
requirements in the light of later developrequirements ine other major interest boards.
There are some There are some common occupations,
for example, work study, computer work operational research, in which it is difficult to determine which board has a major
interest. In these cases, the Department of Employment and Productivity, after consulting the boards concerned, will designate the board or boards to be responsible for
the preliminary training recommendations or initiate other arrangements.
For example, the department has requested the Engineering Industry Training for all levels of computer staff which could
form the basis of training for all industries form the basis of training for all industries
and commercial organisations using com-
puters. The department puters. The department will ensure that the
views of all boards concerned are obtained views of all boards concerned are obtained
before final approval of training recommendations is given.
The department will ensure that the
interests of other organisations or industries
not covered by training boards, but
employing people in these common occupa-
tions, for example, British Rail, National tions, for example, British Rail, Nationa-
Coal Board, GPO, are taken into account. In certain cases the recommendations of industrial training boords on associated
further education require new or revised courses to match the training programmes they are recommending for particular
occupational categories. The Council of occupational categories. The Council of
Technical Examining Bodies, which includes Tectical Examining Bodies, which includes
the City and Guilds of London Institute
and the six reional examining bodies, and the six regional examininng booties,
has arranged thet, where such cases occur in has arranged that, where such cases occur in
craft and other courses within the scope of these bodies, it will set up joint
advisory committees to devise the matching advisory committees to devise the matching
schemes of further education. The boards have agreed to take part in
the work of these committees and to assist the work of these committees and to assist
in other ways in giving effect to the arrangements. The main aims are to ensure that the schemes of training and associated
further education are worked out as a further education are worked out as a
co-rdinated whole, to avoid duplication by the examining boodies and training boards,
and to ensure that colleges are not asked to and to ensure that colleges are not asked to
provide a variety of educational courses for trainees in occupations common
more than one industry.
CENTRAL TRAINING COUNCIL Chalrman
Mrs. Barbara Castle, First Secretary and Productivity, has appointed Mr. Frank
Colloyment and Cousins chairman of the Central Training
Council in succession to Sir John Hunter, chairman of the Swan Hunter Group. Sir John was chairman of the council
for the first four years of its existence. His acceptance of reappointment for a second term of office in June 1967 was on the
understanding that he would not stay the understanding that he would not stay the
whole of the three year term. He has asked to be released in order to devote more time
to his many other appointments. to his many other appointments.
Apart from his period of office as Ministar Apart from his period of office as Minister
of Technology, Mr. Cousins has ben a
member of the Central Training Council member of the the Central Training Council
since May 1964. since May 1964.
Two new indu
Two new industrial training boards-
covering the printing and publishing and
paper and paper products industries paper and paper products industries
have been set up by Mrs. Barbara Castle, have been set up by Mrs. Barbara Castle,
First Secretary and Secretary of State for Employment and Productivity.
These boards which came into operation
on 29th May bring the total established
under the Industrial Training under the Industrial Training Act to thed Two further boards, for the distributive
industry and the food, drink and tobacco industry, are planned to be set up during
July, and a board for the footwear, leather

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and fur skin industry later in the year.
These will bring the total of workers covered by industrial training boards to
about 16 million. The Printing and Publishing Industry
Training Baard, which covers about 400,000 workers, exercises responsibilities over the
general printing industry, the publication general printing industry, the publication
and production of newspapers, magazines and periodicals including allied news agency
and editorial activities, book publishing, and editorial activities, book publishing,
book binding and certain branches of industry or commerce engaged in photo-
graphy and reprography. Mr. Norman graphy and reprography. Mr. Norman
Fisher has been appointed as chairman. About 250,000 workers are covered by the
Paper and Paper Products Industry Training Paper and Paper Products Industry Training
Board, which has within its scope the pulp producing, paper and board making industries and most of those sectors of
industry manufacturing products from paper including, wallpaper making, the
carton and flexible packaging industries and
certain trading activities in woodpulp and in paper. Mr. A. H. Bruce is chairman. PROTECTION AGAINST IONISING
RADIATIONS

Protection against ionising radiations from unsealed radioactive substances and from objects contaminated by these substances
are provided in new Regulations, IoNIING RadAtions (UNSEALED RADIOACTIVE SUBSTANCESS Regulations, 1968 (S.I. No. 780 ,
available from HMSO price 2s. 9 d.) Although aiming to reduce exposure to a
minimum, the regulations lay down maximinimum, the regulations lay down maxi-
mum permissible doses of radiation where mum permissible doses of radiation where
some exposure is unavoidable. They require
people who work with radioactive subpeople who work with radioactive sub-
stances to be designated as classified stances to be designated as classified
workers. Classified workers must be under
medical supervision and the radiation dose medical supervision and the radiation dose
they receive must be evaluated and recorded. they receive must be evaluated and recorded.
The Regulations enable the appointed
doctor to suspend a person from further doctor to suspend a person from further
work in an area where he is likely to be
exposed to radiation young persons under 18 on any work which
would require designation as a classified young persons under
would require design
worker is prohibited.
worker is prohibited.
Notification of the use of unsealed radioactive substances and the maintenance of
registers is required under the Regulations. registers is required under the Regulations.
They include measures to be taken con-
cerning spills and accidental escapes, and cerrying spills measures accidental ec ecarepes, and
for cleansing and decontamination of areas, for cleansing and decontamination of areas,
equipment, and persons. The Chief Inspec-
tor of Factories is given powers to require special medical examinations; the monitoring of persons or parts of a a factory; the
suspension of people from work; as well as powers to grant exemption, subject to
appropriate safeguards, from any of the appropriate safeguards, from any of the
requirements of the Regulations.
The Regulations become operative in two The Regulations become operative in two
stages, the administrative parts-including stages, the administrative parts-including
notification of the use of radioactive subnotification of the use of radioactive sub
stances-on 29th May 1968 and all other
specific requirements on 15 th November, 1968.

There are about 1,600 factories using
sealed sources of ionising radiations. Work undertaken in these establisismentions. include:
The use of X-ray and gamma ray equipThe use of X-ray and gamma ray equip-
ment for the examination of castings, ment for the examination of castings,
forgings and fabricated metal articles for
cracks, flaws and blowholes. This methoo
is used to examine welded joints in pressure vessels and hulls of nuclear sub-
marines where extremes marines where extremes of pressure are
likely to be exerted. The work is usually
undertaken by undertaken by an industrial radiographer.
The fluorescent examination of manuThe fluorescent examination or manu
factured articles such as spark plugs and
high tension insulators to check for high tension insulators to check for
correct alignment and in the tinning and correctalignment and ded of the presence
packering of fore
of forein matter The use of X-ray diffraction apparatus for the sample anaysis of crystalite com-
pounds and for stress analysis in metals pounds and for stress analysis in metals
and alloys during the course of manu-
facturing processes. The use of radioisotopes for the measurement and control of thicknesses
of materials such a splastic, paper, rubber,
and steel sheets during their manufacture Depending upon the type of ray used, an operator is able to control thicknesses
varying between one-thousandth part of varying between one-thous
an inch and several inches.
There are approximately. 400 factories
usingussealed radioactive substances. Their Lsing unsealed radioactive substances. Their
work includes.
The manufacture and use of luminous The manufacture and use of luminous
paint; for example, the application to paint; for example, the application to
watch dials, by hand, using a special applicator.
Use as
tr
Use as tracers in a number of industries
to ensure the proper mixing of food and to ensure the proper mixing of food and
fertilisess. Application would usually be undertaken by a technician.
The manufacture of alloys The manufacture of alloys containing
radioactive substances including the radioactive substances including the
machining of depleted uranium alloys.
The manufacture of various article The manufacture of various articles
such as electronic valves, incandescent Such as electronic valves, incandescent
mantlese, fire alarms and static eliminators requiring the manipulation and insertion
of an unsealed source. of an unsealed source. The manufacture of thorium or uranium or any of their compounds as
laboratory reagents or pigments. laboratory reagents or pigments.
The new Regulations revoke and replace the Factories (Ionising) Special Regu-
lations 1947 and are complementary to the lations 1947 and are complementary to the
Ionising Radiations (Sealed Sources) Regulanising Radiations 196 . As they conform with the
latiornational Commission on Radiological International Commission on Radiological
Protection's latest recommendations they are in some respects at variance with the
Sealed Sources Regulations. It is expected that the Sealed Sources
Regulations will be revised and take effect
from 15th November 1968 when the major Regulations will be revised and take effect
from 15th November 1968 , when the major
provisions of the new Regulations come into provisions of the new Regulations come into
force.
The main difference in application be tween the Regulations relates to the varying health hazards arising from the use of the
sources. The sealed source is contained in a leakproof container which prevents its
escape in either its gaseous or natural state The main hazard arises from external radiations passing through the container.
With unsealed sources, in addition to the
risk risk fromealeder sources, in addition to to tion there is also a
considerable hazard if the substance the body through inhalation, ingestion or
contamination of the skin. HOISTS AND LIFTS IN OFFICES HOISTS AND
AND SHOPS
Hoists and lifts in offices, shops and railway
premises are to have the same safeguards
as those provided for hoists and lifts in Tactories. Railway Premises (Hoists and Lifts) Reg-
ulations (S.I. 1968, No. 849, HMSO or ulations (S.1. 1968, No. 849, HMSO or
through any bookseller price 1s. Sd.) made
by Mrs. Barbara Castle, First Secretary and by Mrs. Barbara Castle, First Slecretary and
Secretary of State for Employment and
Productivity which was preseted to Pecretary or stive ,hich was presented to Parlia-
Pent on 11th June, and which will come ment on 11th June, and which will come
into operation on 28 th May 1969 . into operation on 28 th May 1969 .
The safeguards for lifts and hoists used in
factories are provided in the Factories Act Tactorias are provorided in the facatories Act
1961 and the Hoists Exemption Order 1962 1961 and the Hoists Exemption Order 1962
as amended by the Hoists Exemption as amended by the Hoists Exemption
(Amendment) Order 1967. It was considered essential that the
requirements under both the Offices, Shops requirements under both the Offices, Shops
and Railway Premises Act 193 and the
Factories Act should be ket in and Railway Premises Act 1963 and the
Factoris Act should be kept in line as
many lifts serve both factories and offices, many lifts serve both factories and offices,
and there would be confusion if different
legal requirements applied to the same lift and there would be confusion if different
legal requirements applied to the same lift
when it was at different floors of a building. The it was at ditiferent floors of a building,
The to the construction, mainutenance and
examination of hoists and lifts. They require examination of hoists and lifts. They require
liftways to be enclosed and the provision liftways to be enclosed and the provision
of gates fitted with devices for securing the
gates so they cannot be opened unless a gates so they cannot be opened unless a
lift is at the landing and that it cannot be lift is at the landing and that it cannot be
moved away from the landing until the
gates are closed gates are closed.
They also rea
They also require that every hoist and
lift shall be marked with its maximum lift shall be marked with its maximum
safe working load. The Regulations exempt from certain requirements, some hoists and lifts subject to specified conditions and linitations.
Reports of examinations of hoists and lifts must be made in a form prescribed
by the Offices, Shops and Railway Premise (Hoists and Lifts) Reports Order Premises 1968, No. 863, HMSO or through any
bookseller, price 9 d ) and it is intended that form F.54, which is at present used under
the Factories Act for reports on hoists and the Factories Act for reports on hoists and
lifts in factories will be adapted so it may also be used for the purposes of these
Regulations.

DISABLED PERSONS REGISTER
At 17 th April 1967 the number of persons
registered under the Disabled Persons registered under the Disabled Persons
(Employment) Acts, 1944 and 1958 , was
55379 compared with 654,483 at 18 th employment) Acts, 1944 and 1958 , was
655,39, compared with 654,483 at 18 th
April 1966 . April 1966.
There we
There were 65,350 disabled persons on
the register who were registered as unthe register who were registered as un-
employed at 8 th April 1968, of whom 57,732 were males and 7,618 females Those suitable for ordinary employment
were 56,598 ( 50,042 males and 6,556 were 56,58 , 50,042 males and 6,556
females), while there were 8,752 severely
disabled persons classified as unlikely to disabled persons classified as unlikely to
obtain employment other than unde special conditionns. Theses eseverly disabled
persons are excluded from the monthly persons are excluded from the monthly
unemployment figures given elsewhere in the GAZETTE. In the four weeks ended 3rd April,
5,613 registered disabled persons were 5,613 registered disabled persons were
placed in ordinary employment. They
included 4,683 men 834 women and 96 included 4,683 men, 834 women and 96
young persons. In addition, 132 placings young persons. In addition, 132 placings
were made of registered disabled persons in sheltered employment.

Monthly Statistics

SUMMARY

Employment in Production Industries
The estimated total number of employees in employment in
industries covered by the index of industrial production in Great industries covered by the index of industrial production in Grea Britain was 11,027,400 in April ( $8,173,500$ males $2,853,900$
females). The total included $8,607,900$ ( $5,919,000$ males $2,688,900$ females) in manufacturing industries, and $1,493,600$ ( $1,408,700$ males 84,900 females) in construction. The total in these produc-
tion industries was 24,000 lower than that for March 1968 and 248,000 lower than in April 1967. The total in manufacturing 24,000 lower than in April 1967 . The total in manufacturing
industry was 11,000 lower than in March 1968 and 153,000 lower than in April 1967. The number in construction was 2,00

## Unemployment

The number of registered wholly unemployed excluding school The number of registered wholly unemployed excluding school
leavers on 13th May 1968 in Great Britain was 531,584 . After adjustment for normal seasonal variations, the number in this group was about 545,000 representing 2,
compared with about 535,000 in April.
In addition, there were 4,029 unemployed school leavers and 13,322 temporarily stopped workers registered, so the total registered unemployed was 548,935 , representing 2.4 per cent. of employees. This was 29,504 less than in April when the perentage rate was 2 .
Among those
Among those wholly unemployed in May, 205,839 (38.7
per cent.) had been registered for not more than 8 weeks compare with 232,496 ( $41 \cdot 3$ per cent) in for more than 8 weeks compared been registered for not more than 2 weeks, compared with 101,293 ( 18.0 per cent.) in April. Casual workers who were previously
included in these figures have now been excluded. They numbere 3,901 in May 1968 and 4,065 in April 1968. Please numbered 973 of the December 1967 Gazerte.
Between April and May the number temporarily stopped
rose by 1,813 and the number of school leavers unemployed fell rose by 1,
by 4,629 .

Vacancies
The number of unfilled vacancies for adults at Employment Exchanges in Great Britain on 8th May 1968, was 193,891
8,240 more than on 3rd April. After adjustment for norma seasonal variations, the number was about 180,500 , compared
with about 180,400 in April.The method for seasonal adjustment of these figures is described in the article on pages $391-393$ of the May issue. Including 93,528 unfilled vacancies for young unfilled vacancies on 8th May was 287,419 ; 9,110 more than on 3rd April
Overtime and short-time
In the week ended 6th April 1968, the estimated number of operatives other than maintenance workers working overtime in stablishments with eleven or more employees in manufacturing dustries, excl is ship-repairing, wa perative on average worked about $8 \frac{1}{2}$ hours overtime during the week.
In the san
In the same week the estimated number on short-time in these dustries was 33,800 or about 0.6 per cent. of all operatives

Basic rates of wages and hours of work
At 31st May 1968, the indices of weekly rates of wages and of hourly rates of wages for all workers ( 3 1st January 1956
00 ) were $168 \cdot 5$ and $185 \cdot 8$ compared with $168 \cdot 3$ and 185.5 at 30th April 1968.

## Index of Retail Prices

At 2 1st May the official retail prices index was 124.9 (price at 16 th January $1962=100$ ) compared with $124 \cdot 8$ at 23 rd April nd 19.4 at 16th May 1967. The index figure for food wa

## toppages of work

The number of stoppages of work due to industrial disputes the United Kingdom eginning in May, which came to the 06, involving approximately $1,569,300$ workers. During the month approximately $1,602,300$ workers were involved in stoppages, including those which had continued from the previous which had continued from the previous st through stoppages which had continued from the previous month.

| Industry | $\begin{array}{\|l\|} \hline \text { June } 196 \\ \text { Males } \\ \hline \end{array}$ | Females | Total | February Males | 1968* <br> Females | Total | March 1988* |  | Total | April $1968{ }^{\text {a }}$ |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | ales | Fom |  |  |  |  |
| Shipbuilding and marine engineering Shipbuilding and ship Marine engineering | $\begin{aligned} & 185 \cdot 0 \\ & \hline 184 \\ & 41 \end{aligned}$ | $\begin{gathered} 11: 8 \\ 3: 5 \\ : 5 \end{gathered}$ | $\begin{aligned} & 195 \cdot 8 \end{aligned}$ |  | $\begin{gathered} 11.6 \\ 3.2 \end{gathered}$ | $\begin{gathered} 194: 04: 0 \\ \hline 125: 2 \end{gathered}$ |  | $\begin{gathered} 11.7 \\ 3.4 \\ 3 \end{gathered}$ |  | $\begin{gathered} 18929 \\ 3949 \\ 39.3 \end{gathered}$ | $\left.\begin{aligned} & 11.6 \\ & 8.3 \\ & 3.3 \end{aligned} \right\rvert\,$ |  |
| Vehicles <br> Motor vehicle manufacturing <br> Aircraft mane, pedal cycle, etc. manufacturing Locomotives and railway track equipm Railway carriages and wagons, etc. Perambulators, hand-trucks, etc. |  | $\begin{gathered} 110: 6 \\ 00.6 \\ 35.6 \\ 35: 1 \\ 2: 1 \\ 1: 9 \end{gathered}$ |  |  | 109.5 60.7 35.7 3.7 1.7 1.6 1.6 |  |  |  |  |  |  |  |
| Metal goods not elsewhere specified Cutlery implements Cutlery <br> Wits, nuts, screws, rivets, etc <br> Wire and wire manufa <br> Jewellery, plate and precious metals refining Other metal industries |  | 190.2 6.7 6.0 10.3 10.7 11.3 18.0 7 |  |  | 138.7 $8: 9$ 50.9 10.9 18.7 118.9 18.9 |  |  | 188.6 6.1 6,7 $15: 8$ $18: 8$ 119.2 19.0 3 |  |  |  |  |
| Textiles <br> Production of man-made fibres . <br> Weaving of cotton, man-made fibres, etc. Woollen and worsted <br> Jute. <br> Rope, twine and net <br> hosiery and other knitted goods <br> Carpets <br> Narrow fabrics <br> Textile finishite <br> Textile finishing |  |  |  |  |  |  |  |  |  |  |  |  |
| Leather, feacher goods and fur Leather (tanning, etc.) and fellmongery Fur. | $\begin{array}{r} 0.0 \\ 8.2 \\ 4.1 \end{array}$ | $\begin{gathered} 23: 8 \\ 5.8 \\ 14: 4 \\ 3: 6 \end{gathered}$ | $\begin{gathered} 5 \cdot 1 \cdot 1 \\ \text { se: } \\ 22: 67 \end{gathered}$ | $\begin{gathered} 31: 8 \\ \text { 31: } \\ 8: 7 \\ 3: 7 \end{gathered}$ |  | $\begin{aligned} & 55 \cdot 2 \\ & 55 \cdot 7 \\ & \text { an } \\ & \text { an: } \\ & \hline 6 \end{aligned}$ | $\begin{gathered} 32: 0 \\ 99: 8 \\ 3: 8 \\ 3.8 \end{gathered}$ | $\begin{aligned} & 23.5 \\ & \hline 5.5 \\ & 14.4 \\ & 3.2 \end{aligned}$ | $\begin{gathered} 55.5 \\ \text { s2 } \\ \text { an } \\ 77.0 \\ \hline \end{gathered}$ | $\begin{array}{r} 31.7 \\ 19.5 \\ 8.5 \\ 3.8 \end{array}$ | $\begin{gathered} 23: 4 \\ \substack{34 \\ 14.3 \\ 3: 2} \end{gathered}$ | $\begin{aligned} & \text { 55:1.1. } \\ & \text { an: } \\ & \text { an } \end{aligned}$ |
| Clothing and footwear <br> Weatherproof outerwear . Women's and girls' tailored outerwear Overalls and men's shirts, underwear, Dresses, lingerie, infants' wear, etc. Hats, caps, millinery Other dress industries Footwear. |  |  |  |  |  |  |  |  |  |  |  |  |
| Bricks, pottery, glass, cement, etc. Bricks, fireclay and refractory goods Pottery Pottery Glass Cement Abrasives and other building materials |  | $\begin{aligned} & 78 \cdot 2 \cdot 7 \\ & 34.7 \\ & 39.3 \\ & 19.6 \\ & 16 \cdot 3 \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & 77 \cdot 0 \\ & \hline 63: 5 \\ & 39.2 \\ & 19: 6 \\ & 16 \cdot 5 \end{aligned}$ | $\begin{aligned} & 345 \cdot 4 \\ & 36.1 \\ & 601 \\ & 17.4 \\ & 18.7 \\ & 12.1 \end{aligned}$ |  | $\begin{aligned} & \text { 7.7.7.7. } \\ & 38.2 \\ & 19.1 \\ & 16.6 \\ & 16.3 \end{aligned}$ | $\begin{aligned} & 346 \cdot 0 \\ & \begin{array}{l} 6.1 \\ 67: 1 \\ 717: 8 \\ 122:-8 \end{array} \end{aligned}$ |
| Timber, furniture, etc. Furniture and upholstery Bedding, etc. Shop and office fitting Wooden containers and baskets factures |  | $\begin{gathered} 59: 8 \\ \hline 9.6 \\ \hline 9.7 \\ \hline, 71 \\ 6.0 \\ 5.5 \end{gathered}$ |  |  |  |  |  | $\begin{aligned} & 59.9 \\ & 51.0 \\ & \text { B. } \\ & 5.0 \\ & 5.7 \\ & 5: 4 \end{aligned}$ |  |  |  |  |
| Paper, printing and publishing Paper and board Cardboard boxes, cartons, etc. Other manufactures of paper and board <br>  |  |  | $\begin{aligned} & 633.4 \\ & 63.7 \\ & 627.7 \\ & \hline 2 \pi .3 \\ & \hline 49.0 \end{aligned}$ | $417 \cdot 1$ an: and 18.2 $183: 3$ 163.4 29. |  |  |  | $212 \cdot 3$ <br> 20. <br> as: <br> s5:0 <br> 94.0 <br> 94.0 <br> 10. |  | $416 \cdot 5$ s3:9 33: $108: 2$ 163.1 29.1 |  |  |
| Other manufacturing industries Linoleum, leather cloth, etc. Brushes and brooms <br> Toys, games and sports equipment Miscellaneous stationers' goods Mlastics moulding and fabricating Miscellaneous manufacturing industries |  |  |  |  |  |  |  |  |  |  |  |  |
| Construction | 1,460.7 | ${ }^{84.9}$ | 1,545.6 | 1,400.7 | 84.9 | 1,485.6 | 1,410 | ${ }^{84} \cdot 9$ | 1,495.6 | 1,408. | 84.9 | 1,493.6 |
| Gas, electricity and water Electricity Water supply |  | $\begin{gathered} 57.0 \\ \hline 73.6 \\ 33.5 \\ \hline .9 \end{gathered}$ |  | $\begin{aligned} & 363: 8 \\ & 10515 \\ & \text { an: } \\ & \text { an } \\ & 2426 \end{aligned}$ | $\begin{gathered} 55 \cdot 7 \\ 30.1 \\ 33.6 \\ 4.6 \end{gathered}$ |  |  | $\begin{gathered} 57 \cdot 9 \\ 30.7 \\ 33 \\ 4 \cdot 6 \\ \hline 6 \end{gathered}$ |  |  | $\begin{gathered} 57 \cdot 8 \\ \hline 0.7 \\ 33.5 \\ 4 \cdot 0 \end{gathered}$ | $\begin{aligned} & 417 \cdot 9.9 \\ & \hline 245: 9 \\ & 46: 4 \\ & 46: 5 \end{aligned}$ |

Pstimates in these columns are subbiect tor revision in the light of information to be

The table below provides an industrial analysis of employees in employment in Great Britain for industries covered by the Inde of Production at mid-April 1968, and for the two precedin The term employees i (employed and unemployed) other than those registered as wholly unemployed; it includes persons temporarily laid off but still on employers' pay-rolls and persons unable to work because of
short-term sickness. Part-time workers are included and counted as full units.
The figures are based primarily on estimates of the total year which have been compiled on the basis of counts of insurance
ard. For manufacturing industries the returns rendered monthiy y employers under the Statistics of Trade Act, 1947, have been used to provide a ratio of change
mporarily laid off and those employed (including those f short-term sickness) at the beginning from work because The two sets of figures are summarised send of the period. industry and the ratio between the two totals is the basis for adustry and the ratio between the two totals is the basis for For the remaining industries in the table estimates of monthly changes have been provided by the nationalised industries and government departments concerned

Industrial analysis of employees in employment: Great Britain
thousands

| Industry | June 1867 |  |  | February 1968* |  |  | March 1988* |  |  | April $1968^{*}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mal | Fer | Total | Males | Fema | Total | Mal | Fema | Total | Mal | Fem | To |
| Tota, Index of Production industriest | ${ }^{8,333.5}$ |  | 11,220 |  | . 7 | $11,059.9$ | $8,190.9$ | 2,860 8 | 11,051.7 | $8,173.5$ | 2,853.9 |  |
| al, all manufactur | 5,977. 5 | 2,723.0 | 8,70. 5 | 5,931.3 | 2,698.8 | 8,630 | 5,923.2 | 2,695-7 | 8,618.9 | 5,919.0 | 2,683.9 | 8,607.9 |
| Mining, etc |  | 227.3 | 550.5 487.9 | S00.4 | (22.3 | 560.1. | ${ }_{4}^{494} 7.5$ | 22:3 | 516.8 454.2 | ${ }_{4}^{485.7}$ | ${ }_{16,9}^{22,3}$ | 509.0 445.4 |
| Food, drink and tobacco <br> Grain milling Bread and flour confectionery <br> Bacon curing, meat and fish products Milk products. <br> Sugar <br> Cocoa, chocolate and sugar confectionery <br> Fruit and vegetable products Animal and poultry foods <br> Food industries not elsewhere specified <br> Brewing and malting, Other drink industries Tobacco |  |  |  |  |  |  |  |  |  | $\square$ |  |  |
| Chemicals and allied industries Coke ovens and main. Chemicals and dyes ailer preparations Explosives and fireworks Vegetable and animal oils, fats, soap, etc. Synthetic resins and plastics mat Polishes, gelatine, adhesives, etc |  |  |  |  | 139.8 2.9 2.4 46.0 42.0 9.2 13.3 12.0 6.6 4.8 |  |  |  |  |  |  |  |
| Metal manufacture Steel tubes ron castings, etc Light metals Copper, brass and other base metals |  | $\begin{gathered} \text { ne.5. } \\ \text { an } \\ 3.3 \\ 13.1 \\ 10.4 \\ 6.1 \end{gathered}$ |  |  | $\begin{aligned} & \text { 22.6. } \\ & \text { an } \\ & 13.1 \\ & 10.0 \\ & 16.6 \end{aligned}$ |  |  | $\begin{aligned} & 72.4 \\ & \text { 24:7 } \\ & 0.0 \\ & 12.9 \\ & 10.1 \\ & 16.7 \end{aligned}$ |  |  | $\begin{aligned} & \text { 22.5 } \\ & 27.3 \\ & 71.7 \\ & 10.7 \\ & 16.6 \end{aligned}$ |  |
| Engineering and electrical goods <br> Agricultural machinery (exc. tracto Metal-working machine tools <br> Engineers' small tools and gauges Industrial engines <br> Textile machinery and accessories <br> Mechanical handling equipment. <br> Office machinery <br> Industrial plant and steelwork Ordnance and small arms <br> Other mechanical engineering <br> Watches and clocks <br> Insctrical machinery Insulated wires and cables <br> Telegraph and telephone apparatus <br> Domestic electric appliances Other electrical goods. |  |  |  |  |  |  |  |  |  |  |  |  |





In the week ended 6th April，1968，it is estimated that the total number of operatives working overtime in establishments with 11 or more employees in manufacturing industries（excluding
shipbuilding）was $2,074,900$ or about $35 \cdot 9$ per cent．of all operatives，each working about $8 \frac{1}{2}$ hours on average．
In the same week the estimated number on short－time in these establishments was 33,800 or 0.6 per cent．of all operatives each losing about 10 hours on average．
Estimates by industry are shown in the table below．

The figures relate to operatives other than maintenance workers． Administrative，technical and clerical workers are excluded．The employer，and does not include that lost because of sickness， holidays or absenteeism．Operatives stood off by an employer for the whole week are assumed to have been on short－time for 42 hours each．Overtime figures relate to hours of overtime actually
worked in excess of normal hours．

Overtime and short－time worked by operatives in manufacturing industries＊－Great Britain：Week ended 6th April， 1968

| Industry | OPERATIVES WORKING OVERTIME <br> Hours of over－ time worked |  |  |  | operatives on short－time |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Stood off for |  | Working part of week |  |  | Total |  |  |  |
|  | $\begin{array}{\|l\|} \begin{array}{l} \text { Number } \\ \text { of } \\ \text { opprare- } \\ \text { tives } \\ \text { (000's } \end{array} \\ \hline \end{array}$ |  | Total | Average |  | Total <br> Tofber <br> ofst <br> lost <br> （000＇s） | $\left.\begin{array}{\|l\|l} \text { Number } \\ \text { of } \\ \text { operas- } \\ \text { tives } \\ \text { (000's } \end{array}\right)$ |  | Average | $\left.\begin{array}{\|l\|l} \text { Number } \\ \text { oumber } \\ \text { operase } \\ \text { tives } \\ \text { (000's } \end{array} \right\rvert\,$ |  | Tours | Average |
| Food，drink and tobacco Bread and flour confectionery | $\begin{aligned} & \substack{73 \\ \hline 3 \\ 4 \cdot 9} \\ & 4.5 \end{aligned}$ | $\begin{gathered} 33: 9 \\ 34.9 \\ 18.1 \end{gathered}$ | $\begin{gathered} 1,679 \\ \hline 204 \\ 20 \end{gathered}$ | ¢ 9.3 | $\stackrel{0.6}{=}$ | $\stackrel{23.7}{=}$ | $\frac{2.3}{1.5}$ | 24.8 14.4 | 10.9 <br> 9.8 | 2.8 1.5 | 0.5 6.0 | 48.5 14.4 | ${ }^{17.1}$ |
| Chemicals and allied industries． | 81.9 37.1 | ${ }_{30}^{29.2}$ | ${ }_{418}^{846}$ | ${ }_{10}^{10.3}$ | － | ＝ | 0.1 | 1.0 | 1178 | 0．11 | 0.1 | 1.0 0.5 | ${ }_{7}^{11}$ |
| Metal manufacture Iron and steel（general） Iron castings，etc． ron castings，etc． | $\begin{gathered} \text { cat: } \\ 35 \cdot 6 \\ 34 \cdot: 2 \end{gathered}$ | 29.2 <br> $170 \cdot 9$ | （1，157$\substack{1,159 \\ 295}$ | 9.3 10.6 8.6 | $\frac{0.2}{0.1}$ | 退：9 | $\begin{gathered} 7.5 \\ 3: 5 \\ 3: 5 \\ \hline \end{gathered}$ | $\begin{aligned} & 64: 9 \\ & \text { an: } \\ & 3!2 \end{aligned}$ | 8．5 8.8 |  | ¢1.8 <br> 4.3 <br> 4.6 | $\begin{gathered} 70.9 \\ 36.9 \end{gathered}$ |  |
| Engineering and electrical goods（inc． Non－ellectricicil eninineerin <br> Electrical machinery，apparatus，etc | $\begin{aligned} & 448.4 \end{aligned}$ |  | $\begin{gathered} \substack{3,35 \\ 3,850} \\ 1,496 \end{gathered}$ |  | 0．22 | $\begin{aligned} & 6: 5 \\ & 5: 6 \end{aligned}$ |  | $\begin{gathered} 96.5 \\ \substack{6.7 \\ 2.7} \end{gathered}$ | 8． 8.9 | 2．4 | 0．2 | 26：0． | ${ }_{\substack{10.7 \\ 9.3 \\ \hline 9.3}}$ |
| Vehicles Motor vehicle manufacturing Aircraft manufacturing |  | 45：96 | $\underbrace{1,392}_{\substack{1,5298 \\ \text { ，500 }}}$ | ¢ $\begin{gathered}7.1 \\ 8: 0 \\ 8.0\end{gathered}$ | 三 | 0.7 0.5 0.5 | 2．71 |  | 安 9.7 | 2.7 0.5 0.5 | 0．5 | cis $\begin{gathered}18.7 \\ 13.0 \\ 5.0 \\ 120\end{gathered}$ | 6.9 60.7 10.7 |
| Metal goods not elsewhere specified． | 158.5 | 38.9 | 1，302 | 8.2 | － | 1 | ． 2 | 11.6 | 10.0 | 1.2 | 0.3 | 12.8 | 10.7 |
| Textile <br> Spinning and weaving of cotton，etc． Woollen and worsted Hosiery and other knitted goods Textile finishing |  | $\begin{gathered} 23 \cdot 6 \\ \text { si: } \\ \text { an: } \\ 39: 5 \end{gathered}$ | 1,119 373 343 169 169 | $\begin{aligned} & 8.5 \\ & 8.2 \\ & 9.0 \\ & 6.3 \\ & 8.9 \end{aligned}$ | $\begin{aligned} & 0.8 \\ & \frac{0.8}{0.2} \\ & 0.4 \end{aligned}$ | $\begin{aligned} & 35 \cdot 6 \\ & 2.1 \\ & .8: \\ & 18: 6 \\ & 1: 6 \end{aligned}$ | 6.4 <br> 0 <br> 0 <br> 0.4 <br> $i: 3$ <br>  | $\begin{aligned} & 57.4 \\ & 3.4 \\ & 34.4 \\ & \hline 512 \end{aligned}$ | 9.0 10.3 10.3 9.6 9.6 |  | $\begin{aligned} & 1: 3 \\ & 0: 5 \\ & 0: 5 \\ & 2: 4 \end{aligned}$ |  | （12．8 |
| Leather，leather goods and fur． | 11.6 | 30.5 | 9 | 7.8 | － |  |  |  |  | － | － | － |  |
| Clothing and footwear footwear | 46.9 10.8 | ${ }_{13}^{12 \cdot 3}$ | 234 49 | 4．5 | 0.12 | ${ }_{2}^{7.1}$ | 7．8 | ${ }_{3}^{44} 5.5$ | 5：8 | \％ 7.9 | 7．19 | 527．4 | ${ }_{5}^{6.6}$ |
| Bricks，pottery，glass，cement，etc． | 91.0 | 35.4 | 906 | 10.0 | － | 0.8 | 1.0 | 9.2 | 8.9 | 1.1 | 0.4 | 10.0 | 9.5 |
|  |  |  |  |  | ＝ | 0.8 | 0.4 | 3.7 | 9.8 | 0.4 | 0.2 | 4.5 | 11.4 |
| Timber Furniture and upholstery | $\begin{aligned} & 35 \cdot 2 \\ & 30 \cdot 8 \end{aligned}$ | $\begin{aligned} & 46 \cdot 6 \\ & 42 \cdot 4 \\ & \hline \end{aligned}$ | ${ }_{219}^{294}$ | $\stackrel{8}{7} 11$ | ＝ | $\overline{0.3}$ | 0.2 | 1.7 | 9.5 | －0．2 | $\overline{0.3}$ | $\frac{2.0}{}$ | 10.9 |
| Paper，printing and publiahing | 16.4 34.1 6 | ${ }_{4}^{40.7}$ | 1，429 | ${ }_{8.2}^{8.7}$ | ＝ | 0.1 | 0.1 | 0.7 | 7.6 | 0.1 | － | 0.8 | 8.7 |
| Other printing，publishing，bookbind－ | 67.9 | 42.7 | 550 | 8.1 | － | － | － | － | － | － | － | － | － |
| Other manuracturing industries． | $81 / 4$ $31 / 8$ | 33.8 33.3 | ${ }_{305}^{774}$ | 9.5 | 0.1 | 2.2 | 0.2 | 1.5 | 10.0 | 0.2 | 0.1 | 3.7 | 18.2 |
| Total，all manufacturing industries＊． | 2，074 9 | 35.9 | 17，595 | 8.5 | 2.1 | $86 \cdot 2$ | ${ }^{31.8}$ | 256.2 | 8.1 | 33.8 | 0.6 | 342.4 | 10.1 |

UNEMPLOYMENT ON 13TH MAY 1968
The number of persons other than school leavers registered as wholly unemployed at Employment Exchanges and Youth Employment Offices in Great Britain on 13th May 1968 was
531,$584 ; 447,070$ males and 84,514 females and was 26,688 lower than on 8th April．The seasonally adjusted figure was 544,500 or $2 \cdot 3$ per cent of employecs，compared with $2 \cdot 3$ per cent in April and by 9,800 in the Mive 1967．The seasonally adjusted figure increased by about 13,800 per month on average between February and May． Between 8th April and 13th May，the number of school leavers registered as unemployed fell by 4,629 to 4,029 and the number of
temporarily stopped wisted rose by 1,813 to 13,322 ． The total registered unemployed fell by 29,504 to 548,935 ，re－ presenting 2.4 per cent of employees compared with 2.5 per cent in April．The total registered included 36,312 married women Of the 531,712 wholly un
but including school leavers， 85,016 had been registered for not more than 2 weeks，a further 56,029 from 2 to 4 weeks， 64,794 from 4 to 8 weeks and 325,873 for over 8 weeks．Those registered
for not more than 4 weeks accounted for $26 \cdot 5$ per cent of the total of 531，712，compared with 27.7 per cent in April，and those

JUNE 1968 EMPLOYMENT \＆PRODUCTIVITY GAZETTE 489 registered for not more than 8 weeks accounted for 38.7 per cent，compared with $41 \cdot 3$ per cent in April．
Prior to 13th November 1967，the numbers of unemployed casual workers wovember ind the numbers registered as un－ employed for 1 week or less in Table 3；casual workers are now excluded from this analysis．

Table 3 Wholly unemployed：Great Britain：duration analysis； 13th May， 1968

| Duration in weeks | Men IR yars and over | Boys under 18 years | $\begin{aligned} & \text { yomen } \\ & \text { yon } \\ & \text { and over } \end{aligned}$ | $\begin{aligned} & \text { cirlse } \\ & \text { cirder } \\ & \hline \text { udyears } \end{aligned}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| One or less | 33，811 | 3，538 | 8，285 | 1，762 | 47，366 |
| Over 1 ，up to 2 | 27，839 | 2，405 | 6，180 | 1，196 | 37，620 |
| Up to 2 | 61，650 | 5，943 | 14，465 | 2，958 | 85，016 |
| Over 2 ，up to ${ }^{3}$ | 20，2，970 | 1，289 | ${ }_{4}^{4,787}$ | ${ }^{748} 6$ | ${ }_{\substack{28,463 \\ 27,56}}^{\text {2，}}$ |
| Over 2，up to 4 | 42，213 | 2，847 | 9，609 | 1，360 | 56，029 |
| Over 4 ，up to 5 | ${ }_{4}^{4,3,218}$ | 1，773 | ${ }_{8,513}^{2.003}$ | 年3888 | （12，452 |
| Over 4, up to 8 | 50，532 | 2，530 | 10，516 | 1，216 | 64，794 |
| Over 8 | 27，619 | 2，924 | 43，615 | 1，715 | 325，873 |
| Total | 432，014 | 14，244 | 78，205 | 7，249 | 531，712 |
| Up to 8 －per cent | 35.7 | 79.5 | $4 \cdot 2$ | 76.3 | ${ }^{387}$ |

Table 1 Regional analysis of unemployment：13th May， 1968


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JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE

Details for some principal towns and districts in the United Kingdom of the numbers of persons registered as unemployed at employment exchanges and youth employment offices and the
percentage rates of unemployment are given in the table below. percentage rates of unemployment are given in the table below.
It also gives similar information for each of the new development areas, which were designated by the Development Areas Order 1966, and made under the Industrial Development Act 1966. The development areas replace, and in most but not all cases, incorporate former development districts.

Numbers unemployed in principal towns and development areas at 13th May, 1968


The tables for principal towns and development districts published in issues of the GAZETTB prior to September 1966 were
mutually exclusive; in other words in no case were the figures mutually exclusive; in other words in no case were the figures
for any given area included in both tables. In the present series figures for principal towns and for districts which are part of development areas are also included in the development areas tables.

| Men | Women | $\begin{array}{\|c\|c\|c\|} \hline \text { goys } \\ \text { anic } \\ \text { girls } \end{array}$ | Total | $\begin{array}{\|l\|l} \text { Tempoo } \\ \text { ratily } \\ \text { stopped } \end{array}$ | $\left\{\begin{array}{l} \text { Per } \\ \text { centage } \\ \text { rate } \end{array}\right.$ |
| :---: | :---: | :---: | :---: | :---: | :---: |

PRINCIPAL TOWNS AND DISTRICTS (by Rezion)-continued
PDINCIPAL TOWNS AND DISTRICTS (by Pezion) - contiat



development areas: Merseyside.
Northern
Scottish $\qquad$


SEASONAL VARIATIONS IN UNEMPLOYMENT
The actual and seasonally adjusted figures given below continue $\quad 382$ to 386 , October 1965 (pages 444 to 447 ) and January 1966 the monthly series commenced in the September 1965 (pages (pages 26 to 29) issues of the Gazerte.
Wholly unemployed (excluding school-leavers) males and females: actual numbers and numbers adjusted for normal seasonal

|  | 13th May 1968* Actual Adjusted |  | Change Apr./May*+ Actual Adjusted |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 532 \\ 487 \\ 85 \\ \hline \end{gathered}$ | $\begin{aligned} & 545 \\ & 465 \\ & \hline 86 \\ & \hline 86 \\ & \hline \end{aligned}$ | $\begin{aligned} & \mathbf{Z}_{27}^{27} \\ & =\quad 2! \end{aligned}$ | $\begin{array}{r}\text { ( } \\ + \\ +\quad 17 \\ \hline\end{array}$ |
| Standard Regions (January 1966 $\begin{aligned} & \text { definitions) } \\ & \text { South East } \end{aligned}$ <br> South East East Anglia <br> East Anglia which London and South Eastern <br> Eastern and Southern <br> Wouth Western <br> East Midlands <br> Yorkshire and Humberside <br> North Western <br> Northern Scotland Wales <br> Wales | 126 12 91 47 31 45 25 50 70 57 77 37 | $\begin{aligned} & 93 \\ & 98 \\ & 33 \\ & 30 \\ & 26 \\ & 50 \\ & 70 \\ & 60 \\ & 68 \\ & 38 \end{aligned}$ | $\begin{array}{ll} = & 8 \\ = & 6 \\ = & 3 \\ \vdots & 3 \\ \vdots & 1 \\ = & 3 \\ = & 1 \\ = & 2 \end{array}$ | $\begin{aligned} & +{ }^{+} \\ & +\quad \\ & +\quad 1 \\ & \pm \\ & \hline \\ & \hline \\ & \hline \\ & \hline \end{aligned}$ |

 employment in the five weeks ended 8th May, 1968. At that date 193,891 vacancies remained unfilled, 8,240 more than at 3rd April. The seasonally adjusted figure of unfilled vacancies for adults was 180,500 in May, compared with 180,400 in
April and 184,800 in February 1968 . (See table 119 on page 519 .) April and 184,800 in February 1968 . (See table 119 on page 519 .)
Youth employment offices placed 50,139 young persons in employment in the five weeks ended 8th May. At that date 93,528 vacancies remained unfilled at those offices, 870 more than at 3rd April.
The figures for men, women, boys and girls are given in table
1 and are analysed by industry in table 2 and by region in table 2. Table 1 also gives previous figures and the cumulative totals of placings from 7th December 196
The figures of placings exclude engagements of workpeople by employers that were made without the assistance of employment
exchanges and youth employment offices. Similarly, the figures exchanges and youth employment offices. Similarly, the figures
of unfilled vacancies represent only the number of vacancies
notifed to those offices by employers and remaining unfilled at the specified dates. They do not purport to represent the total
outstanding requirements of all employers. Nevertheless, comparison of the figures for the various dates provides some indication of the change in the demand for labour.

Table 2

| Industry group | (Placings during five weeks ended |  |  |  |  | Numbers of vacancies remaining unfilled at 8th May 1968 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Men } \\ \text { Mond } \\ \text { overd } \end{gathered}$ |  | $\begin{aligned} & \text { Women } \\ & 18 \text { and } \\ & \text { over } \end{aligned}$ | $\left.\right\|_{\substack{\text { cirls } \\ \text { indser }}}$ | Tota | $\begin{array}{\|l\|l} \text { Men } \\ 18 \text { and } \\ \text { overd } \end{array}$ | $\begin{array}{\|c\|c\|cr} \text { Burser } \\ \text { ind } \end{array}$ | $\begin{aligned} & \text { Women } \\ & 18 \text { and } \\ & \text { over } \end{aligned}$ | $\left\lvert\, \begin{gathered} \text { cirls } \\ \text { inder } \\ \text { ind } \end{gathered}\right.$ | Total |
| Total, all industries and services | 93,067 | 26,673 | 43,016 | 23,466 | 186,22 | 94,226 | 42,950 | 9,665 | 50,578 | 287,419 |
| Tota, Index of Production industries | 62,653 | 15,899 | 17,084 | 11,261 | 106,897 | 55,137 | 22,679 | 40,599 | 22,135 | 140,600 |
| Total, all manufacturing industries. | 3, 2,20 | 11,585 | 16,552 | 10,972 | , 29 | 42,278 | 17,052 | 39,229 | 21,157 | 121,016 |
| Agriculure, forestry, fishing | 1,251 | 847 | 1,233 | 94 | 3,425 | 1,313 | 1,698 | 508 | 37 | 3,996 |
| Mining and quarrying | ${ }_{181}^{421}$ | ${ }_{237}^{265}$ | ${ }_{17}^{33}$ | ${ }_{4}^{16}$ | ${ }_{438}^{735}$ | 2, | (798 | ${ }_{25}^{74}$ | ${ }_{18}^{56}$ | $\underbrace{\text { 2, }}_{\substack{2,510 \\ 2,510}}$ |
| Food, drink and tobacco | 3,546 | 1,031 | 2,756 | 1,070 | 8,403 | 2,215 | ${ }^{877}$ | 4,274 | 1,691 | 9,057 |
| Chemicals and allied industries | 2,006 | 197 | 754 | 476 | 3,433 | 2,172 | 606 | 1,527 | 801 | 5.106 |
| Metal manufacture . | 3,309 | 650 | 361 | 173 | 4,493 | 2,935 | 1,067 | 565 | 406 | 4,973 |
| Engineering and electrical goods <br> Engineering, including scientific instruments, etc Electrical goods and machinery . | $\begin{aligned} & 9,977 \\ & 2,576 \\ & 2,56 \end{aligned}$ | $\begin{aligned} & 2,451 \\ & 1,724 \\ & \hline, 724 \end{aligned}$ | $\begin{aligned} & 4.077 \\ & i, 400 \end{aligned}$ | $\begin{aligned} & 1,4189 \\ & 8829 \end{aligned}$ |  | $\begin{gathered} 15,99 \\ \substack{1,925 \\ 5,073} \end{gathered}$ |  | $\begin{aligned} & 9,076 \\ & \hline 3,276 \\ & 5,80 \end{aligned}$ | $\begin{aligned} & 3,030 \\ & 1,400 \\ & 1,5400 \end{aligned}$ | $\begin{gathered} 3,3,36 \\ 1,5,56 \\ 1,326 \end{gathered}$ |
| Shipbuilding and marine engineering | 2,814 | 224 | 54 | 29 | 3,121 | 1,297 | 187 | 76 | 44 | 1,604 |
| Vehicles | 3,691 | 526 | 499 | 163 | 4,379 | 4,865 | 1,505 | 1,040 | 419 | 7,329 |
| Metal goods not elsewhere specified | 3,482 | 1,643 | 1,457 | 537 | 7,119 | 3,413 | 2,324 | 2.363 | 1,495 | 9,595 |
| Textiles <br> Cotton, linen and man-made fibres (spinning and weaving) Woollen and worsted | $\begin{gathered} 2,257 \\ \hline \end{gathered}$ | $\begin{aligned} & \substack{808 \\ 1 \\ 160 \\ 164 \\ \hline} \end{aligned}$ | $\begin{gathered} 1,531 \\ 325 \\ 251 \end{gathered}$ | 1.629 <br> 234 <br> 246 <br> 122 | $\begin{aligned} & 0,205 \\ & 1,22525 \end{aligned}$ | $\begin{gathered} 1,94 \\ \substack{974 \\ 3724} \end{gathered}$ | $\begin{gathered} 1.158 \\ \substack{150 \\ 320} \end{gathered}$ | $\begin{aligned} & 5,26 \\ & 1,390 \\ & 1,197 \end{aligned}$ | $\begin{gathered} 3.669 \\ .689 \\ 829 \end{gathered}$ | $\begin{aligned} & 1,037 \\ & 2,6737 \\ & 2,6737 \end{aligned}$ |
| Leather, leather goods and fur. | 309 | 181 | 194 | 121 | , | 㖪 | 246 | 600 | 415 | 1,463 |
| Clothing and footwear . . | 490 | 551 | 1,755 | 3,471 | ${ }^{6,267}$ | 779 | 731 | 9,007 | 5,540 | 16,057 |
| Bricks, pottery, glass, cement, etc. | 2,114 | 519 | 453 | ${ }^{203}$ | 3,289 | 1,607 | 681 | 1,133 | 546 | 3,667 |
| Timber, furniture, etc. . | 2,275 | 1,610 | 414 | 217 | 4,516 | 2,057 | 1,258 | 752 | 522 | 4,589 |
| Paper, printing and publishing. Paper, cardboard and pa Printing and publishing | $\begin{gathered} 1,341 \\ 394 \\ 399 \end{gathered}$ | $\begin{gathered} 645 \\ 3556 \\ 356 \end{gathered}$ | $\begin{gathered} 941 \\ 5392 \\ 595 \end{gathered}$ | $\begin{aligned} & 935 \\ & \text { s35 } \\ & 596 \end{aligned}$ | $\begin{aligned} & 3,568 \\ & 1,150 \\ & 1,70 \end{aligned}$ | $\begin{aligned} & 1,203 \\ & \hline, 690 \\ & 596 \end{aligned}$ | $\begin{gathered} 1,205 \\ \hline, 294 \\ \hline 94 \end{gathered}$ | $\begin{aligned} & 1,979 \\ & 1,278 \\ & 7189 \end{aligned}$ | $\begin{aligned} & 1,969 \\ & 1,1,672 \end{aligned}$ | $\begin{aligned} & \substack{3,354 \\ 3,290} \\ & 3,20 \end{aligned}$ |
| Other manuracturing industries | 1,999 | 555 | 1,306 | 534 | 4,394 | 1,608 | 656 | 2,103 | 837 | 5,204 |
| Construction | 22,015 | 3,960 | 358 | 223 | 26,556 | 10,191 | 3,555 | 616 | 704 | 15,066 |
| Gas, electricity and water | 597 | 89 | 141 | 50 | 877 | 648 | 474 | 180 | 268 | 1,570 |
| Transport and communication | 4,741 | 517 | 704 | 274 | 6,236 | 2,987 | 1,280 | 1,883 | 716 | ${ }^{13,666}$ |
| Distributive trades. | 7,502 | 5,507 | 6,092 | 7,980 | 27,081 | 6,609 | 8,697 | 13,431 | 13,277 | 42,664 |
| Insurance, banking and finance | 432 | 96 | 541 | 499 | 1,568 | 1,621 | 1,482 | 1,362 | 2,275 | 6,740 |
| Professional and scientific services | 1,191 | 184 | 2,467 | 712 | 4,554 | 5,583 | 1,910 | 16,720 | 2,665 | 26,778 |
| Miscellaneous services, Entertainment, sports, etc. Catering hot s. Laundries, drys ceaning, etc. |  | $\begin{aligned} & 3,190 \\ & \begin{array}{l} 1,190 \\ 537 \\ 329 \end{array} \end{aligned}$ | $\begin{aligned} & 13,0347 \\ & 9,620 \\ & 9,299 \end{aligned}$ |  | $\begin{aligned} & 29,277 \\ & \begin{array}{c} 2,270 \\ 1 ; 190 \\ i, 811 \end{array} \\ & \hline \end{aligned}$ | $\begin{aligned} & 9,3994 \\ & 3,549 \\ & 3,236 \\ & 236 \end{aligned}$ |  | $\begin{aligned} & 23,192 \\ & \text { and } \\ & 1,265 \\ & 1,654 \end{aligned}$ | $\begin{aligned} & 7,2150 \\ & \hline, 1,56 \\ & 1,925 \end{aligned}$ |  |
| Public administration National government service | $\begin{aligned} & 4.565 \\ & 1,455 \end{aligned}$ | $\begin{aligned} & 424 \\ & 243 \\ & 243 \end{aligned}$ | $\begin{aligned} & 1,866 \\ & i, 250 \\ & \hline, 565 \end{aligned}$ | $\begin{aligned} & 373 \\ & 173 \\ & 161 \end{aligned}$ | $\begin{aligned} & 3,184 \\ & \hline, 09295 \\ & 4,099 \end{aligned}$ |  | $\begin{aligned} & 1,279 \\ & \hline 708 \\ & 708 \end{aligned}$ | $\begin{aligned} & 1,970 \\ & 1,024 \end{aligned}$ | $\begin{aligned} & 1,218 \\ & \substack{637 \\ 537} \end{aligned}$ | $\begin{aligned} & 10,114 \\ & 4,300 \\ & 400 \end{aligned}$ |

JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE 495
Table 2 (continued)

|  | Placings suring five weeks ended |  |  |  |  | Numbers of verancies remaining unfilled |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Men } \\ & 18 \text { and } \\ & \text { over } \end{aligned}$ | $\begin{array}{\|c\|c\|c\|c\|} \text { Boys } \\ \text { incer } \end{array}$ | $\begin{gathered} \text { Women } \\ \text { Somen } \\ \text { osere } \end{gathered}$ | $\left\lvert\, \begin{gathered} \text { cirls } \\ \text { inder } \\ \text { ind } \end{gathered}\right.$ | Total | $\left\lvert\, \begin{gathered} \text { Men } \\ \text { mond } \\ \text { over } \end{gathered}\right.$ | $\begin{array}{\|c\|c\|c\|c\|c\|c\|c\|c\|c\|} \text { Binder } \\ \text { r } \end{array}$ | $\underset{\substack{\text { Women } \\ 18 \text { and }}}{ }$ over |  | Total |
|  |  |  |  |  |  |  |  |  |  |  |
| at britain | 93,067 | 26,673 | 43,016 | 23,466 | 186,222 | 94,226 | 42,950 | 99,665 | 50,578 | 287,419 |
| Lendon and Sout Eastern | ${ }_{\substack{25,250 \\ 12,43}}$ | $\underbrace{}_{\substack{5,3,698 \\ 3,689}}$ | $\underset{\substack{13,275 \\ 4,567}}{ }$ | ${ }_{\text {c }}^{3.652} 3$ | ${ }_{\text {2 }}^{4,3,931}$ | ${ }_{\substack{25,256 \\ 19,251}}$ | ¢1,45 | ${ }_{\substack{29,887 \\ 1,772}}^{\substack{\text { a }}}$ |  | 79,660 45,420 |
| Causes of stoppages |  |  |  |  |  |  |  |  |  |  |
| STOPPAGES OF WORK |  |  |  |  |  |  | May |  |  |  |
| The number of stoppages of work* due to industrial disputes in the United Kingdom, beginning in May, which came to the notice of the Department, was 206. In addition, 45 stoppages which began before May were still in progress at the beginning |  |  | Principal causo |  |  |  | $\begin{array}{\|l\|l\|} \hline \text { May } 1968 \\ \text { Number } \\ \text { of } \\ \text { stoppages } \end{array}$ |  |  |  |
| of the month. The figures relate to disputes connected with |  |  |  |  |  |  |  |  |  | 1,595,100 |
| terms and conditions of employment. They exclude those involving fewer than 10 workers, and those which lasted less than |  |  | Hours of work |  |  |  | ${ }_{2}^{33}$ | ${ }^{\text {l200 }}$ | 13 12 12 | ci,300 |
|  |  |  | Emplorment of particular classes or |  |  |  | 52 | 17,100 | 212 | ,600 |
| days lost exceeded 100 . |  |  |  |  |  |  | 8 | 2,2,900 <br> 1,600 | $\begin{array}{r}202 \\ 48 \\ \hline 8\end{array}$ |  |
|  |  |  |  | 1,600 |  | 2,600 |
| The approximate number of workers involved at the establishments where these stoppages occurred is estimated at $1,602,300$. |  |  |  |  |  |  | Sympathetic actionTotal |  |  |  | 206 | 1,560,800 | 914 | 34,70 | ments where these stoppages occurred is estimated at $1,602,300$ This total includes 33,000 workers involved in stoppages which

had continued from the previous month. Of the $1,569,300$ workers involved in stoppages which began in May, $1,560,80$ were directly involved and 8,500 indirectly involved, in othe stoppages occurred, but not themselves parties to the disputes. The aggregate of $1,860,000$ working days lost in May include the previous month.

Stoppages of work in the first five months of 1968 and 1967

|  | ${ }_{\text {January to May }}$ |  |  | ${ }_{\text {Janurary to may }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry group ${ }^{\text {¢ }}$ |  | StoppazeprobessNo. of <br> workers involved | $\begin{aligned} & \text { Noorcing } \\ & \text { days } \\ & \text { days } \end{aligned}$ |  | $\begin{aligned} & \text { Noo of } \\ & \text { Norber } \\ & \text { involved } \end{aligned}$ | No. of working working days los |
| Agriculture, forestry, fishCoal mining | 94 | ${ }_{9,500}^{800}$ | 3,000 | 186 | 18,300 | 4t,000 |
| All other mining and |  |  |  |  |  |  |
| Food, drink and tobacco Chemicals, etc | 23 |  | 12,000 | 28 | coition | 11,000 <br> 16,000 <br> 1.0 |
| Mexim manuacture | ${ }_{158} 15$ | 1,552,300 | 1,688,000 | 159 | coteren 6 | 101,000 14,000 |
|  | ${ }_{98}$ | ${ }^{\text {c, }}$ (6,000 | ${ }^{33,000}$ |  | 13,700 <br> 80,900 <br> 10 | ${ }^{650000}$ |
| Aircrate | 23 | 000 | ${ }_{26}^{26,000}$ | 20 | 10,700 | 2014,000 |
| Other vehicles | $4_{4}^{4}$ | 8.800 | (1,000 | ${ }^{25}$ | 4,300 | 2.0.000 |
| Cliothing and foowear | 8 | ci, | ${ }_{\substack{\text { 2,000 }}}^{\substack{12000}}$ | 7 | ci, | 000 |
|  | 143 | 2,900 | cision | 18 | 2, |  |
|  |  |  |  |  |  | 3,000 |
|  | $\begin{gathered} 24 \\ 120 \\ 120 \end{gathered}$ | $\begin{gathered} 6,200 \\ \hline 9: 90000 \\ \hline 200 \end{gathered}$ | 45,000 | $\begin{gathered} 24 \\ 126 \\ 5 \end{gathered}$ | $19,100$ | 26,000 |
|  |  |  |  |  |  |  |
| All otrerert transoort. | 5 | 22,300 | 259,000 |  |  | ${ }_{\substack{18.000 \\ 21,000}}^{1}$ |
| Dissributive trades ${ }_{\text {dem }}$ |  |  | $\ddagger$ | 12 | 800 |  |
| sional, etc., services Miscellaneous services | ${ }_{7}^{20}$ | 3.600 | $\begin{aligned} & 7,000 \\ & 1,000 \end{aligned}$ | 7 | 700 | 1.0000 |
| Total | 914 | ,807,700 | 836,000 | 897 | 00,900 | 57,000 |


\section*{Duration of stoppages - ending in May <br> | Duration of stoppage | Number of Stoppage | $\begin{aligned} & \text { Worrorers } \\ & \text { inverer } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $\begin{gathered} \text { Not more than I day } \\ \text { 2dyys } \\ 3 \text { days } \\ 1 \text { days } \end{gathered}$ | 近 $\begin{gathered}60 \\ 48 \\ 28\end{gathered}$ |  |  |
|  | ${ }_{44}^{44}$ | (14,300 | S50,000 | <br> 


} Principal stoppages of work during Ma
The largest single stoppage of work in recent years occurred on 15th May, when there was a one-day token stoppage of engineerIt is including maintenance, workers throughout the country engineering industries, were involved in the stoppage, which was in support of a claim for an all-round pay increase.
The stoppage by about 3,200 bus drivers and conductors in was in protest against the non-implementation ment pending investigation by the National Board for Prices and Incomes. The report by the board was published on 23 ro May, and was followed by a resumption of work on 27 th May On 13th and 14th May there was a withdrawal of labour first
by about 200 press shop operators and then by 400 maintenance men at a car factory at Linwood, Renfrewshire. About 4,000 other workers were laid off as a result. The dispute arose over the introduction of a productivity agreement, and work was resumed on 10 th June following a provisional agreement pending
discussion of the report of a Court of Inquiry.

496 JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE basic weekly rates of wages, normal weekly HOURS AND BASIC HOURLY RATES OF WAGES
The statistical tables in this article relate to changes in basic ates of wages or minimum entitlements and reductions in norma weekly hours, which are normally determined by nationa For these purposes, therefore any general increases are regarded increases in basic or minimum rates. In general, no account is aken of changes determined by local negotiations at district establishment or shop floor level. The figures do not, therefore ecessarily imply a corresponding change in "market" rates o asic or minimum rates. The figures are provisional and relate to manual workers only.
The changes in monetary amounts represent the increases in basice full-tite weekly rates of wages or minimum entittements only
based on the normal working week, i.e. excluding short-time or vertime.

Indices
At 31st May 1968 the indices of changes in weekly rates of wages, of normal weekly hours and of hourly rates of wages for a orkers, compared with a month and a year earlier, were

| Date |  | All industries and services |  |  | Manufacturing industries |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { Basic } \\ & \text { weekly } \\ & \text { rates } \end{aligned}$ | $\begin{gathered} \text { Normal } \\ \text { youkhr } \\ \text { heur } \end{gathered}$ | $\left[\begin{array}{l} \text { Baic } \\ \text { haurly } \\ \text { rates } \end{array}\right.$ | $\begin{gathered} \text { Basic } \\ \text { Beak } \\ \text { retes } \end{gathered}$ | $\begin{gathered} \text { Normal } \\ \text { Noenhy } \\ \text { heurr } \end{gathered}$ | $\begin{aligned} & \text { Basic } \\ & \text { ratery } \end{aligned}$ |
| 7 | May | 157.5 | 90.9 | 173.1 | 153.7 | 91.0 | 168 |
| 1968 | April | 168.3 | 0.7 | 185.5 | 166.4 | 90.6 | 183.7 |
| 8 | May | \% 5 | 90.7 | 185.8 | 166.8 | 90.6 |  |

Principal changes during May
Cotton spinning and weavings: Current waze rates for workers on single shits
increased by 10 as a week (pay day in week commencing 27 th Myy).
Wool textile-Yorkssire: Weekly rates increased by $3 \ddagger$ per cent. (pay day in
week ending 18th May).
Road haulage (Wages Counci)-Northern Ireland: Increases in minimum
weekly remuneration ranging from Ios. to ils. 60 . (2 ist May).

Hollow-ware manuracture (Wages Council): Increase of 2 dd , an hour for men
and Women ( (6th May).

Cost-of-living sliding-scale adjustments during the month affected workers engaged in iron and steel and pig iro manufacture.
Full details
the separate publication "Changes in Renter the month are given in of Work" which is published concurrently with this Gazerte. Estimates of the changes which came into operation in May indicate that the basic weekly rates of wages or minimum of $£ 150,000$ but, as stated earlier thers were increased by a total corresponding chated earlier, this does not necessarily imply About 9,000 workers had their normal weekly hours reduced by an average of one hour. Of the total increase of $£ 150,000$, abou
$£ 110,000$ resulted from direct negotiations between employers
ssociations and trade unions, $£ 18,000$ from statutory wages regulation orders, $£ 15,000$ from arrangements made by joint industrial councils or similar bodies established by voluntary agreements,
adjustments.

## Analysis of aggregate changes

The following tables show (a) the cumulative effect of the changes, by industry group and in total, during the period January to May, with the total figures for the corresponding period in the previous year entered below, and (b) the month by
month effect of the changes over the most recent period of month effect of the changes over the most recent period of twelve months. In the columns showing the number of workers
affected, those concerned in two or more changes in any period are counted only once.


RETAIL PRICES 21st May 1968
At 21 st May 1968 the official retail prices index was 124.9 At 21 st May 1968 the official retail prices index was $124 \cdot 9$
(prices at 16 th January $1962=100$ ), compared with $124 \cdot 8$ at 23rd April and $119 \cdot 4$ at 16th May 1967.
The index measures the changes from month to month in the
average level of prices of the commodities and services purchased average level of prices of the commodities and services purchased
by the great maiority of households in the United Kingdom including practically all wage earners and most small and medium salary earners.
The indices for three sub-divisions of the food group were $125 \cdot 1$ for items whose prices are affected by seasonal variations (fresh fish and home-killed mutton and lamb), $122 \cdot 3$ for those items which are affected by changes in import prices (bacon, cooked 2 for other items.
The principal changes in the month were:

## Food

Increases in the prices of carrots, potatoes and fruit were largely offset by reductions in the prices of eggs and tomatoes. The index for foods the prices of which are affected by seasonal variations
was $121 \cdot 5$, the same figure as in the previous month. The index for the food group as a whole slightly rose to $123 \cdot 6$, compared with $123 \cdot 5$ in April.

## Fuel and light

The principal changes in this group were seasonal reductions in the prices of household coal and increases in the charges for gas. The index for the fuel and light group as a whole fell by nearly
2 per cent. to $130 \cdot 8$, compared with $133 \cdot 3$ in April.

## Transport and vehicles

Mainly as a result of rises in the average levels of prices of secondhand cars and of costs of repairs and maintenance of motor hicles, the index for the transport and vehicles group rose by about.

Miscellaneous goods
There were rises in the average levels of prices for a number of ens in this group $124 \cdot 8$,

## Service

As a result of rises in the average levels of charges for a number
of services such as hairdressing shoe reairing of services such as hairdressing, shoe repairing and admission to one-half of one per cent. to $131 \cdot 1$, compared with $130 \cdot 4$ in April.

## Meals bought and consumed outside the home

There was a rise of nearly one-half of one per cent. in the average level of prices in this group and the index rose to $126 \cdot 8$, compared with $126 \cdot 3$ in April.

## Other groups

In the remaining five groups there was little change in the general level of prices.

JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE Detailed figures for various groups and sub-groups are:
$\qquad$

| 1 | Food: Total | 123.6 |
| :---: | :---: | :---: |
|  | Bread, flour, cereals, biscuits and cakes | 130 |
|  | Meat and bacon | 131 |
|  | Fish | 121 |
|  | Butter, margarine, lard and cooking fat | 109 |
|  | Milk, cheese and eggs din | 114 |
|  | Tea, coffee, cocoa, soft drinks, etc. | 108 |
|  | Sugar, preserves and confectionery | 129 |
|  | Vegetables, fresh, dried and canned | 140 |
|  | Fruit, fresh, dried and canned | 108 |
|  | Other food | 117 |
| II | Alcoholic drink | $127 \cdot 1$ |
| III | Tobacco | 125.4 |
| IV | Housing | 140.9 |
| v | Fuel and light: Total | $130 \cdot 8$ |
|  | Coal and coke | 126 |
|  | Other fuel and light | 133 |
| VI | Durable household goods: Total | $113 \cdot 3$ |
|  | Furniture, floor coverings and soft furnishings | 121 |
|  | Radio, television and other household appliances |  |
|  | Pottery, glassware and hardware | 115 |
| VII | Clothing and footwear: Total | 113.2 |
|  | Men's outer clothing | 118 |
|  | Men's underclothing | 115 |
|  | Women's outer clothing | 110 |
|  | Women's underclothing | 113 |
|  | Other clothing, including hose, haberdasher | 112 |
|  | hats and materials | 109 |
| VIII | Transport and vehicles: Total | 120 |
|  | Motoring and cycling |  |
|  | Fares | $134$ |
| IX | Miscellaneous goods: Total <br> Books, newspapers and periodicals Medicines, toilet requisites, soap, cleaning materials, matches, etc. <br> Stationery, travel and sports goods, toys, photographic and optical goods, etc. | 124.8 |
|  |  | 158 |
|  |  | 110 |
|  |  | 110 |
|  |  | 122 |
| X | Services: Total | $131 \cdot 1$ |
|  | Postage and telephones | 123 |
|  | Entertainment | 126 |
|  | Other services, including domestic help, hairdressing, boot and shoe repairing, laundering and dry cleaning | 138 |
|  |  |  |
| XI | Meals bought and consumed outside the home | 126.8* |
|  | All Items | 124.9 |
| The Cost of Living Advisory Committee recommended in 1962 that until a satis-factory index series based or on actual prites became availabbe haif the expend meals out shourd contisue to be bello prited to the food group and the other half spread proportionately over all groups, including the food group. The indeex form mairs suptead16 th January1968 implicit in this recommendation was 121 - . Since January 1968 an index series based on actual prices has been available and indices in thisias series havebienbied indices for meals out with 16 th January 1962 taken as 100 . January 1968 , to obtain |  |  |
|  |  |  |  |

Tables 101-133 in this section of the Gazerte give the principal statistics compiled regularly by the department in the form of time series including the latest available figures together with
comparable figures for preceding dates and years. comparable figures for preceding dates and years
They are arranged in subject groups, covering the working
population, employment, unemployment, unfiled vacancies population, employment, unemployment, unfilled vacancies,
hours worked, earnings, wage rates and hours of work, retail prices and stoppages of work resulting from industrial disputes. Some of the main series are shown as charts. Brief definitions of the terms used are at the end of this section.
The national statistics relate either to Great Britain or the United Kinionalom, statistics regional stather to Great Britain or where possible, to the Standard Regions for Statistical Purposes [MINISTRY of LABour Gazerte, January 1966, page 20] which conform generally
to the Economic Planning Regions. Where this is not practicto the Economic Planning Regions. Where this is not practic-
able at present, they relate to the former Standard Regions for Statistical Purposes [MINISTRY of Labour Gazerte, January ${ }^{1965}$, page 5] or, exceptionally, to the Ministry of Labour Administrative Regions in the south east of England, [Ministry of Labour Gazettr, April 1965, page 161].

Working population. The changing size and composition of the working population of Great Britain at quarterly dates is in
table 101 and more detailed analyses of the employment and table 101 and more detailed analyses of the employment and unemployment figures are in subsequent tables.

Employment. As it is not practicable to estimate short-term changes in the numbers of self-employed persons, the group estimates are given for broad groups of industries. covered by the Index of Industrial Production, and annual mid-year esti-
mates for other groups (table 103). The annual totals in employmates for other groups (table 103). The annual totals in employ-
ment in all industries and services are analysed by region in table 102; quarterly figures are given from June 1965.

Unemployment. The group of unemployment tables (104-117) show the numbers of persons registered at employment ex-
changes and youth employment offices in Great Britain and changes and youth employment offices in Great Britain and
in each region at the monthly counts. For Great Britain separate figures are given for males and females. The registered unemployed include persons who for various personal and other reasons are likely, irrespective of the general economic posi-
tion, to have difficulty in securing regular employment in their tion, to have difficulty in securing regular employment in their
home areas. Analyses of the characteristics of the unemployed were included in articles in the April 1966 and July 1966 issues of the Gazerte.
The total re
The total registered is expressed as a percentage of the total numbers of employees to indicate the incidence rate of unemploy-
ment. It is also subdivided into those temporarily stopped ment. Iork and those wholly into those temporarily stopped includes persons without recent employment who have registered whilst seeking employment, and, in particular, young persons seeavers their first employment, who are described as school-
The wholly unemployed are analysed in table 118 according to the duration in weeks of their current spell of registration. excluding school-leavers, are given, and, in addition, are adjusted excluding school-leavers, are given, and, in addition, are adjusted
for normal seasonal variations. The national figures are also analysed by industry group; these, too, are adjusted for normal
seasonal variations.

Unfilled vacancies. The vacancy statistics (table 119) relate to the vacancies notified by employers to employment exchanges (for adults) and to youth employment offices (for young persons), and which, at the date of count, remain unfilled. They do no power requirements of employers, and, for young persons, includ vacancies which are intended to be filled after the ending of the school term rather than immediately.
Hours worked. This group of tables provides additional information about the level of industrial activity. Table 12 gives estimates of overtime and short-time working by operatives
in manufacturing industries; table 121 the total hours worke and the average hours worked per operative per week in broad industry groups in index form; table 122 gives average weekly hours worked per week by men and by women wage earners in selected industries in the United Kingdom covered by half yearly earnings enquiries.
Earnings and wage rates. The average weekly and hourly earnings of wage earners in the United Kingdom in industries
covered by the half-yearly enquiries are also given in table 122 average weekly earnings of administrative, technical and clerical employees in table 123; and those earnings in index form
in table 124. The average earnings of clerical and analogous in table 124. The average earnings of clerical and analogous
employees and all administrative, technical and clerical employees in certain industries and services are in table 125, wage drift in industries covered by the half-yearly earnings in table 126, and average earnings in index form by industry in table 127 , and by
occupation in manufacturing industry in table 128. The next table occupation in manufacturing industry in table 128 . The next table,
129 , shows, in index form, movements in weekly and hourly wag rates and earnings and normal and actual weekly hours of work, and in salaried earnings. The final tables in this group, 130 and
131 show indices of weekly and hourly rates of wages, and norma 131 show indices of weekly and hourly rates of wages, and normal
weekly hours for all industries and services, for manufacturing weekly hours for all industries and services, for manufacturing
industries and by industry group. res
Retail prices. The official index of retail prices covering
all items, and for each of the broad item group, is in table 132 . Industrial stoppages. Details of the numbers of stoppages Industrial stoppages. Details of the numbers of stoppages of
work due to industrial disputes, the number of workers involved and days lost are in table 133 .
Conventions. The following standard symbols are used:
not available
nil or negligible (less than half the final digit
shown) shown)
$\begin{array}{ll}\text { n.e.s. } & \text { not elsewhere specified } \\ \text { S.I.C. } & \text { U.K. Standard Industrial Classification (1958 }\end{array}$ edition)
A line across a column between two consecutive figures indicates that the figures above and below the line have been compiled on a different basis, and are not wholly comparable, or that they relate to different groups for which totals are give
in the table. Where figures have been rounded to the final digit, there may be an apparent slight discrepancy between the sum of the constituent items and the total as shown.
Although figures may be given in unrounded form to facilitate the calculation of percentage changes, rates of change, etc.
by users, this does not imply that the figures can be estimated to this degree of precision, and it must be recognised that they may be the subject of sampling and other errors.

| Quart |  | Employees in employment | Employers <br> employed | $\underset{\text { cemployment }}{\substack{\text { Civil }}}$ | $\underset{\text { Whemplly }}{\text { Whed }}$ | Total labour force | H.M. Forces | $\underset{\substack{\text { Working } \\ \text { population }}}{\text { a }}$ | Of which Males | Females |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Numbers unadiusted for seasonal variations |  |  |  |  |  |  |  |  |  |  |
| 1961 | September | ${ }_{22,3,475}^{22,43}$ | 1,669 | ${ }_{\substack{24,162 \\ 2+, 060}}^{\text {d, }}$ | ${ }_{355}^{291}$ | ${ }_{\substack{24,453 \\ 24,355}}$ | ${ }_{454}^{464}$ | ${ }_{\substack{24,9,969}}^{2+69}$ | ${ }_{16,46}^{16,418}$ | ${ }_{8,431}^{8,497}$ |
| 1962 | $\begin{gathered} \text { March. } \\ \text { Suectember } \\ \text { Socember } \end{gathered}$ |  | $\begin{aligned} & 1,663 \\ & 1, i, 656 \\ & i, 653 \end{aligned}$ |  | $\begin{aligned} & 41 \\ & \left.\begin{array}{c} 412 \\ 392 \\ 524 \end{array}\right) \end{aligned}$ |  | $\begin{aligned} & 4146 \\ & \left.\begin{array}{l} 466 \\ 436 \\ 335 \end{array}\right) \end{aligned}$ |  |  |  |
| 1963 | $\begin{aligned} & \text { March. } \\ & \text { Sopetember } \\ & \text { December } \end{aligned}$ |  | $\begin{aligned} & 1,651 \\ & 1,644 \\ & 1,641 \end{aligned}$ |  | $\begin{aligned} & 636 \\ & \begin{array}{l} 668 \\ 458 \\ 451 \end{array} \end{aligned}$ |  | $\begin{aligned} & 437 \\ & 424 \\ & 424 \\ & 423 \end{aligned}$ |  |  |  |
| 1964 | $\begin{aligned} & \text { March. } \\ & \text { Sanctember } \\ & \text { December } \\ & \text { Decmbe } \end{aligned}$ | $\begin{aligned} & 222,712 \\ & \substack{21,92 \\ 23,50 \\ 23,78} \end{aligned}$ | $\begin{aligned} & 1,638 \\ & 1, i 632 \\ & 1,629 \end{aligned}$ |  | $\begin{aligned} & 415 \\ & 3 \\ & 3,7 \\ & 345 \end{aligned}$ |  | $\begin{aligned} & 424 \\ & \begin{array}{l} 424 \\ \text { 243 } \end{array} \\ & \hline 225 \end{aligned}$ |  |  | $\begin{aligned} & 8.696 \\ & \hline, 824 \\ & 8,824 \\ & 8,825 \end{aligned}$ |
| 1965 | $\begin{gathered} \text { March. } \\ \text { Manct. } \\ \text { Sopember } \\ \text { December } \end{gathered}$ | $\begin{aligned} & 23,017 \\ & \left.\begin{array}{l} 23,177 \\ 23,298 \\ 23,280 \end{array}\right) \end{aligned}$ | $\begin{aligned} & 1,626 \\ & 1.6250 \\ & 1,6,67 \end{aligned}$ |  | $\begin{aligned} & 343 \\ & \text { and } \\ & 304 \\ & 319 \end{aligned}$ |  | $\begin{aligned} & 424 \\ & 423 \\ & 423 \\ & 420 \end{aligned}$ |  |  |  |
| 1966 | $\begin{aligned} & \text { March. } \\ & \text { Saperberber } \\ & \text { December } \end{aligned}$ |  | $\begin{gathered} 1,614 \\ \substack{1,612 \\ 1,612} \\ 1,62 \end{gathered}$ |  | $\begin{aligned} & 307 \\ & \begin{array}{l} 353 \\ 334 \\ 3467 \end{array} \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 4118 \\ & \left.\begin{array}{l} 417 \\ 416 \\ \hline 19 \end{array}\right) \end{aligned}$ |  |  |  |
| 1967 | $\begin{gathered} \text { March. } \\ \text { Sane } \\ \text { Sopember } \end{gathered}$ | $\begin{gathered} 22,728 \\ \text { 22, } 2,28 \\ 2,205 \\ \hline \end{gathered}$ | $\begin{aligned} & 1,612 \\ & 1,612 \end{aligned}$ |  | $\begin{aligned} & 525 \\ & \substack{456 \\ 526} \end{aligned}$ | $\begin{aligned} & 24,864 \\ & 24,505 \\ & 2,5,045 \end{aligned}$ | $\begin{aligned} & 419 \\ & 413 \\ & 413 \end{aligned}$ | 25,233 $\substack{25,325 \\ 25,56}$ | $\underset{\substack{16,323 \\ 16,488 \\ 16,47}}{ }$ | ¢ |
| Numbers adjusted for seasonal variations |  |  |  |  |  |  |  |  |  |  |
| 1961 | Sepember | ${ }_{2}^{22,3488}$ |  | ${ }_{\substack{24,0,165}}^{2,10}$ |  |  |  |  | ${ }_{16,3676}^{16,46}$ | ${ }_{8,460}^{8,474}$ |
| 1962 | $\begin{gathered} \text { March. } \\ \text { Saptember } \\ \text { December } \end{gathered}$ |  |  | $\begin{aligned} & 24,1,97 \\ & \begin{array}{l} 24,27 \\ 24,12 \\ 24,12 \end{array} \\ & 24,153 \end{aligned}$ |  |  |  |  |  |  |
| 1963. | $\begin{gathered} \text { March. } \\ \text { Suncember } \\ \text { Soceember } \end{gathered}$ |  |  |  |  |  |  |  |  | (8.649 |
| 1964 | $\begin{gathered} \text { March. } \\ \text { Superember } \\ \text { Docember } \end{gathered}$ | $\begin{aligned} & 22,764 \\ & \left.\begin{array}{l} 22,820 \\ 23,05 \\ 23,091 \end{array}\right) \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & 8,677 \\ & 8,789 \\ & 8,855 \\ & 8,955 \end{aligned}$ |
| 1965 | $\begin{gathered} \text { March } \\ \text { Supctember } \\ \text { Docember } \end{gathered}$ | $\begin{aligned} & 23,0,09 \\ & \hline 2,127 \\ & 23,164 \\ & 23,24 \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & 25.419 \\ & .5 .192 \\ & 25.527 \\ & 25,544 \end{aligned}$ |  | $\begin{aligned} & 8,8,81 \\ & 8,8,54 \\ & 9,0,512 \\ & 9,012 \end{aligned}$ |
| 1966 | $\begin{gathered} \text { March. } \\ \text { Superember } \\ \text { December } \end{gathered}$ |  |  |  |  |  |  |  | $\begin{gathered} 16,54 \\ \substack{1656 \\ 16565 \\ 16,963 \\ 16,93} \end{gathered}$ | $\begin{aligned} & 8,987 \\ & \hline, 089 \\ & 9,0,089 \\ & 9,019 \end{aligned}$ |
| 1967 | $\begin{aligned} & \text { March. } \\ & \text { Jane } \\ & \text { September } \end{aligned}$ | $\begin{aligned} & 22,780 \\ & \text { 22, } \\ & 28,860 \\ & \hline \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & 25,23 \\ & \hline 5.53,42 \\ & 25,30 \end{aligned}$ | $\begin{gathered} 16,39 \\ 16,595 \\ 16,471 \end{gathered}$ | $\begin{aligned} & 8,944 \\ & 8,9,979 \\ & 8,959 \end{aligned}$ |

employees in employment: Great Britain and standard regions

| TABLE 102 |
| :--- |


| Mid-month |  |  |  |  |  |  |  |  |  |  |  | $\frac{\frac{y y}{5}}{\frac{5}{5}}$ |  | $\begin{aligned} & \stackrel{2}{\bar{x}} \\ & \stackrel{8}{\circ} \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { June } \\ & \text { June } \\ & \text { June } \\ & \text { June(o) } \end{aligned}$ |  |  |  | $620 \cdot 8$ 50.7 565 535 56.5 |  | $\begin{aligned} & 788 \cdot 1 \\ & 8830.4 \\ & 8804 \\ & 800 \cdot 9 \end{aligned}$ | $\begin{aligned} & 528 \cdot 6 \\ & 529.5 \\ & 5.56 \\ & 506 \cdot 1 \\ & 506 \cdot-3 \end{aligned}$ |  |  | 253.3 <br> 243.1 <br> $235:-1$ <br> $2103:-2$ <br> 203 | $\begin{gathered} 91108 \\ 8875 \\ 875: 8 \\ 869: 5 \\ 869 \end{gathered}$ |  |  |  |
| ${ }_{1965}^{1965}$ | Junne(o) |  | (11,403:38 | $\begin{aligned} & 8,731.4 \\ & 8,868.7 \\ & 8.868 \end{aligned}$ | $\begin{aligned} & 528 \cdot 4 \\ & \substack{586 \cdot 1 \\ 466 \cdot 5} \end{aligned}$ |  | (804.6 |  | (621:8 | $\begin{aligned} & 2,187 \cdot 2 \\ & \begin{array}{l} 2,280 \cdot 1 \\ 2,388: 2 \end{array} \\ & \hline, \end{aligned}$ | $\begin{gathered} 203 \cdot 8 \\ 20345 \\ 200: 5 \\ 200: 5 \end{gathered}$ | (871:4 | 568:3 | 780.7 756.4 756 | ¢6. 6. |
| 1967 | June ${ }^{(b)}$ | 22,828.0 | 11,610:17 | 8,9700:5 | ${ }_{4}^{4651}$ | ${ }_{5}^{574} 5$ | ${ }_{823}^{83 \cdot 1}$ | ${ }_{5}^{524} 5$ | ${ }_{592}^{69} \cdot 6$ | ${ }_{\text {2, }}^{\substack{2,3797.7}}$ | ${ }_{\text {200, }}^{200}$ | ${ }_{885}^{85} 5$ | 596:0 | 750:3 | 96.1 |
| 1964 | $\xrightarrow[\substack{\text { July } \\ \text { Sepustember }}]{\text { Jut }}$ | 23,050.0 | 11:435:8 | $\begin{aligned} & 8,752 \cdot 8 \\ & 8,782 \\ & 8,82 \cdot 2 \cdot 2 \end{aligned}$ |  | 654.0 | $\begin{aligned} & 888: 2 \\ & 8277 \cdot 2 \\ & 817 \cdot 2 \end{aligned}$ | $\begin{aligned} & 509.6 \\ & 513: 8 \\ & 513 \cdot 8 \end{aligned}$ | 624.1 625 629 | $\begin{aligned} & 2,199 \cdot 1 \\ & \begin{array}{l} 2,1920.1 \\ 2,2020.5 \end{array} \end{aligned}$ | $\begin{aligned} & 204 \cdot 0 \\ & \begin{array}{l} 204 \\ 2035: 9 \\ 206: 7 \end{array} \end{aligned}$ |  | s70:0 s77: 57 | 779 $781: 6$ 78 | 2. 0 |
|  | October November December | 23,078.0 | ${ }^{11,5792} 2$ | $\begin{gathered} 8,866 \cdot 3 \\ 8,868 \\ 8,894 \cdot 5 \\ \hline \end{gathered}$ |  |  | $\begin{aligned} & 820.6 \\ & 827 \\ & 817.4 \end{aligned}$ |  | $630 \cdot 9$ 6335 $635: 6$ | $\begin{aligned} & 2,229 \cdot 9 \\ & \begin{array}{l} 2,29 \cdot 9 \\ 2,299 \end{array} \end{aligned}$ | $\begin{gathered} 2065 \\ 2067 \\ 2076 \\ 206 \end{gathered}$ | 877: ${ }_{\text {87 }}^{\text {872:2 }}$ | ciss.4 |  | .7 |
| 1965 | $\begin{aligned} & \text { fanuary } \\ & \text { anaryary } \\ & \text { march } \end{aligned}$ | 23,017.0 | $\begin{array}{\|l\|l} 11,533: 90 \\ 11,5233: 5 \end{array}$ | $\begin{aligned} & 8,899 \cdot 2 \\ & 8,894 \\ & 8,841 \cdot 0 \end{aligned}$ |  |  | $\begin{gathered} 797: 2 \\ 793: 2 \\ 793: 2 \end{gathered}$ |  | $\begin{aligned} & 6340 \\ & 639 \end{aligned}$ | $\begin{aligned} & 2,241: 8 \\ & 2,251: \\ & 2,251.6 \end{aligned}$ | $\begin{aligned} & 207 \\ & 208 \\ & 20 \end{aligned}$ | $\begin{gathered} 8690.0 \\ 886 \cdot 7 \\ 866 \cdot 7 \end{gathered}$ | $\begin{aligned} & \text { 554.545 } \\ & 589 \cdot 6 \end{aligned}$ | 777\% 77 | 1.5 |
|  | $\begin{gathered} \text { April } \\ \text { juyy } \\ \text { unit } \end{gathered}$ | 23,147.0 | $\begin{aligned} & 11,539 \cdot 9 \\ & 11,537 \cdot 8 \end{aligned}$ |  | 486.1 |  | $\begin{aligned} & 795 \cdot 3 \\ & 8020.6 \\ & 880.1 \end{aligned}$ | 513 515 514.9 51. | 633 633 63 |  | $\begin{aligned} & 208: 909 \\ & 2059 \\ & 2045 \end{aligned}$ | 886:0 | cism70 | 7711 <br> 776 <br> 767 | $60 \cdot 1$ 60.4 60.4 |
|  | $\begin{aligned} & \text { July } \\ & \text { Supuse } \end{aligned} \text { : }$ | 23,209.0 |  | $\left.\begin{aligned} & 8,844 \\ & 8,9093 \\ & 8,93: 0 \end{aligned} \right\rvert\,$ |  |  | 827.4 | 517 52:4 521 | ¢31.5 |  | $\begin{aligned} & 203.4 \\ & 204.4 \\ & 204 \cdot 2 \end{aligned}$ | 880.0 | 590.5 | 765 7651 766.6 | (0.13 |
|  | $\begin{gathered} \text { October } \\ \text { Decer } \end{gathered}$ | 23,280.0 | $11,654: 6$ 11,6335 | $\left\|\begin{array}{l} 8,943: 8 \\ 8,95 \\ 8,961: 9 \end{array}\right\|$ |  | 609.1 | $\begin{aligned} & 828.0 \\ & 889.7 \\ & 826 \cdot 0 \end{aligned}$ | $\begin{gathered} 5212 \cdot 9 \\ 523 \cdot 4 \\ 523 \end{gathered}$ | $\begin{aligned} & 649 \\ & 63 \\ & 63 \end{aligned}$ | $\begin{aligned} & 2,299 \cdot 1 \\ & 2,34 \cdot 5 \\ & 2,31 \cdot 7 \end{aligned}$ | $\begin{aligned} & 207 \cdot 4 \\ & 2077 \\ & 200: 2 \end{aligned}$ | $860 \cdot 9$ $861 \cdot 1$ 861 | 598.7 | 76.7 $766 \cdot 6$ 767 | (e.3 |
| 1966 | $\begin{aligned} & \text { fanuary } \\ & \text { Herr } \end{aligned}$ | 23,194.0 | li, 11.537 .7 |  |  | $\begin{aligned} & 598.5 \\ & 594: 5 \\ & 590 \cdot 0 \end{aligned}$ | $\begin{aligned} & 806 \cdot 3 \\ & \text { 8092:4 } \\ & 7990 \end{aligned}$ |  |  | $2,351: 9$ $2,308: 2$ 2,308 | $208 \cdot 2$ <br> $2035 \cdot 2$ <br> $202 \cdot 1$ | $\begin{aligned} & 858: 78 \\ & 855: 4 \\ & 850 \end{aligned}$ | $\begin{aligned} & 59 \\ & 59 \\ & 59 \end{aligned}$ | 762.7 <br> $760 \cdot 2$ <br> 760.5 | 9.5 |
|  | $\begin{gathered} \text { April } \\ \text { Mane } \\ \text { Jane(o) } \end{gathered}$ | 23,301.0 |  | $\begin{aligned} & 8,899 \\ & 8,860 \cdot 0 \\ & 8,68 \cdot 2 \end{aligned}$ | 466.5 | 584.9 | $\begin{aligned} & 799.2 \\ & 8091: 2 \\ & 81: 2 \end{aligned}$ | 压523:5 |  | $2.310 \cdot 9$ $2.30 \cdot 4$ $2308 \cdot 2$ | $\begin{aligned} & 201 \cdot(6) \\ & 20 \\ & 20 \end{aligned}$ |  |  | $\begin{aligned} & 70 \cdot 4 \\ & 750: 4 \end{aligned}$ |  |
|  | (b) |  | $11,610 \cdot 1$ | 8,976-4 | 464.1 | 574.2 | 832.1 | 524.5 | 622.6 | 2,347.7 | $200 \cdot 1$ | ${ }^{845-2}$ | 596.0 | 757.3 |  |
|  | $\begin{gathered} \text { July } \\ \text { Seusest } \\ \text { Sepermer } \end{gathered}$ | 23,325.0 | 11,606:63 | $\begin{aligned} & 8,929 \cdot 9 \\ & ;, 0,039 \\ & ; 920 \end{aligned}$ |  | 570.5 | $\begin{aligned} & 850.0 \\ & 8564 ; \\ & 844 \end{aligned}$ | $\begin{gathered} 527 \cdot\left(\frac{3}{5}\right. \\ 529 \cdot 3 \end{gathered}$ | 622: 6 | $\begin{aligned} & 2,399.7 \\ & 2,3727.8 \\ & 2,376.5 \end{aligned}$ | $\begin{aligned} & 198 \cdot 76: 76 \\ & 200 \cdot 3 \end{aligned}$ | (840:2 | 599\% 5 |  |  |
|  | $\begin{aligned} & \text { October } \\ & \text { Nover } \\ & \text { December } \end{aligned}$ | 23,016-0 | lilise.3 | ¢,0070 |  | 564.7 | $\begin{aligned} & 847 \cdot 10 \\ & 88:-3 \\ & 844 \cdot 2 \end{aligned}$ | $\begin{aligned} & 528 \cdot 6 \\ & 524 \cdot 6 \\ & 524 \cdot 3 \end{aligned}$ | 620.3 6015 $612 \cdot 9$ |  | $201 \cdot 1$ $2023: 4$ $203: 1$ | $\begin{aligned} & 810 \cdot 0 \\ & 820: 5 \end{aligned}$ | 593.7 | 7592: 741 7412 |  |
| 1967 | $\begin{gathered} \text { Janury } \\ \text { Fibryry } \\ \text { Marach } \end{gathered}$ | 22,728.0 |  |  |  | 550:8 |  | $\begin{aligned} & 520.7 \\ & 519 \\ & 519: 6 \end{aligned}$ | 607.0 6000 60.6 | a 2.352 | $\begin{aligned} & 202 \cdot 9.9 \\ & 20 . \\ & 20 . \end{aligned}$ |  | 579:6 |  | . 7 |
|  | $\begin{gathered} \text { April } \\ \text { jura } \\ \hline \text { coir } \end{gathered}$ | 22,828.0 |  | $\left\lvert\, \begin{aligned} & 8,761 \cdot 2 \\ & 8,761 \\ & 8,700 \cdot 5 \\ & 8,50 \end{aligned}\right.$ | $432 \cdot 6$ |  | $\begin{aligned} & 817 \cdot 8 \\ & 8174 \cdot 8 \\ & 824 \cdot 6 \end{aligned}$ | $\begin{aligned} & 517.5 \\ & 5 \mid 5 \cdot 9 \\ & 515 \cdot 2 \end{aligned}$ | $\begin{gathered} 597: 39: 3 \\ 599:-4 \\ 599 \end{gathered}$ |  | $\begin{gathered} 200: 8 \\ 1996: 8 \\ 198: 8 \end{gathered}$ | $\begin{gathered} 817: 97 \\ 8175: 5 \\ 815 \end{gathered}$ | 572: <br> 565 <br> 565 <br> 5.8 | $\begin{aligned} & 773: 3 \\ & 7720: 9 \end{aligned}$ |  |
|  | $\begin{aligned} & \text { Auluybrsur } \\ & \text { Sepprembern } \end{aligned}$ | 22,905.0 |  |  |  | (inctis |  | $\begin{aligned} & 515 \cdot 9 \\ & \substack{515: 4 \\ 515: 8} \end{aligned}$ | $\begin{gathered} 599 \cdot 6 \\ 5990: 4 \\ 5995 \end{gathered}$ | $\begin{aligned} & 2,359.5 \\ & \begin{array}{l} 2,3,59 \\ \hline, 330 \cdot 6 \end{array} \end{aligned}$ | $\begin{aligned} & 196 \cdot 5 \cdot 5 \\ & 199: 5 \\ & 194 \cdot 9 \end{aligned}$ | $\begin{aligned} & 813: 2 \\ & 880: 6 \\ & 80 \end{aligned}$ | $\begin{gathered} 563: 0 \\ \hline 565: 0 \\ 562 \cdot 7 \\ \hline 620 \end{gathered}$ | $\begin{aligned} & \text { So8.4 } \\ & 69963 \\ & 69 \cdot 4 \cdot 2 \end{aligned}$ | cis. 5 |
|  | $\begin{aligned} & \text { Octoberll } \\ & \substack{\text { Nocerll } \\ \text { December ll }} \end{aligned}$ |  |  | $\left\|\begin{array}{l} 8,750 \cdot 3 \\ 8,700 \\ 8,700 \cdot 6 \end{array}\right\|$ |  |  |  | $\begin{aligned} & 514: \cdot 2 \\ & 515: 3 \\ & 514 \cdot 9 \end{aligned}$ | $\begin{gathered} 588 \cdot 2 \\ 587 \cdot 6 \\ 587 \cdot 6 \end{gathered}$ | $\begin{aligned} & 2,331.7 \\ & 2,3,32 \\ & 2,329 \end{aligned}$ |  | $\begin{aligned} & 810 \cdot 2 \\ & 800: 9 \\ & 800: 9 \end{aligned}$ |  |  |  |
| 1968 |  |  |  | $\begin{aligned} & 8.67 \cdot 7 \\ & 8,6818 \\ & 8,689 \end{aligned}$ |  |  |  | $\begin{aligned} & 512: 5 \\ & 512: 6 \\ & 517: 8 \end{aligned}$ |  |  | $\begin{aligned} & 193.7 \\ & 19.7 \\ & 193.8 \end{aligned}$ | $\begin{aligned} & 807 \cdot 9 \\ & 8080 \\ & 8090 \end{aligned}$ | $\begin{aligned} & 59 \\ & 5 \end{aligned}$ |  | cis |
|  | Aprill |  | $11,027.4$ | 8,607 9 |  | 508.0 | 806.9 | 511.4 | 583.5 | 2,298.2 | 194.5 | 809.7 | 558.5 | 694.5 | 55.1 |


| table | contim |  |  |  |  |  |  |  |  |  |  |  |  | thousands |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \dot{g} \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  |  |  |  |  | Mid-month |
|  | $335 \cdot 4$ 354.5 3757 3750.4 350.3 | $\begin{aligned} & 288 \cdot 5 \\ & 28.5 \\ & 28 \cdot 5 \\ & 280: 8 \\ & 280: 8 \end{aligned}$ |  |  |  | $\begin{gathered} 370: 9 \\ 379: 8 \\ 390 \%: 4 \\ 409: 4 \end{gathered}$ |  |  |  | 567.4 $560 \%$ 5874 $574: 4$ $60: 3$ |  |  | $\begin{aligned} & 739 \cdot 2 \\ & 7512 \\ & 77015 \\ & 70516 \\ & 755: 6 \end{aligned}$ | $\begin{aligned} & \text { June } \\ & \text { June } \\ & \text { June } \\ & \text { June(o) } \end{aligned}$ |  |
| $\begin{aligned} & 539: 3 \\ & 535: 5 \\ & 524: 8 \end{aligned}$ |  | (288.6 |  | $\begin{gathered} 321 \cdot 0 \\ \text { sin } \\ 338 \cdot 2 \\ \hline \end{gathered}$ |  | $\begin{aligned} & 403: 2 \\ & 40 \\ & 420 \end{aligned}$ |  | $\begin{aligned} & 2,937 \cdot 0 \\ & 2,967 \\ & 2,93 \cdot 7 \end{aligned}$ | $\begin{aligned} & 2,935 \cdot 7 \\ & \begin{array}{l} 3,0,74 \\ 3,155 \cdot 8 \end{array} \\ & \hline \end{aligned}$ | $\begin{aligned} & 6111 / 1 \\ & 6.6 \\ & 608: 8 \end{aligned}$ | $\begin{aligned} & 1,548,6 \\ & 1,57598: 6 \end{aligned}$ | $\begin{gathered} 522 \cdot 9 \\ \substack{54!\\ 555: 8} \end{gathered}$ | 753:6 $789: 3$ 789 | $\begin{gathered} \text { June } \\ \text { June(a) } \\ \text { Jon } \end{gathered}$ | ${ }_{1966}^{1965}$ |
| ${ }_{4}^{527} 9$ | $\underset{3}{3610}$ | 314:1 | ${ }_{6}^{643 \cdot 1}$ | ${ }^{334} \mathbf{3} 90$ | 1.636 | ${ }_{4}^{424 \cdot 1}$ | 1, $1,609.3$ | 2,795-4 |  | $\pm \substack{607 \cdot 4 \\ 5820}$ |  | ${ }_{5}^{5565} 5$ |  | June ${ }^{(b)}$ | 1967 |
| $\begin{gathered} 537 \cdot 9 \\ 546 \cdot 2 \\ 546 \end{gathered}$ |  |  | $\begin{aligned} & 625 \cdot 2 \cdot 6 \\ & 6356 \\ & 636.6 \end{aligned}$ |  | $\left.\begin{array}{\|l\|l\|} 1,623 \cdot 8 \\ 1, .677 .7 \end{array} \right\rvert\,$ | $\begin{aligned} & 0.3 .2 \\ & \hline 12 \end{aligned}$ |  |  |  |  |  |  |  | $\underset{\substack{\text { July } \\ \text { Supsest } \\ \text { September }}}{ }$ | 1964 |
| $\begin{aligned} & 565: 0 \\ & 545 \cdot 6 \\ & 545: 6 \end{aligned}$ | $\left.\begin{aligned} & 355: 0 \\ & \text { 357:0 } \\ & 3570 \end{aligned} \right\rvert\,$ | 2956 <br> $295: 3$ <br> 296 | $\begin{aligned} & 637 \cdot 2 \\ & \hline 635 \cdot 2 \\ & 636 \cdot 5 \end{aligned}$ |  | $\begin{aligned} & 1,6688 \\ & 1,565: 5 \\ & 1,55:-4 \end{aligned}$ | $\begin{aligned} & 407 \cdot 9 \\ & \hline 40 \cdot 4 \\ & 409: 4 \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & \text { October } \\ & \text { November } \\ & \text { December } \end{aligned}$ |  |
| $\begin{gathered} \substack{335 \\ 532 \cdot 6 \\ 532 \cdot 7} \end{gathered}$ | $\begin{aligned} & 355 \cdot 5 \\ & \left.\begin{array}{c} 355: 5 \\ 353 \end{array}\right) .9 \end{aligned}$ | $\begin{aligned} & 2955 \\ & 295 \\ & 295 \cdot 7 \\ & 29: 7 \end{aligned}$ | $\begin{aligned} & 633 \cdot 9 \\ & 632 \cdot 2 \\ & 632 \cdot 2 \end{aligned}$ |  | $\begin{aligned} & 1,621 \cdot 3 \\ & 1,653 \cdot-3 \end{aligned}$ | $\begin{aligned} & 0999 \\ & 4090 \end{aligned}$ |  |  | ¢ CB |  |  |  |  | $\begin{gathered} \text { Janury } \\ \text { Jourcy } \\ \text { Mararch } \end{gathered}$ | 1965 |
|  | $\begin{gathered} \left.\begin{array}{c} 35 \cdot 8 \\ 355 \cdot 6 \\ 354 \cdot-1 \end{array}\right) \end{gathered}$ | 294:0 | $\begin{aligned} & 631 \cdot 0 \\ & 63354 \\ & 633 \cdot 2 \end{aligned}$ | $\begin{gathered} \left.\begin{array}{c} 33 \cdot \\ 3325 \\ 332 \cdot 5 \end{array} \right\rvert\, \end{gathered}$ | $\begin{aligned} & 1,62: 1 \\ & 1,655 \\ & 1,55: 0 \end{aligned}$ | $\begin{aligned} & 410 \cdot 1 \\ & 410: 4 \\ & 410: 6 \end{aligned}$ | 1,628.4 | 2,961.9 | 3,044-7 | 611.6 | 1,573.9 | 544.9 | 758.0 |  |  |
| $\begin{gathered} 525: 9 \\ 535 \\ 535 \end{gathered}$ |  | $\begin{aligned} & 2957.7 \\ & 297 \\ & 298: 5 \end{aligned}$ |  | $\begin{gathered} \begin{array}{c} 33 \cdot 0 \\ 33506 \\ 3355 \cdot 5 \end{array} \\ \hline \end{gathered}$ | $\begin{aligned} & 1,658.7 \\ & 1,1,677.4 \\ & 1,69.0 \end{aligned}$ | $\begin{aligned} & 4106 \\ & 410: 0 \end{aligned}$ |  |  |  |  |  |  |  | (July |  |
| $\begin{gathered} \substack{334 \\ 534 \\ 5324} \end{gathered}$ | $\begin{gathered} \left.\begin{array}{c} 35 \cdot 8 \\ 354 \cdot \\ 355 \cdot 8 \end{array}\right] \end{gathered}$ | $\begin{aligned} & 299 \cdot 19 \\ & 299 \cdot 9 \\ & 299 \end{aligned}$ |  | $\begin{gathered} \substack{33 \cdot 6 \\ 338.4 \\ 3896} \end{gathered}$ | $\begin{aligned} & 1,685 \cdot 6 \\ & 1 ;, 647: 8 \\ & 1,64: 8 \end{aligned}$ |  |  |  |  |  |  |  |  | (cteber |  |
|  | $\begin{gathered} \substack{35 \cdot \\ 39 \cdot 2} \\ 3989 \end{gathered}$ | $\begin{aligned} & 295:-2 \\ & \text { ant } \\ & 292: 4 \end{aligned}$ | $\begin{aligned} & 639.0 \\ & 6390.5 \\ & 638.5 \end{aligned}$ | $\begin{gathered} 333 \cdot 8 \\ 3356 \\ 356 \end{gathered}$ | $\begin{aligned} & 1,633.4 \\ & i, 647.6 \\ & i, 646 \end{aligned}$ |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { Januaryry } \\ & \text { Hery } \\ & \text { Harcary } \end{aligned}$ | 1966 |
| $\begin{aligned} & 530 \cdot 2 \\ & 525 \cdot 9 \\ & 524: 8 \end{aligned}$ | $\begin{aligned} & 388 \cdot 1 \\ & \begin{array}{l} \text { 348: } \\ 348: 3 \end{array} \end{aligned}$ | $292 \cdot 7$ <br> 2920 <br> $290 \cdot 8$ <br> 1 | $\begin{aligned} & \text { on} \\ & 69 \end{aligned}$ | $\begin{gathered} 337.5 \\ 375 \cdot \\ 338 \cdot 2 \end{gathered}$ | $\begin{aligned} & 1,666 \cdot 2 \\ & 1,682: 9 \\ & 1,681: 0 \end{aligned}$ | $\begin{aligned} & 424 \cdot 5 \\ & 4253 \\ & 423 \end{aligned}$ | 1,602.9 | 2,973.7 | 3,155-8 | 608.8 | 1,59.12 | 556-8 | 799.3 | $\begin{aligned} & \text { cipril } \\ & \text { Hane } \end{aligned}$ |  |
| $527 \cdot 6$ | 361.0 | 314.1 | $644 \cdot 1$ | 344.9 | 1.636 | $422 \cdot 9$ | 1,609.3 | 2,925.6 | 3,151-3 | $607 \cdot 4$ | 1,588.6 | 556-2 | 788.1 | (b) |  |
| $\begin{gathered} \substack{525 \cdot 6 \\ 52929} \\ 59.0 \end{gathered}$ | $\begin{aligned} & 361 \cdot 4 \\ & 3620 . \\ & 3060.3 \end{aligned}$ | $\begin{gathered} \substack{315.5 \\ 3 \\ 354} \\ \hline 14.0 \end{gathered}$ |  | $\begin{gathered} 345: 8 \\ 3464 \\ 3465 \end{gathered}$ | $\begin{aligned} & 1,660 \cdot 50.5 \\ & 1,5590 \cdot 5 \end{aligned}$ |  |  |  |  |  |  |  |  | JulyJuly <br> Sepust <br> Sepember |  |
| $\begin{aligned} & 52515(5) \\ & 517 \\ & 517 \cdot 5 \end{aligned}$ | $\begin{aligned} & 356 \cdot 4 \\ & 35654 \\ & 3545 \cdot 1 \end{aligned}$ | $\begin{aligned} & 312 \cdot 0 \\ & \begin{array}{l} 310: 3 \\ 307 \cdot 7 \end{array} \end{aligned}$ | $\begin{aligned} & \text { C49:6} \\ & 6474 \\ & 64+8 \end{aligned}$ | $\begin{gathered} \left.\begin{array}{c} 35 \cdot 7 \\ \hline 34.7 \\ 300.7 \end{array}\right) \end{gathered}$ |  | $\begin{aligned} & 426: 4 \\ & 429: 5 \\ & 429 \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & \text { Noverer } \\ & \text { Doerember } \end{aligned}$ |  |
| $\begin{gathered} 512: 8 \\ 500 \\ 5080 \end{gathered}$ | $\begin{gathered} 350.7 \\ 3909 \\ 3979 \end{gathered}$ | $\begin{gathered} \substack{30 \cdot 1 \\ 3002} \\ 3021 \end{gathered}$ |  |  | $\begin{aligned} & 1,5320 \cdot 9 \\ & 1,530 \cdot 8 \\ & 1,530 \end{aligned}$ | $\begin{gathered} 429 \cdot 1 \\ 429 \cdot 6 \end{gathered}$ |  |  |  |  |  |  |  |  | 1967 |
| $\begin{aligned} & 500.4 \\ & \text { 5995:6 } \end{aligned}$ | $\begin{aligned} & \begin{array}{c} 349 \\ 39: 6 \\ 398: 5 \end{array} \end{aligned}$ | $\begin{gathered} 302: 4 \\ 3020 \\ 301 \end{gathered}$ | $\begin{gathered} 63 \cdot 3 \\ \hline 635 \cdot 7 \\ 633-4 \end{gathered}$ | $\begin{gathered} 333: 9 \\ 33250 \\ 32 \end{gathered}$ | $\begin{aligned} & 1,531 \cdot 8 \\ & 1,545 \cdot 8 \\ & 1,545 \end{aligned}$ | $\begin{aligned} & 425 \cdot 4 \\ & 425 \\ & 424 \end{aligned}$ | 1,602.6 | 2,798.4 | 3,268-1 | 522.0 | 1,531-8 | $565 \cdot 4$ | $825 \cdot 2$ | $\underset{\substack{\text { April } \\ \text { june } \\ \text { Sune }}}{\text { and }}$ |  |
|  |  | $\begin{gathered} 300 \cdot 1 \\ 300 \cdot 7 \\ 303 \cdot 9 \end{gathered}$ | $\begin{gathered} 634 \cdot 0 \\ 635 \cdot 9 \\ 639.9 \end{gathered}$ |  | $\begin{aligned} & 1,545 \cdot 6 \\ & 1,5535 \\ & 1,553 \end{aligned}$ |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { July } \\ & \text { Aussust\|\| } \\ & \text { Superember\| } \end{aligned}$ |  |
| $\begin{aligned} & \text { 994:34:3.1 } \\ & 499: 99 \end{aligned}$ | $\begin{aligned} & 300 \cdot 4 \\ & 390: 5 \\ & 399 \end{aligned}$ | $\begin{aligned} & \text { 304:9} \\ & \text { 304: } \end{aligned}$ |  | $\begin{aligned} & 333: 0 \\ & 3355:-2 \end{aligned}$ | $\begin{aligned} & 1,539 \cdot 6 \\ & 1,5996: 6 \\ & 1,519 \end{aligned}$ | $\begin{aligned} & 424.54 \\ & 42 \\ & 42.5 \end{aligned}$ |  |  |  |  |  |  |  |  |  |
|  |  | $301 \cdot$ 301:- 301 30 |  |  | li,477.6 | 422:3 420:4 417.4 417.9 |  |  |  |  |  |  |  |  | 1968 |
| 483.4 | 346.0 | 302.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |




|  |  | total register |  | WHOLLY UNEMPLOYED |  |  | WHOLLY UNEMPLOYED |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Percentage <br> rate <br> per cent. | Total (000's) |  |  | Actual number ( $100{ }^{\prime} \mathrm{s}$ ) |  |  |
|  | Monthly averages |  |  |  |  |  |  |  |  |
| 1964 |  | 500.7 4651 $425 \cdot 4$ 4 | $\begin{aligned} & 2: 20 \\ & 1: 8 \end{aligned}$ | $478: 0$ $\substack{455 \\ 45: 4 \\ 45:-4}$ |  | 22.7 a 10.0 8.0 | ${ }_{\substack{471 \\ 41 \\ 412 \\ \hline 9}}$ | (106:9 | 1:88 |
|  |  | $411 \cdot 6$ 306 3019 | $1: / 8$ | $\begin{aligned} & 405 \cdot 9 \\ & 306 \\ & 36 \end{aligned}$ | 10.9 <br> a <br> 3. <br> .1 | ¢. $\begin{aligned} & 6.5 \\ & 5: 0 \\ & \text { :2 }\end{aligned}$ |  |  | 1:6 |
|  | $\begin{aligned} & \text { July } 13 \\ & \text { August } 10 \text {. } \\ & \text { September } 14 \end{aligned}$ |  | 1:4 1.5 | $\begin{aligned} & \text { s12.2.2 } \\ & \text { sef:1} \\ & 335 \cdot 4 \end{aligned}$ | 90.6 50 20.9 | ¢5.3 |  |  | 1:6 |
|  | October 12 . Nover Necember 7 | $\begin{aligned} & 347: 8 \\ & 350 \\ & 350: 8 \end{aligned}$ | 1.5 1.5 | $340 \cdot 3$ 3nt $339: 6$ |  | 7.5. 7.2 | $\begin{aligned} & \text { B2:2 } \\ & \text { 33: } \\ & 337: 4 \end{aligned}$ |  | 1.5 |
| 1965 | January II <br> March 8 |  | 1:6 | $\begin{aligned} & 36757.1 \\ & 3596 \end{aligned}$ | i: 2.6 | 9.3.3 | - |  | ${ }_{1}^{1: 3}$ |
|  |  |  | 1.5. ${ }_{\text {l }}^{1.2}$ | $\begin{gathered} 3260 \\ 300: 9 \\ 20.9 \end{gathered}$ | 13:3 | (15.2. |  |  | $i_{1: 3}^{1 / 3}$ |
|  |  |  | ${ }_{1}^{1: 3}$ | $\begin{aligned} & 270 \end{aligned}$ | 10.7 38.9 16.9 |  |  |  | 1:4 |
|  | October il $\begin{aligned} & \text { November } \\ & \text { December } 6\end{aligned}$ | 317.0 327 $332: 0$ | 1:4.4 |  | 6.0 $1: 7$ | $\begin{gathered} 7 \cdot 8 \\ 6.8 \\ 12: 7 \end{gathered}$ |  |  | ${ }_{1}^{1: 3}$ |
| 1966 |  |  | 1.5 | 339.0 $330 \cdot 2$ 3065 | 3.1 $1: 2$ 1.2 | 10.7 77.7 |  | $284 \cdot 7$ 273:9 20, | ${ }_{1}^{1: 2}$ |
|  |  | $\xrightarrow{307.5}$ | 1:3 | 297.0 297 253 20.2 |  | 8.5. | $\xrightarrow{296.5}$ |  | 1:2 |
|  | $\begin{aligned} & \text { July It } \\ & \text { Auspest } \\ & \text { Seprember i2 } \end{aligned}$ |  | 1.18 | $\begin{gathered} 50 \cdot 2 \\ 3929 \\ 3924 \end{gathered}$ |  | ¢ $\begin{gathered}7.9 \\ 16.0 \\ 7\end{gathered}$ |  |  |  |
|  | October 10 . November 14 December 12 |  | 1.9 <br> 2.4 <br> 2.4 | $\begin{aligned} & 374 \cdot 6 \\ & 439 \cdot 6 \end{aligned}$ | $\begin{gathered} 7 \cdot 6 \\ 3: 4 \\ 3: 4 \end{gathered}$ |  |  |  | $1: 6$ |
| 1967 |  | ¢00.2. | 2:6 |  |  | 72.18 | cis | 453:9 | 1:9, |
|  | April 10 May 8 <br> June 12 |  | le. $\begin{aligned} & \text { 2. } \\ & 2.1 \\ & 2.1\end{aligned}$ |  |  | 41.9 <br> 34.7 <br> 34 |  |  | 2.1. |
|  | $\begin{aligned} & \text { July IO } \\ & \text { August } 14 \text { : } \\ & \text { September II } \end{aligned}$ |  |  | $\underset{\substack{472 \cdot 1 \\ 535 \\ 535}}{\substack{\text { a }}}$ |  | - $24 \cdot 9$ |  |  |  |
|  | $\begin{aligned} & \text { October } 9 \\ & \text { November is } \\ & \text { December II } \end{aligned}$ | (ty | 2: 2.5 |  | $\begin{aligned} & 9.4 \\ & 2: 4 \\ & 2: 9 \end{aligned}$ |  | $\begin{aligned} & 529.3 \\ & 556-2 \end{aligned}$ | ¢ |  |
| 1968 |  |  | li.2.7 <br> 2.5 | come $\begin{gathered}\text { cose } \\ 5720 \\ 5720\end{gathered}$ |  | 33.5 an 17.9 7.9 | cisco | Stion |  |
|  |  | $\xrightarrow[578.4]{588.9}$ | 2.5. | 535.6. | ${ }_{4.0}^{8.7}$ | ${ }_{11}^{11.5}$ | ${ }_{\substack{558 \cdot 3 \\ 531}}$ | ${ }_{554}^{534} \mathbf{5}$ | ${ }_{2}^{2 \cdot 3}$ |

















Unemployment and Vacancies: Great Britain


VACANCIES vacancies notified and remaining unfilled: Great Britain

TABLE 119


* These are averages of the monthly figures published in these years and so do not

1962, made for seasonal adjustment purposes, mentioned on page 391 of the May issue take account of the modifications to the figures of vacancies for adults prior to May the Gazette and incorporated in the tables on page 392.

HOURS OF WORK

|  |  | INDEX OF TOTAL WEEKLY HOURS WORKED |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Vehicles | Textiles, leather, clothing | Food, drink, $\underset{\substack{\text { drinks } \\ \text { tobacco }}}{\substack{\text { and }}}$ | Other manu- <br> macturing | $\left\|\begin{array}{c\|} \text { All } \\ \text { manuring } \\ \text { fancuring } \\ \text { industries } \end{array}\right\|$ |  | Vehicles | Textiles, leather, clothing | Food, drink $\underset{\substack{\text { drink, } \\ \text { tobacco }}}{ }$ |  |
| 1956195519591966196619661963196519661967 |  |  |  | $106 \cdot 9$ 1004 10.6 $104: 9$ $100: 9$ $100: 0$ 10.0 99.1 $99: 2$ $99: 5$ 86.1 |  |  |  |  |  | $104 \cdot 1$ 104.5 103.5 10.9 10.7 10.7 10.6 10.0 100.2 10.8 99.4 959.7 95.7 |  |  |  |
| 1964 |  | 97.3 <br> s8: <br> 10.5 <br> 18.5 | $\begin{gathered} 99 \cdot 5 \cdot 5 \\ 144 \cdot 6 \end{gathered}$ | $\begin{array}{r} 87.7 \\ \text { a8:4 } \\ 1010 \end{array}$ | $\begin{gathered} 92 \cdot 5 \cdot 5 \\ 10.1 \\ 10 \end{gathered}$ | $\begin{gathered} 90 \cdot 9 \\ 90 \cdot 1 \\ 99.8 \end{gathered}$ | $\begin{aligned} & 1000 \\ & 1850 \\ & 1050 \end{aligned}$ | $\begin{array}{r} 1001: 0 \\ 100: 6 \\ 106 \end{array}$ | $\begin{aligned} & 1010 \cdot 1 \\ & 100: 8 \end{aligned}$ | (10.:4 |  |  | (10.5. |
|  | October 17 November 14 December 12 | $\begin{aligned} & 103.6 \\ & 103.7 \\ & 103.5 \end{aligned}$ | $\begin{aligned} & 105: 1 \\ & 105: 1 \\ & 105: 1 \end{aligned}$ | $\begin{aligned} & 100 \cdot 7 \\ & \hline 0999 \end{aligned}$ | $\begin{aligned} & 100 \cdot 10.1 \\ & 1000: 9 \end{aligned}$ | $\begin{gathered} 9090 \\ 9090 \end{gathered}$ | $\begin{aligned} & 106 \cdot 0 \\ & 106 \cdot 1 \\ & 1064 \end{aligned}$ | $\begin{aligned} & 100 \cdot 5 \\ & 1000.8 \\ & 100.4 \end{aligned}$ |  | $\begin{gathered} 90: 9 \\ 99: 9 \\ \hline 9.9 \end{gathered}$ | $\begin{array}{r} 100 \cdot 9 \\ 10012 \end{array}$ | cos 99.8 |  |
| 1965 |  | $\begin{aligned} & 101: 59.5 \\ & 1001: 96 \\ & 100 \end{aligned}$ | $\begin{aligned} & 103.6 \\ & 103: 9 \end{aligned}$ | ¢9.0. | $\begin{gathered} 98: 8 \\ 989 \\ 98 \end{gathered}$ | core 94.4 | $\begin{aligned} & 104 \cdot 5 \cdot 5 \\ & 105: 9 \end{aligned}$ | 99.4 $\substack{\text { g.: } \\ 99.9}$ | 99.0. | $\begin{gathered} 98 \cdot 7 \\ 99 \cdot 7 \\ 99 \cdot 3 \end{gathered}$ | $\begin{aligned} & 100 \cdot 307 \\ & 1000: 5 \\ & 1005 \end{aligned}$ | cos 98.5 | (100.3 |
|  | $\begin{gathered} \text { Apriri } 11^{0} \\ \text { Hann } 15 \end{gathered}$ | $\begin{aligned} & 102: 4 \\ & 102: 3 \\ & 102 \cdot 2 \end{aligned}$ | $\begin{aligned} & 104 \\ & 104 \\ & 1045 \end{aligned}$ | $\begin{aligned} & 9098: 4 \\ & 100: 3 \\ & 190 \end{aligned}$ | 988.3 9 | 96.2. 9 | $\begin{aligned} & 105: 8 \\ & \begin{array}{l} 108 \\ 105: 7 \end{array} \\ & \hline 1 \end{aligned}$ | -109:0 | 99.6. 9 | $\begin{aligned} & 100 \\ & 1004 \\ & 100 \end{aligned}$ | (100.5 | 99.3. 9 | $100 \cdot 8$ <br> $\substack{100.7 \\ 100.4 \\ \hline}$ |
|  |  | $\begin{gathered} 95.7 \\ \text { 18: } \\ 104 \end{gathered}$ | $\begin{gathered} 97.3 \\ 18: 0 \end{gathered}$ | $\begin{gathered} 85 \cdot 6 \\ 87 \\ 979.9 \end{gathered}$ | ¢97.3 | $\begin{aligned} & 90: 3 \\ & 90: 5 \\ & 99: 8 \\ & \hline \end{aligned}$ | $\begin{aligned} & 1000 \\ & 1080 \\ & 1050 \end{aligned}$ | 99.5 ${ }_{\text {99\% }}^{\text {98.8 }}$ | $98 \cdot 2$ <br> 987 <br> 98.8 <br> 8 | 99:3 ${ }_{\text {99, }}^{965}$ | (100.6 $\begin{aligned} & 100.3 \\ & 100.2 \\ & 1\end{aligned}$ | cos | 100.4 100:6 1000.6 |
|  | $\begin{aligned} & \text { October } 16 \\ & \text { Ooverber } \\ & \text { December } \end{aligned}$ | coil | ciol | ¢ 97.3 | core 97.4 | 999.7 $\begin{gathered}\text { 998.4 } \\ 98\end{gathered}$ | (104.8. | 98.92 9 |  | - 96.8 | 100.0 <br> 1000.2 <br> 100. <br> 1 |  | ¢99.93 9 |
| 1966 | $\begin{aligned} & \text { lanuary } 15 \\ & \text { Rerrary } 19 \\ & \text { Marach } \end{aligned}$ | $\begin{aligned} & 99 \cdot 2 \\ & 999.8 \end{aligned}$ | $\begin{aligned} & 102.7 \\ & 1020 \\ & 1030 \end{aligned}$ | 96.8. 96 | ¢ $\begin{aligned} & 94.6 \\ & 94 \\ & 950 \\ & 95\end{aligned}$ | 933.5 935 93.9 | $\begin{aligned} 101: 3 \\ 1001: 4 \\ 10 \end{aligned}$ | $\xrightarrow{97.6}$ | $\begin{aligned} & 77 \cdot: 3 \\ & 97 \end{aligned}$ | 97.2. 9 | $\begin{aligned} & 98: 909 \\ & 999 \end{aligned}$ | 97.0. 9 | cose 98.6 |
|  | $\begin{aligned} & \text { Aprifi } 23 \\ & \text { Han } \\ & \text { Hane } 18 \end{aligned}$ | $\begin{aligned} & 100: 4 \\ & 1000: 30: 5 \end{aligned}$ | $\begin{aligned} & 103.75 \cdot 7 \\ & 1030 \end{aligned}$ | core 98.6 | 957.5 | 95:3 9 | $\begin{aligned} & 102: 3 \\ & \begin{array}{l} 102: \\ 1020: 5 \end{array} \end{aligned}$ | cos. 98.4 | 97.939 97.9 | ¢ 98.2 | 989.9. |  | ¢9.1. |
|  | $\begin{aligned} & \text { July } 16^{*} 13^{*} \\ & \text { August } \\ & \text { September } 17 \end{aligned}$ | 94:3 |  | ¢80. | cols $\begin{gathered}86.9 \\ 94.3\end{gathered}$ | 97.3 98.3 98 | (83.9. |  | 98.1 <br> 97 <br> 97 <br> 9 | - 97.7 | ¢ 988 | ¢99.1 | ¢9.2. |
|  | Octaber 15 Nover 19 Deeember 17 | 98.3 9 | $\begin{aligned} & 102: 4 \\ & 1020 \\ & 101: 6 \end{aligned}$ | $\begin{gathered} 89 \cdot 1 \\ 89 \cdot 9 \\ 86 \cdot 2 \end{gathered}$ | 92.4 90.5 90.5 | 97.4. 96 | (100.9 | 96.8. 96 | 96.6. 96 |  | 97.7 977 97.6 | 97.6 97 98.4 | 97.8 97.4 97.5 |
| 1967 |  | 94.7 94.7 | 99.5. ${ }_{\text {99, }}^{99} 9$ | ¢ $\begin{aligned} & 86.3 \\ & 86.7 \\ & 87.9\end{aligned}$ | - 88.2 | 920.0. | 97.22 | $\xrightarrow{95 \cdot 9} \begin{gathered}950 \\ 970 \\ 9.0\end{gathered}$ | 95.7. 9 |  | 96.7 97.9 97.3 | 96.6. 96 | 96.7 97.7 97.7 |
|  | $\begin{aligned} & \text { Arrit }{ }^{15} \text { Hay } \\ & \text { June } 17 \end{aligned}$ | 9966 94.6 | 99: 98. | ¢80. | - $\begin{gathered}87.7 \\ 87.7 \\ 87.7\end{gathered}$ | 922.0. | 97.4 97.9 98.9 | 97.1 97.2 97.3 | $\begin{aligned} & 96 \cdot 6 \\ & 96 \cdot 6 \\ & 96 \cdot 7 \end{aligned}$ | 965 9 95.9, | 97.3 <br> 97.2 <br> 97.5 | 9797.7 9 | ¢8.0. 98. |
|  |  | ¢878 |  | 年:9.9 |  |  | 92.1 997 97.1 | 979.6 9 | 97.0 976.3 96.3 |  | 97.4 97.2 97 |  |  |
|  | October $14 \ddagger$ November $18 \ddagger$ December $16 \ddagger$ | $\begin{aligned} & 34.7 \\ & 94.3 \\ & 94.1 \end{aligned}$ | $\begin{aligned} & 98.5 \\ & 980 \end{aligned}$ | cos88.6 <br> 990 <br> 90.0 | cos | cores 96.20 | 94.7. | 97.2 977 97.6 | ¢96.3 9 | 96.2 987 976 | 97.4 <br> 987 <br> 98.0 | cor 98.1 | cos 98.3 |
| 1968 |  | $\begin{aligned} & 92 \cdot 5 \\ & 92 \cdot 5 \\ & 92 \end{aligned}$ |  | $\begin{gathered} 89.7 \\ 8999 \end{gathered}$ | 83.1 84.3 84.1 | ¢0.8. 9 | 94.92 | 969.0. 97 | 94.9 96 | 95.5 96.6 97.6 | 96.4 <br> 977 <br> 97.6 <br> 9 | 96.7 97.3 97.3 | ¢7.1. 98 |
|  | April 6 | 92.7 | 95.9 | 90.2 | ${ }^{84} 3$ | 89.8 | 96.0 | 97.9 | 96.8 | 98.1 | 98.0 | 98.0 | 99.0 |
|  |  |  |  |  |  |  | $\ddagger$ Information obtained from employers in Aprii 1968 showed that, compared with October 1967 , the proportion of operatives to total employees in manuracuruing <br>  <br>  <br>  1968 enouiry int ito the hours of work of mantual workers are available. NAe full account of the method of calaulation was published on pages 305 to 307 of the Ausust 1962 issue, and on page 404 of the October 1963 issue respectively of the GAzuIL Gаzвтt. |  |  |  |  |  |  |

## EARNINGS AND HOURS

United Kingdom: wage earners: average weekly and hourly earnings and hours worked

|  | Food, drink tobacco | Chemicals and alitied industies | $\begin{aligned} & \text { Metal } \\ & \text { tanafic. } \\ & \text { ture } \end{aligned}$ | $\begin{aligned} & \text { Engineer- } \\ & \text { ing and } \\ & \text { enectrical } \\ & \text { goods } \end{aligned}$ | $\begin{aligned} & \text { Shipbuild- } \\ & \text { Signand } \\ & \text { marine } \\ & \text { engineering } \end{aligned}$ | Vehicles | $\begin{array}{\|l\|l\|} \text { Metal } \\ \text { goos } \\ \text { siset hot } \\ \text { specififed } \end{array}$ | Textiles |  | Clothing |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Wee <br> 1963 April <br> 1964 April <br> 1965 April <br> 1966 April <br> 1967 April | Earnings 15.11 15 18 168 17 18 18 18 18 19 20 20 20 20 17 |  |  |  |  | $\begin{array}{ll} 1 & 5 \\ 19 & 6 \\ 19 \\ 21 & 17 \\ 21 & 5 \\ 22 & 9 \\ 22 & 9 \\ 23 & 15 \\ 21 & 19 \\ 23 & 7 \\ 24 & 8 \end{array}$ | $\begin{array}{ll} 6 & 5 \\ 16 & 3 \\ 16 \\ 18 & 18 \\ 18 & 5 \\ 19 & 5 \\ 19 & 16 \\ 20 & 8 \\ 20 & 6 \\ 21 & 11 \end{array}$ | $\begin{array}{lll}6 & 5 \\ 14 & 14 \\ 15 & 7 \\ 16 & 7 \\ 16 & 18 \\ 16 & 18 \\ 18 & 10 \\ 18 & 11 \\ 18 & 13 \\ 19 & 11\end{array}$ | $\begin{aligned} & 6 \\ & 14 \\ & 14 \\ & 15 \\ & 15 \\ & 16 \\ & 16 \\ & 16 \\ & 18 \\ & 18 \\ & 17 \\ & 17 \\ & 18 \\ & 18 \\ & 18 \\ & 18 \end{aligned}$ | $\begin{array}{ll} 6 & 5 \\ 14 \\ 14 \\ 15 \\ 15 \\ 15 \\ 15 \\ 16 \\ 17 \\ 17 & 5 \\ 17 \\ 18 \\ 18 & 6 \\ 18 & 15 \end{array}$ | $\begin{array}{lll}6 & 5 \\ 16 & 6 \\ 17 & 6 \\ 18 \\ 18 & 10 \\ 20 & 5 \\ 20 & 1 \\ 20 & 11 \\ 20 & 17 \\ 21 & 19 \\ 21 & 19\end{array}$ |
| Average Hour <br> 1963 April <br> 1964 April <br> 1965 April <br> 1966 April <br> 1967 April |  |  |  |  |  |  |  |  |  |  |  |
| Average Hou <br> 1963 April <br> 1964 April <br> 1965 April <br> 1966 April <br> 1967 April |  |  |  |  |  |  |  |  |  |  |  |


|  | (tand, drink | Chemicals | ${ }_{\text {Metal }}^{\substack{\text { manuac- } \\ \text { ture }}}$ |  | $\begin{array}{\|l\|l\|} \hline \text { Shippuidid- } \\ \text { ingarind } \\ \text { engrineerring } \end{array}$ | Vehicles | $\begin{aligned} & \text { Motal } \\ & \text { gotas } \\ & \text { sisershote en } \\ & \text { specifined } \end{aligned}$ | Textiles | $\begin{aligned} & \text { Leather, } \\ & \text { Reather, } \end{aligned}$ $\begin{aligned} & \text { goods } \\ & \text { and fur } \end{aligned}$ | (c) $\begin{gathered}\text { cothing } \\ \text { fothetwear }\end{gathered}$ | $\begin{aligned} & \text { Bricks, } \\ & \text { sictery, } \\ & \text { s.ases } \\ & \text { coten.ent } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |   <br> 9 8 <br> 9 15 <br> 10 19 <br> 10  <br> 10 15 <br> 11 3 <br> 12 4 <br> 11 0 <br> 11 5 <br> 12 0 <br> 12 6 |  |  |  |  | $\begin{array}{ll} 9 & 5 \\ \hline 7 & 5 \\ 88 \\ 8 & 0 \\ 8 & 11 \\ 9 & 5 \\ 9 & 5 \\ 9 & 14 \\ 10 & 1 \\ 10 & 5 \end{array}$ |
|  |  |  |  |  |  |  |  |  |  |  | 38.5 38.7 39.7 38.7 38. 33.7 37.5 37.7 37.3 |
|  |  |  |  |  |  |  |  |  |  |  |  |

wage earners: average weekly and hourly earnings and hours worked: United Kingdom
TABLE 122 (continued) MEN (21 YEARS AND OVER)*

| $\begin{aligned} & \text { Timber, } \\ & \text { Turniture } \\ & \text { ete. } \end{aligned}$ | Paper, <br> print and |  | $\begin{array}{\|l\|l\|} \hline \text { Allatrac } \\ \text { turifac } \\ \text { industries } \end{array}$ | $\underset{\substack{\text { Mining and } \\ \text { quarcying } \\ \text { (execopt }}}{\substack{\text { and }}}$ | Construc- <br> tion |  | $\begin{aligned} & \text { Transport } \\ & \text { and } \\ & \text { communi- } \\ & \text { cationt } \end{aligned}$ | $\begin{aligned} & \text { Certrain } \\ & \text { and } \\ & \text { maree } \\ & \text { servicest } \end{aligned}$ | $\begin{aligned} & \text { Public } \\ & \text { administra- } \\ & \text { tion } \end{aligned}$ | $\begin{aligned} & \text { All } \\ & \text { industries } \\ & \text { covered } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |



## EARNINGS

Administrative, technical and clerical employees: average earnings
(monthly-paid and weekly-paid, combined on weekly basis)
TABLE 123

| October | $\begin{aligned} & \text { Food } \\ & \text { trink and } \\ & \text { troacco } \end{aligned}$ | $\begin{array}{\|l\|l} \text { Chemicialals } \\ \text { ind dustries } \\ \text { indust } \end{array}$ | $\begin{gathered} \text { Metal } \\ \text { factur } \\ \text { facture } \end{gathered}$ | Engineer- int antrical elertical goods | $\begin{aligned} & \text { ship } \\ & \text { suiding } \\ & \text { and } \\ & \text { nere mign } \\ & \text { enering } \end{aligned}$ | Vehicle | $\begin{aligned} & \text { Metal } \\ & \text { sotas } \\ & \text { sisecther } \\ & \text { specified } \end{aligned}$ | Textiles | $\begin{gathered} \text { clothing } \\ \text { nef for } \\ \text { wear } \end{gathered}$ |  | Timber, furniture, etc. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Females |  |  |  |  |  |  |  |  |  |  |  |
|  | ( |  | $\begin{array}{r}8 \\ 8 \\ 810 \\ 818 \\ 818 \\ 102 \\ 10 \\ 10 \\ 11 \\ \hline 1\end{array}$ |  | 710 7 7 7 7 7 8 |  | $\begin{array}{rrrr}8 & 0 \\ 8 & \\ 8 & 7 \\ 8 & 1 \\ 9 & 4 \\ 9 & 5 \\ 10 \\ 10 & 6 \\ 10 & 18 & 5\end{array}$ | 7 17  <br> 8   <br> 8 3 20 <br> 8 10  <br> 8 18  <br> 10   <br> 10 8  <br> 10 14  | 8 7  <br> 8 7  <br> 8 14  <br> 9 1  <br> 10 10  <br> 10   <br> 10 15  <br> 11 7 2 | $\begin{array}{llll}7 & 18 \\ 8 & 8 \\ 8 & 8 \\ 8 & 5 \\ 9 & 8 \\ 9 & 4 \\ 0 & 10 \\ 10 & 10 & 1 \\ 11 & 3 & 7\end{array}$ |  |




Administrative, technical and clerical employees: index of average earnings (all industries and services covered $\dagger$ )

## TABLE 124

| October | All employes | Males | Females |  |
| :---: | :---: | :---: | :---: | :---: |
| 1956 | 85.0 |  |  |  |
| 1957 | 90.9 |  |  |  |
| 1958 | 93.9 |  | .. |  |
| 1959 | $100 \cdot 0$ | 100.0 | 100.0 |  |
| 1960 | $105 \cdot 6$ | 106.0 | 105.1 |  |
| 1961 | $110 \cdot 8$ | 111.2 | 110.6 |  |
| 1962 | 117.0 | 117.2 | 117.5 |  |
| 1963 | 123.4 | 123.5 | 123.9 |  |
| 1964 | $130 \cdot 3$ | $130 \cdot 5$ | $130 \cdot 5$ |  |
| 1965 | 141.3 | 141.7 | 142.0 |  |
| 1966 | 147.4 | 148.1 | 147.6 |  |
| 1967 | $154 \cdot 2$ | 154.8 | 154.3 |  |

administrative, technical and clerical employees: average earnings
(certain industries and services) $\dagger:$
TABLE 125

| October(1)(1) | CLERICAL AND ANALOGOUS EMPLOYEES ONLY |  |  |  |  |  | all "SALARIED" EMPLoyees |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male |  |  | Females |  |  | les |  |  | Females |  |  |
|  | Number of employees covered by return <br> (2) |  |  | Number of employees covered by return <br> (5) |  |  | Number of employees covered returns return <br> (8) |  |  | Number of employees covered by return <br> (II) |  |  |
| 1957 | 312,000 |  | $94 \cdot 4$ | 311,000 | ${ }_{88}^{6} 5_{6} \mathrm{~S}_{3}$ | ${ }^{9} 9.5$ | 888,00 |  | 91.3 | 808,000 |  | 90.4 |
| 1958 | 307,000 | 11164 | 95.6 | 315,00 | 897 | 91.3 | 898,000 | 161310 | $93 \cdot 8$ | 826,000 | 1022 | 91.2 |
| 1959 | 300,000 | 1272 | $100 \cdot 0$ | 321,00 | 95 | $100 \cdot 0$ | 913,0 | 1715 | $100 \cdot 0$ | 854,000 | 1117 | $100 \cdot 0$ |
| 1960 | 298,00 | 1323 | 106.1 | 333,00 | 91610 | 106.0 | 928,000 | 18182 | $106 \cdot 3$ | 87,000 | 1113 | 105 |
| 1961 | 301,000 | 131011 | 109.6 | 358,000 | 1072 | 111.6 | 953,000 | 19150 | 111 | 915,00 | 1246 | 110 |
| 1962 | 301,000 | 1425 | $114 \cdot 3$ | 37,000 | 101411 | 115.8 | 975,000 | 2111 | 118.4 | 943,000 | 1308 | 117 |
| 1963 | 246,000 | 14010 | 116.7 | 366,000 | 112 | $119 \cdot 2$ | 1,014,000 | 2265 | 125.5 | 972,000 | 13157 | $124 \cdot 4$ |
| 1964 | 27,000 | 14189 | 120.9 | 392,000 | 111 | 124 | 1,035,000 | 2367 | 131.2 | 992,000 | 1473 | 129.6 |
| 1965 | 278,000 | 163 | 130.7 | 40,000 | 129 | $134 \cdot 4$ | 1,045,000 | 25101 | 143.4 | 1,03, 0,00 | 151311 | 141.7 |
| 1966 | 279,00 | 1618 | 136.8 | 433,000 | 12175 | 138.7 | 1,075,000 | 26119 | 149.5 | 1,085,000 | 1624 | 145.5 |
| 1967 | 276,000 | 17 | 140.0 | 459,000 | 136 | 13.6 | 1,125,000 | 27144 | $155 \cdot 9$ | 1,137,000 | 16135 | 150.5 |

Wage drift : percentage changes over corresponding month in previous year : United Kingdom TABLE 126

|  |  | Average weekly wage earnings <br> (1) | Average hourly wage earnings warning <br> (2) | Average hourly wage earnings excluding the effect of overtime* ${ }^{*}$ <br> (3) | Average hourly wage rates $\qquad$ <br> (4) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1954 | April | +5.8 | + +6.0 6. | + +6.7 | $\pm$ | $\pm 0.6$ |
| 1955 | April | +9.5 | + +8.7 +8.5 | + $\begin{array}{r}8.2 \\ +8.3\end{array}$ | + +7.2 +6.7 | $\pm+1.6$ |
| 1956 | April | $\pm{ }^{+8.6}$ | + +7.1 | $\pm{ }_{+}+9.3$ | +8:3 | + +0.6 |
| 1957 | April | $\pm{ }_{+}+\frac{3}{5.5}$ | + ${ }^{3.6}$ | $\pm \begin{aligned} & \text { + } \\ & +6.6 \\ & 6.6\end{aligned}$ | + $+\begin{aligned} & \text { 2.5 } \\ & +5.6\end{aligned}$ | $\pm+1.3$ |
| 1958 | April ${ }^{\text {Ofober }}$ | + $\begin{array}{r}\text { 4, } \\ +2 \\ \hline\end{array}$ | +5.5 + +3.1 | + $\begin{array}{r}\text { 5 } \\ +3 \\ +3.9\end{array}$ | + +4 .8 | $\pm \begin{aligned} & 1.1 \\ & 0.3\end{aligned}$ |
| 1959 | April | $\pm$ + ${ }_{\text {5. }}$ | + + +3.6 | $\pm{ }_{+}^{+3.5}$ | +3.5 + +5 | $\mp$ |
| 1960 | April | +6.5 +6.6 | +7.0 +8.1 | + +7.4 | + + + 4 | + +1.8 |
| 1961 | April | $\pm{ }^{+6.6}$ | $\pm+7.3$ | $\pm{ }^{+6.5}$ | + +6.2 | +0.3 +0.5 |
| 1962 | April | + +1.0 | + +5.1 | + +5.2 | + $\begin{array}{r}4.1 \\ +4.2\end{array}$ | + +0.1 +0.2 |
| 1963 | April Ortor | $\pm \begin{aligned} & \text { + } \\ & +5.0\end{aligned}$ | $\pm \begin{aligned} & 3.6 \\ & +4.1\end{aligned}$ | + $+\begin{aligned} & 4.0 \\ & +3.6\end{aligned}$ | + $\begin{array}{r}\text { a } \\ + \\ +2.6\end{array}$ | +0.4 $+1: 3$ |
| 1964 | April | $\begin{array}{r}\text { + } \\ +8.1 \\ \hline 8.3\end{array}$ | + +7.4 | $\pm{ }_{+}^{+6.5}$ | + + + 9.9 | +1.6 +2.4 |
| 1965 | Aprill | $\pm{ }_{+}+7.5$ | + $\begin{array}{r}8.4 \\ +10.4\end{array}$ | + +8.0 | + 5.3 | $\pm{ }^{+2.7}$ |
| 1966 | April | + $\begin{array}{r}7.4 \\ +4.2\end{array}$ | + +9.8 | + +9.7 | + $\begin{array}{r}8.0 \\ +5.6\end{array}$ | $\pm \begin{aligned} & \text { + } \\ & +0.7\end{aligned}$ |
| 1967 | April | + $\begin{array}{r}\text { + } \\ +5.1 \\ \hline\end{array}$ | + $\begin{array}{r}\text { 2.8 } \\ +5.3\end{array}$ | $\begin{array}{r}\text { + } \\ +5.0 \\ \hline 5.0\end{array}$ | $\begin{array}{r}\text { + } \\ + \\ +5.7 \\ \hline\end{array}$ | $\pm 0.3$ |
| Note:- Table covers all full-time workers in the industries included in the department's <br> hal-y yarly earrings enquiriese (Trabie 122) <br> 1. Assuming that the emonant of overtime is equal to the difference between the actual hours worked and the average of on mormal weekly hours; |  |  |  |  |  |  |


|  |  |  | $\begin{array}{\|c\|c\|c\|c\|c\|c\|c\|c\|c\|l\|} \text { andicals } \\ \text { industries } \\ \text { indust } \end{array}$ | $\begin{aligned} & \text { Metal } \\ & \text { facture } \end{aligned}$ |  | $\begin{array}{\|l\|l} \text { Shipd. } \\ \text { Suiding } \\ \text { and } \\ \text { marine } \\ \text { minginer- } \\ \text { inginer } \end{array}$ | Vehicles | $\begin{aligned} & \text { Metal } \\ & \text { geos not } \\ & \text { oischer } \\ & \text { specififed } \end{aligned}$ | Textiles | $\begin{aligned} & \text { Leather, } \\ & \text { ieather } \\ & \text { and for } \\ & \text { and fur } \end{aligned}$ | $\begin{aligned} & \text { Clothing } \\ & \text { and } \\ & \text { footwear } \end{aligned}$ |  | $\begin{array}{\|l\|l\|} \hline \text { Timber, } \\ \text { furtiiture } \\ \text { enct. } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1963 | $\begin{aligned} & \text { fanuery } \\ & \text { Hebry } \\ & \text { Hatr } \end{aligned} \text { : }$ |  | $\begin{aligned} & 8.6 \\ & 81.6 \\ & 81.6 \end{aligned}$ | $\begin{aligned} & 79.2 \\ & 89.1 \\ & 83 \end{aligned}$ |  | $\begin{aligned} & 7466 \\ & 7551 \end{aligned}$ |  | $\begin{aligned} & 799 \\ & 839.9 \end{aligned}$ | $\begin{aligned} & 82 \cdot 4 \\ & 824 \\ & 840 \end{aligned}$ | $\begin{gathered} 83 \cdot 4 \\ 88 \cdot 5 \\ 88.5 \end{gathered}$ |  | \％$78 \cdot 2$ <br> $88: 2$ <br> 81 |  |
|  | $\begin{gathered} \text { April } \\ \text { jur } \\ \text { cuil } \end{gathered}$ | $\begin{aligned} & 8.6 \\ & 88.5 \\ & 88.3 \end{aligned}$ | $\begin{aligned} & 81: 6 \\ & 85 \\ & 85 \end{aligned}$ | $\begin{gathered} 81 \cdot 7 \\ 88.7 \\ 83: 8 \end{gathered}$ | $\begin{aligned} & 81 \cdot 8 \\ & 84,7 \\ & 84 \cdot 9 \end{aligned}$ | $\begin{aligned} & 77: 6 \\ & 79.0 \end{aligned}$ |  | $\begin{aligned} & 81: 2 \mathrm{l} \\ & 84 \\ & 84.6 \end{aligned}$ | $\begin{aligned} & 81 \cdot 0 \\ & 855 \cdot 4 \end{aligned}$ | $\begin{aligned} & 8 \cdot 2 \\ & 82 \cdot 2 \\ & 92.2 \end{aligned}$ | $\begin{aligned} & 8.0 \\ & 84.2 \\ & 84.2 \end{aligned}$ |  | ¢88．9． |
|  | $\begin{aligned} & \text { July- } \\ & \text { Ausere } \\ & \text { Sepember } \end{aligned} \text {; }$ | $\begin{aligned} & 8.7 \\ & 84 \\ & 84 \end{aligned}$ | $\begin{aligned} & 83 \cdot 7 \\ & 83 \\ & 83 \end{aligned}$ | $\begin{aligned} & 8 \cdot 0 \\ & 85 \cdot 0 \\ & 85 \cdot 3 \end{aligned}$ | $\begin{aligned} & 8.4 \\ & 83.0 \\ & 83.2 \end{aligned}$ | $\begin{aligned} & 78.5 \\ & 788 \end{aligned}$ | $\begin{gathered} 86: 96 \\ 855 \\ 85 \end{gathered}$ | －8．9 | $\begin{aligned} & 8.7 \\ & 8.7 \\ & 84.3 \end{aligned}$ | 92：8 |  | ¢4．0 |  |
|  | $\begin{aligned} & \text { Noverer } \\ & \text { Docerer } \end{aligned}$ |  | $\begin{gathered} 83.5 \\ 8779 \\ 879 \end{gathered}$ | $\begin{aligned} & 87: 0 \\ & 8998 \\ & 89 \end{aligned}$ | $\begin{aligned} & 8.4 \\ & 87: 8 \\ & 87 \end{aligned}$ | $\begin{gathered} 7 \cdot 8 \\ 81-4 \end{gathered}$ | $\begin{gathered} 89 \cdot 9 \\ 8999 \\ 89 \end{gathered}$ | $\begin{aligned} & 85 \cdot 4 \\ & 87: 5 \\ & 87 \end{aligned}$ | $\begin{aligned} & 85.7 \\ & 86 \\ & 86 \end{aligned}$ | $\begin{aligned} & 90 \cdot 1 \\ & 9920 \\ & 920 \end{aligned}$ | ¢ 8 8．5．5 |  |  |
| 196 |  | $\begin{aligned} & 86 \cdot 6 \\ & 87 \cdot(2) \\ & 90 \cdot 2 \end{aligned}$ | $\begin{aligned} & 85 \cdot 9 \\ & 81 \\ & 86 \cdot 0 \end{aligned}$ | $\begin{gathered} 80 \cdot 6 \\ 90 \\ 90 \end{gathered}$ | $\begin{gathered} 88 \cdot 3 \\ 88: 8 \end{gathered}$ | －83．7 ${ }_{\text {83，}}^{83}$ | $\begin{gathered} 82 \cdot 9 \\ 93 \\ 93 \end{gathered}$ | $\begin{aligned} & 8 \cdot 3 \\ & 89 \\ & 89 \end{aligned}$ | 87.2 87 87.9 | － 88.6 | ¢8．3． | ¢ 8 87．6． |  |
|  | $\begin{gathered} \text { Aprill } \\ \text { Sund } \end{gathered}$ | $\begin{gathered} 808 \\ 90 \\ 92 \end{gathered}$ | $\begin{aligned} & 86 \cdot 4 \\ & 890: 4 \\ & 90 \cdot 4 \end{aligned}$ | ¢1．5． 9 | 90．1． | － 83.6 | 93．1． 9 | 89：8 | 89.2 87 97.7 | 90．2 |  | ¢99．6 | 91．9．9 |
|  | $\begin{aligned} & \text { July } \\ & \text { Supuse } \end{aligned} \text {.atember }$ | $\begin{aligned} & 92 \cdot 1 \\ & 90.7 \\ & 89 \cdot 7 \end{aligned}$ | $\begin{aligned} & 90.0 \\ & 88.7 \\ & 88.7 \end{aligned}$ | 929．5 9 | $\begin{aligned} & 99: 4 \\ & 89.8 \end{aligned}$ | － 87.5 | $\begin{aligned} & 33: 10 \\ & 919 \end{aligned}$ | 97.0 90.2 90.6 |  | 91： 9.6 | 92：8 | ¢2．1． | 952．9 |
|  | $\begin{gathered} \text { October } \\ \text { Nover } \\ \text { December } \end{gathered}$ | （90．4． | 99．7． 929 92.7 | 93.0 94.3 98 | 912．6 9 | － 87.9 | 93．4． 9 | 923：0 | cil． 9 | ¢3： 9 ¢． | 90：8 $\begin{aligned} & 90 . \\ & 86: 0\end{aligned}$ | 93：4 | 935．94 9 |
| 1965 | $\text { 年衙y } \begin{aligned} & \text { fary } \end{aligned}$ | $\begin{aligned} & 94: 03: 3 \\ & 100: 6 \end{aligned}$ | $\begin{aligned} & 99: 9 \\ & 994 \end{aligned}$ | $\begin{aligned} & 95 \cdot 10 \\ & 977.0 \end{aligned}$ | $\begin{aligned} & 93: 89 \\ & 955 \end{aligned}$ | 91．4 9 | $\begin{aligned} & 95 \cdot: 9 \\ & 9880 \end{aligned}$ | 93：4 ${ }_{\text {93 }}^{95} 9$ | 93．7 9 | 94．2： | 92．6 | 93．0 | cos． 95 |
|  | $\begin{gathered} \text { Aprill } \\ \text { jun } \\ \text { une } \end{gathered}$ | $\begin{aligned} & 95 \cdot 1 \\ & 976: 8 \\ & 978 \end{aligned}$ | $\begin{aligned} & 9.4 \\ & 988 \\ & 98.5 \end{aligned}$ | $\begin{gathered} 98 \cdot 5 \\ 9990 \\ 99.15 \end{gathered}$ | $\begin{aligned} & 93 \cdot 2 \cdot 7 \\ & 977.1 \end{aligned}$ | 90．5 9 90．4 98.0 | $\begin{aligned} & 94 \cdot 9 \\ & 99: 8 \\ & 99: 3 \end{aligned}$ | 93.7 <br> 978 <br> 98.0 | $9 \cdot 9.9$ | $\begin{aligned} & 94 \cdot(2,2 \\ & 989 \end{aligned}$ | 99．195： <br> 95 <br> 95 <br> 5 |  |  |
|  | $\begin{aligned} & \text { July } \\ & \text { Suppest } \end{aligned} \text {;er }$ | $\begin{aligned} & 9 \cdot 8 \cdot 8 \\ & 96: 6 \\ & 96.6 \end{aligned}$ | $\begin{gathered} 97 \cdot 0 \\ 955 \end{gathered}$ | ¢ 98.2 | 9\％：2 ${ }_{\text {93，}}^{95}$ |  | $\begin{aligned} & 98969 \\ & 98764 \\ & 974 \end{aligned}$ | $\begin{aligned} & 99 \cdot 5 \\ & \substack{97 \\ 98 \cdot 1} \end{aligned}$ | $\begin{aligned} & 97 \cdot 7 \\ & 95 \\ & 95 \cdot 7 \end{aligned}$ |  | $\begin{aligned} & 9.7 .7 \\ & 97.5 \\ & 97.5 \end{aligned}$ | 98．1． 9 | （ 98.7 |
|  | October $\begin{aligned} & \text { November } \\ & \text { December }\end{aligned}$ | $\begin{gathered} 97 \cdot 3 \cdot 3 \\ 109: 4 \end{gathered}$ | $\begin{gathered} 96 \cdot 4 \\ 98 \cdot 50 \end{gathered}$ | $\begin{aligned} & 100 \\ & 90 \\ & 90 \end{aligned}$ | $\begin{aligned} & 98 \cdot 29 \\ & 98689 \end{aligned}$ | $\begin{aligned} & 9666 \\ & 9930 \\ & 930 \end{aligned}$ | 99：8 | $\begin{aligned} & 100: 7 \\ & 989: 7 \end{aligned}$ | 99．3 9 | $\begin{aligned} & 100 \cdot 5 \\ & 100: 4 \\ & 908: 5 \end{aligned}$ | 98．9 9 | ¢$100 \cdot 3$ <br> 99.0 <br> 95.3 | （102．1． |
| 1966 |  | $\begin{aligned} & 100000 \\ & 1009 \\ & 109.4 \end{aligned}$ | $\begin{aligned} & 100000 \\ & 100: 30: 3 \\ & 100 \end{aligned}$ | $\begin{aligned} & 100.0 \\ & 100: 7 \\ & 103: 5 \end{aligned}$ | $\begin{aligned} 10000000 \\ 1000: 200 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \cdot 0 \\ & 190: 30: 2 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 10210 \end{aligned}$ | $\begin{aligned} 1000 \\ 1006 \\ 103: 6 \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100: 50: 8 \\ & 1025 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & \begin{array}{c} 100: 4 \\ 102: 9 \end{array} \end{aligned}$ | $\begin{aligned} & 1000 \\ & 100 \\ & 1030 \end{aligned}$ | （100．0 | （100． |
|  | $\begin{gathered} \text { April } \\ \text { Suyn } \\ \text { une } \end{gathered}$ | $\begin{aligned} & 103: 303: 8 \\ & 105: 8 \end{aligned}$ | $\begin{aligned} & 100.7 \\ & 10.7 \\ & 105:-6.6 \end{aligned}$ | $\begin{aligned} & 102: 9093 \\ & 1053 \\ & 103 \end{aligned}$ | $\begin{aligned} & 1020 \\ & 1020 \\ & 1030 \end{aligned}$ | $\begin{aligned} & 104: 64 \\ & 10454 \\ & 103: 8 \end{aligned}$ | $\begin{aligned} & 106 \cdot 26 \\ & 106: 6 \\ & 106: 6 \end{aligned}$ | $\begin{aligned} & 103.0 \\ & \begin{array}{l} 103 \\ 104.4 \end{array} \end{aligned}$ | $\begin{aligned} & 102: 4 \\ & 109.9 \\ & 103: 9 \end{aligned}$ | $\begin{aligned} & 1017 \\ & 1020: 8 \\ & 102: 8 \end{aligned}$ | （102．7 |  | （103：0 |
|  | $\begin{aligned} & \substack{\text { Suly } \\ \text { Supsere ber ber }} \end{aligned}$ | $\begin{aligned} & 104.74 .7 \\ & 103: 3 \end{aligned}$ | $\begin{aligned} & 102 \cdot 7 \\ & 100 \cdot 3 \\ & 100: 3 \end{aligned}$ | $\begin{aligned} & 104: 8: 8 \\ & 10035 \\ & 1036 \end{aligned}$ | $\begin{aligned} & 103: 2 \\ & 100: 7 \\ & 101: 7 \end{aligned}$ | $\begin{array}{r} 107 \cdot 8 \\ 100397 \end{array}$ | $\begin{aligned} & 106 \cdot 0 \\ & 10204 \\ & 9996 \end{aligned}$ | $\begin{aligned} & \text { 104:3} \\ & \text { 102: } \\ & \text { 101-4 } \end{aligned}$ | （104：2 | （102．5 | $\begin{aligned} & 1063: 30.4 \\ & 103: 3 \end{aligned}$ | － $\begin{aligned} & 103.4 \\ & \text { 103：5 } \\ & 103\end{aligned}$ | $\xrightarrow{107.1}$ |
|  | October $\begin{gathered}\text { Nover } \\ \text { December }\end{gathered}$ | $\begin{aligned} & 103: 25: 2 \\ & 108: 4 \end{aligned}$ | $\begin{aligned} & 101.3 \\ & 10.3 \\ & 100: 7 \end{aligned}$ | $\begin{aligned} & 103: 2 \\ & 10 \\ & 10 \end{aligned}$ | $\begin{aligned} & 102:-6 \\ & \hline 99.6 \end{aligned}$ | $\begin{aligned} & 103: 20: 208 \\ & 9888: 8 \end{aligned}$ | $\begin{aligned} & 9 g \cdot 2 \cdot 2 \\ & 979 \end{aligned}$ |  | $\begin{aligned} & 1027 \\ & 1020 \\ & 100.5 \end{aligned}$ |  | $\begin{aligned} & 104: 6 \\ & 1000: 8 \\ & 100 \end{aligned}$ | （105：1 | （105：1 |
| 1967 | $\begin{aligned} & \text { Januaryry } \\ & \text { Hery } \\ & \text { Marcury } \end{aligned}$ |  | $\begin{aligned} & 102 \cdot 5 \\ & 1020 \end{aligned}$ |  | $\begin{array}{\|l\|l\|l\|l\|l\|l\|l\|l\|} 100: 9 \end{array}$ | $\begin{aligned} & 103: 8 \\ & 08: 50 \\ & 9885 \end{aligned}$ | $\begin{aligned} & 1010 \\ & \hline 1000 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & 02020 \\ & 0010 \end{aligned}$ | $\begin{aligned} & 1026 \\ & 1097 \\ & 979 \end{aligned}$ | $\begin{aligned} & 100 \cdot 0 \\ & 90929 \end{aligned}$ | （103：3 | 103．4 |  |
|  | $\begin{gathered} \text { Aprill } \\ \text { jumer } \end{gathered}$ | $\begin{aligned} & 105-5 \\ & 106.5 \\ & 10.7 \end{aligned}$ | $\begin{aligned} & 103: 60: 6 \\ & 105: 5 \end{aligned}$ | $\begin{aligned} & 106 \\ & 1064 \\ & 106: 9 \end{aligned}$ | $\begin{aligned} & \text { 103:30 } \\ & 1005: 2 \end{aligned}$ | $\begin{aligned} & 104: 4 \\ & 105: 4 \\ & 105 \end{aligned}$ |  | $\begin{aligned} & \text { 105:0 } \\ & \text { 105:4 } \\ & 107 \cdot 3 \end{aligned}$ | $\begin{aligned} & 105: 1 \\ & \text { 105:5 } \\ & 107: 5 \end{aligned}$ | $\begin{aligned} & 1032 \\ & 1020 \\ & 10204 \end{aligned}$ | $\begin{aligned} & 104 \\ & \text { 104 } \\ & 105: 1 \end{aligned}$ | $\begin{aligned} & 106 \cdot 6 \\ & 1007 \\ & 109 \cdot 4 \end{aligned}$ | $107 \cdot 3$ $1171: 3$ 111 |
|  | $\begin{aligned} & \text { July. } \\ & \text { Auste } \\ & \text { Suptember } \end{aligned}$ | $\begin{aligned} & 110: 1 \\ & 100: 1 \\ & 109: 9 \end{aligned}$ | $\begin{aligned} & 107.8 \\ & 1074 \\ & 106: 4 \end{aligned}$ | $\begin{aligned} & 109: 20: 6107 \\ & 100: 40 \end{aligned}$ | $\begin{aligned} & \text { 106.30. } \\ & \text { 105: } \end{aligned}$ | $\begin{aligned} & 109: 40: 400 \\ & 1050 \end{aligned}$ |  | $\begin{aligned} & 1090: 0 \\ & 1009: 9 \end{aligned}$ | $\begin{aligned} & 1097 \\ & 1097 \\ & 10797 \end{aligned}$ | $\begin{aligned} & 105 \cdot 6.6 \\ & 1007 \\ & 107.5 \end{aligned}$ | $\begin{aligned} & 106505 \\ & 1050 \\ & 1050 \end{aligned}$ |  | （12．9 |
|  | October $\begin{gathered}\text { Noverber } \\ \text { December }\end{gathered}$ | $\begin{aligned} & 109.7 \\ & 10.7 \\ & 1078 \end{aligned}$ |  | $\begin{aligned} & 108: 595: 5 \\ & 1006: 9 \end{aligned}$ | $\begin{aligned} 107: 30 \\ 105: 5 \\ 105: 7 \end{aligned}$ | $\begin{aligned} & \text { 104:4 } \\ & 100: 1 \\ & 100 \cdot 3 \end{aligned}$ | $\begin{aligned} & 109.5 \\ & 10157 \\ & 107.5 \end{aligned}$ | $\begin{aligned} & 1086 \\ & 1056 \\ & 1056 \end{aligned}$ | $\begin{aligned} & 110 \cdot 20: 20 \\ & 10 \end{aligned}$ | $\begin{aligned} & 108.7 \\ & 1007 \\ & 100.7 \end{aligned}$ | $\begin{aligned} & 107.9 \\ & 109.9 \\ & 109: 9 \end{aligned}$ | $\begin{aligned} & 109: 1 \\ & 1090 \\ & 108 \cdot 2 \end{aligned}$ | （13．4 |
| 1968 | $\begin{aligned} & \text { fanury } \\ & \text { faruary } \\ & \text { Harch } \end{aligned}$ | $111 \cdot 7.7$ | $\begin{aligned} & 112.5 \\ & 113: 56 \end{aligned}$ | $\begin{aligned} & 11100 \\ & 113: 6 \end{aligned}$ | 1099.1 <br> $112: 3$ <br> 120.3 | $\begin{aligned} & \substack{109: 8 \\ i 070 \\ \hline 10} \end{aligned}$ |  | $\begin{aligned} & 1115: 5 \\ & 1139 \end{aligned}$ | $\underset{\substack{112.9 \\ 115: 4}}{12.4}$ | $\begin{aligned} & 106: 30: 20: 20: 8 \\ & 1118: 8 \end{aligned}$ | （110．1 | ｜111：8 |  |
|  | Apri＊＊ | 114.2 | $112 \cdot 3$ | 113.9 | 111.0 | 111.7 | 113.8 | 111.9 | 112.7 | 111.6 | $110 \cdot 2$ | 3 4 | 116.2 |


| $\begin{aligned} & \text { Paper, } \\ & \text { printing } \\ & \text { publishing } \end{aligned}$ |  |  | Agri－ | $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Mining } \\ \text { and } \\ \text { quarrying } \end{array} \end{array}$ | Construc． | $\begin{gathered} \text { Gas, } \begin{array}{c} \text { Gastricter } \\ \text { and water } \\ \text { and watr } \end{array} \end{gathered}$ | $\begin{aligned} & \text { Transport } \\ & \text { and } \\ & \text { comunni- } \\ & \text { cation\# } \end{aligned}$ | $\left\lvert\, \begin{gathered} \text { Miscell } \\ \text { seneius } \\ \text { sevices } \end{gathered}\right.$ | $\begin{array}{\|l\|l} \hline \text { Ald } \\ \text { instries } \\ \text { sad } \\ \text { sevices } \\ \text { covered } \end{array}$ | All industries and soviveces coveranally adiusted）｜y |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & 8 \cdot 5 \\ & 83 . \\ & 83 \end{aligned}$ | $\begin{aligned} & 79 \cdot: 8 \\ & 82 \cdot 5 \\ & \hline 9.5 \end{aligned}$ | $\begin{aligned} & 80.4 \\ & 830.4 \\ & 830 \end{aligned}$ | $\begin{aligned} & 83.0 \\ & 81000 \\ & 810 \end{aligned}$ |  | $\begin{aligned} & 70.6 \\ & 84 \cdot 7 \\ & 80 \end{aligned}$ | （ 83.5 | 79.6 79.9 | $\begin{aligned} & 8 \cdot 9 \\ & 84 \cdot 9 \\ & 84.9 \end{aligned}$ | $\begin{aligned} & 8 \cdot 2 \cdot 2 \\ & 80.1 \end{aligned}$ | $\begin{aligned} & 80 \cdot 2 \\ & 80 \\ & 80 \end{aligned}$ | $\begin{gathered} \text { January } \\ \text { Herrary } \\ \text { Marach } \end{gathered}$ | 1963 |
|  | $\begin{aligned} & 8.7 .7 \\ & 84 \\ & 84-1 \end{aligned}$ |  | －8．1． | $\begin{aligned} & 80.5 \\ & 90.5 \\ & 92.5 \end{aligned}$ | $\begin{aligned} & 84 \cdot 6 \\ & 877.6 \\ & 87.6 \end{aligned}$ | ¢80．0 | \％80．3 | $\begin{aligned} & 86 \cdot 2 \\ & 88 \cdot 5 \\ & 89 \cdot 8 \\ & \hline \end{aligned}$ | ¢8．2 | ¢18．9 | $\begin{gathered} \text { Aprill } \\ \text { jay } \\ \text { une } \end{gathered}$ |  |
|  | $\begin{aligned} & 8 \cdot 5 \\ & 83 \cdot 1 \\ & 8301 \end{aligned}$ | $\begin{gathered} 8 \cdot 9: 9 \\ 83 \\ 83 \end{gathered}$ | 90．6 ${ }^{39} 9$ | $\begin{gathered} 8 \cdot 8 \cdot 8 \\ 887.9 \end{gathered}$ | $\begin{aligned} & 8979 \\ & 889.5 \end{aligned}$ | ¢ | $\begin{aligned} & 83 \cdot 2 \\ & 82: 7 \\ & 82.7 \end{aligned}$ | $\begin{aligned} & 8.3 \\ & 86 \\ & 86 \end{aligned}$ |  | － $\begin{aligned} & 83.7 \\ & 84.6 \\ & 84.6\end{aligned}$ | $\begin{aligned} & \text { July } \\ & \text { Sususe } \\ & \text { Superember } \end{aligned}$ |  |
| $\begin{aligned} & 85 \cdot 6 \\ & 854 \\ & 84 \end{aligned}$ |  | $\begin{gathered} 85 \cdot 7 \\ 857.7 \\ 87.4 \end{gathered}$ | $\begin{aligned} & 95 \cdot 9 \\ & \hline 88.6 \\ & \hline 98 \end{aligned}$ | $\begin{aligned} & 8 \cdot 2 \\ & 89 \end{aligned}$ | $\begin{aligned} & 88 \cdot 5 \\ & 877: 8 \end{aligned}$ | $\begin{aligned} & \text { 85.0. } \\ & 84 \\ & 846 \end{aligned}$ |  | $\begin{aligned} & 8: 8 \\ & 875 \\ & 87 \end{aligned}$ | $\begin{aligned} & 85 \cdot 4 \\ & 85 \\ & 8.1 \end{aligned}$ |  | $\begin{aligned} & \text { October } \\ & \text { Noer orember } \\ & \text { Decembe } \end{aligned}$ | O81 |
| 86.7 87.9 87 | $\begin{gathered} 85 \cdot 6 \\ 85 \\ 86.4 \end{gathered}$ | ¢87．6． | ¢8．2． | $\begin{aligned} & 89: 5 \\ & 89 \\ & 89 \\ & \hline 8 \end{aligned}$ | $\begin{gathered} 895 \\ 87979 \\ 878 \end{gathered}$ |  |  | $\begin{aligned} & 8 \cdot 4 \\ & 898: 4 \\ & 89 \end{aligned}$ |  | 87.4 87.6 87.6 |  | 1964 |
| co． 80.3 | $\begin{aligned} & 8 \cdot 5 \\ & 89.5 \end{aligned}$ |  |  | $\begin{aligned} & g 9.4 \\ & 89.6 \end{aligned}$ | 93： 9 | 9000 9 | － $\begin{aligned} & 88.8 \\ & 89.2 \\ & 89.2\end{aligned}$ | 923：9 |  | ¢ 88.4 | $\underset{\substack{\text { Aprail } \\ \text { Sune }}}{\text { dun }}$ |  |
| 90．19 | $\begin{gathered} 9 \cdot 0 \\ 89 \cdot 0 \\ 89 \cdot 2 \end{gathered}$ | $\begin{gathered} 99 \cdot 9 \\ 90 \cdot 7 \\ 90.9 \end{gathered}$ | $\begin{gathered} 95 \cdot 3: 300 \\ 1000 \end{gathered}$ | $\begin{aligned} & 89 \cdot[ \\ & 9 \cdot-3 \end{aligned}$ | $\begin{aligned} & 95.7 \\ & 955 \\ & 966 \end{aligned}$ | 92：3 |  | 92：6 90 | $\begin{aligned} & 90: 7 \\ & 90: 7 \\ & 9: 3 \end{aligned}$ | 90：2 9 | $\begin{gathered} \text { July } \\ \text { Supuse } \\ \text { September } \end{gathered}$ |  |
| $\text { 91:40:909 } 99$ | 990． 9 | 91：4 9 | $\begin{aligned} & 99: 5 \\ & 8925: 5 \\ & 89 \end{aligned}$ | $\begin{aligned} & 93 \cdot(1) \\ & 944 \end{aligned}$ | 96：0 | 91．5 9.5 | ¢9．6． | 91： $91: 3$ | $\begin{aligned} & 92 \cdot 0 \\ & 9207 \\ & 90.1 \end{aligned}$ | $\begin{aligned} & 9.54 \\ & 921: 4 \\ & 99 \end{aligned}$ | $\begin{aligned} & \text { Notober } \\ & \text { Noeremer } \\ & \text { Deembier } \end{aligned}$ |  |
| 93．4 ${ }_{\text {g }}^{94} 9$ | $\begin{aligned} & 93 \cdot 0 \\ & 93 \end{aligned}$ | 93．7 93.4 | 90．2 ${ }_{\text {92，}}^{91} 9$ | $\begin{aligned} & 93: 8 \\ & 93 \\ & 98 \end{aligned}$ | $\begin{gathered} 9.3: 3 \\ 100: 8 \end{gathered}$ | 923．9 | 91．4 9 | 93.0 95 95.7 | $\begin{aligned} & 9.4 \\ & 96.4 \\ & 96 \end{aligned}$ | $\begin{aligned} & 93 \cdot 4 \\ & 94.5 \\ & 94 \end{aligned}$ |  | 1965 |
| 94.8 <br> 97 <br> $95 \cdot 3$ <br> 1 | 90：9 | 937．8 | $\begin{aligned} & 99-1.9 \\ & 999 \end{aligned}$ | $96: 6$ | $\begin{aligned} & 96: 4 \\ & 103: 3 \\ & 1025 \end{aligned}$ |  | 994．4 97 | 93：4 9 | 994：4 | 94．1 9 |  |  |
| 96．0 9 | 97．0． | 97．4 $\begin{gathered}97 \\ 96.6 \\ 96\end{gathered}$ | （105．5 | $\begin{aligned} & 99 \cdot 19: 9 \\ & 98: 8 \end{aligned}$ | $\begin{aligned} & 102: 5 \\ & 103: 5 \\ & 103 \end{aligned}$ | $\begin{aligned} & 9400 \\ & 9550 \\ & 95 \end{aligned}$ | $\begin{aligned} & 976.6 \\ & 9897 \end{aligned}$ | 94：0 | 98.1 987 98.8 9 | 96.1 977 97.6 |  |  |
| 97．5 ${ }_{\text {9\％}} 9.5$ | 996 97 95 9 | 99：4 97 | $\begin{array}{r} 100: 80: 0 \\ 101: 30 \end{array}$ | $\begin{gathered} 99: 69: 6 \\ 102: 80 \end{gathered}$ |  | $\begin{aligned} & 99 \cdot 1.1 \\ & 987.6 \end{aligned}$ | $\begin{aligned} & 98.5 \\ & \text { ag: } \\ & 100 \cdot 2 \end{aligned}$ | cos． 97.8 | $\begin{gathered} 99: 4 \\ 99: 2 \\ 978 \end{gathered}$ | 98989 9 | $\begin{aligned} & \text { Noverer } \\ & \text { Doererer } \\ & \text { December } \end{aligned}$ |  |
|  | $\begin{aligned} & 10000000 \\ & 10012 \end{aligned}$ | $\begin{array}{r} 1000 \\ 100: 30: 3 \\ 103: 4 \end{array}$ | $\begin{gathered} 100 \cdot 0 \\ 99999 \end{gathered}$ | $\begin{aligned} 10000 \\ 1000: 0 \end{aligned}$ | $\begin{aligned} 100 \cdot 0 \\ 100: 0 \\ 1020 \end{aligned}$ | $\begin{gathered} 1000 \\ \begin{array}{l} 100 \\ 100: 5 \\ 101: 5 \end{array} \end{gathered}$ | $\begin{aligned} & 1000 \\ & 100 \cdot 0 \\ & 100 \end{aligned}$ | $\begin{array}{r} 1000 \\ 100: 0 \\ 1005: 5 \end{array}$ | $\begin{aligned} & 100 \\ & 100 \\ & 1004 \end{aligned}$ | $\begin{gathered} 100 \cdot 0 \\ \substack{100 \\ 102 \cdot 3} \end{gathered}$ |  | 1966 |
| $\begin{aligned} 102 \\ 1029 \\ 1029 \end{aligned}$ | $\begin{aligned} & 101: 4 \\ & 100:-5 \\ & 103: \end{aligned}$ | $\begin{aligned} & 103 \cdot 0 \cdot 0 \\ & 1034 \end{aligned}$ | $\begin{aligned} & 104: 7 \\ & \text { 104:6 } \\ & 106.5 \end{aligned}$ | $\begin{aligned} & 1015 \\ & 102 \cdot 5 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 106: 406: 8 \\ & 10212: 3 \end{aligned}$ | $\begin{aligned} & 102.10 .1 \\ & 1030.7 \end{aligned}$ | $\begin{aligned} & 1037 \\ & 1005 \\ & 105 \end{aligned}$ | $\begin{aligned} & 1029 \\ & 10207 \\ & 103 \end{aligned}$ | $\begin{aligned} & 1035 \\ & 105: 5 \\ & 105: 7 \end{aligned}$ | $\begin{aligned} & 103: 15 \\ & 1003: 5 \\ & 1030 \end{aligned}$ |  |  |
| $\begin{aligned} & 10200 \\ & \begin{array}{l} 1007 \\ 101: 8 \end{array} \end{aligned}$ | $\begin{array}{r} 101: 6 \\ 100: 0 \\ 101: 2 \end{array}$ | $\begin{aligned} & 104: 1 \\ & 10416 \\ & 101: 8 \end{aligned}$ | $\begin{array}{r} 110: 30: 3 \\ 100: 5 \end{array}$ | $\begin{aligned} & 102: 0 \\ & 1030 \\ & 1040 \end{aligned}$ | $\begin{aligned} & 111 \cdot 0 \cdot 0 \\ & 106: 5 \\ & 10.4 \end{aligned}$ | $\begin{aligned} & 104.7 \\ & 100.9 \\ & 102 \cdot 4 \end{aligned}$ |  | $\begin{aligned} & 102 \cdot 6 \\ & 1002 \cdot 4 \\ & 102 \cdot \end{aligned}$ |  | （103．0 | $\begin{aligned} & \text { July } \\ & \text { Aust } \\ & \text { September } \end{aligned}$ |  |
| $\begin{aligned} & 101 \\ & 1020 \\ & 99 \end{aligned}$ | 99：8 | $\begin{aligned} & 102 \cdot 2 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 116: 1 \\ & 100: 3 \\ & 106: 5 \end{aligned}$ | $\begin{aligned} & 103: 80: 8 \\ & 1006: 9 \end{aligned}$ | $\begin{array}{r} 1006 \\ 1006: 6 \\ 106 \cdot 6 \end{array}$ | $\begin{aligned} & 1026 \\ & 1020 \\ & 1020 \end{aligned}$ | $\begin{aligned} & 104.7 \\ & \text { iot. } \\ & 104.6 \end{aligned}$ | $\begin{aligned} & 103.7 \\ & 1093 \end{aligned}$ | $\begin{array}{r} 104: 0 \\ \text { ioce } \\ 1020 \end{array}$ | $\begin{aligned} & 103 \\ & \hline 10 \end{aligned}$ | $\begin{gathered} \text { October } \\ \text { Docerer } \\ \text { December } \end{gathered}$ |  |
| $\begin{aligned} & 100 \cdot 9 \\ & 1020 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 100 \cdot 1 \\ & 1000.4 \end{aligned}$ | $\begin{array}{r} 102: 25: 5 \\ 1001: 8 \\ 1018 \end{array}$ | $\begin{aligned} & 1027 \\ & 1027 \\ & 103.0 \end{aligned}$ | $\begin{aligned} & \text { 105-3} \\ & 1050 \\ & 107 \end{aligned}$ | $\begin{aligned} & 106.50 \\ & 10020 \end{aligned}$ | $\begin{aligned} & 103: 53: 5 \\ & 1020: 7 \end{aligned}$ | $\begin{aligned} & 104 \cdot 1 \\ & 10494 \\ & 104 \end{aligned}$ | $\begin{aligned} & 105 \\ & 105: 95 \\ & 105-2 \end{aligned}$ | $\begin{aligned} & 103: 1 \\ & 102: 4 \\ & 102: 4 \end{aligned}$ | $\begin{aligned} & 103.1 .10 .4 \\ & \text { 100 } \end{aligned}$ | $\begin{aligned} & \text { January } \\ & \text { ferarary } \\ & \text { Harach } \end{aligned}$ | 1967 |
| $\begin{aligned} & 103.4 \\ & 103: 8 \\ & 106: 8 \end{aligned}$ | $\begin{aligned} & \text { 怱 } \\ & 10209 \end{aligned}$ | $\begin{array}{r} 104: 4040 \\ 1050 \\ 1065 \end{array}$ | $\begin{aligned} 108: 7909 \\ 109: 9 \end{aligned}$ | $\begin{aligned} & 105 \cdot 4 \\ & 105: 7 \\ & 105: 7 \end{aligned}$ | $111: 40: 4$ | $\begin{aligned} & \text { 103:20.2 } \\ & \text { 100: } \\ & 105: 3 \end{aligned}$ | cos | $\xrightarrow{108.1} 1$ | lis． 105 | 104．2 1005 105.3 10.3 | $\underset{\substack{\text { Arail } \\ \text { June } \\ \text { June }}}{\substack{\text { a }}}$ |  |
|  | $\begin{aligned} & 107: 6 \\ & 100: 7 \\ & 105: \end{aligned}$ | $\begin{aligned} & 1075: 5 \\ & 1050 \\ & 1067 \end{aligned}$ |  | $\begin{aligned} & 107.25 \\ & 105: 2 \\ & 105 \cdot 5 \end{aligned}$ | $\begin{aligned} & 116: 5 \cdot 5 \\ & 115: 9 \end{aligned}$ | $\begin{aligned} & 105: 1 \\ & 105: 5 \\ & 105: 7 \end{aligned}$ | $\begin{gathered} 109: 1 \\ \text { iop } \\ 108: 8 \end{gathered}$ | $\begin{aligned} & 1079 \\ & 100: 6 \\ & 100: 8 \end{aligned}$ |  | $\begin{aligned} & 106 \cdot 5 \\ & 10.5 \\ & 1008: 4 \end{aligned}$ | $\begin{aligned} & \text { July } \\ & \text { Ausust } \\ & \text { Supperter } \end{aligned}$ |  |
| $\begin{aligned} & 106: 878: 818 \\ & 108: 8 \end{aligned}$ | $\begin{aligned} & \substack{107 \cdot 2 \\ 107 \cdot 7 \\ 106 \cdot 6} \end{aligned}$ | $\begin{aligned} & 108: 27: 7 \\ & 107: 7 \end{aligned}$ | （17．1 | $\begin{aligned} & 1067 \\ & 109: 7 \\ & 110 \end{aligned}$ |  | $\begin{aligned} & 104 \cdot 5 \cdot 5 \\ & 105: 5 \\ & 105: 5 \end{aligned}$ | $\begin{aligned} & 109.0 \\ & 1097 \\ & 109 \end{aligned}$ | $\begin{aligned} & 111: 1 \\ & 110: 4 \end{aligned}$ | $\begin{aligned} & 109: 20: 6 \\ & 107: 6 \end{aligned}$ |  | October November December |  |
| 110．9 110.4 | 110.0 <br> $113: 0$ <br> 110 | 110．7 $\begin{aligned} & 112.0 \\ & 114.3 \\ & 112 .\end{aligned}$ | 109.6 | ${ }^{110.3} 10.3$ | 114.1 169 120.7 120.9 | （107．8 | 110.9 112.4 112 | 114．4 $\begin{aligned} & 15.6 \\ & 120.6 \\ & 17.5\end{aligned}$ | 110．9 $\begin{aligned} & 12.2 \\ & 114.6 \\ & 113\end{aligned}$ | 110：9 112.5 | $\begin{gathered} \text { Pnuary } \\ \text { Rerrary } \\ \text { Marach } \end{gathered}$ | 1968 |
| 111.7 | 111.8 | 112.4 | $115 \cdot 2$ | 110.9 | $120 \cdot 6$ | 109.4 | 112.8 | 117.5 | 113.4 | 113.0 | Apri＂${ }^{\text {c }}$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |





|  | basic weekly rates of wages |  |  |  | NORMAL WEEKLY HOURS* |  |  |  | basic hourly rates of wages |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men | Women | Juveniles | ${ }_{\text {workers }}^{\text {All }}$ | Men | Women | Juveniles | ${ }_{\text {workers }}^{\text {All }}$ | Men | Women | Juveniles | ${ }_{\text {workers }}$ |


|  | Monthly averages |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1967 | May. | ${ }^{1560} 15$ | ${ }_{1621}^{162.8}$ | ${ }_{168}^{168.6}$ | 1577.5 157 | ${ }_{90}^{90 \cdot 9}$ | 91:0 | 90:9 9 | ${ }_{90}^{90.9}$ | 17176 | 1778 | ${ }_{1}^{185.5}$ | ${ }_{\text {173: }}^{173}$ |
|  |  |  | $\begin{aligned} & 164 \cdot 8 \\ & \hline 656 \\ & \hline 56.3 \end{aligned}$ | 1717 <br> 1772 <br> $172 \cdot 3$ <br> 18 | $\begin{aligned} & 100: 400 \\ & 1060 \end{aligned}$ | $\begin{aligned} & 90: 80: 8 \\ & 900: 8 \end{aligned}$ | 90:9 909 | $\begin{gathered} 90: 8 \\ 90: 80 \\ 90.8 \end{gathered}$ | 90:8 90.8 | (175:1 | 181.3 18.3 | (189.0 | 177.7 $\begin{aligned} & 178 \cdot 2 \\ & 178.1\end{aligned}$ |
|  | October Noer December |  |  |  | $\begin{aligned} & 162 \cdot 5 \\ & 165 \cdot 5 \\ & 163: 7 \end{aligned}$ | $\begin{gathered} 90 \cdot 8 \\ 900 \end{gathered}$ | $\begin{aligned} & 90: 9 \\ & \end{aligned}$ | $\begin{gathered} 90: 80 \\ 900: 8 \end{gathered}$ | $\begin{aligned} & 90: 8 \\ & 90 \\ & 908 \end{aligned}$ | (177.5 $\begin{gathered}1789 \\ 178.9\end{gathered}$ | $\begin{aligned} & 183.3 \\ & 183 \cdot 0 \\ & 184 \cdot 1 \end{aligned}$ | 191:0 |  |
| 1968 | $\begin{aligned} & \text { fenuary } \\ & \text { Betrary } \\ & \text { atarch } \end{aligned}$ |  | $\begin{aligned} & 177: 3 \\ & 1771: 8 \\ & 108 \end{aligned}$ | 177.7 17.7 | $\begin{aligned} & 167.2 \\ & 168 \cdot 7 \\ & \hline 689 \end{aligned}$ | 90.7 90.7 90.7 | 900:8 | $\begin{gathered} 90.7 \\ 9007 \\ 90 \end{gathered}$ | 90.7 90.7 90.7 | (182:9 |  | (199.9 |  |
|  | April | ${ }_{167.2}^{167}$ | 1771 | 1890.5 | ${ }_{168}^{168 \cdot 3}$ | 90.7 | ${ }_{90}^{90 \cdot 8}$ | 99.7 | 90.7 | -184.2 | ${ }_{189}^{1990}$ | ${ }_{1989}^{197}$ | ${ }_{185}^{185.5}$ |



all manual workers: basic weekly and hourly rates of wages, normal weekly hours: industrial analysis: United Kingdom


[^0]

| housing | AND LIGHT | $\begin{aligned} & \text { DURABLE } \\ & \text { Housbe } \\ & \text { GOODS } \end{aligned}$ | clothing AND FOOTWEAR | TRANSPORT ANDICLES | $\begin{aligned} & \text { MISCELLS } \\ & \text { ANEOOUS } \\ & \text { GOOODS } \end{aligned}$ | services | MEALS AND OUTSURE THE HOME THE HOME |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | 17th JANUARY $1956=100$ |
| 87 | 55 | 66 | 106 | 68 | 59 | 58 |  | Weights |
| $\begin{aligned} & 102: 810 \\ & 1217 \\ & 1217 \\ & 137 \% \\ & 13.6 \\ & 140 \cdot 6 \end{aligned}$ |  | $\begin{aligned} & 1010 \cdot 1 \\ & 10.1 \\ & 100: 5 \\ & 09.5 \\ & 10.3 \\ & 10.3 \\ & 102 \cdot 1 \end{aligned}$ |  | $102 \cdot 1$ 10.1 12.9 11.7 11.7 12.0 12.0 12.7 | $102 \cdot 4$ <br> 113.0 113.5 <br> 115.0 124.3 <br> $128 \cdot 2$ |  |  | $\begin{aligned} & \text { Monthly averages }\left\{\begin{array}{l} 1956 \\ 1957 \\ 1958 \\ 1959 \\ 1960 \\ 1961 \end{array}\right. \\ & \text { January } 16 \\ & 1962 \end{aligned}$ |
|  |  |  |  |  |  |  |  | 16 h JAN UARY $1962=100$ |
| $\begin{aligned} & 102 \\ & 104 \\ & 109 \\ & 109 \\ & 1118 \\ & 1123 \end{aligned}$ | 62 63 66 64 62 64 64 | $\begin{aligned} & 64 \\ & 64 \\ & 62 \\ & 59 \\ & 59 \\ & 50 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & 98 \\ & 98 \\ & 98 \\ & 90 \\ & 92 \\ & 92 \end{aligned}$ | 92 93 100 106 116 122 |  | 56 56 56 56 58 57 56 |  | 196219631964196519661967196881968 |
| 121 | 62 | 59 | ${ }^{89}$ | 120 | 60 | 56 | 41 |  |
|  |  |  | $\begin{aligned} & 1020 \\ & 1020 \\ & 103.5 \\ & 1009: 9 \\ & 100: 9 \\ & 111.7 \end{aligned}$ | $\begin{aligned} & 100 \cdot 50.5 \\ & 100.1 \\ & 10097 \\ & 10096 \\ & 102 \cdot 2 \end{aligned}$ | 100.6 100.6 $105: 0$ 10.0 113.5 13.7 | $\begin{aligned} & 100 \cdot 6 \\ & 1004: 9 \\ & 100: 7 \\ & 120: 5 \\ & 126: 4 \end{aligned}$ |  |  |
|  | $\begin{gathered} 100 \\ 100: 8 \\ 100: 10 \end{gathered}$ | $\begin{aligned} & 99: 8 \\ & 1090: 6 \\ & 1068 \end{aligned}$ | $\begin{aligned} & 1009909 \\ & 10030 \end{aligned}$ | $\begin{aligned} 100 \\ \text { 年: } \\ 10 \end{aligned}$ | $\begin{aligned} & 100 \cdot 2 \\ & 100: 7 \\ & 100: 1 \end{aligned}$ | $\begin{aligned} & 100: 4 \\ & 1020 \\ & 1020 \end{aligned}$ |  |  |
| $\begin{aligned} & 105 \cdot 5 \cdot 5.5107 \\ & 109998 \\ & 1099 \end{aligned}$ |  | $\begin{gathered} 99: 8 \\ \text { an: } \\ 100: 1 \\ 100: 3 \end{gathered}$ | $\begin{aligned} & 103.25 .5 \\ & 10055 \\ & 1003.5 \end{aligned}$ |  |  |  |  | $\begin{aligned} & \text { Janurary } 15 \\ & \text { Aprit } \\ & \text { October IS } \\ & \text { Otobe } \end{aligned}$ <br> Otrober 15 |
| $\begin{aligned} & 119: 9 \\ & 13: 6 \\ & 115: 6 \end{aligned}$ | $\begin{aligned} & 110.1 \\ & 100 \cdot 5 \\ & 1099.5 \end{aligned}$ |  | $\begin{aligned} & \text { 104:04: } 0.5 \\ & 1005: 6 \\ & 105: 5 \end{aligned}$ | $\begin{aligned} & 100 \cdot 6 \\ & 100 / 7 \\ & 1002: 8 \\ & 102: 4 \end{aligned}$ |  | 105.0 106.7 $108: 8$ $108: 8$ |  |  |
| $\begin{aligned} & 116 \cdot 1 \\ & 120: 7 \\ & 120: 6 \\ & 122: 5 \end{aligned}$ | $\begin{aligned} & 114: 8: 8 \\ & 112: 215: 4 \\ & 115 \end{aligned}$ | $\begin{aligned} & \text { 104:04: } \\ & 1004: 4 \\ & 105: 4 \end{aligned}$ | $\begin{aligned} & 1060.0 \\ & 10670 \\ & 10076 \end{aligned}$ |  | $\begin{aligned} & \text { 109:09:6 } \\ & \text { aote: } \\ & 109: 6 \end{aligned}$ | $\begin{aligned} & 108.31 .310 .1 \\ & 11153: 6 \end{aligned}$ |  | Janury 12 Apir 13 Jil 13 October I2 12 |
| $\begin{aligned} & \text { an: } 123.0 \\ & 1929 \\ & 130: 5 \end{aligned}$ | $\begin{aligned} & 119 \cdot 7 \cdot 7 \\ & 120: 7 \\ & 120: 8 \end{aligned}$ |  | $\begin{aligned} & 108: 1 \\ & 1009: 1 \\ & 1011: 1 \end{aligned}$ | $\begin{aligned} & 109 \cdot 10: 1 \\ & 1010: 8 \\ & 109: 9 \end{aligned}$ | $\begin{aligned} & 110 \cdot 6: 26.6 \\ & 112: 513.6 \\ & 113.6 \end{aligned}$ | $\begin{aligned} & 1166 \cdot 6 \\ & 1120.6 \\ & 124 \cdot 4 \end{aligned}$ |  |  |
| $\begin{array}{\|c\|c\|c\|:\|} 131: 8 \\ 131: 8 \end{array}$ | $\begin{aligned} & 124 \\ & 124 \\ & 124 \end{aligned}$ | $\begin{aligned} & 108: 808: 808 \\ & 108: 9 \end{aligned}$ | $\begin{aligned} & 111: 4 \\ & 111: 6 \\ & 11 \end{aligned}$ | $\begin{aligned} & 110: 90: 2 \\ & 110: 8 \end{aligned}$ | $\begin{aligned} & 13: 8: 8 \\ & 13134 \end{aligned}$ | $124: 7$ <br> 122:, <br> $125: 4$ |  | Janaury 17 feurar March 21 |
| $\begin{aligned} & 132 \\ & \hline 13 \\ & 134 \end{aligned}$ | $\begin{aligned} & 12 \cdot 8: 8 \\ & 120 \cdot 1 \end{aligned}$ | 109:0 | $\begin{aligned} & 111.7 \\ & 111: 5 \end{aligned}$ | $111: 2: 4$ | $\begin{aligned} & 113: 3: 3 \\ & 1212: 9 \end{aligned}$ | $\begin{aligned} & 125: 7 \\ & 125! \\ & 1220 \end{aligned}$ |  |  |
| $\begin{aligned} & 134: 6 \\ & 135: 6 \\ & 155: \end{aligned}$ | $\begin{aligned} & 120.3 \\ & 120 \\ & 120 \end{aligned}$ | $\begin{aligned} & 109.0909 \\ & 10990 \end{aligned}$ | $\begin{array}{l\|l\|} 112: 8 \\ 1220 \end{array}$ | $\begin{gathered} 112.7 \\ \left.\begin{array}{l} 12.6 \\ 12.7 \end{array}\right) . \end{gathered}$ | $\begin{aligned} & 113: 1 \\ & 113: 1 \\ & 13: 1 \end{aligned}$ | \|26:30 |  | July 18 September 19 |
| $\begin{aligned} & 13 \cdot 8 \cdot 8 \\ & 137 \cdot 6 \\ & 18 \cdot 2 \end{aligned}$ | $\begin{aligned} & 127 \cdot 20.2 \\ & 133: 4 \end{aligned}$ | $\begin{aligned} & 109 \cdot 3 \\ & 109: 4 \\ & 109: 4 \end{aligned}$ | $112: 90$ | $\begin{aligned} & 13,2 \\ & 13 \\ & 13 \\ & 4 \end{aligned}$ | $\begin{aligned} & 114: 6 \\ & 145: 9 \end{aligned}$ | $\begin{aligned} & 127.6 \\ & 1828.6 \\ & 18.0 \end{aligned}$ |  | $\begin{aligned} & \text { Otober } 17 \\ & \text { Nover } 14 \\ & \text { December } 12 \end{aligned}$ |
| $\begin{aligned} & 139 \cdot 6 \cdot 4 \\ & 139 \cdot 5 \end{aligned}$ | $\begin{aligned} & 132: 6 \\ & 132: 7 \\ & 132 \cdot \end{aligned}$ | $\begin{aligned} & 110 \\ & 110: 2 \\ & 10: 4 \end{aligned}$ | $\begin{array}{l\|l\|l\|l:\|} 112: 5 \end{array}$ | $\xrightarrow{113.9} 114.9$ | $\begin{aligned} & 116 \cdot 3 \cdot 3 \\ & 1210: 6 \end{aligned}$ | $\begin{aligned} & 129: 0 \\ & 129: 3 \end{aligned}$ |  | $\begin{gathered} \text { Janury } 162 \\ \substack{\text { Fabrurar } \\ \text { March } 190} \end{gathered}$ |
| ${ }_{140}^{140 \cdot 6}$ | 133.3 130.8 | 113.0 | 113.0 113 | 119.4 120.1 | 124.2 | 130.4 131 |  |  |
|  |  |  |  |  |  indices for |  |  | was $121 \cdot 4$. Since January 1968 an le and indices in this series have for 16 th January 1968, to obtain as 100 . |

536 JUNE 1968 EMPLOYMENT \& PRODUCTIVITY GAZETTE
Index of retail prices

tABLE 13

|  |  | NUMBER OF |  | NUMBER OF WORKERS IN STOPPAGES $\dagger$ |  | Working days lost in all stoppages in progress in period $\ddagger$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Beginning in period <br> in period <br> (1) | $\|$$\substack{\text { In progress } \\ \text { in period }}$ <br>  <br> (2) | (1) ${ }_{\text {(3) }}^{\substack{\text { Begining } \\ \text { in period }}}$ | $\|$In progress <br> in period <br>  <br>  <br> (4) |  | Mining <br> and <br> quarrying <br> (6) |  |  | Construc tion <br> (9) | $\left\|\begin{array}{c}\text { Transport } \\ \text { and } \\ \text { cotiomuni- } \\ \text { cation }\end{array}\right\|$ |  |
|  |  |  |  |  |  |  | $(00015)$ 1,103 510 514 350 370 775 740 308 306 306 408 413 1108 108 |  |  |  |  |  |
| 1964 | $\begin{aligned} & \text { Maril. } \\ & \text { Jane: } \end{aligned}$ | $\begin{aligned} & 283 \\ & 238 \\ & 238 \end{aligned}$ | $\begin{aligned} & 308 \\ & 2060 \\ & 260 \end{aligned}$ | $\begin{aligned} & 90 \\ & 66 \\ & 67 \end{aligned}$ | $\begin{aligned} & 94 \\ & 84 \\ & 74 \end{aligned}$ | $\begin{aligned} & 268 \\ & \hline 087 \\ & \hline 172 \end{aligned}$ | $\begin{aligned} & 63 \\ & 13 \\ & 19 \end{aligned}$ | $\begin{aligned} & 141 \\ & \left.\begin{array}{l} 145 \\ 97 \end{array}\right) \end{aligned}$ | - | $\begin{aligned} & 11 \\ & 18 \\ & 18 \end{aligned}$ | $\begin{aligned} & 35 \\ & 38 \\ & 26 \end{aligned}$ | 18 17 17 |
|  | $\begin{aligned} & \substack{\text { July } \\ \text { Supzest ber }} \end{aligned}$ | $\begin{aligned} & 167 \\ & 227 \\ & 227 \end{aligned}$ | $\begin{aligned} & 200 \\ & 2058 \\ & 258 \end{aligned}$ | $\begin{aligned} & 154 \\ & \substack{154 \\ 62 \\ 62} \end{aligned}$ | $\begin{aligned} & 157 \\ & 58 \\ & 67 \end{aligned}$ | $\begin{aligned} & 240 \\ & \text { 240 } \\ & \hline 159 \end{aligned}$ | $\begin{aligned} & { }_{24}^{85} \\ & 24 \end{aligned}$ | $\begin{gathered} 67 \\ 85 \\ 85 \end{gathered}$ | ${ }_{1}^{6}$ | ¢ $\begin{gathered}14 \\ 8 \\ 8\end{gathered}$ | 136 10 10 | 22 20 24 |
|  | $\begin{gathered} \text { October } \\ \text { Deverember } \\ \text { December } \end{gathered}$ | $\begin{gathered} 2339 \\ 135 \\ 140 \end{gathered}$ | $\begin{gathered} 276 \\ 160 \\ \hline 160 \end{gathered}$ | $\begin{aligned} & 66 \\ & \hline 63 \\ & \hline 42 \end{aligned}$ | $\begin{aligned} & 75 \\ & \hline 65 \\ & 44 \end{aligned}$ | $\begin{gathered} 169 \\ \substack{59 \\ 68} \end{gathered}$ | $\begin{aligned} & 25 \\ & 27 \end{aligned}$ | $\begin{aligned} & 68 \\ & \begin{array}{c} 68 \\ 100 \\ 44 \end{array} \end{aligned}$ | $\stackrel{4}{1}$ | -26 | 23 <br> $\substack{12 \\ 8 \\ \hline}$ | (15 $\begin{array}{r}15 \\ 5 \\ 5\end{array}$ |
| 1965 | $\begin{aligned} & \text { January } \\ & \text { Seforaryy } \\ & \text { Harch } \end{aligned}$ | $\begin{gathered} 201 \\ 204 \\ 204 \end{gathered}$ | $\substack{2120 \\ 300}$ | $\begin{gathered} 76 \\ \substack{134 \\ 87} \end{gathered}$ | $\begin{aligned} & 83 \\ & \left.\begin{array}{c} 83 \\ 155 \\ 110 \end{array}\right) \end{aligned}$ |  | $\begin{aligned} & 17 \\ & 32 \\ & 17 \end{aligned}$ |  | $1$ | 20 14 | $\underset{\substack{27 \\ 40}}{ }$ | - ${ }_{8}^{8}$ |
|  | $\begin{gathered} \text { Aprill } \\ \text { jumpren } \end{gathered}$ | $\begin{aligned} & 2068 \\ & \text { a } \\ & 185 \end{aligned}$ | $\begin{aligned} & 237 \\ & 3297 \\ & 329 \end{aligned}$ | $\begin{aligned} & 524 \\ & 124 \\ & 74 \end{aligned}$ | $\begin{gathered} 67 \\ 130 \\ 122 \end{gathered}$ | $\begin{gathered} 2630 \\ 3203 \\ 328 \end{gathered}$ | $\begin{gathered} 19 \\ 209 \\ 64 \end{gathered}$ | $\begin{aligned} & 1590 \\ & \hline 108 \\ & \hline 10 \end{aligned}$ | $\begin{gathered} 25 \\ 8 \\ 8 \end{gathered}$ | (12 | $\begin{array}{r}14 \\ 48 \\ 48 \\ \hline\end{array}$ | 47 <br> $\begin{array}{c}42 \\ 23\end{array}$ <br> 1 |
|  | July <br> $\substack{\text { Ausust } \\ \text { September }}$ | $\begin{aligned} & 138 \\ & 204 \\ & 204 \end{aligned}$ | $\begin{gathered} 1798 \\ 238 \\ \hline 198 \end{gathered}$ | $\begin{aligned} & 67 \\ & \begin{array}{l} 49 \\ 56 \end{array} \end{aligned}$ | $\begin{aligned} & 75 \\ & \substack{79 \\ 84 \\ \hline} \end{aligned}$ | $\begin{aligned} & 183 \\ & \substack{169 \\ 149 \\ \hline} \end{aligned}$ | ${ }_{1}^{12}$ | (138 | ${ }^{1}$ | 7 <br> 13 <br> 9 | $\stackrel{9}{6}$ | 12 19 19 |
|  | $\begin{aligned} & \text { October } \\ & \text { Noer } \\ & \text { Devember } \end{aligned}$ | $\begin{aligned} & 188 \\ & { }_{198}^{98} \end{aligned}$ | $\begin{aligned} & 225 \\ & \substack{227 \\ 125} \end{aligned}$ | $\begin{aligned} & 46 \\ & 36 \\ & 36 \end{aligned}$ | $\begin{aligned} & 75 \\ & \substack{75 \\ 55} \end{aligned}$ | $\begin{aligned} & 195 \\ & { }_{1}^{145} \\ & 74 \end{aligned}$ | $\begin{array}{r}17 \\ \hline \\ 5 \\ \hline\end{array}$ | (120 $\begin{gathered}17 \\ 33 \\ 30\end{gathered}$ | 1 | (14 | 18 32 13 13 | 10 5 17 |
| 1966 | $\begin{aligned} & \text { January } \\ & \text { Serarary } \\ & \text { Harch } \end{aligned}$ | $\begin{aligned} & 211 \\ & \substack{1188 \\ 262} \end{aligned}$ | $\begin{aligned} & 225 \\ & \left.\begin{array}{c} 228 \\ 288 \end{array}\right) \end{aligned}$ | $\begin{gathered} 53 \\ 38 \\ 59 \end{gathered}$ | 67 $\substack{59 \\ 69}$ | $\begin{gathered} 147 \\ \substack{188 \\ 153} \end{gathered}$ | 25 <br> 6 <br> 12 | ¢ 81 | 1 |  | 16 16 15 |  |
|  | April | $\begin{aligned} & 171 \\ & \left.\begin{array}{l} 206 \\ 152 \end{array}\right) \end{aligned}$ | $\begin{gathered} 204 \\ \substack{233 \\ 185 \\ \hline} \end{gathered}$ | $\begin{gathered} 51 \\ 88 \\ 48 \end{gathered}$ | $\begin{gathered} 55 \\ 85 \\ 88 \end{gathered}$ | $\begin{aligned} & 121 \\ & 790 \\ & 790 \end{aligned}$ | $\begin{gathered} 7 \\ 14 \\ 14 \end{gathered}$ | $\xrightarrow[\substack{71 \\ 134 \\ 13}]{ }$ | 1 <br>  <br> $\frac{1}{5}$ | 13 <br> 11 <br> 17 | ( | (138 |
|  | $\begin{gathered} \text { July } \\ \text { Ausist } \\ \text { Suptember } \end{gathered}$ | $\begin{gathered} 100 \\ 108 \\ 106 \\ \hline 10 \end{gathered}$ | $\begin{gathered} 128 \\ \substack{154 \\ 133} \\ \hline \end{gathered}$ | (133 | $\begin{aligned} & 56 \\ & 34 \\ & 27 \end{aligned}$ | $\begin{aligned} & 133 \\ & 64 \\ & 60 \\ & \hline 0 \end{aligned}$ | ( | (26 | - | $\xrightarrow{7}$ | 87 10 10 | ${ }_{6}^{6}$ |
|  | $\begin{aligned} & \text { Otober } \\ & \text { Doer } \\ & \text { Decer } \end{aligned}$ | $\begin{aligned} & 176 \\ & \substack{155 \\ 72} \end{aligned}$ | $\begin{aligned} & 195 \\ & 185 \end{aligned}$ | $\begin{aligned} & 58 \\ & 37 \\ & 23 \end{aligned}$ | $\begin{aligned} & 41 \\ & { }_{28}^{61} \end{aligned}$ | 163 <br> $\substack{135 \\ 57 \\ 57}$ | $\underset{\substack{15 \\ 12 \\ 3}}{ }$ | (38 <br> 38 <br> 38 | - | -18 | $\stackrel{76}{95}$ | 15 |
| 1967 | $\begin{gathered} \text { Janurary } \\ \text { Patrary } \\ \text { Marche } \end{gathered}$ | $\begin{aligned} & 176 \\ & \begin{array}{l} 179 \\ 1 \\ 154 \end{array} \end{aligned}$ | $\begin{gathered} 1233 \\ 183 \end{gathered}$ | - 47 | $\begin{aligned} & 51 \\ & 52 \\ & 48 \end{aligned}$ | $\begin{aligned} & 133 \\ & 117 \\ & 155 \end{aligned}$ | $\stackrel{7}{8}$ | 89 130 106 | $1$ | 13 12 25 | 8 <br>  <br> 3 | 10 |
|  |  | $\begin{gathered} 1888 \\ 188 \\ 182 \end{gathered}$ | $\begin{aligned} & 205 \\ & 2024 \\ & 205 \end{aligned}$ | ¢ $\begin{gathered}79 \\ 86 \\ 56\end{gathered}$ | 82 104 104 57 | $\begin{gathered} 182 \\ 195 \\ 195 \end{gathered}$ | 15 16 | 111 <br> 145 <br> 105 | 5 | 34 <br> $\begin{array}{c}37 \\ 18 \\ 18\end{array}$ <br> 18 | (15 | $\stackrel{24}{20} 9$ |
|  | $\begin{aligned} & \text { Auly } \\ & \text { Susisus } \\ & \text { Sopermer } \end{aligned}$ | $\begin{aligned} & 147 \\ & 179 \\ & 179 \end{aligned}$ | $\begin{gathered} 168 \\ 2078 \\ 2078 \end{gathered}$ | 60 504 104 | 79 77 113 | 164 $\substack{464 \\ 379}$ | 24 <br>  <br> 7 | 86 <br> 89 <br> 199 | $\frac{1}{7}$ | ${ }_{12}^{12}$ | 21 <br> 153 <br> 153 | 18 2 7 |
|  | $\begin{aligned} & \text { Notober } \\ & \text { Docerember } \end{aligned}$ | $\begin{aligned} & 206 \\ & 206 \\ & 88 \end{aligned}$ | $\begin{gathered} 288 \\ 1288 \end{gathered}$ | 79 <br> $\begin{array}{l}72 \\ 31\end{array}$ | $\begin{gathered} 106 \\ 78 \\ \hline 8 \end{gathered}$ | $\begin{aligned} & 600 \\ & 3021 \\ & 315 \end{aligned}$ | $\stackrel{8}{2}$ | (198 | 1 | 13 18 4 |  | 12 <br> 9 <br> 9 |
| 1968 | $\begin{aligned} & \text { Januaryy } \\ & \text { Sororary } \\ & \text { Marach } \end{aligned}$ | $\begin{gathered} 178 \\ 188 \\ 180 \end{gathered}$ | $\begin{aligned} & 1203 \\ & 2051 \\ & 205 \end{aligned}$ | 54 <br> $\begin{array}{c}53 \\ 52 \\ 52\end{array}$ | $\begin{aligned} & 56 \\ & \begin{array}{l} 56 \\ 711 \end{array} \end{aligned}$ | $\begin{aligned} & 157 \\ & \left.\begin{array}{c} 159 \\ 269 \end{array}\right) \end{aligned}$ | $!$ | 122 $\substack{125 \\ 126}$ 1.65 | $\stackrel{3}{3}$ | $c201212$ | $\stackrel{4}{5}$ | 17 35 32 |
|  | ${ }_{\text {Andit }}^{\text {Ama }}$ | 189 206 | 221 | 1,566 | $\begin{array}{r}74 \\ 1,64 \\ \hline\end{array}$ | 1,860 | ${ }_{3}^{5}$ | 1.17 1.678 | ${ }_{8}^{3}$ | ${ }_{36}^{12}$ | (106 | ${ }_{29}^{10}$ |
| * The estatistics relate to stoppages of work due to disputes connected with terms of employment or conditions of tabour. They excluce stoppages involving fewer than number of working days lost exceeded 100. The figures for 1968 are provisional and subject to revision.+ Workers invod in stoppages beginning in one month and continuing into later months are counted, in col ol (3) in the month in which they first participated, and,in col. (4) , in each month in which they were involved. |  |  |  |  |  |  |  | $\begin{aligned} & \text { ot the analys } \end{aligned}$ | $\begin{aligned} & \text { industry } \\ & \text { workers } \\ & \text { workers } \\ & \text { worker } \end{aligned}$ | ased on <br> became <br> became <br> became |  |  |

The terms used in these tables are defined more fully elsewhere in articles in this Gazerte
The terms used in these tables are defined more fully elsewhere in articles in this GAZ
relating to particular statistical series. The following are short general definitions.
working population
All employed and registered unemployed persons.
hm forces
Serving UK members of HM Armed Forces and Women's
Services including those on release leave.
vilan labour force
Working population less HM Forces.
total in civil employment
Civilian labour force less registered wholly unemployed.
employees in employment
Total in civil employment less self-employed.
total employees
Employees in employment plus registered wholly un-
employed. employed.
(The above terms are explained more fully on pages
207-214 of the May 1966 issue of the G
registered unemployed
Persons registered for employment at an employment exchange or youth employment office on the day of the
monthly count who are not in employment on that day, monthly count who are not in employment on that day
being either wholly unemployed or temporarily stopped being either wholly unemployed or temporarily
(certain severely disabled persons are excluded).
wholly unemployed
HLLY UNEMPLOYED
Registered unemployed persons without jobs on the day of
the count, and available for work on that day.
UNEMPLOYED SCHOOL-LEAVERS
Registered wholly unemployed persons under 18 years of agestered in full-time education who have not yet been in
insured employment. insured employment.
temporarily stopped
Registered unemployed persons who, on the day of the Reount, are suspended from work by their employers on the understanding that they will shortly resume work and are
still regarded as having a job.
unemployed percentage rate
Total number of registered unemployed expressed as a percentage of the estimated total number of employees
at mid-year. at mid-year.
vacancy
A job notified by an employer to an employment exchange
or youth employment office which is unfilled at the date of or youth employme
the monthly count.
seasonally adjusted Adjusted for normal seasonal variations.

MEN
Males aged 18 years and over, except where otherwise
stated.
women
Females aged 18 years and over.
ADULTS
Men and women.
Boys
Males under 18 years of age, except where otherwise
stated.
GIRLS
Females under 18 years of age.
young persons
Boys and girls.
youths Males aged 18-20 years (used where men means males
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Employees, other than administrative, technical and clerical employees in manufacturing industries.
manual workers Employees, other than administrative and clerical Employees, other than administrative and cleri
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PART-TIME WORKERS
Persons normally working for not more than 30 hours
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